

Bible Fellowship Church



Year Book

1977

NINETY FOURTH

ANNUAL CONFERENCE

of the

BIBLE FELLOWSHIP CHURCH

1977

CONVENED AT PINEBROOK JUNIOR COLLEGE
COOPERSBURG, PENNSYLVANIA

OCTOBER 10-13, 1977

PUBLISHED BY ORDER OF ANNUAL CONFERENCE

JAMES A. BEIL, EDITOR

PRICE \$2.00

OFFICERS OF THE 94th ANNUAL CONFERENCE

CHAIRMAN, JANSEN E. HARTMAN

VICE-CHAIRMAN, CARL C. CASSEL

SECRETARY, JAMES A. BEIL

ASSISTANT SECRETARY, WILLARD E. CASSEL



Pastor Elmer J. Rutman left this life to be with the Lord, June 26, 1977, after a lengthy illness.

He was born November 30, 1889, in Northampton, Pa. He died at the age of 87. At the age of 18, under the ministry of Rev. O. S. Hillegas, he came to know Christ as his Saviour. He was married to Ida M. Opplinger, September 30, 1911, by Pastor Hillegas.

After hearing the call to the ministry, they entered the work of the Gospel Herald Society in November, 1913. Their ministry began in Lebanon, Pa. and proceeded to Washington, N. J., York, Lancaster and Harrisburg, Pa. He entered the Annual Conference in 1938 and served Lebanon (1938-45), Mount Carmel (1945-48), Stroudsburg (1948-51) and again Lebanon from 1951 to 1955, from where he retired to live in Harrisburg, Pa.

In addition to his pastoral duties, he served as one of the first radio pastors in the Harrisburg area for over 35 years, beginning with radio station WCOD. Results of his ministry were widespread with countless souls being won to the Lord including several who later entered the ministry.

Rev. and Mrs. Rutman moved to Frostproof, Florida, in November, 1966. Mrs. Rutman preceded him in death on October 12, 1967. In March, 1976, he fell on his way to prayer meeting and fractured his hip. Other complications developed while he was in the Hillcrest Nursing Home.

He is survived by a daughter, Mrs. Ruth Ream, Frostproof, Florida; two sons, Paul T., Camp Hill, Pa. and Daniel J., Frostproof, Florida; six grandchildren and ten great-grandchildren.

Funeral services were held Wednesday, June 29, 1977 in the First Baptist Church, Avon Park, Florida, with the Rev. A. D. Childress officiating. His Sunday School class served as an honor guard.



Faith Bible Fellowship Church

Harleysville, Pennsylvania

DIRECTORY

MINISTERIAL RELATIONS COMMITTEE

- (1 year) Ronald C. Mahurin, Horace A. Kauffman
(2 years) William A. Heffner, Harold L. Snyder, Jr.
(3 years) Jansen E. Hartman, Robert F. Johnson, John L. Deily
Jansen E. Hartman, Chairman; Ronald C. Mahurin, Secretary

BOARD OF DIRECTORS

- (1 year) David J. Watkins, Bert N. Brosius, Jay Fasnacht —
(2 years) Carl C. Cassel, James A. Beil, Robert W. Gehret
(3 years) Jansen E. Hartman, James R. Cressman, Horace A. Kauffman
Jansen E. Hartman, Chairman & President of the Corporation; James A. Beil, Vice-Chairman & Vice-President of the Corporation; Carl C. Cassel, Corporate Secretary; Horace A. Kauffman, Financial Secretary; James R. Cressman, Hospitalization Secretary; Robert W. Gehret, Treasurer

BENEFICIARY SOCIETY

John Dunn, President; R. C. Reichenbach, Secretary; John H. Riggall, Treasurer

BOARD OF CHURCH EXTENSION

- Daniel G. Ziegler, Director
(1 year) LeRoy S. Heller, Edward Shockley, Sr.
(2 years) Robert W. Smock, Bert N. Brosius, Clayton E. Weber
(3 years) Bruce A. Ellingson, Clyde W. Snyder
LeRoy S. Heller, Chairman; Robert W. Smock, Secretary;
Daniel G. Ziegler, Treasurer

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE

- David J. Watkins, President
(1 year) Carlton Wentz, L. James Roberts, Jr., William W. Mull, Charles G. Hersh
(2 years) Bert N. Brosius, John H. Herb, Donald D. Reitz, Russell M. Ruch, Jay Fasnacht, Nicholas Sheetz
(3 years) LeRoy S. Heller, Wayne Batten, Raymond R. Dotts, Rodney Muthard, Warren L. Zimmerman

B

BOARD OF CHRISTIAN EDUCATION

- (1 year) Richard Taylor, Alva C. Cassel, Willard Stull, Timothy Baker
(2 years) Bruce A. Ellingson, Dana Weller, David Boorse, Edward H. Custer
(3 years) Harvey J. Fritz, Jr., Keith E. Plows, Raymond R. Dotts, Leroy O. Herb
Bruce A. Ellingson, Chairman; Richard Taylor, Vice-Chairman, Willard J. Stull, Secretary; Edward H. Custer, Treasurer

BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME

- (1 year) John Dunn, Paul G. Zimmerman, Robert W. Smock, Charles G. Hersh
(2 years) Bert N. Brosius, William A. Heffner, Robert Zentz
John Dunn, Chairman & President; Bert N. Brosius, Vice-Chairman & Vice-President; Paul G. Zimmerman, Secretary; Charles G. Hersh, Treasurer

BOARD OF FOREIGN MISSIONS

- (1 year) Austin G. Shelly, R. C. Reichenbach, Kermit K. Gehman, Roy E. Williams
(2 years) Roy Hertzog, Robert Breitegam
(3 years) Paul G. Zimmerman, Jack Largent
General Secretary (3 years) David E. Thomann
R. C. Reichenbach, Chairman; David E. Thomann, General Secretary; Kermit K. Gehman, Treasurer

BOARD OF VICTORY VALLEY

- (1 year) Clayton E. Weber, James Herrold, Alva C. Cassel
(2 years) Bryan Bray, Bright N. Heist, John Stengele
(3 years) Robert L. Draper, Arthur H. Frable, John H. Herb

PINEBROOK BIBLE CONFERENCE BOARD

- (1 year) Ronald C. Mahurin, Lee Boyles, Gerald Schlonecker
(2 years) John H. Riggall, Alva C. Cassel, Kermit K. Gehman, Robert Breitegam
(3 years) Frank L. Herb, Jr., Norman W. Granda, Sterling E. Baer

BOARD OF PUBLICATION & PRINTING

Willard E. Cassel, John H. Herb, R. C. Reichenbach, Gary Sterner, E. Ray Burger

COMMITTEE ON CREDENTIALS

John H. Riggall, Chairman; Frank L. Herb, Jr., Secretary; James A. Beil, Harvey J. Fritz, Jr., Keith E. Plows

COMMITTEE ON MINISTERIAL CANDIDATES

Carl C. Cassel, Chairman; Paul G. Zimmerman, Secretary; Robert F. Johnson, Ronald C. Mahurin, David J. Watkins

HISTORICAL COMMITTEE

(1 year E. W. Bean
(2 years) Willard E. Cassel
(3 years) Bright N. Heist

COMMITTEE ON STATISTICS

LeRoy S. Heller, John Dunn, Daniel G. Ziegler, Warren L. Zimmerman, Willard E. Cassel

COMMITTEE ON AGENDA

James A. Beil, Willard E. Cassel

COMMITTEE ON PROGRAM FOR 95th ANNUAL CONFERENCE

Frank L. Herb, Jr., Robert F. Johnson, Ronald C. Mahurin, Jansen E. Hartman

COMMITTEE TO EXAMINE ANNUAL CONFERENCE MINUTES

LeRoy C. Wilcox, Bernard N. Coble

COMMITTEE ON NOMINATIONS

John Dunn, Robert F. Johnson, Alva C. Cassel, Bert N. Brosius, Norman L. Reed, Harold L. Snyder, Jr., Warren L. Zimmerman

D

OFFICERS FOR 95th ANNUAL CONFERENCE

Chairman - Jansen E. Hartman
Vice-Chairman - Carl C. Cassel
Secretary - James A. Beil

STUDY COMMITTEES

COMMITTEE ON CHURCH GOVERNMENT

James A. Beil, Carl C. Cassel, Willard E. Cassel, Jansen E. Hartman, Arthur H. Frable, Jr., John H. Herb, Carl K. Spackman

MINISTERS' RETIREMENT FUND

Ministers' Retirement Fund - Pastor's payment is figured on the basis of 1-1/2% of his salary. Half of the whole assessment is to be paid by April 1 - the remainder at Annual Conference.

Make checks payable to the BIBLE FELLOWSHIP CHURCH and mail to Horace A. Kauffman, 25 E. Lemon Street, Lititz, Pa. 17543.

The rate for calculating Annuities from Ministers' Retirement Fund in the 1977-78 year is \$72.00 for each year of active service (See page 33).

SCHEDULE OF PAYMENTS TO BE MADE TO ANNUAL
CONFERENCE AGENCIES

MONTHLY -

Conference Administrative Budget - (beginning October 31st; pledge may also be paid annually in advance.)

Make checks payable to the BIBLE FELLOWSHIP CHURCH and send them to Horace A. Kauffman, 25 E. Lemon Street, Lititz, Pa. 17543.

Pinebrook Junior College - make checks payable to PINEBROOK JUNIOR COLLEGE and send them to 600 S. Main Street, Coopersburg, Pa. 18036 (Contributions may also be made quarterly).

QUARTERLY -

Church Extension - make checks payable to BOARD OF CHURCH EXTENSION and send them to Daniel G. Ziegler, Treasurer, P. O. Box 2628, Plainfield, N. J. 07060.

Foreign Missions - Make checks payable to BOARD OF FOREIGN MISSIONS and send them to David E. Thomann, Box 1, Stroudsburg, Pa. 18360

BY MARCH 1

Victory Valley Camp - make check payable to VICTORY VALLEY CAMP and send it to John H. Herb, 723 S. Filmore Street, Allentown, Pa. 18103

BY APRIL 1

Board of Christian Education - make check payable to BOARD OF CHRISTIAN EDUCATION and mail to Edward H. Custer, 234 New Street, Spring City, Pa. 19475.

Home for the Aging - make check payable to BIBLE FELLOWSHIP CHURCH HOME and send to 7 S. New Street, Nazareth, Pa. 18064

Pinebrook Bible Conference - make check payable to PINEBROOK CONFERENCE BOARD and send them to The Director, P. O. Box 1, Stroudsburg, Pa. 18360.

ANNUAL CONFERENCE PROCEEDINGS - 1977

First Meeting

Monday morning, October 10, 1977 - 10:00 a.m.

Chairman Jansen E. Hartman called the 94th Annual Conference to order. R. C. Reichenbach led in prayer.

The Roll was established as follows:

Allentown, Bethel - John L. Deily
Allentown, Cedar Crest - Roy A. Hertzog - Jay Fasnacht
Allentown, Salem - John H. Herb - Allan C. Palmer
Bethlehem - Frank L. Herb, Jr. - Warren L. Zimmerman
Blandon - Dana E. Weller - Stanley C. Kalbach
Camden, DE (Mission) - James G. Koch
Carmel, NY (Mission) - William H. Bartron
Catasauqua - Roger Reitz - Arthur W. Deppe
Coopersburg - Donald D. Reitz - Robert Snyder, Sr.
Denville, NJ - (Probationer) - Sieg Haid
Easton - LeRoy C. Wilcox - Russell E. Dech
Emmaus - Harvey J. Fritz, Jr. - Clifford L. Kauffman
Ephrata - Robert W. Smock - Robert W. Gehret
Finesville, NJ - D. Thomas Phillips - H. Walter Stout, Jr.
Fleetwood - Austin G. Shelly - Norman L. Reed
Freehold-Englishtown, NJ - William W. Mull - Clinton Crankshaw
Graterford - Keith E. Plows - C. Roger Detwiler
Harleysville - Arthur H. Frable - Ernest Pierson
Harrisburg - R. C. Reichenbach - Walter A. Schlagerl
Hatfield - Ronald C. Mahurin - Lee E. Boyles
Howell, NJ - John Vandegriff - John Colantonio
Lancaster - John Dunn - Horace A. Kauffman
Lebanon - Bruce A. Ellingson - Leroy O. Herb
Lehighton - Bernard N. Coble - Ernest E. Bauer
Maple Glen - Carl K. Spackman - Byron C. Cassel
Mt. Carmel - Alva C. Cassel - Harold L. Snyder, Jr.
Nazareth - Paul G. Zimmerman - Roy E. Williams
New Fairfield, CT (Mission) - Robert L. Draper
Oley - (Supply) - Eugene Kuhns
Paradise - (Probationer) - L. Donald Miller
Phila., Calvary - Robert A. Minnig - Leon H. Naudasher
Phila., Emmanuel - Russell Davis
Quakertown - Bert N. Brosius - L. James Roberts, Jr.
Reading - Jansen E. Hartman - (1) Robert Breitegam
(2) Rodney Muthard
Royersford - Robert F. Johnson - William R. Hunsberger

Scranton - (Probationer) - Carl H. Kellerman
 Shamokin - (Probationer) - T. Lamarn Manney
 Sinking Spring - Terris L. Byrd - Jack Largent
 Spring City - Richard Taylor - Edward H. Custer
 Staten Island, NY - Ralph D. Cole
 Stroudsburg - (Probationer) - Thomas W. Sacher
 Sunbury - LeRoy S. Heller - Clayton Brosius
 Terre Hill - (Probationer) - Paul Weber
 Wallingford - William A. Heffner - Rufus Spedden
 Walnutport - Harold C. Weaver - Paul Rodgers
 York - John H. Riggall - Sterling E. Baer
 Zionsville - (Probationer) - David Weller

ORDAINED MEN WITHOUT PASTORATES - James A. Beil,
 Carl C. Cassel, Willard E. Cassel, George E. Herb, David E.
 Thomann, David J. Watkins, Daniel G. Ziegler

ORDAINED MISSIONARIES - T. James Bigley, Brian H.
 Butler, Leonard E. Buck, Richard J. Gehman, J. Barclay
 Harley, David Manney, Edward Moyer, Laird F. Stengele

ORDAINED MINISTERS IN RETIREMENT - Paul E. Baer, E.
 W. Bean, W. W. Hartman, F. B. Hertzog, C. E. Kirkwood, C.
 Leslie Miller

PROBATIONERS --

Delbert R. Baker, II
 James R. Batchler
 Hugh C. Coulbourn, Jr.
 Kenneth L. Good
 William L. Graybill, II
 Richard D. Harris
 Frank T. Robinson
 Thomas P. Shorb
 Terry N. Tareila
 Arthur J. Frisbie
 James Wickstead

Newark, NJ (CE)
 Zionsville, Pa. (P)
 Shamokin, Pa. (P)
 Paradise, Pa. (P)
 Terre Hill, Pa. (P)
 Denville, NJ (P)
 Royersford, Pa. (AP)
 Stroudsburg, Pa. (P)
 Scranton, Pa. (P)
 Glasgow, DE (CE)
 Poughquag, NY (CE)

CE - Church Extension

P - Pastorate

AP - Assistant Pastor

RESOLVED: that when a Probationer is called through the
 Pulpit Supply System to serve as a pastor or in another min-
 isterial capacity, he shall be a voting member of Annual Con-
 ference.

RESOLVED: that the first ten pews constitute the Conference bar.

Robert Snyder, Sr., John H. Herb, Leon H. Naudasher, Roy E. Williams, Kenneth Good, John Vandegriff, Jay Fasnacht, Robert Minnig, Sieg Haid, Donald D. Reitz, H. Walter Stout, Jr., Donald T. Kirkwood, Arthur W. Deppe, A. L. Seifert, and C. E. Kirkwood asked to be excused from various or all sessions.

RESOLVED: that all Pastors seeking to be excused from meetings of Annual Conference meet with the Chairman for an explanation of their requests. The Chairman will have the right to make the final decision.

RESOLVED: that the above excuses for Delegates be granted.

RESOLVED: that the following appointments by the Chairman be approved:

TELLERS: Robert F. Johnson, Chairman; Keith E. Plows, Secretary; LeRoy S. Heller, Leroy O. Herb, Norman L. Reed, Harold L. Snyder, Jr., L. James Roberts, Jr., Carl K. Spackman.

COMMITTEE ON RESOLUTIONS: William A. Heffner, Chairman; Robert W. Smock, Terris L. Byrd, John H. Riggall, Leon H. Naudasher, Robert Breitegam, Warren L. Zimmerman.

COMMITTEE ON COMMUNICATIONS: John Dunn, Chairman; Austin G. Shelly, Arthur H. Frable, John L. Deily.

COMMITTEE ON AUDITING: William R. Hunsberger, Jay Fasnacht, Robert W. Gehret, Roy E. Williams, Sterling E. Baer, Rodney Muthard, Horace A. Kauffman.

COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES: R. C. Reichenbach, Chairman; Roy Hertzog, John Vandegriff, Stanley Kalbach, Arthur W. Deppe, Ernest E. Bauer, Allan C. Palmer, Paul Weber, T. Lamarn Manney, Russell E. Dech, Clifford L. Kauffman, Lee E. Boyles, L. Donald Miller, Russell Davis, Jack Largent, Walter A. Schlagel, C. Roger Detwiler, Robert Snyder, Sr., Clinton Crankshaw, Rufus Spedden, Ernest Pierson, Carl H. Kellerman, Paul Rodgers.

TIMEKEEPER: Bernard N. Coble

REPORTER: Daniel G. Ziegler

The Secretary appointed Willard E. Cassel as his assistant.

REPORT OF THE NOMINATING COMMITTEE
Report was accepted.

REPORT OF THE COMMITTEE ON AGENDA

RESOLVED: that the Agenda be adopted.

REPORT OF THE COMMITTEE ON PROGRAM
(See page 37)

Report was accepted.

Chairman, Jansen E. Hartman, gave the Keynote Address on: "The Biblical Principles of Ministry."

The Lord's Supper was observed.

RESOLVED: that we adjourn. Adjourned at 12:02 p.m. in prayer by Harvey J. Fritz, Jr.

Second Meeting

Monday afternoon - October 10, 1977 - 1:30 p.m.

The Conference sang "We Gather Together." William W. Mull led in prayer.

Thomas W. Sacher, Stroudsburg; Lee Boyles, Hatfield; Russell Davis, Philadelphia, Emmanuel; Robert Snyder, Sr., Coopersburg; Ernest Pierson, Harleysville - Delegates at Annual Conference for the first time, were introduced to the Conference.

Ron Hoyle, missionary to France under Greater Europe Mission and Timothy Kauffman, missionary to Zaire under Unevangelized Fields Mission, addressed the Conference.

RESOLVED: that the words "no one is eligible to serve more than two consecutive terms," p. 65 **FAITH & ORDER** ('75 ed.) #5a, under Ministerial Relations Committee and also p. 36, paragraph 3, sec. C be eliminated. **SECOND**

READING. (Yes - 76; No - 11)

REPORT OF THE MINISTERIAL RELATIONS COMMITTEE (See page 37)

Report was accepted.

RESOLVED: that the local Pastoral Relations Committee be diligent in seeking to maintain good pastoral relations and that the Conference Ministerial Relations Committee endeavor to provide a guideline for the local Pastoral Relations Committee in carrying out its responsibilities to the pastor and congregation.

RESOLVED: that the pastors be excluded from voting on the following resolution.

RESOLVED: that each church be strongly encouraged to strive to provide for its pastor a salary that is at least equal to the average gross income of its constituent households, and further

RESOLVED: that we encourage each church to increase its pastor's salary at least 7% above the previous year's salary, and further

RESOLVED: that it is the consensus of this Conference that the minimum salary adequate for a pastor serving a Bible Fellowship Church, including supplemental benefits, should be no less than \$9,100.00 for the 1977-1978 year.

REPORT OF THE COMMITTEE ON CREDENTIALS
(See page 39)

Report was accepted.

Whereas, the Ministerial Candidate Committee has recommended Kenneth L. Good and William L. Graybill, II for ordination, and

Whereas, Kenneth L. Good and William L. Graybill, II have served acceptably as ministers in the Bible Fellowship Church for several years, and

Whereas, after examination, we believe both of them to be called of God to the Gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore

RESOLVED: that Kenneth L. Good and William L. Graybill, II, be ordained at a service of ordination to be held in Calvary Bible Fellowship Church of Coopersburg on Tuesday, October 11, 1977, at 7:30 p.m.

The Committee on Credentials shall be in charge of this service.

RESOLVED: that the Chairman appoint a committee to prepare a suitable obituary for E. J. Rutman to appear in the 1977 Yearbook.

The Chairman appointed R. C. Reichenbach and Willard E. Cassel.

REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE (See page 41)

Report was accepted.

RESOLVED: that we accept the following men under the care of the Ministerial Candidate Committee:

PROBATIONERS: Delbert R. Baker, II, Newark, NJ; James R. Batchler, Jr., Zionsville, PA; Hugh C. Coulbourn, Jr., Shamokin, PA; Arthur J. Frisbie, Newark, DE; Kenneth L. Good, Paradise, PA; William L. Graybill, II, Terre Hill, PA; Richard D. Harris, Denville, NJ; Thomas E. Heimer, Phila., PA. (on leave of absence); Charles E. Kramer, Ansonia, CT (on leave of absence); William L. Neff, Media, PA; Frank T. Robinson, Limerick, PA; Thomas P. Shorb, Stroudsburg, PA; Terry N. Tareila, Scranton, PA; James Wickstead, Poughquag, NY.

CANDIDATES: David Jones, Lansdale, PA; Bruce A. Pickard, Pt. Pleasant, PA; Louis Pronnicki, Philadelphia, PA; Robert Raup, Sacramento, CA; Jonathan Reynolds, Zionsville, PA; Henry A. Schell, Old Bridge, NJ; Philip E. Yerrington, Nazareth, PA.

APPLICANTS: James L. Beaver, Hatfield, PA; Richard Berkowitz, Harleysville, PA; Richard G. Blauser, Spring City, PA; Douglas D. Bowne, Richmond, VA; Albert J. Dommel, Portland, OR; Ronald Erb, Royersford, PA; Paul Gadomski, Sunbury, PA; John Garvin, King of Prussia, PA; John C. Grady, Hatfield, PA; David Hendershot, Clarks Summit, PA; Rodney H. Long, Tallahassee, FL; Richard S. MacLaren, Hatboro, PA; Gary W. Miller, Bethlehem, PA; Calvin T. Reed, Mohrsville, PA; Jeffrey C. Stickler, Philadelphia, PA; Thomas F. Templeton, Blooming Glen, PA; David A. Thomann, Aptos, CA; Roy M. Wallace, Jr., Houghton, NY.

REPORT OF THE DIRECTOR OF CHURCH EXTENSION (See page 43)

Report was accepted.

REPORT OF THE BOARD OF CHURCH EXTENSION (See page 55)

Report was accepted.

RESOLVED: that we recess. Recessed at 3:05 p.m. Reconvened at 3:35 p.m.

The following were elected:

MINISTERIAL RELATIONS COMMITTEE: Jansen E. Hartman, Robert F. Johnson, John L. Deily.

REPORT OF THE MINISTERIAL CONVENTION (See page 62)

Report was accepted.

REPORT OF THE BOARD OF PUBLICATION & PRINTING (See page 63)

Report was accepted.

RESOLVED: that the month of January be designated as **FELLOWSHIP NEWS SUBSCRIPTION MONTH**; that each pastor seek to increase his number of subscriptions to meet a new goal of 1,400 subscriptions.

RESOLVED: that donations of \$50.00 each be given to **FELLOWSHIP NEWS** from the following Boards: Victory Valley, Foreign Missions, Christian Education, Church Extension, Pinebrook Junior College, Pinebrook Bible Conference. (Checks should be made payable to the Board of Publication and Printing and sent to the Business Manager by February 1, 1978).

RESOLVED: that the price of the Yearbook be \$2.00.

The following were elected:

BUSINESS MANAGER: R. C. Reichenbach

BOARD OF PUBLICATION & PRINTING: Willard E. Cassel, John H. Herb, Gary Sterner, E. Ray Burger.

EDITOR-PUBLISHER OF FELLOWSHIP NEWS: Willard E. Cassel

RESOLVED: that we suspend the rules and adjourn to meet

at 6:30 p.m. Adjourned at 4:05 p.m. in prayer by Harold C. Weaber.

Third Meeting

Monday evening, October 10, 1977 - 6:30 p.m.

Raymond R. Dotts and Evan Knowles, members of the Camden, Delaware, Mission, were introduced to the Conference. Raymond R. Dotts led in prayer.

Robert W. Smock spoke on "Church Evangelism."

The following were elected:

COMMITTEE ON CREDENTIALS: James A. Beil, Harvey J. Fritz, Jr., Frank L. Herb, Jr., Keith E. Plows, John H. Riggall.

REPORT OF THE HISTORICAL COMMITTEE (See p. 65)
Report was accepted.

Recessed at 7:25 p.m. Reconvened at 7:35 p.m.

The following were elected:

HISTORICAL COMMITTEE: Bright N. Heist

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE (See page 66)
Report was accepted.

REPORT OF PINEBROOK BIBLE CONFERENCE BOARD
(See page 70)
Report was accepted.

The following were elected:

MINISTERIAL CANDIDATE COMMITTEE: Carl C. Cassel, Robert F. Johnson, Ronald C. Mahurin, David J. Watkins, Paul G. Zimmerman

REPORT OF THE BOARD OF DIRECTORS OF THE HOME FOR THE AGING (See page 83)
Report was accepted.

REPORT OF THE CONFERENCE TREASURER (See page

page 91)

Report was accepted.

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

(See page 92)

Report was accepted.

REPORT OF THE BOARD OF VICTORY VALLEY

(See page 95)

Report was accepted.

The following were elected:

BOARD OF CHURCH EXTENSION: Bruce A. Ellingson,
Clyde W. Snyder

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE: LeRoy S. Heller, Wayne Batten, Raymond R. Dotts,
Rodney Muthard, Warren L. Zimmerman

RESOLVED: that we suspend the rules and extend the time.

RESOLVED: that we adjourn. Adjourned at 9:10 p.m. in prayer by Norman L. Reed.

Fourth Meeting

Tuesday morning, October 11, 1977 - 9:00 a.m.

Clifford L. Kauffman led in prayer.

Minutes of meetings one, two and three were read and approved as corrected.

R. C. Reichenbach presented a report on "Trends in Foreign Missions."

RESOLVED: that the above paper be published in **FELLOWSHIP NEWS**.

REPORT OF THE BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH (See page 99)

Report was accepted.

Recessed at 10:35 a.m. Reconvened at 11:00 a.m.

RESOLVED: that the following be adopted at **SECOND**

BY-LAWS
BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH

Article I
Composition and Election of the Board

Section 1 - Composition - The Board of Directors of Bible Fellowship Church shall be composed of five ordained ministers and four laymen

Section 2 - Election and Term of Office - The Directors shall be elected in three classes by the Annual Conference of Bible Fellowship Church to three year terms of service; each director shall serve until his successor is duly elected and qualified.

The classes shall be composed as follows:

Class I - Two ministers and one layman

Class II - Two ministers and one layman

Class III - One minister and two laymen

(To begin, Class I shall be elected to a term of one year; Class II to a term of two years; Class III to a term of three years.)

Section 3 - Vacancies - Any vacancies of the Board occurring between Annual Conferences may be filled by simple majority vote of the remaining Directors; each Director elected in this way shall serve only until the next Annual Conference.

Article II
Organization of the Board

Section 1 - Officers - The Directors shall elect annually from their number a President, a Vice-President, a Secretary, a Financial Secretary, and a Treasurer. The Board may, at its discretion, elect such other officers and agents as the business of the Corporation may require. Two or more offices may be held by the same person.

Section 2 - Vacancies - Vacancies in the offices named in this Article shall be filled by the Board of Directors as early as practicable.

Section 3 - Removal from Office - Officers elected by the Board of Directors shall be subject to removal from of-

vice at any time by majority vote of the whole number of Directors.

Article III Duties of the Board

Section 1 - Legal - The Board of Directors shall have and exercise in the name and on the behalf of the Corporation all rights and privileges conferred by the Charter creating the Corporation; such activity must always be in conformity to the **FAITH & ORDER** of Bible Fellowship Church and to the rules, decisions and directives of the Annual Conference of Bible Fellowship Church.

Section 2 - Denominational Property - It shall hold title to and have charge of all property, both real and personal, belonging to the Corporation except where there is an organized church or where other provision has been made for supervision by the Annual Conference.

It shall buy or sell property for the Corporation only by the approval of all members of the Board or by direction of Annual Conference.

It shall have the right to borrow money, contract mortgages, or make loans against any property of the Corporation by approval of all members of the Board or by direction of the Annual Conference.

Section 3 - Ministers' Retirement Fund and Insurance Programs - It shall have oversight of the Ministers' Retirement Fund of Bible Fellowship Church as well as all insurance programs established by Annual Conference.

Section 4 - Funds and Other Assets - It shall determine the depositories of Funds held by the Corporation, shall maintain accurate accounts of such funds and other assets, and shall have the right to make investments.

Section 5 - Administrative Budget - It shall have the oversight of the Administrative Budget according to the By-Laws of Annual Conference.

Section 6 - Real Estate of Particular Churches - It shall assist upon request of a particular church in having deeds drawn for real estate with the trust clauses as described in the By-Laws for Particular Churches in the **FAITH & ORDER**.

It shall act in an advisory capacity to particular churches and to the Board of Church Extension regarding the buying and selling of properties and development of facilities.

It shall have authority to sell for the Corporation any property deeded to a particular church where for any reason said particular church ceases to exist as an organized church; it shall be empowered to convey such real estate and to execute and deliver a lawful deed. It shall use the net proceeds of the sale of such property for the extension of Bible Fellowship Church.

Section 7 - Report - It shall submit a report(s) to the Annual Conference of Bible Fellowship Church annually.

Article IV Duties of Officers

Section 1 - President - (1) The President shall be moderator of all meetings of the Board of Directors. (2) He or any officer designated by him shall execute such leases, contracts, deeds and other documents as the current business of the Corporation may require. He shall report such execution to the Board, excepting, however, that no report shall be required with respect to matters which have been approved or authorized by the Board or matters not requiring Board authorization or approval (3) He shall also exercise and perform such powers and duties as are usually exercised by and devolve upon Presidents of Corporations.

Section 2 - The Vice-President - The Vice-President shall be the moderator of any duly called meetings of the Board of Directors not attended by the President. Should the Board find that the President is incapacitated or unable to perform his duties as President, such duties shall devolve upon the Vice-President.

Section 3 - Secretary of the Corporation - The Secretary shall keep an accurate record of the proceedings of all meetings of the Board. He shall be custodian of the seal of the Corporation. He shall maintain files and records for the business of the Corporation. He shall preserve items of special value in a safe deposit box in a depository approved by the Board.

Section 4 - Financial Secretary - The Financial Secretary

shall maintain accurate records of all assets held by and all financial transactions of the Corporation. He shall issue checks for the payment of duly authorized obligations.

Section 5 - Treasurer - The Treasurer shall deposit all funds for which the Board is responsible in depositories approved by the Board of Directors; all accounts shall be in the name of Bible Fellowship Church,...., Treasurer.

Article V Miscellaneous Regulations

Section 1 - Primary Place of Business - The Primary place of business of the Corporation shall be:

Bible Fellowship Church
600 S. Main Street
Coopersburg, Pennsylvania, 18036

Section 2 - Lawful Meetings - The Board of Directors shall establish a schedule of stated meetings; it may also establish special meetings as required. Other special meetings may be convened with at least seven days' notice sent by mail to each Director at the address given in the current Yearbook; such special meetings shall be convened at the call of the President on his own initiative or at the call of the Secretary when requested by three Directors. In any call for a special meeting, the purpose of the meeting must be stated and the business transacted will be limited to the announced purpose, unless all of the Directors are present in said special meeting and consent to the transaction of other business.

Section 3 - Quorum - Seven duly elected Directors must be present to transact business of the Board; because its rules require unanimous consent of all Directors on certain issues, the vote of an absent Director shall be entered into the record on, but only on, those issues.

Section 4 - Disbursement of Funds - The President, Financial Secretary and Treasurer shall be qualified to sign checks for withdrawal of funds from the bank accounts of the Board.

Checks may be validated by the signatures of any two of the qualified officers.

Rev. Paul Lundgren, Eastern Representative of the Evangelical Alliance Mission, addressed the Conference.

RESOLVED: that we suspend the rules and extend the time.

RESOLVED: that we adjourn, Adjourned at 12:04 p.m. in prayer by Edward H. Custer.

Fifth Meeting

Tuesday afternoon, October 11, 1977 - 1:30 p.m.

The Conference sang: "We're Marching to Zion." Jack Largent led in prayer.

REPORT OF BOARD OF FOREIGN MISSIONS (See page 112) Report was accepted.

The following were elected:

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH: (3 years) Jansen E. Hartman, James R. Cressman, Horace A. Kauffman; (2 years) Carl C. Cassel, James A. Beil, Robert W. Gehret; (1 year) David J. Watkins, Bert N. Brosius, Jay Fasnacht.

Whereas there is no legislation covering a procedure for returning to service with Bible Fellowship Church a minister ordained by Bible Fellowship Church who had resigned from its ministry, therefore, be it

RESOLVED: that the Ministerial Candidate Committee design such a procedure, obtain the concurrence therein by the Committee on Credentials and submit the proposal to the 95th Annual Conference.

REPORT OF THE GOVERNMENT COMMITTEE (See page 148)

Report was accepted.

I. MILEAGE REIMBURSEMENT FOR ALL OFFICIAL CHURCH BUSINESS (FIRST READING)

RESOLVED: that #5, p. 86 **FAITH & ORDER** be deleted and that the following be added to the **Duties of the Board of Directors of Bible Fellowship Church:**

The Board of Directors of Bible Fellowship Church shall annually recommend to Annual Conference the rate of pay-

ment for mileage for all official church business. It shall be established by Annual Conference by a majority at one reading.

II. ELECTION AND RESIGNATIONS (FIRST READING)

Resolved that Section F-4, p. 65 FAITH & ORDER, read as follows:

Ordained ministers who have been called to minister by the rules of Pulpit Supply or who are laboring in any agency of Bible Fellowship Church shall be eligible for election or appointment to Conference Offices, Boards or Committees.

An ordained minister who is without a call to a church is eligible to serve in an elective office and on Conference Boards and Committees as long as he remains on the list of Ordained Ministers Working Under the Direction of Bible Fellowship Church.

A minister who is granted a leave of absence may serve as a minister in any elective or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

Laymen who are members in good standing of a Bible Fellowship Church are eligible for election or appointment to Conference Boards or Committees. These laymen need not be members of the Annual Conference. The Nominating Committee shall seek assistance from Pastors and Boards of Elders in obtaining capable candidates for these positions.

A resignation from an Annual Conference office shall be sent to the Secretary of Annual Conference. A copy shall also be sent to the Chairman of the Nominating Committee.

A resignation from a Board or Committee shall be submitted to the Secretary of the Board or Committee. The Board or Committee shall report to Annual Conference such resignation(s), recommending appropriate action. The Board or Committee shall inform the Nominating Committee.

IV. ANNUAL CONFERENCE COMMITTEES (FIRST READING)

RESOLVED: that the FAITH & ORDER, p. 64 ('75 ed.), under "Committees Appointed by the Chairman" have #3 Committee on Examination of Congregational Minutes de-

leted, and it become #3 under "Standing Boards and Committees Appointed by the Chairman."

RESOLVED: that the **FAITH & ORDER**, (p. 65), would read as follows:

4. Standing Boards and Committees

(a) Appointed by the Chairman

1. Committee on Statistics (currently in the Appendix of the Yearbook (1976, p. 156-158).
2. Committee to Examine Annual Conference Minutes (F & O, p. 85).
3. Committee on Examination of Minutes of Particular Churches.

A. Purpose

1. To provide a degree of uniformity in the manner in which the Particular Churches conduct their respective congregational meetings.
2. To ensure that a Particular Church is in conformity to the **FAITH & ORDER**.
3. To assist the pastors in the manner in which they shall preside at congregational meetings.
4. To assist the secretary of each particular church in keeping proper and accurate records of the proceedings of the congregational meetings.

B. The Duties

1. The Committee shall determine annually by use of Suggested Format (see p.) the adequacy of the minutes of each Particular Church.
2. The Committee shall notify any Particular Church of inadequacies found in the minutes along with suggested corrective measures.
3. The Committee shall verify:
 - a. that the delegate and alternate delegate are elders and the individuals reported to the Secretary of Annual

Conference.

b. that petitions as circulated for consideration at Annual Conference have been adopted by the congregation.

4. The Committee shall submit a report to Annual Conference including the above verifications.

C. The Formulation

1. The Committee shall consist of five (5) members appointed by the Chairman of Annual Conference.

2. The Committee shall organize itself.

3. The Committee shall meet at least annually in the week prior to Annual Conference.

4. Committee on Agenda (Material yet to be written).

Recessed at 3:07; Reconvened at 3:30 p.m.

MEMBERSHIP OF ANNUAL CONFERENCE (FIRST READING)

RESOLVED: that Article X of Principles of Order, "Annual Conference" paragraph 3, lines 4, 5 (FAITH & ORDER, p. 26b, '75 ed.) be amended as follows:

"...every probationer who has been called to be the pastor of a church (this refers only to the first pastor of a church, and does not include probationers who are called to serve as associates of the first pastor of a church)...."

(lines 12, 13) "... probationers who have not been called to be the first pastors of churches...."

RESOLVED: that we suspend the rules and adjourn.

RESOLVED: that we adjourn. Adjourned at 4:55 p.m. in prayer by Allan C. Palmer.

Sixth Meeting

Wednesday morning, October 12, 1977 - 9:00 a.m.

Conference sang, "When Morning Gilds the Skies." Thomas Sacher led in prayer.

Minutes of meetings four and five were read and approved as corrected.

Donald D. Reitz and Ron Hoyle spoke on "Mission Maintenance."

REPORT OF THE COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES (See page 173)

Report was accepted.

REPORT OF COMMITTEE ON AUDITING (See page 174) Report was accepted. ✓

REPORT OF THE COMMITTEE ON STATISTICS (See page 174)

Report was accepted.

REPORT OF COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES (See page 176)

Report was accepted.

REPORT OF COMMITTEE ON COMMUNICATIONS (See page 176)

Report was accepted.

The following were elected:

BOARD OF CHRISTIAN EDUCATION: Harvey J. Fritz, Jr., Keith E. Plows.

Recessed at 10:35 a.m.; Reconvened at 11:05 a.m.

V. BY-LAWS OF PARTICULAR CHURCHES (FIRST READING)

RESOLVED: that the following changes and additions be made: **(FIRST READING)**

2. Congregational Meetings (FAITH & ORDER, p. 51)

The following new paragraph shall be added:

The secretary shall keep adequate and accurate minutes of all congregational meetings. The Board of Elders shall insure that a copy of the minutes of all congregational meet-

ings held during the year is sent to the COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES. Said copy(ies) shall be delivered to the address of Annual Conference by Monday of the week prior to Annual Conference.

3. Suggested format for Congregational meetings:

1. The meeting shall open with prayer.

2. Roll Call: This shall include all church officers and all individuals responsible for reporting at the regular meeting(s). The roll shall precede the minutes of the first meeting of each year.

3. The reading and approval of minutes of previous meeting(s).

4. Reports:

a. Board of Elders (to include at least the following):

- (1) Membership
- (2) Financial report(s) - including evidence of auditing
- (3) Appointment of the Pastoral Relations Committee
- (4) Benevolence Report (omitted if Deacon Board reports)
- (5) Status of the Work
- (6) Establishment of value of church property
- (7) Recommendations

b. Board of Deacons

c. Any other organizational reports as required by the By-Laws of the Particular Church. (This may include: Sunday School, Youth Fellowship, Adult Fellowship(s), W.M.S., Special Committees, Pastor, etc.)

5. Old Business - All motions properly recorded.

6. New Business - All motions properly recorded.

7. Election of Church Officers

8. Petition(s) to Annual Conference

9. Adjournment

(The requirement of W.M.S. report to the Local Congregational meeting be deleted from FAITH & ORDER, p. 60, 5e)

4. Special Meetings

1. The purpose of every meeting must be stated at the beginning of the minutes of said special meeting.
2. Business must be limited to that of the stated purpose.
3. The action must be properly recorded.
5. Choosing leaders, etc. (continuation of material already in FAITH & ORDER)
6. Communication of Particular Churches to Annual Conference

Any Particular Church has the right to petition Annual Conference requesting its action and guidance. A petition must be approved by a majority vote of those present and voting at a duly called congregational meeting and appear in the minutes. It must be placed on the agenda of Annual Conference and the answer to the Particular Church placed in the minutes of Annual Conference. The Secretary of the Board of Elders shall be responsible for forwarding the petition to the Secretary of Annual Conference. Petitions received by September 1 shall be guaranteed consideration in that Annual Conference session. Those received after September 1, will be held for consideration in the next conference year. The Secretary of Annual Conference shall send two copies to each pastor by September 15.

The Board of Elders of a Particular Church has the right to request the action or guidance of Annual Conference on issues confronting the Particular Church. There may be times when it may be inadvisable for the whole congregation to be involved in the approach to Annual Conference. The request to Annual Conference must be approved in a duly called Board of Elders meeting and appear in the minutes. The delegate of this church may introduce the Board's request as a motion from the floor of Annual Conference. When a Board intends to use this method, the Secretary and the Chairman of Annual Conference should be notified of their intention by October 1.

7. Other Organizations in Particular Church (Continuation of material already in the FAITH & ORDER, beginning p. 52).

8. Miscellaneous By-Laws (Continuation of material already in the **FAITH & ORDER**, p. 60).

9. Qualifications and Duties of Church Membership (Continuation of material already in the **FAITH & ORDER**, beginning p. 61).

RESOLVED: that John H. Herb draft a footnote defining "subordination" to be placed in the Position Paper on "The Role of Women in the Church."

RESOLVED: that we adjourn. Adjourned at 12:00 noon in prayer by Roy A. Hertzog.

Seventh Meeting

Wednesday afternoon, October 12, 1977 - 1:30 p.m.

Lee Boyles led in prayer.

VII. ROLE OF WOMEN IN THE CHURCH

RESOLVED: that we permit women to serve as Deacons. (Yes - 66; No - 26) (**FIRST READING**)

RESOLVED: that in reference to Article IXa Board of Deacons, p. 26, **FAITH & ORDER**, the Government Committee study the question, "Are women eligible to serve as chairman of the Board of Deacons?" and report to the 95th Annual Conference. (Yes - 50; No - 18).

RESOLVED: that our legislation be revised as follows: (**FIRST READING**)

FAITH & ORDER, p. 26, Article IXa, the first paragraph shall read as follows:

The Board of Deacons shall be composed of all deacons duly elected by and from the congregation, and who meet the qualifications of the Scriptures. They shall be mature persons who demonstrate spiritual wisdom and compassion so that they might serve the needy in a Christlike and merciful manner. The number of deacons chosen to serve on the Board of Deacons shall be established by the congregation by ballot vote upon the recommendation of the Board of Elders.

FAITH & ORDER, p. 26a first paragraph, under "Electing

and Installing Deacons'' shall read as follows:

Each congregation may elect deacons, in keeping with the qualification set forth in Scripture. Deacons must be members in full communion in the church in which they are to exercise their office.

FAITH & ORDER, p. 26a, The questions asked the members of the church shall read as follows:

1. Do you, the members of this church, acknowledge and receive this brother/sister as a deacon?
2. Do you promise to give to him/her all the honor, encouragement and support in the Lord to which his/her office entitles him/her?

After the members of the church have answered these questions in the affirmative by holding up their right hands, the minister shall proceed to set apart the candidate by prayer to the office of deacon, and shall give to him/her and to the congregation an exhortation suited to the occasion.

FAITH & ORDER, p. 23, Article VI shall read as follows:

The office of deacon is presented in the Scriptures as an office, not of ruling, but service. A deacon should be a person of deep spiritual life, exemplary conduct and sound judgment (I Tim. 3; Acts 6:1-8). His/her office is one of sympathetic service to the church and to the distressed, friendless or sick, after the example of our Lord Jesus Christ.

RESOLVED: that the Government Committee continue to work toward determining which other responsibilities in the Particular Church and on the fellowship-wide level may be filled by women.

VIII. AMENDMENTS (FIRST READING)

RESOLVED: that the following be adopted as Article XVIII of the Form of Government:

By a two-thirds majority of those voting, the Annual Conference may propose to the churches amendments or changes in the Articles of Faith or in the Form of Government of Bible Fellowship Church. After approval of a First Reading of the proposed change, the Secretary of Annual Conference shall send the proposed amendment to each Particular Church of the Conference by mailing a certified copy of the proposed

amendment to each pastor and delegate(s) to Annual Conference. The Board of Elders of each Particular Church shall vote on the proposed amendment; an affirmative vote by a majority of the total number of elders shall be required for approval. Before the Annual Conference can consider a Second Reading of a proposed amendment or change in the Articles of Faith or the Form of Government, approval of the proposed change must be reported to the Secretary of Annual Conference by the Board of Elders of at least two-thirds of the churches.

The following petition from Grace Bible Fellowship Church of Reading, Pa. was received:

We, the Grace Bible Fellowship Church at Reading, respectively petition the Ninety-fourth Annual Conference meeting in Coopersburg to clarify the policy by which Conference agencies are to be supported financially by the local churches.

RESOLVED: that a committee composed of one member from each of the following Boards: Church Extension, Foreign Missions, Church Home, Pinebrook Bible Conference, Pinebrook Junior College, Victory Valley and the Board of Directors of the Bible Fellowship Church, as designated by the individual boards, and also the Pastor and first delegate of the petitioning church, study the petition, and report back to the next Annual Conference, and further

RESOLVED: that this be the immediate answer to Grace Bible Fellowship Church, Reading.

Jansen E. Hartman is to convene the above Committee. Names from the various boards shall be sent to Jansen E. Hartman.

RESOLVED: that each church shall make an annual contribution to the Pinebrook Bible Conference.

Dr. and Mrs. David Wehr, missionary candidates to Africa under the Africa Inland Mission, and the Board of Foreign Missions, addressed the Conference.

REPORT OF COMMITTEE ON RESOLUTIONS

Whereas, Jansen E. Hartman has been enabled of the Lord to efficiently lead the 94th Annual Conference as Chairman, therefore

RESOLVED: that we give thanks to the Lord for the gifts of the Spirit through His servant.

Whereas, David E. Thomann has served effectively and loyally both as Director of Pinebrook Bible Conference and General Secretary of the Board of Foreign Missions, therefore

RESOLVED: that we likewise give thanks to the Lord for the gifts of the Spirit through His servant.

Whereas, the Lord has showered His blessing on the ministry of the Pinebrook Bible Conference program, therefore

RESOLVED: that we praise the Lord for His goodness and further

RESOLVED: that we request its Director, David E. Thomann, to personally express our appreciation to the staff members for their cooperation, concern and sacrifice.

Whereas, David J. Watkins has manifested outstanding leadership as President of Pinebrook Junior College, therefore

RESOLVED: that we likewise give thanks to the Lord for the gifts of the Spirit through His servant.

Whereas, in the providence of God, Pinebrook Junior College has been enabled to minister to a number of students throughout the year, therefore

RESOLVED: that we request David J. Watkins, President, to personally express our appreciation to the staff for their cooperation, concern and sacrifice.

Whereas, James A. Beil has ministered faithfully as Administrator of the Bible Fellowship Church Home, therefore

RESOLVED: that we likewise give thanks to the Lord for the gifts of the Spirit through His servant.

Whereas, the Report of the Board of Directors of the Bible Fellowship Church Home reflects another year of effective ministry to the guests, therefore

RESOLVED: that we request James A. Beil, Administrator, to personally express our appreciation to the staff for their cooperation, concern and sacrifice.

Whereas, Daniel G. Ziegler has served with continued dedication as Director of Church Extension, therefore

RESOLVED: that we likewise give thanks to the Lord for the gifts of the Spirit through His servant.

Whereas, Jonathan Reynolds has served faithfully and industriously as the Director of Victory Valley, and the Lord has spared his life in the accident at Victory Valley, therefore

RESOLVED: that we thank God for his service and support him with our faithful prayers, and further

RESOLVED: that we give praise and thanks to the Lord for sparing his life in his recent accident.

Whereas, Editor-Publisher Willard E. Cassel and Business Manager R. C. Reichenbach have faithfully served in preparing and circulating our church newspaper FELLOWSHIP NEWS, therefore

RESOLVED: that we thank them for their work in this ministry.

Whereas, Robert W. Gehret, Conference Treasurer, James R. Cressman, Health and Welfare Secretary and Horace A. Kauffman, Financial Secretary, have faithfully, accurately and diligently performed their duties, therefore

RESOLVED: that we commend them on a job well done and express our appreciation for their services on our behalf.

Whereas, James A. Beil has efficiently served as Secretary of the 94th Annual Conference of the Bible Fellowship Church and

Whereas, Willard E. Cassel has competently assisted the Secretary, therefore

RESOLVED: that we express our thanks to these persons for their labors and that we present each of them a gift of \$25.00 from the Board of Publication & Printing.

Whereas, God has graciously called and equipped the Ministers of the Bible Fellowship Church as they have sought to be loving and obedient servants of Christ and His church during the past year, therefore

RESOLVED: that we praise God for our ministering brethren and that we pray for them and the places they will minister this coming year.

Whereas, we have a family of missionaries who have been obedient to the heavenly vision and are diligently seeking to carry out the injunctions of the Great Commission, therefore

RESOLVED: that we thank God for their service and assure them of our fervent prayers and adequate financial support.

Whereas, the delegates to the 94th Annual Conference are

godly, dedicated Christian men who have sacrificially given themselves to the efforts of the Annual Conference in promoting the work of our Lord in this area of His vineyard, therefore

RESOLVED: that we express our sincere gratitude to these men and thank God for providing, through them, much needed wisdom for the Conference deliberations.

Whereas, Pinebrook Junior College has so graciously provided meals and housing for the members of the 94th Annual Conference, therefore

RESOLVED: that we express our appreciation for its entertainment of this body with a rising vote of thanks in this session of Annual Conference.

Whereas, the Director of Pinebrook Bible Conference has offered to entertain the next Annual Conference, therefore be it

RESOLVED: that the 95th Annual Conference of Bible Fellowship Church be convened at the Pinebrook Bible Conference Grounds, East Stroudsburg, Pa., on Monday, October 9, 1978, at 10:00 a.m.

William A. Heffner, Chairman; Robert W. Smock, Terris L. Byrd, John H. Riggall, Leon H. Naudasher, Robert Breitegam, Warren L. Zimmerman, **COMMITTEE.**

Whereas, our election procedures take more time than necessary, therefore

RESOLVED: that at the 95th Annual Conference:

- a. Nominations be closed for all positions at the opening of each day's meetings.
- b. A ballot be prepared by the tellers and the associate members of the Conference for use during the day for those elections.
- c. The ballots be marked by each member of the Conference and submitted to the tellers.
- d. The tellers shall with the aid of the associate members of the Conference tabulate the results, announce the results and prepare run-off ballots as needed.

The following were elected:

BOARD OF CHRISTIAN EDUCATION: (3 years) Raymond R. Dotts, Leroy O. Herb, (2 years) David Boorse, Edward H. Custer,

GENERAL SECRETARY OF THE BOARD OF FOREIGN MISSIONS: David E. Thomann

BOARD OF FOREIGN MISSIONS: Paul G. Zimmerman, Jack Largent.

PINEBROOK CONFERENCE BOARD: Frank L. Herb, Jr., Norman W. Granda, Sterling E. Baer.

RESOLVED: that we suspend the rules and adjourn to meet at 6:30 p.m. Adjourned at 5:00 p.m. in prayer by Paul Weber.

Eighth Meeting

Wednesday evening, October 12, 1977 - 6:30 p.m.

Conference sang "Wonderful Words of Life." Frank T. Robinson led in prayer. Conference also sang "I Am Resolved."

The following appointments were made by the Chairman and approved by the Conference:

COMMITTEE ON AGENDA: James A. Beil, Willard E. Cassel

COMMITTEE ON PROGRAM FOR 95th ANNUAL CONFERENCE: Frank L. Herb, Jr., Robert F. Johnson, Ronald C. Mahurin, Jansen E. Hartman

COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES: LeRoy C. Wilcox, Bernard N. Coble

COMMITTEE ON STATISTICS: LeRoy S. Heller, John Dunn, Daniel G. Ziegler, Warren L. Zimmerman, Willard E. Cassel

The Conference discussed the financial picture of Pinebrook Junior College.

The following were elected:

BOARD OF DIRECTORS OF THE HOME: Bert N. Brosius, William A. Heffner, Robert Zentz

RESOLVED: that we suspend the rules and extend the time.

RESOLVED: that we adjourn. Adjourned at 9:10 p.m. in prayer by James R. Batchler, Jr.

Ninth Meeting

Thursday morning, October 13, 1977 - 9:00 a.m.

James G. Koch led in prayer.

The minutes of the sixth, seventh and eighth meetings were read and approved as corrected.

Ron Hoyle spoke on "Barnabas, Son of Exhortation."

VI. FUND TO ASSIST CHURCHES (FIRST READING)

RESOLVED: that the following become permanent legislation:

1. A fund shall be established to assist churches in financial need which shall be known as the Fund to Assist Churches.

2. The Fund to Assist Churches shall be administered by the Board of Directors of Bible Fellowship Church who shall receive appeals from churches in need of assistance, consider such appeals and make appropriations as it may decide are necessary. The Board of Directors shall establish procedures of application and criteria for distribution of funds.

3. Any person or church who is aware that a church is in serious financial need may inform the Board of Directors.

4. The Fund to Assist Churches shall be maintained by an annual allotment from the Administrative Budget and if there are insufficient funds to meet the needs by a direct appeal to the churches. Unused money in the Fund shall be invested.

RESOLVED: that the following be enabling legislation:

1. The Fund to Assist Churches shall be established with a \$1,000 yearly contribution from the Board of Church Extension for the first three years of the Fund's existence and from an initial appeal to the churches and individuals for contributions.

2. Upon adoption at **FIRST READING** a sum shall be placed

by the Board of Directors in the Administrative Budget for the 1978-79 Budget year.

RESOLVED: that the following be added to the Duties of the Board of Directors of Bible Fellowship Church:

1. The Board of Directors shall maintain and administer the Fund to Assist Churches.
2. The Board of Directors may solicit contributions from the churches to help the needy church(es) when there is insufficient money in the Fund to Assist Churches to meet the needs.

RESOLVED that the following entitled "Youth Organizations" replace the Youth Fellowship Constitution now appearing in our FAITH & ORDER, (pp. 57-60, '75 ed.) **SECOND READING.**

YOUTH ORGANIZATIONS

"Remember also your Creator in the days of your youth.... The conclusion, when all has been heard, is: fear God and keep all His commandments, because this applies to every person" (Ecclesiastes 12:1,12, NAS). "Let no one look down on your youthfulness, but rather in speech, conduct, love, faith and purity, show yourself an example of those who believe" (I Timothy 4:12, NAS).

Reflecting on these Scripture passages the Bible Fellowship Church recognizes and joyfully accepts its responsibility and privilege of ministering to youth. The goal of this ministry is to be used of God to help young people experience the new birth in committing themselves to Jesus Christ as Saviour and Lord, to guide them into Christian maturity so they may be "an example of those who believe," and to offer them training and opportunities in Christian service. Further, this ministry seeks to develop future leadership for the church. (cf. Philosophy of Christian Education, By-Laws of the Board of Christian Education).

Programs to attain these goals are to be developed by the particular churches and the denomination. Particular churches may have specific organizations whose function is to minister to youth. Such organizations may be para-church agencies having affiliations outside the Bible Fellowship Church or the Youth Fellowship of the particular

church. In either situation the youth organization shall be under the control of the Board of Elders of the particular church.

The doctrinal standards, teaching, goals and programs of all para-church agencies incorporated into the youth ministry of any Bible Fellowship Church shall be in compliance with the **FAITH & ORDER** of the Bible Fellowship Church.

Churches functioning with their own Youth Fellowship are encouraged to formulate a Youth Fellowship Constitution. This constitution shall provide the Youth Fellowship with organizational structure and the effective means of attaining its goals. This document shall include a statement of purpose and goals, a definition of and requirements for membership, a listing of the officers and their duties, and regulations for election of officers. The constitution shall stipulate that all officers shall be those who profess Jesus Christ as Saviour and Lord and who give evidence of this profession in Christian conduct. The Board of Christian Education offers to serve as a consultant for any particular church formulating a Youth Fellowship Constitution.

To promote regional ministries and activities for the youth of the Bible Fellowship Church, Youth Fellowship regions may be established under the direction of the Board of Christian Education. This may be done upon the initiative of the Board of Christian Education, or upon the initiative of several churches within a given geographical area. In the latter case, the Board of Christian Education shall be consulted by the cooperating churches. In either case the formulation of a constitution is encouraged. To facilitate the coordination of regional and denominational activities, notification of regional activities shall be forwarded to the Secretary of the Board of Christian Education.

To promote ministries and activities for the youth of the Bible Fellowship Church, denominational programs shall be formulated, planned and operated by the Board of Christian Education. These shall be in compliance with the By-Laws of the Board of Christian Education and the **FAITH & ORDER** of the Bible Fellowship Church.

RESOLVED: that paragraph 4, Section E, "By-Laws for Particular Churches" of **FAITH & ORDER** (p. 52, '75 ed.) be changed to read: (**SECOND READING**)

4. Other Organizations in the Particular Church.

Officers or organized groups within the church, having election procedures approved by Annual Conference, shall elect according to their by-laws.

RESOLVED: that the churches consider giving at least 5% of their offerings to Church Extension.

Recessed at 10:47 a.m.; Reconvened at 11:15 a.m.

RESOLVED: that we adopt the following budget:

BOARD OF CHURCH EXTENSION - 1978-1979

RECEIPTS

Churches - Prepaid	\$74,000	
General - Current Gifts	7,000	
Designated Gifts	37,300	
Interest	<u>4,200</u>	\$122,500

EXPENDITURES

Appropriations:

Finesville	3,000	
Newark - Baker	14,000	
Mid-Hudson Missions	26,000	
Delaware Missions	12,000	
New Missions	30,000	
PISCES	3,000	
Teams	<u>1,200</u>	89,200

Administration:

Director's Salary	9,500	
Director's Benefits	2,200	
Director's Parsonage	6,000	
Director's Travel	3,300	
Office	6,000	
Promotion	600	
Board Expenses	1,100	
Administrative Budget	250	
Workmen's Compensation	<u>350</u>	29,300

Reserves:

Fund to Assist Churches	1,000	
Capital Funds	2,000	
Contingency	<u>1,000</u>	<u>4,000</u>
Total Expenses		\$122,500

Note #1 - This Budget provides for maintaining our present missions and churches as they continue to mature and for opening two new missions in the 1978-79 Conference year.

Note #2 - To meet this budget the churches need during this year to increase their prepaid offerings by 70% over last year.

Note #3 - The amount projected in this budget for offerings from the churches - \$74,000 - would have been 3.37% of last year's (1976-77) total offerings.

RESOLVED: that the following budget be adopted:

FELLOWSHIP NEWS

Income

1,200 subscriptions @ \$2.50	\$3,000	
Donations from Boards	300	
Subsidy	<u>600</u>	\$3,900

Expenditures

Printing 12 issues of Fellowship News	3,100	
Secretarial Help	150	
Editor's Expenses	100	
Business Manager's Expenses	300	
Maintenance of Equipment	<u>250</u>	3,900

BOARD OF PUBLICATION & PRINTING

Income

Administrative Budget	2,000	
Yearbooks @ \$2.00	2,000	
FAITH & ORDER	<u>500</u>	4,500

Expenditures

Yearbooks	1,800
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Honoraria	450	
Subsidy	600	
Printing of FAITH & ORDER	1,000	
Church Supplies	500	
New Equipment	<u>150</u>	4,500

RESOLVED: that we suspend the rules and extend the time.

RESOLVED: that the base rate for annuities paid from the Ministers' Retirement Fund shall be \$72.00 per year of service, beginning October 1, 1977.

RESOLVED: that we adjourn. Adjourned at 12:34 p.m. in prayer by F. B. Hertzog. (Special prayer was made for Mrs. James G. Koch, who will undergo surgery this afternoon.)

Tenth Meeting

Thursday afternoon, October 13, 1977 - 1:30 p.m.

Roger Reitz led in prayer.

RESOLVED: that the following Administrative Budget for 1977-1978 be adopted:

A. Benefits for each Pastor

1. Beneficiary Fund	500.	
2. Ministers' Assistance Fund	200.	
3. Ministerial Convention	500.	
4. Ministers' Retirement Fund	11,000.	
5. Pastors' Health & Welfare	<u>36,900.</u>	\$49,100.

B. Benefits for each Church

1. Conference Entertainment	2,000.	
2. Moving Fund	<u>5,000.</u>	7,000.

C. Conference Program

1. Publication & Printing	2,000	
2. Expenses of Boards & Committees	4,000.	
3. Other Expenses of Board of Directors	-----	

4. Ministerial Candidate Intern Fund	500.	
5. Contingencies	<u>29.</u>	<u>6,529.</u>
D. Total Budget		\$62,629.

RESOLVED: that we approve the following Budget for presentation to the Churches

PROPOSED ADMINISTRATIVE BUDGET - 1978-1979

A. Benefits for each Pastor

1. Beneficiary Fund	1,000.	
2. Ministers' Assistance Fund	500.	
3. Ministerial Convention Fund	500.	
4. Ministers' Retirement Fund	13,000.	
5. Health & Welfare for Pastors	<u>42,000.</u>	57,000.

B. Benefits for each Church

1. Conference Entertainment	3,000.	
2. Moving Fund	5,000.	
3. Fund to Assist Churches	<u>1,000</u>	9,000.

C. Conference Program

1. Publication & Printing	2,500.	
2. Expenses for Boards & Committees	4,500	
3. Other Expenses of Board of Directors	250.	
4. Ministerial Candidate Intern Fund	1,000.	
5. Historical Committee	1,000.	
6. Contingencies	<u>500.</u>	<u>9,750.</u>

Total Budget \$75,750.

RESOLVED: that the Trust Clauses now printed as part of the duties of the Board of Directors of Bible Fellowship Church in the **FAITH & ORDER** be printed as part of the By-Laws for Particular Churches.

The following Officers of the 95th Annual Conference were elected:

CHAIRMAN: Jansen E. Hartman
 VICE-CHAIRMAN: Carl C. Cassel
 SECRETARY: James A. Beil

Recessed at 3:00 p.m.; Reconvened at 3:20 p.m.

Dean Stortz, accepted candidate to Europe under Greater Europe Mission and the Board of Foreign Missions, addressed the Conference.

The following were elected:

BOARD OF VICTORY VALLEY: Robert L. Draper, Arthur H. Frable, John H. Herb

NOMINATING COMMITTEE: John Dunn, Robert F. Johnson, Alva C. Cassel, Bert N. Brosius, Norman L. Reed, Harold L. Snyder, Jr., Warren L. Zimmerman

Whereas, the Pinebrook Bible Conference Board has accepted an obligation to pay Pinebrook Junior College \$150,000.00 by making 240 equal monthly payments including interest at 8-1/2 per annum on the unpaid balance, and

Whereas, Pinebrook Junior College is in need of this money at this time, therefore, be it

RESOLVED: that the Board of Directors of Bible Fellowship Church, on behalf of Pinebrook Junior College, be, and it hereby is, authorized and directed to borrow up to \$146,754.20 against said obligation of Pinebrook Bible Conference Board, and be it further

RESOLVED: that Pinebrook Bible Conference Board assume this obligation. (Yes - 51; No - 10)

RESOLVED: that we suspend the rules and extend the time.

RESOLVED: that this addition be made to the Position Paper on "The Role of Women in the Church."

On page 9 of the paper add the following at the end of the second sentence of the section entitled "SOME CONCLUSIONS."

Although the Scriptures teach that there is a creative equality and dignity of man and woman in terms of having been created in the image of God, it is also clear from the Scrip-

tures that there is a divinely ordained order in terms of authority and function. When we speak of the principle of subordination we are speaking of that aspect of revealed truth that shows that God has established a divine order in the relationships that exist between male and female. While the word "submission" speaks of that which ought to exist on the part of the woman in relationship to the role God has ordained for them, the word "subordination" speaks of what does exist by Divine decree.

The next sentence - "The application of...." - would then be made to be the beginning of a new paragraph.

RESOLVED: that the above material be inserted into the paper **THE ROLE OF WOMEN IN THE CHURCH** instead of a footnote defining "subordination."

RESOLVED: that the paper "The Role of Women in the Church" by John H. Herb, presented to the 93rd Annual Conference and published in **FELLOWSHIP NEWS**, having been revised and appearing on page of this Yearbook, be the position paper of the denomination.

RESOLVED: that we open the minutes of the 7th meeting and rescind the action of the resolution relative to the meeting place of the 95th Annual Conference as it appears on page

Whereas, President David J. Watkins, President of Pinebrook Junior College, has offered to entertain the next Annual Conference, therefore

RESOLVED: that the 95th Annual Conference of Bible Fellowship Church be convened at the Pinebrook Junior College, 600 S. Main Street, Coopersburg, Pa., on Monday October 9, 1978, at 10:00 a.m.

RESOLVED: that we adjourn. Adjourned at 5:15 p.m. in prayer by Chairman Jansen E. Hartman.

REPORTS

REPORT OF THE COMMITTEE ON PROGRAM

Theme: Church Life Principles for the Local Church

MONDAY - 10:00 a.m.

Keynote Address - Jansen E. Hartman

"The Biblical Principles of Ministry"

Special Music - The Pastor's Quartet

Scripture Reading - Prayer - Reading Delegate

Communion Fellowship

MONDAY - 6:30 p.m.

"Church Evangelism" - panel discussion - led by Robert W. Smock

TUESDAY - 9:00 a.m.

"Missions Assessment" - panel discussion - led by R. C. Reichenbach

Special Music - The Ladies Trio, Coopersburg

Scripture Reading - Prayer - Harrisburg Delegate

TUESDAY - 7:30 p.m.

Ordination Service - Calvary Bible Fellowship Church, Coopersburg, Pa. (open to the public)

WEDNESDAY - 9:00 a.m.

"Mission Maintenance" - panel discussion - led by Donald D. Reitz

Special Music - Bert N. Brosius

Scripture Reading - Prayer - Ephrata Delegate

Song Leader - Bert N. Brosius

J. H. Riggall, Donald D. Reitz, Bert N. Brosius, Jansen E. Hartman, COMMITTEE

REPORT OF THE MINISTERIAL RELATIONS COMMITTEE

When the 93rd Annual Conference adjourned, the churches seeking pastors were:

CHURCH	DATE OF VACANCY
Staten Island	9/30/74
Paradise	9/25/76
Stroudsburg	9/30/76

In the year ended October 5, 1977, resignations from pastorates were as follows:

CHURCH	PASTOR	DATE
Lehighton	Kenneth L. Good	11/21/76
*Belvidere, N. J.	William H. Bartron	11/30/76
Scranton	Bernard N. Coble	2/ 6/77
Allentown, Bethel	James G. Koch	3/31/77
Phila., Calvary	Terry N. Tareila	4/30/77

Howell, N. J.	Robert L. Draper	7/31/77
**Phila., Emmanuel	Thomas E. Heimer	9/11/77
Reading	John C. Vandegriff	10/ 2/77

*This church was terminated

**Supply Pastor

The following pastorates were successfully established under our rules:

Poughquag, N.Y.(Ch. Ex.)	James A. Wickstead	11/23/76
Carmel, N.Y.(Ch. Ex.)	William H. Bartron	1/ 1/77
Paradise	Kenneth L. Good	11/28/76
Lehighton	Bernard N. Coble	2/ 7/77
Scranton	Terry N. Tareila	5/ 1/77
Stroudsburg	Thomas P. Shorb	5/15/77
Camden, DE (Ch. Ex.)	James G. Koch	4/ 1/77
New Fairfield, CT. (Ch. Ex.)	Robert L. Draper	8/ 1/77
Phila., Calvary	Robert A. Minnig	9/ 1/77
Shamokin	*Hugh Coulbourn, Jr.	9/18/77
Howell, N.J.	John C. Vandegriff	10/ 3/77
Oley	**Henry Schell To be announced	

*Supply Pastor to Pastor

**Supply Pastor

As of October 5, 1977, the following churches are actively seeking pastors:

CHURCH	DATE OF VACANCY
Staten Island	9/30/74
Allentown, Bethel	3/31/77
Phila., Emmanuel	9/11/77

We recommend that the following be adopted as resolutions by this 94th Annual Conference:

1. That we strongly urge the local Pastoral Relations Committee be diligent in seeking to maintain good pastoral relations and that the Conference Ministerial Relations Committee seek to provide a guideline for the local Pastoral Relations Committee in carrying out their responsibilities to the pastor and congregation.
2. That we strongly encourage each church to strive to provide for its pastor a salary that is at least equal to the average gross income of its constituent households, and

That we encourage each church to increase its pastor's salary at least 7% above the previous year's salary, and

That it is the consensus of this Conference that the minimum salary adequate for a pastor serving a Bible Fellowship Church, including supplemental benefits, should be no less than \$9,100.00 for the 1977-1978 year.

Jansen E. Hartman, Chairman; Ronald C. Mahurin, Secretary; John L. Deily, William A. Heffner, Horace A. Kauffman, James G. Koch, Harold L. Snyder, Jr., COMMITTEE

REPORT OF THE COMMITTEE ON CREDENTIALS

The Committee on Credentials held four meetings during the year in the performance of its duties.

The Faith & Order Questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of our brethren gave an acceptable answer to the questions.

Whereas, the Ministerial Candidate Committee has recommended Kenneth L. Good and William L. Graybill, II for ordination, and

Whereas, Kenneth L. Good and William L. Graybill, II, have

served acceptably as ministers in the Bible Fellowship Church for several years, and

Whereas, after examination, we believe both of them to be called of God to the Gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore

Resolved: that we recommend to the 94th Annual Conference that Kenneth L. Good and William L. Graybill, II, be ordained at a service of ordination to be held in the Calvary Bible Fellowship Church on Tuesday, October 11, 1977, at 7:30 p.m.

The Credentials Committee shall be in charge of the service.

Donald Knauer has resigned from ministry in the Bible Fellowship Church. The Committee has accepted his resignation and removed his name from our roll of ordained ministers.

During the year Pastor E. J. Rutman went home to be with the Lord. We thank God for his years of service among us and express our deepest sympathies to his family.

We recommend that the Chairman appoint a committee to prepare a suitable obituary for E. J. Rutman to appear in the 1977 Yearbook.

The following Ordained men are eligible to serve in the Bible Fellowship Church:

I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church:

Bartron, William H.
Beil, James A.
Brosius, Bert N.
Byrd, Terris L.
Cassel, Alva C.
Cassel, Carl C.
Cassel, Willard E.
Coble, Bernard N.
Draper, Robert L.
Dunn, John
Ellingson, Bruce A.
Frale, Arthur H., Jr.

Fritz, Harvey J., Jr.
Good, Kenneth L.*
William L. Graybill, II*
Hartman, Jansen E.
Heffner, William A.
Heller, LeRoy S.
Herb, Frank L., Jr.
Herb, George E.
Herb, John H.
Hertzog, Roy A.
Johnson, Robert F.
Koch, James G.

Mahurin, Ronald C.
 Minnig, Robert A.
 Mull, William W.
 Phillips, D. Thomas
 Plows, Keith E.
 Reichenbach, R. C.
 Reitz, Donald D.
 Reitz, Roger
 Riggall, John H.
 Shelly, Austin G.
 Smock, Robert W.

Spackman, Carl K.
 Taylor, Richard
 Thomann, David E.
 Vandegriff, John C., Jr.
 Watkins, David J.
 Weaver, Harold C.
 Weller, Dana E.
 Wilcox, LeRoy C.
 Ziegler, Daniel G.
 Zimmerman, Paul G.

*Contingent upon approval of recommendation for their ordination in this report.

II. Ordained Missionaries Working Under the Board of Foreign Missions

Bigley, T. James
 Buck, Leonard E.
 Butler, Brian H.
 Gehman, Richard J.

Harley, J. Barclay
 Manney, David L.
 Moyer, Edward
 Stengele, Laird F.

III. Ordained Ministers Working With Other Organizations

Dotts, Raymond R.
 Frank, Walter H.
 Gordon, Robert N.

Schaeffer, Donald B.
 Yarrington, Harold D.

IV. Ordained Ministers on Leave of Absence

Branning, David L.
 Kirkwood, Donald T.

Seifert, A. L.

V. Ordained Ministers in Retirement

Baer, Paul E.
 Bean, E. W.
 Hartman, W. W.

Hertzog, F. B.
 Kirkwood, C. E.
 Miller, C. Leslie

John H. Riggall, Chairman; Frank L. Herb, Jr., Secretary; James A. Beil, Harvey J. Fritz, Jr., Keith E. Plows, COMMITTEE.

REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE

The Apostle Paul, under the Holy Spirit's inspiration, wrote that he had been made a minister of the Gospel, "according to

the gift of God's grace which was given to me according to the working of His power" (Ephesians 3:7, NAS). The Ministerial Candidate Committee gives praise to the Lord for continuing to manifest His grace and power in specifically calling and equipping men of His choosing to proclaim the riches of Christ in the Bible Fellowship Church.

The Ministerial Candidate Committee met on ten occasions during the year to accomplish the work entrusted to its care and oversight. Interviews were conducted with several men interested in serving with the Bible Fellowship Church as well as with those already under the care of the Committee. The Committee is seeking to provide personal help and counsel in needy areas for men under its care.

The second annual Orientation Program was conducted at Pinebrook Junior College in June, 1977, for Probationers, Candidates and Applicants. The response from those who attended this Program has been positive and gratifying. Successful completion of an annual Orientation Program is now one of the requirements to be fulfilled before a man is eligible to be considered for ordination.

An increasing number of men are requesting a period of internship under experienced Bible Fellowship ministers. This trend prompted the Committee to produce the manual, "Guidelines for Pastors on the Supervision of Interns." The Committee encourages our respective pastors and elders to consider the possibility of engaging men who desire such a period of internship, and will be happy to offer aid and advice to churches desiring to establish relationships with ministerial interns.

Kenneth L. Good and William L. Graybill, II, were approved and recommended to the Credentials Committee for examination relative to ordination. Arthur J. Frisbie, James A. Wickstead, Thomas P. Shorb and Hugh C. Coulbourn, Jr. were licensed as probationers during the year. William L. Neff was approved as a probationer who is eligible for a call as a pastor.

The Committee recommends the acceptance of the following men under its care:

PROBATIONERS: Delbert R. Baker, II, Newark, NJ; James R. Batchler, Jr., Zionsville, PA.; Hugh C. Coulbourn, Jr., Shamokin, PA; Arthur J. Frisbie, Newark, DE; Kenneth L. Good, Paradise, PA; William L. Graybill, II, Terre Hill, PA;

Richard D. Harris, Denville, NJ; Thomas E. Heimer, Philadelphia, PA (on leave of absence); Charles E. Kramer, Ansonia, CT (on leave of absence); William L. Neff, Media, PA; Frank T. Robinson, Limerick, PA; Thomas P. Shorb, Stroudsburg, PA; Terry N. Tareila, Scranton, PA; James A. Wickstead, Poughquag, NY.

CANDIDATES: David Jones, Lansdale, PA; Bruce A. Pickard, Pt. Pleasant, PA; Louis Pronnicki, Philadelphia, PA; Robert Raup, Sacramento, CA; Jonathan Reynolds, Zionsville, PA; Henry A. Schell, Old Bridge, NJ; Philip E. Yerrington, Nazareth, PA.

APPLICANTS: James L. Beaver, Hatfield, PA; Richard Berkowitz, Harleysville, PA; Richard G. Blauser, Spring City, PA; Douglas D. Bowne, Richmond, VA; Albert J. Dommel, Portland, OR; Ronald Erb, Royersford, PA; Paul Gadomski, Sunbury, PA; John Garvin, King of Prussia, PA; John C. Grady, Hatfield, PA; David Hendershot, Clarks Summit, PA; Rodney H. Long, Tallahassee, FL; Richard S. MacLaren, Hatboro, PA; Gary W. Miller, Bethlehem, PA; Calvin T. Reed, Mohrsville, PA; Jeffrey C. Stickler, Philadelphia, PA; Thomas F. Templeton, Blooming Glen, PA; David A. Thomann, Aptos, CA; Roy M. Wallace, Jr., Houghton, NY.

Carl C. Cassel, Chairman; Paul G. Zimmerman, Secretary; Robert F. Johnson, Ronald C. Mahurin, David J. Watkins, COMMITTEE.

REPORT OF THE CHURCH EXTENSION DIRECTOR

The neglected book of Proverbs is a mine of God's truth that is applicable to personal, family, church and national life. Study and meditation in its pages with a view toward application and obedience will yield success, happiness and satisfaction.

While much of the Proverbs seem to have been collected or compiled in a random manner, thoughtful study of the book yields the discovery that certain themes recur or predominate in certain chapters. Proverbs 24 contains a number of insights and concepts that are pertinent and helpful to the areas of church-planting, development and growth. They provide an interesting and stimulating framework for this my ninth report to Annual Conference.

I. "The field of the sluggard...the vineyard of the man lack-

ing sense" (Proverbs 24:30-34).

"The wise man learns from a fool but the fool will not learn from a wise man." Wise King Solomon took a walk one day in the countryside, where he saw an estate in a sorry state. The field was untilled, completely overgrown with thistles and covered with nettles. The vineyard was uncared for and unpruned; its stone wall was broken down. "When I saw," Solomon wrote, "I reflected upon it; I looked, and received instruction" (v. 32).

Solomon could draw some conclusions about the owner of that estate. He was a "sluggard," that is an habitually, lazy and idle person, and "lacking sense." In the spring there was no seed-sowing on that farm. Through the summer there was no cultivating and irrigating and so there was no harvest, no fruit. The vines were left untended and undressed; the protecting wall was allowed to crumble and break down and there were no grapes to harvest. Perhaps the owner was distracted; maybe he just didn't apply himself to his work. In any case, the forlorn, neglected, fruitless property was the result.

"You are God's field," Paul wrote of the church at Corinth (I Cor. 3:9). The Scriptures abound with the images of vineyards and grain fields representing the people of God. The condition of the church "among which the Holy Spirit has made (us) overseers" (Acts 20:28) reveals what manner of husbandmen we are. Is God's field overgrown with the thistles of all sorts of false and foolish doctrines? Is it covered with the nettles of sin, strife and superficiality? Have the stone walls of defense and discipline of the Lord's vineyard become broken down? "A little sleep, a little slumber, a little folding of the hands to rest" (v. 33).

But it is true that "the field is the world" (Matt. 13:38). We have been ordered by the Lord to sow, water and cultivate in that field and, finally, to harvest when the grain is ready. In the homeland and, to a lesser degree, in foreign areas, the Bible Fellowship Church has, in recent years, been decreasing its commitment to sowing and reaping in the Gospel. Without sowing there will be no reaping; without reapers in the field, there will be no harvest. One of the lessons Solomon learned from that forlorn country estate was that after the lazy and foolish neglect, "Then your poverty will come as a robber, and your want like an armed man" (v. 34). Spurgeon said, "Whenever a church does not labor for the reclaiming of the desert, it becomes itself a waste. You shall not find on the roll of history that for any length of

time any Christian community has flourished after it has become negligent of the outside world."

II. "Prepare your work outside, and make it ready for yourself in the field; afterwards, then, build your house" (Proverbs 24:27).

There is a transition in the chapter from an agriculture to the construction motif. Since the Proverbs were addressed to an agrarian society, verse 27 may be stating the necessity to earn by hard work in the field what is needed to build one's house. A different way of understanding the text may be to refer to the preparation of materials in the field, be they bricks that must be formed and baked, stones that must be hewn or timbers that must be cut and planed -- before they can be put together to make the building. In either case, the point is that the work must be diligently pursued outside before the building can be built.

Bert Baker has proved this out in Newark where, first alone, then with PISCES participants, he has taken to the streets, going door-to-door to share the Good News "out there" with the lost. Scores have professed faith in Christ, many of whom demonstrate by changed lives that they belong to the Savior and are "as living stones" being incorporated into the spiritual building in that great city. This past summer some of them went out with Brother Baker and the PISCES workers to witness to others. So the work "in the field" goes on. William Bartron is engaged in the same door-to-door work at the start of the work in Carmel, N. Y.

A mass mailing of a letter and a clear Gospel tract to 4,500 homes in the surrounding target area was carried out by the Poughquag congregation this year. A reply card brought response from many who sought help or requested a New Testament. In response a number came to worship. One aged woman's reply led to her confession of Jesus as Savior and Lord.

The Camden, Delaware, Mission used summer Five-Day Clubs to reach children. Poughquag used a V.B.S. again, with good results. In Carmel, Pastor and Mrs. Bert Brosius led a week of children's meetings. Glasgow, Delaware, uses Good News Clubs through the year.

A Family Film Festival is projected for the end of October in New Fairfield, Connecticut, as a public kick-off place of the new church. Finesville presents a monthly evangelistic

film on a Sunday evening.

In Poughquag, a weekly evangelistic home Bible study at the home of Mr. and Mrs. Gus Rhodes has brought Mr. and Mrs. Rhodes into God's family, along with a number of their own children and others of the 20-25 people who have attended on an average night. Some of these were young people who having been introduced to the Gospel at the Bible study, confessed Christ at the Sno-Glo Retreat. These are some examples of how we in the Department have been preparing our work outside..., in the field, so that afterwards, then, we may build our house.

III. By wisdom a house is built...." (Proverbs 24:3).

The same verse that says, "You are God's field" (I Cor. 3: 9) also says of the Corinthian church, "You are...God's building." We are seeking to build that building and we desire to have God's wisdom in doing so.

This year marked the start of two more brand new churches. William H. Bartron accepted a call from the Board of Church Extension to serve as pastor of the new mission in Carmel, New York. He has done much basic planning, ground work and initial contacting in the community. Three home Bible studies are under way. The start of public worship is planned for the near future. The Bartron family is situated in a lovely ranch style parsonage which has been purchased in the Lake Carmel area.

In the United States there is an average of one church per 700 population. In Putnam County, New York, there is one for 1,599 and in Carmel, one for 2,143. We regard this statistic as an indicator of spiritual need in the area and confirmation of the Lord's leading us to Carmel to plant a new evangelical church there.

Robert L. Draper has been called to organize the first Bible Fellowship Church in New England, located in New Fairfield, Connecticut. Brother Draper did an admirable work in leading the Howell, New Jersey, church from its start through organization to full self-support. Presently the Drapers are living in a mobile home some twenty miles from New Fairfield. A parsonage in the community is in process of being purchased.

New Fairfield is located adjacent to the city of Danbury in the fastest growing region of Connecticut. A preliminary ad

campaign turned up a number of good leads. A number of believers in New Fairfield indicate that there has been a recent quickening of interest in, and response to, the Gospel in New Fairfield. There are four existing churches in this town of 9,000 all of which are part of larger denominations with a more liberal, inclusivist concept of the faith and the church than ours. The pastors of the three Protestant churches there appear to agree that there is a place for an evangelical, baptistic church in New Fairfield. Our tentative target area also includes parts of Northwest Danbury and Putnam Lake, New York, with about 10,000 people and only two churches.

Pray for wisdom as to how to approach these communities of Carmel and New Fairfield so as to build Christ's Churches there.

IV. "And by understanding it is established..." (Proverbs 24:3).

Four other missions recently begun are being established. James A. Wickstead began his service in Poughquag, New York, last November. Pastors Draper, Bartron and Wickstead comprise the Mid-Hudson Team. The three churches are approximately 15 miles from each other.

The Poughquag congregation, known as Valley Bible Fellowship Church, has grown steadily this year, especially during the summer. May and June saw an average attendance of 37.

In July it jumped to 48 and August's average was 47 with an average of 9 first-time visitors each week. To make room for more growth, the congregation moved in mid-August from the old frame meeting house to a larger Grange Hall, just after the Wicksteads moved into the newly purchased parsonage in the target area.

Two baptismal services were held during the summer at the Unionvale Park. On July 6, a record 64 persons were present as 12 people confessed Christ in baptism. Nine more followed the Lord on September 19, when another attendance record was set - 86. The Poughquag congregation is taking steps toward full organization.

Grouped with the three Mid-Hudson missions to make up the Bi-Centennial Project is the congregation in Newark, New Jersey. Here there has been a steady stream of professions of faith in Christ. These believers are progressing in their

Christian lives and in their corporate church life. A men's leadership program is preparing men to be leaders. Teachers for the growing Sunday School, which now has four classes, are being trained while they serve. There is a very active teen group, many of whom are forthright witnesses for Christ among their peers.

A highlight at Newark during the year has been the purchase of a large brick house in the Clinton Hill target area, which was occupied and put into use as a chapel in September. Committees on finance and membership are being formed.

The two Delaware missions formed membership rolls during the year. In Glasgow, Pastor Arthur Frisbie leads a congregation of five committed families. They meet for worship on the Lord's Day at a motor lodge conference room in Newark and in homes for prayer and Bible study. This tiny congregation has set a fine example in assuming regular responsibility for part of the support of its sister Delaware congregation in Camden.

James G. Koch assumed his duties as the first full-time organizing pastor at Camden, Delaware, on Easter Sunday, succeeding Raymond K. Dotts who has served without pay as part-time interim organizing pastor for one year. The Kochs live near the church building in a rented 200-year old historic parsonage. The Camden congregation shows wholesome signs of New Testament shared life, vigorous outreach and significant growth. Several new families have been added through the year. There is an expectancy of more rapid growth to come.

V. "And by knowledge the rooms are filled with all precious and pleasant riches" (Proverbs 24:4).

We seek the Lord for wisdom, understanding and knowledge needed to extend the church -- to build His house. As we work and grow we are learning much that should make us more effective in our task.

There are three established churches in the Department and one not in the Department that is especially close to us. As people are added to these churches, as they advance in programs and facilities and, especially, as their numbers grow in grace, spiritual knowledge and wholesome churchmanship, the rooms of these spiritual houses are being filled with the riches that are in Christ Jesus.

The TIE churches at Freehold-Englishtown and Howell, New Jersey, have supported themselves fully for the past year, Howell for two years. Together they have made a significant impact on the shore area. William Mull has continued to serve the Freehold-Englishtown church as pastor. This cosmopolitan congregation has a happy and warm atmosphere of real fellowship and is served by substantial, competent leaders in the office of elder.

At Howell work is nearing completion on the building that has risen from the frame of a masonry chicken barn to become a fine facility for worship and Christian education. By using a previously existing structure, reclaiming and using used materials and utilizing the energy of its men, this church has saved scores of thousands of dollars in providing a fine worship center.

After Pastor Draper accepted the call to form "A New Howell" in Connecticut, the Howell church began the process of calling its next pastor, proceeding with careful thought and prayer. It hopes very soon to receive its new pastor.

The church in Finesville, New Jersey, the oldest in the Department, is served by D. Thomas Phillips. During the past two years this small congregation in a beautiful valley hamlet has grown steadily. Hard work invested in door-to-door canvassing and home Bible studies has begun to bear fruit. Offerings, which had increased 11% last year, went up 24% this year. An average attendance increase of 23% in 1975-76 was followed by a larger 37% rise this year. Several substantial Christian families who have begun to attend regularly need to be brought to membership commitment. The church is working on some major improvements and renovations to increase its capacity for an attractiveness to continuing growth.

The new church at Oley is not technically part of the Department but we have followed its development with interest and concern. The group has continued to worship with the Fleetwood church on the Lord's Day but has met as an entity in a mid-week service. A new building beautifully situated on Route 73 in Oley is well along toward completion and the church is in the process of calling a pastor.

VI. "For by wise guidance you will wage war, and in abundance of counselors there is victory" (Proverbs 24:6).

Proverbs 24 makes a transition from the construction to the

military motif in verses 5 and 6. Again this is an eminent figure of speech pertaining to the people of God in the Scriptures.

In the Department we have implemented the "abundance of counselors" concept in our teams, beginning with the TIE team of 1970. The team is so thoroughly documented in the Bible in taking the Gospel into new territory that we believe it would be folly to neglect it. We presently have teams functioning in the Mid-Hudson, Delaware and Newark. Further, Bible Fellowship pastors in the metropolitan New York and New Jersey area, four of whom serve in the Church Extension Department, have formed a team that meets monthly for Bible study, prayer and mutual help and encouragement.

Much helpful counsel is provided by the Board of Church Extension, which oversees the work. They do so with diligence and concern and thus make a profound and invaluable contribution to the development of new churches. During last year and this, we have set aside a day for the pastors of the Department to meet with the Board to discuss their works. This has proved to be an instructive, constructive and blessed day together.

The abundance of counsel extends beyond the Department also. This year the Board of Directors of the Bible Fellowship Church rendered service beyond any reasonable call of duty in advising and carrying out a number of property transactions for missions and churches in the Department.

PISCES (Program of Internship in Church Extension Service) is also a group thing. In this its eighth summer, this student internship program had six participants from three seminaries and two colleges, four of whom come from our own churches. They served effectively in seven localities.

VII. "For a righteous man falls seven times and rises again..." (Proverbs 24:16).

It is with sadness and regret that the decision was made to discontinue our work in Belvidere and Neptune, New Jersey, as of last fall. The factors leading to these decisions were outlined in my last report. The building in Belvidere is being leased by another evangelical church to serve in a church planting effort. We pray that they will succeed and will be able to purchase this fine facility and continue to use it in the cause of Christ's Gospel.

An aggressive church-planting program will entail risk. We must not allow failure in some locations to discourage or dissuade us from pressing on in other places. Rather, we must prove that there is "a resiliency of the righteous."

VIII. "Deliver those who are being taken away to death and those who are staggering to slaughter, O hold them back" (Proverbs 24:11).

This is a command. There is nothing optional about it. We are under orders!

Rescue the perishing, duty demands it;
Strength for thy labor the Lord will provide;
Back to the narrow way, patiently win them;
Tell the poor wand'rer a Savior has died.

-- Fanny J. Crosby

There can be no doubt that multitudes of Americans are spiritually lost and "staggering to slaughter." It might not be too sweeping to describe America as "perishing." To deliver those who are being "taken away to death" most certainly means that we must press forward to evangelize and plant churches among them.

In the opinion of the Board of Church Extension its "Design for Enlargement" (see the 1973 reports of the Board and the Director) embodies minimum goals for an adequate response by the denomination to our command to "deliver and hold back" the perishing. How are we doing in meeting those goals? Of the goal of three new church starts by the end of 1975, two, Poughquag and Newark were achieved. Of the 20 new starts between 1975 and 1985 (21 if the additional left over one from the first goal), 4 have started (two each in Delaware and the Mid-Hudson) or 5 if we count Oley. The goal of three new states by the end of 1978 has been two-thirds achieved presently, Delaware and Connecticut being the first new states for our denomination in forty years. Of the at least two inner-city church planting attempts by 1985, one, Newark, has begun.

We have made a good start, but we cannot go farther toward achievement of the goals without significant increases in support. Were it not for substantial designated giving toward the Bi-Centennial Project (75% of our \$24,800 goal) we could not have begun the Carmel and New Fairfield missions this year.

Our revised budget, providing only for the maintenance of our present ministries and no new missions, will require incredibly tight management and gracious and generous additional supply by the Lord and His people to avoid a deficit. The proposed 1978-79 budget anticipates 70% increases in church extension offerings from the churches during this year plus sizeable additional designated giving to make possible two new missions in that Conference year.

Dr. Donald McGavran stated at a church growth seminar, "I have always maintained that it costs a lot of money to plant a church." Ezra Earl Jones, a church extension specialist, tells major denominations that they must be prepared to expend \$120,000 to \$150,000 to open each new church. In our last two successes, Freehold-Englishtown and Howell in the TIE project, we have been able, by the grace of God, to do considerably better than that. Our cash costs to the churches for Freehold-Englishtown were \$45,428.63 and for Howell, \$33,974.44. These totals include a \$5,000 equity grant to each church from the Fund to Promote Church Extension but do not allocate any of the administrative costs of the Department to the particular churches, which might be charged at something between \$1,000 and \$2,000 per church per year, and might as a result, add from \$4,000 to \$10,000 to the cost of planting each of these churches -- still making their formation a phenomenal bargain according to Mr. Jones' standard.

Right now there is a unique opportunity before the Board to begin a new mission in Philadelphia for a net first year cost of about \$3,000.00. Emmanuel Church, which is presently without a pastor, is willing to provide the bulk of a pastor's salary plus his housing and utilities and to share him with the Department in a new church attempt in a massive urban renewal area within a mile of the church and parsonage. Such an arrangement would not only enable this small, struggling urban church to continue its ministry but fulfill our goal of a second inner-city church planting attempt. The Board of Church Extension has voted to enter into this arrangement with Emmanuel Church provided that some person(s) and/or church(es) come forward to give the needed \$3,000 in additional funds for this year and that a suitable man can be found for this work. Will they be supplied?

A few of the churches have responded beautifully to the need for greater commitment of resources to the home missions need. But most have not, with the result that there has been little, if any, real increase in support from the churches for the Church Extension Department. Instead, as the cost of, and

our allocation to other things continue to rise (this year for the first time our churches have given more to the administrative budget to serve ourselves, than to church extension to save the lost), we hold the line or cut back so as to strangle this rescue part of the Church's work, which suffers the same rise in cost. Are we justified in feeling that our impassioned pleas fall on deaf ears and stony hearts?

There are places of deep spiritual need and apparently ripe opportunity that we should consider for locations of new churches. About ten minutes from our office in Plainfield there is a city of about 25,000 that has only one evangelical church, of Pentecostal-holiness viewpoint. Farther north in New Jersey, there are several fair-sized cities of 20,000 or more where there are no Protestant churches. In a rapidly growing sector of North Jersey there is a township without a Gospel church. It would not be at all difficult to select six more target communities in the Mid-Hudson that seem ripe for evangelism and church planting. The coastal area of New Jersey, eastern Long Island, northern Westchester County, New York, the coastal and central population corridor of Connecticut all could yield excellent prospects for Gospel outreach and church building. Bethel, Connecticut, on the opposite side of Danbury from New Fairfield, has 15,000 to 20,000 people and no evangelical church. The megalopolis cities of Washington, Baltimore, Philadelphia and New York cry out with spiritually desperate neighborhoods. Brethren, what do we say to these needs? What do we do about them? Shall we continue our ecclesiastical "business as usual," while this parade of the perishing continues to pass within our grasp?

Perhaps we need a new sense of "the fear of the Lord," that we might "persuade men" (II Cor. 5:11). We all -- every person, every church, every fellowship of churches -- shall have to render account to our Lord. We may salve our consciences and rationalize our disobedience of our orders to ourselves and to others, but such shameful excuses and posturings will not satisfy Him who discerns and tests not only deeds and words but thoughts and motives. "If you say, 'See, we did not know this,' does He not consider it who weighs the hearts? And does He not know it who keeps your soul? And will He not render to man according to his work?" (Proverbs 24:12)

FINANCIAL

Receipts:		
Balance, Sept. 22, 1976		\$ 43.16
Received from Board		<u>17,451.15</u>
Total		\$17,494.31
Expenditures:		
PISCES		3,351.15
Office:		
Used Electric Typewriter	435.00	
Supplies & Equipment	440.61	
Printing	1,347.26	
Postage	927.72	
Telephone	<u>843.54</u>	3,994.13
Parsonage:		
Fuel Oil	967.77	
Utilities	1,163.01	
Maintenance	71.55	
Insurance	<u>366.13</u>	2,568.46
Director's Travel		962.72
Promotion		328.76
Board Expenses		278.37
Special Appropriations:		
Belvidere, N.J.	114.66	
Camden, Del.	515.62	
Carmel, N.Y.	1,260.15	
Neptune, N.J.	5.33	
Newark, N.J.	75.00	
New Fairfield, Ct.	1,234.84	
Poughquag, N.Y.	157.00	
Team	<u>78.00</u>	3,440.60
Reimbursable Property Expenses		635.00
Miscellaneous		<u>40.00</u>
Total		\$15,599.19
Balance, September 16, 1977		\$ 1,895.12

The depository of the balance, and all funds in this account, is the First National Bank of Allentown, in a checking account under the name "Church Extension Department of the Bible Fellowship Church."

This report and the account book have been audited by
Ralph D. Cole.

Daniel G. Ziegler, Director

REPORT OF THE BOARD OF CHURCH EXTENSION

The Board met only 5 times for official business during the year, but conducted much business in that time. It has been an unusual year with many highlights. Listed below are several actions of the Board:

1. It encouraged the missions at Camden and Glasgow, Delaware, to begin a membership roll with a view to becoming established churches.
2. It extended calls to the following men: James Wickstead to Poughquag, N. Y.; William Bartron to Carmel, N. Y.; Robert Draper to Danbury, Conn.; and James G. Koch to Camden, Delaware.
3. It committed itself to be available to organized Bible Fellowship Churches for programs of evaluation and goal setting.
4. It worked with the Oley congregation in establishing this new sister church.
5. It cooperated in the purchase of properties at Newark, N. J.; Carmel, N. Y.; New Fairfield, Conn.; and Poughquag, N. Y.
6. It set aside a full day for evaluation of church extension. A major conclusion of the study revealed that past successes in outreach have come from the following methods (in order of priority):
 - a. Mothering daughter churches.
 - b. Starting with 1 or 2 committed Bible Fellowship families.
 - c. Cold starts in culturally diverse areas.

The Board deeply regrets that the missions in Neptune and Belvidere had to be closed. We take, however, these actions as from the Lord and commit the care of these people to the God of perfect wisdom.

Appreciation and thanksgiving to the Lord is proper for the unusual ministry of Daniel G. Ziegler. His spirit of sacrifice and vision has been the prime factor in the many decisions of the Board. Let us join in prayer for strength and guidance for the man of God elected to this great responsibility.

The Board spent a full day with the Church Extension Pastors with a view to evaluating their individual assignments and providing fellowship and communication. We seek your continued prayers and financial support for the following men and their assignments:

Bert Baker - Newark, New Jersey
 Robert Draper - New Fairfield, Connecticut
 William Bartron - Carmel, New York
 Arthur Frisbie - Glasgow, Delaware
 James G. Koch - Camden, Delaware
 William W. Mull - Freehold-Englishtown, New Jersey
 D. Thomas Phillips - Finesville, New Jersey
 James A. Wickstead - Poughquag, New York
 (Howell, New Jersey is presently seeking a pastor)

RECOMMENDATIONS:

1. That the Annual Conference adopt the proposed budget for 1978-79.
2. That the churches be encouraged to give at least 5% of their offerings to Church Extension.

Financial Report of Board of Church Extension

RECEIPTS:

Balance, 9/10/76		\$48,838.12
From Churches:		
Prepaid for 1977-78		43,549.80
Designated - Current		
Baker - Newark	2,366.00	
Kramer - Neptune	309.00	
Koch - Camden, DE	1,000.00	
Wickstead - Poughquag	250.00	
Director's Support	1,087.00	
Bi-Centennial Project	3,696.06	
PISCES	254.51	
General	50.00	9,012.57

Reimbursements:

PISCES Stipends	1,100.00	
Neptune Mission	416.18	
Belvidere Mission	385.00	
Director's Travel	200.00	
Other	<u>25.00</u>	2,126.18

General Contributions:

Baker - Newark	6,390.39	
Kramer - Neptune	150.00	
Wickstead - Poughquag	55.00	
Director's Support	30.00	
Bi-Centennial Project	6,434.50	
PISCES	225.83	
Memorial Fund	1,210.00	
Undesignated	<u>20.00</u>	14,515.72

Interest	2,859.12	
Reimbursements & Refunds		
Sale of Used Auto	1,500.00	
From Board of Directors:		
Belvidere Expenses	299.20	
Franklin Twp. Expenses	875.78	
Carmel Parsonage	4,610.00	
Poughquag Parsonage	4,315.00	
Newark Chapel	3,835.00	
Newark Taxes	311.94	
Insurance Refunds	203.00	
Other	<u>72.32</u>	<u>16,022.26</u>

Total \$136,923.77

EXPENDITURES:

Appropriations:

Belvidere	3,898.74	
Neptune	1,221.50	
Finesville	3,600.00	
Poughquag	4,000.00	
Newark - Baker		
Personal	9,313.66	
Housing	1,944.17	
Newark Mission	1,200.00	
Camden, DE	6,372.00	
Carmel	9,900.37	
New Fairfield, Ct.	3,038.58	
PISCES	<u>3,351.15</u>	\$47,840.17

Administration:

Director's Salary	8,500.00
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Director's Benefits	1,700.00	
Director's Travel	3,350.55	
Director's Parsonage	1,878.96	
Director's Operating Account	14,100.00	
Clerical Salary	1,075.00	
Board Expenses	<u>506.31</u>	\$31,310.82

RESERVE:

Memorial Fund	1,210.00	
Fund toward Amortization	<u>1,000.00</u>	2,2100.00

Loans & Deposits:

Newark Chapel	3,700.00	
Carmel Parsonage	4,500.00	
Poughquag Parsonage	4,250.00	
New Fairfield Parsonage	<u>4,500.00</u>	\$16,950.00

Miscellaneous:

Koch Move to Camden	1,302.53	
Fellowship News Assessment	50.00	
Administrative Budget	<u>200.00</u>	1,552.53

Total \$99,863.52

Balance, 9/15/77* \$37,060.25

*This balance is deposited as follows:

Checking Account - First National of Allentown	114.76
Regular Savings - Savings Bank of Cen. N. J.	214.35
Investment Savings - Savings Bank of Cen. N.J.	21,731.14
Savings Cert. - 1st National Bank of Allentown	10,000.00
Savings Cert. - North Plainfield State Bank	5,000.00

ADDENDA

1. The Board holds the following notes:

Fund to Promote Church Extension, receivable upon settlement of New Fairfield parsonage	4,900.00
Fund to Promote Church Extension, receivable upon sale of former Freehold parsonage	3,400.00
Freehold-Englishtown Church, receivable upon sale of former Freehold parsonage	536.67
Howell Church	2,200.00
Moving Fund, receivable for Koch's move to Camden, DE	<u>1,302.53</u>

Total \$12,339.20

2. A summary, therefore, of the actual fiscal position of the Board:

Balance 9/15/77	\$37,060.25
Notes	12,339.20
Total	49,399.45
Less prepaid for 1977-78	43,549.80
Surplus	5,849.65

3. This surplus breaks down as follows:

Restricted by Designation:

Book Fund	89.75	
Unrestricted	<u>5,759.90</u>	5,849.65

4. The Board has \$9,000 on deposit with the Conference Treasurer in the Fund toward Amortization of the Indebtedness of the Fund to Promote Church Extension. This fund returns interest of 6% per annum.

5. The Board holds a Memorial Fund, a revolving loan fund, which is restricted to the purpose of assisting churches and missions in the Church Extension Department in real estate purchases. Following is a financial report:

Receipts:

Balance 9/14/76	1,796.09
Memorial Gifts	1,210.00
Interest	114.76
Total	3,120.85
Expenditures	-----
Balance, 9/15/77	3,120.85

This balance is deposited in an investment Savings Account with the Savings Bank of Central Jersey.

This financial report has been prepared by Daniel G. Ziegler, Treasurer, and this report and the account book have been audited by Roger S. Bowne.

REVISED BUDGET - 1977-78

RECEIPTS:

Balance	\$ 5,750	
Prepaid 77-78	43,550	
Interest	3,000	
General Gifts	3,000	
Designated	<u>36,100</u>	\$91,400

EXPENDITURES:**Appropriations:**

Finesville	3,300	
Poughquag	4,200	
Baker - Newark	13,000	
Camden	12,000	
Carmel	14,000	
New Fairfield	14,000	
PISCES	<u>3,000</u>	63,500

Administrative:

Director's Salary	9,000	
Director's Benefits	1,900	
Parsonage		
Mortgage	1,880	
Utilities	1,400	
Fuel	1,000	
Insurance	350	
Maintenance	370	
Travel	3,000	
Office		
Printing	900	
Supply & Equipment	600	
Postage	800	
Secretary	1,400	
Phone	700	
Promotion	500	
Board Expenses	800	
Workmen's Compensation	200	
Administrative Budget	50	
Fellowship News	<u>50</u>	24,900

Reserve:

Fund to Assist Churches	1,000	
Capital Fund	<u>1,000</u>	
Contingency	<u>1,000</u>	<u>3,000</u>

\$91,400

PROPOSED BUDGET - 1978-79**RECEIPTS:**

Churches - Prepaid	\$74,000	
General (Current) Gifts	7,000	
Designated Gifts	37,300	
Interest	<u>4,200</u>	\$122,500

EXPENDITURES:

Appropriations:

Finesville	3,000	
Newark - Baker	14,000	
Mid-Hudson Missions	26,000	
Delaware Missions	12,000	
New Missions	30,000	
PISCES	3,000	
Teams	<u>1,200</u>	89,200

Administration:

Director's Salary	9,500	
Director's Benefits	2,200	
Director's Parsonage	6,000	
Director's Travel	3,300	
Office	6,000	
Promotion	600	
Board Expenses	1,100	
Administrative Budget	250	
Workmen's Compensation	<u>350</u>	29,300

Reserves:

Fund to Assist Churches	1,000	
Capital Funds	2,000	
Contingency	<u>1,000</u>	<u>4,000</u>

Total		\$122,500
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Note #1 - This budget provides for maintaining our present missions and churches as they continue to mature and for opening two new missions in the 1978-79 Conference year.

Note #2 - To meet this budget the churches need during this year to increase their prepaid offerings by 70% over last year.

Note #3 - The amount projected in this budget for offerings from the churches, \$74,000, would have been 3.37% of last year's (1975-76) total offerings.

LeRoy S. Heller, Chairman; Robert W. Smock, Secretary; Daniel G. Ziegler, Treasurer and Director; William A. Heffner, Clyde W. Snyder, Edward Shockley, Sr., Bert N. Brosius, Clayton E. Weber, BOARD.

REPORT OF THE COMMITTEE TO PLAN THE MINISTERIAL CONVENTION

The 86th Annual Ministerial Convention of the Bible Fellowship Church was held Monday evening through Wednesday noon, May 9-11, 1977, at the Pinebrook Bible Conference.

The following were members of the Convention Committee: John Dunn, Chairman; Alva C. Cassel, Vice-Chairman; Richard Taylor, Secretary; Robert F. Johnson and John Vandegriff, members-at-large.

The theme of the Convention was "The Role of Women in the Church." The speaker was Dr. Stuart Sacks, assistant minister at Tenth Presbyterian Church, Philadelphia, Pa. On Monday night, following a stirring message on the Passover, the Lord's Supper was observed. On Tuesday morning, Dr. Sacks spoke of the need to maintain the principles of the Scriptures concerning the submission of the woman. On Tuesday night, Dr. Sacks spoke further of the wide-ranging possibilities of service for women in the church which do not conflict with the Biblical principle of submission. On Wednesday morning, Dr. Sacks continued with a message about Hannah, the mother of the prophet Samuel. He spoke of her "theology" and then of the life that reflected that "theology."

The wives of the pastors were again represented at the convention. They sat in during the messages by Dr. Sacks but held separate discussion times. They graciously provided the refreshments and the organized fellowship times Monday and Tuesday evenings.

On Tuesday evening, a business meeting was held prior to a time of prayer and sharing. At the business meeting, a couple of matters were discussed. No action was taken concerning the request to ask Annual Conference for a larger grant for the Ministerial Convention. A warning was given by several of the men concerning the eligibility of Bible Fellowship pastors in tax-free retirement plans to the effect that the pastors of our churches do not qualify because a retirement fund is maintained by our denomination.

Elections were held for the 87th Annual Ministerial Convention. The following were elected: Kenneth Good, vice-chairman; Terris Byrd, secretary; Ronald C. Mahurin and Thomas Shorb, members-at-large. Next year's chairman is Alva C. Cassel, vice-chairman of the 86th Convention.

The financial report is as follows:

RECEIPTS

Balance received from W.W.Mull	93.00	
Interest on balance	<u>4.14</u>	
From last year's convention		97.14
From Administrative Budget	500.00	
Registrations	<u>464.00</u>	<u>964.00</u>
Total Receipts		\$1,061.14

EXPENSES

Postage to Richard Taylor	13.00	
Honorarium & Travel - Sacks	175.00	
To Pinebrook Bible Conference	<u>854.25</u>	\$1,042.25
Balance forwarded to Terris Byrd		18.89

Richard Taylor, Secretary

REPORT OF THE BOARD OF PUBLICATION & PRINTING

Bal. in Dauphin Bank & 1st Federal	\$1,860.79
Administrative Budget Allotment	2,000.00

Fellowship News:

Income:

Donations from Boards	300.00	
Subscriptions	<u>2,728.00</u>	3,028.00

Expenditures:

Printing Fel. News	3,015.00	
Editor's Expenses	50.53	
Secretarial Help	150.00	
Supplies	<u>162.07</u>	3,377.60

Deficit (349.60)

Faith & Order:

Income 146.52

Expenditures:

Church Supplies 485.88

Deficit (339.36)

Yearbooks:

Income	1,606.95
Expenditures:	
Printing & Postage	<u>1,718.01</u>

Deficit (111.06)

Annual Conference Honorariums	75.00	
Board & Business Manager's Exp.	79.22	
Honorariums to Editor & Bus. Mgr.	450.00	
Interest received from 1st Federal		118.03
Bal. in Dauphin Trust & 1st Fed.	2,574.58	
	<u>\$ 3,978.82</u>	<u>\$ 3,978.82</u>

SUPPLEMENTAL REPORT

Balance on hand, Fellowship News Acc.		101.84
Received through Subscriptions		<u>2,955.25</u>
		3,057.09
Expenditures:		
Trans. to Brd. of Pub & Print	2,728.00	
Refunds	17.00	
Bus. Manager's Expenses	216.83	
Total	<u>2,961.83</u>	
Bal. in Dauphin Trust	95.26	3,057.09
Cash Balance in Brd. of Pub. & Print.		2,574.58
Cash Balance in Fellowship News Acc.		<u>95.26</u>
		2,669.84

Account Books and this Report have been audited by Charles Kline.

PROPOSED BUDGETS

FELLOWSHIP NEWS:

Income:	
1200 Subscriptions @ \$2.50	\$ 3,000.00
Donations from Boards	300.00
Subsidy	<u>600.00</u>
	\$ 3,900.00

Expenditures:	
Printing 12 issues Fel. News	\$ 3,100.00
Secretarial Help	150.00
Editor's Expenses	100.00
Business Manager's Expenses	300.00

Maintenance of Equipment	<u>250.00</u>
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\$ 3,900.00

BOARD OF PUBLICATION & PRINTING:

Income:

Administrative Budget	\$ 2,500.00
Year Books @ \$2.00	2,000.00
Faith & Order	<u>500.00</u>

\$ 5,000.00

Expenditures:

Yearbooks	\$ 1,800.00
Honorariums	450.00
Subsidy	600.00
Printing Faith & Order	1,000.00
Church Supplies	500.00
New Equipment	<u>650.00</u>

\$ 5,000.00

RECOMMENDATIONS:

1. That the month of January be designated as **FELLOWSHIP NEWS SUBSCRIPTION MONTH**: that each pastor seek to increase his number of subscriptions to meet a new goal of 1,400 subscriptions.

2. That donations of \$50.00 each be given to **FELLOWSHIP NEWS** from the following Boards: Victory Valley, Foreign Missions, Christian Education, Church Extension, Pinebrook Junior College, Pinebrook Bible Conference. (Checks should be made payable to the Board of Publication & Printing and sent to the Business Manager by February 1, 1978.)

3. That the price of the Yearbook be \$2.00.

Willard E. Cassel, Chairman; John H. Herb, Secretary; R. C. Reichenbach, Business Manager; Paul T. Rutman, Gary Sterner, BOARD.

REPORT OF THE HISTORICAL COMMITTEE

"Therefore, since we have so great a cloud of witnesses surrounding us, let us also lay aside every encumbrance and the sin which so easily entangles us, and let us run with en-

durance the race that is set before us" (Hebrews 12:1). For the writer of the Hebrews, his trip into his heritage contained in Hebrews 11 was no mere academic exercise nor was it a nostalgic memory trip. Those who have gone before left a history which stirred and inspired him in his service and life for the Lord Jesus.

The Historical Committee seeks to preserve and cherish the heritage of our forefathers. The work of the Committee is neither irrelevant nor unnecessary. In the preserving of our heritage, there is not only inspiration but there is direction. By looking backward to where we have been, we can derive a sense of where we are going. We look to the past also to learn from it. Knowledge of the past does not keep us from making mistakes but it ought to help us not to make the same mistakes. The knowledge of our heritage should not be limited to a few well informed individuals but made available to all. This is the work and concern of the Historical Committee.

The Committee met on two occasions during the year and discussed many matters. The Committee has requested that the Board of Directors make a grant available to the Committee as soon as possible so that more work can be done in preparing, restoring and maintaining our historical materials. This grant will be used to make a proper storage area for the archives, to microfilm valuable documents which may deteriorate and to continue the study of the history of our denomination. The Committee has been corresponding with Rev. Leonard E. Buck who has been collecting data and material for presentation.

The archives are stored now at Pinebrook Junior College in Coopersburg. Several helpful and valuable donations to the archives were made in the past year. We would encourage pastors and laymen who have materials of historical significance to donate these for storage in the archives where they will be preserved and provide much valuable information and resource for the maintaining of our heritage for those who follow.

(Submitted by Richard Taylor, Archivist, in behalf of the Historical Committee).

Bright N. Heist, Chairman, Willard E. Cassel, Secretary;
E. W. Bean, COMMITTEE.

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK
JUNIOR COLLEGE

The first year on our new campus has ended and we look back thanking and praising God for His blessings.

The academic year started shortly after we moved to the new campus, and we wish to thank those who helped in this move. We thank the friends from both the Stroudsburg and the Copersburg areas who donated the use of equipment. We also wish to thank the many friends from a number of Bible Fellowship Churches who helped to pack and unpack. The donations of the use of equipment and of time meant a considerable reduction in the cost of the move.

Before we could move into the new plant, many renovations were necessary. Most of these were completed when school started. A few are still in progress. To those who helped and those who are still helping in this program, we extend our thanks.

Our Development Campaign has brought about an increase in both the number of those within the Bible Fellowship Church and those outside of our denomination who are helping to carry the financial burden. As this is written, we have reached the \$245,000 mark and we feel confident that before the end of the campaign we will reach our goal of \$345,000. We appreciate the cooperation of the many churches participating in the campaign and thank those who have made outright gifts and those who have made a Faith Promise.

In general, our operating costs were in line with our projections. Heat and electricity cost more than expected, but we believe most of this increase can be attributed to the energy crunch. Each pastor and delegate has been given a complete copy of the Audited Financial Report.

During the year, many church-related groups have used our grounds and facilities. We praise and thank God for this additional revenue and for the opportunities to make others aware of Pinebrook Junior College.

The Board met three times during the year to conduct its business. The elected and appointed committees have functioned well. We can see results from the added input from the four additional laymen who were elected to the Board at the 93rd Annual Conference. During the year, Clyde W. Snyder found that because of his duties as a staff member, it was necessary to resign from the Board. His resignation was accepted and the Executive Committee appointed Wayne Batten to fill the vacancy of our Brother Snyder.

We are thankful and grateful for the dedicated staff of administrators and faculty and wish to express our thanks to them.

Again, we praise and thank God for His many blessings during the past year. And then we wish to say thank you to each and every one who has helped, no matter how small your contribution, to make this a successful year. We want you to know it has been appreciated.

We encourage our churches to support Pinebrook Junior College at a level of 4% of their budget and ask that this support be remitted to the College in twelve monthly or four quarterly payments.

We encourage all saints to daily pray for Pinebrook Junior College, for we covet your prayer support, knowing that "without Him we can do nothing."

Comparative Balance Sheets - June 30 - Exhibit A

ASSETS	1977	1976
I. General Funds:		
General (Schedule 1)	\$161,777	19,636
Restricted - Cash	<u>18,149</u>	<u>13,399</u>
	\$179,926	\$33,035
II. Loan Funds:		
Cash	235	(154)
Loans - Receivable	<u>3,076</u>	<u>3,315</u>
	3,311	3,161
III. Plant Fund (Schedule 1) (Note 2)	670,858	109,645
IV. Agency Funds (Schedule 1)	<u>4,197</u>	<u>2,803</u>
Total Assets	\$858,292	\$148,644
LIABILITIES		
I. General Funds:		
Liabilities (Schedule 2)	\$100,128	\$70,532
Surplus (Deficit)	<u>79,798</u>	<u>(37,497)</u>
	\$179,926	\$33,035
II. Loan Funds:		

Principal of Funds (Schedule 2)	3,311	3,161
III. Plant Funds:		
Liabilities (Schedule 2) (Note 2)	520,634	----
From Gifts & Current Funds	<u>150,224</u>	<u>109,645</u>
	\$670,858	\$109,645
IV. Agency Funds:		
Balance of Funds due to Others (Schedule 2)	<u>4,197</u>	<u>2,803</u>
Total Liabilities	\$858,292	\$148,644

Condensed Comparative Statements of Income & Expenditures for Years ending June 30 - Exhibit B

INCOME	1977	1976
Student Fees	\$101,707	\$96,902
Gifts & Grants		
Unrestricted	261,443	74,795
Restricted	8,172	3,757
General	<u>15,921</u>	<u>4,053</u>
	\$387,243	\$179,507
Auxiliary Enterprises	<u>103,309</u>	<u>94,968</u>
Total Income (Schedule 3)	\$490,552	\$274,475
EXPENDITURES		
Educational & General		
Administration	\$51,217	\$40,367
General Expenses	13,897	10,806
Admissions	8,815	5,904
Public Relations	9,117	8,760
Development	9,288	7,966
Student Services	23,673	24,651
Instruction	63,650	58,034
Library	8,258	7,488
Operation & Maintenance	<u>42,160</u>	<u>19,681</u>
	\$230,075	\$183,657
Auxiliary Enterprises	46,173	58,946
Other Non-Educational Expense	<u>55,201</u>	<u>13,710</u>

Total Expenditures (Schedule 4) \$331,449 \$256,313

Excess of Income Over (Under) Expenditures:

Educational & General	\$157,168	(4,150)
Auxiliary Enterprises	57,136	36,022
Other Non-Educational Trans.	<u>(55,201)</u>	<u>(13,710)</u>

Excess of Income over Expenditures -

Net (Exhibit C)	\$159,103	\$18,162
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David J. Watkins, President; L. James Roberts, Jr., Chairman; Carlton Wentz, Treasurer; Nicholas Sheetz, Secretary; Wayne Batten, Bert N. Brosius, Jay H. Fasnacht, LeRoy S. Heller, John H. Herb, James Herrold, Charles G. Hersh, William W. Mull, Jr., Rodney Muthard, Donald D. Reitz, Russell M. Ruch, Warren L. Zimmerman, BOARD.

REPORT OF THE PINEBROOK BIBLE CONFERENCE BOARD

"The Lord has done great things for us whereof we are glad" (Psalm 126:3).

The verse completely expresses the Pinebrook Conference report for this year. God has supplied our needs materially, but greater than this -- the spiritual needs of many hundreds of people have been met.

Our summer program was greatly enhanced by excellent speakers and musicians and many people availing themselves of our facilities for the first time. One of the highlights of the season, expressed by many, was the genuine Christian fellowship.

Our financial project was the need of a new furance for the administration building. We were greatly encouraged by the response of our guests who contributed more than \$5,000 toward this need. The attendance exceeded the previous year, and already, one week in August is filled for 1978. The weekend ministry of 1976-77 was very gratifying. Many new groups responded to the publicity and as a result scores of youth and adults were helped spiritually; first time decisions for Christ were made and other dedicated their lives for His service. The outlook for the retreat ministry for the coming season is very promising.

Several changes have been made in the service operation. James Bigley was appointed business manager and his wife

serves as camp nurse. The Rawns joined the staff, Evelyn as cook and Ray as an assistant.

Projects completed this year include: tiling of the dining room floor, renovating the old barn as the new maintenance hop, razing the old maintenance shop and in its place erecting a volleyball and basketball court, completing the water system, landscaping the grounds around the farmhouse, repairing showers and paneling rooms. Rug that has been donated for the chapel will be installed, for which we are very grateful and equipment for the kitchen and snack shop was purchased to help in the food service. Many friends of Pinebrook contributed hours, days and weeks in helping to upgrade the facilities.

PINEBROOK CONFERENCE BOARD

BALANCE SHEET - June 30, 1977

ASSETS

Cash in Bank	
Checking	769.99(1)
Auditorium Fund	16,785.51(2)
Savings Account	30,815.79(3)
Memorial Gift Fund	27,454.29(4)
Accounts Receivable:	
College	1,620.76
Bookstore	1,963.03
Prepayments	4,298.31
Material & Supplies	1,882.61

Capital Improvement Outlays 1977

Administrative Building	\$ 4,350.20	
Archery Stop	143.33	
Equipment	9,700.00	
Roads	7,371.99	*3,335.40
Cabins	2,813.23	
Camp Grounds	1,425.53	
Chapel	696.26	
Echobrook	714.75	
Honeybrook	8,125.81	* 232.73
Farmhouse	605.80	* 595.80
Kitchen & Dining Room	25,526.01	*8,115.28
Lake House	1,094.47	

Wells & Water System	2,764.24	
Marsh House	2,318.13	
Nearbrook	7,677.30	
Overbrook	12,202.75	* 378.23
Personal Property	9,194.53	*(2,903.68)
Pine Lodge	1,077.30	* 51.60
Sewage Plant	1,305.54	
Shower Building	849.23	
Staff House	135.43	
Divert Stream	7,161.37	
Tool & Machine Shop	809.41	
Snack Shop	8,323.56	* 683.78
Tabernacle	600.00	
Landscaping	2,776.32	* 928.51
Laundry	174.84	
Viewbrook	1,935.69	* 108.15
Toboggan	437.31	
Sunnybrook	8,555.95	* 588.30
New Maintenance Shop	4,235.73	<u>*3,579.93</u>

*Capital Improvements made during
1976-77 Fiscal Year \$15,695.03

Total Capital Improvements \$220,692.30

LIABILITIES & NET WORTH

Liabilities

FICA Taxes Payable	376.07
Income Tax Payable	1,033.32
Local Tax Payable	159.48
Pa. Income Tax Payable	325.46
Accrued Payroll Taxes	376.08
Accounts Payable	5,561.10
Accrued Accounts Payable	3,147.00
Accrued School Taxes	2,797.42
Accrued Twp. & County Taxes	146.78
Unearned Summer Registrations	<u>6,844.38</u>

Total Liabilities 20,767.09

Net Worth 199,925.21

Total Liabilities & Net Worth \$220,692.30

- (1) Funds deposited in Security Bank & Trust Co., Stroudsburg, Pa.
- (2) Funds deposited in the Fidelity Bank of Philadelphia, Phila., Pa.

(3) Funds deposited in East Stroudsburg Savings & Loan,
East Stroudsburg, Pa.

(4) Funds deposited in First National Bank, Pen Argyl, Pa.

Our accounts and reports were audited by Willard J. Meyer,
Public Accountant, Lebanon, Pa. 17042.

INCOME STATEMENT, year ended June 30, 1977.

INCOME

Convocations	\$252,191.30	
Offerings	4,478.03	
Gifts - Individuals	14,257.58	
Gifts - Churches	3,180.00	
Gifts - Capital Improvements	2,531.00	
Bookstore Rent	4,366.60	
Snack Shop Sales	4,176.67	
Soda Machine	1,507.23	
Refunds	87.00	
Gifts Auditorium	225.00	
Interest Income	4,092.93	
Rent Income	300.00	
Banquet Offering	705.00	
Miscellaneous Income	<u>527.47</u>	
Total Income		\$292,625.81

Payroll

Bookstore	3,718.09	
Administrative	15,287.98	
General	1,550.42	
Buildings & Grounds	17,355.22	
Food Service	12,556.47	
Kitchen Repair & Maintenance	514.50	
Housekeeping	3,739.40	
Office	850.00	
Snack Shop Repair & Maintenance	3.75	
Sewer Plant	<u>2,438.00</u>	
Total Payroll		\$58,113.83

Payroll Taxes

Administrative	245.70
Building & Grounds	768.21
Food Service	344.90
Kitchen Repair & Maintenance	30.02

74

Housekeeping	169.01
Office	49.72
Snack Shop Repair & Maintenance	.22
Sewer Plant	<u>26.89</u>

Total Payroll Taxes	1,634.67
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Total Payroll Expenses	59,748.50
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Maintenance Expense

Building & Grounds	\$7,772.10
Kitchen	397.28
Snack Shop	23.00
Tennis Court	2,700.00
Bookstore	73.95
Auto & Power Equipment	3,509.35
Office Equipment	75.80
Sewage Plant	<u>1,076.86</u>

Total Maintenance Expenses	15,628.34
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Administrative & Conference Expense

Honoraria	7,744.00
Advertising	1,901.89
Office Supplies	696.02
Postage	1,853.01
Printing	5,107.64
Telephone	2,330.86
Board Expense	849.57
Health Insurance	2,195.13
Campers' Accident Insurance	933.71
Recreation Equipment	1,228.53
Equipment Purchase & Leased	5,373.43
Dues, Subscriptions & Licenses	24.00
Refunds	1,157.60
Conference Administrative Budget	<u>150.00</u>

Total Administrative & Conference Exp.	\$31,545.39
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Accruals

Taxes Real Estate	\$2,650.00	
Fire Insurance:		
Buildings		4,737.84
Kitchen	942.00	
Snack Shop	261.60	
Bookstore	94.56	

Auto & Truck Insurance	128.00
Workmen's Compensation	444.00
Conference Liability Ins.	2,800.36
Liability Insurance Kitchen	<u>176.64</u>

Total Accruals	\$12,235.00
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Other Expense

Food	\$25,291.64
LHP & W Bookstore	480.00
Kitchen Supplies	3,911.80
Conference Supplies	4,000.05
Linen Rental	4,596.62
Garbage Removal	
Building & Grounds	450.00
Kitchen	450.00
Propane Gas	
Building & Grounds	627.46
Kitchen	807.71
Electric	
Building & Grounds	7,347.15
Kitchen	1,180.58
Snack Shop	402.61
Heating Oil	
Building & Grounds	16,059.89
Kitchen	1,474.57
Snack Shop	373.29
Snack Shop	
Food	2,898.49
Soda	1,952.75
Supplies	68.28
Sewage Payment	5,067.04
College Payment	13,017.40
Pinebrook Service Board	<u>82,748.85</u>

Total Other Expenses	\$173,206.18
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Total Expenses	<u>\$292,363.41</u>
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NET PROFIT	262.40
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PINEBROOK BOOK & GIFT SHOP INCOME STATEMENT July 1, 1976 - June 30, 1977.

Sales	\$33,330.20
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Less: Cost of Goods Sold:

76

Inventory, 6/30/76	\$44,007.18	
Purchases	<u>22,197.32</u>	

\$66,204.50

Less Merchandise ret.	<u>1,416.57</u>	\$64,787.93
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Less Inventory, 6/30/77		<u>38,619.72</u>
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\$26,168.21

Add: Freight & Cartage	<u>550.62</u>	
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26,718.83

Gross Profit

\$6,611.37

Selling Expenses:

Advertising	\$1,176.03
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Demonstration Records	284.25
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Trade Discount Granted	674.99
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Payroll	8,494.59
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Rent	958.00
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Telephone	11.09
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Office Supplies	311.90
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Interest Expense	8.22
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Postage	127.77
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Equipment	6.68
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Equipment Repair	82.43
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Inv. Shrink. / Obs.	<u>16.46</u>
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12,152.41

(\$5,541.04)

Administrative Expenses:

Write-off of Uncollectable

Accounts	673.08
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Content Insurance	176.90
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C.B.A. Caravan/Dues	109.43
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Loss by Theft	<u>31.51</u>
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990.92

(\$6,531.96)

Less: Cash Discounts Earned	118.73
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Interest Earned	<u>28.11</u>
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146.84

Net Loss

\$6,385.12

BALANCE SHEET, June 30, 1977

ASSETS

Cash, General Fund

\$1,780.49

Petty Cash	2.32
Accounts Receivable	373.76
Inventories - Merchandise for Resale	38,619.72
- Postage for Re- sale	1.95
Deferred Credit	<u>1.00</u>
Total Assets	\$40,779.24

LIABILITIES & NET WORTH

Penna. Sales Tax Payable		\$ 42.75
Payable to Pinebrook Bible Conference		
Payroll	\$3,027.50	
Telephone (advertising)	211.96	
Postage	20.97	
Rent	<u>237.00</u>	3,497.43
Accounts Payable All others		<u>2,007.84</u>
Total Liabilities		\$5,548.02
Net Worth, 7/1/76	\$41,585.61	
Adjustment of previous year's accounts	<u>30.73</u>	
	\$41,616.34	
Loss, period, 7/1/76 to 6/30/77	<u>6,385.12</u>	
Net Worth, 6/30/77		<u>\$35,231.22</u>
Total Liabilities & Net Worth		\$40,779.24

PROPOSED BUDGET - July 1, 1977 - June 30, 1978

Payroll	
Administration	\$27,000
Bookstore	4,000
General	1,700
Buildings & Grounds	28,700
Food Service	13,700
Kitchen Repair & Maintenance	750
Housekeeping	4,000
Office	1,000
Snack Shop Repair & Maintenance	350

Sewer Plant	3,000
Payroll Taxes	<u>3,300</u>

Total Payroll Expenses \$87,500

Maintenance	
Buildings & Grounds	\$13,000
Kitchen	600
Snack Shop	1,200
Tennis Courts	150
Bookstore	1,250
Auto & Power Equipment	4,700
Office Equipment	120
Sewage Plant	<u>1,400</u>

Total Maintenance Expenses 22,420

Administrative & Conference Expense

Honoraria	\$ 9,000
Advertising	2,500
Office Supplies	1,000
Postage	2,000
Printing	5,500
Telephone	2,500
Board Expense	1,000
Health Insurance	3,000
Campers' Accident Insurance	1,200
Recreation Equipment	2,000
Equipment - Purchase & Leasing	2,500
Dues - Subscriptions & Licenses	100
Refunds	1,200
Conference Administrative Budget	<u>200</u>

Total Administrative & Conference Expenses 33,700

Accruals

Taxes Real Estate	\$ 4,500
Fire Insurance	
Buildings	7,500
Kitchen	1,500
Snack Shop	400
Bookstore	145
Auto & Truck Insurance	355
Workmen's Compensation Ins.	1,400
Conference Liability Ins.	3,400
Liability Ins. Kitchen	275
Depreciation	<u>12,500</u>

Total Accruals 31,975

Miscellaneous	
Food	\$ 30,000
LHS&W Bookstore Expense	720
Kitchen Supplies	5,200
Conference Supplies	5,600
Linen Rental	4,600
Garbage Removal	
Buildings & Grounds	1,000
Kitchen	1,000
Propane Gas	
Buildings & Grounds	1,200
Kitchen	1,200
Electric	
Buildings & Grounds	10,000
Kitchen	3,000
Snack Shop	1,500
Heating Oil	
Building & Grounds	19,000
Kitchen	2,000
Snack Shop	1,000
Sewage Payment	7,600
College Payment	15,620
Capital Improvements Outlay	<u>12,500</u>
Total Miscellaneous	<u>\$122,740</u>
TOTAL EXPENSES	\$298,335

PINEBROOK SERVICE BOARD - Balance Sheet, November 1, 1976.

ASSETS:

Cash	\$22,170.12
Accounts Receivable - Conference	-----
Accounts Receivable - College	4,320.76
Accounts Receivable - Bookstore	79.00
Prepayments	12,048.31
Inventory	-----
Maintenance Supplies	1,882.61
Administration Building	4,350.20
Archery Stop	143.33
Back Hoe and Equipment	9700.00
Roads	7,371.99
Cabins	2,813.23
Camp Grounds	1,425.53
Chapel	696.26
Echobrook	714.75

80

Honeybrook	8,125.81
Farmhouse	605.80
Kitchen & Dining Room	17,902.98
Lake House	1,094.47
Main Water Supply	808.33
Marsh House	2,318.13
Nearbrook	7,677.30
Overbrook	12,202.75
Personal Property	9,694.53
Pine Lodge	1,077.30
Sewage Plant	1,305.54
Shower Building	849.23
Staff Building	135.43
Stream	7,161.37
Tool & Machine Shop	809.41
Snack Shop	8,323.56
Sunnybrook	8,555.95
Tabernacle	600.00
Landscaping	2,776.32
Laundry	174.84
Viewbrook	1,935.69
Wells & Water System	1,955.91
Maintenance Shop	3,350.77
Toboggan	<u>437.31</u>

Total Assets	\$167,594.82
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LIABILITIES

Income Taxes Payable	-----
FICA Taxes Payable	-----
Local Taxes Payable	47.15
Pa. Income Taxes Payable	-----
Audited Bills Payable	-----
Accrued Accounts Payable	3,147.00
Accrued School Taxes	3,735.90
Accrued Township Taxes	<u>405.00</u>

Total Liabilities	\$7,335.05
Retained Income	<u>160,259.77</u>

Total Liabilities & Net Worth	\$167,594.82
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PINEBROOK SERVICE BOARD INCOME STATEMENT for
Four months ended October 31, 1976.

Service Board Revenue	
Conference Board	\$ 79,533.45
Pinebrook Junior College	1,344.48
Snack Shop	<u>5,166.04</u>

Book & Gift Shop Rent	413.90	
Washers & Dryers	129.10	
Soda Vending Machines	2,118.66	
Gifts - Churches	647.50	
Gifts - Individuals	160.00	
Miscellaneous	2.20	\$89,515.33

Expenses

Payroll

Buildings & Grounds	\$ 2,108.77	
Vacation Pay	688.03	
Food Service	9,657.82	
Housekeeping	1,735.80	
Office	450.00	
Snack Shop	1,084.78	
Sewage Plant Operation	1,313.50	
Conference Maintenance	6,308.93	
College Maintenance	2.50	
Kitchen Maintenance	501.25	
Snack Shop Maintenance	8.25	
Payroll Taxes		
Buildings & Grounds	285.86	
Food Service	529.39	
Housekeeping	101.54	
Office	26.32	
Snack Shop	61.64	
Sewage Plant Operation	10.15	
Conference Maintenance	422.90	
College Maintenance	.06	
Kitchen Maintenance	29.33	
Snack Shop Maintenance	.48	\$29,327.30

Maintenance Bills

Conference	4,799.42
Kitchen	139.61
Snack Shop	133.50
General	611.26
Auto & Power Equipment	1,100.23
Sewage Plant	252.00

Other Expenses

Food	22,168.22
Bookstore - Power, Heat & Ins.	240.00
Kitchen Supplies	1,016.84
Garbage Removal	
Kitchen	427.50
Conference	422.50
College	20.00

Conference Supplies	1,454.61	
Propane Gas		
Conference	267.00	
College	5.57	
Kitchen	519.29	
Service Board Supplies	362.56	
Electric		
Conference	3,436.65	
College	223.29	
Kitchen	1,252.64	
Snack Shop	373.19	
General	594.04	
Heating Oil		
Conference	2,599.52	
College	78.01	
Kitchen	459.22	
Snack Shop	63.53	
General	18.60	
Sewage Rental Expenses	2,533.52	
Snack Shop		
Candy	1,224.52	
Soda	1,763.25	
Food	1,394.98	
Supplies	137.98	\$75,420.35
Accruals		
Taxes Real Estate	\$ 1,320.00	
Fire Insurance		
Conference	2,055.73	
College	213.87	
Snack Shop	130.80	
Kitchen	471.00	
Bookstore (Contents)	136.28	
Auto & Truck Ins.	60.00	
Liability Ins. Conference	640.00	
Depreciation Charges	208.92	
Total Expenses		<u>\$80,656.95</u>
Net Gain		\$ 8,858.38

John H. Riggall, Chairman; David E. Thomann, Director; Ronald C. Mahurin, Secretary; Lee E. Boyles, Treasurer; Sterling E. Baer, Robert Breitegam, Alva C. Cassel, Kermit K. Gehman, Norman W. Granda, Frank L. Herb, Jr., Gerald Schlonecker, BOARD

REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME

“And Jesus was going about all the cities and the villages, teaching in their synagogues, and proclaiming the gospel of the kingdom, and healing every kind of disease and every kind of sickness. And seeing the multitudes, He felt compassion for them, because they were distressed and down-cast like sheep without a shepherd” (Matthew 9:35,36, NAS).

The Lord Jesus Christ manifested His concern for the needs of the entire person. Following His example, the administrator and staff seek to compassionately minister to the spiritual, mental, social and physical needs of the residents.

During the past year, a transition was made from that of a skilled-care nursing home to one providing intermediate care. This transition period, which required some adjustments in staffing patterns, was not without its anxious moments. The grace and guidance that the Lord provided during this period, however, tend to confirm the fact that the change was a proper one and in the Lord's will.

The Administrator, Rev. James A. Beil, and his wife, Gail, have demonstrated love, sacrifice, dedication, wisdom, competence and grace in serving the Lord and serving those entrusted to their care. The staff members are to be commended for their faithful and diligent service and considerate care. The nursing program is more than adequately meeting the physical needs. The dietary program is believed to be one of the best in the region. The housekeeping and maintenance workers labor perseveringly to ensure clean and attractive surroundings. The business office is conducted efficiently. The social and activities programs are well balanced in caring for the spiritual, social, emotional and physical needs of the guests. There was a minimal turnover of personnel during the year.

During the year, two guests were transferred to other homes. One of these died within two weeks after transfer. Two other guests passed away. Four guests were admitted. The total number of guests is 28, which is total capacity.

Repairs were made during the past year to the sprinkler system, heating, plumbing and electrical systems. The exterior of the 5 S. New Street apartment building was painted as was about one-fifth of the interior of the Home where the guests reside. A new heating boiler needs to be installed

in the apartment building.

Zoning approval has been secured and final plans have been completed for a winterized Solarium. Construction should begin in the fall.

A 1976 15-passenger Plymouth Van was purchased during the year which has greatly facilitated the transporting of guests to church, doctors and other places.

The Board of Directors has been searching for suitable property in the Nazareth area for the purpose of possible expansion.

The Lord is to be praised for continued financial stability. The Board is deeply appreciative for the offerings received from the Churches and the Women's Missionary Societies totalling \$5,874.00 and special gifts from individuals in the amount of \$3,949.00. Gratitude is also expressed for many donations of food and gifts in kind. By faith we need to look to the Lord and to His people for additional provision which would be needed for proposed expansion.

The Administrator and the staff of the Home have been greatly encouraged by the interest and concern shown by many of the church groups and Women's Missionary Societies that have come to the Home to conduct inspirational services for the guests. Arrangements for such desired services in the future may be made through the Administrator.

The Board of Directors requests your continued faithful and fervent prayers for the Administrator, staff, guests and affairs related to the Bible Fellowship Church Home.

FINANCIAL REPORT

Comparative Balance Sheets - June 30

ASSETS	1977	1976
General Fund		
Cash	54,142	38,563
Accounts Receivable	4,226	11,828
Inventory Food	1,989	1,366
Inventory Supplies	<u>2,531</u>	<u>2,237</u>
Total Assets General Fund	62,888	53,994

Board of Directors Fund
Cash

Checking	1,359	800
Savings	29,980	61,808
Certificates of Deposit	241,867	138,509
Investments (Schedule 1)	<u>93,621</u>	<u>117,076</u>
Total Assets Brd. of Dir. Fund	366,827	318,193
Plant Fund Assets (See note 2)		
Net of Depreciation (Exhibit C)	<u>336,133</u>	<u>328,943</u>
	765,848	701,130

LIABILITIES

General Fund		
Accounts Payable	902	1,000
Accrued Wages Payable	6,524	4,351
Accrued Payroll Taxes	1,300	4,219
Due Patients	<u>2,892</u>	<u>3,143</u>
Total Liabilities	11,618	12,713
General Fund Balance	<u>51,270</u>	<u>41,281</u>
Total Liabilities & Fund Bal.	62,888	53,994
Board of Directors Fund Balance	366,827	318,193
Plant Fund Balance	<u>336,133</u>	<u>328,943</u>
	\$765,848	\$701,130

Comparative Statement of Income & Expenditures - June 30

INCOME	1977	1976
Patients		
Room & Board	235,602	215,539
Personal Laundry	3,873	4,051
Extra Linens	<u>3,556</u>	<u>3,887</u>
Total Patients	\$243,031	\$223,477
Contributions		
Churches	5,874	7,968
General	3,949	4,942
Building Fund	----	100
Gifts in Kind	<u>1,225</u>	<u>-----</u>
Total Contributions	\$11,048	\$13,010

Other Income		
Dividends & Interest	21,082	18,829
Apartment Rents	10,206	9,336
Miscellaneous	<u>3,413</u>	<u>336</u>
Total Other Income	<u>34,701</u>	<u>28,501</u>
Total Income	\$288,780	\$264,988

EXPENDITURES

Patients	158,454	152,819
Special Services	896	1,128
Plant Operation & Maintenance	21,301	20,278
General & Administrative	27,683	25,071
Apartments & Lot		
5 S. New Street	4,704	4,874
7 S. New Street	1,552	1,541
Pine Street Lot	74	69
Loss from Sale of Investments	<u>4,508</u>	<u>----</u>

Total Expenditures (Schedule 2) \$219,172 \$205,780

Excess of Income Over Expenditures -
Net (Exhibit C) \$69,608 \$59,208

Statement of Changes in Fund Balances - for year ended
June 30, 1977

General Fund Balance - 6/30/76	\$41,281
Add:	
Excess of Income over Expenditures for year ended 6/30/77	69,608
Less: Transfer to:	
Plant Fund (Net of Depreciation),	(7,190)
Board of Directors Fund	(51,122)
Prior Period Payroll Tax Adj.	(1,307)
Net Change	<u>9,969</u>
General Fund Balance - 6/30/77	\$51,270
Board of Directors Fund Balance 6/30/76	313,127
Add: Transfer from General Fund	<u>51,122</u>
Board of Directors Fund Balance - 6/30/77	\$364,249

Trustee Escrow Fund Balance - 6/30/76	5,066
Less: Charges for care	<u>(2,488)</u>

Trustee Escrow Fund Balance - 6/30/77	\$2,578
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Plant Fund Balance at (See Note 2) 6/30/77	6/30/76
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Home	\$225,413	\$225,413
Furniture & Equipment	36,585	36,585
Apartments	30,000	30,000
Improvements	37,095	35,445
Pine Street Lot	1,500	1,500
Transportation Equipment 6,925		-----
Less: Accumulated Deprec. (1,385)	<u>5,540</u>	

Total	\$336,133	\$328,943
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Statement of Change in Financial Position - 6/30/77

1977	1976	Inc.	Dec.
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Changes in Working Capital

Current Assets:

Cash	\$85,481	\$101,171		\$15,690
Cert. of Dep.	241,867	138,509	103,358	
Accts. Rec.	4,226	11,828		7,602
Inventory	<u>4,520</u>	<u>3,603</u>	917	
	336,094	255,111		

Current Liabilities

Accounts Pay.	902	1,000	98	
Acc. Wages Pay.	6,524	4,351		2,173
Acc. Payroll Tax.	1,300	4,219	2,919	
Due Patients	<u>2,892</u>	<u>3,143</u>	<u>251</u>	

Total	11,618	12,713	107,543	25,465
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Net Working Capital	324,476	242,398
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Increase in Working Capital

Capital	<u>82,078</u>	<u>82,078</u>
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\$324,476	\$324,476	\$107,543	\$107,543
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Funds Provided By:

Excess of Income over Expenses	\$69,608
Add: Depreciation	1,385

Loss from sale of Invest.	<u>4,508</u>
Total Provided by Operations	\$75,501
Proceeds from Sale of Invest.	<u>18,947</u>
	\$94,448

Funds Applied to:

Purchase Fixed Assets	8,575
Prior Period Adjustment	1,307
Charges to Trustee Escrow Fund	<u>2,488</u>
Net Increase in Working Capital	\$82,078

Schedule of Investments - 6/30/77

	Cost	6/30/77 Market Value
12 shs. P.P.&L. 4,1/2 Pfd.	\$ 1,224	\$ 648
20 shs. Pub. Serv. El. & Gas	1,368	493
14 shs. Cen. Ill. Light & Gas	739	264
50 shs. P.P. & L. 9.00 Cum. Pfd.	5,300	5,000
100 shs. GAC 4.00 Conv. Pfd.	4,600	25
175 shs. GAC 4.00 Conv. Pfd.	6,388	44
20 shs. Pa. Gas & Water 4.10 Pfd.	1,150	940
5 M. Texas Eastern Trans. 5% due 1981	4,197	4,500
3 M. GAC 4,7/8% due 1983	1,905	2,460
15 M. Allegheny Airline 6% due 12/31/83	10,275	10,500
8 M. Metro. Ed. 6,7/8% 1992 Debenture	7,480	6,660
9 M. Metro. Ed. 4,3/8% due 10/1/92	8,190	5,951
8 M. Allied Chem. 6.60% 8/1/93	7,320	7,300
4 M. Caroline Power & Light 7, 3/4% 10/1/01	4,140	3,740
23 M. United Telephone of Pa.	23,345	*23,000
240 shs. Excelsior Income Shares	<u>6,000</u>	<u>5,100</u>
Total Exhibit A	\$93,621	\$76,625

* No market available for United Telephone of Penna.

Comparative Schedule of Expenditures - 6/30

	1977	1976
Patients		
Wages	139,837	134,641
Meats	4,621	2,638
Groceries	6,005	6,176
Dairy Products	1,674	1,346
Other Dietary Exp.	1,175	560
Housekeeping Cont.		
Services	122	360
Housekeeping Sup.	720	927
Trash Removal	----	250
Medicines & Supplies	1,873	1,980
Med. Sup. Paper Goods	2,427	1,869
Doctor Utilization Com.	----	270
Uncollectable Accounts	-----	1,802
Total Patients	\$158,454	\$152,819
Special Services		
Telephone - Pay Station	153	54
Barber & Beauty Sup.	10	---
Newspapers & Mag. for		
Patients	113	---
Recreation - Activities	161	492
Vending Machines	459	582
Total Special Services	896	1,128
Plant Operation & Maintenance		
Heat - Fuel Oil	3,113	2,536
Electricity	5,334	4,849
Water	2,129	1,211
Sewer	652	631
Maintenance Supplies	2,287	1,397
Maintenance Services	3,803	6,167
Linen Services	2,777	3,182
Maintenance & Repairs	879	73
Laundry Supplies & Serv.	-----	232
Auto Expense	327	---
Total Plant Operation & Maintenance	21,301	20,278
General & Administrative		
Office Supplies	776	714

90		
Telephone	850	770
Advertisement - Employ.	73	246
Dues & Subscriptions	428	423
Audit & Accounting	1,865	1,000
Other Professional Fees	785	790
Payroll Taxes	10,979	12,790
Insurance	5,604	2,325
Professional Assistance	2,728	4,830
Gifts & Contributions	170	271
Board & Committee Exp.	957	912
Other General Expenses	1,083	---
Depreciation	<u>1,385</u>	<u>---</u>

Total General & Admin.	27,683	25,071
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Apartments & Lot

5 S. New Street		
Fuel Oil	3,798	3,199
Maintenance & Repairs	210	986
Taxes	696	651
Trash Removal	<u>----</u>	<u>38</u>

Total 5 S. New St.	4,704	4,874
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7 S. New Street		
Maintenance & Repairs	346	617
Electricity	273	248
Fuel Oil	812	609
Telephone	<u>----</u>	<u>5</u>
Water & Sewer	<u>121</u>	<u>62</u>

Total 7 S. New Street	1,552	1,541
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Pine Street Lot		
Taxes	<u>74</u>	<u>69</u>

Total Expenditures	\$215,664	\$205,780
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Notes:

1. Depreciation Policy:

Transportation Equipment is Depreciated as follows:

Asset - Van
Method - SL
Cost - \$6,925
Depreciation - \$1,385

Accumulated Depreciation - \$1,385

2. Title to Land and Buildings is held by the Bible Fellowship Church, Inc.

John Dunn, President; Bert N. Brosius, Vice-President; Charles G. Hersh, Treasurer; Paul G. Zimmerman, Secretary; Norman W. Granda, William A. Heffner, Robert W. Smock, BOARD

REPORT OF CONFERENCE TREASURER

General Fund of Board of Directors

Balance, 9/30/76	\$10,236.07
Receipts	85,134.52
Disbursements	79,170.81
Balance, 9/30/77	16,199.78

Moving Fund

Balance, 9/30/76	(3,146.35)
Receipts	3,500.00
Disbursements	3,675.31
Balance, 9/30/77	(3,321.66)

Fund to Promote Church Extension

Balance, 9/30/76	(4,874.45)
Receipts	36,868.79
Disbursements	47,850.74
Balance, 9/30/77	(15,856.40)

Amortization Fund for Indebtedness for above Fund

Balance, 9/30/76	8,000.00
Receipts	1,480.00
Disbursements	-----
Balance, 9/30/77	9,480.00

Pinebrook Fund

Balance, 9/30/76	6,848.63
Receipts	8,233.94
Disbursements	8,600.56
Balance, 9/30/77	6,482.01

Ministers' Retirement Fund - Farmers First Bank

92

Balance, 9/30/76	77,088.53
Receipts	30,217.06
Disbursements	91,963.43
Balance, 9/30/77	15,342.16

Pastors' Assistance Fund

Balance, 9/30/76	72.86
Receipts	500.00
Disbursements	200.00
Balance, 9/30/77	372.86

Ministerial Candidate Committee Internship Program

Balance, 9/30/76	1,332.35
Receipts	500.00
Disbursements	775.14
Balance, 9/30/77	1,057.21

Victory Valley

Balance, 9/30/76	98.80
Receipts	-----
Disbursements	-----
Balance, 9/30/77	98.80

Totals

Balance, 9/30/76	\$95,656.44
Receipts	166,434.31
Disbursements	232,235.99
Balance, 9/30/77	29,854.76

Balance of the above fund is on deposit in checking and savings accounts with the First National Bank of Allentown and the Farmers First Bank, Lititz, Pa.

The books and this report have been audited by Walter A. Davis.

Robert W. Gehret, Conference Treasurer

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education would like to express appreciation for the help it has received from our people across the denomination. This help has come in the form of

finances, time and prayer. Our aim as a Board is to provide opportunities that men and women of all age levels may be adequately equipped for every good work (II Tim. 3:17). The Board of Christian Education sponsored several ministries this past year. They are as follows:

1. Thanksgiving Rally at Pinebrook Junior College, Coopersburg, Pa.
2. Sno-Glo at Pinebrook Bible Conference, Stroudsburg
3. Christian Education Convention - Adult and Youth Sections at Royersford and Spring City
4. Youth Leadership Seminar - Reading
5. Basketball Tournament at Pinebrook Junior College

The Thanksgiving Rally had an attendance of approximately 600. Sam and Miriam Nadler from Jews for Jesus presented a musical and skit program. Sno-Glo was held only one weekend this year but the response (418 registered - 324 attended) was enough to have the 1978 planning committee reserve two weekends for 1978. Al Oldham was the speaker and was used of God to remind those attending to honor father and mother. The 1978 Sno-Glo will be held January 13-15 and 27-29. Mr. Russell Weatherspoon from Stony Brook School will be featured speaker for both weekends. The Christian Education Convention had 250 attending the adult section in Royersford and 160 attending the youth section in Spring City. The Board is continuing to pursue ways of boosting the attendance at the Christian Education Convention. We, as a Board, want to be aware of how we can effectively edify our people. The 1978 Christian Education Convention will be held at Pinebrook Junior College in Coopersburg. Dr. Charles Schauffle and Dr. Robert Fillinger from Gordon-Conwell Seminary will be the main speakers. The Youth Leadership Seminar for youth and their leaders was a new ministry of the Board. One hundred twenty from across the denomination were in attendance. Another Youth Leadership Seminar is being planned for 1978. It will be held March 3 & 4 at the Reading Bible Fellowship Church.

We appreciate the response to the questionnaire that was sent out by the Christian Education Board regarding ways our Board can help the local churches. The churches made known their needs for help in areas such as making better use of their facilities, training personnel and motivating present personnel to increase their effectiveness.

We regret the resignation of Ralph Kulp and Roy Williams and that Glen Rohrbach and William Hunsberger have declined nomination for re-election to the Board. Each of these

men has made a unique contribution in the operation of the Board. We who remain will miss them. May God prosper their ministry away from us.

Please pray regularly for the ministries of the Board of Christian Education as it assists the churches in providing the kind of Christian Education that will enable all to give a reason for the hope that is within (1 Peter 3:15). We ask that you communicate any suggestions to any Board member in order that we may serve you more effectively.

RECOMMENDATIONS TO THE 1977 ANNUAL CONFERENCE:

1. We recommend that the material entitled "Youth Organizations" (pages 7 & 8, 1976 Yearbook) replace the Youth Fellowship constitution now appearing in our FAITH & ORDER (pages 57 through 60, '75 edition). Second Reading.
2. Upon adoption of number one above, we recommend that Annual Conference adopt as second reading the following:

RESOLVED: that paragraph 4, Section E, "By-Laws for Particular Churches" of FAITH & ORDER (p. 52, '75 ed.) be changed to read:

4. Other organizations in the Particular Church

Officers or organized groups within the church, having election procedures approved by Annual Conference, shall be elected according to their by-laws.

REQUEST TO THE 1977 ANNUAL CONFERENCE

The Board of Education requests that Annual Conference elect two laymen to replace those who have resigned in the past year.

FINANCIAL REPORT - 9/9/76 to 8/31/77

Balance, 1976 Yearbook	\$1,574.87
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RECEIPTS:

Contributions from churches	\$1,575.00
Studies in Biblical Doctrine	42.00
Thanksgiving Rally Offering	135.43
Sno-Glo	1,302.00
Christian Ed. Convention Offering	234.96

Youth Leadership Seminar	296.44	
Basketball Tournament	75.00	
Savings Account Interest	60.29	3,721.12
		<u>\$5,295.99</u>

EXPENDITURES

Board Expenses, mileage, meals, phone, postage	697.43	
Audio Visual Library	52.99	
Sno-Glo	606.64	
Thanksgiving Rally	237.58	
Board of Publication & Printing	50.00	
Christian Education Convention	1,794.53	
Youth Leadership Seminar	248.78	
Basketball Tournament	75.00	3,762.95
		<u>1,533.04</u>
Balance in treasury, 8/31/77		<u>\$5,295.99</u>

Account was audited by Richard I. Erb, Old State Road, Royersford, Pa.

Checking and Savings Accounts held in the Harleysville National Bank & Trust Co., Harleysville, Pa.

Harvey J. Fritz, Jr., Keith E. Plows, William R. Hunsberger, R. Glenn Rohrbach, Richard Taylor, Alva C. Cassel, Willard Stull, Timothy Baker, Bruce A. Ellingson, Dana Weller, Roy E. Williams, Ralph Kulp, BOARD.

REPORT OF THE BOARD OF VICTORY VALLEY

"Whatsoever you do, do it with all your energy as unto the Lord and not unto men" (Col. 3:23). There are many times when you might be able to get away with a half-hearted effort and no one will ever know but the Lord. However, in working with children, you cannot get by with less than all your energy going into the work. Those who have served on the staff at Victory Valley have seen how demanding those six short weeks can be on their hearts and bodies, as they are pushed to their fullest. We believe the success of this ministry has been because God has continued to give us a director and staff who have given this whole-hearted effort.

Jon Reynolds continues to serve as Director of the camp, and we thank God for providing this servant. We want to especial-

ly thank the Lord for His watchful care over Jon during this summer as he worked on the flag pole. For the many prayers of God's people on Jon's behalf we are grateful. God has also been good to Jon and Darlene in the birth of their daughter, Michelle Lee, August 3.

Jon was assisted by an able staff which included Randy Grossman as boys' program director and Ardith Delong as girls' program director. It was especially satisfying to see that 80% of our staff came from Bible Fellowship Churches. Together this staff cared for a record 608 campers.

The Board would like to remind you that Jon is available starting in March to represent the work of Victory Valley in your local church. Some churches have sponsored contests among their children with a week at the Valley as 1st prize and used Jon to build interest - perhaps this could be your church!

The offering of the Bible Fellowship Churches continues to be important to our work, and as we have pointed out before, it is this money that makes the difference whether or not we are able to improve our facilities. This year our churches gave \$7,046.00 to the Valley. In addition to this a donation was given for the winterizing of a shop for all maintenance work that must be done during the cold weather.

One of the ways our churches can help support this ministry is through the rental of the facilities during the non-camp season. If your church is looking for a place for a retreat of up to 60 or know of someone that is, help us by recommending the Valley. Best of all, perhaps for you, is that Bible Fellowship Churches receive a generous discount.

The camp schedule for the coming year will be as follows:

Sports Camp	June 25 - July 1
Orientation Week	July 2 - July 8
First Week	July 9 - July 15
Second Week	July 16 - July 22
Third Week	July 23 - July 29
Fourth Week	July 30 - August 5
Fifth Week	August 6 - August 12
Sixth Week	August 13 - August 19

The Board's Financial Report was audited by Charles Hersh.

FINANCIAL REPORT

INCOME:

Contributions:

Churches	\$7,046.00
General Gifts	5,859.25
Camp Offerings	279.50

Rental Fees	5,939.00
Campers' Fees	28,535.20
Concessions	

Crafts	903.77
Snak Shak	1,734.68
Dry Goods	832.59

Misc. Refunds	<u>456.03</u>	\$51,586.02
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EXPENDITURES:

Program & Staff

Salaries	8,492.84	
Payroll Taxes	1,837.96	
Educational Materials	242.25	
Recreational Mat.	210.00	
Horsemanship Prog.	1,392.80	
Misc. Expense	<u>737.00</u>	12,912.85

Administrative Expense

Salaries	2,354.08	
Payroll Taxes	600.00	
Office Sup. & Postage	<u>632.14</u>	3,586.22

General Expenses

Publicity & Promotion	439.69	
Medical Supplies	96.84	
Telephone	497.11	
Camper Insurance	678.30	
Memb. & Conv. Fees	180.80	
Travel Expense	58.80	
Interest on Loans	1,470.50	
Taxes	<u>25.11</u>	3,447.15

Food Service

98

Salaries	1,655.48	
Payroll Taxes	269.26	
Kitchen Supplies	118.30	
Food	6,381.15	
Garbage Removal	<u>180.62</u>	8,604.81

Buildings & Grounds

Salaries	1,855.33
Payroll Taxes	358.78
Workmen's Comp.	834.15
Hospitalization	796.60
Janitorial Supplies	199.49
Fire & Liability Ins.	1,097.00
Camp Fuel & Power	4,928.22
House Fuel & Power	<u>1,605.37</u>

Maintenance

Buildings	2,633.76	
Equipment	3,403.03	
Pool	<u>993.42</u>	18,705.15

Concessions

Crafts	838.10	
Snak Shak	1,073.07	
Dry Goods	<u>693.79</u>	<u>2,604.96</u>

Total Expenditures \$49,861.14

Gain for year transferred
to Net Worth 1,724.88

\$51,586.02

BALANCE SHEET

September 13, 1977 --

ASSETS:

Cash	179.13	
Inventory	992.42	
Swimming Pool	24,110.54	
Furniture & Fixtures	20,384.94	
Real Estate	<u>140,282.79</u>	\$185,949.82

LIABILITIES

Accounts Payable	577.08
Notes MRF	25,300.00
Net Worth, 8/31/76	158,347.86
Gain for 1976-77 year	<u>1,724.88</u>
	\$185,949.82

Clayton E. Weber, Bright N. Heist, Bryan Bray, John Steng-ele, James Herrold, Robert L. Draper, John H. Herb, Alva C. Cassel, Arthur H. Frable, BOARD.

REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH

The Board of Directors of Bible Fellowship Church met six times during this year to serve the churches and agencies of the denomination.

Real Estate transactions consumed considerable time during the year, but this is part of facilitating growth. Two properties were sold: 140 Drake Avenue, Somerset, New Jersey (dwelling for the pastor of the former Franklin Mission) and 85 Helen Avenue, Freehold, New Jersey (former dwelling for the pastor of the Freehold Mission). Because of the closing of the Belvidere, New Jersey Mission, that property is no longer needed; it is leased to the First Baptist Church, Phillipsburg, New Jersey, with that church holding an option to purchase the property and the rent accumulating toward a down payment. Three properties were purchased: Veron Drive, Carmel, New York (dwelling for the pastor of the Carmel Mission); Pleasant Ridge Road, Unionvale, New York (dwelling for the pastor of the Poughquag Mission) and 30 Randolph Place, Newark, New Jersey (place of worship for the Newark Mission).

The Ministers' Retirement Fund paid annuities to retired ministers and widows according to the schedule approved by the Annual Conference. Reverend E. J. Rutman went to his reward during the year and ceased to receive annuities. No individuals became annuitants during the year. It has been determined for best administration of the Ministers' Retirement Fund for a minister licensed prior to 1950, the date of his licensure shall be the date used to calculate his years of service toward retirement. The Board recommends that the base rate for annuities paid by the Fund effective October 1, 1977, shall be \$72.00 per year of service.

Because of the rising cost of the Group Medical Insurance Plan with Prudential Insurance Company, an investigation

was begun into other options.

The Administrative Budget continues to help the work of the denomination, but also continues to experience difficulties in the pledging and paying of pledges. This is one of the areas of the work of our fellowship of churches which tests our commitment to one another in tangible ways. Generous pledges and prompt payment indicate clear commitment and awareness of the values of being part of this fellowship. In order to enable each church and its people to bear its responsibilities, the Board urges careful consideration of the benefits received from the functions supported by the Budget. It is hoped that such consideration will encourage liberal pledging and giving in the coming year. The Board recommends the approval of the Budget for the 1977-1978 year and the Proposed Budget for the 1978-1979 year.

Because such a large portion of the total needed for the Administrative Budget is the payments for the Medical Insurance Program and Moving Fund, the payments for these programs have not been included in the Proposed Budget for the 1978-1979 year. Each church shall pay the amount of the premiums monthly as an obligation similar to provision of heat and light for the pastor's dwelling. Each church shall pay to move its pastor to serve after being called by our Pulpit Supply Rules.

The Board has established regular meeting times in the odd numbered months of the year. It could serve the churches and its agencies more effectively if needs or requests were made known early enough to permit discussion in a full Board meeting rather than by telephone or by mail. Sharing information that a decision soon must be made can be helpful even though all information is not yet available or the decision not immediately needed. Special meetings can be called but planning ahead can help them and permit full discussion.

The Board urges the approval at Second Reading of its By-Laws approved at First Reading by the 93rd Annual Conference. The First Reading is printed on pages 26-28 and pages 35-36 of the Bible Fellowship Church Yearbook, 1976.

WE RECOMMEND THAT:

1. the base rate for annuities paid from the Ministers' Retirement Fund shall be \$72.00 per year of service beginning October 1, 1977.
2. the Administrative Budget be approved.

3. the Proposed Administrative Budget for 1978-1979 be approved with the Health and Welfare Insurance and Moving Fund eliminated from the Budget.
4. the By-Laws of the Board of Directors of Bible Fellowship Church be approved at Second Reading.
5. the Trust Clauses now printed as part of the duties of this Board in the FAITH & ORDER be printed as part of the By-Laws for Particular Churches.

The books of the Board of Directors have been audited by Barry L. Kauffman.

ADMINISTRATIVE BUDGETS - 1977-78 & 1978-79

	1977-78	Proposed 1978-79
A. Benefits for each pastor		
1. Beneficiary Fund	\$ 500	\$1,000
2. Ministers' Assistance Fund	200	500
3. Ministerial Convention Exp.	000	000
4. Ministers' Retirement Fund	11,000	13,000
5. Health & Welfare Insurance	<u>36,900</u>	<u>000</u>
	\$48,600	\$14,500
B. Benefits for each Church		
1. Conference Entertainment	\$2,000	\$3,000
2. Moving Fund	<u>5,000</u>	<u>000</u>
	\$7,000	\$3,000
C. Conference Program		
1. Publication & Printing	\$2,000	\$2,500
2. Expenses for Brds. & Com.	4,000	4,500
3. Other Expenses of Brd. of Dir.	000	250
4. Ministerial Cand. Internship Pro.	500	1,000
5. Contingencies	529	500
6. Historical Committee	<u> </u>	<u>1,000</u>
	\$7,029	\$8,750
TOTAL BUDGET	\$62,629	\$27,250

PLEDGES TO THE 1976-77 & 1977-78 BUDGETS --

Church	1976-77	1977-78
Allentown, Bethel	\$2,700	\$2,700
Allentown, Cedar Crest	1,620	1,800
Allentown, Salem	750	900
Bethlehem	2,110	2,320
Blandon	1,330	1,325
Camden	25*	25*
Carmel	25*	25*
Catasauqua	450	500
Coopersburg	1,500*	1,500*
Denville	1,292	1,292
Easton	750	750
Emmaus	2,200	2,200
Ephrata	1,430	1,800
Finesville	560	480
Fleetwood	1,740	1,876
Freehold-Englishtown	450*	500*
Glasgow	25*	35*
Graterford	2,000	2,100
Harleysville	1,150	850
Harrisburg	1,350	1,650
Hatfield	2,110	2,110
Howell	1,000	1,000
Lancaster	1,600	1,760
Lebanon	1,100	1,400
Lehighton	1,300	1,650
Maple Glen	1,260	1,500
Mount Carmel	1,100	1,100
Nazareth	1,560	1,980
Newark	25*	25*
New Fairfield	25*	25*
Paradise	917	950
Phila., Calvary	850	1,150
Phila., Emmanuel	500	100
Poughquag	25*	30*
Quakertown	1,400	1,550
Reading	3,600#	3,900#
Royersford	1,765	2,050
Scranton	915	915
Shamokin	1,050	1,150

Sinking Spring	1,300	3,000#
Spring City	1,320	1,466.25
Staten Island	1,000	1,000
Stroudsburg	1,240	1,350
Sunbury	950	950
Terre Hill	750	800
Wallingford	1,400	1,600
Walnutport	240	425
York	1,300	1,300
Zionsville	850	1,100
B.F.C. Home	285*	315*
Board of Ch. Extension	200*	50*
Pinebrook Con. Board	150*	150*
Pinebrook Jr. College	150*	150*

\$62,629.25

*Insurance not included in this pledge

#Insurance for two in this pledge

STATEMENT A

BALANCE SHEET - September 30

ASSETS	1977	1976
Statement B - General Funds	\$587,484.79	\$588,757.31
Statement D - Fund, Promote Church Extension	553,400.66	372,462.33
Statement F - Pinebrook	794,841.73	799,081.18
Statement H - Ministers' Retire.	198,417.42	193,738.84
Total Assets	2,134,144.60	1,954,039.66
LIABILITIES		
Statement B - General Funds	\$505,211.01	\$505,474.86
Statement D - Fund, Promote Church Extension	264,077.06	155,212.87
Statement F - Pinebrook	43,134.91	46,887.50
Statement H - Ministers' Retire.	-----	-----
Total Liabilities	812,422.98	707,575.23

FUNDS HELD IN TRUST

Statement D - Fund, Promote

Church Extension	177,611.47	104,328.15
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NET WORTH

Statement B - General Fund	82,273.78	83,282.45
Statement D - Fund, Promote Church Extension	111,712.13	112,921.31
Statement F - Pinebrook	751,706.82	752,193.68
Statement H - Ministers' Retire.	<u>198,417.42</u>	<u>193,738.84</u>

Total Net Worth	1,144,110.15	1,142,136.28
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Total Liabilities Trust Fund and Net Worth	2,134,144.60
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Note: This balance Sheet covers only the funds and obligations directly under the care, custody and control of the Board of Directors of the Bible Fellowship Church.

STATEMENT B

General Funds
BALANCE SHEET - September 30

ASSETS	1977	1976
Cash		
General Fund	16,199.78	10,231.59
Moving Fund	(3,321.66)	(3,146.35)
Ministers' Assistance Fund	372.86	72.86
M.C.C. Internship Fund	<u>1,057.21</u>	<u>1,332.35</u>
Total Cash	14,308.19	8,490.45
Accounts Receivable		
Administrative Budget		
Allentown, Salem	74.29	
Finesville	60.00	
Freehold-English.	27.50	
Howell	800.00	
Maple Glen	105.00	
Mid-Hudson	50.00	
Nazareth	48.00	
Newark	25.00	
Stroudsburg	190.00	
Sunbury	2.52	
Walnutport	6.00	
Pinebrook Con. Bd.	150.00	
Pinebrook Jr. Col.	<u>150.00</u>	
	1,688.31	1,660.35

Health & Welfare Insurance	
Bethlehem	62.43
Camden	422.02
Coopersburg	74.28
Pinebrook Con. Bd.	154.24
Pinebrook Jr. Col.	356.46
Robert Minnig	285.30
Ephrata	51.44
Scranton	<u>14.61</u>

	1,420.78	359.00
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Workmen's Compensation	-----	180.00
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Notes Receivable - General Fund		
Victory Valley	-----	8,000.00

Real Estate		
Pinebrook Junior College	502,578.50	502,578.50
Victory Valley	<u>67,489.01</u>	<u>67,489.01</u>

Total Assets	\$587,484.79	\$588,757.31
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LIABILITIES

Prepayments to Admin. Budget	-----	350.00
Prepayments to Health & Welfare		
Insurance, B.F.C. Home	211.01	124.86
Mortgage, Pinebrook Jr. College	500,000.00	500,000.00
Note Payable:		
Pinebrook Jr. College Cont.	<u>5,000.00</u>	<u>5,000.00</u>

Total Liabilities	505,211.01	505,474.86
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NET WORTH

Net Worth, 9/30/76	83,282.45	
Gain from State. C	(1,008.67)	
Net Worth, 9/30	<u>82,273.78</u>	<u>83,282.45</u>

Total Liabilities & Net Worth	\$587,484.79	\$588,757.31
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STATEMENT C

General Funds
INCOME STATEMENT - September 30

INCOME	1977	1976
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Payment on Pinebrook Jr. College

Debt	---	2,578.50
Administrative Budget	57,073.37	47,472.16
Health & Welfare Insurance	16,379.31	9,845.62
Interest Income	<u>70.91</u>	<u>640.91</u>
Total Income	\$73,523.59	\$60,537.19

EXPENSES

M.C.C. Internship Fund	775.14	567.65
Uncollected Pledges	-----	-----
Board of Publication & Printing	2,000.00	2,500.00
An. Conference Entertainment	2,500.00	150.00
Beneficiary Fund	1,000.00	1,000.00
Health & Welfare Ins.	47,804.56	34,139.63
Ministers' Retirement Fund	12,000.00	10,500.00
Moving Fund	3,675.31	3,982.36
Expenses of Brds. & Com.		
Agenda	1.62	
Program	64.40	
Credentials	488.52	
Government	434.52	
Min. Candidate	595.09	
Nominating	200.62	
Min. Relations	1,454.85	
Statistical	119.13	
Historical	10.60	
Brd. of Directors	<u>666.90</u>	
	4,036.25	3,425.21
Ministers' Assistance Fund	200.00	1,231.90
Ministerial Convention	500.00	500.00
Interest Expense	-----	420.00
Expenses - Brd. of Directors	<u>41.00</u>	<u>107.55</u>
Total Budget Expenses	\$74,532.26	\$58,524.30
Gain or (Loss) Transferred to Statement B	\$ (1,008.67)	\$2,012.89

STATEMENT D

Fund to Promote Church Extension
BALANCE SHEET - September 30

ASSETS	1977	1976
Cash	(\$15,856.40)	(\$ 4,874.45)
Interest Receivable		
Freehold-Eng.	975.00	

Howell

1,187.19

107

2,162.19

395.73

Notes Receivable - Brd. of Church Extension

Belvidere	9,000.00	11,000.00
Carmel	6,567.16	-----
Denville	6,221.57	6,760.87
Camden	5,000.00	5,000.00
Finesville	2,231.58	2,437.81
Franklin	-----	13,703.96
Freehold-Englishtown	24,000.00	24,000.00
Howell	15,829.51	15,829.51
Newark	5,761.21	-----
Poughquag	10,436.66	-----
Mortgage Receivable - Bing. NY	2,122.71	2,926.24
Real Estate		
Belvidere	51,484.10	-----
Carmel	47,567.16	-----
Camden	40,569.76	40,569.76
Franklin	-----	36,771.94
Freehold-Englishtown	60,622.36	25,635.67
Howell	71,146.00	71,146.00
Newark	63,953.74	24,692.53
Plainfield	42,760.00	42,760.00
Poughquag	57,936.66	-----
Sinking Spring	43,884.69	43,884.69

Total Assets

\$553,400.66

\$372,462.33

LIABILITIES

Note Payable - Personal Loan	\$1,000.00	\$2,000.00
Mortgages Payable:		
Belvidere	20,045.44	-----
Carmel	36,000.00	-----
Camden	30,000.00	30,000.00
Franklin	-----	15,263.97
Freehold-Englishtown	24,133.14	7,911.29
Howell	50,000.00	50,000.00
Newark	42,425.48	14,378.29
Plainfield	17,973.00	18,659.32
Poughquag	42,500.00	-----
Sinking Spring	-----	17,000.00

Total Liabilities

\$264,077.06

\$155,212.87

FUNDS HELD IN TRUST

Belvidere	\$31,438.66	-----
Carmel	11,567.16	-----
Camden	10,569.76	10,569.76
Freehold-Englishtown	36,489.22	17,724.38
Franklin	-----	21,370.97
Howell	21,146.00	21,146.00
Newark	10,761.21	10,314.24
Poughquag	15,436.66	-----
Sinking Spring	40,202.80	23,202.80

Total Funds Held in Trust \$177,611.47 \$104,328.15

NET WORTH

Net Worth - 9/30/76 - \$112,921.31

Loss Transferred to
Statement E (1,209.18)

Net Worth as of 9/30 111,712.13 112,921.31

Total Liabilities, Trust Funds
and Net Worth \$553,400.66 \$372,462.33

STATEMENT E

Fund to Promote Church Extension
INCOME STATEMENT - September 30

INCOME	1977	1976
Interest Income	\$2,620.12	\$2,437.79
Net Proceeds, Sale of Franklin Property	19,570.07	-----
Brd. of Church Extension Pay.		
Plainfield Mortgage	686.32	643.23
Newark Mortgage	944.98	-----
Total Income	\$23,821.49	\$3,081.02
EXPENSES		
Grants to Missions	\$15,000.00	\$5,000.00
Belvidere Property	5,262.88	-----
Franklin Property	4,685.29	343.40
Freehold Property	-----	50.00
Interest	82.50	632.50
Total Expenses	\$25,030.67	\$6,025.90
Loss Transferred to Statement G	\$(1,209.18)	\$(2,944.88)

STATEMENT F'

Pinebrook Fund*

BALANCE SHEET - September 30

ASSETS	1977	1976
Cash	\$ 6,482.01	\$ 6,848.63
Note RECEIVABLE - Pinebrook Service Board	42,612.83	46,485.66
Real Estate:		
Furniture & Equipment		
Pinebrook Service Board	60,642.24	60,642.24
Pinebrook Jr. College	14,697.61	14,697.61
Property:		
Original Purchase	433,421.78	433,421.78
Marsh Property	15,369.30	15,369.30
Improvement to Buildings:		
Administration Building	4,044.63	4,044.63
Bunk House	12,461.92	12,461.92
Bus. Mgr's House & Staff	6,598.94	6,598.94
Camping area, Shower, Laund.	11,761.29	11,761.29
Chapel	683.90	683.90
Deluxe Cabins	8,774.59	11,761.29
Echobrook	14,563.95	14,563.95
Honeybrook	7,751.24	7,751.24
Kitchen & Dining Hall	12,060.23	12,060.23
Maintenance Building	301.03	301.03
Music Platform	238.28	238.28
Nearbrook	403.93	403.93
Outdoor Pool	2,472.34	2,472.34
Overbrook	47,862.03	47,862.03
Pine Lodge	1,023.50	1,023.50
Snack Shop	5,321.01	5,321.01
Sunnybrook	2,711.24	2,711.24
Viewbrook	209.32	209.32
Truck	2,800.00	2,800.00
Sewage Plant	79,572.59	79,572.59
Total Assets	\$794,841.73	\$799,081.18
LIABILITIES & NET WORTH		
Note Payable - Farmers First	\$43,134.91	\$46,887.50
Net Worth 9/30/76	\$752,193.68	
Loss Transferred from Statement G	(486.86)	
Net Worth 9/30	<u>\$751,706.82</u>	<u>\$752,193.68</u>

Total Liabilities & Net Worth \$794,841.73 \$799,081.18

*This fund represents investments of Pinebrook made by and through the Board of Directors of the Bible Fellowship Church.

STATEMENT G

Pinebrook Fund

INCOME STATEMENT - September 30

INCOME	1977	1976
Interest	<u>\$4,361.11</u>	<u>\$4,321.54</u>
Total Income	\$4,361.11	\$4,321.54
EXPENSES		
Pinebrook Conference Board	\$ -----	25,183.36
Interest	<u>4,847.97</u>	<u>3,891.75</u>
Total Expenses	\$4,847.97	\$29,075.11
Loss Transferred to Statement F	(486.86)	\$(24,753.57)

STATEMENT H

Ministers' Retirement Fund*

BALANCE SHEET - September 30

ASSETS	1977	1976
Cash	\$15,342.16	\$77,088.53
Cash - Savings & Loan Acc.	-----	-----
Farmers First Bank	100,937.50	50,937.50
Stocks & Bonds (See footnote)	56,412.81	56,412.81
Interest Receivable - Victory Valley	424.95	-----
Note Receivable - Victory Valley - 8%	<u>25,300.00</u>	<u>9,300.00</u>
Total Assets	\$198,417.42	\$193,738.84

LIABILITIES & NET WORTH

Liabilities:

Net Worth, 9/30/76 \$193,738.84
 Gain - Statement I 4,678.58

Net Worth, 9/30

\$198,417.42 \$193,738.84

Footnote: The Book Value of this portfolio is as follows:

100 shares Phila., Electric Co., PFD 9.5%	\$10,001.00
200 shares P.P. & L. Co. PFD 4.50%	21,536.81
25 shares U.S. Treasury Notes 7,1/2% due August 15, 1976	<u>24,875.00</u>

Total Stocks & Bonds	\$56,412.81
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*This fund is held in the custody of the Board of Directors of the Bible Fellowship Church for the benefit of retired ministers of Bible Fellowship Church.

STATEMENT I

Ministers' Retirement Fund
INCOME STATEMENT - September 30

INCOME	1976	1976
Contribution from Administrative Budget	\$12,000.00	\$10,500.00
Contributions from Pastors	6,100.52	5,337.98
Dividends	2,787.50	4,999.18
Interest Income	<u>9,588.99</u>	<u>7,029.43</u>
Total Income	\$30,477.01	\$27,866.59
EXPENSES		
Printing	37.50	-----
Refunds	779.93	-----
Annuities Paid	<u>24,981.00</u>	<u>24,430.00</u>
Total Expenses	\$25,798.43	\$24,430.00
Net Gain Transferred to Statement H	\$ 4,678.58	\$ 3,436.59

Jansen E. Hartman, President; James A. Beil, Vice-President; Carl C. Cassel, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Conference Treasurer; James R. Cressman, Medical Secretary; Byron C. Cassel, James G. Koch, David J. Watkins, BOARD.

REPORT OF THE BOARD OF FOREIGN MISSIONS

Crime, hate, war, unrest, youth vandalism, murder characterizes our generation. As one thinks soberly about the day in which we live, thinking of the "perilous times" spoken by the Apostle Paul, God is still working all over the world. The Holy Spirit is working in areas that are unknown to us. Dr. L. L. King, Vice-President of Overseas Ministries of the Christian & Missionary Alliance, as he spoke to a large audience at Pinebrook, said, "In Africa, South America and Vietnam, God is doing great miracles in healing and winning of men and women to Himself. The Lord is building His church.... Yes, in areas that we know nothing about." So we all should be encouraged to continue to fight the good fight of faith everywhere for one of these days the Lord will come and then He will gather those around the throne of God from all nations, tribes, kindreds and tongues. What a day of victory! What a day of praise to our Lord!

The Board of Foreign Missions met in four scheduled meetings and one special session during the year to conduct the business of missions. The members of the Board gave evidence of their great interest in foreign missions by their faithful attendance at all the meetings.

During the month of December, 21 young people of the Bible Fellowship Church were given financial assistance to attend the Urbana Missionary Convention. One of our Board members, Paul Zimmerman, also attended the convention and reported to the Board. Marjorie Kauffman of Emmaus completed her short-term missionary stay of two years. Great interest in missions was shown by our young people as several travelled to various mission fields to assist other missionaries during the summer months. The Board assisted these young people financially.

A highlight of the year was the newly organized "Pastors' Missionary Seminar" which was held in the Cedar Crest Church. This seminar was a great success and another is planned for next spring.

During the year three new missionary families were accepted and sent to the field. William and Eunice Moore of our Reading Church and Mel and Jan Babcock of our Wallingford Church were sent to Alaska working with the Arctic Mission. Sharon Bachman of our Bethlehem Church was sent to Canada working with the Bible Club Movement. Pastor and Mrs. Robert Minnig were accepted as candidates and are planning to work in Germany with the Greater Europe Mission. David

and Nancy Wehr of the Harrisburg Church were accepted as candidates and are planning to work in Africa under the Africa Inland Mission. There are several others who have applied and are under consideration by the Board.

Several of our missionaries were home on furlough during the year: David and Roxie Schlonecker, Paul and Betty Everhart, Richard and Flo Gehman, Marcella Rampy, Leonard and Nina Buck. All of these have returned to their work. Missionaries who will remain in the States for this year are: Ron and Doris Hoyle, Connie Hartman, Tim and Wanda Kauffman, Charles and Florence Tedstone. The Bakers are home and will not be going back to the field. Sterling has accepted a teaching position in one of the schools in the York area. The Bigleys have applied for an extended furlough and are living at Pinebrook. Jim Bigley is acting business manager at the Conference. Olive Rawn has also applied for an extended furlough and is now working as a nurse part-time and taking care of her parents.

We thank the Lord for His watch care over our missionaries. We are encouraged that some of our missionary children are interested in going back to the field as missionaries. This speaks well of our missionaries and the great work they are doing in their families. In spite of the increase in inflation all over the world, our missionaries have served well and the Lord has supplied their needs. Our budget of \$222,065.00 was the highest ever for the support of our missionaries. The giving from the churches was increased \$5,200.00 over the previous year. The needs are great, and if we are to continue with our missionary program there must be a large increase again next year. Pray with us that we may continue to send our young people to spread the Gospel everywhere.

The Women's Missionary Societies have been active during the year and there appears to be a high interest among the people to help our consecrated workers. The regional rallies were held during the spring and fall of this year. The Annual Rally was held in Emmaus with Dr. Horace Fenton as speaker. The Annual Rally in May has always been a source of great blessing to the men and women of our churches who attend.

How long we will have to send forth our missionaries is not known; but let us heed the words of Jesus when He said, "Occupy until I come."

As General Secretary I have enjoyed working with the members of the Board...men who are concerned and interested in

missions...men who have a warm place in their hearts for the Lord's work. It is always a joy to meet with them and to have Christian fellowship. Their counsel and help has been appreciated. Our Chairman, R. C. Reichenbach, has conducted the meetings in a most commendable manner. Please continue to pray that the Lord will give strength and wisdom to each member of the Board.

David E. Thomann, General Secretary

Financial Report, October 1, 1976 to September 30, 1977.

Received from Churches for 1976-77 \$202,676.58

EXPENDITURES

Ambassadors for Christ, Inc.	3,600.00
Arctic Missions, Inc.	12,903.00
Africa Inland Mission	32,960.00
Bible Club Movement	4,750.00
Christian & Missionary Alliance	17,475.00
Evangelical Alliance Mission	11,130.00
Greater Europe Mission	17,783.00
Gospel Union	4,508.00
International Community of Christians	2,850.00
International Students, Inc.	6,500.00
Berean Missions, Inc.	7,992.00
Latin America Mission	12,128.00
New Tribes Missions	1,200.00
North Africa Mission	6,300.00
Orinoco River Mission	8,875.00
Pocket Testament League, Inc.	3,400.00
Unevangelized Fields Mission	8,080.00
Worldwide European Mission	4,800.00
World Radio Missionary Fellow.	11,145.00
West Indies Mission	9,709.00
Wycliffe Bible Translators	4,009.00
Barclay Harley	<u>10,060.00</u>

202,157.00

EXPENDITURES (Miscellaneous)

Board	549.66
Electric	199.81
Fuel	2,094.48
UGI - Gas	90.88

Sewer-Water	148.40	
Fellowship News	125.00	
Missionary Special	4,080.00	
Mileage	413.00	
Miscellaneous	411.63	
Printing	9.00	
Publicity	161.05	
Postage	219.70	
Rents	4,135.00	
Secretary	1,200.00	
Seminar	387.08	
Summer Ministry	800.00	
Telephone	250.67	
Urbana	1,050.00	
Yearbooks	45.00	16,370.36

TOTAL EXPENSES	218,527.36
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Transferred to Housing Fund	6,000.00
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Total Expended	\$224,527.36
Received from churches for 1976-77 use	202,676.58

Deficit (over budget)	(21,850.78)
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OTHER RECEIPTS

Interest	\$21,935.27	
Miscellaneous	1,646.05	
Missionary Specials	750.00	
Rents	915.00	
Interest on loan	137.52	25,383.84

Deficit	(21,850.78)
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Received from churches for 1977-78	208,166.93
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Received from Other Sources	25,383.84
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Total Received	233,500.77
Less Deficit	(21,850.78)

Total	211,649.99
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In and Out Transactions:

Received from Loan	6,091.47	
Received for "In and Out"	5,917.71	12,009.18

Paid out "In and Out"	3,718.36
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Certificates held in the First National Bank of Pen Argyl, Pa. Other money held in the Harleysville Savings and Loan and the checking account in the First National Bank of Pen Argyl, Pa.

Certificate (Housing Fund) 1st National, Pen Argyl, Pa.	62,000.00
Certificate (Missionary Support) - 1st National, Pen Argyl, Pa.	253,978.14
Money in checking account - 1st National Pen Argyl, Pa.	1,215.18
Money in Savings & Loan, Harleysville, Pa.	41,424.70

Books and Accounts were audited by T. James Bigley.

R. C. Reichenbach, Chairman; David E. Thomann, General Secretary; Kermit K. Gehman, Treasurer; Roy Hertzog, Austin G. Shelly, Paul G. Zimmerman, James R. Cressman, Robert Breitegam, Roy E. Williams, BOARD.

THE HOFFMANS: Aaron, Marlene and their two sons, Dave and Danny, arrived in Papua New Guinea, June 1, 1976, for the start of their third term with Wycliffe Bible Translators in a support role. After a few days of setting up our house we started our assignments. Marlene was given the print shop bookkeeper's job which was a welcome change after being in the post office seven years. Her present job includes billing, receipting and checking all the department's invoices and ledger balances.

Aaron received his old job back as construction manager. In August the Branch conference was held and Aaron was elected Associate Director for Support Affairs. This involves the oversight of support services that are necessary to aid the Bible translators to more effectively do their work. Although both Marlene's and Aaron's work is restricted to fellow translators and support workers they do have national workers in their home from time to time. Also in May Aaron and the boys took a trip to an area where two single women translators completed a New Testament. The purpose of the trip was Bible distribution and Bible teaching. During most of this time, Aaron has taught 7th grade Sunday School.

Being part of the Bible translation program here in Papua New Guinea is exciting. It is exciting to see men and women

turn from their old ways and follow the Lord. And the Lord's work goes on in these places even after the translators complete the New Testament and move on. Quaaso, a friend of ours, living in a village Aaron visited in May, said, "These Bible translators have become a part of our family. Their work of translating God's Word for us has borne fruit. Who is going to carry on God's work here now? We are."

Thank YOU for making this possible, for without YOU we could not be here in Papua New Guinea helping in our support role of Bible translation. Thank YOU for YOUR financial and prayer support.

THE HARLEYS: There were a number of changes of import during the past year for the Harley family who have been ministering on the Orinoco River for many years and have been supported by the Bible Fellowship Church since 1956. In February of 1977, Barclay was able to purchase the houseboat that had been used in their ministry for many years. Although the houseboat had sunk just a few weeks before the purchase, the hull was still in good condition. Use has now proven that the engines suffered no major damages so that the houseboat has been reconditioned and is now plying the waters of the Orinoco and its tributaries again. It carries the message of the Gospel to those yet in darkness and to the scattered Christians who in many cases are without other opportunity for Christian teaching and fellowship. The Lord has provided a new companion and wife to make their life and ministry more complete in the person of Judy Subero, a young Venezuelan Christian, who had been a very close friend of the family for a number of years. The Lord has already blessed their efforts together in the Gospel as several have committed themselves to Christ. The closing of the Orinoco Academy where all of the children were educated in Venezuela has necessitated sending Sue and Robert to the Christiansen Academy in western Venezuela. They are very happy with the school, but it does present the problem of considerable travel because a round trip takes four days and there are 4 vacation periods during a school year, although two of them are just one week in length. The family camp program has continued with the opportunity for Bible teaching ministry and Christian fellowship. The name Mizpah (for Mizpah Grove) has been adopted as the official name of the camp. There were about 200 campers the past year.

We, THE HOYLES, returned to the States on our fourth fur-

lough June 28, 1977, and have been living at 421 Elm Street, Emmaus, Pa., since August 26. Jon is a freshman at Messiah College; Annette is in 12th grade and Marc is in 9th.

The church year in Amiens was a very varied one as the Hoyles prepared to leave the work permanently in the hands of the French. Their work was mainly of a supervisory nature in the Brigade and Pioneer Girls ministry as well as among the youth. Ron continued to preach three times a month. A special effort was made to have Bible studies in homes and these efforts were rewarded not only in new contacts but also in training the nationals.

The local assembly of Amiens joined the Baptist Federation of France and consequently is now known as the Evangelical Baptist Church. Efforts to find a part-time pastor during the spring months failed, but the elders of the church were led to reconsider the whole matter of pastoral support and are by faith seeking a man full-time beginning January 1, 1978.

In addition to the work in Amiens and at Camp of the Peaks, Ron is on the Executive Committee of the Evangelism Department, is Assistant Department Director and served on the Board of Directors of the European Bible Institute.

The Hoyles plan to return to France to pioneer in an area of 50,000 people in a northern suburb of Paris. Departure will be late June of 1978.

THE MOORES: It's great to have become a part of the Bible Fellowship Church missionary program, and we're rejoicing in this first year as your missionaries in southeastern Alaska. We thank you for your prayers and financial support.

January was an exciting month as we met with the Board of Foreign Missions and were accepted as missionaries with the Bible Fellowship Church. The highlight was our commissioning service on January 16, 1977.

During February we saw the Lord answer our prayers for the need of a van which we then packed for our move to Alaska. We stopped in Boise, Idaho, in March for 3 weeks of intensive bookstore training.

We arrived in Juneau, Alaska, April 3, and were there until May 19. During this time we worked in the Northern Echoes Bible Shoppe (Gospel Missionary Union's main Christian bookstore here) and also set down plans for the new Ketchikan store.

We were looking forward to moving to Ketchikan so much, and it was exciting as we saw the Lord provide both a place for us to live in a government-financed complex and also a good location for the new store in the Marine View Plaza.

"The Ark," Ketchikan's new Christian Bookstore, was set afloat on July 28, with 3 days of Grand Opening. The response from the community was great and sales were above what we anticipated.

We feel the Lord has given us this ministry of providing Christian literature to Ketchikan and outlying areas and are thankful to the Lord for this opportunity to serve both Him and you as our supporters. Pray for us in our many contacts with people and also for the Lord's continued blessing on the store.

THE MANNEYS: Our last year was half spent on furlough. We travelled over 21,000 miles and participated in more than 100 meetings. We saw the Lord supply almost unbelievable needs in His nick of time. We welcomed a new little one, Sharon Rose, into our family. Dave finally completed his work for ordination in the Bible Fellowship Church. We made numerous new friends and rejoiced in the renewal of fellowship with friends and loved ones of long standing.

January '77 found us joyfully returning to Quito and HCJB. Dave immediately was drawn into the work of Communications as a programmer member -- and then head of the auditioning committee and as assistant to the International Program Director, a job which months later became his full re-



Rosemarie had little time to catch her breath before full responsibility for the French ministry at HCJB was replaced in her hands. As a wife and mother of five this was and is no small undertaking. She auditions all programs for the 3 one-half hour releases each day plus handles all of the business and listener correspondence which has grown in recent months to an all-time high. She also anticipates a growing musical participation as time and family permit.

All four boys are back in school and active with friends and a host of activities. Dave is playing trumpet; Paul is advancing on trombone. These two, plus Steve, are working hard on piano. Pete is excited about the new discoveries brought through his participation in first grade. We rejoice as we see them grow in their commitment to Christ.

Sharon is a joy and a blessing. Eight cookie-crunching teeth have made their useful appearance. Walking at eleven months, she has kept us busy keeping up. Her smile and warm personality attract friends of all ages and open doors for mom and dad.

We deeply appreciate the ministry of the Bible Fellowship churches to us in prayer and support. Our ability to participate in these opportunities is directly tied to your faithfulness and loving help.

We urge you to an extensive prayer ministry regarding these numerous opportunities. Dave now oversees nearly 2/3 of HCJB's daily transmitter time which totals about 160 hours per day. His management covers all but Spanish of the 15 languages now broadcast over HCJB. The opportunity is overwhelming.

French is growing faster than ever. We need more help in Ecuador for this ministry. Pray for Rosemarie that she senses God's strength and help in this work.

We have numerous opportunities to share with Ecuadorian friends and in the fellowship of the church we attend. Forty-eight hours each day would hardly provide sufficient time to meet the needs and opportunities that we see around us to serve Him. Pray that God will help us choose the best and most important opportunities for service.

Then, praise Him with us as He demonstrates His glorious grace in and through us in so many ways.

THE SOLTS: "Thirty Years on the Field" - It seems every year the Lord's blessings are greater than the year before, and again this year has been no exception. For instance, our film showing report for 1976 showed a total of 1611 film showings, plus 200 on television with an attendance of over 184,000 people and more than 3,000 decisions. Already the first eight months of 1977 have passed each of these figures, so we praise the Lord for another great year in the **FILM MINISTRY**. This means a great amount of wear on our projectors and films requiring constant replacement. We have recently placed two additional programs on television each week making a total of 5 each week and all without cost to us. Praise the Lord for this opportunity and pray that we'll have enough films to supply this need.

Another big answer to prayer was that our application for the radio station, after seven years, was finally reviewed and approved. Now we are only waiting the assigning of the frequency to get on the air. But much of the equipment that we brought down 7 years ago is no longer serviceable, so along with this note of praise is an urgent prayer request as well.

Seminary took up much of our time with weekly trips to Extension Centers over 100 miles away as well as daily classes here in Merida. In addition to classes we often have to write



the books. Georgina has been busy with Christian Education, Homiletics, Music and Ethics. But it has all been worth it as we have seen 25 of our students being ordained to the ministry in the last couple of years. Then there are always the meetings and counselling sessions that seem to take much time, but have resulted in many victories.

The summer time brings a change of pace with camp and summer workers and of course visits of our children. Sometimes we have more to do getting ready for camp - putting in a new water system and bathroom fixtures, keeping the generator going and the water pump functioning - than we have to do during the actual camp season. Four of our children spent some time with us helping in these projects as well as Phil Snyder and Mary Linde from the Coopersburg Church.

At the end of this year we are looking forward to our nine-month furlough in the States and visiting many friends and churches that have been faithful to us over the years. But before that we will be having a part in the Luis Palau campaign in the Dominican Republic. David will be going over in September to train the counsellors and then in October to set up the sound systems in four cities plus the final campaign in the capital.

We have been able to continue selling Bibles and New Testaments at reduced prices when we go out into the villages, thus getting God's Word into many hands. Plans are under way for the distribution of 125,000 New Testaments here in the Yucatan Peninsula beginning next year. With all this travelling, our 1972 pickup camper that we displayed in Reading five years ago will be completing 200,000 miles before the end of the year! It is ready for retirement and we are looking to the Lord for the supply of a new vehicle during furlough to carry on our ministry here in Yucatan. Pray with us concerning this urgent need.

Thank the Lord for His faithfulness to us during this year, our 30th on the field.



Sfax Christians with Holly, Nora & Margaret Campbell

THE CAMPBELLS: Upon leaving the States in September, 1976, we went to France and placed the children in school while I journeyed to Tunis in search of medical work. My application for permission to enter private practice was refused, but eventually the Tunisian government offered me a contract to work in Monastir (this is the birthplace of President Bourghiba, 100 miles north of Sfax, where we had hoped to locate). We arrived in Tunisia in February. There is a



Sfax Christians with Dr. William Campbell

French school system in the area so Margaret and Nora are able to stay with us.

My medical work consisted initially of working in a dispensary in the town of Monastir. It has now been changed so that I work different days at different dispensaries in little towns surrounding Monastir. The work is demanding in that there is a heavy patient load. Please pray for me as there is a certain measure of frustration because I cannot examine the patients as carefully as I would like.

Since our arrival, it has been possible to make contact with some of our neighbors and some of the hospital workers. I have given away perhaps as many as 20 Gospels; one New Testament and one Bible was sold. These are to people with whom it was possible to have serious conversations explaining the Good News. Follow-up Bible studies were possible with three persons, but so far no one has been interested in a regular weekly Bible study. Two of these men may be seriously interested and also one neighbor lady contacted by Holly. Pray that the Lord would bring us into contact with those who are hungry to have forgiveness of sin and that He would convict these already contacted of their need of the Saviour.

We went three times this summer to minister in the town of Sfax where there is a small group of believers who were thus encouraged in their faith while the resident workers were a-

way. You can see some of their faces in the accompanying pictures. The Lord has led us to accept the resident workers' request to go down once a month and to take an active part in the leadership and life of the group down there. The missionaries that live there don't know Arabic so they are looking forward to our coming to help. Pray that the group will grow in the Lord and that the Lord will provide at least two men with the ability to be trained as elders and a Tunisian home where they can meet.

Lastly, we would like to thank the Bible Fellowship Church for its continued support of ourselves and one of our children. May the Lord repay you richly.

THE BABCOCKS: We are ministering at Victory Bible Camp located 95 miles northeast of Anchorage. During the summer months Mel is the Director of the TeePee Camp. This involves organizing and presenting all of the spiritual material which Mel has made into individual notebooks that each camper can take home; overseeing all of the activities which include riflery, canoeing, archery, swimming, the obstacle course and the general oversight of everything that goes on.



Immediately after summer camps are through our winter retreat program begins which means different churches, youth groups and schools rent the camp facilities for a weekend or longer. Mel is in charge of seeing that everything is ready

which includes shoveling walks, making sure the cabins are clean, etc. He's also in charge of all the buying for camp which means an average of 2 trips a week into town which is 95 miles one way. He is also serving as Sunday School superintendent and is on the church board here at Victory.

Jan is in charge of and does all of the follow-up for the camp. This means sending out a birthday card to each camper as well as sending them personal letters, setting up files, having socials for them, etc. Since Victory Bible Camp averaged 450 campers this summer, the follow-up ministry is a full-time job in itself.

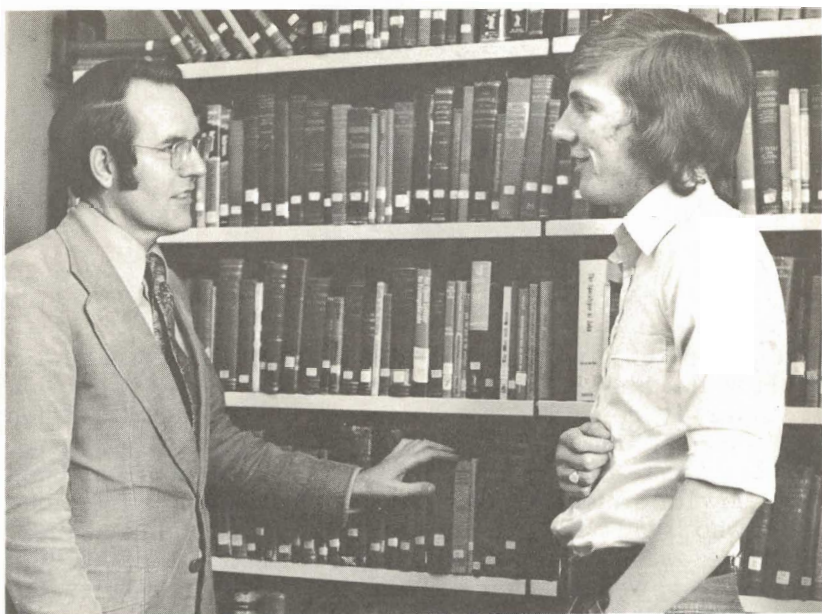
It is really great to be back in Alaska and it is especially wonderful to be serving the Lord here. We really covet and appreciate your prayers.

THE BUTLERS: The great C. H. Spurgeon, the prince of preachers, once told his students, "Brethren, my desire is to do everything for the Lord in first-rate style." And although we may not always succeed, that is our ambition as we serve the Lord here in Britain. In our work in the classroom, in the home, in the church, in preaching, counselling, sharing and giving we try for the "first-rate style."

Brian continues in his work at Moorlands Bible College (a Greater Europe Mission related school), majoring as Professor of Christian Doctrine and in the past year also teaching Homiletics. He also has added responsibility as Librarian and Choir Director, both of which keep him more than busy.

Maureen will be joining the faculty this year. Of course, she has been a great help in showing hospitality to students, especially in counselling some of the girls and in various ways helping in college functions. But this year she is going to be teaching Speech. Recently she obtained the silver medal (with Honours) of the London Academy of Music and Drama in Public Speaking and for a long time we have felt the need of someone to teach Speech in the college. Pulpit speech and presentation are areas where so often the preacher lets himself down, for no matter how good his material, bad communication will spoil it.

Maureen also started a home Bible study this past year. At first this was held every two weeks, but recently the ladies pleaded for Maureen to hold it weekly and this is what she



Brian Butler with Moorlands student

is now doing. Several of the ladies who come are young Christians. Maureen also teaches a Teens Bible class in our church and we have many visitors who are given hospitality for meals and overnight.

We are thankful to the Lord for our children. Clare is studying Speech Therapy in London. Stephen is in his last year at high school and we hope will enter university next year (only 15% of British kids get to college, compared with about 50% in U.S.). Michael is on the school soccer team against much competition.

Pray for us. Each of us needs much prayer and strength from the Lord in our various activities. We want them to be fruitful not just time-consuming works. We are ever thankful for the fellowship and support of the Bible Fellowship Church and we pray for much blessing in our united efforts. May we live as seeing Him who is invisible!

MARCELLA RAMPY: "My presence shall go with thee, and I will give thee rest" (Exodus 33:14).



It was a joy to have Kisha, my granddaughter, with me for a short while. She left August 9, which leaves me alone again - at times it does get lonesome; especially at night when the "things which go bump in the night" are roaming around. The Lord gave me the above promise. My neighbor has been away now for almost three weeks. One of the former missionaries who lived here had her house broken into three times. Once the asbestos sheet was lifted from the roof. Another time they sawed a square piece out of the door below the lock. The third time they just broke in the back door. He threatened her with a knife; she had a bell which rang next door and he soon left. Psalm 91 is my strength in the Word.

There have been several highlights during August. One, our DVBS held in "Salvador" Church was very successful. The young people took an active part and the Lord blessed. We are grateful for the fruit from this ministry. Please pray that it will remain. The program ending on Sunday night in the Church was a witness to what had been accomplished for the Lord.

Each Sunday night a group is responsible for the evening service - men, women, young people and children. Recently our women gave short messages on the "crowns" promised to the believer, and then the culmination, presented at HIS feet. Last Sunday night those of us who attended our Nineteenth Women's United Convention of the East each gave a short talk on the blessings received. The Convention convened September 6-9 in a small camp ground in Tropical, Monagas. From echoes heard around, it was the best we have had. The theme "United in Amor" was very aptly defined by one of the missionaries each morning. In the evening one of our former Bible Institute graduates, Gandys de Garcia, gave messages down to earth on everyday living. En route soldiers were stationed at various stages

searching cars; this gave opportunity to witness and give out testaments, gospels and tracts.

Torrential rains are still with us and are very gratefully received although it does tend to cut down on our attendance. The farmers are glad for the rain and it does help to cool off a bit.

Pedro will leave for Bible Institute on Monday; he does need prayer. I had a long talk with Maritza, a young school teacher who came to visit me last evening. Her husband has gone off with another woman and has had a child. Maritza is left with her lovely seven-year-old daughter; she recently came to know the Lord. Then Hector, a young man who attended DVBS, gave his heart to the Lord Wednesday night in prayer meeting. There have been several others, all of whom need prayer.

The children's classes recently launched are coming along fine; each teacher gives a report at our Tuesday afternoon women's class. Praise the Lord for the decisions made in the classes. We are grateful for those who are willing to teach; here, too, it's a chore to get people to take responsibilities for the Lord. Everyone has so many "things" to attend to.

The Victor Mendozas, graduates from our Bible Institute and who had taken over "Casa Hogar" when Carmen went to be with the Lord, now after a year are persuing their calling to the Indians. It's a thrill to see nationals with a vision for the "Regions Beyond." Another young couple, recent graduates, are taking over "Casa Hogar" our children's home. Like as at home, we are still here pulling together to supply their needs.

Your continued faithfulness and prayerful support all these years has been a great inspiration. May I say a grateful THANK YOU! to all our Bible Fellowship Churches. Just knowing that you are there as Aarons and Hurs is a big uplift. May our blessed Lord continue to pour out His blessing in your midst.

THE DYKES: "All things are of God, who has reconciled to himself by Jesus Christ, and hath given us the ministry of reconciliation:..." (II Corinthians 5:18).

The primary work of missionaries is to be involved in the work of reconciliation. This year we have not only had the privilege to proclaim the Gospel that men be reconciled to God, but there have been opportunities to help men be reconciled with men. It has been a year of spiritual checkups and one with wider ministries. It has been another year of travel to committee meetings and speaking engagements, but one in which the Lord has become more real and His Word more precious.

TOURING: Our emphasis and participation in rural evangelization is much different than it was in former years. Now it is invitations from Church leaders that gives us the privilege to minister to these scattered sheep. Some are scattered spiritually, but all are geographically far from each other and it is no easy problem to instruct and guide them. On one occasion we found a couple who had kept their tithe in a mud vessel all year. Thirty-five of the hundred and sixty rupees had been damaged by rats making a nest in the vessel, but the bank made good most of that. If each family would make a sincere effort -- like Banthaji and his wife -- there would be a big step taken toward self-support. Our hearts were warmed in a meeting where Christians from several villages came for a day's meetings and their rare participation in communion. A sister in emotionally broken and rural Marthi pled earnestly with the Lord to keep His flock in these dark days. She knows her Shepherd and drew us close to Him in her petitions. Yes, praise the Lord, there are still those in the remote areas who are standing firm on The Rock.

PROPERTY MATTERS: Due to several factors including no new recruits and the retiring missionaries, five bungalows are empty. Rather than give the National Church some white elephants on which to pay taxes, it has been decided to sell the properties and invest the money for the use of the Church's programs. Since we were the only "district" missionaries left, Herb has had to take over the matter of selling. Because of our religious organization being a Trust and because of innumerable details and the impossibility to pursue each matter immediately because of other work as a whole, sale is still "in process." The end is in sight, however, and should be completed before we come home on furlough in June 1978. Our touring may become more difficult as these bungalows have been our places of residence when away from Akola.

RECONCILIATIONS: During the touring of late '76 and early

'77, a young man came pleading for us to persuade his wife to come back. We spent hours with him in prayer and heart searching. We spent more hours with him and his wife and mother-in-law and son. The months dragged on but the Lord answered and the young couple are reunited. We were present in their home for the first birthday party of their little son. In another case the young wife had been sent home by the in-laws. Hours again were spent in counselling and prayer. Again the Lord united.

THE SICK: We do not remember in all our years in India a year so full of helping the sick. Along with them, the jobless and needy have proven what Jesus said, "The poor ye have always with you." Only with the generous help of others have we been able to meet this overwhelming cry for help. The Lord has spared lives through prayer as faith was born in the people's hearts. Betty has had the lion's share of this service often walking many miles from the porch to the medicine cupboard in a day.

KATEPURNA: Twenty miles from Akola to the east is a small town called Katepurna on the banks of a river called by that name. Soon after we came to India, the mission purchased some fields in that area so that the grain produced could help the schools run by the Christian & Missionary Alliance. In more recent years the National Church has been in charge and they have asked our retired missionary to manage the farms. After the harvest each year, just before the hottest part of the summer, there is a camp meeting under the mango trees and two open-sided tents. This year Rev. Ravi Zacharias was the speaker and his meetings ended with a special time for all preachers and evangelists. The Lord richly blessed his ministry. During the year Herb was involved in trying to get pumps to work and in keeping some of the accounts as Dr. Schelander lives so far from the site.

SEVAGRAM AND WARDHA: Sevagram is a place made famous by Gandhi ji, father of India, who lived and served there for many years. The simple house he lived in is still preserved with its meager furnishings. The ashram is still standing and anyone who wants to come is welcome to meditate there. His traditional prayer time for all faiths is still carried on each evening. It is, therefore, interesting and good to have a church developing in this strategic center. The members of this church are Christians from varying denominations, but have agreed to become an Alliance Church. Their building program came to a sudden halt as it was learned that the hospital, in which most of the members work, was to take over the land for its building. At this present mo-

ment it seems that the hospital has found that they need more land than that around the church and perhaps the edifice will soon be a reality. We have gone to visit the group once a month. But it is becoming more and more difficult to go from Akola although Herb has recently gone by train. Another group of Christians is anxious for us to start a work in Wardha. This district center is only five miles from Sevagram and is the main railway center for Sevagram. There is great need for a pastor to build up the work in both places.

RADIO: Progress has been rather slow in the new field of radio. The closest studio is 100 miles away and to get people together to meet that far away without phones and poor communications plus the lack of some equipment and personnel makes programming a real problem. The challenge is tremendous to reach millions with the Gospel. We have falteringly accepted the call to send out the light in this way.

A.Y.C.: Again this year the Alliance Youth Corps came to India. Again four young ladies were chosen to come. Bonnie Janet, Judy and Nellie arrived the end of June and left the middle of August. They visited and served in most of the Alliance area and in the Ramabai Mukti Mission. Janet was ill for the time the other three were in our immediate area. Since our Elaine was here, she joined them and the quartet was a blessing everywhere. The last Sunday of July was a red-letter day in Akola. The four girls divided into two teams and ministered in the two C.&M.A. churches in Akola and in the evening the youth of both churches joined for an evening of sharing of songs and testimonies. This was the first time the two youth groups had been together for a long time.

BIBLE TRAINING: We are not in the formal side of Bible training as we were the end of last term, but we are feeling the need for workers VERY keenly. Mrs. Edna Schelander, wife of Dr. Schelander mentioned above, was called home last May. She was not on the "active" list, but is truly missed. Two young men who were pastoring in Bombay felt led to go abroad for further studies and have left a big hole in the ministries. There are about 12 students studying in Union Biblical Seminary and the Maharashtra Bible College, but it will be several years before they will fill these gaps. As we took part in the ordination services of three men in the Conservative Baptist area, our hearts cried out, "While on others thou art calling, do not pass us by."

ALLIANCE PUBLICATIONS: Our literature outreach invol-

ment has been decreasing since July. The colporter used to live in Akola and get his stocks through us and his accounts recorded by us. Since July he has moved to Nagpur and his work is now supervised by the Roths there. We continue to keep the stock of the Alliance publications of 14 paperbacks in English (mostly books of A. W. Tozer) and a dozen books or booklets in Marathi. Through the efforts of Operation Mobilization and their ship LOGOS these books have been advertised over into Africa and orders have come. The orders must be sent out and the bills collected in our spare time. Joined to this is the monthly publication of JIVAN PRAKASH magazine (LIGHT OF LIFE). The editor takes care of all the publishing; we only keep accounts.

FAMILY: On November 29, 1976, we joined the G.G. Club. We were elected to the Gloating Grandparents' Club by Nathan Ian Keenan born to our Nancy and her husband in Philadelphia. Bruce has finished his year at Alliance School of Theology and Missions in Nyack. For his practical work and completion of his M.A., he is Assistant Pastor of his father-in-law's church in Greene, N. Y. With Becky, he plans to come to India in the future. Elaine came to India for the summer. Her visit was a miracle from the beginning to the end and we praise the Lord with her for all God's wonderful provision. Joyce is now in eleventh grade. She plays the flute in the band, enjoys hiking in the Kodai mountains, teaches a Sunday School class and finds some time to get in her studies.

Our hearts are full of praise to the Lord for his daily care of us. We have had no serious illnesses. We are properly cared for. We thank the Lord for the faithful friends that the Bible Fellowship has been in their regular support of us in India and we are glad that they have kept us before the throne of grace as well. We pray to be found "in the harness" when He calls. August 1977, marks 29 years of service in India.

THE KAUFFMANS: As we write this report we are more inclined to look back on the past four years rather than just the past twelve months, because this furlough closes another chapter in our lives.

We completed our second term in Zaire, and as it turns out now we will not be returning to the UFM area of that country. Just as we came home the National Church and the Home Council of UFM voted to break formal relations which means no more missionaries or money will be sent to the National

Church.

Our past term found us living in three different locations: Kisangani, to study the Lingala language; Ekoko, to re-open a station closed to missionaries by the Simba rebellion; Banjwade, which is at present the only outstation with missionaries residing there.

The re-opening of the Ekoko work was soon found to be impractical, therefore after nine months we moved to Banjwade. Here there was already a large secondary school, maternity and dispensary work and a Bible school. Our responsibilities there were building, maintenance and for Wanda, director and instructor in the Women's section of the Bible School.

Even though we went back to Zaire in 1973 knowing that there could eventually be a break with the National Church, we returned completely assured that this was the Lord's place for us at that time. Now as we look back we can only praise the Lord for His faithfulness in every phase of our lives. We are grateful that we had the added four years of working and fellowshiping with the Zairean brethren of the National Church.

We are now looking to the Lord for further direction in continued service for His kingdom.

THE GEHMANS: This year we had the privilege of returning to our two homes. In December 1976, our family returned to our home in the States for eight months of furlough. During this time we not only had opportunity of being with our loved ones but also renewing ties with the Bible Fellowship Churches. Opportunities for ministry were granted in 38 churches where we spoke in 114 meetings. Especially were we grateful for the opportunities in twelve churches to spend an extended period of more than one full Sunday. This gave us more time to build relationships. We came to know once again of the many scores of prayer partners who faithfully remember us before the Lord. Our many thanks are given to God for the co-workers God has given us in the Bible Fellowship Church, not only in financial support but in prayer and practical demonstrations of love. Our furlough house provided for us by both the Emmaus Bible Fellowship Church and the Board of Foreign Missions was a genuine blessing and we thank them for it.

During furlough the Lord blessed our home with a daughter, Joy Elizabeth. The circumstances and timing can only be attributed to God's grace. Upon request by the Scott Board of Governors we were committed to return to the College by September 1, 1977. The very earliest that the adoption could take place according to the laws of Pennsylvania was August 9. By God's providential grace we left the States on August 10. Who can doubt God's love and faithfulness.

The second home to which we returned on August 12 was Mumbuni in Machakos, Kenya, where we have been living for the past ten years. Here at Scott Theological College, we have the rich privilege of being involved in the training of future church leaders of the Africa Inland Church in East Africa. During these coming years Flo will be assisting primarily as a helpmeet in the home, teaching Nathan during the morning hours and caring for Joy. She will also contribute in the ministry through entertaining of guests and doing secretarial work at home. Dick as Principal is responsible for the spiritual, material and academic care of the students as well as the development of the College program which now includes Theological Education by Extension. In this we find great delight in doing the Father's will.

We look forward to the soon return of our Lord when we shall be taken to our final home in glory. Our longing and prayer is that the work of our hands might be pleasing to our Lord and we may hear His blessed words, "Well done, thou good and faithful servant. Enter into the joy of Thy Lord."

THE MOYERS: Thank you for enabling us to "labor in the harvest" in Guadeloupe another year. It's exciting to see the "family of God" working together to take over the territory that has been under the control of Satan for centuries. There are now 28 churches functioning on this island with a membership nearing 2,000, but it is disheartening that we have not been able to have adequate leadership to handle the congregations "forming" across the island. In view of this need we have asked the Lord to "raise up laborers" with the capacity to motivate these new churches. As a result, about ten young men who have been taking extension seminary courses have offered to give up their jobs and give themselves to the Lord's service. Because of this and other needs, we are adding two new dimensions to our work here:

1. An apprenticeship program to train these young men "in



depth" to become real men of God.

2. The formation of groups or "teams" to "weld" together the lay leaders of the individual churches in order to minister to each other's needs, to have a mutual concern for their spiritual growth and to encourage and motivate them. These leaders in their turn will form other groups of like nature until hopefully all the Christians will be part of the ministering group.

In order to carry out the program outlined above, we will need another missionary couple immediately. Our son, Duane and his wife Joetta, having been invited by the church of Guadeloupe, have offered themselves to serve the Lord here and the West Indies Mission has accepted them as candidates for the work here. Duane already knows the language so could be effective immediately. As this report goes forth, they are seeking those by whom the Lord will "send them."

The plans for the new conference center have been taking form. The first plans we had drawn up for the tabernacle were too limited in seating capacity so we are enlarging our vision and our plans. The need for such a center is becoming more and more urgent.

Some other priority ministries have been the reorganizing of the Sunday School and a new emphasis on women's Bible study groups. When reaching the women, one reaches the heart of the home.

Douglas is continuing his studies at Fort Wayne Bible College. He is also taking flying lessons.

Judy and Jerry's education (4th & 8th grade) have been a major concern this past year. Inadequate facilities have made it necessary for us to do a large part of the teaching ourselves. Fortunately they have been cooperative students.

In closing this report, we are aware more than ever that we need each other to reach into Satan's territory and recapture those he holds captive.

THE SHELLINGS: In our ministry among the rather transient community of internationals, we experience the ebb and flow of quantity and quality of those the Lord leads to us year in and year out. During the school year of 1976-1977 we were surprised by a strong growing group of committed believers who surrounded and undergirded us each Sunday at 5:00 p.m. in a time of praise and worship, testimonies, intercession, breaking of bread and teaching of discipleship. Our combined effort of outreach was climaxed each week by a Fellowship Dinner after the meeting. Searching or non-committed internationals or those of other faiths would come to join us for the meal and interact with the Christians on an informal basis. We remember in particular one Turkish professor and his wife who were especially impressed with the sincerity and dedication of these Christians. Through the additional



friendship of other fine Christians whom they met through I.S.I. and at Hopkins University and through our International Conference at Easter, they came to a clear understanding of the Gospel. They need our continued prayers, because they have returned to Turkey recently - to a province where there are only two known Christians.

One of the key leaders of our group, Chong from Malaysia, has since returned to his country to teach in a university and to be an active leader in the Christian outreach there. We miss his enthusiasm and dedication and pray that others like him will be raised up for our ministry during each coming school year.

We have also been privileged to have had an active part in the transformation of a liquor store to a combination Christian "Deli" and Biblical Book Store in our very strategic neighborhood. Owned and operated by a team of young people who truly love the Lord, this quaint little store has already attracted many internationals and other students from this community.

A continued vital part of our ministry is to recruit other families to team up with us in the special ministry of friendship and hospitality. The six-bedroom house in which we live and work from has been in continual use in supplementing this ministry by offering lodging and shelter to some very special internationals on a long-time, but temporary, basis. Among those who stayed with us for several weeks and months during these past two years were a couple from Afghanistan and a blind man from Iran. Although it isn't always easy, we consider hospitality as one of God's commands; but we always experience it as a blessing when obeyed! We covet your prayers for all our guests and lodgers (there have been 70 long-term guests since our wedding day) and also for our own little family and its special needs in the midst of a sometimes very demanding ministry.

Looking back over the past eight years of our ministry in Baltimore, we rejoice at all the names that come to our minds of those who have committed their lives to Christ and are continuing to grow. The more recent ones are: 1) Dilhan from Ceylon, who has been called to the Lord's work and is preparing to enter seminary this winter; 2) George V. from India, who came to know the Lord in Baltimore and is now leading a Bible study in his church; and 3) Jik, a recent converted Muslim from Iran, now in a strong fellowship of believers and beginning to witness to other Iranians.

We are still as excited about this strategic way of fulfilling Christ's Great Commission as when we first began, especially with the unprecedented opportunity of reaching out to those from "closed nations" right at our doorstep! At the same time, however, the increasing number of internationals in areas of the U.S. where there is yet no I.S.I. ministry has become a growing concern and beckoning call. And so, as the Lord leads and supplies the needs of our forthcoming replacement staff in Baltimore, we may be moving on to pioneer an I.S.I. ministry in another city (the time is still uncertain).

We feel a deep gratitude for the prayers and support of the Bible Fellowship Churches - without them we could neither Go nor STAY ON! Thank you.

SHIRLEY REAM: School for our students started September 7. We have approximately 175 enrolled this year and it's our first year that there has not been an increase in number. We thank the Lord for each student and their desire to learn and be open to what He would have for them.

My responsibilities this year are much the same as they have been in the past. I take charge of the Infirmary and visit with the students who are ill. Sometimes it means advising them to see a doctor; at other times just a word of encouragement or instruction.

Our little snack shop was expanded this spring into a small grocery store where we will sell dairy products, canned fruit and vegetables and a variety of products. The store is open to our students and staff as well as our language school students and staff and any visiting missionaries. I have the store open twice a day and am the only cashier for the store.

I also help out in the nursery one or two mornings when needed. The nursery is for our married couples who have small children so that the mothers can attend all their morning classes.

Kimberly is now in the second grade and enjoys going to school. She is doing very well in all areas of her studies for which I thank the Lord.

In addition I help with the Pioneer Girls at our church here in Jackson, Michigan. I work with the first and second

graders. Kimberly is a part of the group this year and enjoys it very much.

All these areas have various responsibilities. Please pray with me that I'll have wisdom in making the right decisions especially where the health of the students is concerned.

Thank you for your support in prayer and continued financial support. I am sure you are aware that it is only with your prayer support that we can continue our work here.

THE ANDERSONS: Coming to Ecuador for our first time, we found a great contrast between the beauty of God and the sinfulness of man. Ecuador is truly a land of beauty with its variety of plants, flowers and crops in the coastal, mountain and jungle regions. From our home, we can see beautiful snow-capped Mt. Chimborazo (20,700 feet), declaring the majesty of our God. Truly Ecuador is a paradise showing forth the beauty of His creation.

Despite the beauty of God's creation, the ugliness of sin is prevalent in many forms. In our area, drunks are often seen lying in the streets and sidewalks, while others are being led home by the wife or small child. Immorality is very prevalent with the priest often setting the standard! One soon learns not to ask questions about the family which could lead into complex explanations. The few who do live moral lives call the other type "a life of dogs and cats." Lying is second nature and the believers often have trouble conquering this sin.



Even though sin is prevalent, God is calling out a people to Himself. His Word is being spread and is not returning void. To help in the spreading of God's Word and in helping the believers spiritually, Berean Mission has started a bookstore ministry of which I am in charge. It is encouraging to see believers and unbelievers buying Bibles, Bible portions and good Christian literature. In less than a year, monthly sales have reached \$300 in this hostile environment. Pray that God will continue to use this ministry to bring more people to Himself and to bring to maturity those who already know Him.

Another major responsibility is to bring the Word of God to the town of Balzapamba, a two-hour trip from Guaranda. The work has begun slowly with much opposition and discouraging times. The local priest tells the people that we are demons and anyone who attends our services is condemned. Yet God's work goes forward as His Word is faithfully preached and taught. During a recent tent campaign, several came to know the Lord and many hearts were softened to the Gospel. Pray that God will continue to use us there in training and encouraging the believers.

We have had to make several major family decisions this past year. First of all, Carol was being treated for an over-active thyroid condition and seemed to be getting worse and worse. Finally, after being treated with radioactive iodine, she is almost free of this condition.

Then we were faced with another problem- what should we do about Mary's and Melanie's education? The first year they were taught at home by Mommy and Daddy using a correspondence course. After much prayer and consideration of all factors, we decided to send them to the Alliance Academy in Quito. This is a school especially for missionary children. They are living in the GMU dorm and we get to see them about once a month. They have adjusted well to the dorm and school life for which we praise the Lord! The harder adjustment was on Mom and Dad!

Our prayer is that God can continue to use us as His ambassadors in this needy country of Ecuador.

THE BIGLEYS: As we came to the completion of our year of furlough with no clear direction from our Kenya Field Council, we had to make one of the most difficult decisions of our entire missionary service. After waiting upon the Lord for His direction, we felt led to request an extended furlough

hoping that within this year, we would know definitely the Lord's leading in our lives for future service. In the meantime, the Board of Pinebrook Bible Conference has offered us an opportunity to serve our Lord in this wonderful camp ministry. Jim is serving as Business Manager and Renee is assisting as nurse and helping in the dining room.

Our boys have adjusted well to the Stroudsburg schools and in June we will experience an interesting occasion with Jimmie being graduated from high school and then on to college. Joel is in tenth grade; Jon is in junior high school and Jay is in fifth grade.

The heavy burden upon our hearts is for our African Christian friends whom we have helped in the training of literature distribution and medical work. Even though letters received from Kenya indicate spiritual growth in the lives of some Africans, they still need our prayers as they assume places of leadership in the African Inland Church. We covet your prayers as we seek to know the Lord's will for our future ministry.



THE BUCK FAMILY

MISSIONARIES SUPPORTED BY THE BIBLE FELLOWSHIP CHURCHES

(Change of address during the year will be given in the Fellowship News)

- Anderson, Mr. & Mrs. Keith, Cassilla 54, Guaranda, Ecuador, South America
- Babcock, Mr. & Mrs. Melvin, Arctic Bible Institute, Box L-500, Palmer, Alaska 99645
- Bachman, Miss Sharon, Bible Club Movement of Canada, Western Branch #4, 1026-16 Ave., N.W. Calgary, Alberta, Canada, TZMOK 6
- Bigley, Rev. & Mrs. James, % Pinebrook Bible Conference, Box 1, Stroudsburg, Pa. 18360 (Extended furlough)
- Buck, Rev. & Mrs. Leonard, P. O. Box 698, Florida 1710, Tvl, South Africa
- Butler, Rev. & Mrs. Brian H., Moorlands Bible College, Sopley, Christchurch Hants, England
- Campbell, Dr. & Mrs. William, R. #1, No. 158, Monastir, Tunisia
- Chow, Rev. Moses, P.O. Box AFC, Paradise, Pa. 17562
- Dyke, Rev. & Mrs. Herbert, Alliance House, Amravati Camp, District, Amravati, Maharashtra, India, 444602
- Everhart, Mr. & Mrs. Paul, Star Rt. C, Box 61, Palmer, Alaska, 99645
- Gehman, Rev. & Mrs. Richard, Box 49, Machakos, Kenya, East Africa
- Harley, Rev. & Mrs. J. Barclay, Apdo 323, Ciudad Bolivar, Venezuela
- Hartman, Miss Connie, I.C.O.C. Holland Mission, Box 127, A-9500 Villach, Austria
- Hoffman, Mr. & Mrs. Aaron, P. O. Box 113, Ukarumpa, via Lae, Papua New Guinea
- Hoyle, Mr. & Mrs. Ron, 421 Elm St., Emmaus, Pa. 18049 (215-967-3954)
- Kauffman, Mr. & Mrs. Timothy, 419 Elm St., Emmaus, Pa. 18049 (215-965-3275)
- Manney, Mr. & Mrs. David, HCJB, Casilla 691, Quito, Ecuador
- Moore, Mr. & Mrs. William, Box 156, Auke Bay, Alaska, 99821
- Moyer, Rev. & Mrs. Edward, Route National 1, Capesterre, Guadeloupe, F. W. I. (Home on furlough in Spring, 1978)
- Poysti, Mr. & Mrs. Earl, Box 19515, S-104 32 Stockholm, Sweden
- Rampy, Mrs. Marcella, Apdo 432, El Tigre, Anzoategui,

Venezuela

Rawn, Miss Olive, 51 W. Broad St., Souderton, Pa. 18964
(On extended furlough)

Ream, Mrs. Shirley. New Tribes Institute, 102 Frances St.
Jackson, Michigan 49446

Schlonecker, Mr. & Mrs. David, Christiansen Academy,
Apartado 75, San Cristobal, Tachira, Venezuela

Shelling, Mr. & Mrs. Ted 3514 N. Calvert St., Baltimore,
Md. 21218 (phone 301-243-6043)

Solt, Dr. & Mrs. David, Apartado 1000, Merida, Yucatan,
Mexico (Will be home on furlough, December, 1977)

Solt, Miss Lillian, Salvation Army Mothers' Hospital, Lower
Clapton Road, London, E5, England (Attending school for
this year)

Stengele, Rev. & Mrs. Laird, Longcroft Hostel, Kodaikanal,
Madurai District, Tamil Nadu, South India 624101

Tedstone, Mr. & Mrs. Charles, 227 Baldwin, Niles, Ohio
44446

Minnig, Rev. & Mrs. Robert A., (waiting assignment to Ger-
many)

Stortz, Mr. & Mrs. Dean, (waiting assignment to Germany)

Wehr, Mr. & Mrs. David, (waiting assignment to Africa)

MISSION BOARDS AND MISSIONARIES

AFRICA INLAND MISSION - Box 178, Pearl River, N. Y.
10965

Rev. & Mrs. James Bigley (extended furlough)

Rev. & Mrs. Richard Gehman

Miss Olive Rawn (extended furlough)

AMBASSADORS FOR CHRIST, INC. - P.O. Box AFC, Para-
dise, Pa. 17562

Rev. Moses Chow

ARCTIC MISSION, INC. - Box 512, Gresham, Oregon 97030

Mr. & Mrs. Mel Babcock

Mr. & Mrs. Paul Everhart

BEREAN MISSION, INC., 3536 Russell Blvd., St. Louis, MO
63104

Mr. & Mrs. Keith Anderson

BIBLE CLUB MOVEMENT, INC. - 237 Fairfield Ave., Upper Darby, Pa. 19082

Miss Sharon Bachman

CHRISTIAN & MISSIONARY ALLIANCE - 350 N. Highland Avenue, Nyack, N. Y. 10960

Rev. & Mrs. Herbert Dyke
Rev. & Mrs. Laird F. Stengele

EVANGELICAL ALLIANCE MISSION - P.O. Box 969, Wheaton, Ill. 60187

Rev. & Mrs. Leonard Buck

GOSPEL MISSIONARY UNION - Smithville, MO. 64089

Mr. & Mrs. William Moore

GREATER EUROPE MISSION - 214 N. Hale St., Wheaton, Ill. 60187

Rev. & Mrs. Walter H. Frank
Rev. & Mrs. Brian H. Butler
Mr. & Mrs. Ron Hoyle

INTERNATIONAL COMMUNION OF CHRISTIANS, HOLLAND - Mrs. Mabel C. Nelson, 3721 Longfellow Ave., Minneapolis, Minn. 55407

Miss Connie Hartman

INTERNATIONAL STUDENTS, INC. - Box C, Colorado Springs, Colo 80901

Mr. & Mrs. Ted Shelling

LATIN AMERICA MISSION - 285 Orchard Terrace, Bogota, N. J. 07603

Dr. & Mrs. David Solt
Miss Lillian Solt

NEW TRIBES MISSION - Woodworth, Wisconsin 53194

Mrs. Shirley Ream

NORTH AFRICA MISSION - 239 Fairfield Ave., Upper Darby,

146

Pa. 19082

Dr. & Mrs. William Campbell

ORINOCO RIVER MISSION - P.O. Box 611, South Pasadena,
California 91030

Mrs. Marcella Rampy

Mr. & Mrs. David Schlonecker

POCKET TESTAMENT LEAGUE - 117 Main St., Lincoln
Park, N. J. 07035

Rev. & Mrs. Earl Poysti

UNEVANGELIZED FIELDS MISSION - Box 306, Bala Ave.,
Bala Cynwyd, Pa. 19004

Mr. & Mrs. Timothy Kauffman

WEST INDIES MISSION - 1610 Ponce de Leon Blvd. P.O. Box
39, Coral Gables, Florida 33134

Rev. & Mrs. Edward Moyer

WORLD RADIO MISSIONARY FELLOWSHIP - P.O. Box 691,
Opa Locka, Miami, Florida 33054

Mr. & Mrs. David Manney

WORLD-WIDE EUROPEAN FELLOWSHIP - 643 Comly Rd.,
Langhorne, Pa. 19047

Mr. & Mrs. Charles Tedstone

WYCLIFFE BIBLE TRANSLATORS - P.O. Box 1960, 219 W.
Walnut St., Santa Ana, California 92702

Mr. & Mrs. Aaron Hoffman

WOMEN'S MISSIONARY SOCIETIES

General Committee

President - Mrs. Reba Deily, 514 N. St. Lucas St. Allen-
town, Pa. 18104

Vice-President - Mrs. Doris Hunsberger, 417 N. 7th Ave.,

Royersford, Pa. 19468

Secretary - Miss Kathlyne Stortz, 666 Chestnut St., Emmaus,
Pa. 18049

Treasurer - Mrs. Pauline Thomann, Box 480, R.D. #3 East
Stroudsburg, Pa. 18301

(Conference-Wide Rally, Second Thursday of May)

Region #1 (Ephrata, Harrisburg, Lancaster, Lebanon, Paradise, Terre Hill, York)

(Meetings - the last Monday of March and September)

Region #2 (Mt. Carmel, Shamokin, Sunbury)

(Meetings - the third Tuesday of March and September)

Region #3 (Blandon, Fleetwood, Graterford, Harleysville, Hatfield, Quakertown, Reading, Royersford, Sinking Spring, Spring City)

(Meetings - the fourth Tuesday of March and September)

Region #4 (Allentown, Bethel; Allentown, Cedar Crest; Catsauqua, Emmaus, Lehighton, Nazareth, Walnport, Zionsville)

(Meetings - the fourth Friday of March and September)

Region #5 (Allentown, Salem; Bethlehem, Coopersburg, Scranton, Stroudsburg, Easton, Finesville)

(Meetings - the third Thursday of April and September)

Region #6 (Maple Glen, Phila., Calvary; Phila., Emmanuel; Wallingford)

(Meetings - the Fourth Thursday of March and September)

Region #7 (Denville, Freehold-Englishtown, Howell, N.J., Staten Island, N. Y.)

REPORT OF GOVERNMENT COMMITTEE

The Government Committee met several times during the year and submits the following as its report. In each case, we will cite the resolution from Annual Conference requesting study of a problem.

All references to Faith & Order will be from the 1975 edition.

I. MILEAGE REIMBURSEMENT FOR ALL OFFICIAL CHURCH BUSINESS

RESOLVED: that the Government Committee study the rule relative to mileage reimbursement for conference business to report to the next Annual Conference (1975 Yearbook, p. 23).

We recommend:

Delete #5, page 86, F & O, and add the following to the Duties of the Board of Directors of the Bible Fellowship Church:

The Board of Directors of the Bible Fellowship Church shall annually recommend to Annual Conference the rate of payment for mileage for all official church business. It shall be established by Annual Conference by a majority vote at one reading.

II. ELECTION AND RESIGNATION

RESOLVED: that the Government Committee prepare legislation for incorporation into the by-laws, to provide procedures to cover resignations from boards and committees of the Annual Conference and for reporting such resignations to the Annual Conference (1975 Yearbook).

RESOLVED: that we clarify Paragraph F-4 of the By-Laws for Annual Conference (1975 Yearbook, p. 5).

RESOLVED: that the above resolution be referred to the Government Committee (1975 Yearbook, p. 5).

We recommend Section F-4 to read as follows:

Ordained ministers who have been called to minister by the rules of Pulpit Supply and those who are laboring in any agency of the Bible Fellowship Church shall be eligible for

election or appointment to Conference offices, Boards and Committees.

An ordained minister who is without assignment to a church is eligible to serve in an elective office and on Conference Boards and Committees as long as he remains on the list of ministers.

A minister who is granted a leave of absence may serve as a minister in any elective or appointed position only until the next Annual Conference when a successor will be elected or appointed to fill the unexpired term.

Laymen who are members in good standing of a Bible Fellowship Church may be considered for election or appointment to Conference Boards and Committees. These laymen need not be members of the Annual Conference. Pastors shall assist the Nominating Committee in obtaining capable men for these positions.

The resignation from an Annual Conference office shall be sent to the Secretary of Annual Conference. A copy shall also be sent to the Chairman of the Nominating Committee.

The resignation from a Board or Committee shall be submitted to the Secretary of the Board or Committee. The Board or Committee shall report to Annual Conference such resignation(s) recommending appropriate action. The Board or Committee shall inform the Nominating Committee.

III. MEMBERSHIP OF ANNUAL CONFERENCE

We recommend:

F & O, page 26b, delete the following:

“every probationer who has been called to pastor a church,”

RESOLVED: that no probationer who has come to be a voting member of Annual Conference under our present rules shall lose his vote with the adoption of the above.

IV. ANNUAL CONFERENCE COMMITTEES

RESOLVED, again, that the Government Committee pre-

pare material defining the duties of the Committee to Examine Local Conference Minutes. This material shall be presented to the Ninety-fourth Annual Conference (1976 Yearbook, p. 128).

We recommend the following changes and additions:

F & O, page 64, delete #3 under Committees Appointed by the Chairman and make it #4 under Standing Boards & Committees Appointed by the Chairman (adjust numbers).

F & O, page 65, #4 would read "Standing Committees Appointed by the Chairman."

1. Committee on Statistics currently in the Appendix of Yearbook (1976, pages 156-158).
2. Committee to Examine Annual Conference Minutes (F & O, page 85).
3. COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES (new)

A. THE PURPOSE

1. To provide for a degree of uniformity in the manner in which the Particular Churches conduct their respective congregational meetings.
2. To ensure that a Particular Church is in conformity to the Faith & Order.
3. To assist the pastors in the manner in which they shall preside at the congregational meetings.
4. To assist the secretary of each Particular Church in keeping proper and accurate records of the proceedings of the congregational meetings.

B. THE DUTIES

1. The Committee shall determine annually by use of the Suggested Format (see p.) the adequacy of the minutes of each Particular Church.
2. The Committee shall convey to any Particular Church inadequacies found in the minutes along with suggested corrective measures.
3. The Committee shall verify:
 - a. that the delegate and alternate delegate are elders

and the individuals reported to the Secretary of Annual Conference.

b. that petitions as circulated for consideration at Annual Conference have been adopted by the congregation.

4. The Committee shall submit a report to Annual Conference including the above verifications.

C. THE FORMULATION

1. The Committee shall consist of five (5) members appointed by the Chairman of Annual Conference.

2. The Committee shall organize itself.

3. The Committee shall meet at least annually in the week prior to Annual Conference.

4. Material yet to be written on Committee on Agenda.

V. BY-LAWS OF PARTICULAR CHURCHES

We recommend the following changes and additions:

F & O, page 51:

2. Congregational Meetings (Note revisions) Second paragraph, after second Board of Elders, add the following:

Each congregational meeting shall be announced at not less than three prior regularly scheduled meetings, stating the time, place and purpose of the meeting; however, one of these announcements may be made to all members by mail. This requirement shall constitute a duly called congregational meeting. Calls for special...meetings.

The following new paragraph shall be added:

The secretary shall keep adequate and accurate minutes of all congregational meetings. The Board of Elders shall ensure that a copy of the minutes of all congregational meetings held during the year is sent to the COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES. Said copy(ies) shall be delivered to the address of Annual Conference by Monday of the week prior to Annual Conference.

3. Suggested format for congregational meetings:

1. The meetings shall open with prayer.
2. Roll Call: This shall include all church officers and all individuals responsible for reporting at the regular meeting(s). The roll shall precede the minutes of the first meeting of the year.
3. The reading and approval of minutes of previous meeting(s).
4. Reports:
 - a. Board of Elders (to include at least the following):
 - (1) Membership
 - (2) Financial report(s) - including evidence of auditing
 - (3) Appointment of the Pastoral Relations Committee
 - (4) Benevolence Report (omitted if Deacon Board reports)
 - (5) Status of the Work
 - (6) Establishment of value of church property
 - (7) Recommendations
 - b. Board of Deacons
 - c. Any other organizational reports as required by the By-Laws of the Particular Church. (This may include: Sunday School, Youth Fellowship, Adult Fellowship(s), W.M.S., Special Committees, Pastor, etc.)
5. Old Business - All motions properly recorded.
6. New Business - All motions properly recorded.
7. Election of Church Officers
8. Petition(s) to Annual Conference
9. Adjournment

(The requirement of W.M.S. report to the Local Congregational meeting be deleted from F & O, p. 60, 5e).

4. Special Meetings

1. The purpose of every special meeting must be stated at the beginning of the minutes of said special meeting.
2. Business must be limited to that of the stated purpose.

3. The action(s) taken must be properly recorded.

5. Choosing Leaders, etc.

6. Communication of Particular Churches to Annual Conference (new):

Any Particular Church has the right to petition Annual Conference requesting its action and guidance. A petition must be approved by a majority of those present and voting at a duly called congregational meeting and appear in the minutes. It must be placed on the agenda of Annual Conference and the answer to the Particular Church placed in the minutes of Annual Conference. The Secretary of the Board of Elders shall be responsible for forwarding the petition to the Secretary of Annual Conference. Petitions received by September 1, shall be guaranteed consideration in that Annual Conference session. Those received after September 1 will be held for consideration in the next conference year. The Secretary of Annual Conference shall send two copies to each pastor by September 15.

The Board of Elders of a Particular Church has the right to request the action or guidance of Annual Conference on issues confronting the Particular Church. There may be times when it may be inadvisable for the whole congregation to be involved in the approach to Annual Conference. The request to Annual Conference must be approved in a duly called Board of Elders meeting and appear in the minutes. The delegate of this church may then introduce the Board's request as a motion from the floor of Annual Conference. When a Board intends to use this method, the Secretary and Chairman of Annual Conference should be notified of their intention by October 1.

7. Other Organizations in Particular Church

8. Miscellaneous By-Laws

9. Qualifications and Duties of Church Members

VI. FUND TO ASSIST CHURCHES

The following was referred to the Government Committee to formulate proper policy (1975 Yearbook, p. 11):

The Board of Directors shall maintain and administer a

Fund to Assist Needy Churches. Provision for the maintenance of said Fund may be made by contributions from churches and individuals and, when necessary, through the Administrative Budget. Unused money in the Fund shall be allowed to accumulate against the times when churches shall have need and, when possible, invested so as to increase the value of the Fund.

When a church is in need of assistance, it shall make application for such assistance to the Board of Directors who shall consider the need and make such appropriations as it may decide to help the church. Any person or church who is aware that a church is in serious need may inform the Board of Directors of the situation, whereupon the Board of Directors shall investigate said situation and act to help where said help is needed. If there are insufficient monies in the Fund to meet the needs, the Board of Directors shall solicit contributions from the churches to help the needy church(es).

(To help initiate the Fund to Assist Needy Churches, the Board of Church Extension pledges that it will make a contribution to the Fund of \$1,000 in each of the first three years of the Fund's existence.)

WE RECOMMEND THE FOLLOWING PERMANENT LEGISLATION:

1. A Fund shall be established to assist churches in financial need which shall be known as the Fund to Assist Churches.
2. The Fund to Assist Churches shall be administered by the Board of Directors of the Bible Fellowship Church who shall receive appeals from churches in need of assistance, consider such appeals and make appropriations as it may decide are necessary. The Board of Directors shall establish procedures of application and criteria for distribution of funds.
3. Any person or church who is aware that a church is in serious financial need may inform the Board of Directors.
4. The Fund to Assist Churches shall be maintained by an annual allotment from the Administrative Budget and if there are insufficient funds to meet the needs, by a direct appeal to the churches. Unused money in the Fund shall be invested.

WE RECOMMEND THE FOLLOWING ENABLING LEGISLATION:

1. The Fund to Assist Churches shall be established with a \$1,000 yearly contribution from the Board of Church Extension for the first three years of the Fund's existence and from an initial appeal to the churches and individuals for contributions.

2. Upon adoption at FIRST READING, a sum shall be placed by the Board of Directors in the Administrative Budget for the 1978-79 Budget year.

WE RECOMMEND THE FOLLOWING BE ADDED TO THE DUTIES OF THE BOARD OF DIRECTORS:

1. The Board of Directors shall maintain and administer the Fund to Assist Churches.

2. The Board of Directors may solicit contributions from the churches to help the needy church(es) when there is insufficient money in the Fund to meet the needs.

VII. ROLE OF WOMEN IN THE CHURCH (Yearbook, 1975, p. 29)

Whereas, the Government Committee recommended to the 91st Annual Conference in its report, page 143, 1974 Yearbook, that each church study the role of women in the church while the Government Committee does the same, and

Whereas, that same Committee submitted no further word to the 92nd Annual Conference, and

Whereas, this question presses upon us in the function of the local church today, be it

RESOLVED: that the Government Committee compile a list of helps and circulate that list to the churches as early as possible during the next conference year, and further

RESOLVED: that all of our churches take seriously the recommendation set forth before them by the Government Committee in the 1974 Yearbook, make a study of the question before us and come to the 93rd Annual Conference prepared to discuss that question and adopt for first reading legislation concerning the role of women in the church.

WE RECOMMEND:

a. That the paper "The Role of Women in the Church" by John H. Herb, presented to the 93rd Annual Conference and published in Fellowship News, having been revised and attached as a part of this report, be the Position Paper of the denomination.

b. That we permit women to serve as Deacons and that our legislation be revised as follows:

F & O, p. 26, Article IX(a) The first paragraph shall read as follows:

The Board of Deacons shall be composed of all deacons duly elected by and from the congregation, and who meet the qualifications of the Scriptures. They shall be mature persons who demonstrate spiritual wisdom and compassion so that they might serve the needy in a Christ-like and merciful manner. The number of deacons...Elders.

F & O, p. 26a, First paragraph under Electing & Installing Deacons shall read as follows:

Each congregation may elect deacons in keeping with the qualifications set forth in Scripture. Deacons must be members in full communion in the church in which they are to exercise their office.

F & O, p. 26a. The question asked the members of the church shall read as follows:

1. Do you the members of this church, acknowledge and receive this brother/sister as a deacon?
2. Do you promise to give to him/her all the honor, encouragement and support in the Lord to which his/her office entitles him/her?

After the members of the church have answered these questions in the affirmative by holding up their right hands, the minister shall proceed to set apart the candidate by prayer to the office of deacon and shall give to him/her and to the congregation an exhortation suited to the occasion.

F & O, p. 23, Article VI shall read as follows:

The office of deacon is presented in the Scriptures as an office not of ruling, but of service. A deacon should be a person of deep spiritual life, exemplary conduct and sound judgment (I Tim. 3; Acts 6:1-8). His/her office is one of sym-

pathetic service to the church and to the distressed, friendless or sick, after the example of our Lord Jesus Christ.

c. That the Government Committee continue to work toward determining which other responsibilities in the particular church and on the fellowship-wide level may be filled by non-elder members including women.

VIII. AMENDMENTS

WE RECOMMEND THE ADOPTION OF THE FOLLOWING AS ARTICLE XVIII OF THE FORM OF GOVERNMENT:

By a two-thirds majority of those voting, the Annual Conference may propose to the churches amendments or changes in the Articles of Faith or in the Form of Government of the Bible Fellowship Church. After the approval of a First Reading of the proposed change, the Secretary of Annual Conference shall send the proposed amendment to each particular church of the Conference by mailing a certified copy of the proposed amendment to each Pastor and Delegate(s) to Annual Conference. The Board of Elders of each particular church shall vote on the proposed amendment; an affirmative vote by a majority of the total number of elders shall be required for approval. Before the Annual Conference can consider a Second Reading of a proposed amendment or change in the Articles of Faith or the Form of Government, approval of the proposed change must be reported to the Secretary of Annual Conference by the Board of Elders of at least two-thirds of the churches.

Jansen E. Hartman, Chairman; Willard E. Cassel, Secretary; James A. Beil, Carl C. Cassel, Arthur H. Frable, Jr., John H. Herb, Carl K. Spackman, COMMITTEE.

THE ROLE OF WOMEN IN THE CHURCH

(Denominational Position Paper)

There is obviously a great deal of ferment in society at large on the place of women. This ferment has spilled over into the church in recent years and is growing in intensity. Many books and articles have recently been written from both secular and religious perspectives on the various aspects of womanhood, dealing with such subjects as the role of women in the family, in the church and in society. In those books

and articles written from an "evangelical perspective," some have uncritically restated traditional positions, some have taken non-traditional positions, supportive of the "feminine ferment," that raises serious questions on the inspiration and infallibility of the Scriptures, and some have tried to honestly grapple with the issues in an exegetical manner within the framework of the full authority of the Scriptures.

Yet, the question of the role of women in the church is not a new one. Although the issue was not as intensely debated in past years as it is today, some helpful material was written on the main issues involved. Because the role of women has become such an important issue in our day, it is important for us to address ourselves to the issues at hand, considering past as well as current treatments of the subject.

In our approach to the subject, if we are to take seriously our position as a Church that the Holy Scriptures are "the supreme and final authority of faith and practice,"¹ we must respond to pressure from within the Word and not to pressure from without from society. We must be concerned to be "biblical" and not merely "contemporary." Our methodology must be exegetical and not pragmatic. We are to seek to interpret Scripture with Scripture and to interpret the less clear passages by the more clear passages.

One of the real issues in dealing with the crucial texts that bear on the subject is to be able to distinguish biblical principles from cultural applications and practices. We must seek to understand the difference between that which has a universal and abiding application from that which is local and temporal. For example, in I Corinthians 11, where Paul writes concerning the subordination and veiling of women, almost without exception commentators see the wearing of a veil by a woman as cultural, temporal and local; but the subordination of women that is taught in the passage is seen as a universal and abiding principle.

Consideration of three lines of evidence are suggested in coming to the subject:

1. What the Bible tells us about the official positions that women occupied.
2. What the Bible tells us in describing the religious activity of women.
3. Consideration of key texts that bear on the subject.

I. WHAT THE BIBLE TELLS US ABOUT THE POSITIONS THAT WOMEN OCCUPIED

In the Old Testament we have some instances of women holding official and public positions. In Exodus 15:20 we are told that Miriam was a prophetess. We read in Judges 4:4 that Deborah was both a prophetess and a judge. Huldah was a prophetess according to II Chronicles 34:22. She was the prophetess whom Josiah consulted on the authenticity of a book found in the temple and whose advice he followed in enacting important reforms. Noadiah was a prophetess according to Nehemiah 6:14 and Isaiah's wife is also referred to as a prophetess in Isaiah 8:3. We can add to this the New Testament references to Anna in Luke 2:36 which says she was a prophetess. Luke also records her public testimony to the Messiah. It seems apparent that all these women gave public testimony to divine revelation, not only in the restricted sense of "foretelling" but also in the general sense of "forthtelling."² That these were not the only women who had the prophetic gift is plain from such a passage as Psalm 68:11. "The Lord gives the command, the women who proclaim the good tidings are a great host" (NAS).

In the New Testament record, we find that on the day of Pentecost Peter tells us that the prophecy of Joel is being fulfilled.

And it shall come to pass in the last days, saith God, I will pour out my Spirit upon all flesh: and your sons and your daughters shall prophesy, and your young men shall see visions, and your old men shall dream dreams: And on my servants and on my handmaidens I will pour out in those days of my Spirit; and they shall prophesy. (Acts 2:17,18, KJV)

The consensus of opinion is that the phrase, "last days," in this passage comprises the time between the two comings of Christ: so that we are now living in the "last days." We are plainly told that in these "last days" the Spirit of God would be poured out on the "daughters" and "handmaidens" as well as on the "sons" and "servants" and that they would prophesy. In the history of the Church we find that the practice followed the prophecy. We are told in Acts 21:9 that Philip had four daughters who did prophesy. In I Corinthians 11:5, we have evidence that women prayed and prophesied in public worship. (This passage will be considered later in more detail.) Again, it would seem that this involved "forthtelling" and not just "foretelling."

In Romans 16:1 we are told of Phoebe, who was a deakonos of the Church. The word, deakonos, has been rendered: servant,

helper, deacon, and minister. If the word does not designate an official "office" in this passage it most certainly speaks of an official "function" in the Church.³ It is important to point out that Paul did not choose to use the feminine form of the word but rather broke gender to identify Phoebe with the masculine form of the noun. This very strongly suggests that he was not simply calling her a "servant" of the Church at Cenchrea but was rather using a formal term to identify her as a "deacon" of the Church at Cenchrea.⁴

In I Timothy 3:11, we read:

Even so must their wives be grave, not slanderers, sober, faithful in all things. (KJV)

The word gunaikas (women/wives) found at the start of the verse may be translated either "women" or "wives." There is no way to tell the precise meaning from the word itself, but the meaning must be ascertained from the context. The KJV, NEB and NIV translate the word as "wives" while the ASV, RSV and NASV translate the word as "women."

What does Paul have in mind in this passage? Is he speaking of wives of deacons or of women who were deacons? The most consistent usage with the context seems to be that he had in mind "women" who held the office of deacon. In the same passage when Paul discusses the office of elder he makes no mention of the qualifications of their wives. Why would he then specify qualifications of the deacons' wives since the office of deacon is a lesser office than that of elder. Paul could have clarified the issue if he meant to speak of deacons' wives by adding the word tas (the) or auton (their) before gunaikas (wives/women), but he did not.⁵

Further strength is given to understanding gunaikas as women deacons by noting the general structure of the passage. Both verse 8 and 11 are introduced by the word hosautos (likewise). These both make reference back to verse 2. The three verses give the following sequence: "elders must be...likewise deacons...likewise women." The force of the parallels requires that the women of verse 11 be a class parallel to the elders and deacons mentioned in verses 2 and 8 rather than a class subordinate to deacons such as wives. The qualifications for deacons and women are similar. This similarity of qualifications suggests a similarity of responsibility.⁶

II. WHAT THE BIBLE TELLS US THAT WOMEN DID

- A. **Public Witness** - In Acts 2:4 we are told that "all," men and women, were filled with the Holy Spirit and Acts 2:11 tells us they gave witness "to the wonderful works of God."
- B. **Public Prayer** - In Acts 1:14 we find that women were included in the group who were with "one accord in prayer" waiting for the promise of the Father. In Acts 12:12-17 we find that women were gathered together in a prayer meeting although we don't know if men were present. In I Corinthians 11:5 we find Paul instructing the women on the proper decorum for prayer in public worship.
- C. **Teaching** - In II Timothy 1:5 it seems to be implied that Timothy who from a child had known the Scriptures was taught by his mother and grandmother. There are many Scriptural passages that indicate that children were taught by women. In Titus 2:4 the older women are given specific instruction to teach the younger women. In Acts 18:26 we are told that Priscilla and Aquila instructed Apollos "in the way of God more perfectly." In putting the name of Priscilla first it seems to suggest that Priscilla was the more active in this.
- D. **Benevolent Service** - In Acts 9:36 Dorcas is reported to have performed a ministry "of good works and alms deeds." Acts 16:13-15 tells us that Lydia exercised the gift of hospitality. The work of widows contained many benevolent ministries such as lodging strangers, rearing children, relieving the afflicted and following every good work (I Timothy 5:2-10).
- E. **Some Form of Ministry in the Gospel** - Paul tells us that Priscilla was a "fellow laborer" in Romans 16:3. In Romans 16:6 he commends Mary, who bestowed much labor on the church. In Romans 16:12 he mentions three women: Tryphena, Tryphosa and Persis, who "labored in the Lord." In Philippians 4:3 he speaks of women who "labored in the gospel." In Romans 16:7 he speaks of Junia, who may have been a woman. It is not certain if the name is masculine or feminine. Junia was a fellow-prisoner of the Apostle Paul and he indicates that he/she was of "note among the apostles." Some understand this phrase to mean to be a "noteworthy apostle." They understand the word "apostle" in the broad sense of "sent one" or missionary. Others understand it to mean one who was held in high esteem by the Apostles. These various references seem to imply that these women were involved in some form of gospel ministry and were not just involved in the performance of menial tasks.

F. Spiritual Gifts - In I Corinthians 12:7 in the discussion on spiritual gifts it is clear that women as well as men were recipients of these gifts as members in the body of Christ. "But to each one is given the manifestation of the spirit for the common good" (ASV). Although it is not certain that women received all the spiritual gifts, it is evident that they received at least some of the gifts as we have already noted. These spiritual gifts were all to be exercised for the blessing and the benefit of the entire body.

III. CRUCIAL TEXTS ON THE ROLE OF WOMEN

I Corinthians 11:1-16 contains the longest single discussion on women in the New Testament. This passage is primarily concerned with the expression of the marital role relations in the worship service. The woman is presented as being in a subordinate position to her husband according to the design of God. Apparently the women of Corinth had discarded the visible sign of their subordination to their husbands in the public worship service. Paul contends that the marital roles still pertain in the worship service and that the outward sign ought to be maintained. For a woman to discard the sign of her subordination to her husband is to dishonor him. It seems clear from the context in general and from verse 16 in particular, where Paul mentions the churches, that public worship is in view. Therefore it is commonly understood that Paul is dealing with the proper decorum for taking part in public worship. In I Corinthians 11:4,5 instructions are first given for the man and then for the woman. I Corinthians 11:4,5 states:

Every man praying or prophesying, having his head covered, dishonoreth his head. But every woman praying or prophesying with her head unveiled dishonoreth her head. (KJV).

The texts clearly presume that the women in view did pray and prophesy. Some have sought to argue that Paul argues ex concessio, conceding for the sake of argument the point at issue. Along this line Hodge comments that,

He is here speaking of the propriety of women speaking in public unveiled, and therefore he says nothing about the propriety of their speaking in public itself. When that subject comes up, he expressed his judgment in the clearest terms 14:24. In here disapproving of the one, says Calvin, he does not approve of the other.⁷

However there is no indication in chapter 11 that this is

Paul's intent. He gives no hint at all that he disapproves of the practice of women praying and prophesying, but rather gives detailed arguments concerning regulations during prayer and prophesying. It seems to be highly unlikely that the Apostle Paul would give himself to instruction on the "right way to do a wrong thing." Therefore Bengel's comment seems to be to the point when he says, "Therefore women were not excluded from these duties."⁸

One further aspect relating to the role of women in the church has been suggested on the basis of this passage and in particular verse 10. In verse 10 we read:

For this cause ought the woman to have power on her head because of the angels (KJV).

The word exousia means "authority" or "power." It has been suggested on the basis of this verse that women can function in the church under the authority of the husband or some male figure. How are we to understand this "authority" that the woman ought to have on her head? Is it her own authority? Is it her husband's? To suggest that it is her own authority runs counter to the whole context of the passage; therefore the traditional understanding is that it refers to the husband's authority.⁹ The passage naturally suggests that the meaning Paul has in mind is the "sign or symbol" of power, namely the veil. Godet seems to give the best sense of the passage when he writes:

This term power has been understood in many ways; but they are not worth the trouble of enumeration, the meaning is so clear and simple. Power is put here for a sign of power, and of power not exercised, but submitted to. The woman ought to wear on her head the sign of the power under which she has been placed. It is a frequent way of speaking in all languages, to use the sign of a thing to denote the thing itself, for example the sword for war, the crown for sovereignty. But it is rarer to find, as here, the thing itself put for the sign; but examples are also found of this other form of metonymy;....¹⁰

The meaning of "because of the angels" is difficult to ascertain and has received a variety of interpretations. Most frequently it is suggested that it refers to angels who observe earthly conduct. The phrase, "because of the angels" conveys a similar force as the phrase "for this cause" at the beginning of verse 10 and provides a second reason why women ought to have the "sign of authority" on their heads. The general sense in terms of the context seems to be that

a woman ought to exhibit by her deportment and dress that she is in subordination to her "head" or husband. That a woman might minister or teach under the headship of her husband does not seem to be what Paul has in view in this passage.

If we understand I Corinthians 11:4,5 as indicating that women had the right to participate in public worship with prayer and prophesying so long as they had proper decorum, then how are we to understand the injunction to "silence" in I Corinthians 14:34, 35? Here we read:

Let the woman keep silence in the churches: for it is not permitted unto them to speak; but let them be in subjection, as also saith the law. And if they would learn anything, let them ask their own husbands at home; for it is shameful for a woman to speak in the church (KJV).

How restrictive are we to understand "silence" and in what sense is it a "shame" for a woman to speak in the church? Is it improper for a woman to sing or pray in a public meeting where men are present? Is a female missionary who addresses a congregation or reports on her work in violation of this text? Is it improper for a woman to ask a question in a discussion time in a mixed adult Sunday School class? If we understand these words in an absolute sense, we would have to say yes!

In understanding the sense of these words, it should be pointed out that the general context of the passage has to do with the exercise of spiritual gifts and with correcting disorderly conduct in public worship. Paul's contention is that disruptive conduct is out of place because God is a God of order. He states in verse 33:

For God is not the author of confusion, but of peace, as in all churches of the saints (KJV).

There were apparently many annoying interruptions in the public worship services at Corinth.

The injunction to silence is included three times in this chapter using the same Greek word, "sigao." This word can be rendered: keep silent or hold one's tongue. In this chapter the word is used twice in reference to men and once in reference to women. In 14:28 we are told, "But if there is no interpreter, let him keep silence in the church" and again in verses 29 and 30 we are told, "Let the prophets speak two or three, and let the other judge. If anything be revealed to

another that sitteth by, let the first hold his peace." Both these injunctions are obviously temporal. Is the third injunction used in relationship to women also to be understood in a temporal sense? It seems to be.¹¹ In I Corinthians 11 Paul did not forbid praying and prophesying but only improper decorum in public worship. In this passage in verse 31, he says:

For ye may all prophesy one by one, that all may learn, and all may be comforted (KJV).

Did this "all" only apply to men? The prophecy of Joel, cited in Acts 2:17,18, and the practice of the church seem to indicate that it applied to both men and women. Therefore, the temporal sense of the passage would then be that women are to "keep silent" and not to speak out or interrupt while others are speaking. The word Paul uses when he says that women are not to "speak" is a unique one. Paul uses the word lalein, here translated "to speak." It differs from two other frequently used words, eipein, (to speak) and legein (to say) in that it can have a much broader meaning. It's wide divergence of use includes such things as: the chattering of monkeys, the chirping of birds, the prattle of children, the voices and thunders of the Apocalypse, and idle words. Some suggest its primary meaning is "to babble or chatter." This broad sense of the word seems to be in keeping with the thrust of the passage.¹²

It is helpful to the modern reader to understand that men and women were separated in the synagogue. It is likely that Paul's churches, which first met in synagogues, followed this pattern of separation.¹³ It would be difficult therefore for a woman to speak or ask questions of her husband during the service itself. To do so would have caused a great deal of commotion and disturbance. This disruptive kind of conduct is shameful and shows a lack of subordination. The solution is to ask questions at home and to refrain from disruption of the service. It might be added that the commandments and precepts of the Old Testament did not require silence, but subordination. In verse 31 we are told that the reason for prophesying was so that all may learn. Therefore we ought to understand the "learn" of verse 35 as meaning to learn in "addition" to what is being publicly said. It seems, therefore, that it ought to be concluded that the injunction to silence has nothing to do with praying or prophesying, but with speaking out of turn. Otherwise the phrase, "If they will learn anything, let them ask their husbands at home" is meaningless. Praying and prophesying do not have to do with learning what one does not know, but with communicating what one does know.

Another interpretation of this passage which understands the injunction to silence for women in a temporal sense is set forth as follows:

We would propose that the entire section from v. 29-39 is a discussion of prophecy and its handling in the assembly. Each of the segments of the section is to be interpreted within such a frame. Verse 29 outlines principles which should govern the exercise of the prophetic gift. They parallel those which govern the exercise of tongues (v. 27). Two or three prophets are to speak and the others are to pass judgment. Verses 30-33a elaborate upon the first portion of verse 29, regulating the speech of the prophets: they are to maintain order and be silent if another is giving a message. Verses 33b-35 elaborate upon the last half of verse 29, prohibiting women from joining in the examination of the prophets. It would appear that for women to join in the judging of the prophets would be for them to enter into the judgment of men, which role was forbidden by Paul. It is clear from chapter 11 that Paul did not consider prayer and prophecy by women to be violations of created authority structures.¹⁴

No matter which of the above interpretations of I Corinthians 14:34,35 one adopts, the conclusion is still the same. The "silence" of women in this passage is limited in scope and does not prohibit women from vocal participation in the worship services of the church as long as the manner of their involvement does not violate the principle of subordination.

The one other passage that is very crucial to this discussion is I Timothy 2:8-11:

I desire therefore that men pray in every place, lifting up holy hands without wrath and doubting. In like manner that women adorn themselves in modest apparel, with shamefacedness and sobriety; not with braided hair and gold or pearls or costly raiment; but (which becometh women professing godliness) through good works. Let the women learn in silence with all subjection. But I suffer not a woman to teach, nor to usurp authority over the man, but to be in silence. (KJV)

This passage has generally been considered to be the strongest and most decisive passage for the silence of women in the church. Commentators generally agree that the force of boulomai (I will) appearing at the beginning of verse 8 is carried over into verse 9.¹⁵ We would then understand verse 9 to read, "I will that women..." That raises the question,

what is it that the Apostle wills that women do? The phrase, "in like manner also" is very suggestive. It points to a parallel thought or a similar action. What is the intended parallel thought or similar action? Some would suggest that it is for the men to pray and for the women to be silent. Others understand it to mean that the men are to lift up holy hands and that the women are to adorn themselves in modest apparel. However, neither of these suggestions is really parallel or similar. Therefore, Alford states that,

Chrysostom and most commentators supply proseuth-esthai, "to pray," in order to complete the sense.¹⁶

The force of the passage would then be: "I will that men pray....In like manner, I will that women pray...." The parallel thought is then quite evident. In both instances the Apostle is instructing on the "holy" manner in prayer,¹⁷ instructing first the men and then the women. The phrase, "everywhere" in verse 8 suggests that public prayer is included.

In verse 11 the word, "hesuthia," silence, can also be rendered: rest or quietness. The sense of the verse is brought forth well in the ASV translation, "Let a woman quietly receive instruction with entire submission." This "quietness" is not incongruous with her participation in "praying" or "prophesying" in public worship. It does relate to her manner of deportment in the public worship. The silence mentioned in verse 12 should also be understood in the same sense. In verse 12, Paul states that a woman is not permitted to teach or usurp authority over the man. The word, authentēin, translated "usurp authority" in the KJV translation, means "to exercise authority over" or to "domineer over." Paul is again stating a basic biblical precept of the subordination of women to men. This concept is taught consistently throughout the Scriptures and is not based on local or cultural considerations, but on (1) the order of creation (v. 13). "For Adam was first formed, then Eve." (cf. I Corinthians 11) and (2) the nature of the fall (v. 14) "And Adam was not deceived, but the woman being deceived was in the transgression." (cf. Genesis 3:16). Paul adds a further ground in Ephesians 5:22,23 when he bases the wife's submission to her husband on the basis of the redemptive pattern as seen existing between Christ and the church. "Wives submit yourselves unto your own husbands, as unto the Lord. For the husband is the head of the wife, even as Christ is the head of the church: and He is the Saviour of the body."¹⁸

Therefore, it seems evident from this passage that a

woman could not serve in any authoritative or ruling office in the church where she would exercise authority over men. This is in harmony with the biblical texts that deal with "elders" or "overseers."

This leaves the question of how we are to understand the prohibition against a woman teaching. That this prohibition is not to be understood in an absolute sense is clear from the instruction that Paul gives to the older women to teach the younger women. Should it be understood in an absolute sense in regard to teaching men? That is, are women to refrain from teaching men under all circumstances? It does not seem so, nor has the church historically applied it in this manner. The force of the phrase, "not to exercise authority over a man" would certainly preclude any kind of authoritative or "official" teaching position in the church, such as a "ruling elder" who is "apt to teach" or the office of "pastor-teacher." Yet, what about the non-authoritative kind of teaching that is not a part of exercising authority in the church? Is that kind of teaching forbidden to women? Perhaps not, since there doesn't seem to be anything of a negative nature at all in the Scriptures relating to the fact that Priscilla was involved in teaching Apollos. She was not exercising authority over him nor assuming the pastoral office, but instructing him "in the way of God more perfectly."

This understanding of the force of these passages is in essence what has been practiced in the Bible Fellowship Church. We have allowed women to teach in our Bible School, at such places as the Sunday School Convention, training sessions, etc. without any apparent sense of having violated the Scriptures. We have at the same time taken a position that disqualified women from holding the office of elder and from the office of pastor-teacher.

It seems to be significant to us that although there is overwhelming evidence in the gospel records of the privileged place that Jesus gave to women during His earthly ministry, He did not choose a woman among the Apostles. It also seems significant that although the New Testament gives ample evidence of the varied role that women played in the expansion and outreach of the early church, there is not one clear text that shows a woman to have had an "authoritative" or "ruling office" in the church. The evidence from the history of the New Testament is in harmony with the didactic portions.

The one text that is often cited in support of the absolute equality of women in the church seems to us to be beside the

point. In Galatians 3:28 we read,

There is neither Jew nor Greek, there is neither bond nor free, there is neither male nor female: for ye are one in Christ. (KJV)

The general context of Galatians revolved around the tension between Judaistic legalism and Pauline salvation by grace. The central issue at stake in chapters 3 and 4 is the role of the law in relationship to faith. Secondly, there is a presentation of the basis upon which both Jews and Gentiles may come before God. Verse 26 states:

For ye are all children of God by faith in Christ Jesus. (KJV)

In the light of the general context of the book of Galatians and the particular context of chapter 3, it seems clear that Paul is teaching in verse 28 that there is no distinction in the way that people come to Christ and further that there is a oneness and equality in the body through union with Christ that transcends earthly distinctions. This passage is not teaching that earthly distinctives pass away when a person comes to Christ. Ridderbos comments on this verse,

This is not to maintain that the natural and social distinction is in no respect relevant any more (cf., e.g., Eph. 6:5; I Tim. 6:1; Titus 2:9; I Peter 2:18; I Cor. 11:3ff; 14:34ff; and I Tim. 2:11ff.)¹⁹

When a Jew comes to Christ his nationality does not change. When a slave comes to Christ, he does not automatically become free. When a woman comes to Christ she does not cease to be a woman. It is true that the eternal inheritance of the saints of God in the "new age" will cause all earthly distinctions to pass away and "all things will become new." In that day they will "neither marry nor give in marriage." But that day is not yet here. Galatians 3:28 ought not to be considered a primary text in considering the distinctive role of women within the church.

SOME CONCLUSIONS

The one abiding principle that seems to govern the life of the church in regard to the role of women is the principle of "subordination." This is not based upon cultural considerations, but upon theological precepts. Although the Scriptures teach that there is creative equality and dignity of man and woman in terms of having been created in the image of God,

it is also clear from the Scriptures that there is a divinely ordained order in terms of authority and function. When we speak of the principle of subordination we are speaking of that aspect of revealed truth that shows that God has established a divine order in the relationships that exist between male and female. While the word "submission" speaks of that which ought to exist on the part of women in relationship to the role God has ordained for them, the word "subordination" speaks of what does exist by Divine decree.

The application of the principle from culture to culture will vary in some of the particulars, but the principle is still the same. It does not grow out of "women's inferiority or lack of worth," but from God's design.

The framework of this principle excludes the role of women in the church from those positions and offices that are "authoritative" and "ruling" in nature. The application of this principle extends the possibilities of the role of women in the church to all other areas of involvement and ministry that fall outside of "authoritative rule."

Perhaps one of the most difficult areas in which to apply the principle is in the area of teaching. That women are disallowed from those areas of teaching that are considered authoritative is clear from Scripture, but we also recognize that there is a non-authoritative kind of teaching from which they are not excluded.

In seeking to apply the biblical principle to actual situations within the church it is helpful to keep in mind that: (1) the work of an elder belongs to men, and (2) the Scriptures know only two specific classes with respect to ecclesiastical authority - elders and non-elders.²⁰ That is, all members of the church fall into one of two categories: elders and non-elders. Women have the same possibilities to function in the life of the church in those areas that are allowable to non-elder men.

FOOTNOTES

1. See Article I, The Holy Scriptures, in the Faith & Order of the Bible Fellowship Church.
2. For a good treatment of the meaning of prophecy and the usage of the biblical words see the article "Prophets" by Edward Young in the Zondervan Pictorial Bible Dictionary, Grand Rapids, Zondervan, 1963.

3. Murray seems willing to recognize the function that Phoebe had in the church, but he rejects the idea of the ecclesiastical office of his treatment of this passage. See Murray, John, The Epistle to the Romans, Vol. II, Grand Rapids: Eerdmans, 1975, p. 226.
4. Study Committee on the Role of Women in the Church, Minutes of the 154th General Synod of the Reformed Presbyterian Church, Evangelical Synod, Colorado Springs, 1976, p. 104.
5. Ibid., p. 103.
6. For a summation of the arguments for "women deacons" see Saucy, Robert, The Church in God's Program, Chicago, Moody Press, 1974. pages 159-161.
7. Hodge, Charles, Commentary on the First Epistle to the Corinthians, Grand Rapids: Eerdmans, 1959, pp. 208,209.
8. Quoted by A. J. Gordon, The Ministry of Women, Monograph #61, Gordon-Conwell Seminary, p. 8.
9. For a contrary view see Morris, Leon, The First Epistle of Paul to the Corinthians, Grand Rapids, Eerdmans, 1960, pp. 153-154.
10. Godet, F., Commentary on the First Epistle to the Corinthians, Vol. II, Grand Rapids, Zondervan, 1957, p. 122.
11. For a discussion on the temporal sense of silence in this passage, see Needham, Mrs. George C., Women's Ministry, New York: Revell, 1895, pp. 42-46.
12. Ibid., pp. 46-47.
13. Study Committee on the Role of Women in the Church, op. cit. p. 91.
14. Ibid., p. 90.
15. See Guthrie, Donald, The Pastoral Epistles, Grand Rapids: Eerdmans, 1969, pp. 73-74, and also Gordon, op. cit. p. 7.
16. Alford, Henry, The Greek New Testament, Vol. III, London: Rivingtons, 1862, p. 318.
17. For a complete discussion on the structure of this pas-

sage, see A. J. Gordon, op. cit., pp. 6,7.

18. For a detailed discussion on the meaning of these Old Testament passages in relationship to Paul's usage of them in the New Testament, see Study Committee on the Role of Women in the Church, op. cit., pp. 93-102.
19. Ridderbos, Herman N., The Epistle of Paul to the Churches of Galatia, Grand Rapids, Eerdmans, 1953, p. 149.
20. For a similar conclusion, see Study Committee on the Role of Women in the Church, op. cit., p. 109.

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REPORT OF COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES

We have examined all the minute books presented to us. One church did not present their minutes. Assistance was given to the pastor concerning procedure. There were other churches which had some omissions; the most notable were the matters of roll call and appointment of the Pastoral Relations Committee. These omissions have been called to the attention of the respective churches.

A petition to the Ninety-fourth Annual Conference was found in the minutes of the Grace Bible Fellowship Church of Reading, Pa., which reads as follows:

We, the Grace Bible Fellowship Church at Reading, respectively petition the Ninety-fourth Annual Conference meeting in Coopersburg to clarify the policy by which Conference agencies are to be supported financially by the local churches.

R. C. Reichenbach, Chairman; Roy Hertzog, Secretary; John Vandegriff, Stanley Kalbach, Arthur W. Deppe, Ernest E. Bauer, Allan C. Palmer, Paul Weber, T. Lamarn Manney, Russell E. Dech, Clifford L. Kauffman, Lee E. Boyles, L. Donald Miller, Russell Davis, Jack Largent, Walter A. Schlagel, C. Roger Detwiler, Robert Snyder, Sr., Clinton Crankshaw, Rufus Spedden, Ernest Pierson, Carl H. Kellerman, Paul Rodgers, COMMITTEE.

REPORT OF THE COMMITTEE ON AUDITING

The Committee advises that the financial accounts of Boards and Committees have been audited by designated persons prior to Annual Conference and it is the opinion of this Committee that they are in satisfactory condition.

William R. Hunsberger, Horace A. Kauffman, Robert W. Gehret, Sterling E. Baer, Roy E. Williams, Rodney A. Muthard, Jay H. Fasnacht, COMMITTEE.

REPORT OF COMMITTEE ON STATISTICS

RECORD

Ordained Ministers	54
Probationers	12
Elders	307
Deacons	46

PASTORS' ACTIVITIES

Pastoral Visits	16,577
Assistant Pastors' Visits	1,400
Baptized	332
Children Dedicated	134
Weddings	50
Funerals	121

MEMBERSHIP

Received into Church Fellowship	338
Received by Transfer from B. F. Churches	80
Received by Transfer from Other Churches	42
Total Increase	460
Died	49

Withdrawn	40
Dropped	111
Transferred to B. F. Churches	73
Transferred to Other Churches	37
Total Decrease	310

Net Increase 150

Total Membership 5,437

SUNDAY SCHOOLS

Total Enrollment	8,992
Total Average Attendance	6,414
Cradle Roll Members	187
Home Department Members	147

Churches 49

Parsonages 49

Present Valuation of Church Property \$13,007,400

Total Income 2,541,169.

Total Offerings 2,406,398.

DISBURSEMENTS - CONFERENCE BENEVOLENCES

Conference Administrative Budget	\$ 55,238.
Foreign Missions	208,165.
Church Extension	43,550.
Church Extension Special	9,063.
Home for the Aging	7,704.
Pinebrook Junior College	36,118.
Board of Christian Education	1,540.
Victory Valley	6,831.
Pinebrook Bible Conference	4,920.

DISBURSEMENTS - LOCAL BENEVOLENCES

Ministers' Salary	\$351,315.
Ministers' Supplemental Benefits	95,927.
Administrative Assistants' Salaries	81,710.
Christian Education	151,848.
Debt Service	468,824.
Local Benevolences	16,592.
Local Missions	118,923.
Women's Missionary Societies	13,945.
Annual Conference Delegate	6,430.
General Disbursements	834,129.

TOTAL DISBURSEMENTS

\$2,512,722.

LeRoy S. Heller, Willard E. Cassel, John Dunn, Paul G. Zimmerman, John H. Herb, COMMITTEE.

REPORT OF COMMITTEE TO EXAMINE ANNUAL CONFERENCE MINUTES

We herby certify that we have examined the Annual Conference Minutes for the Session of October 11-14, 1976, and found them correct except as follows:

p. 53, Recommendation of the Board of Publication and Printing. Reads "1,200 subscriptions," should read "1,300 subscriptions."

p. 74, Report of the Board of Directors of the Bible Fellowship Church Home: Title to Land and Building...1975 figure reads "\$256,743." should read "\$328,943."

p. 109, Income Statement - Statement C Total Income, 1976 reads "\$60,573.19," should read "\$60,537.19."

p. 141, Report of the Ministerial Convention. Names of three Committee members were omitted. They are: John Herb, Robert Minnig, Donald Reitz.

Kenneth L. Good, Bernard N. Coble, COMMITTEE.

REPORT OF COMMITTEE ON COMMUNICATIONS

The 94th Annual Conference has received communications from the following: Paul E. Baer, C. Leslie Miller, A. L. Seifert, Olive I. Rawn and J. Barclay Harley.

We praise the Lord for the interest shown by these individuals and pray that the blessing of the Lord shall rest upon these fellow labourers in the Gospel.

John Dunn, Chairman; Austin G. Shelly, Secretary; Arthur H. Frable, John Deily, COMMITTEE.

	Total enrollment	Total Average Attendance	Cradle Roll Members	Home Department Members	Churches	Parsonages	Present Valuation of Church Property	Total Income	Total Offerings
Allentown, Bethel	342	258	7	13	1	1	350,000	111,282	108,820
Allentown, C. C.	230	151		1	1	1	250,000	72,034	71,977
Allentown, Salem	80	59		4	1	1	65,000	21,984	21,902
Bethlehem	330	228			1	1	525,000	120,221	117,346
Blandon	218	150	5		1	1	74,800	35,322	34,751
Catasauqua	78	47			2	1	50,000	23,556	23,556
Coopersburg	233	142			2	1	275,000	78,243	65,683
Denville, NJ	90	80			1	1	140,000	26,554	26,554
Easton	92	64			1	1	150,000	19,951	15,909
Emmaus	316	231	10	9	1	4	350,000	96,355	85,472
Ephrata	730	477	52		2	2	800,000	107,832	107,241
Finesville, NJ	41	36			1	1	65,000	18,153	11,728
Fleetwood	318	223	6	9	1	1	220,000	78,159	62,397
Freehold-Eng., NJ	72	50			1	2	138,800	24,985	22,039
Graterford	282	210	1		1	2	400,250	78,328	75,971
Harleysville	170	100			1	1	450,000	63,749	58,229
Harrisburg	295	208	8		1	1	410,000	76,119	76,119
Hatfield	247	187	12	60	1	1	200,000	102,722	94,535
Howell, NJ	75	60			1	1	160,000	25,332	25,332
Lancaster	221	158	6	5	2	1	400,000	54,333	54,333
Lebanon	203	135			1		249,000	46,193	45,754
Lehighton	184	133	12	6	1	1	80,000	34,579	34,503
Maple Glen	107	76			1	1	224,000	44,531	44,145
Mt. Carmel	107	94			1	2	150,000	38,270	38,270
Nazareth	199	134	22		1	1	200,000	55,197	53,241
Oley					1		29,740	24,873	24,805
Paradise	220	144			1	1	300,000	40,845	39,254
Phila., Calvary	81	59	6	2	1	1	150,000	23,624	21,324
Phila., Emmanuel	22	16			1	1	70,000	11,470	11,420
Quakertown	232	188	12		1		400,000	71,195	61,969
Reading	661	454	13	10	1	2	445,000	135,822	131,707
Royersford	343	265	4		1		450,000	129,922	129,143
Scranton	76	51			1	1	175,000	12,894	12,707
Shamokin	138	111			1	1	93,000	32,188	31,864
Sinking Spring	265	211			1	1	390,000	111,863	111,863
Spring City	233	162			1	1	300,000	53,483	53,483
Staten Island, NY	40	37			1	1	75,000	15,743	14,459
Stroudsburg	164	105			1	1	87,000	36,068	35,742
Sunbury	312	250			1	1	555,000	99,346	91,800
Terre Hill	148	117	4	25	1	1	305,000	35,368	35,368
Wallingford	295	202			1	1	385,000	110,079	96,105
Walnutport	71	51		2	1	1	80,000	17,237	16,884
York	357	243	5		1	1	350,000	66,623	66,623
Zionsville	74	57	2	1	1	1	48,400	23,269	23,269

TOTALS 8992 6414 187 147 48 48 11,064,990 2,515,896 2,394,596

Camden, DE					1		41,913	10,847	5,617
Carmel, NY						1	45,000	3,580	464
Newark, NJ								5,657	4,657
Poughquag, NY							43,500	15,189	11,064

TOTALS 1 1 130,413 35,273 21,802

Plainfield Parsonage							42,760		
Home for the Aging							336,133		
Victory Valley							184,778		
Pinebrook Bible Conference							745,747		
Pinebrook Jr. College							502,579		

GRAND TOTALS 8992 6414 187 147 49 49 11,195,403 2,541,169 2,406,398

	Conference Administrative Budget	Foreign Missions	Church Extension	Church Extension Special	Home for the Aging	Pinebrook Junior College	Board of Christian Education	Victory Valley	Pinebrook Bible Conference
Allentown, Bethel	2,600	21,700	7,000	35	750	2,090	75	600	1,000
Allentown, C. C.	1,620	8,125	100	50	100	100	100	100	100
Allentown, Salem	722	650	100		30	175	10	30	25
Bethlehem	2,110	19,325	3,500		1,100	2,250	35	350	400
Blandon	1,325	1,000	300		150	400	25	175	
Catasauqua	450	350			25	100	25	25	
Coopersburg	1,500	7,000	1,500		175	850		100	
Denville, NJ	1,292	800	900		150	800	25	100	
Easton	750	300	5		10	130	10	5	
Emmaus	2,200	15,310	2,400	88	500	2,500	75	800	100
Ephrata	1,600	3,600			400	25	60	40	50
Finesville, NJ	540	65		180	10	140	10	10	10
Fleetwood	1,740	7,000	4,000		200	2,400	35	585	750
Freehold-Eng., NJ	475			137		50			
Graterford	1,872	9,067	1,550	894	150	1,500	100	200	
Harleysville	1,150	3,046	1,016						
Harrisburg	1,397	10,100	500		200		50	100	300
Hatfield	1,810	5,250	4,500	3,450	800	5,000	100	925	300
Howell, NJ				50	50				
Lancaster	1,600	4,500			300	1,350	25	50	50
Lebanon	1,147	3,000	1,400	823	100	1,400	100	100	100
Lehighton	1,347	1,495	250	60	75	150	40	75	100
Maple Glen	1,565	700	700	63	20	958	15	86	
Mt. Carmel	1,100	2,500	600	85	25	500	25	25	25
Nazareth	1,572	5,250	1,900	33	300	900	25	100	200
Oley									
Paradise	961	1,700	150				35	250	
Phila., Calvary	850	1,000	250	250	25	250	50	25	
Phila., Emmanuel	375	1,100	50	25	25	150	25	35	
Quakertown	1,400	3,500		1,025	100	2,000	25	50	
Reading	3,472	14,500	4,000	40		2,663	100	500	750
Royersford	1,812	9,500			400	1,200	50	250	250
Scranton	1,660	615	344	85	35	72	20		
Shamokin	1,050	4,340	1,300		30	150	30	30	30
Sinking Spring	1,330	4,550	500		100				
Spring City	1,356	3,000	1,400	743	250	1,975	25	450	295
Staten Island, NY	930	755	170	125	20		10	10	
Stroudsburg	1,050	1,100	600	25	50	750	50	250	
Sunbury	947		1,000		100	1,400	25	75	
Terre Hill	750	6,000	200		100		30		
Wallingford	1,400	15,250	1,000		500	1,000	50	125	
Walnutport	451	360	120	30	29	360	10		
York	1,000	9,625	125	31	50	250	50	50	50
Zionsville	935	1,137	60	55	270	130		150	35
TOTALS	55,213	208,165	43,490	8,482	7,704	36,118	1,540	6,831	4,920
Camden, DE				140					
Glasgow, DE			60	75					
Newark, NJ				216					
Poughquag, NY	25			200					
TOTALS	25		60	631					
GRAND TOTALS	55,238	208,165	43,550	9,063	7,704	36,118	1,540	6,831	4,920

	Minister's Salary	Minister's Supplemental Benefits	Administrative Assistant's Salary	Christian Education	Debt Service	Local Benevolences	Local Missions	Women's Missionary Society
Allentown, Bethel	5,250	1,503	8,558	5,384		75	2,500	2,078
Allentown, C. C.	10,400	1,016	2,199	3,279	13,648	279	2,762	150
Allentown, Salem	7,600	877		922	2,766		170	118
Bethlehem	9,482	4,000	9,830	5,331	15,657	190	6,924	1,000
Blandon	8,170	1,830	925	2,433	372	20	2,142	20
Catasauqua	7,850	191		1,335	1,282		1,079	63
Coopersburg	8,650	3,205	6,500	3,770	13,552	244	1,024	75
Denville, NJ	9,100			746	4,084		290	
Easton	6,000	744		781			90	343
Emmaus	9,042	2,508	4,644	8,617	10,836	59	7,379	1,599
Ephrata	10,122	3,213	7,761	6,624	28,427	315	18,987	70
Finesville, NJ	7,902	902		536	300	72	1,120	
Fleetwood	10,140	2,188		5,630	7,717		2,348	404
Freehold-Eng. NJ	7,585	2,220		1,146	866		1,152	
Graterford	9,100	1,635		4,734	25,259	400	1,484	464
Harleysville	8,000	1,828		2,314	25,775		3,035	300
Harrisburg	8,000	2,415	1,866	4,215	26,829	25	2,697	1,010
Hatfield	9,600	4,125	3,500	8,592	9,551	1,650	1,890	318
Hogell, NJ	6,863	2,601		447		668		
Lancaster	9,120	3,000		4,140	13,200	250	1,325	291
Lebanon	7,950	4,800		3,303	9,707	1,149	810	329
Lehighton	6,694	669		2,569	5,543		1,652	549
Maple Glen	9,807	2,511		711	10,915	1,160	1,361	85
Mt. Carmel	9,100	1,050		1,200	9,300	200	1,410	250
Nazareth	8,190	1,736		6,621	4,800	112	5,756	586
Oley								
Paradise	6,915	1,450	307	2,631	1,957	125	1,421	
Phila., Calvary	6,995	1,100		1,604	3,975	65		115
Phila., Emmanuel	6,283	872		263		25	120	149
Quakertown	9,000	2,510		5,209	26,035	1,749	1,400	300
Reading	11,000	3,600	14,005	17,542	7,663	1,023	5,313	852
Royersford	11,184	12,500	8,409	5,565	34,000	194	13,350	264
Scranton	4,865	426		425			270	198
Shamokin	7,202	1,550		1,008		1,138	1,042	200
Sinking Spring	8,300	3,206	3,664	4,744	10,066	419	2,583	
Spring City	7,200	1,782		5,460	7,165	53	915	185
Staten Island, NY	6,940			517	3,836		490	
Stroudsburg	2,598	568		1,671		590	1,366	143
Sunbury	8,000	3,100	800	3,830	84,888	622	6,444	574
Terre Hill	7,500	2,236		2,040	3,978	115	3,208	
Wallingford	6,538	2,731	8,626	6,539	9,620	422	8,225	343
Walnutport	8,025	1,106		847		30		50
York	7,500	3,150	116	3,341	23,407	1,018	1,318	300
Zionsville	8,561	1,060		2,201	2,734			170
TOTALS	344,323	93,714	81,710	150,817	459,710	14,456	116,852	13,945
Camden, DE		100		106	7,917		260	
Carmel, NY					937	50	815	
C Newark, NJ	1,000					230		
Coughquag, NY	5,992	2,113		925	260	1,856	996	
TOTALS	6,992	2,213		1,031	9,114	2,136	2,071	
GRAND TOTALS	351,315	95,927	81,710	151,848	468,824	16,592	118,923	13,945

	Annual Conference Delegate	General Disbursements	Total Disbursements
Allentown, Bethel	200	42,678	104,076
Allentown, C. C.	200	27,846	72,174
Allentown, Salem	120	7,710	22,025
Bethlehem	200	37,358	119,042
Blandon	170	14,368	33,825
Catasauqua	150	10,923	23,848
Coopersburg	175	37,195	85,515
Denville, NJ		9,693	27,980
Easton	100	9,372	18,640
Emmaus	225	32,010	100,892
Ephrata	200	24,392	105,886
Finesville, NJ		6,360	18,157
Fleetwood	200	15,237	60,574
Freehold-Eng., NJ		11,581	25,212
Graterford	175	18,600	77,184
Harleysville	200	17,325	63,989
Harrisburg	180	11,272	71,156
Hatfield	200	32,083	93,644
Howell, NJ		14,201	24,880
Lancaster	200	16,973	56,374
Lebanon	150	8,894	45,262
Lehighton	100	10,817	32,185
Maple Glen		9,991	40,648
Mt. Carmel	150	1,727	29,272
Nazareth	175	18,665	56,921
Oley		30,132	30,132
Paradise	175	19,618	37,685
Phila., Calvary	70	6,989	23,613
Phila., Emmanuel	170	3,674	13,341
Quakertown	200	14,584	69,087
Reading	200	37,941	125,164
Royersford	250	6,948	106,126
Scranton	75	8,016	17,106
Shamokin	200	9,848	29,148
Sinking Spring	160	83,681	123,303
Spring City	150	19,102	51,506
Staten Island, NY	100	5,874	19,777
Stroudsburg	100	9,425	20,336
Sunbury	150	26,166	138,121
Terre Hill	150	9,552	35,859
Wallingford	250	32,299	94,918
Walnutport	210	7,667	19,295
York	150	41,674	93,205
Zionsville	200	6,472	24,170
TOTALS	6,430	826,933	2,481,253
Camden, DE		1,538	10,061
Carmel, NY		1,766	3,568
Glasgow, DE			135
Newark, NJ			1,446
Poughquag, NY		3,892	16,259
TOTALS		7,196	31,469
GRAND TOTALS	6,430	834,129	2,512,722

ADDENDA, FAITH & ORDER

ADDENDA FOR FAITH & ORDER

THE FOLLOWING PAGES (183-201) ARE ADDITIONS TO THE 1973 EDITION OF THE FAITH & ORDER:

The following is to be added to "b. Other Miscellaneous By-Laws of Annual Conference" on page 83:

9. Each Pastor shortly after the election of the Conference Delegate and Alternate Delegate shall inform the Secretary of the Annual Conference of the results of these elections.

10. The Report of each Board and Committee made to Annual Conference shall include a report of its treasurer stating the total amount of cash on hand and the depository where this fund is maintained.

11. The term of office for those elected and appointed by this body shall be for the term designated by our rules for that office or until successors are chosen.

12. Yearbooks shall be ordered and paid for at the Annual Conference. Payment shall be made to the Board of Publication and Printing.

13. All monies which are due to Conference Boards and Committees shall be forwarded to them prior to August 31 of the year in which they are reported.

The following are additions to the FAITH & ORDER: page 26

Article IX (a)

BOARD OF DEACONS

The Board of Deacons shall be composed of all deacons duly elected by and from the congregation, and who meet the qualifications of the Scriptures. They shall be mature men who demonstrate spiritual wisdom and compassion so that they might serve the needy in a Christ-like and merciful manner. The number of deacons chosen to serve on the Board of Deacons shall be established by the congregation by ballot vote upon the recommendation of the Board of Elders.

The Board of Deacons shall serve under the direction of the Board of Elders and shall elect a chairman and a secretary from among the membership of the Board. The secretary shall be responsible to report the actions of the Deacons to the Board of Elders. Two-thirds of the Board shall constitute a quorum.

The general responsibility of the Deacons is one of sympathetic and benevolent service to the church, the distressed, friendless and sick, showing the mercy and concern of the church for the material and natural needs of others. The Deacons shall assume the responsibility to care for such specific benevolent and material services as directed to them by the Board of Elders.

The function of the Deacons is to see that the material and natural needs of the church constituency are met so that the Elders can give freely of their time and concern to the spiritual needs of the congregation.

Electing and Installing Deacons

Each congregation may elect deacons in keeping with the qualifications set forth in Scripture. Deacons must be male members in full communion in the church in which they are to exercise their office.

The term of office shall be determined by the particular church by congregational vote, but shall not be for less than three years. Where possible, the Board of Deacons shall be divided into not less than three classes as determined by the congregational vote in each of the particular churches.

In the event of a vacancy by death, resignation or removal, one may be elected to fill the unexpired term of office.

In a service of worship, the minister shall state in a concise manner the warrant and nature of the office of deacon together with the Scriptural qualifications required for its exercise and the duties to be fulfilled. He shall then ask the candidate, in the presence of the congregation, the following questions:

1. Do you believe the Scriptures of the Old and New Testament to be the Word of God, the only infallible rule of faith and conduct?
2. Do you accept the office of deacon in the congregation and promise to faithfully perform this ministry of service?

3. Do you promise to promote the purity, peace and unity of the church?

After the deacon-elect has answered these questions in the affirmative, the minister shall ask the members of the church the following questions:

1. Do you the members of this church, acknowledge and receive this brother as a deacon?

2. Do you promise to give him all the honor, encouragement and support in the Lord to which his office entitles him?

After the members of the church have answered these questions in the affirmative by holding up their right hands, the minister shall proceed to set apart the candidate by prayer to the office of deacon and shall give to him and to the congregation an exhortation suited to the occasion.

Page 61 - #6. Qualifications and Duties of Church Membership

Anyone desiring to be a member of the Bible Fellowship Church shall give testimony and evidence of faith in Christ and the new birth. He shall be in sympathy with the FAITH & ORDER, be baptized by immersion subsequent to salvation and manifest holiness toward God and separation from the world (Acts 2:41-47).

Duties: Commitment to Christ and the Bible Fellowship Church shall be manifest by the joyful acceptance of the following responsibilities:

1. To live in keeping with the doctrines and standards of the church as found in the FAITH & ORDER (John 17:15-17; I Cor. 5:6-11; 6:14-18; Eph. 5:26,27; Titus 3:10; James 1:26, 27; II John 9, 10).

2. To exercise willingly his spiritual gifts within the body (Eph. 4:11-16; I Cor. 12:4-31; Romans 12:3-8).

3. To minister under the direction of the church (Acts 20:28; Heb. 13:7; I Peter 5:2,3; I Tim. 3:1; 5:17).

4. To bear the message of the church to the outside world (Matthew 28:19,20; Acts 1:8; Matthew 5:13-16).

5. To pray daily for the pastor and the ministries of the church (Romans 10:1; Matt. 9:28; Acts 4:29; Eph. 6:18,19; Acts 13:2-4).

6. To support the program of the church financially with the regular giving of tithes and offerings (Mal. 3:10; I Cor. 9:13,14; 16:1,2; II Cor. 8:7-9; 9:6,7).

7. To submit to those God has ordained as rulers in the church (Heb. 13:17, cf. also references under #3 above).

8. To attend faithfully the stated meetings of the church (Acts 2:42; Heb. 10:25).

9. To observe the Lord's Supper (I Cor. 11:23-28).

10. To demonstrate mutual care and concern for the other members of the church (John 13:34,35; 15:12,17; Gal. 6:1, 2,10; James 5:9,16).

The following supercedes the material - Ministers' Retirement Fund, pages 66-68:

MINISTERS' RETIREMENT FUND OF THE BIBLE FELLOWSHIP CHURCH

I. NAME

The name of this fund shall be the Ministers' Retirement Fund of the Bible Fellowship Church.

II. PURPOSE

The Ministers' Retirement Fund shall be a permanent fund to provide and pay annuities to ministers of the Bible Fellowship Church who by reason of age have retired from active service and also to widows of such ministers according to the rules hereinafter stated.

III. ADMINISTRATION

This fund shall be controlled by the Board of Directors of the Bible Fellowship Church and operated by the Committee on Pensions under the direction of the Annual Conference.

IV. ELIGIBILITY

A. Every minister who is licensed or who has been ordained by the Bible Fellowship Church is a member of the Fund so long as he is working under the direction of the Annual Conference and his name continues to appear on the list of men eligible to serve as a pastor of a Bible Fellowship Church.

B. When a man receives license with the Bible Fellowship Church, the Ministerial Candidate Committee shall notify him of the requirement for payment into the Fund and its benefits.

C. A man having less than thirty years of active service to the Bible Fellowship Church and no longer meeting both requirements set forth in Paragraph A of this section of these rules, ceases to be a member of the Fund, except as provided in Paragraph D and E of this section. When a minister ceases to be a member of the Retirement Fund, the money he paid into the Fund shall be refunded to him; and he by receiving this refund shall forfeit all further claims on the Fund.

D. Should a minister with less than thirty years of service no longer meet both eligibility requirements of Paragraph A of this section because he is awaiting a call to the pulpit of a Bible Fellowship Church, his membership in the Fund will continue so long as he desires, and this period between calls will be included as years of active service as this term is used in Section VIII, Paragraph A, 3. However, to maintain the continuity of his service, a minister covered by this paragraph shall on April 1 and at Annual Conference of each year make his contribution to the Fund in accordance with the provision of Section V, Paragraph B based on the minimum salary currently prescribed for a pastor by Annual Conference.

E. Should a minister, after having accepted a refund as provided in Paragraph C of this section, return to work under the direction of Annual Conference, he may return the refund to the Fund and the years of service represented by the refund, will be included in the base for calculating his annuity.

V. CONTRIBUTIONS TO THE FUND

The Fund shall be maintained by the following:

A. Contributions through the Annual Conference Administrative Budget

B. Contributions from each member who shall pay into this Fund one and one-half percent of his salary. One half of this payment shall be forwarded to the Financial Secretary of the Board of Directors on or before April 1 and the balance shall be paid at Annual Conference of each year.

C. Gifts, bequests and devises from any sources.

VI. RETIREMENT AGE

A. A minister of the Bible Fellowship Church who has attained the age of sixty-five (65) years may retire from active service.

B. It is mandatory that a minister retire at the end of the month in which he attains the age of seventy-two (72) years.

C. A minister who has given thirty (30) years or more of service to the Bible Fellowship Church may retire from the active ministry prior to age sixty-five (65) and be eligible for an annuity at age sixty-five (65).

VII. DISABILITY

A minister who has given twenty-five (25) years or more of active service to the Bible Fellowship Church may become eligible for an annuity at the end of the month in which he becomes totally and permanently disabled.

VIII. ANNUITIES

A. For Ministers

1. No annuity will be paid unless a minister has met the requirements of Section VI and has paid in full according to Section V, B at least five years.

2. The annuity for a retired minister shall be calculated at the rate established annually by Annual Conference by a two-thirds majority vote at one reading.

3. A minister's annuity will be based on his years of active service to the Bible Fellowship Church sub-

ject to a maximum of forty (40) years.

4. Services rendered after the age of seventy-two (72) years shall not increase the annuity.

5. If at any time the money in the Fund is insufficient to pay the annuities in full, the Board of Directors shall determine the amount of monthly installments pro rata.

6. No minister shall be entitled to the full amount of his annuity unless he has paid in full as according to Section V, B. The years of service shall be reduced for each year in which he was a member of the Fund, but failed to make the required payments.

B. Annuities for Widows

1. The widow of a deceased minister who has complied with the provisions of the Fund shall receive annuities beginning at the time of the death of the husband provided that the widow shall have attained the age of sixty-five (65) years or beginning at the time that she shall attain the age of sixty-five (65) years.

2. A widow's annuity shall be calculated at one-half the rate of Section VIII, A for each year that she was the wife of a minister during which he was in active service in the Bible Fellowship Church subject to a maximum of forty (40) years.

3. The annuity shall cease if the widow remarries.

C. All annuities cease at the time of the death of the annuitant.

The following is a revision to the FAITH & ORDER - 5. Agencies of the Annual Conference; c. Board of Foreign Missions, page 68:

Elections: A General Secretary shall be elected annually by ballot by the Annual Conference from among the ordained ministers for a term of three years. By virtue of his office he shall be a member of the Board of Foreign Missions. The Board of Foreign Missions shall be composed of the General Secretary, four ordained ministers and four laymen elected for a term of three years in the following classes:

- I. Two ministers - two laymen
- II. One minister - one layman
- III. One minister - one layman

The following is a revision to the FAITH & ORDER - 5. Agencies of the Annual Conference; 1. Credentials Committee - "The FAITH & ORDER Questionnaire" d, page 77:

d. If you desire to retain credentials with the Bible Fellowship Church this questionnaire must be returned by September 1. Failure to do so may result in your credentials being withdrawn.

THE FOLLOWING ARE ADDITIONS AND CORRECTIONS TO THE 1975 EDITION OF THE FAITH & ORDER:

ADD: Duties of Board of Victory Valley, page 77:

1. To formulate objectives and policy for the camp.
2. To plan the year-round camp program.
3. To develop and maintain the site of the camp.
4. To formulate and maintain the standards of the camp.
5. To secure and provide for the training of the camp staff.
6. To supervise the financial and business matters of the camp.
7. To promote the camp to the public.
8. To evaluate the camp and its program.
9. To report to the Annual Conference of the Bible Fellowship Church.

ADD: Categories of Ministry (after Duties of Credentials Committee) page 81:

Categories of Ministry

All ordained men who hold Ordination Credentials with the Bible Fellowship Church shall subscribe annually to the FAITH & ORDER.

The categories of ministry are as follows:

- I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church.
- II. Ordained Ministers Working Under the Direction of the Board of Foreign Missions of the Bible Fellowship Church.
- III. Ordained Ministers Working With Other Organizations (See Article XI, p. 27 - FAITH & ORDER)

IV. Ordained Ministers on Leave of Absence

1. An ordained minister, who for personal reasons, resigns from an active ministry of the Bible Fellowship Church may be granted this classification by the Committee on Credentials.

2. An ordained minister having resigned from his active ministry and having accepted no other ministry with the Bible Fellowship Church within one year may be classified under this category.

3. This classification shall be reviewed annually by the Committee on Credentials.

V. Ordained Ministers in Retirement

1. These men draw retirement benefits from the Bible Fellowship Church.

ADD: Duties of Historical Committee, page 83:

1. To determine policy and procedure by which the Archivist can maintain and supplement the historical materials of the Bible Fellowship Church.

2. To assist the Archivist in the collection of relevant historical materials.

3. To maintain denominational archives for the accumulation of materials and memoirs relating to the history of the denomination.

4. To encourage each local fellowship to maintain a file of important documents related to the historical development of the local fellowship.

5. To make an annual report to the Annual Conference.

REVISE: The words "Ministerial Relations Committee" be substituted for Credentials Committee in Article XIV, A, #3, 'd' of the Principles of Order, page 32.

DELETE: All material relative to the Pinebrook Service Board, pages 78, 79.

REVISE: Election of the Pinebrook Bible Conference Board, page 77:

Election: It shall be composed of four ministers and six laymen and the Bible Conference Director. The ministers and laymen shall be elected for a term of three years in classes as follows:

- I. Two ministers - two laymen
 - II. One Minister - two laymen
 - III. One minister - two laymen
- One Bible Conference Director annually by virtue of office.

REVISE: Section C. Narcotics: page 48:

C. Narcotics and dangerous drugs: Recognizing the dangers of the use of narcotics and other dangerous drugs, we solemnly warn and admonish our people to have no part with the illegal use of or traffic in them. The only legitimate use of narcotics and dangerous drugs is when they are prescribed by competent physicans. In all other instances our every influence should be exercised against this growing evil of drug abuse (Romans 6:16, I Cor. 6:19,20).

REVISE: Election of Board of Directors of Pinebrook Junior College, page 75:

Election: It shall be composed of the President, five ministers and ten laymen. They shall be elected for a term of three years in classes as follows:

- I. Three ministers - Three laymen
- II. One minister - four laymen
- III. One minister - three laymen

(Substitution for Article X, Articles of Faith, page 10):

Article X

HUMAN ABILITY AND RESPONSIBILITY

In his original creation man was endowed with ability to will and to do good or evil and was accountable for his willing and doing good.

But by the fall of Adam man lost his ability apart from God's grace to will and to do those things necessary to a right relationship to God: however, he is still accountable to God for obedience to all His commands. Man has not lost his ability to make decisions, but left to himself acts only in accordance with his fallen sinful nature.

Only by God's infinite grace can man will or do anything necessary to his salvation. God by that grace saves men whom He causes to will and to do good; however, He does this without nullifying man's ability to act responsibly.

- 1 — And the Lord God commanded the man saying, Of every tree of the garden thou mayest freely eat: but of the tree of the knowledge of good and evil, thou shalt not eat of it: for in the day that thou eatest thereof thou shalt surely die (Genesis 2: 16,17).
- 2 — And you hath he quickened, who were dead in trespasses and sins; wherein in time past ye walked according to the course of this world, according to the prince of the power of the air, the spirit that now worketh in the children of disobedience: among whom also we all had our conversation in times past in the lusts of our flesh, fulfilling the desires of the flesh and of the mind; and were by nature the children of wrath, even as others (Ephesians 2: 1-3).
- 3 — There is none that understandeth, there is none that seeketh after God (Romans 3:11). So then they that are in the flesh cannot please God (Romans 8:8).
- 4 — Who will render to every man according to his deeds: to them who by patient continuance in well doing seek for glory and honor and immortality, eternal life: but unto them that are contentious, and do not obey the truth, but obey unrighteousness, indignation and wrath, tribulation and anguish, upon every soul of man that doeth evil of the Jew first, and also of the Gentile (Romans 2: 6-10). And the times of this ignorance God winked at; but now commandeth all men every where to repent (Acts 17: 30).
- 5 — For this commandment which I command thee this day, it is not hidden from thee, neither is it far off. I call heaven and earth to record this day against you, that I have set before you life and death, blessing and cursing: therefore choose life, that both thou and thy seed may live (Deuteronomy 30: 11, 19).
- 6 — As it is written, There is none righteous, no, not one. . . They are all gone out of the way, they are altogether become unprofitable; there is none that doeth good, no, not one (Romans 3: 10, 12). Can the Ethiopian change his skin, or the leopard his spots? then may ye also do good, that are accustomed to do evil (Jeremiah 13:23). (See also Ephesians 2: 1-3 as per footnote 2).
- 7 — So then it is not of him that willeth, nor of him that runneth, but of God that sheweth mercy (Romans 9:16).
- 8 — Of his own will begat he us with the word of truth, that we should be a kind of firstfruit of his creatures (James 1:18).
- 9 — Wherefore, my beloved, as ye have always obeyed, not as in my presence only, but now much more in my absence, work out your own salvation with fear and trembling: For it is God which worketh in you both to will and to do of his good pleasure (Philippians 2: 12,13).

(The following is a new Article XIX - all other articles will be advanced in number)

Article XIX

THE EVANGELISTIC MISSION OF THE CHURCH

The Church has been commissioned by Jesus Christ to preach the gospel to all nations. Each particular church and every believer bear responsibility to this commission.

In the Gospel God has clearly revealed the only way of salvation which is sufficient for and applicable to the whole lost race of mankind. Based on His infinite and perfect love and His expressed desire that all men be saved, He bids the Church that with urgency, compassion and persuasion it proclaim the gospel to all people and invite them to believe.

It is the duty and privilege of everyone who hears the gospel to repent and receive its merciful provisions. Those who do are saved, and those who continue in impenitence and unbelief incur aggravated guilt and perish by their own fault.

- 1— Go ye therefore, and make disciples of all nations, baptizing them into the name of the Father and of the Son and of the Holy Spirit: teaching them to observe all things whatsoever I command you: and lo, I am with you always even unto the end of the world (Matthew 28: 19,20 ASV, 1901). But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth (Acts 1:8).
- 2— But sanctify the Lord God in your hearts: and be ready always to give an answer to every man that asketh you a reason of the hope that is in you with meekness and fear (1 Peter 3:15).
- 3— And he is the propitiation for our sins: and not for ours only, but also for the sins of the whole world (1 John 2:2).
- 4— For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life (John 3:16). For this is good and acceptable in the sight of God our Saviour; who will have all men to be saved, and to come unto the knowledge of the truth (1 Timothy 2: 3,4).
- 5— And all things are of God, who hath reconciled us to himself by Jesus Christ, and hath given to us the ministry of reconciliation; to wit, that God was in Christ, reconciling the world unto himself, not imputing their trespasses unto them; and hath committed unto us the word of reconciliation. Now then we are ambassadors for Christ, as though God did beseech you by us: we pray you in Christ's stead, be ye reconciled to God (II Corinthians 5: 18-20).
- 6— And the times of this ignorance God winked at; but now commandeth all men every where to repent (Acts 17:30). For whosoever shall call upon the name of the Lord shall be saved (Romans 10:13).
- 7— And they said, Believe on the Lord Jesus Christ, and thou shalt be saved, and thy house (Acts 16:31). Verily, verily, I say unto you, he that heareth my word, and believeth on him that sent me, hath everlasting life, and shall not come into condemnation; but is passed from death unto life (John 5:24).
- 8— He that believeth on the Son hath everlasting life: and he that believeth not the Son shall not see life; but the wrath of God abideth on him (John 3:36). I tell you, Nay: but, except ye repent, ye shall all likewise perish (Luke 13:3). But, after thy hardness and impenitent heart, treasureth up unto thyself wrath against the day of wrath and revelation of the righteous judgment of God (Romans 2:5).

DELETE: The following under the Duties of the Board of Church Extension:

#5 under Duties of the Board, p. 72

#4 & #5 under the Rules relative to Status of Churches, p. 74.

#6 under Rules relative to Status of Churches, pp. 74,75 to be revised as follows:

6. All churches which receive financial aid from the Board of Church Extension shall be under the jurisdiction of the Church Extension Department as long as they continue to receive such aid and until three years after the date of their receiving the last payment of such aid. After a church ceases to be under the jurisdiction of the Church Extension Department, it shall not again come under that jurisdiction or be eligible to receive financial aid from the Board of Church Extension except when a need for financial aid shall be occasioned by its participation in the start of a new Bible Fellowship Church or mission, in which case the Board of Church Extension may appropriate such financial aid. The Board of Church Extension and the Director may counsel and advise the churches under their jurisdiction in matters of pastoral relations and pulpit supply.

DELETE: The words "and Victory Valley" from the last line of the first paragraph under section: Conference Treasurer, page 70.

BOARD OF DIRECTOR OF THE BIBLE FELLOWSHIP CHURCH HOME, page 77:

Duties: 1. The Board of Directors of the Bible Fellowship Church Home shall be responsible to maintain a home for the aging and infirm and to engage in such other forms of benevolent and charitable work in connection with said Home as may be determined.

2. The general business and affairs of the Bible Fellowship Home shall be managed and conducted by its Board of Directors acting as a Board, or through its properly authorized Officers in accordance with the By-Laws of the Bible Fellowship Church Home; and management of its corporate business and affairs shall be in accordance with and subject to the FAITH & ORDER and By-Laws of the Bible Fellowship Church.

3. The general conduct of the Bible Fellowship Church Home shall be under the immediate supervision and control of an Administrator elected annually by its Board of Directors at the latter's February meeting.

4. The Board of Directors of the Bible Fellowship Church Home shall make a written report of its activities to Annual Conference of the Bible Fellowship Church.

BOARD OF FOREIGN MISSIONS, page 72:

Duties: 1. To formulate objectives and policy for the Foreign Mission program of the Bible Fellowship Church.

2. To interview and examine all prospective candidates for approval and for financial assistance.

3. To exercise oversight over the members of the Foreign Mission Department and to maintain standards in conformity to the Bible Fellowship Church.

4. To supervise the financial business matters relative to Foreign Missions.

5. To promote Foreign Missions in conjunction with the local church.

6. To submit a written report to the Annual Conference of the Bible Fellowship Church.

THE FOLLOWING ARE ADDITIONS AND CORRECTIONS TO THE 1977 EDITION OF THE FAITH & ORDER:

The following supercedes the material on pages 57-60 "Youth Fellowship - Constitution."

YOUTH ORGANIZATIONS

"Remember also your Creator in the days of your youth... The conclusion, when all has been heard, is: fear God and keep all His commandments, because this applies to every persons" (Ecclesiastes 12:1,12, NAS). "Let no one look down on your youthfulness, but rather in speech, conduct, love, faith, and purity, show yourself an example of those who believe" (I Timothy 4:12, NAS).

Reflecting on these Scripture passages the Bible Fellowship Church recognizes and joyfully accepts its responsibility and privilege of ministering to youth. The goal of this ministry is to be used of God to help young people experience the new birth in committing themselves to Jesus Christ as Savior and Lord, to guide them into Christian maturity so they may be "an example of those who believe," and to offer them training and opportunities in Christian service. Further, this ministry seeks to develop future leadership for the church. (cf. Philosophy of Christian Education, By-laws of the Board of Christian Education).

Programs to attain these goals are to be developed by the particular churches and the denomination. Particular churches may have specific organizations whose function is to minister to youth. Such organizations may be para-church agencies having affiliations outside the Bible Fellowship Church or the Youth Fellowship of the particular church. In either situation the youth organization shall be under the control of the Board of Elders of the particular church.

The doctrinal standards, teachings, goals and programs of all para-church agencies incorporated into the youth ministry of any Bible Fellowship Church shall be in compliance with the FAITH & ORDER of the Bible Fellowship Church.

Churches functioning with their own Youth Fellowship are encouraged to formulate a Youth Fellowship Constitution. This constitution shall provide the Youth Fellowship with organizational structure and the effective means of attaining its goals. This document shall include a statement of purpose and goals, a definition of and requirements for membership, a listing of the officers and their duties and regulations for election of officers. The constitution shall stipulate that all officers shall be those who profess Jesus Christ as Savior

and Lord and who give evidence of this profession in Christian conduct. The Board of Christian Education offers to serve as a consultant for any particular church formulating a Youth Fellowship Constitution.

To promote regional ministries and activities for the youth of the Bible Fellowship Church, Youth Fellowship regions may be established under the direction of the Board of Christian Education. This may be done upon the initiative of the Board of Christian Education, or upon the initiative of several churches within a given geographical area. In the latter case, the Board of Christian Education shall be consulted by the cooperating churches. In either case the formulation of a constitution is encouraged. To facilitate the coordination of regional and denominational activities, notification of regional activities shall be forwarded to the Secretary of the Board of Christian Education.

To promote ministries and activities for the youth of the Bible Fellowship Church, denominational programs shall be formulated, planned and operated by the Board of Christian Education. These shall be in compliance with the By-laws of the Board of Christian Education and the FAITH & ORDER of the Bible Fellowship Church.

The following is a change on page 52 - Section "4. Other Organizations in the Particular Church:"

4. Other organizations in the Particular Church

Officers or organized groups within the church, having election procedures approved by Annual Conference, shall elect according to their by-laws.

The following supercedes the material on page 65 - "b. Board of Directors of Bible Fellowship Church" through the paragraph on page 66, ending "of churches and parsonages." Also it supercedes the material on pages 70,71 - "Conference Treasurer."

BY-LAWS

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH

Article I

Composition and Election of the Board

Section 1 - Composition - The Board of Directors of Bible

Fellowship Church shall be composed of five ordained ministers and four laymen.

Section 2 - Election and Term of Office - The Directors shall be elected in three classes by the Annual Conference of Bible Fellowship Church to three year terms of service; each director shall serve until his successor is duly elected and qualified.

The classes shall be composed as follows:

Class I - Two ministers and one layman

Class II - Two ministers and one layman

Class III - One minister and two laymen

Section 3 - Vacancies - Any vacancies of the Board occurring between Annual Conferences may be filled by simple majority vote of the remaining Directors; each Director elected in this way shall serve only until the next Annual Conference.

Article II Organization of the Board

Section 1 - Officers - The Directors shall elect annually from their number a President, a Vice-President, a Secretary, a Financial Secretary, and a Treasurer. The Board may, at its discretion, elect such other officers and agents as the business of the Corporation may require. Two or more offices may be held by the same person.

Section 2 - Vacancies - Vacancies in the offices named in this Article shall be filled by the Board of Directors as early as practicable.

Section 3 - Removal from Office - Officers elected by the Board of Directors shall be subject to removal from office at any time by majority vote of the whole number of Directors.

Article III Duties of the Board

Section 1 - Legal - The Board of Directors shall have and exercise in the name and on the behalf of the Corporation all rights and privileges conferred by the Charter creating the Corporation; such activity must always be in conformity to the FAITH & ORDER of Bible Fellowship Church and to the rules, decisions and directives of the

Annual Conference of Bible Fellowship Church.

Section 2 - Denominational Property - It shall hold title to and have charge of all property, both real and personal, belonging to the Corporation except where there is an organized church or where other provision has been made for supervision by the Annual Conference.

It shall buy or sell property for the Corporation only by the approval of all members of the Board or by direction of Annual Conference.

It shall have the right to borrow money, contract mortgages, or make loans against any property of the Corporation by approval of all members of the Board or by direction of the Annual Conference.

Section 3 - Ministers' Retirement Fund and Insurance Programs - It shall have oversight of the Ministers' Retirement Fund of Bible Fellowship Church as well as all insurance programs established by Annual Conference.

Section 4 - Funds and Other Assets - It shall determine the depositories of Funds held by the Corporation, shall maintain accurate accounts of such funds and other assets, and shall have the right to make investments.

Section 5 - Administrative Budget - It shall have the oversight of the Administrative Budget according to the By-Laws of Annual Conference.

Section 6 - Real Estate of Particular Churches - It shall assist upon request of a particular church in having deeds drawn for real estate with the trust clauses as described in the By-Laws for Particular Churches in the FAITH & ORDER.

It shall act in an advisory capacity to particular churches and to the Board of Church Extension regarding the buying and selling of properties and development of facilities.

It shall have authority to sell for the Corporation any property deeded to a particular church where for any reason said particular church ceases to exist as an organized church; it shall be empowered to convey such real estate and to execute and deliver a lawful deed. It shall use the net proceeds of the sale of such property for the extension of Bible Fellowship Church.

Section 7 - Report - It shall submit a report(s) to the Annual Conference of Bible Fellowship Church annually.

Article IV Duties of Officers

Section 1 - President - (1) The President shall be moderator of all meetings of the Board of Directors. (2) He or any officer designated by him shall execute such leases, contracts, deeds and other documents as the current business of the Corporation may require. He shall report such execution to the Board, excepting, however, that no report shall be required with respect to matters which have been approved or authorized by the Board or matters not requiring Board authorization or approval. (3) He shall also exercise and perform such powers and duties as are usually exercised by and devolve upon Presidents of Corporations.

Section 2 - The Vice-President - The Vice-President shall be the moderator of any duly called meetings of the Board of Directors not attended by the President. Should the Board find that the President is incapacitated or unable to perform his duties as President, such duties shall devolve upon the Vice-President.

Section 3 - Secretary of the Corporation - The Secretary shall keep an accurate record of the proceedings of all meetings of the Board. He shall be custodian of the seal of the Corporation. He shall maintain files and records for the business of the Corporation. He shall preserve items of special value in a safe deposit box in a depository approved by the Board.

Section 4 - Financial Secretary - The Financial Secretary shall maintain accurate records of all assets held by and all financial transactions of the Corporation. He shall issue checks for the payment of duly authorized obligations.

Section 5 - Treasurer - The Treasurer shall deposit all funds for which the Board is responsible in depositories approved by the Board of Directors; all accounts shall be in the name of Bible Fellowship Church,...., Treasurer.

Article V Miscellaneous Regulations

Section 1 - Primary Place of Business - The Primary place of business of the Corporation shall be:

Bible Fellowship Church
600 S. Main Street
Coopersburg, Pennsylvania, 18036

Section 2 - Lawful Meetings - The Board of Directors shall establish a schedule of stated meetings; it may also establish special meetings as required. Other special meetings may be convened with at least seven days' notice sent by mail to each Director at the address given in the current Yearbook; such special meetings shall be convened at the call of the President on his own initiative or at the call of the Secretary when requested by three Directors. In any call for a special meeting, the purpose of the meeting must be stated and the business transacted will be limited to the announced purpose, unless all of the Directors are present in said special meeting and consent to the transaction of other business.

Section 3 - Quorum - Seven duly elected Directors must be present to transact business of the Board; because its rules require unanimous consent of all Directors on certain issues, the vote of an absent Director shall be entered into the record on, but only on, those issues.

Section 4 - Disbursement of Funds - The President, Financial Secretary and Treasurer shall be qualified to sign checks for withdrawal of funds from the bank accounts of the Board.

Checks may be validated by the signatures of any two of the qualified officers.

Material on bottom of page 66 and top of page 67, shall be moved to page 62 as:

7. Church Properties

APPENDIX

For Your Information:

Directions for completing Pastor's Statistical Schedule.

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this Schedule.

It shall contain:

1. Report of the Membership Committee

- a. Members as of previous report
- b. Received into Church fellowship
- c. Received by transfer from Bible Fellowship Churches
- d. Received by transfer from other churches
- e. Total increase

- f. Died
- g. Withdrawn
- h. Dropped
- i. Transferred to Bible Fellowship Churches
- j. Transferred to other churches
- k. Total decrease

- l. Net increase or decrease (not both)

m. Total Membership

In compiling this membership report, be sure you have begun with the figure for total membership shown in the previous Yearbook.

2. Benevolence Committee

- a. Balance as of last report
- b. Receipts
- c. Disbursements
- d. New balance

3. Financial Report

FORM B

Total average attendance in the Sunday School is an average attendance for the year.

The Present Valuation of Church Properties is established by resolution of the Congregational meeting.

TOTAL INCOME & TOTAL OFFERINGS. In most churches, these two figures might be identical. **TOTAL INCOME** would include, above offerings, the following:

Interest, Rent, Church Extension Appropriation

BUT NOT

Sale of properties, loans from banks or individuals

FORM C

The figures which you show for Foreign Missions and Church Extension must agree with the amounts which you have sent to the respective Treasurers. We assume that the Treasurers' Reports are correct.

FORM D

The Minister's salary shall be from October 1 to September 30.

Minister's Supplemental Benefits - This shall include: Social Security and Ministers' Retirement Fund paid to you by the church, automobile allowance, books, etc.

Christian Education - This shall include Sunday School, Local Youth Fellowship, Christian Service Brigade, Pioneer Girls, Vacation Bible School, etc.

Debt Service - This shall include both Principal and Interest.

Local Missions - This shall include: Missionary Conference, Evangelistic Campaigns, Special Speakers, Rescue Missions, etc.

General Disbursements - This shall include: Maintenance of Properties, Local Administrative Expenses, Miscellaneous Expenses, etc.

Total Disbursements - This is the TOTAL reflected on this PS- 3 form.

The Pastor shall send by Certified mail a COPY of the Minutes of the Annual Congregational Meeting, which shall in-

clude the Board of Elders' Report of the Membership, the Annual Financial Report and the Valuation of the Church properties and the Pastor's Statistical Report (PS-3) to the Committee on Statistics, % PINEBROOK JUNIOR COLLEGE, 600 South Main Street, Coopersburg, PA. 18036, to arrive by Monday of the week prior to Annual Conference week. These records may be submitted in person by Tuesday of the same week.

The Delegate and Pastor shall certify the correctness of the Report and the Pastor's Statistical Report (PS-3), prior to the mailing thereof; and shall include a statement of Certification with the report mailed.

If the Pastor's Statistical Schedule (PS-3) is not in the hands of the Committee on Statistics by 9:30 a.m. of the Thursday prior to Annual Conference, the facts from that church(s) will not be included in the current year's report.

The Committee on Statistics shall be appointed by the Chairman at the last meeting of Annual Conference. This Committee shall meet on the Thursday prior to Annual Conference.

THE COMMITTEE ON STATISTICS

INDEX

- 1949 - page 27 - Report of Committee on Education
(First Board of Education elected)
 - 1952 - page 39 - Severance from General Conference.
 - 1953 - page 36 - Committee to Study Church Government
formed
 - 1958 - page 48 - First presentation of Articles of Faith
page 55a - Vote on change of denominational name
 - 1960 - page 44 - Committee to Study Moral Standards formed.
page 50 - FELLOWSHIP NEWS begun
 - 1962 - page 30 - Study Paper - "Stewardship"
page 47 - Historical Committee formed
 - 1963 - page 41 - Beginning of Conference Administrative
Budget
page 47 - Study Paper - "Church Government"
page 74c - Committee to Study Alternate Form of
Church Government formed
 - 1964 - page 33 - Study Paper - "Secret Societies"
page 51 - Nominating Committee formed
 - 1965 - page 37 - Study Paper - "Alternate Form of Church
Government"
page 48 - Study Paper - "Divorce"
page 63 - Study Paper - "Ordination"
 - 1966 - page 14 - Study Paper - "Harmonization of Study
Papers - 1963 and 1965"
page 46 - Committee on Pensions formed
page 56b - One District Superintendent elected
 - 1967 - page 118 - Study Paper - "Pulpit Supply"
 - 1968 - page 22 - Elimination of nine year time limit
page 22 - Formation of Pastoral Relations Committee
(Official Board)
 - 1969 - page 114 - Study Paper - "Revision of Present Pul-
pit Supply"
page 119 - Study Paper - "Church Membership"
page 1 - First Annual Conference at Pinebrook
 - 1971 - page 13 - New Pulpit Supply Legislation Adopted
page 10 - Board of Victory Valley reorganized
page 18 - Ministerial Relations Committee formed
page 48 - Board of Christian Education formed
 - 1972 - page 10 - Board of Publication & Printing formed
page 12 - New Form of Church Government
 - 1973 - page 132 - Study Paper - "Church Membership Qual-
ifications"
 - 1976 - page 158 - New Campus for PJC purchased.
 - 1977 - page 157 - Paper - "Role of Women in the Church"
- (Type set on a Friden Justewriter and printed by Hughes
Printing, 514 N. Madison St., Allentown, PA. 18102)

DIRECTORY OF CHURCHES

	Time of Services		
	SS	a.m.	p.m.
Allentown, Bethel, 528 N. 8th St.	9:30	10:40	7:00
Allentown, C. Crest, 1151 S. Cedar Crest Blvd.	9:30	10:30	7:00
Allentown, Salem, 641 Genesee St.,	9:00	10:15	7:30
Bethlehem, 3100 Hecktown Rd.	9:30--	11:15	6:30
Blandon, Chestnut St.	9:00--	10:45	7:00
Catasauqua, 233 Walnut St.	9:30	10:30	7:00
Coopersburg, 518 N. Main St.	9:00	10:15	7:00
Denville, 263 Diamond Spring Rd.	9:30	10:45	6:30
Easton, 12th & Spruce Sts.	9:30	10:30	7:00
Emmaus, 418-20 Elm Street	10:40	9:30	7:00
Ephrata, Church & Locust Streets	9:15	10:30	7:00
Fleetwood, South Richmond Street	10:30	9:15	7:00
Finesville, Main Rd.	9:30	10:30	7:00
Freehold-Englishtown, Tennent Rd.	9:45	11:00	7:00
Graterford, Route 29	9:30	10:40	7:00
Harleysville, 140 Harleysville Pk.	9:00	10:15	7:00
Harrisburg, 1250 Colonial Road	9:30	10:45	7:00
Hatfield, West Broad Street	9:30	10:30	7:00
Howell, 623 Allenwood Rd., Howell, N. J.	9:45	11:00	7:00
Lancaster, Prospect & Hager Sts.	9:00	10:15	7:30
Lebanon, 1635 Mill Rd.	9:30	10:45	7:00
Lehighton, Cypress & Fourth Sts.	9:30	10:40	7:00
Maple Glen, Welsh Road	9:30	11:00	7:00
Mt. Carmel, 130 W. 4th St.	9:30	10:30	7:00
Nazareth, Rose Inn & Beil Aves.	9:30	10:30	6:30
Paradise, Lincoln Hyway, Rt. #30	9:30	10:35	7:15
Phila. Calv., 4416 VanKirk St.	9:45	11:00	7:00
Phila. Emm., 65th & Dickens Ave.	9:45	11:00	6:30
Quakertown, Old Bethlehem Pike	9:00	10:05	7:00
Reading, Hampden Blvd. & Marion St.	9:30--	11:15	7:00
Royersford, 431 N. Lewis Rd.	9:00	10:10	7:00
Scranton, 1021 Taylor Ave.,	10:00	11:00	7:30
Shamokin, 35 S. 2nd St.	9:30	10:45	7:30
Sinking Spring, Route 422	10:00--	11:30	7:00
Spring City, Pennhurst Rd. & Bridge	9:30	10:45	6:00
Staten Island, 243 Taylor St.	9:45	11:00	7:00
Stroudsburg, 23 S. 6th Street	9:30	10:40	7:00
Sunbury, 1051 Catawissa Ave.	9:30	10:30	7:30
Terre Hill, 407 W. Main St.	9:30	10:30	7:00
Wallingford, 723 S. Providence Rd.	9:30	10:45	7:00
Walnutport, 233 Main St.	9:15	10:15	7:00
York, 675 Woodland View Drive	9:30	10:45	7:00
Zionsville, S. Vera Cruz Rd.	9:30	10:30	7:30

DELEGATES TO ANNUAL CONFERENCE - 1977

Allentown, Bethel	John L. Deily	215-432-0403	514 N. St. Lucas St., Allentown, Pa.	18104
Allentown, C. C.	Jay Fasnacht	215-432-6447	3537 Patricia Drive, Allentown, Pa.	18103
Allentown, Salem	Allan C. Palmer	215-797-1118	720 E. Juniata St., Allentown, Pa.	18103
Bethlehem	Warren C. Zimmerman	215-866-5410	1451 Lennox Ave., Bethlehem, Pa.	18018
Blandon	Stanley C. Kalbach	215-929-3534	612 Colombia Ave., Temple, Pa.	19560
Catasauqua	Arthur W. Deppe	215-262-4507	323 E. 9th St., Northampton, Pa.	18067
Coopersburg	Robert Snyder, Sr.	215-282-1313	425 E. State St., Coopersburg, Pa.	18036
Denville, N. J.	Sieg Haid	201-263-8818	156 Hiawatha Blvd., Lake Hiawatha, NJ07034	18042
Easton	Russell E. Dech	215-253-4995	15 S. 17th St., Easton, Pa.	18049
Emmaus	Clifford L. Kauffman	215-965-4133	555 Elm St., Emmaus, Pa.	17522
Ephrata	Robert W. Gehret	717-733-3883	R. D. #4, Box 60, Ephrata, Pa.	18042
Finesville, N. J.	H. Walter Stout	215-252-6080	R. D. #4, Easton, Pa.	19522
Fleetwood	Norman L. Reed	215-944-7029	124 E. Main St., Fleetwood, Pa.	07726
Freehold-English- town, N. J.	Clinton Crankshaw	201-446-9662	3 Park Ave., Englishtown, N. J.	19474
Graterford	C. Roger Detwiler	215-584-4718	Evansburg Rd., Skippack, Pa.	19426
Harleysville	Ernest S. Pierson	215-287-7535	493 Adrian Rd., Graterford, Pa.	17111
Harrisburg	Walter A. Schlager	717-564-6709	633 S. 29th St., Harrisburg, Pa.	19440
Hatfield	Lee Boyles	215-368-1318	135 Forty-foot Rd., Hatfield, Pa.	08701
Howell, N. J.	John L. Colantonio	201-363-3667	1476 Kerry Ct., Lakewood, N. J.	17543
Lancaster	Horace A. Kauffman	717-626-8356	25 E. Lemon St., Lititz, Pa.	18235
Lehighton	Ernest E. Bauer	215-377-3557	201 Allen St., Lehighton, Pa.	17042
Lebanon	Leroy O. Herb	717-273-5697	366 N. 7th St., Lebanon, Pa.	19038
Maple Glen	Byron C. Cassel	215-884-6622	747 Hillcrest Ave., Glenside, Pa.	17820
Mt. Carmel	Harold L. Snyder, Jr.	717-799-5446	R. D. #3, Box 198, Catawissa, Pa.	18064
Nazareth	Roy E. Williams	215-759-5478	511 W. Highland Ter., Nazareth, Pa.	19547
Oley	Eugene J. Kuhns	215-987-3323	Lake Rd., R. D. #1, Oley, Pa.	

Paradise	L. Donald Miller	717-687-6852	31 Hillcrest Ave., Strasburg, Pa.	17579
Phila., Calvary	Leon H. Naudasher	609-829-7507	408 W. Henry St., Palmyra, N. J.	08065
Phila., Emmanuel	Russell Davis	215-727-6832	5313 Grays Avenue, Phila., Pa.	19143
Quakertown	L. James Roberts, Jr.	215-536-8475	518 Juniper St., Quakertown, Pa.	18951
Reading	Robert Breitegan	215-689-5257	Walnut Rd., R. D. #3, Reading, Pa.	19606
	Rodney Muthard	215-929-9971	Pricetown Rd., R. D. #1, Temple, Pa.	19560
Royersford	William R. Kunsberger	215-948-4669	417 N. 7th Ave., Royersford, Pa.	19468
Scranton	Carl H. Kellerman	717-343-7361	913 Hickory St., Scranton, Pa.	18505
Shamokin	T. Lamarn Manney	717-648-3298	223 S. Market St., Shamokin, Pa.	17872
Sinking Spring	Jack Largent	215-589-4307	136H R. D. #1, Womelsdorf, Pa.	19567
Spring City	Edward H. Custer	215-948-7962	234 New St., Spring City, Pa.	19475
Staten Island, N. Y.	Ralph D. Cole	212-448-6071	113 Floyd St., Staten Island, NY	10310
Stroudsburg	Thomas W. Sacher	717-629-1529	R. D. #3, Stroudsburg, Pa.	18360
Sunbury	Clayton Brosius	717-286-1396	855 S. Second St., Sunbury, Pa.	17801
Terre Hill	Paul Weber	215-445-6553	128 Center Ave., Terre Hill, Pa.	17581
Wallingford	Rufus Spedden	215-876-6328	431 New Jersey Ave., Wallingford, Pa	19086
Walnutport	Paul Rodgers	215-262-0250	R. D. #3, Northampton, Pa.	18067
York	Sterling E. Baer	717-854-2057	1903 Bannister St., York, Pa.	17404
Zionsville	David Weller	215-395-2476	R. D. #2, Box 116, Macungie, Pa.	18062

1. ORDAINED MINISTERS WORKING UNDER THE DIRECTION OF THE BIBLE FELLOWSHIP CHURCH

Licensed	Ordained	Service		
Bartron, William H.	1973	1975	914-225-2220	P. O. Box 128, Carmel, N. Y. 10512
¹ Beil, James A.	1959	1962	215-759-3053	462 Gail Drive, Nazareth, PA. 18064
Home for the Aging		1974	215-759-5121	
Brosius, Bert N.	1958	1970	215-536-4437	25 S. Third St., Quakertown, PA. 18951
Church			215-536-6096	
Byrd, Terris L.	1969	1973	215-678-5166	R.D. #5, Green Valley Rd., Sinking Spring, PA. 19608
Cassel, Alva C.	1958	1962	717-339-4693	Gen. Del. Wilberton Rd., Mt. Carmel, PA. 17851
² Cassel, Carl C.	1956	1959	717-421-2743	891 Queen St., Stroudsburg, PA. 18360
³ Cassel, Willard E.	1943	1946	717-421-0602	R.D. #5, Box 5036, Stroudsburg, PA. 18360
Coble, Bernard N.	1972	1974	215-377-1277	137 N. 4th St., Lehighton, PA. 18235
Draper, Robert L.	1972	1973	203-746-4080	P.O. Box 8005, New Fairfield, CT. 06810
Dunn, John	1941	1950	717-393-7677	608 Prospect St., Lancaster, PA. 17603
Ellingson, Bruce A.	1963	1966	717-272-3945	37 S. First Ave., Lebanon, PA. 17042
Church			717-273-4802	
Frable, Arthur H.	1969	1971	215-256-8253	140 Harleysville Pike, Harleysville, PA. 19438
Fritz, Harvey J., Jr.	1959	1962	215-967-2555	313 N. 3rd St., Emmaus, PA. 18049
Church			215-965-2682	
Good, Kenneth L.	1975	1977	717-687-7577	Box 116, Paradise, PA. 17562
Graybill, William II	1975	1977	215-445-4401	404 W. Main St., Terre Hill, PA. 17581
Hartman, Jansen E.	1942	1946	215-372-3330	1122 Hampden Blvd., Reading, PA. 19604
Church			215-375-2333	
Heffner, William A.	1943	1951	215-876-8449	723 S. Providence Rd., Wallingford, PA. 19086
Heller, LeRoy S.	1955	1958	717-286-6106	650 Catawissa Ave., Sunbury, PA. 17801
Church			717-286-8313	

Herb, Frank L., Jr. Church	Licensed 1954	Ordained 1957	Service 1964	215-866-2703 215-868-5501 717-424-5548	3040 Hecktown Rd., Bethlehem, PA. 18017
4 Herb, George E.	1957	1960	1973		R.D. #4, Box 231, E. Stroudsburg, PA. 18301
Herb, John H.	1962	1966	1971	215-797-7271	723 S. Filmore St., Allentown, PA. 18103
Hertzog, Roy A. Church	1950	1968	1974	215-435-6625 215-432-3903	2721 Andrea Dr., Allentown, PA. 18103
Johnson, Robert F. Church	1958	1961	1963	215-948-3014 215-948-9764	630 Walnut St., Royersford, PA. 19468
Koch, James G. Church	1950	1953	1977	302-697-9484 302-697-7959	216 E. Camden-Wyoming Ave., Camden, DE 19934
Mahurin, Ronald C. Church	1960	1959	1977	215-432-0664 215-435-2331	529 N. 8th St., Allentown, PA. 18102
Minnig, Robert A. Church	1970	1972	1977	215-659-5849 215-743-3751	408 Davisville Rd., Willow Grove, PA. 19090
Mull, William W. Phillips, D. Thomas Church	1968 1971	1950 1976	1972 1972	201-431-2174 201-993-7308 201-993-7678	81 E. Main St., Freehold, NJ. 07728 R.D. #1, Box 228, Phillipsburg, NJ. 08865
Plows, Keith E. Reichenbach, R. C. Reitz, Donald D. Church	1966 1937 1973	1968 1941 1967	1970 1964 1973	215-489-2281 717-652-5229 215-282-3580 215-282-3161	111 Bridge St., Graterford, PA. 19426 1250 Colonial Rd., Harrisburg, PA. 17112 969 Butternut Rd., Coopersburg, PA. 18036
Reitz, Roger Riggall, John H. Shelly, Austin G. Church	1972 1945 1956	1974 1948 1961	1971 1966 1970	215-264-1120 717-764-0755 215-944-7715 215-944-7080	235 Walnut St., Catasauqua, PA. 18032 675 Woodland View Dr., York, PA. 17402 103 W. Pine St., Fleetwood, PA. 19522
Smock, Robert W. Spackman, Carl K. Church	1950 1969	1953 1971	1966 1971	717-733-2526 215-643-7963 215-646-1220	116 N. Church Ave., Ephrata, PA. 17522 1814 Farmview Rd., Maple Glen, PA. 19002
Taylor, Richard Church	1973	1975	1973	215-948-3791 215-948-9448	25 Pennhurst Rd., Spring City, PA. 19475

Licensed	Ordained	Service	
Thomann, David E.	1943	1974	717-424-5528 Box 480, R.D. #3, E. Stroudsburg, PA. 18301 18360
Foreign Missions			
Pinebrook Bible Con.			
Vandegriff, John	1974	1977	717-424-1212 623 Allenwood Rd., Howell, NJ. 07731
Watkins, David J.	1962	1970	201-363-8941 600 S. Main St., Coopersburg, PA. 18036
Weaver, Harold C	1963	1976	215-282-4550 20 Cherry St., Walnutport, PA. 18088
Church			
Weller, Dana	1972	1975	215-767-4852 215-767-7447 Box 284, Blandon, PA. 19510
Church			
Wilcox, LeRoy C.	1968	1970	215-926-4593 215-926-4594 1113 Whitney Ave., Easton, PA. 18042
Ziegler, Daniel G.	1960	1963	215-252-6352 1049 Kenyon Ave., Plainfield, N.J. 07060
Zimmerman, Paul G.	1966	1971	201-753-6978 215-759-1712 95 E. Beil Ave., Nazareth, PA. 18064
Church			

¹ Administrator, Bible Fellowship Church Home

² Academic Dean, Pinebrook Junior College

³ Assistant to the Director, Pinebrook Bible Conference

⁴ Superintendent of Maintenance, Pinebrook Bible Conference

⁵ Director, Pinebrook Bible Conference

⁶ President, Pinebrook Junior College

⁷ Director of Church Extension

2. ORDAINED MINISTERS WORKING UNDER THE DIRECTION OF THE BOARD OF FOREIGN MISSIONS

Bigley, T. James	1962	1966	P. O. Box 1, Stroudsburg, Pa. 18360
Buck, Leonard E.	1958	1970	
Butler, Brian H.	1968	1957	

Gehman, Richard J. 1964 1971
 Harley, J. Barclay 1966 1960
 Manney, David 1976
 Moyer, Edward 1970
 Stengele, Laird F. 1952

3. ORDAINED MINISTERS WORKING WITH OTHER ORGANIZATIONS

	Licensed & 4	Ordained & A	Service	
Dotts, Raymond R.	1960	1965	302-697-1422	211 Weeks Drive, Camden, Del. 19934
Frank, Walter H.	1939	1942		G.E.M., 214 N. Hale, Wheaton, Ill. 60187
Gordon, Robert N.	1960	1960		4657 Downland Rd., Richmond, Va. 23234
Schaeffer, Donald B.	1955	1958	602-938-4909	5420 Country Gables Drive, Glendale, Arizona 85301
Yarrington, Harold D.	1942	1952		Connecticut Valley Hospital, Box 351, Middletown, Conn. 06457

4. ORDAINED MINISTERS ON LEAVE OF ABSENCE

Branning, David L.	1967	1970	1976	
Kirkwood, Donald T.	1951	1954		132 S. 10th St., Quakertown, Pa. 18951
Seifert, A. L.	1950	1953	1974	Box 48, Newfoundland, Pa. 18445

5. ORDAINED MINISTERS IN RETIREMENT

Baer, Paul E.	1924	1928	215-257-5422	115 Diamond St., Sellersville, Pa. 18960
Bean, E. W.	1928	1938	215-926-5190	R. D. #2, Box M418, Reading, Pa. 19605
Hartman, W. W.	1930	1937	717-342-4444	1820 Ash St., Scranton, Pa. 18510

Hertzog, F. B.	1922	1925	215-759-4827	7 S. New St., (rear) Nazareth, Pa.	18064
Kirkwood, C. E.	1937	1940	215-679-4204	94 Captiva, Spanish Lakes, Nokomis, Fl.	33555
Miller, C. Leslie	1928	1933		1215 Anchors Way Dr., #163 Ventura, California	93003

6. PROBATIONERS

Baker, Delbert, II	1976	1975		133 Goldsmith Ave., Newark, N. J.	07112
Batchler, James R.	1976	1976	215-965-6346	Box 266, Zionsville, Pa.	18092
Coulbourn, Hugh C., Jr.	1977	1976	717-648-9732	35 S. Second St., Shamokin, Pa.	17872
Frisbie, Arthur J.	1976	1976		4 Meadow Lane, Newark, Del.	19713
Harris, Richard D.	1976	1975	201-627-6706	25 Florence Ave., Denville, N. J.	07834
Church			201-625-1880		
¹ Robinson, Frank T.	1976	1976		838 N. Lewis Rd., Limerick, PA.	19468
Shorb, Thomas P.	1977	1977	717-421-0533	110 S. 8th St., Stroudsburg, PA.	18360
Tarella, Terry N.	1975	1977	717-342-2027	1023 Taylor Ave., Scranton, PA.	18510
Wickstead, James A.	1976	1976	914-724-5363	Pleasant Ridge Rd., Poughquag, NY.	12570

¹ Assistant Pastor, Royersford Church

7. CHURCHES TO BE SUPPLIED

Hatfield Church	215-855-6046	75 W. Broad St., Hatfield, PA.	19440
Phila., Emmanuel Church	215-855-2449	6902 Chelwynde Ave., Phila., PA.	19142
Staten Island, NY	215-492-1723	243 Taylor St., Staten Island, NY.	10310
	215-727-8959		213

8. SUPPLY PASTOR

214

Schell, Henry

215-987-3189

Main Street, Box 114, Oley, PA.

19547

LAY MEMBERS OF THE BOARD OF DIRECTORS

Cressman, James R.

215-867-7334

1128 N. New St., Bethlehem, Pa.

18018

Fasnacht, Jay

215-432-6447

3537 Patricia Dr., Allentown, PA.

18103

Gehret, Robert W.

717-733-3883

R. D. #4, Box 60, Ephrata, PA.

17522

Office

717-733-1673

Kauffman, Horace A.

717-626-8356

25 E. Lemon St., Lititz, Pa.

17543

ADDITIONAL TELEPHONE NUMBERS

Home for the Aging

215-759-5121

7 S. New St., Nazareth, Pa.

18064

Pinebrook Jr. College

215-282-4000

600 S. Main St., Coopersburg, Pa.

18036

Pinebrook Bible Conference

717-424-1212

Box 1, Stroudsburg, Pa.

18360

Victory Valley Camp (J. D. Reynolds)

215-965-5609

R. D., Zionsville, Pa.

18092

9665980

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