

Bible Fellowship Church



Yearbook 1994

One Hundred Eleventh
Annual Conference
of the
Bible Fellowship Church
1994

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418 ELM ST

112th Annual Conference

Convenes: 10:00 AM, April 24, 1995

Place: Pinebrook Bible Conference

Officers:

James A. Beil - Chairman

Carl C. Cassel - Vice Chairman

Randall A. Grossman - Secretary

Convened at Pinebrook Bible Conference

Stroudsburg, Pennsylvania

October 17-19, 1994

Published by Order of Annual Conference

Randall A. Grossman, Editor

Price \$6.00

Officers of the 111th Annual Conference:

Chairman, Carl C. Cassel

Vice Chairman, Harvey J. Fritz, Jr.

Secretary, Randall A. Grossman

Assistant Secretary, Robert W. Smock

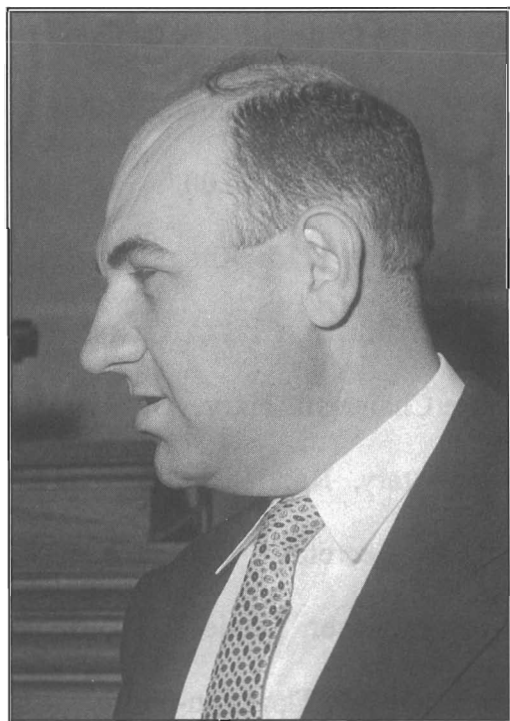
Publisher, Daniel P. Allen

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Computer Operator:

David A. Thomann

IN MEMORY



C. E. Kirkwood

In Memory

C. E. Kirkwood's journey through earthly life ended on August 2, 1994. His journey had begun in Baltimore, Maryland, September 19, 1915. He and his two brothers, Donald and Willard, were the sons of Henry and Mary Kirkwood. Following Henry's death in an industrial accident, Mary and her three sons relocated in Chester, Pennsylvania, just three doors away from the Gospel Herald Mission of the Mennonite Brethren in Christ.

The Gospel Heralds soon found their way to the Kirkwood home and delivered an invitation to attend the services being held. Soon, Mary and her sons were not merely attending church but serving the Savior.

C. E. soon sensed God's call to ministry and was active in the work in Chester and in neighboring Wilmington. That he loved this work was soon apparent as he showed desire and diligence in harvest fields. At age 16, he was formally accepted into the ranks of the Gospel Heralds. His course was fixed.

During his years of active ministry, Brother Kirkwood served missions in Camden (NJ), Lebanon (PA), Elizabeth (NJ), and Jersey City (NJ). Later, he served the churches in Shamokin, Fleetwood, Hatfield, and Wallingford. He also served as Home Mission Director and District Superintendent. He retired from the active ministry in 1974 following his years of ministry to the Wallingford Church.

On April 2, 1940, He was married to Dorrit Sedgwick, a daughter of the Wissinoming Church in Philadelphia. They were married in Easton by W. G. Gehman. God gave them two sons, Charles and Dean.

Brother Kirkwood was a leader of biblical proportions in churches and the denomination he served. First and foremost, he was a pastor who cared about and for his people. He displayed courage in his leadership as the Mennonite Brethren in Christ became the Bible Fellowship Church. He showed the rare quality of insight in his ability to see through people and events.

In retirement, Brother Kirkwood's ministry continued. His ministry of encouragement made possible by telephone was appreciated by many. People had a way of seeking him out for advice and wisdom. He was a faithful supporter of pastors and people in the Wallingford Church. He is missed.



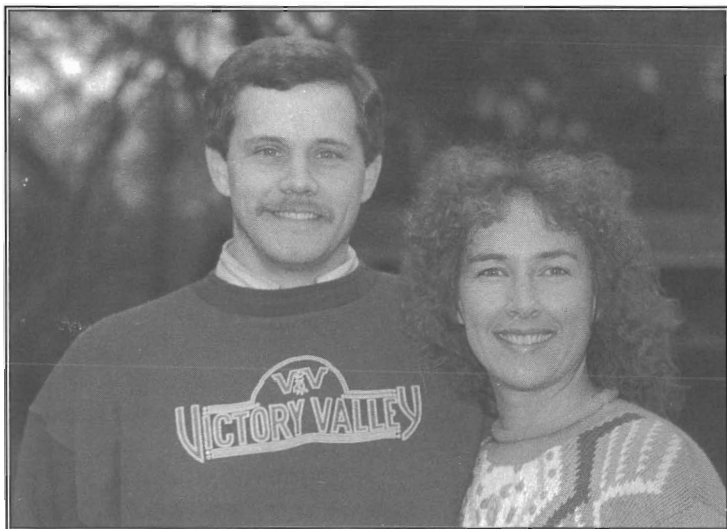
111th Annual Conference at Pinebrook's Fellowship Hall



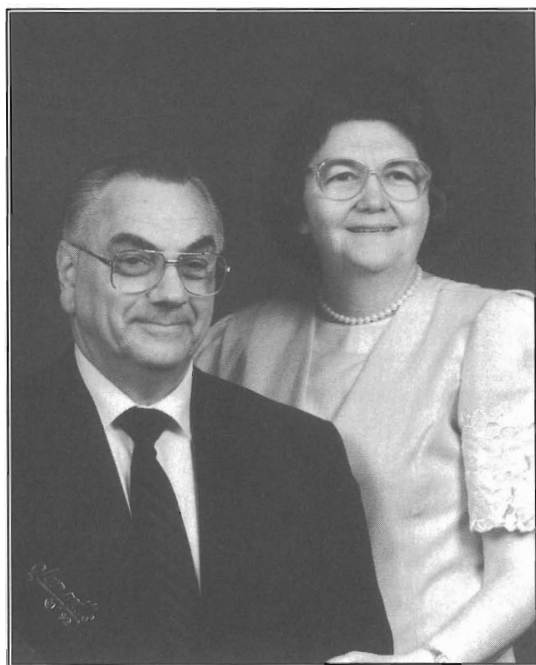
**Men Ordained at the 110th Annual Conference
Jerry L. Moyer / Ralph E. Ritter**

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Phil & Karen Atkins - Director, Victory Valley Camp



Pastor James & Gail Beil
President, Fellowship Homes, Inc.

Directory of Boards and Committees

Directory of Boards

Board of Directors of the Bible Fellowship Church

- (1995) James A. Beil, Carl C. Cassel, Robert W. Gehret
- (1996) Jansen E. Hartman, Horace A. Kauffman, L. James Roberts, Jr.
- (1997) Bert N. Brosius, Jay H. Fasnacht, Harvey J. Fritz, Jr.

Jansen E. Hartman, President of Corporation
 Carl C. Cassel, Vice President of Corporation
 Harvey J. Fritz, Jr., Secretary of Corporation
 Horace A. Kauffman, Financial Secretary
 James A. Beil, Hospitalization Secretary
 Robert W. Gehret, Treasurer

Board of Christian Education

- (1995) Stephen C. Cassel, Daniel F. DeLozier, Ronald C. Erb,
David N. Schoen
- (1996) W. David Armstrong, Robert S. Commerford, Jonathan D.
Reynolds, (vacancy)
- (1997) Edward W. Ahlum, Jr., Richard B. Ravis, Ronald R. Vining,
Richard T. Paashaus

Richard T. Paashaus, Chairman
 W. David Armstrong, Vice Chairman
 Daniel F. DeLozier, Secretary
 David N. Schoen, Treasurer

Board of Church Extension

- (1995) W. Robert Buckwalter, Robert W. Smock, Richard E. Taylor,
Robert H. Zentz
- (1996) John C. Vandegriff, Jr., Clyde W. Snyder
- (1997) David S. Focht, Jr., William G. Schlonecker, William R.
Singletary, Dana E. Weller

Daniel G. Ziegler, Executive Director (1995)
 Dana E. Weller, Chairman
 Robert W. Smock, Vice Chairman
 William G. Schlonecker, Secretary
 William R. Singletary, Treasurer

Board of Directors of Bible Fellowship Church Homes, Inc.

- (1995) James G. Koch, Dean A. Stortz, Robin Musselman, John W. Trauch
- (1996) LeRoy S. Heller, Robert W. Smock, Doris A. Wire, Robert H. Zentz
- (1997) William H. Bartron, Glenn D. Ruoss, Gene W. Smith, Karen Uhrich

James A. Beil, President, Bible Fellowship Church Homes, Inc. (1995)

Board of Pensions

- (1995) Willard E. Cassel, Dean Hartshorn, Keith E. Plows
- (1996) Richard J. Volpe, David J. Watkins, Frank L. Herb, Jr.
- (1997) Dennis M. Cahill, Jay H. Fasnacht, William R. Singletary

Board of Directors of Pinebrook Bible Conference

- (1995) Carl Ackerman, Daniel P. Allen, Kermit K. Gehman, John M. Stengele, David A. Thomann
- (1996) Alva C. Cassel, LeRoy O. Herb, Harold L. Snyder, Jr.
- (1997) Lee E. Boyles, Robert F. Johnson, John F. Moran, Calvin T. Reed, Gerald L. Schlonecker

Bert N. Brosius, Director

Board of Directors of Pinebrook Junior College

Kenneth F. Barber, Dennis M. Cahill, G. Wayne Clapier, Raymond R. Dotts, Jay H. Fasnacht, Carol A. Gearhart, John H. Herb, Rodney A. Muthard, Robert C. Newman, Ronald W. Reed, L. James Roberts, Jr., C. Robert Roth, Russell M. Ruch, Thomas P. Shorb, Karen R. Stull, Robert H. Zentz

Board of Missions

- (1995) Ralph M. Soper, Robert Breitegam, James Sunday
- (1996) Kenneth F. Barber, LeRoy O. Herb
- (1997) R.C. Reichenbach, Gerald L. Schlonecker, Thomas P. Shorb

Roy A. Hertzog, Executive Secretary (1995)

Charles J. Albert, Financial Secretary (1996)

Board of Publication and Printing

- (1995) Daniel P. Allen, Byron G. Barnshaw
- (1996) William H. Bartron, Clyde W. Snyder
- (1997) James R. Batchler, Jr.

William H. Bartron, Chairman
 Daniel P. Allen, Secretary
 James E. Neher, Fellowship News Editor
 Paul T. Rutman, Fellowship News Business Manager

Board of Victory Valley Camp

- (1995) Clyde D. Bomgardner, Jr., Bryan B. Bray, Bright N. Heist
- (1996) William G. Schlonecker, John G. Vandegriff, Jr., Dana E. Weller
- (1997) Carl J. Fischer, Jr., Jonathan D. Reynolds, David L. Weller
 Phil Atkins, Director

Board of Higher Education and Pinebrook Educational Foundation

- (1996) William G. Schlonecker, Stephen C. Cassel
- (1997) John C. Studenroth, Raymond R. Dotts
- (1998) David J. Watkins, George K. Monroe, Robert C. Newman

Other CommitteesBeneficiary Society

Harvey J. Fritz, Jr., President
 R. C. Reichenbach, Secretary
 John H. Riggall, Treasurer

Ministerial Convention Committee

- (1995) David J. Watkins, Thomas P. Shorb (Treasurer)
- (1996) Robert A. Sloan, Jr., R. Jerome Brush, Richard E. Taylor

Stewardship Council

Composed of various representatives from Boards and the following elected persons:

- (1995) Richard J. Volpe
- (1996) James G. Koch
- (1997) Bruce A. Ellingson

Directory of Committees

Committee on Credentials

(1995) James A. Beil, Randall A. Grossman, LeRoy S. Heller, Keith E. Plows, David A. Thomann

Keith E. Plows, Chairman

David A. Thomann, Secretary

Committee on Ministerial Candidates

(1995) Randall A. Grossman

(1996) Calvin T. Reed, Richard E. Taylor

(1997) Carl C. Cassel, Daniel G. Ziegler

Committee on Nominations

(1995) Robert H. Cox, Calvin T. Reed

(1996) Bert N. Brosius, Harold R. Crider, Dean A. Stortz

(1997) David N. Schoen, L. James Roberts, Jr.

Conference Judiciary

(1995) Ronald C. Mahurin, L. James Roberts, Jr.

(1996) Jansen E. Hartman, Clyde W. Snyder

(1997) Carl C. Cassel, Harvey J. Fritz, Jr.

(1998) James A. Beil, Lee E. Boyles

(1999) Keith E. Plows, Harold L. Snyder

Harvey J. Fritz, Jr., Secretary

Historical Committee

(1995) Willard E. Cassel, Harold P. Shelly

(1996) Bright N. Heist

(1997) Ralph D. Cole, Daniel G. Ziegler

Richard E. Taylor, Archivist

Ministerial Relations Committee

(1995) Alva C. Cassel, Harold L. Snyder, Jr.

(1996) Harvey J. Fritz, Jr., L. James Roberts, Jr., David J. Watkins

(1997) Lee E. Boyles, Keith E. Plows

Harvey J. Fritz, Jr. Chairman

Alva C. Cassel, Secretary

Strategic Planning Committee

- (1996) Richard B. Ravis, Raymond R. Dotts
 (1997) Robert A. Sloan, Jr., William R. Singletary
 (1998) Richard T. Paashaus, Richard E. Taylor, Ronald W. Reed

Directory of Annual Conference Committees

Committee on Agenda and Program

Randall A. Grossman, Richard B. Ravis, Thomas P. Shorb,
 Gregory A. Uhrich, Chairman of Annual Conference - James
 A. Beil

Committee on Arrangements for the 112th Annual Conference

David A. Thomann, Daniel P. Allen, Randall A. Grossman,
 Thomas P. Shorb, Registrar - Willard E. Cassel

Committee on Statistics

LeRoy S. Heller, Willard E. Cassel, Hugh C. Coulbourn, Jr.,
 Richard E. Harris, Calvin T. Reed, David A. Thomann,
 Daniel G. Ziegler, Warren L. Zimmerman

Committee on Examination of Minutes of Particular Churches

Ralph M. Soper, R. Jerome Brush, Dennis M. Cahill, Ronald
 C. Erb, David E. Gundrum

Committee to Examine the Minutes of 111th Annual Conference

Gregory A. Uhrich, Howard N. Wells

Conference Advisory Committee

Thomas P. Shorb, Vice Chairman of Annual Conference -
 Carl C. Cassel

Officers of 112th Annual Conference

James A. Beil, Chairman
 Carl C. Cassel Vice Chairman
 Randall A. Grossman, Secretary

Additional Conference Appointees for the 112th Annual Conference

Willard E. Cassel, Registrar
 Carl J. Fischer, Jr., Assistant Registrar

Study Committees

Inter-Cultural Ministries Study Committee

Delbert R. Baker, II, Carl C. Cassel (Ministerial Candidate Committee), G. Wayne Clapier, David E. Gundrum, Roy A. Hertzog (Missions), Daniel G. Ziegler (Church Extension)

Roy A. Hertzog, Chairman
David E. Gundrum, Secretary

Study Committee on Advance Directives

James A. Beil, William G. Schlonecker, Glenn D. Ruoss, Phyllis Clapier, Carl J. Fischer, Jr., Donald T. Kirkwood, George Priestley, Ronald W. Reed

Advisory Committee on Revising the *Faith & Order*

Randall A. Grossman, Robert W. Smock, Thomas P. Shorb, Richard T. Paashaus, Kenneth L. Good (Board of Publication and Printing Representatives: William H. Bartron, Daniel P. Allen)

Study Committee to Define Duties of the Pastoral Relations Committee

David J. Watkins, Lee E. Boyles, David A. Thomann, Ralph M. Soper, Daniel P. Allen

Table of Ordained Ministers

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
Allen, Daniel P.	1982	1979	1982
Armstrong, W. David	1985	1987	1989
Baker, Delbert, R. II	1976	1979	1975
Barber, Kenneth F.	1985	1971	1985
Bartron, William H.	1973	1975	1987
Beil, James A.	1959	1962	1974
Brosius, Bert N.	1958	1961	1989
Brush, R. Jerome	1988	1992	1991
Cahill, Dennis M.	1986	1984	1986
Cassel, Alva C.	1958	1962	1986
Cassel, Carl C.	1956	1959	1993
Clapier, G. Wayne	1980	1981	1980
Commerford, Robert S.	1984	1986	1982
Coulbourn, Hugh C. Jr.	1977	1970	1976
Erb, Ronald C.	1981	1983	1987
Fischer, Carl J. Jr.	1990	1985	1992
Fritz, Harvey J. Jr.	1959	1962	1985
Good, Kenneth L.	1975	1977	1985
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	1990
Harris, Richard D.	1976	1978	1988
Heller, LeRoy S.	1955	1958	1972
Hertzog, Roy A.	1959	1968	1985
Johnson, Robert F.	1958	1961	1985
Koch, James G.	1950	1953	1977
Mahurin, Ronald C.	1960	1959	1977
Martin, Carl T.	1983	1986	1983
Moyer, Jerry L.	1992	1994	1991
Paashaas, Richard T.	1988	1990	1976
Phillips, D. Thomas	1971	1976	1992
Plows, Keith E.	1966	1968	1979
Prontnicki, Louis	1983	1985	1990
Ravis, Richard B.	1990	1985	1990
Reed, Calvin T.	1982	1984	1983
Reitz, Roger L.	1972	1974	1993
Ritter, Ralph E.	1991	1994	1991

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
Schlonecker, William G.	1985	1988	1984
Schoen, David N.	1982	1987	1987
Shelly, Austin G.	1956	1961	1993
Shorb, Thomas P.	1977	1979	1986
Sloan, Robert A. Jr.	1988	1986	1988
Smith, Gene W.	1991	1978	1992
Soper, Ralph M.	1985	1987	1985
Spinney, Dennis W.	1984	1993	1988
Stortz, Dean A.	1983	1986	1988
Studenroth, John C.	1991	1976	1991
Taylor, Richard E.	1973	1975	1982
Thomann, David A.	1978	1977	1987
Trommler, Steven L.	1984	1986	1984
Uhrich Gregory A.	1989	1983	1989
Vandegriff, John C. Jr.	1974	1972	1993
Vining, Gilbert J.	1988	1983	1988
Vivona, Allan R.	1992	1971	1992
Watkins, David J.	1962	1965	1989
Way, David R.	1989	1993	1988
Weller, Dana E.	1972	1974	1981
Wells, Howard N.	1990	1992	1990
Wickstead, James A.	1976	1981	1976
Widger, Byron	1985	1988	1985
Ziegler, Daniel G.	1960	1963	1970

Ordained Minister Working in the Military Chaplaincy

Minsky, Barry J.	1980	1966	1982
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Ordained Ministers Working in other Christian Ministries

Bigley, T. James	1962	1966	
Ellingson, Bruce A.	1963	1966	1991
Frable, Arthur H. Jr.	1969	1971	
Gordon, Robert N.	1960	1960	
Hagy, Ronald C.	1986	1988	1989
Keeler, Kenneth D.	1982	1985	1989
Manney, David L.		1976	1987
Schell, Henry A.			

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
<u>Ordained Ministers Between Calls</u>			
Batchler, James R. Jr.	1976	1979	1993
Byrd, Terris L.	1969	1972	1988
Coble, Bernard N.	1972	1974	1993
Herb, John H.	1962	1966	1989
Neher, James E.	1987	1989	1994
Weaber, Harold C.	1963	1967	1985

Ordained Ministers on Leave of Absence

Burnett, Raymond G.	1984	1972	1993
Dommel, Albert J.	1982	1984	1991
Dotts, Raymond R.	1960	1965	1969
Jones, David H.	1978	1983	1994
MacMillan, Thomas S.	1983	1986	1990
Smith, Larry M.	1989	1990	1993

Ordained Ministers in Retirement

Cassel, Willard E.	1943	1946	1988
Draper, Robert L.	1972	1973	1994
Dunn, John	1941	1950	1979
Frank, Walter H.	1939	1961	1989
Hartman, Jansen E.	1942	1946	1990
Herb, Frank L. Jr.	1954	1957	1991
Herb, George E.	1957	1960	1989
Kirkwood, Donald T.	1951	1954	1971
Miller, C. Leslie	1928	1933	
Mull, William W	1968	1950	1994
Munyan, Edgar H.	1989	1955	1993
Reichenbach, R. C.	1937	1941	1982
Riggall, John H.	1945	1948	1982
Seifert, A. L.	1950	1953	1990
Smock, Robert W.	1950	1953	1993
Stengele, Laird F.		1952	1988
Thomann, David E.	1943	1946	1982
Yarrington, Harold D.	1942	1952	1987

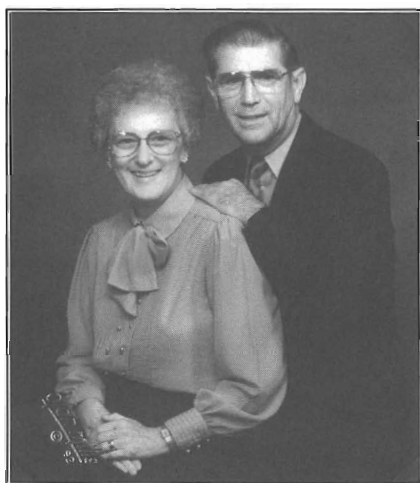
<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
<u>Ordained Ministers under the Direction of the Board of Missions</u>			
Aukamp, William C.	1985	1988	1986
Boone, Clifford B.	1989	1992	1991
Buck, Leonard E.	1958	1970	1958
Butler, Brian H.	1968	1957	1971
Draper, Robert L.	1972	1973	1983
Gehman, Richard J.	1964	1971	1966
Harding, W. Neil, Jr.	1983	1993	1993
Harley, J. Barclay	1956	1960	
Hoyle, Ronald W.		1954	1978
Johnston, Walter M.	1987	1987	1991
Lea, Herbert K.	1980	1992	1994
Morrison, Philip E.	1980	1982	1993
Moyer, Edward		1970	1957
Mull, William W.	1968	1950	1978
Riddell, David W.	1985	1987	1987
Yerrington, Philip E.	1978	1981	1981
Zimmerman, Paul G.	1966	1971	1988

MINUTES

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Sixth Meeting (Wednesday Evening)	41



Pastor Bert & Joan Brosius
Director
Pinebrook Bible Conference



Pastor Roy & Diane Hertzog
Executive Secretary
Board of Missions

Annual Conference Proceedings - 1994
First Meeting

Monday Morning, October 17, 1994, 10:00 AM

The 111th Annual Conference of the Bible Fellowship Church was called to order by the Chairman, Carl C. Cassel, at 10:00 AM on October 17, 1994 on the grounds of Pinebrook Bible Conference, Stroudsburg, PA. The chairman led the conference in prayer.

Report of the Registrar:

RESOLVED, that the tables with red tablecloths constitute the Conference Bar.

The roll of Annual Conference was established as follows:

Allentown, Cedar Crest .	Ronald C. Mahurin, Robert F. Johnson, Jay H. Fasnacht, Neil E. Montgomery, Ronald L. Sprankle, John W. Trauch
Allentown, Salem	(Probationer), Alan D. Abel
Bethlehem	Harvey J. Fritz, Jr., Mark Tress
Blandon	Carl J. Fischer, Jr., Gary Saggio
Camden, DE	James G. Koch, Joe Poyner
Coopersburg	Thomas P. Shorb, Richard T. Paashaus, Clyde W. Snyder
Denville, NJ	Richard D. Harris, Steven C. Boepple
Edison, NJ	Dennis M. Cahill, Richard B. Ravis, Joseph Adevai
Emmaus	Dana E. Weller, David N. Schoen, Jonathan D. Reynolds, Herbert Schultz
Ephrata	Daniel P. Allen, Robert W. Gehret
Finesville, NJ	(Vacant), William W. Mull
Fleetwood	R. Jerome Brush, James E. Mortland
Graterford	David J. Watkins, Douglas D. Bowne
Harleysville	W. David Armstrong, Jr., Daniel J. Coyle

Harrisburg	Allan R. Vivona, Harold E. Snyder
Hatfield	Howard N. Wells, Lee E. Boyles
Holmes, NY	Robert S. Commerford, John Dawson
Howell, NJ	(Vacant), Vito Paratore
Kutztown	John C. Studenroth, George K. Monroe
Lancaster	David A. Thomann, Horace A. Kauffman
Lebanon	Calvin T. Reed, Leroy O. Herb
Lehighton	William H. Bartron, Bruce A. Kellerman
Maple Glen	Louis Prontnicki, Kenneth Hurst
Mt. Carmel	Alva C. Cassel, Harold L. Snyder, Jr.
Mt. Pocono	Ronald C. Erb, Ron Miller
Nazareth	Keith E. Plows, Claude Jones
Newark, DE	William G. Schlonecker, R. Roger Cole
Ocean County, NJ	Dean A. Stortz, David M. Markuson
Oley	Kenneth F. Barber, Austin G. Shelly, Clayton E. Weber
Paradise	Ralph M. Soper, David W. Eisenhower
Philadelphia, Emmanuel .	
Philadelphia, Wissinoming	G. Wayne Clapier, Eric F. Staudt
Poughquag, NY	James A. Wickstead, Thomas Ward
Quakertown	David E. Gundrum, L. James Roberts, Jr.
Reading	Randall A. Grossman, Ronald W. Reed, Charles Lavigna
Red Hill	(Probationer), D. Thomas Phillips, Don Brensinger
Royersford	(Probationer), Richard D. Erb
Shamokin	Hugh C. Coulbourn, Jr., Jere D. Snyder
Sinking Spring	Robert A. Sloan, Jr., Frank Vecchio
Spring City	Carl T. Martin, Douglas M. Wynne
Stroudsburg	Carl C. Cassel, G. Daniel Beaver
Sunbury	LeRoy S. Heller, Robert Cox, Lamar Fetterman
Terre Hill	Steven L. Trommler, John Steffy
Wallingford	Richard E. Taylor, William R.

	Singletary
Walnutport	(Vacant), Stanley H. Stahler
Wappingers Falls, NY . . .	Byron Widger, Charles Webb
Whitehall	Gene W. Smith, Calvin A. Boyle
York	Kenneth L. Good, Philip G. Norris
Zionsville	Gregory A. Uhrich, David L. Weller

Ordained Men Serving Bible Fellowship Ministries

Delbert R. Baker, II, James A. Beil, Bert N. Brosius, Roy A. Hertzog, Barry J. Minsky, Roger L. Reitz, Dennis W. Spinney, David R. Way, John C. Vandegriff, Jr., Daniel G. Ziegler

Ordained Men Between Calls

James R. Batchler, Jr., Terris L. Byrd, Bernard N. Coble, John H. Herb, James E. Neher, Gilbert J. Vining, Harold C. Weaber

Ordained Missionaries

William C. Aukamp, Clifford B. Boone, Leonard E. Buck, Brian H. Butler, Richard J. Gehman, W. Neil Harding, Jr., J. Barclay Harley, Ronald W. Hoyle, Walter M. Johnston, Philip E. Morrison, Edward Moyer, David W. Riddell, Philip E. Yerrington, Paul G. Zimmerman

Ordained Ministers in Retirement

Willard E. Cassel, Robert L. Draper, John Dunn, Walter H. Frank, Jansen E. Hartman, Frank L. Herb, Jr., George E. Herb, Donald T. Kirkwood, C. Leslie Miller, William W. Mull, Edgar H. Munyan, R. C. Reichenbach, John H. Riggall, A. L. Seifert, Robert W. Smock, Laird F. Stengele, David E. Thomann, Harold D. Yarrington

Probationers Serving as First Pastors of Churches

Thomas J. Beil, Jacob J. Susek, Jr., Ronald K. Denlinger

RESOLVED, that the following men be seated as alternate delegates: J. Richard Vroman (Edison, NJ), Harold Crider

(Harleysville), Lynn Hart (Reading).

The Registrar reported the following requests for excuses: Barry J. Minsky, Paul G. Zimmerman, LeRoy S. Heller, Edward Moyer, Leonard E. Buck, Clifford B. Boone, Dennis W. Spinney, Bernard N. Coble, Brian Butler, Richard J. Gehman, J. Barclay Harley, Ronald W. Hoyle, Walter M. Johnston, Philip E. Morrison, David H. Jones, Charles F. Webb, A. L. Seifert, Carl J. Fischer, Jr., D. Thomas Phillips, R. C. Reichenbach, James E. Neher, Carl T. Martin, Kenneth Hurst, Harold C. Weaver, William C. Aukamp, Philip E. Yerrington, Frank L. Herb, Albert J. Dommel, George K. Monroe, Laird F. Stengele, Edgar H. Munyan, Austin G. Shelly, Terris L. Byrd.

RESOLVED, that the excuses be granted.

Report of the Committee on Agenda and Program

RESOLVED, that the agenda be adopted.

Report of the Committee on Arrangements (see page 47)

RESOLVED, that the report be accepted.

Bert N. Brosius, director of Pinebrook Bible Conference, welcomed the delegates to the grounds for the meetings of Annual Conference.

The Secretary, Randall A. Grossman, appointed Robert W. Smock, Assistant Secretary, and Daniel P. Allen and David A. Thomann as Assistants to the Secretary.

The Chairman appointed the following committees:

Communications: Delbert R. Baker II, Chairman; Alva C. Cassel, Richard D. Erb, Gary Saggio, William R. Singletary.

Tellers: Keith E. Plows, Chairman; Robert H. Cox, Leroy O. Herb, Louis Prontnicki, William G. Schlonecker, Clyde W. Snyder, Harold L. Snyder, Jr.

Resolutions: James G. Koch, Chairman; G. Daniel Beaver, David M. Markuson, Steven L. Trommler, Byron Widger

Auditing: Robert W. Gehret, Chairman; Lee E. Boyles, Jay H. Fasnacht, Horace A. Kauffman, John W. Trauch
Examination of Conference Minutes: Gregory A. Uhrich, Chairman; Howard N. Wells
Reporter: Daniel F. DeLozier
Parliamentarian: Jansen E. Hartman
Timekeeper: Gene W. Smith

The members of conference who were in attendance for the first time introduced themselves and were welcomed by the conference.

Richard T. Paashauss led the conference in singing, "Immortal, Invisible, God Only Wise" and led in prayer. Psalm 102 was read. Carl C. Cassel addressed the conference on the theme, "God Unchanging, Yet Relevant." Following the message the conference joined in singing, "The God of Abraham Praise." The conference divided into small groups for prayer. The conference adjourned at 12:00 PM.

Second Meeting
Monday Afternoon, 1:30 PM

The meeting was opened in prayer led by Robert W. Gehret, delegate from the Ephrata Church.

Report of the Nominating Committee (see page 50)

RESOLVED, that the report be accepted.

WHEREAS, there are only 6 months between this Annual Conference and the next, and

WHEREAS, a resolution was adopted at the One Hundred Tenth Annual Conference which stated "that since no elections for incumbents, except for vacancies, will be required at the One Hundred Eleventh Annual Conference, any elections to fill vacancies or for new offices that may be required shall, by rule of exception, be for terms that expire as of the One Hundred Twelfth Annual Conference" and

WHEREAS, there is one new board and one new committee that are to be established at the One Hundred Eleventh Annual Conference, and

WHEREAS, nominations are to be made in classes to fill the positions of these offices, therefore, by rule of exception, be it

RESOLVED, that the terms for the Board of Higher Education and the Strategic Planning Committee are to expire as follows: Class One, the One Hundred Fifteenth Annual Conference; Class Two, the One Hundred Fourteenth Annual Conference and Class Three, the One Hundred Thirteenth Annual Conference.

Thomas P. Shorb led in prayer for the upcoming elections, that the Lord would guide in the selection process.

Report of the Ministerial Relations Committee (see p. 51)

RESOLVED, that the report be accepted.

Report of the Committee on Credentials (see p. 58)

RESOLVED, that the report be accepted.

RESOLVED, that the Chairman of the 111th Annual Conference appoint a committee to prepare a tribute to C.E.Kirkwood to appear in the 1994 *Yearbook*.

WHEREAS, the Ministerial Candidate Committee has recommended Jerry L. Moyer and Ralph E. Ritter for ordination; and

WHEREAS, these brethren have served acceptably as Ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof; and

WHEREAS, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith & Order* of the Bible Fellowship Church, therefore be it

RESOLVED, that Jerry L. Moyer and Ralph E. Ritter be ordained to the gospel ministry of the Bible Fellowship Church, and further;

RESOLVED, that the service of ordination be held Tuesday, October 18, 1994, at 7:30 p.m. at Berean Bible Fellowship Church, Stroudsburg, PA.

RESOLVED, that an Ordination Service be held Tuesday, April 25, 1995, during the 112th Annual Conference at the Berean Bible Fellowship Church, Stroudsburg, PA.

RESOLVED, that the Staten Island Bible Fellowship Church and Grace Bible Fellowship Church, Wallingford, PA be encouraged to have a service acknowledging the Ordination of their Pastor and that they be encouraged to invite the Credentials Committee to send representation to be present at the service.

Report of the Ministerial Candidate Committee (see p. 63)

RESOLVED, that the report be accepted.

RESOLVED, that the list of men under the care of the Ministerial Candidate Committee be approved as follows:

Probationers (year of licensing in parenthesis)

Jonathan W. Arnold Reading, PA (1994)
 Thomas J. Beil Allentown, PA (1993)
 Douglas D. Bowne Pottstown, PA
 Daniel F. DeLozier Lancaster, PA (1992)
 Ronald K. Denlinger Pennsburg, PA (1994)
 Jimmy D. Head Bethlehem, PA (1994)
 Donald R. Hibbs Saylorsburg, PA (1991)
 Dennis J. Lawrence Sunbury, PA (1993)
 William E. Lehr, Jr. Lancaster, PA (1994)
 J. Mark McCreary East Stroudsburg, PA (1993)
 Christopher J. Morrison . . East Brookfield, MA (1988)
 Jerry L. Moyer Wallingford, PA (1992)
 Ralph E. Ritter Staten Island, NY (1991)
 Brent E. Robinson Baltimore, MD
 David H. C. Sng Lansdale, PA
 Jacob J. Susek, Jr. Royersford, PA
 Jonathan P. Tait Royersford, PA (1994)
 Ronald R. Vining Allentown, PA (1993)

Candidates

Edwin W. Ahlum, Jr. Mt. Pocono, PA
 J. Lawrence Bresnahan . . . Fort Fairfield, ME
 David L. Cook Walnutport, PA
 Isidro Gonzalez Edinburg, TX
 Kevin K. Gehman Emmaus, PA
 James W. Harris Quakertown, PA
 David W. Heineman Emlenton, PA
 Robert E. Hershberger, Jr. Nazareth, PA
 Glenn A. Miller Schnecksville, PA
 Philip J. Mitchell Allentown, PA
 Duane E. Moyer Telford, PA
 Gregory D. Moyer Reading, PA
 Richard A. Moyer Reading, PA
 Robert Patterson, Jr. Saskatchewan, Canada
 Thomas A. Pollock Puposky, MN
 Daniel J. Vitalo Reading, PA

Applicants

Clyde D. Bomgardner, Jr. . Graterford, PA
 Peter A. Fessler Lebanon, PA
 Bruce D. McIntosh York, PA
 Harold F. Noyes Cambridgeport, VT
 J. Richard Weidman, Jr. . . New Berlinville, PA

Those men under the care of the committee who were present introduced themselves to the conference.

Report of the Board of Directors of the Bible Fellowship Church (see p. 147)

RESOLVED, that the report be accepted.

Report of the Board of Church Extension (see p. 65)

RESOLVED, that the report be accepted.

Report of the Director of Church Extension (see p. 135)

RESOLVED, that the report be accepted.

Report of the Board of Missions (see p. 67)

RESOLVED, that the report be accepted.

Report of the Board of Directors of Bible Fellowship Church Homes, Inc. (see p. 77)

RESOLVED, that the report be accepted.

Report of the Pinebrook Bible Conference (see p. 101)

RESOLVED, that the report be accepted.

Report of the Board of Victory Valley (see p. 105)

RESOLVED, that the report be accepted.

Report of the Board of Pensions (see p. 108)

RESOLVED, that the report be accepted.

RESOLVED, that the rate of annuity payments to retirees from the MRF be continued at \$178.00 per year of service through December 31, 1994.

RESOLVED, that the rate of annuity payments to retirees from the MRF be \$182.00 per year of service beginning January 1, 1995 and continue through December 31, 1995.

RESOLVED, that the rate churches or agencies pay into the MRF/MAF for their pastors or employees be 6% for the calendar year 1995 to be divided 3% for MRF and 3% for MAF. PLEASE NOTE that the MRF contribution rate will continue at 3% through 2014. The MAF contribution rate will continue indefinitely.

Report of the Board of Christian Education (see p. 109)

RESOLVED, that the report be accepted.

Report of the Board of Publication and Printing (see p. 116)

RESOLVED, that the report be accepted.

Report of the Historical Committee (see p. 121)

RESOLVED, that the report be accepted.

RESOLVED, that the brief history prepared by the Historical Committee be placed in the new edition of the *Faith & Order* and replace the material on pages 203-209.

(ONE READING)

Report of the Ministerial Convention Committee (see p. 132)

RESOLVED, that the report be accepted.

RESOLVED, that each church be encouraged to pay for its pastor(s) and his wife to attend the 1995 Ministerial Convention of the Bible Fellowship Church.

Report of the Committee to Examine the Minutes of the 110th Annual Conference (see p. 134)

RESOLVED, that the report be adopted.

RESOLVED, that we adjourn.

The meeting was adjourned at 4:40 PM with prayer led by Robert F. Johnson.

Third Meeting
Monday Evening, 6:30 PM

The meeting was called to order at 6:30 PM. Randall A. Grossman led in prayer.

The minutes of the first meeting were approved as read.

Roy A. Hertzog, Executive Secretary of the Board of Missions, introduced the following missionaries: Sharon Ohlin, Chris and Beckie Merrick, Barry and Lesa Miller, W. Neil Harding, Jr., Jay Bigley, Jerry and Carolyn Moyer.

The following legislation was adopted at second reading:

The Strategic Planning Committee

A. Composition and Election:

The Committee shall be composed of four ordained ministers who are serving particular churches and three laymen who are elders. No member of this committee may serve more than two successive terms of office. They shall be elected in three classes to three-year terms of service as follows:

- Class I Two ministers and one layman
- Class II One minister and one layman
- Class III One minister and one layman

B. Purpose:

The Strategic Planning Committee shall receive plans from agencies, boards, committees and churches and, together with planning on its own initiative, propose to the Annual Conference a coordinated plan of action for the Bible

Fellowship Church consistent with the Mission Statement of the denomination, and monitor the implementation of any plans approved by Annual Conference.

C. Duties:

1. The committee shall evaluate and propose revisions in the Mission Statement.
 2. The committee shall annually propose a one, three, and five-year plan for the denomination.
 3. The committee shall receive and communicate the information, concerns and recommendations of the particular churches.
 4. The committee shall receive and synthesize all one, three, and five-year plans of the agencies, boards and committees.
 5. The committee may help coordinate endeavors which provide opportunities for groups of churches to participate in projects too large for an individual church.
 6. The committee shall be a resource to encourage and assist struggling churches in their planning ministries.
- (SECOND READING)

The following legislation concerning Pinebrook Bible Conference was adopted at second reading:

Duties of the Board of Directors:

1. The Board of Directors of Pinebrook Bible Conference shall formulate the objectives and establish the policies for the ministry and operation of the Conference.
2. The Board shall be responsible to execute all legal transactions of the Conference and manage all business affairs in accord with their own bylaws and subject to the *Faith & Order* and ByLaws of the Bible Fellowship Church.

3. The Board shall hire a Director who will be responsible for the immediate supervision and operation of the Conference.
4. The Chairman shall appoint any necessary committees or sub-committees to carry out their responsibilities.
5. The Board shall hire or terminate all the full time personnel upon recommendation of the Director and the Personnel Committee.
6. The Board shall establish all full time personnel salaries and shall approve an annual budget as recommended by the Director and the Finance Committee.

(SECOND READING)

(The above material is to be placed in the *Faith & Order* on p.166)

RESOLVED, that we adjourn.

Walter H. Frank briefly addressed the Conference and closed the meeting with prayer at 8:40 PM.

Fourth Meeting

Tuesday Morning, October 18, 1994, 8:50 AM

Richard T. Paashauss led the Conference in morning devotions. Psalm 103 was read. G. Wayne Clapier offered prayer.

Report of the Registrar

The following men requested to be excused: James R. Batchler, Jr., Thomas L. Ward.

RESOLVED, that the excuses be granted.

The minutes of the second meeting were approved as corrected.

The following legislation to establish the Board of Higher Education and the Pinebrook Educational Foundation was approved at second reading:

Article I: PURPOSE

The purpose of the Board of Higher Education (Board) shall be to promote and support Christian post-secondary education on behalf of the Bible Fellowship Church.

Article II: COMPOSITION AND ELECTION OF THE BOARD

Section 1 - Composition.

The Board shall be composed of three ministers and four laypersons who are members of the Bible Fellowship Church.

Section 2 - Election and term of office.

The members of the Board shall be elected in three successive classes by the Annual Conference of the Bible

Fellowship Church (Annual Conference) to three-year terms of service. Each member shall serve until his successor is duly elected.

The three classes shall be composed as follows:

Class I: One minister and two laypersons

Class II: One minister and one layperson

Class III: One minister and one layperson

Section 3 - Vacancies.

Any vacancies of the Board occurring between Annual Conferences may be filled by a simple majority vote of the remaining Board members. The vacancies shall be filled as early as practicable. Each member elected in this way shall serve only until the next Annual Conference.

Article III: ORGANIZATION OF THE BOARD

Section 1 - Officers.

The Board shall elect annually from its number a Chairperson, a Vice Chairperson, and a Secretary. The Board may, at its discretion, elect such other officers and agents as the business of the Board may require. Two or more offices may be held by the same person.

Section 2 - Removal from office.

Officers elected by the Board shall be subject to removal from office at any time by majority vote of the whole Board.

Article IV: DUTIES OF THE BOARD

Section 1 - Promotion of Christian Higher Education.

The Board shall promote the cause of Christian post-secondary education on both the undergraduate and graduate levels. This may be done in a variety of ways, including, but not limited to, providing information about Christian institutions and encouraging members and other participants of our churches to attend them.

Section 2 - Support of Christian Higher Education.

The Board shall provide financial assistance, as available, to Christian individuals involved in higher education and to Christian institutions of higher education. This may be on both the undergraduate and graduate levels. Such financial assistance shall be provided through the Pinebrook Educational Foundation as addressed in Article VI. Funding will be solicited through the Foundation.

Section 3 - Affiliations.

The Board shall be responsible for the creation and administration of affiliations with specific educational institutions. It shall recommend for approval such affiliations to the Annual Conference.

Section 4 - General Administration.

The Board shall provide for the orderly conduct of its business. It may employ any personnel considered necessary, as funds are available.

Section 5 - Reporting.

The Board shall submit a written report and audited financial statement to the Annual Conference. It shall also submit other reports which may be requested by the Annual Conference.

Article V: DUTIES OF THE OFFICERS

Section 1 - Chairperson (Chair).

The Chair shall preside at all meetings of the Board. Except as otherwise authorized by resolution of the Board, the Chair shall sign all documents authorized by the Board.

Section 2 - Vice-Chairperson (Vice-Chair).

The Vice-Chair shall preside at any duly called meetings of the Board not attended by the Chair. Should the Board find that the Chair is incapacitated or unable to perform the duties of the Chair, those duties shall be transferred to the Vice-Chair.

Section 3 - Secretary.

The Secretary shall record the proceedings of the Board and shall ensure their preservation. The Secretary shall furnish a copy of the minutes of each Board meeting to each Board member, and shall notify members of all regular meetings at least two weeks prior to the date of the meeting. The Secretary shall perform other duties related to this office.

Section 4 - Other Officers.

The duties of other officers elected by the Board for continuing duration shall be added to its bylaws through an amendment process.

Article VI: PINEBROOK EDUCATIONAL FOUNDATION

Section 1 - Purpose.

The purpose of the Pinebrook Educational Foundation is to continue the ministry of Pinebrook Junior College/Berean Bible School through an organized approach to aid Christian individuals involved in higher education and Christian post-secondary institutions.

Section 2 - Overview.

The Pinebrook Educational Foundation shall receive, invest, administer, and disburse funds in conformity with its purpose. Emphasis and priority will be given to individuals attending Christian institutions and to higher education endeavors closely related to the Bible Fellowship Church. Special consideration shall be given to organizations with which the Board of Higher Education has affiliations. Its structure will be broad enough to include a wide spectrum of aid projects involving Christian post-secondary education.

Section 3 - Control.

- A. Election and Composition of the Board of Directors of the Pinebrook Educational Foundation (Foundation Board).

The Foundation shall be directed by a board of six (6) members elected by the Board of Higher Education subject to ratification by Annual Conference. Board members shall be elected in three classes and shall serve three-year terms of service. Each member shall serve until a successor is duly elected. The three classes shall be composed of two (2) members each.

B. Accountability.

The Foundation Board shall be accountable to the Board of Higher Education, serving as the financial arm of that Board. The Foundation Board shall achieve and maintain all legal and Internal Revenue Service requirements pertaining to its status as a foundation. It may be separately incorporated.

The Foundation Board shall report at least annually to the Board of Higher Education and shall report annually to the Annual Conference through the report of the Board of Higher Education.

C. Officers of the Foundation Board.

The Foundation Board shall elect annually from its number: a Chairperson, a Vice-Chairperson, and a Secretary-Treasurer.

Section 4 - Administration.

A. Executive Director of the Pinebrook Educational Foundation.

1. The Executive Director shall be selected by the Foundation Board and ratified by the Board of Higher Education. The position may be paid or unpaid as determined by the Board of Higher Education.
2. The Executive Director shall not, by virtue of the office, be a member of the Foundation Board or the Board of Higher Education. Membership on one of these boards does not, however, disqualify an individual from serving as Executive Director.

3. The Executive Director shall be responsible for the orderly conduct of the business of the Foundation. Such duties as administration of the application process, oversight of all financial procedures, and communication shall be the responsibility of the Executive Director. The Executive Director shall consult with the Foundation Board's Chair for general administration matters and with both the Chair and Secretary-Treasurer for financial matters.

B. Foundation Secretary.

1. The Foundation Secretary shall be engaged by the Foundation Board subject to approval by the Board of Higher Education.
2. The amount of compensation shall be established by the Foundation Board and approved by the Board of Higher Education.
3. The Secretary shall be a volunteer or a part-time employee until Foundation activity requires more assistance and additional funding is available for fulltime compensation.
4. The Secretary shall report to and assist the Executive Director.

C. Auxiliary Groups.

Pinebrook Junior College support groups such as the Fellows, the Ladies Auxiliary, and the Alumni Association shall be encouraged to continue in existence. Their help will be sought in raising funds and in providing other assistance to the Foundation.

D. Administration of Funds.

1. A professional investment firm or counselor shall be chosen by the Foundation Board to carry out the investment of available funds. Risk levels and investment criteria shall be determined by the Foundation Board and approved by the Board of Higher Education.

2. Funds shall be obtained or solicited from existing Pinebrook Junior College endowment funds, donors, bequests, annuity arrangements, grants from other foundations, proceeds from general and endowment investments, and other acceptable sources.
3. Funds shall be used to disburse grants and loans and to pay administrative costs.
 - a. Administrative costs shall not exceed 25% of General Fund money (unrestricted, unendowed) during the first two (2) years and may be adjusted to any different percentage thereafter by action of the Foundation Board and approval of the Board of Higher Education.
 - b. The Foundation Board shall formulate rules for the administration of all funds. These shall be subject to review by the Board of Higher Education and communicated to the churches and to potential sources of funding.

Section 5 - Aid Projects.

The Foundation shall be structured to include many types of aid to Christian higher education. The various programs of aid shall be delineated as 'funds' or accounts within the Foundation. Donors are encouraged to contribute to funds set up as endowments in order to insure a continuous stream of proceeds for the future. However, donations to funds which expend current gifts are also encouraged. Undesignated gifts shall go to a General Fund from which administrative costs and Board-directed grants/loans shall be made. Sizable initial gifts may create an endowment or current fund of the donor's choosing, subject to Foundation Board approval.

Article VII: MISCELLANEOUS REGULATIONS

Section 1 - Bylaws.

The Board may adopt bylaws, as required, in addition to this legislation. The Bylaws of the Board may be amended by majority vote of the total membership of the Board at a regular or special meeting.

Section 2 - General.

The Board shall be empowered to adopt policies and regulations in addition to its bylaws. Such policies and regulations must be in conformity with the *FAITH & ORDER* of the Bible Fellowship Church and within the rules, decisions, and directives of the Annual Conference.

Section 3 - Quorum.

Four members attending a duly announced meeting shall constitute a quorum. Unless otherwise specified, a majority vote shall mean a simple majority of those attending any meeting of the Board in which there is a quorum.

(SECOND READING)

Report of the Advisory Committee on Revising the *Faith & Order*
(see p. 153)

RESOLVED, that the report be accepted.

Report of the Strategic Planning Committee (see p. 151)

RESOLVED, that the report be accepted.

Report of the Study Committee on Higher Education (see p. 154)

RESOLVED, that the report be accepted.

Report of the Committee to Answer the Kutztown Request (see p.156)

RESOLVED, that the report be accepted.

RESOLVED, that this report be the answer of the 111th Annual Conference to the request from the Board of Elders of the Kutztown Bible Fellowship Church.

RESOLVED, that we adjourn.

Harold D. Yarrington briefly addressed the conference and led the closing prayer at 12:20 PM.

Fifth Meeting
Tuesday Afternoon, 1:30 PM

The meeting was called to order with prayer led by Ronald L. Sprinkle, delegate from the Allentown, Cedar Crest congregation.

The minutes of the third meeting were approved as read.

The following persons were elected:

Board of Higher Education

George K. Monroe (3 years)

Strategic Planning Committee

Richard T. Paashaus (3 years)

Richard E. Taylor (3 years)

Ronald W. Reed (3 years)

The following paragraph was adopted at one reading:

The following forms are suggested for use in particular churches. The services normally are to be led by the pastor, but may be conducted by another person authorized by the Board of Elders. (ONE READING)

(The above paragraph is to be inserted in the *Faith & Order*, p.192, under the heading "Suggested Forms")

Report of the Inter-Cultural Ministries Study Committee (see p. 161)

RESOLVED, that the report be accepted.

Several members of the Committee presented opportunities and developments concerning ethnic church planting and the Bible Fellowship Church.

WHEREAS, monies are needed to plant ethnic Bible Fellowship Churches, and

WHEREAS, the Committee believes that God has provided opportunities and desires the church to reach the differing people groups in our land, therefore be it

RESOLVED, that each Pastor and Delegate of Annual Conference return to their congregation and urge the continuance or adoption of a line item in their budgets for planting of ethnic BFC churches.

RESOLVED, that the proposed article on Worship be referred back to the Inter-Cultural Ministries Study Committee for recommended placement in the *Faith & Order* and identification of any other legislation that this article is intended to replace.

RESOLVED, that we recess until 8:50 AM, Wednesday morning.

The following person was elected:

Board of Higher Education

Robert C. Newman (3 years)

Phil Atkins, Director of Victory Valley Camp, gave a presentation including a video concerning the Camp and its desire to construct an all-purpose building.

The meeting was recessed with prayer at 5:25 PM by Hugh C. Coulbourn, Jr.

Fifth Meeting (continued)
Wednesday Morning, October 19, 1994, 8:50 AM

The meeting opened with the singing of *Great is Thy Faithfulness* followed by corporate prayer. After singing *May the Mind of Christ My Savior* two passages of Scripture were read: 1 Corinthians 9:19-23 and John 17:13-19. John C. Vandegriff, Jr. preached on the theme "The Christian Holy, Yet Contemporary."

Report of the Registrar

The following men requested to be excused: Gilbert J. Vining, Kenneth F. Barber, Ronald Miller, J. Richard Vroman, John H. Riggall.

RESOLVED, that the excuses be granted.

The following alternate delegates were seated: John Roseti (Mt. Pocono), David Loomis (Maple Glen).

The minutes of the fourth meeting were approved as read.

The following persons were elected:

Board of Higher Education

David J. Watkins (3 years)

Secretary of the 112th Annual Conference

Randall A. Grossman (1 year)

RESOLVED, that an appendix be added to the *Faith & Order* called "Biblical Principles for Living."

WHEREAS, the work of the Inter-Cultural Ministries Study Committee is not yet complete, and

WHEREAS, the Committee still needs to complete the Formulation of the "Biblical Principles for Living", therefore be it

RESOLVED, that the 111th Annual Conference direct the Inter-Cultural Ministries Study Committee to continue its work in the next year on formulating the rest of the "Biblical

Principles For Living."

The following legislation was adopted at first reading.

Mercy

Mercy, the unmerited response to human need¹, finds its source and highest expression in God, in Whom justice and mercy meet in perfect harmony². Rather than overlook sin, God showed His mercy most clearly and fully by giving His beloved Son to die in our place³.

God the Father, demonstrated His mercy in providing salvation⁴. God the Son, became the supreme example of that mercy in offering Himself for our sins⁵. Jesus offered forgiveness to the sinner⁶, acceptance to the rejected⁷, healing to the afflicted⁸, food to the hungry⁹, comfort to the bereaved¹⁰, and life to the dead¹¹.

God's intention is that mercy characterize His people¹². In extending mercy, we should pattern ourselves after our Head, Jesus Christ¹³. The church and its individual members are called to a ministry of mercy-giving¹⁴, which aids in our growth and assurance of salvation¹⁵.

Our ministry of mercy may be limited by our resources, our discernment, and the Word of God¹⁶, but it must never be limited by our bias against any group or individual¹⁷. In all humility, each congregation ought to search itself for the presence of any cultural arrogance, of social or racial prejudice, or of ungodly complacency, all of which will hinder the offering of mercy. In some cases a congregation will need to repent of its sinful attitudes.

¹Titus 3:5-7

²Exodus 34:6,7; Psalm 89:14

³Romans 3:21-26

⁴Ephesians 2:4,5

⁵Hebrews 2:17

⁶Matthew 9:2-6

⁷Matthew 9:9-13

⁸Matthew 9:35,36

⁹Matthew 14:13-21

¹⁰John 11:32-38

¹¹John 11:25,26,43,44

¹²Micah 6:8; Matthew 23:23

¹³Philippians 2:1-4

¹⁴Matthew 25:34-40;

Galatians 6:10; James 1:27

¹⁵1 John 3:17-19

¹⁶2 Thessalonians 3:10; 2

John 10,11

¹⁷Luke 10:30-37; Matthew

5:44-46

Report of the Committee to Define Duties of the Pastoral Relations Committee (see pg. 170)

RESOLVED, that the report be accepted.

RESOLVED, that we recess until 1:30 PM.

Fifth Meeting (continued)
Wednesday Afternoon, 1:30 PM

The meeting was called to order at 1:30 PM with prayer by David R. Way.

The following person was elected:

Strategic Planning Committee

William R. Singletary (2 years)

RESOLVED, that we refer the proposed legislation concerning the duties of the Ministerial Relations Committee to the Ministerial Relations Committee and the Committee to Define Duties of the Pastoral Relations Committee, and further

RESOLVED, that the Ministerial Relations Committee and the Committee to Define Duties of the Pastoral Relations Committee bring to the 112th Annual Conference legislation which makes clear the authority of the Ministerial Relations Committee to be involved in a pastoral relationship of a Particular Church.

WHEREAS, we strongly believe it is the Scriptural responsibility of the church to meet the needs of its pastors, (Matt.10:10; 1 Cor. 9:7-15; Gal.6:6; Phil.4:10-19; 1 Tim. 5:17-18),

RESOLVED, that we encourage each church to increase its Pastor's salary commensurate with the general economic condition in the nation and local community, with the Consumer Price Index a suggested means of measurement; and further

RESOLVED, that the recommended minimum salary for a pastor serving a Bible Fellowship Church including benefits be \$21,630.00 for the 1995 year (a 3.0% increase).

Report of the Study Committee on Advance Directives

The Committee presented a report for adoption as the Position Paper of the Bible Fellowship Church on Advance Directives. The report was discussed by the body. Copies of the report are available

from the Study Committee upon request.

RESOLVED, that the report be referred back to the committee for further work.

RESOLVED, that Ronald W. Reed be appointed to the Study Committee on Advance Directives.

The following legislation concerning the Board of Missions was adopted at second reading:

Regional Programs

The Board of Missions shall coordinate Regional Programs as deemed advisable.

The following material in brackets [] is to be deleted:

1. The Board of Missions shall establish groupings of churches for Regional Programs.
2. The officers of the Women's Missionary Society of each church of a region shall constitute an organizing committee for the region.
3. Each regional committee shall establish officers as it deems necessary.
4. Regional officers shall be elected at an Annual Meeting held in the autumn. These officers shall be members of the Bible Fellowship Church.
5. The elected officers shall plan regional programs, including establishing the frequency and dates of regional rallies.]

(SECOND READING)

The following persons were elected:

Board of Higher Education

Raymond R. Dotts (2 years)

Strategic Planning Committee

Robert A. Sloan, Jr. (2 years)

The following legislation was adopted at second reading:

RESOLVED, that the second full paragraph on page 108 of the *FAITH & ORDER* (Call of a Pastor) be revised to read as follows:

And we agree to pay or continue to pay quarterly to the Board of Pensions to be deposited into your Minister's Annuity Fund Account that requisite percentage of your salary that Annual Conference may establish. (SECOND READING)

RESOLVED, that a contribution of three hundred dollars (\$300.00) for the year 1995 be given to the Board of Publication and Printing from each of the following Boards and Committees: Victory Valley, Missions, Christian Education, Church Extension, Pinebrook Bible Conference, and Board of the Homes. Payments are to be made to the Business Manager, Paul T. Rutman, by December 31, 1994.

RESOLVED, that one dollar and twenty-five cents (\$1.25) per member for 1995 be given to the Board of Publication and Printing from each church to help underwrite the cost of printing and distributing the Fellowship News. Payments are to be made to the Business Manager, Paul T. Rutman by December 31, 1994.

RESOLVED, that the cost of the 1994 Yearbook be six dollars (\$6.00) per book.

RESOLVED, that we adopt the following budget for the Board of Publication and Printing for 1995:

INCOME:

Subsidy from Administrative Budget	4,000.00
Contributions from Boards & Committees	1,800.00
Contributions from Churches	8,400.00
<u>Yearbook</u> Sales	4,200.00
<i>Faith & Order</i> Sales	1,200.00
Sale of Printed Materials	1,850.00
Interest	<u>200.00</u>
Total Income:	21,650.00

EXPENDITURES:

Fellowship News:

Layout & Design	2,400.00
Printing	7,900.00
Mailing	1,200.00
Misc. Expenses	200.00
Editor's Honorarium	1000.00
Business Manager's Expenses	100.00
Honorariums	300.00
Printing <u>Yearbooks</u>	4,500.00
Printing <i>Faith & Order</i>	1,500.00
Board & Secretary Expenses	450.00
Misc. Church Supplies	2,000.00
Miscellaneous Expenses	<u>100.00</u>

Total Expenses 21,650.00

WHEREAS, it is important that each official Delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and

WHEREAS, in order to coordinate this procedure one distribution point should be employed and

WHEREAS, Annual Conference is being moved to the Spring, therefore be it

RESOLVED, that all Study Committees, Committees and Agencies have their reports to the designated distribution point (Ephrata Church) by February 15.

The following person was elected:

Chairman of the 112th Annual Conference

James A. Beil (1 year)

Keith E. Plows, pastor of the Nazareth congregation, presented a request from the Board of Elders of the Nazareth church.

RESOLVED, that the request be received (see p. 178)

The following legislation was adopted at first reading:

A. Parliamentarian

Appointment. The Chairman of Annual Conference shall appoint a Parliamentarian from the membership of the Annual Conference. The individual should be well versed in the *Faith & Order* of the Bible Fellowship Church, the Bylaws for Annual Conference and Robert's Rules of Order.

Duties

1. He shall assist the Chairman and the Annual Conference in following appropriate parliamentary procedure.
2. He shall render interpretations on proper parliamentary procedure when requested to do so by the Chairman of the Annual Conference. The parliamentary procedure shall follow Robert's Rules of Order except when superseded by the Bylaws for Annual Conference.
3. He shall monitor the proceedings of Annual Conference and inform the Conference when discussion or motions are out of order. (FIRST READING)

[The above legislation is to be placed in the *Faith & Order* under "Committees Appointed by the Chairman (Subject to the Approval of Annual Conference)" (pp.133-139)].

The following legislation was adopted at first reading:

WHEREAS, the date of Annual Conference has been changed to April, and

WHEREAS, this change requires the alteration of certain dates in the *Faith & Order*, therefore, be it

RESOLVED, that the following changes be approved at first reading:

F&O, pg.91 Petitions to be received by March 1; change "two copies" to "copies" to be sent a month before Annual Conference

F&O, pg.92 Request by April 1

F&O, pg.168 Questionnaire by December 31

F&O, pg.181 All money due by December 31

1986 Update (p.1) Notify registrar no later than April 1

(p.4) Notify registrar no later than April 1

(FIRST READING)

WHEREAS, the 112th Annual Conference is scheduled for April, 1995, therefore be it
RESOLVED, that, by the rule of exception, the above legislation concerning dates be adopted into the *Faith & Order* at one reading.

The following persons were elected:

Vice Chairman of the 112th Annual Conference

Carl C. Cassel (1 year)

Board of Higher Education

John C. Studenroth (2 years)

Strategic Planning Committee

Richard B. Ravis (1 year)
 Raymond R. Dotts (1 year)

WHEREAS, the 111th Annual Conference resolved that the 112th Annual Conference be held on the Monday after the fourth Sunday in April, 1995 (April 24-26, 1995), therefore be it

RESOLVED, that the 112th Annual Conference convene at 10:00 AM on Monday, April 24, 1995 at Pinebrook Bible Conference.

WHEREAS, the 111th Annual Conference believes that for the sake of harmony among all the churches it is best to retain the resolution passed by the 110th Annual Conference, which states: **RESOLVED**, that the adoption of Article XA by Annual Conference be understood as not prohibiting the Board of Elders of a Particular Church from requiring total abstinence from alcohol of its membership, and

WHEREAS, the Annual Conference is desirous to send representatives of our denomination to meet with the Board of Elders of the Nazareth Church to further explain our position on this matter, therefore be it

RESOLVED, that we respectfully deny the request of the Board of Elders of the Nazareth Church to rescind the said action taken by the 110th Annual Conference and further
RESOLVED, that the Chairman appoint a committee of five to go to Nazareth.

The Chairman appointed the Credentials Committee to meet with the Nazareth Elders to explain the position of the Annual Conference.

RESOLVED, that the rate of mileage reimbursement be increased from \$.20 to \$.22 per mile.

RESOLVED, that the Administrative Budget for January 1, 1995 to December 31, 1995 be adopted as follows:

Administrative Budget

	Jan. 1, 1995 to Dec. 31, 1995	
1. Beneficiary Fund	\$ 500	
2. Ministers' Assistance Fund	500	
3. Ministerial Convention	1,000	
4. Ministers' Retirement Fund	<u>27,000</u>	
Total		29,000
1a. Conference Entertainment	5,000	
1b. Conference Expense	3,750	
2. Moving Fund	1,000	
3. Fund to Assist Churches	<u>100</u>	
Total		9,850
1. Publication & Printing	4,000	
2. Expenses of Committees		
a. Chaplaincy Expenses	700	
b. Stewardship Council	0	
c. All other Expenses	6,000	
3. Expenses, Board of Directors	1,200	
4. M.C.C. Internship Fund	750	
5. Historical Committee	1,000	
6. Contingencies	<u>17,250</u>	
Total		<u>30,900</u>
Grand Total		69,750

The following legislation was adopted at first reading:

The Board of Directors of the Bible Fellowship Church (page 143, Section 3). Delete: "Ministers' Retirement Fund and " . . . " . . . the Ministers' Retirement Fund of the Bible Fellowship Church, as well as"

Section 3. Should read as follows: Insurance Programs. It shall have oversight of all insurance programs established by Annual Conference.

Administrative Budget material (pages 152, 153)

Section 3. Administrative Budget

- I. Preparation of the Budget. At Annual Conference the Board of Directors of the Bible Fellowship Church shall present a proposed budget covering expected expenses for the next conference year. The budget will include the following items:

- Publication and Printing
- Conference entertainment
- Beneficiary Fund
- Ministers' Retirement Fund
- Moving Fund
- Expenses for board and committee business
- Other expenses of the Board of Directors
- Ministerial Conventions
- Ministers' Assistance Fund
- Ministerial Candidate Committee Fund for Internships

II. Subscription of the Budget

- A. By September 1, following Annual Conference, each Church and Agency, through its delegate or an alternate officer, shall forward to the Financial Secretary of the Board of Directors its pledge of the amount it will contribute towards the proposed budget.
- B. The Board of Directors will review the pledges received and bring the budget into balance with the total pledged.

- C. The Board will distribute by January 1 to each Church and Agency a report of the total amount subscribed and the budget as revised.
 - D. Should the budget be undersubscribed, opportunity will be given to each church and agency to increase its pledge. Notice of increase should be forwarded to the Financial Secretary by March 1.
 - E. At its March meeting the Board of Directors will bring the budget into balance for presentation to Annual Conference.
- III. Adoption of the budget. The recommendation of the Board of Directors will be presented to the Annual Conference for approval. Increases in pledges or alterations to budgeted expenses may be proposed prior to adoption.
- IV. Payment of Pledges
- A. Pledges to meet these budget needs should be considered as binding as any other vow made before the Lord.
 - B. Payments shall be made in advance annually, quarterly or monthly.
 - C. All payments shall be completed by December 31, prior to the next Annual Conference.

Further revisions to the *Faith & Order*, Page 102, g.
Administrative Budget

Delete: October to August, August 31

Revise: January to December, December 31

(FIRST READING)

Report of the Committee on Auditing (see p. 152)

RESOLVED, that the report be accepted.

Report of the Committee on Communications (see p. 152)

RESOLVED, that the report be accepted.

Report of the Committee on Resolutions

The following resolutions were presented by the Committee and adopted by the Conference:

WHEREAS, the 110th Annual Conference resolved to pray for the recovery of our ministering brother Donald R. Hibbs and his wife Monica, and

WHEREAS, both Donald R. Hibbs and Monica have been restored by God's grace to full health and ministry, therefore be it

RESOLVED, that we offer praise to God for His provision of health and strength to enable them to pursue the ministry to which He has called them in Brodheadsville.

WHEREAS, the 110th Annual Conference of the Bible Fellowship Church has resolved to beseech the Lord of the harvest to meet the financial needs of our missionary appointees, some of whom have been on deputation for a long time, and

WHEREAS, the Lord of the harvest has graciously granted that eleven (11) of these missionary appointees have had their needs met and are presently on their fields of service, therefore be it

RESOLVED, that we offer praise to God for His provision to thrust these laborers into his harvest field, and be it further

RESOLVED, that we continue to pray for those still waiting on God to go to the field and for the needs of those who are on the field.

WHEREAS, the Credentials Committee has presented Jerry L. Moyer and Ralph E. Ritter for ordination, therefore be it

RESOLVED, that we praise the Lord for these He has called and that we commit ourselves to pray for them as they continue their ministries.

WHEREAS, there are four (4) Bible Fellowship Churches without pastors, namely Finesville, NJ, Howell, NJ, Philadelphia (Emmanuel), and Walnutport, PA, and the Mission in Somers Point, NJ therefore be it

RESOLVED, that we pray that the Lord will call men to pastor each of these congregations.

WHEREAS, the staff and volunteers of the Pinebrook Bible Conference have faithfully and graciously served the members of the 111th Annual Conference, therefore be it

RESOLVED, that we thank the staff and volunteers for their ministry.

WHEREAS, Pinebrook Bible Conference is continuing to accomplish a vital ministry of evangelism and discipleship for the Lord as part of the Bible Fellowship Church and,

WHEREAS, Pinebrook Bible Conference's leadership is launching a long-range plan to expand and improve the conference's facilities for more effective ministry and,

WHEREAS, a deep concern regarding the real estate taxes incurred by the Conference on its properties continues to be expressed by Pinebrook's Director, therefore be it

RESOLVED, that the members of Annual Conference pray diligently to God for His gracious provision in meeting Pinebrook's needs and that all our local churches be encouraged to give generously towards Pinebrook Bible Conference and its ministry.

WHEREAS, God continues to sustain our Conference with a oneness of purpose and desire, therefore be it

RESOLVED, that the members of the 111th Annual Conference express gratitude to the Lord for His harmonizing presence and determine to keep serving together with one mind and one heart.

WHEREAS, the Secretary of Annual Conference and his assistants have labored diligently to prepare the *Yearbook*, therefore be it

RESOLVED, that the Board of Publication and Printing give an honorarium of \$50 each to the Secretary and his assistants.

WHEREAS, Carl C. Cassel has served with distinction as Chairman of the 111th Annual Conference of the Bible Fellowship Church, therefore be it

RESOLVED, that the members of Annual Conference show their appreciation for Brother Cassel with a standing ovation.

WHEREAS, our ministering brother LeRoy S. Heller underwent delicate surgery in Danville on the first day of Annual Conference, and

WHEREAS, our brother ministering in Venezuela, J. Barclay Harley, has returned to Allentown for medical observation and continues in the hospital, and

WHEREAS, our retired ministering brother Laird F. Stengele is undergoing medical care for a recurring physical affliction, and

WHEREAS, our brother, Richard J. Gehman, is recovering from typhoid fever, therefore be it

RESOLVED, that the Bible Fellowship Church implore the Lord for the physical restoration of these brothers.

WHEREAS, Gilbert J. Vining and Richard M. Knarr have graciously donated the use of their sound equipment for Annual Conference, therefore be it

RESOLVED, that we thank them for our ability to hear what has transpired at the 111th Annual Conference.

WHEREAS, the Pages, Clyde D. Bomgardner, Jr., Daniel F. DeLozier, Kevin K. Gehman, James W. Harris, Jimmy D. Head, Robert E. Hershberger, Jr., Dennis J. Lawrence, J. Mark McCreary, and Jonathan P. Tait, have served our conference with excellence, therefore be it

RESOLVED, that we thank God for their faithful service to our Lord and this Annual Conference.

WHEREAS, Robert F. Johnson has been able to attend the 111th Annual Conference, and

WHEREAS, so many of our fellow believers have upheld him in prayer during his prolonged illness, therefore be it

RESOLVED, that we praise God for his progress and continue to ask God to strengthen him and restore him to complete health and continued ministry.

WHEREAS, the Pinebrook Junior College property has not yet sold, therefore be it

RESOLVED, that we continue to ask of the Lord that He bring about that sale.

WHEREAS, the Study Committee on Advance Directives prepared a report to be considered by this Conference, and

WHEREAS, the Conference has referred the report back to the Committee for additional research and conclusions, therefore be it,

RESOLVED, that we here record our thanks for the work and patience of the Committee and encourage it in its efforts.

WHEREAS, Camp Director Phil Atkins has brought to Annual Conference an encouraging report of the ministry at Victory Valley Camp, therefore be it,

RESOLVED, that we give thanks to the Lord for Victory Valley's place in His harvest field and prayerfully support our brother and his family as he labors in that field, and be it further

RESOLVED, that we join in support of Victory Valley as it begins a building program for the glory of the Lord.

WHEREAS, Barry J. Minsky has been selected as head of the chaplaincy team ministry to American troops among the one million Rwandans in Goma, Zaire for 3-6 months beginning August 15, and

WHEREAS, he has requested the prayers of this body, therefore be it

RESOLVED, that we praise God for this opportunity and pray for his safety, good health, and fruitful ministry among these severely disadvantaged peoples and further

RESOLVED, that we join in prayer for Nancy Minsky as she prepares to undergo surgery next month.

RESOLVED, that we adjourn.

Donald T. Kirkwood dismissed the assembly with prayer at 5:25 PM.

Sixth Meeting
Wednesday Evening, 6:15 PM

The meeting began with prayer led by Kenneth L. Good at 6:15 PM.

The following legislation was adopted at first reading:

RESOLVED, that the material in the *Faith and Order*, pages 92-95 under the section entitled, "Sunday Bible Schools" be replaced by the following:

Sunday Bible School

The Sunday Bible School is a key ministry of the local church for fulfilling its responsibility to teach the Scriptures to people of all ages and encourage them to believe on Jesus as Savior and Lord. As such, each church should exercise prayerful care and concern in the organization and leadership of this ministry.

The leadership of the Sunday Bible School should come from among the membership of the particular church, be elected by the congregation or appointed by the Board of Elders, and be responsible to the Board of Elders.

The potential for ministry through the Sunday Bible School is unlimited; therefore the leadership should address the following areas but also seek to expand beyond them when resources and the availability of gifted people make it possible:

1. Recruit staff and teachers that are believers.
2. Insure that teachers are in sympathy with and teach in agreement with the Articles of Faith and Standards of Worship and Life of the Bible Fellowship Church.

3. Provide curriculum that is in compliance with the Articles of Faith and Standards of Worship and Life of the Bible Fellowship Church.
4. Provide teaching aids, equipment and other resources for the staff that will assist them in their ministry.
5. Evaluate the total ministry of the Sunday Bible School periodically in order to encourage the staff and make improvements.
6. Provide a program of teacher training and enrichment.
7. Keep records as requested by the Board of Elders.

Expanded information and bylaw suggestions for the Sunday Bible School are available in the appendix.

(FIRST READING)

The minutes of the Wednesday morning portion of the fifth meeting were approved as read.

The Chairman appointed the following committees:

Agenda and Program - Randall A. Grossman, Chairman; Richard B. Ravis, Thomas P. Shorb, Gregory A. Uhrich, Chairman of the 112th Annual Conference

Arrangements - David A. Thomann, Chairman; Daniel P. Allen, Randall A. Grossman, Thomas P. Shorb, Registrar of 112th Annual Conference

Statistics - LeRoy S. Heller, Chairman; Willard E. Cassel, Hugh C. Coulbourn, Richard E. Harris, Calvin T. Reed, David A. Thomann, Daniel G. Ziegler, Warren L. Zimmerman

Examination of Minutes of Particular Churches - Ralph Soper, Chairman; R. Jerome Brush, Dennis M. Cahill, Ronald C. Erb, David E. Gundrum

Registrar - Willard E. Cassel

Assistant Registrar - Carl J. Fischer, Jr.

Committee to Advise and Assist the Chairman - Thomas P. Shorb, Vice-Chairman of the 112th Annual Conference.

Committee to Prepare a Memorial for C.E.Kirkwood - Richard E. Taylor, Donald T. Kirkwood

The conference was informed that Harvey J. Fritz, Jr., is the Secretary of the Conference Judiciary.

The following persons were elected:

Board of Higher Education

William G. Schlonecker (1 year)

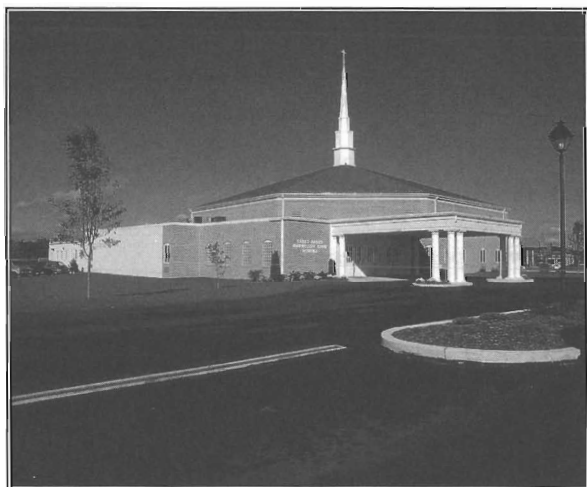
Stephen C. Cassel (1 year)

RESOLVED, that we adjourn.

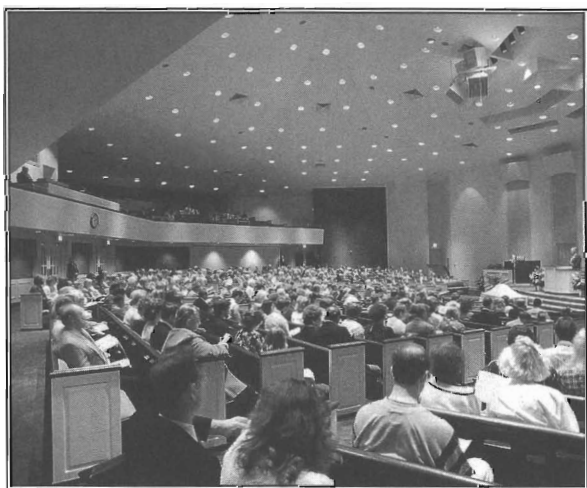
The 111th Annual Conference of the Bible Fellowship Church was adjourned with prayer led by Vice Chairman, Harvey J. Fritz, Jr. at 6:45 PM.



Missionary Wife, Pirkko Poysti
(Died May 3, 1994)

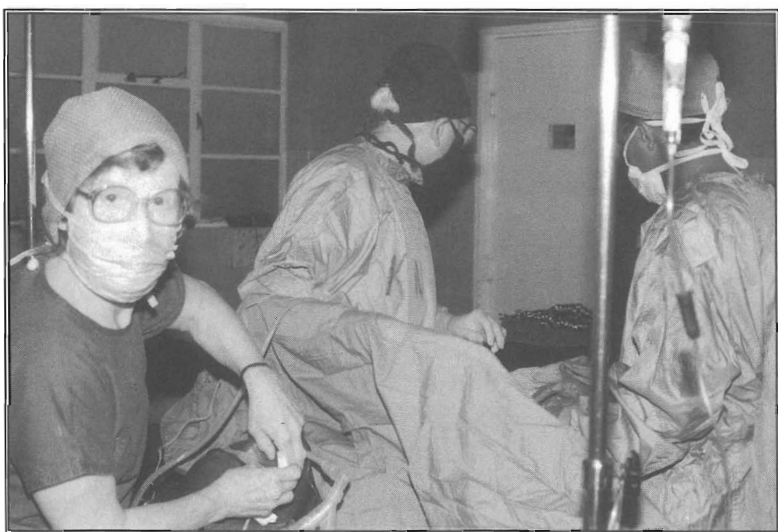


Cedar Crest BFC, Allentown
New Sanctuary



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Operating room in Kijabe Medical Center, Kenya
Marian Gibbon and doctors

Report of the Committee on Arrangements for the 111th Annual Conference

The Committee on Arrangements for the 111th Annual Conference met several times during the course of the 1993-94 conference year. It continues its quest to assist the members of Annual Conference in having a smooth and productive conference.

The following is information necessary in aiding to make this conference successful:

Procedures for Annual Conference

1. Pages - The "Page System" continues to be a successful part of Annual Conference. Mr. Mark McCreary, Associate Pastor at the Stroudsburg Church, is the 'Head Page'. His team of individuals will do their best to assist you. If you need a report, minutes, or would like something distributed to the members of the bar, or need their assistance, signal them by raising your name plaque.
2. Lapel Tags & Name Plaques - Both the Lapel Tags and Name Plaques are essential for the operation of Annual Conference. The Lapel Tags will be needed for entrance to meals. The Name Plaques are used, not only to call Pages, but also by the Registrars in keeping attendance and by Pages in distributing materials. All members of Annual Conference, Missionaries and those under the care of either the Committee on Ministerial Candidates or Board of Missions are guests of Annual Conference and are entitled to all meals. Others, including wives (except approved kitchen-dining room workers) and children, may purchase meal tickets at the Registrar's Table. The cost of the meals is established by Pinebrook Bible Conference.
3. Priority Seating - The Chairman of Annual Conference has the right to establish Priority Seating. If there is a special reason for a Member of Annual Conference to sit at a specific location talk first with the Registrar. He will convey this to the Chairman.
4. Reserving Tables - Dining Room tables may be reserved by a representative of any Agency, Board or Committee. This request must be submitted, in writing, to the Registrar no

later than the coffee break before the meal. Display Tables for Fellowship Hall are at a premium. Contact the Registrar prior to Annual Conference to reserve one. Because of the lack of tables, only Agencies, Boards or Committees may use tables in Fellowship Hall.

5. Addressing Annual Conference - Members of the Bar wishing to address the Conference should do so as mandated in the *Faith & Order* [page 129-132]. In summary, this states that to speak on an issue, one is to rise and respectfully address the Chair. A maximum of ten minutes is given for speaking on any issue. One is not to speak a second time until all others who desire have spoken and then only after asking permission. Please wait until the microphone is brought to you before speaking.
6. "Show 'n Tell" - During most sessions of Annual Conference introductions of Missionaries, Delegates, or others, plus communication of information which is necessary for the members of Annual Conference is done at the preference of the Chairman. These have been labeled - "Show 'n Tell". Since it is time consuming and awkward for each request to be screened by the Chairman, all such "Show 'n Tell" and announcements shall be presented to the Registrar. He will work with the Chairman for their presentation.
7. Parliamentary Procedures Booklets and Slide Rules, offered at last year's Annual Conference, are also available. These may be obtained at the Board of Publication Table.

Recommendations

1. WHEREAS, it is important that each official delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and
WHEREAS, in order to coordinate this procedure one distribution point should be employed and
WHEREAS, Annual Conference is being moved to the Spring, therefore be it
RESOLVED, that all Study Committees, Committees and Agencies have their reports to the designated distribution point (Ephrata Church) by February 15.
2. RESOLVED, that the following be considered at First Reading to be included in the *Faith & Order* under "Committees appointed by the Chairman (subject to the Approval of

Annual Conference)," (p.133-139)

A. Parliamentarian

Appointment. The Chairman of Annual Conference shall appoint a Parliamentarian from the membership of the Annual Conference. The individual should be well versed in the *Faith & Order* of the Bible Fellowship Church, the By-Laws for Annual Conference and Robert's Rules of Order.

Duties

1. He shall assist the Chairman and the Annual Conference in following appropriate parliamentary procedure.
 2. He shall render interpretations on proper parliamentary procedure when requested to do so by the Chairman of the Annual Conference. The parliamentary procedure shall follow Robert's Rules of Order except when superseded by the By-Laws for Annual Conference.
 3. He shall monitor the proceedings of Annual Conference and inform the Conference when discussion or motions are out of order.
3. **WHEREAS**, the date of Annual Conference has been changed to April, and
WHEREAS, this change requires the alternation of certain dates in the *Faith & Order*, therefore, be it
RESOLVED, that the following changes be approved at first reading
- F&O, pg.91 Petitions to be received by March 1; change "two copies" to "copies" to be sent a month before Annual Conference
- F&O, pg.92 Request by April 1
- F&O, pg.168 Questionnaire by December 31
- F&O, pg.181 All money due by December 31
- 1986 Update (p.1) Notify registrar no later than April 1
 (p.4) Notify registrar no later than April 1

Committee on Arrangements for 111th Annual Conference: David A. Thomann, Chairman; Daniel P. Allen, Secretary; Willard E. Cassel, Randall A. Grossman, Thomas P. Shorb.

Report of the Committee on Nominations

The Committee on Nominations has identified the elections that are to be conducted at this Annual Conference and presents the list of nominations for office in the Bible Fellowship Church.

Due to the uniqueness of this transitional Annual Conference the following resolution is presented:

WHEREAS, there are only 6 months between this Annual Conference and the next, and

WHEREAS, a resolution was adopted at the One Hundred Tenth Annual Conference which stated "that since no elections for incumbents, except for vacancies, will be required at the One Hundred Eleventh Annual Conference, any elections to fill vacancies or for new offices that may be required shall, by rule of exception, be for terms that expire as of the One Hundred Twelfth Annual Conference" and

WHEREAS, there is one new board and one new committee that are to be established at the One Hundred Eleventh Annual Conference, and

WHEREAS, nominations are to be made in classes to fill the positions of these offices, therefore, by rule of exception, be it

RESOLVED, that the terms for the Board of Higher Education and the Strategic Planning Committee are to expire as follows: Class One, the One Hundred Fifteenth Annual Conference; Class Two, the One Hundred Fourteenth Annual Conference and Class three, the One Hundred Thirteenth Annual Conference.

Committee on Nominations: Bert N. Brosius, Chairman; Calvin T. Reed, Secretary; Robert H. Cox, Harold R. Crider, L. James Roberts, Jr., David N. Schoen, Dean A. Stortz

Report of the Ministerial Relations Committee

In the year ending September 30, 1994, resignations from pastorates were as follows:

<u>Church</u>	<u>Pastor</u>	<u>Effective Date</u>
Reading	James E. Neher	February 26, 1994
Finesville, NJ	David H. Jones	August 31, 1994

The following pastorates were established under our rules:

Allentown (CC)	Ronald R. Vining	September 7, 1993 (Youth Pastor)
Sunbury	Dennis Lawrence	September 19, 1993 (Ministries Assistant)
Stroudsburg	J. Mark McCreary	November 5, 1993 (Associate Pastor)
Bethlehem	Jimmy Head	March 20, 1994 (Assistant Pastor)
York	William Lehr	April 13, 1994 (Associate Pastor)
Red Hill	Ronald K. Denlinger	April 21, 1994
Red Hill	D. Thomas Phillips	April 21, 1994 (Assistant Pastor)
Royersford	Jonathan P. Tait	May 29, 1994 (Assistant Pastor)
Reading	Jonathan W. Arnold	June 16, 1994 (Assistant Pastor)
Royersford	Jacob J. Susek, Jr.	July 10, 1994

The following churches are without pastors: Finesville, NJ; Howell, NJ; Philadelphia - Emmanuel; Walnutport.

We recommend the following to be adopted by the 111th Annual Conference:

WHEREAS, we strongly believe it is the Scriptural responsibility of the church to meet the needs of its pastors, (Matt. 10:10; I Cor. 9:7-15; Gal. 6:6; Phil. 4:10-19; I Tim. 5:17-18),
RESOLVED, that we encourage each church to increase its Pastor's salary commensurate with the general economic condition in the nation and local community, with the

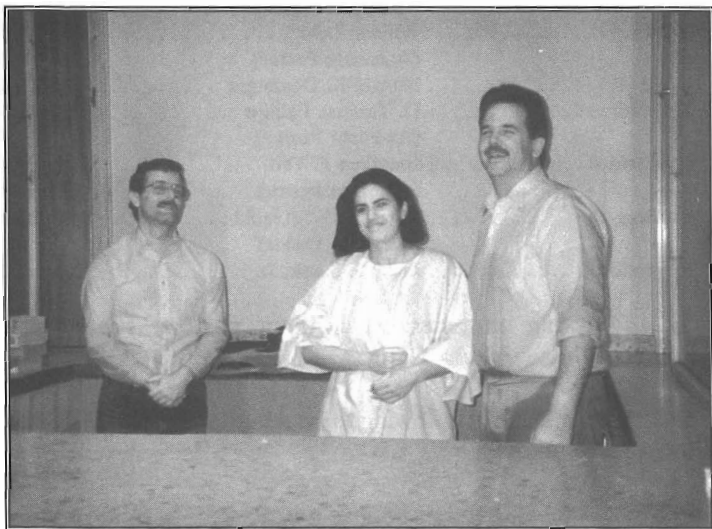
Consumer Price Index a suggested means of measurement; and further

RESOLVED, that it is the consensus of this Committee that the minimum salary for a pastor serving a Bible Fellowship Church including benefits be \$21, 630.00 for the 1994-1995 year (a 3.0% increase).

RESOLVED, that the material, "Annual Review Form and Statistical Review" (see report) be considered as FIRST READING.

RESOLVED, that the information entitled, "Duties" on page 140 in the "*Faith & Order*" be replaced with material entitled, "Duties" (see report) as submitted by the Ministerial Relations Committee, and that it be considered as FIRST READING.

Ministerial Relations Committee: Harvey J. Fritz, Jr., Chairman; Alva C. Cassel, Secretary; Lee E. Boyles, Keith E. Plows, L. James Roberts, Harold L. Snyder, Jr., David J. Watkins



Phil Yerrington in Spain baptizing Antonia, a new believer.

Additional Material from the Ministerial Relations Committee

Material appearing on p. 85 of the *Faith & Order* under Article II: Church Committees, Required Committees presently reads:

Required Committees:

The Board of Elders of every church shall designate a Pastoral Relations Committee composed of three Elders. The duties of this Committee shall be to maintain good relationships between the Pastor and the congregation, to discuss with the Pastor problems that arise, and to seek solutions to these problems.

RESOLVED, that the following be approved at FIRST READING to replace the paragraph under Required Committees on p. 85 *Faith & Order*

Required Committees:

Pastoral Relations Committee

The Board of Elders of every church shall designate a Pastoral Relations Committee composed of Elders.

Pastoral Relations Committee

Purpose:

1. Encourage the Pastor in his endeavor to minister to the Congregation.
2. Promote good relationships between the Pastor and Congregation.

Duties:

This Committee shall:

1. meet at least twice annually.
2. conduct an annual review with the Pastor using the Annual Review Form as a guideline.
3. submit a copy of the results of the annual review to the Ministerial Relations Committee by January 31 of each year.
4. receive communication and be a liaison between the Pastor, his Staff, and the Congregation.
5. annually review with each member of the Pastoral Staff the adequacy of his compensation and submit a proposed budget for salary and benefits.

Material appearing on p. 140 *Faith & Order*, Ministerial Relations Committee: Duties presently reads:

1. The Committee's role is to consult and advise; and except in unusual circumstances, it is permitted to act only when matters are brought to its attention. To compel attention, referrals must be by:
 - a. Pastors of the Conference, regarding matters pertaining to their own churches.
 - b. Members of Board of Elders, regarding matters pertaining to their own churches.

RESOLVED, that the following be approved at FIRST READING to replace material on p. 140 *Faith & Order*, titled "Duties":

Duties

1. The Committee's role is to consult and advise; and, except in unusual circumstances, it is permitted to act only when matters are brought to its attention by:
 - a. Pastors of the Conference, regarding matters pertaining to their own churches.
 - b. Members of Boards of Elders, regarding matters pertaining to their own churches.
 - c. information gained through the Annual Review and Statistical Review forms submitted to the Ministerial Relations Committee by the Board of Elders.

Annual Review Form

Cover Sheet

The Pastoral Review Form and Statistical Review Form attached to this sheet is for your use in conducting the annual review of your church and the pastoral relationship. The results of your review should be returned to the secretary of the Ministerial Relations Committee by January 31.

The Secretary of the Board of Elders shall complete the following by circling the correct response:

The pastoral relations committee has met twice during the last year as required by the *Faith & Order*. Yes No

The pastoral relations committee has discussed the adequacy of compensation with the pastor as required by the *Faith & Order*. Yes No

The Pastoral Review Form and Statistical Review Form results included with this report has been compiled by the Pastoral Relations Committee, reviewed with the Pastor, and approved by the Board of Elders Yes No

_____ Secretary, Board of Elders

Annual Review Form

Circle the answer that best represents your view. Add any additional comments at the end of the section.

- 4 = strongly agree
 3 = mildly agree
 2 = mildly disagree
 1 = strongly disagree
 na = insufficient basis to render an informed conclusion

A. Pulpit Ministry

- | | |
|---|------------|
| 1. The Pastor's sermons reveal adequate preparation. | 4 3 2 1 na |
| 2. The Pastor's sermons are firmly grounded on the Bible. | 4 3 2 1 na |
| 3. Illustrations used are appropriate, practical, clear, and sufficient in number. | 4 3 2 1 na |
| 4. Sermons include practical applications that provide challenge and meet real needs. | 4 3 2 1 na |
| 5. The length of sermons is satisfactory. | 4 3 2 1 na |
| 6. Care is given to assure sufficient variety in sermon topics and emphases. | 4 3 2 1 na |
| 7. The Pastor speaks clearly with level of volume and pace of delivery being appropriate. | 4 3 2 1 na |
| 8. Sermons are free of personal grievances. | 4 3 2 1 na |
| 9. The Scriptures are read accurately and appropriately. | 4 3 2 1 na |
| 10. The Gospel is presented clearly. | 4 3 2 1 na |
| 11. The people are challenged to respond to the message in appropriate ways. | 4 3 2 1 na |
| 12. The Pastor assures worship services are well planned and follow designated time frames. | 4 3 2 1 na |
| 13. The Pastor's public ministry is free of mannerisms that might detract from the message | 4 3 2 1 na |

Comments

B. Teaching Ministry

- | | |
|--|------------|
| 1. The Pastor is a diligent student and researcher of the Word of God. | 4 3 2 1 na |
| 2. Sermons contain adequate doctrinal and exegetical material for Christian growth and enlightenment in the Word. | 4 3 2 1 na |
| 3. The Pastor engages in the teaching ministry of the Church (Sunday School, Bible Study Groups, etc.) as requested by the Elders and fulfills any such teaching assignments well. | 4 3 2 1 na |
| 4. The Pastor encourages others to identify and develop their spiritual gifts and trains others for leadership as opportunity arises. | 4 3 2 1 na |

Comments:

C. Visitation

- | | |
|--|------------|
| 1. The Pastor works with the Elders (and Deacons) to assure there is a program of visitation for the elderly, shut-ins, those hospitalized, new contacts, and absentees. | 4 3 2 1 na |
| 2. The Pastor makes enough pastoral visits. | 4 3 2 1 na |
| 3. Pastoral visits are appropriate in nature and length. | 4 3 2 1 na |
| Comments: | |

D. Counseling Ministry

- | | |
|---|------------|
| 1. People seem quiet willing to approach the Pastor for counseling when they have problems. | 4 3 2 1 na |
| 2. The Pastor makes himself available to counsel. | 4 3 2 1 na |
| 3. The Pastor keeps confidences in counseling. | 4 3 2 1 na |
| 4. The Pastor employs Biblical principles in his counseling. | 4 3 2 1 na |
| 5. The Pastor manifests practical wisdom in his counseling. | 4 3 2 1 na |
| 6. The Pastor knows how and when to make referrals when counseling. | 4 3 2 1 na |
| 7. The Pastor keeps his counseling load at a level compatible with other responsibilities. | 4 3 2 1 na |
| Comments: | |

E. Family Life

- | | |
|--|------------|
| 1. The relationship between the Pastor and his wife is loving and provides evidence of mutual honor and respect. | 4 3 2 1 na |
| 2. The Pastor is the head of his home in regard to both his wife and his children. | 4 3 2 1 na |
| 3. The Pastor's home is an example to the church and the community. | 4 3 2 1 na |
| 4. The parsonage is kept reasonably neat and in good order. | 4 3 2 1 na |
| 5. The Pastor's family is hospitable. | 4 3 2 1 na |
| Comments: | |

F. Personal Life

- | | |
|--|------------|
| 1. The Pastor dresses appropriate to his office and the occasion. | 4 3 2 1 na |
| 2. The Pastor is warm, friendly, and approachable. | 4 3 2 1 na |
| 3. The Pastor is flexible but does not compromise principle. | 4 3 2 1 na |
| 4. The Pastor is fair and unprejudiced in his dealings with all members. | 4 3 2 1 na |
| 5. The Pastor demonstrates wise use of his material resources. | 4 3 2 1 na |
| 6. The Pastor is above reproach in all of his business dealings. | 4 3 2 1 na |
| Comments: | |

G. Administrative Skills

- | | |
|--|------------|
| 1. The Pastor exercises firm leadership when it is appropriate to do so. | 4 3 2 1 na |
|--|------------|

- | | |
|---|------------|
| 2. The Pastor delegates authority rather than attempting to do everything himself. | 4 3 2 1 na |
| 3. The Pastor communicates policies and decisions to the congregation and members both clearly and appropriately. | 4 3 2 1 na |
| 4. The Pastor promotes harmony as he aids in coordinating the various agencies and programs of the Church. | 4 3 2 1 na |
| 5. The Pastor helps to set goals for progress and also sees them through to completion. | 4 3 2 1 na |

Comments:

The Pastor's greatest strengths are:

The Pastor's greatest weaknesses are:

Other comments or suggestions:

Statistical Review

Average Attendance

	Reporting year	Previous Year
Sunday School	_____	_____
AM Worship	_____	_____
PM Service	_____	_____
To what do you attribute the advance or decline?		

Officers

Number of elders	_____	_____
Number of deacons	_____	_____
To what do you attribute the advance or decline?		

Total offerings	_____	_____
To what do you attribute the advance or decline?		

Over the past 5 years our church has been:

a: advancing b. staying about the same c. declining

To what do you attribute the condition described above?

If the Pastor or Board of Elders wishes to consult with the Ministerial Relations Committee as a result of the Annual Review, contact should be made with the Chairman of the Ministerial Relations Committee.

The Ministerial Relations Committee, or representatives thereof, may schedule a meeting with the Pastor and/or Board of Elders to discuss the health of the church or pastoral relationship when the MRC considers the results of the ANNUAL REVIEW FORM and STATISTICAL REPORT indicates the wisdom of such a meeting.

Report of the Credentials Committee

The Credentials Committee held four meetings during the year in the performance of its duties.

During the year, the Credentials Committee met with several of the Pastors and counseled with them. Randall A. Grossman and David A. Thomann were appointed to serve on the study committee to answer the questions brought to Annual Conference by the Kutztown Church concerning the roll of laymen in certain aspects of the ministry. Randall A. Grossman and Keith E. Plows attended the NCMAF conference in Washington D.C. in December. Communication was received regarding Chaplain Barry J. Minsky. He is heading up the team of chaplains serving over one million refugees in Goma, Zaire. He received a promotion to Lieutenant Colonel, August 15, 1994.

The following changes in status were approved:

Bernard H. Coble from Ordained Ministers Working Under the Direction of the Bible Fellowship Church to Ordained Ministers Between Calls

Robert L. Draper from Ordained Ministers Working Under the Direction of the Board of missions of the Bible Fellowship Church to Ordained Ministers in Retirement

David H. Jones from Ordained Ministers Working Under the direction of the Bible Fellowship Church to Ordained Ministers on Leave of Absence

William W. Mull from Ordained Ministers Working Under the Direction of the Board of Mission of the Bible Fellowship Church to Ordained Ministers in Retirement

James E. Neher from Ordained Minister Working Under the Direction of the Bible Fellowship Church to Ordained Ministers Between Calls

Austin G. Shelly from Ordained Ministers Between Calls to Ordained Ministers Working Under the Direction of the Bible Fellowship Church

The Committee, in fulfillment of the assignment given to it at the 109th Annual Conference (page 41, 1992 YEARBOOK), presents the "Suggested Outline: Local Church Recognition of Ordination" (See attached)

The *Faith & Order* questionnaire was sent to each of the Ministers holding Ordination Credentials with the Bible Fellowship Church. All of the brethren, returned their questionnaire and gave acceptable answers. Supplemental questionnaires were sent to a number of our ordained men who are listed in the categories Ordained Ministers Working In Other Christian Ministries, Ordained Ministers Between Calls, and Ordained Ministers on Leave of Absence. All returned their forms and noted their desire to continue retaining credentials with the Bible Fellowship Church.

During this past year our beloved brother, C.E. Kirkwood, went home to be with the Lord. We thank God for the many years He granted him to labor among us. Truly he was a pastor's pastor and a tender shepherd to many of our people. We wish to express our deepest sympathy to his dear wife and family and to assure them of our continued love and prayers.

RESOLVED, that the Chairman of the 111th Annual Conference appoint a committee to prepare a tribute to C.E. Kirkwood to appear in the 1994 YEARBOOK.

The Committee met with two men for ordination examination. The Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, Who has given these gifted men to the ministry of the Bible Fellowship Church.

WHEREAS, the Ministerial Candidate Committee has recommended Jerry L. Moyer and Ralph E. Ritter for ordination; and

WHEREAS, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof; and

WHEREAS, after examination, the Credentials Committee believes these men to be called of GOD to the gospel ministry and to be in accord with the *Faith & Order* of the Bible Fellowship Church; therefore be it

RESOLVED, that Jerry L. Moyer and Ralph E. Ritter be ordained to the gospel ministry of the Bible Fellowship Church; and further;

RESOLVED, that the service of ordination be held Tuesday, October 18, 1994, at 7:30 p.m. at Berean Bible Fellowship Church; Stroudsburg, PA.

The Credentials Committee has placed our Ordained Ministers in the following categories: (These men are eligible to serve a Bible Fellowship Church.)

I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church:

Allen, Daniel P.	Harris, Richard D.	Sloan, Robert A. Jr.
Armstrong, W. David	Heller, LeRoy S.	Smith, Gene W.
Baker, Delbert R. II	Hertzog, Roy A.	Soper, Ralph M.
Barber, Kenneth F.	Johnson, Robert F.	Spinney, Dennis W.
Bartron, William H.	Koch, James G.	Stortz, Dean A.
Beil, James A.	Mahurin, Ronald C.	Studenroth, John C.
Brosius, Bert N.	Martin, Carl T.	Taylor, Richard E.
Brush, R. Jerome	*Moyer, Jerry L.	Thomann, David A.
Cahill, Dennis M.	Paashaus, Richard T.	Trommler, Steven L.
Cassel, Alva C.	Phillips, D. Thomas	Uhrich, Gregory A.
Cassel, Carl C.	Plows, Keith E.	Vandegriff, John C. Jr.
Clapier, G. Wayne	Prontnicki, Louis	Vining, Gilbert J.
Commerford, Robert S.	Ravis, Richard B.	Vivona, Allan R.
Coulbourn, Hugh C. Jr.	Reed, Calvin T.	Watkins, David J.
Erb, Ronald C.	Reitz, Roger L.	Way, David R.
Fischer, Carl J. Jr.	*Ritter, Ralph E.	Weller, Dana E.
Fritz, Harvey J. Jr.	Schlonecker, William G.	Wells, Howard N.
Good, Kenneth L.	Schoen, David N.	Wickstead, James A.
Grossman, Randall A.	Shelly, Austin G.	Widger, Byron
Gundrum, David E.	Shorb, Thomas P.	Ziegler, Daniel G.

II. Ordained Ministers Working Under the Direction of the Board of Missions of the Bible Fellowship Church:

Aukamp, William C.	Harding, W. Neil, Jr.	Morrison, Philip E.
Boone, Clifford B.	Harley, J. Barclay	Moyer, Edward
Buck, Leonard E.	Hoyle, Ronald W.	Riddell, David W.
Butler, Brian H.	Johnston, Walter M.	Yerrington, Philip E.
Gehman, Richard J.	Lea, Herbert K.	Zimmerman, Paul G.

III. Ordained Minister Working in the Military Chaplaincy Under the Sponsorship of the Bible Fellowship Church:

Minsky, Barry J.

IV. Ordained Ministers Working in Other Christian Ministries:

Bigley, T. James Jr.	Gordon, Robert N.	Manney, David L.
Ellingson, Bruce A.	Hagy, Ronald C.	Schell, Henry A.
Frable, Arthur H. Jr.	Keeler, Kenneth D.	

V. Ordained Ministers Between Calls:

Batchler, James R. Jr.	Coble, Bernard H.	Neher, James E.
Byrd, Terris L.	Herb, John H.	Weaber, Harold C.

VI. Ordained Ministers on Leave of Absence:

Burnett, Raymond G.	Dotts, Raymond R.	MacMillan, Thomas S.
Dommel, Albert J.	Jones, David H.	Smith, Larry M.

VII. Ordained Ministers in Retirement:

Cassel, Willard E.	Herb, George E.	Riggall, John H.
Draper, Robert L.	Kirkwood, Donald T.	Seifert, A. L.
Dunn, John	Miller, C. Leslie	Smock, Robert W.
Frank, Walter H.	Mull, William W.	Stengele, Laird F.
Hartman, Jansen E.	Munyan, Edgar H.	Thomann, David E.
Herb, Frank L.	Reichenbach, R. C.	Yarrington, Harold D.

Credential Committee makes the following recommendations:

RESOLVED, that an Ordination Service be held Tuesday, April 25, 1995, during the 112th Annual Conference at the Berean Bible Fellowship Church, Stroudsburg, PA.

RESOLVED, that the Staten Island Bible Fellowship Church and Grace Bible Fellowship Church, Wallingford, PA be encouraged to have a service acknowledging the Ordination of their Pastor and that they be encouraged to invite the Credentials Committee to send representation to be present at the service.

* Contingent upon approval of recommendation of their Ordination in this report.

Committee on Credentials: Keith E. Plows, Chairman; David A. Thomann, Secretary; James A. Beil, Randall A. Grossman, LeRoy S. Heller

Supplemental Material to the Credentials Committee

Suggested Outline: Local Church Recognition of Ordination

(In fulfillment of the assignment given to the Committee on Credentials at the 109th Annual Conference [page 41, 1992 YEARBOOK])

Prelude
 Call to Worship
 Statement of Purpose
 Hymn
 Invocation
 Special Music
 Greetings from Invited Guests:
 From Community Leaders
 From Representatives of the Bible Fellowship Church
 From Evangelical Leaders of Church and Parachurch Organizations
 Recognition of the presence of other Pastors and Missionaries
 Offering
 Sermon
 Declaration by Credentials Committee of the Bible Fellowship Church
 Announcement of Date and Place of Ordination
 (Announcement of Recognition of Previous Ordination, if Pastor was ordained when he was accepted by the Bible Fellowship Church)
 Hymn
 Benediction
 Celebration/Reception/Refreshments (optional)

Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee met seven times since the last meeting of the Annual Conference.

The following men were interviewed: Edwin W. Ahlum, David L. Cook, Ronald K. Denlinger, Ronald B. Fraser, Isidro Gonzalez, James W. Harris, Robert E. Hershberger, Jr., Jerry L. Moyer, Richard A. Moyer, Jacob J. Susek, Jr., Ralph E. Ritter and Ronald R. Vining.

The following men were approved as Probationers eligible to receive a call: Jonathan W. Arnold, Ronald K. Denlinger, Jimmy D. Head, William E. Lehr, Jr., Jacob P. Susek, Jr., and Jonathan P. Tait.

The following men were issued licenses: Jonathan W. Arnold, Ronald K. Denlinger, Jimmy D. Head, Dennis J. Lawrence, William E. Lehr, Jr., J. Mark McCreary, and Jonathan P. Tait.

Jerry L. Moyer and Ralph E. Ritter were recommended to the Credentials Committee for ordination examination.

The Ministerial Candidate Committee conducted an Orientation Seminar for the men under the care of the Committee, Monday through Thursday, June 7-9, 1994. On Tuesday, Richard E. Taylor presented a seminar entitled, "Maximizing Ministry, Pastors and Elders in Team Leadership." Five men attended the entire orientation seminar. Next Year's Orientation Seminar will be held June 5-8, 1995. Men under the care of the Ministerial Candidate Committee are expected at this seminar. Their wives are also invited to attend this seminar.

RESOLVED, that the list of men under the care of the Ministerial Candidate Committee be approved as follows:

Probationers (year of licensing in parenthesis)

Jonathan W. Arnold	Reading, PA (1994)
Thomas J. Beil	Allentown, PA (1993)
Douglas D. Bowne	Pottstown, PA
Daniel F. DeLozier	Lancaster, PA (1992)
Ronald K. Denlinger	Pennsburg, PA (1994)
Jimmy D. Head	Bethlehem, PA (1994)
Donald R. Hibbs	Saylorsburg, PA (1991)

Dennis J. Lawrence	Sunbury, PA (1993)
William E. Lehr, Jr.	Lancaster, PA (1994)
J. Mark McCreary	East Stroudsburg, PA (1993)
Christopher J. Morrison . .	East Brookfield, MA (1988)
Jerry L. Moyer	Wallingford, PA (1992)
Ralph E. Ritter	Staten Island, NY (1991)
Brent E. Robinson	Baltimore, MD
David H. C. Sng	Lansdale, PA
Jacob J. Susek, Jr.	Royersford, PA
Jonathan P. Tait	Royersford, PA (1994)
Ronald R. Vining	Allentown, PA (1993)

Candidates

Edwin W. Ahlum, Jr.	Mt. Pocono, PA
J. Lawrence Bresnahan . . .	Fort Fairfield, ME
David L. Cook	Walnutport, PA
Kevin K. Gehman	Emmaus, PA
Isidro Gonzalez	Edinburg, TX
James W. Harris	Quakertown, PA
David W. Heineman	Emlenton, PA
Robert E. Hershberger, Jr.	Nazareth, PA
Glenn A. Miller	Schnecksville, PA
Philip J. Mitchell	Allentown, PA
Duane E. Moyer	Telford, PA
Gregory D. Moyer	Reading, PA
Richard A. Moyer	Reading, PA
Robert Patterson, Jr.	Saskatchewan, Canada
Thomas A. Pollock	Puposky, MN
Daniel J. Vitalo	Reading, PA

Applicants

Clyde D. Bombgardner, Jr.	Graterford, PA
Peter A. Fessler	Lebanon, PA
Bruce D. McIntosh	York, PA
Harold F. Noyes	Cambridgeport, VT
J. Richard Weidman, Jr. . .	New Berlinville, PA

Ministerial Candidate Committee: Carl C. Cassel, Chairman; Richard E. Taylor, Secretary; Randall A. Grossman, Calvin T. Reed, Daniel G. Ziegler.

Report of the Board of Church Extension

The Board of Church Extension met five times during the past year to oversee the Lord's work of planting churches. The Board is divided into sub-committees, which meet regularly during the year to facilitate the work of the Board. We express gratitude to the Lord for His gracious provision of direction, wisdom, resources, and enablement to accomplish His work. The opportunities that lie before us are great, however, with such opportunities come significant challenges as well. The Lord has provided the Department with fine men and supportive families, all who are to be commended for their sacrificial labor in bringing the Gospel to communities with little Gospel witness. The Board gratefully acknowledges the bi-vocational church planting endeavors by some in the Department. Such a situation can lead to weariness over time, and we must all continue to pray for these men and their families. The financial challenge lies before us. Financial restraints remain an obstacle to planting new churches and adequately providing for the men who serve in the Department. As this nation becomes increasingly "secularized", the opportunities for ministry in this Country become very apparent. The Board has adopted the visionary five-year plan, "MISSION AMERICA", to expand our vision of planting new churches and to confront the challenges of the next five years. Let us be willing to pray and give together that the Lord's work would not be hindered in any way. The Board is grateful for the continuing work of Carol Snyder, Director of Development. Her consistent commitment to keeping people informed of what the Lord is doing in these developing churches demonstrates itself in the quality materials which regularly inform many.

As mission churches develop, it is cause for great joy. One evidence of growth is the appointment of an Assessment Committee to evaluate a mission's progress toward its committed family and leadership requirements. This year saw the formation of three Assessment Committees: for Thompson, Connecticut; for Pleasant Valley, New York; and for Brodheadsville, Pennsylvania. Other Assessment Committees for various missions continue to do their work of evaluation, interviewing, and encouragement. Other missions have experienced growth in attendance, spiritual depth, and leadership potential in the past year.

The Board is pleased with the progress of efforts to plant "ethnic" Bible Fellowship Churches. A joint effort with the Board of Missions and International Missions, Inc. to plant a Chinese church in Brooklyn, New York, has seen significant development. Wayne and Lois (Gay) Pauley, Bible Fellowship missionaries serving with IMI, are presently working in Brooklyn. There is potential for "ethnic" ministry in communities like Edison and Newark, New Jersey, and Staten Island, New York. New missions are underway in Aberdeen, New Jersey, and Gilbertsville, Pennsylvania. At times, a step back is necessary. The difficult decision to terminate the Spencer, Massachusetts Mission was made recently. The New England area remains a strategic spiritual battleground. This present termination is a "setback", not a "surrender." The Somers Point, NJ Mission, Walnutport, Pennsylvania Mission, and the Upper Pocono, PA, Mission are presently without an organizing pastor. Pray that the Lord would provide His men for each of these ministries.

During the past year, the Board of Church Extension completed the sale of the Englishtown, New Jersey, property (church building and parsonage), and was able to purchase a parsonage to be used by the organizing pastor of the Aberdeen, New Jersey, Mission.

In appreciation for the men who serve in the Department, and to promote prayer for each of them, the following is a list of the ministries under the Board of Church Extension and the church planters serving each:

Aberdeen, New Jersey	John C. Vandegriff, Jr.
Edison, New Jersey	Dennis M. Cahill, Richard B. Ravis
Gilbertsville, Pennsylvania	
Holmes, New York	Robert S. Commerford
Newark, New Jersey	Delbert R. Baker, II
Ocean County, New Jersey	Dean A. Stortz
Pleasant Valley, New York	David R. Way
Red Hill, Pennsylvania	Ronald K. Denlinger, D. Thomas Phillips
Scranton, Pennsylvania	Roger L. Reitz
Somers Point, New Jersey	
Staten Island, New York	Ralph E. Ritter
Thompson, Connecticut	Dennis W. Spinney
Upper Pocono, Pennsylvania	
Walnutport, Pennsylvania	

Board of Church Extension: Dana E. Weller, Chairman; Robert W. Smock, Vice Chairman; Daniel G. Ziegler, Executive Director; William G. Schlonecker, Secretary; William R. Singletary, Treasurer; W. Robert Buckwalter, David S. Focht, Jr., David E. Gundrum, Clyde W. Snyder, Richard E. Taylor, Robert H. Zentz

Report of the Board of Missions

"Sing to the Lord, bless His Name; Proclaim good tidings of His salvation from day to day. Tell of His glory among the nations, His wonderful deeds among all the peoples...Ascribe to the Lord, O families of the peoples, Ascribe to the Lord glory and strength. Ascribe to the Lord the glory of His Name; Bring an offering, and come into His courts. Worship the Lord in holy attire; Tremble before Him, all the earth."

Psalm 96:2,3,7-9

Worship is the ultimate goal of the church. The mission of the church is to declare God's glory and His salvation to all ethnic groups so that some from all the families of the nations shall worship Him. Some day that goal will be realized and a new song will be sung, saying, "Worthy art Thou to take the book, and to break its seals; for Thou wast slain, and didst purchase for God with Thy blood men from every tribe and tongue and people and nation." "After these things I looked, and behold, a great multitude, which no one could count, from every nation and all tribes and peoples and tongues, standing before the throne and before the Lamb..." (Rev. 5:9; 7:9). We look forward to that day with great anticipation. But until then, we labor in the ministry of reconciliation that God has committed to us for all peoples. May our wonderful Lord find us faithful.

We are very gratified as we reflect on the ministry of our missionaries and the commendable spirit they have demonstrated. As you can imagine, there are many types of administrative activities that are required to keep these missionaries on the field. Some of these include receiving and receipting contributions for missionary support, tracking these contributions, and sending such contributions on a timely basis to the various sending boards. In addition to this, we have tried to keep missionaries and churches informed of various events and other information, plan the Pastors & Leaders Seminar, and the World Missions Week at Pinebrook. We have had meetings in churches to share and assist in many ways with the opportunity to sit down with several missions committees to assist them in their task. It has been a joy to us to be a small but vital part in God's work to help people get to the mission field and to help local churches fulfill their responsibilities of world evangelism. The Executive Secretary

was also appointed by Annual Conference to serve on the Inter-Cultural Ministries Study Committee which is seeking to establish ethnic churches in our own neighborhoods in a cooperative effort with the Board of Church Extension. A cooperative agreement has been signed with International Missions, Inc. (IMI) to work together with IMI personnel toward the goal of planting ethnic churches that will become Bible Fellowship Churches. Several possibilities are presently being explored that would include Chinese, Mexican, and Asian-Indian ethnic congregations.

We want to thank the many Pastors, Missions Committees, Women's Missionary Societies, and others who have demonstrated their commitment to God's priority of world evangelization and their active involvement. We want to thank you for the privilege of working with you in this noble endeavor and your cooperation with the Board of Missions in so many ways. We also want to thank each one who has given to the missionary outreach of your church through the Board of Missions during this economic recession. Many have done so sacrificially. We continue to make ourselves available to each church to assist them in any way that we can that together we may excel in the work of the Lord. If you have some suggestion(s) as to how we can serve you more effectively, please contact the Executive Secretary.

At our Annual Conference in 1988, we brought before you the need for retirement funds for forthcoming retirements of some of our missionaries. Some years ago this Board became aware that some sending agencies did not adequately take care of the retiring needs of their missionaries, some of whom are also our missionaries. A fund was established with a desire that we would determine what their pension program would offer and then provide the balance of what a pastor would receive from the MRF with the same number of years. This Board recognized that we did not have the finances available to make this a reality without the assistance of churches. In 1988, we recommended an additional 5% of your present giving to the Board that we could allocate to "Retirement/Board Ministries". This was approved by Annual Conference. About 27 churches participated by sending in funds for this account or gave undesignated contributions. This means that we were not able to gain the kind of income for retirement purposes that we really desired. Because of this, this Board decided that we would request supporting churches of retiring Missionaries to assist the Board of Missions in providing retirement benefits for these individuals by continuing support of

Missionaries in retirement on a prorata basis. We will be in contact with churches who have Missionaries approaching retirement recommending the percentage of support necessary to give them the amount a Pastor would receive with the same number of years. We would encourage your participation to adequately provide for these who have represented us over the years. We indicated to our Missionaries that we are not able to bear this responsibility after January 1, 1994, and recommend a review and augmentation of retirement funds, where necessary, equal to what a Pastor must place in the MAF. This step, however, only alleviates responsibility for time served after January 1, 1994.

This Board is grateful to the Annual Conference and our fellowship of churches for the encouraging support that you have given to us and to our first full time Executive Secretary elected and ratified in 1985. In 1985, there were 78 active Missionaries and 7 Appointees with an income from churches in the amount of \$407,854.60. This year, we are reporting 106 active Missionaries and 25 Appointees with an income from B.F. Churches in the amount of \$985,896.33 plus \$84,254.92 from individuals equaling \$1,070,151.25. Assistance with the many details of this Board is desperately needed. The Board is presently searching for this assistant and continuing to study various options. Pray for this Board as we evaluate our options. If you have input to give, or suggestions of individuals, we would be most appreciative of your involvement.

Patrick Johnstone, author of *Operation World*, has given some statistics that should encourage us in the missions vision that God is developing in the BFC. Southern Baptists have 1 missionary per 3,000 members; Assemblies of God has 1 missionary per 670 members; Conservative Baptists has 1 missionary per 300 members; and the Christian and Missionary Alliance have 1 missionary per 125 members. The BFC was not part of his statistics but at Annual Conference in October of 1993 we had 1 missionary per 66 members (excluding Church Extension workers). However, present statistics indicate that we are only supporting our missionary family at a level of about 55%. The Lord's blessing is evident for which we give Him praise and glory. At the same time, we want to note that we haven't arrived at the things the Lord intends for us, but we take courage in what He is doing!

The Board of Missions met eight times this year and the following information indicates some of the highlights of the year between September 1, 1993 and August 31, 1994.

Missionary Candidates

This past year, we have been involved with many individuals in various stages of preparation for the field. At this point, we have about 12 active applicants. To some degree, we worked with 24 different applicants this year of which 9 became appointees. We are pleased that 11 were able to leave for their field of ministry this year. They progressed through the process as follows (number of adults):

Applicants at September 1, 1993 (7 family units)	12
Applicants Added (8 family units)	12
Applicants Transferred to Inactive (3 family units)	4
Applicants Withdrawn (0 family units)	0
Additional Applicants accepted by this Board	
(6 family units)	9
(Bigley, Kroh, Barry Millers, Jerry Moyers, Ohlin, Pauleys)	
Applicants at August 31, 1994 (7 family units)	12
Appointees at September 1, 1993 (17 family units)	31
Appointees Withdrawn (2 family units)	4
Appointees who became missionaries on their field of ministry ..	8
(4 family units - Barnshaws, Bertolets, Klaassens, Morrisons)	
Applicants who became missionaries on their field of ministry ..	3
(2 family units - Kroh, Pauleys)	
Transfer from Leave of Absence to Active (Leas)	2

General Statistical Report on August 31, 1994

1. Number of Sending Boards under which our missionaries are working 35
2. Number of countries in which our missionaries are working 26
3. Number of Missionaries:

	Family Units	Couples	Singles	Total Adults
Active Missionaries	61	45	16	106
Leave of Absence	2	2	0	4
Appointees	15	10	5	25
Active Applicants	7	5	2	12
TOTALS	85	62	23	147

4. Geographical Areas where our Missionaries are assigned and their number:

Area	Families	Adults	Countries
U.S.	27	37	U.S.
North America (excluding the U.S.)	4	8	Canada, Mexico

Central America	4	7	Bonaire, Costa Rica, Guadeloupe,
& (Caribbean)			Bolivia, Chile, Ecuador,
South America	8	14	Suriname, Venezuela
Europe	8	15	U.K., France, Austria,
Africa	8	13	Spain, Yugoslavia
Asia	2	4	Kenya, Tanzania, Zaire
South Asia & Pacific	2	3	Korea, Kyrgyzstan,
			Mongolia, Thailand
			Guam, Malaysia,
			Philippines,
TOTALS	61	106	26 COUNTRIES

Missionary Appointees (15 family units, 25 adults)

1. Jay Bigley was accepted by Mission Aviation Fellowship and this Board on July 19, 1994, to serve as a pilot and mechanic to an unassigned country in Africa.
2. Chris & Beth Bullock were accepted on July 20, 1993, for ministry with Wycliffe in Papua, New Guinea. They previously served a short term there a few years ago.
3. Tina Getter was accepted by AIM and this Board on January 28, 1993, for medical ministry among the Sandawe people in Tanzania. She is planning a departure date of October 5, 1994, pending adequate support.
4. Martin Green was accepted by this Board and Bible Basics International (BBI) on September 3, 1992, for involvement in a radio station and follow-up ministry in Honduras. His desire is to leave in January 1995.
5. Neil & Ivy Harding were accepted February 18, 1993, by United World Mission (UWM) for a strategic teaching ministry in the former Soviet Union to train pastors and Christian leaders for the new-found freedoms and opportunities to develop new churches. They had field training in Moscow and are now on deputation seeking ministry partners in order to return to Moscow.
6. Stephen & Vicki Mann were accepted by Worldteam on April 15, 1993, to serve in Church ministries and Church planting. They will go to Guadeloupe for their initial language training and culture adjustment for several years.
7. Chris & Beckie Merrick were accepted on November 17, 1992, by Reaching Urban Neighborhoods (RUN). They are part of a support team for church planters in urban ministries.

8. Barry & Lesa Miller were accepted by Fellowship International Mission and this Board to serve as house parents for 8 to 10 Moroccan children at an orphanage and Christian School in Morocco.
9. Glenn & Stacy Miller were accepted by this Board and AIM on May 30, 1992. They are part of the team to reach the Sandawe people in Tanzania.
10. Jerry & Carolyn Moyer were accepted by Worldteam and this Board on July 19, 1994 to serve in France as church planters.
11. Anthony & Joanna Murrin were accepted by this Board when they were accepted by New Tribes Mission on April 1, 1992. They have been assigned to Bolivia where Tony will serve as pilot and mechanic.
12. John & Judy Nicely were short termers for one year and now have completed their educational requirements for this Board and TEAM. They are planning to teach at Christiansen Academy in Rubio, Venezuela. They have set a departure date of October 20, 1994, pending adequate support.
13. Sharon Ohlin was accepted by United World Mission and this Board to serve in Romania in the area of child evangelism and leadership training.
14. Frances Sears served as a short termmer in Maui, Hawaii, teaching at a missionary school. She was accepted by Berean Mission on August 13, 1993, for ministry on Maui. She has been delayed for physical reasons but is now scheduled for departure on October 31, 1994.
15. Chris & Roxanne Young were accepted on November 17, 1992, for ministry with Word of Life in Club ministries in the Harrisburg-York areas.

Missionary Appointees Who Left For Their Field Of Service This Fiscal Year (6 family units, 11 adults)

- | | |
|---|---|
| 1. <u>Byron & Lisa Barnshaw</u> | 4. <u>Stacey Kroh</u> |
| 2. <u>Raymond & Louise Bertolet</u> | 5. <u>Phil & Jan Morrison</u> |
| 3. <u>Marvin & Peggy Klaassen</u> | 6. <u>Wayne & Lois (Gay) Pauley</u> |

Missionaries On Leave Of Absence

1. Elford & Gracie Stephens went to leave of absence status on January 1, 1994.
2. David & Nancy Wehr continue on leave of absence with a desire to return to Kenya to work at Rift Valley.

Summer Missionary Financial Aid

Financial assistance totalling \$4,000 was given to thirty-one applicants from ten Bible Fellowship Churches to serve with recognized organizations in various parts of the U.S. and 10 other countries. With the economy as it presently stands and decreasing undesignated funds, the Board of Missions has prayerfully decided to discontinue summer missionary financial aid.

URBANA Scholarships

Financial assistance in the amount of \$2,100 was given to fourteen individuals to attend the URBANA conference. The Board of Missions has prayerfully decided to discontinue scholarship aid for persons to attend URBANA conferences in the future because of the lack of undesignated funds.

Missions Emphasis Events Of The Board Of Missions

The Board of Missions conducted its Eighteenth Missions Seminar for Pastors, Missionaries, and Key Lay Missions Leaders on April 12, 1994, at our Lancaster Bible Fellowship Church. The general theme was: "Seven Dynamics For Advancing Your Church in Missions". Tom Telford and Larry Walker, both of ACMC, were the seminar leaders. About 160 people attended this seminar.

World Missions Week at Pinebrook Bible Conference was held from August 6 - 12, 1994. Dr. Kenneth E. Moon was the evening speaker. Many missionaries were present to take part in the programs.

A Conference-Wide Missionary Rally was conducted on May 12, 1994 at our Ephrata Church.

Dates To Mark On Your Calendar Of Events:

Thursday, May 11, 1995 Conference-Wide Missionary Rally from 10:00 a.m. to 3:00 p.m. will be at the Cedar Crest B.F. Church in Allentown.

August 5 — 11, 1995 World Missions Week at Pinebrook Bible Conference. Dr. Will Varner will be the speaker.

----- Pastors & Leaders Missions Seminar will be held in the Fall of 1995. Details to be announced.

Our Missionary Family

In addition to the above who left for their field of service, the following missionaries have been faithfully involved in the following ministries on the various fields:

1. Keith & Carol Anderson Registrar & teaching
2. William Aukamp Evangelism, discipleship, Bible classes
3. Mel & Jan Babcock Purchasing Agent, support ministry,
hospitality
4. Totoram Baran Evangelism, cross-cultural ministries through
Newark Bible Center
5. Byron & Lisa Barnshaw Graphic arts and promotion of Missions
6. Raymond & Louise Bertolet . Support workers in Gospel broadcasting
7. Glenn Blauser Shipping and transporting in support ministry
8. Richard & Peggy Blauser . . . Shipping Manager, support ministry
9. Cliff & Becky Boone Evangelism, discipleship, church planting
10. Osborne & Diane Buchanan . Assistant to the President for International
Missions
11. Leonard & Nina Buck Audio visuals for TEAM & for missionaries
12. Brian & Maureen Butler . . . Director of International Outlook Course
13. William & Holly Campbell . . Retired effective July 1, 1994, from
evangelism among Muslims
14. Barbara Chappell Children's work
15. Basil & Angie Chatterpaul . . Evangelism, Bible classes, church planting
16. Linda Clayton X-ray technology, Bible studies, church work
17. William & Linda Dougherty . . Professional Associates with evangelism,
discipleship among Arabs and Berbers in
Boston
18. Robert & Lois Draper Retired 11/1/94, from teaching/training
pastors and church workers
19. William & Lois Early Radio production, radio evangelism
20. Michael & Jocelyn Easton . . Bible clubs, children's ministry, leadership
training
21. Theresa Faust Ministering to handicapped, training
nationals, evangelism
22. Ondrej & Milina Franka . . . Evangelism, discipleship, church and youth
ministries
23. Richard & Flo Gehman Theological Advisory Group, church work,
teaching
24. Marian Gibbon Supervisor of
O.R./Anesthesiology/Maternity, teaching,
evangelism
25. Barclay & Judy Harley Church planting, teaching, camps, houseboat
and river evangelism
26. Robert & Shirl Harriman . . . Evangelism/discipleship with Bookstore
ministry
27. Constance Hartman Evangelism, discipling, Bible studies
28. April Herring College student evangelism and discipleship
29. Roy & Diane Hertzog Coordinating missions program of Bible

Fellowship Church

30. Aaron & Marlene Hoffman . . . Dallas Center Chaplain, hospitality, Center nurse
31. Ronald & Doris Hoyle Evangelism, church planting, camp ministry
32. Chris & Alma Hunsicker Hospital work, evangelism
33. Walter & Susan Johnston Evangelism, church planting, preparing videos for leadership training
34. Marvin & Peggy Klaassen Bible Conference, evangelism, and Bible classes
35. Stacey Kroh Professional Associate teaching elementary school in Korea
36. Herb & Susan Lea Professional Associates teaching Seminary in France
37. John & Nancy LoRusso Church planting/support ministries
38. James & Trudi MacArthur . . . Evangelism, discipleship, church planting
39. Mark & Diana Meitzler Evangelism among refugees in cooperation with local church
40. Philip & Jan Morrison Teaching/training pastors and church workers
41. Duane & Joetta Moyer Church/youth work, Extension Seminary
42. Edward & Ruth Moyer Teaching Bible School, training, church advisor
43. William & Addy Mull Retired Oct. 1, 1993 from teaching/training church leadership
44. Robert & Lana Patterson Evangelism, discipleship, church ministries among American Indians
45. Joy Pattison Teaching children in Bolivia, evangelism through children's ministry
46. Wayne & Lois Pauley Evangelism and Church Planting
47. Thomas & Becky Pollock Evangelism, discipleship, church ministries among American Indians
48. Earl Poysti Evangelism and Russian Radio production. Pirkko Poysti went to her eternal reward on May 3, 1994.
49. Lillian Solt Ramirez Health, medical, Bible classes, one-on-one evangelism
50. Olive Rawn Medical work, local church work, evangelism
51. Arthur & Vicki Reyes Evangelism, discipleship, church planting
52. David & Rebecca Riddell Evangelism, discipleship, church planting
53. Dorothy Ruch Dorm parent, counselling
54. Thomas & Joyce Sacher Assistant Director, camp ministries
55. David & Roxy Schlonecker . . . Teaching school, administration, local church ministries
56. Daniel & Jackie Scott Reach out to unreached people
57. Ted & Grete Shelling International Student evangelism/discipleship, training others to do the same
58. David & Georgina Solt Literature, radio, TV and film, camp, seminary and Bible school
59. Edward Stuebner Graphic arts for printing, evangelism through magic and chalk talks

- 60. Rick & Donna Warner Evangelism, discipleship, church planting
- 61. Mark & Cathy Wimble Language school for evangelism and discipleship
- 62. Barry & Candace Wingo Evangelism, translation, church planting
- 63. Philip & Nancy Yerrington . . . Evangelism, church ministries
- 64. Paul & Julie Zimmerman Paul - Theological teaching, leadership training; Julie - librarian, registrar

Annual Reports From Missionaries

The annual reports from missionaries will be sent out by the missionaries themselves. The annual reports for 1994 will be sent out in early 1995.

Recommendations To The 111th Annual Conference

1. **Resolved**, that the material on page 47 of the 1993 YEARBOOK be adopted (SECOND READING) as follows:

Regional Programs

The Board of Missions shall coordinate Regional Programs as deemed advisable.

The following material in brackets [] is to be deleted:

- [1. The Board of Missions shall establish groupings of churches for Regional Programs.
2. The officers of the Women's Missionary Society of each church of a region shall constitute an organizing committee for the region.
3. Each regional committee shall establish officers as it deems necessary.
4. Regional officers shall be elected at an Annual Meeting held in the autumn. These officers shall be members of the Bible Fellowship Church.
5. The elected officers shall plan regional programs, including establishing the frequency and dates of regional rallies.]

Board of Missions: R. C. Reichenbach, Chairman; Roy A. Hertzog, Executive Secretary; Charles J. Albert, Jr., Financial Secretary; Kenneth F. Barber, Robert Breitegam, Leroy O. Herb, Gerald Schlonecker, Thomas P. Shorb, Ralph M. Soper, and James Sunday.

Report of the Bible Fellowship Church Homes, Inc President's Report

Psalm 105: 2-5 "Sing unto him; talk ye of all his wondrous works. Glory ye in his holy name: let the heart of them rejoice that seek the Lord. Seek the Lord, and his strength: seek his face evermore. Remember his marvelous works that he hath done; his wonders, and the judgements of his mouth."

The Psalmist calls us to thanksgiving and praise by singing, glorifying God, looking to and seeking for God, and remembering. A backward look, or remembering, can be useful to provide for us assurance that God is able to meet the challenges of the future. In fact, the future for the believer is secure no matter how severe the testings and prospects. Jesus himself has promised us this in Matthew 24. Let us therefore with confidence move forward for God's glory.

A look back over the past year shows us that in corporate affairs, stabilization and growth has occurred. With much work involving great detail we have successfully completed refinancing by means of a bond issue without encumbrances to the Church. The title of the properties have been transferred from the name of Bible Fellowship Church to Bible Fellowship church Homes, Inc. We have a sale pending on the 13 acres and farmhouse on the southeast side of Mauch Chunk Road.

The prospects are that the debt will be paid on schedule, some financial reserves can be built up, and the position of Financial Director will be created to maintain a more exquisite financial program of accounting and investing.

Prospects also call for a search for a new president of the Corporation. A search committee should be formulated to prayerfully seek for God's appointed man.

Home

Retrospectively, considering the Home in Nazareth causes us to begin with the "modern" times in the work of the Home. God graciously allowed the establishment of the Nazareth Home and from that to form the base for expansion. God's guidance and enablement through that facility and program gives us great cause to be aware that God's provisions are always timely and sufficient.

Presently, the Home is functioning well under the capable leadership of James Ernst. Finances are somewhat tight, but under the present management, the bills are paid on time, improvements are made to the facility and an adequate and efficient staff functions well.

As we view the prospects for the Fellowship Home, we think of finding ways to ease the financial weight which the Home carries. Repairs and upgrades to the building will become more intense at times because the building is now over 25 years old. The building has been and is presently well maintained.

The State inspection of the Home listed no deficiencies relative to resident care. Two deficiencies of insufficient documentation were listed which were immediately corrected.

The program prospects are that as Personal Care is more clearly defined, government regulations will intensify. The care provided will be for people who manifest a greater degree of debilitation before going to skilled care facility.

The prospects of continuing to offer a Christian program of hope and security are excellent.

Manor

The retrospect for Fellowship Manor is only six (6) years, but looking back to God's provision which led to the building and establishment of Fellowship Manor takes one back many years before 1988. God has been faithful. He has enabled the development and growth of a fine reputation. He has enabled us to develop a program manifesting Christian care with a caring staff. God's provisions have enabled us to keep current on all financial obligations and to add improvements and enhancements to the building and program.

The prospects for the program are not easily defined because of the health-care reforms begin highly touted by the Federal Government. Notwithstanding, we have a ministry to perform for our Lord; one that can be given to the infirm and the needy in the name of Jesus; one that shows His mercy.

The possible difficulties only provide for greater opportunities for God to show to us His unfailing enablement. The Challenges of maintaining a high Christian ethical standard can be met in this age of hi-tech advances.

The State inspection of the Manor was deficiency free. The surveyors were impressed by the quality of care and maintenance of the building. The staff has, and will continue to, maintain a clean

efficient building which is properly maintained so that the program of care of people will continue at a level which is the very best in quality.

Building changes which will occur will be the completion of a chapel/multi-purpose area in the basement; the addition of a garage/maintenance building; and the paving of the entrance road.

A special note of appreciation must be given to Tina Getter who worked at Fellowship Manor following her return from missionary service as a nurse in Nepal. She concluded her duties on August 29, to prepare for her departure to Tanzania, East Africa. May God bless Tina in her work among the Sandawe Tribe as a missionary nurse.

The Board must now face the appointment of a new Administrator for Fellowship Manor within the coming year.

Community

The retrospect for Fellowship Community, especially for that of the Courts is very brief. The planning and the financing of the first phase has come to completion and construction has actually begun. One unanticipated problem has already been encountered. A large rock has been exposed at the east end of the detention basin. Rather than remove the rock at an estimated cost of \$30,000.00, the basin will be made wider at an estimated increased cost of \$5000.00

The prospects for Fellowship Courts is to complete Musselman Court to the full complement of 21 units, to construct eight (8) additional parallel units to the immediate south of the present eight (8) units. Further prospects are to prepare to build additional Courts and to plan for the construction of a large 120 unit apartment building. These prospects are dependent on God's guidance to which we must be very sensitive.

The personnel needs for the Courts for the immediate future is to obtain at least a part-time manager.

Conclusion

The conclusion of this report must look at that aspect which is the very heart of this great ministry - that of people.

The first and foremost person is the Lord Jesus Christ. This is His ministry made possible by His grace. He has provided for us those people, the residents, who need the care which we are able to provide. For some this care is provided in their closing years and for others it is provided in their closing days.

The Lord has also enabled us to gather and assemble two very caring staffs. We can think of management, department heads, dietary, maintenance, housekeeping, and nursing care. We are grateful for all our employees. The prospects are that as God enables the Board and Management to be considerate and caring toward the staff, the staff will be caring toward the residents.

Another vital part of the caring program is provided by a loyal band of volunteers at both facilities. This volunteer program begins with those regular and steady volunteers who give of their time and talents on a regular basis.

The regular volunteers provide services to assist in Worship and Bible Study programs, assist in the activities programs for the residents, provide assistance to daily care and transport of residents, assist the residents in their social needs, and provide assistance in clerical work.

Many people volunteer on an as-needed basis or through programs by civic groups such as Optimist's Club, scouting groups, school groups and the like. The public and private schools provide musical and art programs at both facilities.

Also, our facilities can and do provide additional services to the community. Fellowship Manor is a part of the Lehigh County Vo-tech practical/clinical training program for nursing aids. The Manor is also a part of the Intermediate Unit for job training for the learning disabled. These individuals, under the direct supervision of school personnel, perform dish washing, floor buffing, water distribution to residents and folding of clean laundry. In this manner we further extend our ministry of caring.

The final prospect is that there are many opportunities of service in the name of Christ that can be given to our churches and communities. Please help us by your care, support, and prayers.

The accounts are audited by W.N.Serfass & Co.

James A. Beil, President

Financial Report of the Bible Fellowship Church Homes, Inc Independent Auditors' Report

Board of Directors
Bible Fellowship Church Homes, Inc.

We have audited the accompanying balance sheet of Bible Fellowship Church Homes, Inc. as of June 30, 1994, and the related statement of support, revenue, expenses and changes in fund balances and statement of cash flows for the fiscal year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to in the first paragraph above present fairly, in all material respects, the financial position of Bible Fellowship Church Homes, Inc. as of June 30, 1994 and the results of its operations and its cash flows for the fiscal year then ended in conformity with generally accepted accounting principles.

August 18, 1994

BALANCE SHEET June 30, 1994

Exhibit A

<u>ASSETS</u>	<u>Fund</u>			<u>Combined</u>
	<u>General</u>	<u>Board</u>	<u>Plant</u>	
Cash	\$264,238	\$24,289	\$2,381	\$290,908
Accounts Receivable	267,653	-	-	267,653
Inventory	24,761	-	-	24,761
Prepaid Expenses	67,162	-	-	67,162
Investments	98,445	10,000	17,972	126,417
Construction In Progress	-	-	234,224	234,224
Prop., Plant & Equip. - Net -	-	349,314	349,314	
Capital Lease Rights - Net -	-	70,277	70,277	
Bond Financing Costs - Net -	53,320	-	-	53,320
Lease Deposit	375,622	-	-	375,622
Other Deposits	14,929	-	-	14,929
Due From Other Funds	215,579	127,011	-	342,590
Total Assets	<u>\$1,381,709</u>	<u>\$161,300</u>	<u>\$674,168</u>	<u>\$2,217,177</u>

Liabilities And Fund Balances

Accounts Payable	\$86,270	\$-	\$-	\$86,270
Payroll Withholdings	12,721	-	-	12,721
Accrued Liabilities	206,704	-	475	207,179
Deferred Revenue	3,695	-	-	3,695
Security Deposits	1,770	10,000	1,000	12,770
Deferred Support Obligation Under	-	15,950	17,481	33,431
Capital Lease	-	-	88,548	88,548
Notes Payable	37,998	-	46,430	84,428
Due To B. F. Church	390,484	-	-	390,484
Due To Other Funds	-	9,603	332,987	342,590
Total Liabilities	739,642	35,553	486,921	1,262,116
Fund Balances				
Unrestricted	642,067	125,747	(466,568)	301,246
Restricted	-	-653,815	653,815	
Total Fund Balances	642,067	125,747	187,247	955,061
Total Liabilities & Fund Balances	<u>\$1,381,709</u>	<u>\$ 161,300</u>	<u>\$674,168</u>	<u>\$2,217,177</u>

**Statement of Support, Revenue,
Expenses & Changes in Fund Balances
for the Fiscal Year Ended June 30, 1994**

Exhibit B

<u>ASSETS</u>	<u>Fund</u>			<u>Combined</u>
	<u>General</u>	<u>Board</u>	<u>Plant</u>	
Support & Revenue				
Support				
Contributions	<u>\$26,880</u>	<u>\$16,450</u>	<u>\$ -</u>	<u>\$43,330</u>
Total Support	26,880	16,450	-	43,330
Revenue				
Patient				
Room & Board	5,291,843	-	-	5,291,843
Personal Laundry	20,863	-	-	20,863
Other	<u>420,698</u>	<u>-</u>	<u>-</u>	<u>420,698</u>
Total	5,733,404	-	-	5,733,404
Interest	3,841	454	-	4,295
Dividends	3,980	-	1,511	5,491
Rents	21,957	-	-	21,957
Miscellaneous	<u>34,471</u>	<u>-</u>	<u>-</u>	<u>34,471</u>
Total Revenue	<u>5,797,653</u>	<u>454</u>	<u>1,511</u>	<u>5,799,618</u>
Total Support & Revenue	5,824,533	16,904	1,511	5,842,948

Expenses

Room & Board	1,522,594	-	-	1,522,594
Health Care	2,782,559	-	-	2,782,559
General Administration	426,897	-	86	426,983
Rent	498,635	-	-	498,635
Other Rental Expenses	14,139	-	-	14,139
Interest	39,690	-	22,060	61,750
Board Travel & Expenses	-	9,052	-	9,052
Depreciation	-	-	46,050	46,050
Amortization	-	-	52,458	52,458
Loss On Disposition of Asset -	-	512	512	
Realized Investment Loss	195	-	-	195
Unrealized Invest. Loss	<u>7,216</u>	<u>-</u>	<u>1,870</u>	<u>9,086</u>
Total Expenses	<u>5,291,925</u>	<u>9,052</u>	<u>123,036</u>	<u>5,424,013</u>
Excess (Deficit) Of Support & Revenue Over Expenses	532,608	7,852	(121,525)	418,935
Fund Balances - 7/01/93	112,264	117,895	305,967	536,126
Transfers (2,805)	-	2,805	-	
Fund Balances - 6/30/94	<u>\$ 642,067</u>	<u>\$ 125,747</u>	<u>\$ 187,247</u>	<u>\$ 955,061</u>

Combined Statement of Cash Flows Exhibit C
for the Fiscal Year Ended June 30, 1994

Cash Flows From Operating Activities	<u>Combined</u>
Excess (Deficit) Of Support & Revenue Over Expenses	\$418,935
Adjustments To Reconcile Excess (Deficit) Of Support And Revenue Over Expenses To Net	
Cash Provided By Operating Activities:	
Depreciation And Amortization	98,507
Realized Loss On Investments	195
Unrealized Investment Loss	9,086
Loss On Disposition of Plant & Equipment	512
(Increase) Decrease In Accounts Receivable	85,896
(Increase) Decrease In Inventory	4,093
(Increase) Decrease In Prepaid Expenses	(2,381)
Increase (Decrease) In Accounts Payable	1,200
Increase (Decrease) In Payroll Withholdings	837
Increase (Decrease) In Accrued Liabilities	13,667
Increase (Decrease) In Deferred Revenue	(186,905)
Increase (Decrease) In Deferred Support	2,615
Increase (Decrease) In Security Deposits	<u>11,770</u>
Cash Provided (Used) By Operating Activities	458,027
Cash Flows From Investing Activities	
Proceeds From Sale of Equipment	-
Purchase Of Plant & Equipment	(131,245)
Construction In Progress	33,774

Proceeds From Sale Of Investments	9,214
Purchase Of Investments	(99,425)
Decrease In Other Deposits	(7,154)
Cash Provided (Used) By Investing Activities	(194,836)
Cash Flows From Financing Activities	
New Borrowings	-
Debt Reduction	(144,067)
Increase In Bond Financing Costs	(53,320)
Cash Provided (Used) By Financing Activities	(197,387)
Increase In Cash	65,804
Cash Balance - July 1, 1993	<u>225,104</u>
Cash Balance - June 30, 1994	<u>\$ 290,908</u>
Supplemental Disclosure of Cash Flows Information:	
Cash Payments For:	
Interest	\$62,073
Income Taxes	-

Notes to the Financial Statements June 30, 1994

Note 1 - Significant Accounting Policies

Significant accounting policies followed by Bible Fellowship Church Homes, Inc. are described below to enhance the usefulness of the financial statements to the reader:

- **Accrual Basis:** The accompanying financial statements of Bible Fellowship Church Homes, Inc. have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Using this method, revenues are recognized when earned and expenses are recognized when incurred.

- **Basis of Revenue Recognition:** The basis of revenue recognition for each of the revenue producing functions of Bible Fellowship Church Homes, Inc. is as follows:

- Medicare and Medicaid revenues - The Bible Fellowship Church Homes, Inc. operates a skilled nursing facility which receives revenues under a cost reimbursement formula which is subject to audit and retroactive adjustments by the Medicare intermediary for Medicare patients and the Pennsylvania Department of Public Welfare for Medicaid patients. Rates are determined on a fiscal year basis. Management estimates the applicable final rates to be equivalent to the current interim reimbursement rates. Final desk determinations have been issued through June 30, 1993 for Medicare and Medicaid patients and the retroactive adjustments have been substantially received, reimbursed or accrued prior to the balance sheet date.
- All contributions are considered to be available for unrestricted use unless

specifically restricted by the donor. Restricted contributions will be recognized as support when used for their intended purpose. Until then, they are recorded as deferred support.

- Patient revenues are recognized as the services are provided. Deferred revenue represents funds received for room and board for which the service has not yet been provided. Accounts receivable represent funds due to the organization for room and board services rendered and sundry ancillary charges billed to patients.
- Donated services have not been recorded in the accompanying financial statements. Although a number of volunteers have donated varying amounts of time to Bible Fellowship Church Homes, Inc. no amounts have been recorded in the financial statements because the organization lacks an objective basis for valuing these services.

- Fund Accounting Concept: To ensure observance of limitations and restrictions placed on the use of resources available to the organization, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund.

The assets, liabilities, and fund balances of the organization are reported in three self-balancing funds as follows:

- General Fund - which includes unrestricted and restricted resources, represents the portion of expendable funds that are available for support of operations.
- Plant Fund - consists of funds expended on the fixed assets of the organization and restricted amounts donated to assist with the acquisition, construction or renovation of fixed assets.
- Board Fund - represents unrestricted funds which may be designated for specific purposes by action of the Board of Directors. Income earned on cash and investments of this fund is added to the fund.
- To the extent that the general and board funds are used to finance plant assets, the amounts so provided are shown as transfers to the plant fund.

- Accounts Receivable: Accounts receivable are shown net of the allowance for doubtful accounts.

- Inventory: Inventory consists of food, nursing supplies, office supplies and janitorial items, recorded at the lower of cost or market value on a first in first out basis.

- Investments: Investments are recorded in the financial statements in the aggregate at the lower of cost or fair market value. Gains and losses on disposition of investments are considered elements of revenue and expense when realized. Write downs of cost due to market declines are recorded as unrealized investments losses. Subsequent recaptures of previous write downs, not exceeding cost, are recognized as unrealized gains.

- Cash Flows: The organization presents its cash flows statement using the indirect method. For purposes of cash flow presentation, the organization considers currency on hand and demand deposits with financial institutions to be cash and cash equivalents.

- Total Columns: The total columns (labeled "Combined") are the aggregate of the fund types. All consolidating and other eliminations were not made in arriving at the totals; thus they do not present consolidated information.

Note 2 - Entity and Exempt Status

Bible Fellowship Church Homes, Inc. is incorporated under the Non-Profit Corporation Law of the Commonwealth of Pennsylvania. Bible Fellowship Church Homes, Inc. is incorporated to establish and maintain a home for the aging and infirm and to engage in such forms of benevolent and charitable work as may be determined by its Board of Directors. Bible Fellowship Church Homes, Inc. currently operates a 121 bed skilled nursing home known as Fellowship Manor, a 32 bed personal care facility known as Fellowship Home and Fellowship Courts, an independent living community which is currently in the development stage. Construction of the first eight independent living units began on or about July 20, 1994.

Bible Fellowship Church Homes, Inc. is exempt from federal income taxes as an organization described in Section 501(c)3 of the Internal Revenue Code and is not a private foundation. Federal taxes on unrelated business income, if applicable, are provided at statutory rates.

Note 3 - Accounts Receivable

Receivables are principally due from agencies of the Federal Government and Commonwealth of Pennsylvania for care of medicare and medicaid patients, respectively. The accounts receivable represent financial instruments with significant concentrations of credit risk.

Accounts receivable as of June 30, 1994 are shown net of an allowance for doubtful accounts of \$2,500. Bible Fellowship Church Homes, Inc. has experienced nominal bad debts in prior years and anticipates this trend continuing.

Note 4 - Investments

Investments are carried in the financial statements in the aggregate at the lower of cost or fair market value. Unrealized gains and losses from changes in market value are reported in the statement of support, revenue, expenses and changes in fund balances. Gains and losses on disposition of investments are recognized as elements of revenue and expense when realized.

The investments as of June 30, 1994 consisted of the following:

Mutual Funds

Thomson Fund Group

5,481.946 Shares Thomson Short -

Intermediate Govt. Fund B \$51,804

The William Penn Funds

790.258 Shares - US Government Sec.

Income Portfolio 7,902

1,018.163 Shares - Quality Income Portfolio 10,070

Colonial Mutual Funds

712.635 Shares - Colonial Utilities

Fund Class B	8,345
901.650 Shares - Colonial Federal Sec.	
Fund Class B	9,197
1,425.776 Shares - Colonial Strategic Income	
Fund Class B	9,710
2,482.633 Shares - The Colonial Fund	
Class B	19,389
Certificate of Deposits	
First Fidelity Bank Santo Monica California	
4.0%, Issued 3-30-94, Matures 3-30-95	5,000
Berkley Federal Bank & Trust Co.	
4.55%, Issued 4-1-94, Matures 4-1-96	5,000
Total	<u>\$126,417</u>

Note 5 - Construction in Progress

Construction in progress as of June 30, 1994 consists predominantly of amounts expended for development of the land surrounding Fellowship Manor which is the planned site of Fellowship Community. Fellowship Community is planned to include Fellowship Courts independent living units, an apartment complex and a personal care facility. Construction on the first eight independent living units began on or about July 20, 1994.

Note 6 - Property, Plant and Equipment

Below is a schedule reconciling beginning and ending balances of property, plant and equipment accounts for the fiscal year ending June 30, 1994.

<u>Asset</u>	<u>Beginning of year</u>	<u>Additions</u>	<u>Disposals</u>	<u>End of year</u>
Land & Building Imp.	\$272,930	\$94,134	\$-	\$367,064
Furniture & Fixtures	99,315	5,253	-	104,568
Vehicles	29,598	-	-	29,598
Equipment	175,979	29,777	(1,024)	204,732
Data Processing	31,368	2,081	-	33,449
Totals	<u>\$609,190</u>	<u>\$131,245</u>	<u>\$(1,024)</u>	<u>\$739,411</u>

Property, plant and equipment are recorded in the plant fund at acquisition cost. Exhaustible property and equipment are depreciated on a straight line basis over their estimated useful lives as follows:

<u>Asset</u>	<u>Life</u>	<u>Cost</u>	<u>Depreciation Expense</u>	<u>Accumulated Depreciation</u>
Land & Building Imp.	5-40Yrs	\$367,064	\$13,740	\$125,309
Furniture & Fixtures	5-10Yrs	104,568	7,864	84,615
Vehicles	5Yrs	29,598	2,558	28,241
Equipment	5-10Yrs	204,732	15,315	141,815
Data Processing	5Yrs	33,449	6,573	10,117
Totals		<u>\$739,411</u>	<u>\$ 46,050</u>	<u>\$390,097</u>

Note 7 - Capital Lease Rights

Capital lease rights represent the present value of all lease payments on equipment leased from Fidelcor Service, Inc. The lease rights are amortized on a straight line basis over their estimated useful lives as follows:

<u>Asset</u>	<u>Life</u>	<u>Cost</u>	<u>Amortization Expense</u>	<u>Accumulated Amortization</u>
Office Equipment	5Yrs	\$56,063	\$5,606	\$56,063
Operating Equipment	7Yrs	327,961	46,852	257,684
Totals		<u>\$384,024</u>	<u>\$ 52,458</u>	<u>\$313,747</u>

Note 8 - Bond Financing Costs

Bond financing costs represent various legal, accounting and other professional fees incurred with respect to the bond issue described more fully in Note 16.

The bond financing costs will be amortized by the straight line method over the life of the bond issue, 30 years. The bond issue has not been settled as of June 30, 1994. Accordingly, no amortization of the bond issue costs is recorded in these statements.

Note 9 - Obligation under Capital Lease

The lease obligation payable represents the present value of the remaining lease payments to Fidelcor Services. The original amount of the liability was \$384,024 at the inception of the lease in August 1988. The monthly payments of \$6,816 are being amortized at 12.18% over the lease term of seven years.

Note 10 - Deferred Support

The board fund's deferred support of \$15,950 is comprised predominantly of the unexpended balance of contributions earmarked for care of the indigent at the organization's facilities.

Bible Fellowship Church Homes, Inc. plans to convert the unfinished area in the basement of Fellowship Manor to a Chapel. Deferred support for this purpose represents \$17,326 of the plant fund's deferred support total of \$17,481. The remainder of \$155 is designated for patio improvements.

Expenditures in the amount of \$330 were made from deferred support in accordance with the terms of donors' restrictions for the fiscal year ended June 30, 1994. Accordingly, this amount was removed from deferred support and recorded as a contribution in the statement of support, revenue, expenses and changes in fund balances.

Note 11 - Compensated Absences

Bible Fellowship Church Homes, Inc. has not accrued compensated absences because the amount cannot be readily determined. The compensated absences consist of vacation, sick and personal days and are calculated by multiplying the hours worked by 5.7% for the first year, 7.7% for the second year and 9.6% for the third and

succeeding years. By using this method compensated absences for the first through third years are approximately 15, 20 and 25 days, respectively.

Each year the employees may choose to be paid for any unused compensated absences or may designate them as vacation days and sick days to be carried over to the following year. A total of 5 vacation days and 30 sick days may be carried over.

Note 12 - Related Party Transactions

Bible Fellowship Church Homes, Inc. is a corporation formed by members of the Bible Fellowship Church, Inc. The Directors on the Board of the Bible Fellowship Church Homes, Inc. are elected by the Annual Conference of the Church held in October of each year and constitute the governing body of the Bible Fellowship Church Homes, Inc. Their responsibility is to set policy, review the performance of the administrative staff and ensure that the corporate goals are pursued as outlined.

Bible Fellowship Church Homes, Inc. has engaged in various transactions with the Bible Fellowship Church, Inc. The details of these transactions are set forth below.

- Operating Agreement and Rent Expense

Bible Fellowship Church Homes, Inc., has entered into an operating agreement with the Bible Fellowship Church, Inc. dated June 9, 1988, the term of which was from June 1, 1988 to May 31, 1993. This lease has been renewed until May 31, 2003 and is renewable for any additional length of time, with the consent of both parties. The agreement provides for the Church Homes to operate the 121 bed skilled nursing facility (Fellowship Manor) and the 32 bed personal care facility (Fellowship Home). Under the terms of the agreement, the Church Homes will pay to the Church, from the revenues of operating the facilities, or other revenues and resources, an amount equal to the debt service on the mortgages and any other debt incurred to construct and operate the subject facilities. These payments, classified as rent, totaled \$498,635 for the fiscal year ended June 30, 1994.

- Lease Deposit

The lease deposit figure of \$375,622, as shown on the balance sheet dated June 30, 1994, represents a deposit of the initial operating payment in accordance with the operating agreement between Bible Fellowship Church Homes, Inc. and the Bible Fellowship Church, Inc. in the amount of \$588,990, less various adjustments approved by the Boards of the Home and the Church.

- Due To Bible Fellowship Church, Inc.

Bible Fellowship Church, Inc. borrowed funds in the amount of \$500,000 on a term loan. The principal balance of this loan at June 30, 1994 was \$390,484. These funds were advanced to the Bible Fellowship Church Homes, Inc which has been making the required payments. Accordingly, the Church Home is reporting these as a liability to the Church. In addition, the Church Home has entered into a Contract of Suretyship and is a guarantor of the Church's loans as discussed below.

- Contingent Liability

Bible Fellowship Church Homes, Inc., under a Contract of Suretyship, is a guarantor of the mortgage indebtedness incurred by the Bible Fellowship Church, Inc. for the construction of Fellowship Manor and development of the surrounding land. The mortgage indebtedness outstanding at June 30, 1994 was \$5,272,110.

In addition, Bible Fellowship Church Homes, Inc., under a Contract of Suretyship, is a guarantor of a term loan of the Bible Fellowship Church, Inc. The balance outstanding on the term loan at June 30, 1994 was \$390,484.

Note 13 - Future Minimum Lease Payments

The following is a schedule of future minimum lease payments required under the operating and capital leases described in Notes 12 and 7&9, respectively, as of June 30, 1994:

	<u>Operating Leases</u>	<u>Capital Leases</u>	<u>Total</u>
June 30, 1995 *	\$ -	\$ -	\$ -
June 30, 1996 *	-	-	-
June 30, 1997 *	-	-	-
June 30, 1998 *	-	-	-
June 30, 1999 *	-	-	-
Thereafter*	-	-	-
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

* In a subsequent event described more fully in Note 16, Bible Fellowship Church Homes, Inc. acquired the Fellowship Manor and Fellowship Home facilities from the Bible Fellowship Church. In addition, the refunding program of the Bond issue retired the remaining obligations under the capital lease. The leases were terminated upon settlement of the First Mortgage Revenue Bonds, Series of 1994, on July 20, 1994. No lease payments were required prior to the settlement. Accordingly, there are no future minimum lease payments.

Note 14 - Operating Expenses

For financial statement reporting purposes departmental operating expenses have been accumulated and classified as follows:

- Room and Board includes the following:
 - Dietary Services - Salaries, employee benefits, payroll taxes, workers' compensation insurance, food costs, contracted services and other dietary expenses.
 - Housekeeping and Laundry - Salaries, employee benefits, payroll taxes, workers' compensation insurance, and supplies related to housekeeping and laundry service.
 - Maintenance of Plant - Salaries, employee benefits, payroll taxes, workers' compensation insurance, supplies, heat, power, light and security.
 - Patient Activities and Social Service - Salaries, employee benefits, payroll taxes and workers' compensation insurance related to patient activities and

social service functions.

- Barber and Beautician - Contracted services and supplies.
- Health Care - Health care salaries, employee benefits, payroll taxes, workers' compensation insurance, contracted services, pharmaceuticals, disposables and other health care supplies and services are included in this category.
- General Administration - Salaries, employee benefits, payroll taxes, workers' compensation insurance, office supplies, professional fees and sundry administrative expenses. Insurance and real estate taxes for the facility are also included in this category.

Note 15 - Notes Payable

Notes payable as of June 30, 1994 are comprised of the following:

<u>Lender</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Amount</u>
Royersford Bible Fellowship Church	7.0%	1994	\$37,998
Copelco Credit Corp.	19.7%	1996	1,430
Individual	8.5%	1996	25,000
Individual	8.5%	1996	<u>20,000</u>
Total			<u>\$84,428</u>

The principal balance of the notes payable as of June 30, 1994 mature as follows:

June 30, 1995	\$63,618
June 30, 1996	20,810
June 30, 1997	-
June 30, 1998	-
June 30, 1999	-
Total	<u>\$84,428</u>

Bible Fellowship Church Homes, Inc. established a credit line in the amount up to \$300,000, but not exceeding 80% of Fellowship Manor's accounts receivable. A first lien security interest in Fellowship Manor's accounts receivable has been granted to collateralize the loan. As of June 30, 1994 no funds were advanced on the credit line.

As mentioned above, accounts receivable are pledged as collateral on the credit line. All other loans are unsecured.

Note 16 - Subsequent Events

- Issuance of Bonds

On July 5, 1994 Bible Fellowship Church Homes, Inc. entered into an agreement with the Lehigh County General Purpose Authority to issue \$8,725,000 First Mortgage Revenue Bonds, Series of 1994. The estimated sources and uses of proceeds as indicated in the official statement dated

July 5, 1994 are as follows:

Estimated Sources:

Principal Amount of the Bonds	\$8,725,000
Original Issue Discount	(196,897)
Interest Earned on Construction	15,000
Equity Contribution	<u>254,138</u>
Total Sources of Funds	<u>\$8,797,241</u>

Estimated Uses:

Fellowship Manor and Fellowship Home	\$5,717,614
Debt Refinancing	
Obligations Under Capital Lease	148,810
Individuals	45,685
Royersford Bible Fellowship Church	37,208
Fellowship Courts (Independent Living Project)	1,417,185
Reimbursement for Prior Capital Expenditures	194,479
Capitalized Interest	25,000
Working Capital	25,000
Debt Service Reserve Fund	761,560
Costs of Issuance	<u>424,700</u>
Total Uses of Funds	<u>\$8,797,241</u>

- Issuance of Bonds (Continued)

As indicated above part of the proceeds were used to acquire the Fellowship Manor and Fellowship Home facilities. These facilities were acquired from a related party, the Bible Fellowship Church. Accordingly, the operating agreement described in Note 11 has been discontinued as of July 20, 1994, the settlement date of the Bond issue.

The Bible Fellowship Church Homes, Inc. granted to the Lehigh County General Purpose Authority a first lien and security interest in its gross revenues. A security interest, subject to permitted encumbrances, was granted to the Trustee in all the furniture, fixtures, machinery, equipment and tangible personal property made part of the facility. In addition, the Trustee was granted a mortgage lien on and security interest in the 121 bed skilled nursing facility known as Fellowship Manor, the 32 bed personal care facility known as Fellowship Home and the eight independent living units to be known as Fellowship Courts.

The Bonds are payable over a 30 year term and have an average life of approximately 20.3 years. The Bonds have coupon rates ranging from 5% to 8% with a weighted average rate of 7.84%. The net interest cost, considering the original discount, is approximately 7.954%. The maximum annual debt service requirement is \$761,560 with annual debt service requirements generally ranging from \$757,000 to \$761,000.

- Agreement of Sale

The Bible Fellowship Church Homes, Inc. entered into an Agreement of Sale on May 2, 1994 in which it agreed to convey approximately 13 acres of land located at the northeast corner of Mauch Chunk Road and Schadt Avenue, Whitehall Township, Lehigh County, Pennsylvania and the building thereon, known as the Fellowship Manor Farm House Apartment, for the price of \$325,000.

At the signing of the agreement Bible Fellowship Church Homes, Inc. received a \$10,000 deposit with the balance of the purchase price to be paid at closing. Closing is scheduled to be held prior to August 31, 1994, however, an extension of time is permissible by reasonable request of the buyer or seller.

Note 17 - Financial Instruments with Significant Concentrations of Credit Risk

Bible Fellowship Church Homes, Inc. maintains cash balances and investments at various banks. Accounts at each institution are insured up to \$100,000. Uninsured balances as of June 30, 1994 totaled \$144,773.

Independent Auditors' Report on Supplementary Financial Information

Board of Directors
Bible Fellowship Church Homes, Inc.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The balance sheets and statements of support, revenue, expenses and changes in fund balances for the Fellowship Manor, Fellowship Home, Fellowship Courts, Fellowship Manor Farm House Apartments and Fellowship Home Apartment divisions are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

August 18, 1994

Balance Sheet Fellowship Manor Division June 30, 1994 Schedule 1

Supplementary Information

<u>Assets</u>	<u>Fund</u>			<u>Combined</u>
	<u>General</u>	<u>Board</u>	<u>Plant</u>	
Cash	\$245,025	\$24,289	\$-	\$269,314
Accounts Receivable	267,151	-	-	267,151
Inventory	19,879	-	-	19,879
Prepaid Expenses	61,981	-	-	61,981
Investments	93,270	10,000	17,972	121,242

Prop., Plant & Equip. - Net	-	-	123,354	123,354
Capital Lease Rights - Net	-	-	70,277	70,277
Bond Financing Costs - Net	19,194	-	-	19,194
Lease Deposit	375,622	-	-	375,622
Other Deposits	12,998	-	-	12,998
Due From Fellowship Home	501,617	-	-	501,617
Due From Fellowship Cts.	208,676	86,674	-	295,350
Due From Farm House Apts.	37,637	40,337	-	77,974
Due From Other Funds	<u>9,603</u>	<u>-</u>	<u>-</u>	<u>9,603</u>

Total Assets	<u>\$1,852,653</u>	<u>\$161,300</u>	<u>\$211,603</u>	<u>\$2,225,556</u>
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Liabilities And Fund Balances

Accounts Payable	\$76,460	\$-	\$-	\$76,460
Payroll Withholdings	12,721	-	-	12,721
Accrued Liabilities	183,114	-	-	183,114
Deferred Revenue	3,658	-	-	3,658
Security Deposits	-	10,000	-	10,000
Deferred Support	-	15,950	17,481	33,431
Obligation Under Cap. Lease	-	-	88,548	88,548
Notes Payable	37,998	-	-	37,998
Due To B. F. Church	390,484	-	-	390,484
Due To Other Funds	<u>-</u>	<u>9,603</u>	<u>-</u>	<u>9,603</u>
Total Liabilities	704,435	35,553	106,029	846,017
Fund Balances				
Unrestricted	1,148,218	125,747	(88,057)	1,185,908
Restricted	<u>-</u>	<u>-</u>	<u>193,631</u>	<u>193,631</u>
Total Fund Balances	<u>1,148,218</u>	<u>125,747</u>	<u>105,574</u>	<u>1,379,539</u>
Total Liabilities & Fund Balances	<u>\$1,852,653</u>	<u>\$161,300</u>	<u>\$ 211,603</u>	<u>\$2,225,556</u>

Schedule 2

- Fellowship Home Division
June 30, 1994

Supplementary Information

	<u>Fund</u>		
<u>Assets</u>	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Cash	\$14,531	\$-	\$14,531
Accounts Receivable	502	-	502
Inventory	4,882	-	4,882
Prepaid Expenses	5,139	-	5,139
Investments	5,175	-	5,175
Property, Plant & Equip. - Net	-	125,818	125,818
Bond Financing Costs - Net	<u>15,514</u>	<u>-</u>	<u>15,514</u>
Total Assets	<u>\$45,743</u>	<u>\$125,818</u>	<u>\$171,561</u>
<u>Liabilities And Fund Balances</u>			
Accounts Payable	\$9,810	\$-	\$9,810
Accrued Liabilities	23,590	-	23,590
Deferred Revenue	37	-	37

Notes Payable	-	1,430	1,430
Due To Fellowship Manor	<u>501,617</u>	-	<u>501,617</u>
Total Liabilities	<u>535,054</u>	<u>1,430</u>	<u>536,484</u>
Fund Balances			
Unrestricted	(489,311)	(1,430)	(490,741)
Restricted	-	<u>125,818</u>	<u>125,818</u>
Total Fund Balances	<u>(489,311)</u>	<u>124,388</u>	<u>(364,923)</u>
Total Liabilities &			
Fund Balances	<u>\$45,743</u>	<u>\$125,818</u>	<u>\$171,561</u>

Schedule 3

**- Fellowship Courts Division
June 30, 1994**

Supplementary Information

	<u>Fund</u>		
<u>Assets</u>	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Cash	\$-	\$2,381	\$2,381
Construction In Progress	-	234,224	234,224
Property, Plant & Equip. - Net	-	1,816	1,816
Bond Financing Costs - Net	<u>18,612</u>	-	<u>18,612</u>
Total Assets	<u>\$18,612</u>	<u>\$238,421</u>	<u>\$257,033</u>

Liabilities And Fund Balances

Accrued Liabilities	\$-	\$475	\$475
Security Deposits	-	1,000	1,000
Notes Payable	-	45,000	45,000
Due To Fellowship Manor	-	<u>295,350</u>	<u>295,350</u>
Total Liabilities	-	341,825	341,825
Fund Balance			
Unrestricted	18,612	(339,444)	(320,832)
Restricted	-	<u>236,040</u>	<u>236,040</u>
Total Fund Balance	<u>18,612</u>	<u>(103,404)</u>	<u>(84,792)</u>
Total Liabilities &			
Fund Balance	<u>\$18,612</u>	<u>\$238,421</u>	<u>\$257,033</u>

Schedule 4

**- Fellowship Manor Farm House Apartments
June 30, 1994**

Supplementary Information

	<u>Fund</u>		
<u>Assets</u>	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Cash	\$1,326	\$-	\$1,326
Property, Plant & Equip. - Net	-	<u>74,055</u>	<u>74,055</u>
Total Assets	<u>\$1,326</u>	<u>\$74,055</u>	<u>\$75,381</u>

Liabilities And Fund Balances

Security Deposits	\$1,770	\$-	\$1,770
Due To Fellowship Manor	<u>40,337</u>	<u>37,637</u>	<u>77,974</u>
Total Liabilities	42,107	37,637	79,744
Fund Balance			
Unrestricted	(40,781)	(37,637)	(78,418)
Restricted	-	<u>74,055</u>	<u>74,055</u>
Total Fund Balance	<u>(40,781)</u>	<u>36,418</u>	<u>(4,363)</u>
Total Liabilities & Fund Balance	<u>\$1,326</u>	<u>\$74,055</u>	<u>\$75,381</u>

Schedule 5

**- Fellowship Home Apartments
June 30, 1994**

Supplementary Information

	<u>Fund</u>		
<u>Assets</u>	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Cash	\$3,356	\$-	\$3,356
Prepaid Expenses	42	-	42
Property, Plant & Equip. - Net	-	24,271	24,271
Other Deposits	<u>1,931</u>	-	<u>1,931</u>
Total Assets	<u>\$5,329</u>	<u>\$24,271</u>	<u>\$29,600</u>

Liabilities And Fund Balances

Accrued Liabilities	\$-	\$-	\$-
Security Deposits	-	-	-
Notes Payable	-	-	-
Due To Fellowship Manor	-	-	-
Due To Fellowship Home	-	-	-
Total Liabilities	-	-	-
Fund Balance			
Unrestricted	5,329	-	5,329
Restricted	-	<u>24,271</u>	<u>24,271</u>
Total Fund Balance	<u>5,329</u>	<u>24,271</u>	<u>29,600</u>
Total Liabilities & Fund Balance	<u>\$5,329</u>	<u>\$24,271</u>	<u>\$29,600</u>

Schedule 6

**Statement of Support, Revenue, Expenses and Changes in Fund Balances
- Fellowship Manor Division
For the Fiscal Year Ended June 30, 1994**

Supplementary Information

	<u>Fund</u>			
	<u>General</u>	<u>Board</u>	<u>Plant</u>	<u>Combined</u>
Support & Revenue				
Support Contributions	<u>\$6,632</u>	<u>\$16,450</u>	<u>\$-</u>	<u>\$33,082</u>
Total Support	16,632	16,450	-	33,082

Revenue				
Patient				
Room & Board	4,773,861	-	-	4,773,861
Personal Laundry	16,334	-	-	16,334
Other	406,946	-	-	406,946
Total	5,197,141	-	-	5,197,141
Interest	3,231	454	-	3,685
Dividends	3,740	-	1,447	5,187
Miscellaneous	26,725	-	-	26,725
Total Revenue	<u>5,230,837</u>	<u>454</u>	<u>1,447</u>	<u>5,232,738</u>
Total Support & Revenue	5,247,469	16,904	1,447	5,265,820
Expenses				
Room & Board	1,288,627	-	-	1,288,627
Health Care	2,590,904	-	-	2,590,904
General Administration	304,010	-	-	304,010
Rent	354,380	-	-	354,380
Interest	39,690	-	15,256	54,946
Board Travel & Expenses	-	9,052	-	9,052
Depreciation	-	-	24,346	24,346
Amortization	-	-	52,458	52,458
Loss On Disposition of Asset	-	-	512	512
Unrealized Investment Loss	<u>7,149</u>	<u>-</u>	<u>1,870</u>	<u>9,019</u>
Total Expenses	<u>4,584,760</u>	<u>9,052</u>	<u>94,442</u>	<u>4,688,254</u>
Excess (Deficit) Of Support & Revenue Over Expenses	<u>662,709</u>	<u>7,852</u>	<u>(92,995)</u>	<u>577,566</u>
Fund Balances - 7/01/93	439,796	117,895	244,282	801,973
Transfers	<u>45,713</u>	<u>-</u>	<u>(45,713)</u>	<u>-</u>
Fund Balances - 6/30/94	<u>\$1,148,218</u>	<u>\$125,747</u>	<u>\$105,574</u>	<u>\$1,379,539</u>

Schedule 7

Statement of Support, Revenue, Expenses and Changes In Fund Balances
- Fellowship Home Division
For the Fiscal Year Ended June 30, 1994

Supplementary Information

	Fund		Combined
	General	Plant	
Support & Revenue Support			
Contributions	<u>\$10,248</u>	<u>\$ -</u>	<u>\$10,248</u>
Total Support	10,248	-	10,248
Revenue			
Patient			
Room & Board	517,982	-	517,982
Personal Laundry	4,529	-	4,529
Other	<u>13,752</u>	<u>-</u>	<u>13,752</u>

Total	536,263	-	536,263
Interest	522	-	522
Dividends	240	-	240
Miscellaneous	<u>7,746</u>	-	<u>7,746</u>
Total Revenue	<u>544,771</u>	-	<u>544,771</u>
Total Support & Revenue	555,019	-	555,019
Expenses			
Room & Board	233,967	-	233,967
Health Care	191,655	-	191,655
General Administration	122,887	-	122,887
Rent	138,122	-	138,122
Interest	-	350	350
Depreciation	-	17,947	17,947
Unrealized Invest. Loss	67	-	67
Realized Investment Loss	<u>195</u>	-	<u>195</u>
Total Expenses	<u>686,893</u>	<u>18,297</u>	<u>705,190</u>
Excess (Deficit) Of Support & Revenue Over Expenses	(131,874)	(18,297)	(150,171)
Fund Balances - 7/01/93	(329,080)	114,328	(214,752)
Transfers	<u>(28,357)</u>	<u>28,357</u>	-
Fund Balances - 6/30/94	<u>\$ (489,311)</u>	<u>\$124,388</u>	<u>\$(364,923)</u>

Schedule 8

Statement of Support, Revenue, Expenses and Changes in Fund Balances
- Fellowship Courts Division
For the Fiscal Year Ended June 30, 1994

Supplementary Information

	<u>Fund</u>		
	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Support & Revenue Support			
Contributions	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Support	-	-	-
Revenue			
Patient			
Room & Board	-	-	-
Dividends	<u>-</u>	<u>64</u>	<u>64</u>
Total Revenue	<u>-</u>	<u>64</u>	<u>64</u>
Total Support & Revenue	-	64	64
Expenses			
Room & Board	-	-	-
Health Care	-	-	-
General Administration	-	86	86
Interest	-	6,454	6,454
Depreciation	<u>-</u>	<u>447</u>	<u>447</u>

Total Expenses	-	<u>6,987</u>	<u>6,987</u>
Excess (Deficit) Of Support & Revenue Over Expenses	-	(6,923)	(6,923)
Fund Balances - 7/01/93	-	(77,869)	(77,869)
Transfers	<u>18,612</u>	<u>(18,612)</u>	-
Fund Balances - 6/30/94	<u>\$18,612</u>	<u>\$(103,404)</u>	<u>\$(84,792)</u>

Schedule 9

Statement of Support, Revenue, Expenses and Changes in Fund Balances
- Fellowship Manor Farm House Division
For the Fiscal Year Ended June 30, 1994

Supplementary Information

	<u>Fund</u>		
	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Support & Revenue Support			
Support			
Contributions	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Support	-	-	-
Revenue			
Patient			
Room & Board	-	-	-
Interest	38	-	38
Rents	<u>13,595</u>	-	<u>13,595</u>
Total Revenue	<u>13,595</u>	-	<u>13,595</u>
Total Support & Revenue	13,557	-	13,557
Expenses			
Room & Board	-	-	-
Health Care	-	-	-
General Administration	-	-	-
Rent	6,133	-	6,133
Other Rental Expenses	9,430	-	9,430
Interest	-	-	-
Depreciation	-	<u>2,395</u>	<u>2,395</u>
Total Expenses	<u>15,563</u>	<u>2,395</u>	<u>17,958</u>
Excess (Deficit) Of Support & Revenue Over Expenses	(1,968)	(2,395)	(4,363)
Fund Balances - 7/01/93	-	-	-
Transfers	<u>(38,813)</u>	<u>38,813</u>	-
Fund Balances - 6/30/94	<u>\$(40,781)</u>	<u>\$36,418</u>	<u>\$4,363</u>

**Statement of Support, Revenue, Expenses and Changes in Fund Balances
- Fellowship Home Apartment
For the Fiscal Year Ended June 30, 1994**

Supplementary Information

	<u>Fund</u>		
	<u>General</u>	<u>Plant</u>	<u>Combined</u>
Support & Revenue			
Support			
Contributions	\$ -	\$ -	\$ -
Total Support	-	-	-
Revenue			
Patient			
Room & Board	-	-	-
Interest	50	-	50
Rents	<u>8,400</u>	-	<u>8,400</u>
Total Revenue	<u>8,450</u>	-	<u>8,450</u>
Total Support & Revenue	8,450	-	8,450
Expenses			
Room & Board	-	-	-
Health Care	-	-	-
General Administration	-	-	-
Other Rental Expenses	4,709	-	4,709
Interest	-	-	-
Depreciation	<u>-</u>	<u>915</u>	<u>915</u>
Total Expenses	<u>4,709</u>	<u>915</u>	<u>5,624</u>
Excess (Deficit) Of Support & Revenue Over Expenses	3,741	(915)	2,826
Fund Balances - 7/01/93	1,548	25,226	26,774
Transfers	<u>40</u>	<u>(40)</u>	<u>-</u>
Fund Balances - 6/30/94	<u>\$5,329</u>	<u>\$24,271</u>	<u>\$29,600</u>

Report of the Pinebrook Bible Conference

During the past year some major things have happened here at Pinebrook. None of us will forget the winter of 1994 and all the major snow storms which greatly affected our ministry and created many long hours of plowing, piling, and shoveling snow. The summer conference was filled to near capacity with a 95.5% occupancy for the eight summer weeks.

This is the second year in a row that we have had some changes in full time personnel. Robert Kerstetter has resigned after four year of ministry. He felt the Lord leading to something new and different. Pete Fessler spent six months with us and decided that the Lord would have him move on to something different. Alice Moore came with us for one year with the intention of moving on to Word of Life Institute. Another young man on staff for three years was let go.

God has provided the following as full time staff and the Board has hired them to serve:

James Herrold	SERVICES MANAGER (and in charge of marketing)
Sal Roseti	FOOD PREP LEAD (and in charge of custodial)
Jannelle Rapp	HOUSEKEEPING (and work in food prep)
Jeffrey Rentzel	PREVENTIVE MAINTENANCE

We wish to thank the many people that give us work help to carry on this ministry. The many "Retreat-Within-a-Retreat" groups, the summer volunteers, those coming on work week, the flower planters, the George Didden Greenhouse and its staff and others who come whenever asked: all of these have contributed greatly to help make Pinebrook a ministry of blessing to hundreds of people.

Finally, I need to mention the ministry of help which has been given by Mr. Walter Smock. No single person has offered more advice, help, and encouragement to our maintenance and entire staff. Walter suffered serious injury in an accident which took place here this Summer while he was working. God graciously spared his life and we continue to pray for his complete recovery.

A special "thank you" to the congregation of Cedar Crest Bible Fellowship Church for their gift of the ALLEN COMPUTER

ORGAN which has been installed in Fellowship Hall.

WE RECOMMEND that the material on page #47 of the 1992 Yearbook be approved for Second Reading:

Duties of the Board of Directors

(To be placed in *Faith & Order* on pg. 166)

Bert N. Brosius, Director

**Financial Report of
Pinebrook Bible Conference
Balance Sheet - December 31, 1993**

ASSETS

Current Assets

Cash in Bank - Checking	23,712.27	
Cash on Hand & A/R	6,669.62	
Payroll Account	5,641.87	
Investment Account	0.00	
Money Market Accounts	508.22	
Savings Account	13,777.42	
Pre-Paid Expenses	<u>0.00</u>	
Total Current Assets		50,309.40

Fixed Assets

Land & Buildings	2,881,222.04	
Inventory & Equipment	41,405.29	
Furniture & Fixtures	4,011.39	
Vehicles	<u>49,187.64</u>	
Total Fixed Assets		<u>2,975,826.36</u>

TOTAL ASSETS

3,026,135.76

LIABILITIES AND EQUITY

Current Liabilities

Accounts Payable	48,696.39	
Payroll Taxes Payable	891.92	
Line of Credit - UP Bank	10,000.00	
Payroll Deductions Payable	1,546.79	
Other Payables	0.00	
Sales Tax Payable	<u>849.52</u>	
Total Current Liabilities		61,984.62

Long Term Liabilities

Mortgage	50,864.68	
Other Loans	<u>43,196.11</u>	

Total Long Term Liability 94,060.79

Restricted Liabilities

Scholarship/Tips Fund	4,130.93
Deposits - Retreats	13,970.00
Deposits - Summer Conf.	12,889.00
Shaper and Other Funds	904.82
Meadowbrook Pre-Reg.	22,600.00
Mini-Golf - begun 6/30/92	<u>8,398.59</u>

Total Restricted Funds

62,893.34

EQUITY

Equity at Beginning of Year 2,803,990.63

This Year's Gain (Loss) 3,206.38

Total Equity

2,807,197.01**TOTAL LIABILITIES & EQUITY**3,026,135.76**Consolidated Statement of Income and Expenses**

For the Year Ended December 31, 1992

INCOME	Year-to-Date	%
Summer Conferences - BFC	161,211.56	16.99
Retreats	532,909.99	56.16
Camp Site Rentals	15,216.75	1.60
Banquets & Individual Meals	10,507.85	1.11
Freedom Festival (Feminar 92)	13,132.35	1.38
Senior Citizens Retreat	7,520.00	.79
PED Retreat Income	6,247.00	.66
Book Store Sales	55,533.57	5.85
Snack Shop Sales	27,167.36	2.86
Vending Machine Sales	18,531.42	1.95
Other Sales	39,998.86	4.22
Interest Received	3,036.90	.32
Terms Taken & Damage Reimbrs	1,984.38	.21
Gifts Received	32,107.17	3.38
Offerings Received	<u>23,725.24</u>	<u>2.50</u>
Total Income	948,830.40	100.00

EXPENSES

Book Store Expense	47,860.99	5.04
Snack Shop Expense	25,394.12	2.68
Vending Machine Expense	17,069.91	1.80
Custodial Expenses	44,980.95	4.74
Kitchen Expenses	203,772.84	21.48
Miscellaneous Retreat Costs	9,693.93	1.02
Pinebrook Retreat Expenses	6,621.30	.70
Banquets	1,173.30	.12
Sports/Music/Audio-Visual	7,942.75	.84
Maintenance	115,296.85	12.15

Maintenance Supplies	17,671.03	1.86
Pest Control	1,104.96	.12
Water Supply Expense	740.41	.08
Sewer Plant Supplies/Maint.	4,131.33	.44
Swimming Pools Expense	5,567.89	.59
Electric	62,699.72	6.61
Gas	9,382.54	.99
Oil	39,383.83	4.15
Vehicle Costs	18,378.20	1.94
Insurances	78,650.45	8.29
Payroll, FICA, & Processing	121,624.52	12.82
Honoraria Paid	13,555.00	1.43
Gifts to Churches (RWR)	6,628.71	.70
Summer Conference Program	13,124.49	1.38
Office Supplies & Equipment	4,921.51	.52
Computer Equipment	9,200.00	.97
Printing, Advertising, & P/R	14,189.86	1.50
Telephone	8,240.43	.87
Postage Stamps & Meter	5,701.35	.60
Board Expenses	647.24	.07
Benefits, Training, & Educate	4,935.11	.52
Legal & Accounting	250.00	.03
Sanitation Removal	4,871.46	.51
Medical Supplies	135.89	.01
Bad Debt Expense		
Interest Paid	8,266.28	.87
Real Estate Taxes	688.19	.07
General Improvements	5,723.43	.60
Miscellaneous Expenses	<u>5,403.25</u>	<u>.57</u>
TOTAL EXPENSES	945,624.02	99.66
Excess (Loss)	3,206.38	.34

The cash balance is deposited in Mellon Bank in Stroudsburg, PA.
The savings balance is deposited in Mellon Bank in Stroudsburg, PA.
The financial statements have been audited by Robert W. Gehret.

Board of Directors, Pinebrook Bible Conference: Alva C. Cassel, President; Daniel P. Allen, Secretary; Carl Ackerman, Lee E. Boyles, Kermit K. Gehman, LeRoy O. Herb, Robert F. Johnson, John F. Moran, Calvin T. Reed, Gerald L. Schlonecker, Harold L. Snyder, Jr., John M. Stengele, David A. Thomann

Report of the Victory Valley Camp

We have much for which to praise the Lord! This is not only because we have had a record year at Victory Valley as far as number of campers, or because we continue to have faithful leaders in Phil Atkins, Director, and Donna Bauer, Assistant Director, or because God has been blessing financially as we prepare to undertake the building of our All-purpose building, but it is because God is faithful in revealing Himself to us through both hard times and good times. We, the Board of Victory Valley, give Him all the praise and honor and glory and power due His name! We wanted to mention once again our thanks and appreciation to Phil and Karen and their family and Donna and Al and their family for the hard work and fine leadership which they've given to the ministry of Victory Valley throughout this past year. Please join us in continuing to pray for these servants of God as they faithfully minister.

We want to report to you some of the God-increased growth which we experienced this year. The total number of campers which attended the Valley this summer was up from 775 in 1993 to 828 in 1994. Thirty-seven percent of those campers were from our BFC churches. Eleven campers were recorded as making first-time decisions for Christ and seven campers were recorded as re-dedicating their lives to Jesus Christ, and we're sure there were many others who made decisions which were not spoken about with our staff. There were 13 full-week scholarships given this summer with several other church-supported scholarships given to other campers. When combining our regular camping program with the Outpost Village program, we have reached 83% of our capacity to have campers on our grounds during the summer. Pray with us as we seek to increase this percentage and look for ways to increase the overall number of campers which we can have during the summer programs.

We praise the Lord for the summer staff which He brought to Victory Valley in 1994. Sixty-seven percent of our summer staff was returning staff from a previous year. Seventy-one percent were from one of our BFC churches. Also, sixty-five percent of the staff were college-age or above. As is mentioned in the promotional video for our "All Purpose for God's Purpose" campaign, our staff is one of the strengths of Victory Valley Camp and we would appreciate your

continued prayer for Donna as she seeks to find the summer staff for 1995.

Our VIP program continues to be a vital part of camp ministry and support throughout the year. Many projects are completed and much money is given by our "Valley Interested People" and we thank the Lord for their commitment to making the Valley a safe and exciting place for children and teenagers to come and meet Jesus Christ and mature in Him. The chapel roof has been repaired, our dining room was re-painted, and many other smaller upkeep-types of jobs were accomplished throughout the year. We do say thank-you to each one who was a part of the work.

This year we intend to begin and complete the building project which we told you about last year at this time. God has been good in bringing us \$10,000 of the \$80,000 which we need to begin building the All-purpose building in the Spring of 1995. Please pray with us and consider what your church's part might be in meeting this goal that we've set for our building. Also, we are in the process of hiring another full-time person to minister as a Buildings and Grounds Supervisor. Please be praying for us as we add this person to our full-time staff. If you might have any suggestions for people who we should consider for this position, please contact the Valley or one of the Board Members.

The Lord continues to provide for us financially through our increased number of campers this past summer and through your generous gifts. Being mindful of the recession and the struggles which continue to face our families financially, we will not be raising our camper fee again this year. We cordially request each church to evaluate its giving to the Camp again this year. Any increase in support will be put to good use and very gratefully received. Just a reminder that church contributions given in the winter months help cash flow tremendously. Most camp income is generated during the summer months. We appreciate all those Churches who can contribute earlier than the March deadline. Also, we want to remind the Churches that those who contribute 1% of their total budget are still eligible to receive a 10% discount for all campers/groups which come to Victory Valley.

The Board of Directors of Victory Valley Camp held five regularly-scheduled meetings during the year. In addition to the meetings of the full Board many additional hours were spent by individuals of the Board in service on committees and in fulfillment of other Camp-related responsibilities. The Board continues to be

divided into three sub-committees: Program and Staff, Buildings and Grounds, and Development and Finance.

SCHEDULE OF FUTURE DATES

The dates for winter and summer program 1994-95 are as follows:

October 28-30	Teen Retreat
December 3	Christmas Banquet
January 6-8	Sno Valley
January 20-22	Sno Valley-ages 7-12
January 27-29	Sno Valley-ages 7-12
February 3-5	Sr. High Ski Spree
February 10-12	Sno Valley-ages 7-12
May 13	VVC Workday
June 10	Open House and VIP Picnic
September 16	VVC Workday
September 29-30	BFC Regional Youth Event

The dates for Summer Camp in 1995 are:

	Camp	Outpost Village
June 25-July 1 . . .	ages 8-12	Children 8-12
July 2-8	ages 8-12	Children 8-12
July 9-15	ages 8-12	Children 8-12
July 16-22	ages 8-12	Children 8-12
July 23-29	ages 8-12	Children 8-12
July 30-August 5 .	Jr. High 12-14	Children 8-12
August 6-12	Jr. High 12-14	Jr. High 12-14
August 13-19	Sr. High 14-18	Jr. High 12-14

Victory Valley Board of Directors: William G. Schlonecker, Chairman; Clyde D. Bomgardner Jr., Secretary; Bryan B. Bray, Sr., Treasurer; Phil Atkins, Director; Donna Bauer, Asst. Director; Carl J. Fischer, Jr., Bright N. Heist, Jonathan D. Reynolds, John C. Vandegriff, Jr., Dana E. Weller, and David L. Weller.

Report of the Board of Pensions

The Board of Pensions met three times during the year to transact the business given to it by the Annual Conference.

Dean Hartshorn of Berean Bible Fellowship Church, Stroudsburg, has been appointed by the Board of Pensions to fulfill the unexpired term of Harold E. Snyder who resigned from the Board. Hartshorn's term will expire in April, 1995.

The Board makes the following recommendations:

1. That the rate of annuity payments to retirees from the MRF be continued at \$178.00 per year of service thru December 31, 1994.
2. That the rate of annuity payments to retirees from the MRF be \$182.00 per year of service beginning January 1, 1995 and continue thru December 31, 1995.

MRF Annuity Rate Calculation For the Calendar Year 1995

Prior Year's MRF Annuity Rate	\$178.00	for the calendar year 1994
Inflation Rate (CPI)	2.80%	previous 12 months thru July, 1994
COLA Factor	80%	through the year 2000
Calculated MRF Annuity Rate	\$181.99	for the calendar year 1995
BOP Approved Rate	\$182.00	for the calendar year 1995

3. That the rate churches or agencies pay into the MRF/MAF for their pastors or employees be 6% for the calendar year 1995 to be divided 3% for MRF and 3% for MAF. PLEASE NOTE that the MRF contribution rate will continue at 3% thru 2014. The MAF contribution rate will continue indefinitely.
4. That the following be presented at SECOND READING:
And we agree to pay or continue to pay quarterly to the Board of Pensions to be deposited into your Minister's Annuity Fund Account that requisite percentage of your salary that Annual Conference may establish. (2nd full paragraph, page 108, *Faith & Order*; p. 48 1993 Yearbook)

Board of Pensions: David J. Watkins, Chairman; Willard E. Cassel, Secretary; Richard Volpe, Frank L. Herb, Keith E. Plows, Jay H. Fasnacht, Dennis M. Cahill, William R. Singletary.

Report of the Board of Christian Education

The Board of Christian Education met four times during the 1993-1994 church year. Most of the work of the Board is carried out by four sub-committees made up of Board members as well as other members of the Bible Fellowship Church. The reports from these sub-committees are as follows:

Audio - Visual Library

The Audio Visual Library continues to have excellent teaching resources that can be used in a variety of settings; evening services, Sunday Bible School, prayer meeting, youth group gatherings, home Bible study groups just to name a few. Please use them and encourage their use among the church Christian Education staff. Please also pass along any suggestions for additions to the library.

Christian Education Training

This year, a number of teacher skill improvement seminars have been offered to the local congregations at no cost to them. Three instructors have taught sessions in eight churches. Response to them has been very positive. Please feel free to contact David N. Schoen at the Emmaus church if you need a list of the offerings that was previously given out.

March 25, 1995, is the date of the "Teaching with Style" seminar that will be held at the Cedar Crest Bible Fellowship Church. A Walk Thru the Bible Seminar instructor will present six sessions during the day designed to help teachers unlock the secrets of dynamic instruction. A teacher's style reveals their passion. Style can transform a C+ teacher into an A+ communicator. This will be a very worthwhile day for every teacher in a church's education department.

Cost for the day is \$10.00 for the first 150 registrants, \$15.00 for all others. A student workbook will be given to all who attend. Baby-sitting will be provided for those who request it.

Brochures, posters and other information will be mailed to all Christian Education committee chairpersons and Sunday School Superintendents later this Fall. Please help the Board of CE accomplish this by updating the mailing list of the key CE workers in

your church. Forms for this purpose will be available at the Conference.

The section of the *Faith & Order* dealing with the Sunday Bible School was reviewed. The following recommendation seeks to address 5 areas:

1. "Sunday Bible School" has been changed to "Sunday School", the term commonly used to describe this program today.
2. Pronouns have been changed to allow for the officers of the Sunday School to be filled by women.
3. The office of Superintendent has been retained but flexibility has been given so that the needs of individual churches can be addressed.
4. A greater emphasis is given to the training of workers.
5. The new material is organized in a different fashion.

RECOMMENDATIONS: that the material in the *Faith & Order*, pages 92-95 under the section entitled "Sunday Bible Schools" be replaced by the following [SECOND READING]:

Sunday School

Each Sunday School shall be led by a General Superintendent. Additional officers may assist the General Superintendent in the leadership of the Sunday School. Their number and title should be determined by the by-laws of the particular church. The officers form the Executive Committee and shall serve for a term of one year. Some or all of the officers may be elected by and from the membership of the particular church or be appointed by the Board of Elders. Each Sunday School is responsible to the Board of Elders. The Pastor, by virtue of his office, is also an officer of the Sunday School. In the churches that have a Christian Education Director, the Board of Elders shall determine whether this person is to be an officer of the Sunday School.

The Sunday School Executive Committee

The General Superintendent shall serve as chair-person and is responsible to call for the meeting of the Executive Committee

as needed. By-laws of a particular church may outline specific duties for each officer or such duties may be determined by the Executive Committee. Responsibilities should include but are not limited to:

1. Providing leadership for the Sunday School

- A. be responsible to maintain a high degree of spirituality, positive Christian conduct and full cooperation on the part of the Sunday School Staff
- B. cooperate with the Pastor in the administration of the Sunday School
- C. preside or arrange for a leader at each session of the Sunday School
- D. approve all projects conducted by the Sunday School or individual classes

2. Providing accountability for the Sunday School

- A. keep accurate records regarding enrollment and attendance
- B. be responsible to carry out the directives of the board of Elders with respect to the Sunday School
- C. report regularly to the Board of Elders all information requested by it to maintain oversight
- D. report annually to the congregation on the status of the Sunday School

3. Providing staff for the Sunday School

- A. staff each class with a born-again teacher
- B. exercise oversight in the assignment of all teachers, assistants and substitutes

C. recruit additional staff such as departmental superintendents, class helpers, etc. as needed

D. review and act on the resignation or proposed removal of any teacher or officer of the Sunday School

4. Approving all curriculum, furnishings, equipment and teaching aids to be used in the Sunday School.

5. Providing training for Sunday School Staff members

A. periodically survey and evaluate the work done in the various classes and departments

B. endeavor to provide a regular program of teacher training and enrichment

Qualifications of Staff members

1. Each one shall confess Jesus Christ as their Lord and Savior and give evidence of this in their conduct.
2. Each one shall be faithful in his/her attendance of the public services of the particular church.
3. Each one shall be faithful in attendance at staff meetings.

Duties of teachers

1. Endeavor to lead their students to a saving knowledge of Jesus Christ and to nurture those who have made a profession of faith.
2. Thoroughly prepare themselves through prayer and Bible study to teach the Scriptures, making use of teacher manuals and/or other resource materials.
3. Become personally acquainted with each of their students so that lessons may be relevant.
4. Be faithful in the visitation of students and follow-up of absentees.
5. Endeavor to improve their teaching skills through programs suggested by the Executive Committee as well as other resources.

Enrollment procedures

1. A visitor who attends for three consecutive Sundays shall be enrolled as an active member.
2. A member is dropped from the active enrollment after thirteen consecutive absences, and is maintained on the roll as an inactive member for 6 months.

[SECOND READING]

Pastor, Elder, Deacon Advance

The 1993 retreat for church leaders was held at Pinebrook Bible Conference on November 12-13. Rev. Brent Brooks spoke on the topic, "What's the BIG Deal About SMALL Groups"? The Seminar provided practical helps for establishing small group ministries within the local church. 176 men attended the sessions.

One of our Pastors, Richard E. Taylor, will lead the 1994 PED Advance on November 11-12 at Pinebrook Bible Conference. The topic will be "Maximizing Ministry" with particular focus on decision making and problem solving. Rev. Taylor's presentation will encourage your leaders and provide them with practical tools for effective leadership in your church. All churches are urged to participate.

Youth

The purpose of the **Youth Sub-Committee** is to minister to the youth of the Bible Fellowship Church by providing spiritual edification, social interaction, and physical activity. The Committee accomplished this purpose in 1993-94 with several "youth- oriented" activities.

Thanksgiving Youth Rally

Held November 26, 1993, at "Climb-On" in Allentown, the Rally was attended by 365 young people plus staff from 37 Bible Fellowship Churches. Activities included "rock climbing" and volleyball. The day ended with a devotional time, video presentation, and music.

Sno-Glo 1994

For the first time in the history of Sno-Glo, a weekend of ministry had to be cancelled due to weather conditions. In spite of this, 745 young people from 35 of our churches participated in the two remaining weeks of Sno-Glo.

Our special thanks goes to Pinebrook Bible Conference for allowing us to combine two weeks of Sno-Glo into one, resulting in ministry to 594 young people and leaders. The speakers, counselors, and staff at Pinebrook did a masterful job of meeting the needs of this overflow crowd. The speakers for the two weekends were Keith Walker, Butch Norton, and Mike Wagner. Pastors Dan DeLozier, Gil Vining, and the staff from Lancaster Faith Bible Fellowship Church provided excellent leadership for the weekends.

It is with great excitement and anticipation that we announce that Sno-Glo 1995 will be presented on three consecutive weekends in January. For the first time, a weekend focused solely for Junior High teens will be held January 6-8 with speaker Brian Baloy. Senior High weekend will be January 13-15 with Randy Hunt. The next weekend, January 20-22 is being planned for combined groups.

Youth Leadership Seminar

The second annual Youth Leadership Seminar was held December 4, 1993, with Butch Norton, youth pastor serving the Ocean City Baptist Church. Forty-two leaders were in attendance from nine Bible Fellowship Churches.

In June, Scott Fetterolf submitted his resignation to the Board of Christian Education and it was accepted. We request that a replacement be elected to complete his term.

Board of Christian Education: Richard T. Paashauss, Chairman; Daniel F. DeLozier, Secretary; David N. Schoen, Treasurer; W. David Armstrong, Vice-Chairman; Edwin W. Ahlum, Jr., Stephen C. Cassel, Robert S. Commerford, Ronald C. Erb, Scott Fetterolf, Richard B. Ravis, Jonathan D. Reynolds, Ronald R. Vining

**Financial Report of the
Board of Christian Education**
September 1, 1993 to December 31, 1993

Beginning balance September 1, 1993	\$ 3,361.09
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INCOME

1993 CE Convention	00.00
Audio Visual Library	40.00
Audio Visual Material Reimbursement	212.00
Church Contributions	282.00
PED Advance	935.40*
Sno-Glo	00.00
Thanksgiving Rally	2,030.00
Youth Leaders' Seminar	220.00

Total	\$3,719.40
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EXPENSES

1993 CE Convention	93.25
Audio Visual Library	433.98
Board of Publication and Printing	325.00
Committee Expenses	317.33
PED Advance	1,390.92*
Sno-Glo	50.00
SS Trophies	68.46
Thanksgiving Rally	1,597.00
Youth Leaders' Seminar	325.00

Total	\$4,600.94
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Ending balance December 31, 1993	\$2,479.55
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*These figures reflect only those funds which came through the Board of CE checkbook. Actual costs are: Income \$6,018.00, Expenses \$6,473.52

Bible Fellowship Church Board of Christian Education funds are held in checking account #1501-1734 at the Meridian Bank, Emmaus, PA branch.

David N. Schoen, Treasurer
The account was audited by Dana E. Weller

Report of the Board of Publication and Printing

*"There is no remembrance of former things."
Ecclesiastes 1:11 (NKJV)*

It seems the collective memory of a group can be rather brief. We don't seem to learn the lessons of history well. Neo-nazism in Germany, a resurgence of the Communist party in Russia, and the flirting with Socialism in our own nation are graphic reminders of this almost truism.

Whole denominations went down the road to denial of biblical truth, not because the truth of what was being done was not being published, but because the people in those churches weren't reading what was being published. The evidence of the erosion of doctrinal truth was there all the time in their church documents but it was never noticed until it was too late.

The Board of Publication and Printing exists, at least in part, to bring afresh the "remembrance of former things". We need to remember doctrine, people, ideas, corporate action, events, budgets and dreams so we can chart a clear course into the future God has for us.

A "remembrance of former things" is fostered in the preservation of the biblical truths that bind us together as they appear in our *Faith & Order*. Last year you were promised here "a new edition of the *Faith & Order* this coming Conference year". "This...Conference year" is now here. So, where is the promised revision? Please be patient with us until after our 112th Annual Conference in April of 1995. By then, we should certainly have one in your hands. The Advisory Committee to Revise the *Faith & Order* wanted to be sure we had as many "second reading" items of legislation as we could. Since two Annual Conferences were so close in time it seemed prudent to wait until both had passed before doing the revision. Because there had been no revision in a long time this process was especially tedious. The Board of Publication and Printing is in the process of streamlining future revisions to our *Faith & Order*.

A "remembrance of former things" is promoted through the publication of the minutes of Annual Conference in the Yearbook. Here we see, clearer than almost any other place, the actual development of the Bible Fellowship Church, and we see the "former

things" that make us what we are today. We regret that this year we must reach the plateau of the \$6.00 Yearbook. Obviously, ink, paper, and printing costs escalate. But we need to concern ourselves that, although our churches register some growth, the actual demand for yearbooks declines each year. Each year we print fewer yearbooks. "Remembrance of former things" is vital to informed and enlightened leadership in a particular church. Pastor, delegate, why not order a yearbook for each of your elders and deacons then walk them through it so they can interpret its contents to their growth as a leader?

A "remembrance of former things" feeds our Fellowship News with ideas from all across the Bible Fellowship Church. There is always something new and different there. Please keep the articles coming. They are its lifeblood. I want to especially thank our publishing team of James E. Neher (editor), Clyde W. Snyder (graphic design), Daniel P. Allen (printing/distribution), and Paul T. Rutman (Business Manager) for their faithful and gifted contribution to the monthly appearance of Fellowship News.

Three other publishing ventures need to be briefly mentioned. First, the publication of Sunday Bible School material on the history of the Bible Fellowship Church in conjunction with the Historical Committee and the Board of Christian Education is projected for the near future. Second, a new "What Is the Bible Fellowship Church?" brochure is in the planning stages. Third, we still wish to get into your hands copies of some of the more important reports given at previous Annual Conferences.

Here are some names, addresses, and telephone numbers that may prove helpful to you in the future.

Articles for and questions about editorial policy of Fellowship News: James E. Neher, 1136 Marion Street, Reading, Pa 19604

Orders of anything published by the Board (forms, yearbooks, *Faith & Order*): Daniel P. Allen, PO Box 299, Ephrata, Pa 17522, 717-733-2526 (Ephrata BFC)

Checks and any questions about billing of accounts: Mr. Paul T. Rutman, Apt. 607, 824 Lisburn Road, Camp Hill, Pa 17011, 717-731-1490

The Board of Publication and Printing recommends the adoption of the following:

1. **RESOLVED**, that a contribution of three hundred dollars (\$300.00) for the year 1995 be given to the Board of Publication and Printing from each of the following Boards

and Committees : Victory Valley, Missions, Christian Education, Church Extension, Pinebrook Bible Conference, and Board of the Homes.

2. **RESOLVED**, that one dollar and twenty-five cents (\$1.25) per member for 1995 be given to the Board of Publication and Printing from each church to help underwrite the cost of printing and distributing the Fellowship News. Payments are to be made to the Business Manager, Paul T. Rutman by December 31, 1994.
3. **RESOLVED**, that the cost of the 1994 Yearbook be six dollars (\$6.00) per issue.

(Committee refers you to the Resolves on page 54, 55, & 56 in the 1993 Yearbook)

Board of Publication and Printing: William H. Bartron, Chairman; Daniel P. Allen, Secretary; Paul T. Rutman, Business Manager; James E. Neher, Fellowship News Editor; Byron G. Barnshaw, James R. Batchler, Jr., Clyde W. Snyder



Debbie & Mel Babcock boxing supplies
to "mail" to missionaries in Alaska.

Financial Report of the Board of Publication and Printing September 10, 1993 to September 10, 1994

Balance, September 10, 1993 \$ 12,452.05

RECEIPTS

Administrative Budget	0
Contribs. Boards & Committees	1,950.00
Contribs. Churches	7,163.70
<u>Yearbook Sales</u>	3,602.95
<i>Faith & Order</i>	346.50
Articles of Faith	199.75
Disciplines	22.75
Position Papers	35.90
Slide Rules	2.00
Shipping	30.00
Interest	<u>185.20</u>

Total Receipts 13,538.75

Expenditures:

FELLOWSHIP NEWS:

Design & Layout	2,411.00
Stock & Printing	7,394.80
Mailing	1,285.54
Editor's Expense	17.68
Board & Secretary Expense	516.47
Business Mgr's Expense	30.00
Honorariums	1,000.00
Conference Expense	200.00
Articles of Faith	307.25
Yearbooks	4,475.17
Church Supplies	177.31
Misc. Mailing	133.33
Misc. Expense	<u>439.21</u>

Total Expenditures 18,387.76

Balance, September 10, 1994 7,603.04

Proposed Budget 1995

INCOME:

Subsidy from Administrative Budget	4,000.00
Contributions from Boards & Committees	1,800.00
Contributions from Churches	8,400.00
<u>Yearbook</u> Sales	4,200.00
Faith & Order Sales	1,200.00
Sale of Printed Materials	1,850.00
Interest	<u>200.00</u>
 Total Income:	 21,650.00

Expenditures:

Fellowship News:	
Layout & Design	2,400.00
Printing	7,900.00
Mailing	1,200.00
Misc. Expenses	200.00
Editor's Honorarium	1000.00
Business Manager's Expenses	100.00
Honorariums	300.00
Printing <u>Yearbooks</u>	4,500.00
Printing <i>Faith & Order</i>	1,500.00
Board & Secretary Expenses	450.00
Misc. Church Supplies	2,000.00
Miscellaneous Expenses	<u>100.00</u>
 Total Expenses	 21,650.00



Connie Hartman in Austria
with a refugee Bible Study group

Report of the Historical Committee

The Historical Committee met twice since the last Annual Conference.

During the last year, the Committee was advised that historical records belonging to the Bible Fellowship Church were being sold for auction. These records, which included the original membership lists of the Spring City Church, had fallen into the hands of an individual with no connection to our church. We were able to redeem these items and take possession of them. This event underscores the need for Churches to place their records in the Archives for permanent storage. As we lose our records, we lose our story.

A curriculum of 13 lessons has been prepared which introduces people to both our doctrines and our history. These lessons are in final revision and will be available at the next Annual Conference in April, 1995.

The Historical Committee was asked to prepare a brief historical sketch of our Church for future editions of the *Faith & Order*. The following is offered in fulfillment of that request:

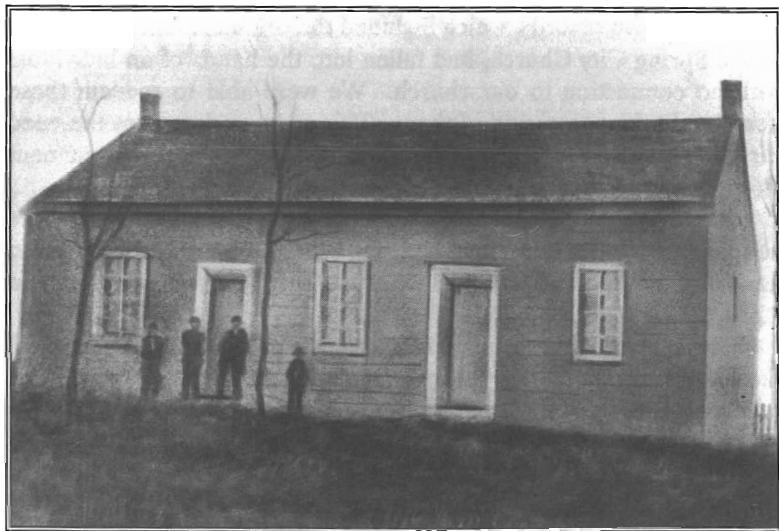
RESOLVED, that the following brief history be included in future editions of the *Faith & Order*.

HISTORY OF THE BIBLE FELLOWSHIP CHURCH

A Fellowship of Evangelical Mennonite Revivalists

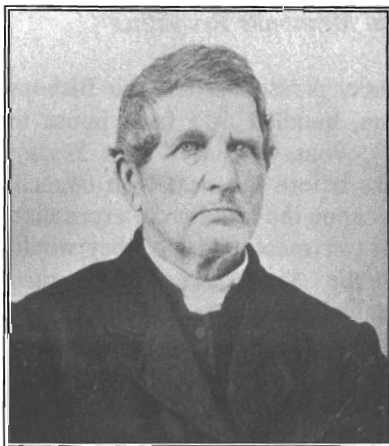
Seven Mennonite revivalists, under pressure from their Bishops to give up their style of evangelism, huddled at a farm house in Milford Township, Lehigh County, Pennsylvania. It was Friday, September 24, 1858, just two weeks before the next high council. Should they acquiesce to restrictions upon the freedom of expression they enjoyed in their revival and prayer meetings? No, they would not. And so they established the *Evangelische Mennoniten Gemeinschaft* (Evangelical Mennonite Society). In their new fellowship which would remain Mennonite in doctrine, they would continue enthusiastic evangelism. Within two weeks all seven--Elder William Gehman, Bishop William N. Shelly, Preachers David Henning, and Henry Diehl, and Deacons David Gehman, Joseph

Schneider and Jacob Gottschall--were outside the New Mennonite Association (now the General Conference Mennonite Church). One year later, the first Tuesday in November 1859, they held their first semi-annual Preachers Conference in the Evangelical Mennonite Meeting House in Haycock Township, Bucks County. Eleven days later they dedicated a new meeting house in Upper Milford Township, Lehigh County. Thus began the Bible Fellowship Church.



Nummer Zweek - Building in Upper Milford.

The prayer meeting crisis -- The crisis which led to this new fellowship of Mennonite revivalists had erupted in the Upper Milford Mennonite Meeting House, "number two." *Nummer zwee*, as the congregation was called in the local dialect, was one of the new progressive congregations which had come out of the Franconia Conference of the (Old) Mennonite Church in 1847. John H. Oberholtzer, Bishop of the Swamp Mennonite Congregation, had resisted the pressure to wear the traditional unrolled coat



John H. Oberholzer

collar. He also urged the Conference to allow written minutes and a constitution (German, Ordnung). Division followed. Some congregations separated from the Conference and a few new congregations emerged. Into the progressive Upper Milford Congregation came a young convert named William Gehman. Evidently a magnetic individual, he was soon selected Preacher by vote and by lot.

Gehman preached and conducted prayer meetings wherever he gained entrance. In 1853 the high council of the "New" Mennonites discussed their type of prayer meetings and allowed them to continue. Some, evidently remained suspicious of these enthusiastic meetings. More discussion ensued. In 1856, the Bishops restricted these prayer meetings. The following year Bishop William N. Shelly, one of the Bishops who had enjoined the prayer meetings, had a change of heart and entered a formal protest. He attempted to demonstrate to the Council that these prayer meetings were in accord with the Gospel. The vote went against Shelly. These prayer meetings had to cease. Thus, his name was stricken from the list of preachers in May, 1858, and the others had until October to conform.

Unacceptable restrictions -- A controversy over the ownership of the Upper Milford meeting house followed. The Congregation, by one vote, rejected Gehman's claims on the meeting house. Through a financial settlement and contributions, he and his followers began to erect their own meeting house, which was known as "nummer drei" (number three), in the Valley. In it, he preached, prayed, exhorted and from there went forth to homes and nearby churches spreading the joy of the message he loved. He inspired many young men from his congregation to follow him into ministry. Possibly, the most significant was his cousin, Jonas Musselman, whose three sons became preachers.

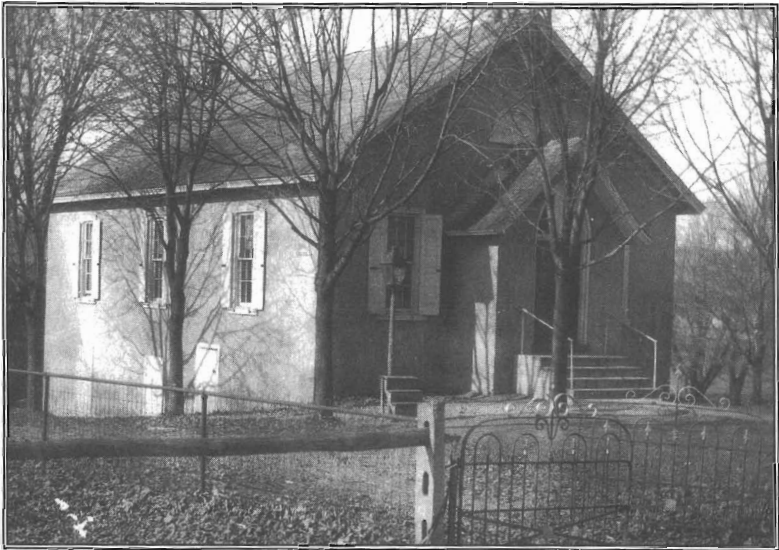
The Fellowship reaches out -- In 1861, Eusebius Hershey, a travelling preacher from



Eusebius Hershey

Rebersburg, Center County, Pennsylvania, joined the evangelical Mennonite Society. He inspired many as he travelled widely conducting protracted meetings and prayer meetings throughout Pennsylvania, Ohio, and Ontario, Canada. He also kindled interest in overseas missions. After years of travel in America and as an old man, he moved on to Liberia, West Africa, where he preached the Gospel and soon laid down his life.

As the other young men joined the preachers in revival, the organization developed. In 1866, they published their *Glaubenslehre* which contained a statement of faith and church order along with a constitution for their mission society. The articles of faith were essentially the Mennonite Dortrecht Confession of Faith of 1632. The organization was doubtless derived from the Ordnung of the East-Pennsylvania Conference of Mennonites. The missions constitution may have been their own creation. It certainly was what they were all about. Their mission was to proclaim the Good News everywhere they could and to help others do the same where they could not go. They added meeting houses and preaching stations from Coopersburg, Pennsylvania, to Wadsworth, Ohio. Congregations in the Lehigh Valley survived; Wadsworth passed away. It was just too far away for proper nurture.



Coopersburg Meeting House

Mennonite Brethren in Christ, Pennsylvania Conference

Union with like-minded Brethren -- Other Mennonites were influenced by the same revival winds which blew through southeastern Pennsylvania. In Canada, Daniel Hoch spread the Word. He encouraged the Evangelical Mennonites, but many opposed him in Canada. Other Mennonites in Canada and the Midwest came under the spell of the revival tides. Among these were Solomon Eby of Ontario and Daniel Brenneman of Indiana and their followers who were excommunicated. They joined forces to become the Reformed Mennonites (1874). Some New Mennonites, followers of Daniel Hoch, united with these Reformed Mennonites to become the United Mennonites (1875). These kindred spirits found the Evangelical Mennonites of Pennsylvania and together became the Evangelical United Mennonites (November 1879).

With the new union came a church paper, greater structure and new theological emphases. *The Gospel Banner*, edited by Daniel Brenneman, provided reports of evangelistic activities, stories to challenge the heart, and doctrinal articles which developed a new way of thinking. When the Preachers Conference excommunicated those who refused to relinquish their life insurance policies, the *Banner* cheered. Reports from camp meetings challenged people to seek entire sanctification and healing. Articles selected from Methodist sources pointed away from Mennonite emphases. A new understanding of the Return of Christ to establish His earthly kingdom gained acceptance.

William Gehman, the only active preacher of the founding seven, was elected the first Presiding Elder of the Pennsylvania Conference in 1880. At the time, there were five active congregations: Zionsville, Cooperburg, Quakertown, Fleetwood, and Springtown. It was about this time, that a stationing committee began to assign preacher to the congregations.

In 1883, a small group in Ohio which called itself Brethren in Christ merged with the Evangelical United Mennonites to form the Mennonite Brethren in Christ. This was the last merger of the Pennsylvania Conference. At the time, many wondered whether it was time to drop Mennonite from the name of the Denomination. Tradition and the concern to allow young men to be certified conscientious objectors in Canada preserved the name.

Leadership for the new century -- New leadership arose in the final decade of the nineteenth century, from which issued the

leadership for most of the first half of the twentieth century. They launched new efforts at evangelism and Church planting. Tabernacle or tent meetings were conducted in various places where homes were not obtainable. The first Sunday School Convention was held in 1889.



*Preachers in Reading, early 1880's.
W.B. Musselman seated (left)*

In 1892, William Brunner Musselman became the second Presiding Elder. A man of boundless energy, he developed the first Denominational hymnal; created the Gospel Worker Society, an organization for women's ministries; inaugurated a new magazine, the *Gospel Worker Society Herald*; and began a printing organization

known as Union Gospel Press. Later, he moved the Press and his organization to Williamsport, Pennsylvania, and eventually to Cleveland, Ohio.

Charles Henry Brunner, writer, poet, and musician, succeeded his cousin as Presiding Elder and Chairman of Annual Conference. C.H.



*Gospel Heralds and Workers.
C.H. Brunner is man with beard at center. His wife sits at his left.*

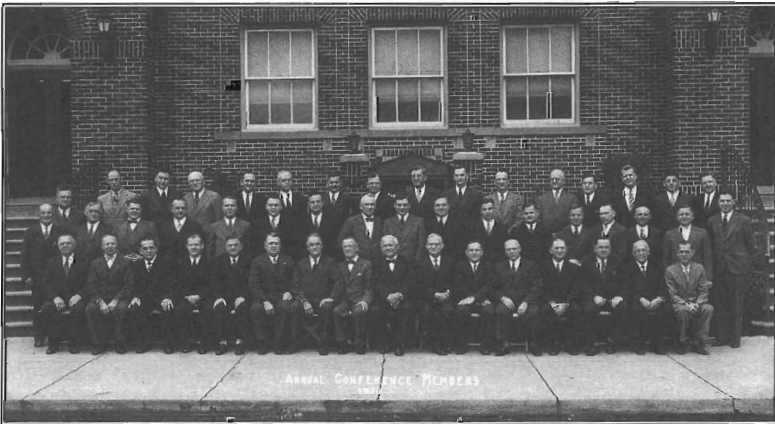
and his wife established the Gospel Herald Society for men. Together with the Gospel Workers they planted many new congregations on the edges of Conference. He promoted foreign missions in the Pennsylvania conference through the newly-formed Christian and Missionary Alliance in which he became an honorary Vice President. He edited the *Gospel Banner*, and for many years, the Annual Conference YEARBOOK (1896-1941).

The Conference began to commission missionaries to diverse parts of the world; Henry and Kate Weiss to Chile, Calvin and Phoebe Snyder to China, and Rose Lambert to Armenia, Turkey. Others soon followed. For the early decades of the twentieth century, the majority of missionaries were associated with The Christian and Missionary Alliance.

New articles of faith were debated and approved. The Wesleyan emphasis on a "Second Blessing" or second work of grace, was evident in the article on Entire Sanctification. According to this teaching, the sin nature could be eradicated and the sanctified person be free from all conscious or intentional sin. The new articles on the Return of Christ reflected the widespread preoccupation with the impending end of the age.



*Miss Rose Lambert
Missionary to Turkey*



*Annual Conference - 1936; Key Leaders (seated L to R, begin with the 7th man in)
W.G.(Daddy) Gehman, H.B.Musselman (Chairman for over 40 yrs),
C.H.Brunner (Secretary for over 40 yrs)*

The leadership of the Pennsylvania Conference until the fourth decade of the twentieth century was essentially the same. Presiding Elders, Harvey Brunner Musselman and William George Gehman, controlled every aspect of the Conference. Musselman chaired Annual Conference and Gehman governed the Gospel Herald Society during a period of growth. Interest in outreach and missions increased. The vision of reaching beyond the old boundaries and into nearby urban areas inspired many.

World War One, the Great Depression, and the outbreak of World War Two did not dampen the spirit of evangelism. By 1920 the Conference was double what it had been in 1900. In the next twenty years it doubled again.

Loyalty was a central theme during this era. Most people trusted and submitted to their leaders with little resistance. Disloyalty was unacceptable. A drift from the Wesleyan doctrine of the late nineteenth century grew as the twentieth century progressed. The Wesleyan notion of eradication of the sinful nature was replaced by the idea that the tendency to sin was counteracted by living victoriously in the Spirit as taught by Keswick sources. This was the beginning of an emphasis on the process of sanctification rather than on a second work of grace. Pastors began to write Sunday School lessons for the Uniform Lesson Series which were published by the Union Gospel Press. The Conference had its own hymnal, *ROSE OF SHARON*. The first history of the denomination, *History of the Mennonite Brethren in Christ*, edited by Jasper Huffman, was published in 1920.

New leadership and new directions -- The end of an era began with the death of W.G. "Daddy" Gehman in 1941. Four years later H.B. Musselman became emeritus. Paul Timothy Stengele and Timothy D. Gehret provided transition to a new, post war era. Relations with the other Mennonite Brethren in Christ Conferences were not good. Doctrinal and ecclesiological disagreements were magnified by personality differences. When General Conference in 1947 voted to change the name of the denomination to United Missionary Church, the Pennsylvania Conference resisted. Pennsylvania was allowed to use the old name, but five years later voted to separate from the other Conferences. The official reasons included differences over the doctrine of holiness, foreign mission programs, educational plans, financial autonomy, church government, and objection to a projected merger with The Missionary Church Association.

The Gospel Herald Society became the Home Mission Society. Later it became the department of Church Extension. Other changes followed. Berean Bible School was opened in 1950 to prepare Pastors, Missionaries and Christian workers for the Church. A shortage of Ministers was stemmed and new Missionaries were commissioned. After eighteen years as a three-year Bible School, the School became Pinebrook Junior College. The College closed in 1992. College and Seminary had become the preferred preparation for ministry. To compete with existing theological institutions which were considered acceptable did not seem wise to many.

The Bible Fellowship Church

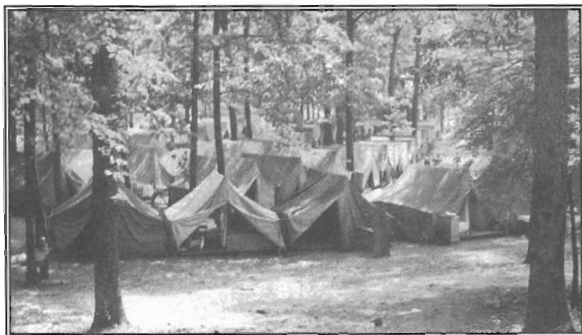
In 1959, the Conference adopted a new name, Bible Fellowship Church. New articles of faith were ratified; which reflected more accurately the beliefs of the Fellowship. The practice of feet washing was dropped. The title of Presiding Elder which had recently become District Superintendent became Conference Superintendent when there was only one such officer for the Denomination. Finally, when a more Presbyterian structure of government was adopted, the position was dropped altogether.

An important feature of the Conference was camp meeting. This was the place where the whole Conference came together. Here, they heard other Preachers and met Brothers and Sisters from



1909 Camp Meeting in Hellertown

other Congregations. They worshipped, prayed, fellowshiped and ate together. The first site was Chestnut Hill, near Coopersburg, in 1881. Other locations were used until the purchase of Mizpah Grove in East Allentown in 1910. There and at Edgewood Grove, near Shamokin, many encountered God in special ways and made lasting commitments. Evangelism, Bible teaching, reports from Missionaries, children's meetings, and youth meetings inspired the campers. A



Mizpah Grove, Allentown

children's camp, Victory Valley, near Zionsville, opened in 1956. In 1968, the Fellowship sold Mizpah Grove and purchased Pinebrook Bible Conference. Pinebrook became the

center for Summer and Winter spiritual vacations and retreats.

A home for the aged and for orphans was begun in Center Valley around the turn of the century. Few aged and fewer orphans lived in the home. A new home for the aging was opened in Nazareth in 1960. Two years later, the original home and farm were sold. The original home in Nazareth could accommodate only 6 to 8 residents. An additional 1.5 acre tract was purchased in Nazareth, and a 28 bed nursing facility was dedicated in September 1968. Twenty years later the Home in Nazareth was converted to a Personal Care facility when a 121 bed skilled nursing facility was dedicated in Whitehall, Pennsylvania on a 42 acre tract. The tract continues to be developed for various types of housing and care for elderly and indigent people.

The pursuit of a Biblical basis for every facet of the Denomination characterized Annual Conferences and Ministerial Conferences. A multitude of study papers, discussions, and recommendations focused on a wide range of topics such as eschatology, inerrancy, finance, ordination, church government, the relationship between the Annual Conference and the Particular Church, divorce and Church membership, Church discipline, total abstinence, and Church membership, and the role of women in the Church. Abortion, homosexuality, the AIDS crisis, and other social issues were addressed.

From a loose association of Mennonite revivalists, influenced by the Holiness movement to a Wesleyan denomination to a Reformed fellowship holding to believers' baptism, the Bible Fellowship Church stands today. Once, each Congregation was autonomous. Later they came under the strong hand of Presiding Elders in a modified Episcopal system. Today Particular Bible Fellowship Churches are ruled by local Elders. Each particular church sends Elders along with

their pastors to Annual Conference. New churches continue to be built, education facilities are being added and new congregations and daughter Churches planted.

For further reading see: Shelly, Harold P., *The Bible Fellowship Church: Formerly Mennonite Brethren in Christ, Pennsylvania Conference, orginially die Mennoniten Gemeinschaft von Ost-Pennsylvanien*. Bethlehem, PA: Historical Committee, 1992.



Mizpah Grove, Allentown

Historical pictures courtesy of the Bible Fellowship Church Archives.

The Historical Committee: Bright N. Heist, Chairman; Richard E. Taylor, Secretary, Archivist; Ralph D. Cole, Treasurer; Willard E. Cassel, Harold P. Shelly, Daniel G. Ziegler.

Report of the Ministerial Convention Committee

The Annual Ministerial Convention was held on Tuesday, May 3 and Wednesday, May 4, 1994 at Pinebrook Bible Conference. The Convention was attended by 118 persons, including 49 (74%) of our active ordained ministers and probationers. Ten retired ministers were able to attend.

The theme of the program was "Foundations for Change". The following men presented papers: Donald T. Kirkwood, "How we Changed"; Dana E. Weller, "How we are Changing"; Robert A. Sloan, Jr., "Changes of the Future". Spirited panel discussion and group interaction followed the presentation of each paper.

Dr. Paul Bubna, President of the Alliance Seminary and Vice-President of the Christian and Missionary Alliance spoke on Tuesday evening on the subject, "Dynamics of Denominational Change".

The Ministers' Wives Fellowship met concurrently with the men and their program included ministry by Carol Cornish on the theme, "Ephesians as a Biblical Life Strategy". Forty-seven ladies attended the Convention.

At the business meeting the following men were elected to the Ministerial Convention Committee for two-year terms of office; Austin G. Shelly and Gene W. Smith. Past and present Committee members include:

1994 Convention

David J. Watkins, Chairman
R. Jerry Brush, Secretary
Thomas P. Shorb, Treasurer
Robert A. Sloan, Jr.
Richard E. Taylor

1995 Convention

Robert A. Sloan, Chairman
R. Jerry Brush
Austin G. Shelly
Gene W. Smith
Richard E. Taylor

The 1995 Ministerial Convention is scheduled for October 17 - 18, 1995 at Pinebrook Bible Conference. The speakers will be Jack and Carole Mayhall on a theme relating to the Pastor and his wife.

The Committee requests prayer for the planning of the 1995 and 1996 conventions and urges all Pastors and their wives to attend.

Recommendation:

RESOLVED, that each church be encouraged to pay for its pastor(s) and his wife to attend the 1995 Ministerial Convention of the Bible Fellowship Church.

Financial Report of the Ministerial Convention Committee

September 1, 1993 - August 31, 1994

Beginning Balance (as of September 1, 1993)		\$ 956.91
Checking	153.08	
Savings	803.83	
Receipts		
Convention Registrations	4,226.06	
Administrative Budget	1,000.00	
Offerings	130.90	
Interest	<u>4.70</u>	
Total Receipts		5,361.66
Grand Total (Beginning Balance & Receipts)		6,318.57
Expenditures		
Pinebrook Bible Conference	4,101.50	
Honoraria for Speaker & Services	600.00	
Committee Expenses	119.20	
Ministers' Wives Program & Expenses	300.00	
Bank Fees, Postage, and Printing	226.90	
Registration Refunds	<u>80.00</u>	
Total Expenditures		5,427.60
Balance (as of August 31, 1994)		890.97

Ministerial Convention Committee Funds are held in account with Meridian Bank, Coopersburg Branch.

Report audited by Forrest R. Yeakel.

Ministerial Convention Committee: David J. Watkins, Chairman; R. Jerry Brush, Secretary; Robert A. Sloan, Jr., Thomas P. Shorb, Richard E. Taylor.

Report of the Committee to Examine the Minutes of 110th Annual Conference

This committee is directed by the *Faith & Order* to assist the Secretary of Annual Conference in producing accurate minutes of Annual Conference, to compare the minutes as they appear in the YEARBOOK with the Official Minutes of the Secretary, to receive suggested corrections to the YEARBOOK during the year, and to report to Annual Conference any discrepancies between the YEARBOOK and the Official Minutes. (Legislation assigning these duties took effect in October 1992.)

The following discrepancies were found between the Official Minutes and the YEARBOOK:

Official Minutes Page 19, line 15: "Newark Bible Center (NJ), was"

Yearbook page 28, lines 2,3: "Newark Bible Center, was"

Official Minutes page 38, lines 42,43: "recognition of a new church. The Upper"

YEARBOOK page 53, lines 34,35: "recognition of a new church, in which the Upper"

Official Minutes page 39, line 34: "previous"

YEARBOOK page 55, line 8: "pre-vious"

There were no corrections to the Yearbook received from the members of Annual Conference by this Committee during the year.

Two certified copies of the YEARBOOK will be submitted by this Committee to the Bible Fellowship Church Archives after adoption of this report by Annual Conference.

Committee on Examination of Annual Conference Minutes: James E. Neher, Chairman; Gregory A. Uhrich, Secretary; Howard N. Wells.

***Report of the
Executive Director, Church Extension Department***

PLANS FOR HOPE AND A FUTURE

*Make plans by seeking advice;
if you wage war, obtain guidance.
Proverbs 20:18*

The 111th Annual Conference marks a transition for the Bible Fellowship Church and is a symbol of change. For almost a century, the Conferences have met in the fall, which was probably chosen as the optimum time of the year for farmers — after the harvest.

In 1995 we shall begin a new era of April Conferences. That change may be one of the easiest for a church that is undergoing a number of contextual and internal adjustments, such as living and witnessing in a post-Christian culture, employing newer and more varied worship forms, welcoming, evangelizing and incorporating the varied ethnic and linguistic people groups who are—and will continue to be—part of the United States, opening up to more complete utilization of the spiritual giftedness of women and all lay persons in the ministry of the churches, transitioning in leadership to the "Baby Boomer" generation, effective utilization of new technologies in the work of the Lord, breaking through growth barriers and inhibitors to become larger and more effective and efficient as particular churches and denomination, and becoming skilled in planning.

During the past year, a five-year strategic plan for 1994-1998 called MISSION AMERICA, was completed by a planning group, adopted by the Board of Church Extension and circulated to all the churches and anyone else who expressed a desire to receive a copy.

The plan is comprehensive. It covers all areas of the work of the Department, setting specific measurable, time-tied objectives that will lead to greater effectiveness and growth of our work of establishing new churches. While the plan focuses primarily on what we within the Department will do, we know that we cannot achieve all that it envisions without the active participation and support of the whole brotherhood.

In doing its laborious work, the planning group sought to be informed by the Scriptures, infused with faith and incessant in prayer.

Following the direction of the verse cited above, we deliberated

long and vigorously and drew on the counsel of many persons and various published materials.

There are two verses in Proverbs that teach us that our Lord must have control and veto power over our plans and that only what He directs will be ultimately valid and bring glory to Him.

Many are the plans in a man's heart, but it is the Lord's purpose that prevails.

- Proverbs 19:20

In his heart a man plans his course, but the Lord determines his steps.

- Proverbs 16:9

We have sought the direction of the Holy Spirit and we believe our plan is consistent with His will.

There are two wonderful planning promises in Proverbs that inspire and encourage us:

The plans of the diligent lead to profit as surely as haste leads to poverty.

- Proverbs 21:5

Commit to the Lord whatever you do, and your plan will succeed.

- Proverbs 16:3

Before, throughout and beyond our plans is our Father's marvelous promise to His people given through His prophet Jeremiah:

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." - Jeremiah 29:11

THE WORK GOES ON

While the planning has been happening, the work of church planting and development has been ongoing. Often progress is incremental, sometimes it is dramatic and occasionally there are setbacks and disappointments.

Churches

We have five-fully-formed Particular Churches in the Department. The youngest of these, at Red Hill PA, has already achieved self-support and continues to grow and develop wholesomely. Ron Denlinger and Tom Phillips share the pastoral

work. Pastor Denlinger continues to receive some personal support from our partner in this church plant, RHMA.

Two churches are ministering credibly and developing wholesomely in key suburban locations in New Jersey. They are Christ Community Church in Edison, where Dennis Cahill and Rick Ravis comprise the pastoral staff and, to the south, Ocean County church served by Dean Stortz, pastor

Faith Bible Fellowship Church in Holmes, New York is led by Bob Commerford. A recent outflux of constituents from the area has lowered attendance and income. But good programs and assertive outreach should lend to continuing growth at Holmes.

The oldest church, Calvary of Walnutport PA, is in its centennial year. It has been without a stated pastor for more than a year. A candidate under care of the Ministerial Candidate Committee, David L. Cook, has been serving as interim pastor for several months.

MISSIONS

Two unorganized Missions reached the "ten committed families" stage during the year. The Mission at Thompson CT was assessed on May 14/15 and given approval by the Board to form its charter membership roll.

Dennis Spinney is the founding-organizing pastor at Thompson. He has served bivocationally, first in Hillside, NJ then on the planting team at Spencer, MA and since 1991 in Dudley MA-Thompson CT.

The Board of Church Extension has determined that the length of Brother Spinney's bivocational service and the good progress of the work in Thompson call for him to give his full time to that pastorate. The Board has committed general fund money to provide six months of full support. We seek designated support from churches and individuals so that at least two years of full-time pastoral work may be made possible. The need is for about \$1,920 per month in new giving.

The Mission at Pleasant Valley NY, where Dave Way is organizing pastor, is growing solidly. The committed family assessment is scheduled there on October 29 and 30. This Congregation, which averages about 40 in attendance, is outgrowing the Grange Hall where it meets and is praying for a larger meeting place.

Two unorganized Missions are without pastors at present. It has been over 14 months since Roger L. Reitz moved from Somers Point to Scranton. The small group at the shore has stood together

faithfully, seeking the Lord for a shepherd. We have approached a number of men about taking up this ministry, but without success thus far. It is doubtful that the work can continue on for long if a pastor cannot be called to Somers Point.

The Upper Pocono Mission is dormant at present. Because the target area is a viable one, we hope to be able to restart this work in the future.

Two New Missions

Two new Missions have begun recently. The target area and name of the eastern Monmouth County mission has been changed from Middletown to Aberdeen-Keyport area and from Twin Rivers Community Church to Bayshore Bible Fellowship Church. The new target area seems to be demographically more compatible for the type of ministry that we anticipate. John C. Vandegriff, Jr. serves as the Organizing Pastor at Aberdeen. The second Pastor, who began with the work, decided to withdraw and did not follow through in seeking credentials with the Bible Fellowship Church.

A recently-completed phone campaign in Aberdeen gathered hundreds of households for a mailing list. Public worship is scheduled to begin on November 6 at the Lloyd Road Elementary School in Aberdeen.

Bayshore is a continuation of the former Grace Bible Fellowship Church of Englishtown. During the year, the property on Tennent Road in Manalapan Township was sold and a new parsonage was purchased in Aberdeen.

Our newest work is in Gilbertsville, PA, where a young independent Congregation, Hope Community Church, has declared its desire to become a Bible Fellowship Church and was received as a Mission by the Board of Church Extension at its September 15 meeting. It is anticipated that a pastoral staff of three men will serve Hope Church: Gil Vining has come from New Life Church in Oley; the other two men, Rick Weidman, who has been Pastor of Hope Community Church, and Rick Knarr are in process of obtaining BFC credentials.

About nine years ago, we did a demographic study of the Gilbertsville area. While it was, and is, a growing area that appeared ripe for a new church, the time did not look right then, so we did not proceed. Now the time is right.

Both Bayshore and Hope churches will target unchurched persons in the "baby-boom" and "baby-bust" generation. We shall

watch their progress with expectation as we pray for their success.

Organized Missions

We have three organized Missions in urban areas. Delbert R. Baker, II, has planted the Congregation in Newark NJ and served as its Organizing Pastor for over 18 years. The congregation continues to increase and mature as the saints grow in grace and new disciples are added to the Fellowship. While the Congregation is still predominately African-American, the Lord has been broadening and diversifying the group to become more representative of a very cosmopolitan city. Most of the recent additions to the membership roll have been young adults.

The Newark, NJ mission is characterized by a participative style of worship, overt evangelistic outreach and very active programs to meet the great and varied needs of people in the city. The need for a larger meeting place to accommodate continuing growth is acute.

The Staten Island, NY congregation, under the pastoral leadership of Ralph E. Ritter, also ministers to a group of people who reflect the ethnic-linguistic-cultural variety of its North Shore neighborhood. Work crews and ministry teams from several of the churches have helped the small group to reach out and to prepare more rooms for educational use.

A large Mexican population in the West Brighton-Port Richmond area is spiritually needy and may provide the opportunity for a new Mexican mission which could share the facilities with the present congregation. Pray for us as we look to the Lord to open wide a door of opportunity for us among this Mexican people group.

Calvary Church in Scranton PA has "taken off" in the year that Roger L. Reitz has served as its Pastor. Much work on the property has been accomplished by several work teams from other churches. A strong phone campaign and some fresh new programs have moved the work forward. Worship attendance is running in the mid-40's now, more than doubling last summer's average of 21.

A Chinese Bible Fellowship Church?

In New York City's "Third Chinatown," in the Sunset Park area of Brooklyn, a new ministry has begun among first generation Cantonese and Mandarin speaking Chinese immigrants to the US. Led by Wayne and Lois Pauley, Bible Fellowship Church Missionaries serving with International Missions, Inc., this is the first work under a new co-operative agreement between the Board of

Missions, the Board of Church Extension, and IMI, with input from our Intercultural Ministries Study Committee. The church-information is being overseen directly by IMI with the expectation that it will become a Bible Fellowship Church.

The Pauleys are using English classes and "cultural coaching" as means to engage newly-arrived Chinese people and to earn the opportunity to share the Good News with them and make them disciples of Jesus. Two or three have already professed faith in Christ. Sunday worship and weekday Bible classes supplement the English classes at "New Life Center", a small store front in the area.

Pray that the Lord will soon bring to the work an ethnic colleague who can become the permanent organizing pastor of this exciting mission.

Spencer Mission Closes

After a period of decline, and upon the recommendation of Pastor Christopher J. Morrison and the New England Team, the Mission at Spencer, MA has been closed.

Three important lessons to be learned from this closing may be:

1. The importance of finding a good meeting place. The area on the high second floor of the old and dingy Sugden Building was far less than ideal.
2. The importance of unity of the core group. When it came time to form the membership roll, the group "came apart" along the lines of the various ideas and expectations of the people.
3. The importance of freeing the bivocational church planter for full-time or most-time pastoral work. With long hours in a demanding secular job, it is impossible for a man to sustain for very long, a balancing act of few hours for ministry to congregation and family.

The Morrison family will continue to live and work in Spencer for the foreseeable future.

Please pray with us for one or more church planters to join the team in that Tri-State area in the near future. We have several potential needy target areas in view. We believe we shall do better with a new start in another town than we would in attempting soon to restart the work in Spencer. Until an evangelical church has been established in Spencer, however, we shall not close our hearts to that spiritually needy town.

The closing of the Spencer Mission and the recent death of the

Englishtown Church remind us that, just as a family on earth will die out if it does not continue to bring new children into the world, so also a denomination will eventually die if it does not continue to give birth to new congregations.

LOOKING TOWARD THE FUTURE

A year ago, the 110th Annual Conference resolved that the focus of this Conference "be primarily on vision and strategy for the future and spiritual revival." In the spirit and toward the intent of that resolution, permit me to make some observations about how the Bible Fellowship Church will change in the years just ahead.

Should the Lord tarry, the Bible Fellowship Church will change substantially in the next 10 to 20 years. There is no living thing on earth that does not change. To remain as we are now is impossible.

Our context will also change. In the face of societal and cultural changes, our choices are three: to be reactive, inactive or proactive. Inaction is not a valid choice. God has called us to action.

In a world where "evil men and impostors will go from bad to worse" (II Tim. 3:13), some reaction to growing evil is called for. But knowing the Gospel, the power of God to bring new life through that message, and His desire that people be saved and brought into His Church, we need to resolve to be proactive — declaring and pressing that message, yearning and seeking the growth of Christ's true Church.

Since the status quo is not a continuing possibility, there are really only two viable scenarios for the Bible Fellowship Church in the next decade or two. The first is decline and possible dissolution. Some churches grow old, decline and die. Because of costs and other contextual factors, today's smallest churches may not be able to survive tomorrow. Churches that do not win and incorporate people from successive generations will cease to be. As the number of churches and members decrease, the agencies will not flourish; one-by-one they will languish, decline and expire. The missionary presence of the Bible Fellowship Church in the world will diminish and eventually cease when the last aged missionary, long since bereft of most or all of his or her support, dies or is forced to return home. A few churches may survive and continue on their own for a time or gravitate to other denominations. The archives will crumble to dust and the BFC will be forgotten.

The second scenario is one of vigor and growth. In 2004, there are 100 congregations with an aggregate membership of 10,000 to 12,000. By 2014 there are more than 25,000 members in over 200 churches. This is a glorious mix of colors, languages and cultures in this dynamic denomination. There are large churches and small, with varying styles of worship and innovative programs — but all “one in hope and doctrine, one in charity.” The old agencies are flourishing and new ones have arisen that could not have been imagined twenty years ago. Some regional agencies have been added and are meeting real needs. Pinebrook Junior College has been reborn in a new educational institution. Churches exist and minister from coast to coast and border to border, and into Canada. The impact of the Bible Fellowship Church in world evangelism and church planting is profound.

Now, of course, there are degrees of possible fulfillment of these two scenarios, and between them there lies the dismal prospect that we would be but a hollow copy of what we are today.

The outcome among the two scenarios will likely be determined by choices we make now and in the next few years. If our choices are merely reactive or myopic, we shall not meet or approximate Scenario II. We must be deliberately proactive and visionary.

CHOICES FOR POSITIVE CHANGE

In a resolve to refrain from being prescriptive, but not necessarily from being provocative, I ask what choices could we make now that might lead to Scenario II? I suggest seven:

1. Determination to make a cultural shift. This has already begun with the Intercultural Ministries Study Committee. But it will take great commitment and hard work to make it a reality. I believe that few churches have so far done very much to identify and reach out to resident people groups in their communities. And there has been very little commitment of resources, especially dollars, to enable us to form new ethnic churches.

2. United agreement to make a geographical shift. A majority of our churches exist in a “Bible belt”, where evangelical believers and churches far exceed average national distributions. We should move into places of great spiritual need. The states with the lowest proportions of church attenders are Washington and Oregon (which are also hotbeds of New Age adherence). New Jersey, New York and

New England all are far behind eastern Pennsylvania in evangelical presence and impact.

In the next decade, economic power and population will continue to shift to the west and south. Population growth of Pennsylvania between now and 2000 is projected at 4%, one of the lowest in the nation. In the next decade, Texas and Florida will both surpass New York, presently second in population. Other population hot spots will be New Mexico, Arizona, Utah, Nevada, Oregon, Washington (especially the Seattle area), northern California, North and South Carolina (particularly Charlotte, Ashville, the Research Park area and the coast), Savannah, Georgia. Many of these regions will grow by 25-50% by 2004. It is somewhat easier to plant new churches in growing areas, if they are needy, and strong churches in economically booming places will have the ability to give generously to the support of the BFC movement.

3. Aggressive evangelism. When I was a youngster growing up in the Mennonite Brethren in Christ, we used to hold open air meetings and cottage prayer meetings as means of evangelism. The Sunday school, cradle roll and home department were unabashedly evangelistic. Every year there was an evangelistic crusade or two in our church, and in summer we would take our Sunday evening meetings out to a nearby park. Camp meetings at Mizpah Grove included huge gatherings on Sunday evenings and the Fourth of July when two to three thousand people would crowd under and around the open-sided auditorium. There were often public confessions of Christ at the close of those meetings.

If those means are no longer effective or acceptable, what have we put in their place? I am encouraged to find that others share my concern, for a survey of BFC leaders and ministers last year indicated that 90% of us believe that evangelism should have higher priority.

4. Overt calling and recruiting of adherents to membership commitment. Recent conversations with elders of two of our stronger churches revealed that those two, with an aggregate membership of 329, could count at least a total of 170 credible Christians who regularly attend worship but are not members. I have heard BFC pastors say, almost proudly, "I have never asked anyone to join my church."

I hold that every believer should be a member of a church and that none can be all that God wants him or her to be without that

membership. We should invite, court and woo them into membership. We should press that suit with the Boomers and Busters, who seem to ignore or resist commitment.

5. Planning: If we fail to plan we are really planning to fail. There is nothing in the Bible against planning. Indeed, the examples and parables of our Lord and His apostles hold up to us as instances of cost-counting, commitment and accomplishment: soldiers (including a general-king), builders, farmers, housewives and stewards (managers of households or businesses). None of these employments can be effectively or efficiently carried out without careful and thorough planning; and neither can the work of the Church. Planning focuses our vision and our prayers on goals worthy of our working and believing.

We may and should hope and pray for the Holy Spirit to bring a spiritual awakening to our needy land. Until He does, building the church will have to come by the "old fashioned way" — planning and hard work. And if that gracious awakening is given, churches that have planned will be able to enjoy greater reaping because they have planned.

6. Sacrifice for building our home base.

In order for the BFC to be the vibrant, fruitful Church of Scenario II, we shall have to become united in our enthusiasm for what we believe together (the Faith and Order) and the things we do together. We shall have to devote far greater resources to building-up this movement than we are now doing.

Ten years ago the churches assembled at the One Hundred First Annual Conference agreed that they ought to double their giving to build our home base by new church formation, and they adopted that as a goal. It has not been achieved to this day! Until the churches become sufficiently sacrificial that they will give at least 5% of their total offerings to extend the BFC, we are likely to limp along rather than run in establishing many new churches. The Church may at some time be benefitted by a denominational executive or a unified headquarters building, but those measures should be seriously considered only when we have become positively sacrificial about building our US base. I believe the latter will ease the way for the former.

Sacrifice means also that we "give of our sons to bear the message glorious." In recent years, Bible Fellowship churches have

not been sending enough of our young men into the ministry to replace those who have retired and died. This is not to knock those who have come to serve as pastors with us who were not raised in the BFC. Had many more pastors come forth from our churches and had we been uniformly sacrificial in giving to extend the church, we would still have needed every man who now serves in a Bible Fellowship Church and more. We need to challenge our best committed young men to consider the ministries of the pastorate and church planting as they think of their life's work.

And we should be willing to send forth laypeople from our churches to become part of new churches — and bless them as they go!

7. We should pray. When we become aware of people who are as sheep without a shepherd or who comprise a ripe harvest field, we should pray for reapers (Matt. 9:38). And, like the apostles who were first directed so to pray, we should be ready and willing to be among those reapers.

There may come times when, as now, other faithful Churches are flourishing while we languish. While we should gladly accept what the Father sends us, and continue to be faithful servants, we ought not be fatalistic about this. We should examine ourselves.

We should recall such statements in the Scriptures as: "And he did not do many miracles there because of their lack of faith" (Matt.13:58) and "Where your treasure is, there your heart will be also" (Matt.6:21) and "According to your faith will it be done to you" (Matt.9:29) and "... How often I have longed to ... but you were not willing" (Matt.23:37).

We might pray the words of Fanny Crosby, which I have heard sung hundreds of times as an invitation hymn for salvation, which it is not. With just slight alteration, we may pray it plurally:

Pass us not, o gentle Savior, hear our humble cry;
While on others thou art smiling, do not pass us by.

Let us at a throne of mercy find a sweet relief;
Kneeling there in deep contrition, help our unbelief.

Trusting only in thy merit, would we seek thy face;
Heal our wounded, broken spirits, save us by thy grace.

Thou the Spring of all our comfort, more than life to be,
Whom have we on earth beside thee? Whom in heav'n but thee?
Savior, Savior, hear our humble cry;

While on others thou art calling, do not pass us by.
Amen!

FOCUS GROUPS

During the month of June, it was my privilege and joy to meet with pastors and others from most of the churches in eleven regional focus groups to interact with the Department's five-year strategic plan, MISSION AMERICA. For the most part these meetings were positive; the response to the plan was mostly enthusiastic.

There were some criticisms, each voiced by just one or two persons, that might merit some discussion by this Conference. These included:

1. The planning document did not contain citations of Scriptures.
2. The plan was too reliant on a business model and procedure and would likely not be understood by our people at the grass roots.
3. Rather than project five-year goals, they should be announced just one year at a time.
4. The MISSION AMERICA plan, not different from WIDER HORIZONS, will not have its goals any better achieved than did the earlier plan.
5. There was no provision for meaningful input, approval or ownership of the plan by the churches.
6. There should be a higher proportion of planned new missions within present BFC territory and fewer projected new church starts in more distant areas. (The plan projects a majority of new starts at or beyond our present fringes; the suggestion was that at least 2/3 be within present borders).
7. More time should have been given for the churches and people to come to understand and be committed to the plan. It was suggested that implementation of the plan be deferred till the 112th Annual Conference in April, 1995.

It would be appropriate at this Conference for us to take some time to discuss these and/or other questions and issues pertaining to MISSION AMERICA. The plan will be monitored and goals and time lines may be fine-tuned as the five years progress.

Daniel G. Ziegler, Executive Director

Report of the Board of Directors of the Bible Fellowship Church

The Board of Directors of the Bible Fellowship Church met at four regular meetings and a special meeting to attend to the corporate business related to Annual Conference Agencies and Churches.

The Board provided oversight and advice in areas of fiscal, legal, property acquisition and disposition in the following areas:

Annual Conference: Blue Cross/Blue Shield Medical Plan,
Administrative Budget and Board of Pensions

Agencies: Church Extension, Bible Fellowship Homes, Inc.,
Pinebrook Junior College Property.

Churches: Allentown, Salem; Edison, NJ; Englishtown, NJ

The following have satisfied their mortgage and notes: First Baptist Church of Belvidere, NJ; Dudley, MA; Holmes, NY; Kutztown; Newark, DE and Victory Valley.

The Board has completed transfer of titles of Manor and Home to Bible Fellowship Church Homes, Inc. in accordance with approval granted at the 107th Annual Conference.

The sale of Pinebrook Junior College Campus continues to be an urgent matter of prayer. Although there is an interested buyer, the Board has not been successful in completing an Agreement of Sale as of the writing of this report.

We recommend that the 111th Annual Conference adopt the following:

- 1). That the rate of mileage reimbursement be increased from \$.20 to \$.22 per mile.
- 2). That the Administrative Budget for January 1, 1995 to December 31, 1995 be adopted.
- 3). That the following revisions be made in the *Faith & Order*: (First Reading)
 - a. The Board of Directors of the Bible Fellowship Church, page 145, Article V: Miscellaneous Regulations. Section 1. Primary place of business. The primary place of business of the Corporation shall be the current address of the Secretary of the Board of Directors listed in the current *Yearbook*.
 - b. The Board of Directors of the Bible Fellowship Church page 143, Section 3. Delete; "Ministers' Retirement

Fund and " . . . " . . . the Ministers' Retirement Fund of the Bible Fellowship Church, as well as"

Section 3. Should read as follows: Insurance Programs. It shall have oversight of all insurance programs established by Annual Conference.

- c. That the Administrative Budget material pages 152, 153 be revised as follows:

Section 3. Administrative Budget

- I. Preparation of the Budget. At Annual Conference the Board of Directors of the Bible Fellowship Church shall present a proposed budget covering expected expenses for the next conference year. The budget will include the following items:

Publication and Printing
 Conference entertainment
 Beneficiary Fund
 Ministers' Retirement Fund
 Moving Fund
 Expenses for board and committee business
 Other expenses of the Board of Directors
 Ministerial Conventions
 Ministers' Assistance Fund
 Ministerial Candidate Committee Fund for Internships

II. Subscription of the Budget

- A. By September 1, following Annual Conference, each Church and Agency, through its delegate or an alternate officer, shall forward to the Financial Secretary of the Board of Directors his pledge of the amount it will contribute toward the proposed budget.
- B. The Board of Directors will review the pledges received and bring the budget into balance with the total pledged.
- C. The Board will distribute by January 1 to each Church and Agency a report of the total amount subscribed and the budget as revised.

- D. Should the budget be under subscribed, opportunity will be given to each church and agency to increase its pledge. Notice of increase should be forwarded to the Financial Secretary by March 1.
- E. At its March meeting the Board of Directors will bring the budget into balance for presentation to Annual Conference.

III. Adoption of the budget. The recommendation of the Board of Directors will be presented to the Annual Conference for approval. Increases in pledges or alterations to budgeted expenses may be proposed prior to adoption.

IV. Payment of Pledges

- A. Pledges to meet these budget needs should be considered as binding as any other vow made before the Lord.
- B. Payments shall be made in advance annually, quarterly or monthly.
- C. All payments shall be completed by December 31, prior to the next Annual Conference.

Further revisions to the *Faith & Order*, Page 102, g. Administrative Budget

Delete: October to August, August 31

Revise: January to December, December 31

Board of Directors of the Bible Fellowship Church: Jansen E. Hartman, President; Carl C. Cassel, Vice-president; Harvey J. Fritz, Jr., Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; James A. Beil, Hospitalization Secretary; Bert N. Brosius, Jay H. Fasnacht, L. James Roberts, Jr.

Administrative Budget

	Jan. 1, 1995 to <u>Dec. 31, 1995</u>	
1. Beneficiary Fund	\$ 500	
2. Ministers' Assistance Fund	500	
3. Ministerial Convention	1,000	
4. Ministers' Retirement Fund	<u>27,000</u>	
Total		29,000
1a. Conference Entertainment	5,000	
1b. Conference Expense	3,750	
2. Moving Fund	1,000	
3. Fund to Assist Churches	<u>100</u>	
Total		9,850
1. Publication & Printing	4,000	
2. Expenses of Committees		
a. Chaplaincy Expenses	700	
b. Stewardship Council	0	
c. All other Expenses	6,000	
3. Expenses, Board of Directors	1,200	
4. M.C.C. Internship Fund	750	
5. Historical Committee	1,000	
6. Contingencies	<u>17,250</u>	
Total		<u>30,900</u>
Grand Total		69,750

Report of the Strategic Planning Committee

This past year the Strategic Planning Committee functioned in an interval period between the First and Second Reading of the legislation that implements and structures a Conference Strategic Planning Committee. In our first year the committee conceptualized and then proposed a Conference Mission Statement as well as the legislation which created a Strategic Planning Committee.

Since the elected committee will be selected at the 111th Annual Conference, we spent the second year refining the Second Reading, and in a low-key approach explored some of the possible ways a Strategic Planning Committee could facilitate the overall mission of our Conference.

The following projects were formulated this past year:

1. *Pastor to Pastor* Newsletter - The newsletter was well received as a means of receiving timely information. We recommend continuation of the newsletter.
2. Struggling Church Assistance - Throughout this year two groups of pastors met with the pastors of two struggling churches. The purpose this year was simply to pray for and provide fellowship with fellow pastors at struggling churches. If developed appropriately this can be a powerful means to provide assistance for some churches.
3. Youth Ministry Project - Six churches expressed strong interest for a cooperative youth missions project. Although difficulties arose in finding a suitable host church this past summer, and no project materialized, we believe that this remains a viable consideration for future years.

We recommend a change in Paragraph B. of the Strategic Planning Committee legislation to be received for Second Reading at the 111th Annual Conference.

Paragraph B. Purpose

The purpose of the Strategic Planning Committee is to propose **(to Annual Conference)** and provide for **(Annual Conference)** the implementation of a coordinated plan of action for the Bible Fellowship Church consistent with the Mission Statement of the denomination.

We believe this represents no material change in the First Reading and therefore qualifies for the Second Reading at the 111th Annual Conference.

Strategic Planning Committee: Ronald W. Reed, Chairman; David N. Schoen, Secretary; Carl C. Cassel, Raymond R. Dotts, Neil E. Montgomery, Richard T. Paashaus, Robert A. Sloan, Jr.

Report of the Committee on Auditing

The Committee on Auditing has examined the financial reports of the Boards and Committees which chose to report to Annual Conference. All reports are in compliance with the Miscellaneous Bylaws of Annual Conference.

Committee on Auditing: Robert W. Gehret, Chairman; Jay H. Fasnacht, Secretary; Horace A. Kauffman, Lee E. Boyles, John W. Trauch

Report of the Committee on Communications

Communications to the 111th Annual Conference were received from Clifford B. Boone, Leonard E. Buck, Richard J. Gehman, J. Barclay Harley, Ronald W. Hoyle, Herbert K. Lea, Barry J. Minsky, Philip E. Morrison, Edward Moyer, David W. Riddell and Paul G. Zimmerman.

Their appreciation for the Bible Fellowship Church's involvement in their ministries and lives should encourage us and challenge us to greater faithfulness in prayer for them.

Brother Richard J. Gehman needs our prayers as he is recovering from typhoid fever, which has greatly limited his strength. He expects full recovery to take several months.

Following this Annual Conference, a suitable response will be sent to those named in this report.

Committee on Communications: Delbert R. Baker II, Chairman; Alva C. Cassel, Richard D. Erb, Gary Saggio, William R. Singletary.

Report of the Advisory Committee on Revising the Faith & Order

The Advisory Committee on Revising the *Faith & Order* was appointed by the Chairman of the 109th Annual Conference to assist the Board of Publication and Printing in coordinating the assembling of the necessary revisions for a new edition of the *Faith & Order* (1992 *Yearbook*, p. 52f.).

The Committee met 2 times in 1994 in continuing the completion of its assignment. William H. Bartron and Daniel P. Allen attended all meetings representing the Board of Publication and Printing. R.C. Reichenbach has been assisting the Committee in subcommittee assignments.

The Committee with the approval of the Board of Publication and Printing decided to delay the publication of a new edition of the *Faith & Order* until after the 112th Annual Conference because the 111th and 112th Annual Conferences will occur within a six-month time period. Boards and Committees have been encouraged to utilize this unique opportunity to make any necessary revisions to material in the *Faith & Order* relevant to their board or committee prior to the planned republication.

The Committee with the approval of the Board of Publication and Printing has also decided to utilize the numerical outline format in the pending edition. Favorable comments to this proposed innovation which was introduced in our report to the 110th Annual Conference as well as the delay in publication caused the Committee to decide to implement this innovation in the edition being prepared. This innovation of a numerical outline format is being introduced at this Annual Conference in a new combined edition of the Articles of Faith and Standards of Worship and Life in booklet form available from the Board of Publication and Printing.

The Committee is in the process of reformatting the entire *Faith & Order*, correcting typographical errors in the previous edition, and proof-reading the master copy. The Committee hopes to prepare an alphabetical index to the *Faith & Order* for inclusion in the new edition. The Committee will continue its work until the publication of a new edition of the *Faith & Order*.

Advisory Committee on Revising the *Faith & Order*: Randall A. Grossman, Chairman; Thomas P. Shorb, Secretary; Kenneth L. Good, Robert W. Smock, Richard T. Paashauss.

***Report of the
Committee to Formulate the Board of Higher
Education and Pinebrook Educational Foundation***

The 110th Annual Conference, after approving legislation, at first reading, which would establish the Board of Higher Education and the Pinebrook Education Foundation, also approved the following resolution:

RESOLVED, that the Board of Higher Education of the Bible Fellowship Church pursue an agreement of affiliation with Biblical Theological Seminary which includes the following provisions:

1. It shall include a course on the distinctives and history of the Bible Fellowship Church (BFC) which will be offered at mutually acceptable intervals. Biblical Theological Seminary (BTS) will provide the facility, will offer the course, and will administer it. The Board of Higher Education (BHE) will bear the financial responsibility for the staffing.
2. It shall include a BFC chaplaincy. The BFC will provide a mutually acceptable chaplain, as available. BTS will provide an adequate site for meeting with students. Other details will be resolved by the BHE and BTS.
3. It shall include an internship program in which the BFC would make churches, agencies, and pastors available to enter into formal (and informal) internship arrangements of many types. BTS will encourage and recommend students for the program. In addition, the Seminary will be responsible for the administration of the course. Any attendant financial arrangements will be negotiated between the church/agency, BTS, and the student.

The Committee on Higher Education, in the absence of an approved Board of Higher Education, met to consider the intent of this second resolution. Given the lack of funds to make a formal affiliation possible, the Committee drafted what it named a "proposal for a memorandum of understanding" to be agreed to by Biblical

Theological Seminary and the Bible Fellowship Church. This proposal contained the elements contained in the resolution of the Annual Conference, and it was presented to Dr. David Dunbar, the President of the seminary, during the Spring. Raymond R. Dotts, the Chairman of the Committee, and George Monroe, the Secretary, left the meeting feeling that Dr. Dunbar would support the proposal when he presented it at an upcoming meeting of the Board of Trustees.

As we report our work to the 111th Annual Conference, we have not yet heard from Dr. Dunbar. We urge the representatives to the Annual Conference to approve the legislation establishing the Board and the Foundation this year. If this is accomplished, we trust that the Board will then be able to complete the work which we have begun and that a formal relationship can be worked out between our Church and Biblical Theological Seminary.

Committee to Propose a Board of Higher Education and the Pinebrook Educational Foundation: Raymond R. Dotts, Chairman; George K. Monroe, Secretary; Carl C. Cassel, Calvin T. Reed, and Robert H. Zentz



Tanzania Project - Cliff Boone, Alfred Ndaro get ready to preach to the villagers of KwaMltoro.

Report of the Committee to Answer Kutztown BFC Request

Occasions arise when certain functions of the church need to be fulfilled in the absence of the pastor. In many of these, e.g. leading prayer meetings, visiting members of the congregation, leading committees, counseling members of the flock, there seems to be no question of the ability and qualification of the Elders, for these are aspects of service which most would agree need not be restricted to one holding a position of leadership.

Yet there are other areas of service which seem less certain. Among the most questionable are baptism and the administration of the Lord's Supper. It was the question about the ordinances, particularly, that prompted the Kutztown Board of Elders to request clarification from the 110th Annual Conference. In essence, the question is whether there is any biblical basis for a distinction between the Ministers and the Elders of the Bible Fellowship Church or any evangelical church. In addition, the role of the Elders compared with that of any other layman needs to be examined.

Elders and Their Pastoral Function

In any discussion of roles and duties of what are commonly referred to as Pastors and Elders, it is necessary to note that our denomination views the office of Elder as the standard level of leadership and authority within the church. Even as the Apostolic age was concluding, the aging John and Peter clearly identified themselves as Elders in addition to their rightful claims of apostleship (2 John 1, 1 Peter 5:1). Apart from Paul's need to refer to his Apostleship in 1 Corinthians, references to authority within the assembled body of Christ are made to Elders. The monumental event of the Jerusalem Council recorded in Acts 15 describes the participation of Elders along with whatever number of the Twelve may have been present. After the selection of Matthias, no apostles were chosen to replace the original group who had been witnesses of Christ's appearance, and as they died, the sole remaining established office of authority was and is the Elder (Presbuteros, Episkopos).

While there are many New Testament uses of the noun translated Elder or Bishop, there is only one reference to the noun translated Pastor (Poimen), that being in Ephesians 4:11. In this passage Paul is explaining how God granted the church gifted men in order to properly evangelize, train, and teach the church. The result of this spiritual nurturing was to equip the believers to do works of service for each other, ultimately for the glory of God.

While the noun Pastor (Poimen) appears only in Ephesians, the verb shepherd (Poimaino) is used in Acts 20:28, Paul's farewell address to the Elders of Ephesus. The Elders, made overseers by the Spirit, are told they are to shepherd the flock as part of their tasks as overseers. This grave task, as further described in this passage, included guarding against heresy (28:31) and more personally, helping the weak (28:35). Peter also turns to the Old Testament metaphors of shepherd and flock to emphasize his urgent appeal recorded in 1 Peter 5:1-4. In this letter, apparently intended for circulation among several churches in Asia Minor, Peter calls upon all the Elders of all the churches to conduct their shepherding duty seriously in their role of overseer.

Clearly these references in Acts and 1 Peter indicate the expectation that it was the Elders who were to do the shepherding or pastoring of the church "of which the Holy Spirit has made you overseers." (Acts 20:28) It is important to see that the Pastors listed in Ephesians 4:11 were not so singular and distinct as to be a rarity in the early church. Rather, they were members of that select group of men present throughout all the assemblies of believers in every part of the Empire, the Elders. However, there was something special to take into consideration. It is evident from the familiar passages on Elder qualifications found in 1 Timothy 3 and Titus 1 that those chosen for office of Elder were gifted with certain qualities or characteristics.

Our own experience, observation, and knowledge of history tell us that not all of these characteristics or qualities are equally present in all Elders. Paul, instructing Timothy on church polity, informs him that Elders who excelled in directing the affairs of the church, especially in teaching and preaching, were deserving of greater respect and probable remuneration. All Elders must do shepherding, and all Elders must be able to teach, but to those whom God has especially gifted in these areas, either by pleasing personality features or intellectual abilities, the work of pastoring becomes a more prominent feature of life.

It can be concluded, then, that the man titled today as Pastor is one who is a qualified Elder, but has recognized gifts particularly strong in the areas enabling him to specifically engage in shepherding responsibilities. The close connection of Teacher to Pastor in Ephesians 4:11 shows that a strong ability for teaching should be one of those recognized gifts, along with the ability and desire to guide and compassionately nurture the flock. Again, as way of reminder, it must be stressed that these characteristics must be present to some degree in all Elders. As all Elders share equally in the overseer (Episkopos) responsibilities, the New Testament references give no indication at all that there is a "first among equals." However, as the structure of the visible church has developed, along with the accepted expectation of the "clergy" in Western societies, it is obvious that those pressures have brought about a more distinctly defined pastoral role. But these developments should not obscure the understanding of the biblical role of the total Eldership or cause the segregation of their Biblical functions simply because of applied titles.

The New Testament teaches that each local church is to be led by a plurality of Elders (Acts 14: 23, Titus 1:5). That group of Elders is responsible for the spiritual government of the church, usually understood as the authoritative preaching of the Word, the administration of the ordinances, and the exercise of church discipline (See Article 18 of the *Articles of Faith*). Although one or a few of the Elders may be more gifted and dedicated to these tasks than the rest of the Elders, there is no reason in principle preventing any of the Elders from participating in preaching, baptizing, serving the Lord's Supper, or overseeing discipline.

The Ordinances

The New Testament ordinances of baptism and the Lord's Supper are to be respected as the institution of Jesus Christ himself. They bear witness to the gospel and to the public identification of the believing participant with Christ and His people. As such they are, under normal circumstances, a distinctive part of church life. Not only is the person witnessing to a relationship to Christ and His church, but the church, by administering the ordinances, is testifying to their agreement with the individual's profession of faith. Accordingly they are regularly conducted by the leaders of the church, i.e. the Elders.

Nonetheless, the ordinances are not validated by the office or character of the one who administers them. In a certain sense, Jesus Himself is the minister, and the human servant is only important in that he administers the ordinance as Jesus commanded. We reject any understanding of the ordinances that includes the unique sanctity of the one who administers them or any intrinsic merit in the ceremonies themselves. For that reason the ordinances could, in unusual circumstances, be validly administered by any believer. However, the normal setting for the ordinances, which have both personal and corporate elements, is the church.

References to Pastoral Responsibilities in the *FAITH AND ORDER*

Specific references are made in the *Faith and Order* to the responsibility of Ministers in several areas. On page 39, the Minister is seen to be in charge of the observance of the Lord's Supper. On pages 41 and 45, he is involved in marriage ceremonies, and he is designated the chairman of the Board of Elders on page 79. The sample forms for baptism (page 192), admission of members (page 193), dedication of children (page 194), marriage (page 195), and dedication of a building (page 200) mention the Minister in charge of each ceremony. Interestingly, Ministers are not mentioned in the form for funerals (page 198).

Conclusions

We find that the office of Pastor is drawn from the group known as the Elders. He is specially gifted in teaching and shepherding, and possibly in other ways as well. His being set apart for a career in ministry results from the desire of the church to have some who are freed from the need to support themselves and their families in order to devote themselves to prayer, study, preparation of their sermons, and care of the flock.

We conclude that being set apart as a Pastor does not entitle that individual to exclusive administration of any of the responsibilities assigned to Elders in Scripture.

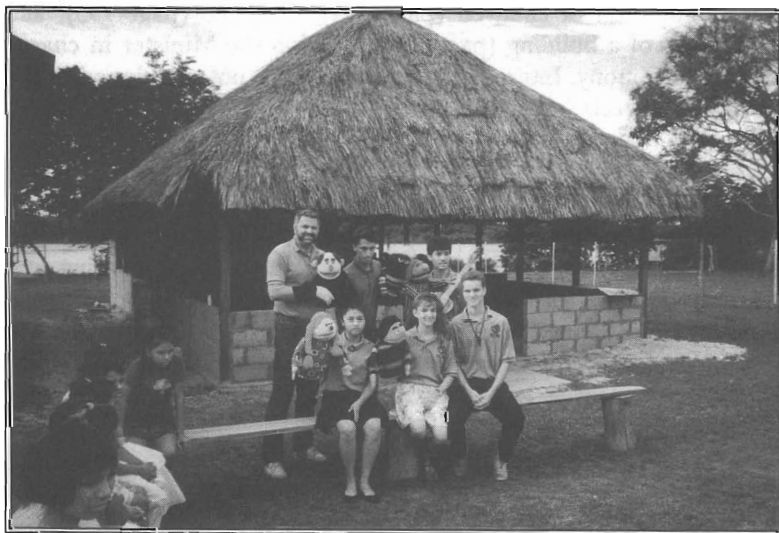
We believe, further, that administration of the Ordinances and a number of other responsibilities is not necessarily limited to Pastors and Elders.

Nonetheless, we conclude that, given the scriptural authority of the Elders, they are the ones who should ordinarily administer the Ordinances and carry out other functions in the care of the flock. Exceptions should be handled by action of the Elders. Others may be entrusted with these responsibilities, but only by authorization of the Elders.

Resolutions

RESOLVED, that this report be the answer of the 111th Annual Conference to the request from the Board of Elders of the Kutztown Bible Fellowship Church.

Study Committee on the Duties of Pastors, Elders, and Laymen to Answer Kutztown BFC Request: Randall A. Grossman, Chairman; George K. Monroe, Secretary; Alva C. Cassel, L. James Roberts, Jr. and David A. Thomann



David Schlonecker with team from Rubio giving a puppet show at the Capanaparo Church in Venezuela.

Report of the Inter-Cultural Ministries Study Committee

The work of the Inter-Cultural Ministries Study Committee continued this year and broke new ground in some very exciting areas. At the direction of the 110th Annual Conference, the Committee worked at finalizing four "Biblical Principles For Living;" Singleness and Marriage, Work and Rest, Justice, Mercy, and Worship. These principles are being presented this year for first reading by Annual Conference. The Committee has reviewed these principles, made revisions, referred them back to the Cell Task Groups for their final consideration, and are now presenting them to Annual Conference (See Appendix A).

The Committee also continued its negotiations with The Center of Urban Theological Studies (C.U.T.S.), toward a contractual agreement. Progress with C.U.T.S. has been slowed by the Center's transition to new leadership and the task force director having to spend time with his family because of his wife's health needs. The Committee will continue its negotiating with C.U.T.S. and seek to begin working with the Center in establishing ethnic churches in the next year.

A very exciting relationship has developed in the last year between the Bible Fellowship Church and International Missions Inc. Roy Hertzog, Executive Director of the Board of Missions brought to the Inter-Cultural Ministries Study Committee, the idea of partnering with IMI in establishing BFC ethnic churches. The model for such a partnership has revolved around the church planting efforts of Wayne Pauley among the Chinese in Brooklyn, N.Y. Brother Pauley is not only an IMI church planter, but also a member of our Oley Bible Fellowship Church. It may be very probable that this work in Brooklyn could be the first Chinese Bible Fellowship Church. In the past year, work has proceeded toward formulating a cooperative agreement between the BFC and IMI to plant ethnic BFC churches. At this time, the Committee has suggested that the Boards of Missions and Church Extension form a sub-committee to look into such partnerships with IMI and other mission boards.

The work of this Committee, in the past year, has been very profitable. The Committee senses an increased interest and desire in the Bible Fellowship Church to reach other cultures in our land and plant churches. In our report to last year's Annual Conference, the

Committee outlined the "Whys" for doing such work as; formulating Biblical Principles for Living, negotiating agreements with such organizations as C.U.T.S. or IMI and asking the Bible Fellowship Church to support such efforts. In this year's report, we don't need to repeat ourselves, but rather refer any member of this year's Conference who has questions concerning why we are doing our work, to the 1993 Yearbook pg. 181-196.

The Committee is encouraged by those churches who have responded with monies for ethnic church planting. To date, \$2,547 has been received from nine Bible Fellowship Churches for ethnic church planting. The Board of Church Extension also has \$6,887 available for ethnic church planting. Our goal is to have at least \$30,000 available for ethnic church planting efforts. The Committee, in the past year, at the request of several pastors, sent a letter suggesting an amount for our churches to include as a line item in their budgets for ethnic church planting. The Committee suggested that each church have a line item in its budget and that amount be at least a minimum of \$4.00 per member. This year, the Committee will once again recommend that each Bible Fellowship Church either continue that line item or, if they have not done so, create a line item amount. Also, that our churches pledge their monies for ethnic church planting by the October Annual Conference. This will allow the Committee to move ahead with the C.U.T.S. contract. It should also be noted that these designated monies for ethnic church planting be considered an ongoing yearly commitment (See Appendix B).

The work which has taken place on the Biblical Principles For Living was also very rewarding. The Committee is recommending to Annual Conference four (4) completed principles to be considered for first reading and inclusion in the *Faith & Order*. These principles are a significant step toward having our biblical views of relevant issues clearly stated and understood by any believer of any ethnic background. The Committee would encourage all members of Annual Conference to review the principles presented, ask questions, and discuss these principles as we come together in considering their adoption.

Conclusion

As was stated last year in our concluding statement,...the work still seems staggering! But the flickers of light at the end of the tunnel we were seeing last year, are now becoming true beams of

hope. The real possibility of the Chinese work in Brooklyn becoming a Bible Fellowship Church is only around the corner. The real hope of a Mexican Bible Fellowship church on Staten Island is being pursued. The reality of a cluster of ethnic churches in the Philadelphia area could be off the ground with C.U.T.S. very soon. Our churches are seriously looking at their ministry areas and discovering that they may have a real opportunity to reach ethnic people groups around them.

The Committee understands that particular areas of its work are coming to an end. With the combined boards of Missions and Church Extension taking more of a hands-on approach to ethnic church planting, our churches becoming more interested and supportive, and other organizations adding their expertise, we as a Committee have realized many of our goals. We would still see the need for our Committee to complete its work on the Biblical Principles for Living and will ask the Annual Conference to allow us to continue until that task is finished. We covet your co-operation, encouragement, trust and support in this work and may the God of all nations give us His wisdom.

The Inter-Cultural Ministries Study Committee recommends:

WHEREAS, monies are needed to plant ethnic Bible Fellowship Churches, and

WHEREAS, the committee believes that God has provided opportunities and desires the church to reach the differing people groups in our land, therefore be it

RESOLVED, that we urge each Pastor and Delegate of Annual Conference to return to their congregation and continue or adopt a line item in their budgets for planting of ethnic BFC churches.

WHEREAS, the Bible Fellowship Church's present Standards of Worship and Life do not address some very key areas of life, and

WHEREAS, the Bible Fellowship Church's present Standards of Worship and Life are not transcultural, and

WHEREAS, The Biblical Principles for Living reflect a more comprehensive listing of life issues and a more complete presentation of the biblical standards, therefore be it

RESOLVED, that the 111th Annual Conference approve for first

reading the following Biblical Principles for Living: Work and Rest, Justice, Mercy, Worship.

WHEREAS, the work of Inter-Cultural Ministries Study Committee is not yet complete, and

WHEREAS, the Committee still needs to complete the Formulation of the Biblical Principles for Living, therefore be it

RESOLVED, that the 111th Annual Conference direct the Inter-Cultural Ministries Study Committee to continue its work in the next year on formulating the rest of the Biblical Principles For Living.

The Inter-Cultural Ministries Study Committee; Roy A. Hertzog, Chairman; David E. Gundrum, Secretary; Delbert R. Baker, II; Carl C. Cassel; G. Wayne Clapier; Daniel G. Ziegler.

Appendix A - Biblical Principles For Living

Worship

Worship is response to God, whereby, in love, adoration, confession, thanksgiving, and praise, God's worth is declared¹. Worship is rooted in reverence for and awe of the Lord and deepens as knowledge of God increases. Worship is the privilege and responsibility of each individual, family, and congregation. For the believer, worship is a life style not limited by location or circumstance.

Worship is the ultimate goal of the church. The mission of the church is to declare God's glory and His salvation to all ethnic groups so that some from all the families of nations shall worship Him². Corporate worship is the assembled church celebrating the glory of God and ascribing Him praise and honor. Christ, the head of the church, meets with and strengthens His people called out from the world by the Holy Spirit³.

God declares that He alone is to be worshipped⁴ and tells how He is to be worshipped. For disobeying these instructions and

substituting its own form of worship⁵, Israel was severely punished. We therefore seek to learn from the Bible what kinds of worship will please the Lord.

Worship in the Old Testament is a celebration of the mighty acts of the Lord, the covenant God of Israel. Corporate worship is highlighted through prescribed ritual: a priesthood, a sacrificial system looking forward to Christ's atonement⁶, and particular times and places when and where worship should occur⁷. This ritual was not made valuable by its repetition⁸. Its value came through heartfelt, thoughtful response to God, uniting the worshippers. Ritual is unacceptable as true worship unless it comes from the heart⁹.

Worship in the New Testament is a celebration of the finished work of Christ, His victory over Satan, sin, and death through His own incarnation, death, and resurrection. Jesus claims for Himself authority over temple, Sabbath, sacrifice, and service¹⁰. The former place, priesthood, and ritual are set aside¹¹. The Lord gives His blessing to a new liberty as believers observe a new day, the Lord's Day¹², and a new ordinance, the Lord's Supper¹³.

The descriptions of corporate worship in the New Testament reveal prayer, praise, confession, singing, giving, thanksgiving, and teaching¹⁴. The expression of these may be shaped by the cultural setting of a particular church but must be "orderly" and "decent"¹⁵.

The goal of corporate worship is not entertainment, but rather the glory of God. Worshippers are not to think of themselves as spectators, but rather as active participants in a celebration.

¹Psalm 96:7-9

⁶Hebrews 9:13,14

¹²John 20:19,26; Acts 20:7

²Psalm 96; Isaiah 56:3-8;

⁷Exodus 20-40

¹³1 Cor.11:23-26

Rev.7:9-10

⁸Isaiah 29:13

¹⁴Acts 2:42-47; 4:23-37; 1

³Ephesians 1:22,23

⁹Psalm 51:16,17; 84:1,2

Cor.14:26-40

⁴Exodus 20:1-4

¹⁰Mark 2

¹⁵1 Cor. 14:40

⁵1 Kings 12:25 - 13:10

¹¹Hebrews 10:8-18

Mercy

Mercy, the unmerited response to human need¹, finds its source and highest expression in God, in Whom justice and mercy meet in perfect harmony². Rather than overlook sin, God showed His mercy most clearly and fully by giving His beloved Son to die in our place³.

God the Father, demonstrated His mercy in providing salvation⁴. God the Son, became the supreme example of that mercy in offering

Himself for our sins⁵. Jesus offered forgiveness to the sinner⁶, acceptance to the rejected⁷, healing to the afflicted⁸, food to the hungry⁹, comfort to the bereaved¹⁰, and life to the dead¹¹.

God's intention is that mercy characterize His people¹². In extending mercy, we should pattern ourselves after our Head, Jesus Christ¹³. The church and its individual members are called to a ministry of mercy-giving¹⁴, which aids in our growth and assurance of salvation¹⁵.

Our ministry of mercy may be limited by our resources, our discernment, and the Word of God¹⁶, but it must never be limited by our bias against any group or individual¹⁷. In all humility, each congregation ought to search itself for the presence of any cultural arrogance, of social or racial prejudice, or of ungodly complacency, all of which will hinder the offering of mercy. In some cases a congregation will need to repent of its sinful attitudes.

¹Titus 3:5-7

²Exodus 34:6,7;

Psalm 89:14

³Romans 3:21-26

⁴Ephesians 2:4,5

⁵Hebrews 2:17

⁶Matthew 9:2-6

⁷Matthew 9:9-13

⁸Matthew 9:35,36

⁹Matthew 14:13-21

¹⁰John 11:32-38

¹¹John 11:25,26,43,44

¹²Micah 6:8;

Matthew 23:23

¹³Philippians 2:1-4

¹⁴Matthew 25:34-40;

Galatians 6:10;

James 1:27

¹⁵1 John 3:17-19

¹⁶2 Thessalonians 3:10; 2

John 10,11

¹⁷Luke 10:30-37;

Matthew 5:44-46

Work and Rest

Human work and rest find their origin in the work and rest, or sabbath, of God¹. The original cycle of God's work and rest at creation sets the pattern for human work and rest². Work and rest are therefore an essential part of God's design for the human race³. Humanity's fall into sin brought a curse upon work and rest, resulting in pain, difficulty, and futility⁴.

Redemption lays the groundwork for the restoration of human work and rest to their place in the original creation⁵. Christians are therefore to engage in work with honesty⁶, diligence⁷, and excellence⁸, seeing their labor as an aspect of worship⁹, service¹⁰, and witness¹¹. Laziness is condemned in Scripture¹², as is poor and dishonest work¹³ and unjust treatment of workers¹⁴.

Christians should do their work both as a service to the Lord¹⁵ and as a calling from God¹⁶, undertake it with dependance on Him¹⁷, and enjoy its fruit as His blessing on their labors¹⁸. Christians who supervise the work of others are responsible to treat them justly and pay them fairly, without threat or intimidation, realizing that they will answer to God for any injustice to those under them¹⁹. Work is given both to supply the worker's needs, and to allow the worker to provide for the needs of others²⁰.

Christians should also observe the Sabbath principle in reverence for God²¹, Who mercifully provides a weekly rest for weary workers. The law of Moses also required rest during the three annual feasts, and during the sabbatical and jubilee years²². These establish a precedent for occasional opportunities of extended rest as the Lord provides²³. The Sabbath principle is violated when people overwork and fail to take proper physical and emotional rest.

Human work and rest will be consummated at the return of Jesus Christ, when He rewards Christians for their labor and invites them into His rest²⁴. In heaven, where the Christian will be completely free from sin's curse, meaningful work for the Lord and glorious rest in His presence will continue forever²⁵.

¹Genesis 1:31; 2:1-3

²Exodus 20:8-11

³Genesis 1:28; 2:15

⁴Genesis 3:17-19;

Ecclesiastes 2:17

⁵Romans 8:18-25;

1 Corinthians 15:57-58

⁶Proverbs 11:1

⁷Proverbs 12:24

⁸Proverbs 22:29

⁹Colossians 3:17,22

¹⁰Colossians 3:23-24

¹¹1 Thessalonians 4:11-12;

Titus 2:9-10

¹²Proverbs 6:6-11; 2

Thessalonians 3:10-12

¹³Proverbs 18:9;

Amos 8:4-6

¹⁴James 5:1-6

¹⁵Ephesians 6:5-7

¹⁶1 Corinthians 7:17

¹⁷Psalms 127:1,2

¹⁸Ecclesiastes 2:24; 5:18-19

¹⁹Ephesians 6:9;

Colossians 4:1

²⁰Proverbs 16:26;

Ephesians 4:28

²¹Deuteronomy 5:12-15

²²Leviticus 23,25

²³Mark 6:31

²⁴Matthew 25:19-21;

Hebrews 4:9-11

²⁵Revelation 22:3

Justice

By His nature God is morally perfect and universally righteous. To say that God is just is to affirm the rightness of His law and His faithful and consistent adherence to that law in His judgments¹. Justice is the perfect application of His law in the lives of human beings. Both human law and the application of that law can distort God's justice and therefore be sinful and produce sin. Sin causes

human beings to enact and apply laws in ways that are unjust². Because God is just, He abhors the distortions of His law.

In a world of sinful people, injustice results when human beings are measured by such things as color of skin, ethnicity, gender, economic status and occupational status. to place value in such external characteristics is inconsistent with faith in Jesus Christ³. Those who value people in this way are acting out of ungodly cultural biases and sinful pride⁴. In Jesus Christ, wicked and false distinctions made by human beings are laid aside⁵.

Those who value justice will recognize that God's love for humankind knows no racial, national, economic, or gender boundaries⁶. The proclamation of the gospel to every person regardless of location or status will be a matter of great priority among those who love justice⁷.

Those who value justice will seek consistent and upright applications of human law so that no one is denied due process because of sinful distinctions⁸. Those who love justice will seek truth and act with integrity in all relationships.

The quest for justice in a world distorted by sin will often yield imperfect and incomplete results. The people of God who love justice will repent when they recognize their failure to do justice and will renew their efforts to bring justice to those who have been denied it⁹.

¹Deuteronomy 10:17,18;
Isaiah 5:6

²Deuteronomy 16:19,20

³James 2:1,4

⁴Leviticus 19:5

⁵Galatians 3:28

⁶Acts 10:34-36

⁷Romans 3:9; 1 Timothy
2:3,4

⁸Genesis 18:19

⁹Micah 6:8

Appendix B
Response Form For Monies Committed to
Ethnic Church Planting

Name of BFC Church _____

Address _____

Pastor _____

_____ will be supportive of the Bible Fellowship Church's ethnic church planting efforts. We, as a Bible Fellowship church, will commit \$ _____ to the establishment of ethnic BFC churches.

Our commitment will begin in our budget year ending Dec. 31, 1995. We will also seriously consider retaining or increasing this amount committed in the years ahead.

Pastor _____ Date _____

Treasurer _____ Date _____

(Please return this form to Roy A. Hertzog at the BFC Board of Missions. Make all checks payable to the Board of Missions and noted for "Ethnic Church Planting".)

Report of the Study Committee to Define Duties of the Pastoral Relations Committee

The Study Committee to Define Duties of the Pastoral Relations Committee was created by the One Hundred and Tenth Annual Conference to fulfill the following petitions from the Ephrata, Lancaster and Paradise Churches:

WHEREAS, a meaningful ministry requires a good relationship between the Pastor and the congregation. This includes such things as: mutual respect, support, honor, love and accountability, and

WHEREAS, a breakdown in some churches is evidenced by decreasing membership, enrollment and troubled pastorates, and

WHEREAS, the *Faith & Order* states that the primary duty of the Pastoral Relations Committee of a particular church is to "maintain good relationships between pastor and the congregation." (page 85, para.4) and

WHEREAS, this is not happening in all cases. (i.e. one cause may be a lack of accountability between the Pastoral Relations Committee of a particular church and Annual Conference), and

WHEREAS, in other areas, such as, the submission of Congregational Meeting minutes and statistical information, there is mandated accountability between the particular church and Annual Conference, and there is also limited annual accountability between pastors and the Credentials Committee in the annual Ministers' questionnaire, and

WHEREAS, The Pastoral Relations Committee has no such required accountability, and

WHEREAS, the Pastoral Relations Committee is considered important to the Annual Conference in that it is the only particular church committee required by the *Faith & Order*, and therefore as such, it is believed that the duties and responsibilities of the Pastoral Relations Committee should be further defined which would include accountability to Annual Conference. Therefore, be it

RESOLVED, that the Chairman of the 110th Annual

Conference appoint a study committee of five (5) men to further define the duties and responsibilities of the Pastoral Relations Committee and its accountability to Annual Conference.

The committee met three times at the Ephrata Church. To assist with their work they solicited information from Pastors and Pastoral Relations Committees. Some of this material is contained in the Appendix. The committee also conferred with the Ministerial Relations Committee. The committee is pleased with the updating of the suggested Annual Review Form and the Ministerial Relations Committee's proposed "Statistical Review." It was strongly felt that this review, along with the following proposed legislation, will answer the petitions.

The following resolution is presented to the One Hundred and Eleventh Annual Conference:

RESOLVED, that the following replace material on page 85,
Faith & Order:

Required Committees:

The Board of Elders of every church shall designate a Pastoral Relations Committee composed of Elders.

PASTORAL RELATIONS COMMITTEE

PURPOSE:

1. Encourage the Pastor in his endeavor to minister to the congregation.
2. Promote good relationships between the Pastor and the congregation.

DUTIES

1. Meet at least twice annually.
2. Conduct an annual review with the Pastor using the annual review form as a guideline.
3. Submit a copy of the results of the annual review to the Ministerial Relations Committee by January 31 of each

- year.
4. Receive communication and be a liaison between the Pastor, his staff, and the congregation.
5. Annually review with each member of the pastoral staff the adequacy of his compensation and submit a proposed budget for salary and benefits.

Study Committee to Define Duties of the Pastoral Relations Committee: David J. Watkins, Chairman; Daniel P. Allen, Secretary; Lee E. Boyles, David A. Thomann, Ralph M. Soper.

Appendix

The following material was received from the Grace Bible Fellowship Church's Pastoral Relations Committee. It was determined that this material might be of benefit to the other Bible Fellowship Churches. Reproduction permission was granted.

I. Pastoral Relations Committee - Budget Worksheet for the Pastor (lines were provided under each question for answers and explanations - if needed)

1. Is the compensation you are receiving for the present year adequate for your family's needs?
2. Is the current rate of compensation, although adequate to meet needs, presenting a measure of stress in your family because of other legitimate desires?
3. Do you have anticipated additional significant expenses in this coming year (e.g. another child, purchase of car, child going to college)?
4. Was your professional expense allowance adequate for conferences, books, etc.?
5. Was your life insurance reimbursement adequate?
6. Was your car allowance adequate?
7. Was your children's education allowance adequate? If no, please explain.
8. Do you have increased educational costs in this coming year? If yes, please explain.
9. Do you desire a restructuring of your compensation package to benefit your tax burden?

10. Is your present parsonage adequate for your family? If not, please explain.
11. Are there short term (in the next 6-12 months) repairs or needs for your present parsonage? Please explain and list.
12. Are there longer term (1-3 years) repairs additions or needs your family suggests or desires for your parsonage? Please list.
13. Do you have any other requests, concerns, or comments? Please feel free to comment below.

II. Pastor Remuneration Worksheet (This form may also have been used in the process of calling a pastor)

Parsonage

Owned by:
 Utilities paid by:
 Yard maintenance by:
 Snow removal by:
 Minor repairs by:
 Major repairs by:

Education

Pastor:
 Spouse:
 Children:

Vehicle

Owned by:
 Operating expense reimbursement:

Insurance

Blue Cross/Blue Shield by:
 Workers Compensation:
 Property:
 Tenant:
 Life:
 Disability:
 Automobile:

Miscellaneous

Vacation weeks (#):
 Pinebrook week:
 Minister Convention:
 Other seminars regularly attended (who pays):
 Regular day or days off:
 Professional

Salary

Gross Wages:
 FICA:
 Housing Allowance:
 Pastor's Retirement Fund:

expense reimbursement:
 Other considerations:

III. Ground Rules related to the Annual Evaluation of the Pastor

1. The pastors and elders will not see the actual evaluation.
2. No comment will be passed on as a "direct quote". This can haunt the pastor if they would think that a "real person" actually made "that comment". Rather we will rephrase the response as an accurate and helpful reflection of the evaluations.
3. The backdrop should be that of *constructive* observations.
4. We should plan together before meeting with the pastors that evening what issues will be discussed and what will be said, and,

what issues would not be appropriate and therefore will not be discussed, unless raised by the pastors.

5. The draft (composed prior to meeting with the pastors) plus the pastors comments and concerns will form the report of the PRC to the BOE [Board of Elders]. (The pastors will leave the room during this portion of the BOE meeting so frank but hopefully brief discussion and evaluation will take place; the Nov. BOE meeting will be the yearly opportunity for the BOE to evaluate our pastors based on the semiannual PRC report.)
6. The actual evaluations will be destroyed, keeping only the final report to the BOE as our semiannual PRC committee report. (The other report to the BOE will occur in March or April each year when salary and parsonage considerations will form the bulk of our report.)

IV. Pastoral Evaluation Form [filled out by Elders, Deacons and some members at large]

Do you have any questions, concerns, or input (no matter how trivial) that you would like addressed in the following areas of ministry:

- | | |
|-------------------------------------|------------------------------------|
| 1. Pulpit & Teaching Ministry | 4. Family & Personal Life |
| 2. Counseling & Discipling Ministry | 5. Administrative Responsibilities |
| 3. Visitation | |

Signature Date

V. Pastor's Personal Evaluation Form

Dear [Pastor],

This year in preparation for our semiannual meeting (ministry evaluation/review) we have distributed to the elders and deacons brief questionnaires seeking comments and/or concerns that they may have in the following areas: 1) Pulpit/Teaching; 2) Counseling/Discipling; 3) Visitation; 4) Family/Personal Life; and, 5) Administrative Responsibilities. We have gathered these, as well as added general questions and present them for your (preferably) written response in preparation for our meeting. The questions have no hidden agenda, nor are they weighted in terms of significance, but simply seek to help us honestly and candidly fulfill our responsibility as members of the PRC.

We would appreciate your careful consideration of these questions prior to the meeting, and would request a written response so that we might confer as a committee and prepare for the meeting.

We would expect your written answers to be brief and incomplete, and to be "filled in" verbally at the meeting. Thank you for your careful and prayerful contemplation as we seek together to serve our Lord in more excellent ways. [Space was provided between each question]

1. Have you had adequate preparation time (both study and prayer) for your Sunday morning message?
2. Are you satisfied with the overall balance of Sunday evening programs (your frequency of preaching for instance)?
3. Do you have any thoughts concerning the prayer meeting - the present format, overall direction of prayer meeting, encouraging prayer as an increasing priority in the life of our members?
4. Is your teaching role in the church satisfactory in your estimation? Do you desire more/less?
5. Is your counselling role appropriate for time available and your interest/gifts in this area? Does it consume too much of your time?
6. Do you think we need a more structured discipleship program for new or immature Christians? Do you have any plans for such?
7. Do you think that personal visitation will be an increasing priority for your time in the next year?
8. Do you have any short or long range plans for a more structured new visitor welcome/visitation program?
9. Comparing this year to last year, has there been increasing time consuming church responsibilities that have robbed from needed family/relaxation time? Do you anticipate increasing or decreasing difficulties in this area in the coming year?
10. Do you think there is a drift to placing more emphasis on a well-run office over more "people-related" activities?
11. [A question related to the Assistant Pastor and his performance]
12. List the 5 greatest strengths of our church.
13. List the 5 greatest weaknesses of our church.
14. List the 5 things you like best about your role of senior pastor at this church.
15. List the 5 things you like least about your role of senior pastor at this church.
16. List 5 things that keep you from doing an even better job as senior pastor.
17. List 5 things that you would desire to change in our church for the better next year.

18. List 5 ways in which the elders could help you in achieving your goals for this church in the next year.

VI. Memo to Pastoral Relations Committee

A Pastoral Relations Committee meeting is scheduled for Tuesday, April 7. There is a need for several types of input that evening so we will try to observe the following schedule:

- 6:30 - 7:00 PM - The PRC members will meet in the church conference room.
- 7:00 - 7:30 PM - The PRC members will meet with [the Senior Pastor] at his home to discuss compensation for the budget year.
- 7:30 - 8:00 PM - A member of the Building & Grounds Committee will join us for a walk-through of [Senior Pastor's House] to discuss parsonage needs.
- 8:00 - 8:30 PM - The PRC members with the Building & Grounds Committee member will walk-through the [Assistant Pastor's House] to discuss the parsonage needs.
- 8:30 - 9:00 PM - The PRC members will meet with [the Assistant Pastor] to discuss compensation for the budget year.
- 9:00 - 9:30 PM - The PRC members will meet in the Church Conference Room to prepare Pastor's compensation budget recommendation.

VII. Report of the Pastoral Relations Committee to the Congregation

[The first part of the January 12, 1992 report contained the schedule of pastoral meetings and committee duties]

General Considerations - The Pastoral Relations Committee has adopted the following schedule of pastoral meetings and committee duties.

October Meeting:

1. PRC meets with pastors to evaluate them and address any concerns regarding their ministry.
2. PRC may use information from other members, either directly or by limited or broader distribution of opinion surveys, to assist their evaluation.

3. PRC will report to the BOE at its Nov. meeting their evaluation and give opportunity, without the pastors present, for the elders to discuss the critique.
4. The PRC will give a report to the congregation at the January Congregational Meeting.

April Meeting:

1. PRC will meet with the pastors regarding the adequacy of compensation and to address parsonage concern.
2. PRC will include the Building, Ground and Equipment Committee in addressing the parsonage matters.
3. PRC will report to the BOE at its May meeting, in conjunction with the new budget deliberation, the pastoral compensation recommendations for the next fiscal year.
4. BOE will recommend to the congregation through the presentation of the budget the compensation recommendations at the July Congregational Meeting. Opportunity, without the pastors present, will be given at that time to discuss the compensation recommendation and ask questions.

1991-1992 Pastoral Evaluations

The PRC met twice as a committee, distributed survey evaluations forms (to elders, deacons, and 30 members-at-large), analyzed the surveys, and met individually with each pastor and wife. The surveys were used this year to reflect a broader input concerning our pastors. The surveys were analyzed, summarized, and used as the basis for constructive criticism when we met with the pastors.

[In the remainder report a brief, positive summary was given concerning the PRC's meeting with each pastor]

Request from Grace BFC, Nazareth

July 21, 1994

The Rev. Randall A. Grossman, Secretary
Annual Conference Bible Fellowship Church
1122 Hampden Blvd.
Reading, PA 19604

Dear Brother Grossman,

Greetings in the name of Jesus Christ, our Savior and Lord.

We are writing to inform you of the following action taken by the Board of Elders of Grace Church at our 2 December 1993 meeting after voting to affirm Article X-A "Alcoholic Drinks" as passed at the 110th Annual Conference.

RESOLVED, to petition Annual Conference to rescind the resolution which reads:

WHEREAS, Boards of Elders have functioned under a system requiring total abstinence from alcohol by each church member, and

WHEREAS, Boards of Elders desire to be in submission to Annual Conference, and

WHEREAS, Board of Elders do not construe requiring total abstinence from alcohol of a church's membership as rebellion to or censure of the action taken by Annual Conference in adopting Article XA, therefore be it

RESOLVED, that the adoption of Article XA by Annual Conference be understood as not prohibiting the Board of Elders of a particular church from requiring total abstinence from alcohol of its membership.

We hereby request provision for our petition by the Committee on Agenda.

Thank you for your consideration. May the Lord bless your every labor for Him.

Sincerely in Christ,
Keith E. Plows
Senior Pastor

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Tom Pollock teaching a Bible class to
American Indians in Minnesota



Theresa Faust in Malaysia
Teaching sign language to parents of handicapped children.

Pastoral Appointments

Pastoral appointments for 1874-1953 are found in the 1952 *Yearbook*. 1952-1974 appointments are found in the 1975 edition of the *Faith & Order*. 1975-1994 is as follows:

Key (---) = no pastor that year
 (space) = Church does not exist

	75-76	76-77	77-78	78-79
Allentown, Bethel	Koch	Koch	---	Mahurin
Allentown, C.Crest	R. Hertzog	R. Hertzog	R. Hertzog	R. Hertzog
Allentown, Salem	J. Herb	J. Herb	J. Herb	---
Bethlehem	F. Herb	F. Herb	F. Herb	F. Herb
Blandon	Weller	Weller	Weller	Weller
Catasauqua	R. Reitz	R. Reitz	R. Reitz	---
Coopersburg	D. Reitz	D. Reitz	D. REitz	D. Reitz
Denville, NJ	Harris	Harris	Harris	Harris
Easton	Wilcox	Wilcox	Wilcox	Wilcox
Emmaus	Fritz	Fritz	Fritz	Fritz
Englishtown, NJ	Mull	Mull	Mull	---
Ephrata	Smock	Smock	Smock	Smock
Finesville, NJ	Phillips	Phillips	Phillips	Phillips
Fleetwood	Shelly	Shelly	Shelly	Shelly
Graterford	Plows	Plows	Plows	Plows
Harleysville	Frable	Frable	Frable	Frable
Harrisburg	Reichenbach	Reichenbach	Reichenbach	Reichenbach
Hatfield	Mahurin	Mahurin	Mahurin	J. Herb
Lancaster	Dunn	Dunn	Dunn	Dunn
Lebanon	Ellingson	Ellingson	Ellingson	Ellingson
Lehighton	Good	Good	Coble	Coble
Maple Glen	Spackman	Spackman	Spackman	Spackman
Mt. Carmel	A. Cassel	A. Cassel	A. Cassel	A. Cassel
Nazareth	Zimmerman	Zimmerman	Zimmerman	Zimmerman
Oley				Schell
Paradise	W.A.Heffner	---	Good	Good
Phila., Calvary	Tareila	Tareila	Minnig	Minnig
Phila., Emmanuel	Heimer	Heimer	---	R. Reitz
Quakertown	Brosius	Brosius	Brosius	Brosius
Reading	J. Hartman	J. Hartman	J. Hartman	J. Hartman
Royersford	Johnson	Johnson	Johnson	Johnson
Scranton	Coble	Coble	Tareila	Tareila
Shamokin	---	Coulbourn	Coulbourn	Coulbourn
Sinking Spring	Byrd	Byrd	Byrd	Byrd
Spring City	Taylor	Taylor	Taylor	Taylor

	75-76	76-77	77-78	78-79
Staten Island, NY	---	---	---	---
Stroudsburg	Minnig	---	Shorb	Shorb
Sunbury	Heller	Heller	Heller	Heller
Terre Hill	---	Graybill	Graybill	Graybill
Wallingford	Brannig	W.A.Heffner	W.A.Heffner	W.A.Heffner
Walnutport	Graybill	Weaber	Weaber	Weaber
York	Riggall	Riggall	Riggall	Riggall
Zionsville	Bean	Batchler	Batchler	Batchler
C.E.Director	Ziegler	Ziegler	Ziegler	Ziegler
Pres. PJC	Watkins	Watkins	Watkins	Watkins
Acad.Dean PJC	C.Cassel	C.Cassel	C.Cassel	C.Cassel
Dir. Pinebrook	D.E.Thomann	D.E.Thomann	D.E.Thomann	D.E.Thomann
Belvidere, NJ	Bartron			
Franklin, NJ	Knauer			
Freehold, NJ	Mull	Mull	Mull	---
Howell, NJ	Draper	Draper	Vandegriff	Vandegriff
Neptune, NJ	Kramer	Kramer	Kramer	Kramer
Poughquag, NY	Ziegler	Ziegler	Wickstead	Wickstead
Glasgow, DE		Frisbie	Frisbie	Frisbie
Carmel, NY			Bartron	Bartron
Camden, DE			Koch	Koch
New Fairfield, CT			Draper	Draper

	79-80	80-81	81-82	82-83
Allentown, Bethel	Mahurin			
Allentown, C.Crest	R. Hertzog	Mahurin	Mahurin	Mahurin
Allentown, Salem	McConnell	McConnell	McConnell	McConnell
Bethlehem	F. Herb	Johnson	Johnson	Johnson
Blandon	Weller	Weller	Weller	Bryson
Catasauqua	D.A.Thomann	---	P.Morrison	P.Morrison
Coopersburg	---	F.Herb	F.Herb	F.Herb
Denville, NJ	Harris	Harris	Harris	---
Easton	Wilcox	Wilcox	Wilcox	Wilcox
Emmaus	Fritz	Fritz	---	Weller
Englishtown - Freehold, NJ	Neff	Neff	Neff	Neff
Ephrata	Smock	Smock	Riggall	Riggall
Finesville, NJ	Phillips	Phillips	Phillips	Phillips
Fleetwood	Shelly	Shelly	Shelly	---
Graterford	---	Minsky	Minsky	Minsky
Harleysville	Zimmerman	Zimmerman	Zimmerman	Zimmerman
Harrisburg	Reichenbach	Reichenbach	Reichenbach	---
Hatfield	J.Herb	J.Herb	J.Herb	J.Herb
Howell, NJ	Vandegriff	Vandegriff	Vandegriff	Vandegriff
Lancaster	---	D.A.Thomann	D.A.Thomann	D.A.Thomann
Lebanon	Ellingson	Ellingson	Ellingson	Ellingson
Lehighton	Coble	Coble	---	Carpenter
Maple Glen	Spackman	Spackman	Spackman	Spackman
Mt. Carmel	A. Cassel	A. Cassel	A. Cassel	---
Nazareth	Plows	Plows	Plows	Plows
Oley	Schell	Schell	Schell	Schell
Paradise	Good	Good	Good	Good
Phila., Calvary	---	Clapier	Clapier	Clapier
Phila., Emmanuel	R.Reitz	R.Reitz	R.Reitz	R.Reitz
Quakertown	Brosius	Brosius	Brosius	Brosius
Reading	J. Hartman	J. Hartman	J. Hartman	J. Hartman
Royersford	Johnson	---	Smock	Smock
Scranton	Tareila	---	Jones	Jones
Shamokin	Coulbourn	Coulbourn	Coulbourn	Coulbourn
Sinking Spring	Byrd	Byrd	Byrd	Byrd
Spring City	Taylor	Taylor	Taylor	---

	79-80	80-81	81-82	82-83
Staten Island, NY	Upton	Upton	Upton	Upton
Stroudsburg	Shorb	Shorb	Shorb	Shorb
Sunbury	Heller	Heller	Heller	Heller
Terre Hill	Graybill	Graybill	Graybill	Graybill
Wallingford	W.A.Heffner	W.A.Heffner	W.A.Heffner	Taylor
Walnutport	Weaber	Weaber	Weaber	Weaber
York	Riggall	Riggall	Fritz	Fritz
Zionsville	Batchler	Batchler	Batchler	Batchler
C.E.Director	Ziegler	Ziegler	Ziegler	Ziegler
Pres. PJC	Watkins	Watkins	Watkins	Watkins
Acad.Dean PJC	C.Cassel	C.Cassel	C.Cassel	C.Cassel
Adm.Home	J.Beil	J.Beil	J.Beil	J.Beil
Dir. Pinebrook	D.E.Thomann	D.E.Thomann	D.E.Thomann	A.Cassel
Camden, DE	Koch	Koch	Koch	Koch
Carmel, NY	Bartron			
Irvington, NJ			Erb	Erb
Kutztown			Grossman	Grossman
Newark, DE	Frisbie	Frisbie	Frisbie	Frisbie
Newark, NJ		Baker	Baker	Baker
New Fairfield, CT	Draper	Draper	Draper	Draper
Poughquag, NY	Wickstead	Wickstead	Wickstead	Wickstead
Wappinger Falls, NY	Lea	Lea	Lea	Lea
Whaley Lake, NY				Commerford

	83-84	84-85	85-86	86-87
Allentown, C.Crest	Mahurin	Mahurin	Mahurin	Mahurin
Allentown, Salem	McConnell	McConnell	McConnell	McConnell
Bethlehem	Johnson	Johnson	Fritz	Fritz
Blandon	Bryson	Bryson	Bryson	Bryson
Catasauqua	P.Morrison	P.Morrison	P.Morrison	—
Coopersburg	F.Herb	F.Herb	F.Herb	Shorb
Denville, NJ	Van Eck	Van Eck	Van Eck	Van Eck
Easton	Wilcox	Wilcox		
Emmaus	Weller	Weller	Weller	Weller
Englishtown, NJ	—	—	Burnett	Burnett
Ephrata	D.Allen	D.Allen	D.Allen	D.Allen
Finesville, NJ	Phillips	Phillips	Phillips	Phillips
Fleetwood	Stringfellow	Stringfellow	—	F.Herb
Graterford	Harris	Harris	Harris	Harris
Harleysville	Zimmerman	Zimmerman	Zimmerman	Zimmerman
Harrisburg	Dommel	Dommel	Dommel	Dommel
Hatfield	J.Herb	J.Herb	J.Herb	J.Herb
Howell, NJ	Vandegriff	Vandegriff	Vandegriff	Vandegriff
Lancaster	D.A.Thomann	D.A.Thomann	D.A.Thomann	—
Lebanon	C.Reed	C.Reed	C.Reed	C.Reed
Lehighton	Carpenter	Carpenter	Solt	—
Maple Glen	Spackman	Spackman	Spackman	Spackman
Mt. Carmel	—	Graybill	Graybill	A. Cassel
Nazareth	Plows	Plows	Plows	Plows
Oley	—	—	Barber	Barber
Paradise	Good	Good	Soper	Soper
Phila., Emmanuel	R.Reitz	R.Reitz	—	Harding
Phila., Calvary	Clapier	Clapier	Clapier	Clapier
Wissinoming				
Quakertown	Brosius	Brosius	Brosius	Brosius
Reading	J. Hartman	J. Hartman	J. Hartman	J. Hartman
Royersford	Smock	Smock	Smock	Smock
Scranton	Jones	Batchler	Batchler	Batchler
Shamokin	Coulbourn	Coulbourn	Coulbourn	Coulbourn
Sinking Spring	Byrd	Byrd	Byrd	Byrd
Spring City	Martin	Martin	Martin	Martin
Staten Island, NY	Upton	Upton	Upton	Upton
Stroudsburg	Shorb	Shorb	Shorb	P.Morrison
Sunbury	Heller	Heller	Heller	Heller
Terre Hill	Graybill	Trommler	Trommler	Trommler

	83-84	84-85	85-86	86-87
Wallingford	Taylor	Taylor	Taylor	Taylor
Walnutport	---	---	Chappell	Chappell
York	Fritz	Fritz	Good	Good
Zionsville	Batchler	---	Armstrong	Armstrong
C.E. Director	Ziegler	Ziegler	Ziegler	Ziegler
Pres. PJC	Watkins	C.Cassel	C.Cassel	C.Cassel
Acad. Dean PJC	C.Cassel			
Adm. Home	J.Beil	J.Beil	J.Beil	J.Beil
Dir. Pinebrook	A.Cassel	A.Cassel	A.Cassel	D.A.Thomann
Camden, DE	Koch	Koch	Koch	Koch
Edison, NJ		Watkins	---	Cahill
Irvington, NJ	Erb	Erb	Erb	Erb
Kutztown	Grossman	Grossman	Grossman	Grossman
Mays Landing, NJ				Weaber
Mt. Pocono			Seifert	Seifert
Newark, DE	Harding	Schlonecker	Schlonecker	Schlonecker
Newark, NJ	Baker	Baker	Baker	Baker
New Fairfield, CT	---	Stortz	Stortz	Stortz
Poughquag, NY	Wickstead	Wickstead	Wickstead	Wickstead
Somers Point, NJ				R.Reitz
Union Co. NJ		Spinney	Spinney	Spinney
Wappinger Falls, NY	Lea	Lea	Widger	Widger
Whaley Lake, NY	Commerford	Commerford	Commerford	Commerford

	87-88	88-89	89-90	90-91
Allentown, C.Crest	Mahurin	Mahurin	Mahurin	Mahurin
Allentown, Salem	McConnell	McConnell	McConnell	McConnell
Bethlehem	Fritz	Fritz	Fritz	Fritz
Blandon	Bryson	Bryson	Bryson	—
Catasauqua	Barshinger	Barshinger	Barshinger	—
Coopersburg	Shorb	Shorb	Shorb	Shorb
Denville, NJ	Van Eck	Van Eck	Harris	Harris
Emmaus	Weller	Weller	Weller	Weller
Englishtown, NJ	Burnett	Burnett	Burnett	Burnett
Ephrata	D.Allen	D.Allen	D.Allen	D.Allen
Finesville, NJ	Jones	Jones	Jones	Jones
Fleetwood	F.Herb	F.Herb	F.Herb	Brush
Graterford	Harris	—	Watkins	Watkins
Harleysville	Zimmerman	—	Armstrong	Armstrong
Harrisburg	Dommel	Dommel	Dommel	Dommel
Hatfield	J.Herb	—	Wells	Wells
Howell, NJ	Vandegriff	Vandegriff	Vandegriff	Vandegriff
Lancaster	D.A.Thomann	D.A.Thomann	D.A.Thomann	D.A.Thomann
Lebanon	C.Reed	C.Reed	C.Reed	C.Reed
Lehighton	Bartron	Bartron	Bartron	Bartron
Maple Glen	Spackman	—	Pronnicki	Pronnicki
Mt. Carmel	A.Cassel	A.Cassel	A.Cassel	A.Cassel
Nazareth	Plows	Plows	Plows	Plows
Oley	Barber	Barber	Barber	Barber
Paradise	Soper	Soper	Soper	Soper
Phila., Emmanuel	Harding	Harding	Harding	Harding
Phila., Wissinoming	Clapier	Clapier	Clapier	Clapier
Quakertown	Brosius	Brosius	—	Gundrum
Reading	J. Hartman	J. Hartman	J. Hartman	Grossman
Royersford	Smock	Smock	Smock	Smock
Scranton	Batchler	Batchler	Batchler	Batchler
Shamokin	Coulbourn	Coulbourn	Coulbourn	Coulbourn
Sinking Spring	Byrd	Sloan	Sloan	Sloan
Spring City	Martin	Martin	Martin	Martin
Staten Island, NY	Upton	Upton	—	—
Stroudsburg	P.Morrison	P.Morrison	P.Morrison	P.Morrison
Sunbury	Heller	Heller	Heller	Heller
Terre Hill	Trommler	Trommler	Trommler	Trommler

	87-88	88-89	89-90	90-91
Wallingford	Taylor	Taylor	Taylor	Taylor
Walnutport	Chappell	---	L.Smith	L.Smith
Wappinger Falls, NY	Widger	Widger	Widger	Widger
York	Good	Good	Good	Good
Zionsville	Armstrong	---	Uhrich	Uhrich
C.E. Director	Ziegler	Ziegler	Ziegler	Ziegler
Pres. PJC	C.Cassel	C.Cassel	C.Cassel	C.Cassel
Adm. Home	J.Beil	J.Beil	J.Beil	J.Beil
Dir. Pinebrook	---	---	Brosius	Brosius
Bangor		MacMillan	MacMillan	Munyan
Camden, DE	Koch	Koch	Koch	Koch
Edison, NJ	Cahill	Cahill	Cahill	Cahill
Kutztown	Grossman	Grossman	Grossman	---
Mt.Pocono	Erb	Erb	Erb	Erb
Newark, DE	Schlonecker	Schlonecker	Schlonecker	Schlonecker
Newark, NJ	Baker	Baker	Baker	Baker
Spencer, MA		C.Morrison	C.Morrison	C.Morrison
New Fairfield, CT	Stortz	J.Reed		
Ocean County, NJ		Stortz	Stortz	Stortz
Pleasant Valley, NY				Way
Poughquag, NY	Wickstead	Wickstead	Wickstead	Wickstead
Somers Point, NJ	R.Reitz	R.Reitz	R.Reitz	R.Reitz
Union Co. NJ		Spinney	Spinney	Spinney
Wappinger Falls, NY	Widger	Widger	Widger	Widger
Whaley Lake, NY	Commerford	Commerford	Commerford	Commerford

	91-92	92-93	93-94
Allentown, C.Crest	Mahurin	Mahurin	Mahurin
Allentown, Salem	McConnell	T.Beil	T.Beil
Bangor	Munyan		
Bethlehem	Fritz	Fritz	Fritz
Blandon	—	Fischer	Fischer
Camden, DE	Koch	Koch	Koch
Coopersburg	Shorb	Shorb	Shorb
Denville, NJ	Harris	Harris	Harris
Edison, NJ	Cahill	Cahill	Cahill
Emmaus	Weller	Weller	Weller
Englishtown, NJ	Burnett	—	Vandegriff
Ephrata	D.Allen	D.Allen	D.Allen
Finesville, NJ	Jones	Jones	Jones
Fleetwood	Brush	Brush	Brush
Graterford	Watkins	Watkins	Watkins
Harleysville	Armstrong	Armstrong	Armstrong
Harrisburg	—	Vivona	Vivona
Hatfield	Wells	Wells	Wells
Holmes, NY	Commerford	Commerford	Commerford
/ Whaley Lake			
Howell, NJ	Vandegriff	Vandegriff	—
Kutztown	Studenroth	Studenroth	Studenroth
Lancaster	D.A.Thomann	D.A.Thomann	D.A.Thomann
Lebanon	C.Reed	C.Reed	C.Reed
Lehighton	Bartron	Bartron	Bartron
Maple Glen	Prontnicki	Prontnicki	Prontnicki
Mt. Carmel	A.Cassel	A.Cassel	A.Cassel
Mt. Pocono	Erb	Erb	Erb
Nazareth	Plows	Plows	Plows
Newark, DE	Schlonecker	Schlonecker	Schlonecker
Oley	Barber	Barber	Barber
Ocean County, NJ		Stortz	Stortz
Paradise	Soper	Soper	Soper
Phila., Emmanuel	Harding	Harding	—
Phila., Wissinoming	Clapier	Clapier	Clapier
Poughquag, NY	Wickstead	Wickstead	Wickstead
Quakertown	Gundrum	Gundrum	Gundrum
Reading	Grossman	Grossman	Grossman
Red Hill	Denlinger	Denlinger	Denlinger
Royersford	Smock	Smock	—
Scranton	Batchler	R.Reitz	R.Reitz
Shamokin	Coulbourn	Coulbourn	Coulbourn

	91-92	92-93	93-94
Sinking Spring	Sloan	Sloan	Sloan
Spring City	Martin	Martin	Martin
Staten Island, NY	---	Ritter	Ritter
Stroudsburg	P.Morrison	C.Cassel	C.Cassel
Sunbury	Heller	Heller	Heller
Terre Hill	Trommler	Trommler	Trommler
Wallingford	Taylor	Taylor	Taylor
Walnutport	L.Smith	L.Smith	---
Wappinger Falls, NY	Widger	Widger	Widger
Whitehall	G.Smith	G.Smith	G.Smith
/ Catasauqua			
York	Good	Good	Good
Zionsville	Uhrich	Uhrich	Uhrich
C.E.Director	Ziegler	Ziegler	Ziegler
Pres. PJC	C.Cassel		
Adm.Home	J.Beil	J.Beil	J.Beil
Dir. Pinebrook	Brosius	Brosius	Brosius
Brodheadsville	Hibbs	Hibbs	Hibbs
Newark, NJ	Baker	Baker	Baker
Spencer, MA	C.Morrison	C.Morrison	C.Morrison
Pleasant Valley, NY	Way	Way	Way
Somers Point, NJ	R.Reitz	---	---
Thompson, CT	Spinney	Spinney	Spinney

Pastor's Statistical Information

Directions for completing Pastor's Statistical Schedule.

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this schedule. The report shall contain:

I. OFFICERS:

- a. The number and names of all ordained pastors holding credentials with the Bible Fellowship Church who are members of your congregation. This includes retired pastors and ordained missionaries.
- b. The number of probationers of the BFC who are members of your congregation.
- c. The number of Elders and Deacons in your congregation.

II. PASTORS' ACTIVITIES:

- a. The number of visits made by the Senior Pastor.
- b. The number of visits made by any other member of the pastoral staff.
- c. The number of people baptized.
- d. The number of children dedicated.
- e. The number of weddings.
- f. The number of funerals.

III. MEMBERSHIP:

- a. Received into Church fellowship
- b. Received by transfer from Bible Fellowship Churches
- c. Received by transfer from other churches
- d. Total increase
- e. Died
- f. Withdrawn
- g. Dropped
- h. Transferred to Bible Fellowship Churches
- i. Transferred to other churches
- j. Total decrease
- k. Net increase or decrease (not both)
- l. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous yearbook.

IV. ENROLLMENT:

- a. The number of people enrolled in your Sunday School.
- b. The number of children enrolled in your Cradle Roll.
- c. The number of people enrolled in your Home Department.

V. AVERAGE ATTENDANCES: (Average attendances are computed for the whole year)

- a. Sunday School Average Attendance
- b. Sunday Morning Worship Average Attendance
- c. Sunday Evening Service Average Attendance

VI. CHURCH PROPERTY:

- a. The number of church buildings.
- b. The number of parsonages.
- c. The present valuation of the church property (This is to be established by resolution of the congregational meeting).

VII. RECEIPTS:

- a. Total income
 - b. Total offering
- In most churches these two figures might be identical. Total income would include, above offerings, the following: Interest, Rent, Church Extension Appropriations, **BUT NOT** Sale of properties, loans from banks or loans from individuals.

VIII. DISBURSEMENTS; DENOMINATIONAL BENEVOLENCES:

- a. The amount given to the BFC conference Administrative Budget.
 - b. *The amount given to the Board of Missions of the BFC.
 - c. *The amount given to Church Extension.
 - d. The amount given to the BFC Homes, Inc.
 - e. The amount given to Pinebrook Junior College.
 - f. The amount given to the BFC Board of Christian Education.
 - g. The amount given to Victory Valley.
 - h. The amount given to Pinebrook Bible Conference.
- * The figures which you show for Missions and Church Extension must agree with the amounts which you sent to their respective treasurers. We will assume that the Board Treasurers' reports are correct.

IX. LOCAL DISBURSEMENTS:

- a. Minister's Salary -- This shall be calculated from January 1 through December 31.
- b. Minister's Supplemental Benefits -- This shall include: Social Security, Minister's Retirement paid by the church, automobile allowance, book and seminar reimbursements, etc.
- c. Parsonage Allowance
- d. Health Insurance Premium
- e. Administrative Assistants' Salary -- see above
- f. Administrative Assistants' Benefits -- see above
- g. Local Christian Education program -- This shall include Sunday School, Local Youth Fellowship, AWANA Clubs, VBS, etc.
- h. Debt Service
- i. Local Benevolence
- j. Other Missions
- k. Women's Missionary Society
- m. Annual Conference Delegate
- n. General Disbursements -- All other disbursements not already recorded.

The Pastor shall send a copy of the minutes of all Congregational meetings, which shall include the Board of Elder's Report of the Membership and Annual Financial Report and the Valuation of church properties and the Pastor's Statistical Report form to:

Committee on Examination of Minutes of Particular Churches
c/p Pinebrook Bible Conference

PO Box 1, Stroudsburg, PA 18360

to arrive by Monday of the week prior to Annual Conference week.

The Delegate and Pastor shall certify the correctness of the minutes and reports and of the Pastor's Statistical Report prior to the mailing thereof, and shall include a statement of certification therewith.

The Committee on Examination of Minutes of Particular Churches will forward the material received to the Committee on Statistics.

If the Pastor's Statistical Report is not in the hand of the Committee on Statistics by the Thursday prior to Annual Conference, the statistics from that church will not be included in that year's report.

Round off all figures to the nearest dollar.

Put the name of the church and pastor on page.

Schedule of Payments to be made to Annual Conference Agencies

MONTHLY:

Conference Administrative Budget - Beginning January 1st; pledge may also be paid annually in advance, Make check payable to Bible Fellowship Church and mail to:

Horace A. Kauffman
25 E. Lemon St.
Lititz, PA 17543

Medical Insurance Program - Beginning January 1st, and by the first of each month thereafter, monthly payments for this coverage should be made. Make checks payable to Bible Fellowship Church and mail to:

Horace A. Kauffman
25 E. Lemon St.
Lititz, PA 17543

QUARTERLY:

Church Extension - make checks payable to Board of Church Extension and send to:

Daniel G. Ziegler, Treasurer
PO Box 2628
Plainfield, NJ 07060

Missions - make checks payable to Board of Missions and send to:

Board of Missions
c/o Rev. Roy A. Hertzog
2721 Andrea Drive
Allentown, PA 18103

Board of Pensions - Payments should be made April 30, July 30, October 30, and January 30. Make checks payable to Board of Pensions and send to:

Rick Volpe
Box 148
Harleysville, PA 19438-0148

Annual payment required is The Bible Fellowship Church generated schedule SE compensation figure multiplied by the annual percentage payment required by Annual Conference (for 1995 6%)

BY DECEMBER 31:

Fellowship News - \$1.25 per member - make checks payable to Board of Publication & Printing and send to the Business Manager:

Paul T. Rutman
Apt. 607, 824 Lisburn Rd.
Camp Hill, PA 17011

BY MARCH 1:

Victory Valley Camp - make check payable to Victory Valley and send to:

Victory Valley Camp
7472 Sigmund Rd.
Zionsville, PA 18092

BY APRIL 1:

Board of Christian Education - make check payable to Board of Christian Education & mail to:

David N. Schoen
c/o Bethel Bible Fellowship Church
418 Elm St.
Emmaus, PA 18049

Bible Fellowship Church Homes - make check payable to Bible Fellowship Church Homes, Inc. and mail to:

Bible Fellowship Homes
7 South New Street
Nazareth, PA 18064

Pinebrook Bible Conference - make check payable to Pinebrook Bible Conference and mail to:

Pinebrook Bible Conference
PO Box 1
Stroudsburg, PA 18360

1994 Prayer Chain

Bible Fellowship Church Ministering Brethren
Alva C. Cassel, Coordinator

Procedures:

Please follow this procedure in activating the Prayer Chain.

1. Call me, Alva Cassel, at 717-339-4693. This is both my office and home number.
2. When you receive a call as a member of the Prayer Chain, please write down the request, word for word, as it is given to you. This should help in keeping the information accurate as it is passed along the Chain.
3. Pray about the request before calling the next person in your Chain.
4. If the next person in your Chain is not available, please call the following person and ask that person to call the preceding person back (as well as you calling the next person on the Chain).
5. The last person in each district must call the Captain of his district verifying he has received the message.

Lehigh Valley District	Ronald C. Mahurin (O) 610-432-2200; (H) 610-799-0920
Berks County District	Randall A. Grossman (O) 610-375-2333; (H) 610-372-3330
Western District	Calvin T. Reed (O) 717-273-4802; (H) 717-273-7074
Central District	Carl T. Martin (H) 610-948-3791
Southern District	G. Wayne Clapier (O) 215-743-3751; (H) 215-288-6369
Northern District	LeRoy S. Heller (O) 717-286-8313; (H) 717-286-6106
Pocono District	Carl C. Cassel (O) 717-421-0617; (H) 717-421-0533
New York District	James A. Wickstead (H) 914-724-5363
New Jersey District	John Vandegriff (H) 908-290-7111

LEHIGH VALLEY DISTRICT

* Captain

Allentown, Cedar Crest

*Ron & Darlene Mahurin
 (O) 610-432-2200
 (H) 610-799-0920
 Robert & Sara Johnson
 (H) 610-966-4253
 Ron & Lee Ann Vining
 (H) 610-391-9415
 Roy & Diane Hertzog
 610-435-6625
 Edgar & Doris Munyan
 610-797-8443
 Laird & Mary Anne Stengele
 610-770-0595

Allentown, Salem

Tom & Joyce Beil
 (O) 610-797-7271
 (H) 610-791-4577

Bethlehem

Harvey & Bertha Fritz
 (O) 610-868-5501
 (H) 610-866-2703
 Jimmy & Lynne Head
 610-866-5327
 Frank & Margaret Herb
 610-954-5892

Whitehall

Gene & Sara Smith
 610-261-0821

Coopersburg

Tom & Yvonne Shorb
 (O) 610-282-3161
 (H) 610-282-3580
 Rick & Arlene Paashauss
 610-282-4496
 Bruce & Carolyn Ellingson
 610-967-4917

Nazareth

Keith & Lois Plows
 (O) 610-759-7036
 (H) 610-759-1712
 Robert Hershberger
 610-759-1817

Fellowship Manor

Jim & Gail Beil
 (O) 610-799-3000
 (H) 610-759-3053

Walnutport

David Cook
 (O) 610-767-1365
 (H) 610-767-7447

Quakertown

David & Donna Gundrum
 (O) 215-536-6096
 (H) 215-536-4437

Zionsville

Gregory & Karen Uhrich
 610-965-6346
 Dave & Polly Thomann
 610-391-1290

Victory Valley

Phil & Karen Atkins
 610-966-5880

Emmaus

Dana & Lanette Weller
 (O) 610-965-2682
 (H) 610-967-2555
 David & Debbie Schoen
 (H) 610-967-2010
 Kevin & Tammy Gehman
 (H) 610-967-1980
 Neil & Ivy Harding
 (H) 610-965-2197
 Bill & Holly Campbell
 610-967-3303

BERKS COUNTY DISTRICT

* Captain

Reading

*Randall & Nancy Grossman

(O) 610-375-2333

(H) 610-372-3330

James & Judy Neher

(H) 610-478-8940

Jansen & Ruth Hartman

(H) 610-478-0738

Blandon

Carl & Julie Fischer

(H) 610-926-4593

Kutztown

John & Laura Studenroth

(O) 610-683-9366

(H) 610-683-6459

Gilbertsville

Gilbert & Dawn Vining

(H) 610-367-7240

Fleetwood

Jerry & Julie Brush

(O) 610-944-7080

(H) 610-944-7715

Oley

Kenneth & Carolyn Barber

(O) 610-987-3192

(H) 610-987-3672

Austin & Ruth Shelly

(H) 610-987-9503

Sinking Spring

Robert & Ann Sloan

(O) 610-678-5166

(H) 610-777-4326

Terris & Dee Byrd

(H) 610-678-2564

CENTRAL DISTRICT

* Captain

Spring City

*Carl & Beth Martin

(H) 610-948-3791

Royersford

Jacob & Marilyn Susek

(O) 610-948-9764

(H) 610-948-4545

Jonathan Tait

(O) 610-948-9764

(H) 610-948-8321

Harleysville

David & Cherene Armstrong

(H) 215-256-8253

Brian & Judy Cooper

(H) 215-723-2587

Red Hill

Ron & Joan Denlinger

610-679-5366

Tom & Marjorie Phillips

215-257-0899

Graterford

David & Yvonne Watkins

(O) 610-489-9389

(H) 610-489-2281

Clyde & Lisa Bomgardner

(H) 610-454-0586

Hatfield

Harold & Meta Wells

(O) 215-855-2449

(H) 215-855-5947

John & Nancy Herb

(H) 215-855-6046

NEW JERSEY DISTRICT

* Captain

Aberdeen, NJ

*John & Ruthie Vandegriff
908-290-7111

Howell, NJ

Harold & Joan Weaber
201-363-1610

Denville, NJ

Rick & Mary Jane Harris
(O) 201-625-1880
(H) 201-627-6706

Newark, NJ

Bert & Priscilla Baker
(O) 201-373-3677
(H) 201-926-5077

Edison, NJ

Dennis & Patricia Cahill
(O) 908-819-9520
(H) 908-572-4121
Rick & Pat Ravis
(H) 908-819-0558

Plainfield, NJ

Dan & Jacqueline Ziegler
908-753-6978

Finesville, NJ

David & Mary Ann Jones
908-454-8486
Bill & Ady Mull
908-995-9247

Tom's River

Dean & Donna Stortz
908-505-8174

WESTERN DISTRICT

* Captain

Lebanon

*Calvin & Bonnie Reed
(O) 717-273-4802
(H) 717-273-7074
R. C. & Alberta Reichenbach
717-657-8807

Lancaster

Dave & Pat Thomann
(O) 717-392-7851
(H) 717-464-5349
Dan & Lanie DeLozier
717-393-7677

Harrisburg

Allan & Sandy Vivona
(O) 717-652-5229
(H) 717-652-4128
Todd & Laura Zimmerman
717-541-0793

Paradise

Ralph & Sharon Soper
(O) 717-687-7577
(H) 717-687-9286

Ephrata

Dan & Vonnice Allen
(O) 717-733-2526
(H) 717-733-7326
Bob & Thelma Smock
717-738-9778

Terre Hill

Steve & Gloria Trommler
(O) 215-445-4094
(H) 215-445-4401

York

Ken & Lorna Good
(O) 717-846-7749
(H) 717-848-4617

NORTHERN DISTRICT

* Captain

Sunbury

*LeRoy & Pat Heller
 (O) 717-286-8313
 (H) 717-286-6106

Mount Carmel

Alva & Laura Cassel
 (H) 717-339-4693

Shamokin

Hugh & Janice Coulbourn
 (O) 717-648-1466
 (H) 717-648-9732

SOUTHERN DISTRICTPhiladelphia, Wisconsin

*Wayne & Phyllis Clapier
 (O) 215-743-3751
 (H) 215-288-6369

Maple Glen

Louis & Lynn Pronnicki
 (O) 215-646-1220
 (H) 215-643-7963

Wallingford

Dick & Joyce Taylor
 (O) 610-876-8449
 (H) 610-874-5660
 Jerry & Carolyn Moyer
 (O) 610-876-8449
 (H) 610-876-1594
 Donald & Johanna Kirkwood
 610-356-1088

Newark, DE

Bill & Pat Schlonecker
 (O) 302-366-8539
 (H) 302-368-1387

Camden, DE

James & Bea Koch
 (O) 302-697-0434
 (H) 302-674-0342

NEW YORK AND NEW ENGLAND DISTRICTPoughquag, NY

*Jim & Barbara Wickstead
 914-724-5363

Wappinger, Falls, NY

Byron & Jennifer Widger
 914-297-1924

Pleasant Valley, NY

David & Barbara Way
 914-635-8404

Thompson, CT

Dennis & Sue Spinney
 617-949-0476
 Chris & Noreen Morrison
 203-224-4902
 Robert & Lois Draper
 603-786-2363

Holmes, NY

Bob & Doreen Commerford
 914-855-5860

POCONO DISTRICT

* Captain

Stroudsburg

Carl & Charlene Cassel
 (O) 717-421-0617
 (H) 717-421-0533
 Mark & Antoinette McCreary
 717-421-2424

Willard & Esther Cassel
 717-421-0602
 Bernard & Marilyn Coble
 717-992-6222

Brodheadsville

Donald & Monica Hibbs
 610-381-4598

Pinebrook Bible Conference

Bert & Joan Brosius
 (O) 717-424-1212
 (H) 717-424-1214

Scranton

Roger & Sandy Reitz
 717-342-2027
 James & Joan Batchelor
 717-941-9703

Pocono Mountain

Ron & Carla Erb
 (O) 717-839-6922
 (H) 717-839-2602
 A. L. & Ruth Seifert
 717-676-5175

Lehighton

Bill & Elizabeth Bartron
 717-386-2578
 John & Dorith Riggall
 717-386-2882

WOMEN'S MISSIONARY SOCIETY
GENERAL COMMITTEE

President -

Mrs. Reba Deily
 514 N. St. Lucas Street
 Allentown, PA 18104
 (610) 432-0403

Vice-President -

Mrs. Bertha Fritz
 3040 Hecktown Road
 Bethlehem, PA 18017
 (610) 866-2703

Secretary -

Miss Kathlyne Stortz
 666 Chestnut Street
 Emmaus, PA 18049
 (610) 965-5121

Treasurer -

Mrs. Polly Thomann
 P. O. Box 835
 Trexlertown, PA 18087
 (610) 391-1290

CONFERENCE WIDE MISSIONARY RALLY,
Second Thursday of May

DIRECTORY OF MISSIONARIES & PROFESSIONAL
ASSOCIATES

* Missionaries no longer in active service.

† Professional Associate

- Anderson, Mr. & Mrs. Keith (Carol), 214 Marissa Court,
 Edinburg, TX 78539; (210) 380-8124.
- Aukamp, Rev. William, HC 80, Box 696,
 Piedmont, SD 57769; (605) 787-6910.
- Babcock, Mr. & Mrs. Melvin (Jan), 832 West 58th Avenue,
 Anchorage, AK 99518; (907) 561-1119.
- Baran, Rev. Totoram, Newark Bible Center, 225 East Kinney Street,
 Newark, NJ 07105; (201) 344-6096.
- Barnshaw, Mr. & Mrs. Byron (Lisa), 123 West Walnut Street,
 Fleetwood, PA 19522-1423; (610) 944-0971.
- Bertolet, Mr. & Mrs. Raymond (Louise), 1868 Halsey Drive,
 Asan, GUAM 96922-1505.
- Blauser, Mr. R. Glenn, 913 South Grand Avenue, #50,
 San Jacinto, CA 92582; (909) 654-8573.
- Blauser, Mr. & Mrs. Richard (Peggy), 913 South Grand Avenue, #50,
 San Jacinto, CA 92582; (909) 654-8573.
- Boone, Rev. & Mrs. Cliff (Becky), P. O. Box 295,
 Dodoma, TANZANIA/EAST AFRICA.
- Buchanan, Dr. & Mrs. Osborne (Diane), 18 Faith Drive, Maidencreek,
 Blandon, PA 19510-9665; (610) 926-9128, O - 375-0300.
- Buck, Rev. & Mrs. Leonard (Nina), 556 Thunderbird Trail,
 Carol Stream, IL 60188-1526; (708) 690-3419.
- Butler, Rev. & Mrs. Brian (Maureen), 3 Denewood Road, Westbourne,
 Bournemouth, BH4 8EB, UNITED KINGDOM;
 011-44-202-764185.

- *Campbell, Dr. & Mrs. William (Holly), 1312 Arch Street,
Emmaus, PA 18049; (610) 967-3303.
- Chappell, Mrs. Barbara, 25 Garden Street,
Millinocket, ME 04462-1812; (207) 723-4449.
- Chatterpaul, Mr. & Mrs. Basil (Angie), c/o IMI, P. O. Box 14866,
Reading, PA 19612-4866; (610) 375-0300.
- Clayton, Miss Linda, Hospital Vozandes Del Oriente,
Shell, Pastaza, ECUADOR; 011-593-2-795-174-68-255.
- †Dougherty, Dr. & Mrs. William (Linda), 85 Duff Street,
Watertown, MA 02172; (617) 924-9736.
- Early, Mr. & Mrs. William (Lois), Trans World Radio, P. O. Box
388, BONAIRE, NETHERLANDS ANTILLES; 011-599-7-8509.
- Easton, Mr. & Mrs. Michael (Jocelyn), 442 South Pearl Street,
Oregon City, OR 97045-2713; (503) 657-5603.
- Faust, Miss Theresa, 83-01-11, Bandar Baru Sentul,
51000 Kuala Lumpur, MALAYSIA.
- Franka, Rev. & Mrs. Ondrej (Milina), Detvianska 11,
21470 Backi Petrovac, YUGOSLAVIA.
- Gehman, Dr. & Mrs. Richard (Florence), P. O. Box 49,
Machakos, KENYA/EAST AFRICA.
- Gibbon, Mrs. Marian, P. O. Box 93,
Kijabe, KENYA/EAST AFRICA; 011-254-154-64487.
- Harley, Rev. & Mrs. Barclay (Judy), c/o Academia Chrsitiansen,
Apartado 75, San Cristobal, Tachira, VENEZUELA/SOUTH
AMERICA.
- Harriman, Mr. & Mrs. Robert (Shirl), 183 Kokomo Road,
Haiku, Maui, HI 96708-9015; (808) 575-2016, O - 877-6209.
- Hartman, Miss Constance, Klaus 20,
A-4362 Bad Kreuzen, AUSTRIA/EUROPE; 011-43-7266-6621.
- Herring, Miss April, Thiel College, 75 College Avenue,
Greenville, PA 16125; (412) 589-2735, O - 589-2835.
- Hertzog, Rev. & Mrs. Roy (Diane), 2721 Andrea Drive,
Allentown, PA 18103; (610) 820-4161.
- Hoffman, Mr. & Mrs. Aaron (Marlene), 723 Meadowglen Drive,
Duncanville, TX 75137; (214) 780-0289, O - 709-2400.
- Hoyle, Rev. & Mrs. Ron (Doris), 1 rue de Bourgogne,
95570 Bouffemont, FRANCE/EUROPE; 011-33-1-39-91-54-67.
- Hunsicker, Mr. & Mrs. Christopher (Alma), HCJB World Radio, Box
17-17-691, Quito, ECUADOR; 011-593-2-246-556.
- Johnston, Mr. & Mrs. Walter (Sue), Q Plaza, Box 398,
Cainta 1900, Rizal, PHILIPPINES; 011-63-645-7170.
- Klaassen, Rev. & Mrs. Marvin (Peggy), Centros Biblicos, Casilla 461-
11, Santiago, CHILE/SOUTH AMERICA; 011-562-285-3830.
- †Kroh, Miss Stacey, International Christian School, Uijongbu, P. O.
Box 23, Uijongbu City, KYONGGI-DO, 480-600 KOREA.
- †Lea, Rev. & Mrs. Herbert K. (Susan), La Petite Chateau, Chemin
Estrec, 13120 GARDANNE, FRANCE.

- LoRusso, Mr. & Mrs. John (Nancy), P. O. Box 295,
Dodoma, TANZANIA/EAST AFRICA; 011-255-61-23135.
- MacArthur, Mr. & Mrs. James (Trudi), Postbus 2293,
Paramaribo Zuid, SURINAME.
- Meitzler, Mr. & Mrs. Mark (Diana), 34, rue de Soultz,
67100 Strasbourg, FRANCE; 011-33-88-44-36-04;
CompuServe #73514,3272.
- Morrison, Rev. & Mrs. Philip E., P. O. Box 70,
Kijabe, KENYA/EAST AFRICA; 011-254-154-64475.
- Moyer, Mr. & Mrs. Duane (Joetta), 165 Hopewell Lane,
Telford, PA 18969; (215) 723-6239.
- Moyer, Rev. & Mrs. Edward (Ruth), Eglise Evangelique, Rt. National
No. 1, Capesterre, GUADELOUPE, F.W.I.; 011-590-86-32-13.
- Patterson, Mr. & Mrs. Robert (Lana) Patterson, P. O. Box 347,
Cumberland House, Saskatchewan, CANADA SOE OSO;
(306) 888-2262.
- Pattison, Miss Joy, Mission Andina Evangelica, Cajun 736,
Cochabamba, BOLIVIA/SOUTH AMERICA; 011-42-42589.
- Pauley, Rev. & Mrs. Wayne (Lois), 747 55th Street, 2nd floor,
Brooklyn, NY 11220; (718) 438-8079, CompuServe #73423,3504.
- Pollock, Mr. & Mrs. Thomas (Becky), Rt. #1, Box 65,
Puposky, MN 56667-9721; (218) 243-2625.
- Poysti, Rev. Earl, Box 1667,
Estes Park, CO 80517-1667; O - (303) 586-8638.
- Ramirez, Mrs. Lillian, Apartado 10250,
1000 San Jose, COSTA RICA/CENTRAL AMERICA;
011-506-37-48-29.
- Rawn, Miss Olive, c/o Mr. Ray Rawn, 142 Eighth Street,
Souderton, PA 18964; (215) 721-2055.
- Reyes, Mr. & Mrs. Arthur (Vicki), Apartado Postal 106,
San Jose del Cabo, B.C.S. C.P. 23400, MEXICO;
011-52-684-228-46.
- Riddell, Rev. & Mrs. David (Rebecca), 4, Val del la Raviniere,
95520 Osny, FRANCE/EUROPE; 011-33-1-30-31-18-61.
- Ruch, Miss Dorothy, c/o Rift Valley Academy, P. O. Box 80,
Kijabe, KENYA/EAST AFRICA.
- Sacher, Rev. & Mrs. Thomas (Joyce), 1221 Woodward Drive,
Downingtown, PA 19335-3732; (610) 269-2993.
- Schlonecker, Mr. & Mrs. David (Roxy), Apartado 75,
San Cristobal, Tachire 5001A, VENEZUELA/SOUTH AMERICA;
011-58-76-624889.
- Scott, Mr. & Mrs. Daniel (Jacqueline), c/o Dr. Ken Patterson, P. O.
Box 16, Greenville, TX 75403; CompuServe #73752,560.
- Shelling, Mr. & Mrs. Ted (Grete), P. O. Box 941303,
Atlanta, GA 31141; (404) 454-9990.
- Solt, Dr. & Mrs. David (Georgina), Apartado 1000,
Merida, Yucatan, MEXICO; 011-52-992-398-23.

- Stuebner, Mr. Edward, Box 1707, 709 Pennsylvania Avenue
Fort Washington, PA 19034; (215) 646-2322.
- Warner, Mr. & Mrs. Richard (Donna), c/o Robbins, 488 Woolf Road,
Milford, NJ 08848; (908) 996-2204.
- Wimble, Mr. & Mrs. Mark (Cathy), P. O. Box 26,
Amphur Muang, Saraburi 18000, THAILAND
- Wingo, Rev. & Mrs. Barry (Candace), c/o 10101 Dellwood,
El Paso, TX 79924
- Yerrington, Rev. & Mrs. Philip (Nancy), Apartado 120,
41700 Dos Hermanas (Sevilla), SPAIN/EUROPE;
011-34-95-566-9771.
- Zimmerman, Rev. & Mrs. Paul (Julie), Scott Theological College,
Box 49, Machakos, KENYA/EAST AFRICA; 011-254-145-21086.

MISSIONARIES IN TRANSITION & APPOINTEES

Appointees under special assignment to local church or sending board; not presently available for deputation.

- Bigley, Mr. Jay, 111 Garfield,
Union, MO 63084; (314) 583-7854.
- Bullock, Mr. & Mrs. Christopher (Beth), 204 Tartan Road,
Columbia, SC 29212; (803) 750-1033.
- Getter, Miss Tina, 4892 Liberty Lane,
Wescosville, PA 18106-9410; (610) 366-7380.
- Green, Mr. Martin, R. D. #3, Box 3102,
Mohnton, PA 19540-9310; (610) 777-9754.
- Harding, Rev. & Mrs. Neil (Ivy), 419 Elm Street,
Emmaus, PA 18049; (610) 965-2197.
- Mann, Mr. & Mrs. Stephen Mann (Vicki), 1049 Doylestown Pike,
Quakertown, PA 18951-2818; (215) 538-3624.
- Merrick, Mr. & Mrs. Christopher (Beckie), R. D. #1, Box 91,
Bernville, PA 19506; (610) 488-6085.
- Miller, Mr. & Mrs. Barry (Lesa), P. O. Box 64,
Bird in Hand, PA 17505; (717) 399-8416.
- Miller, Mr. & Mrs. Glenn (Stacy), 5227 Shawnee Boulevard,
Schnecksville, PA 18078-2612; (610) 799-2743.
- Moyer, Mr. & Mrs. Jerry (Carolyn), 723 South Providence Road,
Wallingford, PA 19086; (610) 876-1594;
CompuServ #74453,3612.
- Murrin, Mr. & Mrs. Anthony (Joanna), c/o Rev. Alva Cassel, Bethany
Acres, Mt. Carmel, PA; (717) 339-4693.
- Nicely, Mr. & Mrs. John (Judy), 1020 Green Street,
Allentown, PA 18102; (610) 437-0521.
- Ohlin, Miss Sharon, 3 Brook Road, RFD #3,
Manchester, NH 03103; (603) 424-2011.
- Sears, Mrs. Frances, 58 Paradise Lane,
Ronks, PA 17572; (717) 687-6909.

Young, Mr. & Mrs. Christopher (Roxanne), 2190 New Street,
East Petersburg, PA 17520; (717) 569-5443, O - 656-6985.
Zimmerman, Mr. John, c/o Warren Zimmerman, 1451 Lenox Avenue,
Bethlehem, PA 18018; (610) 866-5410.

DIRECTORY OF MISSION BOARDS

Africa Inland Mission International, Inc., P.O.Box 178, Pearl River,
NY 10965;

Telephone: (914) 735-4014

Mr. & Mrs. Clifford Boone
Dr. & Mrs. Richard J. Gehman
Miss Tina Getter (appointee)
Mrs. Fred Gibbon
Mr. & Mrs. John LoRusso
Mr. & Mrs. Glenn Miller (appointee)
Rev. & Mrs. Philip E. Morrison
Miss Olive Rawn
Miss Dorothy Ruch (short term)
Rev. & Mrs. Paul Zimmerman
Mr. John Zimmerman (appointee)

American Missionary Fellowship, P.O. Box 368, 672 Conestoga
Road, Villanova, PA 19085-0368;

Telephone: (610) 527-4439

Rev. William Aukamp

Association of Evangelical Churches of Eastern Venezuela

Rev. & Mrs. J. Barclay Harley

BCM International, 237 Fairfield Ave., P. O. Box 388, Upper Darby,
PA 19082-0388;

Telephone: (215) 352-7177

Rev. Totoram Baran

Rev. & Mrs. Thomas Sacher

Berean Mission Inc., 3536 Russell Boulevard, St. Louis, MO 63104-
1595;

Telephone: (314) 773-0110

Mr. & Mrs. Robert L. Harriman

Mrs. Frances Sears (appointee)

Bible Basics International, P. O. Box 340508, Tampa, FL 33694;

Telephone: (813) 920-2265

Mr. Martin Green (appointee)

Child Evangelism Fellowship of Maine, Inc., 778 Forrest Avenue,
Portland, ME 04103

Mrs. Barbara Chappell

Coalition for Christian Outreach, 6740 Fifth Avenue, Pittsburgh, PA
15208-2397;

Telephone: (412) 363-3303

Miss April Herring

Fellowship International Mission, 555 South 24th Street, Allentown,
PA 18104-6666;

Telephone: (610) 435-9099

Mr. & Mrs. Barry Miller (appointee)

Gospel Mission of South America, 1401 S.W. 21st Street, Ft.
Lauderdale, FL 33312

Telephone: (305) 587-2975

Mr. & Mrs. Marvin Klaassen

Greater Europe Mission, P.O. Box 668, Wheaton, IL 60189;

Telephone: (708) 462-8050

Rev. & Mrs. Ronald W. Hoyle

InterAct Ministries, 31000 SE Kelso Road, Boring, OR 97009-9027;

Telephone: (503) 668-5571

Mr. & Mrs. Melvin Babcock

International Missions, Inc., P. O. Box 14865, Reading, PA 19612-
4865;

Telephone: (215) 375-0300

Mr. & Mrs. Byron Barnshaw

Dr. & Mrs. Osborne Buchanan

Mr. & Mrs. Basil Chatterpaul

Mr. & Mrs. James MacArthur

Mr. & Mrs. Wayne Pauley

International Students Inc., Star Ranch, P.O. Box C, Colorado Springs,
CO 80901-2901;

Telephone: (719) 576-2700

Mr. & Mrs. Ted Shelling

International Teams, P. O. Box 203, Prospect Heights, IL 600700203;

Telephone: (708) 870-3800

Mr. & Mrs. Mark Meitzler

Latin America Mission, P.O.Box 52-7900, Miami, FL 33152-7900;

Telephone: (305) 884-8400

Dr. & Mrs. David Solt

Mrs. Lillian Ramirez

Missionary Aviation Fellowship, P. O. Box 3202, Redlands, CA
92373-0998;

Telephone: (909) 794-1151

Mr. Jay Bigley (appointee)

New Tribes Mission, 1000 East First Street, Sanford, FL 32771-1487;

Telephone: (407) 323-3430

Mr. & Mrs. Barry Wingo

Mr. & Mrs. Anthony Murrin (appointee)

Northern Canada Evangelical Mission, Inc., Box 3030, Prince Albert,
Saskatchewan S6V 7V4, CANADA; Telephone: (306) 764-3388

Mr. & Mrs. Robert Patterson

Oak Hills Fellowship, Inc., 1600 Oak Hills Road S.W., Bemidji, MN
56601;

Telephone: (218) 751-8670

Mr. & Mrs. Thomas Pollock

Overseas Missionary Fellowship, 10 West Dry Creek Circle, Littleton,
CO 80120-4427;

Telephone: (303) 797-6160

Miss Theresa Faust

Mr. & Mrs. Walter Johnston

Mr. & Mrs. Mark Wimble

Pioneers, P. O. Box 725500, Orlando, FL 32872-5500;

Telephone: (407) 859-3388

Mr. & Mrs. Richard Warner (Donna Robbins)

Mr. & Mrs. Daniel Scott

Pocket Testament League, Inc., 11 Tollgate Road, P. O. Box 800,
Lititz, PA 17543-7026;

Telephone: (717) 626-1919

Mr. & Mrs. Ondrej Franka

Miss Constance Hartman

Rio Grande Bible Institute & Language School, 4300 South Business
281, Edinburg, TX 78539;

Telephone: (512) 380-8100

Mr. & Mrs. Keith Anderson

Reaching Urban Neighborhoods (RUN), 501 Schoolhouse Road,
Telford, PA 18969

Telephone: (215) 723-1590

Mr. & Mrs. Christopher Merrick (appointee)

Russian Christian Radio, P. O. Box 1667, 1732 Mountain View
Court, Estes Park, CO 80517

Rev. Earl Poysti

SIM International, P. O. Box 7900, Charlotte, NC 28241-7900;

Telephone: (704) 588-4300

Rev. & Mrs. Brian H. Butler

Miss Joy Pattison

The Evangelical Alliance Mission, P.O.Box 969, Wheaton, IL 60189-
0969;

Telephone: (708) 653-5300

Rev. & Mrs. Leonard E. Buck

Mr. & Mrs. John Nicely (appointee)

Mr. & Mrs. Arthur Reyes

Mr. & Mrs. David Schlonecker

Rev. & Mrs. Philip E. Yerrington

Trans World Radio, P.O.Box 8700, 300 Gregson Drive, Cary, NC
27512-8700;

Telephone: (919) 460-3700

Mr. & Mrs. Raymond Bertolet

Mr. & Mrs. William Early, Jr.

United World Mission, P. O. Box 250, Union Mills, NC 28167

Telephone: (704) 287-8996

Rev. & Mrs. W. Neil Harding (appointee)

Miss Sharon Ohlin (appointee)

WEC International, 709 Pennsylvania Avenue, P. O. Box 1707, Fort Washington, PA 19034-8707;

Telephone (215) 646-2322

Mr. Edward Stuebner

Word of Life Fellowship, Inc., P. O. Box 600, Schroon Lake, NY 12870;

Telephone: (518) 532-7111

Mr. & Mrs. Michael Easton

Mr. & Mrs. Christopher Young (appointee)

(HCJB) World Missionary Radio, P. O. Box 39800, Colorado Springs, CO 80949-9800;

Telephone: (719) 590-9800

Miss Linda Clayton

Mr. & Mrs. Christopher Hunsicker

Worldteam, P.O.Box 143038, Coral Gables, FL 33114-3038;

Telephone: (305) 446-0861

Mr. & Mrs. Stephen Mann (appointee)

Mr. & Mrs. Duane Moyer

Rev. & Mrs. Edward Moyer

Mr. & Mrs. Jerry Moyer (appointee)

Mr. & Mrs. David Riddell

Wycliffe Bible Translators, P. O. Box 2702, Huntington Beach, CA 92647;

Telephone: (714) 969-4600

Mr. & Mrs. Richard Blauser

Mr. R. Glenn Blauser, Jr.

Mr. & Mrs. Christopher Bullock (appointee)

Mr. & Mrs. Aaron Hoffman

DIRECTORIES**Additional Addresses and Telephone Numbers**

Audio Visual Library
c/o David N. Schoen
418 Elm St.
Emmaus, PA 18049
610-965-2682

Church Extension Department
P.O. Box 2628
Plainfield, NJ 07060
201-753-6978

Fellowship Home
7 South New St.
Nazareth, PA 18064
610-759-5121

Fellowship Manor
3000 Fellowship Dr.
Whitehall, PA 18052
610-799-3000

Missions Department
2721 Andrea Dr.
Allentown, PA 18103
610-820-4161

Missionary Home #1
419 Elm St.
Emmaus, PA 18049
610-965-2197

Missionary Home #2
421 Elm St.
Emmaus, PA 18049
610-967-1980

Pinebrook Bible Conference
Box 1
Stroudsburg, PA 18360
717-424-1212

Pinebrook Junior College
600 South Main St.
Coopersburg, PA 18036
610-282-4000

Victory Valley Camp
Phil Atkins, Director
R.D. 1, Box 116
Zionsville, PA 18092
610-966-5880

Lay Members of the Board of Directors of BFC

Fasnacht, Jay H.
3640 Briarwood Lane
Allentown, PA 18103
610-437-6770

Gehret, Robert W.
33 W. Mohler Ch. RD.
Ephrata, PA 17522
(H) 717-733-3883
(O) 733-1673

Kauffman, Horace A.
25 E. Lemon St.
Lititz, PA 17543
717-626-8356

Roberts, L. James, Jr.
342 S. 9th St.
Quakertown, PA 18951
215-536-8475

Directory of Churches

Church/Name Phone	Location Address	S.S.	AM	PM	Prayer
Aberdeen, NJ, Bayshore 908-290-7111	314 W. Prospect Ave. Keyport, NJ 07735		11:00		
Allentown, Cedar Crest 610-432-2200	1151 S. Cedar Crest Blvd. Allentown, PA 18103	11:00	9:30	6:30	7:00
Allentown, Salem 610-797-7271	641 S. Genesee St. Allentown, PA 18103	9:00	10:15 (4)		7:00
Bethlehem, Ebenezer 610-868-5501	3100 Hecktown Rd. Bethlehem, PA 18017	10:45	9:30	6:30	7:15
Blandon, Trinity 610-926-4594	220 Main St. PO Box 739 Blandon, PA 19510	10:20	9:00	7:00	7:30
Brodheads ville	Pleasant Valley High School		11:30 (varied)		7:00 (5)
Camden, DE 302-697-0434	201 E. Camden-Wyoming Ave. Camden, DE 19934	9:45	11:00	7:00	7:00
Coopersburg, Calvary 610-282-3161	6782 N. Main St. PO Box 166 Coopersburg, PA 18036	9:00	10:15	6:00	7:00
Denville, NJ 201-625-1880	263 Diamond Spring Rd. Denville, NJ 07834	9:30	11:00	6:30	7:30
Edison, NJ, Christ Community 908-235-1220	PO Box 1251 Edison, NJ 08818-1251	10:00	11:00 (4)		(4)
Emmaus, Bethel 610-965-2682 (fax) 967-4994	418 Elm St. Emmaus, PA 18049	11:00	9:30	7:00	7:00

Ephrata	9:15	10:30	6:00	7:00
717-733-2526	(Location) Diamond Station & Peach Road			
	Ephrata, PA 17522			
(fax) 733-1056	(Mailing) PO Box 299,			
	Ephrata, PA 17522			
Finesville, NJ, Calvary	10:00	11:00	6:00	7:00
908-995-7678	191 Rt. 627, Finesville			
	Phillipsburg, NJ 08865			
Fleetwood, Faith	9:15	10:30	6:00	7:00
610-944-7080	236 S. Richmond St.			
	Fleetwood, PA 19522			
Graterford	9:30	10:45	6:30	(1)
610-489-9389	Route #29, 693 Church Road			
	Graterford, PA 19426			
Harleysville, Faith	9:30	9:30	6:00	7:30
	10:45	10:45		
215-256-6026	140 Harleysville Pk.			
	Harleysville, PA 19438			
Harrisburg, Grace	9:30	10:45	6:00	7:15
717-652-5229	1250 Colonial Road			
	Harrisburg, PA 17112			
Hatfield, Bethany	9:30	10:45	6:00	7:00
215-855-2449	75 W. Broad St.			
	Hatfield, PA 19440			
Holmes, NY, Faith	9:30	10:45	6:00	7:00
914-878-3861	N. Horsepound Road			
	PO Box 79, Holmes, NY 12531			
Howell, NJ, Community	9:15	10:45		7:00
908-363-8941	3071 Lakewood Allenwood Rd.			
	Howell, NJ 07731			
Kutztown	8:45	10:00	6:00	(1)
610-683-9366	15170 Kutztown Rd.			
	Kutztown, PA 19530			
Lancaster, Faith	9:20	8:00	7:00	7:15
		10:30		
717-392-7851	609 Prospect St.			
	Lancaster, PA 17603-5839			
Lebanon	9:30	10:45	7:00	7:30
717-273-4802	1635 Mill Road			
	Lebanon, PA 17042			

Lehighton 717-386-2578	1105 Frederick's Grove Rd. Lehighton, PA 18235	9:30	10:45	6:30	7:00
Maple Glen 215-646-1220	700 Welsh Rd., Box 3102 Maple Glen, PA 19002	9:15	10:30	6:00	(1)
Mount Carmel, Bethany 717-339-4693	Bethany Acres Mt. Carmel, PA 17851	9:30	10:40	6:00	7:00
Mount Pocono, Pocono Mountain 717-839-6922	Box 300 Mt. Pocono, PA 18344	9:45	10:45	6:30	7:00
Nazareth, Grace 610-759-7036 610-759-2856	Rose Inn & Beil Ave. Nazareth, PA 18064	9:15	10:30	6:30	7:00
Newark, DE 302366-8539	808 Old Baltimore Pike Newark, DE 19702	9:30	10:30	6:30	7:00
Newark, NJ 201-373-3677	30 Randolph Place Newark, NJ 07108	10:00	11:00	6:30	7:15
Ocean County, NJ	[location] Boy Scout Hdqt. Rt.571 [Mailing Address] 800 First Ave. Toms River, NJ 08757	9:15	10:30 10:00 (summer)		(3)
Oley, New Life 610-987-3192	E. Philadelphia Ave., PO Box 114 Oley, PA 19547	9:00 10:30	9:00 10:30	7:00	7:00
Paradise 717-687-7577	3092 Lincoln Hwy. E. Paradise, PA 17562	9:00	10:15	6:00	7:00
Philadelphia, Emmanuel 215-727-8959	6439 Dickens Ave. Philadelphia, PA 19142	10:00	11:00	6:30	7:00
Philadelphia, Wissinoming 215-743-3751	4414 Van Kirk St. Philadelphia, PA 19135	9:45	10:30	6:00	(1)

Pleasant Valley, NY 914-635-8404	10:00 11:00 7:30 at the Grange, North Ave. PO Box 367, Pleasant Valley, NY 12569
Poughquag, NY 914-724-3984	10:00 11:00 6:00 7:30 Clove Rd., PO Box 213 Poughquag, NY 12570
Quakertown, Grace 215-536-6096	9:30 8:30 7:00 7:15 10:30 1811 Old Bethlehem Pike Quakertown, PA 18951
Reading, Grace 610-375-2333	9:30 10:40 7:00 7:00 1128 Hampden Blvd. Reading, PA 19604
Red Hill, Community 215-541-4880	10:00 PO Box 281 Red Hill, PA 18076
Royersford 610-948-9764	9:00 10:15 6:00 7:30 431 N. Lewis Road Royersford, PA 19468
Scranton, Calvary 717-342 2027	9:45 11:00 7:00 7:00 1021 Taylor Ave. Scranton, PA 18510
Shamokin, Calvary 717-648-1466	9:30 10:45 7:00 7:00 35 S. Second St. Shamokin, PA 17872
Sinking Spring, Calvary 610-678-5166	9:00 8:00 6:00 7:00 10:15 51 Green Valley Road Sinking Spring, PA 19608
Somers Point, NJ, Lighthouse 609-926-1793	11:00 Ambler Rd at Mass. Ave Somers Point, NJ 08244
Spring City, Faith 610-948-9448	9:30 10:45 6:00 7:15 Pennhurst Rd. at Bridge St. 25 Pennhurst Road Spring City, PA 19475
Staten Island, NY 718-442-2782	9:45 10:00 7:00 7:30 243 Taylor St. Staten Island, NY 10310
Stroudsburg, Berean 717-421-0617	8:45 10:00 6:30 7:00 Valley View Dr. RR #1 Box 1073 Stroudsburg, PA 18360

Sunbury, Emmanuel 717-286-8313	1051 Catwissa Ave. Sunbury, PA 17801	9:00	10:15	7:00	7:30
Terre Hill, Berean 215-445-4401	407 W. Main St. PO Box 208 Terre Hill, PA 17581	9:30	10:30	7:00	7:30
Thompson, CT. 508-943-4416	PO Box 619 Quinebaug, CT. 06262	9:45			7:30 (5)
Wallingford, Grace 610-876-8449	723 S. Providence Rd. Wallingford, PA 19086-6940	9:30	10:45	6:00	7:00
Walnutport, Calvary 610-767-7447	233 Main St. Walnutport, PA 18088	9:15	10:15	7:00	7:00
Wappinger Falls, NY 914-298-1697	Mt. Hope Grange Hall, Myers Corners Rd. PO Box 1394 Wappinger Falls, NY 12590	9:30	10:40	6:00	7:00
Whitehall, Bethany 610-434-8661	3300 Seventh St. Whitehall, PA 18052	9:30	10:30	6:00	7:30
York, Faith 717-846-7749	675 Woodland View Dr. York, PA 17402	9:15	10:30	6:00	6:45
Zionsville 610-965-6346	6401 Vera Cruz Rd. PO Box 266 Zionsville, PA 18092	9:30	10:30	7:00	7:30

Prayer Service Time is for Wednesday unless otherwise stated.

*Prayer Service held on Thursday

(1) Prayer Service in Homes

(2) Home Fellowships (Sunday 5:30 PM / Thursday 6:30 PM)

(3) At Parsonage

(4) Home Fellowships

(5) Tuesdays

Directory of Delegates

Church/Delegate(s)	Phone	Address
Allentown, C. Crest		
Jay H. Fasnacht	610-437-6770	3640 Briarwood La. Allentown, PA 18103
Neil E. Montgomery	610-395-3857	Box 262 Trexlerstown, PA 18087
Ronald L. Sprankle	610-791-2615	649 Greenwood St. Allentown, PA 18103
John W. Trauch	610-395-3514	4421 Elm Drive Allentown, PA 18103
Allentown, Salem		
Alan D. Abel	610-791-4314	1330 S. Albert St. Allentown, PA 18103
Bethlehem		
Mark Tress	610-262-6875	590 S. Cottonwood Rd. Northampton, PA 18067
Blandon		
Gary W. Saggio	610-926-6923	217 Wales Way Blandon, PA 19510
Camden, DE		
Joe Poyner	302-697-7269	110 E. Howell St. Dover, DE 19901
Coopersburg		
Clyde W. Snyder	215-536-0768	2660 Allentown Rd. Quakertown, PA 18951
Denville, NJ		
Steven C. Boepple	201-625-0750	PO Box 1248 Denville, NJ 07834
Edison, NJ		
Joseph Adevai	908-821-3239	927 Hoover Dr. North Brunswick, NJ 08902
Emmaus		
Jonathan Reynolds	610-965-9092	6201 Woodlawn Dr. Zionsville, PA 18092
Herbert A. Schultz	610-679-2837	3728 Kings Rd. Pennsburg, PA 18073
Ephrata		
Robert W. Gehret	717-733-3883	33 W. Mohler Church Rd. Ephrata, PA 17522
Finesville, NJ		
Donald P. Straub	908-996-6291	548 Spring Mills Road Little York, NJ 08834
Fleetwood		
James E. Mortland	610-926-2701	240 Faith Dr. Blandon, PA 19510
Graterford		
Douglas D. Bowne	610-327-0238	2188 N. Pleasant View Rd. Pottstown, PA 19464
Harleysville		
Daniel J. Coyle	215-256-4530	487 Cheswyck Dr. Harleysville, PA 19438

Harrisburg

Harold E. Snyder	717-921-8283	1940 Snyder Lane Dauphin, PA 17018
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Hatfield

Lee E. Boyles	215-368-1318	209 Knapp Rd. Lansdale, PA 19446
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Holmes, NY

John W. Dawson	914-878-6148	RR1, Box 483, Milltown Rd. Holmes, NY 12531
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Howell, NJ

Vito Paratore	908-363-6508	1620 W. County Line Rd. Lakewood, NJ 08701
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Kutztown

George K. Monroe	610-944-9112	401 W. Somerset St. Fleetwood, PA 19522
------------------	--------------	--

Lancaster

Horace A. Kauffman	717-626-8356	25 E. Lemon St. Lititz, PA 17543
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Lebanon

LeRoy O. Herb	717-273-5697	366 N. 7th St. Lebanon, PA 17046
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Lehighton

Bruce A. Kellerman	717-427-8494	RD #2 Box 33 Weatherly, PA 18255
--------------------	--------------	-------------------------------------

Maple Glen

Kenneth Hurst	215-672-4054	409A Ave. E Horsham, PA 19044
---------------	--------------	----------------------------------

Mt. Carmel

Harold L. Snyder, Jr.	717-799-5446	RD #3 Box 401-A Catawissa, PA 17820
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Mount Pocono

Ronald Miller	717-894-8308	309 Ross Road Tobyhanna, PA 18466
---------------	--------------	--------------------------------------

Nazareth

Claude A. Jones	610-759-2028	5825 Sullivan Trail Nazareth, PA 18064
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Newark, DE

R. Roger Cole	302-738-7873	911 Devon Drive Newark, DE 19711
---------------	--------------	-------------------------------------

Ocean County, NJ

David M. Markuson	908-363-8758	12 Deer Lane Jackson, NJ 08527
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Oley

Clayton E. Weber	610-987-6082	38 Water St. Oley, PA 19547
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Paradise

David W. Eisenhower	717-768-3012	3733 Country Lane Gordonville, PA 17529
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Philadelphia, Emmanuel**Philadelphia, Wissinoming**

Eric F. Staudt	215-533-5705	(Vacant) 5433 Rutland St. Philadelphia, PA 19124
----------------	--------------	--

Poughquag, NY

Thomas L. Ward 914-724-3325

Brush Hill Road
Millbrook, NY 12545

Quakertown

L. James Roberts, Jr. 215-536-8475

342 S. Ninth St.
Quakertown, PA 18951

Reading

Charles A. Lavigna 610-678-5193

400 Gaul Road
Sinking Spring, PA 19608
312 W. 38th, Crestwood
Reading, PA 19606

Ronald W. Reed 610-779-6569

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740C Hardwick Place
York, PA 17404

Zionsville

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Macungie, PA 18062

Directory of Ordained Ministers

Pastor/Wife	Phone Number Home / Office	Address
Allen, Daniel P. Vonnice	717-733-7326 (O) 733-2526	222 South State Street Ephrata, PA 17522
Armstrong, W. David Cherene	215-256-8253	140 Harleysville Pik Rt.113 Harleysville, PA 19438
Baker, Delbert R. II Priscilla	201-926-5077 (O) 373-3677	133 Goldsmith Ave. Newark, NJ 07112
Barber, Kenneth F. Carolyn	610-987-3672 (O) 987-3192	40 Mast Road Oley, PA 19547 (Mailing Address) E. Philadelphia Ave. Box 114 Oley, PA 19547
Bartron, William H. Betsy	717-386-2578	1089 Frederick's Grove Rd. Lehighton, PA 18235
Beil, James A. Gail	610-759-3053 (O) 799-3000	462 Gail Drive Nazareth, PA 18064
Brosius, Bert N. Joan	717-424-1214 (O) 424-1212	RR #7, Box 7451 E. Stroudsburg, PA 18301
Brush, R. Jerry Julie	610-944-7715 (O) 944-7080	103 West Pine St. Fleetwood, PA 19522 (Mailing Address) 236 S. Richmond St. Fleetwood, PA 19522
Cahill, Dennis M. Patricia	908-235-1226 (O) 235-1220	74 Lakeside Dr. N. Piscataway, NJ 08854 (Mailing Address) PO Box 1251 Edison, NJ 08818
Cassel, Alva C. Laura	717-339-4693	Bethany Acres Mt. Carmel, PA 17851
Cassel, Carl C. Charlene	717-421-0533 (O) 421-0617	RR1, Box 1074 Stroudsburg, PA 18360
Clapier, G. Wayne Phyllis	215-288-6369 (O) 743-3751	4426 Van Kirk St. Philadelphia, PA 19135

Commerford, Robert S. Doreen	914-855-5860 (O) 878-3861	RR #2, Box 243 Holmes, NY 12531
Coulbourn, Hugh, C. Jr Janice	717-648-9732 (O) 648-1466	35 South Second St. Shamokin, PA 17872
Erb, Ronald C. Carla	717-839-2602 (O) 839-6922	102 Center Ave. Mt. Pocono, PA 18344
Fischer, Carl J., Jr. Julie	610-926-4593 (O) 926-4594	87 W. Wesner Rd. Blandon, PA 19510
Fritz, Harvey J., Jr. Bertha	610-866-2703 (O) 868-5501	3040 Hecktown Road Bethlehem, PA 18017
Good, Kenneth L. Lorna	717-764-6424 (O) 846-7749	230 Danielle Court York, PA 17404 (Mailing Address) 675 Woodland View Dr. York, PA 17402
Grossman, Randall A. Nancy	610-372-3330 (O) 375-2333	1122 Hampden Blvd. Reading, PA 19604
Gundrum, David E. Donna	215-536-4437 (O) 536-6096	53 Kenwood Circle Quakertown, PA 18951
Harris, Richard D. Mary Jayne	201-627-6706 (O) 625-1880	25 Florence Ave. Denville, NJ 07834
Heller, LeRoy S. Patricia	717-286-6106 (O) 286-8313	650 Catawissa Ave. Sunbury, PA 17801
Hertzog, Roy A. Diane	610-435-6625 (O) 820 4161	2721 Andrea Dr. Allentown, PA 18103
Johnson, Robert F. Sara	610-966-4253 (O) 432-2200	6380 Mulberry Lane Macungie, PA 18062
Koch, James G. Bea	302-674-0342	90 Janes Rd. RD 3 Box 77 Dover, DE 19901
Mahurin, Ronald C. Darlene	610-799-0920 (O) 432-2200	1151 S. Cedar Crest Blvd. Allentown, PA 18103
Martin, Carl T. Beth	610-948-3791 (O) 948-9448	25 Pennhurst Road Spring City, PA 19475
Moyer, Jerry L. Carolyn	610-876-1594 (O) 876-8449	723 B S. Providence Rd. Wallingford, PA 19086

220		
Paashaus, Richard T. Arlene	610-282-4496 (O) 282-3161	426 Landis St. Coopersburg, PA 18036
Phillips, D. Thomas Marjorie	215-257-0899	45 S. Third St. Perkasie, PA 18944
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Pronnicki, Louis Lynn	215-643-7963 (O) 646-1220	1814 Farmview Rd. Maple Glen, PA 19002 (Mailing Address) Box 3102 Maple Glen, PA 19002
Ravis, Richard B. Patricia	908-819-0558	137 Mineola Place Edison, NJ 08817
Reed, Calvin T. Bonnie	717-273-7074 (O) 273-4802	1635 Mill Road Lebanon, PA 17042
Reitz, Roger L. Sandi	717-342-2746 (O) 342-2027	1023 Taylor Ave. Scranton, PA 18510
Ritter, Ralph E. Carolyn	718-442-2782	243 Taylor St. Staten Island, NY 10310
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Shelly, Austin, G. Ruth	610-987-9503 (O) 987-3192	PO Box 115 Oley, PA 19547 (Mailing Address) E. Philadelphia Ave. Box 114 Oley, PA 19547
Shorb, Thomas P. Yvonne	610-282-3580 (O) 282-3161	969 Butternut Road Coopersburg, PA 18036
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Vining, Gilbert J. Dawn	610-367-7240	35 Diehl Drive Gilbertsville, PA 19525
Vivona, Allan R. Sandy	717-652-4128 (O) 652-5229	1250 Colonial Rd. Harrisburg, PA 17112
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Way, David R. Barbara	914-635-8404	RR3 Box 54, Terry Cir. Pleasant Valley, NY 12569
Weller, Dana E. Lanette	610-967-2555 (O)965-2682	703 Donald Dr. Emmaus, PA 18049
Wells, Howard N. Meta	215-855-5947 (O)855-2449	75 W. Broad St. Hatfield, PA 19440

222

Wickstead, James A. Barbara	914-724-5363	RR #2, Box 254 Poughquag, NY 12570
Widger, Byron Jennifer	914-298-1697	27 H Alpine Dr. Wappinger Falls, NY 12590
Ziegler, Daniel G. Jacqueline	908-753-6978	1049 Kenyon Ave. Plainfield, NJ 07060

Ordained Minister Working in the Military Chaplaincy

Minsky, Barry J. Nancy	HHD 205 MI BDE UNIT #25209 APO AE 09079
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Ordained Ministers Working in Other Christian Ministries

Bigley, T. James Renee	813-746-1563 (O) 746-1857	1200 Aurora Blvd. Bradenton, FL 34202
Ellingson, Bruce A. Carolyn	610-967-4917	350 A. Beverly Hills Road Coopersburg, PA 18036
Frale, Arthur H. Jr. Betty	405-227-2078	519 E. Walnut St Fairview, OK 73737
Gordon, Robert N. Frances	804-275-7024	4657 Downland Rd. Richmond VA 23234
Hagy, Ronald C. Cheryl		194 Reynolds Ave. Corning NY 14830
Keeler, Kenneth D. Linda	717-366-2605	RD #2 Box 2190 Orwigsburg, PA 17961
Manney, David L. Rosemarie		RD 1, Box 46H Houghton, NY 14744
Schell, Henry A. Virginia	717-648-1682	37 N. Seventh St. Shamokin, PA 17872

Ordained Ministers Between Calls

Batchler, James R., Jr. Joan	717-941-9703	825 Matthew Ave. Scranton, PA 18510
Byrd, Terris L. Dee	610-678-2564	164 Butternut Ct. Sinking Spring, PA 19608

Coble, Bernard N. Marilyn	717-992-6222	223 RR #4, Box 4389 Saylorsburg, PA 18353-9429
Herb, John H. Nancy	215-855-6046	1924 Overbrook Road Hatfield, PA 19440
Weaber, Harold C. Joan	908-363-1610	Box 538, RD #2 Howell, NJ 07731

Ordained Ministers on Leave of Absence

Burnett, Raymond G. Carol	908-591-2170	166 Village Rd. Morganville, NJ 07751
Dommel, Albert J. Bonnie	610-432-8846	1605-9 Olympic Circle N. Whitehall, PA 18052
Dotts, Raymond R. Mary	302-697-1422 (O) 739-4057	211 Weeks Dr. Camden, DE 19934
Jones, David H. Mary Anne	908-454-8486	498 Schley Ave. Alpha, NJ 08865
MacMillan, Thomas S. Connie	315-858-2047	PO Box 841 Richfield Springs, NY 13439
Neher, James E. Judy	610-478-8940	1136 Marion St. Reading, PA 19604
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Frank, Walter H. Ethel	510-798-8185	2111 Dalis Drive Concord, CA 04520
Hartman, Jansen E. Ruth	610-478-0938	1416 Linden St. Reading, PA 19604
Herb, Frank L. Margaret	610-954-5892	1515 Greenview Dr. Bethlehem, PA 18018-1738

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Herb, George E. Gertrude	513-867-0479	425 Millikin St. Hamilton, OH 45013
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Mull, William W. Addy	908-995-9247	404 Riegelsville Rd. Milford, NJ 08848
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Riggall, John H. Dorith	717-386-2882 813-794-5812	312 Highland Hills Lehigh, PA 18235 4761 Independence Dr. Bradenton, FL 34210
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Weidman, Rick

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357 N. Reedy Ave.
New Berlinville, PA 19545

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Bean, S. Marie (Ernest)	RD2, Box 2547 Reading, PA 19603
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Hartman, Esther J. (Ernest)	824 Jackson St., Apt. 1C Allentown, PA 18102
Hartman, Mae K. (Wilbur)	1820 Ash St. Scranton, PA 18510
Heffner, Mary L. (William A.)	11A Holly Dr. Leola, PA 17540
Heffner, Miriam E. (William F.)	344 Messiah Village Box 2015 Mechanicsburg, PA 17055
Henry, Mildred L. (Joseph)	18140 State Road Cleveland, OH 44133
Hertzog, Rena C. (Franklin)	7 S. New St. Nazareth, PA 18064
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Claire	(O) 759-5121	Easton, PA 18042

228		
Fellowship Manor	610-799-3000	3000 Fellowship Dr. Whitehall, PA 18052
Fellowship Manor, Administrator		
Beil, James A.	610-759-3053	462 Gail Dr.
Gail	(O) 799-3000	Nazareth, PA 18064
Missions Department	610-820-4161	2721 Andrea Dr. Allentown, PA 18103
Missionary Home #1	610-965-2197	419 Elm St. Emmaus, PA 18049
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Jenny		Dauphin, PA 17018
Victory Valley Camp	610-966-5880	R.D. 1, Box 116 Zionsville, PA 18092
Victory Valley Camp, Director		
Atkins, Phil	610-966-4428	7472 Sigmund Road
Karen	(O) 966-5880	Zionsville, PA 18092

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