

*Bible Fellowship  
Church*



*Year Book*

*1989*



**ONE HUNDRED SIXTH**

**ANNUAL CONFERENCE**

**of the**

**BIBLE FELLOWSHIP CHURCH**

**1989**





**Convened at Pinebrook Bible Conference**

**Stroudsburg, Pennsylvania**

**October 24-25, 1989**

**Published by Order of Annual Conference**

**Randall A. Grossman, Editor**

**Price \$ 5.50**

**Officers of the 106th Annual Conference:**

**Chairman, James A. Beil**

**Appointed Vice-Chairman, Jansen E. Hartman**

**Secretary, Randall A. Grossman**

**Assistant Secretary, Robert W. Smock**

**Publisher**

**Daniel P. Allen**

**Computer Operators:**

**Charles Albert, David Allen, David A. Thomann**

*IN MEMORY*



Paul E. Baer  
1959

## IN MEMORY

Paul E. Baer was born on July 12, 1904 in Allentown, PA to Oscar and Amelia Baer. Raised in a godly home, Paul was saved at age seven while attending camp meeting at Mizpah Grove. Following graduation from Allentown Business College, he was employed by Pennsylvania Power and Light as bookkeeper.

His call to the ministry came as a result of a message preached by Brian Musselman at the Bethel Mennonite Brethren in Christ Church in Allentown. The text was Isaiah 6:8, "Whom shall I send, and who will go for us?" On September 26, 1924, Paul was licensed to preach in the Mennonite Brethren In Christ Church. He entered the Gospel Herald Society for four years where he served in West Philadelphia and Jersey City. Following ordination on October 14, 1928, Paul married Valeria M. Gehman on October 19.

Rev. Baer pastored five churches during his thirty years in the ministry: Scranton from 1928-1935; Shamokin from 1935-1946; Spring City-Royersford (circuit) from 1946-1955; Scranton from 1955-1958; and Zionsville from 1958-1959. During his first stay at Scranton, Brother Baer had a radio ministry for a number of years. And while pastoring at Shamokin, he led a building program. The six-month ministry at Zionsville actually followed retirement.

On July 12, 1929, Rev. Baer suffered the first of three attacks that were diagnosed years later as multiple sclerosis. Each attack left him temporarily paralyzed for a period of about one month. Declining health and abilities as a result of the multiple sclerosis eventually led to his retirement from the ministry in 1958.

Paul continued to work however. He was employed for twelve years at Lafayette College in the maintenance department, and fully retired in 1971.

After several years of living in Sellersville, Brother Baer and his wife, Valeria, moved into the Peter Becker Community in 1980. Continued health problems necessitated his entering the Peter Becker nursing home facility on November 1, 1984. He was hospitalized for a time in August of 1988 with a heart attack.

Paul E. Baer was ushered into the presence of the Lord on Friday, June 16, 1989 at 9:30 AM. The first cause of death was bilateral pneumonia. He was eighty-four. According to Rev. Baer's wishes, his body was donated to medical research.

Rev. Baer is survived by his wife, Valeria, his two children, Merle E. Baer and Vera M. Diehl, five grandchildren and three great grandchildren.

*"Well done thou good and faithful servant  
.....enter thou into the joy of thy Lord."  
Matthew 25:21*



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**Fellowship Manor, Whitehall, PA**  
Dedication - November 5, 1988

# *Directory of Boards and Committees*

## Board of Christian Education

- (1990) Delbert Baker II, Timothy Cole, Albert J. Dommel, Richard T. Paashauss
- (1991) Robert S. Commerford, Daniel F. DeLozier, David N. Schoen, Mark W. Tress
- (1992) W. David Armstrong, David H. Jones, Mark S. Matson, Jonathan D. Reynolds,

Richard T. Paashauss, Chairman  
Albert Dommel, Vice Chairman  
Timothy Cole, Secretary  
David N. Schoen, Treasurer

## Board of Church Extension

- (1990) LeRoy S. Heller, Alfred G. Roberts, William R. Singletary, Dana E. Weller
- (1991) Salvatore J. Roseti, Robert W. Smock, Richard E. Taylor, Robert H. Zentz
- (1992) Clyde W. Snyder, John C. Vandegriff, Jr.

Daniel G. Ziegler, Executive Director

## Board of Directors of the Bible Fellowship Church

- (1990) Bert N. Brosius, Jay H. Fasnacht, Harvey J. Fritz, Jr.
- (1991) James A. Beil, Carl C. Cassel, Robert W. Gehret
- (1992) Jansen E. Hartman, Horace A. Kauffman, L. James Roberts, Jr.

Jansen E. Hartman, President of Corporation  
Carl C. Cassel, Vice President of Corporation  
Harvey J. Fritz, Jr., Secretary of Corporation  
Horace A. Kauffman, Financial Secretary  
James A. Beil, Hospitalization Secretary  
Robert W. Gehret, Treasurer

## Committee on Credentials

- (1990) James A. Beil, Harvey J. Fritz, Jr., LeRoy S. Heller, Frank L. Herb, Jr., Keith E. Plows

Keith E. Plows, Chairman  
Harvey J. Fritz, Jr., Secretary

Board of Directors of the Bible Fellowship Church Home

- (1990) Bert N. Brosius, Charles G. Hersh, Keith E. Plows  
(1991) James G. Koch, John F. Moran, John W. Trauch  
(1992) LeRoy S. Heller, Robert W. Smock, Robert H. Zentz

Bert N. Brosius, Chairman & President  
Robert W. Smock, Vice Chairman & Vice President  
Robert H. Zentz, Secretary  
Charles G. Hersh, Treasurer  
James A. Beil, President of Bible Fellowship Church Home  
Craig Porterfield, Administrator of Fellowship Home  
David J. Smock, Administrator of Fellowship Manor

Board of Directors of Pinebrook Junior College

- (1990) Robert C. Newman, L. James Roberts, Jr., Dana E. Weller,  
Robert H. Zentz  
(1991) Kenneth F. Barber, George R. Bryson, John H. Herb, Jay  
H. Fasnacht, Rodney Muthard, Russell M. Ruch, CarolAnn  
Gerhart  
(1992) Raymond R. Dotts, Ronald Reed, C. Robert Roth, Thomas  
P. Shorb, Karen R. Stull

Carl C. Cassel, President

Board of Missions

- (1990) R. C. Reichenbach, Gerald L. Schlonecker, Thomas P. Shorb  
(1991) Ralph M. Soper, Robert Breitegam, James Sunday  
(1992) Kenneth F. Barber, LeRoy O. Herb

Roy A. Hertzog, Executive Secretary  
R. C. Reichenbach, Chairman  
Charles Albert, Financial Secretary

Board of Publication and Printing

- (1990) James E. Neher  
(1991) James R. Batchler, Jr., Paul E. Reinhard, Jr.  
(1992) William H. Bartron, Clyde W. Snyder  
Daniel P. Allen, Fellowship News Editor  
Paul T. Rutman, Fellowship News Business Manager

Daniel P. Allen, Chairman  
James R. Batchler, Jr., Secretary



Board of Victory Valley Camp

- (1990) Calvin T. Reed, John Stengele, David L. Weller  
(1991) Clyde D. Bomgardner, Jr., Bryan B. Bray, Bright N. Heist,  
(1992) John C. Vandegriff, Jr., Dana E. Weller, William G. Schlonecker

Phil Atkins, Director  
Dana E. Weller, Chairman  
Calvin T. Reed, Secretary;  
Bryan B. Bray, Treasurer

Pinebrook Bible Conference Board

- (1990) Daniel P. Allen, Lee E. Boyles, Robert F. Johnson, John F. Moran, William C. Rapp, Jr.  
(1991) Philip E. Morrison, John H. Riggall, Robert Breitegam, Kermit K. Gehman, John M. Stengele  
(1992) Alva C. Cassel, Gerald Schlonecker, Harold L. Snyder, Jr.

Bert N. Brosius, Director  
John H. Riggall, Chairman  
William C. Rapp, Jr., Secretary  
Lee E. Boyles, Treasurer

Committee on Ministerial Candidates

- (1990) Carl C. Cassel, Daniel G. Ziegler  
(1991) Randall A. Grossman  
(1992) Alva C. Cassel, Richard E. Taylor

Carl C. Cassel, Chairman  
Richard E. Taylor, Secretary

Committee on Nominations

- (1990) Robert Breitegam, Harvery J. Fritz, Jr.  
(1991) Alva C. Cassel, Clyde W. Snyder  
(1992) Robert F. Johnson, Daniel G. Ziegler, Jonathan D. Reynolds

Harvey J. Fritz, Jr., Chairman  
Alva C. Cassel, Secretary

Historical Committee

- (1990) Daniel G. Ziegler, Ralph D. Cole  
(1991) Willard E. Cassel, Harold P. Shelly  
(1992) Bright N. Heist

Archivist - Richard E. Taylor

Ministerial Convention Committee

- (1990) Kenneth D. Keeler, Dennis M. Cahill  
(1991) David H. Jones, Dean A. Stortz, Byron Widger

Dennis M. Cahill, Chairman  
Kenneth D. Keeler, Vice Chairman  
Byron Widger, Secretary  
David H. Jones, Treasurer

Ministerial Relations Committee

- (1990) Ronald C. Mahurin, Lee E. Boyles  
(1991) Alva C. Cassel, Harold L. Snyder, Jr.  
(1992) Harvey J. Fritz, Jr., Jansen E. Hartman, L. James Roberts

Jansen E. Hartman, Chairman  
Ronald C. Mahurin, Secretary

Committee on Statistics

LeRoy S. Heller, Daniel G. Ziegler, Hugh C. Coulburn, Jr.,  
Calvin T. Reed, Warren L. Zimmerman, David A. Thomann,  
Willard E. Cassel

Committee on Agenda and Program

Randall A. Grossman, James A. Beil, Harvey J. Fritz, Jr.,  
Ronald C. Mahurin, Jansen E. Hartman

Committee on Arrangements for 106th Annual Conference

David A. Thomann, Thomas P. Shorb, Philip E. Morrison,  
Daniel P. Allen, Randall A. Grossman, Jansen E. Hartman, ex  
officio

Committee to Examine Minutes of Particular Churches

Kenneth L. Good, Ronald C. Erb, Ralph M. Soper, Dennis M.  
Cahill

Committee to Examine the Minutes of 105th Annual Conference

William H. Bartron, W. David Armstrong, David H. Jones

Officers of 106th Annual Conference

Jansen E. Hartman, Chairman  
James A. Beil, Vice Chairman  
Randall A. Grossman, Secretary

Registrar

Philip E. Morrison

Beneficiary Society

Harvey J. Fritz, Jr., President  
R. C. Reichenbach, Secretary  
John H. Riggall, Treasurer

Stewardship Council

Composed of various representatives from Boards and the following elected persons.

- (1990) Richard E. LeFever
- (1991) Robert W. Gehret
- (1992) James G. Koch

Conference Judicatory

- (1990) Jansen E. Hartman, John H. Herb
- (1991) Carl C. Cassel, Harvey J. Fritz, Jr.
- (1992) James A. Beil, Lee E. Boyles
- (1993) Keith E. Plows, Thomas P. Shorb
- (1994) Ronald C. Mahurin, L. James Roberts, Jr.

Study Committee on Mandatory Retirement Age

Frank L. Herb, Jr., Roy A. Hertzog, Richard E. Taylor, Henry U. Sandt, Jr., George K. Monroe, L. James Roberts

Inter-Cultural Ministries Study Committee

Representative from the Board of Church Extension  
Representative from the Board of Missions  
Representative from the Ministerial Candidate Committee  
Delbert Baker II, David E. Gundrum, David H. C. Sng, Charles Snyder

## *Table of Ordained Ministers*

<u>Pastor</u>	<u>Year of License</u>	<u>Year of Ordination</u>	<u>First Year at Charge</u>
Allen, Daniel P.	1982	1979	1982
Armstrong, W. David	1985	1987	1989
Baker, Delbert, II	1976	1979	1975
Barber, Kenneth F.	1985	1971	1985
Bartron, William H.	1973	1975	1987
Batchler, James R. Jr.	1976	1979	1984
Beil, James A.	1959	1962	1974
Brosius, Bert N.	1958	1961	1989
Bryson, George R.	1979	1981	1982
Burnett, Raymond G.	1984	1972	1984
Byrd, Terris L.	1969	1973	
Cahill, Dennis M.	1986	1984	1986
Cassel, Alva C.	1958	1962	1986
Cassel, Carl C.	1956	1959	1970
Clapier, G. Wayne	1980	1981	1980
Coble, Bernard N.	1972	1974	1889
Commerford, Robert S.	1984	1986	1982
Coulbourn, Hugh C. Jr.	1977	1970	1976
Dommel, Albert J.	1982	1984	1982
Ellingson, Bruce A.	1963	1966	1983
Erb, Ronald C.	1981	1983	1987
Fritz, Harvey J. Jr.	1959	1962	1985
Good, Kenneth L.	1975	1977	1985
Grossman, Randall A.	1981	1983	1981
Gundrum, David E.	1986	1988	1985
Harris, Richard D.	1976	1978	1988
Hartman, Jansen E.	1942	1946	1970
Heller, LeRoy S.	1955	1958	1972
Herb, Frank L. Jr.	1954	1957	1985
Herb, John H.	1962	1966	
Hertzog, Roy A.	1959	1968	1985
Johnson, Robert F.	1958	1961	1985
Jones, David H.	1978	1983	1987
Koch, James G.	1950	1953	1977
MacMillan, Thomas S.	1983	1986	
Mahurin, Ronald C.	1960	1959	1977
Martin, Carl T.	1983	1986	1983
McConnell, Charles J.	1978	1971	1978
Morrison, Philip E.	1980	1982	1986

*Ordained Ministers*

Neher, James E.	1987	1989	1987
Plows, Keith E.	1966	1968	1979
Prontnicki, Louis	1983	1985	1990
Reed, Calvin T.	1982	1984	1983
Reitz, Roger L.	1972	1974	1986
Schlonecker, William G.	1985	1988	1984
Schoen, David N.	1982	1987	1987
Seifert, A. L.	1950	1953	
Shorb, Thomas P.	1977	1979	1986
Sloan, Robert A. Jr.	1988	1989	1988
Smock, Robert W.	1950	1953	1981
Soper, Ralph M.	1985	1987	1985
Stortz, Dean A.	1983	1986	1983
Taylor, Richard E.	1973	1975	1982
Thomann, David A.	1978	1977	1987
Trommler, Steven L.	1984	1986	1984
Upton, Bryan G.	1979	1981	
Vandegriff, John C. Jr.	1974	1972	1977
Watkins, David J.	1962	1965	1989
Weaber	1963	1962	
Weller, Dana E.	1972	1974	1981
Wickstead, James A.	1976	1981	1976
Widger, Byron	1985	1988	1985
Ziegler, Daniel G.	1960	1963	1970

Ordained Ministers under the Direction of the Board of Missions

Aukamp, William C.	1985	1988	1986
Buck, Leonard E.	1958	1970	
Butler, Brian H.	1968	1957	
Draper, Robert L.	1972	1973	1983
Gehman, Richard J.	1964	1971	
Harley, J. Barclay	1956	1960	
Hoyle, Ronald W.		1954	
Lea, Herbert K.	1980	1982	1985
Moyer, Edward		1970	
Mull, William W.	1968	1950	1978
Riddell, David	1985	1987	1987
Yerrington, Philip E.	1978	1981	
Zimmerman, Paul G.	1966	1971	1988

Ordained Minister Working in the Military Chaplaincy

Minsky, Barry J.	1980	1966	1982
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Ordained Ministers in Retirement

Cassel, Willard E.	1943	1946	
Dunn, John	1941	1950	

*Ordained Ministers*

Frank, Walter H.	1939	1961	1989
Hartman, Wilbur W.	1930	1937	
Herb, George E.	1957	1960	1989
Kirkwood, C. E.	1937	1940	
Kirkwood, Donald T.	1951	1954	
Miller, C. Leslie	1928	1933	
Reichenbach, R. C.	1937	1941	1982
Riggall, John H.	1945	1948	1982
Stengele, Laird F.		1952	
Thomann, David E.	1943	1946	
Yarrington, Harold D.	1942	1952	

**Ordained Ministers Working in other Christian Ministries**

Bigley, T. James	1962	1966	
Frale, Arthur H. Jr.	1969	1971	
Gordon, Robert N.	1960	1960	
Hagy, Ronald C.	1986	1988	1989
Keeler, Kenneth D.	1982	1985	1989
Manney, David L.		1976	1987
Schaeffer, Donald B.	1955	1958	
Shell, Henry A.			
Shelly, Austin G.	1956	1961	

**Ordained Ministers on Leave of Absence**

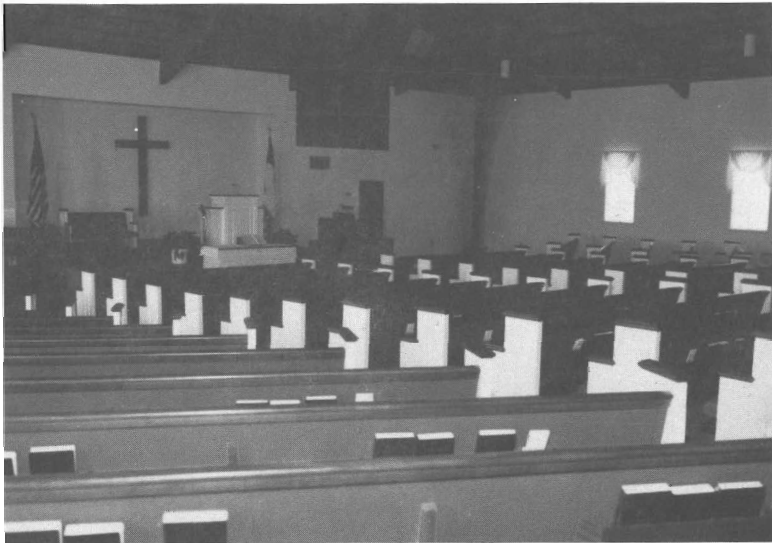
Dotts, Raymond R.	1960	1965	
Phillips, D. Thomas	1971	1976	
Spackman, Carl K.	1969	1971	

**Probationers**

Barshinger, Thomas G.	1986		1986
Boone, Clifford	1989		1989
Brush, R. Jerome			
Frisbie, Arthur J.	1976		
Harding, W. Neil Jr.	1982		1986
Johnston, Walter N.	1987		1987
Marshall, Barnabas	1988		1988
Morrison, Christopher J.			1988
Munyan, Edgar H.	1989		1989
Paashaus, Richard T.			
Robinson, Brent E.			1987
Smith, Larry M.			1989
Sng, David H. C.	1987		1987
Spinney, Dennis W.	1984		1988
Uhrich, Gregory A.	1989		1989
Vining, Gilbert S.			1987
Way, David R.			

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**New Life Bible Fellowship Church, Oley PA**  
Dedication - November 20, 1988



## *Annual Conference Proceedings - 1989* *First Meeting*

**Tuesday Morning, October 24, 1989, 10:00 AM**

The first meeting of the 106th Annual Conference of the Bible Fellowship Church was called to order by the Chairman, James A. Beil, at Pinebrook Bible Conference, Stroudsburg, PA, 10:00 AM, on October 24, 1989.

The Chairman opened the meeting in prayer.

### Report of the Registrar:

The report was accepted.

The roll of Annual Conference was established as follows:

### Ordained Ministers Working Under the Direction of the Bible Fellowship Church and Delegates

Allentown, PA Cedar Crest	Ronald C. Mahurin, Robert F. Johnson, Jay H. Fasnacht, John W. Trauch, Ronald L. Sprinkle
Allentown, PA Salem	Charles J. McConnell, Lee Richwine
Bangor, PA	( ) Henry U. Sandt, Jr.
Bethlehem, PA	Harvey J. Fritz, Jr., Warren L. Zimmerman
Blandon, PA	George R. Bryson, Raymond R. Bertolet
Camden, DE	James G. Koch, Horace E. Short (Probationer), Calvin A. Boyle
Catasauqua, PA	Thomas P. Shorb, Clyde W. Snyder
Coopersburg, PA	Richard D. Harris, Steven Beopple
Denville, NJ	Dennis M. Cahill
Edison, NJ (Mission)	Dana E. Weller, David N. Schoen,
Emmaus, PA	Jonathan D. Reynolds, Herbert Schultz
Englishtown, NJ	Raymond G. Burnett, Clinton Crankshaw
Ephrata, PA	Daniel P. Allen, Robert W. Gehret
Finesville, NJ	David H. Jones, Donald P. Straub
Fleetwood, PA	Frank L. Herb, Jr., Todd R. Gunamo

Graterford, PA	David J. Watkins, Douglas D. Bowne
Harleysville, PA	W. David Armstrong, Harold Crider
Harrisburg, PA	Albert J. Dommel, Stephen C. Coleman
Hatfield, PA	( ), Lee E. Boyles
Holmes, NY (Mission)	Robert S. Commerford
Howell, NJ	John C. Vandegriff Jr., David Keevil
Kutztown, PA	Randall A. Grossman, George K. Monroe
Lancaster, PA	David A. Thomann, Horace A. Kauffman
Lebanon, PA	Calvin T. Reed, LeRoy O. Herb
Lehighton, PA	William H. Bartron, Bruce A. Kellerman
Maple Glen, PA	( ), George Priestly
Mt. Carmel, PA	Alva C. Cassel, Harold L. Snyder, Jr.
Mt. Pocono, PA	Ronald C. Erb, Salvatore Roseti
Nazareth, PA	Keith E. Plows, Leonard F. Kessler
Newark, DE	William G. Schlonecker, Arthur J. Frisbie
Newark, NJ (Mission)	Delbert R. Baker, II
Ocean County, NJ (Mission)	Dean A. Stortz
Oley, PA	Kenneth F. Barber, Clayton E. Weber
Paradise, PA	Ralph M. Soper, L. Donald Miller
Philadelphia, PA Emmanuel	(Probationer), Timothy D. Cole
Philadelphia, PA Wissinoming	G. Wayne Clapier, Daniel Crosley
Poughquag, NY	James A. Wickstead, Thomas Ward
Quakertown, PA	( ), L. James Roberts, Jr.
Reading, PA	Jansen E. Hartman, David E. Gundrum, Robert Breitegam, Walter Raybuck, Ronald Reed
Royersford, PA	Robert W. Smock, Dennis Souder
Scranton, PA	James R. Batchler Jr., Arthur Frable
Shamokin, PA	Hugh C. Coulbourn Jr., T. Lamarn Manney
Sinking Spring, PA	(Probationer), Donald McKinney
Somers Point, NJ (Mission)	Roger L. Reitz
Spring City, PA	Carl T. Martin, Richard E. Frick
Staten Island, NY	( ), Ralph D. Cole

Stroudsburg, PA	Philip E. Morrison, Willard E. Cassel
Sunbury, PA	LeRoy S. Heller, Robert Cox, Lamar Fetterman
Terre Hill, PA	Steven L. Trommler, James Wetzler
Wallingford, PA	Richard E. Taylor, William R. Singletary
Wappingers Falls, NY	Byron Widger, Charles Webb
York, PA	Kenneth L. Good, Philip G. Norris
Zionsville, PA	( ), David L. Weller

### Ordained Men Serving Bible Fellowship Ministries

James A. Beil, Carl C. Cassel, Bernard N. Coble, Bruce A. Ellingson, Roy A. Hertzog, Barry J. Minsky, Daniel G. Ziegler, Bert N. Brosius

### Ordained Men Between Calls

Thomas S. MacMillan, A. L. Seifert, Bryan G. Upton

### Ordained Missionaries

William A. Aukamp, Leonard E. Buck, Brian H. Butler, Robert L. Draper, Richard J. Gehman, Walter H. Frank, J. Barclay Harley, Ronald W. Hoyle, Herbert K. Lea, Edward Moyer, William W. Mull, Louis Prontnicki, David Riddell, Philip E. Yerrington, Paul G. Zimmerman

### Ordained Ministers in Retirement

Willard E. Cassel, John Dunn, Walter H. Frank, Wilbur W. Hartman, George E. Herb, C. E. Kirkwood, Donald T. Kirkwood, C. Leslie Miller, R. C. Reichenbach, John H. Riggall, Laird F. Stengele, David E. Thomann, Harold D. Yarrington

### Probationers Serving as First Pastors of Churches

Thomas G. Barshinger, W. Neil Harding, Jr., Robert A. Sloan, Jr., Gregory A. Uhrich

Seating of the following Alternate Delegates was approved: Douglas Bowne (Graterford, PA), Daniel Crosley (Philadelphia, PA)

Wissinoming, PA), Thomas Ward (Poughquag, NY), Arthur H. Frable, Sr. (Scranton, PA).

RESOLVED, that those seated at the tables constitute the Conference Bar.

Special Election: Secretary of the 106th Annual Conference

Randall A. Grossman was elected.

Report of the Committee on Agenda and Program

The report was adopted.

David L. Weller, Delegate from Zionsville, PA led the Conference in the singing of "My Jesus I Love Thee" and led in prayer.

Willard E. Cassel addressed the Conference on the theme, "Why the Bible Fellowship Church - What is Our Identity as Derived From the Past?"

The Secretary appointed Robert W. Smock as Assistant Secretary, and Daniel P. Allen, David A. Thomann, David T. Allen, Charles Albert and Byron Widger as Assistants to the Secretaries.

The Chairman appointed the following Committees:

Committee on Communications:

Albert J. Dommel, Charles J. McConnell, Delbert R. Baker II

Tellers:

Keith E. Plows, LeRoy S. Heller, Harvey J. Fritz, Jr., Harold L. Snyder, Jr., LeRoy O. Herb, Clyde W. Snyder, William H. Bartron

Committee on Resolutions:

David A. Thomann, Calvin T. Reed, John C. Vandegriff, Jr., Jonathan D. Reynolds, George K. Monroe, Philip G. Norris, Alva C. Cassel

Committee on Auditing:

Robert W. Gehret, Jay H. Fasnacht, Horace A. Kauffman, Lee E. Boyles.

Vice Chairman:  
Jansen E. Hartman

Reporter:  
David N. Schoen

Parliamentarian:  
Jansen E. Hartman

Timekeeper:  
Ronald C. Erb

Administrative Assistant:  
Thomas P. Shorb

RESOLVED, that we approve the Committees appointed by the Chairman.

Report of the Committee on Arrangements (see page 41)  
The report was adopted.

Report of Ministerial Relations Committee (see page 44)  
The report was accepted.

Report of the Nominating Committee  
The report was accepted.

Report of the Committee on Credentials (see page 46)  
The report was accepted.

RESOLVED, that the Chairman appoint a committee to prepare a tribute to Paul E. Baer to appear in the 1989 Yearbook.

WHEREAS, the Ministerial Candidate Committee has recommended James E. Neher for ordination and

WHEREAS, the Ministerial Candidate Committee has recommended prior ordination recognition for Robert A. Sloan, Jr., and

WHEREAS, these brethren have served acceptably as Ministers of the Bible Fellowship Church for the required period of time, and

WHEREAS, after examination the Credentials Committee believes these men to be called of God to the Gospel Ministry and to be in accord with the Faith and Order of the Bible Fellowship Church, therefore be it

RESOLVED, that James E. Neher be ordained to the Gospel Ministry of the Bible Fellowship Church and further,

RESOLVED, that the prior ordination of Robert A. Sloan, Jr. to the Gospel Ministry be recognized by the Bible Fellowship Church and further,

RESOLVED, that the Service of Ordination shall be held Thursday, November 2, 1989, at 7:30 p.m. at the Graterford Bible Fellowship Church, Graterford, PA.

Report of the Ministerial Candidate Committee (see page 48)

The report was accepted.

Report of the Board of Church Extension (see page 61)

The report was accepted.

Report of the Director of Church Extension (see page 68)

The report was accepted.

RESOLVED, that we suspend the rules and extend the time to the end of the oral report of the Director of Church Extension.

The Director of Church Extension, Daniel G. Ziegler gave an oral report. Christopher Morrison was introduced and reported on the first meeting of the new mission in Spencer, MA. The mission held its first public meeting the previous Sunday, October 22. Fifty-four people were in attendance.

RESOLVED, that we further extend the time.

The Registrar reported the following requests for excuses: William C. Aukamp, Thomas G. Barshinger, Lee E. Boyles, Leonard E. Buck, Brian H. Butler, Carl C. Cassel, G. Wayne Clapier, Robert L. Draper, Bruce A. Ellingson, Richard E. Frick, Richard J. Gehman, J. Barclay Harley, George Herb, Ronald W. Hoyle, C. E. Kirkwood, David Jones, Herbert K. Lea, Carl T. Martin, Charles McConnell, C. Leslie Miller, Barry J. Minsky, Edward Moyer, William Mull, David W. Riddell, David J. Schoen, Harold L. Snyder, Jr., Carl K. Spackman, Donald P. Straub, Paul G. Zimmerman.

RESOLVED, that the excuses be granted.

The first meeting was adjourned at 12:13 PM with prayer by Robert F. Johnson.

## *Second Meeting*

**Tuesday Afternoon, 1:30 PM**

The second meeting of the Conference began at 1:36 PM. L. James Roberts opened the meeting with prayer.

RESOLVED, that the following excuses be granted: David Keevil, Salvatore Roseti.

Election:

Secretary of 107th Annual Conference  
Randall A. Grossman

Supplemental Report of the Ministerial Relations Committee (see page 44)

The report was accepted.

The following Pastorates were established under our rules:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Allentown, PA Cedar Crest	Clifford B. Boone (Assistant)	October 11, 1989
Bangor, PA	Edgar H. Munyan	October 22, 1989
Maple Glen, PA	Louis Prontnicki	January 1, 1990

Report of the Board of Missions (see page)

The report was accepted.

The Executive Secretary of the Board of Missions, Roy A. Hertzog, gave an oral report thanking the churches for the continued growth in support of missions in the Bible Fellowship Church.

WHEREAS, the term of office for Financial Secretary for the Board of Missions served by David E. Thomann for twenty three (23) years has been completed; and

WHEREAS, he has not seen fit to permit his name to appear for election for another three year term; and

WHEREAS, the Board of Missions has elected Charles Albert at its March 28, 1989 Board meeting to a three year term according to by-laws approved by Annual Conference; therefore be it

RESOLVED, that we ratify the Board of Missions' election of Charles Albert as Financial Secretary; and further

RESOLVED, that we express our deepest appreciation by way of this resolution to David E. Thomann for the many years that he has served so faithfully in various capacities such as Chairman, General Secretary and Financial Secretary.

Report of the Board of Directors of Pinebrook Junior College (see page 90)

The report was accepted.

L. James Roberts gave a brief oral report on behalf of the College. He called on Jansen E. Hartman and David J. Watkins, former Presidents of the College, to lead the Conference in prayer for the College and for its pursuit of candidacy for accreditation with the American Association of Bible Colleges. President Carl C. Cassel and Academic Dean Kirk House are representing the College before the Association this week.

Report of the Board of Directors of Bible Fellowship Church Home (see page 99)

The report was accepted.

James A. Beil gave an oral report on the Home, including visual aids. Craig Porterfield, David J. Smock and James Roth were introduced as staff members of the Home. Prayer and praise were encouraged for the Home and its ministries.

Report of the Historical Committee (see page 125)

The report was accepted.

Richard E. Taylor introduced the publication of Verhandlungen 1859-1895 and presented one copy to Carl C. Cassel and two copies to Pinebrook Junior College. Bruce A. Ellingson received the copies on their behalf.

Report of the Board of Directors of the Bible Fellowship Church (see page 50)

The report was accepted.



WHEREAS, the Board of Directors of the Bible Fellowship Church Home petitioned the Board of Directors of the Bible Fellowship Church to obtain a loan from the Merchants Bank, Allentown, PA to the maximum amount of three hundred thousand dollars, (\$300,000.00) to provide working capital for Fellowship Manor, and

WHEREAS, the Merchants Bank, Allentown, PA granted the loan on June 29, 1989 with the stipulation that one hundred thousand dollars be paid on the principal at the end of each of three years. The interest rate is 12% per annum. If the Board of the Home is not able to meet the schedule of payment, the Bible Fellowship Church, Inc. guarantees payment according to the above terms, therefore

RESOLVED, that we ratify the action taken by the Board of Directors of the Bible Fellowship Church in obtaining a loan of (\$300,000.00) from the Merchants Bank, Allentown, PA for the Board of the Home for the operation of Fellowship Manor, and further

RESOLVED, that we support the ministries of the Board of the Home, the Home in Nazareth, PA and Fellowship Manor in Whitehall Township, PA with our prayers, patronage, gifts and offerings to liquidate the present indebtedness.

Report of the Board of Pinebrook Bible Conference (see page 110)

The report was accepted.

The new Director of Pinebrook Bible Conference, Bert Brosius, gave an oral report. He appealed for the prayer and support of the churches for Pinebrook.

Report of the Board of Victory Valley (see page 114)

The report was accepted.

Phil Atkins, Director of Victory Valley, gave an oral report, including visual aids.

Report of the Stewardship Council (see page 118)

The report was accepted.

Harold E. Snyder, Director of the Stewardship Council, presented an oral report.

Report of the Board of Christian Education (see page 120)

The report was accepted.

Richard T. Paashaus presented awards to New Life BFC, Oley, PA, for greatest actual increase in Sunday School attendance and to Calvary BFC, Finesville, NJ, for the greatest percentage increase in Sunday School attendance.

The Chairman appointed the following committee to prepare a tribute to Paul E. Baer.

Jansen E. Hartman, John Dunn, Willard E. Cassel

The following were elected:

Ministerial Relations Committee

Harvey J. Fritz, Jr. (3 years)  
Jansen E. Hartman (3 years)  
L. James Roberts, Jr. (3 years)

Board of Church Extension

John C. Vandegriff, Jr. (3 years)  
Clyde W. Snyder (3 years)

Ministerial Candidate Committee

Alva C. Cassel (3 years)  
Richard E. Taylor (3 years)

Committee on Nominations

Robert F. Johnson (3 years)  
Daniel G. Ziegler (3 years)  
Jonathan D. Reynolds (3 years)

Chairman of the 107th Annual Conference

Jansen E. Hartman

RESOLVED, that we suspend the rules and adjourn until 7:00 PM.

The meeting was adjourned at 5:00 PM with prayer by David E. Thomann.

## *Third Meeting*

**Tuesday Evening, 7:00 PM**

The third meeting of the Conference began at 7:00 PM. Ronald C. Erb led in prayer to open the meeting.

Paul T. Rutman, Pocono Mountain, was seated as Alternate Delegate.

Elections:

Board of Church Extension

Salvatore J. Roseti (2 years)

Board of Christian Education

Mark S. Matson (3 years)

Jonathan D. Reynolds (3 years)

Roy A. Hertzog introduced the following missionaries in attendance: Philip E. Yerrington, Edward Steubner, William Campbell, David Schlonecker, James Bigley, Robert and Shirl Harriman, Rob and Lana Patterson, Osborne Buchanan, Tom and Becky Pollock, Laird F. Stengele.

Supplemental Report of the Credentials Committee (see page 46)

The report was accepted.

The Committee moved the name John H. Herb from category VI to category I.

Report of the Board of Publication and Printing (see page 123)

The report was accepted.

Report of the Conference Judiciary (see page 132)

The report was accepted.

Report of the Ministerial Convention Committee (see page 126)

The report was accepted.

Report of the Committee to Examine the Minutes of Particular Churches (see page 134)

The report was accepted.

**Report of the Beneficiary Society** (see page 131)

The report was accepted.

The following resolution was lost:

WHEREAS, it has come to the attention of the members of the Annual Conference that two mission works, and possibly one particular church, have adopted names for their missions that do not contain the term "Bible Fellowship Church" within the main portion of their name; and

WHEREAS, the name Bible Fellowship Church has significant meaning both historically and presently, therefore be it

RESOLVED, that a committee of five men be appointed by the Chairman of Annual Conference to study the naming of the churches and missions of the Bible Fellowship Church, and be it further

RESOLVED, that this committee recommend policy concerning the inclusion of the term "Bible Fellowship Church" in the name of missions and churches; and further

RESOLVED, that this committee report to the 107th Annual Conference.

(Yes - 51, No - 58)

RESOLVED, that we adjourn.

The Conference was adjourned at 9:41 PM with prayer by Dennis M. Cahill.

## *Fourth Meeting*

**Wednesday Morning, 9:00 AM**

The fourth meeting of the 106th Annual Conference began at 9:00 AM with a period of devotions. Clyde W. Snyder led in the singing of "Great Is Thy Faithfulness" and in prayer. Philip E. Morrison addressed the conference on the theme "Why the Bible Fellowship Church - What Is Our Uniqueness in the Present?" He asserted that the one constant theme of our history and current identity is our commitment to answer honestly the question, "What does the Bible say?"

Richard D. Harris led the Conference in prayer for the Clapier family, who suffered the sudden accidental death of their daughter, Deborah, in the previous week.

### Report of the Registrar:

The following Alternate Delegates were seated: David R. Way, from Poughquaq, NY; James Moore, Maple Glen, PA.

The following excuses were granted: John H. Herb, Thomas S. MacMillan, George A. Priestly

RESOLVED, that the minutes of the first, second and third meetings be approved.

Elections:

#### Board of Directors of Bible Fellowship Church

Jansen E. Hartman (3 years)  
 Horace A. Kauffman (3 years)  
 L. James Roberts (3 years)

#### Board of Directors of Pinebrook Junior College

Thomas P. Shorb (3 years)  
 Raymond R. Dotts (3 years)  
 Ronald W. Reed (3 years)  
 C. Robert Roth (3 years)  
 Karen R. Stull (3 years)

Board of Christian Education

W. David Armstrong (3 years)  
David H. Jones (3 years)

Board of Directors of Bible Fellowship Church Home

LeRoy S. Heller (3 years)  
Robert W. Smock (3 years)  
Robert H. Zentz (3 years)

Board of Victory Valley Camp

William G. Schlonecker (3 years)  
John C. Vandegriff, Jr. (3 years)  
Dana E. Weller (3 years)

Board of Missions

LeRoy O. Herb (3 years)

Board of Pinebrook Bible Conference

Gerald L. Schlonecker (3 years)  
Harold L. Snyder, Jr. (3 years)

Board of Publication and Printing

Clyde W. Snyder (3 years)

Editor of Fellowship News

Daniel P. Allen (1 year)

Business Manager of Fellowship News

Paul T. Rutman (1 year)

Historical Committee

Bright N. Heist (3 years)

Vice Chairman of 107th Annual Conference

James A. Beil (1 year)

Stewardship Council

James G. Koch (3 years)

The following two resolutions were adopted at first reading:

WHEREAS, the Chairman of Annual Conference has appointed a Committee on Arrangements annually since the 103rd

Annual Conference in 1986, and

WHEREAS, the purpose and duties of the Committee on Arrangements are vital to the function of Annual Conference, therefore be it

RESOLVED, that the By-Laws for Annual Conference, Article XI: Annual Conference Boards and Committees (Faith and Order, p. 133ff) include the following under "Committees Appointed by the Chairman:"

Committee on Arrangements. Appointment: The Chairman of Annual Conference shall, prior to the adjournment of Annual Conference, appoint the Committee on Arrangements for the succeeding Annual Conference.

Duties.

1. The Committee on Arrangements shall oversee the mechanics of Annual Conference.
2. It shall promote the efficiency of Annual Conference.
3. It shall assist in the provision of hospitality of Annual Conference.
4. It shall recommend to Annual Conference the place and time of the next Annual Conference.

(FIRST READING)

RESOLVED, that the phrase "and of establishment of the place and time of the next Annual Conference." be deleted from Duty #1 of the Committee on Resolutions (Faith and Order, p. 136).

(FIRST READING)

WHEREAS, it is important that each official Delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and

WHEREAS, in order to coordinate this procedure one distribution point should be employed, therefore be it

RESOLVED, that all Study Committees have their reports to the designated distribution point by August 31st and further,

RESOLVED, that all Committees and Agencies have their reports to the designated distribution point by September 30th .

WHEREAS, there is a mandatory retirement age for ministers serving as pastor of a particular church but there is no clarification of the application of mandatory retirement for either ministers or laymen serving on Annual Conference Boards or Committees,

**RESOLVED**, that the Chairman appoint a Committee of 3 ministers and 3 laymen to study the legitimacy of the mandatory retirement age for ministers, and further

**RESOLVED**, that the committee formulate rules regarding elections based on the results of this study.

**WHEREAS**, we strongly believe it is the Scriptural responsibility of the church to adequately meet the needs of its pastors, (Matthew 10:10; I Corinthians 9:7-15; Galatians 6:6; Philippians 4:10-19; I Timothy 5:17-18), therefore be it

**RESOLVED**, that we encourage each church to increase its pastor's salary at least 6% above the previous year's salary, and further

**RESOLVED**, that it is the consensus of this Annual Conference that the minimum salary adequate for a pastor serving a Bible Fellowship Church including benefits is \$19,000 for the 1989-90 year.

**RESOLVED**, that the men under care of the Ministerial Candidate Committee be accepted as listed below:

**Probationers** (year of licensing in parenthesis)

Thomas G. Barshinger	Catasauqua, PA (1986)
Clifford B. Boone	Allentown, PA (1989)
Douglas D. Bowne	Spring City, PA
R. Jerome Brush	Wallingford, PA
Arthur J. Frisbie	Newark, DE (1976)
W. Neil Harding, Jr.	Philadelphia, PA (1983)
Walter M. Johnston	Philippines, (1987)
Barnabas Marshall	Staten Island, NY
Christopher J. Morrison	Spencer, MA
Edgar H. Munyan	Center Valley, PA (1989)
James E. Neher	Graterford, PA (1987)
Richard T. Paashaus	Coopersburg, PA (1988)
Brent E. Robinson	Sinking Spring, PA (1988)
Robert A. Sloan, Jr.	Sinking Spring, PA (1988)
Larry M. Smith	Walnutport, PA (1989)
David H. C. Sng	Hatfield, PA (1987)
Dennis W. Spinney	Dudley, MA (1984)
Gregory A. Uhrich	Zionsville, PA (1989)
Gilbert J. Vining	Gilbertsville, PA
David R. Way	Pleasant Valley, NY



Candidates

Gary F. Bentley	Telford, PA
William N. Crowell	Limerick, PA
Wayne A. Davidson	Schwenksville, PA
Carl J. Fischer	Nazareth, PA
Ronald A. Honeywell	North East, MD
Philip J. Mitchell	Allentown, PA
Duane E. Moyer	Guadeloupe, F. W. I.
Scott Neiswender	Bloomsburg, PA
John A. Poulette, Jr.	Portland, PA
Jeffrey M. Stickler	Allentown, PA
Warren N. Stuber	Allison Park, PA
Thomas F. Templeton	Somers Point, NJ
J. Richard Vroman	Lansdale, PA
Howard N. Wells	Hatfield, PA

Applicants

David T. Allen	Akron, PA
John A. Brooks	Columbia, SC
Peter A. Fessler	Lebanon, PA
Richard P. Jones, Sr.	Emmaus, PA
Harold F. Noyes	Cambridgeport, VT
Stephen C. Strunk	Bowmansville, PA
Daniel J. Vitalo	West Lawn, PA
Thomas P. Voorhees	West Trenton, NJ

RESOLVED, that payments from the Ministers' Retirement Fund beginning October 1, 1989 be at the rate of \$156.00 per year of service up to 40 years of service for which the retiree is eligible.

RESOLVED, that the Administrative Budget for 1989-90 be approved for the year beginning October 1, 1989.

Administrative Budget

	Oct 1, 1989 to <u>Sept 30, 1990</u>	Oct 1, 1990 to <u>Sept 30, 1991</u>
A. Benefits for Each Pastor		
1. Beneficiary Fund	1,000	1,000
2. Minister's Assistance Fund	750	750
3. Ministerial Convention	1,000	1,000
4. Ministers' Retirement Fund	<u>40,350</u>	<u>44,000</u>
Total	43,100	46,750

## B. Benefits for Each Church

1a. Conference Entertainment	4,000	4,000
1b. Conference Expense	900	900
2. Moving Fund	4,500	4,000
3. Fund to Assist Churches	<u>100</u>	<u>100</u>
Total	9,500	9,000

## C. Annual Conference Programs

1. Publication & Printing	4,400	4,400
2. Expenses of Boards and Committees		
a. Chaplaincy Expenses	800	800
b. Stewardship Council	2,500	2,500
c. All other Expenses	4,000	4,500
3. Expenses, Board of Directors		
a. Computer Use	400	400
b. Other Expenses	800	800
4. Ministerial Cand. Com.	750	1,000
5. Historical Committee	1,000	1,000
6. Contingencies	<u>116</u>	<u>150</u>
Total	14,766	15,550

Total Budget	67,366	71,300
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RESOLVED, that the proposed Administrative Budget for the 1990-91 year be approved for circulation and solicitation of pledges, which are to be made by April 15, 1990.

RESOLVED, the rate of mileage reimbursement remain at \$0.18 per mile.

The following resolution was adopted at Second Reading (page 14, 1988 Yearbook):

RESOLVED, that the Ministers' Retirement Fund percentage of contribution be established at 3%.

(SECOND READING)

(The above legislation is to be inserted in the 1987 Faith and Order, Update, p.5, replacing the references to "two percent (2%)" with "three percent (3%)".

RESOLVED, that we suspend the rules and recess until 1:30 PM. Lee E. Boyles dismissed the meeting with prayer at 12:05 PM.

## *Fifth Meeting*

### **Wednesday Afternoon, 1:30 PM**

The meeting began at 1:30 PM with the singing of "Amazing Grace", and prayer led by Robert Cox.

#### **Report of the Registrar**

The following men were excused from all meetings: Donald T. Kirkwood, Bryan G. Upton.

Richard Taylor introduced the following men under the care of the Ministerial Candidate Committee: David R. Way, Carl J. Fischer, W. Neil Harding, Richard T. Paashaus, Gregory A. Uhrich, Gilbert J. Vining, David H.C.Sng, Clifford B. Boone, Christopher J. Morrison, Douglas D. Bowne, Thomas G. Barshinger, James E. Neher, Robert A. Sloan, Jr., Arthur J. Frisbie, Edgar H. Munyan.

**RESOLVED**, that each Church be requested to provide its directory and/or mailing list and periodic additions to create a mailing list for each agency to use no more than three times in two years to inform all our people of its ministry and to seek to recruit their interest in that agency, and further,

**RESOLVED**, that the regulations for the use of this list shall be:

1. This list will be made available to any agency or organization in Bible Fellowship Church which may use it under these regulations.
2. No individual agency may directly add the names on the denominational list to its mailing list. Names will be added to the agency mailing list when responses from those individuals have been received.
3. This list will never be given or sold outside the Bible Fellowship Church.
4. Mailings will not be made closer than six weeks.
5. Each year the cost of using the mailing list will be established by the Board of Directors to cover cost of providing up-to-date labels and the costs of address corrections returned; if total list is purchased, a user may use part of the list.

6. Each user will use its own bulk mailing permit, pay its postage for mailing, request address correction on every mailing and in a timely way share the corrections with those who maintain the list.
  7. A general schedule for mailing will be established, but it will allow flexibility for new mailings.
  8. When periodic additions of new names are made to the list, agencies may request lists to send "welcome" communications to those being added.
- (The above resolution passed, Yes - 64, No - 44)

RESOLVED, that Annual Conference hereby encourages each particular church to give prayerful consideration to increasing its annual contribution to Bible Fellowship Church Home for use of Fellowship Manor and Fellowship Home.

RESOLVED, that the cost of the 1989 Yearbook be \$ 5.50 per copy.

Report of the Committee to Examine Annual Conference Minutes  
(see page 130)

The report was adopted.

WHEREAS, the responsibility of the Committee to Examine Annual Conference Minutes has been to compare the official minutes of the Secretary of Annual Conference with the published yearbook, and

WHEREAS, the Annual Conference has advanced to utilizing computers in the recording, maintaining and printing of the proceedings of Annual Conference resulting in a refined edition of the official minutes of the Secretary of Annual Conference which is printed as the Bible Fellowship Church Yearbook and

WHEREAS, clarification is needed on: 1) what constitutes the final edition of "the official minutes of the Secretary of Annual Conference?" and 2) what is the responsibility of this committee where the official minutes of the Secretary of Annual Conference may be inaccurate, therefore, be it

RESOLVED, that the Secretary and his assistants consult with the "Committee to Examine Annual Conference Minutes" to clarify these issues.

The following were elected:

Board of Directors of Pinebrook Junior College

G. Wayne Clapier (2 years)

Board of Christian Education

Robert S. Commerford (2 years)

Board of Publication and Printing

William H. Bartron (3 years)

James E. Neher (1 year)

Committee on Credentials

James A. Beil (1 year)

Harvey J. Fritz, Jr. (1 year)

LeRoy S. Heller (1 year)

Frank L. Herb, Jr. (1 year)

Keith E. Plows (1 year)

Conference Judiciary

Ronald C. Mahurin (5 years)

L. James Roberts (5 years)

**RESOLVED**, that the 1990-91 budget for the Board of Church Extension be adopted.

**1990-91 Budget**

Maintenance Budget

Income:

Churches - undesignated	\$ 92,500
General Contributions from other sources	9,000
Designated	249,200
Interest	1,000
	<u>351,700</u>

Expenses:

Appropriations

Edison, NJ	\$ 18,000
Project Beachhead	50,000
Newark, NJ	21,000
E. Union Co., NJ	6,000
Holmes, NY	12,000
Philadelphia, PA Southeast Asian	29,000
New England Team	22,000
Ocean County, NJ	30,000
New Missions (Existing)	34,000
	<u>222,000</u>

Administration

Director's Salary and Benefits	24,000	
Director's Health Insurance	2,900	
Director's Continuing Education	1,500	
Expenses for Second Administrator	53,500	
Department Travel	10,000	
Parsonage - Office Building	12,000	
Office Operations	19,000	
Board Expenses	1,800	
Promotion	1,000	
Surveys	200	
Administrative Budget	500	
Workers' Compensation	2,600	
Stewardship Council	300	
Fellowship News	200	
		128,500
Reserves - Contingency		1,200
Total		\$ 351,700

Development Budget

Income:		
Designated Offerings		56,000
Expenses:		
Starting New Missions	45,000	
WIDER HORIZONS	3,000	
PISCES	3,000	
Development Fund	5,000	
		\$ 56,000

The following resolutions were adopted at Second Reading  
(1988 Yearbook, p.24)

WHEREAS, a more positive role is desired for the Stewardship Council, and

WHEREAS, the power to approve and disapprove the programs of the agencies is viewed as an encumbrance to accomplishing the work of the Council and agencies, therefore be it

RESOLVED, that the following be adopted as a revision of Article III, duty 9:

"9. to co-ordinate and review with sensitivity the stewardship programs, including major capital campaigns and deferred giving of various Bible Fellowship Agencies, so as to guard against duplication, competition, over-exposure and undue aggressiveness."

and be it further

RESOLVED, that duty 10 be deleted, and further

RESOLVED, that present duty 11 become duty 10 and present duty 12 become duty 11.

(SECOND READING)

**Report of the Committee on Auditing** (see page 132)

The report was accepted.

**Report of the Committee on Communications** (see page 133)

The report was accepted.

The following were elected:

**Board of Missions**

Kenneth F. Barber (3 years)

**Board of Pinebrook Bible Conference**

Alva C. Cassel (3 years)

**Report of the Committee on Resolutions**

**WHEREAS**, the Lord has blessed the 106th Annual Conference of the Bible Fellowship Church with two days of fruitful deliberations, be it therefore

**RESOLVED**, that we praise Him for His faithfulness and ask Him for diligence in pursuing the spreading of the Gospel in all of the continuing work of the Church.

**WHEREAS**, Victory Valley has had a year of growth, both numerically and spiritually, and

**WHEREAS**, Victory Valley has once again provided for the Bible Fellowship Church a place of ministry to our youth and children through a camping experience, and

**WHEREAS**, Victory Valley has seen approximately thirty campers make a profession of faith this year, be it therefore

**RESOLVED**, that we thank the Lord for His faithfulness through this ministry, and be it further

**RESOLVED**, that we express our thanks to the Lord for His servant Phil Atkins and his staff, and that we commend them for a job well done.

**WHEREAS**, Edwin W. Ahlum and his staff have been used of our Lord to make definitive improvements in the financial condition of Pinebrook Bible Conference, and

**WHEREAS**, God has worked many spiritual benefits through them, be it therefore

**RESOLVED**, that we express our appreciation to Edwin W. Ahlum for his excellent service as Director of Pinebrook Bible Conference.

WHEREAS, God has led Bert N. Brosius to accept the post of Director of Pinebrook Bible Conference, be it therefore

RESOLVED, that we express our support for him in this effort and assure him of our prayers in his behalf, and be it further

RESOLVED, that we express our thanks to the Director and his staff for their hospitality in hosting the 106th Annual Conference.

WHEREAS, the faculty and staff of Pinebrook Junior College have diligently worked in behalf of the students and graduates, and

WHEREAS, we see the fruit of the Lord's blessing in the lives of these students and graduates, be it therefore

RESOLVED, that we praise the Lord for His work through His servants at the college and its President, Carl C. Cassel, and support them with prayer, encouragement and service.

WHEREAS, Pinebrook Junior College is seeking accreditation with the American Association of Bible Colleges, be it therefore

RESOLVED, that we intercede with the Lord to grant their request.

WHEREAS, our brother James A. Beil has served faithfully and courageously in the exercise of his duties as President of the Bible Fellowship Home, Inc., be it therefore

RESOLVED, that we give praise to the Lord for this man as well as the staffs of Fellowship Manor and Fellowship Home and pledge our continual prayers and encouragement.

WHEREAS, David J. Smock is serving as the Administrator of Fellowship Manor, and

WHEREAS, Craig Porterfield is serving as Director of Fellowship Home, and

WHEREAS, these men have demonstrated the gifts and talents necessary to fulfill those responsibilities, and

WHEREAS, the work before them is a great challenge, be it therefore

RESOLVED, that we thank the Lord for the provision of these men and that we assure them of our prayers and support.

WHEREAS, Daniel G. Ziegler has faithfully served as Director of Church Extension of the Bible Fellowship Church, be it therefore

RESOLVED, that we express our sincere appreciation and gratitude for his dedication, diligence and leadership in this important work.



WHEREAS, the Church Extension Department seeks to expand the Bible Fellowship Church in our own Judea and Samaria, and

WHEREAS, God's blessing is evident in the mission works at Ocean County, NJ, and Spencer, MA, and

WHEREAS, the Poughquag, NY, church has started a daughter church in Pleasant Valley, NY, and

WHEREAS, Larry M. Smith has accepted the call to be pastor of our mission church in Walnutport, PA, be it therefore

RESOLVED, that we praise God for His faithfulness in these works and commit ourselves to continual encouragement and prayer support for these men and the people they serve.

WHEREAS, David E. Thomann has effectively served the Board of Missions for twenty-three years in various positions, including those of Chairman, General Secretary and Financial Secretary, and

WHEREAS, he has not seen fit to permit his name to appear for election to another three-year term, be it therefore

RESOLVED, that we express our deepest appreciation to David E. Thomann for the many years of service that he has given so faithfully.

WHEREAS, the Lord has provided the Bible Fellowship Church with an effective missionary family, and

WHEREAS, the Board of Missions continues to direct the affairs of our missionary families effectively, and

WHEREAS, Roy A. Hertzog has ably served as Executive Secretary of the Board of Missions of the Bible Fellowship Church, be it therefore

RESOLVED, that we commit ourselves afresh to prayerful support for those who so faithfully serve, and be it further

RESOLVED, that we commend Roy A. Hertzog for his service as Executive Secretary of the Board of Missions.

WHEREAS, Byron Widger has ably assisted the Secretary of the 106th Annual Conference by monitoring the minutes, be it therefore

RESOLVED, that we express our appreciation to him for his excellent work.

WHEREAS, our brother Harold E. Snyder has served with distinction as Director of the Stewardship Council, and

WHEREAS, our brother has had to enter into these labors on a volunteer basis due to a lack of financial support, and

WHEREAS, our brother has pledged himself to continue work for the Stewardship Council on a volunteer basis, be it therefore

RESOLVED, that Harold E. Snyder be honored in the form of this resolution for the sacrificial spirit that has been demonstrated in the discharge of his responsibilities.

WHEREAS, God has provided the Bible Fellowship Church with able men to conduct the 106th Annual Conference, be it therefore

RESOLVED, that we thank Him for these faithful stewards of His Kingdom.

WHEREAS, the Lord has provided the Bible Fellowship Church with faithful ministers of the Word, and

WHEREAS, the Lord has established four (4) new pastorates, be it therefore

RESOLVED, that we praise God for those who faithfully serve Him and communicate His Word.

WHEREAS, Annual Conference is made up of lay delegates as well as ordained ministers, and

WHEREAS, these men have made sacrifices of time and schedule in ministering to their congregations and participating in Annual Conference and have endeavored to carry out the work of the Lord, be it therefore

RESOLVED, that we give the Lord thanks for these godly men and that we ask that He lead and bless them as they serve Him.

WHEREAS, the Committee on Credentials has presented James E. Neher for ordination and Robert A. Sloan, Jr. for recognition of prior ordination, be it therefore

RESOLVED, that we thank God for calling these men into ministry in the Bible Fellowship Church and lift them up in prayer as they are obedient to Him.

WHEREAS, Clifford Boone, David Butler, Pete Davis, Carl Fischer, Brent Robinson, Dan Scott, David Sng and Gil Vining have faithfully served the 106th Annual Conference of the Bible Fellowship Church as Pages, be it therefore

RESOLVED, that we express our appreciation to these men for their excellent work.

WHEREAS, Randall A. Grossman has served diligently as Secretary to the 106th Annual Conference of the Bible Fellowship Church, and

WHEREAS, Robert W. Smock has faithfully labored as Assistant Secretary, and

WHEREAS, Charles J. Albert, Jr., Daniel P. Allen, David T. Allen, and David A. Thomann have served as computer operators, be it therefore

RESOLVED, that we express our gratitude to these brethren for their valuable service and that an honorarium of \$50.00 be given to each of them for their willing service.

WHEREAS, Glen Garner has graciously donated the use of his copy machine for the use of Annual Conference, be it therefore

RESOLVED, that we express our gratitude to him and that an honorarium of \$25.00 be given to him.

WHEREAS, James A. Beil has served with great devotion and efficiency as Chairman of the 106th Annual Conference of the Bible Fellowship Church, be it therefore

RESOLVED, that the body of Annual Conference express its gratitude to Brother Beil with a standing ovation, and be it further

RESOLVED, that the Chairman of the 107th Annual Conference offer a prayer of thanksgiving for our Brother Beil and asking the Lord's continued blessing upon his ministry as President of the Bible Fellowship Church Home.

WHEREAS, the Lord's work within the Bible Fellowship Church must continue until He comes, be it therefore

RESOLVED, that, should He tarry, the 107th Annual Conference will assemble at Pinebrook Bible Conference October 23 - 25, 1990, at 10:00 A.M.

WHEREAS, there is an explosive growth of ethnic populations in the U.S.; and

WHEREAS, several denominations are having significant growth in ethnic congregations, such as the Southern Baptists who have increased their ethnic churches by 84% from 2,354 in 1981 to 4,341 in 1987 speaking 88 different languages across the U.S.; and

WHEREAS, an expressed need is being communicated to the Evangelical community for the assistance of first-term missionaries and also furloughed and/or retired missionaries to assist ethnic

churches in the U.S. (see Evangelical Missions Quarterly, July 1989, pp. 256-260, "How To Meet The Needs Of Immigrants, With A Bonus"); and

WHEREAS, such opportunities would be expedient for evangelistic outreach and for training of missionary candidates; and

WHEREAS, it is the shared opinion by the Chairman of the Ministerial Candidate Committee, Carl C. Cassel; Executive Director of Church Extension, Daniel G. Ziegler; and the Executive Secretary of the Board of Missions, Roy A. Hertzog, that the Bible Fellowship Church ought to take positive steps to reach out to the unreached within the target areas of Bible Fellowship Churches to further a ministry of establishing ethnic Bible Fellowship Churches; therefore be it

RESOLVED, that the Chairman of Annual Conference appoint an "Inter-Cultural Ministries Study Committee" of seven persons to report to the One Hundred Seventh Annual Conference with observations and recommendations.

The Chairman appointed the following to the Inter-Cultural Ministries Study Committee: One representative each from the Board of Church Extension, the Board of Missions, the Ministerial Candidate Committee; also Delbert Baker II, David E. Gundrum, David H. C. Sng, Charles Snyder.

RESOLVED, that we approve the appointment of this committee.

Report of the Committee on Agency Calling (see page 127)

The report was accepted.

The following resolutions were adopted at first reading:

"All agencies shall follow the procedures of calling a Pastor as are prescribed for churches, in which the agency board shall act in lieu of the Board of Elders.

"All call forms shall be approved by the Ministerial Relations Committee."

(1) Call for Bible Fellowship Church Agencies

"The (agency name) being on sufficient grounds, well satisfied of the qualifications of you, (name of candidate), and having good hopes from our knowledge of you that your training, experience, and ministrations in the gospel will be profitable to this work, do earnestly

call and desire you to undertake the office of (position title) in this BFC ministry, promising you in the discharge of your duties, all proper support, and encouragement.

"And that you may be free from worldly care and avocations, we, on our part, promise and oblige ourselves to pay you the sum of \$(salary) yearly in regular payments during the time of your service as the (position title) of this ministry and (no. of weeks) vacation each year.

"And we agree to pay or continue to pay semi-annually into the Ministers' Retirement Fund that requisite percentage of your salary that Annual Conference may require you to pay.

(The following paragraph is optional)

"And we agree to pay, or continue to pay annually a sum equivalent to that self-employment tax as may be levied on you by the Congress of the United States under the Federal Insurance Contribution Act.

"And we agree to pay, or continue to pay, for the Health and Welfare benefits offered by Annual Conference."

(An optional paragraph may be inserted at this location relative to housing arrangements/allowance).

"And we promise and oblige ourselves to review with you the adequacy of this compensation annually.

"In testimony whereof we have respectively subscribed our names this (date) day of (month) A.D. (year)."

## (2) Call to a Minister to Serve Bivocationally

The Scriptures indicate that it is normal for ministers of the Gospel to be fully supported in the work of the ministry; to be able to give their full time and energy to the ministry. According to the Bible such support is their right and is the obligation of the church, the Lord's people.

From biblical times to the present, in some circumstances and at certain times, ministers have been willing to serve bivocationally- to provide part or all of their and their families' support through supplemental employment other than the ministry.

While the Bible Fellowship Church approves of calls to ministers to serve bivocationally, it counsels churches, agencies and ministers that such calls should be regarded as the exception rather than the rule, that no man ought to be coerced or pressured into

accepting a bivocational call, that any man who serves in the ministry "at his own expense" should be regarded with great appreciation and full respect, that churches and agencies that are able to provide full support ought to do so, that the minimum salary recommendation adopted by the Annual Conference be taken seriously, that a careful and candid review of the adequacy of compensation provided under a bivocational call be scrupulously held annually between the parties at the initiative of the church or agency and that the church or agency make every effort to increase the amount of support it provides and to diminish the amount of his support provided by the minister and to provide full support just as soon as it is able to do so.

### The Call

"The (particular church or agency) of the Bible Fellowship Church, being on sufficient grounds, well satisfied of the ministerial qualifications of you, \_\_\_\_\_, and having good hopes that your ministrations in the Gospel will be profitable to our spiritual interests (to the growth and spiritual interests of the \_\_\_\_\_ mission), do earnestly call and desire you to undertake the office of (organizing) pastor of said congregation, promising you that in the discharge of your duties we shall extend to you our prayers, respect, encouragement, partnership and obedience (oversight) in the Lord.

"This is a call to you to serve bivocationally, that is, with understanding that you will provide part of your family's support through other employment than the ministerial position to which we are calling you. In each of the areas of compensation listed below we obligate ourselves to provide what we promise and we also promise to establish goals for higher compensation when the Lord's blessing and provision allow us to do so. We propose that we shall through negotiation, subsequent to your acceptance of the call, agree with you upon explicit limits of your service as (organizing) pastor in keeping in the demands placed on you by your supplemental employment.

"We promise and oblige ourselves to pay you the sum of \$\_\_\_\_\_ yearly in regular payments during the time of your being and continuing as the (organizing) pastor of this church (mission).

"We obligate ourselves to provide you free use of the parsonage or a housing allowance of \$\_\_\_\_\_ yearly in monthly payments and \_\_\_ vacation each year.

"And we agree to pay or continue to pay semi-annually into the Ministers' Retirement Fund that requisite percent of said salary which Annual Conference may require you to pay into said fund.

"And we agree to pay you \$\_\_\_\_ annually, in four payments prior to the dates on which you must make you payments, for you to pay toward that self-employment tax levied upon you by the Congress of the United States under the Federal Insurance Contribution Act or, should you have elected not to participate in FICA, for you to use toward an alternate retirement and disablement plan.

"And we agree to pay, or continue to pay, for health insurance benefits offered by Annual Conference. Should you have or obtain adequate health insurance coverage through your supplemental employment, we pledge ourselves to supplement your salary or benefits in an appropriate manner."

(At this point may be inserted any other allowances as may be mutually agreeable as part of the salary package).

"We are grateful that you are willing to consider a call to bivocational service. We promise and oblige ourselves to review with you annually the adequacy of this call, to increase our provision for your support as we are able and to provide full support for you in the ministry as soon as it is possible for us to do so.

"In testimony whereof we have respectively subscribed our names this \_\_\_\_\_ day of \_\_\_\_\_ in the year of our Lord."

RESOLVED, that this material be inserted into the Faith and Order (first reading) on page 107, item j.

The call shall be in one of the following forms:

- (1) Call to be used by Bible Fellowship Church agencies (see material)
- (2) Call to a Minister to serve Bivocationally (see material)
- (3) Call to be used by a particular church (material on page 107, Faith and Order)

(FIRST READING)

### Report of the Committee on Statistics

The report was accepted.

The Chairman appointed the following committees:

Committee on Program and Agenda

Randall A. Grossman, Harvey J. Fritz, Jr., Ronald C. Mahurin, James A. Beil, Jansen E. Hartman

Committee on Arrangements

David A. Thomann, Daniel P. Allen, Randall A. Grossman, Philip E. Morrison, Thomas P. Shorb, Jansen E. Hartman, (Ex Office)

Committee to Examine Minutes of Particular Churches

Kenneth L. Good, Ralph M. Soper, Ronald C. Erb, Dennis M. Cahill

Committee to Examine Minutes of 106th Annual Conference

William H. Bartron, W. David Armstrong, David H. Jones

Committee on Statistics for 107th Annual Conference

LeRoy S. Heller, Calvin T. Reed, Daniel G. Ziegler, Willard E. Cassel, Hugh C. Coulbourn, Warren L. Zimmerman, David A. Thomann

Registrar of 107th Annual Conference

Philip E. Morrison

Study Committee on Mandatory Retirement Age

Frank L. Herb, Jr., Roy A. Hertzog, Richard E. Taylor, Henry U. Sandt, Jr., George K. Monroe, L. James Roberts.

RESOLVED, that we approve these committee appointments of the Chairman.

RESOLVED, that we recess until 7:00 PM. The meeting was dismissed with prayer by James G. Koch at 5:05 PM.



## *Sixth Meeting*

### **Wednesday Evening, 7:00 PM**

The meeting was called to order at 7:00 PM by the Chairman. David L. Weller led the Conference in singing "Near to the Heart of God." Jonathan D. Reynolds led in prayer. Chairman Beil read Proverbs 29:18: "Where there is no vision, the people perish." He encouraged members of the Conference to share their vision for the future of the Bible Fellowship Church in their local churches and agencies. Many of the brothers shared what the Lord has laid upon their hearts for the days to come.

The minutes of the fourth and fifth meetings were approved.

### **Supplemental Report of the Committee on Resolutions:**

WHEREAS, Design Data Corporation, Charles J. Albert, Jr., President, and the Bible Fellowship Church of Ephrata, Daniel P. Allen, Pastor, have made available to the 106th Annual Conference the use of several personal computers and related equipment, be it therefore

RESOLVED, that we thank God for the provision of these, His servants, in our behalf.

WHEREAS, the tellers have been an integral part of the smooth functioning of the 106th Annual Conference, be it therefore

RESOLVED, that we by this resolution express our appreciation to Keith E. Plows, LeRoy S. Heller, Harvey J. Fritz, Jr., Harold L. Snyder, Jr., LeRoy O. Herb, Clyde W. Snyder, William H. Bartron

WHEREAS, the members of Annual Conference have been deeply moved by the death of Deborah Clapier, and

WHEREAS, there is genuine concern and shared grief with Wayne, Phyllis, Sandra, Brian, and Rachel Clapier, and

WHEREAS, this concern has been demonstrated in part by a time of prayer for the Clapier family members, and

WHEREAS, our brother's absence from Conference has been felt, in that we long for fellowship together, and

WHEREAS, it is the desire of the members of the 106th Annual Conference to convey our thoughts to the Clapier family, be it therefore

RESOLVED, that the Secretary of Annual Conference be instructed to write a letter to the Clapier family on behalf of Annual Conference, and further

RESOLVED, that the letter include the fact of our special prayer, our concern for the well-being of the family and the pledge to faithful prayer support.

WHEREAS, Clayton E. Weber has completed thirty years of faithful service on the Board of Church Extension, and

WHEREAS, he has completed twenty-seven years of faithful service on the Board of Victory Valley, be it therefore

RESOLVED, that we commend Clayton E. Weber for his dedicated service and praise God for his commitment and work.

WHEREAS, John H. Riggall has continually served as Chairman of the Credentials Committee since the inception of said committee in 1959, and

WHEREAS, he has given tirelessly of himself to the ministry of the Bible Fellowship Church in this capacity, be it therefore

RESOLVED, that we commend John H. Riggall for his faithful service and that we thank God for this man's commitment and work.

Supplemental Report of the Committee on Credentials (see page 46)

WHEREAS, the Credentials Committee has not properly discerned the implications of placing a man on leave of absence, and

WHEREAS, the Committee has met with Terris L. Byrd and Harold C. Weaber, who have affirmed their desire to receive a call; therefore be it

RESOLVED, that Terris L. Byrd and Harold C. Weaber be placed in the category "Ordained Ministers Working Under the Direction of the Bible Fellowship Church."

The following man was elected:

Board of Pinebrook Bible Conference

Robert F. Johnson (one year)

Report of the Committee to Formulate a Biblical Response to the Epidemic of AIDS (see page 135)

The report was accepted.

RESOLVED, that the report and the paper prepared by David J. Smock, Ph.D. from the resource packet be published in booklet form by the Board of Publication and Printing and sold at cost.

WHEREAS, the study committee has presented an excellent, informative, and challenging study report, therefore be it,

RESOLVED, that each church be encouraged to consider the issues raised in the report and to adopt an appropriate policy for the church based on the principles and recommendations of this report.

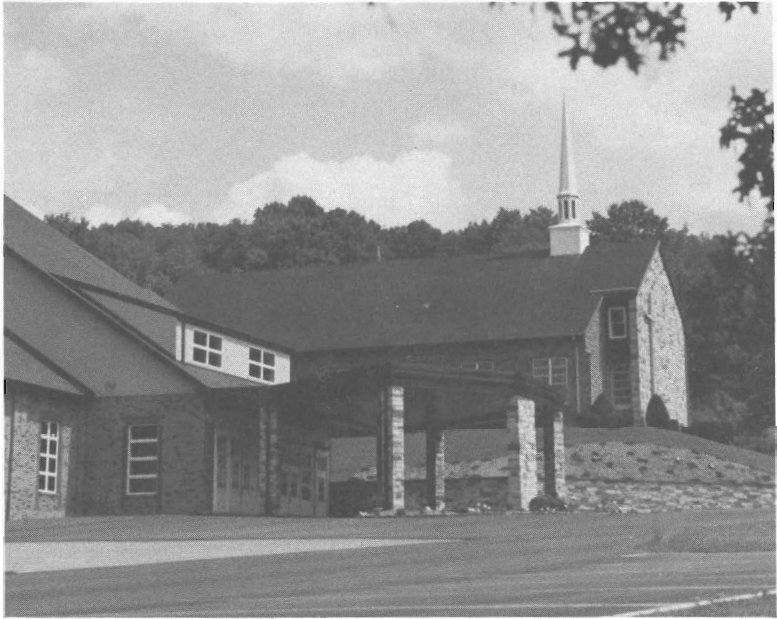
RESOLVED, that we approve the minutes of the sixth meeting.

RESOLVED, that we adjourn. Chairman Beil dismissed the Conference with prayer at 9:18 PM.



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**Emmanuel Bible Fellowship Church, Sunbury, PA**  
Dedication - May 7, 1989

## *Report of the Committee on Arrangements for Annual Conference*

At the conclusion of the second letter to the church at Corinth, Paul stated: "Aim for perfection, listen to my appeal, be of one mind, live in peace. And the God of love and peace will be with you." Peace, and living in peace, has been an attribute experienced throughout the one hundred and six years of our fellowship, chiefly because we sought to be of one mind and pursued peace.

As we approach another Annual Conference it is the prayer of this Committee that oneness will again result in peace. We've attempted to reach this goal by planning and preparing for the two or three days at Annual Conference. We are "aiming for perfection" convinced that this will produce our desired result.

Please help us by utilizing our suggestions. If everything is done "decently and in order" we will be able to adequately complete the task set before us.

The Committee met three times since the 105th Annual Conference.

### 1. Purpose of Committee (a reminder)

During the 103rd Annual Conference of the Bible Fellowship Church the Chairman of Annual Conference established the Committee on Arrangements for Annual Conference. Our purpose is to oversee the mechanics of Annual Conference, to promote the efficiency of Annual Conference and to assist in the provision of hospitality of Annual Conference.

### 2. Pages

Again this year the Page System will be employed. Mr. Cliff Boone, the 'Head Page', has a team of six or seven individuals who will do their best to assist you. If you need a report, minutes, or would like something distributed to the members of the bar, or need their assistance, signal them by raising your name plaque.

### 3. Lapel Tags & Name Plaques

Both the Lapel Tags and Name Plaques are essential for the operation of Annual Conference. The Lapel Tags will be needed for entrance to meals. The Name Plaques not only are used to call Pages, but also used by the Registrars in keeping attendance.

All members of Annual Conference, Missionaries and those under the care of either the Committee on Ministerial Candidates or Board of Missions are guests of Annual Conference and are entitled to all meals. Others, including wives and children (except approved kitchen-dining room workers), may purchase meal tickets at the Registrar's Table. The cost of the meals is established by Pinebrook Bible Conference.

### 4. Priority Seating

The Chairman of Annual Conference has the right to establish Priority Seating. If there is a special reason for a Member of Annual Conference to sit at a specific location, talk first with the Registrar. He will convey this to the Chairman.

### 5. Reserving Tables

Dining Room tables may be reserved by a representative of any Agency, Board or Committee. This request must be submitted, in writing, to the Registrar no later than the coffee break before the meal. Display Tables, for Fellowship Hall, are at a premium. Contact the Registrar prior to Annual Conference to reserve one. Because of the lack of tables, only Agencies, Boards or Committees may use tables in Fellowship Hall.

## 6. Addressing Annual Conference

Members of the Bar wishing to address the Conference should do so as mandated in the Faith & Order [By-Laws for Annual Conference, Article VI - Business Rules of Annual Conference, #3 - 6]. In summary this states that to speak on an issue one is to rise and respectfully address the Chair. A maximum of ten minutes is given for speaking on any issue. One is not to speak the second time until all others who desire have spoken, then only after asking permission. Please wait until the microphone is brought to you before speaking.

## 7. Show 'n Tell

During most sessions of Annual Conference members of the bar have had either people to introduce (i.e. Missionaries, Delegates, etc.) or items to show. Both have been labeled "Show 'n Tell". There are also many announcements which need to be made. Since it is time consuming and awkward for these requests to be presented and screened by the Chairman of Annual Conference, therefore, the Committee of Arrangements is suggesting that all such "Show 'n Tell" and announcements be presented to the Registrar. He will work with the Chairman for their presentation.

## 8. The following recommendation will be referred to the Committee on Resolutions:

RESOLVED, that the 107th Annual Conference be held October 23, starting at 10:00 AM and continuing through October 25, 1990.

## 9. Recommendations:

Recommendation #1

WHEREAS, the Chairman of Annual Conference has appointed a Committee on Arrangements annually since the 103rd Annual Conference in 1986, and

WHEREAS, the purpose and duties of the Committee on Arrangements are vital to the function of Annual Conference, therefore be it

RESOLVED, that the By-Laws for Annual Conference, Article XI: Annual Conference Boards and Committees (Faith and Order, p. 133ff) include the following under "Committees Appointed by the Chairman":

Committee on Arrangements. Appointment: The Chairman of Annual Conference shall, prior to the adjournment of Annual Conference, appoint the Committee on Arrangements for the succeeding Annual Conference.

Duties.

1. The Committee on Arrangements shall oversee the mechanics of Annual Conference.
2. It shall promote the efficiency of Annual Conference.
3. It shall assist in the provision of hospitality of Annual Conference.
4. It shall recommend to Annual Conference the place and time of the next Annual Conference.

Recommendation #2

RESOLVED, that the phrase, "and of establishment of the place and time of the next Annual Conference", be deleted from Duty #1 of the Committee on Resolutions (Faith and Order, p. 136).



Recommendation #3

WHEREAS, it is important that each official delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and

WHEREAS, in order to coordinate this procedure one distribution point should be employed, therefore be it

RESOLVED, that all Study Committees have their reports to the designated distribution point by August 31st and further,

RESOLVED, that all Committees and Agencies have their reports to the designated distribution point by September 30th.

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Committee on Arrangements: David A. Thomann, Chairman; Daniel P. Allen, Secretary; Philip E. Morrison, Thomas P. Shorb, Randall A. Grossman, James A. Beil, Ex-Officio

## Report of the Ministerial Relations Committee

When the 105th Annual Conference adjourned, the churches seeking pastors were:

### Church

Harleysville, PA  
Hatfield, PA  
Walnutport, PA  
Graterford, PA

In the year ending September 30, 1989, resignations from pastorates were as follows:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Maple Glen, PA . . . . .	Carl K. Spackman . . . . .	November 30, 1988
Zionsville, PA . . . . .	David W. Armstrong . . . . .	December 31, 1988
Harleysville, PA . . . . .	Kenneth D. Keeler . . . . .	January 29, 1989
Reading, PA . . . . .	Ronald C. Hagy . . . . . (Assistant)	February 20, 1989
Bangor, PA . . . . .	Thomas S. MacMillan . . . . .	April 30, 1989
New Fairfield, CT . . . . .	John M. Reed . . . . .	May 10, 1989
Staten Island, NY . . . . .	Bryan G. Upton . . . . .	August 12, 1989
Quakertown, PA . . . . .	Bert N. Brosius . . . . .	October 14, 1989

The following pastorates were established under our rules:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Coopersburg, PA . . . . .	Richard T. Paashauss . . . . . (Assistant)	October 17, 1988
Harleysville, PA . . . . .	David W. Armstrong . . . . .	January 1, 1989
Graterford, PA . . . . .	David J. Watkins . . . . .	January 1, 1989
Zionsville, PA . . . . .	Gregory A. Uhrich . . . . .	August 1, 1989
Cedar Crest, PA . . . . .	Clifford B. Boone . . . . . (Assistant)	October 11, 1989
Bangor, PA . . . . .	Edgar H. Munyan . . . . .	October 22, 1989
Maple Glen, PA . . . . .	Louis Pronznicki . . . . .	January 1, 1990

The following man was called by the Church Extension Department:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Walnutport, PA . . . . .	Larry M. Smith . . . . .	January 16, 1989

The following men were called by churches through special circumstances:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Staten Island, NY . . . . .	Barnabas Marshall . . . . . (Assistant)	September 15, 1988
Wallingford, PA . . . . .	R.J. Brush . . . . . (Assistant)	September 24, 1988

Hatfield, PA . . . . . Howard N. Wells . . . . . June 15, 1989  
(Stated Supply)

The following churches are to be supplied:

Maple Glen, PA  
Bangor, PA  
Staten Island, NY  
Quakertown, PA

We recommend that the following be adopted as resolutions by this 106th Annual Conference:

WHEREAS, we strongly believe it is the Scriptural responsibility of the Church to adequately meet the needs of its pastors, (Matthew 10:10; I Corinthians 9:7-15; Galatians 6:6; Philipians 4:10-19; I Timothy 5:17-18), therefore be it

RESOLVED: That we encourage each church to increase its pastor's salary at least 6% above the previous year's salary, and further

RESOLVED: That it is the consensus of this Committee that the minimum salary adequate for a pastor serving a Bible Fellowship Church including benefits is \$19,000 for the 1989-90 year

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Ministerial Relations Committee: Jansen E. Hartman - Chairman, Ronald C. Mahurin - Secretary, Lee E. Boyles, Alva C. Cassel, Harvey J. Fritz, Jr., L. James Roberts, Harold L. Snyder, Jr.

## *Report of the Committee on Credentials*

The Committee on Credentials held four meetings during the year in performance of its duties. The Committee met with the Ministerial Candidate Committee on two occasions to discuss modifications to procedures for ordination.

The Faith and Order questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of the brethren returned their questionnaire and gave affirmative answers to all the questions.

We praise God for the dedicated, gifted and Biblically sound ministers He has given to the Bible Fellowship Church.

David A. Carver has requested that his name be withdrawn from the list of men holding ministerial credentials with the Bible Fellowship Church. The request was granted.

During the year Pastor Paul E. Baer went home to be with the Lord. His death came after many years of physical suffering and ministry limitations. We thank God for his years of ministry among us and express our deepest sympathy to his dear wife and family.

RESOLVED, that the Chairman appoint a committee to prepare a tribute to Paul E. Baer to appear in the 1989 Yearbook.

The Committee met with two men for ordination examination.

WHEREAS, the Ministerial Candidate Committee has recommended James E. Neher for ordination and

WHEREAS, the Ministerial Candidate Committee has recommended prior ordination recognition for Robert A. Sloan, Jr., and

WHEREAS, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time, and

WHEREAS, after examination the Credentials Committee believes these men to be called of God to the Gospel Ministry and to be in accord with the Faith and Order of the Bible Fellowship Church, therefore be it

RESOLVED, that James E. Neher be ordained to the Gospel Ministry of the Bible Fellowship Church and further,

RESOLVED, the prior ordination of Robert A. Sloan, Jr. to the Gospel Ministry be recognized by the Bible Fellowship Church and further,

RESOLVED, that the Service of Ordination shall be held Thursday, November 2, 1989, at 7:30 p.m. at the Graterford Bible Fellowship Church, Graterford, PA.

The Credentials Committee shall be in charge of the Service. The Credentials Committee urges all Ordained Ministers of the Bible Fellowship Church to regard participation in the Service of Ordination a high priority.

The Credentials Committee has placed our Ordained Ministers in the following categories. (These men are eligible to serve a Bible Fellowship Church):

I. Ordained Ministers Working under the Direction of the Bible Fellowship Church

Allen, Daniel P.	Batchler, James R. Jr.	Byrd, Terris L.
Armstrong, W. David	Beil, James A.	Cahill, Dennis M.
Baker, Delbert R. II	Brosius, Bert N.	Cassel, Alva C.
Barber, Kenneth F.	Bryson, George R.	Cassel, Carl C.
Bartron, William H.	Burnett, Raymond G.	Clapier, G. Wayne

Coble, Bernard N.	Jones, David H.	*Sloan, Robert A. Jr.
Commerford, Robert S.	Johnson, Robert F.	Smock, Robert W.
Coulbourn, Hugh C. Jr.	Koch, James G.	Soper, Ralph M.
Dommel, Albert J.	MacMillan, Thomas S.	Stortz, Dean A.
Ellingson, Bruce A.	Mahurin, Ronald C.	Taylor, Richard E.
Erb, Ronald C.	Martin, Carl T.	Thomann, David A.
Fritz, Harvey J. Jr.	McConnell, Charles J.	Trommler, Steven L.
Good, Kenneth L.	Morrison, Philip E.	Upton, Bryan G.
Grossman, Randall A.	*Neher, James E.	Vandegriff, John C. Jr.
Gundrum, David E.	Plows, Keith E.	Watkins, David J.
Harris, Richard D.	Reed, Calvin T.	Weaber, Harold C.
Hartman, Jansen E.	Reitz, Roger L.	Weller, Dana E.
Heller, LeRoy S.	Seifert, A. L.	Wickstead, James A.
Herb, Frank L. Jr.	Schlonecker, William G.	Widger, Bryon
Herb, John H.	Schoen, David N.	Ziegler, Daniel G.
Hertzog, Roy A.	Shorb, Thomas P.	

## II. Ordained Ministers Working Under the Direction of the Board of Missions of the Bible Fellowship Church

Aukamp, William C.	Harley, J. Barclay	Prontnicki, Louis
Buck, Leonard E.	Hoyle, Ronald W.	Riddell, David
Butler, Brian G.	Lea, Herbert K.	Yerrington, Philip E.
Draper, Robert L.	Moyer, Edward	Zimmerman, Paul G.
Gehman, Richard J.	Mull, William W.	

## III. Ordained Ministers Working in the Military Chaplaincy Under the Sponsorship of the Bible Fellowship Church.

Minsky, Barry J.

## IV. Ordained Ministers in Retirement

Cassel, Willard E.	Kirkwood, C. E.	Riggall, John H.
Dunn, John	Kirkwood, Donald T.	Stengele, Laird F.
Frank, Walter H.	Miller, C. Leslie	Thomann, David E.
Hartman, Wilbur W.	Reichenbach, R. C.	Yarrington, Harold D.
Herb, George E.		

## V. Ordained Ministers Working in Other Christian Ministries

Bigley, T. James	Hagy, Ronald C.	Schaeffer, Donald B.
Frale, Arthur H. Jr.	Keeler, Kenneth D.	Shell, Henry A.
Gordon, Robert N.	Manney, David L.	Shelly, Austin G.

## VI. Ordained Ministers on Leave of Absence

Dotts, Raymond R.  
Phillips, D. Thomas  
Spackman, Carl K.

\*Contingent upon approval of recommendation of their ordination in this report.

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Committee on Credentials: John H. Riggall, Chairman; Harvey J. Fritz, Jr., Secretary; James A. Beil, Frank L. Herb, Jr., Keith E. Plows

## *Report of the Ministerial Candidate Committee*

The Ministerial Candidate Committee met eight times during this conference year to fulfill its responsibilities. The Committee also held two special meetings with the Credentials Committee in order to discuss matters of mutual concern.

The following men were interviewed during the year: Gregory A. Uhrich, Gilbert J. Vining, W. Neil Harding, William N. Crowell, Thomas F. Templeton, Wayne A. Davidson, Daniel J. Vitalo, and Robert A. Sloan, Jr.

The following men were recommended to the Credentials Committee for Ordination Examination: James E. Neher and Robert A. Sloan, Jr.

The following men were licensed as probationers: Robert A. Sloan, Jr., Brent E. Robinson, John M. Reed<sup>1</sup>, Richard T. Paashaus, Larry M. Smith, Gregory A. Uhrich, Edger H. Munyan and Clifford B. Boone.

The following men were classified as Probationers eligible to receive a call: Edgar H. Munyan, Clifford B. Boone, Gilbert S. Vining and David R. Way.

The 15th Annual Orientation Program for men under the care of the Committee was held at Pinebrook Junior College on June 5-7, 1989. Five men completed the entire program. The 16th Annual Orientation Program has been scheduled for June 5-7, 1990. Dr. James Boice has been scheduled to lead a seminar on preaching on Tuesday, June 5, 1990. All men serving in the Bible Fellowship ministry are invited to attend.

Resolved: That the men under care of the Ministerial Candidate Committee be accepted as listed below:

### Probationers (year of licensing in parenthesis)

Thomas G. Barshinger	Catasauqua, PA (1986)
Clifford B. Boone	Allentown, PA (1989)
Douglas D. Bowne	Spring City, PA
R. Jerome Brush	Wallingford, PA
Arthur J. Frisbie	Newark, DE (1976)
W. Neil Harding, Jr.	Philadelphia, PA (1983)
Walter M. Johnston	Philippines, (1987)
Barnabas Marshall	Staten Island, NY
Christopher J. Morrison	Spencer, MA
Edgar H. Munyan	Center Valley, PA (1989)
James E. Neher	Graterford, PA (1987)
Richard T. Paashaus	Coopersburg, PA (1988)
Brent E. Robinson	Sinking Spring, PA (1988)
Robert A. Sloan, Jr.	Sinking Spring, PA (1988)
Larry M. Smith	Walnutport, PA (1989)
David H. C. Sng	Hatfield, PA (1987)
Dennis W. Spinney	Dudley, MA (1984)
Gregory A. Uhrich	Zionsville, PA (1989)
Gilbert S. Vining	Gilbertsville, PA
David R. Way	Pleasant Valley, NY

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<sup>1</sup> John Reed has accepted a call to the church of another denomination and did not return his annual questionnaire. He therefore no longer has license with the Bible Fellowship Church.

Candidates

Gary F. Bentley  
 William N. Crowell  
 Wayne A. Davidson  
 Carl J. Fischer, Jr.  
 Ronald A. Honeywell  
 Philip J. Mitchell  
 Duane E. Moyer  
 Scott Neiswender  
 John A. Poulette Jr.  
 Jeffrey M. Stickler  
 Warren N. Stuber  
 Thomas Templeton  
 J. Richard Vroman  
 Howard N. Wells

Telford, PA  
 Limerick, PA  
 Schwenksville, PA  
 Nazareth, PA  
 North East, MD  
 Allentown, PA  
 Guadeloupe, F. W. I.  
 Bloomsburg, PA  
 Portland, PA  
 Allentown, PA  
 Allison Park, PA  
 Somers Point, NJ  
 Lansdale, PA  
 Hatfield, PA

Applicants

David T. Allen  
 John A. Brooks  
 Peter A. Fessler  
 Richard P. Jones, Sr.  
 Harold F. Noyes  
 Stephen C. Strunk  
 Daniel J. Vitalo  
 Thomas P. Voorhees

Akron, PA  
 Columbia, SC  
 Lebanon, PA  
 Emmaus, PA  
 Cambridgeport, VT  
 Bowmansville, PA  
 West Lawn, PA  
 West Trenton, NJ

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Ministerial Candidate Committee: Carl C. Cassel, Chairman; Richard E. Taylor, Secretary; Daniel G. Ziegler, Randall A. Grossman, Alva C. Cassel

## *Report of the Board of Directors, Bible Fellowship Church*

The Board of Directors of the Bible Fellowship Church met at four regular meetings throughout the year. A joint meeting was requested by the Stewardship Council to consider a Memorandum of Understanding and Investment Management Agreement with Mennonite Foundation, Inc.

Another special meeting included the Board of Directors of the Bible Fellowship Church, Board of Missions, Ministerial Relations Committee and Representatives from Presbyterian Ministers' Fund to review the Ministers' Retirement Fund, to consider Group and Individual Disability Plans and to consider Financial Planning for the Bible Fellowship Church, Churches and/or Pastors. The results of the above meeting included a resolution for the Board of Directors to provide a census and all assets of the Ministers' Retirement Fund to Presbyterian Ministers' Fund for review and preparation of a Pension Plan and/or Disability proposal for the Bible Fellowship Church. This was done and may produce some substantive proposals in the future.

Counsel and/or financial arrangements were duly taken care of for various churches and ministries as follows:

Pinebrook Junior College . . . . .	refinancing
Wappingers Falls, NY . . . . .	land acquisition and mortgage
Newark, NJ . . . . .	property appraisal
Holmes, NY . . . . .	finance review
Howell, NJ . . . . .	title transfer - completed
Sinking Spring . . . . .	corrective deed - completed
Camden, DE . . . . .	title transfer request
Mt. Pocono . . . . .	land acquisition and mortgage request
Victory Valley . . . . .	loan for pool refurbishing
Fellowship Manor . . . . .	additional loan agreement of \$300,000 with Merchants Bank of Allentown, PA
Stewardship Council . . . . .	approved Memorandum of Understanding and Investment Management Agreement with Mennonite Foundation, Inc.

The funds held by the Board of Directors of the Bible Fellowship Church are deposited with the Farmers First Bank of Lititz, Pennsylvania. The accounts were audited by Walter A. Davis.

We recommend the Annual Conference adopt the following:

1. That payments from the Ministers' Retirement Fund beginning October 1, 1989 be at the rate of \$156.00 per year of service up to 40 years of service for which the retiree is eligible.
2. That the Administrative Budget for 1989-90 be approved for the year beginning October 1, 1989.
3. That the proposed Administrative Budget for 1990-91 be approved for circulation and solicitation of pledges, which are to be made by April 15, 1990.
4. The rate of mileage reimbursement remain at \$0.18 per mile.
5. That the Ministers' Retirement Fund percentage of contribution be established at 3% (second reading, page 14, 1988 Yearbook).



6. That each church be requested to provided its directory and mailing list and periodic additions to create a mailing list for each agency to use no more than three times in two years to inform all our people of its ministry and to seek to recruit their interest in that agency. (see page 26 - "Agency Recommendation to Annual Conference")
7. The following recommendation is presented:

Whereas, the Board of Directors of the Bible Fellowship Church Home petitioned the Board of Directors of the Bible Fellowship Church to obtain a loan from the Merchants Bank, Allentown, PA to the maximum amount of three hundred thousand dollars, (\$300,000.00) to provide working capital for Fellowship Manor, and

Whereas, Merchants Bank, Allentown, PA granted the loan on June 29, 1989 with the stipulation that one hundred thousand dollars, (\$100,000.00) be paid on the principal at the end of each of the three years. The interest rate of 12% per annum. If the Board of the Home is not able to meet the schedule of payments, the Bible Fellowship Church, Inc. guarantees payment according to the above terms, therefore, be it

Resolved, that the 106th Annual Conference meeting at Pinebrook Bible Conference ratify the action taken by the Board of Directors of the Bible Fellowship Church in obtaining a loan of three hundred thousand dollars, (\$300,000.00) from Merchants Bank, Allentown, PA for the Board of the Home for the operation of Fellowship Manor, and further be it

Resolved, that we support the ministries of the Board of the Home, the Home in Nazareth and Fellowship Manor in Whitehall Township, with our prayers, patronage, gifts and offerings to liquidate the present indebtedness.

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Board of Directors, Bible Fellowship Church: Jansen E. Hartman, President; Carl C. Cassel, Vice-President; Harvey J. Fritz, Jr., Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; James A. Beil, Hospitalization Secretary; Bert N. Brosius; Jay H. Fasnacht; L. James Roberts, Jr.

## *Agency Recommendation to Annual Conference to Establish a denominational mailing list October, 1989*

The agencies established and serving the Annual Conference such as Board of Missions, Board of Church Extension, Board of Bible Fellowship Home, Pinebrook Bible Conference, Pinebrook Junior College, Victory Valley and the Stewardship Council seek to serve the particular churches and to be worthy of the support of those churches.

To this end several agencies together recommend that the Annual Conference approve the creation of a mailing list for their use according to the regulations listed.

This mailing list is needed to enable our agencies to solicit involvement of our people. Many organizations outside the Bible Fellowship Church solicit the support of our people. Without such a list, we hinder solicitation from our own people. We want our people to learn more of our work in order to encourage their support.

Therefore, we recommend that the 106th Annual Conference approve the following:

RESOLVED, that each church be requested to provide its directory and/or mailing list and periodic additions to create a mailing list for each agency to use no more than three times in two years to inform all our people of its ministry and to seek to recruit their interest in that agency, and further;

RESOLVED, that the regulations for the use of this list shall be:

1. This list will be made available to any agency or organization in the Bible Fellowship Church to use under these regulations.
2. No individual agency may directly add the names on the denominational list to its mailing list. Names will be added to the agency mailing list when responses from those individuals have been received.
3. This list will never be given or sold outside the Bible Fellowship Church.
4. Mailings will not be made closer than six weeks.
5. Each year the cost of using the mailing list will be established by the Board of Directors to cover cost of providing up-to-date labels and the costs of address corrections returned; if total list is purchased, a user may use part of the list.
6. Each user will use its own bulk mailing permit, pay its postage for mailing, request address correction on every mailing and in a timely way share the corrections with those who maintain the list.
7. A general schedule for mailing will be established, but it will allow flexibility for new mailings.
8. When periodic additions of new names are made to the list, agencies may request lists to send "welcome" communications to those being added.

This proposal has been approved and is recommended by the Board of each of the following agencies: Board of Church Extension, Board of Directors, Board of Bible Fellowship Church Home, Pinebrook Junior College, Stewardship Council, Victory Valley Camp.

## Financial Report of the Board of Directors, Bible Fellowship Church

### Balance Sheet August 31, 1989

<u>Assets</u>	1989	1988
General Funds	\$8,503,492.19	\$1,445,891.85
Fund to Promote Church Extension	\$1,089,608.12	\$1,044,312.45
Ministers' Retirement Fund	<u>\$ 427,061.42</u>	<u>\$ 401,147.30</u>
<b>Total Assets</b>	<b>\$10,020,161.73</b>	<b>\$2,891,351.60</b>
<u>Liabilities</u>		
General Funds	\$7,203,356.33	\$ 498,864.37
Fund to Promote Church Extension	\$ 449,984.71	\$ 386,532.84
Ministers' Retirement Fund	<u>\$ 0.00</u>	<u>\$ 0.00</u>
<b>Total Liabilities</b>	<b>\$7,653,341.04</b>	<b>\$ 885,397.21</b>
<u>Funds Held in Trust</u>		
Fund to Promote Church Extension	\$ 267,117.92	\$ 299,324.21
<u>Net Worth</u>		
General Funds	\$1,300,135.86	\$ 947,027.48
Fund to Promote Church Extension	\$ 372,505.49	\$ 358,455.40
Ministers' Retirement Fund	<u>\$ 427,061.42</u>	<u>\$ 401,147.30</u>
<b>Total Net Worth</b>	<b>\$2,099,702.77</b>	<b>\$1,706,630.18</b>
 <b>Total Liabilities, Trust Funds and Net Worth</b>	 <b>\$10,020,161.73</b>	 <b>\$2,891,351.60</b>

Note: This Balance Sheet covers only the funds and obligations directly under the care, custody and control of the Board of Directors of the Bible Fellowship Church.

### General Fund Balance Sheet

Assets	<u>This Year</u>	<u>Last Year</u>
<b>Current Assets</b>		
Cash - General Fund	\$ (2,905.42)	\$ 22,136.62
Cash - Moving Fund	5,377.24	7,917.90
Cash - Minister's Ass't Fund	5,881.69	5,131.69
Cash - Fund to Ass't Church	13,485.91	13,385.91
Cash - MCC International Fund	1,092.86	387.95
Accounts Receivable		
Admin. Budget (Note 1)	2,912.50	4,145.00
Health Insurance (Note 1)	13,371.00	17,164.75
Workmen's Ins. (Note 1)	3,505.00	0.00
Note - Fellowship Manor	499,527.59	0.00
Note - Pinebrook Conference	<u>97,856.16</u>	<u>104,399.37</u>
<b>Total Current Assets</b>	<b>\$ 640,104.53</b>	<b>\$ 174,669.19</b>
<b>Fixed Assets</b>		
Equipment, Computer	\$ 17,570.07	\$ 17,570.07
R. Est.- Pinebrook Conf.	435,268.08	435,268.08

R. Est.- Pinebrook Jr. Col.	982,729.50	706,507.50
R. Est.- Victory Valley	111,877.01	111,877.01
Land & Bldgs - B.F.C. Home	301,799.00	0.00
Improvements - B.F.C. Home	29,442.00	0.00
Equipment - B.F.C. Home	134,702.00	0.00
Fellowship Manor - Land	60,000.00	0.00
Fellowship Manor - Buildings	3,931,000.00	0.00
Fellowship Manor - Equipment	220,000.00	0.00
Fellowship Community - Land	200,000.00	0.00
Fellowship Community - Improv.	1,439,000.00	0.00
Total Fixed Assets	<u>\$7,863,387.66</u>	<u>\$1,271,222.66</u>
Total Assets	\$8,503,492.19	\$1,445,891.85

## Liabilities

Prepayments		
Admin. Budget (Note 1)	\$ 1,165.00	\$ 110.00
Health Insurance (Note 1)	2,628.00	1,412.00
Note - Merchants Bank (F.M.)	499,527.59	0.00
Mortgage - Pinebrook Jr. Col.	669,165.00	392,943.00
Mortgage - Pinebrook Conference	97,856.16	104,399.37
Mortgage - Fellowship Manor	<u>5,933,014.58</u>	<u>0.00</u>
Total Liabilities	\$7,203,356.33	\$ 498,864.37
Net Worth	<u>\$1,300,135.86</u>	<u>\$ 947,027.48</u>
Total Liabilities & Net Worth	\$8,503,492.19	\$1,445,891.85

Note 1 - General Fund accounts receivable and prepayments for the 1988-1989 Conference year.

## Accounts Receivable

Health Insurance	
Allentown, Salem	195.00
Bangor	195.00
Bd. C. Extension (C.M.)	195.00
Coopersburg	390.00
D. McPherson	195.00
Edison, NJ	195.00
Emmaus	1,162.00
Finesville, NJ	975.00
Fleetwood	175.00
Graterford	390.00
Howell, NJ	390.00
Oley	644.00
Pinebrook Conference	2,682.00
Pinebrook Jr. Col.	3,115.00
Poughquag, NY	585.00
Reading	370.00
Royersford	175.00
Somers Point, NJ	195.99
Staten Island, NY	326.00
Victory Valley	274.00
Wappingers Falls, NY	195.00
York	195.00
D. Foote	<u>158.00</u>
	13,371.00

<b>Administrative Budget</b>	
Allentown, C. Crest	100.00
Emmaus	1,412.50
Englishtown, NJ	100.00
Maple Glen	1,100.00
Shamokin	175.00
Walnutport	<u>25.00</u>
Total	2,912.50
<b>Workman's Compensation Insurance</b>	
Pinebrook Conference	3,505.00
<b>Prepayments</b>	
<b>Health Insurance</b>	
A. Shelly	350.00
Bd. Missions	195.00
Harleysville	195.00
Kutztown	195.00
Mt. Pocono	195.00
Newark, DE	195.00
Quakertown	133.00
Shamokin	<u>1,170.00</u>
	2,628.00
<b>Administrative Budget</b>	
Denville, NJ	150.00
Harleysville	150.00
Mount Carmel	190.00
Nazareth	650.00
Philadelphia, Emmanuel	<u>25.00</u>
	1,165.00

**General Fund Statement of Income**  
**August 31, 1989**

Income	<u>This Year</u>	<u>Last Year</u>
Administrative Budget	\$ 62,544.62	\$ 61,060.75
Workmen's Comp. Budget	41,298.00	22,139.00
Pay. on P.J.C. Mortgage	0.00	28,158.00
Pay. on Fellowship Manor	382,928.42	0.00
Health Insurance	238,572.95	208,596.17
Donations, Cash	209.56	537.75
Fund to Assist Churches	<u>0.00</u>	<u>700.00</u>
<b>Total Income</b>	<b>\$725,553.55</b>	<b>\$321,191.67</b>
<b>Expenses</b>		
Moving Fund	\$ 7,540.66	\$ 1,019.90
MCC Internship Fund	295.09	2,905.00
An. Conference Entertainment	3,500.00	3,500.00
An. Conference Expense	996.28	1,015.03
Beneficiary Fund	0.00	1,000.00
Historical Committee	1,000.00	1,000.00
Ministers' Retirement Fund	38,000.00	35,450.00
Publication & Printing	4,000.00	1,000.00
Ministerial Convention Exp.	750.00	750.00

Expenses of Committees			
Annual Conf. Program	\$ 104.94	\$ 220.76	
Com to Exam Church Min.	121.76	152.55	
Credentials Committee	338.35	366.23	
Com. on Divorce	0.00	137.39	
Ministerial Cand. Com.	1,221.97	1,204.03	
Ministerial Rel. Com.	806.28	1,275.95	
Nominating Committee	90.37	172.75	
Statistical Committee	343.71	284.49	
Aids Study Committee	649.49	0.00	
Com. to Study Agency Calls	114.64	0.00	
Com. on Test of Membership	<u>0.00</u>	<u>67.51</u>	
Total Committee Expenses		3,791.51	3,881.66
Chaplaincy Expense		484.92	1,022.00
Stewardship Council		2,610.00	427.68
Bd. Directors' Exp. - Computer		0.00	863.00
Bd. Directors' Expenses		1,224.67	826.20
Workmen's Comp. Insurance		46,709.00	31,051.00
Health Insurance		260,793.04	187,559.87
Uncollected Budget Pledges		<u>750.00</u>	<u>2,000.00</u>
Total Expenses		\$372,445.17	\$275,271.34
Gain or (Loss)		\$353,108.38	\$ 45,920.33

**Ministers' Retirement Fund Balance Sheet**  
August 31, 1989

Assets	<u>This Year</u>	<u>Last Year</u>
Cash	\$ 16,512.88	\$ 15,598.76
Farmers Bank - Trust Fund	389,048.54	364,048.54
Stocks	<u>21,500.00</u>	<u>21,500.00</u>
Total Assets	<u>\$427,061.42</u>	<u>\$401,147.30</u>
Liabilities		
Net Worth	<u>\$427,061.42</u>	<u>\$401,147.30</u>
Total Liabilities	\$427,061.42	\$401,147.30

**Ministers' Retirement Fund Statement of Income**  
August 31, 1989

Income	<u>This Year</u>	<u>Last Year</u>
Administrative Budget	\$ 38,000.00	35,450.00
Members' Contribution	26,624.92	24,597.90
Interest	30,370.87	28,825.72
Dividends	<u>900.00</u>	<u>900.00</u>
Total Income	\$ 95,895.79	\$ 89,773.62
Expenses		
Retirement Payments	\$ 66,962.56	\$ 59,525.54
Refunds to Members	<u>3,019.11</u>	<u>2,401.60</u>
Total Expenses	\$ 69,981.67	\$ 61,927.14
Gain or (Loss)	\$ 25,914.12	\$ 27,846.48

**Fund to Promote Church Extension Balance Sheet**  
**August 31, 1989**

Assets	<u>This Year</u>	<u>Last Year</u>
Current Assets		
Cash	\$ 56,052.00	\$ 46,970.17
Note - Edison, NJ 9/14/86	26,543.08	26,543.08
Note - Holmes, NY 3/21/84	24,000.00	0.00
Note - Howell, NJ	0.00	9,595.59
Note - Kutztown	18,160.53	19,669.82
Note - Ocean Co., NJ 8/1/88	27,834.07	11,175.00
Note - Mt. Pocono	5,291.20	6,615.12
Note - Newark, DE 3/15/87	25,000.00	25,000.00
Note - New Fairfield, CT	12,759.47	12,993.78
Note - Poughquag, NY	8,452.14	8,712.34
Note - Victory Valley (1)	30,058.67	37,705.22
Note - Victory Valley (2)	13,058.67	0.00
Note - Phila. Emmanuel 8/88	0.00	20,000.00
Note - Wappingers Falls, NY 1/89	15,000.00	30,000.00
Mortgage - First Baptist	<u>64,345.59</u>	<u>67,571.29</u>
Total Current Assets	\$327,153.46	\$322,551.41
Fixed Assets		
R. Est - Camden, DE	\$ 0.00	\$ 40,569.76
R. Est - Edison, NJ	123,543.08	123,543.76
R. Est - Howell, NJ	146,146.00	146,146.00
R. Est - Holmes, NY	78,311.00	78,311.00
R. Est - Kutztown	88,957.50	88,957.50
R. Est - Ocean Co., NJ	125,148.07	0.00
R. Est - Newark, NJ-Goldsmith	24,692.53	24,692.53
R. Est - Newark, NJ-Randolph	38,631.48	38,631.48
R. Est - New Fairfield, NJ	50,307.00	50,307.00
R. Est - Plainfield, NJ	42,760.00	42,760.00
R. Est - Poughquag, NY	43,958.00	43,958.00
R. Est - Sinking Spring	<u>0.00</u>	<u>43,884.69</u>
Total Fixed Assets	<u>\$762,454.66</u>	<u>\$721,761.04</u>
Total Assets	\$1,089,608.12	\$1,044,312.45
Liabilities		
Notes Payable		
I. Cressman Gehman	\$ 7,500.00	\$ 7,500.00
Pawling Baptist Church	4,000.00	10,000.00
Mortgages		
Camden, NJ	0.00	18,901.36
Edison, NJ	91,083.23	91,083.23
Howell, NJ	94,851.00	94,851.00
Holmes, NY	39,709.17	41,426.01
Kutztown	40,068.39	40,068.39

Ocean Co., NJ	97,200.00	0.00
Newark, NJ-Goldsmith	5,367.34	7,090.00
Newark, NJ-Randolph	19,339.37	19,339.37
New Fairfield, CT	25,637.51	25,637.51
Plainfield, NJ	5,233.16	10,640.43
Poughquag, NY	<u>19,995.54</u>	<u>19,995.54</u>
<b>Total Liabilities</b>	<b>449,984.71</b>	<b>386,532.84</b>
<b>Trust Funds</b>		
Camden, DE	\$ 0.00	\$ 21,668.40
Edison, NJ	32,459.85	32,459.85
Howell, NJ	51,295.00	51,295.00
Holmes, NY	38,601.83	36,884.99
Kutztown	48,889.11	48,889.11
Ocean Co., NJ	27,948.07	0.00
Newark, NJ-Randolph	19,292.11	19,292.11
New Fairfield, CT	24,669.49	24,669.49
Poughquag, NY	23,962.46	23,962.46
Sinking Spring	<u>0.00</u>	<u>40,202.80</u>
<b>Total Funds Held in Trust</b>	<b>\$ 267,117.92</b>	<b>\$ 299,324.21</b>
<b>Net Worth</b>	<b><u>\$ 372,505.49</u></b>	<b><u>\$ 358,455.40</u></b>
<b>Total Liabilities, Net Worth</b>		
<b>and Trust Funds, September 13, 1989</b>	<b>\$1,089,608.12</b>	<b>\$1,044,312.45</b>
<b>Income</b>		
Paid for Newark, NJ-Goldsmith	\$ 1,722.66	\$ 1,939.43
Paid for Plainfield, NJ	5,407.27	0.00
Interest	<u>16,152.98</u>	<u>13,678.35</u>
<b>Total Income</b>	<b>\$ 23,282.91</b>	<b>\$ 15,617.78</b>
<b>Expenses</b>		
Property Investigations	\$ 550.93	\$ 1,539.00
Grants to Missions	<u>8,681.89</u>	<u>0.00</u>
<b>Total Expenses</b>	<b>\$ 9,232.82</b>	<b>\$ 1,539.00</b>
<b>Gain or (Loss)</b>	<b>\$ 14,050.09</b>	<b>\$ 14,078.78</b>

**Pledges to the Administration Budget**

Church	1988-89	1989-90
Allentown, C. Crest	5,340.00	5,640.00
Allentown, Salem	300.00	300.00
Bethlehem	2,200.00	2,200.00
Bangor	50.00	50.00
Blandon	675.00	700.00
Camden, DE	50.00	60.00
Catasauqua	325.00	350.00
Coopersburg	2,700.00	2,930.00
Denville, NJ	0.00	150.00
Edison, NJ	0.00	30.00
Emmaus	2,825.00	3,000.00
Englishtown, NJ	565.00	500.00
Ephrata	2,200.00	2,200.00
Finesville, NJ	250.00	250.00



Fleetwood	1,400.00	1,450.00
Graterford	2,430.00	2,430.00
Harleysville	1,680.00	1,800.00
Harrisburg	2,100.00	2,200.00
Hatfield	1,600.00	1,600.00
Holmes, NY	50.00	50.00
Howell, NJ	900.00	900.00
Kutztown	350.00	750.00
Lancaster	3,750.00	4,200.00
Lebanon	1,400.00	1,500.00
Lehighton	500.00	500.00
Maple Glen	1,100.00	1,200.00
Mt. Carmel	800.00	860.00
Pocono Mountain	250.00	500.00
Nazareth	2,400.00	2,600.00
Newark, DE	150.00	350.00
Newark, NJ	300.00	300.00
New Fairfield, CT	100.00	0.00
Oley	1,915.00	2,068.00
Paradise	1,572.00	1,650.00
Phila. Emmanuel	50.00	25.00
Phila. Wissinoming	565.00	612.00
Poughquag, NY	200.00	216.00
Quakertown	2,000.00	2,200.00
Reading	4,200.00	4,500.00
Royersford	1,800.00	1,500.00
Scranton	150.00	150.00
Shamokin	800.00	800.00
Sinking Spring	50.00	550.00
Somers Point, NJ	25.00	50.00
Spring City	1,350.00	1,400.00
Staten Island, NY	100.00	150.00
Stroudsburg	1,050.00	1,200.00
Sunbury	1,650.00	1,650.00
Terre Hill	565.00	615.00
Wallingford	1,500.00	1,600.00
Walnutport	25.00	50.00
Wapp.Falls, NY	165.00	180.00
York	1,130.00	1,220.00
Zionsville	300.00	330.00
B.F.C. Home	850.00	100.00
Bd. Church Exten.	500.00	500.00
Bd. Missions	800.00	800.00
Pine. B. Conf.	1,500.00	1,250.00
Pine. Jr. Col.	600.00	500.00
Totals	64,152.00	67,366.00

**Proposed Administrative Budget**

	Oct 1, 1989 to <u>Sept 30, 1990</u>	Oct 1, 1990 to <u>Sept 30, 1991</u>
<b>A. Benefits for Each Pastor</b>		
1. Beneficiary Fund	1,000	1,000
2. Minister's Assistance Fund	750	750
3. Ministerial Convention	1,000	1,000
4. Ministers' Retirement Fund	<u>40,350</u>	<u>44,000</u>
Total	43,100	46,750
<b>B. Benefits for Each Church</b>		
1a. Conference Entertainment	4,000	4,000
1b. Conference Expense	900	900
2. Moving Fund	4,500	4,000
3. Fund to Assist Churches	<u>100</u>	<u>100</u>
Total	9,500	9,000
<b>C. Annual Conference Programs</b>		
1. Publication & Printing	4,400	4,400
2. Expenses of Boards and Committees		
a. Chaplaincy Expenses	800	800
b. Stewardship Council	2,500	2,500
c. All other Expenses	4,000	4,500
3. Expenses, Board of Directors		
a. Computer Use	400	400
b. Other Expenses	800	800
4. Ministerial Cand. Com.	750	1,000
5. Historical Committee	1,000	1,000
6. Contingencies	<u>116</u>	<u>150</u>
Total	14,766	15,550
<b>Total Budget</b>	<b>67,366</b>	<b>71,300</b>

## *Report of the Board of Church Extension*

"Witnesses in Jerusalem, Judea, Samaria,  
and the remotest part of the earth."

Acts 1:8

The Board of Church Extension continues to endeavor to do its part in extending the Church as our Lord said His followers should do. Our responsibility is limited. Although we are not the only people involved in extending the Church, we are responsible for extending the Bible Fellowship Church. Although we are not directly involved in planting churches in the remotest part of the earth, we gladly assume our responsibility in extending the Bible Fellowship Church in our Judea and Samaria.

During the year the Board met five times. Numerous committee meetings were also held.

Expansion, sadly but realistically, sometimes requires retreat. It was with grief that the Board concluded that the church in New Fairfield, Connecticut be closed. This was especially difficult as New Fairfield literally represented extending the borders of the Bible Fellowship Church into Connecticut. Several years of ministry were invested, which did result in conversion of unbelievers and growth of Christians. At one time there was expectation of this small church becoming a strong, self-sustaining body. As this did not happen and the church became weaker, it was deemed best to terminate the ministry.

There are, however, evidences of the borders of the Bible Fellowship Church being extended in our Samaria. Most recently, on September 10, the first public worship service was held at the new mission in Ocean County, New Jersey.

Additionally, expansion has happened in Edison New Jersey. An extensive telephone campaign was held during which many volunteers from several Bible Fellowship churches along with people from Edison placed over 40,000 calls. The purpose was to find people interested in a new church and to invite them to the first service on April 16. The result was approximately 200 in attendance. Presently, as anticipated, 80-90 people attend regularly. A baptismal service was held Sept. 24.

Last year we reported the beginning of a ministry in Massachusetts, thus extending the border of the Bible Fellowship Church into a new state. At that time, the specific site had yet to be selected. Since then, Spencer Massachusetts was chosen. An extensive telephone and mailing campaign was conducted. The first public worship service has been scheduled for October 22.

The Poughquag NY church has started a daughter church in Pleasant Valley, NY. How exciting to see one church in the department begin another!

Closer to home, in our Judea, God has provided a pastor for the mission in Walnutport PA. Larry M. Smith accepted the call, and progress has been made in the few months since.

These are examples of retreat and advance during the past year as the Church Extension Department continues in its endeavor to extend the Bible Fellowship Church in our Judea and Samaria. Similar experiences are happening in the other missions and churches. We are grateful that God has been pleased to use Church Extension ministries to bring people to Christ, to foster growth in the lives of believers, and to establish and develop Bible Fellowship churches.

The experience at Edison reflects two aspects of methodology the department has found helpful. One is the use of the telephone campaign to make initial contact with people. Similar campaigns are planned in other areas.

The second, and more important, is to have a goodly number of people committed to attend the first public worship service. Good attendance and a complete worship service provide an enthusiastic base from which to sustain and build weekly services. Similar strategy will be used to start new missions in the future.

Extending the Bible Fellowship Church costs. By definition extension means increase: increased effort, increased human resources, and increased financial resources. The monetary price is high. We in the Church Extension Department rejoice at the level of financial support contributed by Bible Fellowship Churches.

Although this report indicates an operational deficit for Church Extension in 1988-1989, we are confident this can be rectified in the coming year. The board is seeking ways to increase its effectiveness in obtaining income. This, along with continued tight budget control and faithful giving by the churches, should enable us to continue this ministry with financial responsibility.

Each year the Board in its report expresses appreciation for the dedication, diligence, and vision of its Executive Director, Daniel G. Ziegler. We do so again. Additionally the Board firmly believes that if the Bible Fellowship Church is to continue to extend its borders, an additional full-time administrator is needed for the Department of Church Extension. The Board, therefore, is seeking one who can serve as either Associate Director or Director of Business and Development.

The following missions, churches, and pastors are currently under the jurisdiction of the Board of Church Extension:

Eastern Union County		Philadelphia PA	David H. C. Sng
Edison NJ	Dennis M Cahill	Pocono Mt PA	Ronald C. Erb
Mays Landing NJ		Poughquag NY	James A. Wickstead
Newark DE	William G. Schlonecker	Somers Point NJ	Roger L. Reitz
Newark NJ	Delbert R. Baker II	Walnutport PA	Larry M. Smith
Spencer MA	Christopher J. Morrison	Wappingers Falls	Byron Widger
	Dennis W. Spinney	Holmes NY	Robert S. Commerford
Ocean County NJ	Dean A. Stortz		

We express thankfulness to the Lord for the faithfulness of these men. We are grateful for the prayer support and financial contributions of the Bible Fellowship Church throughout the year along with the many from the churches who provided volunteer services for the department.

The Board of Church Extension recommends that the following resolution be adopted by the 106th Annual Conference:

RESOLVED, that the 1990-91 budget for the Board of Church Extension be adopted.

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Board of Church Extension: LeRoy S. Heller, Chairman; Dana E. Weller, Vice-Chairman; Bruce A. Ellingson, Secretary; William R. Singletary, Treasurer; Daniel G. Ziegler, Executive Director; Alfred Roberts, Clyde W. Snyder, Robert W. Smock, Richard E. Taylor, Robert Zantz.

**Financial Report of the Board of Church Extension**

1988-89

Receipts:

Balance, August 31, 1988		\$ 95,834.97
From Churches - Prepaid, 1988-89		71,292.50
Designated		
General Fund - Current	\$ 3633.50	
Baker - Newark	3800.00	
Commerford - Whaley Lake	8454.13	
Walnutport Special Appropriation	625.00	
Smith - Walnutport	1000.00	
Reitz - Somers Point	6362.00	
Director's Support	1680.00	
Cahill - Edison	9083.01	
Edison Phone Outreach	3255.00	
Sng - Philadelphia	16,582.13	
Morrison - New England	728.00	
Spinney - New England	784.00	
Stortz - Ocean County	9,096.59	
Spencer MA - Start-Up	250.00	
		65,333.36
Total from Churches		\$ 136,625.86
<u>Other - General</u>		
Baker - Newark	17,818.00	
Wickstead - Poughquag	50.00	
Cahill - Edison	1600.00	
Edison Phone Outreach	2140.00	
Commerford - Whaley Lake	1450.00	
Spinney - New England	5097.00	
Morrison - New England	1925.00	
Chappell - Walnutport	100.00	
Chappell - Relocation	205.00	
Stortz - Ocean County	3355.00	
Reitz - Somers Point	3005.00	
Somers Point Phone Outreach	25.00	
Sng - Philadelphia	11,875.00	
Smith - Walnutport	1700.00	
Director's Support	1265.00	
Mid-Hudson Team	63.00	
Phila. Scholarship Fund	500.00	
PISCES (Watson)	50.00	
Emmanuel, Phila.	10.00	
Memorial Fund	45.00	
Undesignated	7164.30	
		59,442.30
Interest		5,912.86
<u>Reimbursements &amp; Refunds</u>		
New Fairfield Account Balances	\$ 5543.66	
Ocean County Parsonage Acquisition Expenses	1480.00	
Director's Travel	509.44	
Uncollected check write-off	125.53	
Printed Materials	18.74	
		7677.37
Total		\$ 305,493.36

Expenditures:Appropriations:

Baker - Newark, NJ	\$ 23,136.66	
Newark, NJ Building Fund	400.00	
New Fairfield, CT	2206.78	
Whaley Lake, NY	15,927.42	
Walnutport	4260.00	
Walnutport - Program Expenses	700.00	
Somers Point, NJ	25,296.10	
Edison, NJ	27,654.00	
Edison, NJ Phone Campaign	8625.00	
Sng - Philadelphia	27,038.60	
Stortz - Personal	7520.27	
Ocean County Mission	15,452.40	
Spinney - New England	8035.17	
Spencer MA Program	<u>1229.00</u>	
		\$ 167,841.40

Administration

Director's Salary & Benefits	23,000.00	
Director's Health Insurance	2288.00	
Operating Acc.	24,000.00	
Clerical Salary	6285.35	
Parsonage - Office Bldg. (Mortgage)	1878.96	
Employer's Taxes - Social Security	<u>520.32</u>	
		57,972.63

Reimbursements and Miscellaneous

Workers' Compensation	2162.00	
Bank Charges	192.38	
Administrative Budget	500.00	
Stewardship Council	600.00	
Chappell Relocation Fund	205.00	
Reitz Salary Balance from 1987-88	274.00	
Loan Repayment on Auto	6070.50	
Liability Insurance	1420.00	
Transfer of Mt. Pocono Interest to Memorial Fund	5.65	
Replacement Check - N.J. Taxes	<u>124.53</u>	
		<u>12,095.06</u>
Total		\$ 237,909.09

Balance, August 31, 1989

\$ 67,584.27\*

\*Deposited as Follows:

Checking - Meridian Bank	\$ (217.72)
Money Market Checking - Starpointe	15,249.26
CD - Meridian Bank	10,000.00
CD - First Atlantic Savings	21,134.92
CD - Starpointe Savings Bank	13,371.26
Vanguard Money Market Prime Fund	8,046.19

The accounts and report have been audited by Fred W. Sparlin, Accountant

Addenda:

1. Summary of the Operating Position of the Board:	
Balance	\$ 67,584.27
Prepaid from Churches	<u>71,292.50</u>
Deficit	\$ (3,708.23)

2. The following monies, which are part of the above balance, are restricted by designation:

	Balance 8/31/88	Receipts	Expenses	Balance 8/31/89
Book Fund	70.67	-	-	70.67
Luzerne County Project	127.30	-	-	127.30
Spinney - New England	5578.03	5881.00	8035.17	3423.86
Morrison - New England	-	2653.00	-	2653.00
Somers Point Land Fund	25.00	-	-	25.00
Somers Point Phone Outreach	-	25.00	-	25.00
Walnutport - Special	1175.00	625.00	700.00	1100.00
Boyertown Area Mission	600.00	-	-	600.00
Widger - Wappingers Falls	200.00	-	-	200.00
Edison Phone Outreach	3305.00	5395.00	8625.00	75.00
Sng - Philadelphia	1918.54	28,457.13	27,038.60	3337.07
Philadelphia SEAM - Program	5000.00	-	-	5000.00
Philadelphia SEAM - Scholsp.	-	500.00	-	500.00
Stortz - Ocean County	-	12,451.59	7520.27	4931.32
Memorial Fund	-	20.00	-	20.00

3. The Board holds a Memorial Fund, a revolving loan fund, which is restricted to the purpose of assisting churches and missions in the Church Extension Department in real estate purchases. Following is a report:

Balance, 8/31/88	\$ 8541.27
Interest	<u>1139.47</u>
Balance, 8/31/89	\$ 9680.74*

- \* Passbook - Starpointe Savings Bank 2793.71  
CD - Starpoint Savings Bank 6887.03

#### Revised 1989-90 Budget

##### Maintenance Budget

##### Income

##### Undesignated:

Churches	\$ 84,500
Other Sources	11,670

##### Designated:

Churches	57,500
Other Sources	126,304
Interest	<u>1,000</u>
	\$ 280,974

##### Expenses

##### Appropriations:

Somers Point, NJ	24,950
Mays Landing, NJ	7,000*
Newark, NJ	22,600
E. Union County, NJ	2,400*
Walnutport, PA	2,250
Walnutport, PA	4,400*
Edison, NJ	25,250

Holmes, NY	13,500	
Philadelphia, PA Southeast Asian	27,000	
Philadelphia Program Expenses	1,200	
New England Team Program Expenses	3,000	
Spinney Support	8,340*	
Morrison Support	12,000*	
Ocean County, NJ	16,000	
Ocean County, NJ	<u>11,465*</u>	
		\$ 181,355

\* Disbursement contingent on designated receipts.

Administration:

Director's Salary and Benefits	23,000	
Director's Health Insurance	2,700	
Director's Continuing Education	1,000	
Expenses for Second Administrator (1/2 yr.)	25,000	
Department Travel	9,500	
Parsonage - Office Building		
Mortgage	1,879	
Fuel	1,200	
Electric	1,650	
Other Utilities	700	
Maintenance	4,000	
Insurance (Liability and Fire)	<u>1,600</u>	
		11,029
Office Operations:		
Secretary	10,900	
Social Security	840	
Printing and Supplies	3,400	
Equipment	1,200	
Mailing	3,350	
Telephone	<u>1,500</u>	
		21,190
Board Expenses	1,500	
Promotion	500	
Surveys	200	
Fellowship News	200	
Administrative Budget	500	
Workers Compensation	2,500	
Stewardship Council	300	
Contingency	<u>500</u>	
		\$ 70,949
Total		\$ 280,974

Development Budget

Income - Designated Offerings		53,300
Expenses		
Starting New Missions	42,300	
WIDER HORIZONS	3,000	
PISCES	3,000	
Development Fund	5,000	
		<u>\$ 53,300</u>



## 1990-91 Proposed Budget

Maintenance Budget

## Income:

Churches - undesignated	\$ 92,500
General Contributions from other sources	9,000
Designated	249,200
Interest	<u>1,000</u>
	\$ 351,700

## Expenses:

Appropriations

Edison, NJ	\$ 18,000
Project Beachhead	50,000
Newark, NJ	21,000
E. Union Co., NJ	6,000
Holmes, NY	12,000
Philadelphia, PA Southeast Asian	29,000
New England Team	22,000
Ocean County, NJ	30,000
New Missions (Existing)	<u>34,000</u>
	\$ 222,000

Administration

Director's Salary and Benefits	24,000
Director's Health Insurance	2,900
Director's Continuing Education	1,500
Expenses for Second Administrator	53,500
Department Travel	10,000
Parsonage - Office Building	12,000
Office Operations	19,000
Board Expenses	1,800
Promotion	1,000
Surveys	200
Administrative Budget	500
Workers' Compensation	2,600
Stewardship Council	300
Fellowship News	<u>200</u>
	128,500

Reserves - Contingency

1,200

Total

\$ 351,700

Development Budget

## Income:

Designated Offerings	56,000
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## Expenses:

Starting New Missions	45,000
WIDER HORIZONS	3,000
PISCES	3,000
Development Fund	<u>5,000</u>
	\$ 56,000

## Report of the Executive Director of Church Extension October 24, 1989

*"Ask the former generations and find out what their fathers learned for we were born only yesterday and know nothing, and our days on earth are but a shadow. Will they not instruct you and tell you? Will they not bring forth words from their understanding?" -- Job 8:8-10*

Now, for the first time in the lives of any living members of the Bible Fellowship Church, we are able to follow Job's counsel with respect to the earliest history of our Church. With the publication of Verhandlungen, the minutes of the 41 Semi-Annual and 16 Annual Conferences that met from 1859 through 1895, we have access to the records of that era, documents that were unknown to our parents and to their parents.

Now we, who "were born only yesterday and know nothing" and who realize that our time on earth is oh so brief, may "ask the former generations and find out what their fathers learned . . .". We who love our Church will be eager to read and study those old German annals and we shall find that, though they are quaint and sometimes puzzling and often surprising, yet they will enlighten, instruct and challenge us deeply.

May we not be so foolish as to refuse or neglect to learn from our forebears. Such ignorance is memorialized in the common expression that it is neither wise, efficient or necessary for us to "reinvent the wheel" or the quotation that I have seen attributed to at least six different men to the effect that "he who refuses to learn from history is condemned to repeat history's mistakes."

When it comes to evangelism and new church formation, we could not choose a better segment of our history from which to learn -- for we have never since come close to the explosive growth of those 36 years.

Assuming that about two dozen persons joined founder William Gehman to form the charter membership of the first church in Zionville, the percentage growth of that young and vigorous fellowship through 1894, when the membership numbered 683, was an incredible 2,632%. Had our predecessors and we been able to sustain that momentum till today, our present total membership would be 622,656 -- about 100 times what it is.

Were we suddenly able to regain today and continue that kind of growth momentum through the rest of the WIDER HORIZONS years, till the end of the year 2000, our membership, which is now about 6400, would swell to 51,456 -- nearly four times our goal of 14,293 members.

Our times are considerably different from the era in which our founding fathers lived and served our Lord Christ and, surely, we are different from them. Our Church was born in the midst of one of the greatest spiritual awakenings in American history and those times of spiritual renewal, refreshing power were vivid in the memories of those who populate the pages of Verhandlungen. Within seven years of the formation of the Evangelical Mennonite Society, the young nation was torn and tortured by its most catastrophic and devastating experience ever, the Civil War -- also vividly etched in the consciousness of those people who proclaimed God's Good News and those to whom they spoke it.

Those times in the latter third of the nineteenth century were simpler, quieter, less hectic times than are ours. And surely, too, the people were simpler and less hurried than are their descendants a century later. And there are some significant differences between what they believed and our Articles of Faith today.

What are some of the lessons that we might learn from those people who formed and shaped our Church and propelled her to such vigorous growth?

I. They were gripped by the Gospel.

Their lives had been transformed by Jesus Christ, and they had seen others pass through the same metamorphosis. They knew that the power for these transformations lay in the message of salvation that centered on Jesus Christ, His work, death, and resurrection. And they proclaimed that Word boldly, incessantly and urgently to all who would listen. This emphasis set them off from other Mennonites; they called themselves Evangelical Mennonites.

The compelling force of the Gospel comes through in the report of their Missionary Society in June of 1873, "But how much is yet to be done for the future. Thousands upon thousands are still in sin, without God and without hope in the world, toward eternal death. O God, Give us wisdom and grace to work in the future with earnestness and faithfulness because "the harvest is great but the workers are few."

I wonder if most of us who "follow in their train" haven't lost much of the edge and urgency with which they thought about and acted on the Great Commission? As we read and study Verhandlungen, let's also read and study our hearts and work under the challenge of those men of God who as "runners for the Lord" set a bold pace for us to follow.

II. They set out to saturate Southeastern Pennsylvania with the Gospel.

The records of the Conference through 1895 name 54 difference places in which the Church had recognized continuing works. All but six of those communities are within 35 miles of Zionsville PA, the starting point.

Saturation begins in the village, town, neighborhood, city or countryside in which the church is situated. Every church should have a clearly defined primary target area which it purposes to reach with the Gospel -- to every home, every person. And it should make a commitment to accomplish that saturation within a defined time span. Only by working with clear goals as to extent and time may we report to our Lord, "What You ordered has been done, but there is still room" (Luke 14:22).

As our mission in Somers Point, NJ seeks to evangelize and grow, having already saturated its area in a phone and mail outreach, Pastor Roger Reitz is now visiting door-to-door, calling on about 100 homes per week and talking to 50 persons in ever sidening concentric circles around the congregation's meeting place, the Senior Citizen's Center. At the same time, mailing continues to the 1200 households that were located in the 20,000 "dial up" phone campaign. And the people of the congregation have been involved in other outreach efforts -- a newsletter called "The Signal" (from Lighthouse Bible Fellowship Church), summer children's Bible clubs, which saturated two neighborhoods, reached 17 new families and brought together over 50 people at a Friday night closing program and pizza party, and a projected Sunday evening evangelistic film outreach, which is being planned by a committee representing various age-groups within the congregation, which will employ various media for publicity.

In the thickly populated North Jersey metropolitan area our Edison mission carried out a massive 40,000 "dial up" phone campaign in February, followed by five mailings and a follow-up phone call to over 2000 unchurched households whose inhabitants consented to receive information by mail. Representatives of about a dozen churches helped to make the phone calls and other churches joined in providing prayer and financial support for the start-up. Nearly 200 persons attended Edison's Celebration Sunday on April 16th at that township's Washington School. In its first five months the new Edison congregation has averaged about 90 at Lord's day worship. The worshipers have averaged over \$500 per week in offerings. These statistical measures of growth are unprecedented in a "cold start-up" in our history.

On September 24, nine persons confessed Jesus as Saviour and Lord in a baptismal service in Edison. Prior to their baptisms the candidates gave moving public statements of their faith in the Lord and the differences Christ has brought

to their lives, demonstrating that the Gospel is still "the power of God for the salvation of everyone who believes . . ." (Romans 1:16).

Some borrowed leaders have played key roles at Edison. Clyde and Carol Snyder of Calvary Church, Coopersburg, PA have served, respectively, as worship leader and choir director; Richard and Diana Vroman of Bethany Church, Hatfield, PA have directed the Christian Education program and taught the junior and primary classes, respectively, and Rebekah Ziegler of the Newark, NJ congregation and Pinebrook Junior College headed the infant nursery for the first five months. The Vromans are in the process of moving permanently to Edison.

Saturation evangelism must entail a commitment to more than just the immediate neighborhood that surrounds a congregation. We must have a burden and a vision for contiguous communities and surrounding municipalities. Our pioneer forerunners modeled that outlook compellingly. In 1872 a resolution was passed exhorting, "That attention be paid that every preacher shall earnestly strive to carry out his important calling according the contents of God's Word, in regard to the spreading of the Gospel to look for new preaching places, so that the Kingdom of Jesus will be spread and souls won for heaven and eternal life."

Wouldn't it please the Lord and be a boon to the growth of the Bible Fellowship Church and the formation of new congregations if every pastor were carefully and prayerfully to select a community removed from but reasonably nearby his church in which to invest some of his discretionary time and energy to "do the work of an evangelist" (II Timothy 4:5)? Under the direction of the Holy Spirit he would surely find effective ways of evangelizing and discipling. Those who believe might be served by outreach ministries of that church or might become a core group for the planting of a new congregation in a needy and receptive locality.

Wouldn't it be good and right for each of the churches to select a needy neighborhood to target for outreach evangelism – even as it continues to serve and evangelize its primary ministry area? Aggressive strategies could be developed to saturate the outlying area with the Gospel and then to edify those who believe thru extension ministries such as branch Sunday schools, youth groups, home Bible study groups, children's Bible clubs and satellite worship services, all led and staffed by the church's lay people. Some of these areas might not be large enough or receptive enough to sustain and support a fully formed church. In other communities new daughter churches could from under care of the mother church or could be committed to the Board of Church Extension for oversight of their formation.

Dr. C. Peter Wagner, leading articulator, strategist, observer and teacher of church growth states his belief that in most churches about 10% of the members have the gift of evangelism. Dr. Donald A. McGavran, the originator of the body of concepts called "church growth" urges churches to work to develop Class II Leaders – those who practice and lead the congregation's thrust into the pagan world with the Gospel. These evangelists and Class II Leaders must be freed and encouraged to "do their thing," which is also God's thing. And they will mobilize, stir up and train others in their roles as witnesses and edifiers.

In June, 1864, the semi-Annual Conference recognized that "Jesus commands His followers and not only the Apostles, to go into all the world and to all nations to teach and to preach to them the Gospel" and that "every Christian shall love his neighbor as himself and [that] the present time is a special time of grace when every concerned Christian shall be inspired to have a part in spreading the Gospel, . . ." 29 months later, the Conference likewise declared "that all preacher and elders, as well as all members of our conference should be called upon to show more active interest in mission work, because the harvest is great but faithful workers are only a few" (italics added). Would we today heed what they "instruct [us] and tell [us]?" Will we listen as they "bring forth [these] words from their understanding" (Job 8:10)?

One of the fastest growing regions in which Bible Fellowship Churches are presently located is the Pocono Mountains. On the southern edge of that region is Cornerstone Church of Bangor, PA planted as a daughter by Grace Church of Nazareth, PA. At Stroudsburg, "the Gateway to the Poconos", is Berean Church, which has over the past twenty years been one of the most rapidly growing of our churches - if not the top grower. A few years ago Berean Church initiated a congregation to its west in Mt. Pocono, PA. The latter attendance has averaged about 120. A "Friend Day" on September 10th brought in many new visitors from that area. There were 197 at worship that day.

Meanwhile, Berean Church has continued to grow despite the out-migration of several key families to become part of the Mt. Pocono congregation. And Grace Church of Nazareth has continued vigorous growth after giving a core group of excellent disciples to Cornerstone Church.

And now another potential core group of 5 or 6 families, with the blessing of the mother church, are exploring the prospect of forming a new church in the "West End" area, west of Stroudsburg and due south of Mt. Pocono. It was my joy and privilege to meet with those dear brothers and sisters on Sunday evening, June 4, to discuss strategies and prospects.

Another daughter church is the denomination's northernmost congregation at Pleasant Valley, NY. It is forming under the oversight of the elders of Valley Church of Poughquag, NY. It has been meeting for public worship for just about 1 1/2 years. On August 6, I was pleased to be able to worship with the folks at Pleasant Valley and to open the Word of God to them. I found the group to be warm and genuine, with a wholesome vitality and signs of true spiritual life. Pastor David Way and others of his flock are actively reaching out in that beautiful community. Their brand new Sunday school met for the first time on September 10.

The Board of Church Extension has become aware of two growing areas that appear to be ripe for planting new churches. One is the Upper Perkiomen area (Green Lane through Palm along PA Route 29), which is ringed on all sides by strong Bible Fellowship Churches. Another is the new Interstate 78 corridor between the Delaware River and route 378 in southern Northampton and Lehigh Counties. When the Interstate opens up that area will boom. Already there is growth in anticipation. Again, there are several strong Bible Fellowship Churches nearby. In each of these areas we may pray that one or more of those churches will seize the initiative to invade these targets for Christ.

Some other rapidly growing regions where our churches are located come to mind, such as Central to Upper Montgomery and Bucks County, PA, including the Schuylkill, Perkiomen and North Penn Valleys, Berks County and Lancaster and Capital regions. It would be unfortunate should we "leave the reaping to others" and allow these developing areas to populate to saturation without "lifting the scythe to reap." The Church Extension Department stands ready to catalyze, consult, counsel and coordinate "soil testing" and church planting efforts in these regions, but we believe the initiative should best come from the churches that live nearest to the areas.

Surely almost every church has one or more nearby communities that are in need of the Gospel and new evangelical churches. We should be on the alert in brotherly but real competition with other credible churches to be first into the harvest field wherever and whenever possible.

### III. They pushed out the borders of the Church.

In the geographical version of the Great Commission that keynotes the Acts of the Apostles, the Lord Jesus said that after the Holy Spirit came upon the disciples and clothed them with power from on high, "you will be my witnesses in Jerusalem, and in all Judea and Samaria and to the ends of the earth" (Acts 1:8). The words that I have italicized were not lost upon our foreparents. It was not enough to saturate their Jerusalem and the nearby parts of their Judea. All Judea and Samaria were to be the sphere of evangelism and church planting.

This vision was personified and incarnated in the peripatetic Eusebius Hershey.

The words, travels and impact of this remarkable man of God are written boldly across the pages of Verhandlungen, from his unusual introduction in 1861 to his death in Liberia, West Africa 30 years later. On foot and in his horse drawn "conveyance", he traveled all over eastern PA, traversing every county, as we may learn from his letters as well as the minutes, missing few if any cities, towns, villages, and hamlets throughout that large territory. He made his home in Rebersburg in Center County, which was his point of departure for treks as far south as Harrisonburg, VA west into Ohio, Indiana and as far as Kansas and at least 14 or 15 preaching tours onto "British soil" (Canada).

While much of Father Hershey's ministry was pure itinerant evangelism, just a day or two at most places, he did settle into three areas for extended tours of church planting evangelism Juniata County, PA (1865), Potter County, PA centered in the village of Germania, (1866-1868) and Lycoming County, PA (1868 through at least 1870). Of the three only the Juniata County congregation was recognized as a fully formed church with participation in the conferences for a time.

As early as 1866, evangelistic work was undertaken in Lancaster, Lebanon and other counties in central Pennsylvania. In fact, in that year the Conference convened at Hossler's Meeting House in Rapho Township near Mt. Joy, PA. In 1875 through 1881, Lancaster is mentioned as an appointment to which men were assigned as pastors.

The longest outreach leap in all of our history, to Wadsworth, Medina County, Ohio, occurred in 1873, our fifteenth year. Wadsworth is about 335 miles west of Allentown across the tough Appalachian Mountains.

The poignant Wadsworth story spans less than four years. It began when "some of us sacrificed some time last winter to the welfare and salvation of precious souls in that region. . . [and] a wonderful revival broke out. Eleven persons were baptized because of their personal faith, according to the command of our Savior and His apostles and were incorporated into the church of Christ."

Whatever shepherding the fledgling congregation received was by three very young and inexperienced men, with occasional oversight visits by Eusebius Hershey and others. In November, 1873 they asked the conference to send them "a preacher who could give sermons in the English as well as the German Language", -- which was never to happen.

By May of the next year they had occupied a new meetinghouse, which they had built with help from the Pennsylvania churches.

None of the three young brothers from Wadsworth attended any of the Semi-Annual Conferences during the life of the Ohio congregation. We may surmise that the distance and the cost of the trip prohibited them. They did, however, report by letters. In June, 1875, "The brothers and sisters are in good health and willing to work as God gives grace". The congregation was "now in a good state. Love and harmony is our guide. . ."

In November, 1875, "The brethren . . . reported by letter that the members of the congregation and others were backsliding."

The Thirty-Fourth Semi-Annual Conference, on June 5, 1876 resolved, "That Brother David U. Lambert be authorized by this Conference to have supervision over our church property in Wadsworth, Ohio and sell the same to the highest bidder. . ." The church in Ohio was dead.

We have just begun the second longest outreach leap in our history to Spency, MA, which is 105 miles from our nearest church. It becomes our most northern and eastern congregation ever. The Spencer mission has featured our third big phone-mail campaign. Nearly 10,000 homes were dialed. About 8% of the dial-ups produced additions to the mailing list -- 33% better than our responses in Somers Point and Edison, NJ.

Spencer is a town of about 11,000 people, located 12 miles west of the city of Worcester. Spencer is rich in history and has a strong sense of community pride. It has a healthy business district and serves as sort of hub for several surrounding towns.

The Grand Opening for public worship in Spencer was on October 22. The location is right in the heart of town in the historic Sugden Building next to the town library and near the Town Hall. Our team members, Christopher Morrison and Dennis Spinney, have worked hard and long with the help of some local people and some volunteers from a distance to make the meeting area comfortable and attractive. Before the Bible Fellowship Church came to town, Spencer was without any frankly evangelical Protestant church. We trust Spencer will prove to be good soil in which this new congregation may grow and bloom and bear fruit.

September 10 was a kind of "Super Sunday" in the Bible Fellowship Church. Two brand new Sunday schools met for the first time that day -- in Pleasant Valley, NY and Edison, NJ. The dormant Sunday school in Walnutport, PA was restarted that same day. Mt. Pocono, PA enjoyed its successful Friend Day, while, without ballyhoo, the congregation at Whaley Lake in Homes, NY gathered 43 strong on its seventh anniversary. And on that same day while Cedar Crest Church in Allentown, PA celebrated its one hundredth birthday on a grand scale, its "Centennial harmonic," the new congregation in Ocean County, NJ met for Sunday worship for the first time.

The Ocean County mission underwent two major strategy changes proper to its opening Sunday. Originally conceived as an outreach to senior adults, the target group in Ocean County has been changed to the general public. Demographic studies and door-to-door community surveys revealed many younger unchurched families that appear to be receptive. And further research among senior adults indicates a preference by a majority for a general population congregation rather than one comprising all seniors.

A phone-mail outreach is planned in Ocean County which will culminate in a Celebration Sunday in April. But Pastor Dean Stortz, through door-to-door and hospital visitation, has found a number of people who express a desire now to meet with others for worship in the underchurched area. Several of these have professed faith in Christ. So, meeting in an attractive and well situated funeral home, the mission has begun a core-group gathering phase that will lead up to the grand opening in April in larger quarters.

We may expect more and longer outreach leaps in the future, including incursions into other regions of the USA -- first steps toward becoming a national rather than just a regional denomination. Surely the spiritual needs in our "all Judea and Samaria" will allow for no lesser goal.

Pushing out the borders of the church also entails church planting evangelism among people groups who are culturally different from our majority. In our early years, Eusebius Hershey led the way in ministry to diverse people. In his many letters and in his poetic biography, "The Living Poem", Brother Hershey recounted some of his evangelistic ministry among Native North Americans (Indians) in western states and in New York and Canada.

A phenomenon of our times is the massive influx of a great variety of people to our land. Yet for many of these people groups there are fewer Christian workers and evangelists per 100,000 persons working among them than there are among their people "back home," and that despite the acknowledged fact that such people are almost always more open to change and receptive to the Gospel in their new homes than they were in the lands of their birth.

We have made a start in this with our mission to Southeast Asian refugees in the Philadelphia, PA area. David Sng has worked with a generation of high schoolers and their families in the Logan section of North Philadelphia, and established a worshipping community among them. Four of these youths have

enrolled in Pinebrook Junior College. Brother Sng, along with Sambath Ye, a Cambodian alumnus of Pinebrook has begun working with another set of high schoolers in Logan to tutor them, help them become fluent in English and teach them how to study so that they may do well in school. In the context of this training, they learn the Scriptures and hear the Gospel. At the same time, the Lord has also opened a door of ministry to ethnic Chinese from several nations in West Philadelphia.

If the Bible Fellowship church owns Jesus Christ as Lord, we have no choice but to plan to evangelize and plant churches among the array of varied racial, linguistic and ethnic groups in North America. To refuse is to disobey Him who has directed us to "make disciples of all nations" (Matthew 28:19).

But to obey will be difficult and costly. Successfully to welcome, enfold and incorporate people and congregations from either geographical or cultural distance will press us to develop relationships and build communications. It will demand cultural sensitivity and adaptation that to date we have shown little ability or inclination to develop. It will cost us, including our prejudice and notion; but whoever said that obedience to Jesus comes cheaply?

It took our forefathers a long time to get around to the "utmost part of the earth" sphere of the Great Commission. It was 32 years after our founding until the first foreign missionary went to the field – Eusebius Hershey again!

It has been exciting and encouraging in recent years to see a large number of folks from Bible Fellowship Churches volunteering for foreign missions service and their churches coming forth with the support to send them out. There might be no other denomination that equals the BFC in personnel and monies that, for its size, commits to foreign missions service. At the same time we are seeing few of our young men presenting themselves for service as pastors, evangelists or church planters in America, and we seem to hold back in our commitment of financial means to do this home missionary work. In responding to that Great Commission we are strong on "Jerusalem" and strong on the "utmost part" portions but soft on the "excluded middle" – the "all Judea and Samaria" part. If Jesus were to tell us His evaluation of our obedience, might He not say, "You should have practiced the latter, without neglecting the former" (Matthew 23:23)?

#### IV. Our earliest church planters all served bi-vocationally.

That remarkable record of evangelism, church planting and growth in our first 36 years was achieved almost wholly by farmer-preachers and other "tent making" pastors.

And if in our day we are to mount an appropriate church planting program designed to achieve our WIDER HORIZONS new church goals, we shall expect an increasing number of bi-vocational church planting pastors to be part of the means of accomplishing the goals.

E. Hershey was an advocate and practitioner of bi-vocational service as an evangelist. He was the first man to make specific statistical and financial reports to the Conferences. After he submitted his report, the minutes repeatedly state that the Conference pledged, "that we will support him with means and prayer."

When a man offers to provide for most of his family's needs through his own supplemental employment he lightens the burden of the church, enables the church planting task to move ahead more rapidly and does a wonderful thing. We should love him and be grateful for it and go all out to encourage him and to provide the small amount of additional support he needs to serve in the ministry.

This Annual Conference recognizes that it takes a minimum of more than \$30,000 per year to provide salary, health insurance and other benefits and housing for a pastor in our Church. Now there are few if any other professions that provide entry level salaries of more than \$30,000. Most jobs that men in the ministry can fill will provide incomes far below our recommended minimum. Supplemental support will be virtually always needed.



Christopher Morrison is a credible church planter, a native New Englander who has accepted the call to be part of a two-man church planting team in Spencer, MA. He has offered to serve bi-vocationally. Though the financial support needs of the Morrison family have been clearly and repeatedly made known, it is curious that virtually none of the churches has come forth to offer any support for them. Perhaps this is because he did not grow up in a Bible Fellowship Church.

The Morrisons have moved to Spencer. From monies that have been given during the past year by individuals for their support, we have been able to "save up" enough to provide 2-3 months of support at the \$1000 per month that will enable Brother Morrison to cut his work week from 60 to 40 hours and free the other 20 for ministry. The reserve will run out before the end of November. If additional giving is not forthcoming, Chris will need to return to the longer work schedule and have nothing more to give to raising up the baby church in Spencer. This could doom it to failure. The Morrison family urgently needs one or more churches that will adopt them as missionaries, build and maintain close personal communication with them and accept responsibility to help to support them.

This Conference will consider material that will recognize bi-vocational ministers and formalize means of calling them for such service. At present we have four bi-vocationalists in the Church Extension Department, and there are at least three pastors of Conference member churches who have served bi-vocationally in the past year. For the sake of these and others who will follow, we need to recognize, appreciate and honor our "tent makers." They do a beautiful thing for Christ and His Church.

If the Holy Spirit is pleased to answer our prayers for reapers and to prepare, call and thrust forth effective evangelists and church planters among us, it is quite likely that many of them will come from the ranks of adult laymen, that many of them will be willing to serve bi-vocationally and it is virtually certain that these men will come from churches that are aflame with a passion for winning the lost and effective in making disciples of Jesus Christ and leading them on to maturity in the Lord. We must make a way for them to enter into their Spirit gifted and directed ministry, we must resolve to encourage and support them in their work and we must appreciate and honor them for their character and obedience and for their work's sake.

#### V. They worked in teams.

In our earliest years, appointments were grouped in circuits or districts and normally a team of two or three men was assigned to minister in each district of two, three, or more congregations.

Teams were also the norm in the church-forming work of the old Gospel Herald Society. We have returned to that concept as a Scriptural mandate for entering new territory with the Gospel.

We presently have six working, church-planting teams in the Department. In view of the Biblical data, we believe attempting to do this work without the teams would be foolish and dangerous.

#### VI. They were willing to take risks.

As I read about the failure of the Wadsworth, OH mission in 1876 I respond as I did with deeper intensity on September 18 as I stood in the gathering dusk of an early autumn afternoon in the cold, deserted, silent parsonage in New Fairfield, CT to assess the condition of the house and inventory the few items that remained from Gateway Church. My mind went back over the years to recall the excitement and anticipation at its beginning and the faith, hope and vision of real people that had occurred and recurred through the years in this picturesque place. Now it was all gone, over, snuffed out in failure. It was a melancholy moment, then in the groaning. For a time it was enough to make one feel like never trying to start another church!

We have never had an utter failure in any of our attempts to form churches. In each case some persons have been saved and they and others have grown in grace

and Christian character. And after the churches have closed, those believers have gone on to live for Christ and to serve Him, sometimes in surprising, thrilling and powerful ways.

Whatever deficiencies and weaknesses were present in the group in Wadsworth and its members that might have contributed to the failure in the Buckeye State, it is evident that there was enough blame left over for the corporate Church to accept its share. Adequate shepherding was not provided for the little flock, though it pled for help. Communication and koinonia were woefully inadequate. Though the far-off brothers wrote, "Please pray for us . . ." perhaps they were not prayed for as fervently, explicitly and frequently as was needed for them to thrive or even to survive. Maybe there should have been a greater commitment to send them financial support.

In 1883 the merger that formed the Mennonite Brethren in Christ, brought together the Evangelical United Mennonites and the Swenkite branch of the Brethren in Christ of Ohio. Subsequently, perhaps in consequence of that merger, the Pennsylvania Conference received three congregations in Western Pennsylvania. It might be a reasonable conjecture that they came originally from the Brethren in Christ group. We know that they were located in Armstrong, Blair and Westmoreland Counties and that their specific communities were named Fairmount, Loop and Shellhammer.

References to the relationship with these Western churches in the minutes are sketchy. Some Conferences took time to discuss these distant churches. Frequently their representatives were absent from Conference sessions.

In 1890, George A. Campbell was stationed in the West. When he was returned the following year, the Conference gave him "permission to invite other preachers to assist when he wishes". In 1892, no pastor was sent to remote churches. The next year W. C. Betz was assigned to Loop and Fairmount.

That there were doctrinal differences between the Western congregations and the majority shows up in the 1896 Conference. The minutes state that Betz "has desired to resign as a Minister and member of our Church, saying that don't (sic.) think he should ever be converted to our discipline in all things." Again the Conference did not assign a pastor to the Western Circuit, stating "that we deem it impracticable to send out a Minister for the present, or until they are willing to be loyal to our discipline".

The 1897 minutes note, "Western Pennsylvania was transferred to the Indiana Conference by the last General Conference".

One must assume that the theological differences were real and serious. But a breakdown of fellowship also appears real and unfortunate. Neglecting to send a shepherd to the troubled flocks (1892) and, worse, refusing to assign a pastor as a punitive measure (1896) can hardly be perceived to have come from love and concern and surely could not have strengthened either the weak and wavering congregations or their ties to the Eastern churches.

It is still true today that Western Pennsylvanians are culturally more Midwestern than they are like the Eastern seaboard oriented residents of the sunrise side of the Keystone State. How much of a factor was this in the failure to assimilate the western churches? Perhaps it was a reason for assigning them to the care of the brethren in Indiana. In miles, the westernmost eastern church was closer by far to the easternmost western church (105 miles) than was the westernmost western church to the closest point in Indiana (about 300 miles). Cultural distances, however, may be a far different story, as, too, might be doctrinal distance!

Perhaps that east-west breach was inevitable. But one wonders what might have been? Would a Trans-Allegheny Bridge to the West have made a difference in our history and propelled us more rapidly into the midwest and, perhaps, other regions and cultures in America than we have thus far been able or willing to go?

All of the more distant churches encountered in Verhandlungen existed for a rather brief time and then failed. And of the total of 54 congregations that may be identified in the minutes, only 21 "made it" to full formation as Conference member churches. 33 of them did not achieve that goal — a failure rate of 61%!

Those men who experienced the sadness of those failures did not allow that to dissuade them from continuing to plant new congregations. They kept at it. And, you know, what we remember most today is that 17 of those churches which were formed 94 and more years ago continue and are represented here at this Annual Conference. And because the fathers persevered in their obedience in church planting evangelism and did not give up, they achieved an almost unbelievable and most enviable average decadal growth rate of 731% in the Verhandlungen years.

Let's try to learn from our failures. But fear of failure can completely immobilize us. We must be willing to risk failure. We must know that even failure is better than doing nothing; and that one can never succeed without trying. Let's press on, knowing that there will be victories and successes that we may present to our Lord and for which we shall then thank Him.

VII. They knew that they were part of a distinctive "movement".

Humbly, but firmly, the men who comprised the B. F. C. in its earliest days held a conviction that theirs was a distinctive movement, providentially brought into being and directed by the Holy Spirit, uniquely prepared and suited to serve Christ in a special time and place. This conviction led them to be united, all going in the same direction with energies focused toward accomplishing much for the Lord.

We who have succeeded those men in our generation need to have a similar sense. The Bible Fellowship Church has been divinely directed to be what it is and to believe what it does in order to serve Christ fruitfully in our time. With charity and grace toward others who are our brothers and sisters in the faith of Jesus Christ, we must adhere with tenacity to the unique convictions embodied in our Faith and Order, which come alone from the Scriptures. Thus we may be strongly united and able to act in concert, with focused obedience "in one direction."

Such conviction and unity will enable us as individuals and churches to make priority choices in the allocation of our loyalties, energies and often scarce financial means for the advancement and enhancement of the Bible Fellowship Church. This movement deserves to be, and ought to be, extended and expanded. And, in the strength of the Lord, nobody will do that but us!

Two recent expressions of a growing consciousness of our unity and common direction are the ministry of the Stewardship Council and an occasional informal gathering of the administrators of the denominational agencies to explore and effect ways of articulating and practicing our oneness. The latter group has generated a proposal for the formulation and maintenance of a denominational mailing list that will enable the agencies to bring information to our people at the "grass roots." It is presented to this Conference with endorsements from the agency boards. We trust it will be approved and implemented.

VIII. There was organizational growth to accommodate growing and changing ministry.

The Verhandlungen records show a progression of organizational structure of the church as it moves ahead. The Department, during my years as Director, has had times of organizational reformation. First it was changes in methodologies in local working. More recently it was an expansion of the size of the Board and the use of an augmented and more active committee structure of the Board for greater efficiency.

We are now taking two major steps to prepare for the kind of growth in the 90's that is anticipated in our WIDER HORIZONS goals. The Board has embarked on a strategic planning process that should yield clear plans and objectives for the work in the future and our stewardship of it. And we are seeking to engage a second administrator who will help us to shore up and move forward our work in

the areas of development, public and church relations and business management to accommodate growth and to free me to focus more on the areas of personnel management, recruitment, strategy and site surveys and selection.

In the past two years survey work has been done in Bucks County, PA, Fairfield and Windham Counties, CT, Worcester County, MA, Woonsocket, RI, the Upper Valley section of VT and NH and Ocean County, NJ.

Starting a new church takes much time, thought, finances, and energy. Good organization will help make these investments more efficient and productive and make us better stewards of what our Lord entrusts to us.

#### IX The Catalyst.

One of the keys to our early explosive growth was very likely the man who was the conscience and voice – the prophet of evangelism. If you haven't met him yet, you will in Verhandlungen. His name is Eusebius Hershey. Repeatedly, constantly, he taught, preached, wrote modeled, called and pled for his Church to be diligent and zealous in proclaiming the Gospel and inviting and urging people to repent, believe and receive the Saviour. Because he was so focused, intense and incessant he might have been regarded by some as somewhat strange and irritating – a gadfly. But, for sure, he was heard and there is reason to believe that he was successful in moving individuals and the Church into greater commitment and action.

I quote just one of his many admonitions, from the minutes of June, 1863: "The Chairman laid upon the hearts of every servant the urgent need that at the present time we are in need of more traveling preachers, and that God would expect more from our little group since we have reason to believe that souls are being lost which otherwise could be saved with the help of the Lord and more willing itinerant preachers." Now, from the theological vantage point at which we now stand, we might find Brother Hershey's way of expressing himself not quite correct. I know that I would have to put it a bit differently. But surely we can translate it acceptably and still hear and heed the essence of this challenge that comes to us anew from within the walls of our Zionville church across the intervening 126 years.

I desire and hope that at least in some measure you might hear me as an advocate, perhaps at times an irritating one, for evangelism. And I trust and pray that our God will raise up others who will with urgency summon us to obedience to the Great Commission and, with Holy Spirit given power, prove to be great soul winners in our midst.

On May 21, I was at Cedar Crest Church in Allentown, PA to participate in that church's mission emphasis month as a spokesman for the Church Extension Department. That day I heard and saw and felt a great warmth and spirit of renewal. There was evidence of real and fervent commitment to Gospel outreach. Pastor Bob Johnson told me about some of his thrilling ministry of soul winning and discipling. All of us have heard of the church's adopting the unreached Sandawe people of Tanzania with the intention, together with the Africa Inland Church of that land, of discipling them to Christ.

Pastor Ron Mahurin told me of a change in his thinking that focuses now not so much on gathering in and keeping people but on freeing them and sending them forth to serve. He demonstrated that spirit in his pastoral prayer when, as he sought the Father's blessing on one of the church's choice young couples, David and Joanne VanWinkle, who were transferring to the Walnutport mission, his voice broke and tears flowed out of love for this Aquila and Priscilla couple who had become so dear to him and his congregation and were now being commended for service elsewhere.

In addition to sending forth the VanWinkles, Cedar Crest has given thousands of dollars toward support for Pastor Larry Smith at Walnutport and more money to help Walnutport to plan and execute outreach strategies. These and other commitments by Cedar Crest to Walnutport have helped to catalyze a remarkable turn-around in that 96 year old congregation on the east bank of the Lehigh River.

That the Lord prepared and called Brother Smith to Walnutport at just the right time is manifest. In preparation for receiving him, the people banded together in hard work to completely redecorate the inside of the parsonage. Right now they are redoing the exterior of the home -- painting, repairing and installing new replacement windows.

There has been a real surge in attendance and offerings. Recently six disciples followed their Lord in baptism. Since Pastor Smith's arrival at the turn of the year 11 new members have been added. Watch Walnutport go and grow and give thanks to the Lord Who is building His church.

Our four fully-formed churches are all making excellent progress. All of them have fully supported themselves this past year.

Wappingers Falls, NY has acquired a well-situated site on which to build a future meetinghouse. Mt. Pocono, PA is in process of obtaining an added acre contiguous to the Kirk-in-the-Woods tract for more parking and expanded Christian education rooms.

The Newark, DE church has grown steadily and substantially during the year. It has sent out Russell and Eleanor Ruch to be an Aquila and Priscilla team in Somers Point, NJ. Valley Church in Poughquag, NY continues as a solid, growing and innovative congregation which has sustained its growth since sending out one of its elders and a couple of other families to plant the church in nearby Pleasant Valley.

Our vibrant mission in Newark, NJ continues regularly to lead people to Christ. This congregation has worked, prayed and waited patiently to try to acquire a fine building that will accommodate present programs and future growth and house new initiative for community outreach and service. May it soon come to pass. One great need is to see the Lord provide and raise up indigenous elders in New Jersey's largest city.

People of God, these are great times to be alive and serving Christ our Lord. He is doing great things. Let's praise Him. But there is so much more for us to do. We've only just begun. Six years ago we adopted faith goals to increase our membership to 14,293 by the end of 2000. We said we would work and pray to start 55 new congregations by then. The churches said that they intended to form 16 daughter congregations and they asked the Church Extension Department to open 39 more. And the churches called on themselves and each other to double their offerings for Church Extension to enable the Department to make a serious drive toward realizing those 39 new church beginnings.

Six years later we're dragging behind pace on our membership goal and the new church starts. The churches are far from doubling their 1983-84 Church Extension giving.

Let's not take counsel from our fears and failures. In a new surge of faith and obedience, let's "press with vigor on", so that when we together face our Lord and give our accounting to Him, we may accurately and sincerely say, "Master, we have done our best."

Financial

## RECEIPTS:

Balance, August 31, 1988	\$ 52.59
From Board	24,000.00
Salary Loan Repayment	770.00
Reimbursements	<u>258.76</u>
Total	\$ 25,081.35

## EXPENDITURES:

Travel	\$ 6,268.24
Office:	
Equipment	\$ 1,031.24
Printing and Supplies	3,363.84
Mailing	2,515.40
Telephone	<u>1,645.73</u>
	8,556.21
Parsonage-Office Building:	
Gas - Fuel	\$ 1,106.33
Electric	1,523.99
Other Utilities	854.43
Maintenance	1,083.95
Insurance	<u>484.38</u>
	5,053.08
Board Expenses	1,367.65
WIDER HORIZONS	257.90
Continuing Education	1,349.00
Promotion	51.00
Survey -- Spencer, MA	115.00
Termite Inspection -- Ocean County, NJ	45.00
New Fairfield, CT Mortgage	675.54
Honorarium -- Seminar	100.00
Ocean County Travel Expenses	207.00
Salary Loan	770.00
James A. Wickstead	50.00
Somer Point Mission (PISCES)	50.00
Miscellaneous	75.26
Emmanuel Church -- Philadelphia	<u>10.00</u>
Total	\$ 25,000.88
Balance, August 31, 1989	\$ 80.47

The depository of this account is Meridian Bank, Emmaus office.  
The account has been audited by Barnabas Marshall

## Report of the Board of Missions

*"No man will be able to stand before you all the days of your life. Just as I have been with Moses, I will be with you; I will not fail you or forsake you. Be strong and courageous, for you shall give this people possession of the land which I swore to their fathers to give them." Joshua 1:5-6*

Joshua had some wonderful promises given to him as he assumed the work that God was preparing for him. Someone has well said, "Tomorrow is as bright as the promises of God." As Joshua challenged the people to obey the Lord and possess the land, the people responded by committing themselves by saying,

"All that you have commanded us we will do, and wherever you send us we will go." Joshua 1:16

Their spirit, at the time, was indeed willing but the flesh became very weak. They started well, but did not do very well in persevering to fully possess the land. Today we are more fortunate than those in Joshua's day because we have many more promises from God on which to stand! The future is bright if we follow in complete obedience to God's priority program of world evangelization.

"Go into all the world and preach the Gospel to all creation."

We trust that we will stimulate each other to good works and persevere in the power of the Spirit, as we respond to our God--

"All that you have commanded us we will do, and wherever you send us we will go."

We want to thank the many Pastors, Missions Committees, Women's Missionary Societies, and others who have demonstrated their commitment and cooperation with the Board of Missions in so many ways. We also want to thank each one who has given so generously to the missionary outreach of your church through the Board of Missions. Many have done so sacrificially.

The Board of Missions met eight times this year and the following update indicates some of the highlights of the year primarily between September 1, 1988 and August 31, 1989.

### Missionary Candidates

This year it has been our privilege to work with what might be a record number of applicants and still others who have expressed interest in God's priority work of missions. We have worked with 21 family units consisting of 14 couples and 7 singles adding up to 35 adults. They progressed through the process as follows (number of adults):

Applicants at September 1, 1988 (5 family units)	8
Applicants withdrew	4
Applicants accepted by this Board (Andersons, Buchanans, Chappell, MacArthurs, Nicelys, Pattersons, Stuebner)	12
Applicants who became missionaries on their field of ministry (Buchanans, MacArthurs, Nicelys, Stuebner)	7
Appointees who became missionaries on their field of ministry (Riddells)	2
Applicants at August 31, 1989 (12 family units)	19

### General Statistical Report on August 31, 1989

1.	Number of Sending Boards under which our missionaries are working	32
2.	Number of countries in which our missionaries are working	22

## 3. Number of Missionaries:

	<u>Family Units</u>	<u>Couples</u>	<u>Singles</u>	<u>Total Adults</u>
Active Missionaries	49	40	9	89
Leave of Absence	2	2	0	4
Appointees	5	3	2	8
Active Applicants	<u>12</u>	<u>6</u>	<u>6</u>	<u>18</u>
Totals	<u>68</u>	<u>51</u>	<u>17</u>	<u>119</u>

## 4. Geographical Areas where our missionaries are assigned and their number

<u>Area</u>	<u>Families</u>	<u>Adults</u>	<u>Countries</u>
U.S.	16	28	U.S.
Central America	7	13	Bonaire, Costa Rica, Guadeloupe, Mexico, St. Vincents
South America	7	13	Bolivia, Ecuador, Suriname, Venezuela
Europe	5	9	U.K., France, Austria, Spain
Africa	10	19	C.A.R., Egypt, Kenya, Morocco
Asia	1	2	United Arab Emirates
Southeast Asia	<u>3</u>	<u>5</u>	<u>Malaysia, Philippines, Hong Kong</u>
Totals	49	89	22 Countries

Missionary Appointees

Keith & Carol Anderson left for their field of ministry on Sept. 6, 1989, but since they left after Sept. 1, they will not be listed as missionaries until the next annual report. They are serving with Rio Grande Bible Institute in Edinburg, Texas.

Esther Boone has been accepted by this Board on August 11, 1988 to serve with the Helping Hand Pregnancy Center. She will be managing a home for unwed mothers in Barryville, New York. The home is presently under construction and is very near completion. Her Commissioning Service has been set for September 24, 1989 and she anticipates moving to her new ministry in the month of October.

Barbara Chappell will be working with Child Evangelism Fellowship of Maine as of Sept. 1, 1989, but again because this occurred after August 31, 1989 it will not be listed until the next annual report.

Robert & Lana Patterson were accepted by this Board on July 11, 1989 to work with Northern Canada Evangelical Mission in Canada with North American natives (generally referred to as "Indians"). They have an estimated time of departure of August 1, 1990. They are presently involved in a deputational ministry.

Cathy Hardy Wimble and Mark united in marriage on June 25, 1988. Mark is presently at Columbia Bible College preparing for missionary service and Cathy is the Director of Daybreak Crisis Pregnancy Center in Columbia, South Carolina. Cathy is an appointee of Overseas Missionary Fellowship.

Missionary Appointees Who Left for Their Field of Service

Osborne & Diane Buchanan are members of our Blandon Church and are presently Career Missionaries with International Missions, Inc. (IMI) Osborne is the Director of U.S. Services in their home office in Reading, Pennsylvania.

James & Tyndi MacArthur are members of our Oley Church who are presently Career Missionaries with IMI. They are serving in Suriname, South America in a ministry of evangelism, discipleship, and church planting.



John & Judy Nicely responded to an urgent need for teachers at a TEAM school in Venezuela. We believe a new record has been set for the shortest time to fulfill all requirements to be missionaries of the Bible Fellowship Church and to obtain full support. John and Judy are from the Cedar Crest Congregation in Allentown, Pennsylvania, and responded to the call of God on July 23, 1989 to meet an urgent need for teachers at the Christiansen Academy in Rubio, Venezuela. In less than thirty days, all requirements were fulfilled: Local church acceptance, TEAM acceptance, BFC Board of Missions Acceptance, financial support, passports, visas, plane tickets, and a host of other requirements had to be surmounted. They flew to Venezuela on August 24th and began their teaching responsibilities on August 29th. These events, plus many other miracles that God has done to bring them from vision to Venezuela in 30 days, make us stand in awe and wonder and brings us to affirm once again that we have a great God who wants to do great and mighty things to ultimately bring about His divine purpose of world evangelization.

David & Rebecca Riddell left for their field of ministry in France under WorldTeam on September 19, 1988. David was on the Pastoral staff at our Maple Glen Church for several years. They have been involved in an intensive language study program and are just now getting to the city of Osny where they will be involved in evangelism, discipleship, and church planting.

Edward Stuebner from our Reading, PA Church, has been working with WEC International in Fort Washington, Pennsylvania for several years but has just been approved by them and by the BFC Board of Missions as a Career Missionary. He is involved in graphics and the pre-print department.

#### Short-Terms Completed

Glenn & Betty White served with Wycliffe Bible Translators for several short terms, Glenn as a medical doctor and Betty as a secretary. They served for almost four and one half years. They have now retired in Florida. Tina Getter is a nurse and worked with TEAM at their medical clinic in Nepal for a two year term which was completed on September 31, 1988.

#### Missionaries Retiring During the Year

Herbert & Betty Dyke retired on June 30, 1989 after 40 years of service in India under the C&MA. He has been called by our Emmaus church to serve as Pastor of Shepherding Ministries which began July 1st. The Board expresses its deepest appreciation for the many years of active and faithful service of the Dykes. We praise the Lord for the years that they have represented us in missions and we wish them God's best.

#### Missionaries on Leave of Absence

Charles & Nancy Snyder went to a Leave of Absence status on February 1, 1989 during a transitional time to determine their future ministry. During this transitional time, Chuck is serving as Interim Pastor of our Maple Glen church. Timothy & Wanda Kauffman have been on Leave of Absence but are looking to the Lord for His direction as they consider returning to Zaire.

#### Comings & Goings of Missionaries

During the year various missionaries came and went for various reasons such as health care and furloughs—some short, some longer.

Among those who returned to the U.S. for furloughs are: Theresa Faust, Bill

& Addy Mull, Brian & Maureen Butler, Bill & Lois Early, Duane & Joetta Moyer, Phil & Nancy Yerrington, Dave & Roxy Schlonecker, Robert & Shirl Harriman, Lou & Lynn Prontnicki, Daniel & Jackie Scott, James & Kelly Bigley, and William & Holly Campbell. Some of these furloughs were short and they have already returned to their field of service.

Those returning to their places of ministry are: Mel & Jan Babcock, Richard & Florence Gehman, Ed & Ruth Moyer, Moses & Wendy Chow, James & Trudi MacArthur, and Fred & Marian Gibbon.

#### Change of Ministry

Robert & Shirl Harriman have been working under Christian Literature Crusade until the end of June 1989. They are now accepted by Berean Mission Inc. to work in an evangelism, discipleship, church planting ministry through a bookstore ministry in Maui, Hawaii. They are presently doing deputation before they will be able to go to their new field of ministry. William & Eunice Moore will resign from their bookstore ministry with Gospel Missionary Union in Alaska on September 31, 1989 and will be moving to central California where they are purchasing their own bookstore for ministry in that community.

#### Change of Status

On July 29, 1989 the status of one of our missionaries was changed--from single to married! We congratulate Joel and Ingrid Bigley on this special occasion. Ingrid comes from Neuffen, Germany and served a short term as a nurse in Kenya where she and Joel met. They have returned to Kenya where they will continue to work until next Summer when they plan on returning to the U.S. for more Bible training and preparation to hopefully return to Kenya.

#### Summer Missionary Financial Aid

Financial assistance was given to thirteen applicants from eleven Bible Fellowship Churches to serve with recognized organizations in twelve different areas of the world.

#### Missions Emphasis Events of the Board of Missions

The Board of Missions conducted its Thirteenth Missions Seminar for Pastors, Missionaries, and Key Lay Missions Leaders on March 7, 1989 at our Pinebrook Bible Conference Center. The theme was: "How To Get People More Involved In World Outreach." Professor J. Ronald Blue from Dallas Theological Seminary was the speaker. Unfortunately, because of snow and inclement weather, only about 85 of the 175 pre-registered people were able to be present.

World Missions Week at Pinebrook Bible Conference was held from August 5 - 11, 1989. The general theme was: "Serving: Across the Street -- Across the Seas." The evening speaker was Dr. John W. Cawood from Philadelphia College of Bible. His evening theme was "The God We Serve."

Our Missionary Family

In addition to the above who left for their field of service, the following missionaries have been faithfully involved in the following ministries in their work on the various fields.

William Aukamp	Evangelism, discipleship, Bible classes
Mel & Jan Babcock	Purchasing Agent, support ministry, hospitality
Jim & Kelly Bigley	Pioneer work, construction, church-related work
Joel & Ingrid Bigley	Pioneer work, construction, church-related work
Glenn Blauser	Shipping and transporting in support ministry
Dick & Peggy Blauser	Shipping Manager, support ministry
Osborne & Diane Buchanan	Director of U.S. Services for International Missions
Len & Nina Buck	Audio visuals for TEAM & for missionaries
Brian & Maureen Butler	Director of International Orientation
Bill & Holly Campbell	Medical work, pioneer evangelism
Basil & Angie Chatterpaul	Evangelism, Bible classes, church work
Moses & Wendy Chow	Evangelism, and discipleship
Linda Clayton	X-ray technology, Bible studies, church work
Bill & Linda Dougherty	Tentmaking ministry
Bob & Lois Draper	Teaching/training pastors and church workers
Herb & Betty Dyke	Church work, radio ministry, follow-up
William & Lois Early	Radio production, radio evangelism
Mike & Jocelyn Easton	Bible clubs, teen ministry, leadership training
Theresa Faust	Ministering to handicapped, speech therapy, training nationals
Richard & Flo Gehman	Theological Advisory Group, church work
Tina Getter	Medical
Fred & Marian Gibbon	Fred-teaching, Dir. of Missions, maintenance; Marian-Supervisor of O.R./Maternity, teaching
Barclay & Judy Harley	Church planting, teaching, camps, houseboat and river evangelism
Bob & Shirl Harriman	Bookstore, counselling, Bible classes
Connie Hartman	Evangelism, discipling, Bible studies
Aaron & Marlene Hoffman	N. American Director, Dallas Center Director/Dallas Center Chaplain Asst.
Patricia Howard	Campus ministries of evangelism, discipleship
Ron & Doris Hoyle	Church planting, camp, teaching Bible Institute
Walter & Susan Johnston	Evangelism, church work
Herb & Susan Lea	Theological education
James & Trudi MacArthur	Evangelism, discipleship, church work
Bill & Eunice Moore	Literature, bookstore, discipleship
Duane & Joetta Moyer	Church/youth work, Extension Seminary
Ed & Ruth Moyer	Teaching Bible School, training, church advisor
Bill & Addy Mull	Teaching, leadership training, church ministries
John & Judy Nicely	Teaching in MK school
Earl & Pirkko Poysti	Russian Radio production
Lou & Lynn Prontnicki	Pastor of International church, Muslim evangelism
Lillian Ramirez	Health, medical, one-on-one evangelism
David & Rebecca Riddell	Evangelism, discipleship, church planting
Tom & Joyce Sacher	Candidate Secretary
Dave & Roxy Schlonecker	Teaching school, administration, local church work
Dan & Jackie Scott	Survey & research work for unreached people

Ted & Grete Shelling	International Student evangelism/discipleship, training others
Chuck & Nancy Snyder	Evangelism, discipleship, training in deaf ministry, deaf church work
David & Georgina Solt	Literature, radio, TV and film, camp, seminary and Bible school
Elford & Gracie Stephens	Evangelism, Christian education
Edward Stuebner	Printing and literature work
Dave & Nancy Wehr	Assistant Area Representative
Glenn & Betty White	Medical, secretarial
Barry & Candace Wingo	Evangelism, translation, church planting
Phil & Nancy Yerrington	Evangelism, Church planting
Paul & Julie Zimmerman	Paul - Theological teaching, leadership training Julie - librarian, registrar

Recommendations of the Board of Missions to the Annual Conference

WHEREAS, the term of office for Financial Secretary for the Board of Missions served by David E. Thomann for twenty three (23) years has been completed; and

WHEREAS, he has not seen fit to permit his name to appear for election of another three year term; and

WHEREAS, the Board of Missions has elected Charles Albert at its March 28, 1989 Board meeting to a three year term according to by-laws approved by Annual Conference; therefore be it

RESOLVED, that we ratify the Board of Missions' election of Charles Albert as Financial Secretary; and further

RESOLVED, that we express our deepest appreciation by way of this resolution to David E. Thomann for the many years that he has served so faithfully in various capacities such as, Chairman, General Secretary, and Financial Secretary.

RESOLVED, that the Annual Reports received from our Bible Fellowship Church Missionaries be placed in the 1989 and subsequent Yearbooks.

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Board of Missions: R. C. Reichenbach, Chairman; Roy A. Hertzog, Executive Secretary; David E. Thomann, Financial Secretary; Daniel P. Allen; Robert Breitagam; Leroy O. Herb; Gerald Schlonecker; Thomas P. Shorb; Ralph M. Soper; and James Sunday

**Financial Report of the  
Board of Missions**

From: Ellis Lee Hostetter, Certified Public Accountant

I have reviewed the records of Board of Missions of the Bible Fellowship Church and the accompanying Balance Sheet as of August 31, 1989 and Statements of Income and Expenses for the year - September 1, 1988 to August 31, 1989 - in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these statements is the representation of the management of the Board of Missions.

A review consists principally of inquiries of board personnel and analytical procedures applied to financial data. It is substantially less in scope than an examination in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, I do not express such an opinion.

Based on my review, I am not aware of any material modifications that should be made to the accompanying statements in order for it to present fairly the results of revenues collected, expenditures paid and changes in fund balances for the year ended August 31, 1989, applied on the cash basis of accounting, which basis has been applied in a manner consistent with that of the preceding years.

Signed: Ellis Lee Hostetter

**Balance Sheet  
August 31, 1989**

<b>Assets</b>		
Cash (Regular Checking)	\$102,343.36	
Cash (Executive Checking)	1,000.00	
Cash (Petty Cash Fund)	500.00	
DW General Fund CD's	323,000.00	
DW General Fund MM	53,531.00	
DW General Fund Gov't Sec.	99,511.56	
PB Pension Fund CD's	22,000.00	
PB Pension Fund MM	11,972.00	
PB Housing Fund CD's	169,000.00	
PB Housing Fund MM	7,945.50	
Loans to Missionaries	<u>900.00</u>	
<b>Total Assets</b>		<b>\$791,703.42</b>
		=====
<b>Liabilities</b>		
Accounts Payable	\$ 0.00	
Missionary Support	32,740.72	
Missionary Housing Repairs	550.00	
Retirement/Board Ministries	1,200.00	
Hospitalization	<u>(26.00)</u>	
<b>Total Liabilities</b>		<b>34,464.72</b>
<b>Funds Held in Trust</b>		
General Fund	503,305.77	
Pension Fund	22,000.00	
Housing Fund	163,000.00	
This Year's Excess (Deficit)	<u>68,932.93</u>	
<b>Total Funds Held in Trust</b>		<b><u>757,238.70</u></b>
<b>Total Liabilities &amp; Equity</b>		<b>\$ 791,703.42</b>
		=====

**Statement of General Fund Income and Expenses**

<b>General Fund Income:</b>	
Undesignated Funds	\$ 82,165.77
Designated Funds, Exec. Sec.	23,372.49
Seminar Income	0.00
Prayer Calendar	2,401.17
General Fund Interest	43,044.32
Board Ministry	75.00
Miscellaneous	<u>1,500.66</u>
<b>Total Income</b>	<b>\$ 152,559.41</b>
<b>General Fund Expenses:</b>	
Supplemental Contributions	\$ 22,054.00
Regular Board Expenses	2,809.00
Year Book Assessment	536.00
Missionary Specials/Projects	2,053.00
Subsidized Housing Expense	600.00
Hospitality	241.96
Pension Fund Transfers	30,000.00
Office Supplies & Equipment	4,337.75
Computer Supplies & Equipment	6,905.82
Publicity & Postage	1,711.12
Prayer Calendar	1596.45
Telephone	1,582.89
Seminar	976.00
ACMC	885.00
Summer Ministries	2,700.00
World Missions Week	2,755.00
Missionary Rallies/Conference	561.00
Outgoing Funds	3,250.00
Hospitalization	1,856.00
Miscellaneous Expenses	1,207.88
Executive Secretary Salary	14,400.00
Executive Secretary Housing	13,140.00
Executive Secretary Office	4,860.00
Financial Secretary	2,800.00
Secretarial Services	5,378.42
Urbana	0.00
Administrative Budget	800.00
Stewardship Council	<u>600.00</u>
<b>Total Expenses</b>	<b>\$130,597.00</b>
<b>Total Excess (Deficit)</b>	<b>\$ 21,961.50</b>

**Statement of Housing Income and Expenses**

<b>Housing Income:</b>	
Housing & Rentals	\$ 6,959.08
Interest Income	<u>\$ 13,973.50</u>
<b>Total Expenses</b>	<b>\$ 20,932.58</b>

<b>Housing Expenses:</b>	
Utilities - Electric	1,015.36
Utilities - Gas	1,244.62
Utilities - Water/Sewer	470.43
Utilities - Cable/TV	42.38
Rents Paid	4,200.00
Missionary Home Specials	<u>32.36</u>
Total Expenses	\$ 7,005.15
Total Excess (Deficit)	\$ 13,927.43

**Statement of Other Income & Expenses**

Statement of Pension Fund Income

Pension Fund Increase	\$ 30,000.00
Pension Fund Interest	1,944.00
Pension Fund Contributions	<u>1,100.00</u>
Total Income (Deficit)	\$ 33,044.00

Statement of Designated Income & Expenses

<b>Designated Income:</b>	
Missionary Support	\$682,132.14
Missionary Projects	<u>7,886.34</u>
Total Designated Income	690,018.48

<b>Designated Expenses:</b>	
Missionary Support Paid Out	651,011.42
Missionary Projects Paid Out	<u>6,266.34</u>
Total Designated Paid Out	657,277.76
Total Designated Excess (Loss)	\$ 32,740.72

<b>Consolidated Statement of Income and Expense</b>	
Total Excess (Deficit)	\$101,673.65
Total Church Giving, Both Designated and Undesignated	\$711,542.34

## *Report of the Pinebrook Junior College*

For thirty-nine years Bible Fellowship Church has served the cause of Christ with the educational program of Berean Bible School/Pinebrook Junior College. A recent survey of graduates resulted in response from 335 of 691 people who have been graduated. Analysis of the responses shows the following:

	Number	Percent
Graduates who used Berean/PJC education as a base for further education	204	61%
	<u>Degrees Completed</u>	<u>Degrees In process</u>
Bachelor's level	155	17
Master's level	47	3
Doctoral level	2	1
Graduates involved in church related vocations	97	29%
Graduates involved in church related service as laymen/women	222	66%

We praise God for this contribution to the advancement of the cause of Christ. We want to increase the effectiveness and outreach of this program. To do that we need increased prayer, students and financial support from each Bible Fellowship Church.

We praise our Lord for 14 students and contributions of \$50,373 from our churches this year.

The stated mission of the College is to introduce students to "the challenge and enjoyment of learning and develop a biblical understanding of God, themselves and their world. All students are challenged to lives of service to God in the home, the church, the community and the world." Is this worthwhile work? We have a faculty and staff convinced that it is. We need your support.

Although the College was not received in October 1988, as candidate for accreditation by American Association of Bible Colleges, steps were taken toward achieving candidacy. Dr. William Wilson, Associate Director of the AABC, visited the campus on March 31, 1989. The report of his visit was positive and helpful; the College has submitted its response to his report. Reconsideration of Pinebrook's application to become a candidate for accreditation will be made during the week of the 106th Annual Conference.

Demonstrating more formally our commitment to preparing students to serve God in church related vocations as well as in all kinds of vocations and avocations is important to American Association of Bible Colleges. This has, and continues to be, the primary concern of the College; this year effort has been given to expressions of this in formal ways not used recently.

The administrators and faculty members who joined the staff in summer and fall, 1988, have made a valuable contribution to serving students and improving the effectiveness of the work. Dr. Raymond Phillips has taught part time but has now joined the faculty full time; he replaces another full time person.

The improvement in the fiscal condition of the College also enhances our pursuit of accreditation. A current unrestricted fund gain of \$47,402 has reduced our operating deficit to \$26,252. This improvement is the result of record contribution of \$373,163, sustaining enrollment at the level of 140 or more for the fourth consecutive year and control of expenses.



This gain was made difficult because the College provided students from its own funds grants equivalent to grants for which they would have been eligible from Pennsylvania Higher Education Assistance Agency. This gain was made easier by our churches contributing more than \$50,000 for the first time.

During this year part of the mortgage commitment of the College was refinanced with Quakertown National Bank. In doing this the level of borrowing was extended to permit some needed renovations in the facilities purchased in 1976. During summer, 1989, the washrooms in the Main East dormitory were renewed to repair the plumbing and improve service for students at a cost of \$59,200.

This fall 151 people enrolled making 138 full-time equivalent students. This means a fifth consecutive year with enrollment at this level or higher. The pressure to recruit students continues to grow; therefore, this year's class took more energy and more money to achieve the results. Our retention of students from last year was excellent; the new class is somewhat smaller.

People in about fifty churches use the last Wednesday of the month to pray for the work of the College. If your church does not do this and desires to do so, please inform President Cassel.

Is there need in our culture for an institution of higher education committed to (1) the doctrines and life style of the Bible Fellowship Church, (2) to excellence in education, (3) to challenging students to invest their lives in church and world service? If, with us, you answer "yes", then will you seek ways to help us find more students and higher contributions?

#### More Students.

We seek to serve at least one high school graduate each year from each Bible Fellowship congregation. We serve students preparing for ministry, others who need general education degrees and those seeking secretarial training or pursuing work as surgical technologists. We also provide a program for students needing remediation.

#### Increased contributions.

If inflation is 5% per year this year, we need \$52,500.00 to maintain the same level of support from Bible Fellowship Churches in the coming year. An increase beyond inflation will help us improve our program.

#### Mailing List.

We recommend that the 106th Annual Conference approve the proposal to create a denominational mailing list.

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Board of Directors of Pinebrook Junior College: Raymond R. Dotts, Chairman; John H. Herb, Secretary; Jay H. Fasnacht, Treasurer; Carl C. Cassel, President; Kenneth F. Barber, W. Wayne Batten, George R. Bryson, Carol Ann Gearhart, Rodney A. Muthard, Robert C. Newman, Ronald W. Reed, L. James Roberts, C. Robert Roth, Russell M. Ruch, Thomas P. Shorb, Dana E. Weller, Robert H. Zentz.

## Independent Auditors' Report

August 4, 1989

We have audited the accompanying balance sheets for Pinebrook Junior College as of June 30, 1989 and the related statements of changes in fund balances and of current funds revenues, expenditures and other changes in fund balances for the year then ended. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audit. We previously audited and reported upon the financial statements of the College for the year ended June 30, 1988, figures of which are included for comparative purposes only.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. And audit includes examining, or a test basis, evidence supporting the amounts and disclosures in the financial statements. And audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pinebrook Junior College as of June 30, 1989, and the changes in fund balances and current funds revenues, expenditures and other changes for the year then ended in conformity with generally accepted accounting principles.

Campbell, Rappold & Yurasists  
Certified Public Accountants

Financial Report of  
Pinebrook Junior College  
Balance Sheets  
June 30, 1989

With Comparative Figures at June 30, 1988

<u>ASSETS</u>	<u>June 30, 1989</u>	<u>June 30, 1988</u>
<u>Current Funds:</u>		
Unrestricted:		
Cash	\$ 602	\$ 7,357
Accounts Receivable Less Allowance of \$13,142 & \$17,523	40,771	37,140
Inventory	1,880	3,791
Prepaid Expenses	12,124	11,720
Property Held for Resale	110,000	-
Due from Other Funds	-	63,809
Total Unrestricted	<u>\$ 165,377</u>	<u>\$ 123,817</u>
Restricted:		
Cash	\$ 6	\$ 35,648
Accounts Receivable	3,982	5,681
Due from Other Funds	9,281	7,050
Total Restricted	<u>\$ 13,269</u>	<u>\$ 48,379</u>
TOTAL CURRENT FUNDS	<u>\$ 178,646</u>	<u>\$ 172,196</u>
	=====	=====

Pinebrook Junior College: 106th Annual Conference

LOAN FUNDS:

Cash	\$ 5,263	\$ 1,154
Loans Receivable Less Allowance of \$12,420 & \$12,447	40,424	32,626
Due from Other Funds	<u>7,113</u>	<u>6,614</u>
<b>TOTAL LOAN FUNDS</b>	<b>\$ 52,800</b>	<b>\$ 40,394</b>
	=====	=====

ENDOWMENT FUNDS:

Investments (Note 2)	\$ 34,809	\$ 23,980
Accrued Interest Receivable	1,191	--
Due from Other Funds	<u>--</u>	<u>4,686</u>
<b>TOTAL ENDOWMENT FUNDS</b>	<b>\$ 36,000</b>	<b>\$ 28,666</b>
	=====	=====

Liabilities and Fund Balances

	<u>June 30, 1989</u>	<u>June 30, 1988</u>
<u>CURRENT FUNDS:</u>		
Unrestricted		
Accounts Payable	\$ 60,366	\$ 45,537
Notes Payable (Note 4)	10,000	70,000
Accrued Expenses	19,372	18,479
Students' Deposit	14,360	14,897
Deferred Revenues	28,837	30,208
Due to Other Funds	58,694	18,350
Fund Deficit	<u>(26,252)</u>	<u>(73,654)</u>
Total Unrestricted	<u>\$ 165,377</u>	<u>\$ 123,817</u>
Restricted:		
Fund Balance	\$ 13,269	\$ 48,379
Total Restricted	<u>\$ 13,269</u>	<u>\$ 48,379</u>
<b>TOTAL CURRENT FUNDS</b>	<b>\$ 178,646</b>	<b>\$ 172,196</b>

LOAN FUNDS:

Fund Balance		
Capital, -		
Federal Government	\$ 30,417	\$ 29,219
College Funds - Restricted	<u>22,383</u>	<u>11,175</u>
Total Fund Balance	<u>\$ 52,800</u>	<u>\$ 40,394</u>
<b>TOTAL LOAN FUNDS</b>	<b>\$ 52,800</b>	<b>\$ 40,394</b>
	=====	=====

ENDOWMENT FUNDS:

Accounts Payable	\$ --	\$ 198
Due to Other Funds	1,168	--
Fund Balance		
Endowment	\$ 28,832	\$ 28,468
Quasi Endowment - Restricted	<u>6,000</u>	<u>--</u>
	<u>34,832</u>	<u>28,468</u>
<b>TOTAL ENDOWMENT FUNDS</b>	<b>\$ 36,000</b>	<b>\$ 28,666</b>
	=====	=====

**Balance Sheets****June 30, 1989**

With Comparative Figures at June 30, 1988

ASSETS	<u>June 30, 1989</u>	<u>June 30, 1988</u>
<b><u>Plant Funds:</u></b>		
<b>Unexpended:</b>		
Investments (Note 2)	\$ 52,273	\$ --
Due from Other Funds	43,468	--
Total Unexpended	<u>\$ 95,741</u>	<u>\$ --</u>
<b>Retirement of Indebtedness:</b>		
Due from Other Funds	\$ 2,504	\$ 3,548
Total Retirement of Indebtedness	<u>\$ 2,504</u>	<u>\$ 3,548</u>
<b>Investment in plant: (Note 3)</b>		
Land	\$ 116,657	\$ 116,657
Buildings	1,020,628	1,009,172
Equipment	173,230	164,269
Library Books	106,744	100,393
Furniture	140,297	128,345
Total Investment in Plant	<u>\$ 1,557,556</u>	<u>\$ 1,518,836</u>
<b>TOTAL PLANT FUNDS</b>	<b>\$ 1,655,801</b>	<b>\$ 1,522,384</b>
	=====	=====
<b><u>Agency Funds:</u></b>		
Cash	\$ 2,892	\$ 5,132
<b>TOTAL AGENCY FUNDS</b>	<b>\$ 2,892</b>	<b>\$ 5,132</b>
	=====	=====

**Liabilities and Fund Balances**

<b><u>PLANT FUNDS:</u></b>	<u>June 30, 1989</u>	<u>June 30, 1988</u>
<b>Unexpended:</b>		
Fund Balance	\$ 95,741	\$ --
Total Unexpended	<u>\$ 95,741</u>	<u>\$ --</u>
<b>Retirement of Indebtedness:</b>		
Accrued Interest	\$ 2,504	\$ 3,548
Fund Balance	--	--
Total Retirement of Indebtedness	<u>\$ 2,504</u>	<u>\$ 3,548</u>
<b>Investment in Plant:</b>		
Long Term Debt (Note 4)	\$ 633,146	\$ 520,272
Due to Other Funds	2,504	67,357
Fund Balance	921,906	931,207
Total Investment in Plant	<u>\$ 1,557,556</u>	<u>\$ 1,518,836</u>
<b>TOTAL PLANT FUNDS</b>	<b>\$ 1,655,801</b>	<b>\$ 1,522,384</b>
	=====	=====
<b><u>AGENCY FUNDS:</u></b>		
Deposits Held in Custody for Others	\$ 2,892	\$ 5,132
<b>TOTAL AGENCY FUNDS</b>	<b>\$ 2,892</b>	<b>\$ 5,132</b>
	=====	=====

**Statement of Changes in Fund Balances**  
**Year Ended June 30, 1989**

	Current Funds				Land, Building and Equipment Funds			
	Unrestricted		Loan Endowment	Funds	Retirement of		Invested	
	Revenues & Other Additions:	Restricted	Funds	Funds	Indebtedness	In Plant		
Educational & General	\$1,055,904	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	
Auxiliary Enterprise Revenues	372,524	--	--	--	--	--	--	
Restricted Revenues								
Private Gifts	--	17,558	--	--	18,529	--	--	
Government Grants	--	189,106	600	--	5,524	--	--	
Investment Income	--	1,206	158	2,848	2,272	--	--	
Interest on Loans Receivable	--	--	508	--	--	--	--	
Expended for Plant Facilities	--	--	--	--	--	--	38,720	
Retirement of Indebtedness	--	--	--	--	--	--	32,891	
Proceeds from Refinancing	--	--	--	--	80,912	--	--	
<b>Total Revenues</b>		<b>\$ 207,870</b>		<b>\$ 2,848</b>				
<b>&amp; Other Additions</b>	<b>\$1,428,428</b>		<b>\$ 1,266</b>		<b>\$ 107,237</b>		<b>\$ 71,611</b>	
<b>EXPENDITURES &amp; OTHER REDUCTIONS:</b>								
Educational								
& General Expenditures	\$1,030,881	\$ 219,181	\$ 34	\$ 500	\$ --	\$ --	\$ --	
Auxiliary Enterprises								
Expenditures	238,748	--	--	--	--	--	--	
Expended for Plant Facilities	--	--	--	--	38,720	--	--	
Retirement of Indebtedness	--	--	--	--	--	--	32,891	
Interest on Indebtedness	--	--	--	--	--	--	57,907	
Loss on Sale of Assets	--	--	--	1,984	--	--	--	
Proceeds from Refinancing	--	--	--	--	--	--	80,912	
<b>Total Expenditures</b>								
<b>&amp; Other Reductions</b>	<b>\$1,269,629</b>	<b>\$ 219,181</b>	<b>\$ 34</b>	<b>\$ 2,484</b>	<b>\$ 38,720</b>	<b>\$ 90,798</b>	<b>\$ 80,912</b>	
<b>TRANSFERS AMONG FUNDS - ADDITIONS/(DEDUCTIONS):</b>								
Mandatory:								
Principal & Interest	\$ (90,798)	\$ --	\$ --	\$ --	\$ --	\$ 90,798	\$ --	
Loan Fund Matching Grant	(1,174)	--	1,174	--	--	--	--	
Non-mandatory Transfers	(19,425)	(23,799)	14,000	6,000	27,224	--	--	
<b>TOTAL TRANSFERS</b>	<b>\$ (111,397)</b>	<b>\$ (23,799)</b>	<b>\$ 11,174</b>	<b>\$ 6,000</b>	<b>\$ 27,224</b>	<b>\$ 90,798</b>	<b>\$ --</b>	
Net Increase (Decrease) for the Year	\$ 47,402	\$(35,110)	\$ 12,406	\$ 6,364	\$ 95,741	\$ --	\$ (9,301)	
Fund Balance (Deficit) at Beginning of Year	(73,654)	48,379	40,394	28,468	--	--	\$ 921,207	
<b>FUND BALANCE</b> (Deficit), 6/30/89	<b>\$ (26,252)</b>	<b>\$ 13,269</b>	<b>\$ 52,800</b>	<b>\$ 34,832</b>	<b>\$ 95,741</b>	<b>\$ --</b>	<b>\$ 921,906</b>	

**Statement of Current Funds Revenues, Expenditures, and Other Changes**  
**Year Ended June 30, 1989**

With Comparative Totals for 1988

	Year ended June 30, 1989		Prior
	Unrestricted	Restricted	
<b>REVENUES:</b>			
Educational & General:			Total Year Total
Student Tuition & Fees	\$ 654,235	\$ --	\$ 654,235 \$ 609,741
Governmental Grants & Contracts	--	189,106	189,106 213,178
Private Gifts & Grants	372,163	37,874	410,037 211,495
Other Sources	29,506	--	29,506 18,002
Total Educational & General	\$1,055,904	\$ 226,980	\$1,282,884 \$1,052,416
Auxiliary Enterprises	372,524	--	372,524 368,934
<b>TOTAL REVENUES</b>	<b>\$1,428,428</b>	<b>\$ 226,980</b>	<b>\$1,655,408 \$1,421,350</b>

**EXPENDITURES & MANDATORY TRANSFERS:**

<u>Educational &amp; General</u>				
Instructional	\$ 208,968	\$ 40,712	\$ 249,680	\$ 237,625
Academic Support	55,174	—	55,174	57,229
Student Service	264,628	691	265,319	237,737
Institutional Support	262,070	300	262,370	289,790
Scholarships & Student Aid	60,701	177,478	238,179	194,411
Operation & Maintenance of Plant	179,340	—	179,340	165,418
<u>Educational</u>				
& General Expenditures	\$1,030,881	\$ 219,181	\$1,250,062	\$1,182,210
Mandatory Transfers for:				
Principal	90,798	—	90,798	98,998
Loan Fund Matching Grants	1,174	—	1,174	—
<u>Total Educational &amp; General</u>	<u>\$1,122,853</u>	<u>\$ 219,181</u>	<u>\$1,342,034</u>	<u>\$1,281,208</u>
Auxiliary Enterprises:				
Expenditures	238,748	—	238,748	220,377
<u>Total Expenditures</u>				
& Mandatory Transfers	<u>\$1,361,601</u>	<u>\$ 219,181</u>	<u>\$1,580,782</u>	<u>\$1,501,585</u>
<u>Other Transfers and Additions (Deductions):</u>				
Non-mandatory Transfers	(19,425)	(23,799)	(43,224)	(26,696)
Excess of Restricted Receipts				
Over/(Under) Transfers to Revenues	—	(19,110)	(19,110)	34,784
<u>Net Increase (Decrease)</u>				
In Fund Balance	\$ 47,402	\$ (35,110)	\$ 12,292	\$ (72,147)
	=====	=====	=====	=====

**Notes to Financial Statements - June 30, 1989****1. Summary of Significant Accounting Policies****Accrual Basis**

The financial statements of Pinebrook Junior College have been prepared on the accrual basis except for depreciation accounting as explained in Note 3 to the financial statements. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) transfers of a non-mandatory nature in all other cases.

**Fund Accounting**

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "Fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar

characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the governing board. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the governing board retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be utilized. While quasi-endowment funds have been established by the governing board for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection, or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables, and the like, is accounted for in the fund owning such assets, except for income derived from investments of endowment and similar funds, which income is accounted for in the fund to which it is restricted or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income, and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

## 2. Investments

Cost and market values of the investments are segregated by fund as follows:

	<u>Cost</u>	<u>Market</u>
Plant Fund	\$ 52,273	\$ 52,273
Endowment Funds	<u>34,809</u>	<u>35,469</u>
	\$ 87,082	\$ 87,742
	=====	=====

Investments are composed of the following:

Corporate Stocks and Bonds	\$ 1,878	\$ 2,538
Certificates of Deposit	84,421	84,421
Money Market Funds	<u>783</u>	<u>783</u>
	\$ 87,082	\$ 87,742
	=====	=====

## 3. Plant Funds

Physical plant and equipment are stated at cost at date of acquisition or at market value at date of donation in the case of gifts. Depreciation on physical plant and equipment is not recorded. Legal title to all real properties acquired prior to 1987, is in the name of Bible Fellowship Church. Properties acquired after 1986 are in the name of the College.

## 4. Notes Payable and Long-Term Debt

The Institution's debt is summarized as follows:

### (a) Current Fund:

Bible Fellowship Church Home; Unsecured; Interest Rate Variable  
- Currently 9 - 3/4%, Due \$10,000 Annually on September 30. \$ 10,000

Total Current Fund Debt \$ 10,000

## (b)Plant Fund:

9% Mortgage Note Payable to Bank, Collateralized by Land and Buildings;  
 Due in Monthly Installments of \$3,149, Including Interest,  
 Until August, 1996 \$ 197,985

Variable Rate Note Payable to Bank, - Collateralized by Land and Buildings;  
 Interest Rate Bank's Base Rate Plus 1-1/2%, Currently 10-1/2%; Due in  
 Monthly Installments for \$4,393 for the First 36 Months 435,161

Total Plant Fund Debt \$ 633,146

TOTAL DEBT \$ 643,146

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Supplementary Information - Not circulated to all Conference Members, but  
 available on request.



## *Report of the Board of Directors of the Bible Fellowship Church Home*

The Board of Directors of the Bible Fellowship Church Home held four regular business meetings, two special meetings and numerous committee meetings during the year. Bert N. Brosius served as Chairman, Robert W. Smock as Vice-Chairman, Robert H. Zentz as Secretary and Charles G. Hersh as Treasurer. The Board Membership is divided into five committees: Building, Finance, Public Relations, Personnel and Long Range. James A. Beil served as President of the Bible Fellowship Church Home, Inc., David J. Smock as Administrator, Fellowship Manor and Craig Porterfield as the Director, Fellowship Home.

This past year has been an exciting year for Fellowship Manor and Fellowship Home. The administration is successfully adjusting into its new role of administering skilled nursing and personal care within a Christian environment. The adjustments have not been easy. The long working hours, much frustration and many disappointments remind us of Paul's letter to the Ephesians: "For we wrestle not against flesh and blood, but against principalities, against powers, against the rulers of the darkness of this world, against spiritual wickedness in high places" (Ephesians 6:12). The Lord has not left us without reserves as outlined in the following verses of Ephesians 6. In verse 1, we are also to "be strong in the Lord, and in the power of his might." Our reserves of strength often run low, but His reserves are boundless and in His strength we conquer in His name. This was the Board of Directors' and the Administration's motivation as the following major concerns and issues were addressed during the past year.

1. Implemented a Fellowship Community Task Force to prepare and organize the necessary information and plans to develop Phase II of Fellowship Community. Wayne Batten, Architect, and Alvin Butz Construction Company have begun developing preliminary plans and basic cost estimates to complete Fellowship Community. Peat, Marwick and Main consulting firm has begun developing a new feasibility study.
2. Developed and implemented strategies to occupy the 120 beds in Fellowship Manor and the 30 beds in Fellowship Home. As a result of these efforts, Fellowship Manor occupancy as of September, 1989 was 91% and Fellowship Home, 100%
3. Developed and implemented strategies to employ and train the numerous and various types of Health Care Personnel and other workers required to operate a Skilled Care and Personal Care system. This has been a most difficult task due to the severe national Health Care Personnel shortage. The Administration is beginning to experience stability among the staff and have begun building positive and appropriate traits to assure that both Fellowship Manor and Fellowship Home function within a Christian environment.
4. Develop and implement strategies to assure the financial viability of Fellowship Manor. This has been the most difficult task which we have experienced throughout the year. Most of the increases in expenditures were not anticipated when the feasibility study was completed several years ago. Salaries escalated due to personnel shortages, interest rates increased, Medicare/Medicaid restrictions on admissions and revenues occurred, changes occurred in Pennsylvania Department of Health and OSHA regulations, causing unexpected increases in cash flow. The administration initiated major reductions in spending, increased marketing activities which improved

revenues; obtained a 3 year, \$300,000.00 line of credit from Merchants Bank and initiated various fund raising activities. These activities helped to stabilize our financial status and in September, 1989, Fellowship Manor has begun to markedly reduce its deficit spending.

5. David J. Smock successfully completed the requirements for licensure as a Nursing Home Administrator and has been appointed as the Administrator of Fellowship Manor.

The Board of Directors and Administration requests your support and prayer as we address the following goals for the next year:

1. Maintain financial viability
2. Initiate fund-raising activities to repay the \$300,000.00, 3-year operational loan obtained from Merchants Bank
3. Maintain at least a 90% occupancy of Fellowship Manor and 95% occupancy at Fellowship Home
4. Finalize plans to begin PHASE II of Fellowship Community
5. Complete Construction of Chapel in Fellowship Manor
6. Provide a caring, well-trained staff to assure that the Bible Fellowship Church tradition is exemplified throughout the Manor and the Home
7. Initiate strategies to gain tax exemption

A word of commendation to the entire staff at the Manor is appropriate: Many have given extra time and effort. Jim Roth's efforts have contributed to the steady increase in admissions, to David and Joyce Smock for the extra "two miles" that they have often gone, the Department Heads; Lenore Scanlin, Mary Comargo and her Assistant, Mae Anderson, Al Gehman, Tom Heimer, Steve Schlegel, Dottie Gehman, Gail Beil and others who have worked so hard to make Fellowship Manor a success.

Fellowship Home has met with success in obtaining a "full house" and full staff. The Director, Craig Porterfield, is to be commended for his diligence in managing the Home and providing a well functioning and dedicated staff.

The Board of Directors wishes to express its appreciation to James A. Beil, President, for his leadership and dedication. We praise God for his steadfast determination and wisdom. The Board of Directors requests your faithful and earnest prayers as we seek His guidance in developing strategies to provide new programs, seek new patients and residents and to achieve financial stability. We also request your cooperation and support as we seek financial assistance from the members and friends of the Bible Fellowship Church.

This coming year will be a critical year for Fellowship Manor. However, the Board of Directors, with your support, is confident that the future of Fellowship Community will prosper.

#### Recommendations:

1. That the 106th Annual Conference adopt the guidelines relative to the formation and use of a mailing list as prepared and agreed to by the various Bible Fellowship Church agencies.
2. That Annual Conference hereby encourages each particular church to give prayerful consideration to increasing its annual contribution to Bible Fellowship Church Home for use by Fellowship Manor and Fellowship Home.

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Board of Directors: Bert N. Brosius, LeRoy S. Heller, Charles G. Hersh, James G. Koch, John Moran, Keith E. Plows, Robert W. Smock, John Trauch, and Robert H. Zentz.

**Financial Report of the  
Bible Fellowship Church Home, Inc**

From: W. N. Serfass & Co. Certified Public Accountants

Independent Auditor's Report

To: Board of Directors, Bible Fellowship Church Home, Inc.

We have audited the accompanying balance sheet of the Bible Fellowship Church Home, Inc. as of June 30, 1989, and the related statement of support, revenue, expenses, and changes in fund balance and statement of cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as discussed in the following paragraphs, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We were not able to confirm accounts receivable as of June 30, 1989 stated at \$132,418. The receivables were principally due from agencies of the Federal Government and the Commonwealth of Pennsylvania. In addition, we were not able to determine the validity of the accounts through the use of the alternative procedures and we were unable to extend our examination of such receivables beyond the amounts recorded.

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to obtain confirmation of accounts receivable, the financial statements referred to in the first paragraphs above present fairly, in all material respects, the financial position of Bible Fellowship Church Home, Inc, as of June 30, 1989 and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

The aforementioned financial statements have been prepared on a going-concern basis which contemplates continuity of operating and realization of assets and liquidation of liabilities in the ordinary course of business. Because of significant operating losses, the Company's ability to continue in existence is dependent upon the attainment of profitable operations and the availability of the necessary funding as may be required in the future. The financial statements do not include any adjustments relating to the recoverability and classification of recorded asset amounts or the amounts and classification of liabilities that might be necessary should the Company be unable to continue in existence.

Signed: W. N. Serfass & Co.  
September 8, 1989

**Balance Sheet**  
**June 30, 1989**

<u>Assets</u>	<u>Fund</u>			
	<u>General</u>	<u>Board</u>	<u>Plant Combined</u>	
Cash	\$ 30,406	\$ 5,984	\$ 18,556	\$ 54,946
Accounts Receivable	132,418	-	-	132,418
Interest Receivable	-	729	-	729
Note Receivable	-	10,000	-	10,000
Inventory	11,873	-	-	11,873
Prepaid Expenses	22,935	-	-	22,935
Prepaid Lease Costs	375,622	-	-	375,622
Investments				
CD's & MM's	19,115	49,146	-	68,261
Stocks	-	32,500	-	32,500
Construction in Progress	-	-	70,376	70,376
Property, Plant & Equip	-	-	436,605	436,605
Accumulated Depreciation	-	-	(182,380)	(182,380)
Capital Lease Rights	-	-	384,024	384,024
Accumulated Amortization	-	-	(29,032)	(29,032)
Deposits	7,681	-	-	7,681
Due From Other Funds	-	4,000	-	4,000
Total Assets	<u>\$ 600,050</u>	<u>\$ 102,359</u>	<u>\$ 698,149</u>	<u>\$ 1,400,558</u>
	=====	=====	=====	=====
<u>Liabilities and Fund Balance</u>				
Accounts Payable	\$ 74,007	\$ -	\$ 8,987	\$ 82,994
Payroll Withholdings	18,490	-	-	18,490
Accrued Liabilities	86,803	-	-	86,803
Deferred Revenue	94,351	-	-	94,351
Obligation Under Capital Lease	-	-	353,473	353,473
Other Notes Payable	23,500	-	-	23,500
Due to Church	599,223	-	-	599,223
Due to Other Funds	4,000	-	-	4,000
Total Liabilities	900,374	-	362,460	1,262,834
Fund Balance				
Unrestricted	(301,593)	120,359	318,623	119,389
Restricted	1,269	-	17,066	18,335
Total Fund Balance	<u>(300,324)</u>	<u>102,359</u>	<u>335,689</u>	<u>137,724</u>
Total Liabilities & Fund Balance	<u>\$ 600,050</u>	<u>\$ 102,359</u>	<u>\$ 698,149</u>	<u>\$ 1,400,558</u>
	=====	=====	=====	=====

**Statement of Support, Revenue, Expenses  
& Changes in Fund Balance**  
for the Fiscal Year Ended June 30, 1989  
Fund

	<u>General</u>	<u>Board</u>	<u>Plant Combined</u>	
<b>Support &amp; Revenue</b>				
<b>Patients</b>				
Room & Board	\$ 1,513,762	\$ -	\$ -	\$ 1,513,762
Personal Laundry	12,578	-	-	12,578
Other	75,567	-	-	75,567
<b>Total</b>	<u>1,601,907</u>	<u>-</u>	<u>-</u>	<u>1,601,907</u>
<b>Contributions</b>				
Churches	-	11,785	-	11,785
General	48,735	38,453	17,066	104,254
<b>Total</b>	<u>48,735</u>	<u>50,238</u>	<u>17,066</u>	<u>116,039</u>
<b>Other Income</b>				
Interest	8,007	12,940	414	21,361
Dividends	-	1,500	-	1,500
Gain on Sale of Assets	-	230	63	293
Miscellaneous	10,369	-	-	10,369
<b>Total</b>	<u>18,376</u>	<u>14,670</u>	<u>477</u>	<u>33,523</u>
<b>Total Support &amp; Revenue</b>	<u>1,669,018</u>	<u>64,908</u>	<u>17,543</u>	<u>1,751,469</u>
<b>Expenses</b>				
Room & Board	607,897	-	-	607,894
Health Care	1,032,359	-	-	1,032,359
General Administration	423,103	-	-	423,103
Bad Debts	5,017	-	-	5,017
Rent	487,103	-	-	423,103
Interest	-	-	37,609	37,609
Unrealized Invest. Loss	-	5,250	-	5,250
Consulting Fees	-	22,136	-	22,136
Board Travel & Expenses	-	7,581	-	7,581
Apartment & Lot Expenses	357	-	-	357
Depreciation	-	-	31,209	31,209
Amortization	-	-	29,032	29,032
Miscellaneous	154	-	-	154
<b>Total Expenses</b>	<u>2,556,061</u>	<u>34,967</u>	<u>97,850</u>	<u>2,688,878</u>
<b>Excess (Deficit) of Support &amp; Revenue Over Expenses</b>	(887,043)	29,941	(80,307)	(937,409)
Fund Balance - 7/01/88	674,615	216,771	268,194	1,159,580
Prior Period Adjustment	-	-	(84,447)	(84,447)
Corrected Fund Balance - 7/01/88	674,615	216,771	183,747	1,075,133
Transfers	(87,896)	(144,353)	232,249	-
<b>Fund Balance - 6/30/89</b>	<u>\$ (300,324)</u>	<u>\$ 102,359</u>	<u>\$ 335,689</u>	<u>\$ 137,724</u>
	=====	=====	=====	=====

**Combined Statement of Cash Flows  
for the Fiscal Year Ended June 30, 1989**

	<u>Combined</u>
Cash Flow From Operating Activities	<u>\$ (937,409)</u>
Excess (Deficit) of Support & Revenue Over Expenses	
Plus (Minus) Items Not Affecting Cash	
Depreciation and Amortization	60,241
Gain on Sale of Assets	(293)
Unrealized Investment Losses	5,250
Noncash Contributions	(37,750)
(Increase) Decrease In Accounts Receivable	(116,868)
(Increase) Decrease In Interest Receivable	729
(Increase) Decrease In Inventory	(7,713)
(Increase) Decrease In Prepaid Expenses	(11,168)
(Increase) Decrease In Prepaid Lease Costs	213,368
Increase (Decrease) In Accounts Payable	72,408
Increase (Decrease) In Payroll Withholdings	18,280
Increase (Decrease) In Accrued Liabilities	64,310
Increase (Decrease) in Deferred Revenue	<u>94,351</u>
Cash Provided (Used) By Operating Activities	(582,264)
Cash Flow From Investing Activities	
Purchases of Plant & Equipment	(383,169)
Construction in Progress	(70,376)
Proceeds From Sale of Equipment	227,734
Proceeds From Sale of Bonds	19,148
Trust Proceeds	100,676
Collections of Loan	10,000
Decrease in CD's and MM's	134,064
Increase in Deposits	<u>(7,681)</u>
Cash Provided (Used) By Investing Activities	30,396
Cash Flows From Financing Activities	
New Borrowing	605,500
Debt Reduction	(31,328)
Decrease in Due to Patients	<u>(1,777)</u>
Cash Provided (Used) by Financing Activities	<u>572,395</u>
Increase in Cash	<u>20,527</u>
Cash Balance - July 1, 1988	<u>34,419</u>
Cash Balance - July 30, 1989	\$ 54,946
	=====

**Notes to the Financial Statements  
June 30, 1989**

Significant accounting policies followed by Bible Fellowship Church Home, Inc, are described below to enhance the usefulness of the financial statements to the reader:

**Note 1 - Accrual Basis**

The accompanying financial statements of Bible Fellowship Church Home, Inc. have been prepared on the accrual basis of accounting. The statement of support, revenue, expenses and changes in fund balance presents the results of its activities; it does not purport to present the net income or loss for the period.

To the extent that the general and board funds are used to finance plant assets, the amounts so provided are shown as transfers to the plant fund.

**Note 2 - Fund Accounting Concept**

To observe limitations and restrictions placed on the use of resources, the accounts are maintained in accordance with the principles of "Fund Accounting." This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with the activities or objectives specified by the Board.

**Note 3 - Exempt Status**

The Bible Fellowship Church Home, Inc. is exempt from federal income taxes under Section 501(c)3 of the Internal Revenue Code.

**Note 4 - Accounts Receivable**

Accounts receivable as of June 30, 1989 are shown net of an allowance for doubtful accounts of \$5,000.

**Note 5 - Note Receivable**

The note receivable represents an unsecured line of credit with Pinebrook Junior College with interest payable at the rate of 9.75%.

**Note 6 - Inventory**

Inventory consists of food, nursing supplies, office supplies and janitorial items, recorded at cost.

**Note 7 - Prepaid Lease Costs**

The prepaid lease figure of \$375,622, as shown on the balance sheet dated June 30, 1989, represents a deposit of the initial operating payment in accordance with the operating agreement between Bible Fellowship Church Home, Inc. and the Bible Fellowship Church, Inc. in the amount of \$588,990 less various adjustments approved by the Boards of the Home and the Church.

**Note 8 - Investments**

Investments are carried at market value. Unrealized gains and losses from changes in market value are reported in the statement of support, revenue, expenses and changes in fund balance.

The investments as of June 30, 1989 consisted of the following:

1,000 shares First Fidelity Bancorp	\$ 32,500
MNB Money Markets	<u>68,261</u>
	\$ 100,761

**Note 9 - Construction in Progress**

Construction in progress as of June 30, 1989 represents amounts expended for development of the land surrounding Fellowship Manor which will be the site of a planned apartment complex and personal care facility to be known as Fellowship Community.

**Note 10 - Property, Plant and Equipment**

Property, plant and equipment are recorded in the plant fund at acquisition cost. Exhaustible property and equipment are depreciated on a straight line basis over their useful lives as follows:

<u>Assets</u>		<u>Depreciation</u>		<u>Accumulated</u>
		<u>Life</u>	<u>Cost</u>	
Improvements - Land & Buildings	10-40 Yrs	\$ 210,317	\$ 6,772	\$ 73,751
Furniture & Fixtures	5-10 Yrs	76,912	3,302	51,857

Vehicles	5 Yrs	33,067	5,865	5,864
Equipment	5 Yrs	116,309	15,270	50,908
Totals		\$ 436,605	\$ 31,209	\$ 182,380

#### Note 11 - Capital Lease Rights

Capital lease rights represent the present value of all lease payments on equipment leased from Fidelcor Service, Inc. The lease rights are amortized on a straight line basis over useful lives as follows:

<u>Assets</u>		<u>Amortization</u>		<u>Accumulated</u>
		<u>Life</u>	<u>Cost</u>	<u>Expense Amortization</u>
Office Equipment	5 Yrs	\$ 56,063	\$ 5,606	\$ 5,606
Operating Equipment	7 Yrs	327,961	23,426	23,426
Totals		\$ 384,024	\$ 29,032	\$ 29,032

#### Note 12 - Obligation Under Capital Lease

The lease obligation payable represents the present value of the remaining lease payments to Fidelcor Services. The original amount of the liability was \$384,024. The monthly payments of \$6,816 are being amortized at 12.18% over the lease term of seven years.

#### Note 13 - Due to Bible Fellowship Church, Inc.

The Bible Fellowship Church established credit lines for \$500,000 and \$300,000 with principal balances as of June 30, 1989 of \$499,223 and \$100,000, respectively. These funds were advanced to the Bible Fellowship Church Home, Inc. Accordingly, the Church Home is reporting these as a liability to the Church. In addition, the Church Home has entered into a contract of Suretyship and is a guarantor of the Church's credit lines as discussed in Note 14.

#### Note 14 - Contingent Liability

Bible Fellowship Church Home, Inc., under a Contract of Suretyship, is a guarantor of the mortgage indebtedness incurred by the Bible Fellowship Church for the construction of Fellowship Manor and development of the surrounding land. The mortgage indebtedness outstanding at June 30, 1989 was \$5,632,958.

In addition, Bible Fellowship Church Home, Inc., under a Contract of Suretyship, is a guarantor of the credit lines of the Bible Fellowship Church which are available in the amount of \$500,000 and \$300,000. The balance outstanding on the credit lines at June 30, 1989 was \$499,223 and \$100,000, respectively.

#### Note 15 - Prior Period Adjustment

The prior period adjustment represents the removal of the book value of the Nazareth facility. The title to this property is in the name of the Bible Fellowship Church, Inc. and it is now rented to the Church Home under the provisions of the operating agreement discussed in Note 17.

#### Note 16 - Restricted Fund Balance

The general fund's restricted fund balance of \$1,269 represents the unexpended balance of contributions earmarked for patient activities and office equipment as of June 30, 1989.

The Bible Fellowship Church Home, Inc. plans to convert unfinished area in the basement of Fellowship Manor to a Chapel. Contributions earmarked for this purpose were received in the amount of \$17,066 as of June 30, 1989 with no amounts expended on the project to date. Accordingly, the plant fund balance has been restricted in that amount.



**Note 17 - Operating Agreement and Rent Expense**

The Bible Fellowship Church Home, Inc., has entered into an operating agreement with the Bible Fellowship Church, Inc. Dated June 9, 1988, the term of which is from June 1, 1988 to May 31, 1993 and is renewable for any additional length of time, with the consent of both parties. The agreement provides for the Church Home to operate the 120 bed skilled nursing facility (Fellowship Manor) and the 30 bed personal care facility (Fellowship Home). Under the terms of the agreement, the Church Home will pay to the Church, from the revenues of operating the facilities, or other revenues and resources, an amount equal to the debt services on the mortgages and any other debt incurred to construct and operate the subject facilities. These payments, classified as rent, totaled \$487,174 for the year ended June 30, 1989.

**Note 18 - Retirement Benefits**

Bible Fellowship Church Home, Inc. has a simplified employee pension plan for substantially all of its employees, the cost of which is determined as a percentage of salaries and wages earned. The general policy is to fund costs currently.

**Note 19 - Statement of Cash Flows**

In addition to the items shown in the statement of cash flows, noncash investing and financing activities consisted of acquiring capital lease rights and a corresponding liability, obligation under capital lease, in the amount of \$384,024.

**Other Financial Information**

From: W. N. Serfass & Co.

To: Board of Directors, Bible Fellowship Church Home, Inc.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The statements of support, revenue and expenses for the Fellowship Manor and Fellowship Home divisions are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Signed: W. N. Serfass & Co

September 8, 1989

**Statement of Support, Revenue & Expenses  
- Fellowship Manor Division**

	<u>Fund</u>		
	<u>General</u>	<u>Plant Combined</u>	
<b>Support &amp; Revenue</b>			
Patients			
Room & Board	\$ 1,140,960	-	\$ 1,140,960
Personal Laundry	9,088	-	9,088
Other	72,835	-	72,835
Total	<u>1,222,883</u>	-	<u>1,222,883</u>
Contributions			
Churches	-	-	-
General	48,735	17,066	65,801
Total	<u>48,735</u>	<u>17,066</u>	<u>65,801</u>
Other Income			
Interest	3,105	355	3,460
Gain On Sale of Assets	-	63	63
Miscellaneous	7,825	-	7,825
Total	<u>10,930</u>	<u>418</u>	<u>11,348</u>
<b>Total Support &amp; Revenue</b>	<u>1,282,548</u>	<u>17,484</u>	<u>1,300,032</u>
<b>Expenses</b>			
Room & Board	475,460	-	475,460
Health Care	848,753	-	848,753
General Administration	319,641	-	319,641
Bad Debts	5,000	-	5,000
Rent	352,227	-	352,227
Interest	-	37,609	37,609
Depreciation	-	11,937	11,937
Amortization	-	29,032	29,032
Miscellaneous	154	-	154
<b>Total Expenses</b>	<u>2,001,235</u>	<u>78,578</u>	<u>2,079,813</u>
<b>Excess (Deficit) Of Support &amp; Revenue Over Expenses</b>	(718,687)	(61,094)	(779,781)
	=====	=====	=====

**Statement of Support, Revenue & Expenses  
- Fellowship Home Division**

	<u>Fund</u>			
	<u>General</u>	<u>Board</u>	<u>Plant Combined</u>	
Support & Revenue				
Patients				
Room & Board	\$ 372,802	\$ -	\$ -	372,802
Personal Laundry	3,490	-	-	3,490
Other	2,732	-	-	2,732
Total	<u>379,024</u>	<u>-</u>	<u>-</u>	<u>379,024</u>
Contributions				
Churches	-	11,785	-	11,785
General	-	38,453	-	38,453
Total	<u>-</u>	<u>50,238</u>	<u>-</u>	<u>50,238</u>
Other Income				
Interest	4,902	12,940	59	17,901
Dividends	-	1,500	-	1,500
Gain On Sale of Assets	-	230	-	230
Miscellaneous	2,544	-	-	2,544
Total	<u>7,446</u>	<u>14,670</u>	<u>59</u>	<u>22,175</u>
Total Support & Revenue	<u>386,470</u>	<u>64,908</u>	<u>59</u>	<u>451,437</u>
Expenses				
Room & Board	132,437	-	-	132,437
Health Care	183,606	-	-	183,606
General Administration	103,462	-	-	103,462
Bad Debts	17	-	-	17
Rent	134,947	-	-	134,947
Unrealized Invest. Loss	-	5,250	-	5,250
Consulting Fees	-	22,136	-	22,136
Board Travel & Expenses	-	7,581	-	7,581
Apartment & Lot Expenses	357	-	-	357
Depreciation	-	-	19,272	19,272
Total Expenses	<u>554,826</u>	<u>34,967</u>	<u>19,272</u>	<u>609,065</u>
Excess (Deficit) of Support & Revenue Over Expenses	(168,356)	29,941	(19,213)	(157,628)
	=====	=====	=====	=====

## *Report of Pinebrook Bible Conference*

Fiscal year 1988-89 has been exciting and challenging. It has been a year filled with spiritual blessings, as well as dramatic improvements in many areas. Financially, this has been a banner year. The deficit condition of the last two years has been virtually wiped out and we are almost dead even at this point in time. This turnaround is due to a staff which has responded to the requirements, and at the same time kept operating costs at a minimum.

In spite of the fact that we have operated under a lean budget this year, a great many physical improvements have been accomplished, some of which are listed here: Extensive renovations including carpeting, repairs, painting, bathroom tile replacement, etc. have been completed in Sunnybrook rooms 1-8, the Nursery (Echobrook 3), and the Book and gift shop. A Steam kettle was purchased and installed in the kitchen. Air conditioning was purchased and installed in all of Sunnybrook (16 rooms), Nursery (Echobrook 3), Crafts (Echobrook 2), Fours and Fives (Echobrook 1), and Children (Underbrook). In all of these cases extensive rewiring was required. Repairs made to deteriorated roadways at the cabin circle, in front of Honeybrook and in front of the dining hall. Ceilings were installed in the Fellowship Hall entrances and Fellowship Hall was completely repainted with weatherproofing material. The Campground building was repaired with aluminum soffitt and siding. We also created a Pinebrook promotional slide presentation and showed it in 12 Bible Fellowship Churches.

Additionally you will note through an examination of the financial report that almost \$50,000 has been raised toward our Pinelodge II project. This project is a dormitory style building, similar to our existing Pinelodge building situated in the campground. Its purpose is to provide new summer staff housing, as well as additional retreat group housing and meeting area. It is projected that the objective of \$75,000 will be reached within the first several weeks of our summer season. We thank God for the dear one whose significant matching gift toward Pinelodge II has helped make this project a reality.

Our summer season continues to represent the largest financial drain. This is due to the extremely attractive rates for Bible Fellowship people, and the high level of expenditures to meet the cost of increased necessary services.

It has been this director's emphasis, along with the director of youth ministries, to provide a spiritually enriching experience to all of our weekend and summer staff. I believe this has been accomplished through our "Retreat within a retreat" and "Summer staff discipleship" programs. These programs emphasize the Christian Service aspect of our staffing requirements in unique ways, and should be aggressively continued if we expect to effectively minister to the needs of those whom God sends us as staff - and in turn meet the spiritual needs of our guests.

This director expresses his sincere gratitude to all of the volunteers who have been so willing to help in many ways. Countless hours and skills have been donated and have contributed to the above list of accomplishments.

Then too, we thank those whose faithful giving has enabled the ministry to continue and expand. Many of our Bible Fellowship churches regularly contribute to Pinebrook as do our dear friends.

Respectfully submitted, Edwin W. Ahlum - Director

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Board of Directors, Pinebrook Bible Conference: John H. Riggall - Chairman, William C. Rapp - Secretary, Lee Boyles - Treasurer, Daniel P. Allen, Robert Breitegam, Bert N. Brosius, Kermit K. Gehman, Frank L. Herb Jr., Dale Kemmerer, John F. Moran, Philip E. Morrison, Gerald Schlonecker, John Stengele.

**Financial Report of  
Pinebrook Bible Conference  
Balance Sheet, June 30, 1989**

**ASSETS****Current Assets**

United Penn Checking Account	\$ 27,970.41
Petty Cash	2,500.00
Cash Register, Book Store	137.00
Cash Register, Snack Shop	157.00
Cash Register, Administration desk	120.00
Northeastern Money Market, Pinelodge II	50,954.93
United Penn Money Market, Miscellaneous	1,589.61
United Penn Payroll Account	<u>1,555.22</u>

Total Current Assets	\$ 84,984.17
Land and Buildings	2,925,759.50
Total Assets	<u>\$3,010,743.67</u>
	=====

**Liabilities And Equity****Current Liabilities**

Accounts Payable	\$ 35,598.03
Federal Income Tax Payable	0.00
FICA Payable	0.00
City Tax Payable	553.15
State Income Tax Payable	215.28
Occupational Privilege Tax Payable	20.00
Mortgage Principal	7,374.00
Dump Truck Loan	2,961.24
Didden Pool Loan	1,583.35
Sales Tax Payable, Book Store	358.26
Sales Tax Payable, Snack Shop	117.14
Sales Tax Payable, Vending Soda	72.36
Sales Tax Payable, Vending Coffee	1.66
Sales Tax Payable, Vending Candy	<u>19.29</u>

Total Current Liabilities	\$ 48,873.76
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**Long - Term Liabilities**

Mortgage	\$ 90,778.38
Less Current Portion	<u>7,374.00</u> \$83,404.38
Dump Truck Loan	\$ 5,862.54
Less Current Portion	<u>2,961.24</u> 2,901.30

Total Current Liabilities	86,305.68
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**Restricted Liabilities**

Pinelodge II Fund	\$ 48,361.20
Staff Housing	<u>111.00</u>

Total Restricted Liabilities	48,472.20
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Total Liabilities	<u>\$183,651.64</u>
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**Equity**

Pinelodge II Fund	\$ 1,509.50
Equity - Beginning of Year	2,759,404.13
Net Gain for Year	<u>66,178.40</u>

Total Equity	2,827,092.03
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Total Liabilities and Equity	<u>\$3,010,743.67</u>
	=====

	<b>Income</b>	
Interest, Checking		\$ 1,107.30
Interest, Northeastern - Money Market		1,396.38
Interest, United Penn - Money Market		186.18
Interest, Payroll		374.48
Terms Taken Income		108.35
Gifts, Churches	13,890.00	
Gifts, Unrestricted		4,745.23
Gifts, Restricted		1,443.72
Gifts, Restricted - Campground		45.00
Gifts, Restricted - Pool		360.00
Gifts, Restricted - Soft Ice Cream		110.66
UB Air Conditioners		2,230.00
Offerings, General	13,736.29	
Offerings, Banquet		279.59
Honorarium, Speaking		100.00
Sales - Book Store, Taxable		33,617.82
Sales Tax, Book Store		789.67
Sales Book Store, non-taxable		7,976.29
Sales - Snack Shop, Taxable		23,077.79
Sales Tax, Snack Shop		423.31
Sales - Vending soda, Taxable		14,148.66
Sales Tax, Vending soda		323.84
Sales - Vending coffee, Taxable		209.14
Sales Tax, Vending coffee		0.00
Sales - Vending candy, Taxable		4,377.95
Sales Tax, Vending candy		99.68
Sales - Tapes		1,564.69
Sales - Special Activity		905.31
Sales - Handcraft		823.45
Sales - Sundries		1,162.92
Sales - Washer/Dryer		524.03
Sales - Guest Insurance		1,631.53
Sales - Linen Rental		2,920.25
Sales - Equipment Rental		54.35
Sales - Key Deposits		12.00
Sales - Camp Sites, Non-Taxable		9.21
Sales - Retreat Accommodations		534,191.12
Sales - Conference Accommodations		109,532.39
Sales - Jim Herb		1,000.00
Sales - Camp Site Rental		11,960.75
Sales Banquet		1,405.50
Sales Meal Tickets		7,256.46
Tips		8,604.84
Deposits - Retreats		3,050.00
Deposits - Conference		4,155.00
Deposits - Camp Sites		63.00
Miscellaneous Income		<u>3,344.59</u>
Total Income		\$819,328.72
Total Expenses - schedule attached		<u>753,150.32</u>
Net Gain for Year		\$ 66,178.40

### Operating Expenses

Book Store, Purchase	\$ 28,512.31	Vehicle Registration	130.00
Book Store, Supplies	97.83	Real Estate Taxes	10,304.90
Book Store, Payroll	3,812.20	Sewer Plant Supplies	2,295.35
Book Store, Temporary Payroll	27.50	Sewer Plant Materials	20.00
Book Store, Maintenance	1,381.66	Swim Pool Supplies	2,941.91
Book Store, Sales Tax	857.45	Maintenance, Outdoor Pool	172.19
Snack Shop, Purchase	8,889.38	Maintenance, Indoor Pool	295.00
Snack Shop, Supplies	1,438.07	Electric 75-357-6600	6,687.39
Snack Shop, Payroll	2,720.00	Electric 75-357-6630	2,594.79
Snack Shop, Temporary Payroll	105.45	Electric 75-357-6660	3,926.04
Snack Shop, Equipment	1,016.29	Electric 75-357-6680	2,501.03
Snack Shop, Maintenance	704.19	Electric 75-357-6851	437.34
Snack Shop, Sales Tax	648.17	Electric 75-357-6550	5,344.14
Vending, soda Purchase	10,505.40	Electric 75-831-1560	11,226.01
Vending, soda Sales Tax	409.83	Gas - Laundry	1,979.19
Vending, coffee Purchase	188.51	Gas - Kitchen	2,150.40
Vending, coffee Sales Tax	1.24	Gas - Camp, View & Near	379.17
Vending, candy Purchase	3,423.02	Gas - Sunnysbrook	689.09
Vending, candy Sales Tax	136.59	Gas - Admin. Bldg./front	2,012.07
Vending, Maintenance/Repairs	18.46	Oil - Honeybrook (1)	3,034.31
Custodial, Supplies	11,165.76	Oil - Kitchen (2)	2,740.97
Custodial, Linens	7,003.99	Oil - Chapel (4)	701.84
Custodial, Equipment	1,373.58	Oil - Echobrook (5)	1,220.68
Custodial, Payroll	36,658.23	Oil - Sunnysbrook (6)	2,152.57
Custodial, Temporary Payroll	2,503.50	Oil - Snack Shop (7)	343.67
Retreat, Expenses	5,104.31	Oil - Viewbrook (8)	825.35
Retreat, Temporary Payroll	396.50	Oil - Nearbrook (9)	706.41
Sports Equipment	1,142.84	Oil - Camping Bldg. (10)	1,631.12
Kitchen, Supplies	7,562.21	Oil - Pinelodge (11)	345.08
Kitchen, Equipment	5,984.10	Oil - Overbrook, front (12)	2,620.91
Kitchen, food Purchase	110,794.91	Oil - Overbrook, back (13)	1,542.46
Kitchen, Payroll	50,203.26	Oil - Farm House (14)	1,461.23
Kitchen, Temporary Payroll	4,668.57	Oil - Barn (15)	297.56
Kitchen, Tips	1,810.00	Oil - Lake House (16)	1,092.07
Other Tips	4,247.82	Oil - Administration Bldg - rear (17)	4,272.97
Banquet, Supplies	318.38	Oil - Fellowship Hall (18)	2,249.96
Banquet, Food Purchase	337.06	Camp Store, Purchases	87.01
Banquet, Publicity	114.90	Camp Store, Maintenance	9.57
Banquet, Honorarium	600.00	Sanitation Removal	4,779.68
Banquet, Temporary, Payroll	451.00	Medical Supplies	189.95
Handcraft Supplies	466.57	Administration, Payroll	93,734.36
Tape Supplies	751.53	Administration, Temporary Payroll	15.00
Audio/Visual	4,973.76	Summer Conference, Payroll	1,885.00
Music Supplies	385.52	Payroll FICA Expense	18,131.39
Maintenance, Supplies General	10,288.35	Office Equipment	278.00
Water Supply Expense	1,069.85	Honoraria, Summer Speaker	6,954.36
Maintenance, Tools/Equipment	421.99	Honoraria, Summer Music	8,271.50
Maintenance, Auto/Power	7,182.10	Gifts (RWR)	1,150.00
Maintenance, Admin. Building	2,302.39	Summer Programs	7,973.85
Maintenance, Kitchen	4,511.49	Advertising	1,435.02
Maintenance, Fellowship Hall	1,535.46	Office Supplies	2,269.48
Maintenance, Sunnysbrook	4,746.11	Postage, Stamps/Meter	3,192.50
Maintenance, Honeybrook	159.57	Printing	850.40
Maintenance, Nearbrook	317.24	Telephone	5,136.52
Maintenance, Overbrook	3,991.75	Board - Committee Expense	355.39
Maintenance, Lakehouse	478.92	Benefits	3,058.21
Maintenance, Farmhouse	46.24	Education - Seminars	2,812.48
Maintenance, Cabins	666.00	Health Insurance	19,473.70
Maintenance, Shop	4.49	Mid - Penn Insurance	23,786.23
Maintenance, Camp Ground	1,105.00	Guest Insurance	3.570
Maintenance, Pinelodge	156.38	Dues and Subscriptions	1,190.00
Maintenance, Chapel	427.53	BFC Annual Contribution	1,200.00
Maintenance, Echobrook	2,953.76	Admin., Award, Gift, Party	678.81
Maintenance, Grounds	5,970.61	Payroll, Processing	2,194.17
Maintenance, Laundry	203.75	Computer Lease	6,477.84
Maintenance, Payroll	54,332.40		
Maintenance, Temp. Payroll	244.85		
Maintenance, Sewer Plant	280.75		
Workman's Comp. Insurance	6,000.00		
Vehicle Insurance	1,894.00		

## *Report of the Board of Victory Valley Camp*

The Board of Victory Valley Camp held four regularly scheduled business meetings during the year. In addition to the meetings of the full board many additional hours were spent by individuals of the board in service on committees and in the fulfillment of other camp related responsibilities. The board membership is divided into four standing committees: Program & Staff, Building & Grounds, Development and Finance.

### Program & Staff

Once again we rejoice in the dedicated, faithful and godly staff that ministers at Victory Valley. Our director, Phil Atkins, puts in a great deal of time and effort. Phil is uniquely talented with respect to mechanical abilities. Through his work, along with that of volunteers, a new filtration system was installed in the pool. If the work had to be contracted it would have cost the camp over \$20,000 in labor alone. We are pleased that the Lord's money did not need to be used to cover that expense.

Donna Bauer, our Assistant Director, is doing wonderful work in coming up with an innovative, imaginative and meaningful program. Campers encounter the truths of Christ which change their lives for eternity.

The summer staff was outstanding. This year's staff totaled 48, 71% of which were Bible Fellowship young people. The counselors were older and more mature than in previous years. Nineteen individuals on staff were college age young people. In addition 7 persons were post college. They ministered to a total of 633 campers. This is 6 campers more than last year which was 80 campers over the previous year. We thank the Lord for continued growth of the camp's ministry. We rejoice not simply in numbers. Rather, we rejoice that each number translates into a young life that we have the privilege of effecting. This year approximately 30 campers made a profession of faith. Many others made renewed commitments to Christ.

### Building & Grounds

This year continued the concentrated effort to restore the beauty and soundness of the camp's facilities. Much of the work which was done cannot be readily seen but its effects if left undone would have been immediately felt. A filtration system which was desperately needed, was installed to give the pool new life. Drainage fields were replaced for the dining hall. Bathrooms were renovated. A new shower was installed for outpost. A new dock is presently under construction for the pond.

### Development

The "Second Wind" project to restore the camp is well under way. Monies continue to come in from Valley Interested People (V.I.P.'s). A "Cans for Camp" program has also been initiated which has resulted in \$492 for the camp ministry. We are grateful for the support of those churches and agencies that have participated.

### Finance

A detailed financial statement accompanies this report. However, we would like to highlight that despite having to take out a loan for \$14,000 to cover the cost for a pool infiltration system our total indebtedness has dropped to below \$60,000 for which we are tremendously thankful.



The dates for the Fall and Winter program 1990-91 are as follows:

Oct. 27-29 Jr. High Fall Weekend  
 Dec. 2 V.I.P. Banquet  
 Dec. 28-30 Ski Retreat for Teens  
 Dec. 31 Staff Reunion  
 Jan. 26-28 Sno Valley - ages 7-12  
 Feb. 9-11 Sno Valley - ages 7-12  
 June 9 V.I.P. Picnic

The dates for Summer Camp in 1990 are:

Camp		Outpost Village	
June 24-30	Sr. High Wk	Children	ages 10-12
July 1-7	ages 8-12	Children	ages 8-10
July 8-14	ages 8-12	Children	ages 8-10
July 15-21	ages 8-12	Children	ages 10-12
July 22 -28	ages 8-12	Sr. Hi. Adventures	
July 29 - Aug. 4	Jr. High	Junior High	

The Board of Victory Valley Camp supports the Agency Resolution to develop a denominational mailing list.

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Committee: Calvin T. Reed, Chairman; Bryan B. Bray, Secretary; John H. Herb, Treasurer; Phil Atkins, Director; Clyde E. Bomgardner Jr., Bright N. Heist, John Stengele, John C. Vandegriff, Jr., Dana E. Weller, David L. Weister

**Financial Report of the  
Victory Valley Camp  
Balance Sheets  
As of 8/31/89 and 8/31/88**

	<u>1989</u>	<u>1988</u>
<b>Assets:</b>		
Cash	\$ 9,717.81	10,430.30
Inventory	5,018.00	9,487.00
Swimming Pool	38,832.27	24,110.54
Equipment, furniture, & fixtures	81,752.76	69,379.77
Real Estate	217,719.32	217,719.32
Note Receivable	<u>7,392.70</u>	<u>6,636.78</u>
Total Assets	<u>\$360,432.86</u>	<u>337,763.71</u>
<b>Liabilities and Net Worth:</b>		
Loans - Bible Fellowship Church	43,715.38	37,705.22
Loan - G. Didden Greenhouse	15,560.79	25,000.00
Net Worth	<u>301,156.69</u>	<u>275,058.49</u>
Total liabilities & Net Worth	<u>\$360,432.86</u>	<u>337,763.71</u>

The cash balance is deposited in Merchants Bank, Allentown, PA.  
The financial statements were audited by Mary P. Tucker.

**Income Statements  
For the years ended 8/31/89 and 8/31/88**

	<u>1989</u>	<u>1988</u>
<b>Income:</b>		
<b>Contributions:</b>		
Churches	\$ 14,882.56	14,547.50
General gifts and gifts in kind	15,726.83	13,426.25
Rental fees	41,650.67	48,958.50
Camper fees	100,281.86	83,874.32
<b>Concessions:</b>		
Snak Shak	8,803.41	5,689.45
Dry Goods	1,030.99	379.00
Interest Income	447.52	103.48
Miscellaneous refunds, net	<u>2,027.83</u>	<u>2,962.07</u>
Total income	<u>\$184,851.67</u>	<u>169,940.57</u>
<b>Expenditures:</b>		
<b>Program and Staff:</b>		
Salaries	19,100.00	20,030.53
Payroll taxes	1,434.41	1,279.71
Educational material	2,530.39	1,732.51
Recreational material	4,501.52	8,460.27
Horsemanship program	3,803.92	5,178.13
Miscellaneous expense	<u>1,438.00</u>	<u>1,934.30</u>
Total program and staff	<u>\$ 32,808.24</u>	<u>\$ 38,300.21</u>

Administrative Expenses:		
Salaries	33,935.57	27,820.70
Payroll taxes	2,548.56	1,777.74
Office supplies and postage	2,038.40	2,775.83
Other taxes	<u>131.34</u>	<u>925.94</u>
Total administrative expenses	<u>\$ 38,653.87</u>	<u>33,300.21</u>
General Expense:		
Publicity and promotion	2,332.72	5,291.23
Telephone	1,613.56	2,095.01
Membership and convention fee	707.60	3,195.00
Travel expense	1,806.68	1,326.56
Interest on loans	6,181.24	3,600.98
Contributions	-	-
Miscellaneous	<u>1,560.95</u>	<u>-</u>
Total general expenses	<u>\$ 14,202.75</u>	<u>15,566.78</u>
Expenditures, Continued		
Food service:		
Salaries	\$ 2,275.00	2,087.16
Payroll taxes	170.85	133.37
Kitchen supplies	1,055.07	1,955.37
Food	20,755.50	1,790.00
Garbage removal	<u>1,340.00</u>	<u>1,790.00</u>
Total food service	<u>\$ 25,596.42</u>	<u>20,336.27</u>
Concessions:		
Snak Shak	6,261.77	5,667.28
Dry Goods	<u>3,958.22</u>	<u>4,192.36</u>
Total concessions	<u>\$ 10,219.99</u>	<u>9,859.64</u>
Buildings and grounds:		
Salaries	1,475.00	973.18
Payroll taxes	110.77	62.13
Workmen's compensation	3,222.75	6,238.50
Hospitalization	2,956.00	2,551.00
Fire and liability insurance	3,842.00	1,107.25
Camp Fuel and power	9,918.48	10,466.83
House fuel and power	3,426.84	2,497.99
Maintenance - building	4,419.69	6,119.49
Maintenance - equipment	3,035.10	3,175.23
Maintenance - pool	2,478.87	1,116.88
Maintenance - grounds	<u>2,386.70</u>	<u>2,341.15</u>
Total buildings and grounds	<u>\$ 37,272.20</u>	<u>36,649.63</u>
Total expenditures for the year	158,753.47	154,327.98
Gain for the year transferred to net worth	\$ 26,098.20	15,612.59.

## *Report of the Stewardship Council*

"For our rejoicing is this, the testimony of our conscience, that in simplicity and godly sincerity, not with fleshly wisdom, but by the grace of God, we have had our conversation in the world, and more abundantly to you-ward" (II Cor. 1:12)

The Stewardship Council conducted quarterly meetings during this past year. In addition, various sub-committees met to fulfill their responsibilities to Stewardship Council and the Bible Fellowship denomination.

At our December 1988 meeting James Koch was elected Chairman, Richard Lefever, Secretary, and Ralph Cole, Treasurer. Mr. Rick Volpe was elected and agreed to serve as "advisor to the Stewardship Council" and to attend all meetings.

Mr. Harold E. Snyder, Director of Stewardship Services, and Mr. Rick Volpe met with two representatives of the Mennonite Foundation, Inc. 12 Greenfield Road, Lancaster, PA 17602 in regards to trusts, wills, gift annuities, life insurance, etc. Following that meeting Mr. Snyder recommended the use of Mennonite Foundation services as a back-up for the services provided to members of the Bible Fellowship Church by the Stewardship Council.

The Stewardship Council and the Board of Directors of the Bible Fellowship Church met on January 20, 1989 to discuss the program of the Mennonite Foundation, Inc. At that meeting the Stewardship Council requested the Board of Directors of the BFC to approve the Mennonite Foundation, Inc. Memo of Understanding and investment management for use as a back-up for the BFC Stewardship program. The BFC Board of Directors is presently pursuing the finalization of this agreement through its legal counsel.

On January 20, 1989, the Stewardship Council approved an agreement with Nurture Trust, Inc., of 1940 Snyder Lane, Dauphin PA. 17018, for Harold E. Snyder to serve as the Director of Stewardship Services of the Bible Fellowship Church from 11/1/88 to 10/31/89.

May 21, 1989, was approved by Council as "Stewardship Sunday" in the Bible Fellowship Church. The purpose was to focus on "Whole life Stewardship" and highlight what the Lord is doing throughout our fellowship of churches and agencies. Over 40 churches used special material developed particularly for that day in their churches. May 20, 1990, is scheduled as "Stewardship Sunday" in the BFC.

Director Snyder met with various BFC agencies during the year and also participated in a fellowship of agency heads to promote BFC unity and pursue ways to serve the church. He spoke at three BFC churches and conceived and implemented a "Living Stone Associates" program to help financially with Council start-up costs and help promote stewardship and planned giving in the BFC. Those committed to giving \$500 before December 31, 1989, of setting up a Lead Trust will be afforded membership in this volunteer leadership group. Mr. Snyder also announced that a Stewardship and Gift Planning newsletter was distributed to all pastors and member of the Living Stone Associates program.

Stewardship Council wishes to recognize Mr. Harold E. Snyder and Mr. Rick Volpe for their outstanding professional services rendered as advisors and consultants to BFC agencies, churches and members for the year 1989.

Stewardship Council received a letter dated August 28, 1989, informing us that as of September 1, 1989, Nurture Trust Inc., was unable to provide personnel to staff the paid positions of the Bible Fellowship Church Stewardship Council. Mr. Harold Snyder will continue as Director of Stewardship Services on a volunteer basis and further renegotiate our contract with Nurture Trust, Inc., as of October 31, 1989.

**Treasurer's Report 1988-89**

Balance, beginning of year		408.13
Receipts		
Memberships	1800.00	
Administrative Budget	2500.00	
Loans	6600.00	
Memorials	1100.00	
Donations	214.00	
Total		12,214.00
Expenses		
Travel, meals, and phone	629.55	
Nurture Trust, Inc.	7842.59	
Printing, mailing, and postage	145.79	
Miscellaneous	10.00	
Total		<u>8627.93</u>
Balance, end of year		3,994.20
Depositories		
Gateway State Bank, Staten Island, NY	994.20	
Vanguard Money Market Reserves	<u>3,000.00</u>	
Total		3,994.20
Bills outstanding		
Nurture Trust, Inc.	10,456.90	
Total		10,456.90

The Accounts were audited by Robert W. Gehret

We praise God for the achievements the Lord has enabled us to accomplish this past year. Please continue to pray for the Stewardship Council's vital work as we endeavor to promulgate wise resource management counsel and education throughout the Bible Fellowship Church and its agencies.

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Stewardship Council: James G. Koch, chairman; Harold E. Snyder, director; Richard E. Lefever, secretary; Ralph D. Cole, treasurer; Edwin Aulum; Philip Atkins; James A. Beil; Robert W. Gehret; Roy A. Hertzog; T. Robert Wilcox; and Daniel G. Ziegler.

## *Report of the Board of Christian Education*

The members of the Board of Christian Education met four times this church year. The primary ministry of this Board is carried out through four sub-committees. The following are reports from those sub-committees.

### Audio-Visual Materials

The Board approved the purchase of eight new video series this past year, bringing the total of available series to seventeen. In addition to these series which are owned by the denomination an extensive selection of videos have been made available through the particular churches. The compilation of these lists will provide the local churches with an excellent pool of resources from which to choose.

A Current Audio-Visual Resource Catalog including listings of videos and filmstrips has been produced and is available for each local church.

### Christian Education Training

112 participants from 18 churches attended this year's training and skill improvement program of the Idea and Inspiration Fair. Response from those who attended was very positive and there are quite a few reports of many of the ideas being implemented in the churches. Many thanks to the Bethlehem church for graciously allowing us the use of their fine facilities.

The video series, "7 Laws of the Teacher" featuring Dr. Howard Hendricks of Dallas Theological Seminary will be added to the denominational filmstrip/video library during the fall of 1989. Two sessions of this series will be utilized in the 1990 convention in order to demonstrate how it can be implemented in a local church teacher training program. All churches represented will receive a 32-page leaders guide and all participants will receive a 104-page workbook in order to facilitate the use of this series in their own church. The convention will be held at the Emmaus church on March 31, 1990 from 10:00 am - 2:30 pm.

A newsletter called the "Bulletin Board" was mailed to all CE Committee chairpersons and SS Superintendents of the denomination two times this year. This periodic news sheet is designed to keep the local lay leaders in a church's CE program informed of important information as well as to provide a forum for the sharing of ideas and solutions to common problems. This will be continued for the coming year.

### Pastors, Elders, Deacons, Advance (P.E.D.)

Joe Aldrich, President of Multnomah School of the Bible, was the speaker at the 1988 Advance at Pinebrook in the Poconos on November 11 and 12. Brother Aldrich's presentation on Lifestyle evangelism was challenging and profitable for the 210 men who attended.

The 1989 Advance will be held on Nov. 10-11 at Pinebrook again. James Pickard of "Master's Fellowship" will be the speaker. The focus of the Advance will be the financial concerns of the local church and its Pastors. We strongly urge each church to participate by encouraging your Pastors, Elders, and Deacons to attend.

The 1990 Advance is to feature Dr. Gene Getz of Dallas Theological Seminary. The dates are November 9 & 10.

Youth

The Thanksgiving Rally was well attended with 225 young people attending from 21 Bible Fellowship Churches. The speaker was Keith Walker. Quakertown B.F.C. and Pinebrook Jr. College hosted the event.

Sno-Glo 1989 had 546 participants. We were challenged by the ministry of Earl Cook of Christian Counseling and Educational Foundation.

1990 Sno-Glo will be held Jan. 5-7 and 19-21 at Pinebrook Bible Conference. The speaker will be Keith Walker from Lancaster Bible College. The topic of the retreat will be "What are you aiming at?"

After many years of faithful service as a committee member and as Chairman of the Board, Philip E. Morrison tendered his resignation on June 8. We express our appreciation to Phil for his commitment to the Board and to the ministries of the Bible Fellowship Church.

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Board of Christian Education: Richard T. Paashaus, Chairman; Calvin T. Reed, Secretary; David N. Schoen, Treasurer; David T. Allen, Delbert R. Baker II, George R. Bryson, Timothy Cole, Daniel DeLozier, Albert J. Dommel, Jonathan D. Reynolds, Mark Tress

**Financial Report for the Year ending  
August 31, 1989**

Balance in the checking account as of August 31, 1988: \$2,837.26.

	Receipts	Expenditures	Totals
Church Pledges	\$ 2,666.00		\$ 2,666.00
Sno Glo/Youth Ldr(PBC)	22,003.65	20,538.63	1,465.02
Thanksgiving Rally	676.10	500.00	176.10
Seven Laws of Teaching Conf		1,409.00	-1,409.00
Audio-Visual Aids	35.00	1,313.93	-1,278.93
Committee Expenses		733.90	-733.90
Idea & Inspiration Fair	1,442.35	2,053.21	-610.86
PED Advance	529.40	963.24	-433.84
Board of Pub & Printing		200.00	-200.00
SS Trophies		30.94	-30.94
Bulletin Board		24.64	-24.64
Mailing list compilation		16.62	-16.62
Bank Charges		2.50	-2.50
	<hr/>	<hr/>	<hr/>
Totals	27,352.50	27,786.61	-434.11

Balance in the checking account as of August 31, 1989: \$2,403.15

Bible Fellowship Church Board of Christian Education funds are held in  
checking account #1501-1734 at the Meridian Bank, Emmaus branch.

Audited by Dana E. Weller  
David N. Schoen, Treasurer



## *Report of the Board of Publication and Printing*

"Let love and faithfulness never leave you; bind them around your neck, write them on the tablet of your heart." Proverbs 3:3

The concept of writing has been around since the beginning of time. Although the writing utensils and that upon which is written have changed, the purpose for writing has remained. We are still attempting to convey knowledge and information.

In the spiritual realm, writing has been paramount to the advancement of godliness. In fact, if it wasn't for the written Word of God, humanly speaking of course, we would all be doomed.

The Board of Publication and Printing has as an ultimate goal to continually produce material which will aid our churches in the advancement of the Kingdom. Although set backs are not anticipated or totally understood, they are a product of human nature.

This year the Board of Publication and Printing struggled with one of our key responsibilities - Fellowship News. In fact, not one copy was produced within our fiscal year. The reasons for this failure are varied and complicated. Thankfully, we have learned some valuable lessons and believe that a new product will be consistent and meet the needs of the Bible Fellowship Church.

Just in case you haven't heard, Fellowship News is returning to a publication with an emphasis on news. Due to the high cost of mailing, and mailing lists, it is the decision of this board to revert back to drop-shipping the Fellowship News to each church. We hope this will be a sufficient way for your people to obtain denominational news.

Please pray for God's blessing on our new editor and success for this necessary part of our conference.

Because of the absence of the Fellowship News, the Board will not be requesting a per member or agency "assessment" for 1989-90. We are trusting that those who failed to donate last year will consider doing so shortly.

The Board recommends the adoption of the following:

RESOLVED, that the cost of the 1989 Yearbook be \$ 5.50 per copy.

### **Financial Report of the Business Manager of the Board of Publication and Printing September 16, 1988 to August 31, 1989**

Balance - September 16, 1988	\$ 1,470.98	
	<b>BUDGET</b>	<b>RECEIPTS</b>
	1988-89	1988-89
<u>Income:</u>		
Subsidy from Administration Budget	\$ 4,000.00	\$ 4,100.00
Contributions from Boards & Comm.	1,750.00	700.00
Contributions from Churches	6,500.00	3,463.00
Year Book Sales	4,500.00	4656.00
Sale of Printed Materials:	1,500.00	
Faith & Orders		642.50
Articles of Faith		192.80
Position Papers		207.45
Interest		139.14
Misc. Receipts		31.00
Totals	\$ 18,250.00	\$ 14,131.89
Grand Total		15,602.87

Expenditures:

## Fellowship News:

Composition	\$ 1,000.00	
Printing	7,000.00	
Postage Due (Address Correction)	300.00	\$ 39.84
Business Managers Expense	600.00	47.15
Editors Expense	600.00	59.30
Labels & Computer Time	250.00	276.97
Mailing	1,800.00	60.00
Check Returned		37.00
Honoraria	800.00	324.79
Printing Church Supplies	500.00	432.50
Printing Year Books	4,500.00	4,260.00
Printing Misc. Material	300.00	
Board & Secretarial Expenses	500.00	314.13
Misc. Expenses	<u>100.00</u>	
Totals	\$ 18,250.00	\$ 5,851.68

Balance - August 31, 1989

\$ 9,751.68

Submitted by Paul T. Rutman

Audited by Bernie Coble

Board Funds are deposited in the Northeastern Bank of Pennsylvania, Mt. Pocono

**Proposed Budget 1989 - 1990**Income:

Subsidy from Administration Budget	\$ 4,000.00
Contributions from Boards & Comm. (\$250 ea.)	0.00
Contributions from Churches	0.00
Yearbook Sales	4,600.00
Sale of Printed Material	<u>1,500.00</u>

Income

Accounts Receivable	\$10,100.00
Balance from 1988-89 Budget	3,000.00
Total Income	<u>4,800.00</u>
	\$17,900.00

Expenditures:

## Fellowship News:

Printing	\$11,000.00
Business Managers Expenses	200.00
Honorariums	800.00
Printing Church Supplies	500.00
Printing Yearbooks	4,500.00
Board & Secretarial Expenses	500.00
Miscellaneous Expense	<u>400.00</u>
Total Expenditures	\$17,900.00

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Board of Publication and Printing: John H. Herb, Chairman; James R. Batchler, Jr., Secretary; Paul T. Rutman, Business manager; Daniel P. Allen, Paul Reinhard, Gary Sterner.

## Report of the Historical Committee

The Historical Committee met three times to fulfill its duties during the past conference year.

The major item of activity this year has been the long anticipated publishing of the minutes of our conference from 1859-1895. The final work is entitled Verhandlungen 1859-1895. The word, Verhandlungen, means proceedings and is a clear indication of what is contained in the book. We are delighted that the book will be made available during this session of Annual Conference. It is the desire of the committee that members of the Bible Fellowship Church will now be able to have access to our "roots" and understand the development of our church.

The work of collecting relevant historical materials in our archives continues. Each year sees the addition of church records and individual items to our collection. Each church should consider placing its minutes and other records prior to 20 years ago in the archives where they will be protected, preserved, and available for study.

The Historical Society, which was formed as an outgrowth of the Historical Committee, continues to grow and find interested persons. This year's society meeting will be held on November 4, in the Quakertown Church, and will feature the presentation of two papers, one the history of the Quakertown Church by Jim Roth and the other on the life of W. G. Gehman by Richard E. Taylor.

The next immediate project of the Historical Committee will be the binding of a set of Year Books. When this task is complete, there will be two sets of bound Year Books for the years 1896-1965.

Dr. Harold Shelly continues to work on the writing of a history of our church. This project is sorely limited by lack of time and financial resources. It is still the desire of the Committee to bring this work to completion though it is difficult to predict when that completion will occur.

Several churches have been celebrating anniversaries this year. The Archives was able to supply background information to York, Cedar Crest and Royersford as they planned their anniversary celebrations. Anniversary services are an excellent tool to encourage congregations in their work and show the community that we are not "fly by night" groups. Make use of the resources of the Archives.

### Treasurer's Report

Balance (8/1/88)	\$ 1,312.78	Expenditures	
		Association dues	\$ 75.00
Receipts		Photographs	371.00
Administrative Budget	\$1,000.00	Archive Manual	25.00
Photographs	170.00	Archive Maintenance	449.99
Books	134.95	Photocopies, postage, phone	106.19
Interest	<u>240.20</u>	Publication Expense	907.00
		Travel Expense	<u>82.33</u>
Total Receipts	<u>1,545.15</u>	Total Expenditures	<u>2,016.51</u>
Total	2,857.93	Balance (8/19/89)	\$ 841.42

(Accounts were audited by Barnabas Marshall.)

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The Historical Committee: Brigh N. Heist, Chairman; Richard E. Taylor, Secretary; Ralph D. Cole, Treasurer; Daniel G. Ziegler, Willard E. Cassel; Harold P. Shelly.

## Report of the Ministerial Convention Committee

The Annual Ministerial Convention of the Bible Fellowship Church was held Tuesday, May 2 through Wednesday, May 3, 1989, at Pinebrook Bible Conference, Stroudsburg PA.

The theme of the 1989 Ministerial Convention was "The Pastor and His Family." Rev. Thomas Koch of Christian Counseling Associates was the speaker. The Ministers' Wives' Fellowship coordinated their meetings with the convention.

The Ministerial Convention closed with the celebration of the Lord's Supper that included a scripture meditation given by brother Bert Baker.

At the annual business meeting of the Ministerial Convention Committee the following men were elected to a two-year term of service: David Jones, Byron Widger and Dean Stortz. Retiring as members of the committee are: Ralph Soper, David Schoen, and Steven Trommler.

Next year's Ministerial Convention will be held May 1-2, 1990 at Pinebrook Bible Conference. The speaker will be Chaplain Lynwood Swanson, Director for Pastoral Care Service at Fox Chase Cancer Center and Director of the Department of Pastoral Care at the Alfred I. Dupont Institute. His topic will be "Ministering in the Hospital Setting."

Dennis M. Cahill, Secretary, 1989 Committee

### 1989 Committee

Ralph M. Soper, Chairman  
Kenneth D. Keeler, Vice Chairman  
Dennis M. Cahill, Secretary  
David N. Schoen, Treasurer  
Steven L. Trommler

### 1990 Committee

Dennis M. Cahill, Chairman  
Kenneth D. Keeler, Vice Chairman  
Byron Widger, Secretary  
David H. Jones, Treasurer  
Dean A. Stortz

<b>Financial Report</b>		
Beginning Balance		\$ 524.70
Receipts:		
Administrative Budget	\$ 750.00	
Convention Registrations	<u>2,351.00</u>	
Total		\$ 3,101.00
Expenses:		
Pinebrook Bible Conference	\$ 2,479.00	
Books for each Registering Pastor	450.00	
Speaker Honorarium	400.00	
Committee	87.30	
Brochures and Mailing	71.50	
Musicians Honorarium	50.00	
Checking Account Service Charge	<u>24.00</u>	
Total		\$ 3,525.80

Balance: 8/31/89

81.90

David N. Schoen, Treasurer

Audited by Dana E. Weller

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Ministerial Convention Committee: Ralph M. Soper, Dennis M. Cahill, Kenneth D. Keeler, David N. Shoen, Steven L. Trommler, Byron Widger, David H. Jones, Dean A. Stortz

Convention Committee: 106th Annual Conference

## *Report of the Committee on Agency Calling*

The Committee met in two meetings to discuss and prepare the following legislation for the approval of the 106th Annual Conference. (First Reading)

The Committee recommends the following forms of call to be used by Bible Fellowship Church Agencies:

### (1) Call for Bible Fellowship Church Agencies

"The (agency name) being on sufficient grounds, well satisfied of the qualifications of you, (name of candidate), and having good hopes from our knowledge of you that your training, experience, and ministrations in the gospel will be profitable to this work, do earnestly call and desire you to undertake the office of (position title) in this BFC ministry, promising you in the discharge of your duties, all proper support, and encouragement.

"And that you may be free from worldly care and avocations, we, on our part, promise and oblige ourselves to pay you the sum of \$(salary) yearly in regular payments during the time of your service as the (position title) of this ministry and (no. of weeks) vacation each year.

"And we agree to pay or continue to pay semi-annually into the Ministers' Retirement Fund that requisite percentage of your salary that Annual Conference may require you to pay.

(The following is optional)

"And we agree to pay, or continue to pay annually a sum equivalent to that self-employment tax as may be levied on you by the Congress of the United States under the Federal Insurance Contribution Act.

"And we agree to pay, or continue to pay, for the Health and Welfare benefits offered by Annual Conference.

(An optional paragraph may be inserted at this location relative to housing arrangements/allowance).

"And we promise and oblige ourselves to review with you the adequacy of this compensation annually.

"In testimony whereof we have respectively subscribed our names this (date) day of (month) A.D. (year).

### (2) Call to a Minister to Serve Bivocationally

The Scriptures indicate that it is normal for ministers of the Gospel to be fully supported in the work of the ministry; to be able to give their full time and energy to the ministry. According to the Bible such support is their right and is the obligation of the church, the Lord's people.

From biblical times to the present, in some circumstances and at certain times, ministers have been willing to serve bivocationally—to provide part or all of their and their families' support through supplemental employment other than the ministry.

While the Bible Fellowship Church approves of calls to ministers to serve bivocationally, it counsels churches, agencies and ministers that such calls should be regarded as the exception rather than the rule, that no man ought to be coerced or pressured into accepting a bivocational call, that any man who serves in the ministry "at his own expense" should be regarded with great appreciation and full respect, that churches and agencies that are able to provide full support ought to do so, that the minimum salary recommendation adopted by the Annual Conference be taken seriously, that a careful and candid review of the adequacy of compensation provided under a bivocational call be scrupulously held annually between the parties at the initiative of the church or agency and that the church or agency make every effort to increase the amount of support, it provides and to diminish the amount of his support provided by the minister and to provide full support just as soon as it is able to do so.

### The Call

The (particular church or agency) of the Bible Fellowship Church, being on sufficient grounds, well satisfied of the ministerial qualifications of you, \_\_\_\_\_, and having good hopes that your ministrations in the Gospel will be profitable to our spiritual interests (to the growth and spiritual interests of the \_\_\_\_\_ mission), do earnestly call and desire you to undertake the office of (organizing) pastor of said congregation, promising you that in the discharge of your duties we shall extend to you our prayers, respect, encouragement, partnership and obedience (oversight) in the Lord.

This is a call to you to serve bivocationally, that is, with understanding that you will provide part of your family's support through other employment than the ministerial position to which we are calling you. In each of the areas of compensation listed below we obligate ourselves to provide what we promise and we also promise to establish goals for higher compensation when the Lord's blessing and provision allow us to do so. We propose that we shall through negotiation, subsequent to your acceptance of the call, agree with you upon explicit limits of your service as (organizing) pastor in keeping in the demands placed on you by your supplemental employment.

We promise and oblige ourselves to pay you the sum of \$\_\_\_\_\_ yearly in regular payments during the time of your being and continuing as the (organizing) pastor of this church (mission).

We obligate ourselves to provide you free use of the parsonage or a housing allowance of \$\_\_\_\_\_ yearly in monthly payments and \_\_\_\_ vacation each year.

And we agree to pay or continue to pay semi-annually into the Ministers' Retirement Fund that requisite percent of said salary which Annual Conference may require you to pay into said fund.

And we agree to pay you \$\_\_\_\_\_ annually, in four payments prior to the dates on which you must make your payments, for you to pay toward that self-employment tax levied upon you by the Congress of the United States under the Federal Insurance Contribution Act or, should you have elected not to participate in FICA, for you to use toward an alternate retirement and disablement plan.

And we agree to pay, or continue to pay, for health insurance benefits offered by Annual Conference. Should you have or obtain adequate health insurance coverage through your supplemental employment, we pledge ourselves to supplement your salary or benefits in an appropriate manner.

(At this point may be inserted any other allowances as may be mutually agreeable as part of the salary package).

We are grateful that you are willing to consider a call to bivocational service. We promise and oblige ourselves to review with you annually the adequacy of this call, to increase our provision for your support as we are able to provide full support for you in the ministry as soon as it is possible for us to do so.

In testimony whereof we have respectively subscribed our names this \_\_\_\_ day of \_\_\_\_ in the year of our Lord 19\_\_.

RESOLVED, that this material be inserted into the Faith and Order (first reading) on page 107, item j.

The call shall be in one of the following forms:

- (1) Call to be used by Bible Fellowship Church agencies (see material)
- (2) Call to a Minister to serve Bivocationally
- (3) Call to be used by a particular church (material on page 107, Faith and Order)

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Committee on Agency Calling: James A. Eiel, Chairman; LeRoy S. Heller, Secretary; Ronald C. Mahurin; L. James Roberts; Daniel G. Ziegler.

## Report of the Committee to Examine Annual Conference Minutes

We hereby certify that we have examined the Annual Conference Minutes for the session of October 25 and 26, 1988, and found them correct except as follows:

- p. 5, line 2 change "John L. Herb" to "John H. Herb."
- p. 7, line 6 add the word "report."
- p. 7, line 31 delete the word "the" and add the word "a."
- p. 8, line 15 add space between the words "that" and "the."
- p. 9, line 16 add "Jr." to "W. Neil Harding."
- p. 9, line 22 add "New" to "Fairfield, Ct."
- p. 9, line 29 add "s" to "Wappinger."
- p. 10, line 36 add middle initial "R." to "David Way."
- p. 11, line 1 change "Herb Lea" to "Herbert K. Lea."
- p. 12, line 24 add the article "the" to "Ministerial Relations Committee."
- p. 13, line 32 add space between "Resolved" and "that."
- p. 16, line 8 of yearbook reads "Robert W. Gehret."
- p. 15 of minutes read "Richard E. LeFever." Minutes should read "Robert W. Gehret."
- p. 22, line 9 space needed between "Article XVIII" and "of."
- p. 22, line 13 space needed between "Article XVIII" and "be."
- p. 22, line 31 space needed between "Article XII" and "pages."
- p. 23, line 29 add "s" to "committee."
- p. 25, line 28 delete initial "J" from "W. Neil J. Harding, Jr."
- p. 26, line 27 add comma between "Resolved" and "that."
- p. 27, line 10 past tense "adjourned" changed to present tense "adjourn."
- p. 28, line 3 should read "led"
- p. 29, line 31 correct "Fisher" to read "Fischer."
- p. 30, line 14 correct spelling of "therfore" to "therefore."

After careful deliberation the following resolution was approved to present to the 106th Annual Conference of the Bible Fellowship Church convening at Pinebrook Bible Conference in Stroudsburg, Pennsylvania October 24, 1989 at 10:00 P. M.

WHEREAS, the responsibility of the Committee to Examine, Annual Conference Minutes has been to compare the official minutes of the Secretary of Annual Conference with the published yearbook, and

WHEREAS, the Annual Conference has advanced to utilizing computers in the recording, maintaining and printing of the proceedings of Annual Conference resulting in a refined edition of the official minutes of the Secretary of Annual Conference which is printed as the Bible Fellowship Church yearbook and

WHEREAS, clarification is needed on: 1) what constitutes the final edition of "the official minutes of the Secretary of Annual Conference?" and 2) what is the responsibility of this committee where the official minutes of the Secretary of Annual Conference may be inaccurate? Therefore, be it

RESOLVED, that the 106th Annual Conference of the Bible Fellowship church clarify the work of this committee in comparing the official minutes with the printed yearbook.

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Committee to Examine Annual Conference Minutes: Carl T. Martin, Chairman;  
William H. Bartron, Secretary; W. Neil Harding, Jr.

*Committee to Examine Conference Minutes: 106th Annual Conference*



## Report of the Beneficiary Society

The Beneficiary Society of the Bible Fellowship Church submits the following financial report. The Beneficiary Fund is a Mutual Aid Fund to provide for the Pastors and Widows of the Bible Fellowship Church at the time of the decease of a member or the disability of a member. The Fund is maintained by the Dues and Assessments levied upon each Pastor, by the interest gained on sound investments and up until this past year, a grant from the Administrative budget. During this past year one member of the Society, Paul E. Baer, was called home to be with the Lord. A check for \$4,000 was sent to Mrs. Valeria Baer. We learned later that Paul E. Baer was uninsurable due to his type of illness. Aid was given to Mrs. Edna Hottel and Mrs. Barbara Chappell.

Balance in treasury in Cash, 9/1/88		\$ 2,858.89
Dues	\$ 1,750.00	
Assessments	340.00	
Transfers from MM	<u>4,000.00</u>	
Total	\$ 6,090.00	<u>6,090.00</u>
		\$ 8,948.89
Expenditures		
Funeral-Paul E. Baer	4,000.00	
Investment	\$ 3,300.00	
Edna Hottel	275.00	
Barbara Chappell	38.55	
Secretarial Expense	<u>28.96</u>	
Total	\$ 7,642.51	<u>7,642.51</u>
Balance in treasury in cash, 8/31/89		\$ 1,306.38

### Summary of Assets (Estimated Value)

Cash Account at Meridian Bank, Allentown, Pa.	\$ 1,306.38
Money Market at Harriss S.& L., Harrisburg, Pa.	3,991.61
Hill's S.& L. Certificate at 8.80%	4,168.02
Hill's S.& L. Certificate at 8.65%	1,563.20
Hill's S.& L. Certificate at 8.70%	6,000.00
Hill's S.& L. Certificate at 8.80%	3,300.00
Hill's S.& L. Certificate at 8.80%	3,100.00
Prudential Bache Certificate at 9.80%	1,000.00
Dean Witter - Columbia S.& L. Certificate at 8.65%	15,000.00
Dean Witter - San Jacinto S.& L. Certificate at 8.65%	15,000.00
Dean Witter - San Jacinto S.& L. Certificate at 9.00%	22,000.00
Harriss S.& L. Certificate at 8.81%	8,500.00
Harriss S.& L. Certificate at 7.00%	2,184.87
Harriss S.& L. Certificate at 9.86%	<u>1,068.97</u>
Total Assets	\$ 88,183.05

This report was audited by Ellis Hostetter, CPA

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Beneficiary Society: Harvey J. Fritz, Jr.- President, R.C. Reichenbach - Secretary,  
John H. Riggall - Treasurer.

### *Report of the Conference Judicatory*

The Secretary of the Judicatory received no communications from churches, agencies or individuals of the Bible Fellowship Church during the year. Therefore, there was no need to convene the Conference Judicatory.

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Conference Judicatory: John H. Herb, Secretary; James A. Beil, Lee E. Boyles, Carl C. Cassel, Harvey J. Fritz, Jr., Jansen E. Hartman, Ronald C. Mahurin, Keith E. Plows, L. James Roberts, Jr., Thomas P. Shorb

### *Report of the Committee on Auditing*

The Committee on Auditing has examined the financial reports of the Boards and Committees reporting to Annual Conference. All reports are in compliance with the miscellaneous By-Laws of the Annual Conference with the following exceptions:

Depositories for the cash accounts of the Board of Publication and Printing, the Historical Committee and the Ministerial Convention Committees are not disclosed in the respective financial reports.

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Committee on Auditing: Robert W. Gehret, Jay H. Fasnacht, Horace A. Kauffman, Lee E. Boyles

## *Report of the Committee on Communications*

The 106th Annual Conference of the Bible Fellowship Church has received communications from the following people:

William C. Aukamp  
Leonard E. Buck  
Robert L. Draper  
Richard J. Gehman  
J. Barclay Harley  
C. Leslie Miller  
Edward Moyer  
Ronald W. Hoyle

William E. Mull  
Paul G. Zimmerman  
David W. Riddell  
Brian H. Butler  
David L. Manney  
Barry J. Minsky  
C. E. Kirkwood

Greetings were given with expression of their prayers and concern for the 106th Annual Conference.

Excerpts of some of these letters were read to the Annual Conference.

The Committee will send a personal letter to respond to each of the above mentioned ministers and missionaries.

Also received was an invitation from Biblical Theological Seminary for all pastors and members of particular churches of the Bible Fellowship Church to attend a public ceremony to give thanks to God for His goodness to the Seminary.

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Committee on Communications: Albert J. Dommel, Charles J. McConnell, Delbert R. Baker, II

## *Report of the Committee to Examine the Minutes of Particular Churches*

The Committee on the Examination of the Minutes of Particular Churches met on Tuesday, October 17, 1989, at Pinebrook Bible Conference.

### Minutes

The minutes of all congregations of the Bible Fellowship Church were examined by the Committee on the basis of the suggested format for congregational meetings as stated in the By-Laws for Particular Churches found in the 1986 Faith and Order, pages 88-90.

The Committee communicates each September with every church reminding them of the standing rule that "The Pastor shall send a copy of the minutes of all Congregational Meetings, which shall include the Board of Elder's Report, the Membership and Annual Financial Reports and the Valuation of church properties and the Pastor's Statistical Report (PS - 3) to:

Committee on Examination of Minutes of Particular Churches  
c/o Pinebrook Bible Conference  
P.O. Box 1  
Stroudsburg, PA 18360

to arrive by Monday of the week prior to Annual Conference week. The Committee on Examination of Minutes of Particular Churches will forward the material received to the Committee on Statistics" (1988 Yearbook, page 135).

The minutes of the Allentown, PA, Salem church were not on hand to be examined by the Committee on its meeting date. These minutes have been examined at Annual Conference.

The Committee has found the minutes of the churches to be in good order and commends the secretaries and pastors for giving attention to the quality of the recording of the proceedings of Congregational Meetings in the churches. Their fine efforts help facilitate the work of this committee. Omissions and deficiencies in the minutes have been noted in writing and attached to the minutes being returned to the Churches.

### Verification of Delegates

The committee has verified that all Delegates and Alternates are Elders in their respective Congregations and have been duly elected to represent their Congregations at Annual Conference.

### Petitions

None

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Committee to Examine Minutes of Particular Churches: Kenneth L. Good, Chairman; Ralph M. Soper, Secretary; Dennis M. Cahill, Ronald C. Erb

*Committee to Examine Minutes of Churches: 106th Annual Conference*

## *The Report of The Committee to Formulate a Biblical Response To the Epidemic of AIDS*

### Introduction

The formation of this committee came as a result of the concern of members of the 105th Annual Conference to educate the members of our particular churches about the epidemic of AIDS. This epidemic is one of growing proportions and of great seriousness to the general well being of our nation. The church will not be able to side step this issue or ignore it. AIDS is a fact that we must not disregard. Billy Melvin of the National Association of Evangelicals writes, "If current projections hold true, every local church in our country will be impacted by the AIDS epidemic in the next five years."<sup>1</sup>

The committee clarified its purposes as educational and of providing resources for the particular churches to help them respond biblically in their unique setting. Therefore, along with some basic content on AIDS, we are providing materials that we trust will give guidance in formulating policy at a local level.

### I. Medical Considerations

The first indications that a new disease had developed began in 1979, when the center for Disease Control (CDC) in Atlanta, Georgia began to receive reports of a rare cancer called Kaposi's Sarcoma in the "wrong" patients. Kaposi's Sarcoma is a tumor of blood-vessel tissue in the skin or internal organs that had been known mainly among older Italian and Jewish men and in Africa. However, a more aggressive form of the same cancer began to appear among white middle-class males with a history of homosexuality. Secondly, the CDC noted a dramatic increase in pneumonia caused by a *Pneumocystis carinii* (a widespread but usually harmless protozoan) in this same group of men. Further investigation indicated that these men had a severe immunodeficiency. It seemed clear that an infectious form of immune deficiency was increasing and the name Acquired Immunodeficiency Disease Syndrome or AIDS was coined.

Since 1979, the number of cases of AIDS has increased dramatically each year. Understanding of the disease has increased; however, medical science is not close to finding a cure or even a good treatment for the disease.

AIDS is caused by a virus called the Human Immunodeficiency Virus or HIV. The HIV infects one of the body's white blood cells called the Helper T cell. The Helper T cell's function is to help other cells do their various jobs such as fighting foreign organisms, making antibody, and killing cancer and virus infected cells. The Helper T cells are essential for the other cells to perform their functions.

Once the HIV has infected the Helper T cell, it will incorporate its genetic material into the T cell's genetic material. The virus will remain latent or dormant, until it is activated to make more viruses. When it is activated, the virus reproduces itself rapidly, killing the Helper T cell in which it has been residing. The new viruses go on to infect more of the patient's Helper T cells. The HIV infected Helper T cells are not able to perform their normal functions and die as a result of virus reproduction. This results in a profound immunodeficiency in the patient.

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<sup>1</sup> As quoted by Lon Solomon, "AIDS: A Time for Reassessment," *Action*, Jan-Feb. 1989, page 10.

The transmission of the HIV is accomplished in three ways. First, through sexual contact. In this way the virus enters the body through a damaged area of the mucosal membrane. The virus is transmitted more easily in homosexual relationships (male to male) for anatomical and behavioral reasons than heterosexual relationships. It is transmitted both male to female and female to male. However, it has not been observed to be transmitted by female homosexuals. Secondly, the virus is transmitted by contact with blood. The virus must enter the blood stream via a needle stick or a cut on the skin. Thirdly, there is congenital transmission where the virus can pass to the infant through the placenta or at birth when there may be a mixing of the infant's and mother's blood.

The virus has been isolated from a variety of body fluids, but given the fragile nature of HIV, the only infectious body fluids are blood and blood products, semen, vaginal secretions, and breast milk. The virus dies very quickly outside the body.

The Center for Disease Control and the National Institute of Health has defined four clinical groups or categories for people with AIDS. The first is Antibody Positive or HIV+. This is the largest group and it has been shown that they possess antibody to the HIV virus which indicates that they have been exposed to the virus. It is believed to take from 2 to 12 weeks and perhaps as long as 6 months for a person to become HIV+. These people are carriers who show no symptoms of the disease but they carry the virus and are able to spread it to others.

The second category is called the lymphadenopathy group. These patients are HIV+ and are able to spread the disease to others. In addition, they are experiencing some of the initial symptoms of AIDS. These symptoms include swollen lymph nodes and an enlarged spleen. The lymph nodes may increase and then decrease in size at different times during this stage. Other symptoms include fevers of unknown origin and weight loss.

AIDS - related complex (ARC) is the third clinical group. In addition to displaying the above characteristics, ARC patients experience general fatigue, a feeling of just not being well, diarrhea persisting as long as 8 weeks, and night sweats. Kaposi's Sarcoma and various lymphomas along with herpes simplex virus infections are seen. The patient may recover and go through a very healthy period before the symptoms reappear, and this pattern may occur several times a year.

The last group is those with fully developed AIDS. At this point in the disease the patient will have many opportunistic infections. Opportunistic infections are those caused by normally harmless organisms and they are indicative of some underlying disorder such as immunodeficiency, cancer, diabetes, etc. The patients usually die due to the opportunistic infection. In very late stages of AIDS, the HIV virus attacks the central nervous system directly causing dementia. Once patients enter this stage, death usually results within a year.

There is a fifth group which can be distinguished. This is pediatric AIDS. These children have acquired AIDS congenitally. Approximately 50% of babies will develop AIDS if their mothers had AIDS. Pediatric AIDS is similar to adults with the exception that there are no sarcomas. The first symptoms are usually a failure to thrive, that is, no weight gain, and an enlarged spleen, followed by recurrent infections.

It is estimated that it takes approximately 4 to 5 years to progress from the HIV+ stage to fully developed AIDS. Over the eight to nine years of experience with AIDS, it is estimated that 40 to 50% of those infected with HIV will develop AIDS. However, most "experts" in the field believe that give enough time, of those infected with HIV, 100% will develop AIDS.

Medically speaking there is no cure for AIDS nor is any likely in the near future. At present, there is only the hope of extending life with experimental drugs such as AZT. These drugs have adverse side effects and some AIDS patients are not able to tolerate them. What can be done is to try to combat the opportunistic infections which are the most common direct cause of death.

## II. Theological Considerations

### A. Judgment

As we prepare to minister in our particular churches to people with AIDS we must be ready to deal with the issue that has been raised in the Christian community as to whether AIDS is a judgment of God, and especially upon the homosexual community specifically.

The answer to this question is "Yes" and "No." In fact, a better answer might be "in some cases yes, in some cases no."

What is the judgment of God? It is the action that results when God's holy nature has been violated. Judgment upon sin in the believer's life could be termed as discipline. This is a corrective measure that God uses to bring a wayward child back to himself when he has been resisting God.

Judgment on the unbeliever is different. It includes vengeance because dishonor has been done to the person of God and His holy nature has been violated. It is also punishment upon the offender. This vindicating punishment is clearly taught in Scripture. We see this in Romans 12:19:

Do not take revenge...but leave room for God's wrath, for it is written:

"It is mine to avenge I will repay," says the Lord.

This is a quote from Deuteronomy 32:35. It is instructive to read the passage in its context:

Have I not kept this in reserve and sealed it in my vaults? It is mine to avenge; I will repay. In due time their foot will slip; their day of disaster is near and their doom rushes upon them.

In this context the vengeance or judgment of God is directed against the enemies of God who will reap what they have sown. In this text, we see first of all God's reaction towards sin by the word "avenge." Sin is something which He must judge. There is also implied the need for punishment when He says, "I will repay."

This judgment ultimately includes eternal separation from God. However, in the present life it includes retribution over and above the natural course of events.

When we look at the AIDS epidemic, we must ask if this is a penalty which is a definite imposition over and above the natural course of events. We take the natural course of events to mean the normal exigencies of life--the normal ups and downs of life. Divine retribution is above and beyond that. The divine judgment is more than the usual tragedies of life.

Is AIDS more than the usual tragedies of life, the usual sickness and diseases that come to us? The answer to that question is very important when we come to discuss AIDS and judgment. That is a difficult question to answer simply by observation because there are horrible and painful diseases. If we affirm that AIDS is a judgment from God what will stop us from saying that cancer is not?

Romans 1:27 may shed some light on this for us where it states:

"...Men committed indecent acts with other men, and received in themselves the due penalty for their perversion. (NIV)

In Ezekiel 7:3, in a context of judgment, God says, "I shall judge you according to your ways, and I shall bring all your abominations upon you."

This is reiterated in verses 4, 8, and 9 as well.

From these verses it seems clear that one of God's judgments is not terrible disaster per se, but it is simply allowing the natural and logical consequences of sin to pile up, awful as they are, to punish the sinner.

Thus, we might say that those who engage in immoral behavior and contract AIDS are experiencing the judgment of God as the natural and logical consequence of their sinful lifestyle.

That brings us to the next question. Is everyone who has contracted AIDS under the judgment of God? Here we believe that we are safe to say, "no."

Why? The answer to that question is in the nature of sin itself. Sin is rarely, if ever, static. It has a dynamic all of its own that often reaches out beyond those who are directly involved. For example, the sin of the alcoholic who drinks away his paycheck affects his whole family when they go ill-clothed and unfed. The alcoholic receives the judgment of God in his body because of the sin of drunkenness, but the innocent children who have never touched a drop of liquor suffer from that sin as well. The immoral person may receive AIDS as a divine judgment upon his licentious lifestyle and pass it to an innocent person. However, we would not call AIDS a judgment of God upon innocent persons. They are the unfortunate victims of the effects of sin.

One more thing regarding judgment must be addressed. That is the issue of why some contract AIDS as a result of their immoral lifestyle and some who are just as immoral do not. There is not always a predictable cause-effect relationship between behavior and punishment. For example, a tornado kills and destroys the property of both the righteous and the unrighteous. Biblically, Jesus warned against this direct association of disease and disaster with personal (John 9;1-2) or group sin (Luke 13;1-9). Ultimately, the answer to this question lies in the mystery of the nature of God. In the end He will judge all sinners.

Why some seem to get away with it while others do not is a question beyond our ability to understand and in reality takes us into the realm of God's prerogatives. We must tread very lightly and not stand in judgment of Him. The answer lies in the words of God himself, "I will have mercy on whom I have mercy, and I will have compassion on whom I have compassion." (Romans 9:15).

## B. Ministry

We now turn to the question of ministry. Should we minister to those with AIDS? As we saw in the previous section, homosexuals, heterosexuals, and IV drug users who contract AIDS are experiencing the judgment of God as a result of the logical consequences of their immoral lifestyle. Some might raise the question, "Is it wrong to try to help those under judgment?" The answer is an emphatic, "No!"

In an ultimate sense, all suffering in the world is a result of sin. Paul writes, "...sin entered the world through one man, and death through sin." (Romans 5:12). On that basis we could argue that we should never fight against death or seek to postpone it because it comes as God's righteous judgment against all men for their sins. Obviously, such a conclusion would be ridiculous and wrong. It flies in the face of God as He has revealed Himself in the Gospel.

Our guideline should be the simple question, "What would Jesus do?" Would He reach out to the AIDS sufferer as He reached out to the leper? Jesus was known as a friend of sinners. Can His Church be known as anything less? The life and work of the Church is to be redemptive, a ministering to the world of the complete redemption wrought by the Lord Jesus Christ. We are called to follow in His steps showing God's love as well as His holiness to our world.

Thus we show His love in our ministry to those who have AIDS. We care for them with the goal of sharing the Good News. But we also show to them His holiness in that we do not excuse or condone an ungodly or immoral lifestyle. Instead we show them how to become partakers of His holiness.

## C. Compassion

The disease of AIDS cannot be ignored by the individual Christian or the Church as a whole. We who know the Lord Jesus Christ cannot pretend that we are exempt from addressing this issue no matter how much we wish that it would go away. We must respond in a compassionate and godly way if we are truly going to be the "salt of the earth."



Jesus had compassion for the sick. He was deeply concerned for those who were afflicted with various diseases. Because we are followers of our Lord, we must also have this same compassion and minister the love of our Lord in the lives of others.

Galatians 6:2 says, "Carry each other's burdens, and in this way you will fulfill the law of Christ." This carrying of burdens is particularly pressing in the case of people with AIDS. Christians with AIDS need the body of Christ to minister Christ's love to them. These people need Christians to help shoulder the burden, not shun them.

Some may say, "That verse applies to Christians, so I do not need to be compassionate towards unbelievers with AIDS." This is a wrong attitude. Galatians 6:10 says, "let us do good to all people, especially to those who belong to the family of believers." The context here demands us to respond to the hurts and pain of others whether they are believers or not.

I Corinthians 13 causes us to reflect on our own lack of love and compassion for people with the dreaded disease of AIDS. We cannot ignore this passage of Scripture because we think that the AIDS epidemic is a "special case" nor exempt ourselves because we feel that this is a "rare" disease.

Galatians 5:22 tells us that "the fruit of the Spirit is LOVE." How this works itself out in reality is seen in our attitude concerning the person with AIDS. To lack love and not express it to the person with AIDS is a denial of saving faith. This is a serious thing. We need to be careful that we are not denying our Lord by not having and showing love and compassion for the person with AIDS and those around him or her.

The above is only a brief summary of what the Bible says about Christians showing compassion for people. Even if we only had one verse of Scripture, that would be enough to move us to compassion for the person with AIDS. One man with AIDS says, "How can anyone who calls himself a Christian not have compassion for the person with AIDS?"

Compassion is not an option, and to respond to people with AIDS in any other manner is an indication that there is a deep spiritual need in one's life. The Apostle John writes, "Whoever claims to live in him must walk as Jesus walked" (I John 2:6). In reality, we do not have to argue the point that Christians must reflect the compassion of Jesus when it comes to people with AIDS. The real need is to train and inform the person to behave as Jesus would. We need to discipline ourselves not to over-react. We must show the love of Christ to those who are sick with this disease.

### III. Practical Considerations

#### A. Preparation for Ministry

##### 1. The First Step

How do we minister to people with AIDS? Where do we start? We believe that we must start by educating our people as to the nature of AIDS prior to an actual occurrence of AIDS in our churches. We need to help them understand the disease better and what threats it does or does not hold for the healthy person.

Secondly, we must help the people of our churches to deal with AIDS emotionally. It is completely normal for one to have a strong emotional reaction to the whole issue of AIDS. There is a natural fear we all experience when we realize that the HIV virus is deadly. Coping with the normal fears associated with AIDS is not an easy process. Education will help, as well as

sharing one's concern with others. Thirdly, taking the problem to the Lord will be of great help in dealing with the anxiety associated with AIDS (See Psalm 55:22).

## 2. The Second Step

Another aspect of coping with the emotional reaction to AIDS is the prejudice that is associated with the primary groups afflicted with AIDS. These primarily are the homosexuals and intravenous drug users. We find ourselves repulsed by homosexual lifestyle and may have little sympathy for drug abuse. However, if we are to minister to these two groups, we must deal with our prejudices. We must see them through the eyes of God. We must carefully evaluate our thoughts and replace them with thoughts that reflect the way God sees each person. As we begin to see these people from God's perspective we are moving toward the ability of ministering to them compassionately.

How do we overcome our prejudices? Again, as mentioned above, we should know the facts concerning the disease. This will alleviate the fear of having contact with those who have this disease. After we have established in our minds that contact with people with AIDS is not a dangerous step, we are then free to minister to them with the love of Christ. We must first deal with fear—our own, the infected person's fears, his family's fears, his friends' fears, and, of course, the fears of the people in the church.

Secondly, we need to overcome the tendency to judge and categorize people according to our own standards. We need to ask ourselves the very hard question, "How would my Lord Jesus treat this person?"

Thirdly, we must try to place ourselves in that person's position. How would you like to be treated if you had the disease? In speaking to a person with AIDS, he tells us what an individual with the disease expects from the Christian community.

a. They desire to be treated with love and respect. They are made to feel less than human by almost everyone else; thus the Christian must restore them by expressing the love of Christ. This is done by acceptance and love, and by touching them. To be physically touched is something that a person with AIDS longs for.

b. They desire that they not be held up as "freaks" to be whispered about and pointed to. This is devastating to the human spirit. Christians should never be a part of destroying another human being's spirit.

Prejudice in any area of life is sin. We overcome sin by naming it and asking our Lord for forgiveness. The place to begin our search for a policy on AIDS is on our knees before God asking Him to reveal our prejudices and be healed ourselves by the forgiveness of our Lord Jesus Christ - the one who came to hear the sick.

## 3. The Third Step

The third step in preparing for ministry is the development of a church policy on ministry to people with AIDS. This is absolutely essential and ideally should be done before someone in the church contracts AIDS. This will accomplish at least two things. One, each church will know how it is going to respond to the situation before it happens. This will save the church from making weighty decisions under pressure and in a short period of time.

Secondly, it will go a long way towards defusing the emotion which could be present when someone comes to church with AIDS. Developing a policy before there is a face attached makes it easier to develop a more objective stance. We have enclosed two suggested policy statements in the appendix.

## B. Participation in Ministry

How do we actually minister to people with AIDS? First, we must show our love and acceptance of the person with AIDS and the family by expressing our care and concern in practical ways. The family of the AIDS patient is under extreme stress. The family not only needs to deal with the heartache of watching one they love die a painful death, but also with the prejudices of the state, medical community, society, and often, worst of all, the Christian community. This can be very demoralizing to all involved. We need to be a support, help, and encouragement to the families of people with AIDS, as well as those who have the disease.

Secondly, we must make ourselves available for anything the family needs. From the most "menial" task, to the most emotionally taxing effort, the believer ought to be there at any time, in spite of the inconveniences. In this way we show practically the love of Christ. Lon Solomon writes:

...when it comes to AIDS, God has given us the opportunity to step ahead of society because, frankly, society doesn't want much to do with this problem, not on the level we are talking about. They want to funnel money into informational programs and research. However, when it comes to hugging AIDS patients, going to their homes, feeding them when they're too weak to eat, helping them get their clothes on--there are very few people standing in line for that.<sup>2</sup>

Thirdly, as a church we must encourage the person with AIDS to make the remainder of his life count. If he is a believer and has been reconciled to God we should allow him the privilege of ministering to others. One way to look at it is that the person testing positive for HIV has the sentence of death upon himself. He does not have time to argue about whether we may hinder him in his God-given responsibility to use his spiritual gifts. Consideration must be given regarding the condition of the patient and the spiritual climate of the particular church. These limitations should be spelled out in the church policy.

There are many ways that a particular church can minister. The following is a list of ministries that God has led various churches across the United States to develop:

1. Providing a twenty-four hour AIDS hotline - Run by a Sunday School class.
2. Visiting hospital wards on weekends with teams of volunteers.
3. Establishing AIDS crisis counseling centers.
4. Opening church doors once a month so that families devastated by the tragedy of AIDS can meet in support groups.
5. Establishing day care centers for people with AIDS and their families.
6. Conducting Bible studies in homosexual communities.
7. Distributing literature door to door in homosexual communities.
8. Raising monies for the cost of medication.
9. Following up on people with AIDS who are discharged from hospitals.
10. Providing part-time job referrals for people with AIDS.

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<sup>2</sup> Ibid.

11. Providing transportation for the many trips to and from hospitals.
12. Developing food banks for families of people with AIDS.
13. Operating halfway houses and hospices for those impoverished by AIDS.

Each of these ministries has grown out of the unique circumstances and situations of the sponsoring churches, but they share a commitment of putting action to their words and work to their faith. Each of them is committed to sharing the Gospel in an uncompromising manner.

In addition to all of that, they are each committed to fleshing out the Bible in tangible acts of goodness and mercy. They know it is only as the naked are clothed, the hungry fed, and the powerless are cared for, that true healing will come to our land. (Isaiah 58:6-8).

Sharing the Word of God and sharing the works of love through the meeting of needs is still not enough. There is something else that people with AIDS need. They need prayer. This is something that each person can do which will minister in a crucial way.

### C. Pastoral and Ethical Considerations

A significant part of ministry to people with AIDS is the counseling ministry. This most likely will be done by a member of the pastoral staff. There are a number of issues that come up when one begins to counsel a person with AIDS. At all times it must be done with the utmost compassion and sensitivity. The following are suggestions that a pastoral counselor may consider when counseling the HIV infected person.

#### 1. Marital Counseling

If a person is already married, counsel must be given in regard to the sexual relationship and to the bearing of children.

In regards to the sexual relationship certain ethical questions arise. If a spouse has sexual intercourse with his or her HIV+ spouse, are they committing suicide? If the HIV+ spouse has intercourse with his or her spouse, is he or she committing murder?

We counsel that if it is discovered that one of the marriage partners is HIV+, the couple refrain from sexual intercourse as it would be wrong to pass on a deadly virus to his or her spouse.

We recommend that counselors give the advice to refrain from sexual intercourse because of the devastating results of transmission of the disease or in a pregnancy that could produce a child with AIDS. The reason for this is that medical science is not convinced of the 100% effectiveness of the use of the condom. If this is so, to have sexual relations even with the condom is akin to playing Russian Roulette. Once a person is infected with the virus, there is no cure, and death is certain. The medical opinion is that AIDS is a deadly disease and must be avoided at all costs. Sexual fulfillment between husband and wife can be met in other ways. We feel the risk of contracting the virus is too great a risk to advise otherwise.

Secondly, if a woman is HIV+ she should not have children. This is difficult advice both to give and receive but it is the only alternative. If she is pregnant there is a one-in-two probability that the HIV virus will be passed on to the child. However, if she is pregnant she should be counseled not to abort.

#### 2. Premarital Counseling

In premarital counseling we have a whole other set of issues. Should we

as counselors require an HIV test? If the test is positive, do we counsel that the couple not marry? Or do we consent to marry them and counsel them not to participate in sexual intercourse? The question might be put to the HIV+ person, "Can you marry someone knowing that you might infect him or her with a deadly disease?"

This question should also be asked by the Pastor, "Can I marry someone to someone else knowing that they will be infected with a deadly disease? This and the other questions are ones that need much prayer and careful thought before a course of action is decided upon.

The following are possible avenues of approach in premarital counseling in regards to the problem of AIDS.

We encourage that those who counsel people for marriage should recommend testing for the HIV virus, from both individuals considering marriage. The reason for this is that the HIV virus is a deadly disease for which there is presently no cure, other than the grace of God in Divine Healing.

If one of the partners tests positive, the alternatives must be laid out before the couple.

Alternative One: Get married but do not have intercourse. The reasons for this are spelled out above.

Alternative Two: Decide to remain unmarried, and stop the spread of the virus by abstaining from all sexual activity.

Most people with AIDS recognize the horrible death they carry in their bodies and want to act responsibly. We in the Christian community must do our part in stopping the spread of this disease by giving these alternatives.

What are ministers to do when faced with the dilemma of counseling a couple where one or both have been infected with the virus? We, as a committee, feel a responsibility to the church and the world at large, and recommend that ministers do not consent to marry individuals with the virus. If they choose to marry elsewhere, we have done our duty to stop the spread of the virus.

### 3. Confidentiality

As always, and especially in this case, part of compassionate counseling is confidentiality. Here is a subtle thing: we hurt so badly for the person with AIDS and the family that we want to share the burden with others so they can pray and be concerned as well. However, the compassionate thing to do is to wait for them to disclose the information themselves or wait until they give permission to share the situation. Being a vehicle of information that the family or person is not yet ready to reveal is not being compassionate. How should we handle the information that a person has the virus?

First of all, we should not share information with anyone unless we have first received permission from the individual. The exception is when the person is acting in an irresponsible way. Then, as always discretion must be used.

Secondly, we must seek to create a climate in the church in which the information that there is a person with AIDS in the fellowship stirs a deep love and compassion, rather than judgment and hostility. That is what the committee is seeking to initiate. If we can make enough people aware of the facts, and their responsibility to act or react biblically, then we have accomplished our objective. We need to create a climate in Bible Fellowship churches of warmth and love and acceptance of the person who is different, and in particular, the person with AIDS.

#### IV. Conclusion

The disease of AIDS is a terrible scourge upon mankind that is directly and indirectly taking its toll upon innumerable lives. The opportunity it gives the Church of Jesus Christ to show to the world the grace of God is one that does not come too often. It is one that the Bible Fellowship Church cannot afford to miss.

Therefore, the committee urges each particular church to look ahead and prepare itself for the time when they will have the privilege of ministering to a person with AIDS with the compassion of Jesus by adopting an AIDS policy for their church. We further encourage each particular church to educate its people about the disease of AIDS and the avenues of ministry to people with AIDS.

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Committee to Formulate a Biblical Response to the Epidemic of AIDS: Philip E. Morrison, Pastor and Chairman, Carl J. Fischer, Jr., Pastor, Richard D. Harris, Pastor, Charles McConnel, Pastor, Lisa McKernan, Ph.D, Donald Reed, M.D., David J. Smock, Ph.D.

# APPENDIX

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**Bible Fellowship Church, Ephrata, PA**  
Dedication - November 12, 1989



### Pastor's Activities

Church	Pastor	Ordained Ministers	Probationers	Elders	Deacons	Pastoral Visits	Other Pastoral Visits	Baptized	Children Dedicated	Weddings	Funerals
Allentown C.C.	Mahurin	6	1	9	10	339	1506	10	10	3	6
Allentown Salem	McConnell	1	0	4	3	300	0	6	5	1	1
Bangor		1	0	3	0	116	0	2	3	0	0
Bethlehem	Fritz	2	0	10	10	600	0	10	4	1	4
Blandon	Bryson	1	0	5	5	450	0	4	1	0	0
Camden, DE	Koch	2	0	4	3	417	0	2	1	0	3
Catasauqua	Barshinger	0	1	1	0	245	0	0	0	0	4
Coopersburg	Shorb	4	1	7	7	450	240	9	3	2	6
Denville, NJ	Harris	1	0	1	2	200	0	4	0	0	0
Emmaus	Weller	2	0	15	15	580	100	13	12	6	7
Englishtown	Burnett	2	0	3	0	125	60	0	1	0	3
Ephrata	Allen	2	0	4	7	254	0	0	0	2	0
Finesville	Jones	1	0	1	4	250	0	6	0	0	0
Fleetwood	F. Herb	1	0	4	0	615	0	9	0	1	2
Graterford	Watkins	1	1	9	0	145	104	2	3	1	2
Harleysville	Armstrong	4	0	6	7	264	0	4	1	1	4
Harrisburg	Dommel	1	0	9	0	437	0	0	3	2	2
Hatfield		1	0	5	8	0	0	0	0	0	0
Howell, NJ	Vandegriff	2	0	3	8	604	0	1	2	1	1
Kutztown	Grossman	1	0	2	2	176	0	7	6	0	2
Lancaster	Thomann	3	0	11	0	389	255	4	10	2	1
Lebanon	C. Reed	2	0	7	4	612	0	7	3	1	2
Lehighton	Bartron	1	0	3	4	330	0	7	1	1	2
Maple Glen		2	0	5	7	0	0	0	0	0	0
Mt. Carmel	A. Cassel	1	0	7	0	350	15	0	2	2	0
Nazareth	Plows	2	0	9	4	433	270	5	3	1	5
Newark, DE	Schlonecker	1	1	3	4	156	30	2	0	2	4
New Fairfield		0	0	0	0	0	0	0	0	0	0
Oley	Barber	1	0	9	6	300	200	21	6	7	5
Paradise	Soper	1	0	4	5	243	0	5	3	1	1
Phil. Emmanuel	Harding	1	1	2	0	120	0	1	0	1	1
Phil. Wissinoming	Clapier	1	0	3	3	514	0	12	3	0	3
Pocono Mountain	Erb	2	0	4	5	85	0	3	0	0	0
Poughquag, NY	Wickstead	1	0	3	1	110	0	4	1	0	1
Quakertown	Brosius	3	0	5	6	341	0	4	3	1	3
Reading	Hartman	2	0	11	8	461	1175	21	6	4	11
Royersford	Smock	2	0	9	0	425	25	8	3	1	1
Scranton	Butchler	2	0	4	2	298	0	0	0	0	0
Shamokin	Coulbourn	2	0	9	0	293	1676	15	2	1	13
Sinking Spring	Sloan	0	2	5	7	150	320	8	2	0	3
Spring City	Martin	1	0	7	7	633	0	6	7	3	8
Staten Island, NY	Upton	3	1	2	2	70	0	0	1	0	1

Church	Pastor	Ordained Ministers	Probationers	Elders	Deacons	Pastoral Visits	Other Pastoral Visits	Baptized	Children Dedicated	Weddings	Funerals
Stroudsburg	Morrison	4	0	4	5	455	50	8	6	0	1
Sunbury	Heller	2	0	12	16	883	488	24	16	3	6
Terre Hill	Trommler	1	0	3	3	245	0	5	3	1	2
Wallingford	Taylor	2	1	7	7	511	0	2	2	4	5
Wappingers Falls	Widger	1	0	1	0	250	0	3	2	1	1
York	Good	2	0	9	3	112	0	17	5	0	4
Zionsville	Uhrich	0	1	7	0	25	0	0	0	0	0
TOTALS		82	11	270	200	15361	6514	281	145	58	131
Edison, NJ	Cahill	1	0	0	0	408	0	0	2	1	0
Holmes, NY	Commerford	1	0	0	0	364	0	5	0	2	1
Ocean County, NJ	Stortz	0	0	0	0	621	0	0	0	0	0
Newark, NJ	Baker	1	0	0	0	435	0	0	0	0	1
Somers Pt., NJ	Reitz	2	0	0	0	963	0	1	0	2	0
Pleasant Valley	Way	0	0	1	0	200	0	3	1	0	0
Spencer, Mass	C. Morrison	0	2	0	0	196	0	0	0	0	0
Walnutport	Smith	1	1	0	0	134	0	6	1	0	1
TOTALS		6	3	1	0	3321	0	15	4	5	3
GRAND TOTALS		88	14	271	200	18682	6514	296	149	63	134

## Pastor's Statistical Information

Directions for completing Pastor's Statistical Schedule.

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this schedule.

It shall contain:

1. Report of the Membership Committee
  - a. Members as of previous report
  - b. Received into Church fellowship
  - c. Received by transfer from Bible Fellowship Churches
  - d. Received by transfer from other churches
  - e. Total increase
  - f. Died
  - g. Withdrawn
  - h. Dropped
  - i. Transferred to Bible Fellowship Churches
  - j. Transferred to other churches
  - k. Total decrease
  - l. Net increase or decrease (not both)
  - m. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous yearbook.

## Membership

Church	Received Into Membership	Transfer from Other BFC	Transfer from Non-BFC	Increase	Died	Withdrawn	Dropped	Transferred to Other BFC	Transferred to Non-BFC	Decrease	Net Increase	Net Decrease	Total Membership
Allentown, C.C.	32	3	0	35	2	2	3	2	2	11	24	0	437
Allentown, Salem	1	2	0	3	0	0	0	0	0	0	3	0	57
Bangor	2	0	0	2	0	0	0	0	0	0	2	0	40
Bethlehem	7	0	1	8	2	11	19	2	0	34	0	26	286
Blandon	7	0	0	7	0	0	0	0	0	0	7	0	113
Camden, DE	0	2	0	2	1	6	0	0	0	7	0	5	48
Catasauqua	3	0	0	3	0	0	0	0	0	0	3	0	55
Coopersburg	1	1	4	6	3	0	0	2	9	14	0	8	178
Denville, NJ	0	2	0	2	1	12	2	0	0	15	0	13	39
Emmaus	18	2	0	20	3	3	0	2	0	8	12	0	327
Englishtown, NJ	2	0	0	2	1	0	0	0	0	1	1	0	29
Ephrata	0	0	1	1	0	6	10	2	2	20	0	19	172
Finesville, NJ	11	0	0	11	0	0	8	0	0	8	3	0	34
Fleetwood	0	0	0	0	3	0	0	0	3	6	0	6	105
Graterford	8	4	0	12	2	0	0	8	0	10	2	0	137
Harleysville	0	4	0	4	3	0	0	0	0	3	1	0	137
Harrisburg	6	5	0	11	1	0	51	0	2	54	0	43	148
Hatfield	3	0	0	3	1	2	27	2	0	32	0	29	116
Howell, NJ	2	0	0	2	0	0	3	0	0	3	0	1	55
Kutztown	0	4	2	6	0	0	0	1	1	2	4	0	37
Lancaster	12	2	0	14	1	5	0	0	0	6	8	0	220

2. Benevolence Committee
  - a. Balance as of last year
  - b. Receipts
  - c. Disbursements
  - d. New balance
3. Financial Report

### Form B

Total average attendance in the Sunday School is an average attendance for the year.

The Present Valuation of Church Properties is established by resolution of the Congregational meeting.

Total Income and Offerings. In most churches these two figures might be identical, Total Income would include, above offerings the following:

Interest, Rent, Church Extension Appropriation

BUT NOT

Sale of properties, loans from banks or individuals.

### Form C

The figures which you show for Missions and Church Extension must agree with the amounts which you sent to the respective Treasurers. We assume that the Treasurers' Reports are correct.

(Continued page 152)

	Received into Membership	Transfer from Other BFC	Transfer from Non-BFC	Increase	Died	Withdrawn	Dropped	Transferred to Other BFC	Transferred to Non-BFC	Decrease	Net Increase	Net Decrease	Total Membership
Lebanon	5	0	0	5	0	0	0	1	0	1	4	0	115
Leighton	5	0	1	6	1	0	0	0	1	2	4	0	101
Maple Glen	0	0	0	0	0	0	0	0	0	0	0	0	121
Mt. Carmel	0	0	0	0	0	0	0	0	0	0	0	0	167
Nazareth	7	0	2	9	2	1	0	2	1	6	3	0	178
Newark, DE	2	0	4	6	0	0	0	0	0	0	6	0	52
New Fairfield	0	0	0	0	0	0	16	4	0	20	0	20	0
Oley	32	8	0	40	0	0	0	0	3	3	37	0	168
Paradise	7	0	2	9	1	2	7	0	0	10	0	1	130
Phil. Emmanuel	0	0	0	0	1	0	0	0	0	1	0	1	34
Phil. Wissinoming	15	0	0	15	3	0	0	0	0	3	12	0	121
Pocono Mountain	4	4	0	8	1	2	0	2	0	5	3	0	40
Poughquaq, NY	1	0	0	1	1	0	4	0	0	5	0	4	20
Quakertown	8	2	0	10	1	1	4	0	2	8	2	0	215
Reading	38	0	1	39	9	9	22	6	10	56	0	17	414
Royersford	9	0	0	9	0	0	0	0	0	0	9	0	132
Scranton	0	0	0	0	0	0	0	0	3	3	0	3	30
Shamokin	4	0	0	4	3	0	0	0	0	3	1	0	145
Sinking Spring	28	0	1	29	0	2	12	0	0	14	15	0	102
Spring City	7	0	1	8	4	4	8	0	6	22	0	14	124
Staten Island, NY	2	0	0	2	0	0	0	2	0	2	0	0	27
Stroudsburg	10	0	0	10	1	1	9	5	5	21	0	11	142
Sunbury	19	2	0	21	2	0	0	0	1	3	18	0	377
Terre Hill	1	0	0	1	0	0	5	0	0	5	0	4	69
Wallingford	5	0	0	5	1	6	4	0	1	12	0	7	188
Wappingers Falls	0	0	0	0	1	0	0	2	2	5	0	5	13
York	21	0	0	21	4	0	15	0	0	19	2	0	162
Zionsville	0	4	0	4	0	0	0	2	0	2	2	0	57
TOTALS	345	51	20	416	60	75	229	47	54	465	188	237	6214
Edison, NJ	0	0	0	0	0	2	15	4	0	21	0	21	5
Holmes, NY	0	0	0	0	0	0	0	0	0	0	0	0	13
Ocean County, NJ	0	0	0	0	0	0	0	0	0	0	0	0	0
Newark, NJ	0	0	0	0	1	0	1	0	0	2	0	2	42
Somers Pt., NJ	0	0	0	0	0	0	0	0	0	0	0	0	0
Pleasant Valley	0	0	0	0	0	0	0	0	0	0	0	0	0
Walnutport	12	2	0	14	2	0	1	0	0	3	11	0	41
Spencer, Mass	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	12	2	0	14	3	2	17	4	0	26	11	23	101
GRAND TOTALS	357	53	20	430	63	77	246	51	54	490	199	260	6315

## Enrollment/Attendance/Church Property

	Sunday School	Cradle Roll	Home	Department Sunday	School Morning	Worship Evening	Worship Morning	Church Buildings	Parsonages	Present Value of Church Property	Total Income	Total Offerings
Allen., C.C	518	12	16	386	456	203	1	0	1,500,000	516,122	515,852	
Allen., Salem	80	0	0	80	80	0	1	1	120,000	57,958	56,232	
Bangor	95	0	0	65	70	40	0	0		33,088	32,854	
Bethlehem	258	0	0	207	255	94	1	1	1,480,000	270,085	260,826	
Blandon	139	3	2	113	132	52	1	1	242,960	124,784	116,097	
Camden	47	0	0	34	46	23	1	0	125,000	50,811	38,482	
Catasauqua	0	0	0	40	59	24	2	1	403,000	48,965	46,208	
Coopersburg	195	0	0	136	215	89	2	1	762,500	184,731	183,485	
Denville	34	0	0	36	62	21	1	1	500,000	43,582	38,790	
Emmaus	315	12	6	275	344	151	1	4	1,750,000	341,762	307,781	
Englishtown	7	2	0	5	34	13	1	1	224,200	59,300	57,100	
Ephrata	219	0	0	171	226	107	1	0	250,000	237,895	230,498	
Finesville	65	0	0	47	61	24	1	1	325,000	55,346	45,413	
Fleetwood	157	4	0	123	84	53	1	1	425,000	83,653	82,868	
Graterford	160	0	0	122	164	88	1	2	933,817	129,970	128,903	
Harleysville	237	11	0	173	202	108	1	1	900,000	158,193	149,188	
Harrisburg	230	0	0	160	206	71	1	1	600,000	161,360	161,360	
Hatfield	133	0	0	112	120	60	1	3	500,000	134,260	126,985	
Howell	80	8	0	65	92	40	1	1	800,000	71,831	71,831	
Kutztown	133	0	0	58	90	37	1	1	275,000	67,738	64,127	
Lancaster	319	0	0	201	257	117	1	1	950,000	224,314	221,847	
Lebanon	200	0	0	142	152	117	1	1	630,000	127,282	123,085	
Lehighton	91	0	0	86	101	54	1	1	310,000	65,322	65,322	
Maple Glen	85	0	0	85	146	77	1	1	760,000	147,560	131,186	
Mt. Carmel	125	0	0	97	85	60	1	1	475,000	98,488	98,488	
Nazareth	222	0	0	158	181	96	1	2	740,000	155,950	146,716	
Newark, DE	101	9	0	75	118	60	1	0	250,000	84,611	79,018	
New Fairfield	0	0	0	0	0	0	0	0	155,000	18,878	18,278	
Olney	240	0	0	221	334	182	2	0	1,000,000	316,955	316,955	
Paradise	0	0	0	121	150	88	1	1	350,000	130,324	127,714	
Phil. Emman.	10	2	0	7	28	8	1	1	150,000	17,865	17,625	
Phil. Wiss.	65	4	5	55	85	35	1	1	200,000	49,077	49,077	
Pocono Mt	0	0	0	58	103	25	0	0		92,344	91,163	
Poughquaq	48	0	1	40	50	0	0	1	135,000	39,999	35,485	
Quakertown	223	4	0	191	236	86	1	1	800,000	194,763	191,376	
Reading	496	8	17	340	410	195	1	3	1,600,000	374,233	338,507	
Royersford	163	0	0	122	184	78	1	1	1,500,000	129,256	125,392	
Scranton	46	0	0	43	45	21	1	1	360,500	28,887	25,511	
Shamokin	196	0	0	142	180	120	1	1	500,000	109,749	109,426	
Sink Spring	0	5	3	81	179	71	1	1	900,000	155,000	148,382	
Spring City	209	0	0	159	181	84	1	1	950,000	151,421	147,080	

	Sunday School	Cradle Roll	Home Department	Sunday School Morning	Worship Evening	Worship	Church Buildings	Parsonages	Present Value of Church Property	Total Income	Total Offerings
Staten Island	0	0	0	35	7	1	1	100,000	29,098	22,099	
Stroudsburg	273	11	0	148	214	93	1	1	700,000	138,090	135,931
Sunbury	394	0	0	273	469	237	1	1	1,850,000	284,090	284,090
Terre Hill	113	5	4	79	94	58	1	1	900,000	66,709	66,709
Wallingford	212	0	0	160	223	85	1	2	2,000,000	221,206	218,206
Wappingers	32	0	0	21	31	14	0	0	0	74,408	72,587
York	190	0	0	139	173	78	1	1	748,000	145,585	145,585
Zionsville	60	2	1	48	66	58	1	1	100,000	56,272	56,272
TOTALS	7215	102	55	5700	7508	3500	47	50	31,229,977	6,558,708	6,324,590
Edison	0	0	0	0	94	0	0	0	0	35,015	14,220
Holmes	31	0	0	23	36	0	0	1	0	32,775	19,428
Ocean County	0	0	0	0	25	0	0	1	0	20,016	822
Newark, NJ	60	0	0	34	52	14	1	1	0	25,295	25,068
Somers Pt.	25	0	0	21	24	0	0	0	0	16,885	16,885
Pleasant Valley	0	0	0	22	30	0	0	0	0	0	12,408
Walnutport	0	0	0	0	0	0	1	1	180,000	17,420	17,420
Spencer, Mass	0	0	0	0	0	12	0	0	0	3,591	2,362
TOTALS	116	0	0	100	261	26	2	4	180,000	150,997	108,613
GRAND TOTALS	7331	102	55	5800	7769	3526	49	54	31,409,977	6,709,705	6,433,203
Pinebrook Junior College											1,557,556
Pinebrook Bible Conference											2,925,760
Fellowship Home and Fellowship Manor											6,315,943
Parsonages - Missions and Church Extension											433,086
Victory Valley											217,719
GRAND TOTALS											42,860,041

Form D

The Minister's Salary shall be from September 1 to August 31.

Minister's Supplemental Benefits - this shall include: Social Security and Ministers' Retirement Fund paid to you by the church, automobile allowance, books, etc.

Minister's Housing Allowance

Minister's Health Insurance Premiums

Christian Education - this shall include Sunday School, Local Youth Fellowship, Christian Service Brigade, Pioneer Girls, Vacation Bible School, etc.

Debt Service - this shall include both Principal and Interest.

Local Missions - this shall include: Missionary Conferences, Evangelistic Campaigns, Special Speakers, Rescue Missions, etc.

Church giving to Christian Academies

General Disbursements - this shall include: Maintenance of Properties, Local Administrative Expenses, Construction Costs above monies borrowed for that particular construction, Miscellaneous Expenses, etc.

Total Disbursements- this is the TOTAL reflected on this PS - 3 form.

## Local Disbursements

Church	Minister's Salary	Minister's Benefits	Parsonage Allowance	Insurance	Assistant's Salary	Assistant's Benefits	Christian Education	Duty Service
Allen., C.C.	22,590	475	18,000	2,262	35,591	350	19,896	90,780
Allen., Salem	19,500	4,648	0	2,262	0	0	1,199	0
Bangor	10,625	3,967	7,638	2,210	0	0	1,002	0
Bethlehem	24,076	4,400	0	2,056	0	0	19,978	43,222
Blandon	21,666	433	0	2,288	0	0	6,158	4,401
Camden	16,560	4,294	5,880	1,858	0	0	1,237	3,011
Catasauqua	18,351	5,492	0	1,846	0	0	824	0
Coopersburg	20,000	7,205	0	4,524	11,852	17,085	5,656	19,563
Denville	17,050	372	2,846	1,768	0	0	587	4,105
Emmaus	21,694	3,796	0	4,516	17,920	3,134	14,640	82,122
Englishtown	22,250	5,300	0	2,300	0	0	0	0
Ephrata	17,327	3,850	13,250	2,028	8,077	12,148	8,728	17,369
Finesville	18,000	346	0	1,482	0	0	1,563	8,158
Fleetwood	17,040	4,764	0	2,034	0	0	9,560	0
Graterford	8,693	4,233	0	169	12,408	5,320	6,147	0
Harleysville	10,461	3,956	3,625	2,509	5,145	2,516	11,724	30,000
Harrisburg	18,600	3,900	0	2,300	0	0	15,973	10,320
Hatfield	13,435	4,270	3,600	2,028	9,247	0	4,920	18,622
Howell	27,372	0	0	2,014	0	0	135	14,058
Kutztown	17,550	2,721	4,200	1,924	0	0	1,822	9,663
Lancaster	29,286	1,040	0	2,621	4,600	0	9,997	67,510
Lebanon	17,220	5,120	0	2,288	0	0	5,415	12,615
Lehighton	14,700	7,200	0	2,262	0	0	2,140	20,981
Maple Glen	20,024	2,750	0	976	0	0	5,534	23,709
Mt. Carmel	23,000	3,795	0	1,800	0	0	1,000	25,837
Nazareth	21,383	6,288	0	1,990	13,200	5,489	7,010	0
Newark, DE	11,950	5,462	9,360	2,197	0	0	1,917	20,057
New Fairfield	11,153	1,478	0	1,534	0	0	0	4,757

The Pastor shall send a copy of the minutes of all Congregational Meetings, which shall include the Board of Elder's Report of the Membership and Annual Financial Report and the Valuation of church properties and the Pastor's Statistical Report (PS-3) to: Committee on Examination of Minutes of Particular Churches, c/o Pinelbrook Bible Conference, P.O. Box 1, Stroudsburg, PA 18360; to arrive by Monday of the week prior to Annual Conference week.

The Delegate and Pastor shall certify the correctness of the minutes, reports and of the Pastor's Statistical Report (PS-3) prior to the mailing thereof, and shall include a statement of certification therewith. This committee will forward the material received to the Committee on Statistics.

If the Pastor's Statistical Schedule (PS-3) is not in the hand of the Committee on Statistics by the Thursday prior to Annual Conference, the statistics from that church will not be included in that year's report.

Round off all figures to the nearest dollar. Put the name of the church and pastor on each line.

	Minister's Salary	Minister's Benefits	Parsonage Allowance	Insurance	Assistant's Salary	Assistant's Benefits	Christian Education	Debt Service
Oley	20,996	5,329	11,000	4,296	21,015	2,811	12,393	89,722
Paradise	19,381	4,001	0	2,262	0	0	8,025	16,238
Phil. Emman.	5,460	6,143	0	2,210	0	0	131	0
Phil. Wiss.	11,000	3,590	0	800	0	0	1,058	0
Pocono Mt.	14,914	2,466	8,557	2,236	0	0	1,562	4,249
Poughquaq	15,438	5,343	0	1,813	0	0	2,465	3,496
Quakertown	24,000	4,700	0	2,450	9,800	0	9,405	30,451
Reading	19,405	4,000	0	4,897	21,679	4,557	20,924	65,772
Royersford	19,408	4,600	0	1,965	5,500	828	2,496	0
Scranton	12,913	2,630	0	2,210	0	0	825	0
Shamokin	17,378	5,492	0	4,420	13,000	2,100	2,477	19,899
Sink Spring	11,475	4,315	12,000	2,350	13,700	4,783	7,000	23,987
Spring City	17,160	5,356	0	2,262	0	0	10,146	0
Staten Island	9,770	1,800	0	2,250	4,855	0	194	0
Stroudsburg	17,000	3,193	0	2,288	0	0	6,294	34,373
Sunbury	20,500	5,932	0	2,056	0	0	9,400	82,276
Terre Hill	18,200	4,049	0	2,288	0	0	5,669	5,076
Wallingford	19,389	5,666	0	2,288	0	0	6,885	70,368
Wappingers	13,520	5,210	12,067	2,262	0	0	381	0
York	16,900	7,691	0	2,093	2,205	0	4,726	30,851
Zionsville	5,145	2,363	0	1,092	0	0	3,339	0
TOTALS	840,908	195,424	112,023	110,834	209,794	61,121	280,557	1,007,618
Edison	0	170	0	2,093	0	0	282	9,374
Holmes	12,099	1,341	0	2,093	0	0	905	14,405
Ocean County	0	0	0	0	0	0	0	13,694
Newark, NJ	0	0	0	0	0	0	1,690	4,558
Somers Pt.	0	0	0	2,677	0	0	590	0
Pleasant Valley	0	0	0	0	0	0	0	0
Walnutport	8,946	357	0	2,662	0	0	62	0
Spencer, Mass	0	0	0	0	0	0	69	0
TOTALS	21,045	1,868	0	9,525	0	0	3,598	42,031
GRAND TOTALS	861,953	197,292	112,023	120,359	209,794	61,121	284,155	1,049,649



*Local Disbursements Continued*

Church	Local Benev.	Other Missions	Church School	WMS Conf. Delegate	General Disburse	Total Disburse	
Allen., C.C.	15,749	20,337	0	4,966	540	308,393	539,949
Allen., Salem	6,488	0	0	0	225	12,266	46,588
Bangor	1,287	650	0	0	200	7,551	35,130
Bethlehem	2,648	30,194	0	1,500	500	81,641	210,215
Blandon	302	3,232	0	51	260	93,368	132,139
Camden	2,329	400	0	0	0	5,524	41,093
Catasauqua	682	2,625	0	245	225	15,871	46,161
Coopersburg	459	7,580	0	705	200	43,461	138,290
Denville	0	0	0	1,956	0	42,694	71,378
Emmaus	750	19,192	0	3,100	500	100,764	272,118
Englishtown	180	2,100	0	0	150	56,300	88,580
Ephrata	884	5,400	0	0	250	111,673	200,984
Finesville	345	1,674	0	0	0	8,202	39,770
Fleetwood	650	4,354	0	0	200	37,699	76,351
Graterford	1,383	3,156	0	600	250	60,616	102,975
Harleysville	765	2,810	0	2,085	250	44,475	120,321
Harrisburg	460	4,149	0	2,400	300	60,444	118,846
Hatfield	4,728	3,975	0	358	188	42,240	107,611
Howell	0	360	0	0	0	18,002	61,641
Kutztown	1,500	1,925	0	0	0	16,995	56,300
Lancaster	1,230	13,468	0	1,122	400	67,058	198,322
Lebanon	1,383	7,244	0	939	275	33,077	85,576
Lehighton	785	0	0	2,121	100	60,960	111,249
Maple Glen	3,750	26,061	0	0	0	40,714	123,518
Mt. Carmel	0	400	0	0	500	36,574	82,906
Nazareth	300	5,437	0	2,236	225	34,133	97,691
Newark, DE	1,586	380	0	0	0	28,051	80,960
New Fairfield	0	0	0	0	0	7,732	26,554
Oley	7,121	21,426	0	0	0	254,435	450,544
Paradise	786	6,895	0	0	285	43,358	101,231
Phil. Emman.	0	50	0	0	150	4,356	18,500
Phil. Wiss.	984	350	0	0	50	28,104	46,936
Pocono Mt.	901	600	0	0	0	26,467	61,952
Poughquaq	630	542	0	0	0	8,294	38,021
Quakertown	184	17,490	0	3,693	250	38,507	140,930
Reading	2,636	9,345	8,844	1,230	350	138,509	302,148
Royersford	560	10,339	0	0	140	22,788	68,924
Scranton	0	0	0	157	75	8,943	27,753
Shamokin	1,250	8,521	0	400	200	34,644	106,781
Sink Spring	504	14,710	0	0	150	50,151	145,125
Spring City	781	307	0	151	200	27,784	64,147
Staten Island	593	0	0	0	0	17,995	37,447

Church	Local Benev.	Other Missions	Church School	WMS Delegate	Conf. Disburse	General Disburse	Total Disburse
Stroudsburg	2,896	917	0	0	150	65,252	132,363
Sunbury	1,586	18,807	995	551	300	57,658	200,061
Terre Hill	704	4,172	0	144	275	15,549	56,126
Wallingford	1,099	1,479	600	0	300	79,729	187,803
Wappingers	3,800	0	0	0	0	5,472	42,712
York	4,890	900	0	450	200	50,024	120,930
Zionsville	0	0	0	135	250	46,689	59,013
TOTALS	82,818	283,953	10,439	31,315	9,053	2,501,166	5,737,023
Edison, NJ	54	25	0	0	0	21,691	33,689
Holmes, NY	0	226	0	0	0	7,926	38,995
Ocean County, NJ	0	0	0	0	0	6,009	19,703
Newark, NJ	1,250	0	0	0	0	15,627	23,125
Somers Pt., NJ	0	871	0	0	0	6,967	11,105
Pleasant Valley	0	0	0	0	0	0	0
Walnutport	0	0	0	0	0	5,139	17,166
Spencer, Mass	0	0	0	0	0	2,431	2,500
TOTALS	1,304	1,122	0	0	0	65,790	146,283
GRAND TOTALS	84,122	285,075	10,439	31,315	9,053	2,566,956	5,883,306

Schedule of Payments  
to be made to Annual Conference Agencies

**Monthly:**

Conference Administrative Budget - (beginning Oct. 31st; pledge may also be paid annually in advance). Make checks payable to Bible Fellowship Church and mail to:

Horace A. Kauffman,  
25 E. Lemon Street,  
Lititz, PA 17543.

Pinebrook Junior College - make checks payable to Pinebrook Junior College and send them to:

Pinebrook Junior College  
600 South Main Street,  
Coopersburg, PA 18036.

(Contributions may also be made quarterly)

**Quarterly:**

Church Extension - make checks payable to Board of Church Extension and send them to:

Daniel G. Ziegler, Treasurer,  
P.O.Box 2628,  
Plainfield, NJ 07060

Missions - make checks payable to Board of Missions and send to:

Board of Missions  
2721 Andrea Drive  
Allentown, PA 18103

## Conference Disbursements

Church	Administrative Budget	Board of Missions	Church Extension	Home	Pinebrook Jr. College	Christian Education	Victory Valley	Pinebrook Bible Conference
Allentown, C.C.	5,040	87,573	7,615	2,000	2,200	150	1,400	4,000
Allentown, Salem	300	5,454	2,566	100	1,000	50	200	100
Bangor	50	131	75	0	0	0	100	100
Bethlehem	2,200	48,343	2,200	1,500	3,000	75	650	1,200
Blandon	675	5,201	675	250	475	50	450	100
Camden, DE	50	189	100	0	0	0	0	0
Catasauqua	325	2,478	535	350	150	75	150	150
Coopersburg	2,700	25,180	9,085	225	3,600	75	1,350	850
Denville, NJ	150	946	280	0	0	0	0	0
Emmaus	2,825	33,767	8,160	700	4,200	100	1,800	800
Englishtown, NJ	565	5,139	1,201	575	1,000	0	500	0
Ephrata	2,000	22,540	160	110	150	110	150	110
Finesville, NJ	250	2,071	1,615	0	0	0	0	0
Fleetwood	1,400	15,046	1,940	500	150	0	250	250

**By December 31:** Fellowship News - \$1.00 per member - make checks payable to Board of Publication & Printing and send to the Business Manager:

Paul T. Rutman  
H - 296, Pocono Country Place  
Tobyhanna, PA 18466

**By March 1:** Victory Valley Camp - make checks payable to Victory Valley and send to: Victory Valley Camp,  
R.D.#1,  
Zionsville, PA 18092

**By April 1:** Board of Christian Education - make check payable to Board of Christian Education & mail to:  
David Schoen, C/O Bethel Bible Fellowship Church  
418 Elm Street  
Emmaus, PA 18049

**By April 1:** Bible Fellowship Church Home - make check payable to Bible Fellowship Church Home send to:  
Bible Fellowship Home  
7 South New Street,  
Nazareth, PA 18064

**By April 1:** Pinebrook Bible Conference - make check payable to Pinebrook Bible Conference and send to:  
Pinebrook Bible Conference  
P.O.Box 1,  
Stroudsburg, PA 18360

	Administrative Budget	Board of Missions	Church Extension	Home	Finbrook Jr. College	Christian Education	Victory Valley	Finbrook Bible Conference
Graterford	2,430	16,622	9,279	250	2,500	125	500	150
Harleysville	1,680	13,246	9,734	350	425	250	350	350
Harrisburg	2,100	38,047	942	200	300	75	250	600
Hatfield	1,600	16,378	8,590	500	4,500	50	700	300
Howell, NJ	1,350	2,158	1,250	0	0	0	340	0
Kutztown	350	2,320	1,500	200	200	50	200	100
Lancaster	3,750	19,939	500	600	1,900	120	400	250
Lebanon	1,400	14,878	3,220	500	3,200	100	900	200
Lehighton	500	3,853	200	100	100	50	0	100
Maple Glen	1,100	16,224	3,300	100	1,500	50	200	0
Mt. Carmel	760	5,064	190	0	125	45	50	100
Nazareth	2,400	11,737	3,675	500	1,200	75	200	500
Newark, DE	100	3,330	100	0	300	0	200	0
New Fairfield	175	648	137	6	6	6	6	6
Oley	1,915	20,489	10,720	135	400	90	500	135
Paradise	1,572	9,937	1,085	300	300	25	300	300
Phil. Emmanuel	50	12	0	0	75	25	0	0
Phil. Wissinoming	565	1,012	835	100	350	0	0	225
Pocono Mountain	400	5,820	4,625	100	300	0	0	0
Poughquag, NY	0	630	410	0	0	0	0	0
Quakertown	2,100	28,532	4,000	2,538	4,000	100	725	500
Reading	4,200	49,527	6,390	100	4,040	100	1,750	900
Royersford	1,800	12,653	8,703	3,550	0	25	0	0
Scranton	150	1,742	500	0	0	0	0	0
Shamokin	800	1,200	0	100	0	100	350	200
Sinking Spring	500	6,453	500	100	250	50	200	0
Spring City	1,350	27,038	1,275	200	100	0	200	100
Staten Island, NY	100	375	150	50	50	25	25	25
Stroudsburg	1,050	18,353	1,310	550	1,000	50	300	100
Sunbury	1,650	28,681	3,800	100	1,200	50	100	0
Terre Hill	565	8,236	425	100	100	100	100	100
Wallingford	1,500	18,046	3,616	200	1,500	50	150	200
Wappinger Falls	165	6,288	1,360	0	0	0	136	0
York	1,130	10,949	4,500	500	500	25	100	100
Zionsville	300	1,984	800	600	400	250	450	300
TOTALS	60,087	676,459	133,828	18,939	46,746	2,746	16,682	13,501
Edison, NJ	30	7	0	0	0	0	0	0
Holmes, NY	50	1,017	500	15	15	0	15	15
Ocean County, NJ	0	0	0	0	0	0	0	0
Newark, NJ	300	0	100	0	0	0	0	0
Somers Pt., NJ	50	0	150	0	125	0	0	0
Pleasant Valley	0	105	1,550	0	0	0	0	0
Walnutport	25	600	400	0	0	0	0	0
Spencer, Mass	0	0	0	0	0	0	0	0
TOTALS	455	1,729	2,700	15	140	0	15	15
GRAND TOTALS	60,542	678,188	136,528	18,954	46,886	2,746	16,697	13,516

### Total Disbursements

Church	Total Conference Disbursements		Total General Disbursements		
	Total	Conference	Total	General	
Allentown, C.C.	109,978	649,927	Phil. Wissinoming	3,087	49,023
Allentown, Salem	9,770	56,358	Pocono Mountain	11,245	73,197
Bangor	456	35,586	Poughquaq, NY	1,040	39,061
Bethlehem	59,168	269,383	Quakertown	42,495	183,425
Blandon	7,876	140,015	Reading	67,007	369,155
Camden, DE	339	41,432	Royersford	26,731	95,655
Catasauqua	4,213	50,374	Scranton	2,392	30,145
Coopersburg	43,065	181,355	Shamokin	2,750	112,531
Denville, NJ	1,376	72,754	Sinking Spring	8,053	153,178
Emmaus	52,352	324,470	Spring City	30,263	94,410
Englishtown, NJ	8,980	97,560	Staten Island, NY	800	38,247
Ephrata	25,330	226,314	Stroudsburg	22,713	155,076
Finesville, NJ	3,936	43,706	Sunbury	35,581	235,642
Fleetwood	19,536	95,837	Terre Hill	9,726	65,852
Graterford	31,856	134,831	Wallingford	25,262	213,065
Harleysville	26,385	146,706	Wappinger Falls	7,949	50,661
Harrisburg	42,514	161,360	York	17,804	138,734
Hatfield	32,618	140,229	Zionsville	5,084	64,097
Howell, NJ	5,098	67,039			
Kutztown	4,920	63,220			
Lancaster	27,459	225,791	TOTALS	968,988	6,706,011
Lebanon	24,398	109,974	Edison, NJ	37	33,726
Lehighton	4,903	116,152	Holmes, NY	1,627	40,622
Maple Glen	22,474	145,992	Ocean County, NJ	0	19,703
Mt. Carmel	6,334	99,240	Newark, NJ	400	23,525
Nazareth	20,287	117,978	Somers Pt., NJ	325	11,105
Newark, DE	4,030	84,990	Pleasant Valley	1,655	1,655
New Fairfield	990	27,644	Walnutport	1,025	18,191
Oley	34,384	484,928	Spencer, MA	0	2,500
Paradise	13,819	115,050	TOTALS	5,069	151,027
Phil. Emmanuel	162	18,662	GRAND TOTALS	974,057	6,857,038

**By April 1: Ministers' Retirement Fund** - Pastor's payment is figured on a basis of 3% of his salary and supplemental benefits, except parsonage allowances for pastors who provide their own housing. Half of the total assessment is to be paid by April 1, the remainder at Annual Conference. Make checks payable to the Bible Fellowship Church and mail to:

Horace A. Kauffman,  
25 E. Lemon Street,  
Lititz, PA 17543

**Medical Insurance Program** - Beginning October first, and by the first of each month thereafter, monthly payments for this coverage should be made. Make checks payable to Bible Fellowship Church and mail to Horace (see above).

## *Prayer Chain*

**Bible Fellowship Church, Ministering Brethren**  
Ronald C. Mahurin, Coordinator

### Procedures

Please follow this procedure in activating the Prayer Chain.

1. Call me, Ronald C. Mahurin, at my office Monday through Friday, from 9 a.m. to 5 p.m., phone (215) 432-2200. If I am not in my office, please leave the message with the secretary.
2. At any other time, please call me at home (215) 799-0920. If I am not at home, please leave the message with a member of my family.
3. When you receive a call as a member of the Prayer Chain, please write down the request, word for word, as it is given to you. This should help in keeping the information accurate as it is passed along the Chain.
4. Pray about this request before calling the next person in your Chain.
5. If the next person in your Chain is not available, please call the following person and ask that person to call the preceding person back (as well as you calling the next person on the Chain).
6. The last person in each district must call the Captain of his district verifying he has received the message.

NOTE: The office phone number is the first one listed with the home being second.

Lehigh Valley District	Ronald C. Mahurin Office (215) 432-2200, Home: (215) 799-0920
Berks County District	Jansen E. Hartman Office (215) 375-2333, Home: (215) 372-3330
Central District	Carl T. Martin Home 948-3791
Southern District	G. Wayne Clapier Office (215) 743-3751, Home 288-6369
Western District	Albert J. Dommel Office (717) 652-5229, Home: (717) 652-4128
Northern District	LeRoy A. Heller Office (717) 286-8313, Home 286-6106
Pocono District	Philip E. Morrison Office (717) 421-0617, Home 421-0533
New England District	James A. Wickstead Home: (914) 724-5363
New Jersey District	John C. Vandegriff, Jr. Office (201) 363-8941, Home 363-1610

Lehigh Valley District

\* Coordinator

Allentown, Cedar Crest

\* Ronald &amp; Darlene Mahurin

Office (215) 432-2200

Home (215) 799-0920

Robert &amp; Sara Johnson

Home (215) 966-4253

Cliff &amp; Becky Boone

Home (215) 791-9957

Roy &amp; Diane Hertzog

(215) 435-6625

Allentown, Salem

Charles &amp; Ruth McConnell

Office (215) 797-7271

Home (215) 791-4577

Catasauqua

Thomas &amp; Elizabeth Barshinger

(215) 264-1120

Nazareth

Keith &amp; Lois Plows

(215) 759-1712

Carl &amp; Julie Fisher

(215) 759-1817

Bangor

Edgar &amp; Doris Munyan

(215) 797-8443

Bethlehem

Harvey &amp; Bertha Fritz, Jr.

Office (215) 868-5501

Home (215) 866-2703

Fellowship Manor

James &amp; Gail Beil

Office (215) 799-3000

Home (215) 759-3053

Emmaus

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David &amp; Debbie Schoen

Home (215) 967-2010

Zionsville

Gregory Uhrich

(215) 965-6346

David &amp; Polly Thomann

(215) 391-1290

Victory Valley

Director Phil Atkins

(215) 966-5880

Coopersburg

Thomas &amp; Yvonne Shorb

Office (215) 282-3161

Home (215) 282-3580

Richard &amp; Arlene Paashaus

Home (215) 282-4496

Pinebrook Jr. College

Carl &amp; Charlene Cassel

College (215) 282-4000

Home (215) 282-3525

Bruce &amp; Carolyn Ellingson

Home (215) 967-4917

Berks County District

\* Captain

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David &amp; Donna Gundrum

Home (215) 376-2059

Blandon

George &amp; Jane Bryson

Office (215) 926-4594

Home (215) 926-4593

Kutztown

Randall &amp; Nancy Grossman

Office (215) 683-9366

Home (215) 683-6459

Fleetwood

Frank &amp; Margaret Herb

Office (215) 944-7080

Home (215) 944-7715

Oley

Kenneth &amp; Carolyn Barber

Office (215) 987-3192

Home (215) 987-3672

Gil &amp; Dawn Vining

Office (215) 987-3192

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Office (215) 678-5166

Home (215) 777-4326

Terris &amp; Doretha Byrd

Home (215) 678-2564

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\* Captain

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Home (215) 948-3791RoversfordRobert & Thelma Smock  
Home (215) 948-4545GraterfordDavid & Yvonne Watkins  
Office (215) 363-8941  
Home 489-2281  
James & Judy Neher  
(215) 489-9389HarleysvilleDavid & Cherene Armstrong  
Office (215) 256-8981HatfieldHarold Wells  
Office (215) 855-2449  
John & Nancy Herb  
Home (215)855-6046  
David & Judith Sng  
Home (215)855-8649QuakertownChurch  
Office (215)536-6096Southern District

\* Captain

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Office (215) 743-3751  
Home (215) 288-6369Philadelphia, EmmanuelW. Neil & Ivy Harding  
(215) 729-2018WallingfordRichard & Joyce Taylor  
Office (215) 876-8449  
Home (215) 874-5660Maple GlenLouis & Lynn Pronnicki  
Office (215) 646-1220  
Home (215) 457-3686Newark, DEWilliam & Pat Schlonecker  
Office (302) 366-8539  
Home (302) 368-1387  
Arthur J. Frisbie  
(302) 366-0973Camden, DEJames & Bea Koch  
Office (302) 697-0434  
Home (302) 674-0342Western District

\* Captain

Harrisburg\*Albert & Bonnie Dommel  
Office (717) 652-5229  
Home (717) 652-4128YorkKenneth & Lorna Good  
Office (717) 846-7449  
Home (717) 848-4617LancasterDavid & Pat Thomann  
Office (717) 392-7851  
Home (717) 393-7677ParadiseRalph & Sharon Soper  
Office (717) 687-7577  
Home (717) 687-9286Terre HillSteven & Gloria Trommler  
Office (215) 445-4094  
Home (215) 445-4401EphrataDaniel & Vonnie Allen  
O/H 733-2526/7326LebanonCalvin & Bonnie Reed  
Office (717) 273-4802  
Home (717) 273-7074  
R.C. & Alberta Reichenbach  
(717) 657-8807Northern District

\* Captain

Sunbury\*LeRoy & Patricia Heller  
Office (717) 286-8313  
Home (717) 286-6106Mount CarmelAlva & Laura Cassel  
(717) 339-4693ShamokinHugh & Janice Coulbourn  
Office (717) 648-1466  
Home (717) 648-9732



Pocono District

\* Captain

Stroudsburg

\* Philip & Janice Morrison  
Office (717) 421-0617  
Home (717) 421-0533  
Willard & Esther Cassel  
(717) 421-0602

Pinebrook Bible Conference

Director Bert & Joan Brosius  
Office (717) 424-1212  
Home (717) 424-1214  
Bernard & Marilyn Coble  
(717) 629-9650  
George & Gertrude Herb  
(717) 424-5548

Pocono Mountain

Ron & Carla Erb  
Office (717) 839-6922  
Home (717) 839-2602  
A. L. & Ruth Seifert  
(717) 676-3800

Scranton

James & Joan Batchler  
(717) 342-2027  
W. W. & Mae Hartman  
(717) 342-4444

Lehighton

William & Elizabeth Bartron  
(717) 386-2578  
Laird & Mary Anne Stengele  
(215) 826-6574  
John & Dorith Riggall  
(717) 386-2882

Walnutport

Larry & Fern Smith  
Office (215) 767-1365  
Home (215) 767-7447

New England District

\* Captain

Poughquag, NY

\* James & Barbara Wickstead  
Office (914) 724-4087  
Home (914) 724-5363

Pleasant Valley, NY

David & Barbara Way  
(914) 635-8404

Holmes, NY

Robert & Doreen Commerford  
(914) 855-5860

Wappingers Falls, NY

Byron & Jennifer Widger  
(914) 297-1924

Staten Island, NY

Church  
(718) 442-2782

Spencer, Mass

Dennis & Sue Spinney  
(617) 949-0476  
Chris & Noreen Morrison  
(203) 224-4902

New Jersey District

\* Captain

Howell, NJ

\*John &amp; Ruthie Vandegriff

Office (201) 363-8941 / Home (201) 363-1610

Left WingPlainfield, NJ

Daniel & Jacqueline Ziegler  
(201) 753-6978

Somers Point, NJ

Roger & Sandy Reitz  
(609) 927-4971

Tom's River

Dean & Donna Stortz  
(201) 505-8174

Englishtown, NJ

Raymond & Carol Burnett  
(201) 536-9025

Denville, NJ

Richard & Mary Jane Harris  
Office (201) 625-1880  
Home (201) 627-6706

Newark, NJ

Delbert & Frisilla Baker II  
O/H (201) 373-3677/ 926-5077

Edison, NJ

Dennis & Patricia Cahill  
(201) 819-9520

Finesville, NJ

Davis & Mary Ann Jones  
O/H (201) 995-7678/995-7308

## *Directories*

### Lay Members of the Board of Directors

Fasnacht, Jay  
3540 Briarwood Lane  
Allentown, PA 18103  
215-437-6770

Gehret, Robert W.  
R.D. #4, Box 60  
Ephrata, PA 17522  
Home 717-733-3883  
Office 717-733-1673

Kauffman, Horace A.  
25 E. Lemon Street  
Lititz, PA 17543  
717-626-8356

Roberts, L. James, Jr.  
342 S. 9th St.,  
Quakertown, PA 18951  
215-536-8475

### Additional Addresses and Telephone Numbers

Audio Visual Library  
c/o Mrs. Susan Hostetter  
889 Elm St.  
Hatfield, PA 19440  
215-855-3980

Church Extension Department  
P.O. Box 2628  
Plainfield, NJ 07060  
201-753-6978

Fellowship Home  
7 South New Street  
Nazareth, PA 18064  
215-759-5121

Fellowship Manor  
3000 Fellowship Drive  
Whitehall, PA 18052  
(215) 433-5595, 799-3000

Missions Department  
Roy A. Hertzog  
2721 Andrea Dr.  
Allentown, PA 18103  
215-820-4161

Missionary Home #1  
419 Elm Street  
Emmaus, PA 18049  
215-965-2197

Missionary Home #2  
421 Elm Street  
Emmaus, PA 18049  
215-967-1980

Pinebrook Bible Conference  
Box 1  
Stroudsburg, PA 18360  
717-424-1212

Pinebrook Junior College  
600 South Main Street  
Coopersburg, PA 18036  
215-282-4000

Victory Valley Camp,  
Phil Atkins, Dir.  
R.D. 1, Box 116  
Zionsville, PA 18092  
215-966-5880

### Women's Missionary Societies

#### GENERAL COMMITTEE

President - Mrs. Reba Deily  
514 N. St. Lucas Street  
Allentown, PA 18104  
215-432-0403

Vice-President - Mrs. Bertha Fritz  
3040 Hecktown Road  
Bethlehem, PA 18017  
215-866-2703

Secretary - Miss Kathlyne Stortz  
666 Chestnut Street  
Emmaus, PA 18049  
215-965-5121

Treasurer - Mrs. Pauline Thomann  
P. O. Box 835  
Trexlerstown, PA 18087  
215-391-1290

## *Directory of Missionaries*

- Anderson, Mr. & Mrs. Keith (Carol), Rio Grande Bible Institute & Language School, 4300 South Business 281, Edinburg, TX 78539
- Aukamp, Rev. William, 2900 Orchard Lane, Lot #18, Rapid City, SD 57701
- Babcock, Mr. & Mrs. Melvin (Jan), 832 W. 58th Avenue, Anchorage, AK 99502
- Bigley, Mr. & Mrs. James (Kelly), Spring Garden Apts., 2447 South Court, Bethlehem, PA 18017
- Bigley, Mr. & Mrs. Joel (Ingrid), Box 130, Narok, KENYA/EAST AFRICA
- Blauser, Mr. R. Glenn, 913 S. Grand Avenue, #50, San Jacinto, CA 92383
- Blauser, Mr. & Mrs. Richard (Peggy), 913 S. Grand Avenue, #50, San Jacinto, CA 92383
- Boone, Miss Esther, c/o Vandegriff, R. D. #2, Box 538, Lakewood Allenwood Road, Howell, NJ 07731
- Buchanan, Dr. & Mrs. Osborne (Diane), 18 Faith Drive, Maidencreek, Blandon, PA 19510-9765
- Buck, Rev. & Mrs. Leonard (Nina), 556 Thunderbird Trail, Carol Stream, IL 60188
- Butler, Rev. & Mrs. Brian (Maureen), 3 Denewood Road, Westbourne, Bournemouth, BH4 8EB, UNITED KINGDOM
- Campbell, Dr. & Mrs. William (Holly), 419 Elm Street, Emmaus, PA 18049
- Chappell, Mrs. Barbara, 25 Garden Street, Millinocket, ME 04462
- Chatterpaul, Mr. & Mrs. Basil (Angie), Postbus 9145, Paramaribo Zuid, SURINAME/SOUTH AMERICA
- Chow, Rev. Moses, c/o Mr. Ling Liang Thang, No. 6 Leighton Lane Leighton Road, HONG KONG
- Clayton, Miss Linda, c/o HCJB, Casilla 691, Quito, ECUADOR/SOUTH AMERICA
- Dougherty, Mr. & Mrs. William (Linda), c/o Mr. Larry Ackley, 5922 North Seventh Street, Philadelphia, PA 19120
- Draper, Rev. & Mrs. Robert (Lois), Ukamba Bible Institute, P.O. Box 49 Machakos, KENYA/EAST AFRICA
- Early, Mr. & Mrs. William (Lois), Trans World Radio, Bonaire, NETHERLAND ANTILLES
- Easton, Mr. & Mrs. Michael (Jocelyn), c/o Sunnyside Community Church, 12,221 S.E. Sunnyside Road, Clackamas, OR 97015
- Faust, Miss Theresa, Mal. CARE, No. 21, Jalan Sultan Abdul Samad, Brickfields, 50470 Kuala Lumpur MALAYSIA
- Gehman, Dr. & Mrs. Richard (Florence), P.O. Box 64, Kijabe, KENYA/EAST AFRICA
- Gibbon, Rev. & Mrs. Fred (Marian), P. O. Box 93, Kijabe, KENYA (EAST AFRICA)
- Harley, Rev. & Mrs. Barclay (Judy), Apartado 323, Ciudad Bolivar, VENEZUELA/SOUTH AMERICA
- Harriman, Mr. & Mrs. Robert (Shirley), 1343 Birch Street, Reading, PA 19604
- Hartman, Miss Connie, Klaus 20, A-4362 Bad Kreuzen, AUSTRIA/EUROPE

- Hoffman, Mr. & Mrs. Aaron (Marlene), 723 Meadowglen Drive,  
Duncanville, TX 75137
- Howard, Miss Patricia, 2429 Walbert Avenue,  
Allentown, PA 18104
- Hoyle, Rev. & Mrs. Ron (Doris), 1 rue de Bourgogne,  
95570 Bouffemont, FRANCE/EUROPE
- Johnston, Mr. & Mrs. Walter (Sue), c/o Miss Rosita D. Abrahan,  
Aplaya, Baun, Batangas, 4211 PHILIPPINES
- Kauffman, Mr. & Mrs. Timothy (Wanda) (on leave of absence),  
229 North Fifth Street, Emmaus, PA 18049
- Lea, Rev. & Mrs. Herbert (Susan), 1834 Hamilton Street,  
Hamilton, PA 18104
- MacArthur, Mr. & Mrs. James (Trudi), Postbus 9145,  
Paramiribo Zuid, SURINAME (SOUTH AMERICA)
- Moyer, Mr. & Mrs. Duane (Joetta), 165 Hopewell Lane,  
Telford, PA 18969
- Moyer, Rev. & Mrs. Edward (Ruth), Eglise Evangelique,  
Rt. National No. 1, Capesterre, GUADELOUPE, F.W.I.
- Mull, Rev. & Mrs. William (Addy), Scott Theological College,  
Box 49, Machakos, KENYA/EAST AFRICA
- Nicely, Mr. & Mrs. John (Judith), Apartado 75, San Cristoba,  
Tachira 5001A, VENEZUELA (SOUTH AMERICA)
- Poysti, Rev. & Mrs. Earl (Pirkko), Box 1667,  
Estes Park, CO 80517
- Prontrnicki, Rev. & Mrs. Louis (Lynn), 4907 North 13th Street,  
Philadelphia, PA 19141
- Ramirez, Mrs. Lillian, Apartado 10250, San Jose,  
COSTA RICA/CENTRAL AMERICA
- Riddell, Rev. & Mrs. David (Rebecca), 6, Colline de la Raviniere,  
95520 Osny, FRANCE
- Sacher, Rev. & Mrs. Thomas (Joyce), 1221 Woodward Drive,  
Downingtown, PA 19335
- Schlonecker, Mr. & Mrs. David (Roxy), 421 Elm Street,  
Emmaus, PA 18049
- Scott, Mr. & Mrs. Daniel (Jacqueline), c/o Dr. Joseph Hutsko,  
718 Susan Road, Coopersburg, PA 18036
- Shelling, Mr. & Mrs. Ted (Grete), 145 Copeland Road, P-12,  
Atlanta, GA 30342
- Solt, Dr. & Mrs. David (Georgina), Apartado 1000, Merida, Yucatan,  
MEXICO
- Stephen, Mr. & Mrs. Elford (Gracie), Windward Ministries,  
101 Monroe Drive, Harleysville, PA 19438
- Wingo, Rev. & Mrs. Barry (Candace), Apartado 535, Chihuahua, Chih.,  
MEXICO
- Yerrington, Rev. & Mrs. Philip (Nancy), 2116 Moreland Road,  
Abington, PA 19001
- Zimmerman, Rev. & Mrs. Paul (Julie), Scott Theological College,  
Box 49, Machakos, KENYA/EAST AFRICA
- Missionary Appointees**
- Patterson, Mr. & Mrs. Robert, Jr. (Lana), 284 Schweitz Road,  
Fleetwood, PA 19522
- Pollock, Mr. & Mrs. Thomas (Rebecca),  
R. D. #4, Box 4536, Fleetwood, PA 19522
- Wimble, Mrs. Mark (Cathy), 6020 Elmon Street  
Columbia, SC 29203-2935

DIRECTORY OF MISSION BOARDS

- Africa Inland Mission, P.O.Box 178, Pearl River, NY 10965  
 Mr. & Mrs. James Bigley  
 Mr. Joel Bigley  
 Rev. & Mrs. Robert L. Draper  
 Dr. & Mrs. Richard J. Gehman  
 Rev. & Mrs. Fred Gibbon  
 Rev. & Mrs. Herbert K. Lea  
 Rev. & Mrs. William W. Mull  
 Rev. & Mrs. Paul G. Zimmerman
- Ambassadors For Christ, Inc., P.O. Box AFC, Paradise, PA 17562-0276  
 Rev. Moses Chow
- American Missionary Fellowship, P.O. Box 368, 672 Conestoga Road,  
 Villanova, PA 19085  
 Rev. William C. Aukamp
- Arab World Ministries (formerly North Africa Missions),  
 47 Long Lane, P. O. Box 96, Upper Darby, PA 19082  
 Dr. & Mrs. William Campbell
- Association of Evangelical Churches of Eastern Venezuela  
 Rev. & Mrs. J. Barclay Harley
- Bible Centered Ministries International, 237 Fairfield Ave.,  
 Upper Darby, PA 19082  
 Rev. & Mrs. Thomas Sacher
- Child Evangelism Fellowship of Maine, Inc., 778 Forrest Avenue,  
 Portland, ME 04103  
 Mrs. Barbara Chappell
- Frontiers, P.O. Box 40159, Pasadena, CA 91104  
 Mr. & Mrs. William Dougherty
- Greater Europe Mission, P.O. Box 668, Wheaton, IL 60189  
 Rev. & Mrs. Ronald W. Hoyle
- Helping Hand Pregnancy Center, 75 West Front Street,  
 Red Bank, NJ 07701  
 Miss Esther Boone
- InterAct Ministries (formerly Arctic Mission, Inc.),  
 31000 SE Kelson Road, Boring, OR 97009  
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- International Missions, Inc., P. O. Box 14866, Reading, PA 19612-4866  
 Dr. & Mrs. Osborne Buchanan  
 Mr. & Mrs. Basil Chatterpaul  
 Mr. & Mrs. James MacArthur
- International Students Inc., Star Ranch, P.O. Box C,  
 Colorado Springs, CO 80501  
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- Inter-Varsity Christian Fellowship, P.O. Box 7895,  
 Schroeder Rd., Madison, WI 53707-7895  
 Miss Pat Howard
- Latin America Mission, P.O.Box 141368, Coral Gables, FL 33114  
 Dr. & Mrs. David Soli  
 Mrs. Lillian Ramirez
- New Tribes Mission, 1000 East First Street, Sanford, FL 32771  
 Mr. & Mrs. Barry Wingo
- Northern Canada Evangelical Mission, Box 22-4,  
 Prince Albert, Saskatchewan S6V 6Z1, CANADA  
 Mr. & Mrs. Robert Patterson

- Oak Hills Fellowship, Inc., 1600 Oak Hills Road S.W.,  
Bemidji, MN 56601  
Mr. & Mrs. Thomas Pollock
- Overseas Missionary Fellowship, 404 S.Church Street,  
Robesonia, PA 19551-0404  
Miss Teresa Faust  
Mrs. Cathy Wimble (appointee)  
Mr. & Mrs. Walter Johnson
- Pocket Testament League, Inc., 117 Main Street, Lincoln Park, NJ 07035  
Miss Connie Hartman  
Rev. & Mrs. Earl Poysti
- Rio Grande Bible Institute & Language School,  
4300 South Business 281, Edinburg, TX 78539  
Mr. & Mrs. Keith Anderson
- SIM International, Cedar Grove, NJ 07009  
Rev. & Mrs. Brian H. Butler
- The Evangelical Alliance Mission, P.O.Box 969, Wheaton, IL 60189-0969  
Rev. & Mrs. Leonard E. Buck  
Mr. & Mrs. John Nicely  
Mr. & Mrs. David Schlonecker  
Rev. & Mrs. Philip E. Yerrington
- Trans World Radio, P.O.Box 98, Chatham, NJ 07928  
Mr. & Mrs. William Early, Jr.
- Unevangelized Fields Mission International, P.O. Box 306,  
306 Bala Ave., Bala Cynwyd, PA 19004  
Mr. & Mrs. Timothy Kauffman (On leave of absence)
- WEC International, 709 Pennsylvania Avenue, P. O. Box 1707,  
Fort Washington, PA 19034-8707  
Mr. Edward Stuebner
- Windward Ministries, 101 Monroe Dr., Harleysville, PA 19438  
Rev. Elford Stephens
- Word of Life Fellowship, Inc., Schroon Lake, NJ 12870  
Mr. & Mrs. Michael Easton
- World Outreach Fellowship, P. O. Box 15603, Orlando, FL 32858  
Mr. and Mrs. Daniel Scott
- World Radio Missionary Fellowship, P.O.Box 3000,  
Opa Locka, FL 33055-0401  
Miss Linda Clayton
- Worldteam, P.O.Box 143038, Coral Gables, FL 33114  
Mr. & Mrs. Duane Moyer  
Rev. & Mrs. Edward Moyer  
Mr. & Mrs. David Riddell
- Wycliffe Bible Translators, Huntington Beach, CA 92647  
Mr. & Mrs. Richard Blauser  
Mr. R. Glenn Blauser, Jr.  
Mr. & Mrs. Aaron Hoffman

## Directory of Churches

Church	Location Address/Phone Number	S.S.	AM	PM	Prayer
Allentown/Cedar Crest	1151 S. Cedar Crest Blvd, Allentown, PA 18103 (215) 432-2200	9:50	8:30	6:30 11:00	7:00
Allentown, Salem	641 S.Geneseee St. 723 S. Filmore St. Allentown, PA 18103 (215) 797-7271	9:00	10:15	6:30	7:00
Bangor, Cornerstone	Beehive Community Center Penna. Ave., Bangor, PA	10:40	9:30	7:00	6:30
Bethlehem, Ebenezer	3100 Hecktown Rd. Bethlehem, PA 18017 (215) 868-5501	10:45	9:30	6:30	7:15
Blandon, Trinity	415 Chestnut St. Blandon, PA 19510 (215) 926-4594	10:10	9:00	7:00	7:30
Camden, DE,	201 E.Camden-Wyoming Ave, Camden, DE 19934 90 Janes Rd. RD#2, Box 77, Dover, DE 19901 (302) 697-0434	9:45	11:00	7:00	7:00
Catasauqua, Bethany	233 Walnut St. Catasauqua, PA 18032 (215) 264-1120	9:30	10:45	6:00	7:30
Coopersburg, Calvary	518 N.Main St. P.O. Box 166, Coopersburg, PA 18036 (215)282-3161	9:00	10:15	6:00	7:00
Denville	263 Diamond Spring Rd. Denville, NJ 07834 (201) 625-1880	9:30	11:30	6:30	7:30
Edison, NJ	Washington Sch, Winthop Rd. PO Box 1251, Edison, NJ 08817 (201) 819-9520	10:00	11:00		7:30(1)
Englishtown, NJ, Grace	667 Tennent Rd. Englishtown, NJ 07726 (201) 536-9025		10:30	7:00	7:30
Emmaus, Bethel	418 Elm St. Emmaus, PA 18049 (215) 965-2682	10:45	9:30	7:00	7:00
Ephrata	Diamond Station/Peach PO Box 299, Ephrata, PA 17522 (717) 733-2526	9:15	10:30	6:00	7:00
Fleetwood, Faith	236 South Richmond St. Fleetwood, PA 19522 (215) 944-7715	9:15	10:30	7:00	7:00
Finesville,NJ/Calvary	Rt. 627, 191 Phillipsburg, NJ 08865 (201) 995-7678	9:45	11:00	6:30(3)	7:00
Graterford	693 Church Rd. Graterford, PA 19426 (215) 489-9389	9:30	10:45	6:30	(1)

Harleysville, Faith	140 Harleysville Pike Harleysville, PA 19438 (215) 256-8253	11:00	9:30	6:00	7:30
Harrisburg, Grace	1250 Colonial Rd. Harrisburg, PA 17112 (717) 652-5229	9:30	10:45	7:00	7:15
Hatfield, Bethany	75 W. Broad St. Hatfield, PA 19440 (215) 855-2449	9:30	10:15	6:00	7:00
Holmes, NY, New Life	Rt. 292, PO Box 79 Holmes, NY 12531 (914) 855-5860		9:30	10:30	
Howell, NJ, Community	Lakewood & Allenwood Rd. RD#2 Box 538, Howell, NJ 07731 (201) 363-8941	9:15	10:45	7:00	7:30
Kutztown	Main St., College Hill RD#4, Box 24, Kutztown, PA 19530 (215) 683-9366	11:15	9:30	6:00	7:00
Lancaster, Faith	Prospect & Hager Sts. Lancaster, PA 17603 (717) 392-7851	9:20	8:00	7:00	7:15
Lebanon	1635 Mill Rd., Lebanon, PA 17042 (717) 273-4802	9:30	10:45	7:00	7:30
Lehighton	Frederick's Grove Rd. RD #1 Box 74, Lehighton, PA 18235 (717) 386-2578	9:30	10:45	6:30	7:00
Maple Glen	700 Welsh Rd. Box 102 Maple Glen, PA 19002 (215) 646-1220	9:15	10:30	6:00	(2)
Mount Carmel	Bethany Acres Mt. Carmel, PA 17851 (717) 339-4693	9:30	10:40	7:00	7:30
Mt. Pocono	Trinity Hill Rd. PO Box 300, Mt. Pocono, PA (717) 839-6922	11:00	9:45	6:30	7:00
Nazareth, Grace	Rose Inn & Beil Ave. Nazareth, PA 18064 (215) 759-1712	9:30	10:30	6:30	7:00
Newark, NJ	30 Randolph Place Newark, NJ 07108 (261) 373-3677	10:00	11:00	6:30	7:15
Newark, DE	808 Old Baltimore Pike Newark, DE 19702 (302) 366-8539	10:00	11:00	6:30	7:00
New Fairfield, CT Gateway	23 Curtis Ave. New Fairfield, CT 06812 (203) 746-4080	9:30	10:45	5:00	7:30
Ocean County	Anderson/Campbell Funeral Home Rt. 571 Lakehurst, NJ 08733 800 1st Ave. Toms River, NJ 08757 (201) 505-8174	9:45			
Oley, New Life	Route 73, P.O. Box 114 Oley, PA 19547 (215) 987-3192	11:00	9:30	7:00	7:15



Paradise	3092 Lincoln Hwy.E. Paradise, PA 17562 (717) 687-7577	9:30	10:35	7:00	7:00
Philadelphia/ Wissinoming	4414 VanKirk St. Philadelphia, PA 19135 (215) 743-3751	9:45	11:00	6:00	7:45
Philadelphia/ Emmanuel	65th & Dickens Ave. 6439 Dickens Ave. Phila, PA 19142 (215) 727-8959	6:30	10:00	6:30	7:00 PM
Philadelphia/ SE Asian Ministry Pleasant Valley	Meets in homes (215) 855-8649 Box 367 Pleasant Valley, NY 12569 (914) 635-8404	10:00	11:00		7:30
Poughquag,NY Valley	N. Clove Rd. N. Clove, NY P.O. Box 213, Poughquag, NY 12570 (914) 724-5363		10:00	11:00	7:30
Quakertown, Grace	1811 Old Bethlehem Pike 53 Kenwood Circle, Quakertown, PA 18951 (215) 536-6096	9:00	10:10	7:00	7:15
Reading, Grace	1128 Hampden Blvd. Reading, PA 19604 (215) 375-2333	9:30	10:40	7:00	7:00
Royersford	431 N. Lewis Rd. Royersford, PA 19468 (215) 948-9764	9:00	10:15	7:00	7:30
Scranton, Calvary	1021 Taylor Ave. Scranton, PA 18510 (717) 342-2627	9:45	11:00	7:00	7:00
Shamokin, Calvary	35 S. Second St. Shamokin, PA 17872 (717) 648-1466	9:30	10:45	7:00	7:00
Somers Point, NJ	69 Village Dr., Somers Point, NJ 08244 (609) 927-4971	10:00	11:00		7:00 Tues
Sinking Spring, Calvary	217AA Green Valley Rd. Sinking Spring, PA 19608 (215) 678-5166	9:00	10:00	7:00	7:15
Spring City, Faith	25 Pennhurst Rd Spring City, PA 19475 (215) 948-9448	9:30	10:45	6:00	7:15
Staten Island,NY	243 Taylor St. Staten Island, NY 10310 (718) 442-2782	10:45	10:45	6:30	7:45
Stroudsburg, Berean	Valley View Dr. RD#1 Box 1074, Stroudsburg, PA. 18360 (717) 421-0617	10:30	9:15	6:30	7:00
Sunbury, Emmanuel	1051 Catawissa Ave. Sunbury, PA 17801 (717) 286-8313	9:30	10:40	7:00	7:30
Terre Hill, Berean	407 W. Main St. PO Box 208 Terre Hill, PA 17581 (215) 445-4401	9:30	10:30	7:00	7:30

Wallingford, Grace	723 S. Providence Rd Wallingford, PA 19086 (215) 876-8449	9:30	10:45	6:00	7:15
Walnutport, Calvary	233 Main Street Walnutport, PA 18088 (215) 767-7447	9:15	10:15	7:00	7:00
Wappinger Falls, NY	PO Box 1394 Wappinger Falls, NY 12590 (914) 298-1697	9:30	10:40	6:00	7:30
York, Faith	675 Woodland View Dr. York, PA 17407 (717) 846-7749	9:30	10:45	7:00	6:45
Zionsville	South Vera Cruz Rd. P.O. Box 266 Zionsville, PA 18092 (215) 965-6346	9:30	10:30	7:00	7:30

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\* Prayer Service Time is for Wednesday unless otherwise stated

- (1) Prayer service in homes
- (2) Substituted with Discipleship Groups
- (3) Home Fellowships

*Directory of Delegates*

<b>Church/Delegate</b>	<b>Phone Number</b>	<b>Address</b>
Allentown, C.Crest		
Jay H. Fasnacht	215-437-6770	3640 Briarwood Lane, Allentown PA 18103
Ronald L. Sprankle	215-791-2615	649 Greenwood St. Allentown PA 18103
John W. Trauch	215-395-3514	4421 Elm Drive, Allentown PA 18103
Allentown, Salem		
Lee Richwine	215-838-1052	245 Northampton St., Hellertown PA 18055
Bangor		
Henry U. Sandt, Jr.	215-863-4892	633 Abel Colony Rd., Wind Gap PA 18091
Bethlehem		
Warren L. Zimmerman	215-866-5410	1451 Lenox Ave. Bethlehem PA 18018
Blandon		
Raymond R. Bertolet	215-944-0779	RD#4 Box 4346 Fleetwood PA 19522
Camden, DE		
Horace E. Short	302-697-6814	20N Caesar Rodney Ave, Wyoming, DE 19934
Catasauqua		
Calvin A. Boyle	215-837-6955	8415 Valley View Rd. Northampton PA 18067
Coopersburg		
Clyde W. Snyder	215-536-0768	2660 Allentown Rd. Quakertown PA 18951
Denville, NJ		
Steven Beopple	205-625-0750	58, Estling Lake Rd., Denville NJ 07834
Emmaus		
Jonathan D. Reynolds	215-966-4603	RD#1, Box 214B, Zionsville, PA 18092
Herbert Schultz	215-679-2837	Kings Road MR1 Pennsburg, PA 18073
Englishtown - No Delegate		
Ephrata		
Robert W. Gehret	717-733-3883	33 W. Mohler Ch. Rd. Ephrata PA 17522
Finesville, NJ		
Donald P. Straub	201-996-6291	PO Box 166, Little York, NJ 08834
Fleetwood		
Todd Gummo	215-944-7866	RD #1 Box 1658, Fleetwood, PA 19522
Graterford		
Douglas D. Bowne	215-948-0437	323 Chestnut St., Spring City, PA 19495
Harleysville		
Harold Crider	215-256-8360	598 Quarry Rd., Harleysville, PA 19438
Harrisburg		
Stephen C. Coleman	717-566-6494	424 N. Duke St. Hummelstown, PA 17036
Hatfield		
Lee E. Boyles	215-368-1318	209 Knapp Rd., Lansdale, PA 19446
Howell, NJ		
David Keevil	201-938-3477	24 Boud Ave. Farmingdale, NJ 07727
Kutztown		
George K. Monroe	215-944-9112	401 W. Somerset St. Fleetwood, PA 19522
Lancaster		
Horace A. Kauffman	717-626-8356	25 E. Lemon St., Lititz, PA 17543
Lebanon		
LeRoy O. Herb	717-273-5697	366 N. 7th St., Lebanon, PA 17042
Lehighton		
Bruce A. Kelleman	717-427-8494	RD#2, Box 33, Weatherly, PA 18255
Maple Glen		
George Priestley	215-885-3769	1055 Arbura Rd., Abington, PA 19001

Mt. Carmel		
Harold L. Snyder, Jr	717-672-9874	RD#3, Box 399, Catawissa, PA 17820
Mt. Pocono		
Salvatore Roseti	717-839-8264	49 Holly Forest Rd., Mt Pocono, PA 18344
Nazareth		
Leonard F. Kessler	215-759-2521	609 Bangor Rd., RD#1, Easton, PA 18042
Newark, DE		
Arthur Frisbie	302-366-0973	4 Meadow Lane, Newark, DE 19713
Oley		
Clayton E. Weber	215-987-6082	RD#3, Box 26, Oley, PA 19547
Paradise		
L. Donald Miller	717-687-6852	31 Hillcrest Ave. Strasburg, PA 17579
Philadelphia - Emmanuel		
Timothy D. Cole	215-492-0477	6846 Dicks Ave., Philadelphia, PA 19142
Philadelphia - Wissinoming		
Daniel Crosley		
Poughquag, NY		
Thomas Ward	914-724-3325	RD#2, Box 205, Millbrook, NY 12545
Quakertown		
L. James Roberts, Jr	215-536-8475	342 S. 9th St., Quakertown, PA 18951
Reading		
Robert Breitegam	215-689-5257	RD# 7076, Reading, PA 19606
Ronald Reed	215-779-6569	312 West 38th, Reading, PA 19606
Walter Raybuck	215-929-4983	713 Tuckerton Ave. Temple, PA 19560
Royersford		
Dennis Souder	215-935-1274	44 Ridge Rd., Spring City, PA 19475
Scranton		
Arthur Frable	717-842-8865	Box 627, Moscow, PA 18444
Shamokin		
T. Lamarn Manney	717-648-3298	223 S. Market St. Shamokin, PA 17872
Sinking Spring		
Donald McKinney	215-693-5945	17 Foxcroft Lane, RD#2, Robeson, PA 19551
Somers Point, NJ - No Delegate		
Spring City		
Richard Frick	215-948-3133	Ridge Ave, Spring City, PA 19475
Staten Island, NY		
Ralph D. Cole	718-448-6071	113 Floyd St., Staten Island, NY 10310
Stroudsburg		
Willard E. Cassel	717-421-0602	RR #5 Box 5036 Stroudsburg, PA 18360
Sunbury		
Robert Cox	717-286-4017	RD#2, Box 325, Sunbury, PA 17801
Lamar Fetterman	717-286-4786	150 Fairmount Ave., Sunbury, PA 17801
Terre Hill		
James Wetzler	717-354-7476	1264 Edgewood Dr. East Earl, PA 17519
Wallingford		
William R. Singletary	215-872-8560	404 Christian La. Wallingford, PA 19086
Wappingers Falls, NY		
Charles Webb	914-831-0947	14D S. Lockey Woods Rd. Beacon, NY 12508
York		
Philip G. Norris	717-848-9112	740C Hardwick Place, York, PA 17404
Zionsville		
David L. Weller	215-395-2476	1920 Hidden Valley, Macungie, PA 18062

## Directory of Ordained Ministers

Pastor/Wife	Phone Number	Address
Allen, Daniel P.	717 733-7326	222 South State Street
Vonnie	Office 733-2526	Ephrata, PA 17522
Armstrong, W. David	215 256-8253	140 Harleysville Pike
Cherene		Harleysville, PA 19438
Baker, Delbert R. II	201 926-5077	133 Goldsmith Ave.
Priscilla	Office 373-3677	Newark, NJ 07112
Barber, Kenneth F.	215 987-3672	RD #1, Box 314A, Mast Rd.
Carolyn	Office 987-3192	Oley, PA 19547
Bartron, William H.	717 386-2578	1089 Frederick's Grove Rd. RD #1,
Betsy		Box 74, Lehighton, PA 18235
Batchler, James R., Jr.	717-342-2027	1023 Taylor Ave.
Joan		Scranton, PA 18510
Beil, James A.(1)	215-759-3053	462 Gail Dr.
Gail	Office 799-3000	Nazareth, PA 18064
Brosius, Bert N.(2)	717-424-1214	RD 7, Box 248
Joan	Office 424-1212	E. Stroudsburg, PA 18301
Bryson, George R.	215-926-4593	87 W. Wesner Rd.
Jane		Blandon, PA 19510
Burnett, Raymond G.	201-536-9025	667 Tennent Rd.
Carol		Englishtown, NJ 07726
Byrd, Terris L.	215-678-2564	164 Butternut Ct.
Dee		Sinking Spring, PA 19608
Cahill, Dennis M.	201-572-4121	205 Penn Ave.
Patricia	Office 819-9520	Edison, NJ 08817
Cassel, Alva C.	717-339-4693	Bethany Acres
Laura		Mt. Carmel, PA 17851
Cassel, Carl C.(3)	215-282-3525	Gun Club Rd. Box 332
Charlene	Office 282-4000	Coopersburg, PA 18036
Clapier, G. Wayne	215-268-6369	4426 Van Kirk St.
Phyllis	Office 743-3751	Philadelphia, PA 19135
Coble, Bernard N.	717-629-9650	RD 3, Box 3308
Marilyn	Office 424-1212	Stroudsburg, PA 18360
Commerford, Robert S.	914-855-5860	R.R. 2, Box 243
Doreen		Holmes, NY 12531
Coulbourn, Hugh C.	717-648-9732	35 S. Second St.
Janice	Office 648-1466	Shawokin, PA 17872
Dommel, Albert J.	717-652-4128	1250 Colonial Rd.
Bonnie	Office 652-5229	Harrisburg, PA 17112
Ellingson, Bruce A.	215-967-4917	350A Beverly Hills Rd.
Carolyn	Office 282-4000	Coopersburg, PA 18036
Erb, Ronald C.	717-839-2602	102 Center Ave.
Carla	Office 839-6922	Mt. Pocono, PA 18344
Fritz, Harvey J., Jr.	215-866-2703	3040 Hecktown Rd.
Bertha	Office 868-5501	Bethlehem, PA 18017
Good, Kenneth L.	717-848-4617	675 Woodland View Dr.
Lorna	Office 846-7749	York, PA 17402
Grossman, Randall A.	215-683-6459	231 E. Main St.
Nancy	Office 683-9366	Kutztown, PA 19530
Gundrum, David E.	215-376-2059	1116 Hampden Blvd.
Donna	Office 375-2333	Reading, PA 19604

- Harris, Richard D. 201-627-6706 25 Florence Ave.  
 Mary Jayne Office 625-1880 Denville, NJ 07834  
 Hartman, Jansen E. 215-372-3330 1122 Hampden Blvd.  
 Ruth Office 375-2333 Reading, PA 19604  
 Heller, LeRoy S. 717-286-6106 650 Catawissa Ave.  
 Patricia Office 286-8313 Sunbury, PA 17801  
 Herb, Frank L., Jr. 215-944-7715 103 W. Pine St.  
 Margaret Fleetwood, PA 19522  
 Herb, John H. 215-855-6046 1924 Overbrook Rd.  
 Nancy Hatfield, PA 19440  
 Hertzog, Roy A. (4) 215-435-6625 2721 Andrea Dr.  
 Diane Office 820-4161 Allentown, PA 18103  
 Johnson, Robert F. 215-966-4253 6380 Mulberry Lane  
 Sara Office 432-2200 Macungie, PA 18062  
 Jones, David H. 201-454-8486 498 Schley Ave.  
 Mary Anne Office 995-7678 Alpha, NJ 08865  
 Koch, James G. 302-674-0342 90 Janes Rd, RD #3 Box 77  
 Bea Dover, DE 19901  
 Mahurin, Ronald C. 215-799-0920 1995 Pierce Drive  
 Darlene Office 432-2200 Whitehall, PA 18052  
 Martin, Carl T. 215-948-3791 25 Pennhurst Rd.  
 Beth Office 948-9448 Spring City, PA 19475  
 McConnell, Charles J. 215-791-4577 723 S. Filmore St.  
 Ruth Office 797-7271 Allentown, PA 18103  
 Morrison, Philip E. 717-421-0533 RD #1, Box 1073  
 Jan Office 421-0617 Stroudsburg, PA 18360  
 Neher, James E. 215-489-0988 680 Church Road  
 Judy Office 489-9389 Graterford, PA 19426  
 Plows, Keith E. 215-759-1712 95 E. Beil Ave.  
 Lois Nazareth, PA 18064  
 Pronnicki, Louis 215-646-1220 1814 Farmview Rd.  
 Lynn Office 643-7963 Maple Glen, PA 19002  
 Reed, Calvin T. 717-273-7074 1635 Mill Road  
 Bonnie Office 273-4802 Lebanon, PA 17042  
 Reitz, Roger L. 609-927-4971 69 Village Dr.  
 Sandi Office 926-1793 Somers Point, NJ 08244  
 Schlonecker, William G. 302-368-1387 23 Anglin Dr.  
 Pat Office 366-8539 Newark, DE 19713  
 Schoen, David N. 215-967-2010 231 N. 5th St.  
 Debbie Office 965-2682 Emmaus, PA 18049  
 Shorb, Thomas P. 215-282-3580 969 Butternut Rd.  
 Yvonne Office 282-3161 Coopersburg, PA 18036  
 Sloan, Robert A., Jr. 215-777-4326 105 Charles Blvd  
 Ann Office 678-5166 Sinking Spring, PA 19608  
 Smock, Robert W. 215-948-4545 429 N. Lewis Rd.  
 Thelma Office 948-9764 Royersford, PA 19468  
 Soper, Ralph M. 717-687-9286 3092 Lincoln Highway E.  
 Sharon Office 687-7577 Paradise, PA 17562  
 Stortz, Dean A. 201-505-8174 800 First Ave.  
 Donna Toms River, NJ 08757  
 Taylor, Richard E. 215-874-5660 723 S. Providence Rd.  
 Joyce Office 876-8449 Wallingford, PA 19086  
 Thomann, David A. 717-393-7677 608 Prospect St.  
 Pat Office 392-7851 Lancaster, PA 17603

Trommler, Steven L. Gloria	215-445-4094 Office 445-4401	Box 208, 407 W. Main St Terre Hill, PA 17581
Vandegriff, John C., Jr. Ruthie	201-363-1610 Office 363-8941	Box 538 RD #2 Howell, NJ 07731
Watkins, David J. Yvonne	215-489-2281 Office 489-9389	693 Church Road Graterford, PA 19426
Weaver, Harold D. Joan	609-625-4048	33 Hickory Land Rt. 20 Mays Landing, PA 08330
Weller, Dana E. Lanette	215-967-2555 Office 965-2682	313 N. 3rd St. Emmaus, PA 18049
Wickstead, James A. Barbara	914-724-5363	RR2 Box 254 Poughquag, NY 12570
Widger, Byron Jennifer	914-298-1697	27-H Alpine Dr. Wappingers Falls, NY 12590
Ziegler, Daniel G. (5) Jacqueline	201-753-6978	1049 Kenyon Ave. Plainfield, NJ 07060

- 1) President, Bible Fellowship Church Home
- 2) Director, Pinebrook Bible Conference
- 3) President, Pinebrook Junior College
- 4) Executive Secretary, Board of Missions
- 5) Director, Church Extension

#### Ordained Ministers Between Calls

MacMillan, Thomas S. Connie	215-863-4755	106 George St. Pen Argyl, PA 18072
Seifert, A. L. Ruth	717-676-3800	Box 195 Newfoundland, PA 18445
Upton, Bryan G. Lin	802-436-2344	RD#1 - Box 333 Windsor, VT 05089

#### Ordained Ministers Working Under the Direction of the Board of Missions

Aukamp, Rev. William	605 348-3572	2900 Orchard Lane, Lot #18 Rapid City, SD 57701
Buck, Rev. Leonard Nina	312 690-3419	556 Thunderbird Trail Carol Stream, IL 60138-1526
Butler, Rev. Brian Maureen		3 Denewood Road, Westbourne Bournemouth, BH4 8EB UNITED KINGDOM
Draper, Rev. Robert Lois		Ukamba Bible Institute P. O. Box 49, Machakos KENYA (EAST AFRICA)
Gehman, Dr. Richard Florence		P. O. Box 64 Kijabe KENYA (EAST AFRICA)
Harley, Rev. J. Barclay Judy		Apartado 323 Ciudad Bolivar, VENEZUELA (SO. AMERICA)
Hoyle, Rev. Ronald Doris		1 rue de Bourgogne Bouffemont, FRANCE
Lea, Rev. Herbert Susan	215 439-0792	1834 Hamilton Street Allentown, PA 18104

Moyer, Rev. Edward Moyer Ruth		Eglise Evangelique, Rt. National #1. Capesterre, GUADELOUPE F.W.I.
Mull, Rev. William Addy		Scott Theological College, PO Box. 49 Machakos KENYA/EAST AFRICA
Prontnicki, Rev. Louis Lynn	215 457-3686	4907 North 13th Street Philadelphia, PA 19141
Riddell, Rev. David Rebecca		6, Colline de la Raviniere 95520 Osny, FRANCE
Yerrington, Rev. Philip Nancy	215 659-3143	2116 Moreland Road Abington, PA 19001
Zimmerman, Rev. Paul G. Julie		Scott Theological College P. O. Box 49, Machakos, KENYA/EAST AFRICA

#### Ordained Minister Working in the Military Chaplaincy

Minsky, Barry J.	301-474-7157	4822D Faith Court Meade, MD 20755
------------------	--------------	--------------------------------------

#### Ordained Ministers in Retirement

Cassel, Willard E. Esther	717-421-0602	RD #5, Box 5036 Stroudsburg, PA 18360
Dunn, John Cordelia	904-473-4484	Park of the Palms, 738-B Hebron Ave. Keystone Heights, FL 32656
Frank, Walter Ethel		2111 Dalis Drive Concord, CA 94520
Hartman, Wilbur W. Mae	717-342-4444	1820 Ash St. Scranton, PA 18510
Herb, George E. Gertrude	717-424-5548	RD #4, Box 4194 E. Stroudsburg, PA 18301
Kirkwood, C. E. Dorrit	215-872-0808	407B Beech Rd. Wallingford, PA 19086
Kirkwood, Donald T. Johanna	912-635-3942	46B Ogden St. Jekyll Island, GA 31520
Miller, C. Leslie Nedra	805-659-2989	10773 Galvin St. Ventura, CA 93004
Reichenbach, R. C. Alberta	717-657-8807	6241 Warren Ave. Harrisburg, PA 17112
Riggall, John H.(1) Dorith	717-386-2882 813-794-5812	312 Highland Hills, Lehighton, PA 18235 4761 Independence Dr. Bradenton, FL 34210
Stengele, Laird F. Mary Ann	215-826-6574	RD #1, Box 1867 Palmerton, PA 18071
Thomann, David E. Polly	215-391-1290	Mailing Address: PO Box 835, Trexlerstown, PA 18087
Yarrington, Harold D. Betty	203-632-0790 Office 344-2546	Valley View, Estates 1400-Rt 100 #2 Macungie, PA 18062 Box 351 Middleton, CT 06457

1) Public Relations Director, Pinebrook Bible Conference



**Ordained Ministers Working in Other Christian Ministries**

Bigley, T. James	813-746-1563	1200 Aurora Blvd.
Renee	Office 746-1857	Bradenton, FL 34202
Frable, Arthur H., Jr.	405-227-2078	205 N. Seventh St.
Betty Lou		Fairview, OK 73737
Gordon, Robert N.	804-275-7024	4657 Downland Rd.
France		Richmond, VA 23234
Hagy, Ronald C.		
Keeler, Kenneth D.	717-366-2605	RD #2 Box 2190
Linda		Orwigsburg, PA 17961
Manney, David L.		RD 1, Box 46H
Rosemarie		Houghton, NY 14744
Schaeffer, Donald B.	602-938-4909	5420 Country Gables
E. Ruth		Glendale, AZ 85306
Schell, Henry A.	201-735-8771	57 Lehigh St.
Virginia		Clinton, NJ 08809
Shelly, Austin G.	215-820-8682	2125 Liberty St.
Ruth	Office 434-8885	Allentown, PA 18104

**Ordained Ministers on Leave of Absence**

Dotts, Raymond R.	302-697-1422	211 Weeks Dr.
Mary		Camden, DE 19934
Phillips, D. Thomas	215-257-0899	45 S. 3rd St.
Marje		Perkasie, PA 18944
Spackman, Carl K.		
Helen		

**Probationers Serving Churches**

Barshinger, Thomas G.	215-264-1120	235 Walnut St.
Elisabeth		Catasauqua, PA 18032
Boone, Clifford B.	215-791-9957	1435 S. Jefferson St.
Becky	Office 432-2200	Allentown, PA 18103
Fischer, Carl J., Jr.	215-759-1817	203 N. Broad St.
Julie		Nazareth, PA 18064
Harding, W. Neil Jr.	215-729-2018	6439 Dickens Ave.
Ivy		Philadelphia, PA 19142
Morrison, Christopher J.	508-885-3665	19 May Street, Apt. 2
Noreen	Office 885-6086	Spencer, MA 01562
Munyan, Edgar	215-797-8443	82 Glasgow Rd., RD 2
Doris		Center Valley, PA 18034
Smith, Larry	215-767-1365	20 Cherry St.
Fern	Office 767-7447	Walnutport, PA 18088
Sng, David H. C.	215-855-8649	207 N. Main St.
Judith		Hatfield, PA 19440
Spinney, Dennis W.	508-949-0476	8 Konkel Drive
Sue		Dudley, MA 01570
Uhrich, Gregory A.	215-965-6346	PO Box 266
Karen		Zionsville, PA 18092
Way, David R.	914-635-8404	33 O'Holloran Circle
Barbara		Pleasant Valley, NY 12569
Wells, Howard N.	215-855-5947	75 West Broad Street
Meta	855-2449	Hatfield, PA 19440

**Others Working Within the Bible Fellowship Church Agencies****Victory Valley Camp Director:**

Atkins, Phillip	215-966-4428	RD 1, Box 116
Karen	Camp 966-5880	Zionsville, PA 18092

**Administrator Fellowship Home:**

Porterfield, Craig	215-759-2470	7 South New Street
Patty	Office 759-5121	Nazareth, PA 18064

**Administrator Fellowship Manor:**

Smock, Dr. David J.	215-799-0692	3592 Mauch Chunk Rd
Joyce	Office 799-3000	White Hall, PA 18052

**Director of Stewardship Services:**

Snyder, Harold E.	717-921-8918	1940 Snyder Lane
		Dauphin, PA 17018

**Financial Secretary, Board of Missions**

Albert, Charles	717-393-7040	510 W. Chestnut St.
Donna	Office 684-9797	Lancaster, PA 17603

(Send Mission Checks: Board of Missions, 2721 Andrea Drive, Allentown, PA 18103)

**Others**

Allen, David T.	717-859-3737	18 Ridgewood Drive
Donna	Office 684-9797	Akron, PA 17501
Brush, R. Jerome	215-876-1594	735 S. Providence Rd
	Office 876-8449	Wallingford, PA 19086
Dyke, Herbert	215-965-3192	165 Spruce St.
		Emmaus, PA 18049
Marshal Barnabas		Staten Island Church
Vining, Gilbert	215-367-7240	35 Diehl Drive
Dawn	Office 987-3192	Gilbertsville, PA 19525

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