

*Bible Fellowship  
Church*



*Year Book*

1978



**NINETY-FIFTH  
ANNUAL CONFERENCE**

**of the**

**BIBLE FELLOWSHIP  
CHURCH**

**1978**



CONVENED AT PINEBROOK JUNIOR COLLEGE  
COOPERSBURG, PENNSYLVANIA

OCTOBER 9-11, 1978

PUBLISHED BY ORDER OF ANNUAL CONFERENCE

JAMES A. BEIL, EDITOR

PRICE \$2.00

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Zimmerman, Arthur H. Frable, Jr.

#### COMMITTEE ON AGENDA

James A. Beil, Harold C. Weaber, Harvey J. Fritz, Jr.

#### COMMITTEE ON PROGRAM FOR 96th ANNUAL CONFERENCE

Keith E. Plows, Richard Taylor, John H. Herb, Carl C.  
Cassel

#### COMMITTEE TO EXAMINE MINUTES OF ANNUAL CONFERENCE

LeRoy C. Wilcox, Dana Weller

## D

### COMMITTEE TO EXAMINE MINUTES OF PARTICULAR CHURCHES

R. C. Reichenbach, Thomas P. Shorb, William Graybill, II, Terry N. Tareila, Donald D. Reitz

### COMMITTEE ON NOMINATIONS

John Dunn, Robert F. Johnson, Alva C. Cassel, Bert N. Brosius, Norman L. Reed, Harold L. Snyder, Jr., Warren L. Zimmerman

### OFFICERS FOR 96th ANNUAL CONFERENCE

Chairman - Carl C. Cassel

Vice-Chairman - Harvey J. Fritz, Jr.

Secretary - James A. Beil

### STUDY COMMITTEES

#### COMMITTEE ON CHURCH GOVERNMENT

James A. Beil, Carl C. Cassel, Arthur H. Frable, Jr., Jansen E. Hartman, Frank L. Herb, Jr., John H. Herb, Carl K. Spackman

#### COMMITTEE TO PREPARE AN ALTERNATE UNDERSTANDING OF "BIBLICAL VIEW OF THE ROLE OF WOMEN IN THE CHURCH"

Harvey J. Fritz, Jr., Chairman, William A. Heffner, Terry N. Tareila, James R. Batchler, William Graybill, II, Hugh C. Coulbourn, Jr., Alva C. Cassel

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### MINISTERS' RETIREMENT FUND

Ministers' Retirement Fund - Pastor's payment is figured on the basis of 2% of his salary and supplemental benefits, except parsonage allowances for pastors who provide their own housing. Half of the whole assessment to be paid by April 1 - the remainder at Annual Conference.

Make checks payable to the BIBLE FELLOWSHIP CHURCH and mail to Horace A. Kauffman, 25 E. Lemon Street, Lititz, Pa. 17543.

SCHEDULE OF PAYMENTS TO BE MADE TO ANNUAL  
CONFERENCE AGENCIES

MONTHLY -

Conference Administrative Budget - (beginning October 31st; pledge may also be paid annually in advance.)

Make checks payable to the BIBLE FELLOWSHIP CHURCH and send them to Horace A. Kauffman, 25 E. Lemon Street, Lititz, Pa. 17543.

Pinebrook Junior College - make checks payable to PINEBROOK JUNIOR COLLEGE and send them to 600 S. Main Street, Coopersburg, Pa. 18036 (Contributions may also be made quarterly).

QUARTERLY -

Church Extension - make checks payable to BOARD OF CHURCH EXTENSION and send them to Daniel G. Ziegler, Treasurer, P. O. Box 2628, Plainfield, N. J. 07060.

Foreign Missions - Make checks payable to BOARD OF FOREIGN MISSIONS and send them to David E. Thomann, Box 1, Stroudsburg, Pa. 18360

BY MARCH 1

Victory Valley Camp - make check payable to VICTORY VALLEY CAMP and send it to John H. Herb, 723 S. Filmore Street, Allentown, Pa. 18103

BY APRIL 1

Board of Christian Education - make check payable to BOARD OF CHRISTIAN EDUCATION and mail to Edward H. Custer, 234 New Street, Spring City, Pa. 19475.

Home for the Aging - make check payable to BIBLE FELLOWSHIP CHURCH HOME and send to 7 S. New Street, Nazareth, Pa. 18064

Pinebrook Bible Conference - make check payable to PINEBROOK CONFERENCE BOARD and send them to The Director, P. O. Box 1, Stroudsburg, Pa. 18360.



## ANNUAL CONFERENCE PROCEEDINGS - 1978

## FIRST MEETING

Monday Morning, October 9, 1978 - 10:00 a.m.

Chairman Jansen E. Hartman called the 95th Annual Conference to order. The hymn, "Come We That Love the Lord", was sung and John H. Riggall led in prayer.

Secretary James A. Beil appointed Harold C. Weaber as Assistant Secretary and Bernard N. Coble as Recording Secretary.

The Roll was established as follows:

Allentown Bethel - Ronald C. Mahurin - John L. Deily  
 Allentown Cedar Crest - Roy A. Hertzog - Jay Fasnacht  
 Allentown Salem - Allan C. Palmer  
 Bethlehem - Frank L. Herb, Jr. - Warren L. Zimmerman  
 Blandon - Dana E. Weller - Stanley C. Kalbach  
 Camden, DE (Mission) - James G. Koch  
 Carmel, NY (Mission) - William H. Bartron  
 Catasauqua - Arthur W. Deppe  
 Coopersburg - Donald D. Reitz - Robert W. Snyder, Sr.  
 Denville, NJ - (Probationer) - Joseph Lamberto  
 Easton - LeRoy C. Wilcox - Russell E. Dech  
 Emmaus - Harvey J. Fritz, Jr. - Clifford L. Kauffman  
 Ephrata - Robert W. Smock - Robert W. Gehret  
 Finesville, NJ - D. Thomas Phillips - H. Walter Stout,  
 Jr.  
 Fleetwood - Austin G. Shelly - Norman L. Reed  
 Freehold-Englishtown, NJ - Clinton Crankshaw  
 Graterford - Keith E. Plows - C. Roger Detwiler  
 Harleysville - Arthur H. Frable, Jr. - Ernest Pierson  
 Harrisburg - R. C. Reichenbach - Walter A. Schlagel  
 Hatfield - John H. Herb - Lee E. Boyles  
 Howell, NJ - John Vandegriff - David Markuson  
 Lancaster - John Dunn - Horace A. Kauffman  
 Lebanon - Bruce A. Ellingson - LeRoy O. Herb  
 Leighton - Bernard N. Coble - Ernest E. Bauer  
 Maple Glen - Carl K. Spackman - Harold E. Snyder  
 Mt. Carmel - Alva C. Cassel - Harold L. Snyder, Jr.  
 Nazareth - Paul G. Zimmerman - Ralph Hendershot

New Fairfield, CT (Mission) - Robert L. Draper  
 Oley - (Probationer) - Eugene Kuhns  
 Paradise - Kenneth L. Good - L. Donald Miller  
 Philadelphia, Calvary - Robert A. Minnig - Leon  
 Naudasher  
 Philadelphia, Emmanuel - Roger Reitz - Russell Davis  
 Quakertown - Bert N. Brosius - L. James Roberts  
 Reading - Jansen E. Hartman - (1) Robert Breitegam  
 (2) Rodney Muthard  
 Royersford - Robert F. Johnson - Robert E. Raub  
 Scranton - (Probationer) - Arthur H. Frable, Sr.  
 Shamokin - (Probationer) - Ronald C. Lahr  
 Sinking Spring - Terris Byrd - Brian Moyer  
 Spring City - Richard E. Taylor - R. Stanley Weidner  
 Staten Island, NY -Ralph D. Cole  
 Stroudsburg - (Probationer) - Horace Hartshorn  
 Sunbury - LeRoy S. Heller - Clayton Brosius  
 Terre Hill - William L. Graybill II - Paul Weber  
 Wallingford - William A. Heffner - Rufus Spedden  
 Walnutport - Harold C. Weaber - David L. Musselman  
 York - John H. Riggall - Sterling E. Baer  
 Zionsville - (Probationer) - David L. Weller

ORDAINED MEN SERVING BIBLE FELLOWSHIP MINISTRIES .-

James A. Beil, Carl C. Cassel, George E. Herb,  
 David E. Thomann, David J. Watkins, Daniel G. Ziegler

ORDAINED MISSIONARIES - T. James Bigley, Brian H.  
 Butler, Leonard E. Buck, Richard J. Gehman, J.  
 Barclay Harley, David Manney, Edward Moyer, Laird  
 F. Stengele

ORDAINED MINISTERS IN RETIREMENT - Paul E. Baer,  
 E. W. Bean, W. W. Hartman, F. B. Hertzog, C. E.  
 Kirkwood, C. Leslie Miller

PROBATIONERS -

Delbert R. Baker	Newark, NJ (CE)
James R. Batchler	Zionsville (P)
Hugh C. Coulbourn, Jr.	Shamokin (P)
Richard D. Harris	Denville, NJ (P)
David H. Jones	Reading (AP)
Frank T. Robinson	Royersford (AP)

Henry A. Schell	Oley	(P)
Thomas P. Shorb	Stroudsburg	(P)
Terry N. Tareila	Scranton	(P)
Arthur J. Frisbie	Glasgow, DE	(CE)
James Wickstead	Poughquag, NY	(CE)
Philip Yerrington	Nazareth	(AP)

RESOLVED, that the alternate Delegates be seated.

RESOLVED, that the first ten pews constitute the Conference Bar.

RESOLVED, that all Pastors and Delegates seeking to be excused from meetings of Annual Conference meet with the Chairman for an explanation of their requests. The Chairman will have the right to make the final decision.

REPORT OF THE COMMITTEE ON AGENDA

RESOLVED, that the Agenda be adopted.

REPORT OF THE COMMITTEE ON PROGRAM: (See p. 36.)

Report was accepted.

REPORT OF THE NOMINATING COMMITTEE

Report was accepted.

RESOLVED, that the election procedure as presented at the 94th Annual Conference for the 95th Annual Conference be followed, effective Tuesday morning.

A. Nominations be closed for all positions at the opening of each day's meetings.

B. A ballot be prepared by the tellers and the associate members of the conference for use during the day for those elections.

C. The ballots be marked by each member of the conference and be submitted to the tellers.

D. The tellers shall with the aid of the associate members of the conference tabulate the results, announce the results, and prepare run-off ballots as needed.

RESOLVED, that the following appointments by the Chairman be approved.

TELLERS: Robert F. Johnson, Chairman; Keith Plows, Secretary; LeRoy Heller, Norman Reed, Harold L. Snyder, Jr., Carl Spackman.

COMMITTEE ON RESOLUTIONS: John Herb, Robert Minnig, Roy Hertzog, James Koch, John Deily, David Weller, L. James Roberts.

COMMITTEE ON COMMUNICATIONS: David E. Thomann, Chairman; Austin Shelly, Warren Zimmerman.

COMMITTEE ON AUDITING: Robert W. Gehret, Jay Fasnacht, Sterling Baer, Horace Kauffman, R. Stanley Weidner, Robert Raub.

COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES: R. C. Reichenbach, Chairman; John Vandegriff, Stanley Kalbach, Arthur Deppe, Ernest Bauer, Allan C. Palmer, Paul Weber, Ronald C. Lahr, Russell E. Dech, Clifford Kauffman, Lee E. Boyles, L. Donald Miller, Ralph Wike, Walter Schlagel, C. Roger Detwiler, Robert Snyder, Sr., Clinton Crankshaw, Rufus Spedden, Ernest Pierson, Arthur Frable, Sr., David Musselman.

TIMEKEEPER: LeRoy C. Wilcox

REPORTER: Donald Reitz

Chairman Jansen E. Hartman gave the Keynote Address: "The Biblical Principles of Excellence."

RESOLVED, that we suspend the rules and that we adjourn. Adjourned at 11:58 a.m. in prayer by E. W. Bean.

#### SECOND MEETING

Monday Afternoon, October 9, 1978 - 1:30 p.m.

The Conference sang "Come Thou Fount". Clifford L. Kauffman led in prayer.



REPORT OF THE MINISTERIAL RELATIONS COMMITTEE: (See p. 37.) Report was accepted.

RESOLVED, that the Pastors be excluded from voting on the following resolution:

RESOLVED, that each church be encouraged to increase its Pastor's salary at least 7% above the previous year's salary, and further

RESOLVED, that it is the Recommendation of Annual Conference that the minimum salary for a Pastor serving a Bible Fellowship Church, including supplemental benefits, be \$9,700 for the 1978-1979 year.

RESOLVED, that the local Pastoral Relations Committee be encouraged to use the Guidelines including the Pastoral Evaluation Survey provided to this Annual Conference by the Ministerial Relations Committee. (See p.38.) Yes, 63; No, 33.

REPORT OF THE COMMITTEE ON CREDENTIALS: (See p.43.) Report was accepted.

Whereas, The Ministerial Candidate Committee has recommended Richard D. Harris for ordination and Hugh C. Coulbourn, Jr. and Terry N. Tareila for recognition of prior ordination, and

Whereas, Hugh C. Coulbourn, Jr., Richard D. Harris, and Terry N. Tareila have served acceptably as Ministers in the Bible Fellowship Church for several years, and

Whereas, after examination, it is believed these men to be called of God to the Gospel ministry and to be in accord with the Faith and Order of the Bible Fellowship Church, therefore,

RESOLVED, that Richard D. Harris be ordained, and the ordinations of Hugh C. Coulbourn, Jr. and Terry N. Tareila be recognized at a service of ordination to be held in Calvary Bible Fellowship Church of Coopersburg, Pa. on Tuesday, October 10, 1978 - 7:30.

Whereas, the Ministerial Candidate Committee has recommended Ronald W. Hoyle for recognition of prior ordination, and Whereas, after examination, it is believed Ronald W. Hoyle to be called of God to the Gospel ministry and to be in accord with the FAITH & ORDER of the Bible Fellowship Church, and Whereas, Ronald W. Hoyle has served 16 years under the Bible Fellowship Church Foreign Missions Board, and Whereas, during last year in the United States, he applied to have his Ministerial Credentials, originally given by the American Baptist Convention of Pennsylvania, recognized by the Bible Fellowship Church, and, Whereas, those 16 years of service under our direction give evidence of his call of God to minister the Word and his comitment to the Bible Fellowship Church, therefore, be it

RESOLVED, that we approve him for ordination without a formal year of Probation, and further,

RESOLVED, that because of the length of more-than-acceptable commitment and service, we give this approval by rule of exceptions.

APPROVED UNANIMOUSLY.

REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE: (See p. 46.) Report was accepted.

RESOLVED, that we accept the following men under the care of the Ministerial Candidate Committee:

PROBATIONERS: Delbert R. Baker, II, Newark, NJ; James R. Batchler, Jr., Zionsville, PA; James Beaver, Hatfield, PA; Hugh C. Coulbourn, Jr., Shamokin, PA; Arthur J. Frisbie, Newark, DE; Richard D. Harris, Denville, NJ; Thomas E. Heimer, Pen Argyl, PA (on leave of absence); David H. Jones, Reading, PA; Charles E. Kramer, Ansonia, CT (on leave of absence); William L. Neff, Media, PA; Frank T. Robinson, Spring City, PA; Henry A. Schell, Oley, PA;

**Thomas P. Shorb**, Stroudsburg, PA; **Terry N. Tareila**, Scranton, PA; **James A. Wickstead**, Poughquag, NY; **Philip E. Yerrington**, Nazareth, PA.

**CANDIDATES:** George Bryson, Wallingford, PA; Ronald W. Hoyle, France; V. Kerry Inman, Roslyn, PA; Charles J. McConnell, Flourton, PA; Gary W. Miller, Bethlehem, PA; Bruce A. Pickard, Pt. Pleasant, PA; Louis Prontnicki, Philadelphia, PA; Robert Raup, Sacramento, CA; Jonathan Reynolds, Zionsville, PA.

**APPLICANTS:** Richard Berkowitz, Templeville, MD; Richard Blouser, Spring City, PA; Douglas Bowne, Richmond, VA; Albert J. Dommel, Portland, OR; Ronald Erb, Royersford, PA; Paul J. Gadomski, Sunbury, PA; John C. Grady, Hatfield, PA; Rodney H. Long, Tallahassee, FL; Richard S. MacLaren, Hatboro, PA; Barry Minsky, Atco, NJ; Philip E. Morrison, Allentown, PA; Calvin T. Reed, Reading, PA; Jeffrey C. Stickler, Roslyn, PA; David A. Thomann, Skippack, PA; Thomas F. Templeton, Blooming Glen, PA; Roy M. Wallace, Jr., Ashland, OH.

Recessed at 2:55 p.m., Reconvened at 3:25 p.m.

#### MEMBERSHIP OF ANNUAL CONFERENCE (SECOND READING)

RESOLVED, that Article X of Principles of Order, "Annual Conference" paragraph 3, lines 4, 5 (FAITH AND ORDER, p. 26b, '77 Edition) be amended as follows:

" . . . every probationer who has been called to be the pastor of a church (this refers only to the first pastor of a church, and does not include probationers who are called to serve as associates of the first pastor of a church). . ."

(lines 12, 13) ". . .probationers who have not been called to be the first pastor of churches. . ."

REPORT OF THE CHURCH EXTENSION DIRECTOR: (See p. 48.)  
Report was accepted.

REPORT OF THE BOARD OF CHURCH EXTENSION: (See p. 62.)  
Report was accepted.

REPORT OF THE MINISTERIAL CONVENTION COMMITTEE: (see  
p. 69.) Report was accepted.

REPORT OF THE BOARD OF PUBLICATION AND PRINTING: (See  
p. 70.) Report was accepted.

RESOLVED, that the month of January be designated as FELLOWSHIP NEWS SUBSCRIPTION MONTH: that each pastor seek to increase his number of subscriptions to meet a new goal of 1,400 subscriptions.

RESOLVED, that donations of \$50.00 each be given to FELLOWSHIP NEWS from the following Boards: Victory Valley, Foreign Missions, Christian Education, Church Extension, Pinebrook Junior College, and Pinebrook Bible Conference. (Checks should be made payable to the Board of Publication and Printing, and sent to the Business Manager by February 1, 1979.)

RESOLVED, that the price of the Yearbook be \$2.00.

RESOLVED, that the price of FELLOWSHIP NEWS be \$3.00 per year.

The following were elected:

MINISTERIAL RELATIONS COMMITTEE: Ronald C. Mahurin,  
Robert Breitegam.

BUSINESS MANAGER OF FELLOWSHIP NEWS: Bernard N.  
Coble.

BOARD OF PUBLICATION & PRINTING: John H. Herb,  
R. C. Reichenbach, E. Ray Burger, Gary Sterner.

Herbert Dyke, missionary to India, addressed the conference.

RESOLVED, that we adjourn to meet at 6:30 p.m. Adjourned at 5:02 p.m. in prayer by Herbert Dyke.

Third Meeting  
Monday evening, October 9, 1978 - 6:30 p.m.

The Conference sang "There Is A Fountain". Jay Fasnacht led in prayer.

Thomas P. Shorb spoke on "Excellence in Worship".

The Lord's Supper was observed.

The following was elected:

EDITOR-PUBLISHER OF FELLOWSHIP NEWS: Richard D.  
Harris

REPORT OF THE HISTORICAL COMMITTEE: (See p. 72.)  
Report was accepted.

REPORT OF THE BOARD OF FOREIGN MISSIONS: (See p. 74.)  
Report was accepted.

RESOLVED: That we adjourn.

Adjourned at 8:58 p.m. in prayer by Paul Weber.

Fourth Meeting  
Tuesday, October 10, 1978 - 9:00 a.m.

The Conference sang the hymn, "May Jesus Christ Be Praised." Hugh C. Coulbourn, Jr. led in prayer.

The minutes of meetings one, two, and three were read and approved as corrected.

A devotional period was held in which Keith E. Plows spoke on "Personal Excellence."

Recessed at 10:45 a.m.; Reconvened at 11:08 a.m.

James R. Cressman, Hospitalization Secretary, addressed the Conference.

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE: (See p. 92.) Report was accepted.

RESOLVED, that we adjourn. Adjourned at 12:00 noon in prayer by Richard Taylor.

FIFTH MEETING

Tuesday afternoon, October 10, 1978 - 1:30 p.m.

The Conference sang "All the Way My Savior Leads Me". Robert W. Smock led in prayer.

David Chow, Ambassadors for Christ, addressed the Conference.

REPORT OF THE BOARD OF PINEBROOK BIBLE CONFERENCE:  
(See p. 104.) Report was accepted.

REPORT OF THE BOARD OF THE BIBLE FELLOWSHIP CHURCH HOME: (See p.114.) Report was accepted.

REPORT OF THE CONFERENCE TREASURER: (See p. 123.)  
Report was accepted.

REPORT OF THE BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH: (See p. 124.) Report was accepted.

REPORT OF THE BOARD OF CHRISTIAN EDUCATION: (See p. 137.) Report was accepted.

REPORT OF THE BOARD OF VICTORY VALLEY: (See p.143.)  
Report was accepted.

Recessed at 2:35 p.m.; Reconvened at 3:08 p.m.

Government Legislation: (SECOND READING)

I. MILEAGE REIMBURSEMENT FOR ALL OFFICIAL CHURCH BUSINESS

RESOLVED, that #5, p. 86 Faith & Order be deleted, and that the following be added to the Duties of the Board of Directors of Bible Fellowship Church:

The Board of Directors of Bible Fellowship Church shall annually recommend to Annual Conference the rate of payment for mileage for

all official church business. It shall be established by Annual Conference by a majority at one reading.

#### IV. ANNUAL CONFERENCE COMMITTEES:

RESOLVED, that the FAITH & ORDER, p. 64 ('77ed.), under "Committees Appointed by the Chairman" have #3 Committee on Examination of Congregational Minutes deleted, and it become #3 under "Standing Boards and Committees Appointed by the Chairman."

RESOLVED, that the FAITH & ORDER, (p. 64), would read as follows:

4. Standing Boards and Committees
  - (a) Appointed by the Chairman
    1. Committee on Statistics (Currently in the Appendix of the Yearbook (1977, p. 202-204)
    2. Committee to Examine Annual Conference Minutes (FAITH & ORDER, p. 86, '77 ed.)
    3. Committee on Examination of Minutes of Particular Churches.
      - A. Purpose.
        1. To provide a degree of uniformity in the manner in which the Particular Churches conduct their respective congregational meetings.
        2. To ensure that a Particular Church is in conformity to the FAITH & ORDER.
        3. To assist the pastors in the manner in which they shall preside at congregational meetings.
        4. To assist the secretary of each particular church in keeping proper and accurate records of the proceedings of the congregational meetings.

## B. The Duties

1. The Committee shall determine annually by use of Suggested Format (see p. the adequacy of the minutes of each Particular Church.
2. The Committee shall notify any Particular Church of inadequacies found in the minutes along with suggested corrective measures.
3. The Committee shall verify:
  - a. that the delegate and alternate delegate are elders and the individuals reported to the Secretary of Annual Conference.
  - b. that petitions as circulated for consideration at Annual Conference have been adopted by the congregation.
4. The Committee shall submit a report to Annual Conference including the above verifications.

## C. The Formulation

1. The Committee shall consist of five (5) members appointed by the Chairman of Annual Conference.
2. The Committee shall organize itself.
3. The Committee shall meet at least annually in the week prior to Annual Conference.
4. Committee on Agenda (Material yet to be written)

RESOLVED, that the following changes and additions be made:

2. Congregational Meetings (FAITH & ORDER, p. 51, 1977 Ed.) The following new paragraph shall be added:



The secretary shall keep adequate and accurate minutes of all congregational meetings. The Board of Elders shall insure that a copy of the minutes of all congregational meetings held during the year is sent to the COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES. Said copy (ies) shall be delivered to the address of Annual Conference by Monday of the week prior to Annual Conference.

3. Suggested format for Congregational meetings.
  1. The meeting shall open with prayer.
  2. Roll Call: This shall include all church officers and all individuals responsible for reporting at the regular meeting(s). The roll call shall precede the minutes of the first meeting of each year.
  3. The reading and approval of minutes of previous meeting(s).
  4. Reports:
    - a. Board of Elders (to include at least the following):
      - (1) Membership.
      - (2) Financial report(s)--including evidence of auditing.
      - (3) Appointment of the Pastoral Relations Committee.
      - (4) Benevolence Report (omitted if Deacon Board reports).
      - (5) Status of the Work.
      - (6) Establishment of value of church property.
      - (7) Recommendations.
    - b. Board of Deacons
    - c. Any other organizational reports as required by the By-Laws of the Particular Church. (This may include: Sunday School, Youth Fellowship, Adult Fellowship (s), W. M. S., Special Committees, Pastor, etc.)

5. Old Business--All motions properly recorded.
6. New Business--All motions properly recorded.
7. Election of Church Officers.
8. Petition(s) to Annual Conference.
9. Adjournment.

(Whereas, section 4c above makes the report of the Women's Missionary Society to the Congregational Meeting optional; therefore; The requirement of W.M.S. report to the Local Congregational meeting be deleted from FAITH & ORDER, p. 60, 5e)

4. Special Meetings.
  1. The purpose of every meeting must be stated at the beginning of the minutes of said special meeting.
  2. Business must be limited to that of the stated purpose.
  3. The action must be properly recorded.
5. Choosing leaders, etc. (continuation of material already in FAITH & ORDER).
6. Communication of Particular Churches to Annual Conference.

Any Particular Church has the right to petition Annual Conference requesting its action and guidance. A petition must be approved by a majority vote of those present and voting at a duly-called congregational meeting and appear in the minutes. It must be placed on the agenda of Annual Conference and the answer to the Particular Church placed in the minutes of Annual Conference. The Secretary of the Board of Elders shall be responsible for forwarding the petition to the Secretary of Annual Conference. Petitions received by September 1 shall be guaranteed consideration in that Annual Conference session. Those

received after September 1 will be held for consideration in the next conference year. The Secretary of Annual Conference shall send two copies to each Pastor by September 15.

The Board of Elders of a Particular Church has the right to request the action or guidance of Annual Conference on issues confronting the Particular Church. There may be times when it may be inadvisable for the whole congregation to be involved in the approach to Annual Conference. The request to Annual Conference must be approved in a duly called Board of Elders meeting and appear in the minutes. The delegate of this church may introduce the Board's request as a motion from the floor of Annual Conference. When a Board intends to use this method, the Secretary and the Chairman of Annual Conference should be notified of their intention by October 1.

7. Other Organizations in Particular Church. (Continuation of material already in the FAITH & ORDER, beginning p. 52)

8. Miscellaneous By-Laws (Continuation of material already in the FAITH & ORDER, beginning p. 60).

9. Qualifications and Duties of Church Membership (Continuation of material already in the FAITH & ORDER, beginning p. 61).

## VII. ROLE OF WOMEN IN THE CHURCH

RESOLVED, that we permit women to serve as Deacons.

Motion defeated, less than the required 2/3 majority for legislation. Yes, 51; No, 39.

RESOLVED, that the minutes of the Second Meeting be opened, and that material relative to Ronald W. Hoyle's ordination be inserted. (See p. 6.)

Whereas, there is not a 2/3 majority of the 95th Annual Conference which favors the position on the Role of Women in the Church, printed in the 1977

Yearbook, p. 157-173, and, Whereas, this is an important topic in serving God in our generation, therefore, be it

RESOLVED, that the Chairman appoint a committee of seven ministers declaring an alternate understanding of "The Biblical View of the Role of Women in the Church".

RESOLVED, that we adjourn. Adjourned at 5:00 p.m. in prayer by Roger Reitz.

### **SIXTH MEETING**

Wednesday Morning, October 11, 1978 - 9:00 a.m.

Allan C. Palmer led in prayer.

The minutes of meetings four and five were read and approved as corrected.

The following were elected:

COMMITTEE ON CREDENTIALS: James A. Beil, Harvey J. Fritz, Jr., Frank L. Herb, Jr., Keith E. Plows, and John H. Riggall.

HISTORICAL COMMITTEE: Daniel G. Ziegler

MINISTERIAL CANDIDATE COMMITTEE: Carl C. Cassel, Robert F. Johnson, Ronald C. Mahurin, David J. Watkins, Paul G. Zimmerman.

BOARD OF CHURCH EXTENSION: LeRoy S. Heller

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE: Paul Clymer, L. James Roberts, Robert Zentz.

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH: Bert N. Brosius, David J. Watkins.

BOARD OF CHRISTIAN EDUCATION: Richard Taylor, Timothy R. Baker, Willard Stull.

BOARD OF FOREIGN MISSIONS: R. C. Reichenbach,

Austin G. Shelly, James R. Cressman, Kermit K. Gehman.

Frank L. Herb, Jr. spoke on the topic, "Excellence in Ministry".

Recessed at 10:32 a.m.; Reconvened at 11:00 a.m.

REPORT OF SPECIAL AD HOC COMMITTEE CONCERNING READING CHURCH PETITION OF 1977:

There is no uniformity of policy, i.e., no one statement has been generated by Annual Conference to require or restrict the amounts or manners by which monies are to be received by our various agencies.

In lieu of this one stated policy a law of custom and tradition has been established by personal appeal, requirements made by Annual Conference at various times in our history, and general appeals and offerings made or taken by our Agencies. It appears to be the traditional nature of our Conference to adhere to a system of these various giving techniques rather than restrictions or enforced offerings. Also, it appears evident that Conference anticipates, by reason of resolutions made from time to time, that churches will and should support by offerings all of our ministries.

It is further concluded that Boards of Elders and all members should be reminded that approval of our denominational ministries on an Annual Conference-wide basis implies Conference-wide approval of the existence, operation and spiritual worthiness of all our Agencies. Allowances must be made for conscientious preferences and Spirit-given burdens. Individual Boards of our various Agencies are encouraged to re-formulate and state their policies for fund raising.

COMMITTEE MEMBERS: Lee Boyles, Pinebrook Bible Conference; Robert Breitegam, Reading Church; Jansen E. Hartman, Reading Church; Bright Heist,

Victory Valley; Horace A. Kauffman, Board of Directors; L. James Roberts, Pinebrook Jr. College; David E. Thomann, Foreign Missions; Daniel Ziegler, Board of Church Extension.

Report was accepted.

RESOLVED, that this report be adopted as the answer to the Reading Church's petition to the 94th Annual Conference.

REPORT OF COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES: (See p.147) Report was accepted.

REPORT OF COMMITTEE ON STATISTICS: (See p.148) Report was accepted.

REPORT OF COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES: (See p.150) Report was accepted.

RESOLVED, that we adjourn. Adjourned at 12:00 noon in prayer by Arthur W. Deppe.

#### SEVENTH MEETING

Wednesday Afternoon, October 11, 1978 - 1:30 p.m.

R. Stanley Weidner led in prayer.

REPORT OF THE COMMITTEE ON AUDITING: (See p.151) Report was accepted.

The petition from Grace Bible Fellowship Church, Quakertown, Pa. was placed on the floor for consideration.

#### PETITION TO THE NINETY-FIFTH ANNUAL CONFERENCE FROM THE QUAKERTOWN CHURCH

Whereas, Grace Bible Fellowship Church of Quakertown, Pa. has accepted the resignation of its Sunday School Superintendent due to relocation, and, Whereas, The Board of Elders of Grace Church has attempted to fill this vacancy according to the By-laws of the FAITH & ORDER of the Bible Fellowship Church, under

Sec. E "By-laws of Particular Churches", paragraphs 2 and 3 on pages 51 and 52 of the FAITH & ORDER, and, Whereas, the Board of Elders is cognizant of the difficulty in interpreting some of these points as applied to particular local situations, and, Whereas, the Board of Elders is concerned that they fulfill their obligation to function under the "order" of the FAITH & ORDER, therefore,

RESOLVED, that we, the congregation of Grace Bible Fellowship Church of Quakertown, meeting on March 8, 1978, petition the 95th Annual Conference meeting at Pinebrook Junior College in Coopersburg, Pa. on October 9, 1978, to study the following:

1. What is the relationship of the term "basic accord" relative to the "order" of the FAITH & ORDER.
2. The procedures of the Nominating Committee of the local church.
3. The procedures for filling vacancies through resignation, removal and death.
4. The obligation of each individual church to function under the By-laws for Particular Churches as stated in the FAITH & ORDER, pages 50 thru 62.

RESOLVED, that representatives from the Board of Elders from Grace Bible Fellowship Church, Quakertown, communicate to the Government Committee, in the next conference year, the particular areas of apparent ambiguities and contradictions found in the FAITH & ORDER which confront the Quakertown congregation, and further,

RESOLVED, that the Government Committee report its findings to the 96th Annual Conference.

REPORT OF THE COMMITTEE ON RESOLUTIONS:

Report was accepted.

RESOLVED, that the following resolutions be adopted as submitted by the Committee on Resolutions,

consisting of: John H. Herb, Chairman; Roy A. Hertzog, Secretary; James G. Koch, Robert A. Minnig, John L. Deily, L. James Roberts, David L. Weller.

Whereas, the Lord has been gracious to the Bible Fellowship Church, equipping her thru all the years of her existence with men gifted to guide, lead, and administrate her churches and agencies, and, Whereas, even now the blessing of the Lord is evidenced by Pastors faithful to the preaching of the Word, Elders ruling by the precepts of Scripture, and, Whereas, many of those in the Bible Fellowship Church have been men and women of vision and faith, firm in their commitment to fulfilling the commandments of our Lord, taking the Gospel of Christ to the uttermost parts of the World, serving in our various agencies and ministries, and witnessing in our communities, therefore,

RESOLVED, that we seek to further the Glory brought to the Name of God, Who has so richly blessed us, by continuing to seek His will for our Denomination, and further,

RESOLVED, that with hearts truly filled with gratitude and praise we joyfully thank God for the way He has provided for us, kept us true to His Word, and used us to further His Kingdom, and further,

RESOLVED, that we thank all those who labor faithfully for our Lord in the agencies and ministries of the Bible Fellowship Church.

Whereas, in the providence of God, the Bible Fellowship Church Home, Pinebrook Bible Conference, Pinebrook Junior College, and Victory Valley Camp have been enabled to effectively carry out their ministries through their dedicated staffs, therefore,

RESOLVED, that we request the Administrator of the Bible Fellowship Church Home, the Director of Pinebrook Bible Conference, the President of Pinebrook Junior College, and the Director of Victory Valley Camp to personally express our appreciation to their staff members for their cooperation, concern, and



dedication of service.

Whereas, James A. Beil has efficiently served as Secretary of the 95th Annual Conference of the Bible Fellowship Church, and Whereas, Harold C. Weaber has competently assisted the Secretary, and Whereas, Bernard N. Coble has competently served as Recording Secretary, therefore,

RESOLVED, that we express our thanks to these brethren for their labors, and that we present each of them a gift of \$25.00 from the Board of Publication and Printing.

Whereas, Pinebrook Junior College has so graciously provided meals and housing for the members of the 95th Annual Conference, therefore,

RESOLVED, that we express our appreciation for its entertainment of this body with a rising vote of thanks in this session of Annual Conference.

Whereas, Pinebrook Bible Conference has offered to entertain the next Annual Conference, therefore,

RESOLVED, that the 96th Annual Conference of the Bible Fellowship Church be convened at Pinebrook Bible Conference, Box 1, Stroudsburg, Pa. 18360 on Monday, October 8, 1979 at 10:00 a.m.

Report of Committee on Communications: (See p.151.)  
Report was accepted.

Whereas, Rodney Muthard, James Bigley, David L. Musselman, Terry N. Tareila, A. L. Seifert, George E. Herb, Donald T. Kirkwood, and H. Walter Stout, Jr. have submitted written requests to be excused from various or all meetings of the 95th Annual Conference, therefore, be it

RESOLVED, that these requests to be excused be granted.

RESOLVED, that the base rate for annuities paid

from the Ministers' Retirement Fund shall be \$78.00 per year of service, beginning with the payment starting October 1, 1978.

RESOLVED, that the contributions by ministers to the Ministers' Retirement Fund be two percent (2%) of all salary and supplemental benefits except parsonage allowances to Pastors who provide their own housing.

RESOLVED, that the Board of Directors formulate definitions necessary to implement the motion relative to ministers' contributions to the Ministers' Retirement Fund.

Recessed at 2:47 p.m.; Reconvened at 3:10 p.m.

RESOLVED, that the Administrative Budget for 1978-79 be approved for use.

#### ADMINISTRATIVE BUDGET 1978-79

A. Benefits for each Pastor		
1. Beneficiary Fund	\$ 100.	
2. Ministers' Assistance Fund	200.	
3. Ministerial Convention	500.	
4. Ministers' Retirement Fund	13,000.	
5. Health and Welfare	<u>46,000.</u>	
Insurance for Pastors		\$59,800.
B. Benefits for each Church		
1. Conference Entertainment	\$ 2,500.	
2. Moving Fund	5,000.	
3. Fund to Assist Churches	<u>500.</u>	\$ 8,000.
C. Annual Conference Programs		
1. Publication and Printing	\$ 2,000.	
2. Expenses of Boards & Committees	3,500.	
3. Expenses of Board of Directors	120.	
4. Ministerial Candidate Committee Intern Fund	750.	
5. Historical Committee	250.	

6. Contingencies	<u>122.50</u>	
		<u>6,742.50</u>
D. Total Budget		<u>\$74,542.50</u>

RESOLVED, that the Administrative Budget for 1979-1980 be approved for circulation to the Churches.

PROPOSED ADMINISTRATIVE BUDGET 1979-1980

A. Benefits for each Pastor		
1. Beneficiary Fund	\$ 1,000.	
2. Ministers' Assistance Fund	500.	
3. Ministerial Convention	500.	
4. Ministers' Retirement Fund	15,000.	
5. Health and Welfare Insurance for Pastors	<u>52,000.</u>	\$69,000.
B. Benefits for each Church		
1. Conference Entertainment	\$ 3,000.	
2. Moving Fund	5,000.	
3. Fund to Assist Churches	<u>1,000.</u>	\$ 9,000.
C. Annual Conference Programs		
1. Publication and Printing	\$ 2,500.	
2. Expenses of Boards & Committees	4,500.	
3. Expenses of Board of Directors	250.	
4. Ministerial Candidate Committee Intern Fund	1,000.	
5. Historical Committee	1,000.	
6. Contingencies	<u>500.</u>	<u>9,750.</u>
D. Total Budget		\$ 87,750.

RESOLVED, that effective with the payment of October 1, 1980, each church shall begin to pay to the Board of Directors directly for its Health and Welfare Insurance, rather than as part of the Administrative Budget. Yes, 72; No, 11. (FIRST READING)

RESOLVED, that the rate of payment for mileage on denominational business remain at 12 cents per mile.

The following were elected:

BOARD OF CHURCH EXTENSION: Warren L. Zimmerman.

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE:  
Bruce A. Ellingson.

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH:  
Jay Fasnacht.

BOARD OF CHRISTIAN EDUCATION: Terris L. Byrd.

BOARD OF PINEBROOK BIBLE CONFERENCE: Ronald C.  
Mahurin, Lee E. Boyles, and John Moran.

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH HOME:  
John Dunn, Robert W. Smock, Paul G. Zimmerman and  
Charles G. Hersh.

BOARD OF VICTORY VALLEY: Alva C. Cassel, James  
Herrold and Clyde W. Snyder.

CHAIRMAN OF ANNUAL CONFERENCE: Carl C. Cassel.

VICE-CHAIRMAN OF ANNUAL CONFERENCE: Harvey J. Fritz, Jr.

SECRETARY OF ANNUAL CONFERENCE: James A. Beil.

NOMINATING COMMITTEE: Bert N. Brosius, Alva C.  
Cassel, John Dunn, Robert F. Johnson, Norman L.  
Reed, Harold L. Snyder, Jr., and Warren L. Zimmerman.

RESOLVED, that the following Board of Church Extension budget for 1979-1980 be adopted:

BOARD OF CHURCH EXTENSION - 1979-1980	
RECEIPTS	
Churches - Prepaid	\$ 66,000
General (Current) Gifts	6,000
Designated - Special Project- Atlantic City	30,000
Other Designated	40,000
Interest	<u>3,800</u>
	\$ 145,800

## EXPENDITURES

Appropriations:		
Finesville	\$ 2,400	
Newark-Baker	14,000	
Mid-Hudson Missions	24,000	
DeLaware Missions	12,000	
Eastwick Mission	3,500	
Special Project - Atlantic City	36,000	
New Mission (s)	8,500	
Teams	1,500	
PISCES	<u>3,000</u>	\$104,900
Administration:		
Director's Salary	\$ 9,600	
Director's Benefits	2,300	
Director's Parsonage	6,000	
Director's Travel	4,200	
Office	6,000	
Promotion	1,100	
Board Expense	1,000	
Administrative Budget	300	
Workman's Compensation	<u>400</u>	\$ 30,900
Reserves:		
Fund to Assist Churches	\$ 1,000	
Capitol Funds	3,000	
Contingencies	<u>2,000</u>	\$ 6,000
Total		<u>\$141,800</u>

RESOLVED, that the following Board of Publication and Printing budget for 1978-1979 be adopted.

## BUDGET 1978-1979

## FELLOWSHIP NEWS:

Income		
1,100 Subscriptions at \$3.00	\$ 3,300	
Donations from Boards	300	
Subsidy	<u>100</u>	\$ 3,700
Expenditures		
Printing 12 issues of Fellowship News	\$ 3,000	

Secretarial Help	150	
Editor's Expenses	50	
Business Manager's Expenses	<u>500</u>	\$ 3,700
Income - Board of Publication and Printing		
Administrative Budget	\$ 2,000	
Yearbooks	2,000	
FAITH & ORDER	<u>500</u>	\$ 4,500
Expenditures - Board of Publication and Printing		
Yearbooks	\$ 1,900	
Honorariums	500	
Church Supplies	500	
Fellowship News Subsidy	100	
Repairs on Printing Equipment	800	
Board and Secretarial Expenses	300	
New Equipment	400	\$ 4,500

The Chairman made the following Committee Appointments:

COMMITTEE ON AGENDA: James A. Beil, Harold C. Weaver and Harvey J. Fritz, Jr.

COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES: LeRoy C. Wilcox and Dana Weller.

COMMITTEE ON PROGRAM FOR NEXT ANNUAL CONFERENCE: Keith E. Plows, Richard Taylor, John H. Herb and Carl C. Cassel.

COMMITTEE ON STATISTICS: LeRoy S. Heller, John Dunn, Daniel G. Ziegler, Warren Zimmerman and Arthur H. Frable, Jr.

Whereas, the 94th Annual Conference requested the Ministerial Candidate Committee and Credentials Committee to derive a method whereby men who previously had ministerial credentials with the Bible Fellowship Church could come to have their credentials recognized again by this denomination; therefore,

RESOLVED, that we recommend to the 95th Annual

Conference that such men follow the procedure outlined in the Form of Government, Article XIII, Procedure for Recognition of a Minister - Men entering the Ministry or Men Received From Other Churches.

RESOLVED, that we adjourn. Adjourned at 4:58 p.m. in prayer by Stanley C. Kalbach.

#### EIGHTH MEETING

Wednesday Evening, October 11, 1978 - 6:30 p.m.

Terris L. Byrd led in prayer.

The minutes of meetings six and seven were read and approved as corrected.

The following were appointed:

COMMITTEE TO EXAMINE THE MINUTES OF THE PARTICULAR CHURCHES: R. C. Reichenbach, Thomas P. Shorb, William Graybill II, Terry N. Tareila, and Donald D. Reitz.

RESOLVED, that the following be adopted as legislation. (SECOND READING)

#### VI. FUND TO ASSIST CHURCHES

1. A fund shall be established to assist churches in financial need which shall be known as the Fund to Assist Churches.

2. The Fund to Assist Churches shall be administered by the Board of Directors of Bible Fellowship Church, who shall receive appeals from churches in need of assistance, consider such appeals, and make appropriations as it may decide are necessary. The Board of Directors shall establish procedures of application and criteria for distribution of funds.

3. Any person or church who is aware that a church is in serious financial need may inform the Board of Directors.

4. The Fund to Assist Churches shall be maintained by an annual allotment from the Administrative Budget, and if there are insufficient funds to meet the needs, by a direct appeal to the churches. Unused money in the Fund shall be invested.

RESOLVED, that the following shall be added to the Duties of the Board of Directors of the Bible Fellowship Church: (SECOND READING)

1. The Board of Directors shall maintain and administer the Fund to Assist Churches.

2. The Board of Directors may solicit contributions from the churches to help the needy church(es) when there is insufficient money in the Fund to Assist Churches to meet the needs.

RESOLVED, that the following enabling legislation be adopted:

The Fund to Assist Churches shall be established with a \$1,000 yearly contribution from the Board of Church Extension for the first three years of the Fund's existence and from an initial appeal to the churches and individuals for contributions.

The following were appointed by the Chairman:

COMMITTEE TO PREPARE AN ALTERNATE UNDERSTANDING OF "THE BIBLICAL VIEW OF THE ROLE OF WOMEN IN THE CHURCH": Harvey J. Fritz, Jr., Chairman; William A. Heffner, Terry N. Tareila, James R. Batchler, William Graybill, II, Hugh C. Coulbourn, Jr. and Alva C. Cassel.

RESOLVED, that the material entitled "Sunday Bible Schools"; part b of Article III "Public Worship" of the Standards of Life and Worship of the FAITH & ORDER (page 43, 1977 edition) be revised to read: (FIRST READING)

- (b) Sunday Bible School  
 Sunday Bible Schools shall be conducted on the



Lord's Day, wherein the Scriptures shall be studied and taught<sup>1</sup> with provision being made for graded instruction. Students shall be encouraged to accept Jesus Christ as Saviour and Lord as the Holy Spirit brings conviction concerning their needs.<sup>2</sup>

(1) Deuteronomy 31:12-13 "Assemble the people, the men and the women and children and the alien who is in your town, in order that they may hear and learn and fear the Lord your God, and be careful to observe all the words of this law. And their children, who have not known will hear and learn to fear the Lord your God, as long as you live on the land where you are about to cross over the Jordan to possess it."

II Timothy 2:15; 3:14-17 "Be diligent to present yourself approved to God as a workman who does not need to be ashamed, handling accurately the word of truth. You, however, continue in the things you have learned and become convinced of, knowing from whom you have learned them; and that from childhood you have known the sacred writings which are able to give you wisdom that leads to salvation through faith which is in Christ Jesus. All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; that the man of God may be adequate, equipped for every good work."

(2) Matthew 28:19-20 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, even to the end of the age."  
(Scripture references are quoted from the N.A.S.V.)

RESOLVED, that the material entitled "Sunday Bible School By-Laws" replace the material entitled "Sunday School" in the FAITH & ORDER (Pages 52-54, 1977 edition) (FIRST READING)

#### SUNDAY BIBLE SCHOOLS

Each Sunday Bible School shall have the following

officers: General Superintendent and Assistant Superintendent. These officers shall serve for a term of one year. These officers may either be elected by and from the membership of the particular church, or appointed by the Board of Elders. The Board of Elders shall determine whether these officers shall be chosen by election or appointment. The Pastor, by virtue of his office, is an **officer** of the Sunday Bible School.

#### QUALIFICATIONS OF STAFF MEMBERS

1. Each one shall confess Jesus Christ as His Lord and Saviour and give evidence of this in his conduct.
2. Each one shall be faithful in his attendance of the public services of the particular church.
3. Each one shall be faithful in attendance of staff meetings.

#### DUTIES OF OFFICERS

The General Superintendent shall:

1. Provide each class with a born-again teacher as directed by the Executive Committee.
2. See that the school is properly graded.
3. Preside or arrange for a leader at each session of the school.
4. Periodically survey the work done in the various classes and departments.
5. Cooperate with the pastor in overseeing the Sunday Bible School and be responsible to the congregation, to which he shall submit a statistical report.

The Assistant Superintendent shall:

1. Assume the responsibilities of the General Superintendent in his absence or incapacity.
2. Have as his special interest the oversight of absentee visitation and stimulation of Sunday Bible School promotion.

The Secretary\* shall:

1. Be appointed by the Executive Committee.
2. Be responsible for enrollment and attendance records.
3. Provide the General Superintendent with all necessary information for reports.

The Treasurer\* shall:

1. Be appointed by the Executive Committee.
2. Be accountable for all monies received as determined by the by-laws of the Particular Church.

The Departmental Superintendent shall:

1. Be appointed by the Executive Committee.
2. Lead and direct all departmental activities consistent with the spiritual goals and objectives of the particular Sunday Bible School.
3. Work closely with the General Superintendent, keeping the Superintendent informed of all matter relating to the department, i.e. discipline problems, teaching needs, material requirements, et cetera.
4. Be aware of absentees, advising the Assistant Superintendent when students are absent for three and six consecutive weeks.

#### DUTIES OF TEACHERS

Each teacher shall:

1. Endeavor to lead his students to a saving knowledge of Jesus Christ and to nurture those who have made a profession of faith in Christ.
2. Thoroughly prepare himself through prayer and Bible study to teach the Scriptures, making use of teacher manuals and/or other resource materials.
3. Become personally acquainted with each of his students so that lessons may be relevant.
4. Be faithful in the visitation of students and follow-up of absentees.

#### EXECUTIVE COMMITTEE

1. It shall be composed of Pastor, General Superintendent, Assistant Superintendent, Secretary\*, Treasurer\*, Departmental Superintendents, and/or others appointed or elected in accordance with the by-laws of the Particular Church.
2. It shall meet at the call of the General Superintendent.
3. It shall arrange for meetings of the entire Sunday Bible School staff.
4. The General Superintendent or Pastor shall preside at all meetings.
5. It shall be responsible to provide each depart-

ment with personnel as needed.

6. It shall exercise oversight in the assignment of all teachers, assistants, and substitutes.
7. It shall review and act upon the resignation or proposed removal of any teacher or officer of the Sunday Bible School.
8. It shall be responsible to maintain a high degree of spirituality, positive Christian conduct, and full cooperation on the part of the Sunday Bible School staff.
9. It shall approve all curricula to be used in the Sunday Bible School.
10. It shall approve all furnishings, equipment, and teaching aids to be used in the Sunday Bible School.
11. It shall endeavor to provide a program of teacher training.
12. It shall approve all projects conducted by the Sunday Bible School or individual classes.

#### ENROLLMENT PROCEDURES

1. A visitor who attends for three consecutive Sundays shall be enrolled as an active member.
2. A member is dropped from the active enrollment after thirteen consecutive absences and maintained on the roll as an inactive member for six months.

\* NOTE: The duties of the secretary and the treasurer may be combined into one office, Secretary-Treasurer, in accordance with the by-laws of the particular church.

Yes, 58; No, 29.

RESOLVED, that upon adoption of recommendation #2 above, Miscellaneous By-Law g of the By-Laws for Particular Churches be deleted from the FAITH & ORDER. (page 60, 1977 edition).

The following was elected:

CHURCH GOVERNMENT STUDY COMMITTEE: Frank L. Herb, Jr.

Recessed at 8:50 p.m.; Reconvened at 9:20 p.m.

The following legislation was adopted: (SECOND READING)

## II. ELECTION AND RESIGNATIONS

RESOLVED, that Section F-4, p. 65, FAITH & ORDER, read as follows:

Ordained ministers who have been called to minister by the rules of Pulpit Supply or who are laboring in any agency of Bible Fellowship Church shall be eligible for election or appointment to Conference Offices, Boards, or Committees.

An ordained minister who is without a call to a church is eligible to serve in an elective office and on Conference Boards and Committees as long as he remains on the list of Ordained Ministers Working Under the Direction of Bible Fellowship Church.

A minister who is granted a leave of absence may serve as a minister in any elective or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

Laymen who are members in good standing of a Bible Fellowship Church are eligible for election or appointment to Conference Boards or Committees. These laymen need not be members of the Annual Conference. The Nominating Committee shall seek assistance from Pastors and Boards of Elders in obtaining capable candidates for these positions.

A resignation from an Annual Conference office shall be sent to the Secretary of Annual Conference. A copy shall also be sent to the Chairman of the Nominating Committee.

A resignation from a Board or Committee shall be submitted to the Secretary of the Board or Committee. The Board or Committee shall report to Annual Conference such resignation(s), recommending appropriate action. The Board or Committee shall inform the

## Nominating Committee.

RESOLVED, that the following be adopted as FIRST READING to replace that of VIII, p. 22, 1977 Year Book:

By a two-thirds majority of those voting, the Annual Conference may propose to the churches amendments or changes in the Form of Government of the Bible Fellowship Church. After the approval of a first reading of the proposed change, the pastor and delegate of each Particular Church shall be responsible to inform their Board of Elders of the proposed change. The amendment will be declared in effect when approved by two-thirds majority of those voting on the amendment at a succeeding Annual Conference.

Procedures for amendment or change in the Articles of Faith shall follow those prescribed for change in the Form of Government. In addition, the Board of Elders of each church shall vote on the proposed change; an affirmative vote by a majority of the total number of elders shall be required for approval. Before the Annual Conference can consider a second reading of the proposed amendment or change in the Articles of Faith, approval of the proposed change must be reported within twenty-four (24) months to the Secretary of the Annual Conference by the Board of Elders of at least two-thirds of the churches.

The following communication was received from Allentown Bethel and Allentown Cedar Crest Bible Fellowship Churches:

Whereas, Bethel Bible Fellowship Church of Allentown and Cedar Crest Bible Fellowship Church have for a number of years been discussing the Lord's will relating to a merger of Bethel Church with Cedar Crest at the Cedar Crest location; whereas, they expect to decide the question of a merger within a few weeks subsequent to the 95th session of Annual Conference, therefore, be it

RESOLVED, that we request the 95th session of

Annual Conference to clarify whether or not the Board of Directors of the Bible Fellowship Church has the final authority to act in behalf of the Annual Conference in all matters relating to a merger, in the event that this is approved by both congregations.

Ronald C. Mahurin, Pastor  
John L. Deily, Delegate

Allentown Bethel

Roy A. Hertzog, Pastor  
Jay H. Fasnacht, Delegate

Cedar Crest

RESOLVED, that the Board of Directors has the authority to act on behalf of the Annual Conference in matters relating to the merger of Allentown Bethel and Allentown Cedar Crest Bible Fellowship Churches in the event both Churches approve the merger.

Whereas, Rev. F. B. Hertzog will observe his 80th birthday on January 4, 1979 (D.V.) and, Whereas, Brother Hertzog has served for over 50 years in the Bible Fellowship Church as a faithful and effective Pastor, District Superintendent, and Administrator of the Bible Fellowship Church Home,

RESOLVED, that the January 1979 issue of the FELLOWSHIP NEWS be dedicated to Rev. F. B. Hertzog, with an appropriate article on his life and ministry included therein.

RESOLVED, that we adjourn. Adjourned at 10:15 p.m. in prayer by F. B. Hertzog.

# REPORTS

## REPORT OF THE COMMITTEE ON PROGRAM

Theme: "Excellence"

### MONDAY - 10:00 a.m.

Keynote Address - Jansen E. Hartman

"Biblical Principles of Excellence"

Special Music - Bert N. Brosius

Scripture Reading - Prayer - Mt. Carmel Delegate

### MONDAY - 6:30 p.m.

Speaker - Thomas P. Shorb

"Excellence in Worship"

Special Music - Carl C. Cassel

Scripture Reading - Prayer - Allentown, Cedar  
Crest Delegate

Communion Service - John H. Riggall, William  
Graybill, II

### TUESDAY - 9:00 a.m.

Speaker - Keith E. Plows

"Personal Excellence"

Special Music - LeRoy S. Heller

Scripture Reading - Prayer - Fleetwood Delegate

### WEDNESDAY - 9:00 a.m.

Speaker - Frank L. Herb, Jr.

"Ministerial Excellence"

Special Music - Donald D. Reitz

Scripture Reading - Prayer - Lebanon Delegate

Song Leader - Richard D. Harris

Frank L. Herb, Jr., Robert F. Johnson, Ronald C.  
Mahurin, Jansen E. Hartman, COMMITTEE.



## REPORT OF THE MINISTERIAL RELATIONS COMMITTEE

When the 94th Annual Conference adjourned, the churches seeking Pastors were:

CHURCH	DATE OF VACANCY
Staten Island	9/30/74
Allentown, Bethel	3/31/77
Philadelphia, Emmanuel	9/11/77

In the year ended September 30, 1978, resignations from the pastorates were as follows:

CHURCH	PASTOR	DATE
Hatfield	Ronald C. Mahurin	11/27/77
Allentown, Salem	John H. Herb	7/8 /78
Catasauqua	Roger Reitz	7/17/78
Englishtown-Freehold	William W. Mull	8/15/78

The following pastorates were successfully established under our rules:

CHURCH	PASTOR	EFFECTIVE DATE
Oley	*Henry A. Schell	11/10/77
Allentown, Bethel	Ronald C. Mahurin	11/28 /77
Nazareth	**Philip E. Yerrington	2/19/78
Reading	*David H. Jones	2/26/78
Oley	Henry A. Schell	5/15/78
Reading	**David H. Jones	6/25/78
Hatfield	John H. Herb	7/8 /78
Phila., Emmanuel-		
Phila., Eastwick***	Roger Reitz	7/17/78

\*Stated Supply.

\*\*Assistant Pastor, called under our rules.

\*\*\*Phila., Eastwick, under direction of Board of Church Extension.

As of September 15, 1978, the following churches are actively seeking Pastors:

CHURCH	DATE OF VACANCY
Staten Island	9/30/74
Allentown, Salem	7/8 /78
Catasauqua	7/17/78
Englishtown-Freehold	8/15/78

We recommend that the following be adopted as resolutions by this 95th Annual Conference:

Whereas, the inflation rates continue to escalate each year and

Whereas, we strongly encourage each church to adequately meet the needs of its Pastor, therefore, be it

RESOLVED that each church be encouraged to increase its Pastor's salary at least 7% above the previous year's salary, and further

RESOLVED that it is the recommendation of Annual Conference that the minimum salary adequate for a Pastor serving a Bible Fellowship Church, including supplemental benefits be \$9,700 for the 1978-79 year.

RESOLVED that the local Pastoral Relations Committee be encouraged to use the Guidelines provided to this Annual Conference including the Pastor Evaluation Survey by the Ministerial Relations Committee.

Jansen E. Hartman, Chairman; Ronald C. Mahurin, Secretary; John L. Deily, William A. Heffner, Robert F. Johnson, Horace A. Kauffman, Harold L. Snyder, COMMITTEE

#### Ministerial Relations Committee

In response to the resolution passed at the 94th Annual Conference which reads: "That we strongly urge the local Pastoral Relations Committee be diligent in seeking to maintain good pastoral relations and that the Conference Ministerial Relations Committee seek to provide a guideline for the local Pastoral Relations Committee in carrying out their responsibilities to the Pastor and Congregation," we offer this material for your consideration.

#### GUIDELINES FOR THE PASTORAL RELATIONS COMMITTEE

##### I. PURPOSE OF PASTORAL RELATIONS COMMITTEE MEETINGS

In light of the admonition of Scripture, "Behold, how good and how pleasant it is for brethren to dwell together in unity!" Psalm 133:1, and the instruction, "Endeavoring to keep the unity of the Spirit in the bond of peace." Ephesians 4:3, the

Pastoral Relations Committee should meet on a regular basis in order to promote and maintain a wholesome relationship between the Pastor, Elders, and congregation.

## II. FREQUENCY OF PASTORAL RELATIONS COMMITTEE MEETINGS

The commitment made by the Elders to the Pastor in the Form of Call which reads, "and we promise and oblige ourselves to review with you the adequacy of this compensation annually," necessitates at least one meeting each year. We strongly urge each Pastoral Relations Committee to set dates for their meetings well in advance and to meet on a regular basis. Meeting on a regular basis will help you to become better acquainted with your Pastor and aid you in developing a spirit of openness as well as providing a time of sharing and prayer.

## III. CONTENT OF PASTORAL RELATIONS COMMITTEE MEETINGS

- A. Chairman shall convene meeting
- B. Open with Scripture and prayer
- C. Pastor's opportunity to share his burdens and concerns
- D. Elders' opportunity to respond to the Pastor
- E. Elders' opportunity to share their burdens and concerns
- F. Pastor's opportunity to respond to the Elders
- G. Pastoral Evaluation Survey (see Pastoral Evaluation Survey following)

It is suggested that this survey be taken among all the Elders at least once a year.

1. Pulpit ministry
2. Teaching ministry
3. Visiting ministry
4. Counseling ministry
5. Administration
6. Family life

In any area where the Pastor receives a low rating from the Elders, suggestions should be made and help offered enabling him to improve.

- H. Discussion of the state of the congregation
- I. Discussion of any problems
  1. What is the specific problem
  2. How shall we deal with this problem
- J. Close the meeting with time of prayer

- K. Set time for next meeting
- L. Adjourn

#### IV. HOW TO HANDLE A COMPLAINT BROUGHT TO THE PASTORAL RELATIONS COMMITTEE

- A. Decide whether the complaint is worth bringing to the attention of the Pastor.
- B. Decide what is the specific problem which is to be discussed with the Pastor.
- C. Meet with the Pastor to discuss the problem.
- D. Suggest an approach, program or procedure to the problem leading to a solution.
- E. Plan a subsequent meeting with the Pastor to review the problem and consider if progress is or is not being made toward a solution.
- F. If no progress is being made, take the problem to the Board of Elders for their counsel and suggestions leading to a solution.

#### V. WHEN DOES THE DENOMINATIONAL MINISTERIAL RELATIONS COMMITTEE BECOME INVOLVED?

- A. If discussion between the Elders and Pastor fails to result in a "mutually acceptable solution," help from the Ministerial Relations Committee shall be sought. (see FAITH AND ORDER, p. 37)
- B. It is mandatory that a church or pastor having problems consult with the Ministerial Relations Committee before initiating any action leading to a dissolution of the pastoral relationship.

#### VI. PURPOSE OF MEETING WITH THE DENOMINATIONAL MINISTERIAL RELATIONS COMMITTEE

The first consideration of the Ministerial Relations Committee is the maintenance of a happy relationship between the Pastor and people. If problems arise, the Committee's duty is to work toward resolving the difficulty. Only after every effort to solve the problem is exhausted will thought be given to terminating the pastor relationship. (See page 37D & E of the FAITH AND ORDER of the Bible Fellowship Church)

## PASTORAL EVALUATION SURVEY

I. Pulpit Ministry

1. Does the pastor's sermon reveal adequate preparation?
2. Do his sermons have sound Biblical content?
3. Does he use enough helpful illustrations?
4. Does he make practical applications that meet real needs?
5. Is the length of his sermons satisfactory?
6. Does he have any mannerisms that might distract from the message?
7. Is there enough variety in sermon topics and emphasis?
8. Does he speak loudly and clearly enough to be heard?
9. Does he tend to ride hobbies or air personal grievances in the pulpit?
10. Does he read the Scripture portions accurately and appropriately?
11. Is the gospel presented clearly and are sinners invited to receive Christ consistently?

Other comments or suggestions.

II. Teaching Ministry

1. Is the pastor himself a diligent student and researcher of the Word of God?
2. Do his sermons contain adequate doctrinal and exegetical material for Christian growth and enlightenment in the Word?
3. Does he have a satisfactory role in the teaching ministry of the Sunday School?
4. Does he encourage members to discover and use their teaching skills?

Other comments or suggestions.

III. Visitation

1. Do you think your pastor does enough visiting?
2. Does he have a program of visitation to include the elderly, shut-ins and hospitalized, new contacts and absentees?

Other comments or suggestions.

IV. Counseling Ministry

1. Do people feel free to approach the pastor for

counseling about problems?

2. Does the pastor make himself available for counseling?
3. Does the pastor keep what is shared in complete confidence?
4. Does the pastor employ Biblical principles in his counseling?
5. Does he manifest practical wisdom in his counseling?
6. Does he know how and when to make referrals in special cases?

Other comments or suggestions.

#### V. Family Life

1. Does the pastor have his wife and children in Biblical subjection?
2. Is the pastor's home an example to the church and community?
3. Is the parsonage kept reasonably neat and in good order?
4. Does the pastor's family set an example of Christian hospitality?

#### VI. Personal Life

1. Is the pastor's attire appropriate to his office and the occasion?
2. Is the pastor warm, friendly and approachable?
3. Is the pastor flexible without compromising principle?
4. Is the pastor fair and unprejudiced in his dealings with all members?
5. Is the pastor demonstrating wise use of his income?
6. Is the pastor's income adequate to meet his needs?

#### VII. Administrative Abilities

1. Does the pastor take firm leadership where it is expected of him?
2. Does he delegate authority rather than attempt to do everything himself?
3. Does he communicate his policies and decisions to his members and church?
4. Is he able to coordinate the various agencies

and programs in his church so that harmony prevails?

5. Does the pastor help to set goals for progress and see them to completion?

What do you consider to be the pastor's greatest strengths?

What do you consider to be the pastor's greatest weaknesses?

#### REPORT OF THE COMMITTEE ON CREDENTIALS

The Committee on Credentials held two meetings during the year in the performance of its duties.

The FAITH AND ORDER Questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of our brethren gave acceptable answers to the questions.

Whereas, the Ministerial Candidate Committee has recommended Richard D. Harris for ordination and Hugh C. Coulbourn, Jr., Ronald Hoyle and Terry N. Tareila for recognition of prior ordination, and

Whereas, Hugh C. Coulbourn, Richard D. Harris, and Terry N. Tareila have served acceptably as ministers in the Bible Fellowship Church for several years, and

Whereas, Ronald Hoyle has served in a church planting ministry with the Greater Europe Mission under the direction of our Bible Fellowship Church Board of Foreign Missions in a commendable manner for several terms, and

Whereas, after examination, we believe these men to be called of God to the Gospel ministry and to be in accord with the FAITH AND ORDER of the Bible Fellowship Church, therefore be it

RESOLVED, that we recommend to the 95th Annual Conference that Richard D. Harris be ordained and the ordinations of Hugh C. Coulbourn, Jr., Ronald Hoyle and Terry N. Tareila be recognized, at a service of ordination to be held in Calvary Bible Fellowship Church of Coopersburg, PA on Tuesday, October 10, 1978 at 7:30 p.m.

The Credentials Committee shall be in charge of this ordination service.

Willard E. Cassel has requested an indefinite leave of absence. The Committee has granted his request.

The following Ordained men are eligible to serve in the Bible Fellowship Church:

I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church:

Bartron, William H.	Johnson, Robert F.
Beil, James A.	Koch, James G.
Brosius, Bert N.	Mahurin, Ronald C.
Byrd, Terris L.	Minnig, Robert A.
Cassel, Alva C.	Phillips, D. Thomas
Cassel, Carl C.	Plows, Keith E.
Coble, Bernard N.	Reichenbach, R. C.
Coulbourn, Hugh C., Jr.*	Reitz, Donald D.
Draper, Robert L.	Reitz, Roger
Dunn, John	Riggall, John H.
Ellingson, Bruce A.	Shelly, Austin G.
Frable, Arthur H., Jr.	Smock, Robert W.
Fritz, Harvey J., Jr.	Spackman, Carl K.
Good, Kenneth L.	Tareila, Terry N.*
Graybill, William L., II	Taylor, Richard
Harris, Richard D.*	Thomann, David E.
Hartman, Jansen E.	Vandegriff, John C., Jr.
Heffner, William A.	Watkins, David J.
Heller, LeRoy S.	Weaber, Harold C.
Herb, Frank L., Jr.	Weller, Dana E.
Herb, George E.	Wilcox, LeRoy C.
Herb, John H.	Ziegler, Daniel G.
Hertzog, Roy A.	Zimmerman, Paul G.

II. Ordained Missionaries Working Under the Board of Foreign Missions:

Bigley, T. James	Hoyle, Ronald*
Buck, Leonard E.	Manney, David L.
Butler, Brian H.	Moyer, Edward
Gehman, Richard J.	Mull, William W.
Harley, J. Barclay	Stengele, Laird F.

III. Ordained Ministers Working With Other Organizations:

Dotts, Raymond R.	Frank, Walter H.
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Gordon, Robert N.  
Schaeffer, Donald B.

Yarrington, Harold D.

IV. Ordained Ministers on Leave of Absence:

Branning, David L.	Kirkwood, Donald T.
Cassel, Willard E.	Seifert, A. L.

V. Ordained Ministers in Retirement:

Baer, Paul E.	Hertzog, F. B.
Bean, E. W.	Kirkwood, C. E.
Hartman, W. W.	Miller, C. Leslie

\*Contingent upon approval of recommendation for their ordination or recognition of their ordination in this report.

John H. Riggall, Chairman; Frank L. Herb, Jr., Secretary; James A. Beil, Harvey J. Fritz, Jr., Keith E. Plows, COMMITTEE.

## REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE

"Of this church I was made a minister according to the stewardship from God bestowed on me for your benefit, that I might fully carry out the preaching of the word of God,...And we proclaim Him (Christ), admonishing every man and teaching every man with all wisdom, that we may present every man complete in Christ. And for this purpose also I labor, striving according to His power, which mightily works within me" (Colossians 1: 25,28,29 NASB). The Ministerial Candidate Committee continues to seek men truly called of God to the ministry who will recognize the awesome stewardship entrusted to the Lord's messengers and who will have the same purpose that the apostle Paul had, namely, proclaiming Christ with all wisdom, that those who hear might be presented complete in Christ.

The Ministerial Candidate Committee met on eight occasions during the year to accomplish the work entrusted to its care and oversight. Examinations were administered to several men under the care of the Committee. Numerous interviews were conducted with men under the care of the Committee as well as with those who expressed an interest in serving with the Bible Fellowship Church. The Committee is seeking to provide personal help and counsel in needy areas for men under its care.

The Third Annual Orientation Program was conducted at Pinebrook Jr. College in June, 1978 for Probationers, Candidates and Applicants. This Orientation Program was well attended and positively evaluated by the participants and Committee members.

James R. Batchler, Jr. and Richard D. Harris were approved and recommended to the Credentials Committee for examination relative to ordination. Hugh C. Coulbourn, Jr., Ronald W. Hoyle and Terry N. Tareila were recommended to the Credentials Committee for consideration of the recognition of previous ordination.

Philip E. Yerrington, David H. Jones and Henry A. Schell were licensed as Probationers during the year. James Beaver was approved as a Probationer who is eligible for a call as a pastor of a Bible Fellowship Church.

The Committee recommends the acceptance of the following men under its care:

PROBATIONERS: Delbert R. Baker, II, Newark, NJ; James R. Batchler, Jr., Zionsville, PA; James Beaver, Hatfield, PA; Hugh C. Coulbourn, Jr., Shamokin, PA; Arthur J. Frisbie, Newark, DE; Richard D. Harris, Den-ville, NJ; Thomas E. Heimer, Pen Argyl, PA (on leave of absence); David H. Jones, Reading, PA; Charles E. Kramer, Ansonia, CT (on leave of absence); William L. Neff, Media, PA; Frank T. Robinson, Spring City, PA; Henry A. Schell, Oley, PA; Thomas P. Shorb, Strouds-burg, PA; Terry N. Tareila, Scranton, PA; James A. Wickstead, Poughquag, NY; Philip E. Yerrington, Naza-reth, PA.

CANDIDATES: George Bryson, Wallingford, PA; Ronald W. Hoyle, France; Charles J. McConnell, Flourtown, PA; Gary W. Miller, Bethlehem, PA; Bruce A. Pickard, Pt. Pleasant, PA; Louis Pronnicki, Philadelphia, PA; Robert Raup, Sacramento, CA; Jonathan Reynolds, Zions-ville, PA.

APPLICANTS: Richard Berkowitz, Templeville, MD; Doug-las Bowne, Richmond, VA; Albert J. Dommel, Portland, OR; Ronald Erb, Royersford, PA; Paul J. Gadowski, Sun-bury, PA; John C. Grady, Hatfield, PA; V. Kerry Inman, Roslyn, PA; Rodney H. Long, Tallahassee, FL; Richard S. MacLaren, Hatboro, PA; Barry Minsky, Atco, NJ; Philip E. Morrison, Allentown, PA; Calvin T. Reed, Reading, PA; Jeffrey C. Stickler, Roslyn, PA; Thomas F. Templeton, Blooming Glen, PA; Roy M. Wallace, Jr., Ashland, OH.

Carl C. Cassel, Chairman; Paul G. Zimmerman, Secretary;  
Robert F. Johnson, Ronald C. Mahurin, David J. Watkins,  
COMMITTEE

## REPORT OF THE CHURCH EXTENSION DIRECTOR

"It is good to give thanks to the Lord,  
 And to sing praises to Thy name, O Most High;  
 To declare Thy lovingkindness in the morning  
 And Thy faithfulness by night,...

For Thou, O Lord, hast made me glad by what Thou hast  
 done,  
 I will sing for joy at the works of Thy hands."  
 - - -Psalm 42:1, 2, 4.

## Ten Years of Church Planting

This is my tenth report to Annual Conference. Permit me to incorporate in my report reflection upon the decade.

The direction of the Department was thrust upon me abruptly and, perhaps, prematurely when my predecessor resigned during the summer of 1968. For the first two years I served as Interim Director, while continuing to serve as pastor at Staten Island. In 1970 I was elected to my first three-year term, the first two years of which I served while continuing with the Staten Island Church.

The first few years that I served marked the end of a transitional period from older concepts and methods to much needed newer ones.

The period leading up to 1968 had been a time for the strengthening of existing churches. In 1955 21 of the 38 churches which were members of Annual Conference were not fully self-supporting. By 1968 all circuits had been dissolved and only three Conference member churches were receiving appropriations -- one of which Sinking Spring, was only five years old. The three had all become self-supporting by 1970.

While the 60's had not produced many new churches, there had been a very wholesome trend that had seen three daughter or branch churches born during the decade, Ephrata out of Terre Hill, Sinking Spring out of Reading and Cedar Crest out of Allentown's Bethel Church. All both began and became fully organized and self-supporting in the 60's.

The start of the Oley church in 1976, out of Fleetwood, is the most recent demonstration of the possibility of the daughter church method. Oley never asked for or received one dollar of Church Extension Department funds. The Oley congregation has developed rapidly and wholesomely. On January 29 of this year this young church dedicated its beautiful new building. And during the year it has given its first offering, \$240.00, to extend our Church to other places in the U.S.A. through the Church Extension Department.

In 1968 and 1969 the Board of Church Extension made "a study of the office of the Director of Church Extension, its duties and potentiality." This report was considered and adopted by the Annual Conference at a special adjourned session on March 8, 1969, with second reading in October, 1969. It provided a clear job description and delineation of the duties of the Director.

Major legislative changes pertaining to the Church Extension Department were made in 1968, 1969, 1974 and 1975. The principal effects of the changes were to remove extraneous functions and duties from the Department so as to narrow its focus on the planting and nurture of young churches only, to provide clearly defined steps by which a congregation moves through the process from its very start into full maturity and participation in the denomination, and to change the concept of the Church Extension Department from a training ground for rookie ministers to an agency for the effective formation of new churches.

Two veteran pastors had served in the Department in the late 60's, one of them not exactly by choice. Some rule changes made it more easy and normal for the Board of Church Extension to call veteran pastors and for them to accept ministry in the Department. Our salary scale has risen to nearly that of the rest of the churches (though this year, because of an operating deficit, most of the Department pastors will fall behind the denominational salary norms). This past year only three of the ten men who have served as pastors in the Department have been in their first pastorates. The rest have served an average of over two churches before their present placements. Probably the Department will always function

best with a mixture of the wisdom and steadiness that mark experience with the enthusiasm and vigor that generally characterize youth.

From a study of the Scriptures, the Lord gave us a firm commitment to the team as a basic concept in planting new churches in new territory. We selected three target communities in East Central New Jersey for our first pilot project in the new team-centered approach. We believed we were ready to go ahead in 1969, but because we were unable to form the team then, the Lord delayed us until 1970, when the TIE (Teamwork in Extension) Project was born in Freehold, Neptune and Franklin Township, NJ.

One of the by-products of that year's delay was the start of PISCES, our Program of Internship in Summer Church Extension Service. In its nine summers, PISCES has involved 43 different students, who have invested their summers in learning and doing the work of evangelism in the fellowship of local churches. Three participants served in six places under PISCES '78. In addition, three young men volunteered their summer to serve with our Newark mission, two under a program of Inter-Varsity Christian Fellowship that provided all of their expenses so that they could serve without cost to the Newark congregation.

The three man TIE Team began its work in the fall of 1970 in Freehold, Neptune and Franklin Township, NJ, building on the excellent start made by the PISCES men, who contacted an incredible number of homes in their two weeks of service in each of the areas.

Together with the Director, the TIE Team met weekly for study, prayer and planning sessions. We knew we were breaking new ground in this pilot project in church planting based on new concepts and methods. Careful minutes of Team meetings and actions were recorded. Regular progress reports were sent out to the churches and to concerned prayer partners. Working documents were formulated that defined the steps and stages through which a new church passed from its conception to full maturity, and describing the "Committed Family," the basic building unit of the new churches. These documents are still being used. And the lessons learned in the TIE pilot project

are very useful to other men who follow on in the church planting task.

In late summer of 1971 we were remarkably led by the Lord into a fourth TIE area. We called it Ramtown then. An initial evangelistic thrust, sponsored and supported heavily by the year-old Freehold and Neptune congregations, and using PISCES participants, brought forth about 40 professions of faith, ready community awareness and the start of Community Bible Fellowship Church in Howell.

Grace Bible Church of Englishtown became part of the Bible Fellowship Church and the TIE Project in 1973.

In September, 1972, the Director and his family moved to the newly purchased parsonage in Plainfield, NJ. Strategically located, graciously fitted and spacious enough to provide ample room for a home and office, this house has proved to be the right place as a base for our work. The location was close enough to the TIE Project locations to allow me to serve as pastor of the Neptune mission for two years and to allow our family to be active in the Franklin Township mission. The parsonage has since allowed Ziegler family participation in the Newark mission and provided excellent access to other new church projects. In addition our family has been able to make some significant Christian impact in the Plainfield neighborhood, where I have frequently preached at a nursing home, my wife has had a ladies' home Bible study, we have been instrumental in involving many neighborhood children in the VBS and weekly children's and youth programs of a fine Gospel preaching church in the community and we have seen 20 children and teens from our neighborhood, besides our own children, become campers at Victory Valley, some having been there many summers.

The results of the TIE Projects are now pretty well in and subject to evaluation. The two congregations in Freehold and Englishtown have merged into one solid, wholesome church, which has supported itself fully for the past two years. The missions in Franklin Township and Neptune did not make it and have been terminated -- one of the most disappointing and painful facts of the decade under consideration. The church in Howell has thrived, reaching self-support within four years of its start. On last

December 4 the congregation dedicated its lovely, spacious new center for worship and teaching, made from a pre-existing masonry chicken coop. This congregation, which has seen scores of lives transformed by the Gospel is making a profound impact for the Gospel in its area. As of this date it "graduates" from the Department -- having fully supported itself for three years.

So the TIE Project has produced two fine, wholesome, vigorous exemplary young churches. Like the wonderful young church at Antioch (Acts 13:1-3), these two churches have, in response to the direction of the Holy Spirit, sent their pastors to serve as missionaries in other places. A year ago, Pastor Robert Draper left the Howell church to become a missionary to Connecticut, to plant a new Bible Fellowship Church there. This summer, the Freehold-Englishtown church sent their pastor, William Mull, to Kenya to become a missionary teacher. John Vandegriff succeeded Robert Draper at Howell; Freehold-Englishtown is now seeking a successor to Pastor Mull.

In 1974, the Lord led the Board of Church Extension and, we believe, the whole brotherhood to adopt and own a challenging set of goals, a "Design for Enlargement." These goals may become a basis for assessing progress since their adoption, even as they should be a challenge toward progress in extending our Church.

### I. Three New Church Starts by the End of 1975

Early in 1973 the Lord sent us a "Macedonian Call" to evangelism and Bible teaching in Dutchess County, NY, around the village of Poughquag. This call came from a Christian couple who lived in Poughquag and were concerned that people there hear the Gospel and be disciplined. From an every-other-week Bible study the work there grew into the start of a vital congregation early in 1975. This warm and lively group has continued to develop and to reach out with the Gospel, for the last two years under the pastoral leadership of James Wickstead. The mission had just received approval of the Board of Church Extension to begin forming its charter membership roll.

A second mission also began in the 1974-75 Conference year, which we shall consider shortly, leaving Goal



Number One two-thirds completed.

## II. Entrance into Three New States by 1978

The Bible Fellowship Church had not entered any new states in forty years. We adopted a goal and began to ask the Lord to thrust us out into new territory. In 1976 three key Christian families in the Dover, Delaware area approached the Board of Church Extension for help in forming a new Bible Fellowship Church in Central Delaware. With the help and encouragement of the brotherhood, that church began to form, at first meeting in a home, then acquiring and refurbishing a lovely century-old church building in the town of Camden. In April, 1977, Raymond Dotts, the first volunteer preacher at Camden, gave way to James G. Koch as organizing pastor, Brother Koch being full-time in the work. The Dotts family has continued to be a key part of the Camden mission. Wholesome growth has continued and there are now nine committed families in the group. This number will soon be reduced to seven or eight through out-mobility, a problem for all young churches today. The Camden congregation is looking to win or discover others to take the place of those who move away.

In the northern part of Delaware a man, Arthur Frisbie, was led of the Lord to present himself to the Church for ministry at about this same time. Although he continued in full-time secular employment, he was willing to attempt to form a new church in the Glasgow-Newark area. Thus a Delaware Team was born, which has met about monthly on a regular basis. The work got off to a substantial start, as five committed families emerged quickly. But there have been no new families added recently. At present Sunday worship has been suspended pending a reassessment of the future of the mission. We seek the prayers of the people for the Lord's direction as to the future in Glasgow.

A new start a year ago in Connecticut, which will be discussed below, added the second state. The third one is not now in view, with less than three months to go in 1978. We have good contact with two concerned Christian families in Virginia and West Virginia--One a fine B. F. C. member family, the other the "Macedonian

Call" folks from Poughquag, but we have not presently received direction or provision from the Lord to attempt to plant churches in these new states.

### III. Twenty New Church Beginnings from 1975 through 1985

A large, long-range goal such as this is best approached as a series of smaller shorter-range, "bite sized" goals. Thus the Board of Church Extension announced in 1975 a "Bicentennial Project" -- to plant four new churches in historic areas as a two hundredth birthday present to the U.S.A. A financial goal for special gifts of \$24,800 was adopted. The locations chosen grouped the new starts in Poughquag, New York (described above) and Newark, New Jersey (discussed below) with proposed target areas in Carmel, New York and New Fairfield, Connecticut.

What was a goal and a dream then is a reality now. Thus far \$22,094 in special gifts has been received for the Bicentennial Project, approaching the \$24,800 goal. William Bartron in Carmel and Robert Draper in New Fairfield joined James Wickstead in Poughquag to form the Mid-Hudson Team, which meets bi-weekly for prayer, study and planning.

New Fairfield and Carmel held their first Lord's Day worship on October 23 and December 4, 1977, respectively. Approaching the one-year point both are still quite small but are served by faithful and faith-full pastors who believe that they will, by God's grace and with His help, accomplish their church-planting goals.

An expression of the fellowship of the three Mid-Hudson congregations and an example of their joint impact on an area was a "Fanny Crosby Song Fest" in the Old Southeast Church, Brewster, New York, near Fanny Crosby's birthplace. This church, which Fanny attended as a small girl, has been preserved in the same state it was then. A fine program, a good attendance, warm fellowship and good singing of those dear hymns made that day on September 16 a highlight. With some stimulation, encouragement and counsel from the Church Extension Department, the Oley church began, through the Fleetwood Church, in 1976.

The achievement of 20 new church starts in the 1975-85 decade averages out to two per year. The two Delaware churches, two Mid-Hudson churches, Oley and the newest

new mission, discussed below, add up to six and place us right on target in achieving this goal.

#### IV. At Least Two Inner-City Church Planting Attempts by 1985

The adoption of goals and the specific prayers for their achievement sometimes lead to dramatic results. Within a few months of the formulation in 1974 of the "Design for Enlargement" goals including this one for the inner city (in some respects the most difficult and unlikely of all), Bert Baker presented himself for ministry in the Bible Fellowship Church, stating his burden for the inner-city and wondering if there were a place for him to serve as an inner-city evangelist, to which ministry he felt called of God, within the denomination.

Believing that there was such an opportunity, the Board of Church Extension and Brother Baker began to trust the Lord and to work on it. There seemed to be no money for it. And what city should provide the target for the work?

The Director's Report in October, 1971 had projected beyond the TIE Team. "Should our Lord tarry, the next few years will be filled with opportunity for church growth and planting. While we cannot always anticipate how the Spirit may work, we might project a new team attempt in 1973 (we had to wait until 1976 and 1977 for two new Teams). A few years beyond that could see an effort in one of our desperately needy inner-city neighborhoods." In 1972 we referred to our awareness of a work in Newark under the Africa Inland Mission. "Our continuing interest and possible involvement in this ministry could lead to one or more black Bible Fellowship Churches in Newark (and subsequently in other cities)," we wrote.

In part because of its proximity to the Department office in Plainfield and with much counsel from the late Thom Hopler, who had headed the A.I.M. ministry in Newark, we selected a target neighborhood in Newark -- Clinton Hill where we later found that the previous Bible Fellowship Church in Newark had been located. A Newark team was formed (Brother Baker and the Director) and we found that the Lord supplied through special

gifts that first year \$342 more than was expended in Newark.

The story of the work in Newark has been one of deep and wide evangelizing -- carefully, thoroughly, door-to-door, up and down the streets in the target area. Scores of people have professed faith in Christ, most of whom are progressing in grace as real disciples. The Spirit of God is doing remarkable work in peoples' lives and the church is taking form.

This has been a year of fierce opposition in Newark as painful illnesses have struck the Bakers and they were victims of an armed robbery and a few viciously anti-Christian neighbors have conspired with the City itself to harass and oppose the Lord's work on legal technicalities. But God gave victory in the courts, which vindicated the congregation and the denomination, on the block and in peoples' hearts and lives. And in spite of heavy added costs, including legal defenses and paving a parking area, the Lord sent in designated gifts that proved to be \$347 more than we expended in Newark, with all bills then current at year's end.

In 1969 the reports of the Board of Church Extension and the Director told of plans for an inner-city ministry in Philadelphia which had to be dropped. Nine years later we have a new mission in Philadelphia, in the Eastwick Urban Renewal Area. This has been made possible by the eager co-operation of Emmanuel Church, which is sharing a pastor with the Board to serve both Emmanuel and Eastwick. Roger Reitz has accepted that dual call and moved to the area in July. He is just getting started in Eastwick.

Goal Number IV, the inner-city goal, has already been reached. We shall hope for more urban ministries to begin between now and 1985.

We shall be tested in the near future as to the seriousness, tenacity and vision with which, before the Lord, we pursue achievement of the rest of our "Design for Enlargements" goals. An operational deficit for the Department in the past year, the expectation of a smaller residual deficit at the end of the coming year and the prospect of continuing inflation point to financial

difficulties for opening more new churches and thus project some doubt as to our ability to press forward toward achievement of our goals. It appears that any new church starts within the next year will have to begin without any budgeted funds from the Department. Most likely ways of opening new locations will be by established churches mothering new congregations or by men who will be willing to serve as organizing pastors by "tent-making;" that is, supporting themselves by secular employment, as the Apostle Paul did several times in his church planting career. As a model for the latter, the Board of Church Extension adopted a proposal called Partners Associated in Church Extension (PACE) which would allow two or three men to enter into this sort of ministry in an area as a team.

The Board expects to announce at this Conference a plan to enter a new area to plant two or three new churches. The plan will be constructed so as to require that at least 80% of the first year's costs of the project be in hand in cash before the project may be begun.

We have continued carefully to study and survey prospective areas for new churches. There are needy areas in Pennsylvania, where our greatest concentration of churches is located. A detailed survey of Luzerne County, which has been published and presented to the churches, documents both needs and opportunities in that large county. Other counties surveyed this year in the Keystone State include: Carbon, Columbia, Montour, Northampton, Northumberland and Schuylkill. We have also done surveys in Orange County, New York, Atlantic and Ocean Counties, New Jersey, the Lewisburg area in West Virginia and the Greater Lynchburg area in Virginia.

We are often asked why we do not do more to help some of the established churches in need. We are able to provide counsel, helps, and training in church growth and evangelism and we are quite willing to do so. We can send PISCES participants to help in outreach during the summer. This year I was able to consult with several of our established churches concerning growth and development. We have been able to help Emmanuel Church to continue her life and outreach in Southwest Philadel-

phia by a mutually helpful arrangement to share a pastor, creating the first new circuit in many years. I have served the Staten Island church as interim pastor through the year. Please pray for this small group of faithful believers in their strategic location, that the Lord will clearly call to them a competent, concerned, gifted man to serve as their pastor. With able pastoral leadership, the prospects for that church are bright.

We who serve in the Department have been greatly encouraged by the increases in support this year. The churches increased their giving by 18%. Twenty-one churches gave more this year than last to extend the church -- 18 of them exceeding 7% and some producing phenomenal increases. At the same time there was a 79% increase in designated support from churches and individual donors for particular missionaries and missions under the Department. Perhaps we may look to this kind of giving to lead the way in future growth. Since we received \$31,677 in designated gifts and interest (that is 72% of our total non-reimbursement income), we are to a great extent on a "current basis." We feel a deep dependence on the Lord to provide for His work.

During this year there were some very substantial gifts given which do not show in the reports, but which amounted literally to tens of thousands of dollars. A brand new van was donated to the Newark mission to provide desperately needed transportation -- an amazing answer to prayer. The Bethlehem church gave a large gift to the Finesville church to pave a new parking area. Three men donated their full summers to serve as evangelists with the Newark mission, without cost to the mission. An electronic organ was given to the Newark mission. Two valuable pieces of office equipment, an addresser and a folder, were donated to the Department. One of the churches gave a generous "baby shower" of Christian education equipment and supplies to one of the new missions. And there were many more such gifts that have enhanced our ministry in many ways. We are deeply grateful.

A review of the past decade will show that 14 new congregations were started. Two of them merged into one.

Two died. One, a Korean congregation, developed as an independent church apart from the denomination. There are ten which continue on as part of the Bible Fellowship Church today. During the decade four Department works achieved self-support and six were received into Annual Conference membership as churches. One of the churches which achieved self-support was Walnutport, one of the oldest churches among us. Another older congregation, Finesville, New Jersey, which is celebrating its twenty-fifth anniversary this year, has undertaken many projects in major renovations and improvements during the year. Under the leadership of Pastor D. Thomas Phillips it shows encouraging signs and prospects of real growth. We hope to see it become self-supporting within the next few years.

One of the most strategically important accomplishments of the decade may be the Memorial Fund, which provides the opportunity for people to remember loved ones with gifts in their name which become part of the principal of this fund which will be used perpetually to help new churches to acquire property and buildings. The help is in the form of loans, which will allow memorial gifts to continue to help build the Lord's work until He returns.

We have produced two slide-tape programs, "Give Them Liberty" in 1976 and "Ron Remembers," in 1978. The latter has been well received and is available now for scheduling.

One of the saddest duties of the decade was to have part in the closing of six congregations. Only two of them had started in the decade. But to see these churches perish in their youth was heart-breaking. There are some lessons we all must learn from their demise. The other four were congregations that were flawed or marred, they had lost momentum, had "plateaued" or declined and seemed to have no future prospects of meaningful continuation. In each case the people of the congregation expressed their concurrence in the closing. The four had an average age of 28 years.

Over-all this has been a decade of good growth for the Bible Fellowship Church. After years of stagnation and decline we have now enjoyed, through 1977, ten

years of growth -- a total increase of 977 or 22% growth in the decade. For this we may be grateful and rejoice. Yet we should be aware that of the 42 churches that were in existence in 1967 and 1977, 14 declined in membership, 1 stayed the same, and of the 26 that increased there were 5 that grew by less than 10 members. There were only 12 whose growth in those years exceeded 40. And we should also realize that in the past three years our growth momentum seems to have been subsiding:

	<u>Received into Fellowship</u>	<u>Net Membership Increase</u>	<u>Baptisms</u>
1975	405	202	510
1976	346	176	456
1977	338	150	332

Should this not cause us to think and to pray and, perhaps, to make some changes in what we are doing?

My recollections of the past ten years of church planting are not just of statistics and buildings and surveys and dollars. They are fleshed out and enlivened by transformed lives and homes, saved marriages and redeemed young lives, people transformed into living, faithful witnesses to the Gospel, working out their new life in Christ together with brothers and sisters in fragile but beautiful new bodies of Christ, people joyfully confessing Christ in baptism, growing brothers shouldering up the responsibilities of leadership -- flesh and blood trophies of grace who glorify God and cause us to conclude that we are involved in the greatest work in the world.

If, by God's grace and in dependence on His power, we "stretch every nerve and press with vigor on" to plant churches in new fields in America and persistently, systematically and lovingly to reach out to our communities with the Gospel, we may expect the next ten years to be much more fruitful in the growth of our Church than the good decade just past. May God grant that it be abundantly so.



## FINANCIAL REPORT

## RECEIPTS:

Balance September 16, 1977		\$ 1,895.12
Received from Board:		
PISCES	\$ 1,878.59	
Carmel Spec. Appropriation	347.00	
Eastwick Spec. Appropriation	137.50	
Other	8,700.00	\$11,063.09
Sale of Literature		36.00
Repayment of Loan		150.00
Total		<u>\$13,144.21</u>

## EXPENDITURES:

PISCES		\$ 1,878.59
Office:		
Supplies and Equipment	\$ 396.52	
Printing	43.54	
Telephone	689.65	
Postage	938.31	
Office Work	19.00	\$ 2,087.02
Director's Travel		2,274.50
Promotion		160.40
Board Expenses		10.80
Parsonage:		
Fuel oil	\$ 967.94	
Utilities	1,320.13	
General Maintenance	370.66	
Exterior Painting	875.00	
Insurance	403.01	\$ 3,936.74
Special Appropriations:		
New Fairfield	\$ 992.00	
Eastwick (Reimbursed)	137.50	
Carmel (Reimbursed)	347.00	
Carmel	649.61	
Poughquag	278.66	
Newark Mission	129.73	\$ 2,534.50
Loan		150.00
Survey Materials		16.00
Misc.		19.34
Total		<u>\$13,067.89</u>

Balance, September 15, 1978

\$76.32\*

\*The balance is in a checking account at the First National Bank of Allentown.

This report and the account have been audited by Ralph D. Cole.

Daniel G. Ziegler, Director

#### REPORT OF THE BOARD OF CHURCH EXTENSION

On your behalf, the Board of Church Extension met five times during the year to consider the potentials of extending the church within the confines of a limited budget. We are thankful to the Lord for this opportunity to serve; and to share with you signs of growth along with disappointments and a continuing challenge.

The Board responded to the request of the Staten Island church by authorizing Daniel G. Ziegler to serve as part-time interim pastor for up to one year.

The Board also met with the Finesville congregation to assist in consideration of its program of remodeling.

The Board likewise spent time evaluating each mission and potential areas for expansion.

Continue to pray for the missions and churches which have been under the care of the Board of Church Extension for this past year:

Camden, Delaware -- James G. Koch  
 Carmel, New York -- William Bartron  
 Eastwick (Philadelphia) -- Roger Reitz  
 Finesville, New Jersey -- D. Thomas Phillips  
 Freehold-Englishtown, New Jersey -- William Mull  
 Glasgow, Delaware -- Arthur Frisbie  
 Howell, New Jersey -- John Vandegriff  
 Newark, New Jersey -- Delbert Baker  
 New Fairfield, Connecticut -- Robert Draper  
 Poughquag, New York -- James A. Wickstead

As of this Annual Conference, the Howell church completes its ministry under the direction of this Board. We pray God's blessing on the ministry of the church as an organized church in the denomination.

A final note of praise must be included here to thank the Lord for the continued sacrificial ministry of

Daniel G. Ziegler, Director. His willingness to go the extra mile is a source of inspiration to each member of the Board. We are certain that the constituency of the denomination is of the same mind. Let us pray for continued strength for the great task which the Lord has given this servant.

The future of the ministry of Church Extension depends heavily on the Bible Fellowship Church as a denomination and each member of the Bible Fellowship Church in particular.

#### RECOMMENDATION:

That the Annual Conference adopt the proposed budget for 1979-80.

#### FINANCIAL REPORT

##### RECEIPTS:

Balance, 9/15/77		\$37,060.25
From Churches:		
Prepaid for 1978-79		51,379.99
Designated - Current		
Director's Support	\$ 1,610.00	
Baker - Newark	4,382.50	
Wickstead - Poughquag	625.00	
Koch - Camden	2,080.00	
Eastwick	100.00	
Bicentennial Project	585.00	
PISCES	162.00	
General	959.73	10,504.23

##### General Contributions:

Director's Support	25.00	
Baker - Newark	11,157.80	
Draper - New Fairfield	125.25	
Bartron - Carmel	93.00	
Wickstead - Poughquag	271.20	
Koch - Camden	30.00	
Eastwick	390.00	
Bicentennial Project	4,733.00	
PISCES	95.00	
Memorial Fund	1,030.00	
Undesignated	240.00	18,190.25

Interest		3,052.53
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Reimbursements & Refunds		
Staten Island Director's Service	\$ 2,700.00	
Director's Travel		
Insurance Claims & Refunds	1,014.35	
Other	94.00	
	<u>\$ 1,108.35</u>	
From Board of Directors:		
For New Fairfield Settlement	4,727.64	
From Freehold-Englishtown		
Deposit	3,400.00	
Interest - Bridge Loan	536.67	
	<u>\$ 3,936.67</u>	
Trans. from Memorial Fund	1,000.00	
Misc.	.84	\$ 13,473.50
Total		\$133,660.75

## EXPENDITURES:

## Appropriations:

Baker - Personal	\$11,245.72	
Baker - Housing	1,541.16	
Newark	<u>2,406.05</u>	15,192.93
Poughquag		4,200.00
Carmel		15,100.00
New Fairfield		13,364.22
Finesville		3,300.00
Camden		12,000.00
Eastwick		652.50
Neptune		15.66
PISCES		<u>1,878.59</u>
		65,703.90

## Administration:

Director's Salary	9,000.00	
Director - Honorarium		
for S.I.	600.00	
Director's Benefits	1,900.00	
Director's Parsonage	1,878.96	
Director's Travel	1,492.92	
Director's Operating	8,700.00	
Clerical Salary	925.00	
Board Expenses	239.57	
Administrative Budget	50.00	
Fellowship News Assessment	<u>50.00</u>	24,836.45

## RESERVE &amp; MISC.

Memorial Fund	\$ 1,030.00	
Memorial Fund Loan (Newark)	<u>1,000.00</u>	\$ 2,030.00
Total		\$92,570.35
Balance 9/19/78		\$41,090.40*

\*This balance is deposited as follows:

Checking Account - First National Bank of Allentown		\$ 269.41
Investment Savings Account, Savings Bank of Central Jersey		15,820.99
Savings Certificates - First National Bank of Allentown		10,000.00
Savings Certificates - City Federal Savings and Loan		10,000.00
Savings Certificates - Savings Bank of Central Jersey		<u>5,000.00</u>

## ADDENDA:

1. The Board holds the following note: Howell Church		\$ 2,200.00
2. The following are accounts receivable: Board of Directors, from Koch move to Camden, DE		651.27
Board of Directors; interest on Fund toward Amortization of the Indebtedness of the Fund to Promote Church Extension		540.00
Howell Church, interest on note		<u>132.00</u>
		1,323.27

3. A summary, therefore of the actual fiscal position of the Board:

Balance 9/19/78	\$41,090.40
Note Receivable	2,200.00
Accounts Receivable	<u>1,323.27</u>
Total	\$44,613.67
Less prepaid for 1978-79	51,379.99
Deficit	( 6,766.32)

4. In addition the following gifts have been restricted by designation:

Book Fund	\$ 89.75
Baker - Newark	<u>374.37</u>
	\$464.12

5. The Board has \$9,000 on deposit with the Conference Treasurer in the Fund toward Amortization of the Indebtedness of the Fund to Promote Church Extension. This Fund returns interest of 6% per annum.

6. The Board holds a Memorial Fund, a revolving loan fund, which is restricted to the purpose of assisting churches and missions in the Church Extension Department in real estate purchases. Following is a financial report:

RECEIPTS:

Balance 9/15/77	\$ 3,120.85
Memorial Gifts	1,030.00
Interest	<u>151.00</u>
Total	\$ 4,301.85
Expenditures	- - - -
Balance 9/19/78	\$ 4,301.85*

*Investment Savings, Savings Bank of Central New Jersey	\$ 3,301.85
Loan to Newark Mission	<u>1,000.00</u>
	\$ 4,301.85

This financial report has been prepared by Daniel G. Ziegler, Treasurer. This report and the accounts have been audited by Roger S. Bowme.

REVISED BUDGET - 1978-79

RECEIPTS:

Deficit, September 19, 1978	\$(6,766)
Prepaid, 1978-79	51,380
General (Current) Contributions	3,000
Designated Contributions	36,786
Interest	<u>3,000</u>
Total	\$87,400

EXPENDITURES:

Appropriations:	
Finesville	\$ 3,000
Poughquag	3,600
Newark - Baker	14,000
Camden	9,300
Carmel	14,600

New Fairfield	\$ 12,600		
Eastwick	3,400		
PTSCES	<u>2,000</u>		\$62,500
Administration:			
Director's Salary	\$ 9,000		
Director's Benefits	<u>2,000</u>		11,000
Parsonage:			
Mortgage	1,880		
Utilities	1,600		
Fuel Oil	1,050		
Insurance	420		
Maintenance	<u>600</u>		5,550
Director's Travel	3,400		3,400
Office:			
Printing	700		
Supplies & Equipment	600		
Postage	1,100		
Secretary	1,200		
Telephone	<u>800</u>		4,400
Promotion	500		
Board Expenses	700		
Workman's Compensation	250		
Administrative Budget	50		
<u>Fellowship News Assessment</u>	<u>50</u>		1,550
			\$25,900
Reserves:			
Fund to assist churches	1,000		
Contingencies	<u>2,000</u>		<u>3,000</u>
TOTAL			\$87,400
Deficit, September 19, 1979			(\$4,000)

## PROPOSED BUDGET - 1979-80

## RECEIPTS:

Churches--Prepaid	\$ 66,000
General (Current) Gifts	6,000
Designated--Special Project*	30,000
Other Designated	40,000
Interest	<u>3,800</u>
	\$145,800

\*Atlantic City Area Project

## EXPENDITURES:

Appropriations:		
Finesville	\$ 2,400	
Newark - Baker	14,000	
Mid-Hudson Missions	24,000	
Delaware Missions	12,000	
Eastwick Mission	3,500	
Special Project*	36,000	
New Mission(s)	8,500	
Teams	1,500	
PISCES	<u>3,000</u>	\$104,900
Administration:		
Director's Salary	\$ 9,600	
Director's Benefits	2,300	
Director's Parsonage	6,000	
Director's Travel	4,200	
Office	6,000	
Promotion	1,100	
Board Expenses	1,000	
Administrative Budget	300	
Workman's Compensation	<u>400</u>	30,900
Reserves:		
Fund to assist churches	1,000	
Capital Funds	3,000	
Contingencies	<u>2,000</u>	
		<u>6,000</u>
TOTAL		\$141,800

\*Atlantic City Area Project

LeRoy S. Heller, Chairman; Robert W. Smock, Secretary; Daniel G. Ziegler, Treasurer and Director; Bert N. Brosius, Bruce Ellingson, Edward Shockley, Sr., Clyde W. Snyder, Clayton E. Weber, BOARD.



REPORT OF THE COMMITTEE TO PLAN THE MINISTERIAL  
CONVENTION

The 87th Annual Ministerial Convention of the Bible Fellowship Church was held Monday evening through Wednesday noon, May 1-3, 1978 at Pinebrook.

The following were members of the Ministerial Convention Committee: Alva Cassel, Chairman; Kenneth Good, Vice-Chairman; Terris Byrd, Secretary; Ronald Mahurin, and Thomas Shorb, Members-at-large.

The theme of the Convention was "The Pastor and His Ministry to the Family." Rev. Al Oldham, Director of Harvey Cedars Bible Conference was the speaker for our Ministerial Convention.

A business meeting was held at which time it was decided that we would invite our wives to attend the 1979 Convention.

Elections were held for the 88th Ministerial Convention Committee. The following were elected: Thomas Shorb, Vice-Chairman; Carl Spackman, Secretary; John Vandegrift and Frank Robinson, Members-at-large. Kenneth Good will serve as Chairman.

It is the suggestion of this Committee that consideration be given to the possibility of planning the Ministerial Convention two years in advance in that we find it is extremely difficult to acquire a good speaker on such short notice.

The financial report is as follows:

RECEIPTS:

Balance received from Richard Taylor	\$ 18.89	
From Administrative Budget	500.00	
Pastor's Registrations	435.00	
		<u>\$953.89</u>

EXPENSES:

Honorarium & Travel - Oldham	\$200.00	
To Pinebrook Bible Conference	682.00	
Postage	16.50	
		<u>\$898.50</u>

Balance to Carl Spackman	\$ 55.39
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Terris L. Byrd, Secretary

## REPORT OF THE BOARD OF PUBLICATION &amp; PRINTING

Bal. in Dauphin Bank & 1st Federal	\$2,574.58
Administration Fund Allotment	2,000.00

## Fellowship News:

## Income:

Donations from Boards	\$ 300.00	
Subscriptions	<u>2,309.75</u>	2,609.75

## Expenditures:

Printing of Fel. News	2,665.26	
Editor's Expenses	47.80	
Secretarial Help	150.00	
Repairs & Supplies	<u>848.60</u>	3,711.66

Deficit		(1,101.91)
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## Faith and Order &amp; Church Supplies:

Income	1,014.79	
Expenditures	<u>2,954.15</u>	

Deficit		(1,939.36)
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## Yearbooks:

Income	2,006.11	
Expenditures	<u>1,898.22</u>	

Balance		107.89
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Annual Conference Honorariums	50.00	
Board & Business Manager's Exp.	88.49	
Honorariums to Editor & Bus. Mgr.	450.00	
Interest Received from 1st Federal		101.70
Balance in Dauphin Trust & First Federal	<u>1,154.41</u>	
	\$ 4,784.17	<u>4,784.17</u>

## SUPPLEMENTAL REPORT

Balance on hand, Fellowship News Acct.	\$ 95.26
Received through Subscriptions	<u>2,755.00</u>
	\$2,850.26

## Expenditures:

Trans. to Board of Pub. & Print.	\$2,309.75
Refunds	17.50
Bus. Manager's Expenses	<u>401.64</u>
	2,728.89

Bal. in Dauphin Trust	121.37	\$2,850.26
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Cash Balance in Board of Pub. & Print.	\$ 1,154.41
Cash Balance in Fellowship News Acct.	<u>121.37</u>
Total Cash Reserves	\$ 1,275.78

Account Books and this Report have been audited by  
Charles Kline.

#### PROPOSED BUDGETS

#### FELLOWSHIP NEWS:

Income:	
1,100 Subscriptions @ \$3.00	\$ 3,300.00
Donations from Boards	300.00
Subsidy	<u>100.00</u>
	\$ 3,700.00
Expenditures:	
Printing 12 issues of Fel. News	\$ 3,000.00
Secretarial help	150.00
Editor's Expenses	50.00
Business Manager's Expenses	<u>500.00</u>
	\$ 3,700.00

#### BOARD OF PUBLICATION AND PRINTING

Income:	
Administrative Budget	\$ 2,500.00
Yearbooks	2,000.00
FAITH & ORDER	<u>500.00</u>
	\$ 5,000.00
Expenditures:	
Yearbooks	\$ 1,900.00
Honorariums	500.00
Church Supplies	500.00
Fellowship News Subsidy	100.00
Repairs on Printing Equipment	800.00
Board and Sec. Expenses	300.00
New Equipment	<u>900.00</u>
	\$ 5,000.00

#### RECOMMENDATIONS:

1. That the month of January be designated as FELLOWSHIP NEWS SUBSCRIPTION MONTH: that each pastor seek to increase his number of subscriptions to meet a new goal of 1,400 subscriptions.
2. That donations of \$50.00 each be given to FELLOWSHIP NEWS from the following Boards: Victory Valley, Foreign Missions, Christian Education, Church Extension, Pine-

brook Junior College, Pinebrook Bible Conference. (Checks should be made payable to the Board of Publication & Printing and sent to the Business Manager by February 1, 1979.)

3. That the price of the Yearbook be \$2.00.
4. That the price of FELLOWSHIP NEWS be \$3.00 per year.

Willard E. Cassel, Chairman; John H. Herb, Secretary; R. C. Reichenbach, Business Manager; Gary Sterner, E. Ray Burger, BOARD.

#### REPORT OF THE HISTORICAL COMMITTEE

The Historical Committee met at Zionsville on September 28, 1978, to review the year's activity and discuss future projects. It was determined by the Committee that adequate storage must be provided for the archival materials. It was therefore decided to purchase four fire-proof file cabinets when the grant from the Board of Directors is approved. The archives will then be transferred to the Spring City church where they will be under the direct supervision of the archivist and available to him for work in inventorying and cataloging.

Several gifts have been presented for the archives. A series of pictures from the Reading church dating to 1910-20 were presented by Mrs. Cora (Schearer) Schaefer. These pictures have been examined. The circumstances and the people in the pictures have been identified with the help of Mrs. Stella (Kershner) Sherman and Miss Esther Kershner who are present in some of the pictures. Mrs. Mae Swartley of Harleysville presented several copies of the Gospel Banner and Fellowship News along with many Mizpeh Grove brochures of past years. Pastor E. W. Bean presented a type-written copy of Annual Conference minutes of 1885-86. Pastor Bernard Coble presented a statistical survey of the history of the Leighton church. We appreciate these gifts and encourage others who have pictures or material that would be valuable to our Conference to make them available for permanent storage in the archives.

Future projects were discussed and an agenda for future action was prepared.

Archivist projects:

1. To research and prepare a cataloging system for all archival materials.
2. To identify and catalog photographs contained in the archives.

Identification will include--

- a. The circumstances of the picture - date, occasion.
  - b. Identification of people, buildings, surroundings.
3. To make pictures and information available to Fellowship News for publication.

Historical Committee projects:

1. To purchase adequate storage facilities.
2. To make micro-film records of irreplaceable material.
3. To prepare printed material for publication.

There has been correspondence with Leonard Buck who has been working on a translation of the earliest Annual Conference records which are written in German. It is planned to eventually make these translations available for publication.

The Committee expresses its appreciation for past service to Pastor E. W. Bean who has served on the Committee in the past but has chosen to step aside and decline nomination for a future term.

(Submitted by Richard Taylor in behalf of the Historical Committee.)

Bright N. Heist, Chairman; Willard E. Cassel, Secretary; E. W. Bean; Richard Taylor, Archivist; R. Stanley Weidner, Assistant Archivist, COMMITTEE.

## REPORT OF THE BOARD OF FOREIGN MISSIONS

"He told them, 'This is what is written: The Christ will suffer and rise from the dead on the third day, and repentance and forgiveness of sins will be preached in his name to all nations, beginning at Jerusalem. You are witnesses of these things.'" Luke 24:46-48 (NIV)

Is there anything missing from missions today? In a recent article found in MISSIONGRAMS, a publication of Berean Mission, Inc., the director, Donald A. Urey, states that there are three things missing. First, we have lost the urgency of getting out the gospel. We all believe in the Bible and that people are lost and need a Saviour, but is this belief a mere academic belief? Do we really believe that men are lost without Christ?

The second missing ingredient in missions is passion. Materialism, comforts and the busy pace of life have so captivated the Christian that we cannot see the lost millions about us, talk about Bible love and still do virtually nothing to reach them with the message of salvation. Paul writes in Romans 9:1-3, "I speak the truth in Christ, I am not lying, my conscience confirms it in the Holy Spirit. I have great sorrow and unceasing anguish in my heart, for I could wish that I myself were cursed and cut off from Christ for the sake of my brothers, those of my own race, the people of Israel." (NIV)

Then the third missing ingredient in missions is obedience. The Bible contains certain instructions and directions concerning our Lord's desire for His people to reach the lost with the proclamation of the gospel of saving grace. In Acts 1:8 we read about the power that is to be received after the Holy Spirit is come upon us and being witnesses at home and abroad. Also in Acts 8:1-3 it indicates the obedience of the early church to communicate the gospel to others. This would mean on the "one-to-one" basis, and done here on the home front as well as to the regions beyond.

The Bible Fellowship Church is rising more and more to the need of spreading the gospel to the uttermost parts of the earth. We should be thankful for the many of our

young people and couples who are obeying the call to go. May this continue within our assembly until Jesus comes!

The Board of Foreign Missions met in four scheduled meetings and one special session during the year to conduct the business for missions. Each member expressed their interest by their attendance and participation in the meetings.

The success of the second annual "Pastor's Missionary Seminar" was evidenced by the large attendance at this meeting in the Reading Bible Fellowship Church. As a result of this seminar the Board presented the plan of "Going Current." We have spent much time in trying to give an answer to the problem of supporting our missionaries during this time of inflation and need. The members of the Board presented the following action to every pastor in order to resolve this problem. (See the end of this written report)

The Bible Fellowship Church is now fully or partially supporting 54 missionaries who are engaged in Literature and Bible Translation; Construction and Technical Assistance; Education; Radio and Television; Medical work and Establishing Churches. These missionaries are serving in England, France, Sweden, Austria, Germany, India, Kenya, South Africa, Tunisia, New Guinea, Mexico, Costa Rica, Ecuador, Venezuela, Guadeloupe, Canada and The States.

Knowing the advantages of whetting the appetite of our young people for service on the mission field, the Board assisted financially the sending of eight young people to the mission field during this past summer. Each year money is budgeted for this ministry.

During the year several new missionaries were accepted into the missionary family of the Bible Fellowship Church. Dean and Donna Stortz are now in Germany serving with Greater Europe Mission; William and Addy Mull are in Kenya serving with Africa Inland Mission in Education; David and Nancy Wehr will be engaged in education work under the Africa Inland Mission. Ruth Riggs, a registered nurse from the Sunbury Church, is now in language school waiting appointment to Ecuador.

Marcella Rampy, who has spent a few years of service in Venezuela after her retirement, is now taking a leave-of-absence from active service.

Missionaries home on furlough are: Timothy and Wanda Kauffman (until January of 1979), Herbert and Betty Dyke, Edward and Ruth Moyer. Missionaries that were on furlough this year and are now back on the field are: David and Georgina Solt, Connie Hartman, Ron and Doris Hoyle. Olive Rawn and the Bigleys are still home on an extended furlough.

The Lord is good and greatly to be praised. He has watched over all our missionaries and their children during this year. Most of our missionaries are in good health and are serving well. Our budget of \$237,030 was the highest in the history of our missionary giving. And the giving of our people must increase if our servants of the Lord are to continue. I want to personally thank all of you for your faithfulness in this respect.

The Regional Women's Missionary Society rallies were held in each of the areas with great interest. The Annual Conference-Wide Rally was held in Royersford with several of our missionaries taking part. It was one of the best attended rallies ever held, with over 400 present.

As General Secretary, I have appreciated the concern and interest of the men on the Board. I am thankful for being part of the Board of Foreign Missions of the Bible Fellowship Church. Our meetings are always conducted in a Christlike manner by our Chairman, R. C. Reichenbach. In these days of much change, please pray for each member of the Board that the Lord will give us wisdom and guidance.

David E. Thomann, General Secretary

Whereas, the present world's financial situation makes necessary the need for change of our policy that will be more advantageous to our missionaries, and

Whereas, the discussion of the representatives from the various churches at the Foreign Missionary Seminar at the Reading Church tended to show the desire for a change



of policy on the part of the Board of Foreign Missions to go "current" in its support of our missionaries, and Whereas, individual comments from our pastors have reflected the same view, therefore we submit the following policy adopted at the July 17, 1978 meeting of the Board of Foreign Missions.

Definition of "Going Current" -- The Board of Foreign Missions, with full enlightenment and full cooperation of the local church, meeting the need of support cost increases of the missionary immediately, not several months later.

#### STEPS TO PUT THIS "GOING CURRENT" INTO ACTION

1. The Board of Foreign Missions money shall be sent by the local church monthly or quarterly, from Annual Conference to September 15.
2. The Board of Foreign Missions will meet shortly after Annual Conference to deal with the estimated support need of each missionary to be submitted to the supporting local churches. This figure will be based on the present giving of the local churches and the support figure submitted to us by the sending Board.
3. The local churches are respectfully requested to submit their proposal for the support of the missionary(ies) in answer to the letter from the Board of Foreign Missions by December first.
4. The Board of Foreign Missions will meet early in December to act upon the proposals of the local churches and to finalize the Foreign Missionary budget for the coming calendar year.
5. Support cost increases submitted to the Board of Foreign Missions by the sending Boards will be referred to the local churches who are supporting the particular missionary(ies) for their consideration. Our response to the need depends upon the local churches' response.
6. Each church shall receive the Board of Foreign Missions budget following the December meeting. Each missionary not fully supported shall be listed and the amount of undersupport designated. The local churches will then

have the opportunity to pledge additional support which will be applied as specified.

#### NEW MISSIONARIES

1. Each church shall be notified of the accepted appointees' need. Their support level will be dependent upon the proposed giving of the local churches. (This action shall be taken whenever the Board of Foreign Missions has an appointee.)

#### MISCELLANEOUS

1. Amounts raised by churches above the regulated amount for a particular missionary are to be given to that missionary if the sending Board's full allowance figure is not over subscribed. Otherwise the amount will be used at the discretion of the Board of Foreign Missions.

#### RECOMMENDATIONS:

1. That each local church establish a Foreign Mission contingency fund to meet support cost increases that may occur during the year.

2. That each local church contribute towards the operating costs and ministries of the Board of Foreign Missions (such as: outgoing funds for the missionaries, specials for missionaries, short-term missionary service, summer ministries, operating expenses such as, phone, rents for the missionary homes, mileage, postage, utilities, fuel, etc.)

#### FINANCIAL REPORT

October 1, 1977 - September 30, 1978

Receipts from the Churches for 1977 - 1978 \$208,166.93

#### EXPENDITURES:

Ambassadors for Christ, Inc.	\$ 3,600.00
Arctic Missions, Inc.	18,462.00
Africa Inland Mission	18,467.00
Berean Mission, Inc.	8,003.00
Bible Club Movement	5,700.00
Christian & Missionary Alliance	18,000.00
The Evangelical Alliance	
Mission	11,625.00
Greater Europe Mission	24,498.00

Gospel Missionary Union	\$ 7,908.00	
Harley, Barclay	12,925.87	
Hartman, Connie	2,363.33	
International Community of Christians	1,375.00	
International Students, Inc.	6,500.00	
Latin America Mission	12,500.00	
New Tribes Mission	1,200.00	
North Africa Mission	6,300.00	
Orinoco River Mission	10,450.00	
Pocket Testament League	3,400.00	
Unevangelized Fields Mission	8,475.00	
Worldwide European Mission	2,000.00	
World Radio Missionary Fellowship	13,900.00	
Worldteam Mission	11,876.00	
Wycliffe Bible Translators	<u>4,000.00</u>	\$213,528.20

## EXPENDITURES (Miscellaneous)

Board	401.78	
Electric	625.54	
Fuel	1,037.22	
UGI Gas	150.40	
Sewer-Water	291.30	
Fellowship News	175.00	
Missionary Special	3,715.81	
Mileage	418.00	
Miscellaneous	599.00	
Printing	133.50	
Postage	275.00	
Rents	5,250.00	
Secretary	1,200.00	
Summer Ministry	2,465.00	
Seminar	430.00	
Telephone	219.86	
Yearbooks	60.00	
Outgoing for Missionaries	<u>8,105.45</u>	<u>25,552.86</u>
TOTAL EXPENDITURES		\$239,081.06
Transferred to Housing Fund		<u>3,720.00</u>
Total Expended		242,801.06
Received from churches for 1977-78 use		208,166.93
Deficit (over budget)		(\$34,634.13)

THE BIGLEYS: As we continue in our extended furlough, the Lord has given us His peace and a ministry here at Pinebrook Bible Conference which we thoroughly enjoy.

We pray daily concerning the Lord's will for our lives. When it is the Lord's timing for us to return to Kenya for further missionary service, we could be ready within a month to move on. Do pray with us as we continue to seek His direction.

Jimmie has settled in nicely at John Brown University; Joel in 11th Grade and serving as President of the Stroudsburg B. F. C. Youth group; Jon in 8th Grade and Jay in 6th Grade both continue in the Pocono Boys Choir and enjoy their travels to many different states for concerts. Our boys continue to be a source of encouragement to us and we rejoice as we see them grow spiritually. We are very thankful for all of our Bible Fellowship Church friends who always remember us in their prayers.

Jim and Renee Bigley

THE EVERHARTS: This term we have a new situation in which to work. Our responsibilities include being dorm parents to nine boys and teaching at Victory High School as before, but we've moved to a new location, and the school has eliminated ninth grade, starting this year with Sophomores. It was felt that older, more mature students would do away with some of our problems, notably homesickness. The wisdom of this decision appears to have been borne out, even though we have lost three students who didn't want to put the Lord first in their lives. Those who remain seem seriously concerned about letting Him have control of their lives.

As Paul's classes fall in the afternoon, he is working with Maintenance three mornings a week. Betty has a new location for her Homemaking classes, too. The student dining room and kitchen have been moved to the Student Center, and the old quonset that formerly housed them has been converted to two classrooms, one of which is the Homemaking room. This was the former kitchen, and required only a minimum of change in wiring and plumbing in the changeover.

Our new living quarters is on the second floor of a combination building which includes our apartment, the library and the typing room on one floor, and under that, the dorm, laundry-mail room and the commissary. From three windows, we have a magnificent view of God's handiwork in the lakes and mountains.

Please pray that our goal of helping the Lord mold national Christian leaders from our students will be closer to realization as we progress through this school year.

Paul and Betty Everhart

**THE SCHLONECKERS:** This has been a year filled with new opportunities, rich blessings, and new challenges, too. The Lord moved us in August, 1977, from the Orinoco Academy in the mountains of eastern Venezuela where we had been principal, teachers, and dorm parents for two years. He led us to close the Orinoco River Mission school there and move everyone (students and staff) to Christiansen Academy in western Venezuela, six hundred miles away. It was a major change in many ways.

Christiansen Academy is, first of all, a much larger school with an enrollment of 106 students instead of our 12 at Orinoco Academy. Most of these are children of missionaries (working with six different mission boards) from Venezuela, Colombia, Trinidad, Curacao, Aruba, and Peru. About 15 are Venezuelans desiring a quality Christian education in English. The school is operated by The Evangelical Alliance Mission and, while we still serve with The Orinoco River Mission, we are temporarily on loan to them.

With the larger student body comes an expanded ministry, too. Our emphasis has shifted to the high school level as Dave teaches Chemistry, American government, math, history, phys. ed. and coaches basketball and baseball. We sponsor the sophomore class and God has given the chance to deal with these fifteen students in a special way. He has given each of us a Sunday School class and a chance to share in the Junior church ministry.

Our basic roles have changed too. We kind of miss the special relationship God gave us as substitute parents our first two years, but He has given us enough blessings in other areas. Roxy, especially, is now able to

work individually with high school girls, counselling and encouraging them.

Sources of special blessings have been the Sunday afternoon Bible clubs in the "barrios" or neighborhoods of Rubio in which several children have accepted the Lord and the Bible distributed to each of the seven thousand homes in Rubio.

It is exciting to see the Lord working throughout northern South America and the Caribbean. The doors remain wide open in Venezuela but are gradually closing in nearby countries like Trinidad and Colombia.

We are thankful for this chance to share in the lives of these very special young people--MK's. They are people with special and unique needs, living and studying away from home during their most impressionable years while their parents are actively engaged in His work elsewhere--some thousands of miles away. We are pleased to see a large percentage of Christiansen Academy graduates now returning for full-time missionary service themselves. Please pray with us as we teach, counsel, etc. that God would continue to shape and use these young lives.

Dave and Roxy Schlonecker

CONNIE HARTMAN: This past year I made the pleasant discovery that more and more people are becoming interested not just in the ministry to which God has called me, but in missions in general.

On September 8, 1977, I arrived home on furlough. During the next six months I was able to visit with many friends of the mission in several different states. All of the months of November, December, January, and parts of September, February and March were set aside for meetings in the Bible Fellowship Churches. At first, I thought I would be escaping an Austrian winter which can be very severe with an annual snowfall of over a hundred inches. As it turned out, Pennsylvania had its own share of snow and ice. Despite some rather hazardous driving conditions, the Lord made it possible for me to tell about our ministry in over thirty Bible Fellowship Churches.

When the time came to return, I knew as I boarded the

Lufthansa 747 jet on March 12, 1978, that I definitely wasn't going back to the field alone. The Lord Himself was with me, and so were the prayers of so many dear people who had committed themselves to praying for needy Carinthia, Austria.

It was with a great deal of joy that I arrived at the mission house a few days later. A number of people here expressed my feelings as well when they said that it had seemed as though I'd never been away. On the other hand, I could tell by my own attitudes that in fact I had been away and that during that half year's absence, God had indeed done a work in my own life.

My responsibilities are much the same as they were before I left on furlough except that I spend fewer hours helping with the manual work, and am able to give more time to visitation and the discipling of believers.

This past spring the Lord made it possible for a new home Bible study to get started. I meet with this small group every other Wednesday afternoon.

Because there are occasions when I have to be our substitute choir director, I was especially thankful for the chance I had to attend a seminar for beginning choir directors in Germany this summer. In September I had an opportunity to put these newly acquired skills into practice when our choir helped another evangelical mission during their evangelistic campaign.

It seems as though the Lord may be leading me to meet for Bible study with some of the village folk. Another possibility for the near future is the development of a cassette ministry and a small lending library, so that the claims of Christ can be shared in and through these means as well.

My thanks go to each of you who has chosen to be my co-worker in sharing the Gospel here in Austria. It's encouraging to realize that our common investment of intercession, time, and support is not in vain.

Connie Hartman

THE MOORES: Our ministry in the two years we have served as Bible Fellowship missionaries under the Gospel Missionary Union has been in literature work in Ketchikan, Alaska. On July 28, 1977, we opened a Christian bookstore called "The Ark". During this past year, my responsibility has been to manage "The Ark" with my wife, Eunice, also helping four days each week at the store as well. We also have another one of our mission personnel helping in the store part-time. The people here in Ketchikan have expressed their appreciation to us many times for making Christian literature available to them. The Lord gives us many opportunities each day to help and counsel people as they come to the store. Sharing with them on a one-to-one basis has been a real challenge to us and a very rewarding experience.

One of our goals this year at "The Ark" was to increase Sunday School Sales. We started the year with 3 church accounts and the Lord has given us an additional 3 church accounts bringing the total to 6. As a result of this, Eunice was asked by the church at Thorne Bay, a logging camp, to come and present several Christian education type seminars to their S. S. teachers.

We were able to attend the annual Christian Bookseller's Convention in Denver during July. This was a valuable learning experience in seeing new products, attending business seminars and hearing well-known authors. It was a good opportunity to gain new insights.

We've become involved in a local church here in Ketchikan called the Calvary Bible Church. The Gospel Missionary Union (the mission board we serve with) supplies a pastor to this church. I am teaching the high school age S. S. class and Eunice is teaching the Junior Department class. We're both enjoying teaching God's Word to these young people.

We're looking forward to a Christian radio station for southeastern Alaska which the Central Alaska Mission is working towards. This station would bring



the gospel to the many logging camps and fishing villages scattered throughout southeastern Alaska, who are without any radio contact at this time.

We want to thank each one of you in the Bible Fellowship Churches for your prayer and financial support which makes our ministry here in Ketchikan possible. We are co-laborers together.



EUNICE & WILLIAM MOORE

## MISSIONARIES SUPPORTED BY THE BIBLE FELLOWSHIP CHURCHES

(Change of address during the year will be given in the Fellowship News)

- Anderson, Mr. & Mrs. Keith, (No address available at this time), Ecuador
- Babcock, Mr. & Mrs. Melvin, Arctic Bible Institute, Box L-500, Palmer, Alaska 99645
- Bachman, Miss Sharon, Bible Club Movement of Canada, Western Branch #4, 1026-16 Ave., N.W. Calgary, Alberta, Canada, TZMOK 6
- Buck, Rev. & Mrs. Leonard, P. O. Box 698, Florida 1710, Tvl, South Africa
- Butler, Rev. & Mrs. Brian H., Moorlands Bible College, Sopley, Christchurch Hants, England
- Campbell, Dr. & Mrs. William, R. #1, No. 158, Monastir, Tunisia
- Chow, Rev. Moses, P.O. Box AFC, Paradise, Pa. 17562
- Dyke, Rev. & Mrs. Herbert, 421 Elm St., Emmaus, Pa. 18049 (215-967-1980)
- Everhart, Mr. & Mrs. Paul, Star Rt. C, Box 61, Palmer, Alaska, 99645
- Gehman, Rev. & Mrs. Richard, Box 49, Machakos, Kenya, East Africa
- Harley, Rev. & Mrs. J. Barclay, Apdo 323, Ciudad Bolivar, Venezuela
- Hartman, Miss Connie, I.C.O.C. Holland Mission, Box 127, A-9500 Villach, Austria
- Hoffman, Mr. & Mrs. Aaron, P. O. Box 113, Ukarumpa, via Lae, Papua New Guinea
- Hoyle, Rev. & Mrs. Ron, Les Provinces 1 rue de Bourgogne - 95530 Bouffement, France
- Kauffman, Mr. & Mrs. Timothy, (no address available at this time)
- Manney, Mr. & Mrs. David, HCJB, Casilla 691, Quito, Ecuador
- Moore, Mr. & Mrs. William, Box 156, Auke Bay, Alaska, 99821
- Moyer, Rev. & Mrs. Edward, 325 E. Walnut St., Perkasie, Pa. 18944
- Moyer, Mr. & Mrs. Duane, Rt. National 1, Capesterre, Guadeloupe, F.W.I.
- Mull, Rev. & Mrs. William W., Scott Theological College, P.O. Box 49, Machakos, Kenya

- Poysti, Mr. & Mrs. Earl, Box 19515, S-104 32 Stockholm,  
Sweden
- Ream, Mrs. Shirley New Tribes Institute, 102 Frances St.  
Jackson, Michigan 49446
- Riggs, Miss Ruth, (No address available at this time) Ecuador
- Schlonecker, Mr. & Mrs. David, Christiansen Academy,  
Apartado 75, San Cristobal, Tachira, Venezuela  
(in Emmaus, Pa. after June, 1979)
- Shelling, Mr. & Mrs. Ted, 6760 - 15th Ave., N., St. Peters-  
burg, Florida 33710
- Solt, Dr. & Mrs. David, Apartado 1000, Merida, Yucatan,  
Mexico
- Solt, Miss Lillian, Salvation (No address available at this  
time)
- Stengele, Rev. & Mrs. Laird, Longcroft Hostel, Kodaikanal,  
Madurai District, Tamil Nadu, South India 624101
- Stortz, Mr. & Mrs. Dean, Basselscheider Str 11, 5401  
Emmelshusen, West Germany
- Wehr, Dr. & Mrs. David (No address available at this time)  
Kenya

#### MISSIONARIES ON EXTENDED FURLOUGH:

- Bigley, Rev. & Mrs. James, % Pinebrook Bible Conference,  
Box 1, Stroudsburg, Pa. 18360
- Rawn, Miss Olive, 51 W. Broad St., Souderton, Pa. 18964

#### MISSION BOARDS AND MISSIONARIES

AFRICA INLAND MISSION - Box 178, Pearl River, N. Y.  
10965

- Rev. & Mrs. James Bigley (extended furlough)  
Rev. & Mrs. Richard Gehman  
Rev. & Mrs. William W. Mull  
Miss Olive Rawn (extended furlough)  
Dr. & Mrs. David Wehr

AMBASSADORS FOR CHRIST, INC. - P.O. Box AFC, Para-  
dise, Pa. 17562

Rev. Moses Chow

ARCTIC MISSION, INC. - Box 512, Gresham, Oregon 97030

- Mr. & Mrs. Mel Babcock  
Mr. & Mrs. Paul Everhart

BEREAN MISSION, INC., 3536 Russell Blvd., St. Louis, MO  
63104

Mr. & Mrs. Keith Anderson

BIBLE CLUB MOVEMENT, INC. - 237 Fairfield Ave., Upper  
Darby, Pa. 19082

Miss Sharon Bachman

CHRISTIAN & MISSIONARY ALLIANCE - 350 N. Highland  
Avenue, Nyack, N. Y. 10960

Rev. & Mrs. Herbert Dyke  
Rev. & Mrs. Laird F. Stengele

EVANGELICAL ALLIANCE MISSION - P.O. Box 969,  
Wheaton, Ill. 60187

Rev. & Mrs. Leonard Buck

GOSPEL MISSIONARY UNION - Smithville, MO. 64089

Mr. & Mrs. William Moore

GREATER EUROPE MISSION - 214 N. Hale St., Wheaton,  
Ill. 60187

Rev. & Mrs. Walter H. Frank  
Rev. & Mrs. Brian H. Butler  
Mr. & Mrs. Ron Hoyle  
Mr. & Mrs. Dean Stortz

INTERNATIONAL COMMUNION OF CHRISTIANS, HOL-  
LAND - Mrs. Mabel C. Nelson, 3721 Longfellow Ave., Min-  
neapolis, Minn. 55407

Miss Connie Hartman

INTERNATIONAL STUDENTS, INC. - Box C, Colorado  
Springs, Colo 80901

Mr. & Mrs. Ted Shelling

LATIN AMERICA MISSION - 285 Orchard Terrace, Bogota,  
N. J. 07603

Dr. & Mrs. David Solt  
Miss Lillian Solt

NEW TRIBES MISSION - Woodworth, Wisconsin 53194

Mrs. Shirley Ream

NORTH AFRICA MISSION - 239 Fairfield Ave., Upper Darby,  
Pa. 19082

Dr. & Mrs. William Campbell

ORINOCO RIVER MISSION - P.O. Box 611, South Pasadena,  
California 91030

Mr. & Mrs. David Schlonecker

POCKET TESTAMENT LEAGUE - 117 Main St., Lincoln  
Park, N. J. 07035

Rev. & Mrs. Earl Poysti

UNEVANGELIZED FIELDS MISSION - Box 306, Bala Ave.,  
Bala Cynwyd, Pa. 19004

Mr. & Mrs. Timothy Kauffman

WORLD TEAM - 1610 Ponce de Leon Blvd., P.O. Box  
39, Coral Gables, Florida 33134

Mr. & Mrs. Duane Moyer  
Rev. & Mrs. Edward Moyer

WORLD RADIO MISSIONARY FELLOWSHIP - P.O. Box 691,  
Opa Locka, Miami, Florida 33054

Mr. & Mrs. David Manney  
Miss Ruth Riggs

WYCLIFFE BIBLE TRANSLATORS - P.O. Box 1960, 219 W.  
Walnut St., Santa Ana, California 92702

Mr. & Mrs. Aaron Hoffman

## WOMEN'S MISSIONARY SOCIETIES

General Committee

President - Mrs. Reba Deily, 514 N. St. Lucas St. Allentown, Pa. 18104

Vice-President - Mrs. Doris Hunsberger, 417 N. 7th Ave., Royersford, Pa. 19468

Secretary - Miss Kathlyne Stortz, 666 Chestnut St., Emmaus, Pa. 18049

Treasurer - Mrs. Pauline Thomann, Box 480, R. D. #3 East Stroudsburg, Pa. 18301

(Conference-Wide Rally, Second Thursday of May)

Region #1 (Ephrata, Harrisburg, Lancaster, Lebanon, Paradise, Terre Hill, York)

(Meetings - the last Monday of March and September)

Region #2 (Mt. Carmel, Shamokin, Sunbury)

(Meetings - the third Tuesday of March and September)

Region #3 (Blandon, Fleetwood, Graterford, Harleysville, Hatfield, Quakertown, Reading, Royersford, Sinking Spring, Spring City)

(Meetings - the fourth Tuesday of March and September)

Region #4 (Allentown, Bethel; Allentown, Cedar Crest; Cata-sauqua, Emmaus, Lehighon, Nazareth, Walnutport, Zionsville)

(Meetings - the fourth Friday of March and September)

Region #5 (Allentown, Salem; Bethlehem, Coopersburg, Scranton, Stroudsburg, Easton, Finesville)

(Meetings - the third Thursday of April and September)

Region #6 (Maple Glen, Phila., Calvary; Phila., Emmanuel; Wallingford)

(Meetings - the Fourth Thursday of March and September)

Region #7 (Denville, Freehold-Englishtown, Howell, N.J., Staten Island, N. Y.)

(Will be announced)

## OTHER RECEIPTS

Interest	\$ 25,288.03	
Mics.	125.00	
Rents	1,585.00	
Memorial Gifts	50.00	
Outgoing Fund	<u>460.05</u>	27,508.08
Deficit	( 34,634.13 )	
Received from churches 1978-79	240,177.71	
Received from other sources	<u>27,508.08</u>	
Total Received	267,685.79	
Less Deficit	( 34,634.13 )	
	<u>233,051.66</u>	
TOTAL	\$233,051.66	
In and Out Transactions:		
Received	4,746.01	
Paid Out	2,972.96	
HOUSING FUND (1977)	\$62,000.00	
Interest received	<u>3,720.00</u>	
Total in Fund	\$65,720.00	

Certificates held in the first National Bank of Pen Argyl, PA. Other money held in the Harleysville Savings and Loan, East Stroudsburg Savings and Loan, and the checking account in the First National Bank of Pen Argyl, PA.

Books and report has been audited by Ray Rawn.

R.C. Reichenbach, Chairman; David E. Thomann, General Secretary; Kermit K. Gehman, Treasurer; Roy Hertzog, A Austin G. Shelly, Paul G. Zimmerman, Robert Breitegam, Roy E. Williams, Jack Largent, BOARD.

## REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE

The second year on our new campus has ended, and we are well into the first semester of our third year. We look back and thank and praise our God for His blessings. We look forward in expectant prayer, thanking and praising our God for what He is going to do for us.

Our incoming class in the Fall of 1977 was smaller than anticipated, and the loss of students between semesters was higher than usual. As a result, our income from tuition, etc., was far below our budget figure. On the other hand, our income from churches and individuals increased and this past year was the highest year ever in giving.

Increased income from churches and individuals helped to offset some of the loss of revenue resulting from the low student enrollment. Income for the year fell \$4,279 short of covering operation expenses.

This led to a decision to freeze salaries for the 1978-1979 contract year, and to reduce personnel by combining duties wherever possible. This reduced expenditures for salaries by \$15,000 for the 1978-1979 budget year.

During the year we continued our efforts to improve our facilities. Student living quarters were redecorated, and the administrative complex was remodeled. Typewriters have been purchased and one classroom has been converted into a business education laboratory. The first phase in the development of the physical sciences laboratory is under way. Meanwhile, the exterior of the mansion needs to be repainted. We hope to have this completed this fall.

The past year some changes were also made on our staff. Roy Shirley moved to a part-time basis, and Phillip Rydingsward became Dean of Students. There were two resignations during the year, Laurel Pine and Donald Kirkwood. Carol Snyder is now serving as acting Admissions Advisor.

Our incoming class this year is the largest ever, fifty-three full-time students have been enrolled and five part-time students for the first semester. Among them, three young ladies are from Africa. Of these new stu-



dents, approximately twenty have signed for courses in our new Business program. With those returning for the second year and those indicating that they will enroll in our evening program, we will have an enrollment in the eighties.

Late in the fall, a team from Middle States Association of Secondary Schools and Colleges will be visiting our campus. We have applied for membership in this organization and the team visit will be for the purpose of considering our candidacy application. We ask for your prayers on behalf of the College with regard to this visit.

We encourage our churches to support Pinebrook Junior College, and ask that this support be remitted in twelve monthly or four quarterly payments.

We encourage all saints to pray daily for Pinebrook Junior College for "Without Him we can do nothing."

David J. Watkins, President; L. James Roberts, Chairman; Carlton Wentz, Treasurer; Nicholas J. Sheetz, Secretary; W. Wayne Batten, Bert N. Brosius, Raymond R. Dotts, Jay H. Fashacht, LeRoy S. Heller, John H. Herb, Charles G. Hersh, William W. Mull, Jr., Rodney Muthard, Donald D. Reitz, Russell Ruch, Warren Zimmerman.

#### Comparative Balance Sheets - June 30 - Exhibit A

ASSETS	1978	1977
General Funds:		
General (Schedule 1)	\$ 58,456	\$161,777
Restricted - Cash	40,774	18,149
	<u>\$ 99,230</u>	<u>\$179,926</u>
Loan Funds:		
Cash	(465)	235
Loans - Receivable	3,976	3,076
	<u>3,511</u>	<u>3,311</u>
Plant Fund (Schedule 1) (Note 1)	678,287	670,858
Agency Funds (Schedule 1)	<u>1,321</u>	<u>4,197</u>
Total Assets	<u>\$782,349</u>	<u>\$858,292</u>

LIABILITIES	1978	1977
Current Funds:		
Liabilities (Schedule 2)	\$ 56,576	\$100,128
Surplus (Deficit)	<u>42,654</u>	<u>79,798</u>
	99,230	179,926
Loan Funds:		
Principal of Funds (Schedule 2)	3,511	3,311
Plant Fund:		
Liabilities (Schedule 2) (Note 1)	495,348	520,634
From Gifts and Current Funds	<u>182,939</u>	<u>150,224</u>
	678,287	670,858
Agency Funds:		
Balance of Funds Due to Others (Schedule 2)	<u>1,321</u>	<u>4,197</u>
Total Liabilities	\$782,349	\$858,292

Condensed Comparative Statements of Income and Expenditures For the Years Ended June 30 - Exhibit B

<u>Income</u>	<u>1978</u>	<u>1977</u>
Educational and General:		
Student Fees	\$104,098	\$101,707
Gifts and Grants:		
Unrestricted	105,193	261,443
Restricted	28,404	8,172
General	<u>13,468</u>	<u>15,921</u>
	\$251,163	\$387,243
Auxiliary Enterprises	<u>96,616</u>	<u>103,309</u>
Total Income (Schedule 3)	\$347,779	\$490,552

<u>Expenditures</u>		
Educational and General:		
Administration	\$ 51,929	\$ 51,217
General Expenses	15,278	13,897
Admissions	18,459	8,815
Public Relations	6,766	9,117
Development	12,345	9,288
Student Services	26,189	23,673
Instruction	58,041	63,650
Library	8,564	8,258
Operation and Maintenance	<u>45,345</u>	<u>42,160</u>
	\$242,916	\$230,075

	1978	1977
Auxiliary Enterprises	\$ 51,611	\$ 46,173
Other Non-Educational Expenses	<u>57,531</u>	<u>55,201</u>
Total Expenditures (Schedule 4)	\$352,058	\$331,449
Excess of Income Over (Under) Expenditures		
Educational and General	8,327	157,168
Auxiliary Enterprises	45,005	57,136
Other Non-Educational Transactions	(57,611)	(55,201)
Income Over (Under) Expenditures - Net (Exhibit C)	<u>\$ (4,279)</u>	<u>\$159,103</u>

## Statement of Current Funds Surplus - Exhibit C

Balance, June 30, 1977		
General Fund	\$ 61,649	
Restricted Funds	<u>18,149</u>	
	\$ 79,798	
Adjustments:		
Excess of Expenditures over Income for the year ended June 30, 1978 (Exhibit B)	\$ (4,279)	
Transfer to:		
Plant Funds	<u>(32,865)</u>	
	<u>\$(37,144)</u>	
Balance, June 30, 1978		
General Fund	1,880	
Restricted Funds	<u>40,774</u>	
	<u>\$ 42,654</u>	

## Comparative Asset Schedules - June 30 - Schedule 1

Current Funds:	1978	1977
General:		
Cash	\$ 22,719	\$(11,883)
Accounts Receivable		
Fees - Current	1,314	3,042
Fees - Previous Students	6,922	5,267
Blue Cross	201	83
Prepaid Expenses	1,026	638

Pledges	\$ 6,740	\$ 2,100
Miscellaneous	2,965	4,121
Matching Gifts	200	665
Reserve for Bad Debts	(6,486)	(5,711)
	<u>\$ 12,882</u>	<u>\$ 10,205</u>

## Inventories:

Paint	676	-
Supplies - Office	1,641	1,641
Bookroom	2,481	1,057
Fuel Oil	1,945	-
	<u>6,743</u>	<u>2,698</u>

## Other Funds:

Pinebrook Bible Conf. Bd.	2,745	147,530
NDSL Investment	4,110	4,110
Note Receivable (including interest)	259	1,050
Loan Receivable	4,630	4,497
Due from NIH Grants	3,878	3,568
Due from PHEAA	490	-
	<u>16,112</u>	<u>160,755</u>

Total Current and Other Funds (Exhibit A)	<u>\$ 58,456</u>	<u>\$161,777</u>
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## Plant Fund:

Cash	\$ 1,516	\$ 1,486
Accounts Receivable	10	-

## Educational Plant:

Coopersburg Facility (Note 1)	516,688	515,944
Land	17,108	17,108
Furniture & Fixtures	74,129	71,327
Equipment	15,996	13,540
Library	51,020	49,633
Choir Gowns and Music	1,649	1,649
Total Educational Plant	<u>\$676,590</u>	<u>\$669,201</u>

Auxiliary Enterprises Plant	171	171
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Total Plant Investment(Exhibit A)	<u>\$678,287</u>	<u>\$670,858</u>
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## Agency Fund:

Cash	\$ -	\$ -
Accounts Receivable	1,321	4,197

Total Agency Funds' Assets (Exhibit A)	<u>\$ 1,321</u>	<u>\$ 4,197</u>
-------------------------------------------	-----------------	-----------------

Comparative Liability Schedules - June 30, 1978  
Schedule 2

Current Funds:	1978	1977
General:		
Accounts Payable	\$ 2,548	\$ 27,019
Accrued Payroll Taxes	4,254	4,255
Deferred Income	2,810	3,368
Notes Payable	33,125	53,725
Pinebrook Service Board	-	1,621
Accrued Wages	1,960	1,591
Other Accrued Liabilities	10,623	4,418
Due to Agency Funds	<u>1,256</u>	<u>4,131</u>
Total Current Funds - General - Liabilities (Exhibit A)	<u>\$ 56,676</u>	<u>\$100,128</u>
Loan Funds:		
Student Loan Fund	\$ 241	\$ 241
Andrew W. Ungerer Memorial Loan Fund	2,544	2,344
Faculty Scholarship Loan Fund	726	726
Total Loan Funds (Exhibit A)	<u>\$ 3,511</u>	<u>\$ 3,311</u>
Plant Fund:		
Notes Payable (Note 1)	\$495,348	\$520,634
Total Plant Fund (Exhibit A)	<u>\$495,348</u>	<u>\$520,634</u>
Agency Funds:		
Accounts Payable	\$ -	\$ 3,013
Class of 1978	-	237
Class of 1979	680	-
Student Council	33	34
Koinonia	15	157
Foreign Missions Fellowship	219	146
Drama Club	155	97
Newspapers	53	20
Pep Club	-	19
Social Activities Committee	-	249
Choir	<u>166</u>	<u>220</u>
Total Agency Funds (Exhibit A)	<u>\$ 1,321</u>	<u>\$ 4,197</u>

Comparative Statement of Current Income for the Years  
 Ended June 30 - Schedule 3

	1978	1977
Educational & General:		
Student Fees:		
Tuition	\$ 97,301	\$ 93,066
Music Tuition	450	1,572
Graduation	575	500
Physicial Education	945	2,331
Applications & Transcripts	1,192	1,023
Facilities Fees	1,150	825
Health Fee	3,685	3,960
Miscellaneous	2,485	2,390
	<u>\$107,783</u>	<u>\$105,667</u>
Gifts and Grants:		
Unrestricted:		
Alumni Fund	-	1,205
Alumni Matching Gift Program	-	47
Bible Fellowship Churches	38,478	32,354
Convocations	262	2,351
General Contributions	8,947	19,572
Gifts in Kind	5,347	9,297
Pinebrook Bible Conf. (Note 1)	-	150,000
Sale of PJC Jackets	101	159
PJC Development Campaign	52,058	46,368
Telefund	-	90
	<u>105,193</u>	<u>261,443</u>
Restricted:		
Class of 1978	63	-
Memorial Fund	10,734	29
Library Book Fund	-	25
Debt Retirement Fund	-	165
New Plant Fund	-	365
Siegfried Memorial Prize	150	-
Ziegler Faculty Endowment	299	280
Mary Dawalt Memorial Fund	439	-
Siegfried Memorial Fund	660	1,300
Student Scholarship Fund	500	512
Alumni Scholarship Fund	110	103
Typewriter Fund	125	200
Van Fund	112	-
Camera Fund	-	200
Ziegler Memorial Library Fund	14,042	4,589
Bible Fellowship Pastors'		
Child Scholarship Fund	-	250

Hottel Memorial Fund	\$ 1,000	\$ -	99
Alumni Project Fund	-	-	10
Reichenbach Scholarship Fund	150	-	
Staff Prize to Graduate	20	-	20
Tablecloth Fund	-	-	45
Remodel Kitchen President's Home	-	-	80
	<u>\$ 28,404</u>	<u>\$ 8,172</u>	
General:			
Gain on Sale of Fixed Assets	644		1,198
Interest Income	<u>9,139</u>		<u>10,763</u>
	9,783		11,961
Total Educational & General	<u>\$251,163</u>	<u>\$387,243</u>	
Auxiliary Enterprises:			
Space Rentals	2,510		1,945
Freedom Festival	7,914		4,386
Dining Room	45,781		53,295
Residence Halls	31,880		32,597
Bookroom Sales	6,831		8,111
Deferred Payment Fee	<u>1,680</u>		<u>2,975</u>
Total Auxiliary Enterprises	<u>\$96,616</u>	<u>\$103,309</u>	
Total Income (Exhibit B)	<u>\$347,779</u>	<u>\$490,552</u>	

Comparative Statements of Expenditures for the Years  
Ended June 30 - Schedule 4

	1978	1977
Educational and General:		
Administration:		
Administrative Salaries	\$ 18,715	\$ 20,137
Office Salaries	18,961	14,715
Payroll Taxes	2,027	1,999
Staff Benefits	6,733	5,508
Office Supplies & Expenses	4,153	4,436
Honoraria	300	-
Board of Education Fares	40	16
Bad Debts	<u>1,000</u>	<u>4,406</u>
	51,929	51,217
General Expenses		
Telephone	6,110	4,189
Postage	2,725	2,415

General Travel	\$ 1,386	\$ 3,592
General Insurance	495	827
Legal & Audit Fees	2,200	1,400
Other General Expenses	<u>2,362</u>	<u>1,474</u>
	15,278	13,897
<b>Admissions:</b>		
Salaries	9,535	4,904
Payroll Taxes	704	424
Recruitment	-	1,074
Travel	1,590	599
Stationery, Printing & Postage	3,347	1,814
Conventions & Workshops	1,768	-
Miscellaneous	<u>1,515</u>	<u>-</u>
	18,459	8,815
<b>Public Relations:</b>		
Salaries	-	4,351
Payroll Taxes	-	342
Promotion Expenses	-	37
Advertising	4,178	3,579
Bulletins & Catalogs	<u>2,588</u>	<u>808</u>
	6,766	9,117
<b>Development:</b>		
Salaries	8,610	4,351
Payroll Taxes	623	342
Printing	1,765	2,270
Travel	87	-
PJC Development Campaign	-	1,128
Direct Mail	833	918
Alumni	7	54
Miscellaneous	<u>420</u>	<u>225</u>
	12,345	9,288
<b>Student Services:</b>		
Salaries	18,306	12,729
Payroll Taxes	1,969	1,170
Faculty Fringe Benefits	-	1,200
Student Affairs	171	335
Resident Advisers	1,500	1,600
Meetings & Memberships	15	289
Artists Series	965	592
Athletics - Salaries	800	2,367
Athletics - Other	2,235	2,936
Special Projects	109	167



		101
Miscellaneous	\$ 119	\$ 288
	<u>26,189</u>	<u>23,673</u>
Instruction:		
Faculty Salaries	48,374	49,202
Faculty Compensation	5,300	8,880
Hororaria	-	530
Physical Education	-	1,161
Payroll Taxes	3,535	3,638
Academic Supplies	832	239
	<u>58,041</u>	<u>63,650</u>
Library:		
Librarian's Salary	6,818	6,372
Periodicals and Binding	1,160	1,331
Library Supplies	71	59
Payroll Taxes	515	496
	<u>8,564</u>	<u>8,258</u>
Operation and Maintenance:		
Repairs & Maintenance - Plant	1,413	1,680
Repairs & Maintenance - Equip.	786	2,224
Gasoline	183	399
Office & Library Heat & Light	-	331
Janitorial Expenses	160	629
Sewage Plant Charges	-	333
PJC's Contribution to CWS	2,409	2,862
Electric	9,416	8,171
Rubbish Removal	637	532
Swimming Pool	769	796
Heating Oil	17,255	17,245
Salaries & Work Scholarships	9,589	4,702
Payroll Taxes	619	395
Sewer & Water	2,109	1,861
	<u>45,345</u>	<u>42,160</u>
Total Educational and General	<u>\$242,916</u>	<u>\$230,075</u>
Auxiliary Enterprises:		
Dining Room:		
Food Service	\$ 45,914	\$ 38,840
Resident Hall:		
Supplies	643	767
Bookroom:		
Purchases & Freight	5,054	6,566
Total Auxiliary Enterprises	<u>\$ 51,611</u>	<u>\$ 46,173</u>

	1978	1977
Other Non-Educational Expenses:		
Scholarships and Student Aid:		
Siegfried Memorial Fund	\$ 75	\$ -
Reichenbach Scholarship Fund	100	-
Staff Prize to Graduate	20	20
Student Scholarship Fund	3,080	3,700
Muehlen Scholarship Fund	-	100
Bible Fellowship Pastors'		
Children Scholarship Fund	-	300
Miscellaneous Graduation Prizes	200	-
	<u>\$ 3,475</u>	<u>\$ 4,120</u>
General:		
Interest Expenses	49,079	44,905
Medical Surgical Insurance	2,405	2,631
Fire Insurance	2,036	2,541
Furniture Rent	-	70
Real Estate Taxes	186	247
Moving Allowance	350	687
	<u>54,056</u>	<u>51,081</u>
Total Other Non-Educational	<u>\$ 57,531</u>	<u>\$ 55,201</u>
Total Expenditures (Exhibit B)	<u>\$352,058</u>	<u>\$331,449</u>

Agency Funds - Statements of Income and Expenses and Fund Balances for the Years Ended June 30 - Schedule 5

Income:		
Class of 1979	\$ 1,461	\$ -
Class of 1978	2,182	457
Class of 1977	-	1,830
Class of 1976	-	(63)
Student Council - Social Fees	994	968
Koinonia	3,143	3,166
Foreign Missions Fellowship	148	276
Drama Club	59	129
Newspapers	88	72
Pep Club	-	49
Social Activities	-	256
Choir	-	425
	<u>\$ 8,075</u>	<u>\$ 7,565</u>

	1978	1977
Expenses:		
Class of 1979	\$ 781	\$ -
Class of 1978	2,491	220
Class of 1977	-	2,132
Class of 1976	-	-
Student Council Socials	995	1,058
Koinonia	3,284	3,119
Foreign Missions Fellowship	75	192
Drama Club	-	159
Newspapers	56	52
Pep Club	19	30
Social Activities	-	7
Choir	54	205
	<u>\$ 7,683</u>	<u>\$ 7,174</u>
Excess of Income Over (Under)		
Expenses	\$ 392	\$ 391
Beginning Fund Balances (Deficit)		
Class of 1978	237	-
Class of 1977	-	302
Class of 1976	-	63
Student Council - Social Fees	34	124
Koinonia	157	110
Foreign Missions Fellowship	146	62
Drama Club	97	127
Newspapers	20	-
Pep Club	19	-
Social Activities Committee	249	-
Choir	220	-
	<u>\$ 1,179</u>	<u>\$ 788</u>
Ending Fund Balances (Schedule 2)		
Class of 1979	680	-
Class of 1978	-	237
Student Council - Social Fees	33	34
Koinonia	16	157
Foreign Missions Fellowship	219	146
Drama Club	156	97
Newspapers	52	20
Pep Club	-	19
Social Activities Committee	249	249
Choir	166	220
	<u>\$ 1,571</u>	<u>\$ 1,179</u>

## Notes to Financial Statements

1. In August, 1976, Pinebrook Junior College purchased the Coopersburg Facility and some furniture and fixtures from the Roman Catholic Diocese of Allentown. The total cost of \$538,750 was financed by a first mortgage to First National Bank of Allentown of \$350,000 and a second mortgage to the Allentown Diocese of \$188,750. The deed for this property is in the name of the Bible Fellowship Church. The balance of the mortgages as of 30 June 1978 is First National Bank \$337,515 and Allentown Diocese \$157,833.

## REPORT OF THE PINEBROOK CONFERENCE BOARD

This report marks the 10th year of Pinebrook's Bible Conference ministry under the ownership and operation of the Bible Fellowship Church. One has to live on the grounds to see what God is doing month by month. All types of church related groups use the facilities at Pinebrook; an amazing cross section of people from many backgrounds shared this year in the blessings of the Lord as hundreds received Christ as Saviour during the winter weekend ministry and the summer Bible Conference.

This ministry is reaching out to many states. During the summer conference our guests were from California, Washington, Utah, Ohio, Virginia, Florida, Michigan, Maryland, Connecticut, New York, New Jersey, Pennsylvania, India and Austria.

The success and results of this ministry must largely be attributed to the direction of the Holy Spirit and the faithful and daily prayers of the Lord's people on Pinebrook's behalf. Our full-time staff is devoted sincerely to this work. Besides my faithful wife, Polly, who has given herself fully to the ministry, we have the following who also labor untiringly: Ray and Evelyn Rawn, our cooks; Jim and Renee Bigley, Jim as Business and Bookstore Manager, Renee as our registered nurse; Jim Cressman, bookkeeper; Clara Cressman and Emilie Strahle, our kitchen help; George Herb, Building and Grounds Superintendent and his faithful workers, Herman Strahle, Jim and George Herb.

Our summer was an exceptional one with good attendance and spiritual blessings. Two new voices were heard this summer, Lehman Strauss and George Peters. Many new people spoke of the outstanding blessings, experiencing the good Christian fellowship and the ministry of the Word and music. The project during the summer conference was the need of raising gifts for a new roof on the Administration Building. Over \$5,000 was given by interested friends of Pinebrook.

Other projects completed this year include: renovation of over a dozen rooms, including the seven deluxe rooms; waterline from Administration Building to Honeybrook; complete renovation of the inside of Pinelodge, making twelve rooms; a new boiler installed in the Administration Building; some landscaping, mercury lights installed in the summer auditorium; new ceiling and insulation in the Snack Shop; new tennis court fence. Some of this work was done by outside help.

We wish to express our appreciation to the churches who have indicated their interest and support in this ministry by placing the Pinebrook Bible Conference in their budget. It is our hope that all our churches will get behind this ministry, which is an outreach of the Bible Fellowship Church.

RESOLVED, that each church make a contribution to the Pinebrook Bible Conference. Checks are to be made payable to Pinebrook Conference and sent to the Director, Box 1, Stroudsburg, PA 18360.

RESOLVED, that each Bible Fellowship Church which gives  $\frac{1}{2}$  of one percent of its annual offerings be given a 10% discount on week-end retreat rates.

David E. Thomann, Director

#### SNACK SHOP FINANCIAL REPORT - July 1, 1977 to June 30, 1978

##### Receipts:

Sales	
Snack Shop	\$11,608.28
Kitchen	2,321.00
Soda Machines	3,682.08
Gifts	300.00
Loan	1,000.00

## Expenses:

Payroll:		
Operation	\$ 818.40	
Maintenance	1,356.76	
Payroll Tax:		
Operation	-	
Maintenance	33.80	
Maintenance - Materials & Repair	1,178.56	
Electric	813.36	
Heating Oil	202.30	
Food Purchases - Kitchen	247.81	
Soda	3,094.75	
Supplies	6,544.14	
Equipment	2,756.37	
Roof Repair Contribution	205.00	
Contribution to New Van	1,750.00	
Accruals:		
Fire Insurance	392.40	
	<u>19,393.65</u>	\$18,911.36
To Balance		<u>482.29</u>
Total	\$19,393.65	\$19,393.65

T. James Bigley, Jr., Business Manager

## Statement of Cash Receipts and Disbursements and Cash Balance

## Balances: June 30, 1977

Operating Fund	\$16,968.32	
Capital Improvement Fund	14,592.46	
Auditorium & Gym Fund	16,810.51	
Wentz Memorial Fund	<u>27,454.29</u>	\$75,825.58

## Receipts: July 1, 1977 to June 30, 1978

Convocations - Food Service		110,763.74
Convocations - Accomodations		134,317.45
Advanced Registrations		7,688.00
Unrestricted Gifts:		
Individuals		10,251.90
Churches		8,109.50
Restricted Gifts:		
Individuals:		
Capital Improvement Fund	1,567.00	

Dining Room Chairs	\$ 3,123.00	
Furnace Fund	5,127.25	
Auditorium & Gym Fund	1,150.00	
Van Fund	1,467.00	
Buffet Service Fund	<u>2,000.00</u>	\$14,434.25
Churches		-
Offerings		9,447.00
Interest Earned:		
Operating Fund	968.85	
Auditorium & Gym Fund	26.40	
Wentz Memorial Fund	<u>1,921.38</u>	2,916.63
Loan Proceeds:		
Mortgage	146,000.00	
Capital Imp. Fund	<u>2,500.00</u>	148,500.00
Repayment from Pinebrook Jr. College		1,620.76
Miscellaneous		<u>1,951.96</u>
TOTAL RECEIPTS		<u><u>\$450,001.19</u></u>

## Disbursements:

## Food Service:

Food Purchases		49,344.63
Kitchen Supplies		2,881.90
Garbage Removal		429.00
Gas, Electricity and Oil		6,909.06
Wages and Payroll Taxes		27,069.99
Repairs and Maintenance		40.59
Fire and Liability Insurance		-
Total Food Service Disbursements		<u>86,675.17</u>

## Accommodations:

Linen Rental		3,749.41
Conference Supplies		4,043.63
Garbage Removal		477.00
Gas, Electricity and Oil		30,965.66
Wages and Payroll Taxes		27,547.50
Repairs and Maintenance		16,807.17
Recreational Equipment and Crafts		1,260.34
Accident, Fire, Liability & Vehicle Insurance		15,933.42
Real Estate Taxes		<u>3,883.17</u>
Total Accommodations Disbursements		<u>\$104,667.30</u>

Bookstore - net of reimbursement		\$ 1,140.75
Snack Shop - net of reimbursement		(32.82)
Administrative:		
Wages and Payroll Taxes		32,698.64
Repairs and Maintenance		1,046.40
Honoraria		9,311.34
Advertising		3,080.22
Office Supplies		2,332.78
Postage		1,736.41
Printing		4,787.81
Telephone		2,416.72
Board Expenses		697.23
Health Insurance		4,046.91
Dues, Subscriptions and Licenses		59.18
Administrative Budget		300.00
Legal and Accounting		778.50
Penalties		103.94
Net Change in Payroll Taxes Payable		857.90
Total Administrative Disbursements		<u>64,253.98</u>
Debt Repayment, Including Interest:		
Pinebrook Jr. College		151,755.92
First National Bank, Pen Argyl - Mortgage		7,327.38
Vehicle Loan		2,238.09
Oven Loan - Capital Improvement		2,500.00
Sewage Plant		8,233.94
Total Dept Repayment		<u>172,055.33</u>
Capital Improvements:		
Operating Fund	\$ 1,444.50	
Capital Improvement Fund	25,273.29	
Chair Fund	4,270.00	
Furnace	5,662.33	
New Van	2,865.00	
Buffet Service	<u>2,500.00</u>	42,015.12
Total Capital Improvements		<u>42,015.12</u>
		<u>\$470,774.83</u>
Balance: June 30, 1978		\$ 55,051.94



Funds are deposited in the Security Bank and Trust Co., Stroudsburg, PA; the Fidelity Bank of Philadelphia, PA; East Stroudsburg Savings and Loan, East Stroudsburg, PA; First National Bank of Pen Argyl, PA.

Statement of Assets and Liabilities - June 30, 1978

ASSETS

Cash:

Operating Fund	\$ 16,803.19
Capital Improvement Fund	(9,113.83)
New Auditorium Fund	17,986.91
Wentz Memorial Fund	29,375.67

Total Cash 55,051.94

Accounts Receivable:

Bookstore	2,222.26
Snack Shop	(73.64)

Total Accounts Receivable 2,148.62

Property and Improvements at Cost 379,354.49  
(See Schedule)

Total Assets \$436,555.05

LIABILITIES AND EXCESS OF ASSETS OVER LIABILITIES

Payroll Taxes Payable \$ 1,036.43

Long Term Debts:

First National Bank, Pen Argyl - Mortgage	144,487.61
Bible Fellowship Church - Board of Directors - Sewage	39,366.94

Total Long Term Debts 183,854.55

Total Liabilities 184,890.98

Excell Assets over Liabilities 251,664.07

TOTAL \$436,555.05

All Pinebrook Bible Conference statements were prepared with the assistance of Moyer, Shebelsky and Company, Certified Public Accountants.

## Schedule of Property and Improvements - June 30, 1978

Property purchased from Pinebrook	
Junior College	\$146,000.00
Sewage Plant	51,305.54
Administration Building	10,012.53
Archery Shop	143.33
Machinery and Equipment	19,452.36
Roads	7,371.99
Cabins	2,813.23
Pine Grove Camping Area	1,425.53
Chapel	696.26
Echobrook	714.75
Honeybrook	18,239.87
Farmhouse	605.80
Kitchen and Dining Room	36,508.70
Lake House	1,094.47
Wells and Water System	2,773.86
Marsh House	2,318.13
Nearbrook	7,677.30
Overbrook	12,663.15
Various Personal Property	9,194.53
Pinelodge	9,660.96
Shower Building	849.23
Staff House	135.43
Stream Diversion	7,161.37
Tool and Machine Shop	809.41
Sunnybrook	10,788.65
Tabernacle	600.00
Landscaping	2,776.32
Laundry Area	174.84
Viewbrook	1,935.69
Maintenance Shop	4,235.73
Tobaggan	437.31
Snack Shop	8,778.22
	<hr/>
	\$379,354.49

## Pinebrook Book and Gift Shop Income Statement - July 1, 1977 to June 30, 1978

Sales		\$33,694.49
Less:		
Cost of Goods Sold		
Inventory, 6/30/77	\$38,619.72	
Purchases	<u>23,687.70</u>	

Total	\$ 62,307.42	
Add returned merchandise (Consignment)	<u>73.93</u>	
	62,381.35	
Less Merchandise Returned	<u>129.95</u>	
	\$ 62,251.40	
Less Inventory, 6/30/78	<u>51,404.02</u>	
	10,847.38	
Add Freight and Cartage	<u>636.68</u>	\$11,484.06
Gross Profit		<u><u>\$22,210.43</u></u>

## Selling Expenses:

Advertising	589.50	
Demonstration Records	190.75	
Trade Discount Granted	557.73	
Payroll	7,317.18	
Rent	948.00	
Telephone	2.61	
Office Supplies	188.95	
Interest Expenses	7.89	
Postage	101.42	
Equipment Repair	49.29	
Inventory Shrinkage/Obsolescence	<u>38.95</u>	9,992.27
		<u>12,218.16</u>

## Administrative Expenses:

Content Insurance	<u>198.00</u>	198.00
		<u>12,020.16</u>

Add: Cash Discounts Earned	245.27	
Interest Earned	<u>26.25</u>	271.52
Net Profit		<u>12,291.68</u>

## Balance Sheet, June 30, 1978

## ASSETS

Cash, General Fund	749.96
Petty Cash	3.45
Accounts Receivable	376.58
Inventories:	
Merchandise for Resale	51,404.02
Postage for Resale	20.65

Total Assets	<u>\$52,554.66</u>
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## LIABILITIES AND NET WORTH

Pennsylvania Sales Tax Payable	33.09
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## Payable to Pinebrook Bible Conference:

Payroll	\$ 2,058.83	
Postage	43.80	
Rent	<u>316.00</u>	\$ 2,418.63
Accounts Payable - All Others		2,577.04
Deferred Credits		<u>3.00</u>
		5,031.76
Net Worth, July 1, 1977	35,231.22	
Profit, Period July 1, 1977 to June 30, 1978	<u>12,291.68</u>	<u>47,522.90</u>
		\$52,554.66

Prepared by Willard E. Cassel - The large increase in inventory total from July 1, 1977 to June 30, 1978 is due to a change in the percentage figures used to calculate the net inventory figure.

## PROPOSED BUDGET 7/1/1978 to 6/30/1979

## Payroll:

Administration	\$25,000
Bookstore	4,000
General	2,500
Building & Grounds (Less Capital Improvement)	28,000
Food Service	21,000
Kitchen Repair & Maintenance	1,000
Housekeeping	4,000
Office	2,500
Snack Shop Repair & Maintenance	1,000
Sewer Plant	3,000
Payroll Taxes	3,500
Recreation Life Guard	600
	<u>\$96,100</u>

## Maintenance:

Building & Grounds	\$13,000
Kitchen	600
Snack Shop	1,200
Tennis Courts	500
Bookstore	500
Auto. & Power Equipment	3,000
Office Equipment	500
Sewage Plant	<u>1,000</u>
	\$20,300

## Administrative and Conference Expenses:

Honoraria	\$ 9,000
Advertising	3,000
Office Supplies	1,000
Postage	2,000
Printing	5,000
Telephone	2,500
Board Expenses	500
Health Insurance	4,200
Camper's Accident Insurance	1,000
Recreation, Crafts	1,000
Equipment - Purchased & Leased	3,000
Dues, Subscriptions, Licenses	100
Conference Administrative Budget	500
	<u>\$32,800</u>
Taxes - Real Estate	\$ 4,500
Fire Insurance	14,000
Auto & Truck Insurance	400
Workmen's Compensation Insurance	3,000
Conference Liability Insurance	3,400
Liability Insurance - Kitchen	275
Depreciation	14,000
Food	50,000
Bookstore Expenses	200
Kitchen Supplies	3,000
Conference Supplies	4,500
Linen Rental	4,000
Garbage Removal	1,000
Propane Gas	2,400
Electric:	
Building and Grounds	11,000
Kitchen	4,000
Snack Shop	1,000
Heating Oil:	
Building and Grounds	22,000
Kitchen	2,000
Snack Shop	1,000
Sewage Payment	8,000
College Payment	2,000
Mortgage Payments	14,600
Capital Improvements Outlay	<u>14,000</u>
TOTAL PROPOSED BUDGET	\$333,475

John H. Riggall, Chairman; David E. Thomann, Director; Ronald C. Mahurin, Secretary; Lee E. Boyles, Treasurer; Sterling E. Baer, Robert Breitegam, Alva C. Cassel, Kermit K. Gehman, Norman W. Granda, Frank L. Herb, Jr., Gerald Schlonecker, BOARD.

#### REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME

"The LORD is my Shepherd; I shall not want.... Surely goodness and mercy shall follow me all the days of my life." (Psalm 23:1, 6a) The Lord Jesus Christ, the good, great, and chief Shepherd, continues to faithfully supply the needs and manifest His goodness and mercy each day to the residents and staff of the Bible Fellowship Church Home, for which He is to be praised!

A significant addition to the Bible Fellowship Church Home is the new living room/solarium which measures 36' x 30'. This new facility provides much-needed space for worship services, Women's Missionary Society gatherings, and other social activities. It also enables the guests to have a suitable place for fellowshiping with their relatives and friends, as well as with each other. A dedication service for the living room/solarium and open house was conducted on Saturday, September 23, 1978 in conjunction with the Tenth Anniversary observance of the Bible Fellowship Church Home in Nazareth, PA. The approximate total cost of the living room/solarium, including furnishings, was \$62,000.

The Administrator, Rev. James A. Beil, and his wife, Gail, continue to demonstrate wisdom and competence in overseeing the affairs of the Home as well as love, patience and grace in seeking to provide total care for the residents. Regular worship services conducted by visiting church members, services conducted by various Women's Missionary Societies, and daily devotions are being used of the Lord to minister to the spiritual needs of the residents. The nursing staff continues to effectively minister to the physical needs. The dietary program continues to be one of the best in the region in providing for nutritional needs. The housekeepers and maintenance personnel continue to provide clean and

attractive surroundings which function properly. The social and activities programs are well-balanced and will be further enhanced with the full use of the new living room/solarium. During the year, Mrs. Gail Beil received State qualification by the Department of Health as an activities director. The business office continues to function efficiently.

The Home is also blessed with a small, but excellent group of volunteers who assist in arts and crafts, sing-along programs, motion pictures and reading. Teenagers frequently visit residents to assist in letter writing, reading for the visually handicapped, and other activities.

In contrast to the 14% turnover of residents in 1976-77, there was a 32% turnover of residents in 1977-78. Two guests were transferred and seven passed away during the year. Nine new residents came to the Home during the year. The total number of guests is 28, which is total capacity.

The Board of Directors has continued to seek the will of the Lord concerning the matter of whether or not to acquire additional land for possible expansion, or to purchase an existing institution for this purpose. The search thus far has not been fruitful. Prayer is requested concerning this matter.

Thanksgiving is rendered to the Lord for continued financial stability. The Board expressed deep appreciation for the offerings received from the Churches and the Women's Missionary Societies totalling \$10,976.00 and special gifts from individuals in the amount of \$3,929.00. Gratitude is also offered for many donations of food and gifts in kind.

The Board of Directors requests your faithful and specific prayers for the Administrator, staff, residents and affairs related to the Bible Fellowship Church Home.

John Dunn, President; Paul G. Zimmerman, Secretary; Bert N. Brosius, Vice-President; Charles G. Hersh, Treasurer; William A. Heffner, Robert W. Smock, Robert Zentz, BOARD.

## FINANCIAL REPORT

Comparative Balance Sheets - June 30 - Exhibit A.

ASSETS	1978	1977
General Fund		
Cash	\$ 21,511	\$ 54,142
Accounts Receivable	9,149	2,862
Inventory Food	1,750	1,989
Inventory Supplies	2,420	2,531
Total Assets General Fund	<u>\$ 34,830</u>	<u>\$ 61,524</u>
Board of Directors Fund		
Cash - Checking	4,684	1,359
- Savings	5,305	29,980
- Certification of Deposit	302,493	241,867
Investments (Schedule 1)	93,621	93,621
Total Assets Board of Directors Fund	<u>406,103</u>	<u>366,827</u>
Plant Fund Assets (See Note 1)		
Net of Depreciation (Exhibit C)	246,252	206,800
	<u>\$687,185</u>	<u>\$635,151</u>
LIABILITIES		
General Fund		
Accounts Payable	9,592	902
Accrued Wages Payable	1,868	6,524
Accrued Payroll Taxes	1,526	1,300
Due to Patients	1,787	2,892
Total Liabilities	<u>14,773</u>	<u>11,618</u>
General Fund Balance	20,057	49,906
Total Liabilities & Fund Balance	<u>34,830</u>	<u>61,524</u>
Board of Directors Fund Balance	406,103	366,827
Plant Fund Balance	246,252	206,800
	<u>\$687,185</u>	<u>\$635,151</u>

Comparative Statement of Income and Expenditures for the Fiscal Years Ended June 30 - Exhibit B.

Income	1978	1977
Patients		



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Room and Board	\$236,417	\$235,602
Personal Laundry	3,414	3,873
Extra Linens	3,740	3,556
Total Patients	<u>243,571</u>	<u>243,031</u>
Contributions		
Churches	10,967	5,874
General	3,929	3,949
Gifts in Kind	1,181	1,225
Total Contributions	<u>16,077</u>	<u>11,048</u>
Other Income		
Dividends and Interest	26,984	21,082
Apartment Rents	12,330	10,206
Miscellaneous	1,481	3,413
Total Other Income	<u>40,795</u>	<u>34,701</u>
Total Income	<u>300,443</u>	<u>288,780</u>
Expenditures		
Patients	170,797	158,454
Special Services	803	896
Plant Operation & Maintenance	23,683	21,301
General and Administrative	39,682	27,683
Apartments and Lot		
5 South New Street	14,880	4,704
7 South New Street	1,383	1,552
Pine Street Lot	77	74
Loss from Sale of Investments	<u>-</u>	<u>4,508</u>
Total Expenditures (Schedule 2)	<u>251,305</u>	<u>219,172</u>
Excess of Income Over Expenditures		
Net (Exhibit C)	<u>\$ 49,138</u>	<u>\$ 69,608</u>

Statement of Changes in Fund Balances for the Year Ended  
June 30, 1978 - Exhibit C

General Fund Balance - June 30, 1977	\$ 51,270
Prior Period Accounts Receivable Adjustment	<u>(1,364)</u>
Adjusted General Fund Balance - June 30, 1977	\$ 49,906

Add: Excess of Income over  
Expenditures for the year ended  
6-30-78 (Exhibit B) \$ 49,138

Less: Transfer to:		
Plant Fund (Net of Depreciation)	(39,452)	
Board of Directors Fund	<u>(39,535)</u>	
Net Change		<u>(29,849)</u>
General Fund Balance - June 30, 1978		<u>\$ 20,057</u>
Board of Directors Fund Balance		
June 30, 1977		\$364,249
Add: Transfer from General Fund		<u>39,535</u>
Board of Directors Fund Balance		
June 30, 1978		<u>\$403,784</u>
Trustee Escrow Fund Balance - June 30, 1977	\$ 2,578	
Less: Charges for Care		<u>(259)</u>
Trustee Escrow Fund Balance - June 30, 1978		<u>\$ 2,319</u>
Plant Fund Balance - June 30, 1977 (Note 2)	\$336,133	
Prior Period Depreciation Adjustment (Note 3)	<u>(129,333)</u>	
Adjusted Plant Fund Balance - June 30, 1977	206,800	
Add: Transfer of Fixed Assets Purchased by		
General Fund		53,546
Less: Depreciation FYE 6-30-78		<u>(14,094)</u>
Plant Fund Balance - June 30, 1978		<u>\$246,252</u>

Statement of Change in Financial Position For the Year  
Ended June 30, 1978 - Exhibit D

	<u>1978</u>	<u>1977</u>	<u>Increase</u>	<u>Decrease</u>
Changes in Working				
Capital:				
Current Assets:				
Cash	\$ 31,500	\$ 85,481		\$ 53,981
Certificates				
of Deposit	302,493	241,867	\$ 60,626	
Accounts				
Receivable	9,149	2,862	6,287	
Inventory	<u>4,170</u>	<u>4,520</u>		350
Total	\$347,312	\$334,730		

## Current Liabilities:

Accounts Payable	\$9,592	\$ 902	\$ 8,690
Accrued Wages Payable	1,868	6,524	\$ 4,656
Accrued Payroll Taxes	1,526	1,300	226
Due to Patients	1,787	2,892	1,105
Total	<u>14,773</u>	<u>11,618</u>	

## Net Working

Capital	<u>\$332,539</u>	<u>323,112</u>	
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## Increase in Working

Capital		9,427	9,427
		<u>\$332,539</u>	<u>\$72,674</u>
			<u>\$72,674</u>

## Funds Provided By:

Excess of Income over Expenses	\$ 49,138		
Add: Depreciation	<u>14,093</u>		
Total Provided By Operations			\$63,231

## Funds Applied To:

Purchase Fixed Assets	53,545		
Charges to Trustee Escrow Fund	<u>259</u>	<u>53,804</u>	

Net Increase in Working Capital		<u>\$ 9,427</u>	
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## Schedule of Investments - June 30, 1978 - Schedule 1

	Cost	6-30-78 Market Value
12 shs. P.P.& L. 4½ Preferred	\$ 1,224	\$ 576
20 shs. Public Service Electric & Gas	1,368	447
14 shs. Central Illinois Light & Gas	739	224
50 shs. P.P. & L. 9.00 Cum.Pfd.	5,300	4,800
100 shs. GAC 4.00 Conv. Preferred	4,600	200
175 shs. GAC 4.00 Conv. Preferred	6,388	350
20 shs. Penna. Gas & Water 4.10 Pfd.	1,150	840
5 M. Texas Eastern Transmission 5% due 1/1/81	4,197	4,450

3 M. GAC 4 7/8% due 10/1/83	1,905	2,370
15 M. Allegheny Airlines 6% due 12/31/83	10,275	10,650
8 M. Metropolitan Edison 6 7/8% due 10/1/92	7,480	6,160
9 M. Metropolitan Edison 6 7/8% due 10/1/92	8,190	6,930
8 M. Allied Chemical 6.60% 8/1/93	7,320	6,870
4 M. Caroline Power & Light 7 3/4% 10/1/01	4,140	3,335
23 M. United Telephone of Penna. 7 5/8% 10/1/02	23,345	18,630
240 shs. Excelsior Income Shares, Inc.	<u>6,000</u>	<u>4,410</u>
Total Exhibit A	<u><u>\$93,621</u></u>	<u><u>\$71,242</u></u>

Comparative Schedule of Expenditures For the Fiscal  
Years Ended June 30 - Schedule 2

	<u>1978</u>	<u>1977</u>
Patients		
Wages	\$150,886	\$139,837
Food:		
Meats	\$ 3,022	\$ 4,621
Groceries	7,751	6,005
Dairy Products	<u>1,261</u>	<u>1,674</u>
Other Dietary		
Expenses	1,186	1,175
Housekeeping		
Contracted Services	585	122
Housekeeping Supplies	741	720
Medicines and Supplies	770	1,873
Medical Supplies -		
Paper Goods	3,721	2,427
Uncollectible Accounts		
Expenses	<u>874</u>	<u>-</u>
Total Patients	\$170,797	\$158,454
Special Services		
Telephone -		
Pay Station	128	153
Barber & Beauty		
Supplies	2	10
Newspapers & Magazines for Patients	67	113

Recreation -			
Activities	128		161
Vending Machines	<u>478</u>		<u>459</u>
Total Special Services		803	896
Plant Operation and Maintenance			
Heat - Fuel Oil	2,808		3,113
Electricity	5,287		5,334
Water	2,341		2,129
Sewer	737		652
Maintenance			
Supplies	3,495		2,287
Maintenance			
Services	4,730		3,803
Linen Services	2,959		2,777
Maintenance and			
Repairs	440		879
Laundry Supplies			
and Service	-		-
Auto Expense	<u>886</u>		<u>327</u>
Total Plant Operation and Maintenance		23,683	21,301
General and Administrative			
Office Supplies	559		776
Telephone	802		850
Advertising -			
Employment	-		73
Dues and			
Subscriptions	278		428
Audit and			
Accounting	2,200		1,865
Other Professional			
Fees	3,300		785
Payroll Taxes	11,035		10,979
Insurance	7,932		5,604
Professional			
Assistance	844		2,728
Gifts and Con-			
tributions	135		170
Board and Committee			
Expenses	323		957

Other General Expenses	972		1,083
Depreciation	<u>11,302</u>		<u>1,385</u>
Total General And Administrative		\$39,682	\$27,683
Apartments and Lot			
5 South New Street			
Fuel Oil	3,281		3,798
Maintenance & Repairs	8,081		210
Taxes	727		696
Depreciation	<u>2,791</u>		<u>-</u>
Total 5 South New Street		14,880	4,704
7 South New Street			
Fuel Oil	802		812
Electricity	328		273
Maintenance and Repairs	118		346
Water and Sewer	<u>135</u>		<u>121</u>
Total 7 South New Street		1,383	1,552
Pine Street Lot-Taxes		<u>77</u>	<u>74</u>
Total Expenditures		<u>\$251,305</u>	<u>\$214,664</u>

## Notes to Financial Statements - June 30, 1978

## NOTES:

1. Depreciation Policy: Depreciation is calculated using the straight line method.

<u>Asset</u>	<u>Method</u>	<u>Cost</u>	<u>Depreciation</u>	<u>Accumulated Depreciation</u>
Buildings	SL	\$274,703	\$ 7,214	\$68,696
Furniture & Equipment	SL	37,385	2,297	32,689
Transportation	SL	6,925	1,385	2,077
Apartments	SL	52,718	2,791	29,363
Improvements	SL	17,833	406	11,987
Land		1,500	-	-
Totals		<u>\$391,064</u>	<u>\$ 14,093</u>	<u>\$144,812</u>

2. Title to Land and Building is held by Bible Fellowship Church, Inc.
3. This prior period adjustment of \$129,333 is a result of the adoption of capitalizing fixed assets at cost over the estimated useful life of the asset applied on a retroactive basis.

## REPORT OF THE CONFERENCE TREASURER

## General Fund of Board of Directors

Balance, 9/30/77	\$ 16,199.78
Receipts	94,605.55
Disbursements	97,416.85
Balance, 9/30/78	13,388.48

## Moving Fund

Balance, 9/30/77	(3,321.66)
Receipts	5,000.00
Disbursements	3,542.42
Balance, 9/30/78	(1,864.08)

## Fund to Promote Church Extension

Balance, 9/30/77	(15,856.40)
Receipts	25,219.51
Disbursements	24,064.03
Balance, 9/30/78	(14,700.92)

## Amoritization Fund of Indebtedness for above Fund

Balance, 9/30/77	9,480.00
Receipts	- - - -
Disbursements	480.00
Balance, 9/30/78	9,000.00

## Pinebrook Fund

Balance, 9/30/77	6,482.01
Receipts	153,600.56
Disbursements	154,600.56
Balance, 9/30/78	5,482.01

## Ministers' Retirement Fund: Farmers First Bank

Balance, 9/30/77	15,342.16
Receipts	31,940.59

Disbursements	\$ 26,315.30
Balance, 9/30/78	20,967.45
Pastors' Assistance Fund	
Balance, 9/30/77	372.86
Receipts	200.00
Disbursements	- - - -
Balance, 9/30/78	572.86
Ministerial Candidate Committee's Internship Program	
Balance, 9/30/77	1,057.21
Receipts	500.00
Disbursements	1,001.28
Balance, 9/30/78	555.93
Victory Valley	
Balance, 9/30/77	98.80
Receipts	- - - -
Disbursements	- - - -
Balance, 9/30/78	98.80
TOTALS	
Balance, 9/30/77	\$29,854.76
Receipts	311,066.21
Disbursements	307,420.44
Balance, 9/30/78	33,500.53

Balance as at 9/30/78 of the above funds is on deposit in checking and savings accounts with the First National Bank of Allentown and the Farmers First Bank.

The books and this report have been audited by Walter A. Davis.

Robert W. Gehret, Conference Treasurer

#### BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH

The Board of Directors of the Bible Fellowship Church met five times during the 1977-1978 year. The service of our Lord and the brethren was a blessing to all who participated.

Advice regarding real estate and building was given to the churches at Finesville, Stroudsburg, Lehighton and Quakertown.



The action taken by the 94th Annual Conference to borrow money with which to retire the obligation of Pinebrook Bible Conference to Pinebrook Junior College, was completed by borrowing \$146,000.00 from First National Bank of Pen Argyl. A first mortgage was given by Bible Fellowship Church on the Pinebrook Bible Conference real estate. The amount borrowed was paid to Pinebrook Junior College with the remainder of the obligation being paid directly to Pinebrook Junior College by the Pinebrook Bible Conference and the payments to the bank of interest at 8% per annum plus principal spread over twenty years being paid by Pinebrook Bible Conference.

The Board sought to develop a better working understanding with the Board of Church Extension about the method of administering the Fund to Promote Church Extension.

The Medical Insurance Plan was studied because of the increased rates. No other plan has been found including Blue Cross-Blue Shield which provides similar benefits for equal or fewer dollars. Therefore, the Prudential Plan has been continued.

Difficulties have again been encountered in receiving the payments from the churches for the Administrative Budget and in receiving pledges toward that Budget in the coming year. Additional income for medical insurance and the general budget are necessary if the 1978-79 budget is to be balanced without reducing the proposed expenditures. Such additional pledges can be reported at the first session of the Annual Conference. The Board urges each pastor and delegate to help his church come to more willing acceptance of this tangible evidence of our spiritual ties.

In order to avoid possible problems the Board desires to make all agencies of the denomination aware of the following action approved recently:

Whereas, Bible Fellowship Church, a Pennsylvania corporation (not for profit) encounters litigation from time to time; and

Whereas, there are real examples of such problems such as those encountered by the Board of Church Extension with reference to the property in Newark, New Jersey, and by the Pinebrook Bible Conference Board with liability claims resulting from incidents

on the conference grounds; and

Whereas, the Board of Directors of the Bible Fellowship Church has by action of Annual Conference, been made responsible for defending against action taken against the corporation known as Bible Fellowship Church; therefore, be it

RESOLVED, that any agency of Bible Fellowship Church shall inform in writing the Chairman or Secretary of the Board of Directors of the corporation immediately upon said agency coming to be aware of any legal action threatened or filed against the agency and/or the corporation; and be it further

RESOLVED, that no agency of the Bible Fellowship Church shall proceed on any legal matter without authorization from the Board of Directors.

The Board authorized a study to determine the adequacy of the fire and liability insurance coverage on all properties held in the name Bible Fellowship Church.

The Board desires to inform all churches and individuals carrying ministerial credentials with Bible Fellowship Church that it has been determined that it is acceptable for our ministers to participate in the Tax Sheltered Annuities and in the Individual Retirement Accounts as provided under the code of the Internal Revenue Service.

We recommend that:

1. the base rate for annuities paid from the Ministers' Retirement Fund shall be \$78.00 per year of service beginning with the payment starting October 1, 1978.
2. the contributions by ministers to the Ministers' Retirement Fund be increased to 2% of income (First Reading).
3. the Administrative Budget for 1978-79 be approved for use.
4. the Administrative Budget for 1979-80 be approved for circulation to the churches.
5. effective with the payment of November 1, 1980, each church shall begin to pay to the Board of Directors directly for its Health and Welfare insurance rather than as part of the Administrative Budget.
6. the rate of payment for mileage on denomination business remain at 12 cents per mile.

## Pledges to the 1977-78 &amp; 1978-79 Administrative Budgets

<u>Church</u>	<u>1977-78</u>	<u>1978-79</u>
Allentown, Bethel	\$ 2,700	\$ 3,000
Allentown, Cedar Crest	1,800	2,220
Allentown, Salem	900	1,050
Bethlehem	2,320	2,430
Blandon	1,325	1,400
Camden	25*	30*
Carmel	25*	25*
Catasauqua	500	525
Coopersburg	1,500*	1,500*
Denville	1,292	1,292
Easton	750	750
Emmaus	2,200	2,350
Ephrata	1,800	2,200
Finesville	480	480
Fleetwood	1,876	1,973
Freehold-Englishtown	500*	1,145*
Glasgow	35*	
Graterford	2,100	2,400
Harleysville	850	600
Harrisburg	1,650	2,000
Hatfield	2,110	2,300
Howell	1,000	1,183
Lancaster	1,760	1,900
Lebanon	1,400	1,700
Lehighton	1,650	2,090
Maple Glen	1,500	1,580
Mount Carmel	1,100	1,100
Nazareth	1,980	3,100#
New Fairfield	25*	
Newark	25*	
Paradise	950	1,435
Oley		
Philadelphia, Calvary	1,150	1,150
Philadelphia, Emmanuel	100	536
Poughquag	30*	
Quakertown	1,550	1,800
Reading	3,900#	4,200#
Royersford	2,050	2,280

Scranton	\$ 915	\$ 915
Shamokin	1,150	1,200
Sinking Spring	3,000#	4,000#
Spring City	1,466.25	1,666
Staten Island	1,000	1,000
Stroudsburg	1,350	1,450
Sunbury	950	1,450
Terre Hill	800	1,200
Wallingford	1,600	1,600
Walnutport	425	550
York	1,300	1,500
Zionsville	1,100	1,100
B. F. C. Home	315*	337.50*
Bd. of Ch. Ext.	50*	
Pinebrook Conference	150*	500*
Pinebrook Jr. College	150*	150*
	<u>\$62,629.25</u>	<u>\$72,292.50</u>

\* Insurance not included in pledge.

# Insurance for two included in pledge.

#### ADMINISTRATIVE BUDGETS - 1978-1979 & 1979-1980

	<u>1978-1979</u>	<u>Proposed 1979-1980</u>
A. Benefits for each Pastor		
1. Beneficiary Fund	\$ 1,000	\$ 1,000
2. Ministers' Assistance Fund	500	500
3. Ministerial Convention	500	500
4. Ministers' Retirement Fund	13,000	15,000
5. Health and Welfare Insurance for Pastors	45,000	50,000
Sub-Total	<u>\$60,000</u>	<u>\$67,000</u>
B. Benefits for each Church		
1. Annual Conference Enter.	\$ 3,000	\$ 3,000
2. Moving Fund	5,000	5,000
3. Fund to Assist Churches	1,000	1,000
Sub-Total	<u>\$ 9,000</u>	<u>\$ 9,000</u>

C. Annual Conference Programs		
1. Publication & Printing	\$ 2,500	\$2,500
2. Expenses of Boards and Committees	4,500	4,500
3. Expenses of Board of Directors	250	250
4. Ministerial Candidate Committee Intern Fund	1,000	1,000
5. Historical Committee	1,000	500
6. Contingencies	500	500
	<hr/>	<hr/>
Sub-Total	\$ 9,750	\$ 9,250
	<hr/>	<hr/>
D. Total Budget	\$78,750	\$85,250
	<hr/> <hr/>	<hr/> <hr/>

## BALANCE SHEET - September 30 - STATEMENT A

ASSETS	1978	1977
Statement B - General Funds	\$592,784.47	\$587,484.79
Statement D - Fund, Promote Church Extension	648,298.03	553,400.66
Statement F - Pinebrook	921,219.44	794,841.73
Statement H - Ministers' Retirement	202,617.76	198,417.42
	<hr/>	<hr/>
Total Assets	\$2,364,919.70	\$2,134,144.60
LIABILITIES		
Statement B - General Funds	\$505,250.05	\$505,211.01
Statement D - Fund, Promote Church Extension	359,760.69	264,077.06
Statement F - Pinebrook	184,198.33	43,134.91
Statement H - Ministers' Retirement	- - -	- - -
	<hr/>	<hr/>
Total Liabilities	\$1,049,209.07	\$812,422.98
FUNDS HELD IN TRUST		
Statement D - Fund, Promote Church Extension	181,907.94	177,611.47
NET WORTH		
Statement B - General Funds	87,534.42	82,273.78
Statement D - Fund, Promote		

Church Extension	\$ 106,629.40	\$ 111,712.13
Statement F - Pinebrook	737,021.11	751,706.82
Statement H - Ministers' Retirement	202,617.76	198,417.42
	<hr/>	<hr/>
Total Net Worth	\$1,133,802.69	\$1,144,110.15
Total Liabilities, Trust Fund and Net Worth	\$2,364,919.70	\$2,134,144.60

Note - This Balance Sheet covers only the funds and obligations directly under the care, custody, and control of the Board of Directors of the Bible Fellowship Church.

GENERAL FUNDS BALANCE SHEET - September 30 - STATEMENT B

ASSETS	1978	1977
Cash		
General Fund	\$13,388.48	\$16,199.78
Moving Fund	(1,864.08)	(3,321.66)
Minister's Assistance Fund	572.86	372.86
M.C.C. Internship Fund	555.93	1,057.21
Accounts Receivable		
Interest - Howell	583.35	- - -
Administrative Budget		
Allentown, Salem	\$ 74.20	
Finesville	150.00	
Glasgow	10.00	
Howell	1,384.00	
New Fairfield	25.00	
Poughquag	30.00	
Shamokin	221.00	
Stroudsburg	190.00	
Walnutport	10.00	
	<hr/>	
	2,094.20	1,688.31
Health & Welfare Insurance		
Emmaus	\$ 83.35	
Coopersburg	83.25	
New Fairfield	704.85	
Oley	479.14	
Pinebrook Jr. Col.	750.33	
Robert Minnig	285.30	
	<hr/>	
	2,386.22	1,420.78
Note Receivable - Howell	5,000.00	- - -

Real Estate		
Pinebrook Jr. College	\$502,578.50	\$502,578.50
Victory Valley	67,489.01	67,489.01
	<hr/>	<hr/>
Total Assets	\$592,784.47	\$587,484.79

## LIABILITIES

Prepayments - Health & Welfare Insurance		
B. F. C. Home	\$ 166.70	
Ephrata	<u>83.35</u>	250.05
		211.01
Mortgage - Pinebrook		
Junior College	500,000.00	500,000.00
Note Payable - Pinebrook		
Junior College	5,000.00	5,000.00
	<hr/>	<hr/>
Total Liabilities	\$505,250.05	\$505,211.01

## NET WORTH

Net Worth - 9/30/77	\$82,273.78	
Gain from		
Statement C	<u>(5,260.64)</u>	
Net Worth - 9/30	\$ 87,534.42	\$ 82,273.78
	<hr/>	<hr/>
Total Liabilities		
and Net Worth	\$592,784.47	\$587,484.79

GENERAL FUNDS INCOME STATEMENT - September 30 -  
STATEMENT C

INCOME		
Administrative Budget	\$ 65,384.09	\$ 57,073.37
Health & Welfare Insurance	21,863.94	16,379.31
Interest	583.35	70.91
Workmen's Compensation Ins.	10,174.00	- - -
Miscellaneous Contributions	113.30	- - -
	<hr/>	<hr/>
Total Income	\$ 98,118.68	\$ 73,523.59

## EXPENSES

M. C. C. Internship Fund	1,001.28	775.14
Board of Publication & Printing	2,000.00	2,000.00
Annual Conference Entertainment	2,000.00	2,500.00
Beneficiary Fund	500.00	1,000.00
Health & Welfare Insurance	58,756.35	47,804.56
Ministers' Retirement	11,000.00	12,000.00

Moving Fund	\$ 3,542.42	\$ 3,675.31
Workmen's Compensation Ins.	10,174.00	- - -
Ministers' Assistance Fund	- - -	200.00
Ministerial Convention	646.64	500.00
Board of Directors' Expense	57.11	41.00
Expenses of Boards and Committees		
Agenda Committee	\$ 39.82	
Annual Conference	7.41	
Beneficiary Com.	7.41	
Credentials Com.	348.50	
Board of Directors	371.90	
Study of Agency		
Support	40.80	
Govt. Committee	140.80	
Min. Cand. Com.	421.11	
Min. Relations Com.	1,625.88	
Nominating Com.	33.93	
Statistical Com.	142.68	
	<u>3,180.24</u>	<u>4,036.25</u>
Total Expenses	\$92,858.04	\$74,532.26
Gain or (Loss) Transferred to Statement B	\$ 5,260.64	\$(1,008.67)

FUND TO PROMOTE CHURCH EXTENSION - September 30 -  
BALANCE SHEET STATEMENT D

ASSETS	1978	1977
Cash	\$(14,700.92)	\$(15,856.40)
Accounts Receivable		
Bd. of Ch. Ext.	\$ 406.73	
Howell	<u>1,978.67</u>	2,162.19
Notes Receivable		
Belvidere	3,000.00	9,000.00
Carmel	5,917.55	6,567.16
Denville	5,707.93	6,221.57
Dover	5,000.00	5,000.00
Finesville	2,016.90	2,231.58
Freehold-Englishtown	8,104.91	24,000.00
Howell	15,829.51	15,000.00
New Fairfield	13,615.80	- - -
Newark	5,631.48	5,761.21
Poughquag	<u>10,458.00</u>	10,436.66
	75,282.08	
Mortgage Receivable, Binghamton, NY	993.67	2,122.71



Real Estate			
Belvidere	\$51,484.10		\$51,484.10
Carmel	46,917.55		47,567.16
Dover	40,569.76		40,569.76
Finesville	20,000.00		- - -
Freehold-English.	34,986.69		60,622.36
Howell	146,146.00		71,146.00
New Fairfield	50,307.00		- - -
Newark	63,324.01		63,953.74
Plainfield	42,760.00		42,760.00
Poughquag	43,958.00		57,936.66
Sinking Spring	43,884.69	584,337.80	43,884.69
		<hr/>	<hr/>
Total Assets		\$648,298.03	553,400.66

## LIABILITIES

Note Payable - Personal		\$ - - -	\$ 1,000.00
Mortgages Payable			
Belvidere	\$ 17,828.96		20,045.44
Carmel	36,000.00		36,000.00
Dover	30,000.00		30,000.00
Finesville	10,000.00		- - -
Freehold-English.	17,000.00		24,133.14
Howell	125,000.00		50,000.00
New Fairfield	36,750.00		- - -
Newark	41,441.11		42,425.48
Plainfield	17,240.62		17,973.00
Poughquag	28,500.00	359,760.69	42,500.00
		<hr/>	<hr/>
Total Liabilities		\$359,760.69	\$264,077.06

## FUNDS HELD IN TRUST

	1978	1977
Belvidere	\$ 31,438.66	\$ 31,438.66
Carmel	10,917.55	11,567.16
Dover	10,569.76	10,569.76
Finesville	10,000.00	- - -
Freehold- Englishtown	17,986.69	36,489.22
Howell	21,146.00	21,146.00
New Fairfield	13,557.00	- - -
Newark	10,631.48	10,761.21
Poughquag	15,458.00	15,436.66
Sinking Spring	40,202.80	40,202.80
	<hr/>	<hr/>
Total Funds Held in Trust	\$181,907.94	\$177,611.47

## NET WORTH

Net Worth, 9/30/77	\$111,712.13	
Loss Transferred from Statement E	<u>(5,082.73)</u>	
Net Worth, Sept. 30		<u>\$106,629.40</u> <u>\$111,712.13</u>
Total Liabilities, Trusts Funds and Net Worth		\$648,298.03   \$553,400.66

FUND TO PROMOTE CHURCH EXTENSION INCOME STATEMENT  
September 30 - STATEMENT E

INCOME	1978	1977
Interest Income	\$ 1,750.04	\$ 2,620.12
Net Proceeds, Sale Franklin Prop.		19,570.07
Bd. Church Extension Payments		
Plainfield Mortgage	732.38	686.32
Newark Mortgage	<u>484.37</u>	<u>944.98</u>
Total Income	\$ 2,966.79	\$23,821.49
EXPENSES		
Grants to Missions	\$ 5,000.00	\$15,000.00
Belvidere Property	1,723.92	5,262.88
Franklin Property	- - -	4,685.29
Interest Expense	582.43	82.50
Misc. Expense	743.17	- - -
Total Expenses	\$ 8,049.52	\$25,030.67
Loss Transferred to Statement D	\$(5,082.73)	\$(1,209.18)

## PINEBROOK FUND BALANCE SHEET - September 30 - STATEMENT F

ASSETS	1978	1977
Cash	\$ 5,482.01	\$ 6,482.01
Notes Receivable		
Pinebrook Conf. Board -		
Sewage Plant	38,688.15	42,612.83
College	146,000.00	- - -
Furniture and Equipment	60,642.24	60,642.24
Real Estate		
Original Purchase	433,421.78	433,421.78
Marsh Property	15,369.30	15,369.30

Improvement to Buildings	\$139,243.37	
Truck	2,800.00	2,800.00
Sewage Plant	79,572.59	79,572.59
Furniture & Equip., College	- - -	14,697.61
	<hr/>	<hr/>
Total Assets	\$921,219.44	\$794,841.73
LIABILITIES AND NET WORTH		
Notes Payable		
Farmers First Bank	\$ 38,198.33	\$ 43,134.91
Pen Argyl Bank	146,000.00	- - -
	<hr/>	<hr/>
Total Liabilities	\$184,198.33	\$ 43,134.91
Net Worth - 9/30/77	\$751,706.82	
Loss Transferred from Statement G (14,685.71)		
Net Worth - Sept. 30	<hr/>	<hr/>
	\$737,021.11	\$751,706.82
	<hr/>	<hr/>
Total Liabilities and Net Worth	\$921,219.44	\$794,841.73

Note - This Fund represents investments in Pinebrook made by and through the Board of Directors of the Bible Fellowship Church.

PINEBROOK FUND INCOME STATEMENT - September 30 - STATEMENT

	G	
INCOME	1978	1977
Interest	\$ 3,675.88	\$ 4,361.11
	<hr/>	<hr/>
Total Income	\$ 3,675.88	\$ 4,361.11
EXPENSES		
Transfer Furniture & Equipment to Pinebrook Jr. College	\$ 14,697.61	\$ - - -
Interest	3,663.98	4,847.97
	<hr/>	<hr/>
Total Expenses	\$ 18,361.59	\$ 4,847.97
Loss Transferred to Statement F	\$(14,685.71)	\$(486.86)

MINISTERS' RETIREMENT FUND BALANCE SHEET - September 30  
STATEMENT H

ASSETS	1978	1977
Cash	\$ 20,967.45	\$ 15,342.16
Farmers First Bank	100,937.50	100,937.50
Stocks and Bonds*	56,412.81	56,412.81
Interest Receivable	- - -	424.95
Note Receivable, Victory Valley, 8%	24,300.00	25,300.00
	<hr/>	<hr/>
Total Assets	\$202,617.76	\$198,417.42
LIABILITIES AND NET WORTH		
Liabilities	\$ - - -	\$ - - -
Net Worth, 8/30/77	\$198,417.42	
Gain from Statement I	<u>4,200.34</u>	
Net Worth, Sept. 30	\$202,617.76	\$198,417.42

\*The Book Value of Stocks and Bonds is as follows:

100 shares of Philadelphia Electric Co., PFD 0.5%	\$ 10,001.00
200 shares of Penna. Power & Light Co., PFD 4.5%	21,536.81
25 shares U.S. Treasury Notes, 7.5%, due August 15, 1976	24,875.00
	<hr/>
Total Stocks and Bonds	\$ 56,312.81

MINISTERS' RETIREMENT FUND INCOME STATEMENT  
September 30 - STATEMENT I

INCOME		
Contributions from Adminis- tration Budget	\$ 11,000.00	\$ 12,000.00
Contributions from Pastors	7,401.52	6,100.52
Dividends	4,352.01	2,787.50
Interest Income	7,762.11	9,588.99
	<hr/>	<hr/>
Total Income	\$ 30,515.64	\$ 30,477.01
EXPENSES		
Printing	- - -	\$ 37.50

Refunds	\$ 683.30	\$ 779.93
Annuities Paid	25,632.00	24,981.00
	<hr/>	<hr/>
Total Expenses	\$26,315.30	\$25,798.43
Net Gain Transferred to Statement H	\$ 4,200.34	\$ 4,678.58

Jansen E. Hartman, President; James A. Beil, Vice-President; Carl C. Cassel, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; James R. Cressman, Medical Secretary; David J. Watkins, Bert N. Brosius, Jay Fasnacht, BOARD.

#### REPORT OF THE BOARD OF CHRISTIAN EDUCATION

We are thankful to God for His working in our midst. There has been encouragement because of increased participation on the part of the churches of our body. The ministries that were sponsored by the Board are:

- I. Thanksgiving Rally at Bethel Bible Fellowship Church (Allentown) with the Maranatha Players.
- II. Sno-Glo at Pinebrook Conference Grounds, Stroudsburg.
- III. Christian Education Convention  
Adult Section - Pinebrook Junior College, Coopersburg.  
Youth Section - Victory Valley Camp, Zionsville.
- IV. Youth Leadership Seminar at Reading Bible Fellowship Church.
- V. Basketball Tournament - Pinebrook Junior College and Harleysville.

The Board, through its Sunday School sub-committee, spent considerable time revising the Sunday Bible School By-laws. These will be submitted to the 95th Annual Conference for adoption.

There were several encouraging events that developed in the Christian Education ministry of the Bible Fellowship Church in 1977-78. It was encouraging to see the increased attendance for the annual Sno-Glo Retreat. There were 550 in attendance for the two weekends. Fifty were

on a waiting list. There was an overwhelming response to these two weekends by both campers and counselors. A written report of the Sno-Glo ministry is available through Pastor Richard E. Taylor of the Spring City Bible Fellowship Church. Due to the enthusiastic response, the Board has decided to sponsor three weekends in 1979; January 5-7, 12-14, 26-28. The speakers will be the Reverend Russel Weatherspoon, the Reverend Ronald Mahurin, and the Reverend Al Oldham respectively.

The Board will sponsor a Christian Education Convention on April 28, 1979. Our theme will be Christian Education in the Home. We will have the Reverend Al Oldham and the Reverend James DiRaddo as key-note speakers. Publicity for this will be available by March 1. Please contact the Board secretary if you do not receive information by that time.

Another new endeavor for our Board was the Youth Leadership Seminar held at the Reading Bible Fellowship Church. We are encouraged as we see this new ministry grow.

We would like to see greater participation in the use of our Audio-Visual Library which is housed at our Royersford Bible Fellowship Church. We are thankful for the prompt and efficient service given by Mrs. Muriel Bortz. We are interested in purchasing materials that are relevant to the needs of our particular churches. Please contact us through our Board members if you have materials that you would like to be available for your church. We are presently in the process of producing a new catalogue, and it will be made available as soon as possible.

We deeply regret that Pastor Alva Cassel has declined nomination for re-election to the Board of Christian Education. God has used this servant in our midst, and we ask for God's best as he serves in other ministries of the Bible Fellowship Church.

Please pray regularly for the ministries of the Board of Christian Education. We seek and want your suggestions. "In the multitude of counselors there is wisdom." Proverbs 15:22

#### RECOMMENDATIONS TO THE 1978 ANNUAL CONFERENCE

1. That the material entitled "Sunday Bible Schools;"

part b of Article III "Public Worship" of the Standards of Life and Worship of the FAITH AND ORDER (page 43, 1977 edition) be revised to read:

(b) Sunday Bible School

Sunday Bible Schools shall be conducted on the Lord's Day wherein the Scriptures shall be studied and taught<sup>1</sup> with provision being made for graded instruction. Students shall be encouraged to accept Jesus Christ as Saviour and Lord as the Holy Spirit brings conviction concerning their needs.<sup>2</sup>

(1)Deuteronomy 31:12-13 - "Assemble the people, the men and the women and children and the alien who is in your town, in order that they may hear and learn and fear the Lord your God, and be careful to observe all the words of this law. And their children, who have not known, will hear and learn to fear the Lord your God, as long as you live on the land where you are about to cross over the Jordan to possess it."

II Timothy 2:15, 3:14-17 - "Be diligent to present yourself approved to God as a workman who does not need to be ashamed, handling accurately the word of truth. You, however, continue in the things you have learned and become convinced of, knowing from whom you have learned them; and that from childhood you have known the sacred writings which are able to give you the wisdom that leads to salvation through faith which is in Christ Jesus. All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; that the man of God may be adequate, equipped for every good work."

(2)Matthew 28:19-20 - "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." (Scripture references are quoted from the New American Standard Bible)

2. That the material entitled "Sunday Bible School By-Laws" replace the material entitled "Sunday School" in the FAITH AND ORDER (pages 52-54, 1977 edition).

### SUNDAY BIBLE SCHOOLS

Each Sunday Bible School shall have the following officers: General Superintendent and Assistant Superintendent. These officers shall serve for a term of one year. These officers may either be elected by and from the membership of the particular church or appointed by the Board of Elders. The Board of Elders shall determine whether these officers shall be chosen by election or appointment. The Pastor, by virtue of his office, is an officer of the Sunday Bible School.

#### QUALIFICATIONS OF STAFF MEMBERS

1. Each one shall confess Jesus Christ as His Lord and Saviour and give evidence of this in his conduct.
2. Each one shall be faithful in his attendance of the public services of the particular church.
3. Each one shall be faithful in attendance of staff meetings.

#### DUTIES OF OFFICERS

The General Superintendent shall:

1. provide each class with a born-again teacher as directed by the Executive Committee.
2. see that the school is properly graded.
3. preside or arrange for a leader at each session of the school.
4. periodically survey the work being done in the various classes and departments.
5. cooperate with the Pastor in overseeing the Sunday Bible School and be responsible to the congregation, to which he shall submit a statistical report.

The Assistant Superintendent shall:

1. assume the responsibilities of the General Superintendent in his absence or incapacity.
2. have as his special interest the oversight of absentee visitation and the stimulation of Sunday Bible School promotion.

The Secretary\* shall:

1. be appointed by the Executive Committee.
2. be responsible for enrollment and attendance records.



3. provide the General Superintendent with all necessary information for reports.

The Treasurer\* shall:

1. be appointed by the Executive Committee.
2. be accountable for all monies received as determined by the by-laws of the particular church.

The Departmental Superintendent shall:

1. be appointed by the Executive Committee.
2. lead and direct all departmental activities consistent with the spiritual goals and objectives of the particular Sunday Bible School.
3. work closely with the General Superintendent, keeping the Superintendent informed of all matters relating to the department, i.e. discipline problems, teaching needs, material requirements, etc.
4. be aware of absentees, advising the Assistant Superintendent when students are absent for three and six consecutive weeks.

#### DUTIES OF TEACHERS

Each teacher shall:

1. endeavor to lead his students to a saving knowledge of Jesus Christ and to nurture those who have made a profession of faith in Christ.
2. thoroughly prepare himself through prayer and Bible study to teach the Scriptures, making use of teacher manuals and/or other resource materials.
3. become personally acquainted with each of his students so that lessons may be relevant.
4. be faithful in the visitation of students and follow-up of absentees.

#### EXECUTIVE COMMITTEE

1. It shall be composed of Pastor, General Superintendent, Assistant Superintendent, Secretary,\* Treasurer,\* and Departmental Superintendents.
2. It shall meet at the call of the General Superintendent.

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\*The duties of the Secretary and the Treasurer may be combined into one office, Secretary-Treasurer, in accordance with the by-laws of the particular church.

3. It shall arrange for meetings of the entire Sunday Bible School staff.
4. The General Superintendent or Pastor shall preside at all meetings.
5. It shall be responsible to provide each department with personnel as needed.
6. It shall exercise oversight in the assignment of all teachers, assistants, and substitutes.
7. It shall review and act upon the resignation or proposed removal of any teacher or officer of the Sunday Bible School.
8. It shall be responsible to maintain a high degree of spirituality, positive Christian conduct, and full cooperation on the part of the Sunday Bible School staff.
9. It shall approve all curricula to be used in the Sunday Bible School.
10. It shall approve all furnishings, equipment, and teaching aids to be used in the Sunday Bible School.
11. It shall endeavor to provide a program of teacher training.
12. It shall approve all projects conducted by the Sunday Bible School or individual classes.

#### ENROLLMENT PROCEDURES

1. A visitor who attends for three consecutive Sundays shall be enrolled as an active member.
2. A member is dropped from the active enrollment after thirteen consecutive absences and maintained on the roll as an inactive member for six months.
3. That upon adoption of recommendation #2 above, Miscellaneous By-Law g. of the By-Laws for Particular Churches be deleted from the FAITH AND ORDER (page 60, 1977 edition).

Respectfully submitted,

Willard J. Stull, III  
Secretary

FINANCIAL REPORT - 9/1/77 to 8/31/78

Balance, 1977 Yearbook

\$ 1,533.04

## RECEIPTS:

Contributions from churches	\$ 1,584.00	
Studies in Biblical Doctrine	72.00	
Thanksgiving Rally Offering	174.35	
Sno-Glo	14,863.00	
Christian Ed. Convention	1,012.27	
Youth Leadership Seminar	335.65	
Basketball Tournament	75.00	
Savings Account Interest	57.04	\$18,173.31
		<hr/>
		\$19,706.35

## EXPENDITURES:

Board Expenses, mileage, meals, phone, postage	\$ 371.12	
Audio Visual Library	44.26	
Sno-Glo	14,252.30	
Thanksgiving Rally	230.79	
Board of Publication & Printing	50.00	
Christian Ed. Convention	1,693.49	
Youth Leadership Seminar	413.15	
Basketball Tournament	75.00	\$17,130.11
		<hr/>
Balance in treasury, 8/31/78		2,576.24
		<hr/>
		\$19,706.35

Account was audited by John F. Boyle, Hasson Road, R. D. #1, Phoenixville, PA 18460.

Checking and Savings Accounts held in the Harleysville National Bank and Trust Co., Harleysville, PA.

Bruce A. Ellingson, Chairman; Richard Taylor, Vice-Chairman; Willard J. Stull, Secretary; Edward H. Custer, Treasurer; Alva C. Cassel, Terris Byrd, Timothy Baker, Dana Weller, David Boorse, Harvey J. Fritz, Jr., Keith E. Plows, Raymond R. Dotts, Leroy O. Herb, BOARD.

## REPORT OF THE BOARD OF VICTORY VALLEY

We praise the Lord for a good year through the ministry of our camp. In saying it was a "good" year we mean that our goals were achieved: there were 30 professions of faith in Christ; there were 558 campers; there was a lot of fun and physical exercise; friends were made and it was one of the safest summers on record.

These goals did not just happen, but were the result of much prayer and hard work by the camp staff: Jonathan Reynolds, Director; Randy Grossman, Boys Program Director; Ardith Delong, Girl's Program Director. Most of the staff of counselors, kitchen help and others came from our Bible Fellowship Churches. One of the greatest blessings we see is young people who have been helped through the Valley, return to help others.

We give praise for the \$ 8,294 given by our churches and the over \$ 2,000 in private contributions. It is this giving that makes reduction of indebtedness and capital improvements possible. There is a continuous effort being made to improve the beauty and efficiency of the grounds. A new rifle range shelter and new corral were added this year.

There are always ways that the Board tries to improve in using the Valley as an asset that God has given us. To aid in this goal we would like to make the job of director full time, so that we could relieve some of the pressure of working two jobs that our director now faces. It would also give more time for the promotion and care of the camp. If this is to be possible it means that the "off" season program must be developed to a greater degree. With this in mind an effort has been made to advertise our rental facilities for groups up to 60 (winterized units) for retreats. Such activities on week-ends will be added as (1) a Sno-Glo type retreat for those too young for regular Sno-Glo, (2) hunting and fishing seminars for fathers and sons (or daughters) to learn and fellowship (3) Sports camp, to learn and refine skills in soccer, softball and basketball. If our churches will take advantage of these programs it will greatly help in expanding the usefulness of the Valley in our total church program.

There will not be any increase in the cost of the summer weeks this year and for this we thank the Lord; we want as many as possible to come to the weeks of youth camp. The schedule for the summer is as follows:

June 24-30	Sports Camp	July 22-28	Third Week
July 1-7	Orientation Week	July 29-Aug. 4	Fourth Week
July 8-14	First Week	Aug. 5-11	Fifth Week
July 15-21	Second Week	Aug. 12-18	Jr.High Week

## FINANCIAL REPORT

## INCOME:

Contributions		
Churches	\$ 8,294.00	
General Gifts	2,514.99	
Camp Offerings	228.78	
Rental Fees	5,453.82	
Camper Fees	32,300.22	
Concessions		
Crafts	1,103.60	
Snak Shak	1,631.64	
Dry Goods	659.55	
Misc. Refunds	867.22	\$53,053.82

## EXPENDITURES:

Program and Staff		
Salaries	7,386.15	
Payroll Taxes	1,496.32	
Educational Materials	511.89	
Recreational Materials	255.37	
Horsemanship Program	1,583.01	
Misc. Expense	123.80	11,356.54
Administrative Expense		
Salaries	1,862.75	
Payroll Taxes	300.00	
Office Supplies & Postage	785.40	2,948.15
General Expenses		
Publicity & Promotion	866.00	
Medical Supplies	281.49	
Telephone	604.50	
Camper Insurance	690.20	
Membership & Convention		
Fees	182.80	
Travel Expense	97.92	
Interest on Loans	2,575.47	
Taxes	3.63	5,302.01
Food Service		
Salaries	1,680.78	
Payroll Taxes	275.00	
Kitchen Supplies	567.57	
Food	8,042.55	
Garbage Removal	365.00	10,930.90

Buildings and Grounds		
Salaries	\$ 1,822.55	
Payroll Taxes	304.55	
Workman's Compensation	869.00	
Hospitalization	927.72	
Janitorial Supplies	121.75	
Fire & Liability Ins.	1,056.00	
Camp Fuel and Power	4,355.20	
House Fuel and Power	1,453.57	
Maintenance		
Buildings	2,024.52	
Equipment	2,547.32	
Pool	1,492.93	
Grounds	343.75	\$17,318.86
		<hr/>
Concessions		
Crafts	1,166.47	
Snak Shak	2,155.47	
Dry Goods	451.67	3,773.61
		<hr/>
Total Expenditures for the Year		\$51,630.07
Gain for the Year Transferred to Net Worth		1,423.75
		<hr/>
		\$53,053.82

BALANCE SHEET

September 5, 1978

## ASSETS:

Cash	\$ 976.00	
Inventory	1,087.00	
Swimming Pool	24,110.54	
Furniture and Fixtures	20,439.94	
Real Estate	140,282.79	\$186,896.49
		<hr/>
		\$186,896.49

## LIABILITIES:

Accounts Payable	\$ 1,100.00	
Notes (Minister's Retirement Fund)	24,300.00	
Net Worth, Sept.5, '78	160,072.74	
Gain for the 1977-78 Year	1,423.75	\$186,896.49
		<hr/>
		\$186,896.49

The Financial reports were audited by Charles Hersh.

Arthur Frable, Chairman; John Herb, Treasurer; Clayton Weber, Secretary; Robert Draper; James Herrold, Bright Heist, Alva Cassel, Bryan Bray, John Stengele, BOARD.

REPORT OF COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES

We have examined all the minutes presented to us. A number of items that should be included were omitted. The most notable were Reports of the Board of Elders, Election of officers, and Value of Church Property. These omissions have been called to the attention of the respective churches. We recommend that the pastors give heed to the suggested format for congregational meetings as listed on p. 19 of the 1977 Yearbook.

A petition to the 95th Annual Conference was found in the minutes of the Grace Bible Fellowship Church of Quakertown, PA, which reads as follows:

Whereas, Grace Bible Fellowship Church of Quakertown, PA has accepted the resignation of its Sunday School Superintendent due to relocation, and

Whereas, the Board of Elders of Grace Church has attempted to fill this vacancy according to the By-laws of the FAITH AND ORDER of the Bible Fellowship Church, under Sec. E "By-laws of Particular Churches," paras. 2 & 3 on pages 51 and 52 of the FAITH AND ORDER, and,

Whereas, the Board of Elders is cognizant of the difficulty in interpreting some of these points as applied to particular local situations, and,

Whereas, the Board of Elders is concerned that they fulfill their obligation to function under the "order" of the FAITH AND ORDER, therefore, be it

RESOLVED, that we, the congregation of Grace Bible Fellowship Church of Quakertown, meeting on March 8, 1978, petition the 95th Annual Conference meeting at Pinebrook Junior College in Coopersburg, PA on October 9, 1978, to study the following:

1. What is the relationship of the term "basic accord" relative to the "order" of the FAITH AND ORDER.
2. The procedures of the Nominating Committee of the local church.
3. The procedures for filling vacancies through resignation, removal and death.
4. The obligation of each individual church to function under the By-laws for Particular Churches as stated in the FAITH AND ORDER, pages 50 thru 62.

R. C. Reichenbach, Chairman; John Vandegriff, Secretary; Stanley Kalbach, Arthur Deppe, Ernest Bauer, Allen C. Palmer, Paul Weber, Ronald C. Lahr, Russel E. Dech, Clifford Kauffman, Lee E. Boyles, L. Donald Miller, Ralph Wike, Clinton Crankshaw, Rufus Spedden, Ernest Pierson, Arthur Frable, Sr., David Musselman, COMMITTEE.

#### REPORT OF COMMITTEE ON STATISTICS

##### RECORD

Ordained Ministers	57
Probationers	13
Elders	303
Deacons	54

##### PASTORS' ACTIVITIES

Pastoral Visits	16,829
Assistant Pastors' Visits	1,034
Baptized	366
Children Dedicated	123
Weddings	78
Funerals	105

##### MEMBERSHIP

Received into Church Fellowship	345
Received by Transfer from Bible Fellowship Churches	47
Received by Transfer from Other Churches	27
Total Increase	419



Died	53
Withdrawn	51
Dropped	101
Transferred to B. F. Churches	48
Transferred to Other Churches	64
Total Decrease	317

Net Increase 102

Total Membership 5,539

#### SUNDAY SCHOOLS

Total Enrollment	8,620
Total Average Attendance	6,197
Cradle Roll Members	242
Home Department Members	137

Churches 49

Parsonages 48

Present Valuation of Church Property \$14,584,369

Total Income \$ 2,885,149

Total Offerings 2,720,122

#### DISBURSEMENTS - CONFERENCE BENEVOLENCES

Conference Administrative Budget	\$ 65,371
Foreign Missions	241,776
Church Extension	51,379
Church Extension Special	10,503
Home for the Aging	8,902
Pinebrook Jr. College	37,679
Board of Christian Education	1,574
Victory Valley	8,390
Pinebrook Bible Conference	9,124

#### DISBURSEMENTS - LOCAL BENEVOLENCES

Ministers' Salary	\$ 392,186
Ministers' Supplemental Benefits	111,030
Administrative Assistants' Salaries	99,772
Christian Education	169,681
Debt Service	524,516
Local Benevolences	14,181
Local Missions	141,736

Women's Missionary Societies	\$ 14,373
Annual Conference Delegate	6,642
General Disbursements	835,877
Church Operated Day Schools	38,700
	<hr/>
TOTAL DISBURSEMENTS	\$2,783,392

LeRoy S. Heller, John Dunn, Warren L. Zimmerman, Daniel G. Ziegler, Willard E. Cassel, COMMITTEE.

REPORT OF COMMITTEE TO EXAMINE ANNUAL CONFERENCE MINUTES

We hereby certify that we have examined the Annual Conference Minutes for the session of October 10-13, 1977, the Ninety-Fourth Annual Conference, and found them correct except as follows:

p. 14, beginning of Fifth Meeting, reads, "Jack Largent led in prayer." Should read, "Jack Largent, Personnel Director of Overseas Missionary Fellowship, addressed the Conference and led in prayer."

p. 26, "...and prepare run-off ballots as needed." is shown twice.

p. 31, reads "officers or elected groups," should read, "officers of elected groups." It reads, "shall elect according to their by-laws," should read, "shall be elected according to their by-laws."

p. 58, under Reserve, reads "2,2100.00," should read "2,210.00."

p. 68-70, The Balance Sheets for Pinebrook Junior College were not in the Annual Conference Minute Book, so an audit could not be made.

p. 81, Expenses Balance reads "29,327.30;" should read "\$25,327.30."

p. 84, Report of the Bible Fellowship Church Home failed to include the report of the Auditors.

p. 101, '78-'79 Proposed Administrative Budget, total for C reads "\$8,750;" should read "\$9,750."

LeRoy C. Wilcox, Bernard N. Coble, COMMITTEE.

## REPORT OF THE COMMITTEE ON AUDITING

We have examined the financial reports of the Boards and Committees reporting to this Annual Conference. Each report having had their accounts audited prior to Annual Conference, and the depository where their funds are maintained was shown, with the following exceptions:

The Bible Fellowship Church Home and the Pinebrook Junior College were audited by Certified Public Accountants, who did not indicate depositories.

The account of the Pinebrook Conference Board was set up by a C.P.A., who did not certify an audit.

The Board of Directors of the Bible Fellowship Church had their accounts audited by Walter Davis, but not indicated on the report.

The depository for Victory Valley funds was not indicated in the report.

Auditing and fund depository were not indicated for the Ministerial Convention.

The accounts of the Beneficiary Society, which does not report to Annual Conference, were audited, and depositories for funds were noted.

We believe the reports appropriately represent the financial transactions of Boards and Committees for the conference year as reported.

Robert W. Gehret, Jay H. Fasnacht, Sterling Baer, Horace A. Kauffman, R. Stanley Wiedner, Robert Raub, COMMITTEE.

## REPORT OF COMMITTEE ON COMMUNICATIONS

The 95th Annual Conference has received communications from the following:

Rev. Paul E. Baer  
 Rev. C. E. Kirkwood  
 Miss Olive I. Rawn

We praise the Lord for the interest shown by these faithful fellow labourers in the Gospel. May our great God continue to sustain them until Jesus comes.

The following men have written, asking to be excused from various or all meetings of this Annual Conference:

Rodney A. Muthard  
 James Bigley  
 David L. Musselman  
 Terry N. Tareila  
 A. L. Seifert  
 George E. Herb  
 Donald T. Kirkwood  
 H. Walter Stout, Jr.

David E. Thomann, Chairman; Austin G. Shelly, Secretary,  
 Warren L. Zimmerman, COMMITTEE.

#### REPORT OF GOVERNMENT COMMITTEE

The Government Committee met three times during the year to carry out the assignments given to them by Annual Conference.

##### I. Page 21, 1977 Year Book

"RESOLVED, that in reference to Article IXa, Board of Deacons, p. 26, FAITH AND ORDER, the Government Committee study the question, 'Are women eligible to serve as chairman of the Board of Deacons?' and report to the 95th Annual Conference."

Whereas, our understanding of Scripture is that women may serve as deacons because the office is that of service not ruling, and

Whereas, the chairman of any group has some responsibility for ruling, and

Whereas, there always may be males serving as deacons, and

Whereas, the Biblical teaching is that women should not rule over men, therefore, be it

RESOLVED, that we revise Article IXa, 2nd paragraph, p. 26, FAITH AND ORDER, to include the following sentence after "...membership of the Board. The chairman shall be a male deacon unless there are no men serving on this Board. The Secretary..."

##### II. Page 22, 1977 Year Book

"RESOLVED, that the Government Committee continue to work toward determining which other responsibilities in

the Particular Church and on the fellowship-wide level may be filled by women."

Whereas, the Scriptures teach that the rulers in the church shall be males, and

Whereas, all Boards and Committees of Annual Conference are involved in inter-church responsibilities including ruling, therefore,

RESOLVED, that we recommend that Annual Conference declare that all members of Annual Conference Boards and Committees shall be elders, and further,

RESOLVED, that all Boards and Committees of Annual Conference shall have authority to invite any male or female to contribute on a temporary or permanent basis.

Whereas, the Scriptures teach that women are not to rule in the church, and

Whereas, the Scriptures also teach that women have been given by God significant gifts and are responsible to exercise those gifts, therefore,

RESOLVED, that the responsibilities which are acceptable for women to bear in each Particular Church shall be determined by the Board of Elders of that church.

The Government Committee recommends the following to be considered at FIRST READING instead of VIII, p. 22, 1977 Year Book:

By a two-thirds majority of those voting, the Annual Conference may propose to the churches amendments or changes in the Form of Government of the Bible Fellowship Church. After the approval of a first reading of the proposed change, the pastor and delegate of each Particular Church shall be responsible to inform their Board of Elders of the proposed change. The amendment will be declared in effect when approved by two-thirds majority of those voting on the amendment at a succeeding Annual Conference.

Procedures for amendment or change in the Articles of Faith shall follow those prescribed for change in the Form of Government. In addition, the Board of Elders of each church shall vote on the proposed change; an affirmative vote by a majority of the total number of

elders shall be required for approval. Before the Annual Conference can consider a second reading of a proposed amendment or change in the Articles of Faith, approval of the proposed change must be reported within twenty-four (24) months to the Secretary of the Annual Conference by the Board of Elders of at least two-thirds of the churches

\* \* \* \* \*

The Government Committee has entered into a study of Church Discipline with the view of writing legislation to appear on page 50 of the FAITH AND ORDER. Our study has begun with the Scriptures and we urge all members of Annual Conference to make a study of the following passages:

Matthew 5:23,24; 16:19; 18:15-20; Luke 14; John 2; 20:23; Acts 5:1-16; 8; 20:28-30; Romans 16:17; I Corinthians 5; 6; 11:30-33; II Corinthians 2:1-11; 7:5-13; Galatians 1:6-9; 6:1; Philippians 4:1-3; II Thessalonians 3:6, 14-15; II Timothy 2:24-26; Titus 2; 3:10-11; James 5:20; II John 8-11; III John 9-10; Revelation 2; 3.

#### OLD TESTAMENT PASSAGES

Cain - Genesis 4  
 Aaron & Golden calf - Exodus 32  
 Nadab & Abihu - Leviticus 10  
 Miriam - Numbers 12  
 Korah - Numbers 16  
 Moses - Numbers 20  
 Achan - Joshua 7  
 Saul - I Samuel 13, 15  
 Ussa - II Samuel 6  
 David - II Samuel 11  
 Gehazzi - II Kings 5  
 Elijah and prophets of Baal - II Kings 18  
 Uzziah - II Chronicles 26

Jansen E. Hartman, Chairman; Willard E. Cassel, Secretary  
 James A. Beil, Carl C. Cassel, Arthur H. Frable, John H. Herb, Carl K. Spackman, COMMITTEE.

		Orphaned Ministers	Probationers	Elders	Deacons	Pastoral Visits	Baptized	Children Dedicated	Weddings	Funerals	Assist. Pastor's Visits
Allentown, Bethel	Mahurin	3		10		432	7	3	1	5	
Allentown, C. C.	Hertzog	1		9		338	11	1	5	5	140
Allentown, Salem				3		250			1	2	
Bethlehem	F. Herb	1	1	15		370	11	4	4	4	
Blandon	Weller	1		7	5	335	12	5	3	5	
Catasauqua				4		319	11	3		1	
Coopersburg	D. Reitz	1		7	1	468	9	3		2	
Denville, NJ	Harris		1	3	4	300	8		1	1	
Easton	Wilcox	1		4		250	3	1	2		
Emmaus	Fritz	1		10		576	17	6	1	3	
Ephrata	Smock	1		9		400	27	2	4	3	
Finesville, NJ	Phillips	1		2		218		1		1	
Fleetwood	Shelly	1		7		400	11	2		4	
Freehold-Eng., NJ		1		4		325	8		2	1	
Graterford	Flows	1		11		724	4	1	3	6	
Harleysville	Frable	1		8				1	1		
Harrisburg	Reichenbach	1		11		368	20	7	1	6	
Hatfield	J. Herb	2		6	4	150	3	2			
Howell, NJ	Vandegriff	1		5	2	803	4	2	4		
Lancaster	Dunn	1		10		526		2	1	1	
Lebanon	Ellingson	1		7	3	215	7	3	1	1	
Leighton	Coble	1		7		283	2		2	2	
Maple Glen	Spackman	1		6		320	5				
Mt. Carmel	A. Cassel	1		8		300	13	8		3	
Nazareth	Zimmerman	4	2	7		422	4	4		2	
Oley	Schell	1		4		236	10		1		
Paradise	Good	1		3	6		3	2		3	
Phila., Calvary	Minnig			4	4	450				2	
Phila., Emmanuel	R. Reitz	1		4							
Quakertown	Brosius	3		7		418	8				
Reading	J. Hartman	1	1	12		840	14	6	6	7	
Royersford	Johnson	2	1	10		826	24	7	6	6	894
Scranton	Tareila	1	1	5		315				1	
Shamokin	Coulbourn		1	9		660	7	14	4	5	
Sinking Spring	Byrd	1		6		403	24	6	2	2	
Spring City	Taylor	1		6		624	18	1	1	4	
Staten Island, NY		2		2		59					
Stroudsburg	Shorb	5	1	5	5	303	12	3	2	2	
Sunbury	Heller	1		10	11	987	16	4	15	4	
Terre Hill	Graybill	1	0	8		300		1	1	1	
Wallingford	Heffner	2		7	9		17	14	1	3	
Walnutport	Weaber	1		4		205	2	1	1	1	
York	Riggall	1		9		800	10	2	3	5	
Zionsville	Batchler	1	1	8		73		1		1	
TOTALS		54	10	303	54	15591	362	122	77	105	1034
Camden, DE	Koch	1				138		1	1		
Carmel, NY	Bartron	1				320					
Glasgow, DE	Frisbie		1			11					
Newark, NJ	Baker		1			322					
New Fairfield, CT	Draper	1				315					
Poughquag, NY	Wickstead		1			132	4				
TOTALS		3	3			1238	4	1	1		
GRAND TOTALS		57	13	303	54	16829	366	123	78	105	1034

	Received into Church Fellowship	Received by Transfer from B. F. Churches	Rec. by Trans. from Other Churches	Total Increase	Disd	Withdrawn	Dropped	Transferred to B. F. Churches	Transferred to Other Churches	Total Decrease	Net Increase	Net Decrease	Total Membership
Allentown, Bethel	10	5	15	3	3					6	9		252
Allentown, C.C.	15	1	16	1	5					6	10		118
Allentown, Salem				1				3		4		4	65
Bethlehem	10		2	12	3	4	1	1	13	22		10	279
Blandon	4			4	3					4			85
Catasauqua	12	1	13				9	2		11	2		58
Coopersburg	17		17	2			22			24		7	142
Denville	5		5				3	3		6		1	46
Easton	7		7	2	1		4	1		8		1	55
Emmaus	10	7	17	4	2			1	7	14	3		250
Ephrata	13		4	17					3	3	14		241
Finesville													11
Fleetwood	6		6	3			8	1		12		6	155
Freehold-Eng., NJ	6	5	11	1						1	10		48
Graterford	8	1	1	10				2	2	3	7	3	154
Harleysville							35	1	1	37		37	100
Harrisburg	9		9	1			3			4	5		164
Hatfield	9		9	2	6		6	11		25		16	170
Howell, NJ	22	7	29								29		95
Lancaster													120
Lebanon	2	4	6		2					2	4		82
Lehighton									6	6		6	88
Maple Glen	8	2	10		2					2	8		81
Mt. Carmel				1						1		1	100
Nazareth	3	5	1	9	1			4	5	4			137
Oley	9	10	4	23							23		47
Paraisé	9		9	1	5	3				9			139
Phila., Calvary	10		10	2				3	5	5			68
Phila., Emmanuel				1	3			1	5	5		5	23
Quakertown	8		8	1			2			3	5		153
Reading	7	4	11	8	3		8			19		8	341
Royersford	17		17	10	3	1	3	17					207
Scranton							1			1		1	42
Shamokin					3				1	4		4	124
Sinking Spring	9	2	11							11			110
Spring City	27	1	28	3	3	2				8	20		133
Staten Island													19
Stroudsburg	15	1	16	2	1					3	13		94
Sunbury	18		18	1		1		3	5	13			284
Terre Hill	2		2					2	2				89
Wallingford	14		14	2		3	2	8	15			1	238
Walnutport	6		6								6		85
York	5	2	7	1		7				8		1	169
Zionsville				1						1		1	54
TOTALS	332	43	27	402	53	51	101	48	62	315	197	110	5515
Camden, DE	13	4	17								17		17
Glasgow, DE								2	2			2	7
TOTALS	13	4	17					2	2	17		2	24
GRAND TOTALS	345	47	27	419	53	51	101	48	64	317	214	112	5539



	Total enrollment	Total Average Attendance	Cradle Roll Members	Home Department Members	Churches	Parsonages	Present Valuation of Church Property	Total Income	Total Offerings
Allentown, Bethel	322	243	10	13	1	2	380,000	137,232	135,196
Allentown, C.C.	225	149		1	1	1	250,000	82,007	81,927
Allentown, Salem	85	58			1	1	65,000	22,928	21,189
Bethlehem	325	210			1	1	556,500	124,803	117,988
Blandon	189	141	4		1	1	79,000	34,370	33,861
Catasauqua	118	64			2	1	50,000	25,871	25,871
Coopersburg	211	147			2	1	300,000	101,416	101,416
Denville, NJ	87	70			1	1	140,000	30,879	30,879
Easton	86	60			1	1	150,000	21,887	18,241
Emmaus	316	232	28	7	1	2	400,000	109,398	98,718
Ephrata	551	414	50		2	2	1,300,000	135,612	90,188
Finesville, NJ	40	36			1	1	65,000	18,716	15,391
Fleetwood	248	178	6	10	1	1	220,000	71,014	65,225
Freehold-Eng., NJ	60	48			1	1	120,000	28,352	26,883
Graterford	275	198	2		1	2	425,415	82,170	80,356
Harleysville	131	106			1	1	450,000	60,442	59,442
Harrisburg	298	207	11		1	1	450,000	87,074	87,074
Hatfield	212	153	9	40	1	1	250,000	96,168	88,914
Howell, NJ	105	70	4	3	1	1	160,000	36,752	30,152
Lancaster	180	137	5	7	2	1	400,000	53,611	53,611
Lebanon	209	138			1	1	259,000	52,267	51,537
Lehighton	184	140	11	6	1	1	80,000	39,517	39,224
Maple Glen	103	72			1	1	224,000	53,332	51,386
Mt. Carmel	112	83			1	2	150,000	38,445	38,445
Nazareth	185	122	17		1	1	200,000	64,702	62,692
Oley	84	72	6		1	1	140,000	63,933	58,838
Paradise	205	148			1	1	300,000	45,832	45,832
Phila., Calvary	78	49	6		1	1	150,000	24,298	24,298
Phila., Emmanuel	21	14	3		1	1	70,000	8,189	8,079
Quakertown	214	173	10		1	1	400,000	108,309	100,834
Reading	588	395	18	10	1	2	445,000	139,149	137,795
Royersford	364	256	7		1	1	550,000	159,242	151,153
Scranton	60	46			1	1	175,000	15,264	15,225
Shamokin	159	114	12		1	1	130,000	35,156	35,079
Sinking Spring	265	193			1	1	400,000	113,350	113,350
Spring City	249	168			1	1	330,000	55,895	55,854
Staten Island, NY	14	15			1	1	75,000	16,932	12,589
Stroudsburg	129	110			1	1	140,000	53,168	51,777
Sunbury	334	229	8	14	1	1	600,000	106,529	100,529
Terre Hill	143	110	3	24	1	1	400,000	39,817	39,817
Wallingford	303	207			1	2	389,000	106,192	106,192
Walnutport	70	54	4	1	1	1	100,000	20,557	20,264
York	321	223	6		1	1	350,000	70,872	70,872
Zionsville	67	51	2	1	1	1	53,200	22,383	22,383
TOTALS	8525	6103	242	137	48	48	12,245,115	2,810,032	2,676,566
Camden, DE	45	37			1		40,570	22,563	12,704
Carmel, NY							46,918	9,688	3,629
Glasgow, DE								2,916	2,916
Newark, NJ		27					63,324	10,182	5,418
New Fairfield, CT	25	20					50,307	12,306	8,152
Poughquag, NY	25	10					43,958	17,462	10,537
TOTALS	95	94			1		245,077	75,117	43,556
Plainfield Parsonage							42,760		
Home for the Aging							391,064		
Victory Valley							184,833		
Pinebrook Bible Conference							745,747		
Pinebrook Jr. College							678,287		
Belvidere							51,484		
GRAND TOTALS	8620	6197	242	137	49	48	14,584,369	2,885,149	2,720,122

	Conference Administrative Budget	Foreign Missions	Church Extension	Home for the Aging	Pinebrook Junior College	Board of Christian Education	Victory Valley	Pinebrook Bible Conference	Church Extension Special
Allentown, Bethel	3,066	22,000	7,000	750	3,050	75	700	3,000	20
Allentown, C. C.	1,920	10,563	100	100	100	100	100	100	
Allentown, Salem	900	472	148	35	148	10	35	17	
Bethlehem	2,320	19,325	4,000	1,200	2,400	50	375	450	
Blandon	1,335	1,400	300	150	400	50	300		
Catasauqua	500	350		25	100	15	25		
Coopersburg	1,500	7,500	1,750	175	900		125		99
Denville, NJ	1,291	800	900	150	800	25	100		
Easton	750	300	5	10	5	10	5		
Emmans	2,375	17,200	2,400	500	2,500	75	850	500	300
Ephrata	1,800	3,600		360	22	54	36	90	200
Finesville, NJ	300				180				
Fleetwood	2,038	7,500	4,000	200	1,800	50	742	750	
Freehold-Eng., NJ	518	145	138		120				108
Graterford	2,211	10,998	1,750	200	1,600	100	200		916
Harleysville	900	2,358	1,029	30	100	20	30	30	
Harrisburg	1,686	8,000	500	200		50	100	300	
Hatfield	2,110	16,500	7,500	800	5,250	100	1,000	300	5,675
Howell, NJ	1,000								
Lancaster	1,800	5,000		300	1,500	25	50	50	
Lebanon	1,559	4,500	2,000	100	2,000	100	100	100	119
Lehighton	1,686	1,100	250	175	150	40	75	75	
Maple Glen	1,465	1,100	350	20	1,058	15	100		162
Mt. Carmel	1,100	2,500	500	25	500	25	25	25	
Nazareth	1,989	6,000	2,450	400	1,200	25	150	300	55
Oley	300	200	240	35	65		65	65	
Paradise	1,175	1,100	75	900	150	25	200	450	100
Phila., Calvary	1,150	300	100		50	50	50		
Phila., Emmanuel	509	300							25
Quakertown	1,600	4,266		100	2,000	25	50	200	1,100
Reading	3,900	19,800	4,000		2,600	100	500	1,000	40
Royersford	2,050	10,000		400	1,200	50	500	400	
Scranton	1,765	939	484	35	78				
Shamokin	1,217	5,800	800	30	150	30	30		
Sinking Spring	3,222	2,800			500				
Spring City	1,475	8,485	4,025	500	1,712	40	1,000	285	20
Staten Island, NY	1,000	900	100	20		10	10		210
Stroudsburg	1,350	850	850	50	800	50	250		35
Sunbury	953	6,500	1,200	100	800	25	75		50
Terre Hill	891	6,000	200	100		30			
Wallingford	1,600	18,000	1,000	500	1,000	50	125	500	
Walnutport	459	100	120		151	10	50		
York	1,300	5,125	875	50	250	50	50	50	1,000
Zionsville	1,136	1,100	112	177	150	15	212	87	35
TOTALS	65,171	241,776	51,251	8,902	37,539	1,574	8,390	9,124	10,269
Camden, DE	25				140				
Carmel, NY	50								
Glasgow, DE	15		120						180
Newark, NJ	50		8						54
New Fairfield, CT	60								
TOTALS	200		128		140				234
GRAND TOTALS	65,371	241,776	51,379	8,902	37,679	1,574	8,390	9,124	10,503

	Minister's Salary	Minister's Supplemental Benefits	Administrative Assistant's Salary	Christian Education	Debt Service	Local Benevolences	Local Missions	Women's Missionary Society
Allentown, Bethel	13,000	2,000	7,557	9,826	22,991	70	8,398	2,587
Allentown, C.C.	10,400	1,254	5,031	3,956	13,899	200	2,966	200
Allentown, Salem	7,009	1,111		410	2,766		35	
Bethlehem	10,230	4,200	11,426	5,622	15,657	175	12,002	1,000
Blandon	8,571	2,029	615	2,224	363	75	1,184	34
Catasauqua	8,427	130		1,037	1,175			72
Coopersburg	9,255	3,365	7,000	3,203	21,390	377	1,172	75
Denville, NJ	9,720			1,340	4,090		320	
Easton	6,100	454		704			135	520
Emmaus	9,550	2,613	9,098	8,228	13,836	150	7,952	1,604
Ephrata	9,500	3,782	9,958	5,067	20,978	300	8,168	100
Finesville, NJ	8,400	966		413	300		1,001	
Fleetwood	10,140	2,155		4,836	7,717		1,935	272
Freehold-Eng., NJ	7,670	3,556		797	3,291	98	1,196	
Graterford	10,176	1,646		4,937	20,734	200	1,566	797
Harleysville	8,500	1,328		2,049	26,517		2,408	442
Harrisburg	9,000	2,405		6,339	12,300		6,413	1,000
Hatfield	9,156	4,374		6,487	4,260	1,478	2,071	300
Howell, NJ	9,600	2,360		1,275	11,416	425		
Lancaster	9,630	3,210		2,011	13,080		1,258	245
Lebanon	8,825	4,600		3,940	10,769	1,568	1,264	316
Lehighton	9,362	1,000		6,642	80	50	1,664	379
Maple Glen	10,873	2,998		1,219	14,674	894	1,885	117
Mt. Carmel	9,600	1,050		1,200	12,400	300	1,500	250
Nazareth	8,768	1,677	6,894	6,092	4,800	270	4,037	388
Oley	6,000	4,824		457	6,817			
Paradise	7,565	3,049	502	2,228	10,646	250	4,153	83
Phila., Calvary	7,899	2,355		1,164	3,029	283	600	154
Phila., Emmanuel	1,798	155		182			1,415	
Quakertown	9,800	2,922		5,777	54,677	650	4,560	
Reading	11,600	3,660	8,764	15,702	2,760	685	5,467	927
Royersford	11,061	10,000	12,024	8,561	48,989	203	21,828	625
Scranton	6,450	723		324		15		65
Shamokin	8,000	1,792		1,860		985	1,484	200
Sinking Spring	8,800	4,221	9,000	11,560	31,175	385	14,517	
Spring City	8,000	1,995	1,040	4,859		225	1,100	208
Staten Island, NY				394	3,829		380	
Stroudsburg	8,000	2,298		1,624		342	1,509	99
Sunbury	8,500	3,700	4,000	6,205	45,379	1,320	4,200	552
Terre Hill	8,000	2,666		1,879	7,910	21	1,761	
Wallingford	9,000	4,000	6,863	9,079	9,670	424	6,420	248
Walnutport	8,599	820		1,247		213		74
York	8,500	2,950		3,375	23,407	935	977	300
Zionsville	9,331	1,245		1,718	927			140
TOTALS	378,365	107,638	99,772	169,681	524,516	14,181	141,736	14,373
Camden, DE	6,750	2,185		396	3,067	49	560	
Carmel, NY				109	3,436	101	35	
Glasgow, DE				66			180	
Newark, NJ					3,130	235		
New Fairfield, CT				379	3,247	30	60	
Poughquag, NY	7,071	1,207		682	2,938	200		
TOTALS	13,821	3,392		1,632	15,818	615	835	
GRAND TOTALS	392,186	111,030	99,772	169,681	524,516	14,181	141,736	14,373
TOTALS	378,365	107,638	99,772	168,049	508,698	13,566	140,910	14,373
							140,901	14,373

	Annual Conference Delegate	General Disbursements	Day School	Total Disbursements
Allentown, Bethel	200	50,281		156,571
Allentown, C. C.	200	30,591		81,780
Allentown, Salem	120	8,932		22,148
Bethlehem	200	30,148		120,780
Blandon	170	11,246		30,446
Catasauqua	175	13,309		25,340
Coopersburg	175	41,504		99,565
Denville, NJ		10,578		30,114
Easton	100	11,828		20,926
Emmaus	250	30,976		110,957
Ephrata	180	30,471	38,700	133,336
Finesville, NJ		7,020		18,580
Fleetwood	200	26,043		70,378
Freehold-Eng., NJ		13,369		31,006
Graterford	200	24,166		82,397
Harleysville	200	12,546		58,487
Harrisburg	180	17,429		65,902
Hatfield	250	18,578		86,189
Howell, NJ		11,060		37,136
Lancaster	200	14,850		53,209
Lebanon	150	9,699		51,709
Lehighton	100	12,424		35,252
Maple Glen		16,234		53,164
Mt. Carmel	150	10,496		41,646
Nazareth	177	20,574		66,246
Oley		32,799		51,867
Paradise	175	12,756		45,582
Phila., Calvary	70	7,196		24,450
Phila., Emmanuel	135	3,784		8,303
Quakertown	150	16,227		104,104
Reading	400	48,831		130,736
Royersford	275	27,563		155,729
Scranton	75	4,782		15,735
Shamokin	200	10,684		33,262
Sinking Spring	160	12,175		98,515
Spring City	150	20,263		55,382
Staten Island, NY	100	10,399		17,352
Stroudsburg	125	8,354		26,586
Sunbury	150	19,391		103,100
Terre Hill	150	9,537		39,145
Wallingford	250	38,322		107,051
Walnutport	100	6,856		18,799
York	200	21,056		70,450
Zionsville	200	6,270		22,855
<b>TOTALS</b>	<b>6,642</b>	<b>801,597</b>	<b>38,700</b>	<b>2,712,297</b>
Camden, DE		6,968		20,140
Carmel, NY		5,874		9,605
Glasgow, DE				561
Newark, NJ		7,909		11,386
New Fairfield, CT		7,953		11,729
Poughquag, NY		5,576		17,674
<b>TOTALS</b>		<b>34,280</b>		<b>71,095</b>
<b>GRAND TOTALS</b>	<b>6,642</b>	<b>835,877</b>	<b>38,700</b>	<b>2,783,392</b>

## **ADDENDA, FAITH & ORDER**

### **ADDENDA FOR FAITH & ORDER**

**THE FOLLOWING ARE ADDITIONS AND CORRECTIONS TO THE 1977 EDITION OF THE FAITH & ORDER:**

The following supercedes the material on pages 57-60 "Youth Fellowship - Constitution."

#### **YOUTH ORGANIZATIONS**

"Remember also your Creator in the days of your youth... The conclusion, when all has been heard, is: fear God and keep all His commandments, because this applies to every persons" (Ecclesiastes 12:1,12, NAS). "Let no one look down on your youthfulness, but rather in speech, conduct, love, faith, and purity, show yourself an example of those who believe" (I Timothy 4:12, NAS).

Reflecting on these Scripture passages the Bible Fellowship Church recognizes and joyfully accepts its responsibility and privilege of ministering to youth. The goal of this ministry is to be used of God to help young people experience the new birth in committing themselves to Jesus Christ as Savior and Lord, to guide them into Christian maturity so they may be "an example of those who believe," and to offer them training and opportunities in Christian service. Further, this ministry seeks to develop future leadership for the church. (cf. Philosophy of Christian Education, By-laws of the Board of Christian Education).

Programs to attain these goals are to be developed by the particular churches and the denomination. Particular churches may have specific organizations whose function is to minister to youth. Such organizations may be para-church agencies having affiliations outside the Bible Fellowship Church or the Youth Fellowship of the particular church. In either situation the youth organization shall be under the control of the Board of Elders of the particular church.

The doctrinal standards, teachings, goals and programs of all para-church agencies incorporated into the youth ministry of any Bible Fellowship Church shall be in compliance with the **FAITH & ORDER** of the Bible Fellowship Church.

Churches functioning with their own Youth Fellowship are encouraged to formulate a Youth Fellowship Constitution. This constitution shall provide the Youth Fellowship with organizational structure and the effective means of attaining its goals. This document shall include a statement of purpose and goals, a definition of and requirements for membership, a listing of the officers and their duties and regulations for election of officers. The constitution shall stipulate that all officers shall be those who profess Jesus Christ as Savior and Lord and who give evidence of this profession in Christian conduct. The Board of Christian Education offers to serve as a consultant for any particular church formulating a Youth Fellowship Constitution.

To promote regional ministries and activities for the youth of the Bible Fellowship Church, Youth Fellowship regions may be established under the direction of the Board of Christian Education. This may be done upon the initiative of the Board of Christian Education, or upon the initiative of several churches within a given geographical area. In the latter case, the Board of Christian Education shall be consulted by the cooperating churches. In either case the formulation of a constitution is encouraged. To facilitate the coordination of regional and denominational activities, notification of regional activities shall be forwarded to the Secretary of the Board of Christian Education.

To promote ministries and activities for the youth of the Bible Fellowship Church, denominational programs shall be formulated, planned and operated by the Board of Christian Education. These shall be in compliance with the By-laws of the Board of Christian Education and the FAITH & ORDER of the Bible Fellowship Church.

The following is a change on page 52 - Section "4. Other Organizations in the Particular Church:"

#### 4. Other organizations in the Particular Church

Officers or organized groups within the church, having election procedures approved by Annual Conference, shall elect according to their by-laws.

The following supercedes the material on page 65 - "b. Board of Directors of Bible Fellowship Church" through the paragraph on page 66, ending "of churches and parsonages." Also it supercedes the material on pages 70,71 - "Conference

Treasurer."

BY-LAWS  
BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH

Article I  
Composition and Election of the Board

Section 1 - Composition - The Board of Directors of Bible Fellowship Church shall be composed of five ordained ministers and four laymen.

Section 2 - Election and Term of Office - The Directors shall be elected in three classes by the Annual Conference of Bible Fellowship Church to three year terms of service; each director shall serve until his successor is duly elected and qualified.

The classes shall be composed as follows:  
 Class I - Two ministers and one layman  
 Class II - Two ministers and one layman  
 Class III - One minister and two laymen

Section 3 - Vacancies - Any vacancies of the Board occurring between Annual Conferences may be filled by simple majority vote of the remaining Directors; each Director elected in this way shall serve only until the next Annual Conference.

Article II  
Organization of the Board

Section 1 - Officers - The Directors shall elect annually from their number a President, a Vice-President, a Secretary, a Financial Secretary, and a Treasurer. The Board may, at its discretion, elect such other officers and agents as the business of the Corporation may require. Two or more offices may be held by the same person.

Section 2 - Vacancies - Vacancies in the offices named in this Article shall be filled by the Board of Directors as early as practicable.

Section 3 - Removal from Office - Officers elected by the Board of Directors shall be subject to removal from office at any time by majority vote of the whole number of Directors.

Article III  
Duties of the Board

Section 1 - Legal - The Board of Directors shall have and exercise in the name and on the behalf of the Corporation all rights and privileges conferred by the Charter creating the Corporation; such activity must always be in conformity to the FAITH & ORDER of Bible Fellowship Church and to the rules, decisions and directives of the Annual Conference of Bible Fellowship Church.

Section 2 - Denominational Property - It shall hold title to and have charge of all property, both real and personal, belonging to the Corporation except where there is an organized church or where other provision has been made for supervision by the Annual Conference.

It shall buy or sell property for the Corporation only by the approval of all members of the Board or by direction of Annual Conference.

It shall have the right to borrow money, contract mortgages, or make loans against any property of the Corporation by approval of all members of the Board or by direction of the Annual Conference.

Section 3 - Ministers' Retirement Fund and Insurance Programs - It shall have oversight of the Ministers' Retirement Fund of Bible Fellowship Church as well as all insurance programs established by Annual Conference.

Section 4 - Funds and Other Assets - It shall determine the depositories of Funds held by the Corporation, shall maintain accurate accounts of such funds and other assets, and shall have the right to make investments.

Section 5 - Administrative Budget - It shall have the oversight of the Administrative Budget according to the By-Laws of Annual Conference.

Section 6 - Real Estate of Particular Churches - It shall assist upon request of a particular church in having deeds drawn for real estate with the trust clauses as described in the By-Laws for Particular Churches in the FAITH & ORDER.

It shall act in an advisory capacity to particular churches and to the Board of Church Extension regarding the buy-



ing and selling of properties and development of facilities.

It shall have authority to sell for the Corporation any property deeded to a particular church where for any reason said particular church ceases to exist as an organized church; it shall be empowered to convey such real estate and to execute and deliver a lawful deed. It shall use the net proceeds of the sale of such property for the extension of Bible Fellowship Church.

Section 7 - Report - It shall submit a report(s) to the Annual Conference of Bible Fellowship Church annually.

#### Article IV Duties of Officers

Section 1 - President - (1) The President shall be moderator of all meetings of the Board of Directors. (2) He or any officer designated by him shall execute such leases, contracts, deeds and other documents as the current business of the Corporation may require. He shall report such execution to the Board, excepting, however, that no report shall be required with respect to matters which have been approved or authorized by the Board or matters not requiring Board authorization or approval. (3) He shall also exercise and perform such powers and duties as are usually exercised by and devolve upon Presidents of Corporations.

Section 2 - The Vice-President - The Vice-President shall be the moderator of any duly called meetings of the Board of Directors not attended by the President. Should the Board find that the President is incapacitated or unable to perform his duties as President, such duties shall devolve upon the Vice-President.

Section 3 - Secretary of the Corporation - The Secretary shall keep an accurate record of the proceedings of all meetings of the Board. He shall be custodian of the seal of the Corporation. He shall maintain files and records for the business of the Corporation. He shall preserve items of special value in a safe deposit box in a depository approved by the Board.

Section 4 - Financial Secretary - The Financial Secretary shall maintain accurate records of all assets held by and all financial transactions of the Corporation. He shall issue checks for the payment of duly authorized obliga-

tions.

**Section 5 - Treasurer** - The Treasurer shall deposit all funds for which the Board is responsible in depositories approved by the Board of Directors; all accounts shall be in the name of Bible Fellowship Church,...., Treasurer.

#### Article V Miscellaneous Regulations

**Section 1 - Primary Place of Business** - The Primary place of business of the Corporation shall be:  
Bible Fellowship Church  
600 S. Main Street  
Coopersburg, Pennsylvania, 18036

**Section 2 - Lawful Meetings** - The Board of Directors shall establish a schedule of stated meetings; it may also establish special meetings as required. Other special meetings may be convened with at least seven days' notice sent by mail to each Director at the address given in the current Yearbook; such special meetings shall be convened at the call of the President on his own initiative or at the call of the Secretary when requested by three Directors. In any call for a special meeting, the purpose of the meeting must be stated and the business transacted will be limited to the announced purpose, unless all of the Directors are present in said special meeting and consent to the transaction of other business.

**Section 3 - Quorum** - Seven duly elected Directors must be present to transact business of the Board; because its rules require unanimous consent of all Directors on certain issues, the vote of an absent Director shall be entered into the record on, but only on, those issues.

**Section 4 - Disbursement of Funds** - The President, Financial Secretary and Treasurer shall be qualified to sign checks for withdrawal of funds from the bank accounts of the Board.

Checks may be validated by the signatures of any two of the qualified officers.

moved to page 62 as:

## 7. Church Properties

### MILEAGE REIMBURSEMENT FOR ALL OFFICIAL CHURCH BUSINESS

**RESOLVED:** that #5, p. 86 FAITH & ORDER be deleted and that the following be added to the Duties of the Board of Directors of Bible Fellowship Church:

The Board of Directors of Bible Fellowship Church shall annually recommend to Annual Conference the rate of payment for mileage for all official church business. It shall be established by Annual Conference by a majority at one reading.

### ELECTION AND RESIGNATIONS

Resolved that Section F-4, p. 65 FAITH & ORDER, read as follows:

Ordained ministers who have been called to minister by the rules of Pulpit Supply or who are laboring in any agency of Bible Fellowship Church shall be eligible for election or appointment to Conference Offices, Boards or Committees.

An ordained minister who is without a call to a church is eligible to serve in an elective office and on Conference Boards and Committees as long as he remains on the list of Ordained Ministers Working Under the Direction of Bible Fellowship Church.

A minister who is granted a leave of absence may serve as a minister in any elective or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

Laymen who are members in good standing of a Bible Fellowship Church are eligible for election or appointment to Conference Boards or Committees. These laymen need not be members of the Annual Conference. The Nominating Committee shall seek assistance from Pastors and Boards of Elders in obtaining capable candidates for these positions.

A resignation from an Annual Conference office shall be sent to the Secretary of Annual Conference. A copy shall also be sent to the Chairman of the Nominating Committee.

A resignation from a Board or Committee shall be submitted to the Secretary of the Board or Committee. The Board or Committee shall report to Annual Conference such resignation(s), recommending appropriate action. The Board or Committee shall inform the Nominating Committee.

#### ANNUAL CONFERENCE COMMITTEES ING)

**RESOLVED:** that the FAITH & ORDER, p. 64 ('75 ed.), under "Committees Appointed by the Chairman" have #3 Committee on Examination of Congregational Minutes deleted, and it become #3 under "Standing Boards and Committees Appointed by the Chairman."

**RESOLVED:** that the FAITH & ORDER, (p. 65), would read as follows:

4. Standing Boards and Committees
  - (a) Appointed by the Chairman
1. Committee on Statistics (currently in the Appendix of the Yearbook
2. Committee to Examine Annual Conference Minutes (F & O, p. 85).
3. Committee on Examination of Minutes of Particular Churches.
  - A. Purpose
    1. To provide a degree of uniformity in the manner in which the Particular Churches conduct their respective congregational meetings.
    2. To ensure that a Particular Church is in conformity to the FAITH & ORDER.
    3. To assist the pastors in the manner in which they shall preside at congregational meetings.
    4. To assist the secretary of each particular church in keeping proper and accurate records of the proceedings of the congregational meetings.

#### B. The Duties

1. The Committee shall determine annually by use of Suggested Format (see p.       ) the adequacy of the minutes of each Particular Church.
2. The Committee shall notify any Particular Church of inadequacies found in the minutes along with suggested corrective measures.
3. The Committee shall verify:
  - a. that the delegate and alternate delegate are elders and the individuals reported to the Secretary of Annual Conference.
  - b. that petitions as circulated for consideration at Annual Conference have been adopted by the congregation.
4. The Committee shall submit a report to Annual Conference including the above verifications.

#### C. The Formulation

1. The Committee shall consist of five (5) members appointed by the Chairman of Annual Conference.
  2. The Committee shall organize itself.
  3. The Committee shall meet at least annually in the week prior to Annual Conference.
4. Committee on Agenda (Material yet to be written).

#### MEMBERSHIP OF ANNUAL CONFERENCE

**RESOLVED:** that Article X of Principles of Order, "Annual Conference" paragraph 3, lines 4, 5 (FAITH & ORDER, p. 26b,            be amended as follows:

"...every probationer who has been called to be the pastor of a church (this refers only to the first pastor of a church, and does not include probationers who are called to serve as associates of the first pastor of a church)...."

(lines 12, 13) "... probationers who have not been called to be the first pastors of churches...."

## BY-LAWS OF PARTICULAR CHURCHES

**RESOLVED:** that the following changes and additions be made:

2. Congregational Meetings (FAITH & ORDER, p. 51)

The following new paragraph shall be added:

The secretary shall keep adequate and accurate minutes of all congregational meetings. The Board of Elders shall insure that a copy of the minutes of all congregational meetings held during the year is sent to the COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES. Said copy(ies) shall be delivered to the address of Annual Conference by Monday of the week prior to Annual Conference.

3. Suggested format for Congregational meetings:

1. The meeting shall open with prayer.

2. Roll Call: This shall include all church officers and all individuals responsible for reporting at the regular meeting(s). The roll shall precede the minutes of the first meeting of each year.

3. The reading and approval of minutes of previous meeting(s).

4. Reports:

a. Board of Elders (to include at least the following):

- (1) Membership
- (2) Financial report(s) - including evidence of auditing
- (3) Appointment of the Pastoral Relations Committee
- (4) Benevolence Report (omitted if Deacon Board reports)
- (5) Status of the Work
- (6) Establishment of value of church property
- (7) Recommendations

b. Board of Deacons

c. Any other organizational reports as required by the By-Laws of the Particular Church. (This may include: Sunday School, Youth Fellowship, Adult Fellowship(s), W.M.S.,

Special Committees, Pastor, etc.)

5. Old Business - All motions properly recorded.
6. New Business - All motions properly recorded.
7. Election of Church Officers
8. Petition(s) to Annual Conference
9. Adjournment

(The requirement of W.M.S. report to the Local Congregational meeting be deleted from FAITH & ORDER, p. 60, 5e)

#### 4. Special Meetings

1. The purpose of every meeting must be stated at the beginning of the minutes of said special meeting.
2. Business must be limited to that of the stated purpose.
3. The action must be properly recorded.
5. Choosing leaders, etc. (continuation of material already in FAITH & ORDER)
6. Communication of Particular Churches to Annual Conference

Any Particular Church has the right to petition Annual Conference requesting its action and guidance. A petition must be approved by a majority vote of those present and voting at a duly called congregational meeting and appear in the minutes. It must be placed on the agenda of Annual Conference and the answer to the Particular Church placed in the minutes of Annual Conference. The Secretary of the Board of Elders shall be responsible for forwarding the petition to the Secretary of Annual Conference. Petitions received by September 1 shall be guaranteed consideration in that Annual Conference session. Those received after September 1, will be held for consideration in the next conference year. The Secretary of Annual Conference shall send two copies to each pastor by September 15.

The Board of Elders of a Particular Church has the right to request the action or guidance of Annual Conference on issues confronting the Particular Church. There may be times when

it may be inadvisable for the whole congregation to be involved in the approach to Annual Conference. The request to Annual Conference must be approved in a duly called Board of Elders meeting and appear in the minutes. The delegate of this church may introduce the Board's request as a motion from the floor of Annual Conference. When a Board intends to use this method, the Secretary and the Chairman of Annual Conference should be notified of their intention by October 1.

7. Other Organizations in Particular Church (Continuation of material already in the FAITH & ORDER, beginning p. 52).

8. Miscellaneous By-Laws (Continuation of material already in the FAITH & ORDER, p. 60).

9. Qualifications and Duties of Church Membership (Continuation of material already in the FAITH & ORDER, beginning p. 61).

#### FUND TO ASSIST CHURCHES

**RESOLVED:** that the following become permanent legislation:

1. A fund shall be established to assist churches in financial need which shall be known as the Fund to Assist Churches.

2. The Fund to Assist Churches shall be administered by the Board of Directors of Bible Fellowship Church who shall receive appeals from churches in need of assistance, consider such appeals and make appropriations as it may decide are necessary. The Board of Directors shall establish procedures of application and criteria for distribution of funds.

3. Any person or church who is aware that a church is in serious financial need may inform the Board of Directors.

4. The Fund to Assist Churches shall be maintained by an annual allotment from the Administrative Budget and if there are insufficient funds to meet the needs by a direct appeal to the churches. Unused money in the Fund shall be invested.

**RESOLVED:** that the following be added to the Duties of the Board of Directors of Bible Fellowship Church:



1. The Board of Directors shall maintain and administer the Fund to Assist Churches.

2. The Board of Directors may solicit contributions from the churches to help the needy church(es) when there is insufficient money in the Fund to Assist Churches to meet the needs.

# APPENDIX

## For Your Information:

Directions for completing Pastor's Statistical Schedule.

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this Schedule.

It shall contain:

### 1. Report of the Membership Committee

- a. Members as of previous report
- b. Received into Church fellowship
- c. Received by transfer from Bible Fellowship Churches
- d. Received by transfer from other churches
- e. Total increase
  
- f. Died
- g. Withdrawn
- h. Dropped
- i. Transferred to Bible Fellowship Churches
- j. Transferred to other churches
- k. Total decrease

l. Net increase or decrease (not both)

### m. Total Membership

In compiling this membership report, be sure you have begun with the figure for total membership shown in the previous Yearbook.

### 2. Benevolence Committee

- a. Balance as of last report
- b. Receipts
- c. Disbursements
- d. New balance

### 3. Financial Report

## FORM B

Total average attendance in the Sunday School is an average attendance for the year.

The Present Valuation of Church Properties is established by resolution of the Congregational meeting.

**TOTAL INCOME & TOTAL OFFERINGS.** In most churches, these two figures might be identical. **TOTAL INCOME** would include, above offerings, the following:

Interest, Rent, Church Extension Appropriation

**BUT NOT**

Sale of properties, loans from banks or individuals

### FORM C

The figures which you show for Foreign Missions and Church Extension must agree with the amounts which you have sent to the respective Treasurers. We assume that the Treasurers' Reports are correct.

### FORM D

The Minister's salary shall be from October 1 to September 30.

Minister's Supplemental Benefits - This shall include: Social Security and Ministers' Retirement Fund paid to you by the church, automobile allowance, books, etc.

Christian Education - This shall include Sunday School, Local Youth Fellowship, Christian Service Brigade, Pioneer Girls, Vacation Bible School, etc.

Debt Service - This shall include both Principal and Interest.

Local Missions - This shall include: Missionary Conference, Evangelistic Campaigns, Special Speakers, Rescue Missions, etc.

General Disbursements - This shall include: Maintenance of Properties, Local Administrative Expenses, Miscellaneous Expenses, etc.

Total Disbursements - This is the **TOTAL** reflected on this PS- 3 form.

The Pastor shall send by Certified mail a **COPY** of the Minutes of the Annual Congregational Meeting, which shall in-

clude the Board of Elders' Report of the Membership, the Annual Financial Report and the Valuation of the Church properties and the Pastor's Statistical Report (PS-3) to the Committee on Statistics, % PINEBROOK BIBLE CONFERENCE, P. O. Box 1, Stroudsburg, PA 18360, to arrive by Monday of the week prior to Annual Conference week. These records may be submitted in person by Tuesday of the same week.

The Delegate and Pastor shall certify the correctness of the Report and the Pastor's Statistical Report (PS-3), prior to the mailing thereof; and shall include a statement of Certification with the report mailed.

If the Pastor's Statistical Schedule (PS-3) is not in the hands of the Committee on Statistics by 9:30 a.m. of the Thursday prior to Annual Conference, the facts from that church(s) will not be included in the current year's report.

The Committee on Statistics shall be appointed by the Chairman at the last meeting of Annual Conference. This Committee shall meet on the Thursday prior to Annual Conference.

THE COMMITTEE ON STATISTICS

## INDEX

- 1949 - page 27 - Report of Committee on Education  
(First Board of Education elected)
- 1952 - page 39 - Severance from General Conference.
- 1953 - page 36 - Committee to Study Church Government  
formed
- 1958 - page 48 - First presentation of Articles of Faith  
page 55a - Vote on change of denominational name
- 1960 - page 44 - Committee to Study Moral Standards formed.  
page 50 - FELLOWSHIP NEWS begun
- 1962 - page 30 - Study Paper - "Stewardship"  
page 47 - Historical Committee formed
- 1963 - page 41 - Beginning of Conference Administrative  
Budget  
page 47 - Study Paper - "Church Government"  
page 74c - Committee to Study Alternate Form of  
Church Government formed
- 1964 - page 33 - Study Paper - "Secret Societies"  
page 51 - Nominating Committee formed
- 1965 - page 37 - Study Paper - "Alternate Form of Church  
Government"  
page 48 - Study Paper - "Divorce"  
page 63 - Study Paper - "Ordination"
- 1966 - page 14 - Study Paper - "Harmonization of Study  
Papers - 1963 and 1965"  
page 46 - Committee on Pensions formed  
page 56b - One District Superintendent elected
- 1967 - page 118 - Study Paper - "Pulpit Supply"
- 1968 - page 22 - Elimination of nine year time limit  
page 22 - Formation of Pastoral Relations Committee  
(Official Board)
- 1969 - page 114 - Study Paper - "Revision of Present Pul-  
pit Supply"  
page 119 - Study Paper - "Church Membership"  
page 1 - First Annual Conference at Pinebrook
- 1971 - page 13 - New Pulpit Supply Legislation Adopted  
page 10 - Board of Victory Valley reorganized  
page 18 - Ministerial Relations Committee formed  
page 48 - Board of Christian Education formed
- 1972 - page 10 - Board of Publication & Printing formed  
page 12 - New Form of Church Government
- 1973 - page 132 - Study Paper - "Church Membership Qual-  
ifications"
- 1976 - page 158 - New Campus for PJC purchased.
- 1977 - page 157 - Paper - "Role of Women in the Church"
- (Type set on a Friden Justewriter and printed by Hughes  
Printing, 514 N. Madison St., Allentown, PA. 18102)

## DIRECTORY OF CHURCHES

	Time of Services		
	SS	a.m.	p.m.
Allentown, Bethel, 528 N. 8th St.	9:30	10:40	7:00
Allentown, C. Crest, 1151 S. Cedar Crest Blvd.	9:30	10:30	7:00
Allentown, Salem, 641 Genesee St.,	9:00	10:15	7:30
Bethlehem, 3100 Hecktown Rd.	9:30--	11:15	6:30
Blandon, Chestnut St.	9:00--	10:45	7:00
Catasauqua, 233 Walnut St.	9:30	10:30	7:00
Coopersburg, 518 N. Main St.	9:00	10:15	7:00
Denville, 263 Diamond Spring Rd.	9:30	10:45	6:30
Easton, 12th & Spruce Sts.	9:30	10:30	7:00
Emmaus, 418-20 Elm Street	10:40	9:30	7:00
Ephrata, Church & Locust Streets	9:15	10:30	7:00
Fleetwood, South Richmond Street	10:30	9:15	7:00
Finesville, Main Rd.	9:30	10:30	7:00
Freehold-Englishtown, Tennent Rd.	9:45	11:00	7:00
Graterford, Route 29	9:30	10:40	7:00
Harleysville, 140 Harleysville Pk.	9:00	10:15	7:00
Harrisburg, 1250 Colonial Road	9:30	10:45	7:00
Hatfield, West Broad Street	9:30	10:15	7:00
Howell, 623 Allenwood Rd.	9:45	11:00	7:00
Lancaster, Prospect & Hager Sts.	9:00	10:15	7:30
Lebanon, 1635 Mill Rd.	9:30	10:45	7:00
Lehighton, Cypress & Fourth Sts.	9:30	10:40	7:00
Maple Glen, Welsh Road	9:30	11:00	7:00
Mt. Carmel, 130 W. 4th St.	9:30	10:30	7:00
Nazareth, Rose Inn & Beil Aves.	9:30	10:30	6:30
New Fairfield, Meeting House Hill School, Gilotti Rd.,	9:15	10:30	6:30
Paradise, Lincoln Hyway, Rt. #30	9:30	10:35	7:00
Phila. Calv., 4416 VanKirk St.	9:45	11:00	7:00
Phila. Emm., 65th & Dickens Ave.	9:45	11:00	6:30
Quakertown, Old Bethlehem Pike	9:00	10:05	7:00
Reading, Hampden Blvd. & Marion St.	9:30--	11:15	7:00
Royersford, 431 N. Lewis Rd.	9:00	10:10	7:00
Scranton, 1021 Taylor Ave.,	10:00	11:00	7:30
Shamokin, 35 S. 2nd St.	9:30	10:45	7:00
Sinking Spring, Route 422	9:00	10:00	7:00
Spring City, Pennhurst Rd. & Bridge	9:30	10:45	6:00
Staten Island, 243 Taylor St.	10:30	10:30	7:00
Stroudsburg, Valley View Drive	9:30	10:40	6:30
Sunbury, 1051 Catawissa Ave.	9:30	10:30	7:30
Terre Hill, 407 W. Main St.	9:30	10:30	7:00
Wallingford, 723 S. Providence Rd.	9:30	10:45	7:00
Walnutport, 233 Main St.	9:15	10:15	7:00
York, 675 Woodland View Drive	9:30	10:45	7:00
Zionsville, S. Vera Cruz Rd.	9:30	10:30	7:30

DELEGATES TO ANNUAL CONFERENCE - 1978

Allentown, Bethel	John L. Deily	215-432-0403	514 N. St. Lucas St., Allentown, Pa.	18104
Allentown, C. C.	Jay Fasnacht	215-432-6447	3537 Patricia Drive, Allentown, Pa.	18103
Allentown, Salem	Allan C. Palmer	215-797-1118	720 E. Juniata St., Allentown, Pa.	18103
Bethlehem	Warren L. Zimmerman	215-866-5410	1451 Lennox Ave., Bethlehem, Pa.	18018
Blandon	Stanley C. Kalbach	215-929-3534	612 Colombia Ave., Temple, Pa.	19560
Catasauqua	Arthur W. Depepe	215-262-4507	323 E. 9th St., Northampton, Pa.	18067
Coopersburg	Robert Snyder, Sr.	215-282-1313	425 E. State St., Coopersburg, Pa.	18036
Denville, N. J.	Joseph Lamberto	201-398-7313	649 Reba Rd., Landing, NJ	07850
Easton	Russell E. Dech	215-253-4995	15 S. 17th St., Easton, Pa.	18042
Emmaus	Clifford L. Kauffman	215-965-4133	555 Elm St., Emmaus, Pa.	18049
Ephrata	Robert W. Gehret	717-733-3883	R. D. #4, Box 60, Ephrata, Pa.	17522
Finesville, N. J.	H. Walter Stout	215-252-6080	R. D. #4, Easton, Pa.	18042
Fleetwood	Norman L. Reed	215-944-7029	124 E. Main St., Fleetwood, Pa.	19522
Freehold-Englishtown, N. J.	Clinton Crankshaw	201-446-9662	3 Park Ave., Englishtown, N. J.	07726
Graterford	C. Roger Detwiler	215-584-4718	Evansburg Rd., Skipack, Pa.	19474
Harleysville	Ernest S. Pierson	215-287-7535	493 Adrian Rd., Graterford, Pa.	19426
Harrisburg	Walter A. Schlager	717-564-6709	633 S. 29th St., Harrisburg, Pa.	17111
Hatfield	Lee Boyles	215-368-1318	135 Forty-foot Rd., Hatfield, Pa.	19440
Howell, N. J.	David M. Markuson	201-363-8758	12 Deer Lane, Jackson, NJ	08527
Lancaster	Horace A. Kauffman	717-626-8356	25 E. Lemon St., Lititz, Pa.	17543
Lehighton	Ernest E. Bauer	215-377-3557	201 Allen St., Lehighton, Pa.	18235
Lebanon	Leroy O. Herb	717-273-5697	366 N. 7th St., Lebanon, Pa.	17042
Maple Glen	Harold E. Snyder	215-674-3085	413 Johnson Rd., Horsham, PA	19044
Mt. Carmel	Harold L. Snyder, Jr.	717-799-5446	R. D. #3, Box 198, Catawissa, Pa.	17820
Nazareth	Ralph H. Hendershot	215-759-2167	389 Meyer Rd., Nazareth, PA	18064
Oley	Eugene J. Kuhns	215-987-3323	Lake Rd., R. D. #1, Oley, Pa.	19547

Paradise	L. Donald Miller	717-687-6852	31 Hillcrest Ave., Strasburg, Pa.	17579
Phila., Calvary	Leon H. Naudasher	609-829-7507	408 W. Henry St., Palmyra, N. J.	08065
Phila., Emmanuel	Russell Davis	215-727-6832	5313 Grays Avenue, Phila., Pa.	19143
Quakertown	L. James Roberts, Jr.	215-536-8475	342 S. 9th St., Quakertown, PA	18951
Reading	Robert Breitegam	215-689-5257	RD #3, Box 7J76, Reading, PA	19606
	Rodney Muthard	215-929-9971	Pricetown Rd., R.D. #1, Temple, Pa.	19560
Royersford	Robert E. Raub	215-948-5084	425 N. Lewis Rd., Royersford, PA	19468
Scranton	Arthur H. Frable, Sr.	717-842-8865	Box 592, RD #4, Moscow, PA	18444
Shamokin	Ronald C. Lahr	717-672-9780	Box 243-D-1, RD #1, Elysburg, PA	17824
Sinking Spring	Brian Moyer	215-678-1571	RD #1, Reinholds, PA	17569
Spring City	R. Stanley Weidner	215-948-7283	132 Bridge St., Spring City, PA	19475
Staten Island, N. Y.	Ralph D. Cole	212-448-6071	113 Floyd St., Staten Island, NY	10310
Stroudsburg	Horace Hartshorn	717-629-1118	RD #3, Stroudsburg, PA	18360
Sunbury	Clayton Brosius	717-286-1396	855 S. Second St., Sunbury, Pa.	17801
Terre Hill	Paul Weber	215-445-6553	128 Center Ave., Terre Hill, Pa.	17581
Wallingford	Rufus Spedden	215-876-6328	431 New Jersey Ave., Wallingford, Pa	19086
Walnutport	David L. Musselman	215-852-3792	719 Cherry St., Bowmanstown, PA	18030
York	Sterling E. Baer	717-854-2057	1903 Bannister St., York, Pa.	17404
Zionsville	David Weller	215-395-2476	R. D. #2, Box 116, Macungie, Pa.	18062



1. ORDAINED MINISTERS WORKING UNDER THE DIRECTION OF THE BIBLE FELLOWSHIP CHURCH

	Licensed	Ordained	Service		
Bartron, William H.	1973	1975	1977	914-225-2220	P. O. Box 128, Carmel, N. Y. 10512
<sup>1</sup> Beil, James A. Home for the Aging Church	1959	1962	1974	215-759-3053 215-759-5121	462 Gail Drive, Nazareth, PA. 18064
Brosius, Bert N.	1958	1961	1970	215-536-4437	53 Kenwood Circle, Quakertown, PA 18951
Byrd, Terris L.	1969	1973	1968	215-536-6096 215-678-5166	R.D. #5, Green Valley Rd., Sinking Spring, PA. 19608
Cassel, Alva C.	1958	1962	1975	717-339-4693	Gen. Del. Wilberton Rd., Mt. Carmel, PA. 17851
<sup>2</sup> Cassel, Carl C.	1956	1959	1970	215-282-3525	Gun Club Rd., Box 322, Coopersburg, PA 18036
Coble, Bernard N.	1972	1974	1977	215-377-1277	137 N. 4th St., Leighton, PA. 18235
Coulbourn, Hugh C., Jr.	1977	1970	1976	717-648-9732	35 S. Second St., Shamokin, PA 17872
Draper, Robert L.	1972	1973	1977	203-746-4080	P.O. Box 8005, New Fairfield, CT. 06810
Dunn, John	1941	1950	1967	717-393-7677	608 Prospect St., Lancaster, PA. 17603
Ellingson, Bruce A. Church	1963	1966	1966	717-272-3945 717-273-4802	37 S. First Ave., Lebanon, PA. 17042
Frale, Arthur H.	1969	1971			
Fritz, Harvey J., Jr. Church	1959	1962	1966	215-967-2555 215-965-2682	313 N. 3rd St., Emmaus, PA. 18049
Good, Kenneth L.	1975	1977	1976	717-687-7577	Box 116, Paradise, PA. 17562
Graybill, William II	1975	1977	1976	215-445-4401	404 W. Main St., Terre Hill, PA. 17581
Harris, Richard D. Church	1976	1978	1975	201-672-6706 201-625-1880	25 Florence Ave., Denville, NJ 07834
Hartman, Jansen E. Church	1942	1946	1970	215-372-3330 215-375-2333	1122 Hampden Blvd., Reading, PA. 19604
Heffner, William A.	1943	1951	1976	215-876-8449	723 S. Providence Rd., Wallingford, PA. 19086

	Licensed	Ordained	Service		
Heller, LeRoy S. Church	1955	1958	1972	717-286-6106 717-286-8313	650 Catawissa Ave., Sunbury, PA. 17801
Herb, Frank L., Jr. Church	1954	1957	1964	215-866-2703 215-868-5501	3040 Hecktown Rd., Bethlehem, PA. 18017
Herb, George E.	1957	1960	1973	717-424-5548	R.D. #4, Box 231, E. Stroudsburg, PA. 18301
Herb, John H. Church	1962	1966	1978	215-855-6046 215-855-2449	75 W. Broad St., Hatfield, PA 19440
Hertzog, Roy A. Church	1950	1968	1974	215-435-6625 215-432-3903	2721 Andrea Dr., Allentown, PA. 18103
Johnson, Robert F. Church	1958	1961	1963	215-948-3014 215-948-9764	630 Walnut St., Royersford, PA. 19468
Koch, James G. Church	1950	1953	1977	302-674-0342 302-697-7959	90 Janes Rd., RD #3, Box 77 Dover, DE 19901
Mahurin, Ronald C. Church	1960	1959	1977	215-432-0664 215-435-2331	529 N. 8th St., Allentown, PA. 18102
Minnig, Robert A. Church	1970	1972	1977	215-659-5849 215-743-3751	408 Davisville Rd., Willow Grove, PA. 19090
Phillips, D. Thomas Church	1971	1976	1972	201-993-7308 201-993-7678	R.D. #1, Box 228, Phillipsburg, NJ. 08865
Plows, Keith E.	1966	1968	1970	215-489-2281	111 Bridge St., Graterford, PA. 19426
Reichenbach, R. C.	1937	1941	1964	717-652-5229	1250 Colonial Rd., Harrisburg, PA. 17112
Reitz, Donald D. Church	1973	1967	1973	215-282-3580 215-282-3161	969 Butternut Rd., Coopersburg, PA. 18036
Reitz, Roger Church	1972	1974	1978	215-492-1723 215-727-8959	6902 Chelwynde Ave., Phila., PA 19142
Riggall, John H. Shelly, Austin G. Church	1945 1956	1948 1961	1966 1970	717-764-0755 215-944-7715 215-944-7080	675 Woodland View Dr., York, PA. 17402 103 W. Pine St., Fleetwood, PA. 19522

Licensed	Ordained	Service
Smock, Robert W. Church	1950 1953	1966 717-733-2526 717-733-9885
Spackman, Carl K. Church	1969 1971	1971 215-643-7963 215-646-1220
Tarella, Terry N.	1975	1977 717-342-2027
Taylor, Richard Church	1973 1975	1973 215-948-3791 215-948-9448
<sup>4</sup> Thomann, David E.	1943 1946	1974 717-424-5528
Foreign Missions Pinebrook Bible Con.		717-424-5528 717-424-1212
Vandegriff, John	1974 1972	1977 201-363-8941
<sup>5</sup> Watkins, David J.	1962 1965	1970 215-282-4550
Weaver, Harold C. Church	1963 1967	1976 215-767-4852 215-767-7447
Weller, Dana Church	1972 1974	1975 215-926-4593 215-926-4594
Wilcox, LeRoy C.	1968 1972	1970 215-252-6352
<sup>6</sup> Ziegler, Daniel G.	1960 1963	201-753-6978
Zimmerman, Paul G. Church	1966 1971	1974 215-759-1712 215-759-9812

<sup>1</sup> Administrator, Bible Fellowship Church Home

<sup>2</sup> Academic Dean, Pinebrook Junior College

<sup>3</sup> Superintendent of Maintenance, Pinebrook Bible Conference

<sup>4</sup> Director, Pinebrook Bible Conference

<sup>5</sup> President, Pinebrook Junior College

<sup>6</sup> Director of Church Extension

103 Park Ave., Ephrata, PA 17522  
1814 Farmview Rd., Maple Glen, PA '19002  
1023 Taylor Ave., Scranton, PA 18510  
25 Pennhurst Rd., Spring City, PA. 19475  
Box 480, R.D. #3, E. Stroudsburg, PA. 18301  
Box 1, Stroudsburg, PA. 18360  
623 Allenwood Rd., Howell, N.J. 07731  
600 S. Main St., Coopersburg, PA. 18036  
20 Cherry St., Walnutport, PA. 18088  
Box 738, Blandon, PA 19510  
1113 Whitney Ave., Easton, PA. 18042  
1049 Kenyon Ave., Plainfield, N.J. 07060  
95 E. Beil Ave., Nazareth, PA. 18064

## 2. ORDAINED MINISTERS WORKING UNDER THE DIRECTION OF THE BOARD OF FOREIGN MISSIONS

P. O. Box 1, Stroudsburg, Pa. 18360

Bigley, T. James	1962	1966
Buck, Leonard E.	1958	1970
Butler, Brian H.	1968	1957
Gehman, Richard J.	1964	1971
Harley, J. Barclay	1956	1960
Hoyle, Ronald W.		1954
Manney, David		1976
Moyer, Edward		1970
Mull, William W.	1968	1950 1978
Stengele, Laird F.		1952

## 3. ORDAINED MINISTERS WORKING WITH OTHER ORGANIZATIONS

	Licensed	Ordained	Service
Dotts, Raymond R.	1960	1965	302-697-1422 211 Weeks Drive, Camden, Del. 19934
Frank, Walter H.	1939	1942	G.E.M., 214 N. Hale, Wheaton, Ill. 60187
Gordon, Robert N.	1960	1960	4657 Downland Rd., Richmond, Va. 23234
Schaeffer, Donald B.	1955	1958	5420 Country Gables Drive, Glendale, Arizona 85301
Yarrington, Harold D.	1942	1952	Connecticut Valley Hospital, Box 351, Middletown, Conn. 06457

## 4. ORDAINED MINISTERS ON LEAVE OF ABSENCE

Branning, David L. 1967 1970 1976

Cassel, Willard E.	1943	1946	1978	717-421-0602	R.D. #5, Box 5036, Stroudsburg, PA.	18360
Kirkwood, Donald T.	1951	1954		215-536-6611	132 S. 10th St., Quakertown, Pa.	18951
Seifert, A. L.	1950	1953	1974	717-676-3800	Box 48, Newfoundland, Pa.	18445

#### 5. ORDAINED MINISTERS IN RETIREMENT

Baer, Paul E.	1924	1928			Mark Twain E, Roosevelt #13, 422 Main St., Harleysville, PA.	19438
Bean, E. W.	1928	1938	1976	215-926-5190	R.D. #2, Box M418, Reading, Pa.	19605
Hartman, W. W.	1930	1937		717-342-4444	1820 Ash St., Scranton, Pa.	18510
Hertzog, F. B.	1922	1925		215-759-4827	7 S. New St., (rear) Nazareth, Pa.	18064
Kirkwood, C. E.	1937	1940		215-679-4204	94 Captiva, Spanish Lakes, Nokomis, Fl.	33555
Miller, C. Leslie	1928	1933			1215 Anchors Way Dr., #163 Ventura, California	93003

#### 6. PROBATIONERS

Baker, Delbert, II	1976		1975	201-926-5077	133 Goldsmith Ave., Newark, N. J.	07112
Batchler, James R.	1976		1976	215-965-6346	Box 266, Zionsville, Pa.	18092
Frisbie, Arthur J.	1976		1976		4 Meadow Lane, Newark, Del.	19713
Jones, David H.	1978			215-375-8884	1210 Hampden Blvd., Reading, PA	19604
McConnell, Charles J.	1978		1978	215-797-7271	723 S. Filmore St., Allentown, PA	18103
Robinson, Frank T.	1976		1976	215-948-7664	440 Penn St., Spring City, PA	19475
Schell, Henry	1978			215-987-3189	Main St., Box 114, Oley, PA	19547
Shorb, Thomas P.	1977		1977	717-421-0533	RD #1, Box 1074, Stroudsburg, PA	18360
Wickstead, James A.	1976		1976	914-724-5363	Pleasant Ridge Rd., Poughquag, NY.	12570
Yerrington, Philip E.	1978			215-759-8631	5 S. New St., Nazareth, PA	18064

<sup>1</sup> Assistant Pastor, Royersford Church

### 7. CHURCHES TO BE SUPPLIED

Freehold-Englishtown  
Harleysville

201-431-2174  
215-256-8253

81 E. Main St., Freehold, NJ  
140 Harleysville Pike, Harleysville,  
PA  
243 Taylor St., Staten Island, NY.

07728  
19438  
10310

Staten Island, NY

### 8. SUPPLY PASTOR

Thomann, David A.

215-264-1120

235 Walnut St., Catasauqua, PA

18032

### LAY MEMBERS OF THE BOARD OF DIRECTORS

Cressman, James R.  
Fasnacht, Jay  
Gehret, Robert W.  
Office  
Kauffman, Horace A.

215-867-7334  
215-432-6447  
717-733-3883  
717-733-1673  
717-626-8356

1128 N. New St., Bethlehem, Pa.  
3537 Patricia Dr., Allentown, PA.  
RD #3, Ephrata, PA  
25 E. Lemon St., Lititz, Pa.

18018  
18103  
17522  
17543

### ADDITIONAL TELEPHONE NUMBERS

Audio-Visual Library  
Home for the Aging  
Pinebrook Jr. College  
Pinebrook Bible Conference  
Victory Valley Camp (J. D. Reynolds)

215-948-3826  
215-759-5121  
215-282-4000  
717-424-1212  
215-966-5880

409 Old State Rd. Royersford, PA  
7 S. New St., Nazareth, Pa.  
600 S. Main St., Coopersburg, Pa.  
Box 1, Stroudsburg, Pa.  
R. D., Zionsville, Pa.

19468  
18064  
18036  
18360  
18092

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