

# Bible Fellowship Church



1981

Year  
Book



**NINETY-EIGHTH**  
**ANNUAL CONFERENCE**  
of the  
**BIBLE FELLOWSHIP**  
**CHURCH**  
**1981**

CONVENED AT PINEBROOK BIBLE CONFERENCE

STROUDSBURG, PENNSYLVANIA

OCTOBER 12-14, 1931

PUBLISHED BY ORDER OF ANNUAL CONFERENCE

HAROLD C. WEABER, EDITOR

PRICE \$3.00

OFFICERS OF THE 98TH ANNUAL CONFERENCE:

CHAIRMAN, JANSEN E. HARTMAN

VICE-CHAIRMAN, CARL C. CASSEL

SECRETARY, HAROLD C. WEABER

ASSISTANT SECRETARY, BRYAN G. UPTON

ASSISTANT TO THE SECRETARIES, BERNARD N. COBLE

## DIRECTORY

### MINISTERIAL RELATIONS COMMITTEE

- (1982) Frank L. Herb, Jr., Harold L. Snyder, Jr.  
 (1983) Jansen E. Hartman, Robert F. Johnson  
       John L. Deily  
 (1984) Ronald C. Mahurin, Robert Breitegam  
 Jansen E. Hartman, Chairman; Ronald C. Mahurin,  
 Secretary

### BOARD OF DIRECTORS

- (1982) Carl C. Cassel, James A. Beil, Robert W.  
 Gehret  
 (1983) Jansen E. Hartman, Horace A. Kauffman  
       Kermit K. Gehman  
 (1984) David J. Watkins, Robert F. Johnson, Jay  
       Fasnacht  
 Jansen E. Hartman, Chairman and President of the  
 Corporation; James A. Beil, Vice-Chairman and  
 Vice-President of the Corporation; Carl C. Cassel,  
 Corporate Secretary; Horace A. Kauffman, Financial  
 Secretary; James A. Beil, Hospitalization Secretary;  
 Robert W. Gehret, Treasurer

### BENEFICIARY SOCIETY

John Dunn, President; R.C. Reichenbach, Secretary;  
 John H. Riggall, Treasurer

### BOARD OF CHURCH EXTENSION

- Daniel G. Ziegler, Director  
 (1982) Robert W. Smock, Richard E. Taylor,  
       Clayton E. Weber  
 (1983) Bruce A. Ellingson, Clyde W. Snyder  
 (1984) LeRoy S. Heller, Warren L. Zimmerman  
 LeRoy S. Heller, Chairman; Bruce A. Ellingson,  
 Secretary; Daniel G. Ziegler, Treasurer

## BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE

David J. Watkins, President

- (1982) Bert N. Brosius, John H. Herb, Russell M. Ruch, Jay Fasnacht, Nicholas Sheetz, Alva C. Cassel
- (1983) LeRoy S. Heller, W. Wayne Batten, Raymond R. Dotts, Warren L. Zimmerman, George Priestly
- (1984) L. James Roberts, Jr., Robert Zentz, Dana E. Weller, Ronald Reed
- L. James Roberts, Chairman; Nicholas Sheetz, Secretary; Russell M. Ruch, Treasurer

## BOARD OF CHRISTIAN EDUCATION

- (1982) Kenneth L. Good, Dana Weller, Terry Kauffman, Robert Keener
- (1983) Leroy O. Herb, Jonathan D. Reynolds, David A. Thomann
- (1984) Richard Taylor, Terris L. Byrd, Willard J. Stull, Timothy Baker
- Richard Taylor, Chairman; David A. Thomann, Vice-Chairman; Willard J. Stull, Secretary; Terris L. Byrd, Treasurer

## BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME

- (1982) Benjamin Pattison, Glenn Ruoss, Henry A. Schell
- (1983) John Dunn, Robert W. Smock, Robert Zentz
- (1984) Bert N. Brosius, Charles G. Hersh, Keith E. Plows
- Bert N. Brosius, Chairman and President; John Dunn, Vice-Chairman and Vice-President; Robert Zentz, Secretary; Charles G. Hersh, Treasurer

## BOARD OF FOREIGN MISSIONS

- (1982) Roy Hertzog, Robert Breitegam
- (1983) Paul G. Zimmerman, Gerald Schlonecker
- (1984) Austin G. Shelly, R.C. Reichenbach  
Kermit K. Gehman, James Sunday

General Secretary (1983) David E. Thomann;  
 R.C. Reichenbach, Chairman; David E. Thomann,  
 General Secretary; Kermit K. Gehman, Treasurer

#### BOARD OF VICTORY VALLEY

(1982) Bryan Bray, Bright N. Heist, Clayton E. Weber  
 (1983) Dana E. Weller, John H. Herb, John Vandegriff  
 (1984) John Stengele, Harold C. Weaver, David L.  
 Weller  
 Dana E. Weller, Chairman; Bryan Bray, Secretary;  
 John H. Herb, Treasurer

#### PINEBROOK BIBLE CONFERENCE BOARD

(1982) John H. Riggall, Alva C. Cassel, Kermit K.  
 Gehman, Robert Breitegam  
 (1983) Frank L. Herb, Jr., Norman W. Granda,  
 Sterling E. Baer  
 (1984) Bert N. Brosius, Lee Boyles, John F. Moran  
 John H. Riggall, Chairman,  
 Lee E. Boyles, Treasurer

#### BOARD OF PUBLICATION AND PRINTING

John H. Herb, Ralph D. Cole, Richard D. Harris,  
 Bernard N. Coble, Gary Sterner, D.Thomas Phillips  
 Bernard N. Coble, Chairman; John H. Herb, Secretary

FELLOWSHIP NEWS EDITOR  
 Richard D. Harris

FELLOWSHIP NEWS BUSINESS MANAGER  
 Bernard N. Coble

#### COMMITTEE ON CREDENTIALS

John H. Riggall, Chairman; Frank L. Herb, Jr.,  
 Secretary; James A. Beil, Harvey J. Fritz, Jr.,  
 Keith E. Plows

D

COMMITTEE ON MINISTERIAL CANDIDATES

- (1982) John H. Herb
  - (1983) David J. Watkins, Paul G. Zimmerman
  - (1984) Carl C. Cassel, Robert F. Johnson
- Carl C. Cassel, Chairman; Paul G. Zimmerman, Secretary

HISTORICAL COMMITTEE

- (1982) Willard E. Cassel
- (1983) Bright N. Heist, Leonard Buck
- (1984) Daniel G. Ziegler, Ralph D. Cole

COMMITTEE ON STATISTICS

LeRoy S. Heller, Chairman; Daniel G. Ziegler, Secretary; Bernard N. Coble, Bryan Upton, Warren L. Zimmerman

COMMITTEE ON AGENDA

Harold C. Weaber, James A. Beil

COMMITTEE ON PROGRAM FOR THE 99th ANNUAL CONFERENCE

Harvey J. Fritz, Jr., R.C. Reichenbach, L. James Roberts, Harold L. Snyder, Jr., Jansen E. Hartman

COMMITTEE ON PROGRAM FOR THE 100th ANNUAL CONFERENCE  
Historical Committee

COMMITTEE TO EXAMINE THE MINUTES OF ANNUAL CONFERENCE  
Philip Morrison, James R. Batchler, Jr.

COMMITTEE TO EXAMINE MINUTES OF PARTICULAR CHURCHES  
R.C. Reichenbach, Thomas P. Shorb, William Graybill II, Kenneth L. Good, Roy A. Hertzog

COMMITTEE ON NOMINATIONS

- (1982) Robert F. Johnson, Harold L. Snyder, Jr.
- (1983) Alva C. Cassel, LeRoy S. Heller, Warren L. Zimmerman
- (1984) David J. Watkins, Robert W. Gehret



## OFFICERS OF 99th ANNUAL CONFERENCE

Chairman - Jansen E. Hartman  
Vice-Chairman - Carl C. Cassel  
Secretary - Harold C. Weaber

## COMMITTEE ON CHURCH GOVERNMENT

James A. Beil, Carl C. Cassel, Jansen E. Hartman,  
Frank L. Herb, Jr., John H. Herb, Carl K. Spackman,  
Thomas P. Shorb.

## COMMITTEE ON ABORTION

Charles J. McConnell, Chairman; Donald C. Kirkwood,  
Robert C. Newman, Jeffrey Stickler, Robert Zentz

## AD HOC STEWARDSHIP COMMITTEE

James A. Beil, Bruce A. Ellingson, Jay Fasnacht,  
Robert Gaugler, Jansen E. Hartman, Roy A. Hertzog,  
John H. Riggall, Clyde W. Snyder, Harold E. Snyder,  
Daniel G. Ziegler.

F

SCHEDULE OF PAYMENTS TO BE MADE TO ANNUAL CONFERENCE  
AGENCIES

MONTHLY:

Conference Administrative Budget - (beginning  
October 31st; pledge may also be paid annually  
in advance.)

Make checks payable to BIBLE FELLOWSHIP CHURCH  
and mail to Horace A. Kauffman, 25 E. Lemon St.  
Lititz, Pa. 17543

Pinebrook Junior College - make checks payable to  
PINEBROOK JUNIOR COLLEGE and send them to 600 S.  
Main St., Coopersburg, Pa. 18036 (Contributions  
may also be made quarterly).

QUARTERLY:

Church Extension - make checks payable to BOARD  
OF CHURCH EXTENSION and send them to Daniel G.  
Ziegler, Treasurer, P.O. Box 2628, Plainfield, N.J.  
07060

Foreign Missions - Make checks payable to BOARD  
OF FOREIGN MISSIONS and send them to David E.  
Thomann, Box 1, Stroudsburg, Pa. 18360

BY MARCH 1:

Victory Valley Camp - make check payable to  
VICTORY VALLEY CAMP and send it to John H. Herb,  
75 W. Broad Street, Hatfield, Pa. 19440

BY APRIL 1:

Board of Christian Education - make check payable  
to BOARD OF CHRISTIAN EDUCATION and mail to  
Terris L. Byrd, R.D. #5, Green Valley Road,  
Sinking Spring, Pa. 19608

Home for the Aging - Make check payable to BIBLE  
FELLOWSHIP CHURCH HOME and send to 7 S. New St.  
Nazareth, Pa. 18064

Pinebrook Bible Conference - make check payable to  
PINEBROOK CONFERENCE BOARD and send to the  
Director, P.O. Box 1, Stroudsburg, Pa. 18360

---

MINISTERS' RETIREMENT FUND

Ministers' Retirement Fund - Pastor's payment is figured on a basis of 2% of his salary and supplemental benefits, except parsonage allowances for pastors who provide their own housing. Half of the total assessment is to be paid by April 1, the remainder at Annual Conference.

Make checks payable to the BIBLE FELLOWSHIP CHURCH and mail to Horace A. Kauffman, 25 E. Lemon St. Lititz, Pa. 17543.

MEDICAL INSURANCE PROGRAM

Medical Insurance Program - Beginning October 1st, and by the first of each month thereafter, monthly payments for this coverage should be made.

Make checks payable to the BIBLE FELLOWSHIP CHURCH and mail to Horace A. Kauffman, 25 E. Lemon St. Lititz, Pa. 17543.



NEW CHRISTIAN EDUCATION BUILDING, SHAMOKIN

ANNUAL CONFERENCE PROCEEDINGS - 1981  
FIRST MEETING

Monday Morning, October 12, 1981 - 10:00 A.M.

Chairman Jansen E. Hartman called the 98th Annual Conference of the Bible Fellowship Church to order. R.C. Reichenbach led in the prayer of invocation.

The Roll was established as follows:

Allentown Cedar Crest - Ronald C. Mahurin, Roy A. Hertzog, Paul K. Clymer, Jay H. Fasnacht  
Allentown Salem - Charles J. McConnell, Allan C. Palmer  
Bethlehem - Robert F. Johnson, Warren L. Zimmerman, Herbert Wieand  
Blandon - Dana E. Weller, Kinzy Reed  
Camden DE - James G. Koch, Raymond R. Dotts  
Catasauqua - (Probationer), Arthur W. Deppe  
Coopersburg - Frank L. Herb, Jr., Clyde W. Snyder  
Denville NJ - Richard D. Harris, John F. Moran  
Easton - LeRoy C. Wilcox, Russel E. Dech  
Emmaus - , Clifford L. Kauffman  
Ephrata - John H. Riggall, Robert W. Gehret  
Finesville, NJ - D. Thomas Phillips, H. Walter Stout  
Fleetwood - Austin G. Shelly, Norman L. Reed  
Freehold-Englishtown, NJ - (Probationer), Clinton Crankshaw  
Graterford - (Probationer), Robert Gaugler  
Harleysville - Paul G. Zimmerman, Kenneth Keeler  
Harrisburg - R.C. Reichenbach, Walter H. Schlagel  
Hatfield - John H. Herb, Lee E. Boyles  
Howell, NJ - John Vandegriff, David M. Markuson  
Lancaster - David A. Thomann, Horace A. Kauffman  
Lebanon - Bruce A. Ellingson, LeRoy O. Herb  
Lehighton - , Clair A. Greenzweig  
Maple Glen - Carl K. Spackman, Harold E. Snyder  
Mt. Carmel - Alva C. Cassel, Harold L. Snyder, Jr.  
Nazareth - Keith E. Plows, Ralph Hendershot  
Newark NJ (Mission) - Delbert R. Baker II  
New Fairfield, CT (Mission - Robert L. Draper  
Oley - Henry A. Schell, Eugene J. Kuhns  
Paradise - Kenneth L. Good, L. Donald Miller  
Philadelphia Calvary - (Probationer), Leon H. Naudasher

Philadelphia Emmanuel - Roger Reitz, Russell L. Davis  
 Quakertown - Bert N. Brosius, L. James Roberts  
 Reading - Jansen E. Hartman, Robert Breitegam,  
     Walter Raybuck  
 Royersford - Robert W. Smock, James Weidner  
 Scranton - (Probationer), Carl H. Kellerman  
 Shamokin - Hugh C. Coulbourn, Jr., Ronald C. Lahr  
 Sinking Spring - Terris L. Byrd, David A. Lamm  
 Spring City - Richard E. Taylor, John J. Derck  
 Staten Island NY - (Probationer), Ralph D. Cole  
 Stroudsburg - Thomas P. Shorb, Earl A. Weiss  
 Sunbury - LeRoy S. Heller, Clayton B. Brosius,  
     Bert E. Brosius  
 Terre Hill - William L. Graybill, II, Paul A. Weber  
 Wallingford - William A. Heffner, Robert Truett  
 Walnutport - Harold C. Weaver, David L. Musselman  
 York - Harvey J. Fritz, Jr., Alan Lindstrom  
 Zionsville - James R. Batchler, Jr., David L. Weller

ORDAINED MEN SERVING BIBLE FELLOWSHIP MINISTRIES:

James A. Beil, Carl C. Cassel, Bernard N. Coble,  
 George E. Herb, David E. Thomann, David J. Watkins,  
 Daniel G. Ziegler

ORDAINED MISSIONARIES:

Leonard E. Buck, Brian . Butler, Richard J. Gehman,  
 J. Barclay Harley, Ron Hoyle, David Manney, Edward  
 Moyer, William W. Mull, Laird F. Stengele, Philip E.  
 Yerrington.

ORDAINED MINISTERS IN RETIREMENT:

Paul E. Baer, E. W. Bean, John Dunn, W. W. Hartman,  
 F. B. Hertzog, C. E. Kirkwood, C. Leslie Miller.

PROBATIONERS:

G. Wayne Clapier	Philadelphia Calvary
David H. Jones	Scranton
Barry J. Minsky	Graterford
Philip E. Morrison	Catasauqua
William A. Neff	Freehold-Englishtown,NJ
Bryan G. Upton	Staten Island, NY

Excuses were read from the following: A. L. Seifert, Paul E. Baer, Terris L. Byrd, Ray A. Hertzog, Arthur J. Frisbie, William L. Neff, and Alexander Forrest.

Resolved: that excuses be referred to the Committee on Communications, to report back to Conference before the end of this day.

Alternate Delegates were seated, as follows:

Joseph Wire, Jr.	Catasauqua
Evan Knowles	Camden, DE
Ronald P. Turner	Fleetwood
Frank H. Evans	Wallingford

New members were introduced to Annual Conference.

After the singing of the hymn, "How Firm a Foundation", the Scripture portion Isaiah 42:1-16 was read by Robert Breitegam. Carl C. Cassel sang "The Lord is My Light and My Salvation." Jansen E. Hartman spoke on "Christ, the Master Servant", after which the Lord's Supper was observed.

REPORT OF THE COMMITTEE ON AGENDA:

Resolved: that the Agenda be accepted.

Secretary Harold C. Weaver appointed Bryan G. Upton as Assistant Secretary and Bernard N. Coble as Assistant to the Secretaries.

REPORT OF THE COMMITTEE ON PROGRAM:(See p. 60 )

Report was accepted.

Resolved: that the election procedure as used by the 97th Annual Conference be followed, effective Monday afternoon:

- A. Nominations be closed for all elections to be conducted at a particular meeting at the opening of that meeting.
- B. A Ballot be prepared by the tellers and the associate members of the Conference for use during the day for those elections.

- C. The ballots be marked by each member of the Conference and be submitted to the tellers.
- D. The tellers shall with the aid of the Associate Members of the Conference tabulate the results, and prepare run-off ballots as needed.

REPORT OF THE NOMINATING COMMITTEE:

Report was accepted.

Resolved: That the following appointments by the Chairman be approved:

Tellers: Robert F. Johnson, Keith E. Plows, LeRoy S. Heller, Carl K. Spackman, Jay H. Fasnacht, Leroy O. Herb, Harold L. Snyder, Jr.

Committee on Resolutions: John H. Herb, Richard E. Taylor, Alva C. Cassel, David Weller, Lee E. Boyles, Robert L. Draper

Committee on Communications: Bruce A. Ellingson, D. Thomas Phillips, L. James Roberts.

Committee on Auditing: Robert W. Gehret, Horace A. Kauffman, Eugene J. Kuhns, Ralph D. Cole, Warren L. Zimmerman, David L. Musselman.

Timekeeper: Charles J. McConnell

Reporter: Dana E. Weller

Resolved: that the first eleven rows constitute the Conference Bar.

Resolved: that we adjourn. Adjourned in prayer by Robert W. Gehret.

SECOND MEETING

Monday Afternoon, October 12, 1981, 1:30 P.M.

The following were elected:



BUSINESS MANAGER OF FELLOWSHIP NEWS: Bernard N. Coble

EDITOR-PUBLISHER OF FELLOWSHIP NEWS: Richard D. Harris

REPORT OF THE MINISTERIAL RELATIONS COMMITTEE:

(See p. 61 )

Report was accepted.

Whereas: we strongly believe it is the scriptural responsibility of the church to adequately meet the needs of its pastor, therefore be it

Resolved: that we encourage each church to increase its pastor's salary at least 7% above the previous year's salary, and further,

Resolved: that it is the consensus of this 98th Annual Conference that the minimum salary adequate for a pastor serving a Bible Fellowship Church, including benefits, is \$12,000.00 for the 1981-1982 year. —

REPORT OF THE COMMITTEE ON CREDENTIALS: (See p. 62 )

Report was accepted.

Whereas: the Ministerial Candidate Committee has recommended George Bryson, Bryan Upton, and James Wickstead for examination for ordination and G. Wayne Clapier for examination for recognition of prior ordination, and,

Whereas: these brethren have served acceptably as ministers in the Bible Fellowship Church for the required years, and,

Whereas: after examination, the Committee on Credentials believes them to be called of God to the Gospel Ministry and to be in accord with the Faith and Order of the Bible Fellowship Church, and has recommended that they be ordained, therefore, be it

Resolved: that George Bryson, Bryan Upton, and James Wickstead be ordained at a service of ordination to

be held on Tuesday, October 13, 1981 at 8:00 P.M. at Pinebrook Bible Conference, and that the previous ordination of G. Wayne Clapier be recognized at this same service. The Credentials Committee shall be in charge of this service.

REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE:

(See p. 66 )

Report was accepted.

Resolved: that the following men be accepted under the care of the Ministerial Candidate Committee:

PROBATIONERS: (Year of licensing in parenthesis)

Keith B. Anderson	Ecuador, S. Am. (1980)
James L. Beaver	Clearwater, Fla.
Douglas D. Bowne	Collegeville, Pa.
George R. Bryson	Wallingford, Pa. (1979)
G. Wayne Clapier	Philadelphia, Pa. (1980)
Albert J. Dommel	Emmaus, Pa.
D. Shane Donche	Souderton, Pa. (1980)
Harry L. Downs	Whiting, N.J.
Ronald C. Erb	Irvington, N.J. (1981)
Arthur J. Frisbie	Newark, DE (1976)
Randall A. Grossman	Kutztown, Pa. (1981)
V. Kerry Inman	Coopersburg, Pa. (1980)
David H. Jones	Scranton, Pa. (1978)
Herbert K. Lea	Wappingers Falls, N.Y. (1980)
Gary W. Miller	Bethlehem, Pa.
Barry J. Minsky	Graterford, Pa. (1980)
Philip E. Morrison	Catasauqua, Pa. (1980)
William L. Neff	Freehold, N.J. (1978)
Calvin T. Reed	Reading, Pa.
Bryan G. Upton	Staten Island, N.Y. (1979)
Stephen R. Van Eck	Sunbury, Pa. (1980)
James A. Wickstead	Poughquag, N.Y. (1976)

CANDIDATES:

Kenneth D. Keeler	Harleysville, Pa.
Hilary A. Nixon	Madison, N.J.
William G. Schlonecker	Dallas, Tx.
David N. Schoen	Sinking Spring, Pa.
Warren F. Shelly	Leighton, Pa.

Jeffrey C. Stickler            Bethlehem, Pa.  
 John E. Thompson, Jr.        Darby, Pa.

APPLICANTS:

Thomas J. Beil	Nazareth, Pa.
David W. Chappel	Spring City, Pa.
Gary R. Hafer	Reading, Pa.
Walter M. Johnson	Wyomissing, Pa.
Richard P. Jones, Sr.	Wescoesville, Pa.
Rodney H. Long	Blaine N.M.
Richard S. MacLaren	Hatboro, Pa.
Kenneth D. Pfeiffer	Rockledge, Pa.
Dean A. Stortz	Emmaus, Pa.
Thomas F. Templeton	Mabton, WA
Steven S. Trommler	Portland, OR
Roy M. Wallace, Jr.	Ashland, OH

Resolved: that the men approved for ordination be admitted to the Conference Bar.

Resolved: that the Ministerial Candidate Committee shall be composed of five ordained ministers elected on a rotating basis to serve three-year terms of service. Class I shall be composed of two ministers; Class II shall be composed of two ministers; Class III shall be composed of one minister. (SECOND READING)

Resolved: that this legislation be implemented by utilizing the following procedure at this Annual Conference:

- Class I shall be elected for a three-year term.
- Class II shall be elected for a two-year term.
- Class III shall be elected for a one-year term.

REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH: (See p. 69 )  
 Report was accepted.

Resolved: that the annuities paid from the Ministers' Retirement Fund beginning October 1, 1981 shall be \$102.00 per year of service up to forty years of service for each annuitant.

Resolved: that the rate for mileage reimbursement for official travel shall be eighteen cents (\$.18) per mile.

REPORT OF THE MINISTERIAL CONVENTION COMMITTEE:

(See p. 87 )

Report was accepted.

REPORT OF THE BOARD OF PUBLICATION AND PRINTING:

(See p. 89 )

Report was accepted.

Resolved: that January be designated as Fellowship News Subscription Month.

Resolved: that donations of \$100.00 each be given to Fellowship News from the following Boards: Victory Valley, Foreign Missions, Christian Education, Church Extension, Pinebrook Junior College, and Pinebrook Bible Conference. (Checks should be made payable to the Board of Publication and Printing and sent to the Business Manager by February 1, 1982).

Resolved: that the subscription rate for Fellowship News be \$3.50 per year, and the student rate be \$2.00 per year.

Resolved: that the price of the Yearbook be \$3.00.

Whereas: the number of subscriptions to Fellowship News has been decreasing over the past few years, and

Whereas: the Board of Publication and Printing has run a deficit for the past seven years in publishing the Fellowship News, and

Whereas: the deficits of the past few years combined with increasing costs have made publication of Fellowship News very difficult, therefore, be it

Resolved: that the Annual Conference authorize the Board of Publication and Printing to develop a plan to discontinue the publication of Fellowship News or

or to drastically revise the present method of publishing the Fellowship News should the level of subscriptions not reach 1,000, and further,

Resolved: that the Board of Publication and Printing present its recommended plan at the next Annual Conference should such action be necessary.

REPORT OF THE DIRECTOR OF CHURCH EXTENSION:

(See p. 91 )

Report was accepted.

REPORT OF THE BOARD OF CHURCH EXTENSION: (See p.109 )

Report was accepted.

Resolved: that the Proposed Budget of the Board of Church Extension for 1982-1983 be adopted:

CHURCH EXTENSION BUDGET FOR 1982-1983

RECEIPTS:

Churches - Prepaid	60,000	
General (Current) Gifts	12,000	
Designated Gifts	74,000	
Project Beachhead	<u>30,000</u>	
Total Receipts		176,000

EXPENDITURES:

Appropriations:

Newark - Baker	18,000	
Mid-Hudson Missions	20,000	
Delaware Missions	2,400	
Eastwick	7,800	
Kutztown	15,000	
Irvington	17,400	
New Mission	18,600	
Project Beachhead (Atlantic City Area)	30,000	
PISCES	<u>2,000</u>	131,200

Administration:

Director's Salary and Benefits	16,300	
-----------------------------------	--------	--

Director's Parsonage	8,400	
Director's Travel	5,600	
Office	6,300	
Promotion	1,500	
Board Expenses	1,200	
Administrative Budget	400	
Workman's Compensation	<u>500</u>	40,800

Reserves:

Capital Fund	2,500	
Contingencies	<u>1,500</u>	<u>4,000</u>

Total Expenditures 176,000

REPORT OF THE HISTORICAL COMMITTEE: (See p. 119)  
Report was accepted.

Resolved: that the By-Laws of the Historical Committee be amended as follows:

Election: It shall be composed of five men. They shall be elected for a term of three years in classes as follows:

- I. Two men
- II. Two men
- III. One man

Duties:

1. To develop and encourage the study of the history of the denomination.
2. To maintain denominational archives for the accumulation of materials and memoirs relating to the history of the denomination.
3. To appoint an archivist who shall be responsible for the maintenance and oversight of the archives.
4. To determine policy and procedure by which the archivist can maintain and supplement the historical material of the denomination.
5. To assist the archivist in the collection of relevant historical materials.
6. To receive and disburse funds received from the Administrative Budget, churches and individuals.

7. To encourage each particular church and mission to maintain a file of important documents relating to the historical development of the local fellowship.
8. To make an annual report to the Annual Conference.

Organization: The Board shall annually elect by and from its membership a president, a secretary, and a treasurer.

FIRST READING

Whereas: the Historical Committee has undertaken a number of projects requiring additional help and input on the committee, and,

Whereas: it would help the committee to have its own financial accounts and treasurer in the coming year, therefore be it

Resolved: that the Annual Conference allow the Historical Committee by rule of exception to begin to operate by the proposed by-laws immediately.

(Passed by ballot vote, 79 yes, 14 no; Rule of Exception will apply.)

Resolved: that the past minutes of the various Boards and Committees be deposited for storage and preservation in the denominational archives, and be it further

Resolved: that each local church be encouraged to place its minutes and past records for storage and preservation in the denominational archives, where they will be available to the local church as it desires and available to those doing study and research.

FIRST READING

Resolved: that the above two resolutions be referred to the Government Committee to determine proper placement in the Faith and Order of the Bible Fellowship Church.

Resolved: that we suspend the rules and adjourn to meet at 6:30 P.M.

Adjourned at 4:38 P.M. in prayer by Warren L. Zimmerman.

THIRD MEETING  
Monday, October 12, 1981, 6:30 P.M.

John Derck opened in prayer.

The following were elected:

MINISTERIAL RELATIONS COMMITTEE:

Ronald Mahurin, Robert Breitegam (three years)

BOARD OF DIRECTOFS OF THE BIBLE FELLOWSHIP CHURCH:

Robert F. Johnson, Jay Fasnacht (three years)

BOARD OF PUBLICATION AND PRINTING:

John Herb, Richard D. Harris, D. Thomas Phillips,  
Ralph D. Cole, Gary Sterner. (one year)

COMMITTEE ON CREDENTIALS:

James A. Beil, Harvey J. Fritz, Jr., Frank L. Herb,  
Jr., Keith E. Plows, John H. Riggall.(one year)

The hymn "He Hideth My Soul" was sung.

The Scripture Romans 12:1-16 was read by Ralph Hendershot.

David E. Thomann and Pauline Thomann ministered in music.

F.B. Hertzog brought the message, "Qualifications of a Servant."

REPORT OF THE BOARD OF FOREIGN MISSIONS: (See p.122 )

Report was accepted.

Resolved: that we adjourn. Adjourned at 9:20 P.M.  
with prayer by Delbert R. Baker II.

FOURTH MEETING  
Tuesday, October 13, 1981, 9:00 A.M.



Chairman Jansen E. Hartman called the meeting to order and James Weidner opened in prayer.

After the singing of the hymn "Come, Thou Blessed Savior", the Scripture portion I Timothy 3:1-16 was read by Clifford L. Kauffman and the Young Pastors Quartet ministered in music.

Robert Zentz brought the message "The Task of a Servant".

The Chairman requested that any new delegates present report to the Secretary of Annual Conference.

After a 25-minute recess, Conference was called to order at 10:30 A.M. by the Chairman, with David J. Watkins leading in prayer.

Whereas: the Conference has by the rule of exception permitted the Historical Committee to begin to function under new by-laws, and

Whereas: under these new by-laws, the Committee is being expanded from three to five members, and

Whereas: two incumbents on the Committee have two and one years, respectively, remaining in the terms for which they have been elected, therefore,

Resolved: that we elect three members to complete the Committee, and further,

Resolved: that in order to form the classes on the Committee, we elect two members to terms of three years and one member to a term of two years.

The following were elected:

MINISTERIAL CANDIDATE COMMITTEE:

Carl C. Cassel (three years)

BOARD OF CHURCH EXTENSION:

LeRoy S. Heller, Warren L. Zimmerman (three years)

REPORT OF THE STUDY COMMITTEE ON TOTAL ABSTINENCE  
AND CHURCH MEMBERSHIP TO THE 98TH ANNUAL CONFERENCE:

(See p. 140)

Report was accepted.

The report was considered and debated.

Adjourned at 12:00 Noon.

FIFTH MEETING

Tuesday, October 13, 1981, 1:30 P.M.

Chairman Jansen E. Hartman called the meeting to order at 1:30 P.M.

Alva C. Cassel led in prayer.

The minutes of the previous meetings were read and approved as corrected.

The following were elected:

HISTORICAL COMMITTEE: Daniel G. Ziegler (three years)

BOARD OF FOREIGN MISSIONS:

R.C. Reichenbach, Austin G. Shelly, Kermit K. Gehman. (three years)

The discussion of the Report of the Study Committee on Total Abstinence and Church Membership was resumed.

Adjourned at 5:07 P.M. with prayer by Harvey J. Fritz, Jr.

SIXTH MEETING

Wednesday Morning, October 14, 1981, 9:00 A.M.

The meeting was opened in prayer by Ronald C. Mahurin and with the singing of "The Full Reward".

Ralph D. Cole read the Scripture portion I Peter 5: 1-11.

LeRoy S. Heller ministered in music.

Bryan G. Upton spoke on the topic, "The Sphere of a Servant".

The minutes of the previous day's meetings were read and approved as corrected.

The following were elected:

MINISTERIAL CANDIDATE COMMITTEE:

Robert F. Johnson (three years)

HISTORICAL COMMITTEE: Ralph D. Cole (three years)

BOARD OF FOREIGN MISSIONS: James Sunday (three years)

Resolved: the following legislation shall replace the material presently found on pages 114-115 of the 1981 edition of the Faith & Order of the Bible Fellowship Church under "Board of Foreign Missions"  
(FIRST READING)

BOARD OF MISSIONS

Purpose: the Board of Missions is delegated by Annual Conference to direct and promote the Missions program of the Bible Fellowship Church, and to select, oversee, and care for its missionaries who serve in foreign countries and in the United States of America (in ministries other than Bible Fellowship churches and agencies).

Composition: The Board of Missions shall be composed of the Executive Secretary, the Financial Secretary, four ordained ministers, and three laymen.

Election: Four ordained ministers and three laymen shall be elected by Annual Conference for terms of three years in the following classes:

- I. Two ministers and one layman
- II. One minister and one layman
- III. One minister and one layman

The Executive Secretary and the Financial Secretary shall each be elected for a term of three years by the Board of Missions subject to ratification by the Annual Conference. The election of these officers shall be in such a manner that their terms shall not expire at the same time.

The Chairman of the Board of Missions shall be elected annually by and from the Board of Missions at its organizational meeting. The Chairman, the Executive Secretary, and the Financial Secretary shall comprise the Executive Committee of the Board of Missions.

Duties of the Board of Missions:

1. To formulate objectives and policies for the missions program of the Bible Fellowship Church as conducted in foreign countries and in the U.S.A.
2. To interview and examine all prospective candidates for missionary service in foreign countries and in the U.S.A. and to make decisions pertaining to approval and support of individuals who are committed to the Articles of Faith and who endeavor to obey the Order of the Bible Fellowship Church.
3. To exercise oversight and spiritual care of the missionaries and candidates serving under the direction of the Board of Missions.
4. To maintain within the missions program of the Bible Fellowship Church standards compatible with the Faith and Order.
5. To supervise and care for financial and administrative matters pertaining to the Board of Missions.
6. To promote interest and involvement in missions in conjunction with the Local Churches (e.g. assisting Missionary Committees and Women's Missionary Societies).
7. To submit a written report to Annual Conference.
8. to designate which particular churches will comprise the various Women's Missionary Society (W.M.S.) Regions.

9. To appoint a W.M.S. General Committee composed of four members: President, Vice-president, Secretary, and Treasurer.

Duties of the Chairman of the Board of Missions:

1. He shall serve as Chairman of the Executive Committee.
2. He shall prepare an agenda for each Board Meeting in consultation with the Executive Committee.
3. He shall call Board and Executive Committee Meetings and preside at the same.
4. He shall appoint committees as necessary and monitor their progress.
5. He shall arrange for all applicants to be interviewed by the Board of Missions.
6. He shall arrange for all missionaries to be interviewed periodically by the Board of Missions.
7. He shall be responsible to see that the Board's decisions and policies are implemented.

Duties of the Executive Secretary of the Board of Missions:

1. He shall call for and conduct the election of the Chairman.
2. He shall keep an accurate record of the proceedings of this Board's meetings and distribute the same to all Board members.
3. He shall be the custodian of the Minutes and records of this Board and of the files of the applicants, candidates, and missionaries.
4. He shall be responsible for all correspondence with particular churches, applicants, candidates, missionaries, and others, except correspondence pertaining to financial matters.
5. He shall receive all inquiries and applications for missionary service.
6. He shall be responsible for public relations for the Board and seek to promote interest and involvement in missions among the constituency of the Bible Fellowship Church.
7. He shall seek to know and to minister to the spiritual needs of the missionaries.
8. He shall represent the missionaries and their

- needs to this Board and to the particular churches.
- 9. He shall annually submit the Board of Missions report to the Annual Conference.
- 10. He shall personally interview missionaries on furlough at the earliest possible time.

Duties of the Financial Secretary of the Board of Missions:

- 1. He shall receive all monies for the Board of Missions and deposit them as directed by this Board, make all disbursements for this Board, and keep accurate records.
- 2. He shall be responsible for all correspondence pertaining to finances.
- 3. He shall annually submit a financial report for inclusion in this Board's report to the Annual Conference.
- 4. He shall have the financial books audited annually.
- 5. He shall make recommendations to this Board for all investments, and invest as directed.

Contributions:

All financial contributions to the Board of Missions shall be sent to the Financial Secretary of the Board. The members of the Bible Fellowship Church are encouraged to forward their contributions for missionaries through the particular church to the Board of Missions, and not to the missionaries directly.

- - - - -

Resolved: that the following changes be made as needed in the Faith and Order. (1981 Edition)

- 1. Delete the word "Foreign" in the following places: a) page 4, under #3; b) page 74, under f., lines 1 and 3; c) page 94, under Article IV, the fourth last line; d) page 126, under "Categories of Ministry", line 8; e) page 135, under "Miscellaneous By-laws of Annual Conference, under #2, line 3.
- 2. On page 74, under f., "General Secretary" should be replaced by "Financial Secretary."

(passed unanimously) (FIRST READING)

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE: (See p. 142)

Report was accepted.

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK BIBLE CONFERENCE: (see p.156 )

Report was accepted.

Whereas: Much of the work involved at Pinebrook Bible Conference is Business Administration, which does not require the Director to be an ordained minister and could be done by a qualified layman; and,

Whereas: The gifts necessary to pastor a church are not necessarily essential to be the Director of Pinebrook Bible Conference; and,

Whereas: Limiting the choice of Conference Director to ordained ministers of the Bible Fellowship Church is an unnecessary limitation; therefore, be it

Resolved: that the Qualifications of the Pinebrook Bible Conference Director shall be as follows:

1. The Conference Director must be a committed Christian giving evidence of the fruit of the Spirit and having a deep interest in the work of the Lord.
2. The Director must be in agreement with the Faith and Order of the Bible Fellowship Church and annually subscribe to it. He must be or become a member of the Bible Fellowship Church.
3. The Director must give evidence of having administrative ability and the ability to work harmoniously with people.
4. The Director should have communicative skills that will enable him to lead in public meetings and do effective public relations work.

REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME: (see p. 165)

Report was accepted.

Recessed at 10:32 A.M.  
Reconvened at 10:55 A.M.

Resolved: that the Faith and Order, page 121, section 7, Board of Directors of the Bible Fellowship Church Home, first paragraph, be amended to read:

Election: It shall be composed of five ministers and four laymen. They shall be elected for a term of three years in classes as follows:

- I. Two ministers, one layman
- II. Two ministers, one layman
- III. One minister, two laymen (SECOND READING)

Whereas: the Faith and Order concerning the election of the Board of Directors of the Bible Fellowship Church Home has been amended, and

Whereas: this amendment needs to be implemented, and

Whereas: the members of said Board, in order to implement this amendment, have agreed to resign, therefore be it

Resolved: that this 98th Annual Conference accept their resignations, and further,

Resolved: that an election be held to implement this amendment as follows:

- I. Two ministers, one layman, 3 years
- II. Two ministers, one layman, 2 years
- III. One minister, two laymen, 1 year

The following were elected:

BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH HOME:

Charles G. Hersh, 3 years  
Robert Zentz, 2 years  
Benjamin F. Pattison and Glenn Ruoss, 1 year



REPORT OF THE BOARD OF VICTORY VALLEY CAMP:(see p. 181)  
Report was accepted.

REPORT OF COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES: (see p.187 )  
Report was accepted.

REPORT OF THE COMMITTEE ON STATISTICS: (see p. 189)  
Report was accepted.

Resolved: That the minutes and statistics for particular churches be at Pinebrook Bible Conference Center by the Monday of the week preceeding Annual Conference.

REPORT OF THE COMMITTEE ON COMMUNICATIONS: (see p.190)  
Report was accepted.

REPORT OF THE COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES:

We hereby certify that we have examined the Annual Conference Minutes for the session of October 13-15, 1980, and have found them to be correct with the following exceptions:

- p. 1, line 31--add "P" in Donald Straub
- p. 25, line 23--correct spelling from "Riggall" to "Riggall".

Kenneth L. Good, David A. Thomann, Committee.

REPORT OF THE BOARD OF CHRISTIAN EDUCATION: (see p.193)  
Report was accepted.

Adjourned at 12:19 P.M. with prayer by Walter Shlagel.

#### SEVENTH MEETING

Wednesday Afternoon, October 14, 1981, 1:30 P.M.

The Chairman called the meeting to order at 1:30 P.M.  
G. Wayne Clapier led in prayer.

The following were elected:

COMMITTEE ON MINISTERIAL CANDIDATES:

Paul G. Zimmerman (two years)

HISTORICAL COMMITTEE: Leonard Buck (two years)

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE:

L. James Roberts, Robert Zentz, Ronald Reed  
(three years)

BOARD OF DIRECTORS OF PINEBROOK BIBLE CONFERENCE:

Bert N. Brosius, Lee E. Boyles, John Moran  
(three years)

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH HOME:

Bert N. Brosius, Keith E. Plows. (three years)

Resolved: that the Chairman appoint a Committee on Program for the One Hundredth Annual Conference, to begin planning now for this historic Conference and the observance of the 125th Anniversary of the founding of the Bible Fellowship Church.

REPORT OF THE COMMITTEE ON AUDITING: (see p.196 )  
Report was accepted.

REPORT OF THE COMMITTEE ON RESOLUTIONS:  
Report was adopted.

Whereas: the Lord has graciously continued to extend His grace to the Bible Fellowship Church in supplying her through the years with faithful men who have led and guided in His Church and its agencies, and

Whereas: the blessing of the Lord continues to be evident by Pastors faithfully preaching and teaching the Word of God, men who are elders among elders ruling in love and compassion as the Scriptures suggest, and

Whereas: it is again our privilege to have with us a number of our retired pastors, men of God who

encourage us by their presence and strengthen us with their prayers and concern for our Bible Fellowship Church Ministries, therefore be it,

Resolved: that we continue to seek and pray for the continuous blessing and filling of God's Holy Spirit, which is our source of spiritual power, and further

Resolved: that we strive through the power of the Holy Spirit to live in such a way as to demonstrate to God our Father how sincerely we praise and thank Him for all of His provisions for us until Christ comes again.

Whereas: through God's power and the leading of the Holy Spirit the Bible Fellowship Church Home, Pinebrook Bible Conference, Pinebrook Junior College, and Victory Valley Camp have honored our Lord with efficient, dedicated service for the past Conference year, therefore, be it

Resolved: that we request the Administrator of the Bible Fellowship Church Home, the Director of Pinebrook Bible Conference, the President of Pinebrook Junior College, and the Director of Victory Valley Camp to extend our deep appreciation to their entire staffs for their dedicated service.

Whereas: Harold C. Weaber has efficiently served as Secretary of the 98th Annual Conference of the Bible Fellowship Church, and

Whereas: Bryan Upton has competently assisted the Secretary, and

Whereas: Bernard N. Coble has efficiently served as Assistant to the Secretaries, therefore,

Resolved: that we express our appreciation to these brethren for their labors on our behalf, and that we present each of them with a gift of \$50.00 from the Board of Publication and Printing.

Whereas: Pinebrook Bible Conference, with its capable staff and beautiful surroundings, has provided housing and meals for the members and guests of the 98th Annual Conference, therefore be it

Resolved: that at the Wednesday evening meal, the body of this Annual Conference express our appreciation for these provisions to the personnel of the Pinebrook Bible Conference with a rising vote of thanks, and further

Resolved: that a copy of this resolution be forwarded to the Director.

Whereas: Pinebrook Bible Conference has offered to entertain the next Annual Conference, therefore be it

Resolved: that the 99th Annual Conference of the Bible Fellowship Church be convened at Pinebrook Bible Conference Center, East Stroudsburg, Pa., on Monday, October 11, 1982 at 10:00 A.M.

Whereas: our sovereign Lord in His divine wisdom has called home Mrs. Esther Gehret and Mrs. Ida Hottel, and

Whereas: we are very conscious of the ministry of these women who faithfully aided their husbands in carrying out their pastoral duties, therefore be it

Resolved: that we thank God for their lives and testimonies.

John H. Herb  
Richard E. Taylor  
Alva C. Cassel

David Weller  
Lee E. Boyles  
Robert L. Draper  
the Committee on Resolutions

Richard E. Taylor, Secretary

REPORT OF THE CHURCH GOVERNMENT STUDY COMMITTEE:  
Report was accepted.

Whereas: abortion is a crucial issue in our present society, and

Whereas: the practice is so offensive to the Christian conscience, therefore, be it

Resolved: that this Annual Conference elect a study committee of five to prepare a position paper based on biblical principles on the stance **our church** should take on the practice of abortion.

Resolved: that the Church Government Study Committee in conjunction with the Board of Christian Education conduct a training retreat for Pastors, Elders, and Deacons at Pinebrook Bible Conference. Each body shall appoint three members to work on the joint sub-committee to plan and conduct the retreat.

Whereas: material on Annual Conference Registration was adopted at first reading, page 35, 1980 yearbook, and

Whereas: the Government Committee was assigned the task of producing legislation to tie this material to the material on the Committee to Examine the Minutes of Particular Churches, page 35, 1980 yearbook; therefore, be it

Resolved: that we not consider the material on Annual Conference Registration, page 35, 1980 Yearbook for second reading, but consider the following expanded material at first reading:

#### ANNUAL CONFERENCE REGISTRATION

The Chairman of Annual Conference shall prior to the adjournment of Annual Conference appoint a Registrar and Assistant Registrar for the succeeding Annual Conference.

The Registrar shall register all members who are qualified to be seated in the Annual Conference and shall keep the attendance record of each meeting.

A list of qualified members of Annual Conference shall be drawn up prior to Annual Conference. The Secretary of Annual Conference shall prepare a list of the delegate and alternate delegate elected in each congregation from the information supplied to him by each pastor after congregational elections. The Secretary shall forward a copy of this list to the Committee on Examination of Minutes of Particular Churches before their annual meeting so that the committee may confirm that the delegate and alternate delegate are elders in their congregation and have been duly elected. The Committee on Examination of Minutes of Particular Churches shall report the confirmation of delegates and alternate delegates and any discrepancies to the Registrar prior to Annual Conference. The Credentials Committee and the Ministerial Candidate Committee shall furnish to the Registrar prior to Annual Conference lists of those ministers qualified to be members of Annual Conference and those who shall be advisory members of Annual Conference.

Alternate delegates who are to be seated in the Annual Conference bar shall report to the Registrar. The Registrar shall communicate their presence to the Chairman. They shall be seated at the beginning of a meeting of Annual Conference, and this action shall be recorded in the minutes of that meeting.

Any member desiring to be excused from any meeting must present in writing the reason for such absence to the Registrar. This information will be submitted to the Chairman of Annual Conference, and the Annual Conference shall decide the validity of each request.

The names of absentees shall be recorded in the minutes of each meeting, with indication as to whether the absentee is excused.

The Registrar shall also provide for the registration of all advisory members of Annual Conference and for any official representatives from other bodies or organizations. He shall notify the Chairman of the

presence of such persons at the session.

The registration records shall be turned over to the Secretary of Annual Conference after adjournment.

(This material will appear as Article V of the By-Laws of Annual Conference, p. 94, 1981 edition of the Faith and Order; the numbers of the succeeding articles will be changed in sequence.) (FIRST READING)

Resolved: that the following be added to the duties of the Ministerial Candidate Committee (p. 128, Faith and Order, 1981 edition.):

8. To furnish a list of those probationers who are eligible to be members of Annual Conference and those who shall be advisory members of Annual Conference to the Annual Conference Registrar. This list shall be submitted annually prior to Annual Conference.

Resolved: that the following be added to the duties of the Committee on Examination of Minutes of Particular Churches (p. 99, Faith and Order, 1981 edition).

- 3., a. That the delegate and alternate delegate are elders and the individuals reported to the Secretary of Annual Conference. The Committee shall report such verification and any discrepancies to the Annual Conference Registrar during the week prior to Annual Conference.

Resolved: that the following be added to the duties of the Credentials Committee (p. 126, Faith and Order, 1981 edition). The present #6 would become #7.

6. It shall furnish a list of the ordained ministers who are eligible to be members of Annual Conference and those who shall be advisory members of Annual Conference to the Annual Conference

Registrar. This list shall be submitted annually prior to Annual Conference.

(FIRST READING)

Resolved: that the following be accepted for first reading:

Choosing Leaders Other Than the Continuing Offices of Elders and Deacons

Should the Board of Elders deem it necessary to have positions of church leadership other than Elders and Deacons, and other than officers and leaders of church organizations, it shall recommend to the congregation the creation of such positions of leadership. If the congregation approves, such leaders shall be chosen by one of the following ways:

- (1) election by congregational vote upon:
  - (a) being presented by nominating committee,
  - (b) being nominated by congregational ballot;
- (2) appointment by Board of Elders.

Though these leaders may not meet all the Biblical qualifications for the office of Elder, nevertheless their lives shall be in keeping with the Standards of Worship and Life. Being chosen for one of these positions of leadership does not make one a member of the Board of Elders or Deacons. The following shall be the procedure in case of death, resignation, or removal of a church leader other than an Elder or Deacon:

- (a) the Board of Elders shall review and act upon the resignation or removal of the leader;
- (b) The Board of Elders shall either appoint someone or determine the time of a congregational meeting to fill the vacated position due to death, resignation, or removal.

Officers and other leaders in church organizations shall be elected or appointed in harmony with the Faith and Order and according to the By-laws of the particular church and/or the By-laws of the organization.



(The first paragraph under #4 "Other Organizations in the Particular Church" shall be deleted.)

(This material will replace the present material in Article IV "Choosing Leaders other than continuing Offices of Elders and Deacons," page 64 of the 1981 Faith and Order)

(FIRST READING)

### Legislation on Military Chaplaincy

It shall process and approve all applications for the military chaplaincy, and its Chairman shall be the representative of the Bible Fellowship Church to the General Commission on Chaplains and Armed Forces Personnel.

(This material will appear under duties of the Credentials Committee, p. 124 of the 1981 Faith and Order as #5. Present 5 and 6 will become 6 and 7.)

The Bible Fellowship Church qualifies to have men with its ministerial credentials to serve under the U.S. Armed Forces Chaplains Board under the endorsement of the General Commission on Chaplains and Armed Forces Personnel. Applications for such service shall be made through the Credentials Committee.

(This material will appear in Categories of Ministry; III. Ordained Ministers Working with Other Organizations, page 126 of the 1981 Faith and Order as Paragraph #2 (FIRST READING)

### Corporate Officers in a Particular Church

In an incorporated congregation the authorized legal representatives shall be chosen from among the members of the Board of Elders according to its respective Articles of Incorporation.

When an incorporated congregation becomes incapable of electing elders and seeks to maintain its work,

the Board of Directors of the Bible Fellowship Church shall appoint elders who, upon ratification by the congregation, shall be the corporate officers of the particular church.

(This material will replace #1 in Article VII, Miscellaneous By-laws, page 73 of the 1981 Faith and Order.) (FIRST READING)

COMMITTEES APPOINTED BY THE CHAIRMAN OF ANNUAL CONFERENCE

Committee on Program

Appointment

The Chairman of the Annual Conference shall prior to the adjournment of the Annual Conference appoint the Committee on Program for the succeeding Annual Conference.

Duties

1. The Committee on Program shall establish and oversee a program for the succeeding Annual Conference designed to bring spiritual blessing and challenge to the members of the Conference. The frequency and length of the sessions proposed shall be in balance with the business concerns of the Conference.
2. It shall submit its proposals to the Committee on Agenda at least six weeks prior to Annual Conference.

(This material is an expansion of content under Committees Appointed by the Chairman, #1, page 98 of the 1981 Faith and Order)

Committee on Agenda

Appointment

The Chairman of the Annual Conference shall prior to the adjournment of the Annual Conference appoint the Committee on Agenda for the succeeding Annual Conference.

Duties

1. The Committee on Agenda shall receive from any agency or particular church requests for time in the agenda of the Annual Conference. Such requests must be in writing and in the hands of the Committee at least six weeks prior to the beginning of the Annual Conference.
2. It shall establish the order in which standing and special reports shall be considered at the Annual Conference.
3. It shall circulate the proposed agenda two weeks prior to the Annual Conference.

(This material is an expansion of content under Committees Appointed by the Chairman, #8, page 100 of the 1981 Faith and Order.)

Committee on StatisticsAppointment

The Chairman of Annual Conference shall prior to the adjournment of Annual Conference appoint the Committee on Statistics for the succeeding Annual Conference.

Duties

1. The Statistical Committee shall send to each church the Summary Statistical Report forms.
2. It shall receive from each church the completed Summary Statistical Report forms and a copy of the minutes of the congregational meetings of that year.
3. It shall meet on the Thursday preceeding the Annual Conference to tabulate these reports for submission to the Annual Conference.

(This material is an expansion of content under Committees Appointed by the Chairman #6, page 100 of the 1981 Faith and Order.)

Committee to Examine Annual Conference MinutesAppointment

The Chairman of Annual Conference shall prior to the adjournment of the Annual Conference appoint the Committee to Examine Annual Conference Minutes.

Duties

1. The Committee to Examine Annual Conference Minutes shall compare the Annual Conference Proceeding as printed in the Bible Fellowship Yearbook with the official minutes of the Secretary of Annual Conference.
2. It shall report in writing to the next Annual Conference any and all discrepancies between these two records.
3. It shall submit to the Annual Conference two copies of the Bible Fellowship Yearbook certified to contain true and correct copies of the Proceedings of the previous Annual Conference. These copies shall be placed in the archives.

(This material is a revision of content of material in Committees Appointed by the Chairman #7, page 100 of the 1981 Faith and Order.)

Committee on ResolutionsAppointment

The Chairman of Annual Conference shall appoint the Committee on Resolutions from the membership of the Annual Conference at the first meeting.

Duties

1. The Committee on Resolutions shall devise any resolutions it deems helpful to present for approval by the Annual Conference, including resolutions of thanks giving and appreciation, of changes in rules or by-laws, of establishment of the place and time of the next Annual Conference.

2. It shall present the resolutions proposed to the members of the Annual Conference in writing for consideration.

(This material is an expansion of content under Committees Appointed by the Chairman #4, page 100 of the 1981 Faith and Order.)

#### Committee on Communications

##### Appointment

The Chairman of Annual Conference shall appoint the Committee on Communications from the membership of the Annual Conference at the first meeting.

##### Duties

1. The Committee on Communications shall receive for the Annual Conference any communications addressed to the Conference.
2. It shall respond in writing to each communication sent to the Annual Conference unless that communication is referred to another Board or Committee.
3. It shall report to the Annual Conference the names of all those who sent communication and the nature of the response by the Committee.

(This material is an expansion of content under Committees Appointed by the Chairman, #2, page 98 of the 1981 Faith and Order.)

#### Committee on Auditing

##### Appointment

The Chairman of Annual Conference shall appoint the Committee on Auditing from the membership of the Annual Conference at the first meeting.

##### Duties

1. The Committee on Auditing shall examine the financial report of each agency of the Bible

Fellowship Church to ascertain:

- (a) whether the report is made from an audited account.
  - (b) who made the audit,
  - (c) cash held by the agency on the date of the report, and
  - (d) depositories in which the funds are maintained. (See Faith and Order, 1981 edition, page 135, 136, Miscellaneous By-laws of Annual Conference #4 and #7.)
2. It shall make a report to the Annual Conference stating the results of their examination, including the names of any agencies which have not met the requirements of the Faith and Order and the ways in which the report was incomplete.

(This material is an expansion of content under Committees Appointed by the Chairman #5, page 100 of the 1981 Faith and Order.)

### Tellers

#### Appointment

The Chairman of Annual Conference shall appoint from the membership of the Conference tellers to conduct the elections.

#### Duties

1. The Chairman of the tellers shall appoint an individual who is not a member of the Annual Conference to prepare duplicated ballots during the meetings of the Conference according to the election procedures of the Annual Conference.
2. The Tellers shall distribute and collect the ballots.
3. The Chairman of the tellers shall enlist associate members of the Conference to tabulate the results of the elections in which duplicated ballots are used. For special elections and other voting conducted during the meetings of the Annual

Conference, the tellers shall tabulate the results.

4. the Chairman of the tellers shall announce the results of the elections and other voting and keep records of the results.

(This material is an expansion of content under Committees Appointed by the Chairman #9, page 101 of the 1981 Faith and Order.)

### Timekeeper

#### Appointment

The Chairman of Annual Conference shall appoint a Timekeeper from the membership or the advisory membership of the Annual Conference.

#### Duties

1. The Timekeeper shall measure the time used by any participant in the deliberations of the Annual Conference.
2. If any participant has the floor for ten minutes at one time, the Timekeeper shall inform the Chairman of the Conference.

(This material is an expansion of content under Committees Appointed by the Chairman #10, page 101 of the 1981 Faith and Order.)

(FIRST READING)

Revision of Article VIII, General Rules of Elections and Resignations, page 97 of the 1981 edition of the Faith and Order.

The following shall be inserted as paragraph #4.

A minister who retires may serve as a minister in any elective or appointed position only until his current term of office is completed. A retired minister may serve in an advisory capacity on any conference board or committee at the request of the particular board or committee. (FIRST READING)

Retirement from the Ministry of the Bible Fellowship Church

Any minister of the Bible Fellowship Church who has attained the age of 65 years or who has completed at least 40 years of service with the Bible Fellowship Church is eligible to retire from active service.

Any minister of the Bible Fellowship Church who has attained the age of 72 years must retire from active service by the end of the month in which he becomes 72 years of age.

Any minister of the Bible Fellowship Church who has rendered at least 30 years of service to the Bible Fellowship Church and who has not attained 65 years of age shall be eligible for early retirement from active service, but shall not be eligible for retirement benefits until he has attained 65 years of age.

Any minister holding credentials with the Bible Fellowship Church and seeking retirement shall notify the Credentials Committee of the Bible Fellowship Church at least 90 days prior to the effective date of his retirement. The Credentials Committee shall set the effective date of the retirement, change the status of the minister on the conference records, and notify the Board of Directors of the effective date of the retirement. The Board of Directors shall determine the starting date and the amount of benefits to be received according to the rules of the Minister's Retirement Fund. Those ministers pastoring a church shall dissolve the Pastoral relationship through the rules of Pulpit Supply.

(FIRST READING)

Resolved: that paragraph A under VI retirement age, page 109 of the 1981 Faith and Order be amended to read:

A minister of the Bible Fellowship Church who has attained the age of sixty-five (65) years or who has



completed at least 40 years of service with the Bible Fellowship Church may retire from active service.

(The provision for payment after 40 years of service, but before 65 years of age, is applicable to only those ministers who are currently on the roll who have paid into the fund for forty years.)

(FIRST READING)

The following were elected:

BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE:

Dana Weller (3 years)

BOARD OF DIRECTORS OF BIBLE FELLOWSHIP CHURCH HOME:

John Dunn, Robert W. Smock (2 years)

BOARD OF CHRISTIAN EDUCATION:

Terris L. Byrd, Richard E. Taylor, Timothy R. Baker, Willard Stull. (3 years)

BOARD OF VICTORY VALLEY:

John Stengele, David Weller (3 years)

CHAIRMAN OF ANNUAL CONFERENCE: Jansen E. Hartman

(1 year)

SECRETARY OF ANNUAL CONFERENCE: Harold C. Weaber

(1 year)

Resolved: that the following be accepted as FIRST READING:

Resolved: that the following be added to the duties of the Credentials Committee:

It shall receive all requests from those seeking retirement from ministry in the Bible Fellowship Church. It shall set the effective date of the retirement, change the status of the minister on the conference records and notify the Board of Directors of the effective date of the retirement.

Resolved: that the material on retirement age be placed in the Faith and Order as a new Article III entitled: Retirement from Ministry and that we change the enumeration of succeeding articles.

Resolved: that the rule for the contribution of pastors to the Ministerial Retirement Fund read as follows:

V. B. Contributions from each member:

Each member shall pay into this fund two percent (2%) of his annual salary and supplemental benefits excluding medical insurance and parsonage allowances for pastors who provide their own housing. One half of this payment shall be forwarded to the Financial Secretary of the Board of Directors on or before April 1, and the balance shall be paid at the next Annual Conference.

The Annual Salary shall be calculated on the year beginning September 1 and ending August 31.

(Faith and Order, 1981 edition, page 109)

(FIRST READING)

Resolved: that the following be deleted from the legislation regarding the Board of Directors of Pinebrook Junior College:

"Relationships to other Ministries at Pinebrook: to establish a rule limiting the activity of the Board of Directors of Pinebrook Junior College to faculty, curriculum, library, instruction, and budget to the extent that the budget relates to the operation of the college.

(FIRST READING)

(Paragraph 2 of #9, page 76 of the 1977 Faith and Order.)

Resolved: that the following be added to the duties of the Ministerial Candidate Committee:

To submit a written report to the Annual Conference of the Bible Fellowship Church

(FIRST READING)

(This material will appear as #9, page 130 of the 1981 Faith and Order.)

Revision of Article VIII, Paragraph 4, page 55 of the 1981 Faith and Order.

(This material replaces the last sentence of the 4th paragraph.)

The congregation shall have the right to agree, to suggest changes, or to disagree with such recommendations. Agreement indicates the congregation is ready to follow the leadership of the Board of Elders. Suggesting changes indicates the congregation believes the Board of Elders has overlooked some factors and should revise its recommendation. Disagreement indicates the congregation is not ready to follow the leadership of the elders.

Even though the elders are to rule under Christ's authority and the congregation is to follow, yet the elders should use wisdom and carefully consider the propriety of taking action that is not supported by the congregation. It is not only the responsibility of the Board of Elders to lead but also to provide sufficient information, sound reasoning, and ample time for the congregation to follow intelligently.

The elders must distinguish between those areas of disagreement that are matters of preference and those that are matters of principle. Even though the decisions of the congregation are not binding on the elders according to the authority invested in the office in the Scriptures, yet the elders shall seek to rule in harmony with the decision of the congregation except where the standards of Scripture would be repudiated, the cause of Christ harmed, or the Faith and Order violated. Whenever there is disagreement, the Board of Elders needs to consider prayerfully the reasons for the disagreement by the congregation in determining the appropriate action to be taken by the Board in exercise of its leadership.

## EIGHTH MEETING

Wednesday Evening, October 14, 1981, 6:30 P.M.

H. Walter Stout opened in prayer.

The following were elected:

MINISTERIAL CANDIDATE COMMITTEE:

David J. Watkins (2 years)

BOARD OF CHRISTIAN EDUCATION:

Terry Kauffman, Robert Keener (1 year to fill vacant terms)

NOMINATING COMMITTEE: David J. Watkins (3 years)

Resolved: that an Ad Hoc Stewardship Study Committee be formed by this Annual Conference, to be comprised of the men who have served on the Ad Hoc Stewardship Committee, chosen by and representing six of the agencies of the Bible Fellowship Church, those men being: James A. Beil, Bruce A. Ellingson, Jansen E. Hartman, Roy A. Hertzog, John H. Riggall, Clyde W. Snyder, and Daniel G. Ziegler, together with a representative of Victory Valley Board, chosen by that Board, and three at-large members elected by this conference. This committee shall continue to study the formation of a stewardship program for the Bible Fellowship Church, including delineation of a statement of philosophy and policy and a formulation of by-laws for such a program. The committee shall report to the Ninety-ninth Annual Conference.

The following were elected as the at-large members of the Stewardship Committee: Harold E. Snyder, Jay Fasnacht, and Robert Gaugler.

The following APPOINTMENTS were made by the Chairman:

COMMITTEE ON STATISTICS:

LeRoy S. Heller, Daniel G. Ziegler, Warren L. Zimmerman, Bernard N. Coble, Bryan G. Upton.

COMMITTEE ON EXAMINATION OF ANNUAL CONFERENCE MINUTES:  
Philip Morrison, James R. Batchler, Jr.

COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES:

R.C. Reichenbach, Thomas P. Shorb, Roy A. Hertzog, William Graybill II, Kenneth L. Good.

COMMITTEE ON AGENDA:

Harold C. Weaver, James A. Beil

COMMITTEE ON PROGRAM (99th Annual Conference):

Harvey J. Fritz, Jr., R.C. Reichenbach, L. James Roberts, Harold L. Snyder, Jr., Jansen E. Hartman.

COMMITTEE ON PROGRAM (100th Annual Conference):

Historical Committee

Report of the Government Committee (continued):

Revision of Article VI Business Rules of Annual Conference.

The following will replace the material currently in Article VI:

1. Each meeting of Annual Conference shall be opened with prayer.
2. The Chairman shall convene the Conference at the prescribed time and shall lead the Conference in devotions at the first meeting after which the Secretary shall establish the roll. Each succeeding morning meeting shall begin with devotions after which the minutes of the meetings of the preceding day shall be read. Business shall generally proceed according to the agenda.
3. Two sessions shall be held daily as follows: from 9:00 A.M. to 12:00 Noon and from 1:30 P.M. to 5:00 P.M. Evening meetings are optional at the discretion of Annual Conference.
4. The parliamentary procedure shall follow Robert's

Rules of Order except where superseded by the By-Laws for Annual Conference.

5. Anyone wishing to speak shall rise and respectfully address the Chairman. In the event that more than one should address the Chairman at the same time, the Chairman shall decide who is entitled to the floor.
6. No one shall be allowed to speak more than ten minutes on any subject unless he receives permission from the Chairman.
7. No one shall speak the second time on a given motion unless permission is granted by the Chairman.
8. The Chairman is responsible to preserve order.
9. Reports of Boards and Committees to Annual Conference:
  - a. All Annual Conference Boards and Committees elected by ballot shall send copies of their reports to the members of Annual Conference no less than one week prior to Annual Conference. Study Committees appointed by the Chairman shall follow the same procedure.
  - b. Reports which have been previously circulated shall not be read publicly unless requested from the Conference floor.
  - c. The reports may be questioned and corrected before being accepted by Annual Conference.
  - d. Two corrected and signed copies of each report shall be given to the Secretary of Annual Conference upon acceptance of said report for inclusion in the Conference Yearbook. These copies shall be signed by the person submitting the report.

10. The election procedures of Annual Conference shall be:
- a. Nominations shall be closed at the opening of each meeting for all elections to be conducted at that particular meeting.
  - b. Nominations and elections for a particular Board or Committee shall not take place until the report of that Board or Committee has been accepted by Annual Conference.
  - c. A ballot listing the names of all nominees shall be prepared and duplicated at the direction of the tellers for those elections.
  - d. The ballots shall be marked by each member of the Annual Conference and be submitted to the tellers.
  - e. The tellers with the aid of the associate members of the Annual Conference shall tabulate the results and prepare run-off ballots as needed.
  - f. Elections, according to the will of the Annual Conference, may be conducted by use of oral nominations, name(s) written on ballots by members of the Annual Conference, and ballots submitted to the tellers.
11. Any exception to the implementation of the Rules of the Faith and Order other than the Articles of Faith may be allowed by a three-quarter majority of Annual Conference. The reason for such exception shall be fully spread on the minutes. Such exceptions shall be subject to annual review until approved at second reading.  
(FIRST READING)

12. Revision of Article XI, Amendments to the Faith and Order  
The following shall replace the material under Article XI, pages 136-137, 1981 edition of the Faith and Order.

## Amendments to the Faith and Order

The Annual Conference may propose to the churches amendments or changes in the Articles of Faith of the Bible Fellowship Church by a two-thirds majority of those voting. After the approval of a first reading of the proposed change, the pastor and delegate of each particular church shall be responsible to inform their Board of Elders of the proposed change. The Board of Elders of each church shall vote on the proposed change, and an affirmative vote by a majority of the total number of elders shall be required for approval. Before the Annual Conference can consider a second reading of the proposed amendment or change in the Articles of Faith, approval of the proposed change must be reported within twenty-four (24) months to the Secretary of Annual Conference by the Board of Elders of at least two-thirds of the churches.

Amendments or changes in any portion of the Faith and Order of the Bible Fellowship Church except the Articles of Faith may be proposed to the churches by a two-thirds majority of those voting at Annual Conference. After the approval of a first reading of the proposed change, the pastor and delegate of each particular church shall be responsible to inform their Board of Elders of the proposed change. The amendment will be declared to be in effect when approved by a two-thirds majority of those voting on a second reading of the amendment at a succeeding Annual Conference.

A special rule is an enactment of Annual Conference limited to one year of application. It may not violate the Faith and Order of the Bible Fellowship Church. It may be reenacted on an annual basis. It may be placed in the Faith and Order by simple majority vote of Annual Conference after being enacted at three successive sessions of Annual Conference.

(FIRST READING)



13. Revision of Article I, Annual Conference, page 91, 1981 edition of the Faith and Order.

The last two paragraphs shall be replaced with the following.

The proceedings of Annual Conference shall be conducted according to the Business Rules of Annual Conference. The Annual Conference shall keep and publish a record of the proceedings of its meetings and make it available to the membership of the churches.

The budget of Pinebrook Junior College was presented to the Annual Conference.

Whereas: the Ministerial Candidate Committee has referred Barry J. Minsky, as a minister whose credentials are in good standing with the Bible Fellowship Church, to the Credentials Committee for a decision relative to his ecclesiastical endorsement for service as a United States Military Chaplain, and

Whereas: the Credentials Committee has interviewed Barry J. Minsky, and believes him to be competent to serve in the military chaplaincy, and

Whereas: present legislation does not clearly specify who has the authority to approve men for the military chaplaincy, therefore be it

Resolved: that the 98th Annual Conference of the Bible Fellowship Church hereby grants Barry J. Minsky ecclesiastical **endorsement** for service as a full-time military chaplain.

Frank L. Herb, Jr. led in prayer of dedication for Barry J. Minsky.

Resolved: that the following paragraph entitled "Sunday Bible Schools" be substituted for the paragraph with the same title on pages 29-30 of the 1978 Yearbook.

### SUNDAY BIBLE SCHOOLS

Each Sunday Bible School shall have the following officers: General Superintendent, Assistant Superintendent, Secretary\*, and Treasurer\*. These officers shall serve for a term of one year. The General Superintendent and Assistant Superintendent may be elected by and from the membership of the particular church or appointed by the Board of Elders. Each Sunday Bible School is responsible to the Board of Elders. The Pastor, by virtue of his office, is also an officer of the Sunday Bible School.

### QUALIFICATIONS OF STAFF MEMBERS

1. Each one shall confess Jesus Christ as his Lord and Savior and give evidence of this in his conduct.
2. Each one shall be faithful in his attendance of the public services of the particular church.
3. Each one shall be faithful in attendance of staff meetings.

### DUTIES OF OFFICERS

The General Superintendent shall:

1. Provide each class with a born-again teacher as directed by the Executive Committee.
2. See that the school is properly graded.
3. Preside or arrange for a leader at each session of the school.
4. Periodically survey the work done in the various classes and departments.
5. Cooperate with the Pastor in the administration of the Sunday Bible School.
6. Report regularly to the Board of Elders all information requested by the Board to maintain oversight.

7. Be responsible to carry out the directives of the Board of Elders in regards to the Sunday Bible School.
8. Report annually to the congregation concerning the status of the Sunday Bible School.

The Assistant Superintendent shall:

1. Assume the responsibilities of the General Superintendent in his absence or incapacity.
2. Have as his special interest the oversight of absentee visitation and stimulation of Sunday Bible School promotion.

The Secretary\* shall:

1. Be appointed by the Executive Committee.
2. Be responsible for enrollment and attendance records.
3. Provide the General Superintendent with all necessary information for reports.

The Treasurer\* shall:

1. Be appointed by the Executive Committee.
2. Be accountable for all monies received as determined by the by-laws of the Particular Church.

The Departmental Superintendent shall:

1. Be appointed by the Executive Committee.
2. Lead and direct all departmental activities consistent with the spiritual goals and objectives of the particular Sunday Bible School

3. Work closely with the General Superintendent, keeping the Superintendent informed on all matters relating to the department, i.e. discipline problems, teaching needs, material requirements, et cetera.
4. Be aware of absentees, advising the Assistant Superintendent when students are absent for three and six weeks consecutively.

#### DUTIES OF TEACHERS

Each teacher shall:

1. Endeavor to lead his students to a saving knowledge of Jesus Christ and to nurture those who have made a profession of faith in Christ.
2. Thoroughly prepare himself through prayer and Bible Study to teach the Scriptures, making use of teacher manuals and/or other resource materials.
3. Become personally acquainted with each of his students, so that lessons may be relevant.
4. Be faithful in the visitation of students and follow-up of absentees.

#### EXECUTIVE COMMITTEE

1. It shall be composed of Pastor, General Superintendent, Assistant Superintendent, Secretary\*, Treasurer\*, Departmental Superintendents, and/or others appointed or elected in accordance with the by-laws of the Particular Church.
2. It shall meet at the call of the General Superintendent.
3. It shall arrange for meetings of the entire Sunday Bible School staff.

4. The General Superintendent or Pastor shall preside at all meetings.
5. It shall be responsible to provide each department with personnel as needed.
6. It shall exercise oversight in the assignment of all teachers, assistants, and substitutes.
7. It shall review and act upon the resignation or proposed removal of any teacher or officer of the Sunday Bible School.
8. It shall be responsible to maintain a high degree of spirituality, positive Christian conduct, and full cooperation on the part of the Sunday Bible School staff.
9. It shall approve all curricula to be used in the Sunday Bible School.
10. It shall approve all furnishings, equipment, and teaching aids to be used in the Sunday Bible School.
11. It shall endeavor to provide a program of teacher training.
12. It shall approve all projects conducted by the Sunday Bible School or individual classes.

#### ENROLLMENT PROCEDURES

1. A visitor who attends for three consecutive Sundays shall be enrolled as an active member.
2. A member is dropped from the active enrollment after thirteen consecutive absences, and is maintained on the roll as an inactive member for six months.

\*NOTE: The duties of the Secretary and Treasurer may be combined into one office, Secretary-Treasurer, in accordance with the by-laws of the particular

church.

(FIRST READING)

Recessed at 8:55, reconvened at 9:15

Resolved: that the following Board of Publication and Printing Budget for 1981-1982 be adopted:

BOARD OF PUBLICATION AND PRINTING  
1981-1982 BUDGET

## FELLOWSHIP NEWS:

## Income:

1,000 subscriptions at \$3.50	3,500.00	
Donations from Boards	600.00	
Subsidy	800.00	
Total Income		4,900.00

## Expenditures:

Printing 12 Issues	3,750.00	
Mailing 12 issues	500.00	
Secretarial Help	150.00	
Editor's Expense	150.00	
Business Manager's Expense	150.00	
Repairs and Supplies	200.00	
Total Expenditures		4,900.00

## BOARD OF PUBLICATION AND PRINTING

## Income:

Administrative Budget	2,500.00	
Yearbooks	2,850.00	
Faith and Order and Church Sup.	1,000.00	
Total Income		6,350.00

## Expenditures:

Yearbooks	2,600.00	
Honorariums	700.00	
Faith & Order & Church Supplies	1,000.00	
Fellowship News Subsidy	800.00	
Warranty and Repairs on Equipment	200.00	
Board and Secretarial Expense	250.00	
New Equipment	-0-	
Return to Cash Reserves	800.00	
Total Expenditures		6,350.00

Resolved: that the Administrative Budget for the 1981-1982 year as presented be approved for use effective October 1, 1981.

1981-1982 ADMINISTRATIVE BUDGET

A. Benefits to Each Pastor	(1981-1982)	(1982-1983)
1. Beneficiary Fund	1,000	1,000
2. Ministers' Assistance Fund	1,000	1,000
3. Ministerial Convention	600	750
4. Ministers' Retirement Fund	19,800	22,000
Total	22,400	24,750
B. Benefits for Each Church		
1. Conference Entertainment	3,000	3,000
2. Moving Fund	5,000	5,000
3. Fund to Assist Churches	1,000	1,000
Total	9,000	9,000
C. Annual Conference Programs		
1. Publication and Printing	2,500	2,750
2. Expenses of Boards and Committees	4,500	5,000
3. Expenses of Board of Directors	250	250
4. Ministerial C.C. Internship	1,500	1,500
5. Historical Committee	1,000	1,500
6. Contingencies	776	750
Total	10,526	11,750
TOTAL BUDGET	41,926	45,500

Resolved: that the Administrative Budget for the 1982-1983 year as presented (second column, above) be approved for circulation to the churches in solicitation of their pledges by April 15, 1982.

Whereas: the present Church Home, a 28-bed facility, does not offer a comprehensive program which includes skilled care, and

Whereas: an intermediate nursing facility offers only a limited scope of services resulting in a decreased number of persons interested in utilizing the present facility, and

Whereas: the present location of the Church Home does not permit expansion, and

Whereas: the ever-changing health care regulations place the future of intermediate nursing facilities in doubt, and

Whereas: future financial viability is becoming a major concern in operating a 28-bed facility, and

Whereas: it is deemed in the best interest of the Bible Fellowship Church to authorize and actively further the construction of a long-term care facility (skilled nursing facility),

Therefore, be it

Resolved: that the incorporated Bible Fellowship Church by and through its directors and officers be, and is hereby, authorized and directed to enter into an agreement for the purchase, from Weber Construction of Fleetwood, Berks County, Pa. as described in Deed Book Volume 1644, Page 1038, recorded in the Recorder of Deeds Office for Berks County, in Reading, Pa., for the purchase price of FIFTEEN THOUSAND (\$15,000.00) DOLLARS per acre, less TWO THOUSAND FIVE HUNDRED (\$2,500.00) DOLLARS which has been paid by the Bible Fellowship Church Home to obtain an existing option, and be it further,

Resolved: that the Agreement for the purchase of the land be contingent upon the following:

1. The property, after appropriate site survey, be deemed suitable for building the desired facility.
2. The obtaining of all local, state, and federal approvals for the construction of the facility.
3. The obtaining of financing acceptable to the



Bible Fellowship Church for the purchase and development of the property and construction of the facility;

4. Such other matters as may be deemed necessary or desirable;

And be it further

Resolved: that the incorporated Bible Fellowship Church by and through its directors and officers be and is hereby authorized and directed to proceed expeditiously to carry out the intent of the resolution, which is the financing and construction of a long-term-care facility (skilled nursing facility) projected to contain no more than one hundred twenty (120) beds at a cost not to exceed THIRTY THOUSAND (\$30,000.00) DOLLARS per bed.  
(the vote was unanimous)

The following were elected to the Study Committee on Abortion: Donald T. Kirkwood, Charles J. McConnell, Jeffrey Stickler, Robert Zentz, Robert Newman.

Resolved: that the following be adopted as SECOND READING:

WOMEN'S MISSIONARY SOCIETY CONSTITUTION

Article I - Name:

The name of this organization shall be the \_\_\_\_\_  
Missionary Society of \_\_\_\_\_.

Article II - Purpose:

The purpose of this Missionary Society shall be to:

- A. Give diligence to intercessory prayer in behalf of missions.
- B. Encourage sacrificial giving in behalf of missions.
- C. Support missionary projects both home and foreign.

- D. Correspond with missionaries.
- E. Assist missionary candidates and missionaries on furlough.
- F. Promote spiritual growth among the members of the society.

Article III - Membership:

The membership shall be open to Christian women of like faith, who are interested in missionary work and desire to share in this fellowship.

Article IV - Officers:

The suggested officers of the local Women's Missionary Society shall be a President, Vice-President, Secretary, Treasurer, and Corresponding Secretary. Each local Women's Missionary Society shall elect the officers that it deems necessary. No one shall serve as President who is not a member of the Bible Fellowship Church.

The officers shall be elected annually in a Spring meeting.

The Executive Committee shall be constituted of the elected officers. The Pastor shall be an advisory member of the Executive Committee.

A vacancy occurring in any office shall be filled by election.

BY-LAWS:

Article I - The Society shall meet regularly as arranged by the Executive Committee.

Article II - Duties of Officers.

President:

- I. To bear responsibility of leadership of the Women's Missionary Society.

2. To preside at the meetings of the Society and of the Executive Committee.
3. To present reports at Congregational meetings, if required.

Vice-President:

1. To preside in the absence of the President or when the President so directs.
2. To assume all duties of the President in the absence or incapacitation of the President.

Secretary:

1. To record all minutes of the meetings of the Society and of the Executive Committee.
2. To record attendance and to keep a membership roll, if desired.
3. To supply the President with statistical reports for the Congregational meetings, if required.
4. To carry on all correspondence relative to the Women's Missionary Society, and to promote correspondence with the missionaries if there is not a Corresponding Secretary.

Corresponding Secretary:

1. To be a liaison between the Society and the missionaries.
2. To promote correspondence between the Society members and the missionaries.

Treasurer:

1. To receive and disburse funds, and keep accurate records.

2. To provide the President with financial reports for the Congregational meetings, if required.

Article III - Participation in Regional and Conference-Wide Women's Missionary Society Programs.

A. Regional Programs:

1. The Board of Missions shall establish groupings of churches for Regional Programs.
2. The officers of the Women's Missionary Society of each church of a region shall constitute an organizing committee for the region.
3. Each regional committee shall establish officers as it deems necessary.
4. Regional officers shall be elected at an Annual Meeting held in the Autumn. These officers shall be members of the Bible Fellowship Church.
5. The elected officers shall plan regional programs, including the establishing of frequency and dates of regional rallies.

B. Conference-Wide Programs:

1. A general committee composed of four members: President, Vice-President, Secretary, and Treasurer, shall be appointed by the Board of Missions.
2. This committee shall have the responsibility of developing Conference-Wide programs of the Women's Missionary Society.

(SECOND READING)

The following were elected:

BOARD OF VICTORY VALLEY: Harold C. Weaber (3 years)

VICE-CHAIRMAN OF ANNUAL CONFERENCE:

Carl C. Cassel (1 year)

MINISTERIAL CANDIDATE COMMITTEE: John H. Herb (1 year)

BOARD OF DIRECTORS OF THE BIBLE FELLOWSHIP CHURCH

HOME: Henry A. Schell (1 year)

REPORT OF THE COMMITTEE ON FORMS: (see p. 196)

Report was accepted.

Resolved: that the Article "Dedication of Children" be included in the Faith and Order under Standards of Worship and Life as Article VII, with all subsequent articles renumbered. (FIRST READING)

## STANDARDS OF WORSHIP AND LIFE

## ARTICLE VII

## DEDICATION OF CHILDREN

Child dedication is a voluntary act wherein believing parents publicly present their child to the Lord as an outward expression of their gratitude to Him for the child<sup>1</sup> and as a formal appeal to God for divine assistance in the rearing of the child. It is not to be confused with infant baptism. It is not to be viewed as an ordinance of the church, nor is it to be considered as having saving efficacy.

Because the child is a gift from God, the parents promise, as God's stewards, to bring up the child entrusted to them in the discipline and instruction of the Lord.<sup>2</sup>

In dedicating their child in the presence of fellow believers, parents are publicly dedicating themselves to the faithful fulfillment of their parental responsibilities<sup>3</sup> and are acknowledging their need for the prayerful support and encouragement of those fellow believers.<sup>4</sup>

The act of child dedication becomes meaningful

only as the parents explain to the child the meaning of this act and consistently carry out the promises made before God and the brethren at the time of the dedication. When one of the parents is an unbeliever, only the believing parent shall make the public presentation.

<sup>1</sup>Psalm 127:3 "Lo, children are an heritage from the Lord; and the fruit of the womb is his reward."  
James 1:17 "Every good gift and every perfect gift is from above, and cometh down from the Father of lights; with Whom is no variableness, neither shadow of turning."

<sup>2</sup>Ephesians 6:4 "And ye fathers, provoke not your children to wrath, but bring them up in the nurture and admonition of the Lord."

Colossians 3:21 "Fathers, provoke not your children to anger, lest they be discouraged."

<sup>3</sup>Deuteronomy 6:4-9 "Hear, O Israel: The Lord our God is one Lord: And thou shalt love the Lord thy God with all thine heart, and with all thy soul, and with all thy might.  
And these words, which I command thee this day, shall be in thine heart; and thou shalt teach them diligently unto thy children, and shalt talk of them when thou sittest in thine house, and when thou walkest by the way, and when thou liest down, and when thou risest up.  
And thou shalt bind them for a sign upon thine hand, and they shall be as frontlets between thine eyes.  
And thou shalt write them upon the posts of thy house, and on thy gates."

Proverbs 22:6 "Train up a child in the way that he should go, and when he is old, he will not depart from it."

<sup>4</sup>Ephesians 6:18 "Praying always with all prayer

and supplication in the Spirit, watching thereunto with all perseverance and supplication for all saints;"

Hebrews 10:24-25 "And let us consider one another to provoke unto love and to good works, Not forsaking the assembling of ourselves together, as the manner of some is, but exhorting one another, and so much the more, as ye see the day approaching."

Resolved: that we adjourn the 98th Annual Conference of the Bible Fellowship Church.

Adjourned at 11:45 P.M. in prayer by Carl C. Cassel.

- - - - -

## REPORTS

REPORT OF THE COMMITTEE ON PROGRAM TO THE 98th ANNUAL CONFERENCE

THEME: "CHRISTIAN SERVANTHOOD"

MONDAY: 10:00 A.M.

Address: Jansen E. Hartman, "The Master Servant"  
 (Looking at the Greatest Servant, Jesus Christ)  
 Scripture Reading: Reading Delegate Robert Breitegam, of Isaiah 42:1-16  
 Musical Selection: Carl C. Cassel  
 Observance of the Lord's Supper

MONDAY: 6:30 P.M.

Address: F. B. Hertzog, "The Qualifications of a Servant" (Character and Attitudes)  
 Scripture Reading: Romans 12:1-16 by Nazareth Delegate Ralph Hendershot  
 Musical Selection: David E. Thomann and Pauline Thomann

TUESDAY 9:00 A.M.

Address: Robert Zentz, "The Task of a Servant" (Equipping himself and others through training, delegation, etc.)  
 Scripture Reading: I Timothy 3:1-16 by Clifford L. Kauffman, Delegate from Emmaus.  
 Musical Selection: Young Pastor's Quartet

TUESDAY EVENING

An Ordination Service is scheduled under the direction of the Credentials Committee.

WEDNESDAY: 9:00 A.M.

Address: Bryan G. Upton, "The Sphere of a Servant" (The expressions or ministries of a servant - individually, in the home, in the local



church, in the community, in the denomination,  
in the world)

Scripture Reading: I Peter 5:1- 11 by Ralph D.  
Cole, Delegate from Staten Island.

Musical Selection: LeRoy S. Heller

Song Leader: David A. Thomann

Pianist: Keith E. Plows

Organist: Robert W. Gehret

Committee: R.C. Mahurin, Keith E. Plows, Harvey J.  
Fritz, Jr., Jansen E. Hartman.

#### REPORT OF THE MINISTERIAL RELATIONS COMMITTEE

When the 97th Annual Conference adjourned, the  
churches seeking pastors were:

<u>CHURCH</u>	<u>DATE OF VACANCY</u>
Royersford	8-15-80
Catasauqua	8-24-80

In the year ending Sept. 30, 1981, resignations from  
pastorates were as follows:

<u>CHURCH</u>	<u>PASTOR</u>	<u>EFFECTIVE DATE</u>
Allentown-Cedar Crest		11-16-80
	Philip E. Morrison, Asst.	
Scranton	Terry N. Tareila	12- 7-80
Ephrata	Robert W. Smock	12-31-80
York	John H. Riggall	3-31-81
Reading	David H. Jones, Asst.	4-11-81
Emmaus	Harvey J. Fritz, Jr.	6-30-81
Lehighton	Bernard N. Coble	8-31-81

The following pastorates were successfully established  
under our rules:

Catasauqua	Philip E. Morrison	11-17-80
Royersford	Robert W. Smock	1- 1-81
Church Extension (Kutztown)	Randall A. Grossman	2- 1-81
Ephrata	John H. Riggall	4- 1-81

## Church Extension

(Irvington, NJ)	Ronald Erb	4	6	81
Scranton	David H. Jones	4	12	81
York	Harvey J. Fritz, Jr.	7	1	81
Pinebrook Bible Conference	Bernard N. Coble	9	1	81
Sunbury	Stephen E. VanEck, Asst.			

The following churches are to be supplied:

<u>CHURCH</u>	<u>DATE OF VACANCY</u>
Emmaus	6 30 81
Leighton	8 31 81

We recommend that the following be adopted as resolutions by this 98th Annual Conference:

Whereas: we strongly believe it is the scriptural responsibility of the church to adequately meet the need of its pastor, therefore be it

Resolved: that we encourage each church to increase its pastor's salary at least 7% above the previous year's salary, and further,

Resolved: that it is the consensus of this Committee that the minimum salary adequate for a pastor serving a Bible Fellowship Church, including benefits, is \$12,000.00 for the 1981-1982 year.

Jansen E. Hartman, Chairman; Ronald C. Mahurin, Secretary; Robert Breitegam, John L. Deily, Frank L. Herb, Jr., Robert F. Johnson, Harold L. Snyder, Jr. Committee.

#### REPORT OF THE COMMITTEE ON CREDENTIALS

The Committee on Credentials held three meetings during the year in performance of its duties.

The Faith and Order Questionnaire was sent to each of the ministers holding Ordination Credentials with the

Bible Fellowship Church. All the brethren returned the Questionnaires and gave acceptable answers to the questions except as follows:

Two Ordained Ministers working with other organizations did not return their Questionnaires.

The Committee will seek to discover the reasons for this failure and take appropriate action.

Two brethren expressed the opinion that question #1 on the Questionnaire: "Are you willing to subscribe to the Articles of Faith of the Bible Fellowship Church?" - is not sufficiently binding, and that its wording should be changed.

The Committee met with George Bryson, Bryan G. Upton, and James Wickstead for ordination examination and with G. Wayne Clapier for examination for recognition of prior ordination.

Whereas: the Ministerial Candidate Committee has recommended George Bryson, Bryan G. Upton, and James Wickstead for examination for ordination and G. Wayne Clapier for examination for recognition of prior ordination, and,

Whereas: these brethren have served acceptably as ministers in the Bible Fellowship Church for the required years, and,

Whereas: after examination, we believe them to be called of God to the Gospel Ministry and to be in accord with the Faith and Order of the Bible Fellowship Church, therefore,

Resolved: that we recommend to the 98th Annual Conference that George Bryson, Bryan G. Upton, and James Wickstead be ordained at a service of ordination to be held on Tuesday, October 13, 1981 at 8:00 P.M. at Pinebrook Bible Conference, and that the previous ordination of G. Wayne Clapier be recognized at this same service.

The Credentials Committee shall be in charge of this service of ordination.

Terry N. Tareila has resigned from ministry in the Bible Fellowship Church, and has become pastor of Victor Baptist Church in Iowa. The Credentials Committee has accepted his resignation and removed his name from our roll of ordained ministers.

The following ordained men are eligible to serve in the Bible Fellowship Church:

I. Ordained Ministers working under the Direction of the Bible Fellowship Church:

Baker, Delbert R. II	Phillips, D. Thomas
Batchler, James R. Jr.	Plows, Keith E.
Beil, James A.	Reichenbach, R.C.
Brosius, Bert N.	Reitz, Roger
*Bryson, George R.	Riggall, John H.
Byrd, Terris L.	Schell, Henry A.
Cassel, Alva C.	Shelly, Austin G.
Cassel, Carl C.	Shorb, Thomas P.
*Clapier, G. Wayne	Smock, Robert W.
Coble, Bernard N.	Spackman, Carl K.
Coulbourn, Hugh C., Jr.	Taylor, Richard E.
Draper, Robert L.	Thomann, David A.
Ellingson, Bruce A.	Thomann, David E.
Fritz, Harvey J., Jr.	*Upton, Bryan G.
Good, Kenneth L.	Vandegriff, John C., Jr.
Graybill, William L., II	Watkins, David J.
Harris, Richard D.	Weaber, Harold C.
Hartman, Jansen E.	Weller, Dana E.
Heffner, William A.	*Wickstead, James A.
Heller, LeRoy S.	Wilcox, LeRoy C.
Herb, Frank L., Jr.	Ziegler, Daniel G.
Herb, George E.	Zimmerman, Paul G.
Herb, John H.	
Hertzog, Roy A.	
Johnson, Robert F.	
Koch, James G.	
Mahurin, Ronald C.	
McConnell, Charles J.	

II. Ordained Ministers working under the Board of Foreign Missions:

Butler, Brian H.	Moyer, Edward
Gehman, Richard J.	Mull, William W.
Harley, J. Barclay	Stengele, Laird F.
Hoyle, Ronald	Yerrington, Philip E.
Manney, David L.	

III. Ordained Ministers working with Other Organizations:

Bartron, William H.	Gordon, Robert H.
Bigley, T. James	Frank, Walter H.
Buck, Leonard E.	Schaeffer, Donald B.
Cassel, Willard E.	Yarrington, Harold D.
Dotts, Raymond R.	

IV. Ordained Ministers on Leave of Absence:

Frable, Arthur H., Jr. Seifert, A.L.  
Kirkwood, Donald T.

V. Ordained Ministers in Retirement:

Baer, Paul E.	Hertzog, F.B.
Bean, E.W.	Kirkwood, C.E.
Dunn, John	Miller, C. Leslie
Hartman, W.W.	

\*Contingent upon approval of recommendation for their ordination or recognition of their ordination in this report.

John H. Riggall, Chairman; Frank L. Herb, Jr., Secretary; James A. Beil, Harvey J. Fritz, Jr., Keith E. Plows, Committee.

COMMITTEE ON CREDENTIALS--SUPPLEMENTAL REPORT

The Credentials Committee recommends the adoption of the following:

Whereas: the Ministerial Candidate Committee has

referred Barry J. Minsky, as a minister whose credentials are in good standing with the Bible Fellowship Church, to the Credentials Committee for a decision relative to his ecclesiastical endorsement for service as a United States Military Chaplain, and

Whereas: We have interviewed Barry J. Minsky, and believe him to be competent to serve in the military chaplaincy, and

Whereas: present legislation does not clearly specify who has the authority to approve men for the military chaplaincy, therefore, be it

Resolved: that the 98th Annual Conference of the Bible Fellowship Church hereby grants Barry J. Minsky ecclesiastical endorsement for service as a full-time military chaplain.

#### REPORT OF THE MINISTERIAL CANDIDATE COMMITTEE

"Not that we are adequate in ourselves to consider anything as coming from ourselves, but our adequacy is from God, Who also made us adequate as servants of a new covenant" (II Corinthians 3:5-6a, NASB). May the Lord continue to provide ministers for the Bible Fellowship Church who realize their own insufficiency, but who also experience the adequacy that comes from God.

The Ministerial Candidate Committee met eight times during the year to accomplish the work entrusted to its care and oversight. Fifteen interviews were conducted by the Committee as a whole and fourteen examinations were administered and corrected.

The Seventh Annual Orientation Program was conducted at Pinebrook Junior College in June, 1981, for the men under the care of the Committee. The Orientation Program includes sessions on the doctrinal distinctives of the Bible Fellowship Church, the denominational agencies and their functions, practical theology, and a homiletics clinic during which members of the

Credentials Committee and the Ministerial Relations Committee joined with the Ministerial Candidate Committee in evaluating sermons presented by the probationers, candidates, and applicants. The Eighth Annual Orientation Program is scheduled for June 7-10, 1982.

George R. Bryson, James A. Wickstead, and Bryan G. Upton were recommended to the Credentials Committee for the Examination relative to Ordination. G. Wayne Clapier was recommended to the Credentials Committee for consideration of the recognition of his prior Ordination credentials.

Stephan R. Van Eck, Philip E. Morrison, Randall A. Grossman, and Ronald C. Erb were licensed as Probationers during the year. Harry L. Downs, Calvin T. Reed, and Albert J. Dommel were approved as Probationers who are eligible respectively for a call as a Pastor of a Bible Fellowship Church.

The Ministerial Candidate Committee calls to the attention of the 98th Annual Conference the material on Page 8 of the 1980 Year Book which is submitted for Second Reading.

The Ministerial Candidate Committee recommends the acceptance of the following men under its care:

PROBATIONERS (Year of licensing in parenthesis)

Keith B. Anderson	Ecuador, S.A. (1980)
James L. Beaver	Clearwater FL
Douglas D. Bowne	Collegeville, PA
George R. Bryson	Wallingford, PA (1979)
G. Wayne Clapier	Philadelphia, PA (1980)
Albert J. Dommel	Emmaus, PA
D. Shane Donche	Souderton, PA (1980)
Harry L. Downs	Whiting NJ
Ronald C. Erb	Irvington, NJ (1981)
Arthur J. Frisbie	Newark, DE (1976)
Randall A. Grossman	Kutztown, PA (1981)
V. Kerry Inman	Coopersburg, PA (1980)

David H. Jones	Scranton, PA (1978)
Herbert K. Lea	Wappingers Falls, NY (1980)
Gary W. Miller	Bethlehem, PA
Barry J. Minsky	Graterford, PA (1980)
Philip E. Morrison	Catasauqua, PA (1980)
William L. Neff	Freehold, NJ (1978)
Calvin T. Reed	Reading, PA
Bryan G. Upton	Staten Island NY (1979)
Stephan R. Van Eck	Sunbury, PA (1980)
James A. Wickstead	Poughquag, NY (1976)

## CANDIDATES

Kenneth D. Keeler	Harleysville, PA
Hilary A. Nixon	Madison, NJ
William G. Schlonecker	Dallas, TX
David N. Schoen	Sinking Spring, PA
Warren F. Shelly	Lehighton, PA
Jeffrey C. Stickler	Bethlehem, PA
John E. Thomson, Jr.	Darby, PA

## APPLICANTS

Thomas J. Beil	Nazareth, PA
David W. Chappell	Spring City, PA
Gary R. Hafer	Reading, PA
Walter M. Johnston	Wyomissing, PA
Richard P. Jones, Sr.	Wescosville, PA
Rodney H. Long	Blaine, MN
Richard S. MacLaren	Hatboro, PA
Kenneth D. Pfeiffer	Rockledge, PA
Dean A. Stortz	Emmaus, PA
Thomas F. Templeton	Mabton, WA
Steven S. Trommler	Portland, OR
Roy M. Wallace, Jr.	Ashland, OH

Carl C. Cassel, Chairman; Paul G. Zimmerman, Secretary;  
John H. Herb, Robert F. Johnson, David J. Watkins,  
Committee.



REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE  
FELLOWSHIP CHURCH

The Board of Directors of the Bible Fellowship Church met five times during the 1980-1981 year. Each member contributed to the decisions made and the progress of the work. The goal of the brethren is to serve our Lord and His church.

MEDICAL INSURANCE PROGRAM

By action of the 97th Annual Conference, the medical insurance program was transferred to a new carrier on November 1, 1980. The new plan is offered by Traveler's Insurance, Inc. The first year of operation has been smooth and has served the brethren and their families well. It is important for the monthly payments to be made promptly to Horace A Kauffman.

REAL ESTATE

During this year the sale of the property on Pequest Road, Belvidere, NJ and property on Anna Street, Carmel, town of Kent NY were completed. Both transactions are reported in the financial statement.

The property on Main Street, Freehold, NJ is still on the market.

The conditions in the conditional agreement for the purchase of additional real estate in Finesville, NJ were not acceptable and could not be modified; therefore, it was declared null and void.

Counsel was offered to the mission at Wappinger's Falls, NY on a real estate transaction.

AD HOC STEWARDSHIP COMMITTEE

A group of members of the Bible Fellowship Churches and agencies attended the annual meeting of the Christian Stewardship Council. The report of this

committee is attached. The Board of Directors urges serious consideration and approval of the recommendation of the Ad Hoc Stewardship Committee.

#### MINISTERS' RETIREMENT FUND PAYMENTS

The 97th Annual Conference asked the Board of Directors to study again the basis of income on which payments are made to the Ministers' Retirement Fund. After considerable discussion, the Board approved a new policy brought to the 98th Annual Conference as a recommendation. The recommended policy is that each minister pay into the Ministers' Retirement Fund on the same amount of income on which he pays or would be required to pay into F.I.C.A. (Social Security) Although this is different from prior approaches to the problem, this approach commends itself in that it deals with each minister on the same basis.

#### EASTON, PA

The church in Easton, PA, has continued to function with two elders appointed by the Board of Directors, plus the Pastor and one elder elected by the congregation. The Church borrowed \$1,500.00 from the Fund to Assist Churches during the 1980-1981 year.

#### RECOMMENDATIONS

We recommend that the Annual Conference approve the following:

1. That the annuities paid from the Ministers' Retirement Fund beginning October 1, 1981 shall be \$102.00 per year of service up to forty years of service for each annuitant.
2. That the Administrative Budget for the 1981-1982 year as presented be approved for use effective October 1, 1981.

3. That the Administrative Budget for the 1982-1983 year as presented, be approved for circulation to the churches in solicitation of their pledges by April 15, 1982.
4. That the rate for mileage reimbursement for official travel shall be 18 cents per mile.
5. That the amount on which ministers shall pay the required percentage into the Ministers' Retirement Fund is the amount on which he pays or would pay according to the Federal Insurance Contributions Act. (F.I.C.A. or Social Security).

#### FINANCIAL STATEMENT

The financial statement of all accounts of the Board of Directors is attached. The books and these statements have been audited by Walter A. Davis.

BOARD OF DIRECTORS - Jansen E. Hartman, President; James A. Beil, Vice-President; Carl C. Cassel, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; David J. Watkins, Bert N. Brosius, Jay H. Fasnacht, Kermit K. Gehman.

#### PLEDGES TO THE ADMINISTRATIVE BUDGET

<u>Church</u>	<u>1980-81</u>	<u>1981-82</u>
Allentown Cedar Crest	\$3,600	\$4,000
Allentown, Salem	160	160
Bethlehem	1,480	1,480
Blandon	460	565
Camden	50	50
Catasauqua	100	100
Coopersburg	1,200	1,400
Denville	75	75
Easton	50	10
Emmaus	1,650	1,650
Ephrata	1,200	1,400
Finesville	100	24
Fleetwood	912	1,000
Freehold-Englishtown	250	300

Glasgow		
Graterford	1,800	1,900
Harleysville	500	600
Harrisburg	1,500	1,500
Hatfield	1,310	1,310
Howell	100	200
Kutztown	---	50
Lancaster	1,500	2,000
Lebanon	760	800
Lehighton	1,210	1,342
Maple Glen	800	850
Mount Carmel	400	300
Nazareth	1,250	1,375
New Fairfield	100	110
Newark	50	50
Oley	900	990
Paradise	965	965
Phila. Calvary	350	400
Phila. Eastwick		25
Phila. Emmanuel		50
Poughquag	50	100
Quakertown	1,000	1,100
Reading	2,750	3,100
Royersford	1,400	1,675
Scranton		500
Shamokin	600	600
Sinking Spring	2,000	2,000
Spring City	1,000	1,100
Staten Island	50	100
Stroudsburg	537.50	600
Sunbury	500	500
Terre Hill	310	260
Wallingford		
Wappingers Falls		25
Walnutport	550	360
York	800	800
Zionsville	150	175
B.F.C. Home	520	600
Church Extension	200	250
Pinebrook Conf.	600	800
Pinebrook Jr. College	250	250
Pledges Listed	38,024.50	<u>41,926</u>

## PROPOSED ADMINISTRATIVE BUDGETS

	<u>1981-1982</u>	<u>1982-1983</u>
A. Benefits for each Pastor		
1. Beneficiary Fund	1,000	1,000
2. Ministers' Assistance Fund	1,000	1,000
3. Ministerial Convention	500	750
4. Ministers' Retirement Fund	<u>19,000</u>	<u>22,000</u>
Total	21,500	24,750
B. Benefits for Each Church		
1. Conference Entertainment	3,000	3,000
2. Moving Fund	5,000	5,000
3. Fund to Assist Churches	<u>1,000</u>	<u>1,000</u>
Total	9,000	9,000
C. Annual Conference Programs		
1. Publication & Printing	2,500	2,750
2. Expenses of Boards & Committees	4,500	5,000
3. Expenses of Board of Directors	250	250
4. Ministerial C.C. Internship	1500	1,500
5. Historical Committee	1,000	1,500
6. Contingencies	<u>750</u>	<u>750</u>
Total	10,500	11,750
TOTAL BUDGET	41,000	45,500

STATEMENT ABIBLE FELLOWSHIP CHURCH  
BALANCE SHEET - SEPTEMBER 30

<u>ASSETS</u>	<u>1981</u>	<u>1980</u>
Statement B - General Funds	654,243.83	644,523.71
Statement D - Fund-Promote Church Extension	654,479.94	635,992.84
Statement F - Pinebrook	898,892.43	906,946.20
Statement H - Ministers' Retirement Fund	<u>224,638.38</u>	<u>209,924.08</u>
TOTAL ASSETS	2,432,254.58	2397,386.83

LIABILITIES--STATEMENT:

B - General Funds	440,451.40	474,288.68
D - Fund to Promote Church Extension	298,898.25	348,948.74
F - Pinebrook	161,727.27	169,835.24
H - Ministers' Retirement	---	---
Total Liabilities	<u>901,076.92</u>	<u>993,072.66</u>

FUNDS HELD IN TRUST--STATEMENT:

D - Fund to Promote Church Extension	142,511.89	175,635.46
---	------------	------------

NET WORTH--STATEMENT:

B - General Funds	213,792.43	170,235.03
D - Fund to Promote Church Extension	213,069.80	111,408.64
F - Pinebrook	737,165.16	737,110.96
H - Ministers' Retirement	<u>224,638.38</u>	<u>209,924.08</u>
TOTAL NET WORTH	1,388,665.77	1,228,678.71

Total Liabilities, Trust Fund and Net Worth	2,432,254.58	2,397,386.83
--	--------------	--------------

Note - This Balance Sheet covers only the funds and obligations directly under care, custody, and control of the Board of Directors of the Bible Fellowship Church.

STATEMENT B

## GENERAL FUNDS

Balance Sheet - September 30

ASSETS

Cash - General Fund	27,690.61	16,676.13
Moving Fund	(366.64)	705.03
Ministers' Assistance Fund	331.05	476.05
M.C.C. Internship Fund	1,577.07	1,122.02
Historical Committee Fund	1,188.33	564.65
Fund to Assist Churches	4,000.00	3,500.00
Accounts Receivable		
Interest - Howell	441.88	592.28
Note - Howell	1,259.67	1,259.67

## Workmens Compensation Insurance

Pinebrook Conference	2,726.04	
Pinebrook Jr. College	412.63	
B.F.C. Home	<u>1,397.66</u>	
	4,536.33	6,002.00

## Administrative Budget

Finesville	305.00	79-80	
	100.00	80-81	
Easton	40.00		
Hatfield	1,230.00		
Lebanon	100.45		
Mount Carmel	100.00		
Paradise	138.12		
Sunbury	100.00		
Terre Hill	150.00		
Walnutport	97.00		
Bd. Of Church Extens.	<u>100.00</u>		
	2,460.57		5,067.50

## Health &amp; Welfare Insurance

Allentown C. Crest	39.00		
Coopersburg	190.00		
Easton	380.00		
Finesville	184.55		
Howell	190.00		
Maple Glen	190.00		
Nazareth	95.00		
Phila. Emmanuel	285.55		
Poughquag	95.00		
Royersford	95.00		
Spring City	94.55		
Wallingford	380.00		
Walnutport	95.05		
Pinebrook Jr. College	1,900.00		
Victory Valley	95.00		
A. Frable	<u>577.25</u>		
	4,885.95		2,319.37

## Real Estate

Pinebrook Junior College	538,750.00	538,750.00
Victory Valley	<u>67,489.01</u>	<u>67,489.01</u>

TOTAL ASSETS	654,243.83	644,523.71
--------------	------------	------------

<u>LIABILITIES</u>	<u>1981</u>	<u>1980</u>
Prepayments - Administrative Budget		
Fleetwood	83.33	
Reading	<u>605.90</u>	500.00
Prepayments - Health & Welfare Ins.		
E.W. Bean	19.64	
Ephrata	285.00	
Hatfield	83.33	
Sunbury	380.00	
Zionsville	75.20	
Bd. Ch. Ext.	<u>1130.00</u>	988.44
Note Payable- Pinebrook J.C.	1,973.17	5,000.00
Mortgage Payable P.J.C.	<u>437,789.00</u>	<u>467,800.24</u>
Total Liabilities	<u>440,451.40</u>	<u>474,288.68</u>
 <u>NET WORTH</u>		
Net Worth Sept. 30, 1980		
	170,235.03	
Gain From		
Statement C	<u>43,557.40</u>	213,792.43
		170,235.03
 <u>TOTAL LIABILITIES AND NET WORTH</u>		
	<u>654,243.83</u>	<u>644,523.71</u>

STATEMENT C

## GENERAL FUNDS

## Income Statement - September 30

<u>INCOME</u>	<u>1981</u>	<u>1980</u>
Administrative Budget	38,380.52	84,192.87
Health & Welfare Ins.	81,460.42	20,698.90
Interest	180.47	100.76
Workmens Comp. Ins.	18,944.58	15,017.00
Misc. Contributions	136.34	141.50
Fund to Assist Churches	1,000.00	1,000.00
Payment on Pinebrook Jr.		
College Mortgage	<u>35,011.24</u>	<u>63,519.26</u>
Total Income	<u>175,113.57</u>	<u>184,670.20</u>



EXPENSES

Fund to Assist Churches	1,500.00	---
Board of Directors Exp	487.40	---
Historical Committee Fund	376.32	585.35
M.C.C. Internship Fund	544.95	586.52
Board of Publication		
and Printing	2,500.00	2,400.00
Annual Conference Ent.	3,000.00	3,000.00
Beneficiary Fund	1,000.00	800.00
Health & Welfare Ins.	76,180.02	67,121.59
Ministers' Retirement Fd.	17,000.00	15,000.00
Moving Fund	6,071.67	3,690.59
Workmens Comp. Ins.	16,614.00	15,029.00
Ministers' Assistance Fd.	1,145.00	654.85
Ministerial Convention	604.81	634.64
Uncollected Pledges	800.00	1,950.00
Expenses of Committees		
Agenda Committee	17.38	
Bd. of Dir.	354.52	
Forms. Committee	61.15	
Com. to Examine		
minutes	138.59	
Credentials Com	370.62	
Com. to Study		
total Abs.	427.95	
Government Com	362.65	
Ministerial Candidate		
	358.77	
Ministerial Relations		
	1,242.69	
Nominating Com	161.38	
Role of Women in Church		
	32.97	
Statistical Com	191.33	
Stewardship Com	12.00	
	<u>3,732.00</u>	<u>4,113.38</u>
Total Expenses	131,556.17	115,565.92
Gain Transferred to Statement B		
	43,557.40	69,104.37

STATEMENT D

FUND TO PROMOTE CHURCH EXTENSION  
Balance Sheet - September 30

<u>ASSETS</u>	<u>1981</u>	<u>1980</u>
Cash	23,248.44	(13,095.97)
Account Receivable -		
Howell	2,932.66	2,641.12
Notes Receivable:		
Denville	3,778.31	4,503.13
Camden	3,710.68	4,375.67
Finesville	1,319.03	1,561.00
Freehold-Englishtown	6,507.12	7,066.51
Howell	15,829.51	15,829.51
New Fairfield	13,615.80	13,615.80
Newark	5,631.48	5,631.48
Poughquag	10,303.19	10,458.00
Real Estate		
Belvidere	---	51,484.10
Carmel		45,986.34
Camden	40,569.76	40,569.76
Finesville	20,000.00	20,000.00
Freehold-Englishtown	34,986.69	34,986.69
Howell	146,146.00	146,146.00
New Fairfield	50,307.00	50,307.00
Newark	63,324.01	63,324.01
Plainfield	42,760.00	42,760.00
Poughquag	43,958.00	43,958.00
Sinking Spring	43,884.69	43,884.69
Total Assets	<u>654,479.94</u>	<u>635,992.84</u>
 <u>LIABILITIES</u>		
Note Payable, Didden Greenhouse --		3,000.00
Mortgages Payable		
Belvidere	---	12,109.54
Carmel	---	32,166.91
Camden	30,000.00	30,000.00
Finesville	10,000.00	10,000.00
Freehold-Englishtown	14,039.84	14,039.84
Howell	125,000.00	125,000.00
New Fairfield	36,750.00	36,750.00
Newark	39,872.10	40,923.04

Plainfield	14,736.31	16,459.41
Poughquag	<u>28,500.00</u>	<u>28,500.00</u>
Total Liabilities	298,898.25	348,948.74

FUNDS HELD IN TRUST

Belvidere	---	33,123.57
Camden	10,569.76	10,569.76
Finesville	10,000.00	10,000.00
Freehold-Englishtown	20,946.85	20,946.85
Howell	21,146.00	21,146.00
New Fairfield	13,557.00	13,557.00
Newark	10,631.48	10,631.48
Poughquag	15,458.00	15,458.00
Sinking Spring	<u>40,202.80</u>	<u>40,202.80</u>
Total Funds Held in Trust	142,511.89	175,635.46

NET WORTH:

Net Worth Sept. 30, 1980		
111,408.64		
Gain Trans. from Statement E		
<u>101,661.16</u>		
Net Worth, Sept. 30	<u>213,069.80</u>	<u>111,408.64</u>
Total Liabilities, Trust Funds, & Net Worth	654,479.94	635,992.84

STATEMENT E

## FUND TO PROMOTE CHURCH EXTENSION

Income Statement - September 30

<u>INCOME</u>	<u>1981</u>	<u>1980</u>
Miscellaneous	---	127.34
Interest Income	10,006.34	1,709.42
Belvidere Payments	83,939.47	5,500.00
Bd. Church Extension Payments		
Plainfield Mortgage	1,723.10	781.21
Newark Mortgage	1,050.94	518.21
Sale of Carmel Property	<u>19,453.75</u>	<u>4,394.21</u>
Total Income	116,173.60	13,030.25

EXPENSES

Carmel Property	9,887.91	3,844.02
Belvidere Property	579.38	---
Interest Expense	3,991.40	4,252.92
Miscellaneous Expense	53.75	148.91
Total Expenses	<u>14,512.44</u>	<u>8,245.85</u>
Gain Transferred to Statement D	101,661.16	4,784.40

STATEMENT F

## PINEBROOK FUND

Balance Sheet - September 30

<u>ASSETS</u>	<u>1981</u>	<u>1980</u>
Cash	5,482.01	5,482.01
Notes Receivable		
Sewage Plant	24,563.74	29,699.75
College	137,797.40	140,715.16
Furniture & Equipment	60,642.24	60,642.24
Real Estate		
Original Purchase	433,421.78	433,421.78
Marsh Property	15,369.30	15,369.30
Improvement to Buildings	139,243.37	139,243.37
Truck	2,800.00	2,800.00
Sewage Palnt	79,572.59	79,572.59
Total Assets	<u>898,892.43</u>	<u>906,946.20</u>

LIABILITIES

Notes Payable		
Farmers First Bank	23,929.87	29,120.08
Pen Argyl Bank	137,797.40	140,715.16
Total Liabilities	<u>161,727.27</u>	<u>169,835.24</u>

Net Worth Sept. 30, 1980  
737,110.96

Gain Transferred from  
Statement G 54.20

Net Worth - September 30	<u>737,165.16</u>	<u>737,110.96</u>
Total Liabilities & Net Worth	<u>898,892.43</u>	<u>906,946.20</u>

STATEMENT G

PINEBROOK FUND  
Income Statement - September 30

<u>INCOME</u>	<u>1981</u>	<u>1980</u>
Interest Income	2,464.55	2,905.00
Total Income	2,464.55	2,905.00
 <u>EXPENSES</u>		
Interest Expense	2,410.35	2,860.68
Total Expenses	2,410.35	2,860.68
Gain Transferred to Statement F	54.20	44.32

STATEMENT H

MINISTERS' RETIREMENT FUND  
Balance Sheet - September 30

<u>ASSETS</u>	<u>1981</u>	<u>1980</u>
Cash	16,754.86	15,801.75
Farmers First Bank	153,010.73	135,937.50
Stocks & Bonds	31,537.81	31,537.81
Interest Receivable-		
Victory Valley	654.50	654.50
Note Receivable -		
Victory Valley, 8%	22,680.48	25,992.52
Total Assets	224,638.38	209,924.08
 <u>LIABILITIES</u>		
Total Liabilities	---	---
Net Worth - September 30, 1980		
		209,924.08
Gain from Statement I		
		<u>14,714.30</u>
Net Worth - September 30	224,638.38	209,924.08
Total Liabilities and Net Worth	224,638.38	209,924.08

STATEMENT I

MINISTERS' RETIREMENT FUND  
Income Statement - September 30

<u>INCOME</u>	<u>1981</u>	<u>1980</u>
Contribution, Administrative		
Budget	17,000.00	15,000.00
Contributions from Pastors	13,186.80	9,533.22
Dividends	3,923.23	2,120.71
Interest Income	12,553.65	10,932.44
Total Income	46,663.68	37,586.37
<u>EXPENSES</u>		
Refunds	755.38	1,890.01
Annuities Paid	31,194.00	32,998.00
Total Expenses	31,949.38	34,888.01
Net Worth Transferred to Statement H	14,714.30	2,698.36

REPORT OF AD HOC STEWARDSHIP COMMITTEE

In its report to the Ninety-Seventh Annual Conference, the Board of Directors of the Bible Fellowship Church recorded its intention to send a representative to the next meeting of the Christian Stewardship Council (1980 Yearbook, page 51).

A delegation of eight from the Bible Fellowship Church, representing the Board of Directors and five agencies attended the annual meetings of the Christian Stewardship Council, March 9-11, 1981 in Arlington Heights, Ill. Jansen E. Hartman represented the Board of Directors. James A. Beil represented the Bible Fellowship Church Home. Roy A. Hertzog represented the Board of Foreign Missions. John H. Riggall represented Pinebrook Bible Conference. Clyde W. Snyder represented Pinebrook Junior College. Daniel G. Ziegler represented the Church Extension Department. Bruce A. Ellingson also represented the latter two agencies. Mark T. Smith attended as an

interested layman at his own expense.

Through the kindness of the administration and Board of Directors of the Home, the delegation was able to travel in that agency's van, thus realizing a considerable saving in travel costs while fostering fellowship and interaction on the trip.

By means of 25 sessions and workshops, the whole field of stewardship and planned giving was introduced and opened up to the participants by men and women who are recognized and proved leaders of the evangelical community in these fields. Our delegation divided itself up to take in as many different workshops as possible. We also obtained cassette tapes of most addresses and workshops, which were very valuable. A sampling of the topics includes: "Starting and Maintaining a Planned Giving Program," "How a Computer Can Be Used for Fund Raising," "The Basics of Foundation Solicitation," "Conducting an Annual Giving Program," etc.

In addition to interacting during, and especially on the return trip from the meetings, the delegation formed itself into an Ad Hoc Stewardship Committee with the following purpose: To bring together implications from the Christian Stewardship Council and to seek to implement them in, and to make them profitable to our church. The Committee met twice after the Arlington Heights meetings.

The Committee voted to request that the Board of Directors recognize it as an ad hoc committee of the Board of Directors and include this report with its report to the Ninety-Eighth Annual Conference.

The Committee reports a consensus regarding the following propositions:

1. Stewardship must be regarded as a biblical ministry, which must comprehend all of life, including finances but excluding nothing else.

2. The stewardship concepts and practices of the particular churches and the denominational agencies must be addressed and upgraded. We have lagged behind where we ought to be.
3. We must emphasize integrity, responsibility, ethics and accountability as we seek to upgrade and expand our stewardship ministry and practices.
4. We are particularly missing the mark on deferred giving, which would be a blessing to our people and a help to our churches and agencies.

The Committee has recommended to the agencies of the Bible Fellowship Church that each establish a stewardship committee within its Board.

The Committee believes there is an acute need for a denominational stewardship program for the Bible Fellowship Church. This program must be operated by an agency, which will not become an end in itself, but will be a servant of the particular churches and the agencies in their stewardship ministries.

Our people who are spiritually mature will want to maximize their service for Christ and their impact for the kingdom and glory of God. We must do all we can to help them do so. It is important, therefore, to challenge, educate, and counsel our constituency in planning their giving, maximizing their contributions, and in estate planning. Because we believe the Bible Fellowship Churches and our agencies are worthy and faithful means that the Lord is using to fulfill His purposes, which are well managed and effective in accomplishing their purposes, they are worthy of the loyalty and best support of our people. Their story must be adequately and fully told and they must be assisted in their stewardship ministry. Many other ministries and organizations, some much larger and more aggressive than the Bible Fellowship Agencies, are appealing to our people for support. Many of these are less worthy and/or deserving of our people's support, and few are more needy than our own agencies, which are closely operated by, and responsible and responsive to our churches and



their members, and seek faithfully to submit to and practice the Faith and Order of the Bible Fellowship Church.

This Committee recommends that work continue toward formation of a stewardship program for the Bible Fellowship Church through a committee of Annual Conference.

This Committee has formulated the following guidelines for a stewardship agency, which we commend to the continuing study committee for its consideration:

1. That a stewardship agency for the Bible Fellowship Church be formed, and that it be named Stewardship Council of the Bible Fellowship Church.
2. That this Council shall be comprised of:
  - a. One representative of each participating agency of the Bible Fellowship Church chosen by his respective agency, with his term of office to be determined by his agency.
  - b. Three members at large representing the particular churches and elected by Annual Conference for the purpose of representing the particular churches. These men shall be elected to three-year terms, their terms of office expiring in successive years.
3. That the duties of the Council shall be:
  - a. To challenge the constituency of the Bible Fellowship Church to faithfulness in total stewardship of life.
  - b. To educate the constituency of the Bible Fellowship Church concerning various means of carrying out financial stewardship.
  - c. To assist particular churches, upon their invitation, to develop their own stewardship programs.
  - d. To assist agencies of the Bible Fellowship Church, upon their invitation, to develop their own stewardship programs.
  - e. To assist churches and agencies within the Bible Fellowship Church to solicit for various financial programs.

- f. To provide services to the constituency of the Bible Fellowship Church whereby they can contribute financially to Bible Fellowship Church ministries.
  - g. To report to Annual Conference, said report to include an audited financial report.
  - h. To co-ordinate and approve with sensitivity the stewardship programs of various Bible Fellowship agencies so as to guard against duplication, competition, overexposure, and undue aggressiveness.
4. That this Council be funded by:
    - a. An appropriation in the Annual Conference Administrative Budget.
    - b. Appropriations from the participating agencies.
    - c. Fees charged to particular churches for services rendered by the council.
    - d. Fees charged to agencies for services by the Council.
  5. That the following be considered in the by-laws of this Council:
    - a. The Council's primary function is to channel funds to the churches and agencies of the Bible Fellowship Church rather than to be the recipient of gifts for its own support.
    - b. All agencies of the Bible Fellowship Church are prohibited from solicitation from the Bible Fellowship constituency for major capital campaigns and deferred giving programs except through, or by approval of, the Stewardship Council of the Bible Fellowship Church.
    - c. Services to particular churches shall be rendered by the Stewardship Council of the Bible Fellowship Church only upon the invitation of the particular church.
    - d. Suggestions for giving to all denominational agencies shall be offered as stewardship programs are presented to particular churches.

We recommend that the Ninety-Eighth Annual Conference adopt the following:

Resolved: that an Ad Hoc Stewardship Committee be formed by this Annual Conference, to be comprised of the men who have served on the Ad Hoc Stewardship Committee, chosen by and representing six of the agencies of the Bible Fellowship Church, these men being: James A. Beil, Bruce A. Ellingson, Jansen E. Hartman, Roy A. Hertzog, John H. Riggall, Clyde W. Snyder, and Daniel G. Ziegler, together with a representative of the Victory Valley Board, chosen by that Board, and three at-large members elected by this Conference. This committee shall continue to study the formation of a stewardship program for the Bible Fellowship Church, including delineation of a statement of philosophy and policy and formulation of by-laws for such a program. The committee shall report to the Ninety-Ninth Annual Conference.

Ad Hoc Stewardship Committee: Jansen E. Hartman, Chairman; Daniel G. Ziegler, Secretary; James A. Beil, Bruce A. Ellingson, Roy A. Hertzog, John H. Riggall, Clyde W. Snyder.

#### REPORT OF THE MINISTERIAL CONVENTION COMMITTEE

The annual Ministerial Convention of the Bible Fellowship Church was held Tuesday morning, May 5th, 1981 through Wednesday noon, May 6th, 1981, at Pinebrook Bible Conference, Stroudsburg, Pa.

Dr. James Montgomery Boice, Pastor of Tenth Presbyterian Church, Philadelphia, Pa., was the guest speaker. The theme of the Convention was: "The Battle for the Bible." The sessions included the following topics: "Does Inerrancy Matter?", "Positive Evidence for the Bible", "Dealing with Bible Problems", "The Higher Criticism", and "Letting the Lion Out."

The Convention was well attended by many of the Pastors, Missionaries, and their wives.

At the business meeting Tuesday, May 5, the following resolutions were passed:

Resolved: that the next year's convention be held at Pinebrook Bible Conference, and further

Resolved: that it be an overnight convention and that the Pastors' wives be invited.

Resolved: that the present committee work on a statement of purposes for the convention.

The following were elected for a term of two (2) years:

Barry Minsky  
James Wickstead  
Thomas Shorb

The Financial Report is as follows:

RECEIPTS:

Administrative Budget	500.00
Registration of Pastors and Wives	<u>1,253.57</u>
TOTAL	<u>1,753.57</u>

EXPENSES:

Meals and Lodging	1,554.00
Speaker	250.00
Postage and Supplies	<u>20.40</u>
TOTAL	<u>1,824.40</u>
Deficit	70.83

(this deficit was made up by monies contributed by the Board of Directors.)

Respectfully submitte, Harold C. Weaber, Secretary/  
Treasurer.

Frank L. Herb, Jr., Chairman; Harold C. Weaber,  
Secretary/Treasurer; James G. Koch, Roger Reitz,  
Henry A. Schell, 1981 Committee

REPORT OF THE BOARD OF PUBLICATION AND PRINTING  
Financial Summary 1980 - 1981

	Income	Expenditures
Beginning Bal. Sept. 1, 1980	1,382.98	
Administrative Fund Allotment	2,500.00	
Interest Received on Savings	169.71	
Annual Conference Honoraria		150.00
Board and Secretary's Expense		255.42
Honoraria for Editor & Business Mgr.		450.00
<u>Fellowship News:</u>		
<u>Income</u>		
Donations from Boards	600.00	
Subscriptions & Special	3,447.50	
<u>Expenditures</u>		
Printing of Fellowship News		3,773.50
Mailing via Second Class permit		450.00
Editor's Expense		150.00
Business Manager's Expense		161.37
Secretarial Help		150.00
Equipment		-0-
Repairs and Supplies		153.90
<u>Faith and Order and Church Supplies:</u>		
<u>Income</u>	1,769.14	
<u>Expenditures</u>		3,537.00
<u>Yearbooks:</u>		
<u>Income</u>	2,197.50	
<u>Expenditures</u>		2,548.49
Ending Balance Aug. 31, 1981		287.15
	12,066.83	12,066.83

(Note: This report shows that there was an operational deficit of \$791.27 in Fellowship News; \$1,767.86 in Faith and Order and Church Supplies, and \$350.99 in the Yearbook. The Faith and Order and Church Supplies deficit will be recovered through future sales. The other deficits were covered by Administrative Budget subsidy and use of cash reserves.)

Checking Balance, Stroudsburg Office, Northeastern Bank of Pa.	184.15
Cash Balance	<u>103.00</u>
	287.15

Books and financial records were audited by Raymond Rawn, Stroudsburg, Pa.

FELLOWSHIP NEWS  
NUMBER OF SUBSCRIBERS BY CHURCH  
(As of Oct. 1981 Issue)

1. Reading	72
2. Coopersburg	58
3. Bethlehem	57
4. Cedar Crest	52
5. Walnutport	44 (the Church subscribes)
6. Nazareth	36 (11 are students)
7. Lebanon	33 (11 are students)
8. Spring City	31 (6 are bulk)
9. Denville	30 (6 are bulk)
10. Harrisburg	29
11. Graterford	28
12. Hatfield	25
13. Fleetwood	24
14. Zionsville	24
15. Maple Glen	24
16. Stroudsburg	23
17. Lehighton	20
18. Emmaus	18
19. Harleysville	14
20. Terre Hill	13
21. Sunbury	13
22. Blandon	12
23. Staten Island	12 (the Church subscribes)
24. Royersford	12
25. Quakertown	11
26. York	11
27. Easton	9
28. Wallingford	9
29. Lancaster	8

30. Paradise	8 (six are bulk)
31. Shamokin	8
32. Catasauqua	7
33. Newark, DE	7
34. Philadelphia Emmanuel	7
35. Ephrata	6
36. Oley	6
37. Philadelphia Calvary	6
38. Scranton	5
39 Allentown Salem	4
40 Freehold-Englishtown	3
41. Finesville	3
42. Poughquag	3
43. Camden DE	2
44. Howell, NJ	1
45. New Fairfield, CT	0
46. Sinking Spring	0
Miscellaneous	40
Missionaries	32
Free	<u>14</u>
TOTAL	914

Bernard N. Coble, Chairman; John H. Herb, Secretary; LeRoy C. Wilcox, D. Thomas Phillips, Ralph D. Cole, Gary Sterner. Board of Publication and Printing.

#### REPORT OF THE CHURCH EXTENSION DIRECTOR

Then Jesus came to (the eleven disciples) and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I will be with you always, to the very end of the age."--Matthew 28:18-20

On Thursday evening, September 24, 1981, a wonderful vignette of the church extension ministry was formed at the meeting of the Mid-Hudson Church Planting Team. It was the second meeting in a row at the

Wicksteads' home in Poughquag, NY (we usually rotate among the three area parsonages), necessitated because of interviews for membership. The Mid-Hudson Team serves as a surrogate Board of Elders for the Poughquag, Wappingers Falls, and New Fairfield missions. The team is made up of Pastors James A. Wickstead, Robert L. Draper, and Herbert K. Lea and the Director. Tom, of the Thomas and Suzanne Ward Aquila and Priscilla Team in Poughquag, also sits in with the team.

We had just had the joy of interviewing and approving for membership Richard and Shirley Mackey as the tenth Committed Family of the Poughquag congregation. The gathering of ten Committed Families is the "trigger" that releases the process of development and selection of elders, which will lead to full formation as a particular church. The brethren in Poughquag hope to be able to gain Annual Conference membership in October of 1982.

There remained yet another membership interview for the team that Thursday evening. Marie, a young wife and mother who had recently moved with her husband and three children into the farmhouse next to the Grange Hall in North Clove where the Poughquag congregation meets, and has been attending the meetings, had requested that she be interviewed.

Marie began by stating how much she appreciated the church next door and how much she was learning from the Scriptures through her participation with the congregation. As the interviewers asked questions about her conversion and her understanding of salvation, it became apparent that Marie's knowledge of the subject was incomplete. Marie had been brought up in the Roman Catholic Church. A few years ago, as an adult, she had been baptized into the Mormon Church. Perhaps this accounted for her concept of salvation based on works. "Marie, if you were called this day to face the Lord God, on what basis would you hope or expect to enter heaven?"



"I'd tell Him I had tried to live a good life." "But God has stated that 'all have sinned,' and 'the soul that sins shall die;...the wages of sin is death'. What about the sins you have committed?" "I'd ask Him to forgive me, and I believe He would be kind and gracious." "But, Marie, from the beginning, when man first sinned, the Lord decreed that 'without the shedding of blood there is no forgiveness'..."

And so, lovingly and patiently, in turn, the members of the team shared with Marie the wonderful good news of the Father's provision of salvation through the death in the place of sinners of His Son, Jesus, "the Lamb of God", and the justification of the guilty, who receive the imputed perfect righteousness of Jesus. Her eyes filled with tears as the Holy Spirit revealed His truth and opened her heart to receive and believe it. In a simple but beautiful "out loud" prayer, Marie thanked the Lord for Jesus' death for her and committed her life to Him as Lord. "I feel warm and clean inside", she said as she thanked the team for sharing the Good News with her.

In July, at Bible Fellowship Week at Pinebrook, another Marie, from Wappingers Falls, NY, shared publicly how she had been transformed by Christ from one who was angry everyday with others and herself to one who is now at peace with others, herself, and her God. She came to Jesus through the ministry of the Wappinger mission. So did Vern and Betty. It was my privilege to have dinner at their home after preaching for Pastor Lea while he was away on vacation. After the meal, some good conversation led into an unplanned impromptu study of Romans 8. The next day Vern and Betty invited Christ to be their Lord and soon became the first committed family in Wappingers Falls. Their profession was preceded by months of attendance of the meetings, hearing Brother Lea open the Word to them with joy and amazement that they could understand and appreciate the Scriptures.

On the staff at Victory Valley this past summer was

"Mr. Steve", just a few months old in the Lord, one of a number of older teens and young adults who have been saved recently in New Fairfield, CT. Steve served conscientiously and well at the Valley as a counselor, as did Elaine Thiel as cook, another New Fairfield convert.

Last fall, six young people from the Newark, NJ, congregation were students at Pinebrook Junior College, five of whom had been brought to Christ through the Bible Fellowship mission in that city. At least six alcoholics have also been saved through that ministry --as have scores of other folks.

This past spring a man and his wife surprised the folks at Camden, DE, where they publicly and vocally confessed Christ during a Lord's Day worship service. Just a few weeks ago, Ron Erb led to Christ the first disciple of the new Irvington mission, a woman who was contacted through door-to-door visitation and invited Ron to her home for a Bible Study.

In the midst of planning, traveling, surveys, mailings, bookkeeping; while reporting concerning goals, attendance figures, building projects, budgets, receipts and expenditures, we are liable to fail to see or to lose sight of the persons who are constantly coming to Christ and being transformed by His grace through the church extension ministry. During my thirteen years of service as Director I have known literally hundreds of people who have been converted directly through the work of the Department. Most of these are credible disciples, who continue to grow in grace and to produce "fruit that remains."

But professions of faith are not the "bottom line" of church extension. That can only be the formation of new churches. Forthrightly to project goals for new churches planted, to measure our work on that basis and to accept nothing less as success is somewhat risky. Some have counselled that it might be better

"p.r." and might project a better, surer, more positive image of success if we declare that our purpose is "to evangelize". If you state that as a goal and proceed widely to disseminate the Gospel, you cannot fail, according to that counsel.

The reason evangelism cannot be the final objective of our work is that we have been commissioned to do more--to make disciples by baptizing people and teaching them to observe all that Christ has taught and commanded. This can be done only in and by churches. Mere evangelism (Gospel presentation) at its best can be only truncated fulfilment of our Great Commission. Jesus said, "I will build My church" (Matthew 16:18) and, like Paul and Barnabas in the apostolic era, the Holy Spirit calls men to do "the work to which I have called them" (Acts 13:2) still today.

Not even the great Apostle Paul succeeded in planting a church in every place where he preached the Gospel. We have no evidence of churches in Salamis and Paphos on Cyprus, or in Perga, Pamphylia. Paul does not seem to have formed a church in Troas (Acts 16:8, II Corinthians 2:12,13) or in Neapolis, Amphipolis or in Apollonia in Macedonia. There is no evidence that Paul's ministry in Athens eventuated in the formation of a church. But we would be foolish if we became fixated on Paul's "failures" and regarded him as unsuccessful rather than beholding the many churches which he did plant and agreeing with his own late life assessment, "I have fought the good fight, I have finished the race, I have kept the faith. Now there is in store for me the crown of righteousness..." (II Timothy 4:7-8)

In aiming to plant churches we must take risks, knowing that we shall almost certainly fail to achieve the goal in every place that we try to form a church. Even the Son of God ministered in communities where "He could not do any miracles except lay His hands on a few sick people and heal them. And He was amazed at their lack of faith..." (Mark 6:5, 6)

Jesus preached and worked miracles in cities and villages in His day which refused to respond and repent when, He said, even such sinful cities as Tyre, Sidon, Sodom, and Nineveh would have heeded and repented (Matthew 11:20-24; 12:41).

Jesus instructed His disciples that they would come to homes and towns that would not welcome or listen to them (Matthew 10:11-13). "If anyone will not welcome you or listen to your words," He told them, "shake the dust off your feet when you leave that home or town" (v. 14). Again, "When you are persecuted in one place, flee to another. I tell you the truth, you will not finish going through the cities of Israel before the Son of Man comes" (v.23).

Paul and Barnabas followed the Lord's directions literally with respect to the Jews of Antioch of Pisidia. When the Jews became abusive, Paul and Barnabas said, "We had to speak the word of God to you first. Since you reject it and do not consider yourselves worthy of eternal life, we now turn to the Gentiles" (Acts 13:46). The latter "were glad and honored the word of the Lord, and all who were appointed for eternal life believed" (v. 48). When those who were hostile to the Gospel stirred up persecution against the apostles and expelled them from the region, "they shook the dust from their feet in protest against them and went to Iconium" (v. 51).

Now Jesus makes no mistakes. And we probably make more than Paul did. We may fail to plant churches because of unbelief or opposition or because of our own mistakes and inadequacies. There come times when we must, no matter how reluctantly, admit that it does not appear that we shall achieve our goal of a new church in some target areas and "cut our losses" and transfer the resources elsewhere where the prospects for achievement of the objective appear better. Even when that happens, however, we have not totally failed. In all of our withdrawals and closings of the 70s, Franklin Township, Neptune,

Belvidere, Carmel, and, by merger, Freehold, there were people who came to know Christ and continue to live for and serve the Lord. One of our converts in Franklin Township, for example, has returned there as a trained, ordained minister to plant a church for another evangelical denomination. In each of these places there was both wide and deep seed-sowing evangelism and there will be everlasting results.

With the discovery of the minutes of our Conferences prior to 1895, we have an almost complete record of our denomination's history of church planting. It teaches us what we might expect to discover from the Scriptures--in order to plant new churches you must take risks and be prepared to fail; in fact, you may have more "failures" than successes. We presently have 44 fully formed churches. Throughout our history, in addition to those 44 target communities in which churches now exist, the Conferences recognized 83 other works as "churches", "charges", or "pastoral appointments." These include three attempts in Norristown, PA and two each in Plainfield (Northampton County), PA, and Belvidere and Phillipsburg, NJ. Earlier attempts, before successes, were made in Hatfield, Allentown, Blandon, PA and Newark, NJ, not to mention two "failures" in Lancaster before the present successful start in 1950. Eight of the failures had become fully formed and recognized churches that subsequently died, the farthest away being in Wadsworth, Ohio in the 1870s. There were also seven communities that were abandoned when congregations relocated to new communities that were distinct from those they had left.

Even if we count the eight fully-formed churches that later died as successes, the lesson from our failure might be, "you may need to be prepared to attempt three new church starts for every one success (that is, mature church established).

All eight of the congregations that were part of the Department one year ago have enjoyed measurable, demonstrable progress toward maturity during the year, and two more new missions have begun in 1981.

Fully formed churches continue in the Department until they have demonstrated ability fully to support themselves. Our oldest church, Finesville, NJ has continued to develop under the faithful pastoral leadership of D. Thomas Phillips. New families have been added and attendances have continued to grow. Steady financial growth brings the prospect of self-support near. The prospect of acquisition of a property adjacent to the church building for a parsonage did not come to fruition.

Camden, DE has solidified and become stronger through the year, in spite of some key people being transferred out of the area. The people show appreciation for and confidence in their pastor, James G. Koch. Some of the younger believers show a heart burden for evangelism and a willingness to be part of a witness outreach. This church will continue to grow and wholesomely impact the Capital area for the Gospel.

The remaining eight Department ministries are "missions", that is, they are not yet under government by local elders and thus recognized as "churches" with Annual Conference membership.

Nearest to that important stage right now is Poughquag, which has "taken off" in recent months and now has ten Committed Families in its membership. All of this has happened while Pastor James A. Wickstead has worked three or four days a week at secular employment to provide a major portion of his family's support. He expects within the next few months to be able to devote full time to the work.

Poughquag furnishes an example of faithful and persistent evangelism over several years through a Good News Club for children and teens at High Meadows Mobile Home Park. Two committed families have come to Christ and to Valley Church from High Meadows along with the wife and mother from a third family. Others among the many families being impacted by this fine ministry in a needy place may be expected to follow in the future.

There are two other "organized missions" in the Department--that is, they have formed a membership roll but have not yet gathered their ten committed families, are not yet into the process of developing and choosing elders.

The Newark (Glasgow), DE mission has been pastored faithfully from its inception by Arthur J. Frisbie, who has all this while worked full-time as a machinist. The mission presently has six committed families. Its outreach strengths have been through caringly relating to the needy and by creative and vital ministries to teens and children. The congregation takes responsibility to seek to minister to the families of the youths and children who are reached through its programs. Lord's Day attendance has recently climbed into the 30s.

Pastor Robert L. Draper serves the New Fairfield, CT mission, known as Gateway Bible Fellowship Church. Spearheaded by a movement to Christ among older teens and single young adults, this congregation has recently come out of a period of growth plateau, with several new families becoming regular in attendance and rather steady flow of new visitors. There are only three or four committed families presently declared, but a number of others may be "on the brink."

It is not beyond the realm of possibility that either or both the Glasgow and New Fairfield missions might complete their roster of committed families within the year and present themselves to the Ninety-Ninth Annual Conference for membership.

We have five "unorganized missions" in the Department, none of which has yet begun to form a membership roll, two of which are new in 1981, and two of which have not yet begun public meetings.

The oldest and largest of these unorganized missions, in fact, the largest congregation in the Department, is in Newark, NJ, where Bert Baker serves as organizing pastor. Over the last year, average

attendance at Lord's Day morning worship has averaged near 70. Several recent Sundays brought attendances near or above 90. The Sunday school has been growing substantially. A Vacation Bible School reached nearly 100 children who had not previously attended any of the congregation's activities. A Crisis Task Force has been formed to lead the congregation to minister help to those in desperate need in Jesus' name. The congregation recently prayerfully adopted a goal of seeing twenty more adults added to the fellowship by the end of 1981 and the people are undertaking specific steps to help achieve that goal.

The growth of the Sunday school makes it urgent that two additional rooms, one in the basement and the other on the second floor, be made ready for use. Architect's drawings have been completed. To put the rooms into service in conformity to city and state codes including an exterior fire escape, will entail expenditure of about \$2,500.00 plus a lot of volunteer labor.

If the Newark mission is able to organize its membership roll this year, it could come in with about twenty committed families. Finding, training, and installing qualified local elders may take some time in Newark.

The mission in Wappingers Falls, NY, with Herbert K. Lea as pastor, has met for most of the year at the Community Services Building in the Village of Wappingers Falls. This second floor suite of rooms in an old factory building is far from ideal, but has allowed room for growth. The mission has two committed families with several others as potential. Attendances, which have gone through both ups and downs during the year have recently been running in the 30s. There have been several baptismal services during the year.

A very attractive public building in the town of Wappinger that would provide very much better location, room, appearance, and parking may shortly become



available for rent. It could provide a significant growth opportunity to the Wappinger mission.

The work of the Eastwick mission in Philadelphia received a sharp impetus in August when Pastor Roger Reitz and his family moved to a new home at the heart of the target area. This move has occurred with the approval and financial commitment of Emmanuel Church, which is also served by our only circuit riding preacher. Several other churches and denominations are planning or beginning church planting attempts in Eastwick. We have, however, a good head start and many contacts already in the area. We may pray that public worship will begin within the next year.

It may be necessary for us to acquire a piece of the rapidly disappearing vacant land in Eastwick for a future church building. We have begun exploring steps toward that end. A two or three acre plot in Eastwick could cost up to \$70,000. Please pray for the Lord's direction and provision.

In February Pastor Randall A. Grossman began formation of the new Kutztown, PA, mission. A series of Sunday evening evangelistic meetings led to the start of morning worship on Easter Sunday. Brother Grossman, a native of nearby Topton, is an alumnus of Kutztown State College and Biblical Theological Seminary. He was saved as a collegian, nurtured at our Blandon Church, and more recently part of the Hatfield Church.

The Kutztown congregation meets at the well-situated Fire Hall Auditorium. A Sunday school was recently begun. Worship attendance has climbed into the 20s, with about six families acting as if they are committed.

One of the heartening aspects of the Kutztown mission has been the hearty encouragement and help of the other churches in Berkes County. Not only have our four nearest churches prayed, encouraged, and helped in practical ways, but they have all also provided

designated financial support for Kutztown. These churches may be modeling a fruitful new regional approach to new church planting.

Ronald C. Erb is our newest church planter, located in urban North Jersey. Ron is a son of the Royersford Church and an alumnus of Lancaster Bible College. He served, sponsored by his home Church, as a summer missionary with Pastor Baker in Newark in 1976 and received a burden for inner city evangelism that just would not go away.

After Brother Erb had spent a week in intensive door-to-door evangelism in each of three potential target neighborhoods to test their responsiveness, and upon recommendation of the Newark Team composed of Pastors Baker and Erb and the Director, the Board of Church Extension selected the City of Irvington as the target for the new mission. This effort will especially focus on the part of the city that is east of the Garden State Parkway, somewhat isolated from the rest of Irvington, and immediately contiguous to Newark. It was in precisely this same vicinity that the old Irvington mission was located over forty years ago, which later became the first Newark church. The target area is only a few minutes from the present Newark congregation in Clinton Hill.

Pastors Erb and Baker already have their eyes on the very needy West Side neighborhood of Newark as a possible site for a future daughter congregation as soon as their churches gain enough strength to become mother churches.

To assert that the true goal of the Church Extension Department must be the formation of new churches is not in the least to deprecate or diminish evangelism. This has been a year of wide Gospel sowing. Some examples: Pastor Grossman covered every home in Kutztown this summer, knocking on the doors of over 1200 homes and leaving two locally-produced pieces of literature, one of which was a forthright Gospel tract. Pastor Reitz conducted 10 Five Day clubs

outdoors on the streets of Southwest Philadelphia during the summer. These clubs enrolled over 250 children from 154 families. 48 of these children memorized all 5 Scripture memory verses. An invaluable helper in these clubs was a young lady from Royersford, Carolyn Bortz, who served in the city as a summer student missionary supported by her home church.

Two of our missions, New Fairfield and Wappingers Falls, made massive direct mailings to every home in their respective target areas. These mailing of 7000-8000 pieces carried very clear and urgent Gospel presentations and appeals for response. They entailed a great deal of work by these small congregations. The Department office has a standing offer to "pick up the tab" for the bulk mail postage for all such mass mailings. This helps to account for the large postage expenditures. Bulk rate postage for 8000 pieces comes to \$304.00. The cost of materials and printing, which the congregations must bear, is much higher.

The Wappinger mission also undertook a large in-person distribution of invitations to their first anniversary service in May. They covered hundreds of people and homes, with good help from folks from the Lebanon church and the New Fairfield mission.

The three Mid-Hudson missions helped in summer evangelistic outreach to campers at nearby Clarence Fahnestock State Park through a weekly Saturday evening hymn sing through the summer.

These are only some of the ways in which large-scale evangelism was carried out. Each of the churches and missions has numerous other ways of seeking creatively and effectively to reach people with the Gospel, not to mention the personal impact of transformed lives, which is perhaps the greatest evangelistic means of them all. When the Lord raises up a ministry of the Church Extension Department in a community, that community will

invariably be significantly touched by the Gospel through that ministry, whether or not the goal of a fully-formed church is achieved in that place.

Our commission is also to baptize. On each of two summer Sundays just three weeks apart at Tymor Forest Park, the Poughquag mission baptized five persons who were adult or teenage. The baptism of the rest of the Department congregations are recorded in the Statistical tables in back of this Yearbook.

And we are commissioned to teach. Teaching is done in Sunday schools, children's church, youth fellowship, Pioneer Girls, and Christian Service Brigade groups, Vacation Bible Schools, Children's Bible Clubs, and home Bible studies. In each place the Lord is raising up among the converts those who become teachers, who teach both God's truth and people who are or will become disciples. Probably the most effective teaching is done by those "teachers of teachers", the pastors-teachers whom God has called and equipped to be organizing pastors of these new congregations, who stand before their people with open Bibles to "feed the flock of God". In this preaching-teaching ministry, God uses them mightily to build disciples.

In order for the extension of the church to move beyond where we are right now there must be planning. Paul and his companions wanted to preach in Asia, but were prevented (Acts 16:6). They tried to enter Bithynia to plant churches, but the Holy Spirit did not allow them to do so (v. 7), for He was directing them to Europe (vv 9, 10). The Acts and the Epistles abound with descriptions of how "the whole surrounding regions" of various cities were reached with the Gospel. This was not by chance, but by well-designed strategies and plans. Paul wrote to the church in Corinth about his "field that God has assigned to us, a field that reaches even to you". (II Corinthians 10:13). He goes on to say that he hopes that "as your faith continues to grow, our area of activity among you will greatly expand, so that we can preach

the Gospel in the regions beyond you". (vv.15,16) To the Roman believers, he reveals his strategy and planning when he writes of how "from Jerusalem all the way around to Illyricum, I have fully proclaimed the gospel of Christ: (Romans 15:19). He goes on to tell them that since "there is no more place for me to work in these regions,...I hope to visit you while passing through and to have you assist me on my journey (to Spain) after I have enjoyed your company for a while" (vv 23,24).

So we continue to develop strategies and plans for more new churches. We have a top priority plan to start two or three new churches in the growing and needy Atlantic City area of New Jersey. The first step in fulfilment of this plan, which we call "Project Beachhead", is the gathering of a \$30,000 launching fund. We presently have a little over \$11,000 toward that goal, 37.3%. We invite and urge those who share our vision and concern to give to help the fund reach this goal.

And we still hold to the results of our survey of the needy Luzerne County, PA, which indicates that we could responsibly mount a plan to start up to five or seven new missions there, when and if the Lord provides the means (men and/or money) to do so.

We have a number of other communities in view in the midst and on the fringes of our present territory where we could responsibly attempt to plant churches--small towns, growing suburbs, and populous inner-city neighborhoods, all in great spiritual need. This year we have done specific survey work in Atlantic and Essex Counties, NJ and Susquehanna County, PA.

Between the initial awareness of potential target areas and surveys of them and the actual planting of churches there, "soil testing" is in order, to ascertain their spiritual responsiveness. In the earliest years of the history of our denomination, "soil testing" was done most frequently through the ministry of our great itinerant evangelist, Eusebius Hershey. This was specifically done by Brother

Hershey and others in eleven counties of PA and also in New York, Ohio, and Ontario. Later this was done by the denomination through the camp meetings and tent campaigns in various places. Local churches have done this through the years in nearby communities by open air meetings, protracted evangelistic meetings, extension Sunday Schools, cottage prayer meetings, Sunday school bussing, extension Vacation Bible schools, and Bible clubs and home Bible studies. Such efforts should be encouraged and should continue. If such "soil tests" prove an area is responsive and if a strong nucleus can be gathered, new churches can be formed.

Some recent examples of "soil testing" by the Church Extension Department include a summer of canvassing in the Vestal, NY area to explore possible relocation of the Binghamton mission before it was terminated, tent meetings and canvassing in the Warnersville-Sinking Spring, PA areas at the start of that church in 1964, door-to-door visitation by PISCES personnel in advance of five TIE missions in East Central New Jersey in 1970 and 1971 and the aforementioned samples by Ron Erb of three potential target neighborhoods a few weeks ago.

Two possible "soil tests" by the department may be coming up shortly. The mid-Hudson Team has been made aware of a community where there may be a wide-open door for planting a new church. Survey work is presently underway, which, if positive, should lead to some specific testing programs. And a small group of believers in a town in northeastern PA have indicated interest in the possibility of a new church in their community. A reasonable test there may be a series of home Bible studies.

We have articulated goals through the end of 1985, which we have called "DESIGN FOR ENLARGEMENT". It is now time for serious goal-setting and planning beyond that year. The Board of Church Extension has been willing to look ahead and has held several "think sessions" during the past year to point

toward long-range strategy and goals. These will continue in the next year. Some targets to consider, among others, might include the massive Washington-Baltimore-Maryland-Virginia metroplex, and, in an era of a maturing of the US population, the Adult Communities (for those over 52), and, as a step toward becoming more geographically dispersed, a Sun Belt strategy that would aim to plant some new churches in a growing area more distant, such as Florida, for example. In this long-range planning process, the Board will welcome input from across the brotherhood, in hope of achieving a broad-based consensus, so that the goals might really be "owned" by the whole Church.

"DESIGN FOR ENLARGEMENT" aimed for 20 new church starts in the 1975-1985 decade. Right now we have eleven to go to achieve that goal. That would mean 2-3 churches in each of the four remaining years--not an impossible dream, though it may be rather improbable. But God is able.

The first of the eleven new church starts that remain to be achieved under the goal may already be underway, though not part of the Church Extension Department. Under the Howell, NJ church a home Bible study was begun in Edison, NJ through which a number of people have come to Christ. About two months ago Sunday evening worship began, led by Pastor John Vandegriff. These meetings have run between two to three dozen persons in attendance. A new daughter church may already be in formation.

Our churches could demonstrate their commitment to this goal and maximize their impact toward its fulfillment in three ways: (1) a broad-based, massive effort dramatically to increase commitment of monies for church extension between now and 1985, (2) a pointed prayer campaign to the Lord to raise up laborers, church planters, to sow and reap in a spiritually needy America, and (3) a genuine effort by the churches individually or in cooperation with other nearby churches to start at least one daughter

church where one is really needed before the end of 1985. These three simple steps, taken in faith, could take us past our goal by December of 1985.

If we can achieve or closely approach that goal of 20 new church starts and if a simple majority of those started make it to maturity, the 1975-1985 decade would have been the greatest decade of church planting and expansion in the history of our Church.

CHURCH EXTENSION DIRECTOR  
ANNUAL FINANCIAL REPORT,  
1981-1982

RECEIPTS:

Balance Sept. 20, 1980		127.99
Received from Board	9,000.00	
Other income	<u>145.72</u>	9,145.72
TOTAL		<u>9,273.71</u>

EXPENDITURES:

Director's Travel		1,259.81
Office:		
Printing and Supplies	1,593.36	
Equipment	174.10	
Postage	1,391.27	
Telephone	<u>646.46</u>	3,805.19
Board Expenses		241.50
<u>Parsonage:</u>		
Gas-Fuel	959.39	
Electric	928.24	
Other Utilities	335.64	
Maintenance	949.69	
Insurance	<u>262.40</u>	3,435.36
Promotion		122.72
Miscellaneous:		
Grossman Moving	100.00	
Newark Refuse Removal	90.00	
Other	<u>1.50</u>	191.50
TOTAL		<u>9,056.08</u>
 Balance 8-31-81		 217.63*



\*-The balance is in a checking account at the First National Bank of Allentown.

This report and the account have been audited by Ralph D. Cole.

Daniel G.Ziegler, Director

### BOARD OF CHURCH EXTENSION

The ministry of the Church Extension Department is well characterized by the familiar words of the Apostle Paul, "A wide door for effective service has been opened to me, and there are many adversaries" (I Corinthians 16:9). The Board has found this to be true as it met seven times during the past year to conduct its business.

The perennial financial problem remains. Inflation makes church planting even more costly than it has been in the past, while offerings for Church Extension ministries have decreased this year. Yet many opportunities are before us. We believe we could take greater advantage of these opportunities if we had greater financial resources. We are especially thankful for the willingness of some of the men in the department to work part-time to help support themselves and thus allow for financial resources to go further.

In spite of financial pressures we are thankful that the Lord has enabled us to end the year on an improved financial base. The financial report shows a beginning deficit of approximately \$11,000 and a closing balance of approximately \$4,000 which reflects a \$15,000 turn-around. This has come about by curtailing some hoped-for expenditures and close financial management.

The adversary attacks when works seem to be doing well. Wappingers Falls, New York is an example. In the early part of the year there were several who professed faith in Christ and the mission was

growing numerically. In recent months, however, problems arose causing several to leave the congregation. Those who remain are desirous of going on and are pulling together in unity.

The mission in the Eastwick area of Philadelphia is another example of adversity. After a few years of difficulty in making meaningful contacts, Pastor Reitz was finally able to gather together a group for Bible study. This seeming breakthrough was short lived, however, as the group disbanded.

Yet Eastwick is another wide door. Over 250 children attended side-walk meetings this summer. Pastor Reitz and his family have moved into the neighborhood with the hope of reaching the people by living with them.

The mission in Poughquag, New York has had recent encouragements. This fall the ninth committed family became members. When the congregation has ten committed families it may begin to organize and seek recognition as a church. There are several families who could become the tenth committed family.

Other "wide doors for effective service" have also opened. The Newark, New Jersey mission continues to grow as several have professed faith in Christ. This work is attempting to meet special needs of its people by establishing a single parents group and a tutoring program.

Another feature of Newark this year was the way in which the roof of the parsonage was replaced. Several men from the Spring City Bible Fellowship Church did this as a Saturday work project. They enjoyed the fellowship of working together in Newark. The congregation and the Board appreciate this tangible contribution as a "labor of love" from Spring City.

Doors have opened as two men have accepted calls from the Board of Church Extension during the past year. On February 1, 1981, Randall A. Grossman began to minister in Kutztown, Pennsylvania, endeavoring to

start a new mission. To date there are 10-12 people attending regularly and three families have committed themselves to the mission.

On June 1, 1981, Ronald C. Erb began serving in Northern New Jersey. After extensive study of several area his target area was established as Irvington, New Jersey.

During the year the Board visited two Church Extension fields. In November the brethren spent a day in Newark, New Jersey; and in June they spent two days visiting the three missions in the Mid-Hudson area. This proved most valuable, as they could tour the area, see the facilities with which the brethren work, and, most importantly, fellowship with the people of these congregations. Each visit included an evening meal with the congregation followed by a time for sharing and worship, and concluded with discussions between the congregation and the Board of matters of pertinent and mutual interest. The Board believes that such sessions are extremely helpful, and plans to continue this program by visiting other areas in the future.

We are endeavoring to find "the wide doors for effective service" the Lord has for us. One way is by enlarging our stewardship program. In March the Board was represented at the convention of the Christian Stewardship Council in Chicago by Bruce A. Ellingson and Daniel G. Ziegler. They, along with representatives of other agencies of the Bible Fellowship Church, found this helpful. Their report is included in the report of the Board of Directors of the Bible Fellowship Church.

The Board has spent much time this year in "think sessions". At these sessions the Board has worked at projecting goals and formulating strategy for the future extension of the Bible Fellowship Church.

The revised 1981-1982 budget of the Board of Church Extension is presented with this report.

The following churches, missions, and pastors have been under the direction of the Board of Church Extension during the past year:

Camden, DE	James G. Koch
Eastwick (Phila) PA	Roger Reitz
Finesville, NJ	D. Thomas Phillips
Irvington, NJ	Ronald C. Erb
Kutztown, PA	Randall A. Grossman
Newark, DE	Arthur J. Frisbie
Newark, NJ	Delbert R. Baker, II
New Fairfield, CT	Robert L. Draper
Poughquag, NY	James A. Wickstead
Wappingers Falls, NY	Herbert K. Lea

We express thanksgiving to the Lord for the faithful ministry of these brethren along with the leadership given by the Director of Church Extension, Daniel G. Ziegler. We are grateful also for the financial and prayer support of the Bible Fellowship Church throughout the past year.

The Board of Church Extension recommends that the 98th Annual Conference adopt the following:

Resolved: that the proposed budget of the Board of Church Extension for 1982-1983 be adopted:

LeRoy S. Heller, Chairman; Bruce A. Ellingson, Secretary; Daniel G. Ziegler, Treasurer; Robert W. Smock, Clyde W. Snyder, Richard E. Taylor, Clayton E. Weber, Warren L. Zimmerman, BOARD

ANNUAL FINANCIAL REPORT  
Board of Church Extension  
1980-1981

RECEIPTS:

Balance 9 23 80	40,132.23
From Churches:	
Prepaid for 1981-82	47,350.26
Designated--Current	
Director's Support	1,398.90

Baker-Newark	4,776.75	
Draper-New Fairfield	1,271.40	
Wickstead-Poughquag	1,505.00	
Koch-Camden	1,000.00	
Reitz-Eastwick	1,300.00	
Lea-Wappinger	40.00	
Grossman-Kutztown	2,995.00	
Erb-North Jersey	3,838.50	
Project Beachhead	275.00	
General Fund	3,879.18	
Memorial Fund-Interest	50.00	22,329.73

General Contributions:

Director's Support	105.00	
Baker-Newark	12,990.00	
Draper-New Fairfield	3,625.25	
Wickstead-Poughquag	598.00	
Koch-Camden	205.00	
Reitz-Eastwick	316.00	
Lea-Wappinger	50.00	
Grossman-Kutztown	1,537.00	
Erb-North Jersey	1,242.00	
Bicentennial Project	230.00	
Project Beachhead	3,945.00	
Undesignated	3,954.00	28,797.25

Interest 4,698.16

Reimbursements and Refunds:

Howell Principal Payments	172.83	
Finesville Deposit	4,000.00	
Eastwick Deposit	500.00	
Newark Escrow Refund	319.38	
Director's Travel	230.20	
Bank Charges	30.00	5,252.41

Total Receipts: 148,560.04

EXPENDITURES:

Appropriations:

Baker-Newark		
Baker-Personal	12,043.70	
Baker-Housing	4,048.19	
Newark Mission	1,175.00	17,266.89

Poughquag	7,800.00	
New Fairfield		
Regular Appropriations	12,990.00	
Special Transportation Allowance	<u>2,875.00</u>	15,865.00
Wappingers Falls		700.00
Finesville		1,925.00
Camden		4,400.00
Philadelphia-Eastwick		3,775.49
Kutztown		3,907.00
Erb-North Jersey		<u>5,240.50</u>
		60,879.88
Administration:		
Director's Salary	11,000.00	
Director's Benefits	2,078.17	
Director's Parsonage		
Mortgage	1,722.38	
Furnace Balance	1,200.00	
Insulation	1,319.00	
Other	<u>53.51</u>	4,294.89
Director's Travel		3,918.86
Director's operating		9,000.00
Clerical Salary		1,320.00
Board Expenses		578.39
Administrative Budget		200.00
Fellowship News Assessment		100.00
Stewardship Promotion Regis.		<u>135.00</u>
		32,625.31
Reimbursed, Reserve, and Miscellaneous:		
Project Beachhead	4,210.00	
Eastwick Deposit	500.00	
Interest Transfer:		
Project Beachhead	373.06	
Memorial Fund	<u>231.52</u>	604.58
Bank Charges		<u>59.54</u>
Total Disbursements		5,374.12
Balance 8 31 81		98,879.31
		49,680.73*

\* This balance is deposited as follows:

Checking account, First National Bank of Allentown	128.71
Savings Account, Savings Bank of Central Jersey	19,602.02

## Certificates of Deposit:

Savings Bank of Central Jersey	4,500.00
First National Bank of Allentown	<b>10,000.00</b>
City Federal Savings	5,000.00
Queen City Savings	5,000.00
Cash on Hand 8-31-81, deposited on 9- 3-81 and 9- 4-81.	5,450.00

ADDENDA

- The Board holds the following note:  
Howell Church 1,947.33
- The following accounts are receivable:  
Board of Directors-for Carmel 518.00  
property improvements  
Vulcan Waterproofing 240.00 758.00
- The following account is payable:  
Board of Directors, Fund to Assist Churches  
1,000.00
- A summary, therefore, of the fiscal position  
of the Board:  
Balance 8 31 81 49,680.73  
Note Receivable 1,947.33  
Accounts Receivable 758.00  
Total 52,386.06  
Less Account Payable 1,000.00  
Less Prepaid by Churches for 1981-82 47,350.26  
Surplus 4,035.80
- In addition, the following have been  
restricted by designation:  
Book Fund 70.67  
Luzerne County Project 127.30  
Wappingers Falls Mission 693.00  
Kutztown Mission 915.00  
Baker-Newark Support 409.87  
Project Beachhead 10.00 2,225.84
- The Board has \$9,000.00 on deposit with the  
Conference Treasurer in the Fund toward  
Amortization of the Indebtedness of the Fund to  
Promote Church Extension. This fund returns  
interest at 8% per annum.

7. The Board holds a Memorial Fund, a revolving loan fund which is restricted to the purpose of assisting churches and missions in the Church Extension Department in real estate purchases. Following is a financial report:

Receipts:

Balance 9 23 80	5,020.92
Memorial Gifts	---
Interest	<u>313.52</u>
Total	<u>5,334.44</u>
Expenditures	---
Balance 8 31 81	5,334.44*

Investment Savings:

Savings Bank of Central Jersey	1,334.44
Savings Certificate, Savings Bank of Central Jersey	3,000.00
Loan to Newark Mission	<u>1,000.00</u>
	<u>5,334.44</u>

8. The Board holds a Project Beachhead Fund which is restricted for the start of new congregations in the Atlantic City, New Jersey area. Following is a report:

Receipts:

Balance 9 23 80	6,293.46
Contributions	4,210.00
Interest	<u>415.98</u>
Total	<u>10,919.44*</u>

*Savings account, Savings Bank of Central Jersey	2,419.44
Savings Certificate, Savings Bank of Central Jersey	<u>8,500.00</u>
	<u>10,919.44</u>

9. The Board has borrowed \$5,000.00 from the congregation of the Glasgow Mission and has given a 90-day demand note at 8% interest per annum. This sum is presently on deposit in the Project Beachhead savings account, pending other usage.



This report has been prepared by Daniel G. Ziegler,  
treasurer.

This report and accounts have been audited by Roger  
S. Bowne.

REVISED BUDGET FOR 1981-1982  
September 1, 1981 - August 31, 1982

RECEIPTS:

Balance 8 31 81	4,000.00	
Churches Prepaid	47,350.26	
General (Current) Gifts	10,000.00	
Designated Gifts	65,300.00	
Interest	<u>4,200.00</u>	
Total Receipts		130,850.26

EXPENDITURES:

Appropriations:

Finesville	1,500.00	
Newark-Baker	18,600.00	
New Fairfield	10,000.00	
Poughquag	11,000.00	
Wappingers Falls	1,800.00	
Camden	2,400.00	
Glasgow	---	
Philadelphia-Eastwick	6,840.00	
Kutztown	15,400.00*	
Irvington	16,540.00*	
PISCES	2,000.00	
New Mission	<u>6,000.00</u>	92,080.00

Administration:

Director's Salary	12,840.00
Director's Benefits	2,400.00
Director's Parsonage	
Mortgage	1,723
Fuel--Gas	1,250
Electric	1,150
Other Utilities	450
Insurance	500
Maintenance	1,150
Kitchen Improve.	1,000
	<u>7,223.00</u>

\*Payable only as received in designated gifts. Full  
amount included in Income--designated.

Director's Travel	5,000.00	
Office:		
Printing and Supp.	1,600	
Equipment	700	
Postage	1,800	
Secretary	1,400	
Telephone	<u>800</u>	6,300.00
Promotion		1,000.00
Board Expenses		1,000.00
Administrative Budget		250.00
Fellowship News Assessment		100.00
Worker's Compensation		<u>450.00</u>
		36,563.00
Reserves:		
Capital Fund	1,000.00	
Contingencies	<u>1,207.26</u>	<u>2,207.26</u>
Total Expenditures		130,850.26

## PROPOSED BUDGET FOR 1982-1983

RECEIPTS:

Churches--Prepaid	60,000	
General (Current) Gifts	12,000	
Designated Gifts	74,000	
Project Beachhead	<u>30,000</u>	
Total Receipts		176,000

EXPENDITURES:

Appropriations:		
Newark--Baker	18,000	
Mid-Hudson Missions	20,000	
Delaware Missions	2,400	
Eastwick	7,800	
Kutztown	15,000	
Irvington	17,400	
New Mission	18,600	
Project Beachhead (Atlantic City Area)	30,000	
PISCES	<u>2,000</u>	131,200
Administration:		
Director's Salary & Benefits	16,300	

Director's Travel	5,600	
Director's Parsonage	8,400	
Office	6,900	
Promotion	1,500	
Board Expense	1,200	
Administrative Budget	400	
Worker's Compensation	<u>500</u>	40,800
Reserves:		
Capital Fund	2,500	
Contingencies	<u>1,500</u>	<u>4,000</u>
Total Expenditures		176,000

#### REPORT OF THE HISTORICAL COMMITTEE

The Historical Committee met twice in the past year to carry out its work. The committee rejoices in the progress of the projects it has undertaken.

The new hymnbook, The Rose of Sharon Revisited, has been prepared and distributed at this conference. The desire of the committee is that these hymns might be a blessing to our churches.

The publication of the minutes of our conference from 1859 to 1895 is proceeding smoothly. Final editing and preparation for printing is even now underway.

The preparation of a new study of our history has been entrusted to Dr. Harold Shelly, who has begun his work. It is the intention of the committee to have his work in print for our centennial Annual Conference in 1933.

The collection of archival materials continues to grow thanks to the concern and effort of those who are passing on historical materials to us. The archives are presently stored in the Spring City Church.

Financial Report:

Balance 8-24-80	564.60
Received (from conference)	<u>1,000.00</u>
	1,564.60
Expenditures	<u>376.32</u>
Balance 8-29-81	1,188.28

Resolved: that the By-Laws of the Historical Committee be amended as follows:

Election: It shall be composed of five men. They shall be elected for a term of three years in classes as follows:

- I. Two men
- II. Two men
- III. One man

Duties:

1. To develop and encourage the study of the history of the denomination.
2. To maintain denominational archives for the accumulation of materials and memoirs relating to the history of the denomination.
3. To appoint an archivist who shall be responsible for the maintenance and oversight of the archives.
4. To determine policy and procedure by which the archivist can maintain and supplement the historical material of the denomination.
5. To assist the archivist in the collection of relevant historical materials.
6. To receive and disburse funds received from the Administrative Budget, churches, and individuals.
7. To encourage each local fellowship to maintain a file of important documents relating to the historical development of the local fellowship.
8. To make an annual report to the Annual Conference.

Organization: The board shall annually elect by and from its membership a president, a secretary, and a treasurer.

Whereas: the Historical Committee has undertaken a number of projects requiring additional help and input on the committee, and

Whereas: it would help the committee to have its own financial accounts and treasurer in the coming year, therefore be it

Resolved: that Annual Conference allow the Historical Committee by rule of exception to begin to operate by the proposed by-laws immediately.

Resolved: that past minutes of the boards and committees be deposited for storage and preservation in the denominational archives, and be it further

Resolved: that each local church be encouraged to place its minutes and past records for storage and preservation in the denominational archives where they will be available to the local church as it desires and available to those doing study and research.  
(FIRST READING)

Members of the Historical Committee: Willard E. Cassel, Bright N. Heist, Daniel G. Ziegler.

Additional financial note:

1,591.65 - Monies received for new hymnbooks before 8-31-81.

560.00 - First payment to Newark Publishing.

1,031.65 - Balance held in deposit by Joyce M. Heist.

REPORT OF THE BOARD OF FOREIGN MISSIONS

When has the world been in such a bankrupt condition as it is now? There is religious, moral, economic, and political trouble everywhere - and where is the solution for these problems? We believe in Jesus Christ, who is the only ONE Who can heal our world. But the question is, "What can we do NOW to help the situation?" We believe in the great commission that Jesus gave when He said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I will be with you always, to the very end of the age." Matthew 28:18-20 (NIV)

The preaching of the gospel works. It changes the lives of people and makes them new creatures in Christ Jesus. Our missionaries have been faithful in carrying out the great commission in many countries as well as in our own land of America. It PAYS to be a missionary church, knowing that we have part in the great plan that God has given to us. The interest in missions in our denomination is the best ever. May it continue to expand and grow with each year. We know that the physical church withers, dies, decays when we lose the vision of the program of God. All of us need to be concerned about the unsaved, the lost, the perishing. We cannot escape our responsibility. May we, by the grace of God, respond by saying, "What would you have me do, Lord?" or "Here am I, send me."

During this past year the members of the Board gave good evidence of their interest in the work of missions by attending five business meetings. Our missionary family is strong, with several new applicants requesting to become members. Fred and Marian Gibbons have been received into the fellowship and are serving in Kenya. David and Ruth Schappel have been accepted and are under appointment of the Board. Phil and Nancy Yerrington

finished language school and are now in Spain in missionary work. Two missionary families have resigned from their mission board: Paul and Betty Everhart, Dean and Donna Stortz.

The annual budget was increased again this year to an all-time high of \$336,555.00. Of this amount, \$320,630.00 was allotted for salary support, 13,250.00 for missionary assistance, and 2,675.00 for Board operation. However, we are still operating in a deficit and trusting the Lord to meet the need through the increased giving of our churches.

The Board again expresses their thanks to the members and friends of the Bible Fellowship Church for their generous giving.

The Pastor-Layman Missionary Seminar was held in the Spring City Bible Fellowship Church. A good interest has been shown in some regional missionary rallies. The Conference-Wide Rally was held in the Reading church.

I want to express my thanks to the members of the Board for their interest, prayers, and help during the last year. It has been a very busy year, with many responsibilities of mission work, but the Lord has given His strength and help when needed. We are encouraged in His ministry. Let us ALL continue to proclaim the Lord Jesus Christ wherever we are and until He comes!

David E. Thomann, General Secretary

FINANCIAL REPORT - BOARD OF FOREIGN MISSIONS

October 1, 1980 - September 30, 1981

Received from Churches for 1980-1981            304,959.89

EXPENDITURES:

Ambassadors for Christ, Inc.	5,760.00
Arctic Mission	19,077.00
Africa Inland Mission	55,500.00

Berean Mission	11,820.00	
Christian Missionary Alliance	23,964.00	
Evangelical Alliance Mission	30,221.00	
Greater Europe Mission	38,190.00	
Friends of Israel	9,675.00	
Gospel Missionary Union	10,050.00	
International Students, Inc.	9,989.97	
International Communiiof of Christians	2,400.00	
Hartman, Connie	4,938.34	
Harley, Barclay	14,700.00	
Latin American Mission	16,404.00	
North Africa Mission	5,490.00	
Pocket Testament League, Inc.	3,402.97	
Worldteam	18,850.00	
World Radio Missionary Fellowship	18,195.00	
Unevangelized Fields Mission	15,250.00	
Wycliffe Bible Translators	6,694.94	
Christian Literature	5,400.00	
Summer Ministries	3,500.00	
Seminar	326.89	
Outgoing Fund	<u>1,000.00</u>	330,799.11
 <u>MISSIONARY ASSISTANCE:</u>		
Utilities	3,228.71	
Fellowship News & Year Book	270.25	
Postage	106.50	
Rent	4,200.00	
Publicity	43.18	
Misc.	<u>794.00</u>	8,642.64
 <u>BOARD EXPENSES:</u>		
Board Meetings	709.56	
Mileage	423.60	
Secretary	1,200.00	
Phone	392.62	
Printing	<u>2,383.88</u>	5,109.66
 TOTAL EXPENSES		
Transferred to Housing Fund	9,199.20	<u>344,551.41</u>
		<u>9,199.20</u>
GRAND TOTAL		353,750.61



Received from Churches for 1980-1981	304,959.89
Deficit (over budget)	(48,790.72)

OTHER RECEIPTS:

Interest	67,697.80
Rents	2,335.00
Memorial Gifts	20.00
Misc.	<u>1,499.35</u>
	71,552.15

Received from Churches for 1981-1982	320,173.82
Other Receipts	<u>71,552.15</u>
Total Receipts	391,725.97
Deficit over budget	<u>48,790.72</u>
Total	342,935.25

In and Out Transactions:

Received	9,456.19
Paid Out	10,723.19

Housing Fund:

In Account, 1980	76,660.51
Received	<u>9,199.20</u>
Total in account	85,859.71

Certificates are held in the First National Bank of Pen Argyl, Pa., and Dean Ritter Reynolds, Allentown, Pa. Other money is held in the East Stroudsburg Savings and Loan and the First National Bank of Pen Argyl, Pa. (Checking)

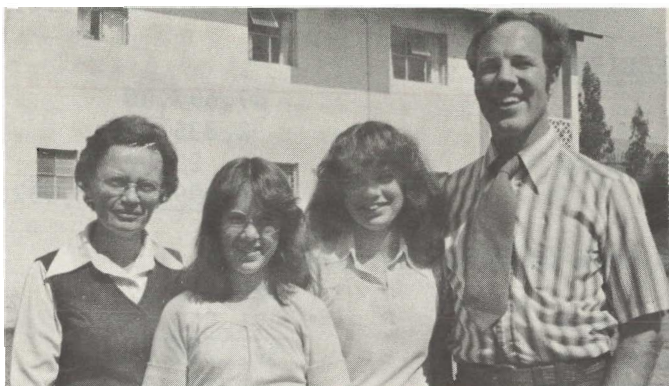
Books and report audited by Mr. John F. Moran.

The following proposed legislation and resolution to be considered:

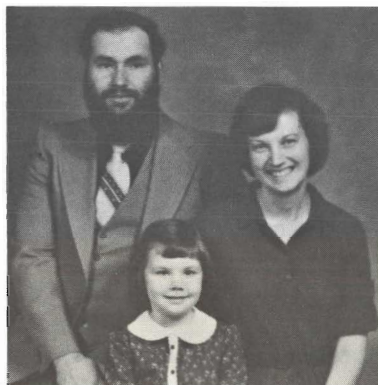
- I. Proposed legislation (new) circulated to all pastors.
- II. Resolutions on applicants for missionary service circulated to all pastors.

R.C. Reichenbach, Chairman; David E. Thomann, General Secretary; Kermit K. Gehman, Treasurer; Roy Hertzog, Austin G. Shelly, Paul G. Zimmerman, Robert Breitegam, Gerald Schlonecker, James Sunday, Board.

## NEWS UP-DATE OF OUR MISSIONARY FAMILY



THE ANDERSONS - Serving their second missionary term in Ecuador as teachers and "dorm parents". Keith and Carol, shown with their two daughters, are kept busy in the local church and Christian school, teaching English and conducting several Bible Classes. They also hosted many different summer missionaries during the past year.



THE BABCOCKS - Mel and Jan are deeply involved in the Victory High School at Palmer, Alaska. Of great interest is the work done with summer missionaries seeking the Lord's will for their lives. A high percentage of Arctic Mission's personnel started out as such. Mel has been appointed Purchasing Agent for the Alaskan field.

SHARON BACHMAN - lives in Philadelphia and works among Jewish people, spreading the gospel on a one-to-one basis. Sharon is preparing a storybook on the Book of Esther for Jewish children.

THE BUTLERS - Besides teaching in the Moorlands Bible College in England, Brian is reaching out to many international students with the gospel. After spending a three month sabbatical leave from his work at Moorlands, Brother Butler went to Africa, seeking God's will for missionary work there.

THE CAMPBELLS - Holly and Bill are serving in Tunisia, seeking to win people to Christ in a very difficult area of the world. Besides working as a doctor, Bill labors among the people of that land, presenting Christ as their Saviour.

THE CHOWS - After spending some time in Indonesia, Moses will be returning to the States to be involved in the AFC preaching ministry.

THE DYKES - Herb and Betty have spend over 30 years in India and have been involved in the field of education, working under the Christian Missionary Alliance. This past year another church was organized under their ministry. A number of believers have been baptized.



THE GEHMANS - Richard and Flo, with their two children arrived in Kenya this past summer after spending a year's furlough in the States. Richard, as Principal of Scott Theological School, holds a very important

position in the ministry.

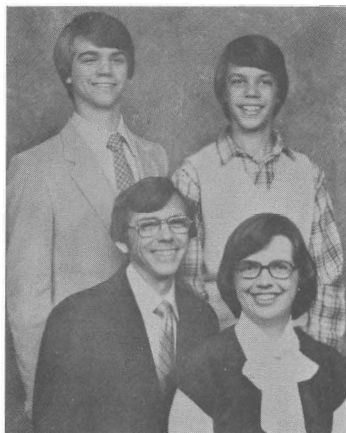


THE GIBBONS - new members of our Missionary family, are ministering in Kenya under the Africa Inland Mission. Fred and Marian, with their son Jonathan, are happy to be part of the Bible Fellowship Church.



THE HARLEYS - Judy with Kenneth shown in front of their book display. The Harleys are the only American missionaries working on the Orinoco River among the Criollo (mixed blood) people of Venezuela. They are kept busy visiting 8 different groups of believers several times each year. In addition evangelistic outreach is carried on combining efforts with these groups of believers as well as in cooperation with members of the congregation in the home port of Ciudad Bolivar. For 15 years an annual family camp "Mizpah Camp" program has been in operation.

HARTMAN - Connie has had a physical problem during the year, spending some time in Holland to receive help. Now she has returned to Austria and is deeply involved in her ministry. Connie will be coming back to the States in May of 1982.



THE HOFFMANS - Since 1965 the Hoffmans were engaged in construction and technical assistance with the Wycliffe Bible Translators, being stationed in New Guinea. Now, for a time, Aaron and Marlene are living in Texas, still serving the mission. Aaron has been assigned in the development section in project funding. Marlene will begin her assignment in the late fall.

THE HOYLES - A church with 18 members was organized this past year. Although the number of believers has not increased, attendance has been very good during Christmas and a special musical program where testimonies were given. Ron and Doris continue to teach and hold discussion groups. The family camp ministry continues to be a strong outreach during the summer.

THE KAUFFMANS - Tim and Wanda continue to work in construction in Zaire. Inflation has caused problems with their support, but they continue in a quiet way to do the work under the Unevangelized Fields Mission for the last eighteen years.



THE MANNEYS - For the last fourteen years the Manneys have been in Ecuador with HCJB. Dave is the Director of International Programming, being responsible for the programming in 14 languages. Rosemarie continues to be active in the French service.

THE MOORES - Working under the Gospel Missionary Union, Bill and Eunice are engaged in the literature ministry through the avenue of a Christian bookstore called "The Ark". This past year the profit from the three Alaska bookstores were used to finance the initial phase of a church-planting ministry in south-east Alaska. Bill is serving as deputy director of the local governing board of GMU, Calvary Bible Church.

THE MOYERS - Ed and Ruth have been missionaries with the Bible Fellowship Church since 1957. Their responsibility has been to plant new churches, training of laymen in evangelism and special emphasis on reaching the youth. Their son Doug and his wife Sherry are preparing for mission work.



THE MOYERS - Both Duane and Joetta are involved in the ministry with his parents in the Lamentin Church.

THE MULLS - have spent one term on the field in Keyna. Both are deeply involved in Scott, training young men and women for the Lord's work. Having spent a time home on furlough they will be going back to Africa sometime in January of 1982.



THE POYSTIS - Since 1958 the Bible Fellowship Church has supported them in their ministry, first in Austria and now for the last several years in Sweden. Earl's eye problem has improved. In August he had his second cataract operation, but he now is able to see with both eyes. The gospel message continues to get

into Russia including soldiers in the army.

RIGGS - Ruth, a retired RN, is serving the Lord as a nurse in Ecuador. Many opportunities have been given to her to present Christ. She knows that the Lord wants her in South America at this time.



THE SCHLONECKERS - Dave and Roxy pictured with their family, are ministering at Christiansen Academy in Venezuela. During the last months of this year Dave was laid aside with infectious hepatitis. It will be a time before he can resume his activities. They are now in their second term of service.

THE SHELLINGS - They are foreign missionary workers in the States, working with international students who come to the USA to study in our colleges. They are now living in Tampa, Florida and have been kept very busy, on a one-to-one basis with students from many parts of the world.

THE SOLTS - Dave and Georgina, working under the Latin America Mission, are serving the Lord in Mexico. Besides being busy with the film ministry, they teach and seek to spread the Gospel in their area. The Solts are one of three of our missionary families engaged



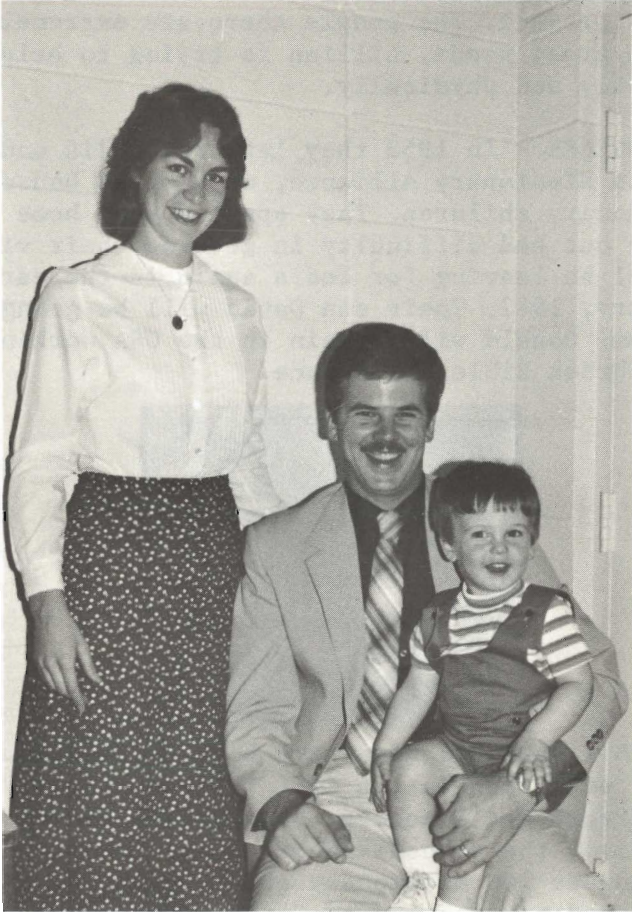
in the Radio ministry. The Board of Foreign Missions took on their support in 1956.

SOLT - Lillian, a second generation missionary, is a Registered Nurse serving in Costa Rica under the Caravans project. The people there are extremely poor and have great needs. Lillian is trying to help people spiritually and physically.

THE STENGELES - In 1952 they left for India under the Christian Missionary Alliance, working as house parents to missionary children. They spent a year home on furlough but had difficulty in getting their visa. They will be leaving for India again in the early part of January, 1982. Their son David will be going back with them. Donald will remain in the USA working at the Pinebrook Bible Conference.



THE WEHRS - Dave and Nancy are both engaged in the field of education in the Rift Valley Academy, both as house parents and teachers. Dave serves as the principal of the school and Nancy teaches art. The school houses 100 missionary children who need the guidance and instruction of Godly workers.



THE YERRINGTONS - This is the first term of service for Phil and Nancy, ministering in Spain. They are the first missionaries that we have sent to this land in many years.

MISSIONARY ADDRESSES

Anderson, Mr. & Mrs. Keith, Casilla 8241, Sucursal 8,  
Quito, Ecuador, S.A.

Babcock, Mr. & Mrs. Melvin, P.O. Box 1181, Palmer,  
Alaska, 99645

Bachman, Miss Sharon, 8735 Frontenac St., Apt. #6  
Philadelphia, Pa. 19152

Butler, Rev. & Mrs. Brian H., Moorlands Bible College,  
Sopley, Christchurch, Hants, England

Campbell, Dr. & Mrs. William, 7 Rue Samarcande,  
Sousee, Tunisia

Chow, Rev. Moses, P.O. Box AFC, Paradise, Pa. 17562

Dyke, Rev. & Mrs. Herbert, 35 B Sahney Sujan Park,  
Pune, 411 001, India (Maharashtra)

Gehman, Rev. & Mrs. Richard, Box 49, Machakos,  
Kenya, East Africa

Gibbon, Mr. & Mrs. Fred, P.O. Box 93, Kijabe, Kenya,  
East Africa

Harley, Rev. & Mrs. J. Barclay, Apdo 323, Ciudad  
Bolivar, Venezuela

Hartman, Miss Connie, I.C.O.C. Holland Mission, Box  
127, A-9500 Villach, Austria

Hoffman, Mr. & Mrs. Aaron, 723 Meadowglen Drive  
Duncanville, Texas 75137

Hoyle, Rev. & Mrs. Ron, Les Provinces 1 rue de  
Bourgonge - 95530 Bouffement, France

Kauffman, Mr. & Mrs. Timothy, Box 21285, Nairobi,  
Kenya, Africa

- Manney, Rev. & Mrs. David, HCJB, Casilla 691,  
Quito, Ecuador
- Moore, Mr. & Mrs. William, P.O. Box 8716, Ketchikan,  
Alaska 99901
- Moyer, Rev. & Mrs. Edward, Rt. Nat. No. 1,  
Capesterre, Guadeloupe, F.W.I.
- Moyer, Mr. & Mrs. Duane, Monnier, 97129, Lamentin,  
Guadeloupe, F.W.I.
- Mull, Rev. & Mrs. William, Scott Theological College,  
P.O. Box 49, Machakos, Kenya, East Africa
- Poysti, Mr. & Mrs. Earl, Box 19515, S-104 32  
Stockholm, Sweden
- Riggs, Miss Ruth, HCJB Casilla 691, Quito, Ecuador
- Schlonecker, Mr. & Mrs. David, Christiansen Academy,  
Apdo 75 San Cristobal, Tachira, Venezuela
- Shelling, Mr. & Mrs. Ted,  
6402 N. Woodlynne Ave., Tampa, Florida 33614
- Solt, Dr. & Mrs. David, Apartado 1000, Merida,  
Yucatan, Mexico
- Solt, Miss Lillian, Apartado 10250, San Jose, Costa  
Rica, C.A.
- Stengele, Rev. & Mrs. Laird, East House  
Kodaikanal, Madurai District, Tamil Nadu, South  
India 624101
- Wehr, Dr. & Mrs. David, RVA Kijabe, Kenya. Africa
- Yerrington, Mr. & Mrs. Philip, Pintor Ribera, 5  
Bajo B. Derecha, Alcobendas (Madrid) Spain

MISSION BOARDS AND MISSIONARIES

Africa Inland Mission, Box 178, Pearl River NY 10965

Rev. & Mrs. Richard Gehman

Rev. & Mrs. William Mull

Dr. & Mrs. David Wehr

Rev. & Mrs. Fred Gibbon

Ambassadors for Christ, Inc., P.O. Box AFC, Paradise,  
Pa. 17562

Rev. Moses Chow

Arctic Mission, Inc., Box 512, Greshma, OR 97030

Mr. & Mrs. Melvin Babcock

Berean Mission, Inc., 3536 Russel Blvd., St. Louis,  
Mo. 63104

Mr. & Mrs. Keith Anderson

Christian Missionary Alliance, Nyack, N.Y. 10960

Rev. & Mrs. Herbert Dyke

Rev. & Mrs. Laird F. Stengele

Evangelical Alliance Mission, P.O. Box 969, Wheaton,  
Ill. 60187

Mr. & Mrs. David Schlonecker

Rev. & Mrs. Philip Yerrington

Friends of Israel, P.O. Box 123, W. Collingswood, N.J.  
08107

Miss Sharon Bachman

Gospel Missionary Union, 10000 North Oak, Kansas  
City, MO 64155

Mr. & Mrs. William Moore

Greater Europe Mission, Box 668 Wheaton, Illinois 60187

Rev. & Mrs. Walter Frank

Rev. & Mrs. Brian H. Butler

Rev. & Mrs. Ron Hoyle

International Communion of Christians, Holland,  
Mrs. Mabel C. Nelson, 4444 Minnehaha Ave., S.

Minneapolis, Minn. 55406

Miss Connie Hartman

International Students, Inc. Box C, Colorado Springs,  
Colorado 80901

Mr. & Mrs. Ted Shelling

Latin America Mission, P.O. Box 341368, Coral Gables,  
Florida 33134

Dr. & Mrs. David Solt

Miss Lillian Solt

North Africa Mission, 239 Fairfield Ave., Upper  
Darby, Pa. 19082

Dr. & Mrs. William Campbell

Pocket Testament League, Inc., 117 Main St., Lincoln  
Park, N.J. 07035

Rev. & Mrs. Earl Poysti

Unevangelized Fields Mission, Box 306, Bala Ave.,  
Bala Cynwyd, Pa. 19004

Mr. & Mrs. Timothy Kauffman

Worldteam, P.O. Box 343038, Coral Gables, Florida  
33134

Mr. & Mrs. Duane Moyer

Rev. & Mrs. Edward Moyer

World Radio Missionary Fellowship, P.O. Box 3000  
Opa Lacka, Florida 33055

Rev. & Mrs. David Manney

Miss Ruth Riggs

Wycliffe Bible Translators, Huntington Beach CA 92648

Mr. & Mrs. Aaron Hoffman

WOMEN'S MISSIONARY SOCIETIES

General Committee

President - Mrs. Reba Deily, 514 N. St. Lucas Street,  
Allentown, Pa. 18104

Vice-President - Mrs. Connie Williams, 1330 N. 14th  
Street, Reading, Pa. 19604

Secretary - Miss Kathlyne Stortz, 666 Chestnut St.,  
Emmaus, Pa. 18049

Treasurer - Mrs. Pauline Thomann, R.D. #7 Box 250  
East Stroudsburg, Pa. 18301

(Conference-Wide Rally, Second Thursday of May)

#### REGIONAL DESIGNATIONS

Region #1 Ephrata, Harrisburg, Lancaster, Lebanon,  
Paradise, Terre Hill, York.

(Meetings - the last Monday of March and September)

Region #2 Mt. Carmel, Shamokin, Sunbury

(Meetings - the third Tuesday of March and Sept.)

Region #3 Blandon, Fleetwood, Graterford, Harleysville,  
Hatfield, Quakertown, Reading, Royersford,  
Sinking Spring, Spring City.

(Meetings - the fourth Tuesday of March  
and September)

Region #4 Allentown Cedar Crest, Catasauqua, Emmaus  
Lehighon, Nazareth, Walnutport, Zionsville.

(Meetings - the fourth Friday of March and  
September)

Region #5 Allentown, Salem; Bethlehem, Coopersburg,  
Scranton, Stroudsburg, Easton, Finesville.

(Meetings - the third Thursday of April and  
September)

Region #6 Maple Glen, Philadelphia Calvary, Phila.  
Emmanuel, Wallingford.

Region #7 Denville, Freehold-Englishtown, Howell,  
N.J., Staten Island, N.Y.

(Meetings will be announced)

REPORT OF THE STUDY COMMITTEE  
ON TOTAL ABSTINENCE AND CHURCH MEMBERSHIP

At the 97th Annual Conference the following resolution was passed calling into existence the study committee and defining its task:

Whereas: there appears to be some division of convictions on the matter of Article #9A on total abstinence, and

Whereas: there appear to be areas that need further clarification in the light of the discussion to date on the subject, therefore,

Resolved: that the Chairman of Annual Conference appoint a committee to study the subject of total abstinence and its relationship to church membership. This committee shall be composed of nine members: six pastors and three laymen, with Jansen E. Hartman, Chairman of Annual Conference, being a non-voting ex-officio member, and the Chairman of the Committee. This committee must bring its report to the 98th Annual Conference.

The study committee has met for six full-day sessions and individual members have spent many additional hours in sub-committee and personal study to complete the assigned task. After much study, debate, and prayer, the study committee unanimously approved the following material to be presented for your consideration.

We recommend that the following material be adopted at first reading to replace the material in Article IV of the Standards of Worship and Life, Section A, Alcoholic Drinks, page 37 of the 1981 Faith and Order:

We recognize that the misuse of alcoholic beverages is one of the most serious social problems in the United States, causing suffering, physical and emotional disorders, and frequently contributing to violent crime and death. The Scriptures teach



that drunkenness is sinful<sup>1</sup>. We acknowledge that, due to the addictive quality of alcohol, even the moderate use of such beverages may contribute to woeful consequences<sup>2</sup> and we also acknowledge that the moderate use of alcoholic beverages is offensive to many believers.<sup>3</sup>

For these reasons we strongly and persistently warn of the dangers of alcoholic beverages and require all members of the Bible Fellowship Church to abstain totally from the use of them. However, because we believe that total abstinence is not a test of salvation, churches so desiring may receive those who do not meet this membership standard as associate members. Associate Members may not vote or hold office.

<sup>1</sup>Let us walk honestly, as in the day; not in rioting and drunkenness, not in chambering and wantonness, not in strife and envying. Romans 13:13

Know ye not that the unrighteous shall not inherit the kingdom of God? Be not deceived. neither fornicators, nor idolaters, nor adulterers, nor effeminate, nor abusers of themselves with mankind, Nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners, shall inherit the kingdom of God. I Corinthians 6:9, 10

Now the works of the flesh are manifest, which are these: Adultery, fornication, uncleanness, lasciviousness, idolatry, witchcraft, hatred, variance, emulations, wrath, strife, seditions, heresies, envyings, murders, drunkenness, revellings, and such like: of the which I tell you before, as I have also told you in time past, that they which do such things shall not inherit the kingdom of God. Galatians 5:18-21

<sup>2</sup>Wine is a mocker, strong drink is raging; and whosoever is deceived thereby is not wise. Proverbs 20:1

Look not thou upon the wine when it is red, when it giveth his colour in the cup, when it moveth itself aright. At the last it biteth like a serpent, and stingeth like an adder. Proverbs 23:31, 32

<sup>3</sup>For meat destroy not the work of God. All things indeed are pure; but it is evil for that man who eateth with offence. It is good neither to eat flesh, nor to drink wine, nor any thing whereby thy brother stumbleth, or is offended, or is made weak. Romans 14:20, 21

But take heed lest by any means this liberty of yours becometh a stumblingblock to them that are weak. For if any man see thee which has knowledge sit at meat in the idol's temple, shall not the conscience of him which is weak be emboldened to eat those things which are offered to idols. And through thy knowledge shall the weak brother perish, for whom Christ died? Therefore, if meat make my brother to offend, I will eat no flesh while the world standeth, lest I make my brother to offend. I Corinthians 8:9-11, 13

Jansen E. Hartman, Chairman; John H. Herb, Secretary; John H. Riggall, L. James Roberts, Daniel G. Ziegler, Delbert R. Baker II, Clyde W. Snyder, Robert W. Smock, Robert F. Johnson, Robert W. Gehret. Committee

#### REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK JUNIOR COLLEGE

The Board of Directors of Pinebrook Junior College met five times during the year. In the November meeting the Board organized for the year by electing Mr. L. James Roberts, Jr., Chairman; Russel Ruch, Treasurer; and Nicholas J. Sheetz, Secretary. Standing committees were also chosen. These committees and the Long Range Planning Committee met throughout the year and conducted the business assigned to them. The administration, faculty, and

staff served faithfully, and we express our appreciation to them for making possible the continued progress experienced by the College. Finally, we thank our great God for His loving care and blessing during the year.

The 1981-82 student body includes students from eleven states, District of Columbia, and eleven foreign countries. The student body also includes eleven percent American blacks. This is the most culturally diverse student body Pinebrook has been privileged to serve. The southeast Asian students which the College began to serve in 1980 are responding well to the program. Some of these were Christians upon entry to Pinebrook and others have become Christians during their time as students. Others are considering the claims of Christ and others have not returned. The Administration and Board have noted no negative effect to the life of the College through the admission of a limited percent of non-Christian students. Guidelines are being devised to evaluate more thoroughly the policy which allows for acceptance of such students.

During the year the College received approval to grant the degree Associate in Applied Science in Secretarial Science. The Academic Dean, the Faculty, and the Board of Directors are working together in planning further curriculum development.

In May 1981, thirty-four students were graduated. Of these, 25 received the Associate in Arts degree, five the Associate Arts in Business Administration, and four the Associate in Applied Science in Secretarial Science. Enrollment for the fall 1981 semester is 135, with 117 being resident students. Total enrollment is slightly lower than last fall, but the incoming class of '79 was the largest in the history of the College. A lower percentage of students was eligible to return because of academic difficulties during the 1980-81 year.

All members of the 1980-81 professional staff are

working with the College during the 1981-82 year. Mr. and Mrs. Douglas Widmer were added to the staff as Residence Managers. Mr. Widmer also coaches men's athletic teams. The Widmers are living in part of the house formerly housing the President. New part-time faculty are Dr. Lewis Judy, Education, and Mr. David Smith, Drama. Additional positions have been approved in the Financial Aid and Development offices. Pray that the Lord will provide the right persons for those positions.

The process of Middle States Candidacy continued with the appointed consultant visiting the campus twice during the past year. The purpose of the October 1981 visit is to determine whether Pinebrook is ready to enter Self-Study. This activity ordinarily leads to a full team visit to determine whether the College should be granted full membership status in the Association. Pray with us that the will of the Lord might be done.

No major building renovations were undertaken during the year, but many smaller projects improving the usefulness and appearance of the properties were completed. During the year the President was granted a housing allowance and moved off campus. Part of the house he formerly occupied is being used to house students. Architect W. Wayne Batten is working with the Administration and Board to develop a long-range facility and property use plan.

The annual audited financial report accompanying this report shows income in excess of \$600,000 and an unrestricted funds deficit of \$6,812. While this deficit is not large, it is imperative that the College gain financial strength each year rather than lose ground. Giving by Bible Fellowship Churches showed a small increase for 1980-81. We thank you for this support and encourage you to consider increasing your support to the College as the Lord enables you to do so. We request that support from the churches be submitted in monthly or quarterly payments.

May the blessing of the Lord be upon our churches and agencies as we serve Him during the coming year.

Nicholas J. Sheetz, Secretary.

W. Wayne Batten, Bert N. Brosius, Alva C. Cassel, George Priestly, Raymond Dotts, Bruce A. Ellingson, Jay H. Fasnacht, LeRoy S. Heller, John H. Herb, Rodney Muthard, L. James Roberts, Jr., Russel M. Ruch, Nicholas J. Sheetz, Robert H. Zentz, Warren L. Zimmerman, David J. Watkins. Board

COMPARATIVE BALANCE SHEETS      EXHIBIT A  
As of June 30

	<u>ASSETS</u>	
	<u>1981</u>	<u>1980*</u>
Current Funds:		
Unrestricted:		
Cash	2,580	8,398
Notes & Accounts Receivable	26,767	28,735
Accommodations	2,467	---
Inventories (cost - Specific identification)	10,502	7,735
Prepaid Expenses	6,382	3,456
Invested in National Direct Student Loan Fund	4,110	---
Due from Other Funds	964	---
Total Unrestricted	<u>53,772</u>	<u>48,324</u>
Restricted:		
Cash	1,534	1,178
Due from Other Funds	48	---
Accounts Receivable	---	7,735
Total Restricted	<u>1,582</u>	<u>8,913</u>
Total Current Funds	<u>55,354</u>	<u>57,237</u>
Loan Funds:		
Cash		
National Direct Student Loan Fund	88	5,621
Other	3,306	---
Total Cash	<u>3,394</u>	<u>5,621</u>

## Student Loan Receivable:

National Direct Student		
Loan Fund	32,843	31,159
Other	1,390	---
Other Receivables	<u>2,943</u>	<u>---</u>
Total Loan Funds	40,570	36,780

## Endowment Funds:

Cash	10,506	9,816
Total Endowment Funds	<u>10,506</u>	<u>9,816</u>

\* Certain amounts have been reclassified to conform with presentation adopted in 1981.

The accompanying notes are an integral part of the financial statements.

LIABILITIES AND FUND BALANCES

Current Funds:	<u>1981</u>	<u>1980*</u>
Unrestricted:		
Notes Payable (Note 2)	19,625	19,625
Accounts and Other Payables	12,430	8,616
Accrued Expenses	12,656	11,863
Student Deposits and		
Advance Payments	4,487	8,848
Deferred Income	3,451	---
Due to Other Funds	10,726	2,164
Fund Balance (Deficit)	<u>(9,603)</u>	<u>(2,792)</u>
Total Unrestricted	53,772	48,324
Restricted:		
Accounts Payable	48	7,735
Due to Other Funds	50	---
Fund Balance	<u>1,484</u>	<u>1,178</u>
Total Restricted	1,582	8,913
Total Current Funds	55,354	57,237
Loan Funds:		
Due to Other Funds	560	---
Advanced by Federal Government	28,857	30,024
Advanced by PJC	4,110	1,497

## Fund Balances:

National Direct Student		
Loan Fund	2,347	1,805
Other	<u>4,696</u>	<u>3,454</u>
Total Loan Funds	<u>40,570</u>	<u>36,780</u>

## Endowment Funds:

Due to Other Funds	125	---
Fund Balance	<u>10,381</u>	<u>9,816</u>
Total Endowment Funds	<u>10,506</u>	<u>9,816</u>

ASSETS

Plant Funds:	<u>1981</u>	<u>1980</u>
Unexpended Plant Funds		
Cash - Unrestricted	1,365	2,489
Cash - Restricted	<u>955</u>	<u>902</u>
Total Cash	<u>2,320</u>	<u>3,391</u>
Accounts Receivable	230	658
Due from Other Funds	<u>6,015</u>	<u>---</u>
Total Unexpended Plant Funds	<u>8,565</u>	<u>4,049</u>
Investment in Plant		
Land	46,657	52,258
Buildings	637,835	516,313
Equipment	125,010	117,023
Furniture and Fixtures	104,911	102,579
Construction in Progress	<u>1,750</u>	<u>4,983</u>
Total Investment in Plant	<u>916,163</u>	<u>793,156</u>
Total Plant Funds	<u>924,728</u>	<u>797,205</u>
Agency Funds:		
Cash	12,642	75
Accounts Receivable	---	---
Due from Current Unrestricted Funds	5,272	2,164
Total Agency Funds	<u>17,914</u>	<u>2,239</u>

LIABILITIES AND FUND BALANCES

	1981	1980
Plant Funds		
Unexpended Plant Funds:		
Accounts Payable	4,700	---
Due to Other Funds	2	---
Total Liabilities	<u>4,702</u>	<u>---</u>
Fund Balances:		
Unrestricted	---	3,147
Restricted	<u>3,863</u>	<u>902</u>
Total Liabilities & Fund Balances	8,565	4,049
Investment in Plant:		
Notes Payable (Note 2)	3,442	5,132
1st Mortgage (Note 3)	312,093	321,337
2nd Mortgage (Note 3)	92,998	116,452
Mini-Mortgage (Note 3)	72,310	---
Loan from George Didden		
Greenhouses (Note 2)	34,056	---
Fund Balances - Net Investment in Plant	<u>401,264</u>	<u>350,235</u>
Total Investment in Plant	916,163	793,156
Total Plant Funds	924,728	797,205
Agency Funds:		
Accounts Payable	2,191	---
Due to Other Funds	9,316	---
Deposits held in custody for others	<u>6,407</u>	<u>2,239</u>
Total Agency Funds	17,914	2,239



EXHIBIT BSTATEMENT OF CHANGES IN FUND BALANCES  
For the Year Ended June 30, 1981

## Revenue and Other Additions:

- A. Unrestricted Current Funds Revenue
- B. Government Grants and Contracts
- C. Private Gifts and Grants - Restricted
- D. Interest on Loans Receivable - Restricted
- E. Proceeds from Sale of Plant Assets
- F. Proceeds of Mini-Mortgage
- G. Proceeds of Loan from George Didden Greenhouses
- H. Expended for Plant Facilities
- I. Retirement of Indebtedness
- J. Interest on Funds
- K. Discounts Earned (Restricted)
- Total Revenue and Other Additions

## Expenditures and Other Reductions:

- L. Educational and General Expenditures
- M. Auxiliary Enterprises Expenditures
- N. Expended for Plant Facilities
- O. Retirement of Indebtedness
- P. Interest on Indebtedness
- Q. Disposal of Plant Facilities
- R. Proceeds of Mini-Mortgage
- S. Proceeds of Loan from George Didden Greenhouses
- T. Bad Debt Expenses
- U. Added to NDSL Capital (Federal) Account
- Total Expenditures and Other Deductions

## Transfer among Funds - Additions (Deductions)

- V. Manditory (Principal and Interest)
- W. Other Transfers
- Total Transfers

Net Increase (Decrease) for the year (X.)  
 Additions to Fund not yet realized as revenue (Y.)

Fund Balance, June 30, 1980

Fund Balance, June 30, 1981

Current Funds

<u>Unrestricted</u>	<u>Restricted</u>	<u>Loan</u>	<u>Endowment</u>
		<u>Funds</u>	<u>Funds</u>
A. 599,405	766		
B. 1,338	16,024	2,943	
C.		1,100	
D.		686	
E.			
F.			
G.			
H.			
I.			
J.			690
K.			
600,743	16,790	4,729	690
L. 382,287	16,790	2	125
M. 136,286			
N.			
O.			
P.			
Q.			
R.			
S.			
T. 611			
U.		2,943	
519,184	16,790	2,945	125
V. (84,798)			
W. ( 3,573)			
(88,371)			
X. ( 6,812)		1,784	565
Y.	305		
( 2,791)	1,179	5,259	9,816
( 9,603)	1,484	7,043	10,381

(Note: Pages 149, 150, 151 are to be read as one report)

Plant Funds		
<u>Unexpended</u>	<u>Retirement of Indebtedness</u>	<u>Invested in Plant</u>
A.		
B. 2,850		
C. 11,836		
D.		
E. 10,447		
F. 74,457		
G. 40,000		
H.		135,119
I.		42,479
J.		
K. 10		
<u>139,600</u>		<u>177,598</u>
L.		
M.		
N. 135,119		
O.	42,479	
P.	50,559	
Q.		12,113
R.		74,457
S.		40,000
T.		
U.		
<u>135,119</u>	<u>93,038</u>	<u>126,570</u>
V. (8,240)	93,038	
W. 3,573		
<u>(4,667)</u>	<u>93,038</u>	
X. ( 186)		51,028
Y.		
<u>4,049</u>		<u>350,236</u>
3,863	---	401,264

STATEMENT OF CURRENT FUNDS REVENUES  
EXPENDITURES, AND OTHER CHANGES  
For the Year ended June 30, 1981

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<b>Revenues:</b>			
Tuition & Fees	281,972	---	281,972
Federal Grants and Contracts	1,338	16,024	17,362
Private Gifts and Grants	107,814	766	108,580
Sales & Service of Auxiliary Enterprise	199,385	---	199,385
Other Sources	<u>10,234</u>	---	<u>10,234</u>
Total Revenues	<u>600,743</u>	<u>16,790</u>	<u>617,533</u>
 <b>Expenditures and Mandatory Transfers:</b>			
<b>Educational and General:</b>			
Instruction	126,270	140	126,410
Academic Support	14,614	---	14,614
Student Services	47,808	326	48,134
Institutional Support	110,779	250	111,029
Operation and Maintenance of Plant	73,210	12,024	85,234
Scholarships	<u>10,217</u>	<u>4,050</u>	<u>14,267</u>
Total Ed. & General	<u>382,898</u>	<u>16,790</u>	<u>399,688</u>
 <b>Mandatory Transfers:</b>			
Principal & Interest	84,798	---	84,798
Auxiliary Enterprises	<u>136,286</u>	---	<u>136,286</u>
Total Expenditures and Mandatory Transfers	<u>603,982</u>	<u>16,790</u>	<u>620,772</u>
 <b>Other Changes:</b>			
Current Unrestricted Funds Transferred to Plant Funds	<u>3,573</u>	---	<u>3,573</u>
Other Gains not yet recognized as revenue	<u>                    </u>	<u>305</u>	<u>305</u>
Net Increase (Decrease) in Fund Balances	(6,812)	305	(6,507)

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements  
June 30, 1981

(1) Summary of Significant Accounting Policies

Accrual Basis - The financial statements of Pinebrook Junior College have been prepared on the accrual basis except for depreciation accounting as explained below. The statement of current funds revenues, expenditures, and other changes in a statement of financial activities of current funds related to the reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest; and (3) as transfers of a non-mandatory nature in all other cases.

Fund Accounting - In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the College retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be utilized.

All gains and losses arising from the sale, collection, or other disposition or investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables, and the like, is accounted for in the fund owning such assets, except for income derived from investments of endowment funds, which income is accounted for in the fund to which it is restricted, or, if unrestricted, as revenue in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, endowment income, and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

Investment in Plant - Physical plant and equipment are stated at cost or, in the case of gifts, at fair market value at the date of donation. In August, 1976, Pinebrook Junior College purchased the Coopersburg facility and some furniture from the Roman Catholic Diocese of Allentown. The total cost of \$538,750 was financed by a first mortgage loan from the First National Bank of Allentown and a second mortgage loan from the Allentown Diocese. The deed for this property is in the name of the Bible Fellowship Church.

Notes Payable:

Notes Payable at June 30, 1981 are as follows:

6% unsecured note, due on demand, with interest  
also payable on demand (G. Didden Greenhouses)  
19,625

## Investment in Plant Fund

10.97% note due in monthly installments of  
\$181, including interest, through March, 1983  
secured by equipment with a carrying value of  
\$7,500. (Merchants Bank) 3,442

13.5% Unsecured note payable in monthly install-  
ments of \$2,060. Maturity date, February 25, 1983  
(G. Didden Greenhouses) 34,056

Mortgages Payable (3)

Mortgages payable at June 30, 1981 are as follows:

9% mortgage due in monthly installments of  
\$3,149, including interest, through August 1996;  
secured by substantially all land and buildings  
(First National Bank of Allentown - First  
Mortgage) 312,093

8½% mortgage due in quarterly installments of  
\$8,154, including interest, through November, 1984;  
secured by substantially all land and buildings  
(Diocese of Allentown - Second Mortgage)  
92,998

Variable rate (prime plus 1½%) mortgage note  
payable in monthly installments of \$1,740; Mat-  
urity date, November 1990. (First National  
Bank of Allentown - third mortgage)  
72,310

REPORT OF THE BOARD OF DIRECTORS OF PINEBROOK BIBLE  
CONFERENCE

The Lord's blessing has been upon the ministry of Pinebrook again this year. It was one of the best years spiritually, numerically, financially, and physically since we have purchased the grounds. Many new people and church groups enjoyed the facilities for the first time. We give praise to our Lord for all of this.

The interest of our constituents is on the increase. During the Bible Fellowship Weeks, hundreds witnessed the tremendous ministry of Pinebrook and its outreach to people. In 1980 one week was given exclusively for our Bible Fellowship Conference. It was such a great success that this year two weeks were devoted to our people. Next year three weeks, June 26 to July 17 have been reserved so that more can take advantage of spiritual growth and Christian fellowship. It is our vision that the people will request the entire month of July as "Bible Fellowship Month" at Pinebrook; this being one way to help solidify our denomination.

The retreat program continues to expand each year. Already, by actual count, 13 weekends are full from September until March. Some of these groups will be coming for the first time. Twice this year we were taxed to capacity, one weekend with 489 registered and one day with 550. The Sno-Glo was a great success and we thank the Lord for the interest that our youth have in their retreat at Pinebrook.

Some of the projects completed this year were: new roof placed on Viewbrook and dining room buildings; repairs on the indoor and outdoor swimming pools; renovating of several rooms; landscaping of the area in front of Honeybrook; insulating and placing of storm windows in several units; painting of the shower building in the camping area; electrical changes made in the camping area; air conditioning of Fellowship Hall by interested friends; second



furnace added in Fellowship Hall by outside contractors.

During the year there were some changes in personnel of our staff. The Strahles retired after spending 13 years on our staff. The Cressmans are retired in California and the Bigleys are involved in a new ministry in Florida. Karen Rawn and Pastor and Mrs. Bernard Coble are now working with us in the Pinebrook ministry.

I believe the Lord has His hand upon this ministry because of the way He is reaching out to all people and saving many souls. I thank the Lord for the staff and their willingness to work together. If the Lord tarries, Pinebrook will continue to be a very important agency of the Bible Fellowship Church. Please pray for this part of the Lord's work and the missionary outreach which it has.

David E. Thomann, Director

#### SCHEDULE OF PROPERTY VALUES - JUNE 30, 1981

The following list of Actual Cash Values and Replacement Costs was established by a professional appraiser from United States Fidelity and Guarantee Company, effective November 1, 1980. Note that insurance is carried on 90% of Replacement Cost. That figure will be revised annually to reflect rising construction costs.

Inspection by USF&G has also resulted in several improvements to protect life and reduce fire risk. These include new exhaust equipment and chemical fire extinguishing systems over Kitchen cooking utensils, as well as emergency lighting, improvements to stove pipes, etc.

<u>Building Description</u>	<u>Replacement Cost</u>	<u>Actual Cash Value</u>
1. Administration Building	355,000	250,000
2. Dining Room & Bookstore	267,000	174,000
3. Snack Shop & Laundry	92,000	60,000

4. Chapel	53,000	34,000
5. Auditorium (Fellowship Hall)	330,000	330,000
6. Echobrook (4 classrooms)	105,000	84,000
7. Sunnybrook (16 units)	166,000	108,000
8. Honeybrook (24 units)	253,000	164,000
9. Overbrook (16 units)	305,000	198,000
10. Nearbrook ( 8 units)	87,000	61,000
11. Viewbrook (15 units)	85,000	59,000
12. Pine Lodge (12 units)	65,000	57,000
13. Lake House (Thomann Res.)	56,000	39,000
14. Farm House (Coble Res.)	77,000	50,000
15. Maintenance Shop and storage	23,000	15,000
16. Camp Shower Building	32,000	27,000
17. Sewage Treatment Plant	109,000	69,000
18. Cabins 1-8,12-14 @6,300	69,300	45,100
19. Cabins 9-11 @4,800	14,400	9,300
20. Building for Tool Storage (former home)	13,300	8,600
21. Store House	<u>2,700</u>	<u>1,900</u>
TOTAL VALUATION	2,559,700	1,843,900

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS AND CASH BALANCES - JULY 1, 1980 -- JUNE 30, 1981

Beginning Balances: July 1, 1980

Operating Fund	22,848.31	
New Auditorium Fund	<u>10,608.13</u>	33,456.44

RECEIPTS: July 1, 1980 - June 30, 1981

Convocations--Food Service and Accommodations	332,773.82	
Advance Registrations	17,996.10	
Unrestricted Gifts:		
Individuals	6,443.25	
Churches	9,472.50	
Restricted Gifts:		
Individuals--General Capital improvements	520.00	
New Auditorium Fund	43,350.00	
Offerings	6,468.30	

Rent from Bookstore	948.00	
Transfers from Bookstore and Snack Shop	22,000.00	
Interest Earned	1,986.30	
Miscellaneous Income	320.55	
TOTAL RECEIPTS		<u>442,278.82</u>
Total--receipts + beginning balance		<u>475,735.26</u>

DISBURSEMENTS: July 1, 1980 - June 30, 1981

Food Service:

Food Purchases	61,100.57
Kitchen Supplies	4,379.82
Garbage Removal	410.00
Gas	2,054.57
Electricity	3,418.09
Fuel Oil	2,155.82
Wages & Payroll Taxes	33,375.71
Repairs & Maintenance	1,618.31
Fire & Liability Insurance	<u>1,677.96</u>
Total Food Service	<u>110,190.85</u>

Accommodations:

Linen Rental	3,438.85
Conference Supplies	4,193.17
Garbage Removal	662.00
Gas	2,606.68
Electricity	12,486.99
Oil	35,143.12
Wages & Payroll Taxes	45,076.96
Repairs & Maintenance	22,419.03
Recreation Eqpt. & Crafts	5,896.04
(includes swimming pools)	
Accident, Fire, Liability & Vehicle Insurance	24,332.30
Real Estate Taxes	<u>4,123.02</u>
Total Accommodations	<u>160,378.16</u>

Administrative:

Wages & Payroll Taxes	27,882.70
Office Equipment	-0-
Honoraria	7,951.00
Advertising	1,490.98
Office Supplies	18.63

Postage	1,145.25	
Printing	1,478.66	
Telephone	2,688.35	
Board & Committee Expenses	1,230.85	
Health Insurance	4,612.31	
Dues, Subscriptions, Licenses	32.00	
Administrative Budget Exp.	1,250.00	
Legal & Accounting Exp.	(7.57)	
Interest	2.49	
Total Administrative	<u>49,775.65</u>	

Excess Payroll Tax Payments	625.73	
Bookstore: Net of Reimbursement	(534.16)	
Snack Shop: Net of Reimbursement	272.27	

DEBT REPAYMENT:

First National Bank of Pen Argyl - Mortgage Loan		
Principal	3,767.11	
Interest	<u>10,887.65</u>	14,654.76

First National Bank of Pen Argyl - New Auditorium		
Principal	8,917.60	
Interest	<u>6,496.11</u>	15,413.71

Board of Directors - Bible Fellowship Ch. - Sewage Loan		
Principal	5,059.83	
Interest	<u>2,540.73</u>	7,600.56

Board of Foreign Missions - New Auditorium Loan		
Principal	40,000.00	
Interest	<u>1,280.46</u>	41,280.46

<u>Total Debt Repayment</u>		
Principal	57,744.54	
Interest	<u>21,204.95</u>	78,949.49

CAPITAL IMPROVEMENTS:

New Auditorium - Contracts	10,020.89	
Materials & Pinebrook Labor	<u>29,263.20</u>	39,284.09

<u>TOTAL DISBURSEMENTS:</u> July 1, 1980 -	<u>438,942.08</u>
June 30, 1981	36,793.18

ENDING BALANCE:

Checking Account - First National	
Bank of Pen Argyl	140.08
Savings Account - East Stroudsburg Savings & Loan Association	910.88
Money Market Fund - Dean Witter, Reynolds	
	<u>35,742.22</u>
	<u>36,793.18</u>

STATEMENT OF ASSETS AND LIABILITIES

Cash - Operating Fund	36,793.18
Accounts Receivable	
Bookstore	320.56
Snack Shop	<u>601.98</u>
Property & Improvements	1,002.54
TOTAL ASSETS	<u>1,843,900.00</u>
	<u>1,881,695.72</u>

LIABILITIES AND EXCESS OF ASSETS OVER LIABILITIES

Payroll Taxes Payable	1,582.15
Long Term Debts:	
First Natl. Bank of Pen Argyl - First Mortgage	134,030.29
"                  " - Auditorium Mort.	55,082.40
BFC Board of Directors - Sewage Loan	<u>25,452.04</u>
Total Long Term Debts	<u>214,564.73</u>
TOTAL LIABILITIES	216,146.88
Excess Assets over Liabilities	<u>1,665,548.84</u>
TOTAL	<u>1,881,695.72</u>

Pinebrook Conference books and this report were audited by Mr. Raymond Marsh, an Accountant from Nazareth, Pa.

SNACK SHOP ACCOUNT

ANNUAL REPORT - JULY 1, 1980 - JUNE 30, 1981

BEGINNING BALANCE		4,967.77
INCOME:		
Snack Shop Sales	14,867.42	
Vending Machines	7,207.81	
Kitchen	601.50	
Interest	<u>330.51</u>	23,007.24
EXPENSES		
Food	4,222.95	
Soda (Vending)	5,728.53	
Ice Cream	3,452.62	
Candy	386.55	
Paper Supplies	413.92	
Fuel		
Salaries	2,325.60	
Tax on Salaries	111.22	
Electricity	635.25	
Insurance	359.70	
Pest Control	28.00	
Maintenance - Labor	441.35	
Misc.	94.05	
Equipment		
Legal, License	50.00	
Vending Repairs	121.59	
General	<u>1,139.00</u>	
Total Expenses	19,510.33	
Transferred to Conference	<u>1,300.00</u>	
TOTALS	20,810.34	27,975.01
TO BALANCE:	<u>7,164.68</u>	
	27,975.01	<u>27,975.01</u>
ENDING BALANCE - June 30, 1981		
Cash on Hand	100.00	
Checking Account - NOW - East Stroudsburg Savings & Loan Assoc.	1,187.04	
Passbook Savings	844.01	
Money Market Fund - Dean		
Witter Reynolds	<u>5,035.57</u>	
	<u>7,166.62</u>	

Karen A. Rawn, Manager

PINEBROOK BOOK AND GIFT SHOP  
ANNUAL REPORT - JULY 1, 1980 - JUNE 30, 1981

BEGINNING BALANCE	16,480.82	
INCOME:		
Sales	25,020.18	
Interest	245.09	
EXPENDITURES:		
Merchandise	12,568.15	
Rent	869.00	
Payroll	2,882.00	
FICA	177.05	
Sales Tax	1,196.43	
Office	149.28	
Insurance	161.00	
Miscellaneous	119.77	
Advertising	54.11	
Total Expenses	<u>18,176.79</u>	
Transferred to Conference	20,700.00	
TOTALS	<u>38,876.79</u>	<u>41,746.09</u>
TO BALANCE	2,869.30	
	<u>41,746.09</u>	<u>41,746.09</u>
ENDING BALANCE June 30, 1981		
Cash	100.00	
Checking - NOW - East Stroudsburg Savings and Loan Assoc.	2,922.33	
Passbook Savings            "	948.86	
Money Market Fund - Dean		
Witter Reynolds	<u>1,007.12</u>	
	<u>4,978.31</u>	

Pauline G. Thomann, Manager

Bookstore and Snack Shop books and these reports were audited by Mr. John Moran of Denville, N.J.

THE PINEBROOK BIBLE CONFERENCE BOARD PRESENTS THE FOLLOWING RESOLUTIONS FOR CONSIDERATION BY THE 1981 ANNUAL CONFERENCE:

Whereas: Much of the work involved at Pinebrook Bible Conference is Business Administration, which does

not require the Director to be an ordained Minister and could be done by a qualified layman; and,

Whereas: the gifts necessary to pastor a church are not necessarily essential to be the Director of Pinebrook Bible Conference; and,

Whereas: Limiting the choice of Conference Director to ordained ministers of the Bible Fellowship Church is an unnecessary limitation; therefore, be it

Resolved: that the Qualifications of the Pinebrook Bible Conference Director shall be as follows:

1. The Conference Director must be a committed Christian giving evidence of the fruit of the Spirit and having a deep interest in the work of the Lord.
2. The Director must be in agreement with the Faith and Order of the Bible Fellowship Church and subscribe to it. He must be or become a member of the Bible Fellowship Church.
3. The Director must give evidence of having administrative ability and the ability to work harmoniously with people.
4. The Director should have communicative skills that will enable him to lead in public meetings and do effective public relations work.

Resolved: That each church make a contribution to the Pinebrook Bible Conference. Checks are to be made payable to Pinebrook and sent to the Director, Box 1, Stroudsburg, Pa. 18360.

John H. Riggall, Chairman; David E. Thomann, Director; Bernard N. Coble, Secretary; Lee E. Boyles, Treasurer; Sterling E. Baer, Robert Breitegam, Alva C. Cassel, Kermit K. Gehman, Norman W. Granda, Frank L. Herb, Jr., John F. Moran, BOARD.



REPORT OF THE BOARD OF DIRECTORS OF THE BIBLE  
FELLOWSHIP CHURCH HOME

This Report presents a resume of the activities of the Bible Fellowship Church Home during this past conference year, and points out factors which have contributed in achieving the objectives of the Home's ministry.

"The specific duty of the Board of Directors of the Bible Fellowship Church Home is to be responsible for maintaining a home for the aging and infirm and to engage in such other forms of benevolent and charitable work in connection with said Home as may be determined". (Bible Fellowship Church Year Book 1976, page 155).

A major focus of the Board of Directors this past year has been evaluating its specific duty. A basic assumption has been developed that the future of the Bible Fellowship Church Home is in doubt for the following reasons:

1. the present Church Home does not offer a comprehensive program which includes skilled care. As an intermediate nursing facility, the scope of services offered is limited, resulting in a decreased number of persons interested in utilizing the facility.
2. The present location of the Church Home does not permit expansion.
3. The ever-changing Health Care regulations places Intermediate Care Facilities future in doubt.
4. The future maintenance of financial viability is becoming a major concern in operating a 28-bed facility.

Based on this assumption and the responsibility given to the Board of Directors to maintain a home for the aging and infirm, a course of action was studied to include the possible development of property, located

in Fleetwood, PA and construction of a life care community containing a 75-90 bed health center that would contain both skilled and intermediate care beds.

A planning and management consulting firm, Third Age Inc. was contacted for the purpose of assisting the Church Home Board in the necessary feasibility studies required prior to the initiation of the pr-posed construction program. In February 1981 a sample questionnaire was distributed to the larger Bible Fellowship Churches in Bethlehem, Allentown, and Reading areas. The results indicated that the majority of persons who responded would not object to the Fleetwood area and that they were in favor of the concept of a "life care center". It also concluded that the majority of persons who responded would not have the financial means to live in a "life care center", as presented by Third Age, Inc. Therefore, Third Age, Inc. concluded that the Bible Fellowship Church should not at this time become involved with the development of a life care community at the Fleetwood site.

After much prayer and discussion the Board of Directors decided to continue to seek God's will and resolved at the June 11, 1981 Board meeting to proceed with the building of a Skilled Nursing Home on the Fleetwood property. An ad hoc committee comprised of James Beil, Charles Hersh, and Robert Zentz was appointed to formulate recommendations on how to proceed with the building program. During the September 14, 1981 Board meeting a report was presented and the following resolutions were adopted:

1. Contract with Batten and Ebert Architects to develop a comprehensive site plan and building design.
2. Prepare necessary required documents to be presented to the Health Systems Council of Eastern Pennsylvania for the construction of a 90-120 bed long term care facility.
3. Begin necessary agreements for the purchase of the 11.5 acre tract in Fleetwood, PA.

4. Enter into agreement with Horst Construction Company for consultation during the project development.
5. Enter into agreement with John S. Cole and W.N. Serfass and Company for the negotiating and arranging of financing for the proposed Long Term Care Facility.
6. Appoint a Building Committee comprised of James A. Beil, Bert N. Brosius, Charles G. Hersh, and Robert Zentz.

The Board is also reminded that if the agreed-upon plans call for a relocation, a coincidental plan for the present property and program must be developed.

The Board of Directors' prayer is that we all agree to seek God's guidance for all that is before and to seek, by His direction, a consensus of His will for the Home and its program.

As to the present home and program, it has been stable. The finances have been adequate with an adequate balance being preserved for the future programs.

The program has been meeting the needs of the residents, especially the weekly Sunday Services provided by the Bible Fellowship Churches in the Lehigh Valley and other local churches.

The interest and concern of all the Bible Fellowship Churches for the Home is also manifested by the contributions of food stuffs, underpads, and gifts as well as visits by many churches and individual members. For this generosity the administration is most grateful.

The Administrator, James A. Beil, and the entire staff is to be commended for each member's faithfulness in providing for concerned nursing care- nutritious and appetizing meals, a balance of activities, and clean surroundings for each resident, and also for the efficient operation of the Business office.

The Board of Directors requests your faithful and earnest prayers for the Administrator, James A. Beil, the residents, the staff and the affairs related to the Bible Fellowship Church Home.

Recommendations:

1. That the amendment to the Faith & Order, page 121, section 7 - Board of Directors of the Bible Fellowship Church Home, as found on pages 22, 23 of the 1980 Yearbook be adopted for second reading.

2. That the following be adopted:

Whereas: the Faith and Order concerning the election of the Board of Directors of the Bible Fellowship Church Home has been amended, and,

Whereas: this amendment needs to be implemented, and

Whereas: the members of said Board, in order to implement this amendment, have agreed to resign; therefore, be it

Resolved: that this 98th Annual Conference accept their resignations, and further

Resolved: than an election be held to implement this amendment as follows:

Two ministers, one layman - 3 years

Two ministers, one layman - 2 years

One minister, two laymen - 1 year.

3. The Board of Directors of the Home is seriously pursuing the matter of building a new Long Term Care nursing facility in Fleetwood, PA. This facility would have 90 to 120 beds and the cost of such a project would be up to \$30,000 per bed. The Board hereby requests that authority be granted to purchase the desired tract of land in the Borough of Fleetwood and also that authority be granted to borrow the necessary funds to build the facility.

Bert N. Brosius, President; John Dunn, Vice-President; Charles G. Hersh, Treasurer; Robert Zentz, Secretary; William A. Heffner, Keith E. Plows, Robert W. Smock, and Ronald Reed. BOARD

BIBLE FELLOWSHIP CHURCH HOME, INC.  
Balance Sheet - June 30, 1981

EXHIBIT A

	Fund			Combined	Combined	Prior Year
	General	Board	Plant			
ASSETS						
Cash	<u>21,147</u>	<u>11,409</u>		<u>32,556</u>	<u>60,785</u>	
Accounts Receivable	6,762			6,762	11,358	
Inventory - Food & Supplies(cost)	5,255			5,255	4,898	
Prepaid Expenses	1,202			1,202	1,422	
Construction Deposits	18,427			18,427	4,700	
Investments						
Certificates of Deposit (Schedule 2)		552,498		552,498	413,626	
Investments (Schedule 1 - Market)		38,305		38,305	62,017	
Plant Fund			402,895	402,895	400,861	
Accumulated Depreciation			<u>(182,608)</u>	<u>(182,608)</u>	<u>(170,641)</u>	
Total Assets	<u>52,793</u>	<u>602,212</u>	<u>220,287</u>	<u>875,292</u>	<u>789,026</u>	
LIABILITIES						
Accounts Payable	2,643			2,643	4,841	
Accrued Wages Payable	4,613			4,613	3,610	
Accrued Payroll Taxes	2,060			2,060	1,254	
Due to Patients	1,181			1,181	1,180	
Total Liabilities	<u>10,497</u>			<u>10,497</u>	<u>10,885</u>	
FUND BALANCE						
Total Liabilities & Fund Bal.	<u>42,296</u>	<u>602,212</u>	<u>220,287</u>	<u>864,795</u>	<u>778,141</u>	
	52,793	602,212	220,287	875,292	789,026	

The accompanying notes are an integral part of the financial statements.

Statement of Support, Revenue, Expenses, & Changes in Fund Balance  
 For the Fiscal Year Ended June 30, 1981

EXHIBIT B

	Fund			Combined Prior Year
	General	Board	Plant	
Support & Revenue				
Patients				
Room and Board	289,950			271,148
Personal Laundry	3,794			3,893
Extra Linens	6,742			5,150
Total	<u>300,486</u>			<u>280,191</u>
Contributions				
Churches	9,815			9,366
General	3,563			6,657
Gifts in Kind	346			568
Total	<u>13,724</u>			<u>16,591</u>
Other Income				
Dividends and Interest	2,247	58,320		37,319
Apartment Rents	20,416			14,970
Miscellaneous	201	5,115		956
Total	<u>22,864</u>	<u>63,435</u>		<u>53,245</u>
Total Support & Revenue	337,074	63,435		350,027

Statement of Support, Revenue, Expenses, & Changes in Fund Balance  
For the Fiscal Year Ended June 30, 1981

172

EXHIBIT B  
(Cont'd)

	Fund			Combined	Prior Year
	General	Board	Plant		
Expenditures:					
Room & Board (Schedule 3)	107,927			107,927	97,282
Health Care (Schedule 4)	125,930			125,930	115,656
General Administration (Schedule 5)	39,583	536		40,119	37,678
Sundry	10			10	---
Board Travel		337		337	295
Apartment & Lot (Schedule 6)					
5 South New Street	14,166			14,166	10,434
7 South New Street	2,773			2,773	4,603
Pine Street Lot	91			91	81
Depreciation			11,968	11,968	11,363
Unrealized Investment Losses		8,155		8,155	6,739
Investment Losses		<u>2,379</u>		<u>2,379</u>	
Total Expenditures	290,480	11,407	11,968	313,855	284,131
Excess (Deficit) of Support & Revenue Over Expenses	46,594	52,028	(11,968)	86,654	65,896
6-30-80 Balance	61,113	486,808	230,220	778,141	710,150
Prior Period Correction	---	---	---	---	2,095
6 30 80 Balances - Adjusted	<u>61,113</u>	<u>486,808</u>	<u>230,220</u>	<u>778,141</u>	<u>712,245</u>
Transfers	(65,411)	63,376	2,035	---	---
6-30-81 Balance	<u>42,296</u>	<u>602,212</u>	<u>220,287</u>	<u>864,795</u>	<u>778,141</u>



Statement of Change in Financial Position  
For the Year Ended June 30, 1981 EXHIBIT C

	<u>1981</u>	<u>1980</u>	<u>Increase</u>	<u>Decrease</u>
Changes in Working Capital:				
Current Assets:				
Cash	32,556	60,785		28,229
Certificates of				
Deposit	552,498	413,626	138,872	
Accounts Rec.	6,762	11,358		4,596
Inventory	5,255	4,898	357	
Prepaid Exp.	1,202	1,422		220
Construction				
Deposits	<u>18,427</u>	<u>4,700</u>	13,727	
Total	<u>616,700</u>	<u>496,789</u>		
Current Liabilities:				
Accounts				
Payable	2,643	4,841	2,198	
Accrued Wages				
Payable	4,613	3,610		1,003
Accrued Payroll				
Taxes	2,060	1,254		806
Due to Patients	<u>1,181</u>	<u>1,180</u>		1
Total	<u>10,497</u>	<u>10,885</u>		
Net Working				
Capital	606,203	485,904		
Increase in Working				
Capital		<u>120,299</u>		<u>120,299</u>
		606,203	<u>155,154</u>	<u>155,154</u>
Funds Provided by:				
Excess of Income over				
Expenses	86,654			
Add: Depreciation	11,968			
Unrealized investment				
losses	<u>8,155</u>			
Total provided by Operations			106,777	
Sale of Securities			<u>15,557</u>	
Total Sources of Working Capital			<u>122,334</u>	
Funds Applied To:				
Purchases of Fixed Assets			<u>2,035</u>	
Net increase in Working Capital			<u>102,299</u>	

Schedule of Investments  
June 30, 1981

<u>Quantity</u>	<u>Company</u>	<u>%</u>	<u>Due</u>	<u>Cost</u>	<u>Market Value 6-30-81</u>
3 M	GAC	4 7/8%	10- 1-83	1,905	2,370
15 M	Lake Central Airlines	6 %	12-31-83	10,275	9,750
8 M	Metropolitan Edison	6 7/8%	10- 1-92	7,480	3,600
9 M	Metropolitan Edison	6 7/8%	12- 1-92	8,190	4,050
8 M	Allied Chemical	6 3/5%	8- 1-93	7,320	4,880
4 M	Carolina Power & Light	7 1/4%	10- 1-01	4,140	2,040
23 M	United Telephone of Pa.	7 5/8%	10- 1-02	<u>23,345</u>	<u>11,615</u>
	TOTAL			62,655	38,305

Schedule of Certificates of Deposit - June 30, 1981

Cert. # or Account #	ISSUED	DUE	TIME	RATE	AMOUNT
American Bank & Trust	1 15 76	1 15 82	72 mos.	7.50%	9,334
6-001296-8	7 28 80	1 28 83	6 mos	9.25%	105,000
					<u>114,334</u>
First National Bank of Allentown					
1-08-29773-4	9 15 75	9 15 81	72 mos.	7.50%	15,000
1-08-29834-8	4 17 76	4 7 82	72 mos	7.50%	5,030
14485886-59	6 13 80	12 13 82	30 mos	9.25%	65,000
14485886-60	6 12 81	12 12 81	6 mos	14.25%	10,000
					<u>95,030</u>
First National Bank of Pen Argyl					
1724	9 28 77	9 28 81	48 mos	7 %	1,000
Red Hill Savings & Loan					
4-05-000133	3 31 76	2 3 82	72 mos	7.75%	10,057
02-05-001504	10 6 76	10 6 82	72 mos	7.75%	3,205
1-11-22-000855	6 11 81	12 10 81	6 mos	14.25	53,872
					<u>67,134</u>
Community Federal Savings & Loan					
	6 16 80	12 16 82	30 mos	9.50%	100,000
Quakertown National Bank					
26568	4 2 81	10 1 81	6 mos	13 %	<u>175,000</u>
TOTAL					552,498

	Actual	Budget	Actual (over) Under	Budget	Prior Year Actual
Room & Board					
Dietary					
Salaries and Wages	35,154	34,880		(274)	33,231
Payroll Taxes & Benefits	6,454	6,040		(414)	4,199
Other Expenses	1,631	1,260		(371)	1,572
Total Dietary	43,239	42,180		(1,059)	39,002
Housekeeping					
Salaries and Wages	16,455	15,120		(1,335)	14,598
Payroll Taxes & Benefits	4,002	2,950		(1,052)	2,085
Housekeeping Supplies	2,503	2,185		(318)	1,808
Other Expenses	26	170		144	126
Total Housekeeping	22,986	20,425		(2,561)	18,617
Plant Operation & Maintenance					
Salaries and Wages	3,536	1,735		(1,801)	1,737
Payroll Taxes & Benefits	429	275		(154)	170
Heat - Fuel Oil	7,457	7,035		(422)	5,380
Electricity	3,517	2,825		(692)	5,191
Water	1,908	1,195		(713)	2,391
Sewer Service	280	368		88	756
Supplies	1,203	1,245		42	452
Services	3,496	3,930		434	3,270
Auto Expense	348	510		162	636
Other Expenses	768	315		(453)	2,689
Total Plant Operation & Maint.	22,942	19,433		(3,509)	22,672

Room & Board Expenditures -- Continued

Food				
Meats	4,219	4,040	( 179)	3,576
Groceries	8,283	8,810	527	7,757
Dairy Products	2,004	1,510	( 494)	1,529
Miscellaneous Food	---	---	---	568
Total Food	<u>14,506</u>	<u>14,360</u>	<u>( 146)</u>	<u>13,430</u>
Linen Service	<u>4,253</u>	<u>3,400</u>	<u>( 853)</u>	<u>3,561</u>
Total Room & Board Expense	107,926	99,798	( 8,128)	97,282

Health Care and General Administration Expenditures  
for the Fiscal Year Ended June 30, 1981

Health Care Expenditures				<u>SCHEDULE 4</u>
Salaries and Wages	99,244	94,700	( 4,544)	90,858
Payroll Taxes and Benefits	19,384	16,545	( 2,838)	18,752
Other Expenses - Nursing	684	1,125	441	835
Medical Supplies	1,980	450	( 1,530)	357
Nonreimbursable	60	45	( 16)	47
Professional Services	550	1,090	540	1,054
Telephone - Pay Station	114	140	26	124
Newspapers and Magazines	78	230	152	237
Disposables	3,601	3,105	( 496)	2,923
Other Expenses	<u>235</u>	<u>265</u>	<u>30</u>	<u>469</u>
Total Health Care	125,930	117,695	( 8,235)	115,656

SCHEDULE 5

	Actual	Budget	Actual	Budget	Actual	Prior
	(Over)				Year	Year
	Under				Actual	Actual
	Budget					
<u>General Administration Expenditures</u>						
Salaries and Wages	26,316	26,610	294		25,512	
Payroll Taxes and Benefits	5,346	5,365	19		3,679	
Office Supplies	716	900	184		621	
Dues and Subscriptions	337	400	63		296	
Audit and Accounting Fees	2,600	3,150	550		2,800	
Other Professional Fees	---	150	150		110	
Insurance	1,997	2,305	308		1,205	
Contributions	---	80	80		60	
Travel	103	90	( 13)		67	
Board and Committee	590	1,290	701		561	
Telephone	998	1,220	222		1,086	
Other Expenses	580	2,060	1,479		1,262	
Total General Administration	39,583	43,620	4,037		37,259	

SCHEDULE 6

	Actual	Budget	Actual	Budget	Actual	Prior
	(Over)				Year	Year
	Under				Actual	Actual
	Budget					
<u>Comparative Schedule of Apartment and Lot Expenditures</u>						
<u>Apartments and Lot</u>						
<u>For the Fiscal Year Ended June 30, 1981</u>						
5 South New Street						
Fuel Oil	7,922	7,075	( 847)		5,545	
Maintenance and Repairs	301	550	249		2,679	
Taxes	857	1,035	178		1,230	
Electric	3,517	2,827	( 690)		---	
Water	558	1,195	637		---	

Apartments & Lot Expenditures - Continued

Sewer	487	368	( 119)	---
Other	524	640	116	---
Total 5 South New Street	14,166	13,690	( 476)	9,454
7 South New Street				
Fuel Oil	1,681	1,735	( 126)	1,327
Electricity	361	390	29	340
Maintenance and Repairs	124	170	46	2,754
Water and Sewer	353	125	( 228)	123
Insurance	74	80	6	59
Total 7 South New Street	2,773	2,500	( 273)	4,603
Pine Street Lot				
Taxes	91	110	19	81

Notes to Financial Statements  
June 30, 1981

Significant accounting policies followed by Bible Fellowship Church Home, Inc., are described below to enhance the usefulness of the financial statements to the reader:

A. Accrual Basis

The accompanying financial statements have been prepared on the accrual basis. The statement of support and revenue, expenses and fund balance presents the results of its activities; it does not purport to present the net income or loss for the period.

To the extent that general funds are used to finance plant assets, the amounts so provided are shown as transfers to the plant fund.

B. Fund Accounting

To observe limitations and restrictions placed on the use of the Home's resources, the accounts are maintained in accordance with the principles of "Fund Accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

C. Investments

Investments are carried at market value. Unrealized gains and losses from changes in market values are reported in the statement of support, revenue, expenses, and changes in fund balance.

D. Plant Fund

Land, buildings, and equipment are recorded at acquisition cost. Exhaustible property and equipment are depreciated on a straight-line basis over their economic useful lives as follows:



<u>Asset</u>	<u>Method</u>	<u>Cost</u>	<u>Depreciation</u>	<u>Accumulated Depreciation</u>
Buildings	SL	282,479	7,991	92,588
Furniture & Eqpt.	SL	42,940	1,205	37,316
Transportation	SL	6,925	1,385	6,232
Apartments	SL	52,718	980	33,267
Improvements	SL	17,834	407	18,241
Land		<u>1,500</u>	<u>---</u>	<u>---</u>
Totals		404,396	11,968	187,644

Title to land and buildings is held by Bible Fellowship Church, Inc.

#### REPORT OF THE BOARD OF VICTORY VALLEY CAMP

When we praise God for His faithfulness at Victory Valley Camp, we are not referring to a piece of real estate near Zionsville, but something far more encompassing.

##### I. Victory Valley is People

-People like Jim and Debbie Thornton, whose full-time committment to the camp this year has proven so beneficial. Jim's duties as director have demonstrated both leadership and concern for staff and campers alike.

-People like the Board of Directors, made up of both pastors and laymen, many who over the past year have developed new concerns and personal commitments to the camp life.

-People like the dedicated staff, who really are the ones who have the greatest influence on the campers. This year we had a tremendous staff that showed real servant attitudes and spiritual maturity.

-People like our campers, fifty per cent of whom were returnees and thirty-three per cent who were from Bible Fellowship Churches. Sixty-eight campers attended senior high week, (75% of these had attended

senior high weeks in the past), and most desire to return next year. This week has proven to be very successful. We praise God for forty-seven campers who made a first-time profession of faith and many others who sought further spiritual guidance. These will be followed up during the winter months.

## II. Victory Valley is a Denominational Ministry

-The camp is dependent on the offerings of each Bible Fellowship Church. The churches have responded by giving \$11,600.00 this past year.

Many of our churches have responded by providing volunteer labor for special projects, the most recent being replacement of the barn roof.

-We praise God for the 68% of the summer staff that came from Bible Fellowship churches.

-Many of the Bible Fellowship Churches hosted Jim & Debbie Thornton, allowing them to present the Valley's needs to the local congregation. These churches viewed a slide presentation depicting camp life.

## III. Victory Valley is Real Estate

-This past year, the Valley enjoyed many improvements to its physical plant. The white house was painted, the barn has a new roof, and the new cabin is winterized.

-The physical plant also requires large expenditures of monies. We have needs this year for a new truck, and an apartment for an assistant director.

## IV. Victory Valley is God's Work

-Our desire is to glorify God and give Him the praise.

-Victory Valley Camp is a member of the American Camping Association, and as such we must meet very high

standards. ACA sent two visitors to our camp this summer to objectively grade VVC according to 180 standards. We received a positive mark on 172 of them. This high score gives testimony to those outside our fellowship that we have an excellent camp. Those within our fellowship need to thank God for what He has given to us and continue to support what He is doing in our midst.

-We also praise God for continual growth:

1977	500	summer campers		
1978	553	"	"	
1979	583	"	"	
1980	601	"	"	
1981	651	"	"	

-We praise God as we celebrated our 25th anniversary of service for what He has done at the camp.

-We praise God for a vision for the future.

-Victory Valley has grown to the place of needing more than one full-time person. However, we have not grown to a place financially where we can take on the added financial burden. Therefore, the Board is now looking for an assistant director who would live at camp and raise his own support. Victory Valley is a fruitful missionary outreach, but we would like to accomplish more during the off season. Another year-round person will allow us to change our ministry during the off season from a physical up-keep of grounds and facilities to a spiritual ministry of follow-up and Biblical emphasis into our campers' lives.

Camp Schedule for 1982 is as follows:

July	4-10	1st Week	Note: \$2.00 discount
July	11-17	2nd Week	will be offered for the
July	18-24	3rd Week	first week only.
July	25-31	4th Week	
August	1- 7	5th Week	
August	8-14	Junior High Week	
August	15-21	Senior High Week	

## V. Victory Valley is a Year-Round Facility

-We have weekends available September through June. The rates are subject to change, but are as follows:

<u>Friday Evening thru Sunday 3:00P.M.</u>		
<u>April-October</u>	<u>November-March</u>	
23.00	per person - 5 meals & 1 snack	25.00
13.00	per person - without meals	15.00
<u>Friday Evening thru Saturday</u>		
16.00	per person - 3 meals	18.00
14.00	per person - 2 meals	16.00
10.00	per person - no meals	12.00

The cost for any one-day events such as church picnics is \$50.00 (a 25.00 deposit is required). All of the facilities in season will be open for your use.

All Bible Fellowship Churches receive a 10% discount on all prices. If you would like more information, contact Director Jim Thornton at camp (215)966 5880. He would be delighted to serve you.

## VI. New Camp Policies

Any church giving one percent of its total church offerings is entitled to a 25% discount on their lodging for any weekend rented during the following months: March, April, October, November, or December.

Please notice that this does not apply for the renting of days, partial weekends, or weeks. Nor does it apply to the months not mentioned above.

The customary 10% discount for all Bible Fellowship Churches on lodging and food will be in effect when the 25% discount is not in effect.

We have also found it necessary to set a minimum number of twenty people in attendance when you wish camp to cook for you. When groups do their own cooking there is a minimum charge of \$200.00 for

any weekend or overnight. (15 people for a weekend or 20 people for overnight).

If two groups are here during the same weekend, they may pool their numbers to meet the minimum.

Any group with over 50 has the right to refuse another smaller group from renting the same weekend. However, we reserve the right to put two groups together if neither has over 50 people in attendance.

We will have another cabin winterized and that will raise our capacity to 75 people during the winter months.

Board Members: Dana Weller, Chairman; Bryan B. Bray, Sr., Secretary; John Herb, Treasurer; Robert L. Draper, Bright Heist, Clayton Weber, David Weller, Clyde Snyder.

FINANCIAL REPORT  
1980--1981

INCOME:

Contributions		
Churches	11,664.35	
General Gifts	3,284.49	
Camp Offerings	258.88	
Rental Fees	9,947.25	
Camper Fees	47,963.56	
Concessions		
Crafts	22.85	
Snak Shak	3,547.93	
Dry Goods	723.85	
Misc. Refunds	1,661.12	
Legacy	9,187.50	88,261.78

EXPENDITURES:

Program and Staff	
Salaries	7,462.00
Payroll Taxes	1,300.00
Educational Materials	1,718.29
Recreational Materials	124.00
Horsemanship Program	1,483.33

Misc. Expense	1,331.78
	<u>13,419.40</u>
Administrative Expense	
Salaries	6,525.75
Payroll Taxes	1,099.28
Office Supplies & Post.	947.30
	<u>8,472.33</u>
General Expenses	
Publicity & Promotion	628.57
Medical Supplies	129.50
Telephone	1,090.24
Camper Insurance	925.00
Membership and Convention fees	401.25
Travel Expense	229.65
Interest on Loans	2,105.64
Taxes	25.80
	<u>5,535.65</u>
Food Service	
Salaries	1,800.53
Payroll Taxes	600.00
Kitchen Supplies	512.88
Food	11,407.33
Garbage Removal	195.00
	<u>14,515.74</u>
Buildings & Grounds	
Salaries	1,079.94
Payroll Taxes	235.62
Workmen's Compensation	1,011.48
Hospitalization	1,247.35
Janitorial Supplies	150.00
Fire & Liability Ins.	2,027.00
Camp Fuel & Power	5,876.76
House Fuel & Power	2,110.85
Maintenance	
Buildings	4,415.32
Equipment	1,831.15
Pool	1,227.69
	<u>21,213.16</u>
Concessions	
Crafts	421.52
Snak Shak	2,637.24
Dry Goods	743.65
	<u>3,802.41</u>

TOTAL EXPENDITURES FOR THE YEAR	66,958.69
GAIN FOR THE YEAR TRANSFERRED TO NET WORTH	<u>21,303.09</u>
	88,261.78

BALANCE SHEET  
September 3, 1981

## ASSETS:

Cash	7,050.85	
Inventory	2,850.00	
Swimming Pool	24,110.54	
Furniture & Fixtures	21,376.79	
Real Estate	153,233.03	
Accounts Receivable	<u>9,187.50</u>	
		217,808.71

## LIABILITIES:

Notes (Minister's Retirement Fund)	22,680.48	
Net Worth Sept. 3, 1980	173,825.14	
Gain for the 1980-81 year	<u>21,303.09</u>	217,808.71

The cash balance is deposited at Merchants Bank in Allentown, Pa.

The financial records of Victory Valley Camp were audited by Debra Sterrett.

REPORT OF THE COMMITTEE ON EXAMINATION OF MINUTES OF PARTICULAR CHURCHES

The Committee met on Tuesday, October 6, 1981 to examine the minutes of the particular churches. Seven churches did not forward their minutes to the location of Annual Conference by the specified time. Three churches presented their minutes to the committee during their meeting. It was necessary to make special arrangements to examine the minutes of four churches.

The 1980-81 minutes of all congregations in the Bible Fellowship Church have been examined on the basis of the suggested format for congregational meetings as stated in the By-Laws for Particular

Churches in the Faith and Order of the Bible Fellowship Church (p. 63, 1981 edition). The Committee noted definite improvement in the quality of the congregational minutes and commends pastors and secretaries who have given their attention to improving the records of the proceedings of the congregational meetings in their churches. Despite the progress, omissions continue to be found in the minutes of some congregations, and these have been called to the attention of those churches. The most significant omissions include:

- a. The minutes of eleven churches gave no evidence of an audit of the financial records of the congregation.
- b. The minutes of five churches gave no indication of the existence of a pastoral relations committee in the congregation.

The committee recommends that the pastors and secretaries of the churches give particular attention to correcting these omissions and perpetuating proper and accurate record-keeping in each congregation.

The committee has been entrusted by Annual Conference with the responsibility to verify that the delegate and alternate delegate are elders in the congregation, that they have been duly elected, and that they are the individuals reported to the Secretary of Annual Conference. The most convenient way by which the committee can fulfil this responsibility is for a list of the active elders in the congregation at the time of Annual Conference to appear in the Annual Report of the Board of Elders or at some conspicuous place within the minutes. Please assist the committee by cooperating in this matter.

No petitions to the 98th Annual Conference were found in the minutes of the churches.

R.C. Reichenbach, Chairman; Thomas P. Shorb, Secretary; William L. Graybill II, Roy A Hertzog, Committee.



REPORT OF THE COMMITTEE ON STATISTICS

RECORD

Ordained Ministers	61
Probationers	18
Elders	300
Deacons	81
PASTOR'S ACTIVITIES	
Pastoral Visits	18,666
Baptized	486
Children Dedicated	136
Weddings	71
Funerals	101
Assistant Pastor's Visits	1,046

MEMBERSHIP

Received into Church Fellowship	431
Received by Transfer from Bible Fellowship Churches	30
Received by Transfer from other Churches	31
Total Increase	492
Died	42
Withdrawn	35
Dropped	143
Transferred to Bible Fellowship Churches	32
Transferred to Other Churches	47
Total Decrease	299
Net Increase	193

Total Membership 5,932

SUNDAY SCHOOLS

Total Enrollment	8,649
Total Average Attendance	6,287
Cradle Roll Members	165
Home Department Members	88

CHURCH PROPERTY

Churches	50
Parsonages	50
Present Valuation of Church Properties (including Conference Agencies)	20,729,326

Total Income	3,821,533
Total Offerings	3,627,666

## DISBURSEMENTS - CONFERENCE BENEVOLENCES

Conference Administrative Budget	41,169
Foreign Missions	318,556
Church Extension	62,599
Home for the Aging	9,710
Pinebrook Junior College	39,981
Board of Christian Education	1,695
Victory Valley	10,824
Pinebrook Bible Conference	11,915
Minister's Health Insurance	5,620
Parsonage Allowance	12,381

## DISBURSEMENTS - LOCAL BENEVOLENCES

Minister's Salary	515,222
Minister's Supplemental Benefits	170,226
Administrative Assistant's Salary	117,830
Christian Education	189,539
Debt Service	626,303
Local Benevolences	19,977
Local Missions	185,419
Women's Missionary Societies	20,421
Annual Conference Delegate	7,295
Church-operated Day Schools	65,901
General Disbursements	1,297,094

TOTAL DISBURSEMENTS 3,729,677

LeRoy S. Heller, Chairman; Daniel G. Ziegler, Secretary; Warren L. Zimmerman, Bernard N. Coble, Bryan G. Upton, Committee on Statistics

REPORT OF THE COMMITTEE ON COMMUNICATIONS

The following asked to be excused from various sessions of the 98th Annual Conference of the Bible Fellowship Church:

1. T. James Bigley, Jr. - Please excuse me from the Monday afternoon session and a few hours on

Wednesday morning for personal and medical reasons. I am unable to attend any sessions on Thursday.

2. Harold L. Snyder, Jr. - Because of vocational responsibilities, I would like to be excused from Monday evening's session and all of Tuesday's sessions.
3. Robert W. Smock - Please excuse me from all sessions following the Wednesday afternoon session to attend the funeral service of my step-father, Paul H. Cressman.
4. Arlington L. Seifert - As our ministry requires my presence during much of the time, I would like to be excused from the Annual Conference sessions this year.
5. Terris L. Byrd - Please excuse me from Monday's sessions in the light of my having to conduct a funeral service.
6. Roy A. Hertzog - I have been sick with a fever, and ask to be excused until such time as my health permits me to attend.
7. Arthur J. Frisbie - Because of my work schedule, I cannot attend Annual Conference this year.
8. David J. Watkins - I would request to be excused from Thursday's sessions due to classroom responsibilities at Pinebrook Junior College.
9. William Neff - Please excuse me from all of Monday's sessions to conduct a funeral service.
10. Alex Forrest - Please excuse me from all of Monday's sessions to attend the funeral service of one of our members.
11. Paul E. Baer - Please excuse me from attending Annual Conference this year.

12. Joseph Wire, Jr. - Please excuse me from part of Tuesday morning's session; I must attend a class at Penn State.
13. William L. Graybill II - Please excuse me and Paul Weber, Delegate, from attending the Wednesday Eve session and any sessions on Thursday, due to a death in our congregation.
14. Walter Frank - Please accept my apologies for not being present at Annual Conference.
15. James Wickstead - Please excuse me from the Wednesday and Thursday meetings of Annual Conference because of employment obligations.
16. Robert F. Johnson - Please excuse me from the sessions on Thursday to officiate at the funeral of Paul Cressman.
17. Raymond R. Dotts - Please excuse me from all sessions after Wednesday evening due to employment obligations.
18. William K. Cressman - Please excuse me from Thursday's sessions in order to attend the funeral of my brother, Paul.
19. Laird Stengele - Please excuse me from the sessions on Wednesday evening and all day Thursday.
20. Paul K. Clymer, Jr. - I will not be able to attend any meeting on Thursday.
21. Frank H. Evans - Due to employment, I ask to be excused from the Wednesday night session and any following sessions.
22. Kenneth Cressman - I request to be excused from the Wednesday evening session and any sessions on Thursday to attend my brother Paul's funeral.

23. William Mull - I request to be excused from any sessions on Thursday due to a dental appointment.
24. Clair A. Greenzweig - I'm asking to be excused from any meetings on Thursday due to a medical appointment.

We recommend that these men be excused.

Bruce A. Ellingson, Chairman; L. James Roberts, Jr., Secretary; D. Thomas Phillips, Committee on Communications.

#### REPORT OF THE BOARD OF CHRISTIAN EDUCATION

In 1981 the Board of Christian Education of the Bible Fellowship Church considered the concept of ministering to our churches by regions. We discussed this concept with representatives of various churches and found them interested. Where do we start? The Board decided to start by setting up regional Christian Education Conventions. By the time this report is read several of you may have already participated in this type of Christian Education Convention. We also have discussed plans to provide opportunity for fellowship for the various Elder Boards of the local churches. It is anticipated that the Government Committee and the Board of Christian Education will cooperate in establishing a training session for Pastors and Elders.

We would urge each local church to make this a top priority for its Elders.

We praise God for the opportunities that He has given us to minister. A summary of our ministries for 1980-81 is as follows:

- I. Thanksgiving Rally, November, 1980
- A. Location - Sinking Spring Bible Fellowship Church
  - B. Attendance - 500
  - C. Program - Mr. James Correnti, Pianist.

II. Sno-Glo Retreats - January, 1981

- A. Location - Pinebrook Bible Conference
- B. Attendance - 511
- C. Speakers - Donald MacCollough, Steven David, and Carl C. Cassel

III. Youth Leadership Seminar - March, 1981

- A. Location - Sinking Spring Bible Fellowship Church
- B. Attendance - 80 adult sponsors
- C. Program - Workshops, followed by an appreciation banquet and message by Pastor Ron Mahurin

IV. Christian Education Convention - April, 1981

- A. Location - Reading
- B. Program -
  - 1. Youth - Rev. Earl Cook
  - 2. Adult - Rev. Norman Jerome and workshops

V. Library

- A. Location - Graterford Bible Fellowship Church
- B. Librarian - Mrs. Audrey Hacker, 239 Bridge Street, Graterford, Pa. 19426 (215) 287 9178

For 1982, we as a board eagerly anticipate your response to the regional Christian Education Conventions. We would also encourage greater use of the Christian Education library by more people throughout our denomination.

We as a Board praise God for the opportunities He has given for ministry in the Bible Fellowship Church. We need your input and prayer. Please feel free to contact any board member with your suggestions. Our task remains one of equipping the Church for every GOOD WORK. (II Timothy 3:17)

FINANCIAL REPORT 9/1/80 - 8/31/81

Balance 9/1/80 2,145.42

Receipts:

Contributions from Churches 1,575.00

Sno-Glo	10,567.86	
C.E. Convention	762.50	
Leadership Seminar	310.00	
Youth Rally	180.74	
Interest	69.60	
Repayment of returned checks	<u>60.00</u>	
TOTAL		<u>13,525.70</u> <u>15,671.12</u>

Expenditures:

Board Expenses	596.68	
Regional Meetings	217.30	
Sno-Glo	10,705.33	
C.E. Convention	1,527.51	
Leadership Seminar	842.80	
Youth Rally	702.62	
Statistical Study	64.25	
Returned Checks	90.00	
Miscellaneous Expense	<u>27.94</u>	
TOTAL		<u>14,774.43</u>

Balance 8/31/81 in checking 896.69

Accounts were audited by Edward H. Custer.

Proposed Budget - 1981-82

Board Expenses	500
Sno-Glo	200
C.E. Convention	300
Leadership Seminar	300
Youth Rally	200
Audio Visuals	400
Board of Publication and Printing	<u>100</u>
	2,000

Timothy Baker, David Boorse, Terry L. Byrd, Kenneth L. Good, Leroy O. Herb, Dale Lahr, Jonathan D. Reynolds, Carl K. Spackman, Willard Stull, Richard E. Taylor, David A. Thomann, Dana E. Weller.

REPORT OF THE COMMITTEE ON AUDITING

We have examined the financial reports of the Boards and Committees reporting to Annual Conference for compliance with the Miscellaneous By-Laws of Annual Conference (Items 4 and 7 on pages 135, 136 of the Faith and Order, 1981 edition.)

Compliance was noted with the following exceptions:

1. Reports of the following failed to list depositories; omitted depositories are noted:  
  
Board of Directors - Farmers First Bank of Lititz  
Board of Christian Education - American Bank
2. Pinebrook Junior College and the Bible Fellowship Home have satisfied auditing requirements with C.P.A. audits.
3. The account of the Beneficiary Society, which does not report to Annual Conference, was audited and fund depositories were noted.

Robert W. Gehret, Horace A. Kauffman, Eugene J. Kuhns, Ralph D. Cole, Warren L. Zimmerman, David L. Musselman, Committee on Auditing

REPORT OF THE COMMITTEE ON FORMS

The Committee on Forms met twice in the performance of its duties under the chairmanship of Robert W. Smock, meeting May 15 and September 11.

Resolved: that we interpret our responsibility to be the preparation of those forms needed by the Bible Fellowship Church, and that they be presented to Annual Conference for consideration for possible inclusion in the Faith and Order under a separate title "Suggested Forms"

Resolved: that the list of Suggested Forms shall be:



Admission of Members  
 Funeral  
 Marriage  
 Baptism  
 Dedication of Church Building  
 Dedication of Children  
 Installation of a Pastor

Note: A complete list of forms and their location as previously considered is as follows:

1961 Yearbook, p. 35-38  
 1963 Yearbook, p. 65-70  
 1966 Adjourned Session Minutes, p. 81B-81C  
 Doctrine and Discipline, p. 40-42. 45-46

Resolved: that we recommend to Annual Conference that the Ministerial Relations Committee prepare a form for the Installation of a Pastor.

Resolved: that we prepare an Article on the Dedication of Children for inclusion under the Standards of Worship and Life of the Faith and Order of the Bible Fellowship Church.

(Note: All subsequent references to F & O denote the Faith and Order, 1981 edition.)

#### ADMISSION OF MEMBERS

(See Articles of Faith, Article # XVIII The Church, p. 19-20, and Qualifications and Duties of Church Membership, p. 44-46, F & O).

#### Questions to Candidates

1. Can you testify that through repentance towards God and faith in the Lord Jesus Christ you have experienced the forgiveness of your sin and enjoy peace with God? If so, answer "Yes."
2. Do you believe the Bible to be the inspired, infallible Word of God, and the sole authority

for the way of salvation, and do you take this Word to be your rule of faith and conduct? If so, answer "yes"

3. Will you endeavor by God's help to be responsible for faithful attendance of public worship, daily reading of the Scripture, prayer, praise, and systematic giving? If so, answer "yes".
4. Are you willing to submit to the authority of \_\_\_\_\_ Bible Fellowship Church, and to live in keeping with the Faith and Order of the Bible Fellowship Church? If so, answer "Yes".
5. Since the time that you were born again, have you been baptized by immersion as instructed in the Word of God? If so, answer "Yes".

#### Act of Admission

(The Minister shall say,) "(Name of candidate), I extend to you the right hand of fellowship in the name of Christ and His Church, and welcome you as a member of \_\_\_\_\_ Bible Fellowship Church."

#### FUNERAL

##### The Service

Beloved: we are gathered together in the name of Christ to honor the memory of \_\_\_\_\_ .  
The comfort of this hour is found in the Holy Scriptures. Let us hear what they say.

(The Scripture reading may be followed by prayer, hymns, poems, and an appropriate message, words of comfort, and a closing prayer.)

As we depart, may I remind each of you that every man will stand before God in a day of judgment. Blessed is the one whose heart is prepared to meet God.

We invite you to join us for the service of committal  
at \_\_\_\_\_ cemetery.

### The Committal Service

"I am the resurrection and the Life; he that believeth in Me, though he were dead, yet shall he live; and whosoever liveth and believeth in Me shall never die.

"Verily, verily I say unto you, he that heareth My Word, and believeth on Him that sent Me hath everlasting life, and shall not come into condemnation, but is passed from death unto life. Verily, verily I say unto you, the hour is coming, and now is, when the dead shall hear the voice of the Son of God; and they that hear shall live." "Marvel not at this; for the hour is coming, in the which all that are in the graves shall hear His voice, and shall come forth; they that have done good, unto the resurrection of life; and they that have done evil, unto the resurrection of damnation."

"Man that is born of woman is of few days, and full of trouble. He cometh forth like a flower and is cut down; he fleeth also as a shadow and continueth not." (John 11:25,26; 5:24, 25, 28, 29; Job 14:1, 2)

Inasmuch as it has pleased the Lord, in whose power are life and death, to remove our departed \_\_\_\_\_ from our midst, we therefore commit the body to the earth; Earth to earth! Ashes to ashes! Dust to dust! awaiting the resurrection through Jesus Christ our Lord, by Whom each must come forth in his own order when this corruptible must put on incorruption and this mortal must put on immortality, and all shall appear in His presence, according to the mighty working whereby He is able to subdue all things unto Himself.

"And I heard a voice from heaven saying unto me, ... Blessed are the dead which die in the Lord from henceforth; Yea, saith the Spirit, that they may rest from their labors; and their works do follow them." Revelation 14:13)

(The Minister may then offer prayer and the Benediction.)

## MARRIAGE

(See Standards of Worship and Life, Article V Marriage, Article VI Family, and Article VII Divorce, F & O , p. 34-36)

Prior to the ceremony, the Minister should arrange for counseling with the couple concerning marriage.

At the time appointed for the solemnization of matrimony, the persons to be married shall stand together, the man on the minister's left and the woman on the right.

### The Service

Dear Friends, we are gathered here in the sight of God and in the presence of this company to join together this man and this woman in holy matrimony, which is an honorable estate, instituted of God in the time of man's innocency, signifying to us the mystical union which is between Christ and His Church, which He purchased with His own blood at Calvary.

As Christ's love for the Church is sacred, in like manner marriage is sacred, is not to be entered into in advisedly, but reverently, discreetly, and in the fear of God. Be well assured that if any persons are joined together otherwise than God's Word allows, their marriage is not blessed of God. Into this holy estate these two persons come now to be joined.

Who gives this woman to be married to this man?  
(Appropriate reply, such as "I do," or "Her mother and I do". etc.)

Take her right hand and place it in his right hand, signifying that you surrender her to his care and keeping for life.

## (TO THE GROOM)

Do you, \_\_\_\_\_, take this woman whose hand you now hold to be your true and wedded wife, and do you solemnly promise before God and these witnesses to love, cherish, honor, and protect her, and her only, forsaking all others for her sake, as long as you both shall live? If so, answer "I do."

## (TO THE BRIDE)

Do you, \_\_\_\_\_, take this man who now holds your hand, to be your true and wedded husband, and do you solemnly promise before God and these witnesses to love, honor, cherish, obey, and protect him; to forsake all others for his sake; and to cleave to him & him only, so long as you both shall live? If so, answer "I do."

(The Minister shall then ask the Groom to repeat after him the following:)

I, \_\_\_\_\_, take thee, \_\_\_\_\_, to be my wedded wife... to have and to hold, from this day forward;...for better, for worse, for richer, for poorer,...in sickness and in health,...to love and to cherish... till death do us part.

(The Minister shall then ask the Bride to repeat after him the following:)

I, \_\_\_\_\_, take thee, \_\_\_\_\_, to be my wedded husband; to have and to hold, from this day forward, ... for better, for worse, for richer, for poorer,... in sickness and in health,... to love, cherish, and obey,...till death do us part.

## (EXCHANGE OF RINGS)

(to the Groom) What pledge do you give of the sincerety of your vows? "This ring".

(to the Bride) Do you accept this ring as a pledge of the sincerety of his vows? "I do".

(As the Groom places the ring on his Bride's finger, he shall repeat after the Minister the following:)

As a pledge...and in token of the vows between us made,...with this ring I thee wed...and with all my worldly goods I thee endow;...in the name of the Father,...and of the Son,...and of the Holy Spirit. Amen.

(the Minister shall say:) And may this circlet of gold which has no end, be henceforth the chaste and changeless symbol of your evermore pure and changeless affection.

(to the Bride) What pledge do you give of the sincerety of your vows? "This ring."

(to the Groom) Do you accept this ring as pledge of the sincerety of her vows? "I do."

(As the Bride places the ring on her Groom's finger, she shall repeat after the Minister the following:)

As a pledge and in token of the vows between us made, ...with this ring I thee wed,...pledging my constant faith and abiding love, in the name of the Father,...and of the Son,...and of the Holy Spirit, Amen.

Inasmuch as \_\_\_\_\_ and \_\_\_\_\_ have consented together in holy wedlock, and have witnessed the same by these sacred vows in the presence of God and this company, and have confirmed the same by the giving and receiving of rings, now therefore by the authority conferred upon me as a minister of the Church of Jesus Christ, and by the laws of the state of \_\_\_\_\_, I pronounce that you are husband and wife, in the name of the Father, and of the Son, and of the Holy Spirit, Amen.

In this new relationship let me remind you that you are one in interests, one in reputation, and above all, one in affection. These, therefore, whom God

has joined together, let not man put asunder.

(Prayer may be offered, if desired.)

(To the Groom) You may kiss your Bride.

(to the Congregation) May I now present Mr. and Mrs. \_\_\_\_\_.

### BAPTISM

(See Articles of Faith, Article XX Ordinances, F & O. p. 21)

#### Question to Candidates

A time of singing, prayer, and a brief message by the officiating Pastor shall be followed by the questioning of the candidate (s).

Can you testify that through repentance toward God and faith in the Lord Jesus Christ you have experienced the forgiveness of **your** sin and enjoy peace with God? If so, answer "Yes."

#### Act of Baptism

(The Minister shall immerse the candidate, saying,)

\_\_\_\_\_, upon the confession of your faith in the Lord Jesus Christ as your Savior, I baptize you in the Name of the Father and of the Son and of the Holy Spirit, Amen.

### DEDICATION OF A CHURCH BUILDING

(See Articles of Faith, Article XVIII The Church, F & O, p. 19-20)

(Officiating Pastor) Beloved, in this solemn hour, in the presence of the Lord, the God of Heaven and Earth, the Source and Giver of all good, Who has

given us the desire and ability to build this house, we now give thanks for its completion and dedicate it to His service and glory.

Our blessed Redeemer gives us the precious assurance that He will meet with His people where they assemble themselves together.

Thus encouraged and strengthened in faith, we have confidence that the Most High, Who inhabits eternity and dwells also in those who are born of His Spirit, will accept this house which we have built to His glory, at our hands, and regard it with good pleasure, to the salvation and benefit of those who here assemble to magnify His holy Name.

Having this confidence, we now designate this house as \_\_\_\_\_ Bible Fellowship Church of \_\_\_\_\_, unto the Triune God. We dedicate this house to the singing of His praise, the offering of thanksgiving, prayer, reading, expounding, and preaching His Word, the administration of the ordinances, and the observance of such other devotional services as are according to the rules adopted and practiced in public worship by the Bible Fellowship Church agreeable with His Word. Here may His name be magnified and His Church increase through the maturing of the saints and the salvation of men.

Pastor: God, our Heavenly Father, has prospered us and enabled us by His grace to complete this house of worship. We are gathered here this day to dedicate this building to the honor and service of our Lord. Within His house of worship the Word of God will be truly preached, His ordinances faithfully administered, prayer and praise freely offered unto Him Who, above all, is worthy. We desire that this shall be His house, and the place of His presence. We are thankful unto Him and bless His name.

People: The Lord is Good, His mercy is everlasting, and His truth endureth to all generations.



Pastor: To God, the Everlasting Father, in Whom we live and move and have our being, and from Whom cometh every good and perfect gift, by Whose mercy and grace we are saved,...

People: We now with gratitude solemnly dedicate this church.

Pastor: To the service of Jesus Christ, our Lord and Savior, Who loved us and gave Himself for us, Who rose again and lives forevermore, to Him Who is the way, the truth, and the life,...

People: We dedicate this house of worship.

Pastor: To the ministry of the Holy Spirit, our Comforter and Guide, by Whom alone is wrought the renewal of heart, Who leads us to repentance, and enriches us through His work,...

People: We dedicate this house of worship.

Pastor: For the comfort of those who mourn, for strength to those who are weak, for instruction in the truths of the Christian faith, for the sanctification of the family and the promotion of Christian character, for the giving of hope to one and all,...

People: We dedicate this house of worship.

Pastor: For the carrying out of the Great Commission to the end that the Gospel may be preached to the ends of the earth through its constituency,...

People: We dedicate this house of worship.

Pastor and People: We, the members and friends of \_\_\_\_\_ Bible Fellowship Church of \_\_\_\_\_, grateful to God for our Christian heritage, consecrate ourselves anew, and all that we are and possess, to Him as His people, for His service, and dedicate this church in the name of the Father, and of the Son, and of the Holy Spirit. Amen.

## DEDICATION OF CHILDREN

(See Article VII, Standards of Worship and Life, "Dedication of Children")

## To the Congregation

Inasmuch as these parents are presenting this child (these children) to the Lord, may we join with them in their act of dedication. Only those parents who are born again and are living in fellowship with Christ may present their children in dedication to the Lord. This act has no saving efficacy, but is a public declaration by the parents that they will rear their children in the nurture and admonition of the Lord. Dedication becomes meaningful to the extent that these parents train their children in the Lord through spiritual admonitions and exemplary living.

## To the Parents

1. Inasmuch as God has given you this child (these children), do you consecrate him (her, them) to God and His service, and do you publicly acknowledge that in so doing, you are submitting yourselves to God's will for this child whatever it may involve? If so, answer, "We will."
2. Will you be responsible to bring this child (these children) regularly to the house of God and teach him (her, them) reverence to the Lord and respect for His house and worship? If so, answer, "We will."
3. Will you instruct this child (these children) in the Word of God, and encourage him (her, them) to memorize portions of it? If so, answer, "We will."
4. Will you endeavor to lead your child (children) to a saving knowledge of Christ? If so, answer "we will."

5. Will you teach this child (these children) as soon as he (she, they) is (are) able to understand, the nature and purpose of this dedication? If so, answer "We will."

6. Do you dedicate yourselves as parents to live a godly life so that this child (these children) will see Christ in you? If so, answer "we will."

(The Minister shall continue) Inasmuch as (name of parents) have dedicated (name of child) to God and His service, may we join in prayer that God's blessing may be upon them.

(The Minister shall then pray, and may give the following Benediction:)

"The Lord bless and keep thee; the Lord make His face shine upon thee, and be gracious unto thee; the Lord lift up His countenance upon thee, and give thee peace." (Numbers 6:24-26)

		Ord. Ministers	Probationers	Elders	Deacons	Pastoral Visits	Baptized	Children Dedicated	Weddings	Funerals	Ass't. Pastor Visits
Allentown, C. Crest	Mahurin-Hertzog	4		15		703	17	4	2	12	
Allentown, Salem	McConnell	1	1	5			8	2		2	
Bethlehem	Johnson	1		15		734	48	4	7	5	
Blandon	Weller	1		7	6	404	5	2		1	
Camden, DE	Koch	2		3	3	412	2	2	1		
Catasauqua	Morrison		1	4		222	6	1	1		
Coopersburg	F. Herb	3		7		350	11	7	3	2	
Denville, NJ	Harris	1		4	4	400	16	2			
Easton	Wilcox	1		1		250	3			3	
Emmaus			1	13		384	1	3			
Ephrata	Riggall	1		9		502	13	4	4		
Finesville, NJ	Phillips	1		3		216	4			1	
Fleetwood	Shelly	1		7		325	6	3	2		
Freehold-Eng, NJ	Neff	1	1	3		300	1				
Graterford	Minsky		1	11		470	19	3	2	3	
Harleysville	Zimmerman	3	1	6	5	409	19	3	2	2	
Harrisburg	Reichenbach	1		11		424	17	2	2	8	
Hatfield	J. Herb	1	2	7	8	350	10	5		2	
Howell, NJ	Vandegriff	1		5	6	540	21	5	4	1	
Lancaster	D.A. Thomann	2		6			13	1	2		
Lebanon	Ellingson	1		5	3	387	4	1	1	3	
Lehighton	Coble	1		7		122	4		2	3	
Maple Glen	Spackman	1		5	6	320	11	2	1	1	
Mt. Carmel	A. Cassel	1		8		400	7	7	1	2	
Nazareth	Plows	4		9		646	3		1	2	
Oley	Schell	1		9		400	10				
Paradise	Good	1		4	4		1	1	1	1	
Phila., Calvary	Clapier		1	3	3	412	11			2	
Phila., Emmanuel	Reitz	1		4		212		1	1	1	
Quakertown	Brosius	3		6	6	316	23	6	2	1	410
Reading	J. Hartman	1	1	12	5	625	40	7	3	5	
Royersford	Smock	1		10		300	8	6	3	3	
Scranton	Jones	1	1	3		99					
Shamokin	Coulbourn	1		9		772		3	3	4	
Sinking Spring	Byrd	1		5		250	13	5		1	
Spring City	Taylor	1		7		601	7	3	4	7	
Staten Island, NY	Upton	2	1	3		150		1	1		
Stroudsburg	Shorb	4		5	6	514	18	3	1	1	
Sunbury	Heller	1	1	9	10	892	18	13	7	9	636
Terre Hill	Graybill	1		8			9	3		2	
Wallingford	Heffner	1	1	6	6		21	9		5	
Walnutport	Weaber	1		4		244	4		1		
York	Fritz	1		9		550	12	4	4	3	
Zionsville	Batchler	2		8		317	4				
	TOTALS	59	14	300	81	15924	468	132	67	98	1046
Glasgow, DE	Frisbie			1							
Kutztown	Grossman			1		1192					
Newark, NJ	Baker	1				335					
New Fairfield, CT	Draper	1				210	2		2	2	
Phila., Eastwick	Reitz					687					
Poughquag, NY	Wickstead		1			83	10	4	2		
Wappingers Falls, NY	Lea			1		235	6			1	
	TOTALS	2	4			2742	18	4	4	3	
	GRAND TOTALS	61	18	300	81	18666	486	136	71	101	1046

		Rec'd into Ch.Fellowship	Rec'd Transfer from BFC	Rec'd Transfer Other Churches	Total Increase	Died	Withdrawn	Dropped	Transferred to BFC	Transferred to other Churches	Total Decrease	Net Increase	Net Decrease	Total Membership
Allentown,C.Crest	Mahurin-Hertzog	26	4		30	6	2		4		12	18		362
Allentown,Salem	McConnell	6	2		8	2		8			10		2	58
Bethlehem	Johnson	48	4		52	1				7	8	44		303
Blandon	Weller	2			2				2	1	3		1	85
Camden,DE	Koch	5			5							5		45
Catasauqua	Morrison		2		2			1			1	1		68
Coopersburg	F. Herb	7			7	2	2			4	8		1	177
Denville,NJ	Harris	5			5							5		59
Easton	Wilcox	3			3	2		1		2	5		2	52
Emmaus		5		1	6	2	1		1		4	2		273
Ephrata	Riggall	14	1	3	18			85	3		88		70	137
Finesville,NJ	Phillips			2	2							2		18
Fleetwood	Shelly							12	1	2	15		15	131
Freehold-Eng.,NJ	Neff			1	1				1		1			49
Graterford	Minsky	20	2	4	26		2				2	24		178
Harleysville	Zimmerman	8	2	2	12	2	1			3	6	6		108
Harrisburg	Reichenbach	16			16	2	2	6		2	12	4		195
Hatfield	J. Herb	20			20	2			2		4	16		169
Howell,NJ	Vandegriff	10		1	11					2	2	9		113
Lancaster	D.A.Thomann	19			19			4		2	6	13		129
Lebanon	Ellingson	1			1		2			3	5		4	80
Lehighton	Coble													80
Maple Glen	Spackman	22			22	1			2		3	19		118
Mt. Carmel	A. Cassel	8			8	1					1	7		133
Nazareth	Plows	2	2	3	7				1	1	2	5		145
Oley	Schell	7		4	11						11			71
Paradise	Good	2	1		3		7	1			8		5	140
Phila.,Calvary	Clapier	18			18	2		1		3	6	12		80
Phila.,Emmanuel	Reitz	3		1	4							4		34
Quakertown	Brosius	21			21	2		8	1		11	10		204
Reading	J. Hartman	24			24	4		2	2	1	9	15		359
Royersford	Smock		4		4	1	6		4	3	14		10	169
Scranton	Jones		2		2			6	1	3	10		8	32
Shamokin	Coulbourn	2			2	1		2			3		1	125
Sinking Spring	Byrd	8			8							8		166
Spring City	Taylor	9	2		11	2	2	5			9	2		150
Staten Island,NY	Upton													25
Stroudsburg	Shorb	24		6	30		2	1		2	5	25		133
Sunbury	Heller	21			21	5				4	9	12		320
Terre Hill	Graybill	1			1	1					1			92
Wallingford	Heffner	15			15	4			2		6	9		256
Walnutport	Weaber	3			3				4		4		1	66
York	Fritz	15	2		17	1	2		1		4	13		157
Zionsville	Batchler													53
	TOTALS	420	30	28	478	42	35	143	32	45	297	301	120	5897
Glasgow,DE	Frisbie	1		1	2							2		9
Kutztown	Grossman													
Newark,NJ	Baker													
New Fairfield,CT	Draper													8
Phil.,Eastwick	Reitz													
Poughquag,NY	Wickstead	10		2	12					2	2	10		18
Wappingers Falls,NY	Lea													
	TOTALS	11		3	14					2	2	12		35
GRAND TOTALS		431	30	31	492	42	35	143	32	47	299	313	120	5932

	Total Enrollment	Total Ave. Attendance	Cradle Roll	Home Dept.	Churches	Parsonages	Present Valuation	Total Income	Total Offerings
Allentown, C. Crest	475	372			2	2	675,000	351,354	343,336
Allentown, Salem	90	67			1	1	110,000	35,791	32,434
Bethlehem	321	220			1	1	749,000	155,293	152,859
Blandon	139	109	4		1	1	90,200	43,460	42,767
Camden, DE	40	40			1		80,000	30,144	24,444
Catasauqua	107	52			2	1	75,000	32,620	31,857
Coopersburg	207	156			2	1	300,000	84,094	84,094
Denville, NJ	70	66			1	1	160,000	21,288	21,191
Easton	64	52			1	1	120,000	16,997	15,044
Emmaus	300	189	18	30	1	2	525,000	149,628	126,005
Ephrata	274	231			1	3	1,200,000	148,694	84,515
Finesville, NJ	75	50			1	1	100,000	25,088	22,516
Fleetwood	271	188	6	7	1	1	250,000	83,388	79,542
Freehold-Eng., NJ	33	24			1	1	172,900	39,658	39,658
Graterford	245	183	3		1	2	580,000	103,952	101,907
Harleysville	208	145			1	1	550,000	95,906	91,797
Harrisburg	337	226	15		1	1	600,000	108,333	108,150
Hatfield	226	157	9	2	1	1	400,000	110,965	106,531
Howell, NJ	80	66	9		1	1	160,000	52,101	52,101
Lancaster	193	140	7		2	1	550,000	77,763	74,856
Lebanon	167	123			1		307,500	52,954	52,220
Lehighton	164	125	10	5	1	1	300,000	48,504	48,284
Maple Glen	137	116	11		1	1	444,010	78,642	73,798
Mt. Carmel	171	158			2	2	450,000	79,179	79,179
Nazareth	183	135	16		1	1	320,000	75,531	72,457
Oley	226	141			1		300,000	75,130	74,998
Paradise	195	141			1		350,000	80,446	80,381
Phila., Calvary	79	61			1	1	200,000	35,817	35,817
Phila., Emmanuel	51	36			1	1	115,000	15,639	15,639
Quakertown	249	213	11		1	1	400,000	139,194	126,824
Reading	522	376	18	10	1	2	888,000	198,421	191,902
Royersford	325	187			1	1	620,000	136,877	135,287
Scranton	42	36	2		1	1	210,000	15,055	10,215
Shamokin	156	149	16		1	1	325,000	55,108	55,108
Sinking Spring	224	167			1	1	495,000	127,684	127,684
Spring City	278	200			1	1	400,000	84,765	84,750
Staten Island, NY	37	22			1	1	90,000	23,235	22,627
Stroudsburg	262	167			1	1	500,000	86,153	86,047
Sunbury	294	260		10	1	1	642,000	159,002	159,002
Terre Hill	161	119	5	22	1		500,000	50,044	50,044
Wallingford	365	186			1	2	1,350,000	219,704	219,704
Walnutport	93	62			1	1	170,000	30,361	30,361
York	293	204	5		1	1	350,000	89,634	89,634
Zionsville	51	36		2	1	1	64,350	28,160	28,160
TOTALS	8484	6153	165	88	49	47	17,237,960	3,751,756	3,585,726
Glasgow, DE									
Kutztown		11						2,580	2,580
Newark, NJ	75	50			1	1		11,672	9,957
New Fairfield, CT	35	20				1		29,169	14,311
Phila., Eastwick									
Poughquag, NY	55	35				1		20,939	11,592
Wappingers Falls, NY		18						5,417	3,500
TOTALS	165	134			1	3		69,777	41,940
GRAND TOTALS	8649	6287	165	88	50	50	17,237,960	3,821,533	3,627,666

Church Extension Properties	260,919
Pinebrook Junior College	916,163
Pinebrook Bible Conference Center	1,843,900
Bible Fellowship Church Home	402,895
Victory Valley Camp	67,489
TOTALS	3,491,366
GRAND TOTALS	20,729,326

	Conf. Ad. Budget	Foreign Missions	Church Extension	BFC Home	Pinebrook Jun. Col.	Bd. of Ch. Ed.	Victory Valley Camp	Pinebrook Conf. Center	Health Insurance	Parsonage Allowance
Allentown, C. Crest	3600	44,000	3925	1700	3000	200	1400	2200		
Allentown, Salem	160	1,000	500	25	225	10	25	45		
Bethlehem	1480	19,500		1200	2400	50	500	1000		
Blandon	510	1,750	600	150	450	50	425			
Camden, DE	1040		95		120					
Catasauqua	1100	1,000	25	50	50	25	50	50		
Coopersburg	1200	9,000	3000	175	1200	30	250	200		5481
Denville, NJ	75	600	794	75	400	25	65	65		
Easton	10	300	5	5	5	10	5	5		
Emmaus	1650	22,000	2800	1000	2500	75	1000	550		
Ephrata	1200	3,600		400	25	50	40	100		
Finesville, NJ	430	338			60		25			
Fleetwood	912	10,000	2200	200	1200	50	687	480		
Freehold-Eng., NJ	300	1,800	671		180	25				
Graterford	1800	14,060	2291	250	1800	125	250	100		
Harleysville	500	4,837	1205	100	200	20	100	100		
Harrisburg	1500	23,000		200	400	50	100	600		
Hatfield	1310	8,443	9925	500	3846	50	500	300		
Howell, NJ	100									
Lancaster	1500	6,550		360	1560	25	100	75		
Lebanon	760	5,006	2185	100	2185	100	100	100		
Lehighton	1320	2,200	1295	75	150	75	75	75	1135	
Maple Glen	800	2,250	2000	100	2000	30	150			
Mt. Carmel	300	500	250	25	500	25	25	25		
Nazareth	1705	8,800	1958	400	1000	30	150	400		
Oley	900	2,200	3000	100	125	50	125	125	1129	6900
Paradise	813	3,330	350	600	150	25	400	400	1115	
Phila., Calvary	350	400		100	300	50	100	200		
Phila., Emmanuel		190	38		50				1114	
Quakertown	1000	7,000	2000	500	3000	50	500	400		
Reading	2750	30,200	6200	100	3625	100	900	2500		
Royersford	1400	27,300		200	1000		400	400		
Scranton		426	123		35	25				
Shamokin	600	6,700		30		30	30	80		
Sinking Spring	2446	2,100	500		500					
Spring City	1000	13,925	7745	500	2655	30	1000	415		
Staten Island, NY	100	527	230	40	80	15	20	50		
Stroudsburg	538	2,310	1014	50	900	50	300	100	1127	
Sunbury	400	10,000	2500	100	800	25	75			
Terre Hill	160	8,200				30				
Wallingford	500	3,500	100	100	100	15	15	100		
Walnutport	550	1,135	75		530		637	500		
York	2000	7,000	2750	100	500	50	100	100		
Zionsville	150	1,125	100	100	175	20	200	75		
TOTALS	40919	318,102	62449	9710	39981	1695	10824	11915	5620	12381
Glasgow, De										
Kutztown										
Newark, NJ	50		50							
New Fairfield, CT	100									
Phila., Eastwick	25									
Poughquag, NY	50	454								
Wappingers Falls, NY	25		100							
TOTALS	250	454	150							
GRAND TOTALS	41169	318,556	62599	9710	39981	1695	10824	11915	5620	12381



	Minister's Salary	Minister's Supp. Pen.	Adm. Ass't. Salary	Christian Education	Debt Service	Local Benevolence	Local Missions	213
Allentown, Cedar Crest	34,725	4,548	21,088	18,448	19,694	505	5,480	
Allentown, Salem	10,200	2,239		899	2,766	1,337	320	
Bethlehem	17,700	3,708		8,127	15,657	150	15,797	
Blandon	11,117	2,691	4,285	2,277	333		1,531	
Camden, DE	10,902	6,486		892	4,363	230	694	
Catasauqua	9,206	150		1,393		126	1,640	
Coopersburg	13,500	4,728	9,400	5,144		381	475	
Denville, NJ	5,880	1,512		966	1,311	305	1,662	
Easton	8,723	188		365			85	
Emmaus	10,011	2,583	13,657	11,250	17,750	200	9,350	
Ephrata	10,502	3,301	9,200	3,983	20,107		7,699	
Finesville, NJ	10,272	2,134		493	300	105	664	
Fleetwood	12,683	4,119		10,972			4,595	
Freehold-Eng., NJ	7,860	3,950					280	
Graterford	10,400	2,213	342	7,494	22,621	200	4,737	
Harleysville	10,400	2,504	2,590	4,265	26,512	572	6,329	
Harrisburg	12,000	3,345		5,622	23,830		2,439	
Hatfield	13,050	4,950	3,850	3,896	21,229	1,280	4,013	
Howell, NJ	12,927	3,364				860	110	
Lancaster	11,087	4,694	2,604	3,518	12,480	300	4,410	
Lebanon	10,000	5,625		2,141	9,707	1,230	1,001	
Lehighton	11,360	1,232		2,495	14,734		1,503	
Maple Glen	15,536	5,595	1,533	3,620	9,895	3,957	6,155	
Mt. Carmel	11,700	4,000				900	200	
Nazareth	12,100	3,202		5,276	4,800	235	2,148	
Oley	10,165	3,738		4,108	16,597	300	7,842	
Paradise	8,646	13,115	4,280	5,039	15,180	499	2,495	
Philadelphia, Cal.	9,400	3,099		2,582		528	600	
Philadelphia, Emm.	6,380	620		487			650	
Quakertown	12,200	4,450	4,400	8,195	78,932	1,450	3,400	
Reading	13,910	4,981	8,559	12,520	2,754	1,167	7,746	
Royersford	8,930	2,267		8,069	19,137	69	22,828	
Scranton	4,970	1,233		96	633		65	
Shamokin	9,970	2,750		1,478	7,961	366	3,731	
Sinking Spring	12,350	7,697	7,350	7,352	23,987	65	21,169	
Spring City	10,240	4,603	342	6,647		305	1,223	
Staten Island, NY	9,400	820		566	3,828	155	960	
Stroudsburg	10,072	2,802		2,726	34,227	220	4,435	
Sunbury	12,000	5,000	11,200	6,596	79,503	900	12,975	
Terre Hill	9,600	4,691		2,768	5,888	43	2,098	
Wallingford	12,600	4,000	13,000	8,640	78,707	473	5,515	
Walnutport	12,000	8,650		2,093		137	191	
York	11,960	3,370	150	3,112	23,407		3,677	
Zionsville	11,200	3,191		1,052				
TOTALS	499,834	164,138	117,830	187,662	618,830	19,550	184,917	
Glasgow, DE								
Kutztown								
Newark, NJ				525	3,009	130	166	
New Fairfield, CT	9,130	3,917		642		62		
Philadelphia, Eastwick								
Poughquaq, NY	5,058	2,171		678	4,464	135		
Wappingers Falls, NY	1,200			32		100	336	
TOTALS	15,388	6,088		1,877	7,473	427	502	
GRAND TOTALS	515,222	170,226	117,830	189,539	626,303	19,977	185,419	

	Womens Miss. Society	Annual Conf. Delegate	General Disbursements	Christian Day School	Total Disbursements
Allentown, Cedar Crest	3,814	600	135,419		304,346
Allentown, Salem		175	14,287		34,213
Bethlehem	1,047	225	44,434		132,975
Blandon	42	170	17,307		43,688
Camden, DE			5,247		30,069
Catasauqua	192	200	17,214		32,471
Coopersburg	307	175	28,774		83,420
Denville, NJ	278		6,303		20,316
Easton	1,053		17,004		27,763
Emmaus	2,200	250	45,273		144,099
Ephrata		200	29,006	65,901	155,314
Finesville, NJ			8,756		23,577
Fleetwood	156	150	22,325		70,729
Freehold-Eng., NJ		150	20,154		35,370
Graterford	599	250	31,693		101,225
Harleysville	820	200	33,859		95,113
Harrisburg	1,250	200	22,545		97,081
Hatfield	400	250	33,507		111,299
Howell, NJ			34,965		52,326
Lancaster	285	250	32,803		82,601
Lebanon	506	175	11,510		52,431
Lehighton	923	100	11,709		50,456
Maple Glen			26,740		80,361
Mt. Carmel	175	150	72,804		91,579
Nazareth	1,026	175	32,636		76,041
Oley			20,304		77,708
Paradise		225	26,646		83,308
Phila., Calvary	156	100	18,478		36,443
Phila., Emmanuel		135	5,732		15,396
Quakertown	300	200	23,741		151,718
Reading	1,360	430	96,427		196,229
Royersford	959	210	24,583		117,752
Scranton	43	75	6,772		14,496
Shamokin	150	220	18,748		52,844
Sinking Spring		80	26,469		112,065
Spring City	300	200	29,773		80,903
Staten Island, NY		100	9,633		26,524
Stroudsburg	316	150	23,838		85,175
Sunbury	600	300	27,067		170,041
Terre Hill		150	13,728		47,356
Wallingford	473	175	98,807		226,820
Walnutport	141		5,878		32,517
York	400	250	24,825		83,751
Zionsville	150	250	10,321		28,109
TOTALS	20,421	7,295	1,268,044	65,901	3,668,018
Glasgow, DE					
Kutztown					
Newark, NJ			7,897		11,661
New Fairfield, CT			12,871		26,888
Phila., Eastwick					25
Poughquag, NY			4,568		17,578
Wappingers Falls, NY			3,714		5,507
TOTALS			29,050		61,659
GRAND TOTALS	20,421	7,295	1,297,094	65,901	3,729,677

## APPENDIX

For Your Information:Directions for completing Pastor's Statistical Schedule

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this Schedule.

It shall contain:

1. Report of the Membership Committee
  - a. Members as of previous report
  - b. Received into Church fellowship
  - c. Received by transfer from Bible Fellowship Churches
  - d. Received by transfer from other churches
  - e. Total increase
  - f. Died
  - g. Withdrawn
  - h. Dropped
  - i. Transferred to Bible Fellowship Churches
  - j. Transferred to other churches
  - k. Total decrease
  - l. Net increase or decrease (not both)
  - m. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous Yearbook.

2. Benevolence Committee
  - a. Balance as of last year
  - b. Receipts
  - c. Disbursements
  - d. New balance
3. Financial Report

FORM B

Total average attendance in the Sunday School is an average attendance for the year.

The Present Valuation of Church Properties is established by resolution of the Congregational meeting.

TOTAL INCOME & TOTAL OFFERINGS. In most churches these two figures might be identical. TOTAL INCOME would include, above offerings the following:

Interest, Rent, Church Extension Appropriation

BUT NOT

Sale of properties, loans from banks or individuals.

FORM C

The figures which you show for Foreign Missions and Church Extension must agree with the amounts which you have sent to the respective Treasurers. We assume that the Treasurers' Reports are correct.

FORM D

The Minister's Salary shall be from October 1 to September 30.

Minister's Supplemental Benefits - This shall include: Social Security and Ministers' Retirement Fund paid to you by the church, automobile allowance, books, etc.

Christian Education - This shall include Sunday School, Local Youth Fellowship, Christian Service Brigade, Pioneer Girls, Vacation Bible School, etc.

Debt Service - This shall include both Principal and Interest.

Local Missions - This shall include: Missionary Conference, Evangelistic Campaigns, Special Speakers, Rescue Missions, etc.

General Disbursements - This shall include: Maintenance of Properties, Local Administrative Expenses, Miscellaneous Expenses, etc.

Total Disbursements - This is the TOTAL reflected on this PS - 3 form.

The Pastor shall send by Certified mail a COPY of the Minutes of the Annual Congregational Meeting, which shall include the Board of Elders' Report of the Membership and Annual Financial Report and the Valuation of the Church properties and the Pastor's Statistical Report (PS-3) to the Committee on Statistics, c/o PINEBROOK BIBLE CONFERENCE, P.O. Box 1, Stroudsburg, PA 18360, to arrive by Monday of the week prior to Annual Conference week. These records may be submitted in person by Tuesday of the same week.

The Delegate and Pastor shall certify the correctness of the Report and the Pastor's Statistical Report (PS-3) prior to the mailing thereof and shall include a statement of Certification with the report mailed.

If the Pastor's Statistical Schedule (PS-3) is not in the hands of the Committee on Statistics by 9:30 a.m. of the Thursday prior to Annual Conference, the facts from that Church(s) will not be included in the current year's report.

## INDEX

- 1949 - page 27- Report of Committee on Education  
(First Board of Education elected)
- 1952 - page 39- Severance from General Conference
- 1953 - page 36- Committee to Study Church Government formed
- 1958 - page 48- First presentation of Articles of Faith  
page 55a- Vote on change of denominational name
- 1960 - page 44- Committee to Study Moral Standards formed  
page 50- FELLOWSHIP NEWS begun
- 1962 - page 30- Study Paper - "Stewardship"  
page 47- Historical Committee formed
- 1963 - page 41- Beginning of Conference Administrative Budget  
page 47- Study Paper - "Church Government"  
page 74c- Committee to Study Alternate Form of Church  
Government formed
- 1964 - page 33- Study Paper - "Secret Societies"  
page 51- Nominating Committee formed
- 1965 - page 37- Study Paper - "Alternate Form of Church  
Government"  
page 48- Study Paper - "Divorce"  
page 63- Study Paper - "Ordination"
- 1966 - page 14- Study Paper - "Harmonization of Study Papers -  
1963 and 1965"  
page 46- Committee on Pensions formed  
page 56b- One District Superintendent elected
- 1967 - page 118- Study Paper - "Pulpit Supply"
- 1968 - page 22- Elimination of nine year time limit  
page 22- Formation of Pastoral Relations Committee  
(Official Board)
- 1969 - page 114- Study Paper - "Revision of Present Pulpit  
Supply"  
page 119- Study Paper - "Church Membership"  
page 1 - First Annual Conference at Pinebrook
- 1971 - page 13- New Pulpit Supply Legislation Adopted  
page 10- Board of Victory Valley reorganized  
page 18- Ministerial Relations Committee formed  
page 48- Board of Christian Education formed
- 1972 - page 10- Board of Publication & Printing formed  
page 12- New Form of Church Government
- 1973 - page 132- Study Paper - "Church Membership Qualifications"
- 1976 - page 158- New Campus for Pinebrook Junior College  
purchased.
- 1977 - page 157- Paper - "Role of Women in the Church"
- 1979 - page 164- Position Paper on Church Discipline
- 1980 - page 135- An Alternate Understanding of 'The Biblical  
View of the Role of Women in the Church'  
page 151- Women's Missionary Society Constitution

DIRECTORY OF CHURCHES

CHURCH	S.S.	A.M.	P.M.	PRAYER* MEETING
Allentown, Cedar Crest, 1151 S. Cedar Crest Boulevard.	10:00	8:00 11:00	6:30	
Allentown, Salem, 641 Genesee Street	9:00	10:15	7:30	7:00
Bethlehem, 3100 Hecktown Road	9:30	11:15	6:30	7:15
Blandon, Chestnut Street	10:00	9:00	7:00	7:30
Camden, DE, 201 E. Camden-Wyoming Avenue	9:45	11:00	7:00	7:30
Catasauqua, 233 Walnut Street	9:30	10:30	7:00	7:30
Coopersburg, 518 N. Main Street	9:00	10:15	7:00	7:00
Denville, NJ, 263 Diamond Spring Road	9:30	10:45	6:30	
Easton, 12th and Spruce Streets	9:30	10:30	7:00	
Emmaus, 418-420 Elm Street	10:40	9:30	7:00	7:30
Ephrata, Church and Locust Streets	9:15	10:30	7:00	7:30
Fleetwood, South Richmond Street	10:30	9:15	7:00	7:30
Finesville, NJ, Main Road	9:15	10:30	7:00	7:00
Freehold, NJ, Tennent Road	9:45	11:00	7:00	7:30
Graterford, Route 29	9:30	10:40	7:00	
Harleysville, 140 Harleysville Pike	10:45	9:30	7:00	7:30
Harrisburg, 1250 Colonial Road	9:30	10:45	7:00	7:30
Hatfield, West Broad Street	9:30	10:15	6:00(2)	7:00 7:00(3)
Howell, NJ, 623 Allenwood Road	9:15	10:00	6:30	TH7:30
Lancaster, Prospect and Hager Streets	9:00	10:15	7:00	7:30
Lebanon, 1635 Mill Road	9:30	10:45	7:00	7:30
Leighton, R.D. # 1, Box 272A	9:30	10:40	7:00	
Maple Glen, Welsh Road	9:30	11:00	7:00	7:30
Mt. Carmel, 130 West Fourth Street	9:30	10:30	7:00	7:00
Nazareth, Rose Inn and Beil Avenues Newark, NJ	9:30	10:30	6:30	7:00 TH7:15
New Fairfield, CN, Consolidated School, Route 39 and Gillotti Road (No Mail)	9:30	10:45	6:00 (4)	8:00
Oley, Route 73	10:45	9:30	7:00	7:30

\*Prayer Service time is for Wednesday, unless otherwise noted.

- (1) Evening Services as announced.
- (2) September through May.
- (3) June through August.
- (4) Prayer Service in homes.

## CHURCH

	S.S.	A.M.	P.M.	Prayer* Meeting
Paradise, Lincoln Highway, Route 30	9:30	10:35	7:00	7:00
Philadelphia, Calvary, 4416 VanKirk Street	9:45	11:00	6:00	7:30
Philadelphia, Emmanuel, 65th Street and Dickens Avenue	9:45	11:00	6:30	7:00
Poughquag, NY,		10:00		8:00
Quakerstown, Old Bethlehem Pike	9:00	10:05	7:00	7:30
Reading, Hampden Boulevard and Marian Street	9:30	11:15	7:00	7:30
Royersford, 431 North Lewis Road	9:00	10:10	7:00	7:30
Scranton, 1021 Taylor Avenue	10:00	11:00	7:00	7:00
Shamokin, 35 South Second Street	9:30	10:45	7:00	7:00
Sinking Spring, Route 422	9:00	10:00	7:00	
Spring City, Pennhurst Road and Bridge Street	9:30	10:45	6:00	7:30
Staten Island, NY, 243 Taylor Street	9:30	10:45	7:00	7:45
Stroudsburg, Valley View Drive	10:30	9:15	6:30	7:00
Sunbury, 1061 Catawissa Avenue	9:30	10:30	7:30	7:30
Terre Hill, 407 West Main Street	9:30	10:30	7:00	7:30
Wallington, 723 South Providence Road	9:30	10:45	7:00	7:15
Walnutport, 233 Main Street	9:15	10:15	7:00	7:00
York, 675 Woodland View Drive	9:30	10:45	7:00	7:30
Zionsville, South Vera Cruz Road	9:30	10:30	7:30	7:30

\*Prayer Service time is for Wednesday, unless otherwise noted.

## DL GATES TO ANNUAL CONFERENCE - 1981

Allentown, C.Crest	Paul K. Clymer	215-435-6941	3065 Livingston St., Allentown, PA	18104
	Jay H. Fasnacht	215-432-6447	3537 Patricia Drive, Allentown, PA	18103
<b>Allentown, Salem</b>	Allan C. Palmer	215-797-1118	720 E. Juniata St., Allentown, PA	18103
<b>Bethlehem</b>	Warren L. Zimmerman	215-866-5410	1451 Lenox Avenue, Bethlehem, PA	18018
	Herbert Wieand	215-868-6670	3118 Hecktown Road, Bethlehem, PA	18017
	Kinzy Reed	215-926-2021	RD 1, Box 155, Morsville, PA	19541
Blandon	Raymond R. Dotts	302-697-1422	211 Weeks Drive, Camden, DE	19934
Camden, NJ	Joseph Wire, Jr.	215-435-1224	3049 Washington St., Allentown, PA	18104
Catasauqua	Clyde W. Snyder	215-282-3327	350 N. Main St., Coopersburg, PA	18036
Coopersburg	John F. Moran	201-263-4708	1480 Rt. 46, Parsippany, NJ	07854
Easton	Russel E. Dech	215-253-4995	15 S. 17th St., Easton, PA	18042
Emmaus	Clifford L. Kauffman	215-965-4133	555 Elm Street, Emmaus, PA	18049
Ephrata	Robert W. Gehret	717-733-3883	RD # 4, Easton, PA	18042
Finesville, NJ	H. Walter Stout	215-252-6080	RD # 4, Fleetwood, PA	19522
Fleetwood	Ronald P. Turner	215-682-6822	RD 1249, Fleetwood, PA	19722
Freehold-Eng., NJ	Alexander Forrest	201-462-6809	Revolutionary Rd., Colts Neck, NJ	07722
Graterford	Robert Gaugler	215-287-7266	Box 204B, RD 1, Schwenksville, PA	19473
Harleysville	Kenneth Keeler	717-564-6709	351 Old Morris Rd., Harleysville, PA	19143
Harrisburg	Walter A. Schlagerl	215-368-1318	633 S. 29th St., Harrisburg, PA	17111
Hatfield	Lee E. Boyles	201-363-8758	135 Forty-foot Rd., Hatfield, PA	19440
Howell, NJ	David M. Markuson	717-626-8356	12 Deer Lane, Jackson, NJ	08527
Lancaster	Horace A. Kauffman	717-273-5697	25 E. Lemon St., Lititz, PA	17543
Lebanon	Leroy O. Herb	215-826-5923	366 N. 7th St., Lebanon, PA	17042
Lehighton	Clair Greenzweig	215-674-3085	677 Franklin Ave., Palmerton, PA	18071
Maple Glen	Harold E. Snyder	717-799-5446	413 Johnson Rd., Horsham, PA	19044
Mt. Carmel	Harold L. Snyder, Jr.	215-759-2167	RD #3, Box 198, Catawissa, PA	17820
Nazareth	Ralph H. Hendershot	215-987-3323	389 Meyer Rd., Nazareth, PA	18064
Oley	Eugene J. Kuhns	717-687-6852	Lake Rd., RD #1, Oley, PA	19547
Paradise	L. Donald Miller	609-829-7507	31 Hillcrest Ave., Strasburg, PA	17579
Phila., Calvary	Leon H. Naudasher	215-727-6832	408 W. Henry St., Palmyra, NJ	08065
Phila., Emmanuel	Russell L. Davis	215-536-8475	5313 Grays Ave., Phil., PA	19143
Quakertown	L. James Roberts	215-689-5257	342 S. 9th St., Quakertown, PA	18951
Reading	Robert Breitegam	717-672-9780	RD #7076, Walnut Rd., Reading, PA	19606
	Walter Raybuck			
Royersford	James Weidner		RD # 1, Syivan Dr., Pottstown, PA	19464
Shamokin	Ronald C. Lahr		RD # 1, Box 243-D-1, Elysburg, PA	17824
Sinking Spring	David A. Lamm	212-448-6071	7 Juniper Court, Douglassville, PA	19518
Spring City	John Derck		113 Floyd St., Staten Island, NY	10310
Staten Island, NY	Ralph D. Cole			
Stroudsburg	Earl A. Weiss	717-286-1396	855 S. 2nd St., Sunbury, PA	17801
Sunbury	Clayton B. Brosius	717-286-9459	853 S. 2nd St., Sunbury, PA	17801
	Bert E. Brosius			



Terre Hill  
Wallingford  
Wainutport  
York  
Zionsville

Paul A. Weber  
Robert Truett  
David L. Musselman  
Alan Linstrom  
David L. Weller

215-445-6553  
215-874-2397  
215-852-3792  
717-764-3928  
215-395-2476

128 CenterAve., Terre Hill, PA  
4 Brookwood Pl., Brookhaven, PA  
719 Cherry St., Bowmanstown, PA  
2400 Ramblewood Road, York, PA  
R.D.#2, Box 116, Macungie, PA

17581  
19015  
18030  
17404  
18062



Licensed	Ordained	Service
Koch, James G. Church	1950 1953	1977 302-674-0342 302-697-7959
Mahurin, Ronald C. Church	1960 1959	1977 215-432-0664 215-432-2200
McConnell, Charles J. Church	1978	1978 215-791-4577 215-797-7271
Phillips, D. Thomas Church	1971 1976	1972 201-995-7308 201-995-7678
Plows, Keith E. Church	1966 1968	1979 215-759-1712 215-759-9812
Reichenbach, R. C. Reitz, Roger Church	1937 1941 1972 1974	1964 717-652-5229 215-492-1723 215-727-8959
Riggall, John H. Church	1945 1948	1981 717-733-2526 717-846-7749
Schell, Henry A. Church	1978	215-987-3189 215-987-3192
Shelly, Austin G. Church	1956 1961	1970 215-944-7715 215-944-7080
Shorb, Thomas P. Church	1977 1979	1977 717-421-0533 717-421-0617
Smock, Robert W. Church	1950 1953	1980 215-948-4545 215-948-9764
Spackman, Carl K. Church	1969 1971	1971 215-643-7963 215-646-1220
Taylor, Richard Church	1973 1975	1973 215-948-3791 215-948-9448
Thomann, David A. Thomann, David E. Foreign Missions Pinebrook Bible Conference	1978 1977 1943 1946	1980 717-393-7677 717-424-5528 717-424-5528 717-424-1212
Upton, Bryon G. Vandegriff, John Watkins, David J. Weaber, Harold C. Church	1979 1981 1974 1972 1962 1965 1963 1967	1979 212-442-2782 1977 201-363-8941 1970 215-282-4550 1976 215-767-4852 215-767-7447
Weller, Dana E. Church	1972 1974	1981 215-967-2555 215-965-2682

90 Janes Road, R.D. # 3, Box 77, Dover, DE, 19901

665 Americus Drive, Allentown, PA, 18103

723 South Fillmore Street, Allentown, PA, 18103

R.D.# 1, Box 228, Phillipsburg, NJ, 08865

95 East Beil Avenue, Nazareth, PA, 18064

1250 Colonial Road, Harrisburg, PA, 17112

8134 Lindburgh Avenue, Philadelphia, PA, 19153

103 Park Avenue, Ephrata, PA, 17522

R. D. # 3, Box 144, Oley, PA, 19547

103 West Pine Street, Fleetwood, PA, 19522

R.D. # 1, Box 1074, Stroudsburg, PA, 18360

429 North Lewis Road, Royersford, PA, 19568

1814 Farmview Road, Maple Glen, PA, 19002

25 Pennhurst Road, Spring City, PA, 19475

608 Prospect Street, Lancaster, PA, 17603

R. D. # 7, Box 250, East Stroudsburg, PA, 18301

243 Taylor Street, Staten Island, NY, 10310

623 Allentown Road, Howell, NJ, 07731

219 North Main Street, Coopersburg, PA, 18036

403 Pine Street, Slatington, PA, 18080

313 North Third Street, Emmaus, PA, 18049

	Licensed	Ordained	Service		
Wickstead, James	1976	1981	1976	914-724-5363	RD# 1, Box 614, Pleasant Ridge Rd., Poughquag, NY 12570
Wilcox, LeRoy C.	1968	1972	1970	215-252-6352	1113 Whitney Avenue, Easton, PA 18042
7) Ziegler, Daniel G.	1960	1963		201-753-6978	1049 Kenyon Avenue, Plainfield, NJ 07060
Zimmerman, Paul G.	1966	1971	1979	215-256-8253	140 Harleysville Pike, Harleysville, PA 19438
Church				215-256-8981	

- 1) Administrator, Bible Fellowship Church Home
- 2) Academic Dean, Pinebrook Junior College
- 3) Assistant to the Director, Pinebrook Bible Conference
- 4) Superintendent of Maintenance, Pinebrook Bible Conference
- 5) Director, Pinebrook Bible Conference
- 6) President, Pinebrook Junior College
- 7) Director of Church Extension

2. ORDAINED MINISTERS WORKING UNDER THE DIRECTION OF THE BOARD OF FOREIGN MISSIONS

Butler, Brian H.	1968	1957
Gehman, Richard J.	1964	1971
Harley, J. Barclay	1956	1960
Hoyle, Ronald W.		1954
Manney, David L.		1976
Moyer, Edward		1970
Mull, William W.	1968	1950 1978
Stengle, Laird F.		1952
Yarrington, Phillip E.	1978	1981

3. ORDAINED MINISTERS WORKING WITH OTHER ORGANIZATIONS

Cassel, Willard E.	1943	1946			
Bartron, William H.	1973	1975		R.D.# 5, Box 5036, Stroudsburg, PA	18360
Bigley, T. James	1962	1966			
Buck, Leonard E.	1958	1970			
Dotts, Raymond R.	1960	1965		302-697-1422	211 Weeks Drive, Camden, DE 19934
Frank, Walter H.	1939	1942		1366 Ramona, Thousand Oaks, CA	91360
Gordon, Robert N.	1960	1960		4657 Downland Road, Richmond, VA	23234
Schaeffer, Donald B.	1955	1958		602-938-4909	5420 Country Gables Drive, Glendale, AZ 85301
Yarrington, Harold D.	1942	1952			Connecticut Valley Hospital, Box 351 Middletown, CT 06457

Licensed  
Ordained  
Service

4. ORDAINED MINISTERS ON LEAVE OF ABSENSE

Frable, Arthur H., Jr.	1969	1971	717-967-2782	334 Russel Road, RD # 3, Montrose, PA	18801
Kirkwood, Donald T.	1951	1954	215-536-6611	132 South Tenth Street, Quakertown, PA	18951
Seifert, A. L.	1950	1953	717-676-3800	Box 48, Newfoundland, PA	18445

5. ORDAINED MINISTERS IN RETIREMENT

Baer, Paul E.	1924	1928		372 Ridgeview Est., Harleysville, PA	19438
Bean, E. W.	1928	1938	215-926-5190	RD # 2, Box Mt18, Reading PA	19605
Dunn, John	1941	1950	717-299-5862	135 Roselawn Avenue, Box 85, Bausman, PA	17504
Hartman, W. W.	1930	1937	717-342-4444	1820 Ash Street, Scranton, PA	18510
Hertzog, F. B.	1922	1925	215-759-4827	7 South New Street, (rear) Nazareth, PA	18604
Kirkwood, C. E.	1937	1940		1680 Powell Road, Brookhaven, PA	19015
Millier, C. Leslie	1928	1933		1215 Anchors Way Drive, #163, Ventura, CA	93003

6. PROBATIONERS

Anderson, Keith B.	1980			Box 54, Guaranda, Ecuador	18964
Donche, D. Shane	1980				
Erb, Ronald C.	1981		215-723-4656	51 West Broad Street, Souderton, PA	
Frisbie, Arthur	1976	1976			
Grossman, Randell A.	1981			4 Meadow Lane, Newark, DE	19113
Inman, V. Kerry	1980			RD # 3, Box 11, Kutztown, PA	19530
Jones, David H.	1978			706 Tilghman Street, Coopersburg, PA	18036
Lea, Herbert K.	1980	1981	717-342-2027	1023 Taylor Avenue, Scranton, PA	18510
Minsky, Barry J.	1980		914-297-1924	25 Losee Road, RD # 4, Wappingers Falls, NY	12590
Morrison, Philip E.	1980	1980	215-489-2281	111 Bridge Street, Graterford, PA	19426
Neff, William L.	1978	1980	215-264-1120	235 Walnut Street, Catasauqua, PA	18032
Van Eck, Stephan R.	1978	1978	201-431-2174	81 East Main Street, Freehold, NJ	07728

7. CHURCHES TO BE SUPPLIED

Blandon	215-926-4592	Chestnut Street, Blandon, PA	19510
Leighton	717-386-2578	R.D. # 1, Box 272A, Leighton, PA	18235

## LAY MEMBERS OF THE BOARD OF DIRECTORS

Fasnacht, Jay	215-432-6447
3537 Patricia Drive, Allentown, PA 18103	
Gehman, Kermit K.	215-965-2971
416 N. Third St., Emmaus, PA 18049	
Gehret, Robert W.	717-733-3883
	Office 717-733-1673
R.D.# 3, Ephrata, PA 17522	
Kauffman, Horace A.	717-626-8356
25 E. Lemon St., Lititz, PA 17543	

## ADDITIONAL TELEPHONE NUMBERS

Audio Visual Library	215-287-9178
c/o Audrey Hacker	
239 Bridge Street, Graterford, PA 19426	
Home for the Aging	215-759-5121
7 S. New Street, Nazareth, PA 18064	
Pinebrook Junior College	215-282-4000
600 S. Main Street, Coopersburg, PA 18036	
Pinebrook Bible Conference	717-424-1212
Box 1, Stroudsburg, PA 18360	
Victory Valley Camp	215-966-5880
James Thornton, Director	
R. D., Zionsville, PA 18092	

## TABLE OF CONTENTS

Abortion, Study Committee on	25	
Abstinence, Total, Study Committee on	14	140
Administrative Budget - 1981-1982	51	
Administrative Budget - 1982-1983	51	
Annual Conference Registration	25	
Auditing, Committee on	22	196
Bible Fellowship Church, Board of Directors	7	69
Bible Fellowship Church Home, Board of Directors	19, 51	165
Christian Education, Board of	21, 45	193
Church Extension, Director	9	91
Church Extension, Board of	9	109
Proposed Budget - 1982-1983	9	
Communications, Committee on	21	190
Credentials, Committee on	5	62
Examine Annual Conference Minutes, Comm.	21	
Examine Minutes of Particular Churches, Committee to	21	187
Foreign Missions, Board of	12, 15	122
Missionary Addresses		135
Missionaries & Mission Boards		137
Women's Missionary Societies	53	138
Forms, Committee on	57	196
Government, Church Study Committee	24	
Historical Committee	10	119
Ministerial Candidates, Committee on	6	66
Ministerial Convention	8	87
Ministerial Relations, Committee on	5	61
Pinebrook Bible Conference Board	19	156
Pinebrook Junior College, Board of Dir.	19	142
Program, Committee on	3	60
Publication & Printing, Board of	8, 50	89
Resolutions, Committee on	22	
Statistics, Committee on	21	189
Information for Pastor's Schedule		215
Statistical Tables		208
Stewardship, Ad Hoc Committee	40	82
Treasurer's Report		71
Victory Valley, Board of	21	181
Women's Missionary Society Constitution	53	

## NOTES



# NOTES

## NOTES

