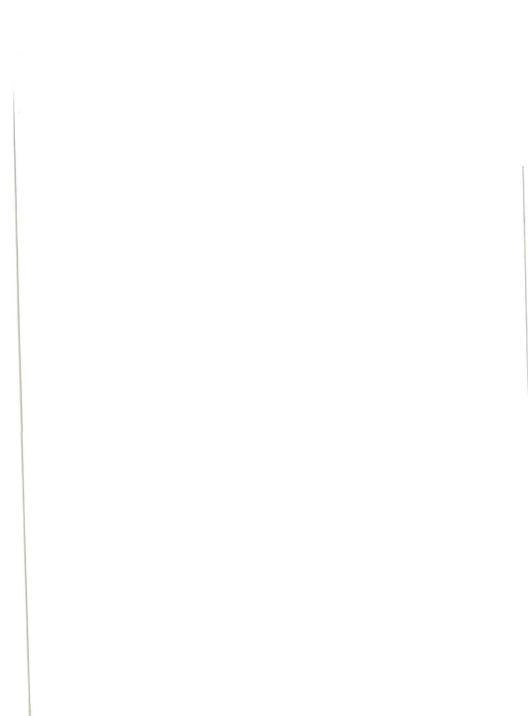
# Bible Fellowship Church



Yearbook 1996



### ONE HUNDRED THIRTEENTH

### ANNUAL CONFERENCE

### OF THE

### **BIBLE FELLOWSHIP CHURCH**

1996

### 114th Annual Conference

Convenes: 10:00 AM, April 28, 1997

Place: Pinebrook Bible Conference

#### Officers:

James A. Beil - Chairman

Carl C. Cassel - Vice Chairman

Randall A. Grossman - Secretary

Convened at Pinebrook Bible Conference

Stroudsburg, Pennsylvania

April 29 - May 1, 1996

Published by Order of Annual Conference

Randall A. Grossman, Editor

Price \$6.25

Officers of the 113th Annual Conference:

Chairman, James A. Beil

Vice Chairman, Carl C. Cassel

Secretary, Randall A. Grossman

Assistant Secretary, Robert W. Smock

Publisher, Daniel P. Allen

Printer, Thomson-Shore

Computer Operator: David A. Thomann

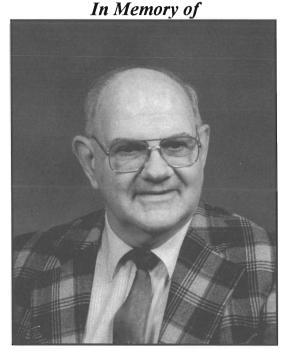
### 1996-97 Bible Fellowship Church Calendar

This calendar lists the meeting dates of various Agencies, Boards, Committees and important dates for Annual Conference events. Dates are subject to change.

June 1996		Decem	
3	Board of Christian Ed	3	Board of Christian Ed
3-6	Ministerial Candidate	12	Pinebrook Board
	Committee Annual Seminar	17	Ministerial Candidate Com.
5	Arrangements Committee	21	Pinebrook Christmas Banquet
13	Pinebrook Board Meeting	27-31	URBANA
22	<b>Open House - Fellowship Courts</b>		
22	First Week at Pinebrook		
29	Second Week at Pinebrook	Januar	y 1997
July		3-5	Sno-Glo week #1
6	Third Week at Pinebrook	10-12	Sno-Glo week #2
6-11	<b>Board of Missions Trip to</b>	16	Board of Pub and Printing
	Mexico	20-22	Sno-Glo week #3
11	<b>Board of Missions Meeting</b>		
13	Fourth Week at Pinebrook	Februa	ary
20	Fifth Week at Pinebrook	2	Stewardship Sunday
23	Ministerial Candidate Com.		
25	<b>Board of Victory Valley</b>	March	l
25	Board of Homes, Inc.	4	Board of Christian Ed
27	Sixth Week at Pinebrook		
August	t .	April	
3-9	World Missions at Pinebrook	28-30	114th Annual Conference
8	Board of Missions	29	Service of Ordination
13	Ministerial Candidate Com.		
Septen	ıber	May	
1	Deadline for pledges to Ad.	2-4	Pinebrook - Ladies' Feminar
	Budget	8	Conference-wide Missions Rally
5	Board of Christian Ed	22	Board of Homes
12	Pinebrook Board		
14	Youth Leadership Seminar		Dates of Easter
17	Ministerial Candidate Com.		1997-2020
17	Board of Missions		March 30
19	Board of Pub. and Printing		April 12
26	<b>Board of Church Extension</b>	2000* .	April 23
Octobe	er	2001	April 15
8	Ministerial Candidate Com.	2003	April 20
8-10	Pinebrook Sr. Citizens Retreat	2004* .	
15-16	Ministerial Convention at	2006	April 16
	Pinebrook	2007	
24	Nominating Committee	2009	
24	Board of Homes, Inc.	2010	Åpril 4
Novem	iber	2011 2012*	
2	Historical Society at Lehighton	2013	March 31
8-9	P.E.D. Retreat	2014	April 20
12	Ministerial Candidate Com.	2016* .	March 27
14	Board of Missions	2017	April 16
21	<b>Board of Church Extension</b>	2018	Åpril 1 April 21
29	Youth - Thanksgiving Rally	2020* .	April 12
		* Leap	Year

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Laird F. Stengele

Laird F. Stengele died in his sleep and went to be with the Lord on April 20th, 1996 at the age of 73. He and his wife, Mary Ann, resided in Allentown, Pennsylvania. He was a member of the Cedar Crest Bible Fellowship Church in Allentown and a missionary of the Bible Fellowship Church.

He was born in Allentown, Pennsylvania on February 19th, 1923 to the late Ralph R. and Arsula J. (Heist) Stengele who faithfully took Laird to church even as a "babe in arms" and taught him the Scriptures as a child. He came to know the Lord as his Savior when he was about six or seven years of age. In May of 1942 at the age of nineteen, he had a crisis experience concerning his walk with the Lord. After a sleepless night and a tug of war between his carnal nature and the Lord, Laird surrendered his life anew and accepted the Lord's call to become a missionary in some foreign land. He immediately applied to Nyack Missionary College and was accepted for admission. However, this training to follow the call of God was

interrupted by another call, the call of Uncle Sam. He was drafted into the United States Army. Laird was somewhat shaken by this since he was sure that God was calling him to missionary service which was now being side-tracked by the United States Government. Romans 8:28 came to his mind and heart and again he yielded himself to the will of God.

While serving in the Armed Forces in the medical division, Laird had the opportunity to go to India for one and a half years. It was while he was in India observing Indian nationals bowing to and worshipping idols of wood and stone, that he felt burdened to return to India as a missionary to tell them of the living God. Several blessings resulted from his call from the U. S. Government. 1. Basic medical training that would prove to be very helpful in ministering to the Indian people; 2. An education paid for by the GI Bill; 3. An opportunity to see India with its lost and needy people; 4. A helpmeet and life companion by being where God wanted him to be at the right time while he was at Nyack Missionary College.

After four years at Nyack College and two years in practical work as a pastor, Laird returned to India with Mary Ann and their daughter in September of 1952. He ministered in India in village evangelism and church planting work. He served as the principal, administrator, and a teacher at two different Bible Training Schools. He and Mary Ann served as houseparents at Kodaikanal International School. He was a teacher, athletic director, and part-time pastor at the school for some years up until their retirement on March 1, 1988 after thirty five and one half years of ministry.

On Saturday, April 20th, 1996, Laird heard another call of God calling him home to be forever with the Lord. He leaves behind loved ones who look forward to seeing him again and to living in the presence of the Lord: his wife, Mary Ann; a daughter Carol Sue Notaro of Phillipsburg,NJ; sons Donald, who is presently ministering at Kodaikanal International School in India, and David of Allentown. He also leaves behind two brothers Lyell of Allentown and John of Perkasie and three grandchildren.

Laird fell asleep in his earthly home in Allentown and awoke in his heavenly home to be forever with the Lord.

But just think of stepping on shore and finding it heaven!
Of touching a hand and finding it God's!
Of breathing new air and finding it celestial!
Of waking up in glory and finding it home!
From "Finally Home" written by L.E.Singer

#### "A Look Back"

A trivia question: What were some of the controversies that led to the formation of the Bible Fellowship Church? Did you guess prayer meetings? You're good. Did you guess keeping minutes at meetings? No? Don't feel bad. Most people miss that. It's not your average ordinary run of the mill controversy.

The roots of the BFC grow out of the formation of the Eastern District Conference of the General Conference Mennonite Church. In 1847, a group of Mennonites led by a man named John Oberholtzer broke away from an older group of Mennonites. And, yes indeed, keeping minutes was an important issue. It seems that the older, more conservative, leaders believed that they would remember whatever decisions they needed to remember. The younger, more progressive, leaders realized that the older leaders remembered what supported their opinions and forgot decisions they didn't like. And so, the younger leaders began to insist on keeping minutes and even operating from bylaws. John Ruth, a Mennonite historian, writes in his book, Maintaining the Right Fellowship (p. 261):

Even more striking are the young organizer's (John Oberholtzer) directions for the process of voting at conference. "There shall be a chairman secretary...elected annually by a majority vote." This, said by conservatives to be "imitating the world exactly" would nevertheless solve the problem of the superannuated moderator with inherited authority. The chairman must "be seriously concerned with orderliness," and the secretary "shall keep an exact record" in which "all decisions." even those "of the least significance are...promptly recorded, so that one can always see what has been decided and settled." With such a procedure one could at least pin down capricious leaders who contradicted their own earlier statements in the supposed interests of the brotherhood. Yet conservatives condemned this, saying, "the Gospel is record enough to keep the Conference and the Church in order."

Our forefathers took this desire for careful records to heart. When they met, they were scrupulous in recording their minutes and did their best to tell you exactly what happened. This care explains the following set of minutes; "In the second session, held on May 28, 1860, in the Meeting House in Upper Milford Township, Lehigh County, Pennsylvania, nothing of importance was decided" (Verhandlungen 1859-1895, page 25).

You can't "tell it like it is" much better than that.

The minutes of our earliest Annual and Semi-annual Conferences were carefully hand written in ledger books which are today preserved in the archives of the Bible Fellowship Church. These minutes were originally written in German and have nearly the same format as our minutes today. Decisions were recorded as resolutions and introduced with the words. "Resolved, that..."

In 1896, one hundred years ago, it was decided that it was time to make the minutes of the Annual Conference available to everyone. The conference decided, "Resolved, That the following committee be appointed to compile and print a Conference Journal; C.H. Brunner, W.B. Musselman, and Geo.A. Campbell." With that decision, the

Yearbook of the Bible Fellowship Church was born. Now, not only were decisions carefully recorded, they were made available for everyone to see. Initially, both English and German copies were printed.

One man became identified with the production of the Conference Journal. Charles H. Brunner became the secretary of Annual Conference and editor of the Journal for over 40 years. Fortunately for us, he was a man who enjoyed our history. Whenever there was a little space, he added a note. He took to making comments about the Journal.



C.H.Brunner

This is the twentieth edition of our Conference Journal. Many of the earlier editions are out of print. Those who are in possession of a complete set from 1896 to date can consider themselves fortunate as they contain very valuable records and data concerning the progress of our comparatively small but enterprising Conference. When we look through these records we cannot fail to acknowledge the hand of the Lord and the leadings of the Holy Spirit all the way through up to this date.

In 1919, the secretary/editor gave a bit more of the story hoping

to explain the 100% increase in the price:

The first edition of the Conference Journal containing 24 pages was printed in 1896 and sold for 15 cents. This price continued until 1901 when the price was advanced to 25 cents. By this time it had grown to 40 pages with one or two illustrations in it.

From that time the Journal has been growing rapidly in size and importance until the last issue, that for 1918, contained 98 pages of printed matter with 5 illustrations in the text besides 10 full-page sheets containing 30 first-class half-tone illustrations made from photos...

The advance price (50 cents) should, however, not keep our people from purchasing the Journal as before as these records will in a few years be out of print. A book like this, with so many high class illustrations, can nowhere be printed in small quantities for fifty cents.

This publication, the 1996 *Yearbook*, is the 101st edition of the Conference Journal. It all seems pretty routine. However, the care and precision of our minutes and the decision to make them available to everyone are anything but routine.

"My how times have changed!"



Randall A. Grossman, Secretary



Daniel P. Allen, An Assistant

### Directory of Boards and Committees

#### **Directory of Boards**

#### Board of Directors of the Bible Fellowship Church

(1997) Bert N. Brosius, Jay H. Fasnacht, David J. Watkins

(1998) James A. Beil, Carl C. Cassel, Robert W. Gehret

(1999) Randall A. Grossman, Horace A.Kauffman, L.James Roberts, Jr. President of Corporation - James A. Beil

Vice President of Corporation - Carl C. Cassel

Secretary of Corporation - David J. Watkins

Financial Secretary - Horace A. Kauffman

Hospitalization Secretary -James A. Beil

Treasurer - Robert W. Gehret

#### **Board of Christian Education**

- (1997) Edward W. Ahlum, Jr., Annette E. Kuhns, Richard B. Ravis, Richard T. Paashaus
- (1998) Clyde D. Bomgardner, Jr., Ralph E. Ritter, Gary Saggio, David N. Schoen
- (1999) Robert S. Commerford, Bruce A. Kellerman, J. Mark McCreary, Jonathan D. Reynolds, Karen R. Stull Chairman - Richard T. Paashaus Vice Chairman - Robert S. Commerford Secretary - J. Mark McCreary

Treasurer - David N. Schoen

#### Board of Church Extension

- (1997) David S. Focht, Jr., William G. Schlonecker, William R. Singletary, Robert W. Smock
- (1998) Kenneth L. Good, W. Robert Buckwalter, Richard E. Taylor, Robert H. Zentz
- (1999) (Vacant), David E. Gundrum, Clyde W. Snyder
   Daniel G. Ziegler, Executive Director (1998)
   Chairman Richard E. Taylor
   Vice Chairman -Robert W. Smock
   Secretary William G. Schlonecker
   Treasurer William R. Singletary

#### Board of Pensions

- (1997) Dennis M. Cahill, Jay H. Fasnacht, William R. Singletary
- (1998) Willard E. Cassel, Ellis Lee Hostetter, Keith E. Plows
- (1999) Richard J. Volpe, David J. Watkins, Frank L. Herb, Jr.

#### Board of Directors of Bible Fellowship Church Homes, Inc.

- (1997) William H. Bartron, Glenn D. Ruoss, Gene W. Smith, Karen Uhrich
- (1998) James G. Koch, Robin Musselman, Dean A. Stortz, John W. Trauch
- (1999) LeRoy S. Heller, Henry U. Sandt, Jr., Robert W. Smock, Doris A. Wire President, BFC Homes, Inc. - James A. Beil (1998)

#### Board of Directors of Pinebrook Bible Conference

- (1997) Lee E. Boyles, Robert F. Johnson, John F. Moran, Calvin T. Reed, Gerald L. Schlonecker
- (1998) Carl Ackerman, Daniel P. Allen, Kermit K. Gehman, John M. Stengele, James A. Wickstead
- (1999) Alva C. Cassel, LeRoy O. Herb, Harold L. Snyder, Jr. Director - Bert N. Brosius President & Chairman - Alva C. Cassel Vice President & Vice Chairman - Harold L. Snyder, Jr. Treasurer - John F. Moran Secretary - Daniel P. Allen

#### Board of Directors of Pinebrook Junior College

Kenneth F. Barber, Dennis M. Cahill, G. Wayne Clapier, Raymond R. Dotts, Jay H. Fasnacht, Carol A. Gearhart, John H. Herb, Rodney A. Muthard, Robert C. Newman, Ronald W. Reed, L. James Roberts, Jr., C. Robert Roth, Russell M. Ruch, Thomas P. Shorb, Karen R. Stull, Robert H. Zentz

#### **Board of Missions**

- (1997) R.C. Reichenbach, Gerald L. Schlonecker, Thomas P. Shorb
- (1998) Robert Breitegam, James W. Harris, William W. Mull
- (1999) LeRoy O. Herb, Ralph M. Soper
   Director Dana E. Weller (1999)
   Financial Secretary Charles J. Albert (1999)
   Interim Business Manager Roy A. Hertzog

#### Board of Publication and Printing

- (1997) James R. Batchler, Jr.
- (1998) Daniel P. Allen, Byron G. Barnshaw
- (1999) William H. Bartron, Clyde W. Snyder Chairman - William H. Bartron Secretary - Daniel P. Allen Fellowship News Editor - Carol Snyder (1999) FN Business Manager - Paul T. Rutman (1998)

#### Board of Victory Valley Camp

- (1997) Carl J. Fischer, Jr., Jonathan D. Reynolds, David L. Weller
- (1998) Clyde D. Bomgardner, Jr., Stephen Schlegel, Timothy D. Weaber
- (1999) William G.Schlonecker, David N.Schoen, John C.Vandegriff, Jr.

Director - Phil Atkins

Chairman - William G. Schlonecker

Secretary - Clyde D. Bomgardner, Jr.

Treasurer - Stephen Schlegel

#### Board of Higher Education

- (1997) John C. Studenroth, Raymond R. Dotts
- (1998) David J. Watkins, George K. Monroe, Robert C. Newman
- (1999) Stephen C. Cassel, Carl T. Martin

Chairman - Robert C. Newman

Vice Chair - Raymond R. Dotts

Secretary - George K. Monroe

#### **Directory of Committees**

#### Committee on Credentials

Keith E. Plows, Chairman; David A. Thomann, Secretary; James A. Beil, Randall A. Grossman, LeRoy S. Heller

#### Committee on Ministerial Candidates

- (1997) Carl C. Cassel, Daniel G. Ziegler
- (1998) Delbert R. Baker, II
- (1999) Calvin T. Reed, Richard E. Taylor

Chairman - Carl C. Cassel

Secretary - Richard E. Taylor

#### Committee on Nominations

- (1997) David N. Schoen, L. James Roberts, Jr.
- (1998) Harold L. Snyder, Jr., Thomas P. Shorb
- (1999) G. Wayne Clapier, Raymond R. Dotts, David R. Way Chairman - G. Wayne Clapier Secretary - Thomas P. Shorb

#### Conference Judicatory

- (1997) Carl C. Cassel, Harvey J. Fritz, Jr.
- (1998) James A. Beil, Lee E. Boyles
- (1999) Keith E. Plows, Harold L. Snyder, Jr.
- (2000) Ronald C. Mahurin, L. James Roberts, Jr.
- (2001) Clyde W. Snyder, Gregory A. Uhrich Secretary - Ronald C. Mahurin

#### Historical Committee

- (1997) Ralph D. Cole, Daniel G. Ziegler
- (1998) Willard E. Cassel, Harold P. Shelly
- (1999) David E. Thomann Archivist - Richard E. Taylor

#### Ministerial Relations Committee

- (1997) Lee E. Boyles, Keith E. Plows
- (1998) Randall A. Grossman, Harold L. Snyder, Jr.
- (1999) Calvin T. Reed, L. James Roberts, Jr., David J. Watkins Chairman - David J. Watkins Secretary - Randall A. Grossman

#### Strategic Planning Committee

- (1997) Robert A. Sloan, Jr., William R. Singletary
- (1998) Richard T. Paashaus, Richard E. Taylor, Ronald W. Reed
- (1999) Daniel P. Allen, Raymond R. Dotts

#### **Directory of Annual Conference Committees**

#### Committee on Agenda and Program

Randall A. Grossman, Chairman; Thomas P. Shorb, Dennis W. Spinney, David R. Way, Chairman of A. C. -James A. Beil

Committee on Arrangements for the 114th Annual Conference
David A. Thomann, Chairman, Daniel P. Allen, Randall A.
Grossman, Thomas P. Shorb, Registrar - Willard E. Cassel

#### Committee on Statistics

LeRoy S. Heller, Chairman; Willard E. Cassel, Hugh C. Coulbourn, Calvin T. Reed, David A. Thomann, Daniel G. Ziegler, W. David Armstrong

<u>Committee on Examination of Minutes of Particular Churches</u>
Ralph M. Soper, Chairman; Dennis M. Cahill, Ronald C. Erb,
Thomas J. Beil, Ralph E. Ritter

Committee to Examine the Minutes of 113th Annual Conference Gregory A. Uhrich, Chairman; Howard N. Wells

#### Conference Advisory Committee

Thomas P. Shorb, Vice Chairman of AC - Carl C. Cassel

#### Officers of 114th Annual Conference

Chairman - James A. Beil Vice Chairman - Carl C. Cassel Secretary - Randall A. Grossman

#### Additional Appointees for the 114th Annual Conference

Willard E. Cassel, Registrar;

J. Mark McCrery, Assistant Registrar

#### **Study Committees**

#### Inter-Cultural Ministries Study Committee

Delbert R. Baker, II, Carl C. Cassel (Ministerial Candidate Committee), G. Wayne Clapier, David E. Gundrum, Roy A. Hertzog (Missions), Daniel G. Ziegler (Church Extension) Chairman - Roy A. Hertzog Secretary - David E. Gundrum

# Study Committee to Define Duties of the Pastoral Relations Committee David J. Watkins, Lee E. Boyles, David A. Thomann, Ralph M. Soper, Daniel P. Allen

# Study Committee to Clarify the Use of "Laymen" and "Laypersons" Thomas P. Shorb, Chairman; Randall A. Grossman, David J. Watkins, Richard P. Paashaus, L. James Roberts, Jr., Calvin T. Reed.

#### Study Committee on Ministerial Relations Committee

L. James Roberts, Jr., Chairman; W. David Armstrong, G. Daniel Beaver, David J. Watkins, Byron Widger

#### Other Committees

#### Beneficiary Society

Harvey J. Fritz, Jr., President; R. C. Reichenbach, Secretary; John H. Riggall, Treasurer

#### Joint Committee on Ethnic Church Planting

From Church Extension:

David E. Gundrum, Daniel G. Ziegler

From Board of Missions: Dana E. Weller, William W. Mull

Chairman - David E. Gundrum

#### Ministerial Convention Committee

Howard W. Wells, Chairman; Robert W. Smock, Secretary; Austin G. Shelly, Treasurer; Carl J. Fischer, Jr., Gene W. Smith

#### Pinebrook Educational Foundation

(1997) Keith W. Johnson, Robert C. Newman
(1998) J. H. Fasnacht, Raymond R. Dotts
(1999) Valeria Boyer, Stephen C. Cassel

#### Stewardship Council

Composed of various representatives from Boards and the following elected persons:

(1997)	Stephen Schlegel
(1998)	Richard J. Volpe
(1999)	James G. Koch



Phil Atkins, Director - Victory Valley



Missionary Walter M.Johnston Pastor Carl T. Martin

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## Table of Ordained Ministers Year of Year of Year of

<u>Pastor</u>	Year of BFC License	Year of Ordination	Year of Present Status
Allen, Daniel P.	1982	1979	1982
Armstrong, W. David, Jr.	1985	1987	1989
Baker, Delbert, R. II	1976	1979	1975
Barber, Kenneth F.	1985	1971	1985
Bartron, William H.	1973	1975	1987
Beil, James A.	1959	1962	1974
Beil, Thomas J.	1993	1996	1992
Brosius, Bert N.	1958	1961	1989
Brush, R. Jerome	1988	1992	1991
Cahill, Dennis M.	1986	1984	1986
Cassel, Alva C.	1958	1962	1986
Cassel, Carl C.	1956	1959	1993
Clapier, G. Wayne	1980	1981	1980
Commerford, Robert S.	1984	1986	1982
Coulbourn, Hugh C. Jr.	1977	1970	1976
Erb, Ronald C.	1981	1983	1987
Fischer, Carl J. Jr.	1990	1985	1992
Good, Kenneth L.	1975	1977	1985
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	1990
Harris, Richard D.	1976	1978	1988
Head, Jim D.	1994	1996	1990
Heller, LeRoy S.	1955	1958	1995
Hertzog, Roy A.	1959	1968	1985
Koch, James G.	1950	1953	1977
Lawrence, Dennis, J.	1993	1996	
Mahurin, Ronald C.	1960	1959	1977
Martin, Carl T.	1983	1986	1983
McCreary, J. Mark	1993	1996	1990
Moyer, Jerry L.	1992	1994	1991
Paashaus, Richard T.	1988	1990	1976
	1971	1976	1992
	1966	1968	1979
Prontnicki, Louis	1983	1985	1990
Ravis, Richard B.	1990	1985	1990
Reed, Calvin T.	1982	1984	1983
Reitz, Roger L.	1972	1974	1993
Ritter, Ralph E.	1991	1994	1991
Phillips, D. Thomas Plows, Keith E. Prontnicki, Louis Ravis, Richard B. Reed, Calvin T. Reitz, Roger L.	1971 1966 1983 1990 1982 1972	1976 1968 1985 1985 1984 1974	1992 1979 1990 1990 1983 1993

<u>Pastor</u>	Year of BFC License	Year of Ordination	Year of Present Status
Schlonecker, William G.	1985	1988	1984
Schoen, David N.	1982	1987	1987
Shorb, Thomas P.	1977	1979	1986
Sloan, Robert A. Jr.	1988	1986	1988
Smith, Gene W.	1991	1978	1992
Soper, Ralph M.	1985	1987	1985
Spinney, Dennis W.	1984	1993	1988
Stortz, Dean A.	1983	1986	1988
Studenroth, John C.	1991	1976	1991
Susek, Jacob J. Jr.	1994	1983	1993
Tait, Jonathan P.	1994	1996	1996
Taylor, Richard E.	1973	1975	1982
Thomann, David A.	1978	1977	1987
Trommler, Steven L.	1984	1986	1984
Uhrich Gregory A.	1989	1983	1989
Vandegriff, John C. Jr.	1974	1972	1993
Vivona, Allan R.	1992	1971	1992
Watkins, David J.	1962	1965	1989
Way, David R.	1989	1993	1988
Weaber, Harold C.	1963	1967	1995
Weller, Dana E.	1972	1974	1995
Wells, Howard N.	1990	1992	1990
Wickstead, James A.	1976	1981	1976
Widger, Byron	1985	1988	1995
Ziegler, Daniel G.	1960	1963	1970
Ordained Minister Worki	ng in the Mi	litary Chap	laincy
Minsky, Barry J.	1980	1966	1982
Ordained Ministers Work	ing in Other	Christian ]	<u>Ministries</u>
Bigley, T. James	1962	1966	
DeLozier, Daniel F.	1992	1995	1995
Ellingson, Bruce A.	1963	1966	1991
Frable, Arthur H. Jr.	1969	1971	1979
Gordon, Robert N.	1960	1960	
Hagy, Ronald C.	1986	1988	1989
Keeler, Kenneth D.	1982	1985	1989
Manney, David L.		1976	1987
Schell, Henry A.		17.0	1983
Vining, Gilbert J.	1988	1983	1995
, ming, Oncore J.	1700	1703	1773

Pastor	Year of BFC License	Year of Ordination	Year of Present Status					
Ordained Ministers Between Calls								
Batchler, James R. Jr.	1976	1979	1993					
Byrd, Terris L.	1969	1972	1988					
Coble, Bernard N.	1972	1974	1993					
Dommel, Albert J.	1982	1984	1991					
Herb, John H.	1962	1966	1989					
Jones, David H.	1978	1983	1994					
Neher, James E.	1987	1989	1994					
Ordained Ministers on Lea	ive of Absen	ce						
Burnett, Raymond G.	1984	1972	1993					
Dotts, Raymond R.	1960	1965	1969					
MacMillan, Thomas S.	1983	1986	1990					
Smith, Larry M.	1989	1990	1993					
Ordained Ministers in Ret	<u>irement</u>							
Cassel, Willard E.	1943	1946	1988					
Draper, Robert L.	1972	1973	1994					
Dunn, John	1941	1950	1979					
Frank, Walter H.	1939	1961	1989					
Fritz, Harvey J. Jr.	1959	1962	1995					
Hartman, Jansen E.	1942	1946	1990					
Herb, Frank L. Jr.	1954	1957	1991					
Herb, George E.	1957	1960	1989					
Johnson, Robert F.	1958	1961	1995					
Kirkwood, Donald T.	1951	1954	1971					
Miller, C. Leslie	1928	1933						
Mull, William W.	1968	1950	1994					
Munyan, Edgar H.	1989	1955	1993					
Reichenbach, R. C.	1937	1941	1982					
Riggall, John H.	1945	1948	1982					
Seifert, A. L.	1950	1953	1990					
Shelly, Austin G.	1956	1961	1995					
Smock, Robert W.	1950	1953	1993					
Thomann, David E.	1943	1946	1982					
Yarrington, Harold D.	1942	1952	1987					

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Ordained Ministers under	the Directio	n of the Boa	<u>rd of Missions</u>
Aukamp, William C. Boone, Clifford B.	1985 1989	1988 1992	1986 1991
Buck, Leonard E.	1958	1970	1958
Butler, Brian H.	1968	1957	1971
Gehman, Richard J.	1964	1971	1966
Harding, W. Neil, Jr.	1983	1993	1993
Harley, J. Barclay	1956	1960	1957
Hoyle, Ronald W.		1954	1978
Johnston, Walter M.	1987	1987	1991
Lea, Herbert K.	1980	1992	1994
Morrison, Philip E.	1980	1982	1993
Moyer, Edward		1970	1957
Riddell, David W.	1985	1987	1987
Yerrington, Philip E.	1978	1981	1981
Zimmerman, Paul G.	1966	1971	1988



Several members of the newly recognized congregation - Brodheadsville

## **MINUTES**

First Meeting (Monday Morning)	 . 3
Second Meeting (Monday Afternoon)	. 9
Third Meeting (Monday Evening)	15
Fourth Meeting (Tuesday Morning)	 17
Fifth Meeting (Tuesday Afternoon)	25
Sixth Meeting (Wednesday Morning)	 27
Seventh Meeting (Wednesday Afternoon) .	 33

### **Ordination Service**



Jim Head, Jonathan Tait, Dennis Lawrence, Mark McCreary, Thomas Beil



### Annual Conference Proceedings- 1996 First Meeting

#### Monday Morning, April 29, 1996, 10:00 AM

The 113th Annual Conference of the Bible Fellowship Church was called to order by the Chairman, James A. Beil, at Pinebrook Bible Conference, Stroudsburg, PA. The Chairman led the Conference in an opening prayer. "O To Be Like Thee" was sung by the assembly. Howard N. Wells addressed the body on the topic, "Revering God's Image". Following the message, the Conference observed the Lord's Supper. Allan R. Vivona led the service. "When I Survey the Wondrous Cross" was sung in closing.

#### Report of the Registrar:

Resolved, that the tables with red tablecloths constitute the Conference Bar

I ne ro	oli oi	the	Annu	ai Coi	nterence	was	esta	DII	snea	as	follows:.
	~	_	~	_				_		_	_

The foll of the filling	conference was established as follows
Allentown, Cedar Crest	Ronald C. Mahurin, Jay H. Fasnacht,
	John Deily
Allentown, Salem	(Probationer), Allan C. Palmer
Bethlehem	(Probationer), Mark Tress
Blandon	Carl J. Fischer, Jr., Gary W. Saggio
Camden, DE	James G. Koch, Raymond R. Dotts
Coopersburg	Thomas P. Shorb, Richard T. Paashaus,
	Clyde W. Snyder
Denville, NJ	Richard D. Harris, Steven C. Boepple
Edison, NJ	Dennis M. Cahill, Richard B. Ravis,
	Richard Vroman
Emmaus	Ralph M. Soper, David N. Schoen,
	Robert Davies, Gerald Schlonecker
Ephrata	Daniel P. Allen, Robert W. Gehret
Finesville, NJ	Byron Widger, William W. Mull

R. Jerome Brush, Thomas Hummel

Fleetwood . . . . . . . . . . .

Graterford	David J.Watkins, W.Robert Buckwalter W. David Armstrong, Jr., Alfred G. Roberts Allan R. Vivona, Harold E. Snyder Howard N. Wells, Lee E. Boyles Robert S. Commerford, Hans Waldvogel
Howell, NJ	Harold C. Weaber, Vito Paratore
Kutztown	John C. Studenroth, Byron Barnshaw
Lancaster	David A. Thomann, Horace A.
	Kauffman
Lebanon	Calvin T.Reed, LeRoy S. Heller, LeRoy
	O. Herb
Lehighton	William H. Bartron, Bruce A.
	Kellerman
Maple Glen	Louis Prontnicki, Kenneth J. Hurst
Mt. Carmel	Alva C. Cassel, James J. Fetterolf
Nazareth	Keith E. Plows, Henry U. Sandt
Newark, DE	William G. Schlonecker, David M.
	Bradford
Ocean County, NJ	Dean A. Stortz, David M. Markuson
Oley	Kenneth F. Barber, Clayton E. Weber
Paradise	(Vacant), Daniel J. Eckman
Phila., Wissinoming	G. Wayne Clapier, Eric F. Staudt
Pleasant Valley, NY	David R. Way, Wayne Chadwell
Pocono Mt	Ronald C. Erb, Henry Swartley
Poughquag, NY	James A. Wickstead, Thomas L. Ward
Quakertown	David E. Gundrum, L. James Roberts
Reading	Randall A. Grossman, Ronald W. Reed,
Dod IIII	Charles Lavigna
Red Hill	(Probationer), D. Thomas Phillips, Clifford Luft
Davionafond	
Royersford	(Probationer), Kenneth Bowman
Shamokin	Hugh C. Coulbourn, Jr., Jere D. Snyder
Sinking Spring Spring City	Robert A. Sloan, Jr., Donald McKinney Carl T. Martin, Peter Schlenker
Spring City Stroudsburg	Carl C. Cassel, G. Daniel Beaver
Sunbury	(Vacant), Timothy Brosious, Robert
building	(vacant), i miothy biosious, Robert

Cox

Terre Hill ...... Steven L. Trommler, James Wetzler Wallingford ..... Richard E. Taylor, Jerry L. Moyer,

William R. Singletary

Walnutport . . . . . . . (Vacant), Stanley Stahler Wappinger Falls, NY . . (Vacant), Charles Webb

Whitehall . . . . . Gene W. Smith, Calvin A. Boyle

York ..... Kenneth L. Good, Roger L. Shambough Zionsville ..... Gregory A. Uhrich, David L.Weller

#### Ordained Men Serving Bible Fellowship Ministries

Delbert R. Baker, II, James A. Beil, Bert N. Brosius, Roy A. Hertzog, Barry J. Minsky, Roger L. Reitz, Ralph E. Ritter, Dennis W. Spinney, John Vandegriff, Dana E. Weller, Daniel G. Ziegler

#### Ordained Men Between Calls

James R. Batchler, Terris L. Byrd, Bernard N. Coble, Albert J. Dommel, John H. Herb, David H. Jones, James E. Neher

#### Ordained Missionaries

William C. Aukamp, Clifford B. Boone, Leonard E. Buck, Brian H. Butler, Richard J. Gehman, W. Neil Harding, Jr., J. Barclay Harley, Ronald W. Hoyle, Walter M. Johnston, Herbert K. Lea, Philip E. Morrison, Edward Moyer, David W. Riddell, Philip E. Yerrington, Paul G. Zimmerman

#### Ordained Ministers in Retirment

Willard E. Cassel, Robert L. Draper, John Dunn, Walter H. Frank, Harvey J. Fritz, Jansen E. Hartman, Frank L. Herb, Jr., George E. Herb, Robert F. Johnson, Donald T. Kirkwood, C. Leslie Miller, Edgar H. Munyan, R.C.Reichenbach, John H. Riggall, A.L.Seifert, Austin G. Shelly, Robert W. Smock, David E. Thomann, Harold D. Yarrington

#### <u>Probationers Serving as First Pastors of Churches</u>

Thomas J. Beil, Brian H. Cooper, Jacob J. Susek, Jr., Ronald K. Denlinger

The Registrar reported the following requests for excuses:

Brian H. Butler, Clifford B. Boone, Leonard E. Buck, Richard J. Gehman, J. Barclay Harley, Ronald W. Hoyle, David W. Riddell, Herbert K. Lea, Philip E. Morrison, Philip E. Yerrington, Harold C. Weaber, David E. Gundrum, Allan C. Palmer, R.C.Reichenbach, Terris L. Byrd, James E. Nehr, G. Daniel Beaver, Bernard N. Coble, Robert L. Draper, James G. Koch, A.L.Seifert, Eric F. Staudt, George E. Herb, Ronald C. Erb, Harvey J. Fritz, Kenneth F. Barber, Wayne Chadwell, Thomas Ward, William W. Mull, John Dunn, Henry Swartley, James R. Batchler, Jr..

**Resolved**, that the excuses be granted.

#### Report of the Committee on Agenda and Program

Resolved, that the agenda be adopted.

### Report of the Committee on Arrangements (see p.55)

Resolved, that the report be accepted.

Bert N. Brosius, Director of Pinebrook Bible Conference, welcomed the pastors and delegates to the grounds of the Bible Conference.

Randall A. Grossman, Secretary, appointed Robert W. Smock as Assistant Secretary and Daniel P. Allen and David A. Thomann as Assistants to the Secretary.

The chairman appointed the following committees and positions:

<u>Tellers</u>: Keith E. Plows, Chairman; LeRoy S. Heller, D. Thomas Phillips, William H. Bartron, LeRoy O. Herb, Clyde W. Snyder, Harold E. Snyder, Mark Tress

<u>Communications</u>: Alva C. Cassel, Chairman; Thomas J. Beil, William R. Singletary, Charles F. Webb

Resolutions: Byron Widger, Chairman; Steven L.
Trommler, Dennis M. Cahill, Robert H. Cox, Alfred
G. Roberts

<u>Auditing</u>: Robert W. Gehret, Chairman; Horace A. Kauffman, Lee E. Boyles, Jay H. Fasnacht

Committee to Examine Annual Conference Minutes: Gregory A. Uhrich, Chairman; Howard N. Wells

Reporter: David N. Schoen

<u>Timekeeper</u>: R. Jerome Brush

Parliamentarian: Jansen E. Hartman

The new members of Annual Conference introduced themselves to the assembly.

Thomas P. Shorb, secretary of the Advisory Committee to Revise the *Faith & Order*, explained the new format of the *Faith & Order* to the conference.

#### Report of the Nominating Committee

Resolved, that the report be accepted.

Resolved, that the meeting be adjourned.

The body was dismissed with prayer for the upcoming elections led by Thomas P. Shorb at 11:40 A.M.



One of the approximately 119 votes.



Pastor Howard Wells Monday Morning Speaker



Pastor Ken Good Wednesday Morning Speaker

## Second Meeting Monday Afternoon, 1:30 P.M.

The meeting was called to order and Randall A. Grossman led the conference in prayer.

#### Report of the Ministerial Relations Committee (see p.58)

Resolved, that the report be accepted.

#### Report of the Committee on Credentials (see p.61)

**Resolved**, that the report be accepted.

- Whereas, the Ministerial Candidate Committee has recommended J. Mark McCreary, Dennis J. Lawrence, Thomas J. Beil, Jonathan P. Tait and Jim D. Head for ordination; and
- Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and
- Whereas, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith and Order* of the Bible Fellowship Church, therefore be it
- Resolved, that J. Mark McCreary, Dennis J. Lawrence, Thomas J. Beil, Jonathan P. Tait and Jim D. Head be ordained to the gospel ministry of the Bible Fellowship Church.
- <u>Whereas</u>, the Ministerial Candidate Committee has recommended prior ordination recognition for Jacob J. Susek, Jr., therefore
- <u>Resolved</u>, that the prior ordination of Jacob J. Susek, Jr. to the gospel ministry be recognized by the Bible Fellowship Church and further,
- Resolved, that the service of ordination be held Tuesday, April 30, 1996, at 7:30 p.m. at Berean Bible Fellowship Church, Stroudsburg, PA.

## Report of the Ministerial Candidate Committee (see p.65) Resolved, that the report be accepted.

Resolved, that the list of men under the care of the Ministerial Candidate Committee as of February 28, 1996, be approved as follows:

#### **Probationers**

Jonathan W. Arnold (1994)	Reading
Thomas J. Beil (1993)	Allentown
Douglas D. Bowne	Pottstown
David L. Cook	Hamilton, MT
Brian H. Cooper (1996)	Bethlehem
Ronald K. Denlinger (1994)	Pennsburg
Jim D. Head (1994)	Bethlehem
David N. Heineman	Emlenton
Donald R. Hibbs (1991)	Saylorsburg
Dennis J. Lawrence (1993)	Sunbury
William E. Lehr, Jr. (1994)	Lancaster
J. Mark McCreary (1993)	East Stroudsburg
Glenn A. Miller	Schnecksville
Richard A. Moyer (1995)	Linwood, NJ
Brent E. Robinson	Baltimore, MD
David H. C. Sng	Lansdale
Jacob J. Susek, Jr. (1994)	Royersford
Jonathan P. Tait (1994)	Spring City

#### **CANDIDATE**

Edwin W. Ahlum, Jr	Mt. Pocono
Robert E. Andrews, Jr	Wilmington, DE
Clyde D. Bomgardner, Jr	Reading
Willis I. Dowling	Chesapeake, VA
Kevin K. Gehman	Emmaus
James W. Harris	Quakertown
Charles W. Holt	Oley
Donald E. Kuntzman	Drexel Hill

Bruce D. McIntosh	York
Duane E. Moyer	Bananier, Guadeloupe
Robert Patterson, Jr	Saskatchewan, Canada
Thomas A. Pollock	Puposky, MN
Vinton A. N. Upham	Millinocket, ME

#### **Applicants**

Ebrane' Cadet	Philadelphia
Basil Chatterpaul	Suriname, South America
Peter A. Fessler	Lebanon
Kenneth J. Hurst	Horsham
Jeffrey L. Ruhl	Lancaster

The men under the care of the Ministerial Candidate Committee in attendance introduced themselves to the body.

#### Report of the Board of Church Extension (see p.67)

Resolved, that the report be accepted.

Whereas, the Board of Church Extension is of the opinion that the Brodheadsville, PA Mission meets the qualifications of a Particular Church as specified in Article 18 of the Articles of Faith of the Bible Fellowship Church therefore, be it

Resolved, that the Brodheadsville PA Mission be recognized as a Particular Church, and that its pastor and delegate be received into membership of the 113th Annual Conference of the Bible Fellowship Church.

Donald R. Hibbs, organizing pastor, and Randy A. Sheagley, delegate from Brodheadsville, were welcomed into the conference bar.

### Report of the Director of Church Extension (see p.75)

Resolved, that the report be accepted.

#### Report of the Board of Missions (see p.87)

Resolved, that the report be accepted.

- Whereas, legislation is being presented to this 113th Annual Conference changing job description and title of the chief executive officer, and
- Whereas, the term for Roy A. Hertzog as Executive Secretary of the Board of Missions has been completed, and
- <u>Whereas</u>, Dana E. Weller has been elected by the Board of Missions to serve as Director; therefore be it
- <u>Resolved</u>, that the election of Dana E. Weller as Director of the Board of Missions be ratified for a period of three years.

Roy A. Hertzog, retiring Executive Secretary of the Board of Missions, was given a standing ovation by the conference in appreciation for his years of service.

### Report of the Board of Higher Education (see p.143) Resolved, that the report be accepted.

## Report of the Board of Directors of Bible Fellowship Church Homes, Inc. (see p.103)

Resolved, that the report be accepted.

## Report of the Board of Pinebrook Bible Conference (see p.108) Resolved, that the report be accepted.

#### Report of the Board of Pensions (see p.113)

Resolved, that the report be accepted.

- Whereas, the MRF annuity rate for 1996 was \$186.00 per year of service, and
- Whereas, partial cost of living adjustments are part of the longterm phaseout strategy of the MRF, therefore be it
- Resolved, that the MRF annuity rate for calendar year 1997 be \$190.00 per year of service.
- Whereas, the basis for computation of the annual contribution to the MRF by each church is 3% of the BFC generated Schedule SE compensation of each BFC ordained man

serving within that church, and

- <u>Whereas</u>, the total contribution thus calculated has resulted in an inequitable and disproportionate burden being carried by some churches, particularly many smaller churches and Church Extension churches and missions, therefore be it
- <u>Resolved</u>, that the *basis for computation* of the annual contribution to the MRF by each of the particular churches and missions now contributing to the fund be changed to be the following:
  - \$ 600 Basic Amount per Church, plus
  - \$ 6 per member for the total number of members listed in the most current BFC *Yearbook* or Report Book for Annual Conference,

and be it further

- Resolved, that future churches and missions be exempt from contribution to MRF until the first calendar year after becoming a recognized church, and be it further
- Resolved, that the annual contribution for a newly recognized church for the first 5 years be one-half of the amount computed under the formula for the established churches, and be it further
- Resolved, that the annual contribution for agencies of the BFC that have employed the services of BFC ordained men in the past be the same as the Basic Amount per church, regardless of the number of BFC ordained men working in the agency (effective date, January 1, 1997).

(Yes 87, No 31)

### Resolved, that the report be accepted.

Report of the Strategic Planning Committee (see p. 120)
Resolved, that the report be accepted.

Report of the Board of Christian Education (see p. 123)

Resolved, that the report be accepted.

Sunday Bible School growth awards were announced for the Pleasant Valley, NY, Whitehall, and Ephrata churches.

## Report of the Board of Publication and Printing(see p. 126) Resolved, that the report be accepted.

## Report of the Historical Committee (see p.131) Resolved, that the report be accepted.

## Report of the Board of Victory Valley Camp (see p.133) Resolved, that the report be accepted.

## Report of the Conference Judicatory (see p.137) Resolved, that the report be accepted.

# Report of the Committee on Examination of Annual Conference Minutes for the 112th Annual Conference (see p.138) Resolved, that the report be adopted.

# Report of the Committee on Examination of the Minutes of Particular Churches (see p.140) Resolved, that the report be accepted.

Report of the Ministerial Convention Committee (see p.139)
Resolved, that the report be accepted.

### Report of the Beneficiary Society (see p.141) Resolved, that the report be accepted.

Resolved, that we suspend the rules and meet at 6:30 P.M.

Daniel G. Ziegler led the conference in a closing prayer at 4:55 P.M.

# Third Meeting Monday Evening, 6:30 P.M.

The meeting was called to order at 6:30 P.M.

Resolved, that the minutes of the first meeting be approved.

The following persons were elected:

## Board of Directors of BFC Homes, Inc.

Henry U. Sandt, Jr. (3 years) Doris A. Wire (3 years)

## Strategic Planning Committee

Raymond R. Dotts (3 years)

### **Board of Higher Education**

Carl T. Martin (3 years)

### **Board of Pensions**

Richard J. Volpe (3 years)

# Board of Publication and Printing

Clyde W. Snyder (3 years)

# Secretary of Annual Conference

Randall A. Grossman (1 year)

Dana E. Weller, newly elected Director of Missions, introduced the missionaries in attendance. Present were Stephen Mann, Sanjay Dalavai, Jeffery Ort, Byron and Lisa Barnshaw, Wayne and Lois Gay Pauley, Melvin and Janne Babcock, Edward Moyer, Jerry and Carolyn Moyer, Christopher and Alma Hunsicker, Walter Johnston, Thomas Sacher, Jim Head, Neil and Ivy Harding, and William Aukamp.

Robert A. Sloan, chairman of the Strategic Planning Committee,

introduced a presentation by that committee. Richard T. Paashaus led a discussion on the ways in which the Lord is at work in our churches and in our fellowship of churches and agencies. Richard E. Taylor presented some of the committee's ideas for change in the area of leadership structure relating to the regionalization of the Bible Fellowship Church.

The committee invited further suggestions and reactions concerning these and any other ideas concerning the future direction of the Bible Fellowship Church.

A brief service of recognition was conducted to welcome the Brodheadsville congregation as it enters the Annual Conference as a particular church. Delegate Randy Sheagley made remarks to the conference. Daniel Beaver, an elder at the Stroudsburg church, also shared greetings and rejoiced in God's blessing on the new church. Organizing pastor Donald R. Hibbs addressed the body concerning his role as spiritual leader in the young congregation. Carl C. Cassel, pastor of the Stroudsburg church which guided the daughter church to recognition, led the body in prayer for the Lord's blessing on the new church. The members of the Brodheadsville church in attendance were welcomed by the Annual Conference.

## Resolved, that the meeting be adjourned.

The meeting was adjourned at 9:05 with prayer led by L. James Roberts, who especially remembered to pray for an offer received for the purchase of the property of Pinebrook Junior College. The assembly joined in singing the doxology, and dismissed for prayer in small groups.



L -Clyde Bomgardner, R - Richard Paashaus

# Fourth Meeting Tuesday Morning, April 30, 1996, 9:00 A.M.

The meeting was called to order by the chairman.

The conference joined in singing "O Breath of Life". William W. Mull, who has been spared from a life-threatening accident in the past year, thanked the brethren for their prayers and gave praise to God for saving him and his wife Addy. He read Isaiah 40:25-31. Byron Widger led in prayer.

### Report of the Registrar

The registrar reported the following requests for excuses: Donald Brensinger, Carl J. Fisher, Ronald K. Denlinger, Stanley Stahler, Richard T. Paashaus, Albert J. Dommel

Resolved, that the excuses be granted.

Resolved, that the minutes of the second meeting be approved

The following persons were elected:

## Ministerial Relations Committee

Calvin T. Reed (3 years)

David J. Watkins (3 years)

L. James Roberts (3 years)

## Board of Church Extension

Clyde W. Snyder (3 years)

## Board of Directors of BFC Homes, Inc.

LeRoy S. Heller (3 years)

Robert W. Smock (3 years)

# Board of Victory Valley Camp

William G. Schlonecker (3 years)

David N. Schoen (3 years)

John C. Vandegriff, Jr. (3 years) Timothy D. Weaber (2 years)

### **Board of Missions**

Ralph M. Soper (3 years) LeRoy O. Herb (3 years)

### Board of Pinebrook Bible Conference

Alva C. Cassel (3 years) LeRoy O. Herb (3 years) Harold L. Snyder, Jr. (3 years)

### Board of Higher Education

Stephen C. Cassel (3 years)

### **Board of Pensions**

David J. Watkins (3 years) Frank L. Herb, Jr. (3 years)

# **Board of Publication and Printing**

William H. Bartron (3 years)

## Committee on Credentials

James A. Beil (1 year)

Randall A. Grossman (1 year)

LeRoy S. Heller (1 year)

Keith E. Plows (1 year)

David A. Thomann (1 year)

## Ministerial Candidate Committee

Calvin T. Reed (3 years) Richard E. Taylor (3 years)

## **Historical Committee**

David E. Thomann (3 years)

# Conference Judicatory

Gregory A. Uhrich (5 years) Clyde W. Snyder (5 years)

### Stewardship Council

James G. Koch (3 years)

The following legislation was adopted at second reading:

### **Mission Organizations**

Each Particular Church is encouraged to establish organizations that will promote and assist in carrying out its task of world evangelization. Organizations so established are encouraged to inform the Board of Missions of their officers in order that information can be circulated to and coordinated with similar organizations from other Particular Churches. Suggested bylaws for such organizations are available in the Appendix.

## Regional Mission Organization Programs

The Board of Missions shall coordinate regional programs as deemed advisable.

## Conference-Wide Mission Organization Programs

The Board of Missions shall coordinate Conference-Wide mission meetings and events as deemed advisable. Committees to promote such programs shall be appointed by the Board of Missions.

(SECOND READING)

(This legislation shall be placed in the *Faith and Order* at §406-2.1 and §406-2.3)

The following legislation was adopted at second reading:

<u>WHEREAS</u>, many of the Christian Education ministries in our local churches are led by gifted women or couples, and

<u>WHEREAS</u>, the Board of Christian Education believes that the opportunity to have input from women would be of significant value in our planning, be it

**RESOLVED**, that the wording of Article XI: Annual

Conference Boards and Committees, Board of Christian Education (pg 163) be changed from "laymen" to "laypersons".

(SECOND READING)

(This legislation shall be placed in the *Faith and Order* at §512-3.1)

# Report of the Board of Directors of Bible Fellowship Church (see p.147)

Resolved, that the report be accepted.

The conference discussed the problem we are facing concerning the sale of the property of the former Pinebrook Junior College.

**Resolved,** that we give a vote of confidence to the Board of Directors and authorize it to liquidate the property and the debt.

Phil Atkins, Director of Victory Valley Camp, brought an oral report to the conference concerning the collapse of Victory Hall and the possible purchase of an additional property.

# Report of the Advisory Committee on Revising the Faith and Order (see p.161)

Resolved, that the report be accepted.

**Resolved,** that the Board of Directors seek legal counsel concerning the primary place of business to be listed in the *Faith and Order* and to report back to this conference.

The following legislation was adopted at first reading:

Whereas, the Advisory Committee on Revising the *Faith and Order* was directed by the 112th Annual Conference to study the issue of value of church property in the *Faith and Order* and make appropriate recommendations (1995 *Yearbook*, p. 24), and

Whereas, the 112th Annual Conference instructed the Statistical Committee to delete from its report "Present Value of Church

Property" (1995 Yearbook, p. 24), therefore be it

Resolved, that the phrase (6) "Ratification by the congregation of the valuation of church property" be deleted from the Suggested Format for Congregational Meetings, 4.a. Report on the Board of Elders (*Faith and Order*, p. 89).

(FIRST READING)

(This legislation shall be placed in the *Faith and Order* at §403-3)

The following legislation was adopted at one reading:

Whereas, a form for the Chartering Ceremony for a New Church was approved by the 103rd Annual Conference of the Bible Fellowship Church (1986 *Yearbook*, p. 8), and WHEREAS, it is desirable to have this form accessible in the *Faith and Order*, therefore be it

<u>Resolved</u>, that the form for the Chartering Ceremony for a New Church be placed in the Appendix of the *Faith and Order* under Suggested Forms.

## CHARTERING CEREMONY For a New Church

This ceremony shall be a worship service held in the community of the church. It shall be planned by the particular church and may include the following:

Singing of Hymns Reading of Scripture Ministry in Music Prayers

Presentation of the Charter by an Officer of Annual Conference

Reception of the Charter by an Officer of the Local Church Signing of the Charter by All Members Who Are Present Presentation of the Minutes of the Board of Surrogate Elders by an Officer of the Board of Surrogate Elders Reception of the Minutes by the Secretary of the Board of Elders

The Offering

The Sermon

Declaration of Commitment by the Congregation

**Prayer of Commitment** 

Installation of the Pastor (if he has been called)

The Benediction

(ONE READING)

(This legislation shall be placed in the *Faith and Order* at §703-9)

The following legislation was adopted at one reading:

Whereas, a suggested form for Local Church Recognition of Ordination was prepared by the Credentials Committee and accepted as part of its report to the 111th Annual Conference (1994 *Yearbook*, p. 9, 62), and

Whereas, it is desirable to have this form accessible in the *Faith* and *Order*, therefore be it

<u>Resolved</u>, that we approve the suggested form for Local Church Recognition of Ordination and that it be placed in the Appendix of the *Faith and Order* under Suggested Forms.

## Suggested Outline: Local Church Recognition of Ordination

Prelude
Call to Worship
Statement of Purpose
Hymn
Invocation
Special Music
Greetings from Invited Guests:
Community Leaders

Community Leaders Representatives of the Bible Fellowship Church Evangelical Leaders of Church and Parachurch

### **Organizations**

Recognition of the Presence of Other Pastors and Missionaries

Offering

Sermon

Declaration by Credentials Committee of the Bible Fellowship Church

Announcement of Date and Place of Ordination

(Announcement of Recognition of Previous Ordination, if Pastor was ordained when he was accepted by the Bible Fellowship Church)

Hymn

Benediction

Celebration/ Reception/ Refreshments (optional)

(ONE READING)

(This legislation shall be placed in the *Faith and Order* at §703-8)

# Report of the Study Committee to Define Duties of the Pastoral Relations Committee (see p.189)

**Resolved**, that the report be received.

The following legislation was adopted at first reading:

Required Committees: The Board of Elders of every church shall designate a Pastoral Relations Committee composed of Elders.

### PASTORAL RELATIONS COMMITTEE

#### PURPOSE:

- Encourage the Pastor in his endeavor to minister to the congregation.
- Promote good relationships between the Pastor and the congregation.

#### DUTIES

- 1. Meet at least twice annually.
- 2. Conduct an annual review with the pastor. The annual review (1994 *Yearbook*, p.172-177) may be used as a

guideline.

- Receive communication and be a liaison between the pastor, his staff, and the congregation.
- Annually review with each member of the pastoral staff the adequacy of his compensation and submit a proposed budget for salary and benefits.

(Yes- 87, No-37, Abstain-2)

(FIRST READING)

The following persons were elected:

## Board of Directors of the Bible Fellowship Church

Horace A. Kauffman (3 years) L. James Roberts (3 years)

## **Board of Church Extension**

David E. Gundrum (3 years)

### **Board of Christian Education**

Robert S. Commerford (3 years)
J. Mark McCreary (3 years)
Bruce A. Kellerman (3 years)
Karen R. Stull (3 years)

## Stewardship Council

Steven Schlegel (1 year)

## Committee on Nominations

G. Wayne Clapier (3 years) Raymond R. Dotts (3 years)

## Chairman of Annual Conference

James A. Beil (1 year)

# Resolved, that we adjourn.

The meeting closed with prayer led by Harvey J. Fritz, Jr. at 12:10 P.M.

# Fifth Meeting Tuesday Afternoon, 1:30 P.M.

The meeting was called to order by the chairman.

- Whereas, the Wappinger Bible Fellowship Church has been without a Pastor since April, 1995, and has been unable to find a man who is able, willing, and called by God to undertake that office, and
- Whereas, the congregation is significantly below the size required for the formation of a Particular Church, and
- Whereas, there are several other evangelical churches meeting in central Wappinger, and
- Whereas, there is a need for an evangelical church in the city of Beacon, and
- Whereas, the Wappinger Bible Fellowship Church has requested that the Board of Church Extension receive them under its care as a mission with the intent to plant the church in Beacon, NY, therefore be it
- Resolved, that the 113th Annual Conference approve the dissolution of the Board of Elders of the Wappinger Bible Fellowship Church, and be it further
- Resolved, that the status of the Wappinger Bible Fellowship Church be changed from that of a Particular Church to that of a mission under the care and jurisdiction of the Board of Church Extension.

Resolved, that the minutes of the third meeting be approved.

- Report of the Study Committee on Advance Directives (see p.174)

  Resolved, that the report be accepted.
  - Resolved, that we adopt this paper as the position paper of the Bible Fellowship Church on the issue of Advance Directives.
  - <u>Resolved</u>, that the Board of Publication and Printing publish the position paper on Advance Directives in booklet form.

Resolved, that we ratify the election of Valeria S. Boyer and Stephen C. Cassel to the Pinebrook Educational Foundation, terms expiring in 1999.

# Report of the Inter-Cultural Ministries Study Committee (see p.169)

Resolved, that the report be accepted.

Wayne and Lois Gay Pauley were introduced and spoke of their ministry among Chinese people in Brooklyn.

Whereas, monies are needed to plant ethnic Bible Fellowship Churches, and

Whereas, the committee believes that God has provided opportunities and desires the church to reach the differing people groups in our land, therefore be it

Resolved, that each pastor and delegate of Annual Conference, if they have not established a line item on their budgets for ethnic church planting, work with their church to budget monies for ethnic church planting in this year.

The following persons were elected:

## **Board of Directors of Bible Fellowship Church**

Randall A. Grossman (3 years)

## **Board of Church Extension**

Kenneth L. Good (2 years)

## **Board of Christian Education**

Ralph E. Ritter (2 years) Annette E. Kuhns (1 year)

## Vice Chairman of Annual Conference

Carl C. Cassel (1 year)

## Resolved, that we adjourn.

The meeting ended with prayer offered by Dennis M. Cahill at 5:15 P.M.

# Sixth Meeting Wednesday Morning, May 1, 1996, 9:00 A.M

The meeting began with the singing of "Nearer, Still Nearer", and David R. Way led the body in an opening prayer. Kenneth L. Good preached on the topic "Restoring God's Image". Following the message, the group sang "I Need Jesus".

### Report of the Registrar

The following men requested to be excused: Paul G. Zimmerman, Vito Paratore, Charles Webb, Louis Prontnicki, D. Thomas Phillips, Gerald L. Schlonecker, Robert W. Davies

Resolved, that we grant the excuses.

<u>Resolved</u>, that we approve the minutes of the fourth and fifth meetings.

The following legislation was adopted at first reading:

### Stewardship

God owns everything because He is God and He created all things.<sup>1</sup> He owns believers because He made them and bought them back from their guilty and rebellious condition through the blood of the Lord Jesus Christ.<sup>2</sup> Therefore all people are stewards or managers of everything given to them. Believers are to be particularly aware of their stewardship before God.<sup>3</sup>

A believer is to live all his life in submission to the Creator/Redeemer. This life should be used to please God and glorify Him in thought, word, and action.<sup>4</sup> A believer's entire body is to be a living sacrifice to our merciful God.<sup>5</sup> This wonderful creation is meant to glorify God<sup>6</sup>, by abstaining from sexual immorality,<sup>7</sup> and maintaining a healthful diet,<sup>8</sup> proper exercise,<sup>9</sup> and adequate rest,<sup>10</sup> We are called to resist worry,<sup>11</sup> and to be clear minded and self controlled by purifying ourselves from everything that contaminates body, mind, and spirit.<sup>12</sup>

As stewards, believers are to maintain control of their lives in

obedience to their Lord. They should never allow anything or anyone to become as important as God Himself. Such attachment is called sin by Scripture.<sup>13</sup> Left to run its course it may become an addiction and progressively destroy life.<sup>14</sup> The need of one caught in any addiction is for confession, repentance, and deliverance.<sup>15</sup> Because such sins involve an element of slavery,<sup>16</sup> compassionate help is often needed.<sup>17</sup> Sometimes the Lord chooses to liberate a person by one immediate act, much as Jesus healed those brought to Him. At other times God's purposes are accomplished through a gradual and progressive replacement of the sinful behavior with new patterns of living.<sup>18</sup>

A believer's spiritual gifts, skills and abilities are given by God.<sup>19</sup> Sought purely for their own sake, they lead to emptiness;<sup>20</sup> neglected, they are barren and bring God's judgment.<sup>21</sup> Used for the glory of God, they produce effective ministry in this life,<sup>22</sup> and an eternal reward <sup>23</sup>

A believer's possessions are to be used for God's glory. To some godly persons He gives much, and to other godly persons He gives very little, still others experience both situations.<sup>24</sup> The Bible teaches that a portion of our financial resources is to be willingly and cheerfully returned to God through tithes and offerings. If we fall in love with material things, they grow unsatisfying,<sup>25</sup> and if we persist, we will be judged according to our foolishness.<sup>26</sup> We must measure life by its unseen worth,<sup>27</sup> and appreciate the pleasures and lessons to be found in both riches and poverty.<sup>28</sup>

The earth and all things in it are for God's glory.<sup>29</sup> People are given the responsibility to care for them.<sup>30</sup> Because God delighted in the making of them,<sup>31</sup> we must respect the design by which one part depends on another<sup>32</sup> and abstain from wastefulness even when there seems to be plenty.<sup>33</sup>

Care in exercising good stewardship pleases our Maker, enriches and sustains our lives and those of neighbors and fellow-believers, and allows us to enjoy what God has made.

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      1 Gen.1-2; Deu.10:14; Psa.24:1,2
      * Gen.1:30,31; 9:3; Psa.107:9

      2 Gen.3; Rom.5; 1Cor.6:20; Eph.1:10
      9 1Tim.4:8

      3 Luke 12:41-48
      10 Psa.127:2

      4 1Cor.10:31; 2Cor.5:9; Col.3:17
      11 Mat.6:25-34; Phil.4:6

      5 Rom.12:1,2
      12 2Cor.7:1; 1Pe.4:7

      6 Psa.139:13,14; 1Cor.6:19,20; Phil.1:20
      13 Heb.12:1,2

      7 1Cor.6:18
      14 Fro.5:22.23; Jarges 1:14.15
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- 15 Mark 1:15; Acts 2:38,39; 1Jo.1:9
- 16 Titus 3:3
- 17 Gal.6:1
- 18 Eph.4:22-24; Col.3:5-10; 2Cor.5:17
- <sup>19</sup> Exo.35:30-35; Rom.12:4-8; 1Cor.12:28; 1Pe.4:10
- 20 1Cor.13:1-3
- 21 Mat.25:14-30
- <sup>22</sup> 1Cor.12:7: 1Pe.4:11
- 23 1Cor.13:13,14

- <sup>24</sup> 1Sam.2:7; Job 1:13-2:10
- 25 Ecc.5:10,11
- 26 1Tim.6:6-10
- 27 Mat.6:33; 2Cor.4:18
- <sup>28</sup> Phil.4:12,13; Pro.30:7-9; Ecc.5:18-20
- 29 Psa.19:1-6; Rev.4:11
- 30 Gen.1:28; 2:15; Psa.8:6-8; Lev.25:23
- 31 Gen.1:31; Pro.8:29-31
- 32 Job 38:4-41; Col.1:15-17
- 33 Eze.34:17-19; Deu.20:19,20

### (FIRST READING)

- <u>Whereas</u>, two readings are required for material to be included in the *Faith and Order*, and
- <u>Whereas</u>, the Biblical Principles for Living should be included in the *Faith and Order*, and
- Whereas, time will be needed to develop, adequately review, and complete these Principles as an entire body of work, and
- <u>Whereas</u>, second readings of amendments to the Principles of Order are to be within three consecutive Annual Conferences,
- Resolved, that by the rule of exception, the time of the second readings for the Biblical Principles for Living be extended beyond the three consecutive Annual Conferences and be given as much time as necessary between readings.
- Whereas, the work of the Inter-Cultural Ministries Study Committee is not yet complete, therefore be it
- Resolved, that we direct the Inter-Cultural Ministries Study Committee to continue its work.

# Report of the Study Committee to Clarify the Use of "Laymen" and "Laypersons" (see p.164)

Resolved, that the report be accepted.

The following legislation was adopted at first reading: (the bold letters are new portions)

General Rules of Elections and Resignations

There are three categories of nominees for election to boards and committees. They are ordained ministers, elders, and lay

#### persons.

Ordained ministers who have been called to minister by the rules of Pulpit Supply or who are laboring in any agency of the Bible Fellowship Church shall be eligible for election or appointment to Conference offices, boards, or committees.

An ordained minister who is without a call to a church is eligible to serve in an elective office and on Conference boards and committees as long as he remains on the list of Ordained Ministers Working Under the Direction of the Bible Fellowship Church.

A minister who is granted a leave of absence may serve as a minister in any elected or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

All retired ministers willing to serve are eligible for election to Boards and Committees.

(The next paragraph is replaced by the following)

Elders are men who are serving or who have served and remain eligible for service on the Board of Elders of a Bible Fellowship Church.

Laypersons are men or women who are members in good standing of a Bible Fellowship Church. Laypersons are eligible to serve on a board or committee unless the bylaws of the board or committee limit eligibility to ministers and/or elders. Laypersons need not be members of the Annual Conference in order to serve. The Nominating Committee shall seek assistance from the pastors and boards of elders in obtaining capable candidates for these positions.

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(The remainder of the article is unchanged)
(Yes 117, No 3, Abstain 1) (FIRST READING)
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### The following legislation was adopted at first reading:

- Ministerial Relations Committee (p. 140, §512-14)
   Delete "laymen who are" from the first sentence
   Change "layman" to "elder" in the three Classes.
- Board of Directors of Bible Fellowship Church (p.141, §512-1)
  - §1. Composition Change "laymen" to "elders". Change "layman" and "laymen" to "elder" and "elders" in the three Classes.
- Board of Church Extension (p.157, §512-4)
   Change "five laymen" to "five elders" in the first sentence of Composition and Election.
   Change "layman" and "laymen" to "elder" and "elders" in the three Classes.
- 4. Board of Victory Valley (p.165, §512-10)
  Change "laymen" to "laypersons" in the first sentence.
  Change "laymen" to "laypersons" in the three classes.
- Board of Publication and Printing (p. 166, §512-9)
   Change "laymen" to "laypersons" in the Composition and Election paragraph.
   Change "layman" to "layperson" in the three Classes.
- Board of Pensions (1992 Yearbook, §512-7)
   Change "four laymen in good standing with their local churches" to "four laypersons" in the paragraph on Composition and Election.
   Change "layman" and "laymen" to "layperson" and
- 7. Historical Committee (p.174, §512-12)
  Change "men" to "laypersons" in the opening sentence.
  Change "men" and "man" to "laypersons" and "layperson" in the three Classes.
- 8. Nominating Committee (p.175, §512-15) Change "layman" to "layperson" in the three Classes.
- Stewardship Council (p.177, §512-16)
   Change "men" to "laypersons" in paragraph 2 of the Membership section.
- 10. Strategic Planning Committee (§512-17)

"laypersons" in the three classes.

Delete "layman who are" from the first sentence of Composition and Election. Change "layman" to "elder" in the three Classes.

(FIRST READING)

The following persons were elected:

# Strategic Planning Committee

Daniel P. Allen (3 years)

# Committee on Nominations David R. Way (3 years)

Resolved, that we adjourn.

David R. Way closed the meeting with prayer at 12:10 P.M.



Hatfield Delegate - Lee Boyles



Mark McCreary & Willard Cassel

# Seventh Meeting Wednesday Afternoon, 1:30 p.m.

The meeting began with the singing of "Our God is an Awesome God".

The following legislation was adopted at second reading:

- Whereas, the form of a Call to a Minister to Serve Bivocationally (1990 Yearbook, p.29f) contains reference to "free use of the parsonage or a housing allowance of \$ (dollars) yearly", and
- Whereas, the form of a Call to be Used By a Particular Church makes no mention of the alternative of a housing allowance, and
- <u>Whereas</u>, both alternatives are being used by particular churches, therefore be it
- Resolved, that paragraph 2 of the form of a Call to be Used by a Particular Church (Faith & Order, § 409-1.3) read as follows:

And that you may be free from worldly care and avocations, we, on our part, promise and oblige ourselves to pay you the sum of \$ (salary) yearly in regular payments during the time of your service as pastor of this church, together with free use of the parsonage and/or a housing allowance of \$ (dollars) yearly and (no. of weeks) vacation each year,

(Yes-82, No-27) (SECOND READING)

The following legislation was adopted at second reading:

- 508-7 Reports of Boards and Committees to Annual Conference
  - All Annual Conference Boards and Committees elected by ballot shall send copies of their reports to the place and by the time designated in the minutes of Annual

Conference as recommended by the Committee on Arrangements. Study Committees and other committees appointed by the chairman shall follow the same procedure.

- (2) Each board and committee shall have its financial records audited by an auditor(s) chosen by the board or committee prior to preparing its report for Annual Conference, and the name of the auditor(s) shall be included in the report to Annual Conference.
- (3) The report of each board and committee made to Annual Conference shall include a statement of its treasurer indicating the total amount of cash on hand and the depository where this fund is maintained.
- (4) Reports that have previously been circulated shall not be read publicly unless requested from the Conference floor.
- (5) The reports may be questioned and corrected before being accepted by Annual Conference.
- (6) One corrected copy of each report shall be given to the Secretary of Annual Conference upon acceptance of each report for inclusion in the Conference *Yearbook*.

(Note: (2) and (3) have been moved to this location from the Miscellaneous Bylaws of Annual Conference)

(SECOND READING)

The following legislation was adopted at second reading:

Whereas, the "Miscellaneous Bylaws of Annual Conference" (Faith and Order, 1986 edition, p.181) are in need of revision or relocation, therefore be it

**Resolved**, that the following be omitted:

- The Secretary of the Annual Conference shall send copies of the Yearbook to the Eastern and Western Clergy Bureaus and to any other agencies deemed advisable. The Church shall be responsible to pay for copies of the Yearbook when ordered.
- All needs for support of missionary work not under the jurisdiction of the Board of Church Extension shall be controlled by the Board of Missions.
- 6. Each pastor shall inform the Registrar of the Annual Conference of the names of the Annual Conference Delegate(s) and Alternate Delegate(s) as soon as possible after their election by the congregation, but no later than April 1.

(SECOND READING)

Resolved, that Miscellaneous Bylaw #8 (Faith and Order, page 181,1986 edition) be placed in the 1996 edition of the Faith and Order as §510-11.

The following legislation was adopted at second reading:

#### 513-1 Yearbook

(1) The Secretary of the Annual Conference shall be Editor of the *Yearbook*, in which the official minutes of the Annual Conference shall be published.

#### ADD

(2) The *Yearbook* shall contain the annual reports of boards and committees.

#### ADD

- (3) If a pastor or missionary dies during the year, a photograph shall be inserted in the *Yearbook* in the next year.
- (4) If a church or parsonage is built during the year, a photograph shall be taken and a picture inserted in the *Yearbook* in the next year.
- Move #9(5) Copies of the Yearbook shall be ordered and paid for at the Annual Conference. Payment shall be made to the Board of Publication and Printing.

- 3. Change "Conference Secretary" to "He". Change "men" to "persons". Move to §507-3.
- 4. Move to pp. 130-131 "Reports of boards and committees to Annual Conference".
- Renumber as 513-2.
- 7. Move to pp. 130-131 "Reports of boards and committees to Annual conference".
- 9. Move to 513-1 (5)
- Move to pp. 101-102 Miscellaneous bylaws of particular churches.
- 11. Renumber as 513-3. (SECOND READING)

The following legislation was adopted at second reading:

Article 513 - Miscellaneous Bylaws of Annual Conference

#### 513-1 Yearbook

- The Secretary of the Annual Conference shall be Editor of the Yearbook, in which the official minutes of the Annual Conference shall be published.
- (2) The Yearbook shall contain the annual reports of boards and committees.
- (3) If a pastor or missionary dies during the year, a photograph shall be inserted in the *Yearbook* in the next year.
- (4) If a church or parsonage is built or purchased during the year, a photograph of it shall be taken and a picture inserted in the *Yearbook* in the next year.
- (5) Copies of the Yearbook shall be ordered and paid for at the Annual Conference. Payment shall be made to the Board of Publication and Printing.
- 513-2 The tenure of men elected to study committees created for a specific assignment shall continue until the completion of the specific assignment. Vacancies due to death, resignation, or other causes shall be filled by further elections.

513-3 The past minutes of Annual Conference boards and committees shall be deposited for storage and preservation in the denominational archives.

(SECOND READING)

Resolved, that the recommended minimum salary for a pastor serving a Bible Fellowship Church, including benefits, be \$22,280 for the 1996 year (a 3.0% increase).

The following legislation was adopted at first reading:

**Resolved**, that the following legislation replace duty 1 in the *Faith and Order* (1986 edition) p. 140. Subsequent duties will be renumbered.

- The committee's role is to consult and advise churches and pastors in regard to initiating and maintaining the pastoral relationship. The Committee becomes involved in the affairs of a particular church or pastor upon request of:
  - a. the Board of Elders of the Particular Church.
  - b. individual elder or elders of the Particular Church.
  - the Pastoral Relations Committee of the Particular Church.
  - d. the pastor of the Particular Church.
- The committee may initiate involvement and call a
  meeting with a pastor, Pastoral Relations Committee, or
  Board of Elders if the Committee concludes that there
  are matters threatening the health of the pastoral
  relationship which are not being adequately addressed by
  the Particular Church.
  - a. This request for a meeting shall be in writing.
  - Reasons for the meeting shall be given in writing, if requested by the pastor, Pastoral Relations Committee, or Board of Elders.

(FIRST READING)

Whereas, the Ministerial Relations Committee has requested the formulation of a study committee to examine the strengths

- and weaknesses of the role of the Committee as well as its policies and procedures, therefore be it
- Resolved, that the Chairman appoint a study committee of five men, all of whom are presently members of Annual Conference, to comply with this request.

The Chairman appointed the following men to the Study Committee on the Ministerial Relations Committee: L. James Roberts, W. David Armstrong, G. Daniel Beaver, David J. Watkins, and Byron Widger.

- Resolved, that an Ordination Service be held Tuesday, April 29, 1997 during the 114th Annual Conference at the Berean Bible Fellowship Church, Stroudsburg, PA.
- Resolved, that Salem Bible Fellowship Church Allentown, Ebenezer Bible Fellowship Church Bethlehem, the Bible Fellowship Church of Royersford, Berean Bible Fellowship Church Stroudsburg, and Emmanuel Bible Fellowship Church Sunbury, be encouraged to have services acknowledging the Ordination of Thomas J. Beil, Jim D. Head, Jacob J. Susek, Jr., Jonathan P. Tait, J. Mark McCreary and Dennis Lawrence respectively and that they be encouraged to invite the Credentials Committee to send representation to be present at the services.
- Resolved, that the rate of mileage reimbursement remain at \$.22 per mile.
- Resolved, that the Administrative Budget for January 1, 1996 to December 31, 1996 be adopted.
- Resolved, that the Administrative Budget for January 1, 1997 to December 31, 1997 be approved for submission to the churches for their pledges.

Pledges to the 1997 Administrative Budget shall be received by the Financial Secretary by September 1, 1996.

Resolved, that the Moving Fund be discontinued beginning January 1, 1997.

The following legislation was adopted at first reading:

Faith and Order, §512-1.5 Miscellaneous Regulations, replace paragraph (1) with the following:

(1) Primary place of business- The primary place of business of the Corporation shall be designated by the Board of Directors and listed annually in the Yearbook.

(FIRST READING)

The following motion lost:

Resolved, that the words "elder" and "elders" be substituted for the words "layperson" and "laypersons" in the proposed legislation for the Board of Missions.

(Yes- 53, No- 55, Abstain- 1)

The following legislation was adopted at first reading:

Resolved, that we delete the material in the Faith And Order pp. 153 through 157 from "A. Board of Missions — Purpose" through "I. Contributions" and replace with the following (First Reading):

#### THE BOARD OF MISSIONS

## A. Purpose

The Board of Missions is delegated by Annual Conference to direct and promote the missions program of the Bible Fellowship Church, and to select, oversee, and care for its missionaries who serve in foreign countries and in the United States of America in ministries other than Bible Fellowship Churches and Agencies, except where cooperative ventures in cross-cultural church planting have been developed with the Board of Church Extension.

### B. Composition

The Board of Missions shall be composed of ten members; namely, the Director, the Financial Secretary, four ordained ministers, and four laypersons.

### C. Election

The Director, who must be either an ordained minister or elder, shall be elected for a term of three years by the Board of Missions subject to ratification by the Annual Conference.

The Financial Secretary shall be elected for a term of three years by the Board of Missions, but not necessarily from the Board. If he is elected from outside the Board, he is subject to ratification by the Annual Conference and only then becomes a voting member of the Board of Missions.

Four ordained ministers and four laypersons shall be elected by Annual Conference for terms of three years in the following classes:

- I. One minister and one layperson
- II. Two ministers and one layperson
- III. One minister and two laypersons

The Chairman and Vice-Chairman (who both must be either ordained ministers or elders), Secretary, and Treasurer of the Board of Missions shall be elected annually by and from the Board of Missions at its organizational meeting. The Director is not eligible to serve in these offices.

The Officers of the Board and the Director shall comprise the Executive Committee of the Board of Missions.

#### Duties of the Board of Missions

To formulate objectives and policies for the missions:

- program of the Bible Fellowship Church.
- To interview and examine all prospective candidates for missionary service and to make decisions pertaining to approval and support of individuals who are committed to follow the *Faith and Order* of the Bible Fellowship Church.
- To cooperate with the elders of a Particular Church, the Credentials Committee and the Ministerial Candidate Committee (for men holding ordination or license within the Bible Fellowship Church) and sending agency, in the oversight and spiritual care of the missionaries and appointees serving under the direction of the Board of Missions.
- 4. To maintain, within the missions program of the Bible Fellowship Church, standards compatible with the *Faith and Order* of the Bible Fellowship Church.
- To supervise and care for financial and administrative matters pertaining to the Board of Missions. It shall solicit, receive, safeguard, and disperse funds related to its mission program.
- To promote interest and involvement in missions in conjunction with the Particular Churches (e.g., assisting Missions Committees and missionary organizations within the local church).
- 7. To submit a written report to Annual Conference.
- To appoint committees as needed for regional and Conference-Wide missionary meetings and/or events.

### E. Duties of the Chairman of the Board of Missions

He shall be responsible to convene and preside over meetings and to initiate implementation of policies and decisions made by the Board of Missions and to carry out the responsibilities as outlined in the Policy Handbook of this Board.

### F. Duties of the Vice-Chairman of the Board of Missions

He shall fulfill the duties of the Chairman in the absence of

the Chairman.

#### G. Duties of the Director of the Board of Missions

He shall be responsible under the supervision of the Board of Missions for the development of vision, strategy and mobilization for world evangelization among Bible Fellowship Churches and to carry out the responsibilities as outlined in the Policy Handbook of this Board.

### H. Duties of the Financial Secretary of the Board of Missions

Under the Director and the Board of Missions, he shall be responsible for overseeing monies received, disbursed, and invested, and to circulate appropriate statements and other reports as directed by the Board of Missions.

### I. Contributions

All financial contributions shall be made payable to "BFC Board of Missions" and sent to the Board of Missions.

(FIRST READING)

Whereas, the three year term of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions has been completed, and

Whereas, the Board of Missions has re-elected him to his third term, therefore be it

Resolved, that the election of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions be ratified for a period of three years.

## Report of the Committee on Statistics (see p. 193)

Resolved, that the report be accepted.

Resolved, that we grant permission to the Board of Pinebrook Bible Conference to incorporate as a separate body.

- Resolved, that the proposed budget for the Board of Publication and Printing for the year 1997 be approved. (see p.)
- Resolved, that a contribution of three hundred dollars (\$300) for the conference year 1997 be given to the Board of Publication and Printing from each of the following boards and committees: Victory Valley, Missions, Christian Education, Church Extension, Pinebrook Bible Conference, and Board of the Homes at the 114th Annual Conference.
- Resolved, that one dollar and twenty-five cents (\$1.25) per member for the 1997 year be given to the Board of Publication and Printing from each church to help underwrite the cost of printing and distribution the *Fellowship News*. Payments are to be made to the Business Manager, Paul T. Rutman, at the 114th Annual Conference.
- Resolved, that the cost of the 1996 Yearbook be \$6.25 per copy.
- Resolved, that we ratify the following appointment by the Board of Publication and Printing: Carol Z. Snyder, Editor, Fellowship News for a three-year term expiring in 1999.
- Resolved, that the 114th Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, on the Monday after the fourth Sunday in April 28, 1997 (April 28 April 30) beginning at 10:00 AM.
- Whereas, it is important that each official Delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and
- <u>Whereas</u>, in order to coordinate this procedure one distribution point should be employed, therefore be it
- Resolved, that all Study Committees, Committees and Agencies have their reports to the designated distribution point by March 1.

The following legislation was adopted at first reading:

Resolved, that Article I: The Officers of the Church of the Bylaws for Particular Churches (Faith & Order, 1986 Update, p.1 and Faith & Order, 1996 Edition, 401-1.7) be revised to read:

The Board of Elders shall be the channel of communication between the particular church and the fellowship of churches and its organizations. The Elders shall nominate from their number and the congregation shall elect the appropriate number of delegates and alternate delegates based on congregational membership as follows:

1-299 members 1 delegate 2 delegates 500-749 members 3 delegates 750-999 members 4 delegates 5 delegates 5 delegates

When congregations have more than one delegate the Board of Elders shall designate one delegate as "First Delegate" for the purposes of pulpit supply procedures. In the event of death, resignation or removal of the First Delegate, another First Delegate shall be designated from among the remaining delegates.

and be it further

Resolved, that Article V: Members of Annual Conference (Faith & Order, 1986 Update, p.2 and Faith & Order, 1996 Edition, 505-1(6)) be revised to read:

f. Delegates from every properly constituted church based on congregational membership as follows:

1-299 members 1 delegate 2 delegates 500-749 members 3 delegates 750-999 members 4 delegates 5 delegates 5 delegates

If a Delegate(s) is unable to attend the Annual Conference or some meetings of Annual Conference, the Alternate Delegate(s), with the permission of the Conference, shall be seated for the Conference or those specified meetings. Unexcused absences shall result in the church forfeiting its representation by an Alternate Delegate during the unexcused absence of the Delegate.

(FIRST READING)

Resolved, that all the churches be encouraged to pay for their pastor and his wife to attend the 1996 Ministerial Convention of the Bible Fellowship Church.

Resolved, that the minutes of the sixth meeting be approved.

Report of the Committee on Auditing (see p.188)

Resolved, that the report be accepted.

Report of the Committee on Communications (see p.188)
Resolved, that the report be accepted.

## Report of the Committee on Resolutions

Whereas, three of our brethren, Kenneth F. Barber, Robert L. Draper, and James G. Koch were unable to attend the 113th Annual Conference due to physical problems and

Whereas, John Dunn was unable to attend due to the health needs of his wife, and

<u>Whereas</u>, these men desired to be part of this assembly, be it <u>Resolved</u>, that we call upon God to bring physical restoration and spiritual comfort to these brothers.

<u>Whereas</u>, our brother, retired missionary Laird F. Stengele recently died after a life of Christian service including thirty-five years in India, therefore be it

<u>Resolved</u>, that we give thanks for God's use of Laird Stengele in this work and rejoice in the assurance of an eternal house in

- heaven for His children.
- Whereas, our ministering brother, Thomas P. Shorb has shared with Annual Conference concerning God's care and healing of the serious physical illnesses of both himself and his son, Nathan, be it
- <u>Resolved</u>, that we praise our God for His sustaining grace and continue praying for the health and strength of our brother and his son.
- <u>Whereas</u>, William and Addy Mull credit God's grace and the effective prayers of God's people for their continued presence in our midst, therefore be it
- <u>Resolved</u>, that we corporately give thanks for Brother Mull's ministry to us during this conference.
- Whereas, the management of the Pinebrook Junior College property has become a matter of pressing concern for this conference, and
- <u>Whereas</u>, the Lord has graciously provided a legitimate offer to purchase this vacant property, therefore be it
- **Resolved**, that we rejoice in God's graciousness and petition our congregations to pray fervently for a complete resolution to the disposal of this property.
- Whereas, J. Mark McCreary, Thomas J. Beil, Dennis J. Lawrence, Jonathan P. Tait and Jim D. Head were ordained Tuesday evening and
- Whereas, the prior ordination of Jacob J. Susek, Jr. was recognized, therefore be it
- <u>Resolved</u>, that we give praise to the Lord for these He has called and commit ourselves to pray for them.
- Whereas, the Brodheadsville mission was recognized as a Particular Church, therefore be it
- <u>Resolved</u>, that we exalt the Lord Jesus Christ, Head of the Church, praising Him for adding another local church to accomplish His great commission.

- Whereas, the Director of Church Extension has expressed deep concern with the decreasing percentage of church giving to the work of Church Extension and
- <u>Whereas</u>, this decrease greatly hinders the work of the Bible Fellowship Church, therefore be it
- <u>Resolved</u>, that each church carefully and prayerfully consider its involvement in the work of Church Extension.
- Whereas, Ebrane' Cadet and Wayne Pauley are at the forefront of ethnic church planting in the Bible Fellowship Church, and
- Whereas, this conference has committed itself to the concept of ethnic church planting, therefore be it
- Resolved, that we ask the Lord to bless these efforts among the Haitian community in Philadelphia and the Chinese community in Brooklyn, and further
- Resolved, that we encourage our local churches to support them.
- Whereas, the church in Wappingers Falls, NY, has asked the Annual Conference of the Bible Fellowship Church to be reorganized as a mission under the direction of the Church Extension Department, and
- <u>Whereas</u>, the Wappingers Falls congregation desires to relocate in Beacon, NY, therefore be it
- **Resolved,** that we pray for the health and growth of this congregation.
- Whereas, there are four Bible Fellowship Churches without pastors: Paradise, Sunbury, Walnutport, and Wappingers Falls, NY, therefore be it
- <u>Resolved</u> that we ask the Lord to call men to pastor each of these congregations.
- <u>Whereas</u>, Victory Valley camp has suffered significant damage to the new Victory Hall, therefore be it
- <u>Resolved</u>, that we lift up prayer to the Lord for the successful completion of repairs.

- <u>Whereas</u>, there is a piece of property available that would enhance the ministry of Victory Valley as well as meet the need of the Director's family, therefore be it
- <u>Resolved</u>, that we ask God to meet the needs of the ministry and the Atkins family in accordance with His will.
- <u>Whereas</u>, Roy A. Hertzog has served his Lord and the Bible Fellowship Church faithfully in numerous capacities for thirty-seven years, and
- Whereas, he has made his final report to Annual Conference as Executive Secretary of the Board of Missions, and
- Whereas, he will extend his twenty-five years of service to the Board of Missions as interim business manager, therefore be it
- <u>Resolved</u>, that we praise the Lord for Roy's dedicated service, while extending thanks for the leadership and wisdom provided this conference as Executive Secretary of the Board of Missions.
- Whereas, Dana E. Weller has been ratified to serve as Director of the Board of Missions, and
- <u>Whereas</u>, this Board has numerous new appointees and veteran missionaries planning to return to the field who have major support needs, therefore be it
- <u>Resolved</u>, that this conference and its member churches entreat the Lord mightily for wisdom for the Director and new resources of funds for those seeking to serve God under this board.
- Whereas, the Board of Missions of the Bible Fellowship Church is celebrating its 100th anniversary of formation, therefore be it
- <u>Resolved</u>, that we humbly remember how God has used the Board of Missions in the past and be ready to support and encourage its work in the years ahead.
- <u>Whereas</u>, James E. Neher has labored to receive and disseminate news of the Bible Fellowship Church as Editor of the *Fellowship News* since 1991, and
- Whereas, Paul T. Rutman has given of his time and strength at this Annual Conference to have Board of Publication and Printing

- materials available, therefore be it
- <u>Resolved</u>, that we acknowledge our thanks for their service to this body.
- Whereas, Gilbert J. Vining has graciously donated the use of sound equipment for Annual Conference, therefore be it
- Resolved that we here note our appreciation for his generous assistance.
- Whereas, the pages Robert E. Andrews, Jr., Jonathan W. Arnold, Clyde D. Bomgardner, Jr., James W. Harris, Stephen C. Mann, J. Mark McCreary Overseer of the Pages, Jeffrey L. Ruhl, and Mark S. Tait have readily served our conference, therefore be it
- <u>Resolved</u>, that we give thanks to them for their willing service before the Lord.
- Whereas, the Secretary of Annual Conference and his assistants have labored diligently to prepare the *Yearbook*, therefore be it
- <u>Resolved</u>, that the Board of Publication and Printing give an honorarium of \$50 each to the Secretary and his assistants.
- Whereas, the staff and volunteers of the Pinebrook Bible Conference have faithfully, graciously, and cheerfully served the members of the 113th Annual Conference, therefore be it
- **Resolved**, that during a meal in the dining hall we give a standing ovation of thanks to the staff and volunteers for their ministry.
- Whereas, Jansen E. Hartman was first elected to the Board of Directors in 1950, and
- Whereas, he served twelve years as secretary to the Board and the last twenty-five years as its chairman, therefore be it
- Resolved, that we thank God for the forty-five years of the wise leadership He has extended through Jansen E. Hartman, and further
- Resolved, that we express our appreciation to brother Hartman.

- Whereas, Austin G. Shelly and Harvey J. Fritz, Jr., have faithfully served our Lord through the Bible Fellowship Church and
- Whereas, in the last year they retired from ministry with the Bible Fellowship Church, therefore be it
- <u>Resolved</u>, that we give united thanks for their partnership and service in the Bible Fellowship Church.
- <u>Whereas</u>, James A. Beil has served with distinction as Chairman of the 113th Annual Conference of the Bible Fellowship Church, therefore be it
- <u>Resolved</u>, that the members of Annual Conference show their appreciation of brother Beil with a standing ovation.
- Whereas, God continues to sustain our Conference with a oneness of purpose and desire, therefore be it
- Resolved that the members of the 113th Annual Conference express gratitude to the Lord for His care and determine to keep serving together with one mind and one heart.

The chairman appointed the following committees and positions:

## Registrar

Willard E. Cassel

## Assistant Registrar

J. Mark McCreary

## **Annual Conference Advisory Committee**

Thomas P. Shorb, Carl C. Cassel

## Committee on Agenda and Program

Randall A. Grossman, James A. Beil, Thomas P. Shorb, Dennis W. Spinney, David R. Way

## **Committee on Arrangements**

David A. Thomann, Daniel P. Allen, Randall A. Grossman, Thomas P. Shorb, Willard E. Cassel

## **Committee on Statistics**

LeRoy S. Heller, Willard E. Cassel, Hugh C. Coulbourn, Jr., Calvin T. Reed, David A. Thomann, Daniel G. Ziegler, W. David Armstrong

# Committee on Examination of Minutes of Particular Churches

Ralph Soper, Dennis M. Cahill, Ronald C. Erb, Thomas J. Beil, Ralph E. Ritter

<u>Resolved</u>, that the Conference do now resolve itself into a committee of the whole.

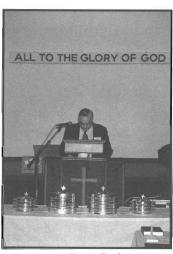
The committee rose to report to the Conference.

## Resolved, that we adjourn.

The 113th Annual Conference of the Bible Fellowship Church was completed with prayer led by the Chairman at 7:20 P.M.



Roy Hertzog Retiring BFC Missions Director



James Beil Chairman of Annual Conference



David E. Thomann, Jansen Hartman & Willard Cassel Celebrating 50th Anniversary of their Ordination



Finesville, NJ Delegate Bill Mull



Jacob & Marilyn Susek Ordination Recognized at Conf.

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The following reports were received by the Annual Conference. The resolutions are reproduced as they were presented to the Conference, although in some cases they were amended or rejected. The minutes record the resolutions as they were adopted by Annual Conference.



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# Report of the Committee on Arrangements

The Committee on Arrangements for the 113th Annual Conference met several times during the conference year. The purpose of this committee is threefold: 1) to oversee the mechanics of Annual Conference; 2) to promote the efficiency of Annual Conference; and 3) to assist in the provision of hospitality of Annual Conference.

For the second year the Committee of Arrangements has placed pertinent orientation material in the Report Book as opposed to within this report. The material is important and should be read by each member of Annual Conference.

The Head Page/Overseer of the Pages for the 113th Annual Conference is J. Mark McCreary, Assistant Pastor at the Stroudsburg Church.

The following study entitled: "Lay Delegate Representation of Particular Churches at Annual Conference" concludes with a resolution:

## "Lay Delegate Representation of Particular Churches at Annual Conference"

The Committee on Arrangements has observed that the current legislation on lay delegate representation of particular churches at Annual Conference needs to be reconsidered. The current legislation will create an unwieldy situation as churches experience significant growth. This is apparent from the following chart based on the current legislation:

Church Membership	Number of Delegates
1-299	1
300-399	2
400-499	3
500-599	4
600-699	5
900-999	8
1500-1599	14

Growing churches would begin to find it difficult to be able to find sufficient elders available to serve. Eventually the number of delegates might exceed the number of elders serving in the congregation.

The current legislation poses the likelihood of disproportional representation among the churches. A particular church is allotted one delegate for the first 299 members. Larger churches are allotted an additional delegate for each additional 100 members. This is inequitable representation,

and the larger a church grows, the greater the inequity increases.

The Committee on Arrangements believes now is the time to address the matter while the number of churches potentially affected by the change is small.

#### Recommendations

 WHEREAS, the present legislation regarding lay delegate representation of particular churches at Annual Conference will create an unwieldy situation for particular churches as they experience significant growth and will create disproportionate representation among the churches if one or more churches experience sizeable growth, therefore be it

**RESOLVED**, that Article I: The Officers of the Church of the Bylaws for Particular Churches (*Faith & Order, 1986 Update*, p.1 and *Faith & Order, 1996 Edition*, 401-1.7) be revised to read:

The Board of Elders shall be the channel of communication between the particular church and the fellowship of churches and its organizations. The Elders shall nominate from their number and the congregation shall elect the appropriate number of delegates and alternate delegates based on congregational membership as follows:

1-299 members 1 delegate 2 delegates 500-749 members 3 delegates 750-999 members 4 delegates 5 delegates 5 delegates

When congregations have more than one delegate the Board of Elders shall designate one delegate as "First Delegate" for the purposes of pulpit supply procedures. In the event of death, resignation or removal of the First Delegate, another First Delegate shall be designated from among the remaining delegates,

and be it further

**RESOLVED**, that Article V: Members of Annual Conference (*Faith & Order*, 1986 Update, p.2 and Faith & Order, 1996 Edition, 505-1(6)) be revised to read:

f. Delegates from every properly constituted church based on congregational membership as follows:

1-299 members 1 delegate 2 delegates 500-749 members 3 delegates 750-999 members 4 delegates 5 delegates 5 delegates

If a Delegate(s) is unable to attend the Annual Conference or some meetings of Annual Conference, the Alternate Delegate(s), with the permission of the Conference, shall be seated for the Conference or those specified meetings. Unexcused absences shall result in the church forfeiting its representation by an Alternate Delegate during the unexcused absence of the Delegate.

- <u>WHEREAS</u>, it is important that each official Delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and
  - **WHEREAS**, in order to coordinate this procedure one distribution point should be employed, therefore be it
  - **RESOLVED**, that all Study Committees, Committees and Agencies have their reports to the designated distribution point by February 28.
- WHEREAS, in order to have the Statistical Report and the report of the Committee on Examination of Minutes of Particular Churches in the Report Book, therefore be it,
  - **RESOLVED**, that the arrival date of the Pastor's Statistical Report and Congregational meetings' minutes be change to February 15.
- RESOLVED, that the 114th Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, on the Monday after the fourth Sunday on April 28, 1997 (April 28 - April 30) beginning at 10:00 AM.

Committee on Arrangements for 113th Annual Conference: David A. Thomann, Chairman; Daniel P. Allen, Secretary; Willard E. Cassel, Randall A. Grossman, Thomas P. Shorb

# Report of the Ministerial Relations Committee

In the year ending December 31, 1995, resignations from pastorates were as follows:

<u>Church</u>	<b>Pastor</b>	Effective Date
Wappingers Falls, NY	Byron Widger	April 16, 1995
Lancaster	Daniel F. DeLozier	July 29, 1995
Sunbury	LeRoy S. Heller	July 31, 1995
Bethlehem	Harvey J. Fritz, Jr.	August 31, 1995
Paradise	Ralph M. Soper	December 3, 1995

The following pastorates were established under our rules:

The following publ	orated were established arraor of	a raies.
Finesville, NJ	Byron Widger	April 17, 1995
Somers Point, NJ	(Mission)Richard A. Moyer	May 1, 1995
Lebanon	LeRoy S. Heller	August 1, 1995
	(Assistant Pastor)	
Emmaus	Ralph M. Soper	December 10, 1995

The following churches were without pastors as of December 31, 1995: Bethlehem, Paradise, Sunbury, Walnutport, Wappingers Falls, NY.

The 112th Annual Conference gave the committee the assignment of studying the "minimum pastor's salary" (1995 *Yearbook*, p. 45). This study continues and a report will be brought next year.

We recommend the following be adopted by the 113th Annual Conference:

**RESOLVED**, that the recommended minimum salary for a pastor serving a Bible Fellowship Church, including benefits, be \$22,280 for the 1996 year (a 3.0% increase).

The following legislation is proposed at first reading:

- **RESOLVED**, that the following legislation replace duty 1 in the *Faith* and *Order* (1986 edition) p. 140. Subsequent duties will be renumbered.
  - The committee's role is to consult and advise churches and pastors in regard to initiating and maintaining the pastoral relationship. The Committee becomes involved in the affairs

of a particular church or pastor upon request of:

- a. the Board of Elders of the Particular Church.
- b. individual elder or elders of the Particular Church.
- the Pastoral Relations Committee of the Particular Church.
- d. the pastor of the Particular Church.
- The committee may initiate involvement and call a meeting with a pastor, Pastoral Relations Committee, or Board of Elders if the Committee concludes that there are matters threatening the health of the pastoral relationship which are not being adequately addressed by the particular church.
  - This request for a meeting shall be in writing.
  - Reasons for the meeting shall be given in writing, if requested by the pastor, Pastoral Relations Committee, or Board of Elders.

(FIRST READING)

## Request From Ministerial Relations Committee

The MRC has been in existence for about 25 years, brought into being as part of the system which replaced our previous pulpit supply rules. There are now only about 20% of our ministering brethren who were licensed in years prior to 1970, and only a handful of delegates present now who attended Annual Conference previous to the year of change. Memories of some of the glaring problems of our old system are unknown to most here, but those who do remember would probably agree that there is much about our present form which is vastly superior to how we operated before.

However, during the past 25 years, some aspects of our present system have proven deficient and the MRC would like to present Annual Conference with some observations relating to these deficiencies. The committee is already proposing some legislative changes at this Conference intended to begin a process of improving the work of the MRC.

An area of major concern has not been previously addressed which we now want to present to this Conference. We believe that it is time for consideration to be given to the study of the need of the MRC to employ a man able to devote the time now required to accomplish the objectives expected of this committee.

We believe that through our own experiences, discussions and observations, as well as input from others, we must give greater attention to consultation and advice. There are situations which have arisen and resulted in sorrow and difficulty which may have been averted if a man with enough time had been available to intercede.

By no means are we proposing a return to an authoritative figure empowered to displace and replace. Rather, we might need a man, most likely retired from the pastorate and well respected for his accumulated experience and proven pastoral skills, acting under the authority of the MRC.

Therefore, we are requesting the appointment of a Study Committee to examine the strengths and weaknesses of the role of the MRC and what changes, if any, should be made to the policies and procedures of this committee. Or, if the Conference so directs, the MRC itself would undertake such a study and return findings and proposals to the 1997 Annual Conference.



Ministerial Relations Committee: David J. Watkins, Chairman; Randall A. Grossman, Secretary; Lee E. Boyles, Keith E. Plows, Calvin T. Reed, L. James Roberts, Jr., Harold L. Snyder, Jr.

# Report of the Committee on Credentials

The Committee on Credentials held four meetings during the year in the performance of its duties.

During the year, the Credentials Committee met with the Ministerial Candidate Committee to discuss concerns affecting both committees. Discussion surrounded interview dates for candidates for ordination, possible cross representation on both committees and a concern about some pastors not fully subscribing to the Articles of Faith in the *Faith and Order*. James A. Beil and Keith E. Plows attended the NCMAF conference in Washington DC in December. The committee, in fulfilling its role to minister to men under its care, met with several pastors for the purpose of encouragement and enrichment.

The Faith and Order questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of the brethren returned their questionnaire.

The committee will be following up on some reservations that were noted on the Ministers' Ouestionnaire.

The following changes in status were approved:

Albert J. Dommel was changed from "Ordained Ministers on Leave of Absence" to "Ordained Ministers Between Calls."

Gilbert J. Vining was changed from "Ordained Ministers Under the Direction of the Bible Fellowship Church" to "Ordained Ministers Working In Other Christian Organizations."

Harvey J. Fritz, Jr. was changed from "Ordained Ministers Under the Direction of the Bible Fellowship Church" to "Ordained Ministers In Retirement."

Austin G. Shelly was changed from "Ordained Ministers Under the Direction of the Bible Fellowship Church" to "Ordained Ministers In Retirement."

Daniel F. DeLozier was changed from "Ordained Ministers Under the Direction of the Bible Fellowship Church" to "Ordained Ministers Working In Other Christian Organizations."

The Committee met with six men for ordination examination. The Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, Who has given these gifted men for the ministry of the BFC.

WHEREAS, the Ministerial Candidate Committee has recommended J. Mark McCreary, Dennis J. Lawrence, Thomas J. Beil, Jonathan P. Tait and Jim D. Head for ordination; and

WHEREAS, these brethren have served acceptably as ministers of the

- Bible Fellowship Church for the required period of time or the equivalent thereof; and
- <u>WHEREAS</u>, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith and Order* of the Bible Fellowship Church; therefore be it
- **RESOLVED**, that J. Mark McCreary, Dennis J. Lawrence, Thomas J. Beil, Jonathan P. Tait and Jim D. Head be ordained to the gospel ministry of the Bible Fellowship Church.
- <u>WHEREAS</u>, the Ministerial Candidate Committee has recommended prior ordination recognition for Jacob J. Susek, Jr., therefore
- **RESOLVED**, that the prior ordination of Jacob J. Susek, Jr., to the gospel ministry be recognized by the Bible Fellowship Church and further;
- **RESOLVED**, that the service of ordination be held Tuesday, April 30, 1996, at 7:30 p.m. at Berean Bible Fellowship Church, Stroudsburg, PA.

The Credentials Committee has placed our Ordained Ministers in the following categories (These men are eligible to serve a Bible Fellowship Church):

## I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church:

z onowship charen	•
Allen, Daniel P.	OHead, Jim D.
Armstrong, W. David	Heller, LeRoy S.
Baker, Delbert R. II.	Hertzog, Roy A.
Barber, Kenneth F.	Koch, James G.
Bartron, William H.	<ul> <li>Lawrence, Dennis J.</li> </ul>
Beil, James A.	Mahurin, Ronald C.
OBeil, Thomas J.	Martin, Carl T.
Brosius, Bert N.	OMcCreary, J. Mark
Brush, R. Jerome	Moyer, Jerry L.
Cahill, Dennis M.	Paashaus, Richard T.
Cassel, Alva C.	Phillips, D. Thomas
Cassel, Carl C.	Plows, Keith E.
Clapier, G. Wayne	Prontnicki, Louis
Commerford, Robert S.	Ravis, Richard B.
Coulbourn, Hugh C. Jr.	Reed, Calvin T.
Erb, Ronald C.	Reitz, Roger L.
Fischer, Carl J. Jr.	Ritter, Ralph E.
Good, Kenneth L.	Schlonecker, William G.
Grossman, Randall A.	Schoen, David N.
Harris, Richard D.	Shorb, Thomas P.
Gundrum, David E.	Sloan, Robert A. Jr.

Smith, Gene W. Soper, Ralph M. Spinney, Dennis W. Stortz, Dean A. Studenroth, John C. OSusek, Jacob, J. Jr. OTait, Jonathan P. Taylor, Richard E. Thomann, David A. Trommler, Steven L. Uhrich, Gregory A. Vandegriff, John C. Jr. Vivona, Alan R. Watkins, David J. Way, David R. Weaber, Harold C. Weller, Dana E. Wells, Howard N. Wickstead, James A. Widger, Byron Ziegler, Daniel G.

Contingent upon approval of recommendation of their ordination in this report.

## II. Ordained Ministers Working Under the Direction of the Board of Missions of the Bible Fellowship Church:

Aukamp, William A.	Harding, W. Neil, Jr.	Morrison, Philip E.
Boone, Clifford B.	Harley, J. Barclay	Moyer, Edward
Buck, Leonard E.	Hoyle, Ronald W.	Riddell, David W.
Butler, Brian H.	Johnston, Walter M.	Yerrington, Philip E.
Gehman, Richard J.	Lea, Herbert K.	Zimmerman, Paul G.

## III. Ordained Minister Working in the Military Chaplaincy Under the Sponsorship of the Bible Fellowship Church:

Minsky, Barry J.

## IV. Ordained Ministers Working in Other Christian Ministries:

Bigley, T. James Jr.	Gordon, Robert N.	Schell, Henry A.
DeLozier, Daniel F.	Hagy, Ronald C.	Vining, Gilbert J.
Ellingson, Bruce A.	Keeler, Kenneth D.	
Frable, Arthur H. Jr.	Manney, David L.	

## V. Ordained Ministers Between Calls:

Batchler, James R. Jr.	Dommel, Albert J.	Neher, James E.
Byrd, Terris L.	Herb, John H.	
Coble Remard N	Iones David H	

## VI. Ordained Ministers on Leave of Absence:

Burnett, Raymond G. MacMillan, Thomas S. Dotts, Raymond R. Smith, Larry M.

#### VII. Ordained Ministers in Retirement:

Cassel, Willard E.	Herb, George E.	Riggall, John H.
Draper, Robert L.	Johnson, Robert F.	Seifert, A. L.
Dunn, John	Kirkwood, Donald T.	Shelly, Austin G.
Frank, Walter H.	Miller, C. Leslie	Smock, Robert W.
Fritz, Harvey J., Jr.	Mull, William W.	Stengele, Laird F.
Hartman, Jansen E.	Munyan, Edgar H.	Thomann, David E.
Herb, Frank L. Jr.	Reichenbach, R. C.	Yarrington, Harold D.

## Credentials Committee makes the following recommendations:

 That an Ordination Service be held Tuesday, April 29, 1997 during the 114th Annual Conference at the Berean Bible Fellowship Church, Stroudsburg, PA. 2. That Salem Bible Fellowship Church, Allentown, Ebenezer Bible Fellowship Church, Bethlehem, the Bible Fellowship Church of Royersford, Berean Bible Fellowship Church, Stroudsburg, and Emmanuel Bible Fellowship Church, Sunbury, be encouraged to have services acknowledging the Ordination of Thomas J. Beil, Jim D. Head, Jacob J. Susek, Jr., Jonathan P. Tait, J. Mark McCreary and Dennis Lawrence respectively and that they be encouraged to invite the Credentials Committee to send representation to be present at the services.



Pastors Carl C. Cassel and Donald R. Hibbs

<u>Committee on Credentials:</u> Keith E. Plows, Chairman; David A. Thomann, Secretary; James A. Beil, Randall A. Grossman, LeRoy S. Heller

## Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee met ten times in the last conference year to conduct its business and held one special meeting in conjunction with the Committee on Credentials.

The following men were interviewed: Charles W. Holt, Ronald R. Vining, Glenn O. Hulburt, David N. Heineman, Vinton A. N. Upham, J. Mark McCreary, Thomas J. Beil, Ebrane' Cadet, Willis I. Dowling, Jacob J. Susek, Jr., Jonathan P. Tait, Robert A. Andrews, Jim D. Head, and Clyde D. Bomgardner, Jr.

David N. Heineman and Brian H. Cooper were approved as probationers eligible to receive a call.

Richard A. Moyer and Brian H. Cooper were issued licenses.

The following were recommended to the Committee on Credentials for ordination examination: J. Mark McCreary, Dennis J. Lawrence, Thomas J. Beil, Jacob J. Susek, Jr., Jonathan P. Tait, and Jim D. Head.

An orientation seminar was held June 5-8, 1995. During that seminar, Dr. Harold Burchett presented a seminar entitled, "One to One Discipleship: Discipleship that Counts." This year's seminar will be held June 3-6, 1996 at Calvary Bible Fellowship Church in Coopersburg. On Tuesday, June 4, a pastoral theology seminar will be held. The speaker will be Dr. Craig Garriott, of Baltimore, MD. The topic is: "The Nature of Evangelism: Growing Reconciled Communities."

**RESOLVED**, that the list of men under the care of the Ministerial Candidate Committee as of February 28, 1996, be approved as follows:

## **Probationers**

Jonathan W. Arnold (1994) Reading
Thomas J. Beil (1993) Allentown
Douglas D. Bowne Pottstown
David L. Cook Hamilton, MT
Brian H. Cooper (1996) Bethlehem
Ronald K. Denlinger (1994) Pennsburg
Jim D. Head (1994) Bethlehem
David N. Heineman
Donald R. Hibbs (1991) Saylorsburg
Dennis J. Lawrence (1993) Sunbury

William E. Lehr, Jr. (1994)  J. Mark McCreary (1993)  Glenn A. Miller  Richard A. Moyer (1995)  Brent E. Robinson  David H. C. Sng  Lansdale  Jacob J. Susek, Jr. (1994)  Jonathan P. Tait (1994)  CANDIDATE  Lancaster  Schnecksville  Richard A. Moyer (1995)  Linwood, NJ  Baltimore, MD  Royersford  Jonathan P. Tait (1994)  Spring City  CANDIDATE
Edwin W. Ahlum, Jr. Mt. Pocono Robert E. Andrews, Jr. Wilmington, DE Clyde D. Bomgardner, Jr. Reading Willis I. Dowling Chesapeake, VA Kevin K. Gehman Emmaus James W. Harris Quakertown Charles W. Holt Oley Donald E. Kuntzman Drexel Hill Bruce D. McIntosh York Duane E. Moyer Bananier, Guadeloupe Robert Patterson, Jr. Saskatchewan, Canada Thomas A. Pollock Puposky, MN Vinton A. N. Upham Millinocket, ME  Applicants
Ebrane' Cadet Philadelphia Basil Chatterpaul Suriname, South America Peter A. Fessler Lebanon Kenneth J. Hurst Horsham Jeffrey L. Ruhl Lancaster

Ministerial Candidate Committee: Carl C. Cassel, Chairman; Richard E. Taylor, Secretary; Delbert R. Baker, II, Calvin T. Reed, Daniel G. Ziegler

## Report of the Board of Church Extension

The Board of Church Extension has met five times since the 112th Annual Conference to oversee the Bible Fellowship Church's responsibility to plant new churches in these United States. The work of planting new churches as well as overseeing those missions in various stages of growth demands wisdom, resources, vision, and strength which can only come from God. It is a privilege to be involved in these endeavors on behalf of the Bible Fellowship Church. The Board is deeply grateful to all who faithfully pray and give that this work can move forward to the glory of God.

An organization is only as effective as its people. We are grateful to God for the men He has raised up to be church planters and overseers. These men face unique challenges - in many cases the demands of bi-vocational service, discouragement, loneliness, and weariness. The work of church planting is tedious, calling for patient endurance in planting the seed of the Gospel and nurturing those who respond in faith. These men and their families are worthy of our support, both in prayer and resources. During the year, a call was issued to Richard A. Moyer to serve as organizing pastor of the Somers Point/Egg Harbor Township, New Jersey Mission. Two missions are without organizing pastors - Upper Pocono, Pennsylvania (presently dormant) and Walnutport, Pennsylvania. The Board's Executive Director, Daniel G. Ziegler, completed his doctorate degree program this year. His study in the field of church planting has been and will continue to be an asset to this Board's work.

Assessment Committees, made up of representatives from the Board and Elders from interested congregations, are appointed to evaluate the progress of developing missions. This year Assessment Committees were formed for Bayshore, NJ, and Broadheadsville Missions. Surrogate Boards of Elders are appointed to oversee a mission until Elders are able to be elected from within the congregation. Surrogate Boards were formed for Bayshore, NJ, and Scranton Missions. The Board also approved several committees to evaluate the possibilities of ethnic church plants including a Haitian and a Nigerian congregation. The Board is working with the Board of Missions and Bethany Bible Fellowship Church of Hatfield, to establish Beraca Church, a congregation of Haitian believers, presently using the facilities of the former Emmanuel Bible Fellowship Church in Southwest Philadelphia. Work continues with other ethnic groups for the purpose of planting churches. The Board encourages churches to support this new joint venture with prayer and support.

"Mission America" provides the Bible Fellowship Church with a five-

year plan of goals and strategy to guide its church planting endeavors as a denomination. Videos which share this vision have been made available to all the churches. This plan is hoped to expand the vision of planting Bible Fellowship Churches, confronting the challenges and embracing the opportunities which lie ahead.

The Board publicly acknowledges the vision, diligence, and faithfulness of the Executive Director, Daniel G. Ziegler. His untiring efforts, encouragement of the men within the Department, and oversight of the affairs of this ministry are to be commended. Carol Z. Snyder, Director of Development, continues to be an asset to this Board's ministry as she informs people of what God is doing within the Department. Many have expressed appreciation for the consistent updates which prompt both praise and prayer. The Board accepted the resignation of Kenneth F. Barber due to a heavy commitment of family, church, and other ministry requirements. Kenneth L. Good has filled the vacancy on the Board during the remainder of the year.

The Board has worked closely with the Newark, NJ, Mission in its effort to secure additional property for expansion. Delbert R. Baker, II, has seen significant growth in this inner city congregation as they uniquely reach out to their community. The Board of Church Extension continues to consider the status of the Gilbertsville Mission. The Board has received the request of Wappinger Bible Fellowship Church in New York to come under the care of the Board as a mission for the purpose of calling an organizing pastor and establishing the church in nearby Beacon, NY.

The following is a list of the fifteen missions and churches presently under the Board of Church Extension, and the men serving in each ministry:

Aberdeen, NJ John C. Vandegriff
*Beacon, NY
Edison, NJ Dennis M. Cahill, Richard B. Ravis
Gilbertsville
Holmes, NY Robert S. Commerford
Newark, NJ Delbert R. Baker, II
Ocean County, NJ Dean A. Stortz
Pleasant Valley, NY David R. Way
Red Hill Ronald K. Denlinger, D. Thomas Phillips
Scranton Roger L. Reitz
Somers Point/Egg Harbor Twnshp, NJ Richard A. Moyer
Staten Island, NY
Thompson, CT Dennis W. Spinney
Upper Pocono (dormant)
Walnutport

<sup>\*</sup> Contingent upon approval of the 113th Annual Conference.

The Board of Church Extension recommends the following resolution be adopted by the 113th Annual Conference of the Bible Fellowship Church:

- WHEREAS, the Wappinger Bible Fellowship Church has been without a Pastor since April, 1995 and has been unable to find a man who is able, willing, and called by God to undertake that office, and
- **WHEREAS**, the congregation is significantly below the size required for the formation of a Particular Church, and
- **WHEREAS**, there are several other evangelical churches meeting in central Wappinger, and
- **WHEREAS**, there is a need for an evangelical church in the city of Beacon, and
- **WHEREAS**, the Wappinger Bible Fellowship Church has requested that the Board of Church Extension receive them under its care as a mission with the intent to plant the church in Beacon, New York, therefore be it
- **RESOLVED**, that the 113th Annual Conference approve the dissolution of the Wappinger Bible Fellowship Church and recognize it as a mission under the care and jurisdiction of the Board of Church Extension.
- Whereas, the Board of Church Extension is of the opinion that the Broadheadsville, PA Mission meets the qualifications of a Particular Church as specified in Article 18 of the Articles of Faith of the Bible Fellowship Church therefore, be it
- **Resolved,** that the Broadheadsville PA Mission be recognized as a Particular Church, and that its pastor and delegate be received into membership of the 113th Annual Conference of the Bible Fellowship Church.

Board of Church Extension, Richard E. Taylor, Chairman; Robert W. Smock, Vice Chairman; Daniel G. Ziegler, Executive Director; William G. Schlonecker, Secretary; William R. Singletary, Treasurer; W. Robert Buckwalter, David S. Focht, Jr., Kenneth L. Good, David E. Gundrum, Clyde W. Snyder, Robert H. Zentz

## Financial Report January 1, 1995 to December 31, 1995

## RECEIPTS:

Balance, December 31, 1994

\$31,151.94

From Churches:		
<u>Undesignated</u> :		\$ 109,895.51
Designated:		
Baker, Newark	\$ 4,500.00	
Newark Benevolence	1,066.44	
Cahill, Edison		
Commerford, Holmes	1,806.00	
Denlinger, Red Hill		
Haitian Congregation	350.00	
Moyer, Egg Harbor Township	585.00	
Phillips, Red Hill	187.50	
Reitz, Scranton	9,990.00	
Ritter, Staten Island	8,400.00	
Spinney, Thompson	12,410.50	
Stortz, Ocean County	8,840.00	
Vandegriff, Bayshore	•	
Walnutport Mission	1,200.00	
Way, Pleasant Valley	•	
Ethnic Church Plants	200.00	
Executive Director's Support	2,710.00	
Director of Development's Support	150.00	
	52,395.44	
Total from churches	,	162,290.95
From Other Sources		
From Other Sources: General Fund:		27,636.64
Designated:		27,030.04
Baker, Newark	15,035.00	
Newark Benevolence	,	
	1,012.50	
Cahill, Edison	1,680.00	
Commerford, Holmes	415.00	
Denlinger, Red Hill	460.00	
Moyer, Egg Harbor Township	4,915.00	
Phillips, Red Hill	454.00	
Ravis, Edison	1,560.00	
Reitz, Scranton	2,750.00	
Ritter, Staten Island	12,782.00	
Spinney, Thompson	9,739.75	
Stortz, Ocean County	3,379.93	
Vandegriff, Aberdeen	391.00	

Walnutport Mission Way, Pleasant Valley Executive Director's Support Director of Development's Support Memorial Fund	158.00 20.00 100.00 50.00 700.00 55,602.18	
Total Other Source Giving		83,238.82
Reimbursements and Refunds		
Director's Travel	548.98	
Interest	279.90	
Reversal of Uncollected Check	200.00	
		1,028.88
TOTAL RECEIPTS AND BALANCE		\$ 277,710.59
EXPENDITURES		
Appropriations:		
Aberdeen, NJ (Vandegriff)	195.00	
Edison, NJ (Cahill, Ravis)	3,330.00	
Egg Harbor Township, NJ (Moyer)	22,754.00	
Holmes, NY (Commerford)	1,806.00	
Newark, NJ (Baker)	21,239.00	
Newark Benevolence	2,079.86	
Ocean County, NJ (Stortz)	25,176.00	
Pleasant Valley, NY (Way)	120.00	
Red Hill, PA (Denlinger, Phillips)	1,107.00	
Scranton, PA (Reitz)	16,912.00	
Staten Island, NY (Ritter)	18,000.00	
Thompson, CT (Spinney)	35,699.16	
Walnutport, PA	3,063.00	
	151,481.02	
Administration:		
Executive Director's Salary/Benefits	26,400.00	
Executive Director's Health Insurance	7,083.00	
Director of Development's Salary/Bene		
Director of Development's Health Insur	ance 5,742.00	
Director's Operation Account	15,000.00	
Office Operating Account	12,000.00	
Clerical Salary	7,161.00	
Office Rent	3,900.00	
Employer's Taxes/Social Security	2,205.28	
Workers' Compensation	1,034.81	
Banker's Security (term life)	201.50	
	102,393.59	

Reimbursements and Miscelleneous		
Administrative Budget	100.00	
Fellowship News Assessment	325.00	
Memorial Fund	700.00	
Principal Emergency Reserve Fund	1,000.00	
Interest Emergency Reserve fund	1,231.63	
Haitian Congregation	350.00	
	3,706.63	
TOTAL EXPENDITURES		\$ 257,581.24
Balance, December 31, 1995		\$ 20,129.35

Deposited As follows:

Savings Account, Meridian \$19,617.98 Checking Account, Meridian 511.37

## ADDENDA:

1. The following monies, which are part of the above balance, are restricted by designation:

,	Balance	Receipts	Expenses	Balance
	12/31/94			12/31/95
Aberdeen, NJ	\$ 45.00	391.00	195.00	241.00
Book Fund	70.67	0.00	0.00	70.67
Luzerne County Project	127.30	0.00	0.00	127.30
Holmes, NY	696.00	2,221.00	1,806.00	1,111.00
Intercultural Mission	6,887.66	200.00	0.00	7,087.66
Memorial Fund	25.00	700.00	700.00	25.00
Denlinger/Phillips, Red Hill	, PA 255.00	1,101.50	1,107.00	249.50
Ritter, Staten Island, NY	1,431.94	21,182.00	18,000.00	4,613.94
Somers Point Land Fund	25.00	0.00	0.00	25.00
Spinney, Thompson, CT	2,301.50	22,150.00	35,699.00	0.00
Walnutport Mission	1,171.00	1,358.00	3,065.00	0.00
Way, Pleasant Valley, NY	100.00	20.00	120.00	0.00
TOTAL				\$ 13,551.07

The Board holds a Memorial Fund, a revolving loan fund, which is restricted to the purpose
of assisting churches and missions in the Church Extension Department in real estate purchases:
Balance 12/31/94
\$14.837.56

Contributions	700.00
Interest	339.00
Balance	\$ 15,877.46*
*- Statement Savings, First Fidelity Bank	\$ 12,402.04
Principal Balance, Loan to Staten Island Missions	3,475.42

3. The Board holds an Emergency Reserve Fund, which is restricted, and may be lent to cover general account deficits. The Board is required to repay such loans with interest. Following is a report:

Balance, 12/31/94	\$ 57,205.30
Interest	<u>1,416.59</u>
Balance 12/31/95	58,621.89 *
* Statement Savings, First Fidelity Bank	\$ 34,689.03
Loan to General Account	23,932.86
Account Auditor, Jennings Derr, Coopersburg, PA	

## Budget 1996 Budget

Balance, December 31, 1995			\$ 20,000
INCOME			
Undesignated:			
Churches	\$ 115,000		
Other Sources	28,000		
Designated:	,		
Churches	55,000		
Other sources	50,000		
Interest	250		
TOTAL INCOME		\$ 248,250	
EXPENSES			
Appropriations:			
Aberdeen, NJ			
Edison, NJ	* 2,500		
Holmes, NY			
Newark, NJ	<b>**</b> 21,124		
Newark Benevolence	1,528		
Ocean County, NJ	** 22,000		
Pleasant Valley, NY			
Red Hill			
Scranton	<b>**</b> 16,000		
Somers Point, NJ	<b>**</b> 28,000		
Staten Island, NY	<b>**</b> 19,200		
Mission	2,400		
Thompson, CT	<b>**</b> 31,930		
Upper Pocono			
Walnutport	1,800		
Gilbertsville			
		\$ 146,482	
Administration:			
Exec. Director Salary and Benefit			
Exec. Director Health Insurance	5,000		
Dir. of Dev. Salary	22,316		
Dir. of Dev. Health & Life Insura	ince 4,594		
Department Travel	11,000		
Parsonage/Office Building			
Fuel	1,600		
	1,600		
Other Utilities	950		
Maintenance	2,000		

Insurance (fire/liability)	700	
		6,850
Office Operations		
Rent	4,000	
Secretary	7,540	
Printing/Supplies	5,000	
Equipment	3,500	
Mailings	6,400	
Telephone	2,800	
		29,240
Board Expenses		800
FICA Employer's Tax		2,285
Promotion		700
Surveys		100
Administrative Budget		200
Workers' Compensation		2,000
Stewardship Council		
Fellowship News		325
Health Insurance Contingency		600
General Contingency		1,000
New Church Starts		
Debt Repayment, Principal/Inte	rest _	1,250

## 116,760

\$ 263,242 \$ 5,008

## TOTAL EXPENDITURES

Balance, December 31, 1996

- \* contingent on designated offerings

  \*\* partially contingent on designated offerings.



## Report of the Executive Director of the Church Extension Department

#### THE GREAT COMMISSION CHURCH

Peace be with you! As the Father has sent me, I am sending you.

- John 20:21

This is what is written: The Christ will suffer and rise from the dead on the third day, and repentance and forgiveness of sins will be preached to all nations, beginning at Jerusalem. You are witnesses of these things.

- Luke 24:46-48

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

- Matthew 28:19,10

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

- Acts 1:8

Few, if any, in the Bible Fellowship Church would question that the Great Commission of Jesus Christ is directed to the Church in our time. It is the intention of the Lord Jesus Christ that His disciples obey and implement that commission right now and until He returns.

The Great Commission was stated by the risen Lord to the eleven surviving apostles in varying forms during the forty days between His resurrection and ascension. It is recorded in all four gospel accounts and in the Acts.

We would agree with John Stott, "In the last resort, we engage in evangelism today not because we want to or because we choose to or because we like to, but because we have been told to. The church is under orders.... Evangelistic inactivity is disobedience." We say amen to Donald Mc Gavran, "This is God's command. Doing that is essential Christian conduct. No one can be a good Christian who does not engage in this enterprise."

Though the word "church" is not mentioned in any of the statements of the Commission, the church is essential in obeying it. In Matthew 28:19,20, the Lord directs His followers to three actions—*make disciples, baptize* them, *teach* them to observe all of His commands. Only the church does all these things. Only through participation in the church can any disciple reach his or her full potential (Ephesians 2:20-22; 4:11-16). Unless disciples are being churched and new congregations formed, the Commission is not being fully obeyed.

The scope of the Commission is all inclusive: all believers engaged in witness/evangelism directed to all people of all nations—in all venues in which the church does, will or should exist. A Great Commission church is one that obeys Christ's orders in all of those locales. We may define the venues by the Commission as stated geographically in Acts 1:8—Jerusalem, all Judea and Samaria, and the ends of the earth. In order to apply the Commission to ourselves, our churches and our denomination, we are helped by contextualizing the Acts 1:8 statement. When we contextualize, we apply the Scriptures to our own cultural context without doing violence to the text in terms of it's ancient cultural context.

#### Jerusalem

How do we understand Jerusalem when we apply Acts 1:8 to ourselves and our churches? Our "Jerusalem" is the community in which we live and serve the Lord. The Great Commission church will understand and clearly define its local target area and will make plans and take action steps to saturate that area with the Gospel. It will use many means to do this. It will challenge and train its people to reach out evangelistically to their respective circles of family, friends, neighbors, work and school associates, etc.

The Great Commission church will not ignore or neglect the people groups in its Jerusalem, but will share the Gospel with them, also. "All nations" (*ethne*—Greek) in Luke 24:45 and Matthew 28:19 does not refer to modern nation states, but to people of linguistic or tribal affinity, people who are culturally different and more distant from the person or group who is viewing them.

In the Great Commission church there should be an interplay of internal spiritual growth and numerical growth as new persons, from "our own" culture and other people groups become disciples of our Lord Jesus. It knows that its members do not become mature and strong except as they witness and seek to win the lost. If it is not seeing unbelievers being born again and added to the body, it is not satisfied for it yearns and prays for such growth. It longs to baptize and teach new believers and bring them to maturity in Christ, to the greater glory of God (II Corinthians 4:15).

## The Ends of the Earth

"The ends of the earth" has had the same meaning all through the years, for every person or group located anywhere on earth, as it did in the mind of Jesus when He spoke that phrase on that first Ascension Day.

The Great Commission church gladly accepts its responsibility and gratefully takes its part in the worldwide proclamation of the Gospel and the formation of churches. It prays for world missions. It sends its members out to be missionaries. It gives liberally of its means to support the world mission.

With joy we celebrate the centenary of the Board of Missions of the Bible Fellowship Church. On November 3, 1864, the birthday of the Church Extension Department, the Semi- annual Conference drafted a constitution for that society which was called "The Home and Heathen Missionary Society of the Evangelical Mennonite Society." Though it would be over 31 years until its first official foreign missionaries would go forth and a new board would be chosen to oversee that work, the worldwide scope was in view in principle. Citing the Great Commission as its basis, the Conference said, "We, as a small band of the Christian Church ... feel it is also our duty to organize a Missionary Society to contribute our mite to the great work of our Lord." That "mite" has become "mighty" as the Bible Fellowship Church is making a strong and exemplary commitment of its people, prayers and money to the concern of world missions, as a Great Commission denomination should do.

#### The Middle

Please refer to your New International Version of the Bible to check whether I am accurately quoting Acts 1:8. "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem and to the ends of the earth."

## The Excluded Middle

Someone who has compared my quote with the Bible says, "You jumped from Jerusalem right to the ends of the earth and you skipped the middle."

Following through in our contextualization of Acts 1:8, what is our "Judea and Samaria"? For the eleven apostles, Judea was home territory, where the people were Palestinian Jews, just as they were. The Samaritans were mostly Gentile and culturally different from the Apostles. We may understand our Judea as the English speaking people on the North America continent. Our Samaria is the culturally diverse people groups who live among us—different in language, custom, color, cuisine and other factors which give them group identity different from the predominant culture. Our

"Judea and Samaria" is one of the greatest, neediest mission fields on earth. Yet for many among us, our world—missionally speaking—consists of "Jerusalem" and the ends of the earth; the middle is outside of our vision, overlooked, uncared for, excluded.

## The Diminished Middle

Check my quotation again against the Bible. "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem and in all Judea and Samaria and to the ends of the earth."

"No! You quoted it wrong."

"How?"

"You made the middle smaller."

How have we diminished the middle? After about a century of giving 5% to 6% of total offerings for extending our Church through church planting evangelism, we began in about 1970 to decrease our proportion of support for this ministry until it is now less than 2%. And last year and this we have not been able to budget anything for new church starts. In 1994 Bible Fellowship Churches gave \$3.00 for "other missions" (other than BFC missions) for each \$1.00 they gave for church planting evangelism in our "Judea and Samaria." In recent years our churches have been giving declining numbers of their sons and daughters to be church planting missionaries in North American or even to be pastors of existing Bible Fellowship Churches.

A Great Commission Church ought not to diminish the middle ground of her Lord's Commission.

## The Decreased Middle

Let's try it again, "But you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem and in Judea and Samaria, and to the ends of the earth." "No! It's still not right!"

"Now what's wrong?"

"You missed a word."

"What word?"

"All!"

"Ah, but it's such a small word!"

Jesus said, "in all Judea and Samaria." That "all" covers a lot of ground and millions of people. These questions have been put to me

over the last 15 years: "Why should we have Bible Fellowship Churches in Hudson Valley, New York?" "Why would you want to go all the way to Massachusetts to start a new church?" "How can I relate to a new church that's more than two hour's drive from my town?" When I've talked of planting new congregations in Columbus, Ohio or in Indianapolis, Indiana, or in the Sun Belt states such as Florida or Texas, people look at me as if they are stunned or uncomprehending.

Can we look at our Savior and say honestly, "Lord, we've done our best to obey your Commission," when our most distant churches are 100 miles west, 130 miles south, 80 miles north and 300 miles east of our point of origin? Is that adequate penetration of our Judea in 138 years?

A couple recently became part of one of our churches. They love their church and are positive about their new denomination. Recently they had occasion to travel to Utah. Approaching the Lord's Day, expecting to participate in worship, our brother and sister opened the Yellow Pages to locate the nearest Bible Fellowship Church. Of course, they found none!

What about "Samaria?" After speaking at one of our churches about the needs and opportunities for ethnic church plants in the US, I greeted a brother at the door. "Let them learn English if they want to live here," he said; and in my mind I added "or let them go to hell without hearing and understanding the Gospel!" That brother and I had an interesting conversation.

There's another, more hopeful and positive picture regarding the decreased middle. Throughout the years, many have suggested or asked whether we could plant churches in Virginia, Maryland, the Carolinas, various sites in Florida, the Buffalo and Long Island areas of New York, western Pennsylvania, West Virginia, Ohio, Michigan, Rhode Island, Massachusetts, Maine, Vermont, New Hampshire and Ontario, Canada. One of the real groundswells in the BFC is the interest and commitment to the formation of new ethnic churches in our "Samaria."

Our MISSION AMERICA plan presents a vision along with specific strategies and tactics for an aggressive program to overcome the excluded middle, the diminished middle and the decreased middle, to push out the borders of the BFC in anglo America, while responding to needy target sites for new churches in the midst of our present congregations. At the same time we may see the formation of several new churches among the diverse people groups among us, which will bring great cultural and spiritual enrichment to our Church. Through a united, deliberate commitment to intensify our involvement in widespread evangelism and new church formation in America, we can, by God's grace and with His help, be in truth and in deed a Great Commission Church.

## Growth Subsidiary

Since 1972 the Church Extension Department has proved to be the growth subsidiary of the denomination. An interesting table shows that our nineteen newest congregations (all started since 1962), with an average age of 12 1/2 years and just 14% of the BFC members, produced 45% of the membership growth 1972 through 1993. In twelve of those 22 years, the number of net membership additions of the 19 youngest exceeded those of their 38 elder sister churches.

ESTABLISHED CHURCHES Expansion Growth		NEW CHURCHES Extension Growth
38	number of congregations	19
67%	percentage of total congregations	33%
154	average membership	52
90.4 years	average age of churches	12.5 years
86%	percentage of total BFC members	14%
1217	number of members added	990
55%	percentage of denomination growth	45%

In 1994, all of the net membership growth—in fact 109% of it—was produced through those 32-year-old and younger congregations.

## OUR DEPARTMENT CHURCHES

Starting in 1984, the 102nd through 112th Annual Conferences recognized eleven missions as fully organized particular churches and received them into Conference membership—an average of one per year.

This is a strong and striking fruit of our collective labors—a very satisfying "bottom line."

Christ Community Church in Edison, NJ, led by the pastoral team of Dennis M. Cahill and Richard B. Ravis, continues to grow strongly and steadily. On a recent Lord's Day, eight believers confessed Christ in baptism. On February 25, worship attendance topped 200 without special promotion. The church, which meets in the township's Washington Elementary Public School, is considering going to two morning services in the future. Budgeted appropriations for Edison ceased on January 1, 1996.

Community Church of Red Hill, PA, continues under the founding pastoral team of Ronald K. Denlinger and D. Thomas Phillips. The growth of the church is ongoing. Its Sunday morning schedule was recently modified to incorporate a unique split worship service which makes room for about 50% more worshipers than could be accommodated under the earlier schedule. This past January 1 marked the end of Pastor Denlinger's support from RHMA and the successful completion of our working agreement with that fine partner organization. Community Church has now begun its three years of full self-support which will lead to its graduation from the Department, Lord willing, shortly after its seventh anniversary.

## Self-Supporting

A church must demonstrate its ability fully to support itself for three consecutive years before it is graduated from the Department. One of them has achieved a year of self support, three others have become self-supporting as of January 1, 1996.

The church in <u>Pleasant Valley</u>, <u>NY</u> was received as a Conference member one year ago and has fully supported itself since then. A local chartering service was held on October 1, 1995. James A. Wickstead, pastor of Valley Church in Poughquag, the new church's mother, preached the sermon; James A. Beil, Conference Chairman, presented the charter.

Good growth continues at Pleasant Valley. Sunday school attendance is up about 50%. While the church is technically self-supporting, a major portion of the pastoral support package is provided through a pension from pastor David R. Way's former employer. The church is considering its financial picture in view of its future need to provide a full pastoral salary and its need soon to relocate to a larger meeting place.

Faith Church, <u>Holmes NY</u> has now begun full self-support. Robert S. Commerford is the pastor. Five persons were baptized on February 10. Worship attendance averages somewhat more than 100.

## Still Receiving Arpropriations

The church in Ocean County, NJ, where founding pastor Dean A. Stortz

continues to serve, is a responsible, stable body of believers. Financial assistance from the Department treasury is being decreased each year, with this year's decline being somewhat heavier than both the church and the Board of Church Extension would prefer. The decrease was necessitated by decreasing receipts for the department budget against increasing costs.

Calvary Church, <u>Walnutport</u>, <u>PA</u>, has been without a stated pastor for over two years. During this time there has been some erosion of the congregation's strength and number. The church is actively seeking to call a pastor.

#### **OUR MISSIONS**

We use the term "mission" to identify a congregation that has not yet been able to elect and install local elders from among its members. A work without a membership roll is an unorganized mission. A congregation becomes an organized mission when it has received its first charter members. All missions are governed by boards of surrogate elders.

## Organized Missions

Three of the organized missions are located in cities. Calvary Church in <u>Scranton</u>, <u>PA</u>, is served by pastor Roger L. Reitz. During the year the mission has grown significantly in membership, worship attendance, the Sunday School, prayer meeting and offerings. Morning worship attendance is averaging over 50; Sunday evening and prayer meetings are attended by 20-25 persons. This "church on the hill" is on the move.

The mission in <u>Staten Island</u>, <u>NY</u>, is struggling. The out migration of a key family to Florida and the withdrawal of a deeply involved member have hurt the small flock. Pastor Ralph E. Ritter serves faithfully with expectancy and hope for a turn-around. An Awana program has provided openings into homes of the 90 children who have attended at least once during the year. Attendance has averaged 35 children weekly. Men's and women's seminars in May and October, respectively, are highlights of the year and well attended. The Newark, NJ congregation provided the staff for the Staten Island VBS during the summer.

In November, founding pastor Delbert R. Baker celebrated 20 years of ministry in <a href="Newark">Newark</a>, NJ. This mission is strong and vital in its urban setting. More than 25 persons are regularly teaching the Scriptures in a varied program for all age groups. The congregation has a very strong ministry to needy people, regularly feeding families in need and going to Penn Station to feed and clothe the homeless there. The mission receives help in this benevolent work through cash and in-kind offerings by churches and individuals. Special recognition should be made of the church in Ephrata, PA, which has for several years brought a truckload of foodstuffs to Newark

during the Christmas seasons, a value of many hundreds of dollars, to help the needy.

The Newark congregation has acquired a lot at the heart of its block for a possible future building site. An additional lot will need to be obtained to make-up the requisite square feet needed for a worship center and parking and to provide needed access to the site from the streets.

Our organized mission in <u>Thompson, CT</u>, meets in a rural setting in its own building on a busy road. Dennis W. Spinney has served the congregation from its beginning. The body has great strength of koinonia. It maintains an active program. Its steady growth has been accelerated since Pastor Spinney has been able to give his full time to pastoral service. The congregation has two Sunday morning services and is moving rapidly toward the time when it will move to the lower level of the building, which can accommodate a larger number of worshipers.

## A New Mission?

The church at <u>Wappingers Falls</u>, <u>NY</u>, has requested that the Board of Church Extension receive it as an organized mission for the purpose of relocating to nearby <u>Beacon</u>, <u>NY</u>. The latter community, a city of some 13,000, needs an evangelical church and has been targeted by the Board for a number of years. The church has been without a pastor for about a year. An active search for an organizing pastor is underway. The church joins the Board of Church Extension in requesting that the Conference approve this charge of status for the congregation.

## Unorganized Missions

The mission at <u>Somers Point</u>, <u>NJ</u>, has received Richard A. Moyer as organizing pastor and has relocated to <u>Egg Harbor Township</u>, where it now meets at the Wonder Years Day Care Center, not very far from its 6 1/2 acre building site. Russell and Eleanor Ruch continue to commute weekly from Hatfield, PA, to assist with the work.

The congregation is reaching out evangelistically to over 400 homes in the township with an offer to give each family, who will accept and view it, a copy of the "Jesus video." It is the hope and prayer of the congregation that, coupled with much prayer and careful follow-up, this work will result in many professions of faith and additions to the congregation. People and churches outside of the area have provided significant help in financial contributions for the purchase of the videos and in visiting the homes.

Pastor Moyer is serving bivocationally. He doubles as the chaplain at the over 1000 inmate Atlantic County correctional facility at Mays Landing. He hopes that his evangelistic and discipling work inside the prison will lead to continuing ministry with inmates who leave the facility, many in the context of the young church.

The <u>Bayshore Mission</u> in Aberdeen, NJ, is just 16 months into its public life in eastern Monmouth County. The philosophy of ministry of this mission, under the leadership of John C. Vandegriff, is seeker targeted, designed to reach and win those who have never been part of churches or have "given up" on the traditional church.

Bayshore has used a number of evangelistic strategies, culminating in a mass mailing to 14,000 homes in the fall. Many people visited following the mailing; attendance and new committed families rose significantly.

A committed family assessment was held October 7, and at the November 20 meeting of the Board of Church Extension, the congregation received approval to begin to form its membership roll. Membership interviews are currently in process.

Worship attendance in January/February 1996 averaged 66, which is more than 50% higher than it was before the mailing.

On January 14, at a congregational meeting after morning worship, Pastor Vandegriff challenged his people to consider greater financial commitment to the work of Bayshore Church, and Dennis Cahill shared the story of growth of giving at Edison at a similar point in that church's history. In the five weeks following that meeting, weekly offerings about doubled, to \$776.00 per week. These markers of spiritual, numerical and financial growth are very encouraging.

Another mailing to 15,000 new homes last month preceded a Celebration Sunday on March 24. The congregation meets at the beautiful Lloyd Road Elementary School in Aberdeen.

A committed family assessment was held November 18 at the mission in <u>Brodheadsville</u>, <u>PA</u>, a daughter congregation of Berean Church, Stroudsburg. The results were positive, indicating the presence of 12-14 potentially committed families. The mission, known as Heritage Church, under the direction of the elders of Berean Church, has interviewed and received its first members. Donald R. Hibbs is the organizing pastor.

We continue to recognize a dormant mission in the Upper Pocono area, along the Interstate 84 corridor. We believe the area is spiritually needy and a viable target area for a church plant. We await the Lord's call of a church planter to revive this mission.

The mission at <u>Gilbertsville</u>, <u>PA</u>, is "on hold" in its relationship to the denomination and the Church Extension Department, as it works through some issues that may bear on whether or not it will ultimately be part of the denomination. The congregation continues to function, but is has not received an organizing pastor through a call under the BFC system of pulpit supply.

#### A New Ethnic Mission

The Department is working with Bethany Church in Hatfield for the formation of a new mission among Haitian people in <u>Philadelphia</u>, <u>PA</u>. Known as Beraca Bible Fellowship Church, this mission is developing as a daughter congregation of Bethany Church, with primary oversight by that church's Board of Elders.

Since September the Haitian congregation has been meeting at the former Emmanuel Church building in Southwest Philadelphia in a rental arrangement with the Board of Directors of the Bible Fellowship Church.

Beraca Mission is being served on an interim basis by Ebrane' Cadet, who is a Haitian national. He is seeking ministerial credentials through the Ministerial Candidate Committee. Brother Cadet and his family are residing in the former Emmanuel parsonage.

Some financial assistance has been provided to Beraca Mission by the churches through the Joint Committee on Ethnic Ministry, which is comprised of representatives of the Board of Missions and the Board of Church Extension.

It is anticipated that when the Board of Church Extension shall be able to call an organizing pastor according to the pulpit supply system, Bethany Church will hand off primary oversight to the Board of Church Extension.

Since the last Annual Conference, demographic survey work has been done in Luzerne County, PA to update an earlier survey of that area.

I am grateful to God for the Board with whom I serve, for Carol Snyder and Rachel Kistler, my faithful staff, for the able and godly pastoral leaders who serve our churches and missions, for the saints who comprise the congregations of the Department, for the members who serve as elders, deacons, teachers and other servants of the congregations, for the men who sacrificially serve the missions as surrogate elders, for the volunteers who have served in work and ministry teams on many of our fields during the last year and for the hundreds of individuals and many churches who pray, give and care that their good work, now known as MISSION AMERICA, may progress and prosper.

There is much about which we can be encouraged. It yet remains to be seen what we shall do if we have the faith, vision and determination to do it boldly! What is possible if we unitedly commit ourselves all out to being a Great Commission Church? We have probably not yet begun to ask for or think about that!

Daniel G. Ziegler

## Financial Report

#### **Director's Account**

January 1 - December 31, 1995

RECEIPTS:

Balance 12/31/94 \$ 1,429.18 From Board 15,000.00

Interest

Total \$ 16,467.21

38.03

EXPENDITURES:

Travel \$ 4,523.02

Office

Supplies 133.47

Mailing 273.61

Phone 1,160.28 1,567.36

Office-Parsonage Building

 Gas-Fuel
 1,162.50

 Electric
 1,228.82

 Other Utilities
 1,198.61

 Maintenance
 1,304.11

 Insurance
 1,163.76

 Equity Grant Exp.
 2,025.00

 8,082.80

 Board Expenses
 1,791.97

 Miscellaneous/Bank Charges
 131.93

Total Expenditures \$ 16,097.08

Balance, December 31, 1995 \$370.13

Depository - United National Bank

Auditor - Fred W. Sparlin, Accountant

Office Account

January 1 - December 31, 1995

RECEIPTS:

Balance, Dec.31, 1994 \$ 217.08 From Board 12,000.00

Other <u>109.00</u>

\$ 12,326.08

EXPENDITURES:

Equipment \$ 1,623.31
Mailing 4,756.73
Printing and Supplies 4,002.89
Promotion 980.35
Telephone 308.95

\$ 11,672.23

Balance, December 31, 1995 653.85

Depository - Meridian Bank

The accounts and report have been audited by Jennings Derr, Coopersburg, PA

## Report of the Board of Missions

"Say among the nations...'The Lord reigns'."

The Bible Fellowship Church has taken the theme of the missionary hymn found in Psalm 96 very seriously. From very humble beginnings a century ago, the missionary force, under the direction of the Board of Missions, has consistently grown.

As we begin a centennial celebration, the Bible Fellowship Church has 127 adults (73 family units) declaring His glory among the nations, His marvelous deeds among the peoples of 31 nations. This is a one-year growth of 15 people and 5 countries. Such growth is statistically impossible for a small denomination. God, however, has shown Himself faithful. All He asks of us is to follow His specific instruction: "Proclaim His salvation day after day."

The Board met seven times during the year to carry out its responsibilities. During this time, it approved 16 as appointees and assisted the following new missionaries to reach the field: Felicia Baran, Scott Bose (Professional Associate--PA), Chris & Beth Bullock, Richard Erb, Martin Green, Lynn & Lesley Hart (PA), Brian & Carol Ann Lawrence, Chris & Beckie Merrick, Tony & Joanna Murrin, and Sarolta Solymosi (PA).

This year continued to be a year of change for the Board of Missions. As reported to the 112th Annual Conference, major steps are in place to facilitate a change of leadership and increase the office personnel to handle the ever-increasing responsibilities. As indicated in our report to the 112th Annual Conference, the Board of Missions hired Dana E. Weller as Assistant Director. He has done an admirable job in assisting with the affairs of this Board. The Board of Missions has approved him to become its Director, pending ratification by the 113th Annual Conference. Charles J. Albert, Jr. was elected for another term as Financial Secretary, pending ratification by 113th Annual Conference. Donna Allen was hired to assist part time in the office. The Board is actively seeking a business manager to oversee all of the transactions necessary in maintaining a \$1.2 million annual disbursement to the missionary family and managing the office.

During this year Pastor Kenneth F. Barber submitted his resignation to this Board due to increasing commitments in his home and ministry. The Board accepted his resignation with great appreciation for the experience and depth of counsel that he has given to this Board during his years as a Board member. The Board elected Pastor Ralph M. Soper, a previous Board member, to serve as a replacement for this vacancy until Annual Conference.

Roy and Diane Hertzog have served the Bible Fellowship Church for the past 37 years, 25 of those years with the Board of Missions. Roy became the first full-time Executive Secretary of the Board. He and Diane have ministered in the home office since November 1, 1985. Roy anticipates assisting the Board as interim business manager until such a person is found and trained. He will retire when circumstances are deemed appropriate by the Board, but no later than December 31, 1996. The office of the Board of Missions has been maintained in the lower level of their home. The growth of the ministry has increased to the extent that the offices are outgrown and will be relocated during 1996.

The Board of Missions has prepared for a year long celebration of its 100th year of service to God and the Bible Fellowship Church. The centennial plans include a collector-quality Missionary Directory, three celebration banquets, and a Board-sponsored missions trip geared specifically to assisting the youth of the smaller Bible Fellowship Churches in experiencing a cross-cultural ministry.

The challenges for 1996 are many. Not only must we, as a denomination, continue to sacrificially give toward those among us to whom God has given the call of missions; we must also seriously tackle the critical problem of the eroding support base of our veteran missionaries.

Pray with the Board of Missions that God will continue to provide us, as a denomination, the courage, vision and sacrificial lifestyle to maintain the course He has given to us.

#### General Statistical Report on December 31, 1995

1.	Number of Sending Boards under which our
	missionaries are working
2.	Number of countries in which our
	missionaries are working
3	Number of Missionaries:

Family Units	Couples	Singles	Total Adults
Active Missionaries	54	19	127
Leave of Absence	2	0	4
Appointees	7	5	19
Active Applicants 9	6	3	15
TOTALS96	69	27	165

Geographical Areas where our missionaries are assigned and their number 4.

Area Families	Adults	Countries	
U.S	24	41	U.S.
North America		8	Canada, Mexico
(excluding the		0	Canada, Mexico
Central America	5	8	Bonaire, Costa
& (Caribbean	)		Rica, Guadeloupe,
			Honduras
South America	10	18	Bolivia, Chile, Ecuador,
			Suriname, Venezuela
Europe	11	19	Austria, France, Hungary,
p			Italy, Russia, Spain, UK,
			Yugoslavia
Africa	9	14	Kenya, Tanzania
Asia		10	India, Korea, Kyrgyzstan,
1 10104		10	Mongolia, Thailand
Southeast A	Asia & Pacific	59	Guam, Malaysia, Papua
Doddieust 1	and the state of t		New Guinea, Philippines
	_		

TOTALS ..... 73 31 COUNTRIES

127

## Our Missionary Appointees (12 family units, 19 adults)

- Jay & Hettie Bigley -- Jay was accepted by Mission Aviation Fellowship and this Board on July 19, 1994 to serve as a pilot and mechanic to Mali, Africa. Hettie, his wife, was accepted by this Board as an Affiliate Missionary on September 19, 1995.
- 2. Heather Cullis has been accepted by Wycliffe and this Board to serve in Bible translation work.
- Neil & Ivy Harding were accepted February 18, 1993 by United World Mission (UWM) for a strategic teaching ministry in the former Soviet Union to train pastors and Christian leaders for the new-found freedoms and opportunities to develop new churches. They had field training in Moscow and are now on deputation seeking ministry partners in order to return to Moscow.
- 4. Robert Lockhart has been accepted by this Board as a Professional Associate to serve with Word of Life.

- Stephen & Vicki Mann were accepted by World Team on April 15, 1993 to serve in church ministries and church planting. They will go to Guadeloupe for their initial language training and culture adjustment for several years.
- Barry & Lesa Miller were accepted by Fellowship International Mission and this Board to serve as house parents for Moroccan children at an orphanage and Christian school in Morocco.
- 7. <u>Jerry & Carolyn Moyer</u> were accepted by World Team and this Board on July 19, 1994 to serve in France as church planters.
- 8. <u>Sharon Ohlin</u> was accepted by United World Mission and this Board to serve in Romania in the area of child evangelism and leadership training.
- 9. <u>John & Judith Pello</u> have been accepted by RUN and this Board to serve in urban church planting in the Pennsylvania area.
- Kim Stengele has been accepted by AIM and this Board to serve in Tanzania with the Sandawe Outreach Project.
- 11. <u>Arlene Tanner</u> has been a missionary under SEND and now accepted by this Board for service in Alaska with youth ministries.
- 12. <u>Todd & Laura Zimmerman</u> have been accepted by Evangelical Free Church Mission and this Board to serve in Asia.

## **Our Missionary Family**

- Keith & Carol Anderson . . . . . Texas, USA--Registrar & Director of Housing; teaching nursery program
- 2. William Aukamp ...... South Dakota, USA--Evangelism, discipleship, Bible classes
- Mel & Jan Babcock . . . . . . Alaska, USA--Purchaser, hosts for mission house guest apartment
- 4. Totoram & Felicia Baran ..... Newark, NJ, USA--Evangelism, cross-cultural ministries through Newark Bible Center
- 5. Byron & Lisa Barnshaw . . . . . Pennsylvania, USA--Graphic designer in public relations department; assists in photography
- 6. Raymond & Louise Bertolet . . . GUAM--Local church and prison ministries, production of radio programs, control-board operator
- 7. Glenn Blauser ...... California, USA--Packing and shipping for missionaries
- 8. Richard & Peggy Blauser . . . . California, USA--Shipping Manager, support ministry for missionaries
- 9. Cliff & Becky Boone . . . . . TANZANIA--Evangelism, discipleship, church planting among unreached peoples
- 10. Scott & Stacey Bose ...... KOREA--Professional Associates teaching elementary school

- 11. Osborne & Diane Buchanan . . . Pennsylvania, USA--Assistant to the President for International Missions
- 12. Leonard & Nina Buck . . . . . . Illinois, USA--Audio visuals for TEAM & for missionaries
- 13. Chris & Beth Bullock . . . . . . PAPUA NEW GUINEA--Telephone technician, medical work, evangelism and discipleship
- 14. Brian & Maureen Butler . . . . . GREAT BRITAIN--Acting Director of SIM, UK
- 15. Barbara Chappell . . . . . . . Pennsylvania, USA--Evangelism materials for children, teaching Bible classes
- Basil & Angie Chatterpaul . . . . SURINAME--Evangelism, discipleship, church planting
- 17. Linda Clayton ..... ECUADOR--X-ray technology, church ministries
- William & Linda Dougherty . . . Massachusetts, USA--Professional Associates with evangelism, discipleship among Arabs and Berbers in Boston
- William & Lois Early . . . . . BONAIRE, N.A.--Radio production, radio evangelism
- 20. Michael & Jocelyn Easton . . . . Oregon, USA--Bible clubs, children's ministry, leadership training
- 21. Richard Erb ...... RUSSIA--Co-Mission outreach
- 23. Ondrej & Milina Franka . . . . . YUGOSLAVIA (SERBIA)--Evangelism, discipleship, church and youth ministries, relief work and radio programming
- 24. Richard & Flo Gehman . . . . . KENYA--Theological education and spiritual renewal ministries
- 26. Marian Gibbon .......... KENYA--Supervisor of O.R./Anesthesiology/Maternity, teaching, evangelism
- 27. Martin Green . . . . . . . HONDURAS--Radio ministry, discipling, maintenance
- 28. Barclay & Judy Harley ...... VENEZUELA--Church planting, teaching, camps, houseboat and river evangelism
- Robert & Shirl Harriman . . . . Hawaii, USA--Evangelism/discipleship with bookstore ministry
- 30. Lynn & Lesley Hart . . . . . ITALY--Professional Associates to help with church planting and computerization of missionaries

- 31. Constance Hartman . . . . . AUSTRIA--Evangelism, discipleship, Bible studies, music 32. April Herring ..... Pennsylvania, USA--College student evangelism and discipleship 33. Roy & Diane Hertzog ...... Pennsylvania, USA--Coordinating missions program of Bible Fellowship Church 34. Aaron & Marlene Hoffman . . . . Texas, USA--Dallas Center Chaplain, hospitality, Center nurse 35. Ronald & Doris Hoyle ..... FRANCE--Evangelism, church planting, music 36. Chris & Alma Hunsicker . . . . ECUADOR--Bio-medical technician, hospital work, evangelism 37. Walter & Susan Johnston . . . . PHILIPPINES--Video training ministries, evangelism, discipleship 38. Marvin & Peggy Klaassen . . . CHILI--Fill-in Director and teaching in Bible Institute 39. Brian & Carol Ann Lawrence . . PHILIPPINES--Church planting and evangelism 40. Herb & Susan Lea . . . . . FRANCE--Professional Associates teaching in seminary in France John & Nancy LoRusso . . . . . TANZANIA--Church planting/support ministries to Sandawe 42. James & Trudi MacArthur . . . . SURINAME--Evangelism, discipleship, church planting 43. Mark & Diana Meitzler ..... FRANCE--Evangelism among refugees in cooperation with local church 44. Chris & Beckie Merrick . . . . . Pennsylvania, USA--Coordination of ministry and work teams for urban church planters Philip & Jan Morrison ..... KENYA--Teaching/training 45. pastors and church workers 46. Duane & Joetta Moyer ...... GUADELOUPE--Church/youth work, Extension Seminary 47. Edward & Ruth Moyer ..... GUADELOUPE--Teaching Bible
  - 48. Tony & Joanna Murrin . . . . . BOLIVIA--Missionary aviation, evangelism and discipleship
- 49. John & Judy Nicely ...... VENEZUELA--Teaching and community ministries
- 50. Robert & Lana Patterson . . . . CANADA--Evangelism, discipleship, church ministries among native Americans

School, training, church advisor

51. Joy Pattison ...... BOLIVIA--Teaching children in Bolivia, evangelism through children's ministry

- 52. Wayne & Lois Gay Pauley . . . . New York, USA--Evangelism and church planting among Chinese
- 53. Thomas & Becky Pollock . . . . Minnesota, USA--Evangelism, discipleship, church ministries among native Americans
- 54. Earl Poysti . . . . . . . . . Colorado, USA--Evangelism and Russian Radio production
- 55. Lillian Solt Ramirez ...... COSTA RICA--Health, medical, one-on-one evangelism, counselling
- 56. Arthur & Vicki Reyes ...... MEXICO--Evangelism, discipleship, church planting
- 57. David & Rebecca Riddell . . . . FRANCE--Field Director, evangelism, discipleship, church planting
- 58. Dorothy Ruch ...... KENYA--Dorm parent, counselling
- Thomas & Joyce Sacher . . . . . Pennsylvania, USA--Camp ministries
- 60. David & Roxy Schlonecker ... VENEZUELA--Teaching school, administration, local church ministries
- 61. Daniel & Jackie Scott ...... KYRGYZSTAN--Outreach to unreached people
- 62. Frances Sears ...... Hawaii, USA--Evangelism, teaching, bookstore ministry
- 63. Ted & Grete Shelling ....... Georgia, USA--International Student evangelism/discipleship, training others to do the same
- 64. David & Georgina Solt ...... MEXICO--Literature, radio, TV and film, camp, seminary and Bible school
- 66. Donald & Julie Stengele . . . . . INDIA--Professional Associates teaching and directing school activities
- 67. Edward Stuebner . . . . . . . Pennsylvania, USA--Graphic arts for printing, evangelism through magic and chalk talks
- 68. Rick & Donna Warner . . . . . MONGOLIA--Evangelism, discipleship, church planting, agriculture
- 69. Dana & Lanette Weller . . . . . Pennsylvania, USA--Director Designate for BOM
- 70. Mark & Cathy Wimble ...... THAILAND--Language school, evangelism and discipleship
- 71. Barry & Candace Wingo . . . . . MEXICO--Evangelism, translation, church planting
- 72. Philip & Nancy Yerrington . . . . SPAIN--Evangelism, church ministries

- John Zimmerman ..... KENYA--Graphic arts and MK student ministries
- 74. Paul & Julie Zimmerman . . . . KENYA--Paul Theological teaching, leadership training; Julie - librarian, registrar

## **Individuals Ending Their Active Missionary Status**

April Herring resigned from missionary service as of July 31, 1995. Paul and Julie Zimmerman have completed their term of service as of January 1, 1996. Paul is looking to the Lord for His will concerning future ministry. Basil and Angie Chatterpaul have felt the call of God to go to Guyana, their home country. Since IMI has no ministry in Guyana, the Chatterpauls have resigned from IMI. They have no sending agency, therefore, we are placing them in an inactive classification as of January 1, 1996 until such a time as they may be accepted by an approved sending agency. William and Linda Dougherty have a great desire to return to Morocco but for the present are thwarted in that attempt. They request to be placed in a leave of absence situation for a year, beginning January 1, 1996, with a desire that some opening will permit them to return at a later date.

## **Annual Reports From Missionaries**

Annual activity reports from missionaries will be sent out by the missionaries themselves. These reports for 1995 will be sent out in early 1996.

#### **Dates To Mark On Your Calendar Of Events:**

Friday, March 15, 1996	Centennial Celebration Missions Banquet
	in Bethlehem, PA
Friday, March 22, 1996	Centennial Celebration Missions Banquet
	in Lancaster, PA
Saturday, April 20, 1996	Centennial Celebration Missions Banquet
	in Holmes, NY
Thursday, May 9, 1996	Conference-Wide Missionary Rally from
	10:00 a.m. to 3:00 p.m. at New Life BFC
	in Oley
July 6 — 11, 1996	Board-sponsored missions trip to Mexico
August 3 — 9, 1996	World Missions Week at Pinebrook
	Bible Conference

## Recommendations to the 113th Annual Conference

## Recommendation Number 1

**RESOLVED**, that we delete the material in the *Faith And Order* pp. 153 through 157 from "A. Board of Missions — Purpose" through "I. Contributions" and replace with the following (First Reading):

## THE BOARD OF MISSIONS

## A. Purpose

The Board of Missions is delegated by Annual Conference to direct and promote the missions program of the Bible Fellowship Church, and to select, oversee, and care for its missionaries who serve in foreign countries and in the United States of America in ministries other than Bible Fellowship Churches and Agencies, except where cooperative ventures in cross-cultural church planting have been developed with the Board of Church Extension

## B. Composition

The Board of Missions shall be composed of ten members; namely, the Director, the Financial Secretary, four ordained ministers, and four laypersons.

## C. Election

The Director shall be elected for a term of three years by the Board of Missions subject to ratification by the Annual Conference

The Financial Secretary shall be elected for a term of three years by the Board of Missions, but not necessarily from the Board. If he is elected from outside the Board, he is subject to ratification by the Annual Conference and only then becomes a voting member of the Board of Missions.

Four ordained ministers and four laypersons shall be elected by Annual Conference for terms of three years in the following classes:

- I. One minister and one layperson
- II. Two ministers and one layperson
- III. One minister and two laypersons

The Chairman, Vice-Chairman, Secretary, and Treasurer of the Board of Missions shall be elected annually by and from the Board of Missions at its organizational meeting.

The Officers of the Board and the Director shall comprise the Executive Committee of the Board of Missions.

#### D. Duties of the Board of Missions

- 1. To formulate objectives and policies for the missions program of the Bible Fellowship Church.
- To interview and examine all prospective candidates for missionary service and to make decisions pertaining to approval and support of individuals who are committed to follow the FAITH AND ORDER of the Bible Fellowship Church.
- To cooperate with the elders of a Particular Church, the Credentials Committee (for men holding license within the Bible Fellowship Church) and sending agency, in the oversight and spiritual care of the missionaries and appointees serving under the direction of the Board of Missions.
- 4. To maintain, within the missions program of the Bible Fellowship Church, standards compatible with the *FAITH AND ORDER* of the Bible Fellowship Church.
- 5. To supervise and care for financial and administrative matters pertaining to the Board of Missions.
- To promote interest and involvement in missions in conjunction with the Particular Churches (e.g., assisting Missions Committees and missionary organizations within the local church).
- 7. To submit a written report to Annual Conference.
- 8. To appoint committees as needed for regional and Conference-Wide missionary meetings and/or events.

### E. Duties of the Chairman of the Board of Missions

He shall be responsible to convene and preside over meetings and to initiate implementation of policies and decisions made by the Board of Missions and to carry out the responsibilities as outlined in the Policy Handbook of this Board.

#### F. Duties of the Vice-Chairman of the Board of Missions

He shall fulfill the duties of the Chairman in the absence of the Chairman.

#### G. Duties of the Director of the Board of Missions

He shall be responsible under the supervision of the Board of Missions for the development of vision, strategy and mobilization for world evangelization among Bible Fellowship Churches and to carry out the responsibilities as outlined in the Policy Handbook of this Board.

## H. Duties of the Financial Secretary of the Board of Missions

Under the Director and the Board of Missions, he shall be responsible for overseeing monies received, disbursed, and invested, and to circulate appropriate statements and other reports as directed by the Board of Missions.

#### I. Contributions

All financial contributions shall be made payable to "BFC Board of Missions" and sent to the Board of Missions.

## Recommendation Number 2

- <u>WHEREAS</u>, legislation is being presented to this 113th Annual Conference changing job description and title of the chief executive officer; and
- <u>WHIEREAS</u>, the term for Roy A. Hertzog as Executive Secretary of the Board of Missions has been completed; and
- WHEREAS, Dana E. Weller has been elected by the Board of Missions to serve as Director; therefore be it
- **RESULVED**, that the election of Dana E. Weller as Director of the Board of Missions be ratified for a period of three years.

## Recommendation Number 3

<u>WHEREAS</u>, the three year term of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions has been completed; and

<u>WHEREAS</u>, the Board of Missions has re-elected him to his third term; therefore be it

**RESOLVED**, that the election of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions be ratified for a period of three years.



Joy Pattison teaching in Bolivia

**Board of Missions**: R. C. Reichenbach, Chairman; Roy A. Hertzog, Executive Secretary; Charles J. Albert, Jr., Financial Secretary; Kenneth F. Barber (resigned January 25, 1996, Ralph M. Soper serves as replacement until Annual Conference), Robert Breitegam, James W. Harris, Leroy O. Herb, William W. Mull, Gerald Schlonecker, Thomas P. Shorb

## **Board of Missions Financial Report**

February 5, 1996

Rev. Roy A. Hertzog, Executive Board of Missions - Bible Fellowship Church 2721 Andrea Drive Allentown PA 18103

Dear Brother Hertzog:

I have reviewed the records of the Board of Missions of the Bible Fellowship Church and the accompanying Balance Sheet as of December 31, 1995 and the Statements of Income and Expenses for the year January 1 to December 31, 1995 in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these statements is the representation of the management of the Board of Missions.

A review consists principally of inquiries of board personnel and analytical procedures applied to financial data. It is substantially less in scope than an examination in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, I do not express such an opinion.

Based on my review, I am not aware of any material modifications that should be made to the accompanying statements in order for them to present fairly the results of revenues collected, expenditures paid and changes in fund balances for the year ended December 31, 1995 applied on the cash basis of accounting, which basis has been applied in a manner consistent with that of the preceding years.

Yours in Christ, ELLIS LEE HOSTETTER Certified Public Accountant

## BFC BOARD OF MISSIONS NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD JANUARY 1 to DECEMBER 31, 1995

Note # 1: The Board of Missions has provided a Balance Sheet as of December 31, 1995 and is using the Fund Accounting concept. Any excess of cash received as Designated Income over funds disbursed is shown as a payable since it is being held for future payment of missionary support or designated projects.

Note # 2: The liabilities missionary support/projects and awaiting designation and the Total Support Excess includes the balance excess as of December 31, 1995.

Note # 3: Dean Witter Reynolds, Inc., General Fund Investments and per cent return on investments as of December 31, 1995

	Cost	Yield
U.S.Treasury Note	\$ 10,000.00	6.12
GNMA	3,416.00	8.00
GNMA	5,431.00	8.00
GNMA	567.00	8.00
FHLMC	13,736.00	6.00
FNMA	18,076.00	6.00
GNMA	4,858.00	9.00
FHLMC	1,838.00	9.00
FNMA	25,000.00	6.00
FHLMC	30,000.00	6.95
FHLMC	9,000.00	6.00
FH	10,000.00	6.00
FNMAN	25,000.00	6.50
FN	4,855.00	6.50
FHLMC	25,000.00	6.50
FN	17,424.00	6.00
FHLMC	8,854.00	7.50
FHLMC	15,144.00	5.75
FHLMC	8,981.49	7.00
Total	\$ 237,180.49	6.40 avg.

Note #4: Prudential Securities investments and per cent return on investments as of December 31, 1995.

Cost	Yield
\$ 11,000.00	7.00
80,000.00	6.25
14,000.00	6.75
5,000.00	8.00
10,000.00	7.50
63,000.00	5.35
20,000.00	6.25
12,000.00	8.00
37,000.00	6.50
4,000.00	8.00
20,000.00	6.50
27,000.00	6.00
25,000.00	6.44
5,000.00	6.35
73,000.00	5.35
9,000.00	6.75
7,000.00	8.00
19,000.00	6.50
5,000.00	8.00
	\$ 11,000.00 80,000.00 14,000.00 5,000.00 10,000.00 63,000.00 20,000.00 12,000.00 37,000.00 20,000.00 20,000.00 27,000.00 25,000.00 5,000.00 73,000.00 9,000.00 19,000.00

FNMA	10,000.00	6.50
PRUD SEC	7,000.00	7.50
WESTERN MTG	10,000.00	6.35
WESTERN MTG	30,000.00	5.35
Total	\$ 503,000.00	6.19 avg.
Reconcilation with Balance Sheet		
PB Housing Fund Investments		\$ 207,224.78
PB Supplemental Aid Investments		113,185.70
PB General Fund Investments		183,589.52
Total		\$ 503,000.00

## Balance Sheet Summary as of December 31, 1995

## Assets (Cash & Investments)

Cash in Bank General Fund Investments	\$ 148,432.84	
& Money Market Funds	475,341.89	
Housing Fund Investments & Money Market Funds	215,528.34	
Supplemental Aid Investments & Money Market Funds	118,971.53	
Total Assets		\$ 958,274.60
Liabiliites (Support, SAF & Projects)		
( II / , , , , , , , , , , , , , , , , ,		
Missionary Support & Projects	\$ 106,942.78	
Ethnic Church Planting	4,249.84	
Awaiting Designation	19,996.63	
Total Liabilities	\$ 131,189.25	
Funds Held in Trust		
Prior Year's GF Balance	\$ 447,284.86	
Prior Year's SA Balance	140,169.72	
Prior Year's HF Balance	232,578.78	
This Year's Excess	7,051.99	
Total Funds Held in Trust	\$ 827,085.35	

113th Annual Conference

Total Liabiliites & Funds Held

Board of Missions

\$ 958,274.60

## Financial Analysis Summary for the Year Ended December 31, 1995

General Fund Income	
Undesignated - Churches	\$ 16,235.66
Undesignated - Individuals	1,195.00
Designated - Board Ministry	14,628.08
Investment Interest Earned	35,705.56
Other	3,942.76
Total Income	\$ 71,707.06
General Fund Disbursements	
Supplemental Support Contributions	\$ 1,104.00
Office Rental Expense	11,400.00
Office Equipment & Supplies	13,879.48
Publicity, Postage & Telephone	12,115.09
Administration Budget	1,000.00
Insurances & Taxes	11,806.03
MRF / MAF Payments	3,154.85
Secretarial & Financial Services	20,611.00
World Missions Week	5,879.25
Other	8,379.85
Total Disbursements	\$ 89,329.55
General Fund Deficit	(\$ 17,622.49)
Housing Fund Interest Income	\$ 15,128.97
Housing Fund Rents & Assistance Paid	3,000.00
Housing Fund Excess	\$ 12,128.97
Supplemental Aid Interest Income	\$ 7,100.00
Supplemental Aid Ministry Income	15,172.64
Supplemental Aid Regular Payments	9,727.55
Supplemental Aid Excess	<b>\$</b> 12,545.51
This Year's Overall Excess	<b>\$</b> 7,051.99
Missionary Support/Projects Income	\$ 1,392,422.20
Missionary Support/Projects Disbursements	1,261,232.95
Missionary Support/Projects Excess	\$ 131,189.25

Note: For complete detailed financial statements, please contact the Board of Missions office at 2721 Andrea Drive, Allentown, PA 18103

# Report of the Bible Fellowship Church Homes, Inc.

The work of God in and through the ministry of Bible Fellowship Church Homes, Inc. is one in which we need to heed Paul's advice to Timothy to endure hardship as a soldier, compete as an athlete who follows the rules, and to share in the first-fruits as a hard working farmer. It is a joy to realize that a faithful commitment to Christian principles results in enjoying the fruit of one's labors.

The Board of Directors of Bible Fellowship Church Homes, Inc. met four times during the year. The Board revised its bylaws and established new meeting dates to facilitate the date of Annual Conference. The finances of the corporation and of all the divisions have manifested growth in stability. Steven Schlegel is to be commended for his faithfulness and development as a fine Director of Finances. It must also be stated that the annual inspections at both facilities resulted in only a very small number of deficiencies, none of which related to direct patient care. The patient care portion of the inspection at Fellowship Manor has been deficient free for two years.

The Home in Nazareth has had a good year. The Lord has blessed in providing almost 100% occupancy and a loyal staff. James Ernst, the administrator, has performed commendably and has provided excellent maintenance of the buildings. A buried fuel tank has been removed and a new heating boiler capable of being fired by either natural gas or fuel oil has been installed. The finances reflect stability with a moderate increase in assets.

Fellowship Community has opened the first phase of the Court apartments with five units occupied; for two units down payments have been received; one unit is used as a model; and down payments have been received for reservations in the next series to be constructed. Musslemen Court is a reality and the prospects for future growth are very good.

Fellowship Manor has also had an occupancy rate exceeding budget projections. The staff has been providing excellent care. This can be assessed with a good degree of accuracy because almost 50% of our referrals are by word-of-mouth and a large percentage of admissions are directly from their homes. The department heads are also to be commended. Fellowship Manor has hired a new administrator, Mr. Robert Zentz, who is a member of Bethel Bible Fellowship Church, Emmaus, PA. Before coming to Fellowship Manor, Mr. Zentz retired as the Vice President of Patient (nursing) Services at Sacred Heart Hospital, Allentown, PA. Bob brings a wealth of experience and practical experience to the position. God has directed in providing a man of His choosing.

A new maintenance building has been constructed out of the proceeds of the sale of the farm property. This was necessary because the farm property provided for this need. One of the two undeveloped areas on the ground floor of the Manor has been fully developed into a multipurpose chapel, a large meeting room, and offices for a Receptionist, President, Financial Director, and the newly created position of a Chaplain.

Offerings of \$26,934.00 have been received from the churches. Donations for both the Home and the Manor have been received on Bible Fellowship Church Homes Sunday which is Grandparents' Day in the amount of \$3,595.

The final word is that of praise and thanksgiving to our God and Savior for His wonderful provision for this ministry. The needs are being met financially and the staff at each facility is accepted as God's gracious provision of people who truly care for others. Because of His redemption for our sins, we respond with a heart of gratitude.

Note that the financial report prepared by Steven Schlegel is a condensation of the full financial report audited by W.N.Serfass & Co. The fiscal year of Bible Fellowship Church Homes, Inc. is from July 1, 1994 to June 30, 1995. Because of the nature of financial reporting required by Federal and State agencies, it is not feasible to change to the fiscal year coinciding with the calendar year.

Board of Directors, Bible Fellowship Church Homes, Inc: James A. Beil, Chairman & President; Robert W. Smock, Vice Chairman; Katen Uhrich, Secretary; William H. Bartron, LeRoy S. Heller, James G. Koch, Robin Musselman, Glenn D. Ruoss, Gene W. Smith, Dean A. Stortz, John W. Trauch, Doris W. Wire.

## **Financial Report**

Board of Directors Bible Fellowship Church Homes, Inc.

We have audited the accompanying statement of financial position of Bible Fellowship Church Homes, Inc. as of June 30, 1995, and the related statement of activities and statement of cash flows for the fiscal year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to in the first paragraph above present fairly, in all material respects, the financial position of Bible Fellowship Church Homes, Inc. as of June 30, 1995 and the changes in its net assets and its cash flows for the fiscal year then ended in conformity with generally accepted accounting principles.

As discussed in Note 1 and Note 16 to the financial statements, Bible Fellowship Church Homes, Inc. adopted the provisions of the Financial Accounting Standards Board's Statement of Financial Accounting Standards - No. 116, Accounting for Contributions Received and Contributions Made, and No.117, Financial Statements of Not-For-Profit Organizations in 1995.

W.M Serfass & Co. September 1, 1995

## **Statement of Financial Position**

June 30, 1995

#### Assets

Cash	\$ 1,033,475
Accounts Receivable	359,636
Inventory	39,994
Prepaid Expenses	57,633
Investments	498,763
Construction in Progress	216,512
Prop., Plant, & Equipment - Net	7,209,672
Bond Financing Cost - Net	459,153
Deposits	2,196
Bond Funds	 1,157,119
Total Assets	\$ 11,034,153

Liabilities	
Accounts Payable	\$ 310,313
Payroll Withholdings	15,432
Accrued Liabilities	285,670
Deferred Revenue	40,175
Deferred Entrance Fees	59,475
Refundable Deposits	277,550
Notes Payable	673
Bonds Payable	8,534,666
Total Liabilities	\$ 9,523,954
Net Assets	
Unrestricted	\$ 8,722,870
Temporarily Restricted	(7,212,671)
Total Net Assets	\$ 1,510,199
Total Liabilities & Net Assets	\$ 11,034,153

## **Statement of Activities**

June 30, 1995

Revenue	
Room & Board	\$ 5,442,567
Ancillary	409,969
Entrance Fees	59,475
Contributions	36,247
Estate Gift	78,894
Interest	93,146
Dividends	14,044
Rents	14,831
Sale of Land	325,000
Unrealized Investment Gain	5,061
Miscellaneous	110,635
Total Revenue	6,589,869
Expenses	
Room & Board	1,536,051
Health Care	2,967,180
General Administration	478,006
Real Estate Taxes	21,599
Interest	636,554
Board of Directors	7,560
Bad Debts	964
Depreciation	323,467
Amortization	15,833
Miscellaneous	80,948
Total Expenses	6,068,162
Change in Net Assets	521,707
Net Assets - 7/01/94	988,492
Net Assets - 6/30/95	\$ 1,510,199

### Fellowship Manor

Checking, P/R - National Penn Bank

Debt Service - First Valley Bank

Investment - William Penn Money Market

Investment - Colonial Funds

Investment - National Penn Bank Money Market

Investment - Putnam Investments

### Fellowship Home

Checking, Savings, Payroll - Lafayette Bank Investment - William Penn Money Market

## Fellowship Courts

Checking - National Penn Bank

Checking - First Valley Bank

Investment - Pershing - Alliance Govt. Reserves Money Market

Investment - Pershing - CD River Forest St. Bank & Trust Co.

Investment - Pershing - CD Bank of Oklahoma

Investment - Pershing - CD Berkeley Federal Bank & Trust

Investment - Pershing - CD Household Bank FSB

## Fellowship Home Apartment

Checking & Savings - Lafayette Bank

## BFCH, Inc. - Corporate (Board)

Checking - Meridian

Payroll - National Penn Bank

Investment - William Penn Money Market

Investment - AIM Funds

Investment - Dean Witter Liquid Asset Fund

Investment - CD - Dean Witter

Investment - Dean Witter Funds

# Report of the Pinebrook Bible Conference

"Experience Pinebrook" is the theme of our public relations appeal to the people which we wish to attract to this ministry. The "Pinebrook Experience" is one which creates solid friendship relationships, exciting fellowship experiences, enjoyable recreational activities and life-changing encounters. These are all part of the results of the Bible-centered program of evangelism and discipleship which is in fact the "Pinebrook Experience."

We are both grateful and also humbled at the privilege which we had as an agency of the Bible Fellowship Church to be able to minister to over 12,000 people during the year of 1995. Through the evaluation sheets which were returned from our retreat leaders, we were able to determine to some extent the spiritual impact of this ministry which resulted in salvation decisions almost every weekend and in hundreds of lives that where discipled to true service and worship to God.

We have finished the first year of our five year development program known as Pinnacle Project. Major remodeling to all Sunnybrook bathrooms, a new roof on Sunnybrook, a major remodeling of the kitchen, purchase of much new kitchen equipment and some black topping of roads are the highlights of our accomplishments. We have reached one-half of our goal of 400 Pinnacle Project supporters. We pray that many more will join us in support during 1996. Our goals for 1996 include major remodeling of all Overbrook bathrooms, new roof on Honeybrook and major rebuilding of tennis courts, volleyball courts and new fencing. This is a great financial undertaking and will demand the continued support of all our present supporters plus \$10,000.00 from new supporters.

At our board meeting, September 7, 1995, we passed the following resolution:

<u>Whereas</u>, the Board of Pinebrook Bible Conference intends to complete incorporation, therefore,

**Resolved**, that the Board of Directors of the Bible Fellowship Church transfer ownership to the Board of Directors of Pinebrook Bible Conference.

On September 30, 1995 we received the following reply from the Board of Directors of the Bible Fellowship Church:

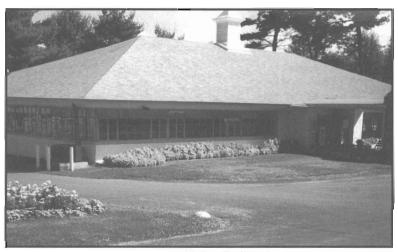
Resolved, that in response to the communication received from the Board of Pinebrook Bible Conference dated September 8, 1995 we inform the Board of Pinebrook Bible Conference that the authority to grant approval to incorporate and hold title to assets by agencies of the Bible Fellowship Church resides with the Annual

### Conference.

Therefore, the Board of Directors of Pinebrook Bible Conference does hereby bring the following request to the 113th Annual Conference of the Bible Fellowship Church meeting at Pinebrook Bible Conference on Monday, April 29, 1996:

Resolved, that the Annual Conference of the Bible Fellowship Church grant permission to the Board of Pinebrook Bible Conference to incorporate as a separate body and that the Board of Directors of the Bible Fellowship Church be directed to convey title of Pinebrook Bible Conference to the Board of Directors of the Pinebrook Bible Conference.

We covet your prayers for this great ministry which God has entrusted to the Bible Fellowship Church. Many thanks to the great work which is being done by the dedicated administration and staff.



The Dining Hall at Pinebrook

Board of Directors, Pinebrook Bible Conference: Bert N. Brosius, Director; Alva C. Cassel, President & Chairman; Harold L. Snyder, Vice President; Daniel P. Allen, Secretary; John F. Moran, Treasurer; Carl Ackenman, Lee E. Boyles, Kermit K. Gehman, LeRoy O. Herb, Robert F. Johnson, Calvin T. Reed, Gerald L. Schlonecker, John M. Stengele, James A. Wickstead

## **Financial Report**

## **Balance Sheet**

December 31, 1995

December	31, 1993
Assets	
Current Assets	
Cash in Bank - Checking	\$ 11,180.38
Cash on Hand & A/R	2,490.00
Payroll Account	3,405.75
Investment Account	0.00
Money Market Accounts	885.37
Savings Account	4,508.22
Total Current Assets	\$ 22,469.72
Fixed Assets	·
Land & Buildings	2,924,714.71
Accumulated Depreciation	(30,000.00)
Inventory & Equipment	41,405.29
Furniture & Fixtures	4,011.39
Vehicles	41,400.00
Total Fixed Assets	2,981,531.39
Total Assets	\$3,004,001.11
Liabilities and Equity	
Current Liabilities	
Accounts Payable	19,048.56
Payroll Taxes Payable	886.22
Line of Credit - UP Bank	0.00
Payroll Deductions Payable	1,172.72
Other Payables	0.00
Sales Tax Payable	52.12
Total Current Liabilities	\$ 21,159.62
Long Term Liabilities	<b>5</b> 21,103.02
Mortgage	28,083.77
Other Loans	38,549.98
Total Long Term Liability	66,633.75
Restricted Liabilities	33,322
Scholarship/Tips Fund	2,373.92
Deposits - Retreats	33,740.50
Deposits - Summer Conference	12,715.00
Shaper and Other Funds	2,931.80
Meadowbrook Pre-Registration	17,000.00
Mini-Golf - begun 6/30/92	10,219.94
Total Restricted Funds	78,981.16
Equity	78,381.10
Equity at Beginning of Year	2 922 462 14
This Year's Gain (Loss)	2,833,463.14 3,763.44
` ,	
Total Equity Total Liabilities & Equity	2,837,226.58 \$ 3,004,001,11
Total Elabilities & Equity	<u>\$ 3,004,001.11</u>

## Consolidated Statement of Income and Expenses For the Year Ended December 31, 1995

Income			%
Summer Conferences - BFC	\$	176,569.26	16.29
Retreats		629,826.87	58.12
Camp Site Rentals		11,456.75	1.06
Banquets, Meals/Breaks/Pizza		13,555.78	1.25
Feminar		12,626.75	1.17
Freedom Festival		10,781.95	.99
Senior Citizens Retreat		10,855.00	1.00
PED Retreat Income		7,574.50	.70
Book Store Sales		54,811.17	5.06
Snack Shop Sales		32,093.61	2.96
Vending Machine Sales		20,619.96	1.90
Other Sales		31,120.11	2.87
Interest Received		809.83	.07
Terms Taken & Damage Reimbrs		1,680.49	.16
Gifts Received		48,024.16	4.43
Offerings Received	_	21,226.75	<u>1.96</u>
Total Income	\$	1,083,632.94	100.00
Expenses			
Book Store Expense	\$	37,283.49	3.44
Snack Shop Expense	•	22,794.95	2.10
Vending Machine Expense		17,365.60	1.60
Custodial Expenses		59,593.27	5.50
Kitchen Expenses		230,677.83	21.29
Miscellaneous Retreat Costs		778.70	.07
Pinebrook Retreat Expenses		8,232.74	.76
Banquets		543.86	.05
Sports		276.04	.03
Music/Audio Visual		2,715.94	.25
Maintenance		99,496.68	9.18
Maintenance Supplies		15,969.37	1.47
Pest Control		3,304.20	.30
Water Supply Expense		867.45	.08
Sewer Plant Supplies/Maint.		4,948.03	.46
Swimming Pools Expense		4,777.57	.44
Electric		62,702.03	5.79
Gas		9,581.53	.88
Oil		33,328.86	3.08
Vehicle Costs		30,461.18	2.81
Insurances		72,528.81	6.69
Payroll, FICA & Processing		123,976.94	11.44
Honoraria Paid		11,112.20	1.03
		11,112.20	1.05

Gifts to Churches (RWR)	7,700.00	.71
Summer Conference Program	15,700.28	1.45
Office Supplies & Equipment	7,666.32	.71
Computer Expenses	11,415.57	1.05
Printing, Advertising & P/R	14,856.40	1.37
Telephone	7,503.43	.69
Postage Stamps & Meter	7,157.82	.66
Board Expenses	503.02	.05
Benefits, Training & Educate	4,674.89	.43
Legal & Accounting		
Sanitation Removal	7,274.50	.67
Medical Supplies		
Bad Debt Expense	259.75	.02
Interest Paid	6,250.93	.58
Depreciation Expense	20,000.00	1.85
Pinnacle Project Expenses	84,170.39	7.77
Real Estate Taxes	13,306.57	1.23
General Improvements	16,170.92	1.49
Miscellaneous Expenses	1,941.44	18
Total Expenses	\$ 1,079,869.50	99.65
Excess (Loss)	\$ 3,763.44	.35

The cash balance of the checking account is on deposit in the Mellon Bank in Stroudsburg, PA

The savings balance is on deposit in the following: East Stroudsburg Savings and Loan in Stroudsburg, PA Mellon Bank in Stroudsburg, PA

The financial statements were audited by Donald Bilby of Hazelton, PA

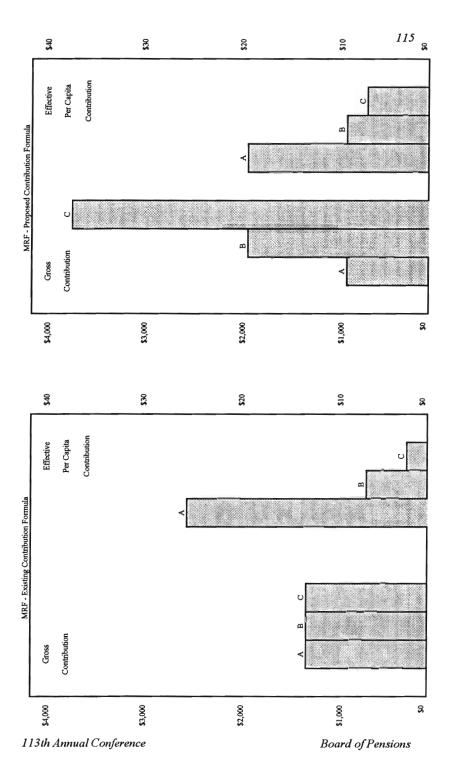
## Report of the Board of Pensions

The Board of Pensions recommends the following resolutions be adopted by the 113th Annual Conference of the Bible Fellowship Church:

- Whereas, the MRF annuity rate for 1996 was \$186.00 per year of service, and
- Whereas, partial cost of living adjustments are part of the long-term phaseout strategy of the MRF, therefore be it
- **Resolved**, that the MRF annuity rate for calendar year 1997 be \$190.00 per year of service.
- Whereas, the basis for computation of the annual contribution to the MRF by each church is 3% of the BFC generated Schedule SE compensation of each BFC ordained man serving within that church, and
- <u>Whereas</u>, the total contribution thus calculated has resulted in an inequitable and disproportionate burden being carried by some churches, particularly many smaller churches and Church Extension churches and missions, therefore be it
- **Resolved**, that the *basis for computation* of the annual contribution to the MRF by each of the particular churches and missions now contributing to the fund be changed to be the following:
  - \$ 600 Basic Amount per Church, plus
  - \$ 6 per member for the total number of members listed in the most current BFC *Yearbook* or Report Book for Annual Conference. and be it further
- <u>Resolved</u>, that future Church Extension and missions works be exempt from contribution to MRF until the first calendar year after becoming a recognized church, and be it further
- Resolved, that the annual contribution for a newly recognized church for the first 5 years be one-half of the amount computed under the formula for the established churches, and be it further
- Resolved, that the annual contribution for agencies of the BFC that have employed the services of BFC ordained men in the past be the same as the Basic Amount per church, regardless of the number of BFC ordained men working in the agency.

Board of Pensions: Dennis M. Cahill, Willard E. Cassel, Jay H. Fasnacht, Frank L. Herb, Jr., Ellis Lee Hostetter, Keith E. Plows, William R. Singletary, Richard J. Volpe, David J. Watkins

				 		_		_
Proposed MRF Formula	Effective Per Capita Contribution	18.00	18.00	9.00	9.00		7.20	7.20
Proposed MRF Form	Gross Contribution (\$600 + \$6/mbr)	006 \$	\$ 900	\$ 1,800	\$ 1,800		\$ 3,600	\$ 3,600
	Effective Per Capita Contribution	24.00	48.00	00.9	12.00		2.40	4.80
Existing MRF Formula	Gross Contribution (3% of SE)	\$ 1,200	\$ 2,400	\$ 1,200	\$ 2,400		\$ 1,200	\$ 2.400
	Assumed Schedule SE Per Pastor	\$ 40,000		\$ 40,000			\$ 40,000	
	Number of Members	90		200			200	
	Number of Pastors	1	7	1	7		1	2
	Church	Church A		Church B			Church C	



## **Board of Pensions Income Statement** Fiscal Year Ended December 31, 1995

	FYE 12/31/95 (12 months)	FPE 12/31/94 (16 months)
Income		
Administrative Budget	\$ 27,000.00	47,500.00
Contributions from Churches	70,158.84 <sup>(1)</sup>	116,731.52
Trust Fund Gain / (Loss)	44,917.60 <sup>(2)</sup>	14,975.84
Increase (Decrease) in Receivables	12,629.46	
Vanguard Dividends	0.00(3)	7,711.15
Total Income	\$ 154,705.90	\$ 186,918.51
Expenses		
Retirement Payments	\$ 129,713.56 <sup>(4)</sup>	\$ 157,379.48
Administrative Expenses	938.21(5)	1,031.29
MAF payments to Vanguard	16,702.29 <sup>6</sup>	72,343.48
Total Expenses	\$ 147,354.06	\$ 230,754.25
Increase / (Decrease) to MRF	\$ 7,351.84 <sup>(7)</sup>	\$ (43,835.74)

#### Footnotes:

- This reflects membership contributions for balances due for 1994, and contributions during 1995.
- (2) Trust Fund Gain/(Loss) includes interest, dividends and realized/unrealized capital gains and losses.
- (3) Vanguard dividends are now included in Trust Fund Gain/(Loss).
- (4) Administrative Expenses are paid directly from the Board of pensions account.
- (5) Administrative Expenses are paid directly from the Board of Pensions account. In prior years, these expenses were paid through the Administrative Budget.
- (6) In 1995, a transition was made to have the churches pay the MAF contribution directly to Vanguard. The amount shown is for the first quarter of 1995, before the change was made.
- (7) This represents net increase or (decrease) in the MRF Account Balance for the 12 months. The balance is expected to decrease annually, as illustrated on the Long-Term Projection graph on page 66 of last year's Report Book (1995).

## **Board of Pensions Balance Sheet**

Fiscal Year Ended December 31, 1995

ASSETS	12/31/95	12/31/94
Cash: Meridian Bank (Acct #4562-9473)	\$ 14,725.83	\$ 16,636.00
Vanguard Treasury Reserves (Acct #50-9884338180)	4,1602.28	82515
Vanguard Discount Brokerage (Acct #VG10 1533-5895)	241,693.56	285,007.00
Mutual Funds (5 different funds)	80,858.71	0
Receivables	*15,979.63	3,350.17
Total Assets	\$ 394,860.01	\$ 387,508.17
LIABILITIES	0	0
NET ASSETS	\$ 394,860.01	\$ 387,508.17

\* Receivables represent the sum of the following:

An amount of \$2,692.48 was owed to the MRF for the calendar quarter ending Sept. 30, 1995, which was "Past Due" as of December 31, 1995. An amount of \$13,287.15 owed to the MRF for the calendar quarter ending Dec. 31, 1995, which was not "Due" until January 31, 1996.

Audited by: Wendy Lee Alderfer, Asset Planning Services, Ltd.



Prayer group at Annual Conference

# Report of the Stewardship Council

The Council met twice during the period January 1, 1995 through December 31, 1995 to conduct Bible Fellowship Church Stewardship business. The focus of the Council will continue to be on Stewardship Education at the Local Church level.

STEWARDSHIP SUNDAY was observed on January 22, 1995 by many churches in our fellowship. The recommended theme was Proverbs 11:24-25.

The Council continues to oversee the Deferred Gift Annuity Fund managed by Mennonite Foundation. These programs were created to financially assist Fellowship Manor and some of our local churches. The combined market value of the funds as of December 31, 1995 was \$71,894.57.

The Council was able to meet its financial obligations during this past fiscal year, and has ended the year with a strong cash reserve of \$3,467.72. During the period, no contributions were needed from the Administrative Budget, or the agencies, and the same is anticipated for the 1996 calendar year.

The Director prepared an educational resource packet for BFC agencies and local churches titled, "BFC Planned Giving Programs". These informational packets were designed to encourage donors to directly contact a BFC agency or their local church for assistance. Copies of these packets were distributed to pastors at the 112th Annual Conference in April, 1995. Pastors are encouraged to review this information with their stewardship committees, and to reproduce copies for distribution within their congregations on an as-needed basis. Copies were also distributed to the BFC Board of Directors prior to Conference.

As approved at the 112th Annual Conference, beginning in 1996 and annually thereafter, the first Sunday in February has been designated as Stewardship Sunday. In 1996, Stewardship Sunday was February 4, and Council encouraged our pastors to present a message based on Proverbs 13:22: "A good man leaves an inheritance for his children's children, but a sinner's wealth is stored up for the righteous." (NIV)

For Stewardship Sunday, February 2, 1997, Council encourages our pastors to present a message based on Prov.15:22:"Without counsel, plans go awry. But in the multitude of counselors, they are established." (NKJV)

## **Financial Report**

Beginning Cash Balance (12/31/94)			
Harleysville National Bank	\$	3,659.67	
Total Beginning Cash Balances		\$	3,659.67
Receipts:			
BFC Administrative Budget Support	\$ 0.00		
BFC Agency Support	0.00		
Donation	0.00		
Checking Account Interest	69.92		
Total Receipts		69.92	
Expenses:			
Travel Expenses	0.00		
Administrative Expenses	261.87		
Total Expenses		261.87	
Ending Cash Balances (12/31/95)			
Harleysville National Band		3,467.72	
Total Ending Balances		<u>\$</u>	3,467.72

Audited by Wendy Lee Alderfer, Asset Planning Services, Ltd., 162 Main Street, P.O. Box 164, Harleysville, PA 19438-0164

Stewardship Council Members: James G. Koch, Chairman (Member at large); Richard J. Volpe, Secretary/Treasurer (Director); Phil Atkins (Victory Valley Rep.); James A. Beil (Fellowship Homes Rep.); Bert N. Brosius (Pinebrook Bible Conference Rep.); Ralph D. Cole (Historical Society Rep.); Jay H. Fasnacht (Board of Directors Rep.); Dana E. Weller (Board of Missions Rep.); Bruce A. Ellingson (Member at large); Carol Z. Snyder (Church Extension Rep.)



Vicki Reyes and other Sunday School teachers in Mexico

# Report of the Strategic Planning Committee

The Strategic Planning Committee met four times since the last Annual Conference to carry out its assignment of developing a coordinated strategic plan for the Bible Fellowship Church. In July, a letter was distributed to all Bible Fellowship Church pastors seeking concerted prayer support for the denomination and the work of this committee as well as written input regarding ideas related to planning for the future. We express our appreciation for the responses received.

Much of the Committee's work this year centered on addressing the following questions:

- 1. At the present growth rate, what will the Bible Fellowship Church look like in the year 2005?
- What impact would denominational offices, headquarters, and/or a denominational executive or coordinator have on the Bible Fellowship Church?
- 3. In response to questions posed by the Study Committee to Clarify the Use of Laymen and Laypersons in the *Faith and Order*, would the Strategic Planning Committee consider including women as nominees for its Committee?
- 4. If the Bible Fellowship Church were to be regionalized or restructured as a network of church teams, what would the impact be on our pastoral care, Christian education, missions, conference structure, and evangelism?

In response to these questions, the Committee focused in on a bright future for the denomination with significant growth and development of a wide spectrum of ministries. We saw the need to move beyond maintenance to expansion in all areas of ministry and believe that consideration of denominational headquarters and leadership would be necessary. Due to the nature of our work and the need for varied perspectives and input, we would not be opposed to having women nominated to serve on the Strategic Planning Committee.

Finally, much of our interaction related to the concept of regionalization. With this in mind, we are asking our brothers in the Annual Conference to provide us input in the form of a one hour discussion during the 113th Annual Conference. This forum would be based on the following material:

## Regionalization of the Bible Fellowship Church A Proposed Restructuring

Our current structure of organization and leadership is adequate to maintain our current size and ministry. A network of regional church teams can mobilize our denomination for growth. A new paradigm is needed for our thinking if we are to move beyond what we are now and accomplish what God has called us to do. That paradigm will center in a network of regional church teams who are mobilized for ministry to a region of our country.

## Regional Church Teams will-

- regionalize church planting goals and ministry
- regionalize missionary support and care
- regionalize Christian Education training and opportunities
- regionalize youth ministry and activity
- regionalize fellowship opportunities
- regionalize news publications

## Regional Church Teams represent an advance over our current structure-

- denominational ministry decisions are brought closer to churches
- churches can experience greater "ownership"
- the gap between decision making and decision implementation is smaller
- directional goals for shared ministry can be established by the churches themselves

We ask that the members of Annual Conference consider the following questions in light of this material on restructuring:

- 1. What has God been doing in your church? in the BFC agencies, boards, and committees? in the BFC over all?
- What is being done denominationally to further what God has already begun to do?
- 3. What has limited development of effective ministry of the BFC?
- Recognizing that the Strategic Planning Committee is giving initial consideration to regionalization of the denomination which would strengthen fellowship, clarify direction, and encourage unity in the EFC...
  - A. How do you believe regionalization would mobilize the ministry of the denomination?

B. What impact might regionalization have over all on you? your church? your agency? the Bible Fellowship Church?

It is the desire of the Strategic Planning Committee to record the responses in this forum and to review, synthesize, and assimilate responses for further decision making.

We request your input and prayer support for this important committee as we continue our work. The Bible Fellowship Church has great potential for expanded, effective biblical ministry in the next millennium. May we together seek the Lord's wisdom and take whatever steps are necessary to fulfill His vision for the Bible Fellowship Church.



The organizational pattern that exists now has maintained us at 6000+ members. A new, more flexible and mobile decision making structure is needed if we will move beyond and break out.

A new structure based on a network of church teams committed to ministry in a geographic region will bring a decentralized decision making structure to facilitate more responsive ministry in a regional area.



Strategic Planning Committee: Robert A. Sloan, Chairman; Richard T. Paashaus, Secretary; Raymond R. Dotts, Richard B. Ravis, Ronald W. Reed, William R. Singletary, Richard E. Taylor.

## Report of the Board of Christian Education

The Board of Christian Education met three times during the past year to give oversight to the Christian Education ministries of the denomination. In addition to those members elected to the Board by Annual Conference, two men have been appointed to fill vacancies since last Conference. Ralph E. Ritter has been appointed to fulfill the vacancy left by Daniel F. DeLozier and J. Mark McCreary has been appointed to fulfill the vacancy left by Ronald R. Vining.

#### Audio-Visual Library

The Video Library continues to be widely used by the denomination. Additions to the Library this year include "Teaching With Style", "A Biblical Portrait of Marriage", two more segments of the "Foundations of Faith" series, the "Amazing Book Trilogy "(animated children's videos), and others bringing the total number of available videos or series to 78. We urge our congregations to make use of this valuable resource by contacting the Library at Bethel Bible Fellowship Church in Emmaus.

#### **Christian Education Training**

The 1995 Christian Education Seminar was held March 25, 1995 at Cedar Crest Bible Fellowship Church. Presented that day was Walk Thru the Bible's "Teaching With Style". We were pleased that 251 attended from 35 churches. An excellent six-part video series of the same presentation is now available through the Audio-Visual Library as part of the Applied Principles of Learning Teacher Training Curriculum.

The 1996 Seminar is scheduled for March 2 at Nazareth with Dr. Robert Choun of Dallas Seminary as speaker. Dr. Choun will address Christian Education leaders from the Bible Fellowship Church concerning evaluation of current ministries and preparation for ministry in the next millennium

#### Pastor, Elder, Deacon Retreat

On November 10-11, Dr. Robert Hicks was keynote speaker at the 1995 Pastor, Elder, Deacon Retreat at Pinebrook In the Poconos. Pastor Ronald Mahurin spoke on Friday evening. The Retreat theme was "Spiritual Leadership In the Home". There were 203 participants in the weekend. Response was excellent. Plans will be made for a 1996 retreat on November 8-9 at Pinebrook.

The following revised purpose statement for the Pastor, Elder, Deacon

#### Retreat was approved by the Board:

The Pastor, Elder, Deacon Retreat, a ministry of the Board of Christian Education, exists for the purpose of developing and equipping men as spiritually effective leaders for our local churches. We seek to accomplish this by dealing biblically with a man's character, relationships, spiritual life and ministry. All pastors, elders, deacons, and men seeking to prepare themselves for church leadership are urged to attend.

#### Youth

Expanding ministry to teens in the Bible Fellowship Church has been a driving force in the Youth Sub-committee of the Board of Christian Education. God has blessed our churches and our ministries with an ever-increasing number of young people. We are pleased to assist local congregations in providing teaching, fellowship, and challenge for the church of tomorrow.

#### Thanksgiving Youth Rally

This BFC tradition continued with almost 400 teenagers involved in an afternoon of activity throughout the Lehigh Valley culminating with a concert and pizza at Cedar Crest Bible Fellowship Church. Considerations are being made for methods of strengthening this event in 1996 due to the size of the group and the activity approach to ministry.

#### Sno-Glo

In spite of the "Winter of '96" which caused one weekend to be cut short and another to be cancelled, we were pleased to provide 1 2/3 weekends of exciting ministry for 745 young people from the Bible Fellowship Church! Special thanks to Pinebrock Bible Conference for its flexibility and graciousness. Speakers Ryan Roush and Rod Arters provided excellent teaching.

Sno-Glo '97 is already scheduled for exclusive bookings at Pinebrook Bible Conference for the first three weeks of 1997. In addition, consideration is now underway for a Summer "Sun-Glo" that would provide a summer activity and teaching time for BFC teens.

### Youth Leadership Seminar

Due to changes on the Board of Christian Education, the seminar was cancelled for 1995 but is rescheduled for September 14, 1996.

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We are grateful for the generous contributions from the local churches that allow us to provide training, fellowship, and youth ministry to the denomination. It is a joy and privilege to serve in this way.

In response to the Committee to Clarify the use of "Laymen" and "Laypersons", we are open to the nomination of women to serve on the Board of Christian Education.

### **Financial Report**

Beginning balance January 1, 1995	\$ 4,674.60
Income	
Audio Visual Library	\$ 144.00
Audio Visual Material Reimbursement	42.50
95 CE Training: Teaching With Style Seminar	4,562.64
Church Contributions	5,360.00
PED Retreat	337.00*
SnoGlo	43,979.50
Thanksgiving Rally	<u>3,961.00</u>
Total	\$ 58,386.64
Expenses	
Audio Visual Library	\$ 1,467.06
AV Material For Churches	880.00
95 CE Training: Teaching With Style Seminar	5,249.24
96 CE Training: Leaders' Lunch	64.00
Committee Expenses	583.59
PED Retreat	778.26*
SnoGlo	43,415.41
SS Trophies	68.78
Thanksgiving Rally	3,616.94
Total	\$ 56,123.28
Ending Balance, December 31, 1995	<u>\$ 6,937.96</u>
* These figures reflect only those funds which of	came through the Board of 0

\* These figures reflect only those funds which came through the Board of CE checkbook. Actual total figures for the PED Advance are:

Income 7,934.50 Expenses 8,375.76

Bible Fellowship Church Board of Christian Education funds are held in a checking account at the Meridian Bank, Emmaus, PA branch.

The account was audited by Ralph M. Soper

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<u>The Board of Christian Education:</u> Richard T. Paashaus, Chairman; J. Mark McCreary, Secretary; Edward W. Ahlum, Jr., W. David Armstrong, Clyde D. Bomgardner, Jr., Robert S. Commerford, Bruce A. Kellerman, Richard B. Ravis, Jonathan D. Reynolds, Ralph E. Ritter, Gary W. Saggio, David N. Schoen

## Report of the Board of Publication and Printing

"What's new?" How many times have we been greeted with that sort of laconic lip-service to communication between people? How many times have we said it ourselves? Are we trying to say "How are you?" Do we really care? Maybe down deep we are like the Athenian philosophers who want "to tell or to hear some new thing." (Translated "nu thang" in DC Talk lingo.) Too often meaningful conversation has submerged to meaningless verbal convention filled with mindless chatter between two people. From a human perspective the same thing goes on in a henhouse.

We who are twice-born should know much that is "new" shouldn't we? We should know the "new covenant." be a "new creature," bear "new fruit," expect a "new earth," have a "new spirit," possess a "new name," cultivate the "new Man," sing a "new song," celebrate a "new thing" (Christ's birth, Jer.31;22), and hope for the promise of "all things new." There are "new" people to meet; "new" roads to explore; "new" insights to gain. So, brother/sister in Christ, "What's new with you?"

Your Board of Publication and Printing takes the question "What's new?" pretty seriously. We must admit to being somewhat akin to those ancient agnostic Athenian assayers of arcane argumentation. When our *Fellowship News* editor asks "What's new?" it is with dead seriousness. With a couple of exceptions, most of you want to know "What's happening in the churches?" (We know this from a couple different surveys we have done.) Gradually, a web of particular church and regional reporters is growing. If your church does not have a *Fellowship News* reporter why not find one as soon as you get back from Annual Conference? Sometimes, a young person might be the perfect person. (One of our regional reporters is a high school student.)

The question "What's new?" applies not only to what our *Fellowship News* editor may ask. The question "Who's new?" would apply to our editor. With this report the Board is recommending to you the ratification of Carol Z. Snyder as *Fellowship News* editor (see below). We are already acquainted with the excellent job she is doing in editing work she has been doing for Mission America. Her skills have taken us to the front lines of church planting and the impact baby Bible Fellowship Churches have had in people's lives. We are confident she is the right person for the job. Please give her your fullest support.

The revision of the *Faith and Order* is complete. This revision is thoroughgoing using a more accessible paragraph numbering style and easier to read print. The loose-leaf style will be more usable in this edition than in

the previous edition. The paper is sized and punched to be conformed to the current binder. The Board intends to have them available for sale at Annual Conference.

The *Yearbook* has had some new material added. Again, we will be working to get that to you as soon as possible. Some other projects, mentioned other years will be placed on hold for a while until the *Faith & Order* is published. We have a list of special projects we are always working on.

Again, here are some names, addresses, and telephone numbers that may prove helpful to you in the future.

Fellowship News articles and questions about editorial policy should go to:

Mrs. Carol Z. Snyder 2660 Allentown Road Quakertown, PA 18951 (215) 536-0768

Checks and any questions about billing or accounts should go to the Business Manager. Don't call anyone else because they won't know the answer to your question. If it concerns money contact:

Mr. Paul T. Rutman Apt. 607, 824 Lisburn Road Camp Hill, PA 17011 (717) 731-1490

Orders for anything published by the Board should be sent to:

Rev. Daniel P. Allen PO Box 299 Ephrata, PA 17522 (717) 733-2526

The Board of Publication and Printing recommends the adoption of the following:

**RESOLVED**, that the proposed budget for the year January 1 to December 31, 1997 be approved for presentation to the 113th Annual Conference of the Bible Fellowship Church (see attached).

**RESOLVED**, that a contribution of three hundred dollars (\$300) for the conference year 1997 be given to the Board of Publication and Printing from each of the following boards and committees: Victory

Valley, Missions, Christian Education, Church Extension, Pinebrook Bible Conference, and Board of the Homes at the 114th Annual Conference.

**RESOLVED**, that one dollar and twenty-five cents (\$1.25) per member for the 1997 year be given to the Board of Publication and Printing from each church to help underwrite the cost of printing and distribution the *Fellowship News*. Payments are to be made to the Business Manager, Paul T. Rutman, at the 114th Annual Conference.

**RESOLVED**, that the cost of the 1996 Yearbook be \$6.25 per copy.

**RESOLVED**, that Annual Conference ratify the following appointment by the Board of Publication and Printing: Carol Z. Snyder, Editor, *Fellowship News* for a three-year term expiring in 1999.

Board of Publication and Printing: William H. Bartron, Chairman; Daniel P. Allen, Secretary; Paul T. Rutman, Business Manager; James E. Neher, Fellowship News editor; Byron G. Barnshaw, James R. Batchler, Jr., Clyde W. Snyder

# Financial Report Board of Publication & Printing December 28, 1994 to December 31, 1995

Balance, Dec.28, 1994		\$ 11,056.17
Receipts:		
Administrative Budget	\$ 8,000.00	
From Boards & Committees	1,625.00	
From Churches	6,625.00	
Yearbook Sales	5,112.50	
Faith & Order	114.00	
Articles of Faith	465.00	
Disciplines	30.45	
Position Papers	339.00	
Slide Rules	36.00	
Shipping	10.75	
Interest Received	98.65	
Total Receipts	<u> </u>	\$ 22,456.35
•		\$ 33,512.52

Expendit	ures:
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Fellowship News:		
Design & Layout	\$ 2,210.90	
Stock & Printing	8,247.55	
Mailing	1,340.44	
Editors Honorarium	1,000.00	
Board Expenses	674.64	
Business Mgr. Expense	112.40	
Faith & Order	407.29	
Articles of Faith	937.36	
Yearbooks	8,568.59	
Church Supplies	1,374.67	
Conference Expense	200.00	
Miscellaneous Mailing	138.22	
Miscellaneous Expense	170.12	
Total Expenditures		<u>\$ 25,382.18</u>
Balance, December 31, 1995		\$ 8,130.34

Balance, December 31, 1995

\$ 4,130.34 4,000.00

Amount in Certificate of Deposit Audited by Mr. Charles Kline

Balance in Meridian Bank

## 1997 Proposed Budget

	1997
Income	Budget
Subsidy - Administration Budget	\$ 4,000.00
From Boards & Committees	1,800.00
From Churches	8,500.00
Yearbooks	5,000.00
Faith & Order	2,000.00
Church Supplies	500.00
Mailing	0.00
Interest	100.00
Total Income	\$ 21,900.00
Francis Street	

#### Expenditure:

Fellowship News	
Layout & Design	\$ 2,500.00
Printing	8,500.00
Mailing	1,500.00
Misc. Expense	200.00
Editor's Honorarium	1,000.00
Annual Conference Expense	200.00

Business Mgr. Expense	100.00
Honorariums	200.00
Articles of Faith	500.00
Printing Yearbooks	5,000.00
Faith & Order	0.00
Board Expenses	600.00
Church Supplies	1,200.00
On-Line Services	250.00
Misc. Expense	150.00
Total Expense	\$ 21,900.00



Tina Getter giving instructions for care of a sick infant - Tanzania

## Report of the Historical Committee

The Historical Committee is about the future. That may be a novel thought for some who read this report. We do not view our history as an anchor to hold us back but rather as a rudder which helps to direct our course. Where we go as a denomination is influenced to a great deal by where we have been. To know what we are we must know what we have been. The Historical Committee is not a few people who sit around telling stories that a few old timers can appreciate. We are excited about how God is leading us and do not want to live in the past. But we know our future as a denomination began almost 140 years ago. God has done marvelous things. Our history is the story of what He has led us to become and is just the prelude to what we will yet be. We have continued in the past year to gather our history together that it might help us understand God's plan for our future.

The Historical Committee met twice in the past year. The maintenance of the archives was an important item. New metal shelving was purchased and additional wooden shelving was constructed. An additional fire resistant cabinet was purchased to store the growing collection of irreplaceable material.

The Historical Committee continues to seek to increase our collection of historically relevant materials. Historically relevant material is slipping away from us. Our collection of photographs has grown to over 1200. We have catalogued over 1800 other items. We encourage churches to place their records in the archives for safe keeping. If you can help to collect materials in your church, your efforts are welcomed.

The Historical Society of the Bible Fellowship Church will meet this year at the Bible Fellowship Church in Lehighton, on Saturday, November 2, 1996. Pastor William Bartron will tell the story of this Gospel Herald Church and Richard Taylor will share the story of a year in the life of a young Evangelical Mennonite preacher named Levi Young.

Our financial report is as follows:

### January 1, 1995 - December 31, 1995

Balance 1/1/95	\$ 2,749.29
Correction from last year's report	20
	\$ 2,749.49

-	
Rec	eipts

Book sales	88.00
Interest	22.66
Conference Appropriation	1,000.00

1,110.66 \$ 3,860.15

#### Expenses

Travel	120.00
Archive Maintenance	400.00
Memberships, subscriptions	120.00
Computer software	54.00
Petty Cash	50.00
Postage	33.60
Archive shelving, storage	1,123.00
Service charge (bank)	4.00

1,904.60

Balance 12/31/95 \$ 1,9555.55 Depository - Staten Island Savings Bank (formerly Gateway State Bank)

 Checking
 410.23

 Savings
 1,545.32

 Total
 \$ 1,955.55

This report was audited by Ralph E. Ritter

<u>The Historical Committee</u>: Bright N. Heist, Chairman; Richard E. Taylor, Secretary, Archivist; Ralph D. Cole, Treasurer; Willard E. Cassel, Harold P. Shelly, Daniel G. Ziegler



Stacey Bose with a student in Uijongbu City, Korea

## Report of the Victory Valley Camp

Once again, we begin by giving praise to God for what He is doing at Victory Valley Camp! Lots of things have been happening and changing at Victory Valley over this past year. But one thing has not changed - God continues to faithfully glorify Himself through the ministry of Victory Valley Camp!

Both our director, Phil Atkins, and our Assistant Director, Donna Bauer, continue to faithfully minister at Victory Valley Camp. We have added another part-time staff person in addition to Thelma Heist. This person is responsible to help our director in taking care of the physical plant of the camp including light maintenance, closing down/opening up cabins, housekeeping, etc. Bill Kuhn has been working with the rest of the staff nicely and we thank the Lord for bringing him to us all the way from Sinking Spring, PA. We would like to mention that the following resolution was passed at our February meeting:

**WHEREAS**, Bright Heist has recently resigned from the Board of VVC, and

**WHEREAS**, Bright has served faithfully on the Board of VVC since 1966, therefore be it

**RESOLVED** that we express our thanks to Bright Heist for his 30 years of faithful service to the Lord at Victory Valley Camp.

Following this action by the Board, Timothy Weaber was appointed by the Board to fill this vacancy until Annual Conference.

We have seen both good and bad with the building of Victory Hall, the All-Purpose building, which was completed during this past summer and which recently collapsed under the weight of the snow from the blizzard of 1996. The dedication service on November 5 for Victory Hall as well as for the 40th Anniversary of ministry at Victory Valley Camp was a demonstration of the blessings that many have received from God through the ministry of many staff members and friends of Victory Valley Camp. The troubles of the January collapse are certainly disappointing but we continue to trust God and His will for what's next as we seek to rebuild. The building is adequately insured and the re-building is underway. In addition to this, we continue to look into the possibilities for housing for the Atkins family in light of the inadequate living situation which they're presently in. The White House continues to be inadequate because of the first floor kitchen and the second floor living area and the continuing practice of transporting Jill up and down the stairs. We are making plans to have the Atkins family moved into another house by the end of this year. One option would be to buy the 3acre piece of property with an existing bi-level home on it which is "wedged" in between our property south of Sigmund Rd. Another would be to purchase a pre-engineered home and to place it somewhere on our property. Please continue to pray as decisions are made.

Our 46-member summer staff ministered to 854 campers. We are praising the Lord that 40 campers became Christians during their week at camp. Over 100 campers also expressed a desire to dedicate their lives to the Lord whether that be to full-time ministry here in the states or abroad. Please continue to pray for Phil and Donna as they interview teens and college students as possible 1996 summer staff members.

The "Victory Interested Person" program continues to be a vital part of camp ministry and support throughout the year. We once again want to thank those who continue to give of their time and money to help keep Victory Valley operating.

Camper fees still do not cover the actual cost of a week per camper; therefore, we cordially request each church to prayerfully evaluate its giving to the camp again this year. We want to remind the churches that those who contribute 1% of their total budget are eligible to receive a 10% discount for all campers/ groups which come to Victory Valley. We want to thank many of you who have helped and continue to help in the payment of Victory Hall. We continue to ask for your prayer and financial support as we seek to rebuild and continue repayment of the loan for the building.

A financial report for 1995 will follow this report.

The Board of Victory Valley Camp held four regularly scheduled meetings since the 112th Annual Conference. In addition to the meetings of the full Board many additional hours were spent by individuals of the Board in service on committees and in fulfillment of other camp related responsibilities. The Board is divided into four sub-committees: Executive, Program and Staff, Buildings and Grounds, and Development and Finance.

#### Schedule of Future Dates

May 11	VVC Workday
June 9	Open House and VIP Picnic
September 21	VVC Workday
December 7	VIP Christmas Banquet

	Camp	Outpost Village
June 23-June 29	ages 8-12	ages 10-12
June 30-July 6 July 7-13	ages 8-12 ages 8-12	ages 10-12 ages 8-10
taly , 15	4600012	46000 10

July 14-20	ages 8-12	ages 8-10
July 21-27	ages 8-12	ages 10-12
July 28-August 3	ages 12-14	ages 12-14
August 4-10	ages 12-14	ages 12-14
August 18-24	ages 14-18	

NEW Try-A-Venture

 July 28-August 3
 ages 14-18 (WV)

 August 3-10
 ages 12-14 (BP&C)

 August 11-17
 ages 14-18 (BP&C)

Board of Victory Valley: William G. Schlonecker, Chairman; Clyde D. Bomgardner, Jr., Secretary; Steven Schlegel, Treasurer; Carl J. Fischer, Jr, Bright N. Heist, Jonathan D. Reynolds, John Vandegriff, Jr., Timothy Weaber, Dana E. Weller, David L. Weller

### **Financial Report**

Balance Sheet December 31, 1995

#### Assets

Cash in Bank	\$	1,799.00
Cash - Money Market - Development Fund		19,714.21
Swimming Pool		38,832.27
Equipment, Furniture, & Fixtures		101,552.49
Real Estate		236,447.78
Victory Hall	_	215,737.52
Total Assets	\$	614,083.27
Liabilities & Net Worth		
Payroll Taxes Payable	\$	880.59
Loans - Ambassador Bank		144,829.10
Restricted Funds		19,714.21
Net Worth	_	448,659.37
Total Liabilities & Net Worth	\$	614,083,27

## Statement of Income & Expenses for the Year Ended, December 31, 1995

Income	Actual	Budget
Camper Fees	\$ 145,005.91	\$ 141,950.00
Church Contributions	25,440.00	27,000.00
<b>Development Fund Contributions</b>	27,687.33	0.00
Concessions	8,176.99	9,500.00
General Gifts	12,408.99	14,500.00
Rental Fees	44,384.90	60,000.00
Total Income	\$ 263,104.12	\$ 252,950.00
-		
Expenses		
Administrative		
Asst Director Salary	\$ 17,332.90	\$ 18,327.00
Director Salary	22,988.94	24,323.00
Consultant	0.00	750.00
Hospitalization	10,556.00	9,000.00
Insurance	14,898.50	17,000.00
Office Supplies & Postage	5,860.91	3,500.00
Part Time Staff	4,897.00	6,000.00
Payroll Taxes	3,459.26	3,500.00
Telephone	1,992.74	1,800.00
Total Administrative	\$ 81,986.25	\$ 84,200.00
Building & Grounds		
Camp Fuel & Power	\$ 14,521.71	\$ 13,500.00
House Fuel & Power	3,878.20	4,500.00
Housekeeping Supplies	1,071.91	500.00
Maintenance: Buildings	12,720.94	12,000.00
Maintenance: Equipment	5,309.79	5,000.00
Maintenance: Grounds	4,243.82	3,500.00
Maintenance: Pool	2,432.25	2,500.00
Payroll Taxes	148.23	200.00
Real Estate Taxes	1,180.16	1,300.00
Salaries	1,937.00	2,100.00
Total Building & Grounds	\$ 47,444.01	\$ 45,100.00
Tomi Bullanig de Grounds	<i>•</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>4</b> 45,100.00
Concessions		
Crafts	\$ 115.17	\$ 750.00
Dry goods	2,952.94	5,000.00
Snack Shack	3,760.32	6,000.00
Total Concessions	\$ 6,828.43	\$ 11,750.00
Food Service		
Food	\$ 20,669.40	\$ 25,000.00
	,	,

Garbage	1,884.80	1,800.00
Kitchen Supplies	1,232.73	1,500.00
Payroll Taxes	82.27	300.00
Salaries	1,075.00	3,300.00
Total Food Service	\$ 24,944.20	\$ 31,900.00
General		
Interest	\$ 4,169.46	\$ 27,000.00
Education	529.00	500.00
Equipment	28.28	2,000.00
Medical Supplies	339.92	200.00
Membership/Convention Fees	1,368.35	1,500.00
Mileage	572.00	2,000.00
Publicity/Promotion	10,631.05	8,000.00
Total General	\$ 17,638.06	\$ 41,200.00
Program & Staff		
Educational Materials	\$ 2,206.71	\$ 1,900.00
Horsemanship Program	5,016.49	7,000.00
Payroll Taxes	1,838.64	1,750.00
Recreational Materials	6,297.74	5,650.00
Salaries	24,064.45	22,500.00
Total Program & Staff	\$ 39,424.03	\$ 38,800.00
Total Expenses	\$ 218,264.98	\$ 252,950.00
Excess of Income over Expenses	\$ 44,839.14	\$ 0.00
Misc. Expenses	(70.14)	0.00
Net Income	\$ 44,769.00	\$ 0.00
From Restricted Funds	(19,579.78)	0.00
To Net Worth	<u>\$ 64,348.78</u>	\$ 0.00

This financial report was reviewed by Ellis Lee Hostetter Bank Depository: Ambassador Bank, Allentown, PA

## Report of the Conference Judicatory

The Conference Judicatory received no communications from churches, agencies, or individuals of the Bible Fellowship Church during the year. Therefore, there was no need to convene the Conference Judicatory.

Conference Judicatory, Jansen E. Hartman, Clyde W. Snyder, Carl C. Cassel, Harvey J. Fritz, Jr., James A. Beil, Lee E. Boyles, Keith E. Plows, Harold L. Snyder, L. James Roberts, Jr., Ronald C. Mahurin, Secretary

## Report of the Committee to Examine the Minutes of the 112th Annual Conference

This committee is directed by the Faith & Order to assist the Secretary of Annual Conference in producing accurate minutes of Annual Conference, to compare the minutes as they appear in the Yearbook with the Official Minutes of the Secretary, to receive suggested corrections to the Yearbook during the year, and to report to Annual Conference any discrepancies between the Yearbook and the Official Minutes. (Legislation assigning these duties took effect in October 1992).

The following discrepancies were found between the Official Minutes and the Yearbook:

Official Minutes page 19A, line 15: "David N. Schoen (3 years) Yearbook page 25, line 16: "Daniel F. DeLozier (3 years) (The Official Minutes are correct)

Official Minutes page 24, line 30: "Daniel F. DeLozier (3 years)" Yearbook page 31, last line: "David N. Schoen (3 years)" (The Official Minutes are correct)

The following corrections to the *Yearbook* were received by this committee during the year:

> In the listing of the members of the Board of Church Extension on page vii of the *Yearbook*, the name "John C. Vandegriff" should be eliminated.

The listing of members of the Board of Higher Education on page ix of the Yearbook should read as follows:

(1996) William G. Schlonecker, Stephen C. Cassel (1997) John C. Studenroth, Raymond R. Dotts

(1998) David J. Watkins, George K. Monroe, Robert C. Newman

Two certified copies of the Yearbook will be submitted by this committee to the Bible Fellowship Church Archives after adoption of this report by Annual Conference.

Committee on Examination of Annual Conference Minutes: Gregory A. Uhrich, Howard N. Wells

## Report of the Ministerial Convention Committee

The Annual Ministerial Convention was held on Tuesday and Wednesday, October 17-18, 1995 at Pinebrook Bible Conference.

The theme of the conference was "The Marathon Marriage" featuring the insights of Jack and Carole Mayhall. The Mayhalls work under the auspices of The Navigators.

At the business meeting, the following men were elected to serve for two-year terms of office: Carl J. Fischer, Jr., Robert W. Smock, Howard N. Wells. Past and present committee members include:

1995 Convention	1996 Convention
Robert A. Sloan, Chairman	Howard W. Wells, Chairman
R. Jerry Brush, Secretary	Robert W. Smock, Secretary
Austin G. Shelly, Treasurer	Austin G. Shelly, Treasurer
Gene W. Smith	Carl J. Fischer, Jr.
Richard E. Taylor	Gene W. Smith

The 1996 Ministerial Convention is scheduled for October 15 & 16, at the Pinebrook Bible Conference. Dr. Stephen Olford will be the speaker.

The committee requests prayer for the planning of the 1996 and 1997 conventions and urges all pastors and their wives to attend.

**Resolved**, that all churches be encouraged to pay for their pastor(s) and wives to attend the 1996 Ministerial Convention of the BFC.

### **Financial Report**

Balance in account - 5/24/94		\$ 890.97
Receipts:		
Registrations	\$ 3,635.00	
Bible Fellowship Church	\$ 1,000.00	
Total		\$ 5,525.97
Disbursements:		
Promotion and Syllabus	\$ 276.29	
Pinebrook Bible Conference	3,222.60	
Speaker - Travel	738.00	
Speaker - Honorarium	750.00	
Total Disbursements		\$ 4,986.89
Balance in account - 11/8/95		\$ 539.08
Depository: Meridian Bank, Oley, PA		

Ministerial Convention Committee: Robert A. Sloan, Chairman; R. Jerry Brush, Secretary; Austin G. Shelly, Treasurer; Gene W. Smith, Richard E. Taylor

## Report of the Committee to Examine the Minutes of of Particular Churches

The Committee to Examine the Minutes of Particular Churches met on Tuesday, April 23, 1996, at Pinebrook Bible Conference.

The minutes of particular churches were examined on the basis of the suggested format for congregational meetings as stated in the Bylaws for Particular Churches and found in the 1986 *Faith and Order*, page 88-90 (1996 Edition, sections 403-3 and 403-4).

The Committee communicates prior to each Annual Conference with every church reminding them of the standing rule that "the Pastor shall send a copy of the minutes of all Congregational meetings, which shall include the Board of Elders' Report, the Membership Report, and the Annual Financial Reports to: Committee on Examination of Minutes of Particular Churches, c/o Pinebrook Bible Conference, PO Box 1, Stroudsburg, PA 18360, to arrive by Monday of the week prior to Annual Conference week" (amended from the 1993 *Yearbook*, p.173). This should include all congregational meetings held by each particular church since the previous meeting of the Committee to Examine the Minutes of Particular Churches.

Five churches' minutes were not available to be examined by the Committee prior to Annual Conference this year. The Committee will seek to examine the minutes of these churches at Annual Conference.

The minutes of the churches were found by the Committee to be generally well done. However, a significant number of churches did not show evidence of auditing of financial records or of delegate / alternate verification for Annual Conference. We do appreciate the efforts of secretaries and pastors that have carefully sought to include all of the required information in their minutes, thus helping to facilitate the work of this Committee. Omissions and deficiencies in the minutes have been noted in writing and attached to the minutes being returned to the churches.

The Committee found no petitions in the minutes of the Particular Churches. However, the minutes of the Wappinger Falls Church included a request dated March 3, 1996 to be recognized as a mission under the care and jurisdiction of the Board of Church Extension with the intent to plant the church in Beacon, NY.

<u>Committee to Examine Minutes of Particular Churches</u>: Ralph M. Soper, Chairman; Thomas J. Beil, Secretary; Dennis M. Cahill, Ronald C. Erb, Ralph E. Ritter.

## Report of the Beneficiary Society

God in His marvelous grace has watched over the Pastors, their wives and their families during this past year. Though we have a number of widows that are living extended lives, none of them has been called home to be with the Lord. Therefore, the assets of the Society have increased accordingly. Interest rates are steadily decreasing but careful watchfulness is being carried out by the officers of the Society so that our Pastors and their families will be taken care of in time of need.

We are thankful to Ellis Lee Hostetter who so graciously reviews our records and prepares our report at no cost.

### Financial Report

January 1, 1995 to December 31, 1995

Assets - January 1, 1995		\$ 137,600.33
Receipts		
Dues	\$ 3,487.50	
Administration Budget	500.00	
Bank Charge	5.00	
Total Receipts		3,992.50
Investment Income		
Interest		
Meridian Bank	\$ 247.12	
Northwest	524.77	
Harris Savings	3,831.38	
Prudential Securities	4,308.30	
Dividends		
Prudential Securities	35.92	
Gain		
Prudential Securities	402.59	
Total Investment Income		9,350.08
		\$ 150,942.91
Expenditures		
Secretarial and Board Expenses	\$ 154.43	
Barbara Chappell	100.00	
Bank Charges	5.00	
Total Expenditures		259.43
Total Assets - December 31, 1995		<u>\$ 150,683.48</u>

Assets - January 1 1995

\$ 137,600,33

Assets - December 31, 1995		
Checking Accounts		
Meridian Bank - Checking	\$ 1,747.16	
Harris Savings - Checking	50.63	
Harris Savings - Savings	13,246.23	
Prudential Securities - Cash Account	.81	
Prudential Securities - Money Market	1,356.00	
Total Checking Accounts		\$ 16,400.83
Investments		
Meridian Bank - Cert. of Deposit	4.689%	\$ 5,278.19
Check - Harris Savings CD		3,844.84
Northwest - CD	6.05%	8,993.98
Northwest - CD	6.00%	49,165.64
Prudential Securities - FHLMC Remic	7.00%	3,000.00
Prudential Securities - FHLMC Remic	7.00%	1,000.00
Prudential Securities - FHLMC Remic	8.25%	11,000.00
Prudential Securities - FHLMC Remic	8.50%	1,000.00
Prudential Securities - FNMA Remic	6.50%	39,000.00
Prudential Securities - FNMA Remic	6.50%	6,000.00
Prudential Securities - FNMA Remic	8.00%	1,000.00
Prudential Securities - FNMA Remic	7.55%	1,000.00
Prudential Securities - FNMA GNMA	8.00%	3,000.00
Prudential Securities - Sec MCBL	6.44%	1,000.00
Total Investments		\$ 134,282.65
Total Assets - December 31, 1995		\$ 150,683.48

Note - Investments are listed at cost or Face Values plus estimated accrued interest.

I have reviewed the records of the Beneficiary Society and have prepared the above Cash Flow Statement.

Ellis Lee Hostetter Certified Public Accountant

Beneficiary Society: Harvery J. Fritz, President; R.C.Reichenbach, Secretary; John H. Riggall, Treasurer

## Report of the Board of Higher Education

Since the 112th Annual Conference, the Board of Higher Education has met four times. It has taken action to carry out its mandates to form the Pinebrook Educational Foundation and initiate its work, to establish a Bible Fellowship chaplaincy at Biblical Theological Seminary, to create and offer a course in Bible Fellowship history and polity, and to promote BFC internships through the Seminary.

#### The Pinebrook Educational Foundation

The Board of Directors of the Pinebrook Educational Foundation for the past year has consisted of the following members:

Term expiring in 1998: Raymond R. Dotts, Jay H. Fasnacht Term expiring in 1997: Robert C. Newman, Keith W. Johnson Term expiring in 1996: Stephen C. Cassel, Valeria S. Boyer

The BHE has elected, subject to ratification by the 113th Annual Conference, Valeria S. Boyer and Stephen C. Cassel, terms expiring in 1999.

The report of the Pinebrook Educational Foundation is appended to the report of the Board of Higher Education.

#### Denominational Involvement in Biblical Theological Seminary

The Board continued its efforts to establish a Bible Fellowship presence at Biblical Theological Seminary. It has concentrated on devising and winning approval for a course on the distinctives and history of the Bible Fellowship Church, securing the services of an individual who would be the BFC Chaplain at the Seminary, and working out the procedures for developing a BFC internship program.

- 1. The idea of a course on BFC polity is acceptable to the Seminary, which will pay the salary of the instructor if enough students are enrolled. It is our intention to offer it during the spring term of the 1996-97 academic year for 2 credits. The Board is consulting with the Ministerial Candidate Committee to write the syllabus and select an instructor.
- 2. The Board has been in contact with William W. Mull as its chief candidate to be the BFC Chaplain at the Seminary. Discussions were proceeding in earnest until the time of Bill's accident in December. The Board proposes that the chaplaincy begin in the fall term, 1996-97, or as early after that as a chaplain is able to assume the duties. Further, the position entails four hours, one day a week, for thirty weeks. The remuneration for this work is to be \$40 per visit to the campus, or a total of

\$1200 for the academic year.

3. The BHE has been in consultation with the Seminary about a BFC internship, using the current Seminary program for interns. A brochure describing the internship has been prepared.

#### Further Work

At the time of the 113th Annual Conference, the Board can announce that, under the direction of the Pinebrook Educational Foundation, funds are being gathered to promote higher education within the BFC and offer financial aid to its members. The Board has begun communicating with the churches to solicit participation in these efforts. Financial aid, however, will not be available until funds can support it. Again, the Board will solicit applications for financial aid at that time.

Resolved that the Annual Conference ratify the election of Valeria S. Boyer and Stephen C. Cassel to the Pinebrook Educational Foundation, terms expiring in 1999.

<u>The Board of Higher Education</u>: Raymond R. Dotts, Chairman; Robert C. Newman, Vice-Chairman; George K. Monroe, Secretary; Stephen C. Cassel; William G. Schlonecker; John C. Studenroth; and David J. Watkins

### Pinebrook Educational Foundation

The Board of Directors of the Pinebrook Educational Foundation met four times in 1995. The Board dealt with a number of matters which are described below.

Several gifts were given to the Foundation for the purpose of establishing a bank account to handle operating expenses.

Plans have been made for the transition of endowment funds and a revolving loan fund from Pinebrook Junior College to the Foundation. Asset values of the endowment and revolving loan funds becoming available to the Foundation approximate \$57,000 and \$2,500, respectively. We expect the transition to be completed in 1996.

#### Other Board actions included:

- a) Development of a formal investment strategy for assets of the Foundation.
- b) Development of a letterhead for the Foundation featuring a logo which includes the Berean Bible School Campus on Hall Street, Allentown, and the Stroudsburg and Coopersburg campuses of Pinebrook Junior College.
- c) Approval of loans aggregating \$20,000 from endowment funds to Pinebrook Junior College. Repayment of the loans is to be made upon sale of Pinebrook Junior College properties. To date, \$10,000 has been loaned to Pinebrook Junior College at 8% interest per annum.
- d) Establishment of the Berean Bible School Scholarship Endowment Fund for the purpose of assisting descendants of Berean Bible School Graduates.
- e) Preliminary development of a fund-raising letter for distribution to pastors and treasurers of Bible Fellowship Churches.
- f) Preliminary development of forms for application for student aid and determination of financial need.
- g) Preliminary development of a Pinebrook Educational Foundation information brochure

The Pinebrook Educational Foundation: Raymond R. Dotts, Chairman; Keith W. Johnson, Vice-Chairman; Jay H. Fasnacht, Secretary/Treasurer; Valeria S. Boyer; Stephen C. Cassel; Robert C. Newman

### Pinebrook Education Foundation Endowment Fund

Balance Sheet December 31, 1995

#### ASSETS

Investments (Meridian Bank & Prudential Securities)	\$ 42,872
Other Investments	1,878
Due from Loan Fund	1,322
Loan to Pinebrook Junior College	9,995
Other Amounts due from Pinebrook Jr. College	1,443
Fund Balance	\$ 57,510

### Endowment Fund Operations July 1, 1994 to December 31, 1995

Fund Balance at July 1, 1994	\$ 49,947
Investment Income	5,763
Contributions	<u>1,800</u>
Fund Balance at December 31, 1995	<b>\$</b> 57,510
Loan Fund Balance Sheet	
December 31, 1995	
ASSETS	
Cash in Quakertown National Bank	\$ 6,416
Due from Pinebrook Junior College	491
Loans Receivable, Net	1,674
LIABILITIES AND FUND BALANCE	
Due to Pinebrook Junior College	\$ 4,517
Due to Endowment Fund	1,322
Fund Balance	2,742
	<u>\$ 8,581</u>
LOAN FUND OPERATIONS - July 1, 1994 to December 31, 19	05
Deficit at July 1, 1994	\$ (5,556)
	\$ (5,556) 8,133
Deficit at July 1, 1994 Loan Forgiveness Interest Income	\$ (5,556) 8,133 <u>166</u>
Deficit at July 1, 1994 Loan Forgiveness	\$ (5,556) 8,133
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund	\$ (5,556) 8,133 <u>166</u>
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995	\$ (5,556) 8,133 <u>166</u>
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund	\$ (5,556) 8,133 <u>166</u>
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995	\$ (5,556) 8,133 <u>166</u> \$ 2,742
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995	\$ (5,556) 8,133 <u>166</u> \$ 2,742
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995	\$ (5,556) 8,133 
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995 Contributions Received	\$ (5,556) 8,133 166 \$ 2,742 \$ -0 - 300 \$ 300
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995 Contributions Received  Disbursements: Stationery and other supplies	\$ (5,556) 8,133 166 \$ 2,742 \$ -0- 300 \$ 300 \$ 158
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995 Contributions Received	\$ (5,556) 8,133 166 \$ 2,742 \$ -0 - 300 \$ 300
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995 Contributions Received  Disbursements: Stationery and other supplies	\$ (5,556) 8,133 166 \$ 2,742 \$ -0- 300 \$ 300 \$ 158
Deficit at July 1, 1994 Loan Forgiveness Interest Income Fund Balance at December 31, 1995  Operating Fund Receipts and Disbursements Year Ended December 31, 1995  Fund Balance at January 1, 1995 Contributions Received  Disbursements: Stationery and other supplies Fund Balance at December 31, 1995	\$ (5,556) 8,133 166 \$ 2,742 \$ -0- 300 \$ 300 \$ 158

## Report of the Board of Directors of Bible Fellowship Church

The Board of Directors of the Bible Fellowship Church met at four regular meetings and a special meeting to attend to corporate business related to the Annual Conference, agencies and the churches.

The Board provided oversight and advice in respect to fiscal, legal, and property acquisition and disposition in the following areas:

Annual Conference: medical insurance, Administrative Budget, Pinebrook Junior College property

Agencies: Church Extension, Victory Valley Camp

Churches: Emmanuel, Philadelphia; Newark, NJ; Community, Red Hill Having been informed by Blue Cross/Blue Shield in October their rates to us for health insurance would increase 30+% January 1, 1996, the Directors began to explore other options. A Preferred Provider plan proposed by Aetna Insurance Company was selected and became the health insurance plan administered by the Board of Directors January 1, 1996. The new plan, which combines cost savings related to its HMO characteristics, and patient choice, which provides payment at a lower rate to non-participating hospitals and physicians, offers coverage which compares favorably to the previous plan and costs significantly less.

The Directors assisted the Board of Church Extension in acquisition of land for Bible Fellowship Church, Newark, NJ; the Board of Victory Valley in regard to a loan needed to build an all purpose building; and approved an amortization schedule for a loan previously granted to Community Bible Fellowship Church, Red Hill.

A request by the Board of Church Extension that a Haitian congregation interested in affiliating with the Bible Fellowship Church be granted use of the facilities formerly used by Philadelphia Emmanuel Bible Fellowship Church, led to an arrangement whereby the Board of Directors placed the management of those properties under control of the Board of Church Extension.

Though potential buyers continued to show interest in the purchase of properties formerly used to house Pinebrook Junior College, during the early months of 1995 no offers to purchase were forthcoming. Accordingly, the Directors held a special meeting in June 1995 and authorized division of the property into a main tract, a park, and a soccer field. Since late 1995, the property has been marketed accordingly, and efforts have begun to further subdivide the property. Sale of parts of the property over the coming months seems promising, but the overhead of carrying the property for over three years since the closing of the college, and the deterioration of the property

through lack of maintenance over that time make it clear the Bible Fellowship Church will fall far short of realizing enough money from sale of the property to meet the debt, which has been growing at a rate of close to \$100,000 each year. Though annual reports by the Directors have included detailed accounts of debt related to the property, a separate report prepared for this Annual Conference details effort to sell the property and financial obligations of the Bible Fellowship Church in regard to the property (report attached). All would profit by reading that report, but those who have become members of Annual Conference since 1991 may find that report indispensable as they seek to understand the background of our present circumstance.

Though no plan has been adopted to retire remaining debt when the property is sold, the Directors have discussed repayment of such debt over a ten year period through the Conference Administrative Budget. This would make it necessary to seek increased subscriptions to that budget by the churches.

The Directors have filed Federal Form 990 for Pinebrook Junior College for the period July 1, 1994 to June 30, 1995.

All funds are deposited in the Farmers First Bank, Lititz. Accounts were audited by David T. Allen.

We recommend the 113th Annual Conference adopt the following:

- <u>Resolved</u>, that the rate of mileage reimbursement remain at \$.22 per mile.
- Resolved, that the Administrative Budget for January 1, 1996 to December 31, 1996 be adopted.
- 3. **Resolved**, that the Administrative Budget for January 1, 1997 to December 31, 1997 be approved for submission to the churches for their pledges.
  - Pledges to the 1997 Administrative Budget shall be received by the Financial Secretary by September 1, 1996.
- Resolved, that the Moving Fund be discontinued beginning January 1, 1997.

Board of Directors of the Bible Fellowship Church, Jansen E. Hartman, President; Carl C. Cassel, Vice-President; David J. Watkins, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; James A. Beil, Hospitalization Secretary; Bert N. Brosius, Jay H. Fasnacht, L. James Roberts

## Report about Pinebrook Junior College

#### Review of the History

In September of 1991, the Board of Directors of Pinebrook Junior College recommended to the Annual Conference of Bible Fellowship Church that the College be closed in June, 1992. This recommendation was made because the Board of the College was of the unanimous opinion that it was unable to recruit sufficient numbers of students to support the program and justify the contributions necessary.

In October 1991, the Annual Conference of Bible Fellowship Church approved the recommendation of the Board of the College and also committed Bible Fellowship Church to meet any financial obligations remaining when the program was closed and the assets liquidated. These actions are recorded on pages 12, 13 and 41, 42 of the *Yearbook* 1991.

#### Efforts to Liquidate the Assets

Library, vehicles, furniture, and other equipment were sold as they were no longer needed for the closing of the operation. Real estate was put on the market beginning February, 1992. Two tracts have been sold. First, 428 South Main Street was sold with net proceeds of this sale of \$135,000 reserved with the permission of the Quakertown National Bank for funding the maintenance of the property while the remainder was being sold. Then, six acres (more or less) including Linden Hall and a barn south of Locust Valley Road and west of the old trolley right of way was sold; all of the net proceeds, \$142,904, of this sale were applied to loans from Meridian Bank (\$25,472) and Quakertown National Bank (\$117,432). These portions of real estate were sold because buyers were forthcoming, willing to pay prices which were reasonable, and, because the loss of the parcels did not decrease the attractiveness of the remaining real estate.

Lee E. Boyles of the William A. Emmerick Realty was engaged by the Board of Directors of Bible Fellowship Church in February, 1992 to sell the real estate used by Pinebrook Junior College. Publicity initiated by the Realtor has resulted in 149 registered inquiries and showings of the property to 60 different parties. Originally the asking price for the entire property was \$2.5 million; but as parcels were sold and time went by, the asking price was reduced in several stages to \$950,000 with the realtor always instructed by the Board to cultivate offers if a buyer seemed interested but the price seemed too high.

An oral offer was made by a religious group whose theology is quite different from the teaching of Scripture; because the offers began at \$400,000 and rose to \$800,000 and because the Board did not desire to sell the property at bargain rates to a group whose views were in opposition to the Gospel, that offer was not cultivated. There was also an oral offer of 1 million dollars made early in the period when the asking price was \$2.5 million; because it seemed too low then and because it was never written, it was not pursued.

The early expectation was that selling the main property as a whole would bring the best price; when no offer was received in three years, the Board of Directors took action to subdivide the real estate into three parcels; (1) the park area south of Locust Valley Road; (2) the soccer field; (3) the remainder of the property bounded by Locust Valley Road, Main Street, Tilghman Street and the old trolley right of way (containing all the buildings). The asking prices for these parcels are: \$250,000 for parcel (1); \$150,000 for parcel (2); and \$550,000 for parcel (3).

Sale of parcels (1) and (2) has been made more difficult by the existence of the flood plain in parcel (1) and the question of the possible banning of sewerage connections by Upper Saucon Township in parcels (1) and (2).

Interest is now being expressed in all three parcels.

#### Financial Picture

With or without details, the financial picture is not good. The outstanding obligations of the College on June 30, 1992, were:

Current Fund debt \$302,000 Plant Fund debt \$545,712 Total debt \$847,712

In June, 1992, Bill Stephens and Carl C. Cassel were receiving hourly pay for work done to close the college; Bill Snellbacker was receiving full time salary, health insurance and rent free use of 706 Tilghman Street (he paid his own utilities) as caretaker. On June 30, 1994, the Board of Directors of Bible Fellowship Church took over responsibility; no one has been paid for accounting or other work since that date. Bill Snellbaker was paid as caretaker until August 31, 1995, at which time his salary and health insurance were terminated. It was decided to seek an individual to live in 706 Tilghman Street rent free in exchange for his accepting responsibility for mowing lawn, raking leaves and removing snow from sidewalks. Bill Snellbaker has accepted that offer; if he moves out of the house, another individual will be sought.

Beginning in 1992, Meridian Bank and Quakertown National Bank agreed to accept interest only on the mortgage loans on the real estate. In 1994 and 1995 some payments were made on the principal of debts to both banks. Cash held by Bible Fellowship Church in the Fund to Promote Church Extension was used to meet these and operating expenses; this Fund has been used to the degree that Church Extension requests for funds have been denied because of lack of funds. Debt owed as of December 31, 1995 was:

Principal owed to Merdian Bank @ 9% interest	\$ 99,752
Principal owed to Quakertown National Bank @ 9.5% interest	378,690
Owed to two individuals @ 8% interest	150,000
Owed to Bible Fellowship Church @ 8% interest principa	240,000
interes	t 28,211
Owed to PEF Endowment Fund principal	al 9,995
interes	st 803
Owed to Trexler Trust	12,000
Total debt	\$ 919,451

Insurance rates have been raised because the buildings are empty; water and sewerage have been cut off; and no heat has been supplied to the buildings since spring of 1994. Despite these things the cost of having title to this property is averaging \$8,000 per month.

Contributions continue to be received from churches and from individuals. The commitment and good will of such contributors are deeply appreciated, but the total received is not enough to maintain the property.

#### Conclusion

This history and data indicate that action is needed even if that action does not allow Bible Fellowship Church to liquidate this property with enough funds to meet all obligations.

We must develop a plan which will allow us to put behind us this problem that we may go on to other service to our Lord.

### Bible Fellowship Church Balance Sheet

Assets		12/31/95		12/31/94
General Funds	\$	626,143.32	\$	682,128.78
Phila. Emmanuel BFC Fund		9,167.80		0.00
Fund to Promote Church Extension		1,442,424.24		1,412,838.45
Pinebrook Jr. College Fund		458,350.99	_	459,796.64
Total Assets	\$ 2	2,536,086.35	\$ 2	2,554,763.87
Liabilities				
General Funds	\$	52,514.95	\$	87,715.68
Phila. Emmanuel BFC Fund		0.00		0.00
Fund to Promote Church Extension		378,358.49		413,800.01
Pinebrook Jr. College Fund	_	919,452.28	_	879,830.40
Total Liabiliites	\$	1,350,325.72	\$	1,381,346.09
Funds Held in Trust				
Fund to Promote Church Extension	\$	562,748.08	\$	519,084.56
Net Worth				
General Funds	\$	573,628.37	\$	594,413.10
Phila. Emmanuel BFC Fund		9,167.80		0.00
Fund to Promote Church Extension		501,317.67		479,953.88
Pinebrook Jr. College Fund	_	(461,101.29)	_	(420,033.76)
Total Net Worth	\$	623,012.55	\$	654,333.22
Total Liabilities, Trust Funds &Net Wor	th\$	2,536,086.35	\$	2,554,763.87

Note: This Balance Sheet covers only the funds and obligations directly under the care, custody and control of the Board of Directors of the Bible Fellowship Church.

## **Board of Directors General Fund Balance Sheet**

Assets	12/31/95	12/31/94
Current Assets		
Cash - General Fund	\$ 19,577.47	\$ 38,429.60
Cash - Moving Fund	(1,535.18)	1,347.30
Cash - Ministers Ass't Fund	5,401.19	4,901.19
Cash - Fund to Assist Churches	5,537.41	5,437.41
Cash - MCC Intern. Fund	4,903.39	4,153.39
Admin. Budget (Note 1)	1,180.00	4,807.00
Medical Ins. (Note 1)	4,037.00	6,910.00
Note - Pinebrook Conference	39,896.95	60,997.73
Total Current Assets	\$ 78,998.23	\$ 126,983.62

Fixed Assets		
Equipment, Computer	\$ 0.00	\$ 8,000.07
R.Est Pinebrook Conference	435,268.08	435,268.08
R.Est Victory Valley	111,877.01	111,877.01
Total Fixed Assets	\$ 547,145.09	\$ 555,145.16
Total Assets	\$ 626,143.32	\$ 682,128.78
Liabilities		
Prepayments		
Admin. Budget (Note 1)	\$ 400.00	\$ 6,624.95
Medical Insurance (Note 1)	12,218.00	20,093.00
Mortgage - Pinebrook Conference	39,896.95	60,997.73
Total Liabilites	52,514.95	87,715.68
Net Worth	573,628.37	594,413.10
Total Liabilities & Net Worth	\$ 626,143.32	\$ 682,128.78

Note 1. General Fund accounts receivable and prepaid for the 1995 Conference Year (Jan.10, 1996)

Accounts receivable			
Medical Insurance		Administrative Budget	
Denville, NJ	\$ 578.00	Bethlehem	\$ 630.00
Emmaus	578.00	Hatfield	450.00
Holmes, NY	1,156.00	Wappingers Falls, NY	100.00
Scranton	1,725.00		
Total	\$ 4,037.00	Total	\$ 1,180.00
Accounts prepaid			
Medical Insurance			
Allentown CC	\$ 469.00	York	578.00
Blandon	578.00	Board of Missions	1,984.00
Hatfield	578.00	Victory Valley	812.00
Mt. Pocono	578.00	Ken Keeler	578.00
Newark, NJ	469.00	Total	12,218.00
Oley	468.00		
Poughquag, NY	578.00		
Red Hill	1,156.00		
Stroudsburg	2,814.00	Administrative Budget	
Sunbury	578.00	Pleasant Valley, NY	400.00

### **General Fund Statement of Income**

Decemb	er 31, 1995		
Income			
Adminstrative Budget		\$	,
Medical Insurance			424,205.17
Contributions, Special			2,212.00
Interest			2,850.00
Total Income		\$	501,768.24
Expenses			
Moving Fund			3,882.48
Fund to Assist Churches			0.00
Annual Conference Entertainment			5,000.00
Annual Conference Expenses (Arran	gement Com.)		
1,966.92			
Beneficiary Fund			500.00
Historical Committee			1,000.00
Ministers' Retirement Fund			27,000.00
Publication & Printing			8,000.00
Ministerial Convention Exp.			1,000.00
Expenses of Committees			
Com. to Exam Church Min.	214.59		
Credentials Committee	839.14		
Ministerial Cand. Com.	2,942.32		
Ministerial Rel. Com.	536.13		
Nominating Committee	162.73		
Statistical Committee	192.68		
Com. On Intercultural Min.	732.53		
Com. To Study Duties of PRC	61.45		
Conference Agenda & Program	162.70		
"Laymen" - "Laypersons" Com.	123.94		
Strategic Planning Com.	276.39		
Com. Revise Faith & Order	690.20		
Total Committee Expense			6,934.80
Chaplaincy Expense			665.67
Bd. Directors' Exp Computer			8,000.07
Bd. Directors' Expenses			769.74
Medical Insurance		_	457,833.29
Total Expenses		\$	522,552.97
Gain or (Loss)			(20,784.73)

## Philadelphia Emmanuel BFC

December 31, 1995

Assets Cash Total Assets	12/31/95 \$ 9,167.80 \$ 9,167.80	<u>12</u> \$	0.00 0.00
Liabilities			
Net Worth	<u>\$ 9,167.80</u>	<u>\$</u>	0.00
Total Liabilities & Net Worth	\$ 9,167.80	\$	0.00
Income			
Bank Balance 12/31/94	\$ 11,051.27	\$	0.00
Contributions	119.55		0.00
Total Income	\$ 11,170.82	\$	0.00
Expenses			
Electric	\$ 270.86	\$	0.00
Gas	(47.55)		0.00
Telephone	(33.83)		0.00
Taxes	489.56		0.00
Water & Sewer	352.08		0.00
Service Contracts	971.90		0.00
Total Expenses	\$ 2,003.02	\$	0.00
Gain or (Loss)	\$ 9,167.70	\$	0.00

## Fund to Promote Church Extension Income Statement

Income	
Interest Received	\$ 21,621.19
Total Income	\$ 21,621.19
Expenses	
Property Investigations	\$ 257.40
Total Expenses	\$ 257.40
Gain or (Loss)	\$ 21,363.79

# Fund to Promote Church Extension Balance Sheet

Decemb	er 3	31, 1995		
Assets		12/31/95		12/31/94
Current Assets				
Cash	\$	36,189.87	\$	86,903.89
Accounts Receivable		0.00		1,276.17
Interest Receivable - PJC		28,210.81		12,135.19
Note - Thompson, CN 2/1/99		45,000.00		30,000.00
Note - Edison, NJ		5,969.49		6,493.70
Note - Mt. Pocono		4,786.88		6,817.24
Note - Ocean Co., NJ 8/1/88		27,285.08		27,493.14
Note - Poughquag, NY		6,265.82		6,781.89
Note - Somers Point, NY 6/91		12,015.95		12,015.95
Note - Red Hill (8%)		21,676.80		25,000.00
Note - Red Hill (Private)		57,493.00		71,271.00
Note - Walnutport 10/89		6,313.38		7,433.32
Note - Pinebrook Jr. College	_	240,000.00	_	190,000.00
Total current Assets	\$	491,207.08	\$	483,621.29
Fixed Assets				
R. EST - Thompson, CN	\$	132,427.00	\$	132,427.00
R. EST - Howell, NJ		146,146.00		146,146.00
R. EST - Holmes, NY		78,311.00		78,311.00
R. EST - Kutztown		88,957.50		88,957.50
R. EST - Ocean Co., NJ		126,985.70		126,985.70
R. EST - Newark, NJ - Goldsmith		24,692.53		24,692.53
R. EST - Newark, NJ - Randolph		60,631.48		38,631.48
R. EST - Plainfield, NJ		42,760.00		42,760.00
R. EST - Poughquag, NY		43,958.00		43,958.00
R. EST - Somers Point, NJ		40,547.95		40,547.95
R. EST - Red Hill	_	165,800.00	_	165,800.00
Total Fixed Assets		951,217.16	\$	929,217.16
Total Assets	\$1	,442,424.24	\$1	,412,838.45
Liabilities				
Notes Payable				
Red Hill Friend	\$	21,000.00	\$	36,000.00
Kline, James & Debra		10,000.00		10,000.00
Kriebel, Sylvester & Cora		10,000.00		10,000.00
Kulp, Janis & Ralph	_	16,493.00	_	15,271.00
Total Notes Payable	\$	57,493.00	\$	71,271.00
Mortgages				
Thompson, CN	\$	84,030.55	\$	100,000.00
Howell, NJ		94,851.00		94,851.00
Holmes, NY		32,981.47		34,367.32
Kutztown		18,026.19		18,026.19

Ocean Co., NJ	80,539.54	84,847.76
Poughquag, NY	10,436.74	10,436.74
Total Mortgages	\$ 320,865.49	\$ 342,529.01
Total Liabilities	\$ 378,358.49	\$ 413,800.01
Trust Funds		
Thompson, CN	\$ 48,396.45	\$ 32,427.00
Howell, NJ	51,295.00	51,295.00
Holmes, NY	45,329.53	43,943.68
Kutztown	70,931.31	70,931.31
Ocean Co. NJ	46,446.16	42,137.94
Newark, NJ - Randolph	60,631.48	38,631.48
Poughquag, NY	33,370.20	33,370.20
Somers Point, NJ	40,547.95	40,547.95
Red Hill	165,800.00	165,800.00
Total Funds Held in Trust	\$ 562,748.08	\$ 519,084.56
Net Worth	_501,317.67	479,953.88
Total Liabiliites,		
Net Worth and Trust Funds	\$1,442,424.24	\$1,412,838.45

## Pinebrook Junior College Fund Balance Sheet

Assets		12/31/95		12/31/94
Current Assets				
Cash - General Fund	\$	(1,678.49)	\$	(504.06)
Cash - Petty		0.00		50.00
Cash - Endowment Fund		600.00		600.00
Cash - Reichenbach Fund		40.02		40.02
Total Cash	\$	(1,038.47)	\$	185.96
Accounts Receivable				
PJC Petty Cash	\$	50.00		0.00
PJC Endowment Fund		0.00		271.22
PJC Loan Fund	_	12,650.00	_	12,650.00
Total Receivables	\$	12,700.00	\$	12,921.22
Fixed Assets				
Land	\$	46,657.28	\$	46,657.28
Buildings (786,069.72)		393,221.15		393,221.15
Equipment (20,866.22)	_	6,811.03		6,811.03
Total Fixed Assets	\$	446,689.46	\$	446,689.46
Total Assets	\$	458,350.99	\$	459,796.64
Liabilities				
Accounts Payable				
Employee Taxes Withheld	\$	0.00	\$	(15.29)
Endowment Fund, Interest	•	803.11	•	266.67

Fund to Promote C.E.Interest	28,210.81	12,135.19
	,	,
Trexler Foundation	<u>12,000.00</u>	15,000.00
Total Payables	41,013.92	32,757.57
Notes Payable		
Fund to Promote C.E 8%	\$ 240,000.00	\$ 190,000.00
Endowment Fund - 8%	9,995.45	10,000.00
Krigor - 8%	125,000.00	125,000.00
Rotenberger - 8%	25,000.00	25,000.00
Total Notes	\$ 399,995.45	\$ 350,000.00
Mortgages		
Meridian Bank - 10.00%	\$ 99,752.44	\$ 100,752.44
Quakertown National Bank - 8.5	0% <u>378,690.47</u>	396,320.39
Total Mortgages	478,442.91	497,072.83
Total Liabilities	919,452.28	879,830.40
Net Worth	(461,101.29)	(420,033.76)
Total Liabilities & Net Worth	\$ 458,350.99	\$ 459,796.64

### Pinebrook Jr. College Statement of Income and Expenses for the Month and Year Ended December 31, 1995

Income Contributions 81,144.36 Rent 150.00 Total Income 81,294.36 Expenses Interest - Meridian Bank \$ 10,460.87 Interest - Quakertown N. Bank 28,432.50 Interest - Krigor 10,000.00 Interest - Rotenberger 2,000.00 Interest - BFC - Fund TPCE 16,075.62 Interest - PJC Endowment Fund 803.11 Electric 2,366.43 Telephone 136.00 Water & Sewer 743.28 Trash Disposal 150.00 Maintenance 1,615.72 Fees & Permits 214.75 Attorney Fees 1,856.50 Taxes, Property 484.43 Insurance 31,690.00 Employee Taxes 2,322.77 Wages 13,756.91 Employee Medical Insurance 4,624.00 Total Expenses \$ 127,732.89 Gain or (Loss) \$ (46,438.53)

### Proposed Administrative Budgets Pledged

		Pledged	
		Jan.1, 1996 to	Jan.1, 1997 to
		Dec.31, 1996	Dec.31, 1997
1.	Beneficiary Fund	\$ 500	\$ 500
2.	Ministers' Assistance Fund	500	500
3.	Ministerial Convention	1,000	1,000
4.	Ministers' Retirement Fund	28,000	28,000
	Total	\$ 30,000	\$ 30,000
1a.	Conference Entertainment	\$ 5,000	\$ 5,000
1b.	Conference Expense	3,750	3,750
2.	Moving Fund	1,000	0
3.	Fund to Assist Churches	100	100
	Total	\$ 9,850	\$ 8,850
1.	Publication & Printing	\$ 3,500	\$ 3,500
2.	Expenses of Committees		
	<ul> <li>a. Chaplaincy Expenses</li> </ul>	700	700
	b. Stewardship Council	0	0
	c. All other Expenses	6,000	6,000
3.	Expenses, Board of Directors	1,200	1,200
4.	M.C.C. Internship Fund	750	750
5.	Historical Committee	1,000	1,000
6.	Contingencies	<u>\$ 14,423</u>	\$ 15,000
	Total	\$ 27,573	\$ 28,150
Tota	al Budget	\$ 67,423	\$ 67,000

#### Pledges to the Administrative Budget

8		
Church	<u>1995</u>	<u>1996</u>
Allentown, CC	5,400	3,600
Allentown, Salem	200	100
Bayshore, NJ	200	200
*Bethlehem	2,100	2,100
Blandon	840	840
Camden, DE	100	100
Coopersburg	3,400	3,400
*Denville, NJ	150	150
Edison, NJ	150	150
*Emmaus	4,200	4,200
Ephrata	2,000	2,000
Finesville, NJ	150	300
Fleetwood	500	500
Graterford	1,700	1,750
Harleysville	2,800	2,600
Harrisburg	2,500	2,800
Hatfield	2,000	2,250
Holmes, NY	100	200

*Howell, NJ	600	600
*Kutztown	800	800
Lancaster	4,000	3,600
*Lebanon	1,780	1,780
Lehighton	600	560
Maple Glen	1,500	750
*Mt. Carmel	996	996
*Mt. Pocono	600	600
Nazareth	2,600	2,600
Newark, DE	500	550
Neward, NJ	893	942
Ocean Co., NJ	175	200
Oley	2,580	2,580
Paradise	600	600
Phila, Wissinoming	500	500
Pleasant Valley, NY	400	400
Poughquag, NY	180	200
Quakertown	2,500	2,600
Reading	3,000	3,000
Red Hill, NJ	200	200
*Royersford	1,000	1,000
Scranton	100	100
*Shamokin	200	200
Sinking Spring	1,500	1,600
*Somers Point, NJ	0	0
Spring City	1,550	1,550
Staten Island, NY	75	25
Stroudsburg	1,600	1,600
Sunbury	2,500	2,500
Terre Hill	400	400
Thompson CT	0	300
Wallingford	3,000	3,150
*Walnutport	0	0
*Wappingers Falls, NY	100	0
Whitehall	100	125
York	1,300	1,250
Zionsville	375	375
*Bd. Church Extension	100	100
BFC Home	300	350
Bd. Missions	1,000	1,000
Pinebrook Bible Conf.	500	
Totals		500 \$ 67.422
	\$ 69,194	\$ 67,423
Proposed Budget		\$ 69,000
Percent of Budget pledged		97.1

<sup>\*</sup>Churches who did not respond to memo which suggested that no response meant pledge was the same as last year.

#### Report of the Advisory Committee on Revising the "Faith & Order"

The Advisory Committee on Revising the *Faith & Order* was appointed by the Chairman of the 109th Annual Conference to assist the Board of Publication and Printing in coordinating the assembling of the necessary revisions for a new edition of the *Faith & Order* (1992 *Yearbook*, p. 52f.).

The Committee met four times this conference year to complete the revising and proofreading of the new edition of the Faith & Order. The publication of the new edition is anticipated in the Spring of 1996. William H. Bartron and Daniel P. Allen have attended meetings of the committee representing the Board of Publication and Printing, and R.C. Reichenbach has assisted the committee. With the publication of the new edition of the Faith and Order, this committee considers its work to have been completed.

This edition introduces a new format utilizing a numerical outline system that will facilitate more definitive citation (by section and chapter) and perpetual updating by the publication and insertion of replacement pages so that the *Faith and Order* is always current. The format, style, and a new index are intended to make the *Faith and Order* more user-friendly.

Since the primary place of business for the corporation, Bible Fellowship Church, listed in the *Faith & Order* is no longer current (*Faith & Order*, p. 145) and since Annual Conference has not acted on a revision of the primary place of business, this committee consulted with the Board of Directors of Bible Fellowship Church and inserted a revised primary place of business in the new edition. This revision is being presented as a recommendation to the 113th Annual Conference.

#### Recommendations:

- Whereas, the Advisory Committee on Revising the Faith and Order was directed by the 112th Annual Conference to study the issue of value of church property in the Faith and Order and make appropriate recommendations (1995 Yearbook, p. 24), and
  - Whereas, the 112th Annual Conference instructed the Statistical Committee to delete from its report "Present Value of Church Property" (1995 *Yearbook*, p. 24), therefore be it
  - Resolved, that the phrase (6) "Ratification by the congregation of the valuation of church property" be deleted from the Suggested Format for Congregational Meetings, 4.a. Report on the Board of Elders (Faith and Order, p. 89). (FIRST READING)

 Whereas, a form for the Chartering Ceremony for a New Church was approved by the 103rd Annual Conference of the Bible Fellowship Church (1986 Yearbook, p. 8), and

Whereas, it is desirable to have this form accessible in the Faith and Order, therefore be it

Resolved, that the form for the Chartering Ceremony for a New Church be placed in the Appendix of the *Faith and Order* under Suggested Forms.

#### CHARTERING CEREMONY For a New Church

This ceremony shall be a worship service held in the community of the church. It shall be planned by the particular church and may include the following:

Singing of Hymns

Reading of Scripture

Ministry in Music

Prayers

Presentation of the Charter by an Officer of Annual Conference

Reception of the Charter by an Officer of the Local Church Signing of the Charter by All Members Who Are Present Presentation of the Minutes of the Board of Surrogate

Elders by an Officer of the Board of Surrogate Elders Reception of the Minutes by the Secretary of the Board of

Elders

The Offering

The Sermon

Declaration of Commitment by the Congregation

Prayer of Commitment

Installation of the Pastor (if he has been called)

The Benediction

 Whereas, a suggested form for Local Church Recognition of Ordination was prepared by the Credentials Committee and accepted as part of its report to the 111th Annual Conference (1994 Yearbook, p. 9, 62), and

Whereas, it is desirable to have this form accessible in the Faith and Order, therefore be it

Resolved, that we approve the suggested form for Local Church Recognition of Ordination and that it be placed in the Appendix of the Faith and Order under Suggested Forms.

#### Suggested Outline:

#### **Local Church Recognition of Ordination**

Prelude

Call to Worship

Statement of Purpose

Hvmn

Invocation

Special Music

Greetings from Invited Guests:

Community Leaders

Representatives of the Bible Fellowship Church

Evangelical Leaders of Church and Parachurch

Organizations

Recognition of the Presence of Other Pastors and Missionaries

Offering

Sermon

Declaration by Credentials Committee of the Bible Fellowship Church

Announcement of Date and Place of Ordination

(Announcement of Recognition of Previous Ordination, if Pastor was ordained when he was accepted by the Bible Fellowship Church)

Hymn

Benediction

Celebration/ Reception/ Refreshments (optional)

- Resolved, that the primary place of business for Bible Fellowship Church be revised in the legislation for the Board of Directors of Bible Fellowship Church, Article V:Miscellaneous Regulations (Faith & Order, p. 145.)
  - Primary place of business. The primary place of business of the Corporation shall be the address of the Secretary of the Board of Directors listed in the current *Yearbook*. (FIRST READING)

Advisory Committee on Revising the Faith & Order, Randall A. Grossman, Chairman, Thomas P. Shorb, Secretary; Kenneth L. Good, Robert W. Smock, Richard T. Paashaus.

## Report of the Study Committee to Clarify the Use of "Laymen" and "Laypersons"

The study committee met three times in the fulfillment of its assignment. The committee was charged with the responsibility of studying the eligibility of women to serve on Annual Conference Boards and Committees as well as to recommend ways to bring consistent terminology to the *Faith & Order* (see resolution on p.20, 1995 *Yearbook*). The committee presents the following study and recommendations after consultation with the seventeen boards and committees potentially affected by any change.

### The Eligibility of Women To Serve on Annual Conference Boards and Committees

The Bible Fellowship Church is committed to the authority of the Scriptures and to being biblical in conviction and practice. The exegetical understanding of the Bible Fellowship Church regarding the teaching of Scripture on "The Role of Women in the Church" is communicated in a Denominational Position Paper in the 1977 *Yearbook*, p. 157ff. The application of the Scriptures leads to these affirmations in seeking to clarify the eligibility of women to serve on Annual Conference boards and committees.

#### **Creative Equality**

The Scriptures teach that men and women have equal worth and dignity, because each has been created in the image of God.<sup>1</sup>

#### **Equality** in Christ

The Scriptures affirm the equality and unity of all Christian believers, male and female, as members of God's family and of Christ's body, the church. There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus. Gal.3:28

There is a oneness and equality in the church of Jesus Christ that transcends earthly distinctions and cultural divisions. Men and women who are regenerated by God's Spirit and who put their faith for salvation in Jesus Christ alone are "in Christ" and have equal acceptance and status with God

Study Committee: "Laymen" and "Laypersons" 113th Annual Conference

<sup>&</sup>lt;sup>1</sup> Gen.1:26,27; Denominational Position Paper, "The Role of Women in the Church", 1977 Yearbook, p.169.

because of their relationship to Jesus Christ. Although a Christian woman does not cease to be female and a Christian man does not cease to be male, the sexuality of a believer in Christ is not a barrier to Christian fellowship, and any sexual prejudice that previously existed is to be transcended in Christ.<sup>2</sup>

#### The Priesthood of Believers

The priesthood of every New Testament believer in Christ is affirmed in Scripture.<sup>3</sup> Each believer, both male and female, has been endowed by the Holy Spirit with spiritual gifts and is enabled by God's Spirit to render ministry that is acceptable to God and beneficial to Christ's Church.<sup>4</sup> Ministry by both men and women is to be valued and utilized to maximum potential and effectiveness in Christ's Church.<sup>5</sup>

#### Office of Elder and Minister

The Bible teaches that the offices of elder and minister (pastor-teacher) in Christ's Church are to be filled by men.<sup>6</sup> This is God's design and not human or cultural in origin. The divine order established by God directs that authoritative teaching and ruling in Christ's Church is to be exercised by spiritually qualified and gifted men serving in the office of elder.<sup>7</sup>

#### Eligibility for Service on Annual Conference Boards and Committees

Bible Fellowship Church Boards and Committees which perform the responsibilities of an elder, which oversee ministers or elders, or which oversee the ministry of congregations or Particular Churches shall be composed of ministers and elders. These include: Board of Directors of Bible Fellowship Church, Board of Church Extension, Board of Missions\*, Credentials Committee, Ministerial Candidate Committee, Ministerial Relations Committee and Strategic Planning Committee.

\*The Board of Missions is revising its bylaws and will present legislation which will address this issue.

Bible Fellowship Church boards and committees whose duties do not engage their members in the responsibilities of eldership may be composed

<sup>&</sup>lt;sup>2</sup> Position Paper, p.169

<sup>&</sup>lt;sup>3</sup> 1Pe.2:5.9

<sup>4 1</sup> Cor.12:7

<sup>&</sup>lt;sup>5</sup> 1Pe.4:10,11; Position Paper, p.162

<sup>&</sup>lt;sup>6</sup> 1Tim.3:1-7; Titus 1:5-9; Faith & Order, Bible Fellowship Church, Form of Government, and Bylaws for Particular Churches.

<sup>&</sup>lt;sup>7</sup> 1Tim.2:8-11; 3:1-7; Position Paper, p.166-170.

of both men and women exercising their collective wisdom, creativity, experience, and expertise to the glory of God and the enhancement of the ministry of the Bible Fellowship Church. These include: Board of Directors of Bible Fellowship Church Homes, Inc., Board of Christian Education, Board of Higher Education, Historical Committee, Nominating Committee, Board of Pensions, Pinebrook Bible Conference, Board of Publication and Printing, Stewardship Council, and Board of Victory Valley. These boards and committees exercise their ministry under the delegated authority and responsibility of the elders of Annual Conference to whom they are accountable.

The committee proposes the following legislation to be adopted at first reading: The proposed changes are on pp. 132-133 of the *Faith & Order* (1986 edition). New legislation is bold.

General Rules of Elections and Resignations

There are three categories of nominees for election to boards and committees. They are ordained ministers, elders, and lay persons.

Ordained ministers who have been called to minister by the rules of Pulpit Supply or who are laboring in any agency of the Bible Fellowship Church shall be eligible for election or appointment to Conference offices, boards, or committees.

An ordained minister who is without a call to a church is eligible to serve in an elective office and on Conference boards and committees as long as he remains on the list of Ordained Ministers Working Under the Direction of the Bible Fellowship Church.

A minister who is granted a leave of absence may serve as a minister in any elected or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

All retired ministers willing to serve are eligible for election to Boards and Committees.

(The next paragraph is replaced by the following)

Elders are men who are serving or who have served and remain eligible for service on the Board of Elders.

<sup>&</sup>lt;sup>8</sup> Position Paper, p.170.

Lay persons are men or women who are members in good standing of a Bible Fellowship Church. Lay persons are eligible to serve on a board or committee unless the bylaws of the board or committee limit eligibility to ministers and/or elders. Laypersons need not be members of the Annual Conference in order to serve. The Nominating Committee shall seek assistance from the pastors and boards of elders in obtaining capable candidates for these positions.

(The remainder of the article is unchanged)

(FIRST READING)

This article is Article 510 in the 1996 edition of the Faith & Order

The committee also proposes the following Legislation at first reading in order to bring consistency of language and conformity of the principle articulated in this report to the *Faith & Order*. The citations are from the 1986 (page) and 1996 (section) editions of the *Faith & Order*.

- Ministerial Relations Committee (p. 140, section 512-14)
   Delete "laymen who are" from the first sentence Change "layman" to "elder" in the three Classes.
- 2. Board of Directors of Bible Fellowship Church (p.141, section 512-1)

Section 1. Composition - Change "laymen" to "elders". Change "layman" and "laymen" to "elder" and "elders" in the three Classes.

- Board of Church Extension (p.157, section 512-4)
   Change "five laymen" to "five elders" in the first sentence of Composition and Election.
  - Change "layman" and "laymen" to "elder" and "elders" in the three Classes.
- Board of Victory Valley (p.165, section 512-10)
   Change "laymen" to "laypersons" in the first sentence.
   Change "laymen" to "laypersons" in the three classes.
- Board of Publication and Printing (p.166, section 512-9)
   Change "laymen" to "laypersons" in the Composition and Election paragraph.
  - Change "layman" to "layperson" in the three Classes.
- Board of Pensions (1992 Yearbook, section 512-7)
   Change "four laymen in good standing with their local churches" to "four laypersons" in the paragraph on Composition and Election.

- Change laymen and laymen to laypersons and layperson
- Historical Committee (p.174, section 512-12)
   Change "men" to "laypersons" in the opening sentence.
   Change "men" and "man" to "laypersons" and "layperson" in the three Classes.
- Nominating Committee (p.175, section 512-15)
   Change "layman" to "layperson" in the three Classes.
- Stewardship Council (p.177, section 512-16)
   Change "men" to "laypersons" in paragraph 2 of the Membership section.
- Strategic Planning Committee (section 512-17)
   Delete "layman who are" from the first sentence of Composition and Election. Change "layman" to "elder" in the three Classes. (FIRST READING)

Study Committee to Clarify the Use of "Laymen" and "Laypersons": Thomas P. Shorb, Chairman; Randall A. Grossman, Secretary; Richard T. Paashaus, Calvin T. Reed, L. James Roberts, Jr., David J. Watkins



Friends of the Warners making dried curds from goats milk - Mongolia

## Report of the Inter-Cultural Ministries Study Committee

The work of the Inter-Cultural Ministries Study Committee continued this past year, with the primary purpose being that of completing several more Biblical Principles For Living. The committee worked at finalizing the following Biblical Principles For Living: Stewardship, Marriage Singleness and Divorce, and Civil Government. These principles are being presented for first reading by Annual Conference and to be included in the Faith and Order, Appendix, "Biblical Principles for Living". The Committee has reviewed the principles for first reading, gained input from interested pastors and allowed the task groups who formulated them to review them. The Committee has approved them for presentation to Annual Conference (See Appendix).

Because of a transition in leadership at The Center of Urban Theological Studies (C.U.T.S.), and needed finances on the part of the Bible Fellowship Church, the Bible Fellowship Church's partnership with C.U.T.S., has not been established. We are hoping that within the year the Committee will know whether this association will be established or not.

The Board of Missions and Board of Church Extension are working together through what has been named, *The Joint Committee on Ethnic Church Planting*. The Committee meets to monitor and assist ethnic church planting ministries such as: Wayne Pauley's work among the Chinese in Brooklyn, NY, the Haitian group meeting in Philadelphia, and other possibilities such as a Nigerian group which has shown interest in associating with the Bible Fellowship Church. The Committee also approves funds to be disbursed out of the monies for ethnic church planting which are given by the churches. This past year, the Committee approved financial assistance for Wayne Pauley in New York and Ebrane' Cadet in Philadelphia, as well as assisting the Haitian Church with certain physical months. In all, twenty churches gave to ethnic church planting this year in the amount of \$10,649.24. This figure represents giving of about \$1.70 per BFC member.

The Committee is encouraged by those churches who have responded with monies for ethnic church planting and the Committee continues to encourage and request that more churches create a line item on their budgets for ethnic church planting. The Committee in the past suggested that the line item amount be at least a minimum of \$4.00 per member. These designated monies for ethnic church planting should be considered an ongoing yearly commitment and be forwarded to the Board of Missions.

#### Conclusion

The Committee still needs to complete its work on the Biblical Principles for Living and continue to assist the churches in becoming more aware and involved in cross-cultural ministry. We again ask you to pray for the Committee as it continues its work on the Biblical Principles For Living and faces the unique and challenging opportunities of ethnic church planting.

The Inter-Cultural Ministries Study Committee recommends:

- Whereas, monies are needed to plant ethnic Bible Fellowship Churches, and
- Whereas, the Committee believes that God has provided opportunities and desires the church to reach the differing people groups in our land, therefore be it
- **Resolved**, that each Pastor and Delegate of Annual Conference, if they have not established a line item on their budgets for ethnic church planting, work with their church to budget monies for ethnic church planting in this year.
- Resolved, that the 113th Annual Conference approve for first reading and inclusion in Appendix, "Biblical Principles for Living", of the Faith and Order, the following Biblical Principles for Living: Marriage, Singleness and Divorce; Stewardship; and Civil Government.
- Whereas, two readings are required for material to be included in the Faith and Order and,
- Whereas, the Biblical Principles for Living should be included in the *Faith and Order* and,
- <u>Whereas</u>, time will be needed to develop and complete these Principles and,
- <u>Whereas</u>, second readings of amendments to the Principles of Order are to be within three consecutive Annual Conferences (*Faith and Order*, p.182),
- **Resolved**, that by rule of exception, the time of the second readings for the Biblical Principles for Living be extended beyond the three consecutive Annual Conferences and be given as much time as necessary between readings.
- <u>Whereas</u>, the work of Inter-Cultural Ministries Study Committee is not yet complete,

**Resolved**, that the 113th Annual Conference direct the Inter-Cultural Ministries Study Committee to continue its work.

<u>The Inter-Cultural Ministries Study Committee</u>: Roy A. Hertzog, Chairman; David E. Gundrum, Secretary; Delbert R. Baker, II, Carl C. Cassel, G. Wayne Clapier, Daniel G. Ziegler.

#### Marriage Singleness and Divorce

Marriage is the joining together of one man and one woman in a covenant union instituted and ordained of God<sup>1</sup>. The purpose of this union is to glorify God, provide companionship and perpetuate the human race<sup>2</sup>. It is holy in God's sight and is to be a bond until the death of one partner to the union<sup>3</sup>. For this reason, marriage partners are commanded to be committed to each other physically, emotionally, and sexually and to have no other than their marriage partner4. Although God did not specifically condemn polygamy in every instance and sometimes blessed the individuals involved in polygamous relationships in the Old Testament, the Biblical standard is one man married to one woman<sup>5</sup>. This standard is reinforced by the teaching of our Lord during His earthly ministry and the New Testament writers<sup>6</sup>. The intimacy of marriage includes mutual rights and mutual obligations of each partner to the other<sup>7</sup>. Sexual activity outside the marriage bond by either of the marriage partners is adultery and is an attack on the oneness and permanence of marriage<sup>8</sup>. For a Christian to marry a non-Christian is a violation of the Word of God9.

God has not commanded that every person must marry. The decision not to marry is not sin, and the one who makes such a decision has not, in that decision, fallen short of God's standard<sup>10</sup>. In fact, the single believer may have undivided loyalty and may be more free to serve the Lord and his church<sup>11</sup> Abstinence from impure sexual activity prior to marriage and outside the marriage union is the Biblical standard<sup>12</sup>. Sexual intercourse is to be experienced only in the marriage union; all sexual intercourse outside the marriage union, including homosexuality, is sin in God's eyes and degrades the spiritual and physical oneness He reserved for marriage<sup>13</sup>. Those who can control their sexual desires may remain unmarried to the glory of God<sup>14</sup>.

Divorce is the breaking of the union and the bond of marriage. It is hated by God and should be avoided and counseled against<sup>15</sup>. The Biblical basis for divorce is adultery, although a believer is not commanded to divorce a marriage partner who has committed adultery<sup>16</sup>. People divorced for reasons other than that allowed by Scripture, ought to be reconciled, not

marry another, and seek God's resolution of the breakdown of this union<sup>17</sup>. The divorced people must submit themselves to the Word of God in their present situation. Divorced persons must seek forgiveness and the grace of God for any sin that led to, or is associated, with their divorce. The church is responsible to evaluate all divorces in which people under its authority have been involved and should document whether or not there were Biblical grounds for divorce. The careful exercise of this responsibility is to preserve the church's purity and guard a believer's integrity<sup>18</sup>.

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<sup>1</sup> Gen. 2:23-24; Mark 10:6-9
                                                      101Cor.7:7,8,17
<sup>2</sup> Gen. 1:26-28; Gen.2:18-25
                                                      111Cor.7:32-35
                                                      12 1Thes.4:3-8
<sup>3</sup> Rom.7:2; 1Cor.7:39
4 Heb.13:4
                                                      13 1Cor.6:18; Eph.5:3; Heb.13:4
<sup>5</sup> Eph.5:31
                                                      14 Mat. 19:11-12; 1Cor. 6:13; 1Cor. 7:9
6 Mat. 19:4-6; Mark 10:6-9; 1Cor. 6:16;
                                                      15 Pro.2:17; Mal.2:16; Mat.5:32; Deu.24:1-4
                                                      16 Mat. 19:9
Eph.5:31-33
                                                      17 1Cor.7:10-11
<sup>7</sup> 1Cor. 7:1-5
1 1Cor.6:16-18
                                                      18 1Cor.7:17-24; 1Thes.4:4-7
9 1Cor.7:39; 2Cor.6:14-16
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#### Stewardship

This article was adopted at first reading and appears on page 27 of this Yearbook

[The following article was not adopted, but was referred back to the committee] - Editor

#### Civil Government

God, the King of Kings, has established civil government to be under His authority, over people for the public good, and to carry out His sovereign will<sup>1</sup>. He has revealed in His Word how this government should function in order to provide for a peaceful, orderly society in which the Gospel might spread<sup>2</sup>; protect the law-abiding people from the law-breakers by punishing the evildoers<sup>3</sup>; and bring justice and help to the defenseless, poor, and needy of society<sup>4</sup>.

God requires all people to submit to the civil government. People must pay taxes for the support of government functions<sup>5</sup>; they must give respect and honor to government officials<sup>6</sup>; and they must be obedient and helpful citizens of society<sup>7</sup>.

Christians have special responsibilities toward the civil government, including praying for those in authority over them<sup>8</sup>, exposing corruption and wickedness in government<sup>9</sup>, and bringing a godly influence to bear upon the

government<sup>10</sup>. This means setting a godly example as a citizen, raising a biblical voice on issues, accepting positions of leadership when appropriate, and under a democratic government voting wisely. The exercise of these responsibilities should demonstrate a Christian's sensitive consideration of the views of others without forsaking biblical principles or the priority of glorifying God.

A Christian's ultimate allegiance must be to God, for the government's authority over the believer is limited by God's prescribed boundaries<sup>11</sup>. Therefore, a believer may find it necessary at times to disobey human authority in order to heed God's higher laws, regardless of the cost or sacrifice involved<sup>12</sup>.

All Christians have dual citizenship; they are citizens of an earthly nation, and of the kingdom of God<sup>13</sup>. Both of these citizenships have their privileges and responsibilities, and it is possible to cooperate with civil government without compromising biblical principles<sup>14</sup>. Yet, when the believer is forced to choose between the two, he must submit to Jesus as Lord. For one day, every knee will bow to Him, and even today, He rules sovereignly over the affairs of civil government<sup>15</sup>.

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<sup>1</sup> Psa.24:1; Pro.21:1; Dan.4:31-37; Mat.28:18; John 19:11; Acts 17:24; Rom.13:1-4; IPe.2:13,14

<sup>2</sup> 1Tim.2:1-4

<sup>3</sup> Gen.9:6; Rom.13:3-5; IPe.2:14; Pro.24:23-25

<sup>4</sup> Pro.29:14; 31:8,9

<sup>5</sup> Rom.13:6,7; Mat.22:15-22

<sup>6</sup> Rom.13:7; IPe.2:17

<sup>7</sup> Gen.41:46-57; Jer.29:7; Titus 3:1,2

<sup>8</sup> 1Tim.2:1.2
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Pro.25:5; Dan.4:27; Luke 3:19
 Pro.11:11; Dan.2:40-49; Mat.5:13-16; Luke 3:12-14
 Exo.20:1-7; Deu.6:4,5; Luke 20:25; Rom.13:1,2
 Dan.3:8-18; Acts 5:29
 Phil.3:20; Jer.29:7
 Dan.1-6
 Pro.21:1; Isa.43:13; Phil.2:9-11; 1Pe.3:22

## Report of the Study Committee on Advance Directives

"A Biblical Perspective on Death, Dying, and the Use of Advance Directives"

A Bible Fellowship Church Position Paper

#### Introduction

"When is it right to die? Who decides when it is time?" This is not an abstract problem, isolated to a specific elite group. It is not relegated to classroom discussions in medical training institutions. The answers to these questions are lived out daily in health care facilities. Families, loved ones, friends, and health care professionals are forced to make decisions literally between "life and death." The Christian's decisions in these issues must flow from a Biblical worldview, with careful consideration given to the sanctity of life as created by God (Gen.1:26). If, indeed, the Word of God is the Christian's "sole rule of faith and conduct," then it must be acknowledged that it does contain principles and precepts that will enable an individual to make decisions that honor God in all of life, and even death.

Several factors have contributed to the necessity for such a paper as this. Medical technology has enabled physicians to prolong life far beyond the expectations of the previous generation. Increasing economic pressures related to the cost of health care have generated new debate regarding that which is "normal" or "heroic" in life-saving measures. At the same time, our society has increasingly ignored absolute standards of right and wrong in favor of ethics determined by the situation. In this age of high technology and low morality, does it mean that dying must be endlessly prolonged, that due means of alleviating suffering are to be ignored, and that the total welfare of the patient and the family are not to be considered? The legislatures of our states have determined that it is a good thing for the individual to be given the opportunity to declare in advance his intentions concerning medical treatment in situations where the individual may no longer have the mental or physical capacity to make decisions and declare those decisions concerning health care. On December 1, 1991, the "Patient Self-Determination Act" became federal law. This law requires personnel at all hospitals, nursing homes, and hospices receiving Medicare and Medicaid reimbursement to advise patients upon admission of their right to accept or refuse medical treatment and to execute an Advance Medical Directive.

Personnel must document whether patients have directives, implement medical directive policies, and educate staffs about directives.

God has called us to be good citizens of this world and we understand that He has ordained civil authority (Rom.13). One aspect of exercising good citizenship is understanding the laws and statues that are enacted by government. Whereas we are called to "obey God rather than men," we are compelled to apply Biblical principles in reaching conclusions on how we should live in light of present-day laws. The purpose of this paper is to guide the believer in Jesus Christ in determining how, in light of God's Word, he is to respond to issues regarding death, dying, and the use of the Advance Directives.

#### The Sanctity of Human Life

Man is different from all else in God's creation in that he is created in God's image and that he thinks God's thoughts after Him. Man, however, is a fallen creature. Though the image of God is marred, it is not destroyed. Man is responsible to his Creator and his Creator's revelation regarding his conduct. Therefore, as fallen but redeemed people, we must express both in life and in death our relationship to God. Being created in the image of God requires us to express the dignity with which we have been created. Modern man frequently describes dignity as something to be earned, developed, or bestowed by man. But man has been endowed with dignity by his Creator. The way a person lives enables dignity to be expressed, but it does not create dignity. Human responsibility for life is one of stewardship, not ownership. Life is, therefore, a gift to be cherished as a sacred trust.

#### **Death and Dying**

One factor which directly attacks man's God-given dignity is death (Gen.2:17b). However, Christ's death and resurrection became the death of death. His resurrection has been declared to have swallowed up death in victory (1 Cor..15:54-55). Therefore, death has been destroyed for the Christian and physical death only becomes, as it were, the means of ushering the believer into the presence of God (2 Cor.5:8). According to the Bible, death is not final (1Cor.15:12, 21-22). it is a direct consequence of man's sin (Gen.2:17; Rom.6:23). Death is the "last enemy" of man and will finally be overcome at the time of Christ's return and the final resurrection of believers (1 Cor.15:26,56). The Christian will reject humanistic philosophies that see death and dying as only a "natural" transition to either "oblivion" or to some higher stage of existence. According to the Bible, for the unbeliever death is in fact a prelude to final judgment in the presence of God (Heb.9:27).

The Bible also teaches that death, under the present conditions, is inevitable. There is a time to be born and a time to die (Ecc. 3:2). Barring the immediate return of Christ, each individual must experience death personally. Given this inevitability, there comes a time point when certain medical measures may simply prolong the patient's dying agony. Medicine's death-resisting instincts must be tempered by ones that are in some sense "death-accepting." Both in medicine and in morals, it is the delicate balance between hope and resignation for the dying patient that must be sought. For the Christian, of course, death is not final, holds no ultimate terror, and is the doorway to eternal life (1 Cor. 15:55,57).

There is a "sting" associated with death (1 Cor.15:55). Death hurts in the sense that human life, in the Garden of Eden, was originally designed as a unique opportunity for God to fellowship with creatures made in His own image. Spiritual death, therefore, is a horrible abrogation of what God had originally designed for the human race as it frustrates the opportunity for this unique Creator-creature fellowship. When a spiritually dead individual dies physically, that separation becomes permanent with no hope of restoration.

Death also hurts both the dying and the surviving because of the impending separation from loved ones at the point of death. For unbelievers, this hurt is keenly felt by the survivors because it involves hopelessness as well. For believers, this hurt is lessened by the fact that the believer looks forward to a time of great reunion with God and with fellow-believers who have gone on before (1 Thes.4:13-18).

Another "hurt" of death is the process of dying. Though death is not to be feared by the believer (Heb.2:15), the process of dying can be a source of turmoil for the patient and the loved ones. For believers, these "hurts" of death are truly felt but are buffered by God's covenant of grace in which He freely offers life and salvation through the Lord Jesus Christ. To those who respond by faith to His gracious offer, He grants eternal life, by which they can experience the blessed hope of the resurrection from the dead (1Thes.4:13-18). For those who in disobedience and unbelief reject His gracious offer, the ultimate end is the second death - separation from God in hell forever (Rev.20:14-15). Thus, we understand how one's spiritual state greatly influences how life is lived, death is perceived, and pain and suffering are accepted.

#### Pain and Suffering

Christians often falter when called upon to explain the nature of suffering. For some, it constitutes God's punishment for personal sin. For others, it is a mark of spirituality to be sought after as a "martyr." For some, the fact that "good" people suffer is simply beyond explanation and merely

to be accepted.

A disturbing assumption, widely propagated, states that suffering is evil, or at least bad, and is to be avoided at all costs. The problem with this view is two-fold. First, it is unbiblical. Scripture clearly does not defend such a view of suffering; in fact, suffering is in God's plan and is not to be avoided at all costs (2 Cor.12:7-10). Second, it is unsubstantiated in the course of human history. Both in the Biblical record and in secular history, suffering has been an integral part of believers' existence.

Thus, it is dangerous to assume that all suffering is bad and is to be avoided. Suffering is part of human existence. Jesus taught that "... in this world you will have trouble..." (John 16:33). Suffering can also be seen as part of God's plan as it teaches obedience (Psa.119:67,71; Heb.5:8); produces Christ-like character (Rom.5:3-5; James 1:2-4); and provides an opportunity to glorify God (John 9:1-3; Phil.1:20,21). Suffering also provides an opportunity to strengthen and prove a person's faith (1 Pet.1:6,7), by leading to a greater dependence upon God (2 Cor.12:7-10), by enabling a person to know the comfort of the Lord (Heb.4:14-16), and by preparing a person to comfort others (2 Cor.1:3-7).

Since suffering is temporary, it will yield to eternal glory, and it must be viewed with an eternal perspective (2 Cor.4:16-18). For the believer, this life is not an end in itself, but a means to glorify God, his Creator and Savior. The sufferings in this life will fade in contrast to the glory that is to come (Rom.8:18). God does not intend suffering to be meaningless, haphazard, or cruel. When understood in the context of a sovereign God with an eternal plan, suffering can be faced with confidence and dignity.

The Biblical view of suffering must affect the believer's decisions regarding his own death and dying, and should be foundational in one's thinking. Suffering is not to be avoided at all costs. Life is not to be abandoned simply because of suffering. The premise that a life of pain and suffering is not worth living is unbiblical. It is on this false premise that doctor-assisted suicides are "justified." The concern becomes not the avoidance of suffering, but rather, the avoidance of "artificially prolonged" suffering. The believer's response to suffering also provides a significant opportunity for testimony to the world. Many care-givers and other observers have been greatly impacted by the believer's godly response to suffering, death, and dying. Equally important at such times, the community of believers has opportunity to demonstrate the love and care which God commands in the Body of Christ (John 13:35).

In addressing the issue of Advance Directives, one's intent is not to be the avoidance of suffering nor to hasten the death process artificially. Rather, the intent is to allow a person to face suffering, dying, and death with realism and readiness in such a way that God will be glorified (Phil.1:20,21).

#### Euthanasia: Active/Passive

Euthanasia might best be defined as any act of commission (active) or omission (passive) that **intends** the death of a person because of his or her suffering. Because it is ostensibly out of "mercy," the popular term "mercy killing" has been used. Unfortunately, there is much semantic confusion surrounding the subject. The term comes from the Greek, meaning "good death."

Deliberately ending one's life by acting to end that life in order to alleviate suffering or hasten the inevitable death is frequently referred to as "active euthanasia." This is often distinguished from withholding treatment and/or nutrition in order to hasten death, which is often referred to as "passive euthanasia."

"Active euthanasia" or doctor assisted suicide in any form cannot be condoned by Scripture. The Bible everywhere condemns unjust killing. In fact, God clearly declares capital punishment for anyone, who with premeditation, unjustly kills another person (Gen.9:6). The Sixth Commandment, "You shall not murder" (Exo.20:13) also carries the responsibility to perform all "lawful endeavors to preserve the life of ourselves and others by resisting . . . all . . . practices, which tend to the unjust taking away of the life of any." (Westminster Larger Catechism, Q.135).

Individuals in the Bible who either killed themselves or who sought to have themselves killed to avoid suffering are always seen as disobedient. The following examples are offered: Abimelech (Jud.9:54-57); Saul (1Sam.31:3-6; 2 Sam.1:9-16); Ahithophel (2 Sam.17:23); Zimri (1 Kings 16:15-19); Judas Iscariot (Matt.27:5; Acts 1:18). While suicide is not the "unpardonable sin," the command against murder includes "self-murder." It contradicts the legitimate self-love that Scripture assumes and commands (Matt.22:39; Eph.5:28). Our lives are not our own, to be disposed of when we deem advisable or necessary (1 Cor.6;19ff, 7:14).

Some opponents of "active euthanasia" look with favor upon the "passive euthanasia." C. Everett Koop exposes the inconsistency of such a position. He writes, "Starving to death a newborn infant with a congenital defect is given the name 'passive euthanasia', and somehow or other seems more acceptable in the minds of those who commit such an atrocity than taking an active step to kill the same child." (Whatever Happened to the Human Race, p.90). All forms of euthanasia, whether "active" or "passive" are to be avoided and actively opposed, as they involve the intentional hastening of death.

Today's medical and legal systems have allowed dying, which was once

considered a simple process, to evolve into a complex dilemma. There is disagreement even on that which technically constitutes "death." Every day, patients and families are faced with complex decision of "when to hold on" and "when to let go." questions which are considered at such times include, "Is the ongoing medical treatment helping the patient, or simply prolonging the dying process?" C. Everett Koop states, "the emphasis on the right to die should never exceed the right to live." How can one decide when treatment should cease and death be allowed to take place?

Dr. John Frame, in his book, *Medical Ethics*, offers suggestions to guide the believer. In general, a patient may be allowed to die when resources to save his life are lacking - whether they be time, technology, finances, or skill. When an individual is under medical care, he may be allowed to die when he is "dying." "Dying" is used in the sense that "a patient is under medical care but for whom that medical care is not and will not be successful." The main emphasis seems to be that human observers have deduced that God is in the process of ending the person's life and have chosen not to prolong the process and suffering beyond the point that it would naturally occur. This is viewed as being different from withholding the essentials needed for life when one is not "dying". This principle does not justify withholding treatment from "bodies without persons", "people without persons", "people without a personal future", or "people with horrible burdens". It is not difficult to acknowledge the dangers which exist in this area, once the concept of "the right to die" is accepted.

The following expanded guidelines for termination of treatment may be considered. When a disease has advanced to the point where no known therapy exists and death is imminent despite the means used, then forms of treatment that would secure only a precarious and burdensome prolongation of life may be discontinued or **not instituted**. In such truly terminal cases, the use of certain means would not be therapeutic, but would only prolong an irreversible process of dying. Only palliative care is indicated. By "terminal illness" is meant a circumstance in which apart from intensive medical support, death would probably take place within two weeks. "Palliative care" means therapeutic measures designed to increase the patient's comfort and control pain, to provide food, water, and nursing care by normal means, and to minimize stress for the dying patient and his family.

To say that in certain cases palliative care alone is indicated is not to abandon the patient. An anencephalic newborn with other handicaps may have a life expectancy of only a few days or weeks. But even in such an extreme case, customary hygiene, normal feeding, clearing of nasal passages, providing warmth, etc. would be normally mandatory. The obligations of neighbor love still apply in such cases. Abandonment is always illicit. One has a constant obligation to show neighbor love to the patient in his dying,

as well as in his living, and hope for recovery even when that obligation can only be expressed through measures designed to provide care and comfort rather than cure (Rom.13:9; Gal.5:14; Luke 6:31).

One of the most prominent and common distinctions in providing medical care is the distinction between ordinary and extraordinary means. Normally one is held to use only ordinary means - according to circumstances of persons, places, times, and culture - that is to say, means that do not involve any grave burden for oneself or another. On the other hand, one is not forbidden to take more than the necessary steps to preserve life and health. In general usage "ordinary means" are all those medicines, treatments, and operations which offer a reasonable hope of benefit and which can be obtained and used without excessive expenses, pain, or other excessive difficulties. "Extraordinary means" are all those medicines, treatments, and operations which cannot be obtained or used without excessive expenses, pain, or other excessive difficulties, or which if used, would not offer a reasonable hope of benefit. As thus defined, it was generally understood that "ordinary means" were morally obligatory, while "extraordinary means" were not.

Such terminology has a long history and dates back to moral theology in the sixteenth century, (Francisco Victoria). It has been suggested at times that the rapid progress of medical science in the twentieth century has rendered obsolete the distinction between ordinary and extraordinary means. Respirations, kidney dialysis, and other new forms of medical technology are so commonly available as to be "ordinary means". Consequently, the distinction is no longer meaningful. This criticism overlooks, however, the original meaning of the distinction. The terminology was never limited to medical technology per se, but took into view the total circumstances of the patient. A respirator might be "ordinary" under some circumstances and "extraordinary" in others. Whatever progress might occur on the technological front, it will always be necessary to consider the total circumstances of the patient and the family when making decisions concerning the possible termination of treatment. The classical distinction still has value in that it reminds the decision makers of the need to take all factors into account, not merely the medical ones.

The basic provision of food and water should not be denied to anyone. The provision of food and water by mouth is not medical treatment but a basic need, and therefore, should be given. An artificial feeding tube or intravenous therapy is medical treatment since it requires surgery, a physician's order and care, and can have considerable complications such as pneumonia, sepsis, stroke, gangrene, etc. Therefore, the decision to maintain nutrition through medical treatment **may** fall under "extraordinary measures" and require the same decision-making considerations as any medical

#### **Advance Directives**

In an effort to deal with the issues described above, the medical and legal communities have created "Advance Directives". An Advance Directive is a generic term for a form or document which expresses your preferences in the event you are physically and mentally unable to make medical decisions for yourself. An Advance Directive is a method of letting others know your wishes about treatment if you are unable to communicate those wishes at the time. The preparation of Advance Directives creates a forum where families talk about health care needs and death before an individual is unable to make decisions about his own care. In addition to providing personal peace of mind, Advance Directives can minimize or eliminate agonizing medical decisions for family members. Furthermore, Advance Directives compel communication between doctors and patients, in that the directive is an agreement that the patient's wishes will be respected should the patient ever become incompetent.

Two primary types of Advance Directives presently exist - the Living Will and the Durable Power of Attorney for Health Care. A living will is a specific kind of directive which is restricted to rejecting life-sustaining medical interventions when a person is terminally ill and unable to make decisions for oneself or that person is comatose. Living wills have been in existence for over twenty years. Developing medical technology, publicity about euthanasia and doctor-assisted suicide, and recent legislation have focused greater attention on living wills in recent years.

The second primary type of Advance Directive is a "durable power of attorney for health care". This medical directive enables a person to name a trusted relative or friend to make his/her medical decisions when he/she cannot do so for himself/herself. This includes the right to refuse treatment one would not want. This directive allows a person to designate someone as "attorney in fact", and empowers that person to make health care decisions on his/her behalf. The "attorney in fact" does not have to be an attorney or a doctor. He or she may be a spouse, relative, friend, neighbor, or fellow church member. The choice should be someone who is known very well by the individual, who shares the same values, and is comfortable with making such decisions.

Advance Directives are becoming increasingly popular. As time goes on, the impact of present laws governing Advance Directives may well become more pervasive. All health care facilities (hospitals, nursing homes, clinics, doctors' offices, etc.) may all but require a copy of such a document before admission or administration of health care. The believer must be

informed and prayerful consideration must be given to insure a response that will honor God and reflect a Biblical world-view.

The following Biblical principles are included to assist the believer when making decisions regarding future medical treatment and Advance Directives:

- 1. Human beings are made in the image of God, and He has invested our lives with sacred value (Gen.1:26,27). Humans have a value and a unique place above all other forms of life on earth. "To sanctify" means "to set apart" as special. Since God has set human life apart above all life, we respect the sanctity of life.
- 2. The Bible teaches that God Himself is the giver and taker of human life. He is sovereign over human life (Rom. 14:7,8). The Lord Himself is the giver of life and the One Who takes life (Job 1:21).
- 3. The Bible everywhere condemns unjust killing (Gen. 9:6).
- 4. Christians have the assurance of eternal life and the promise of the resurrection and must not be enslaved by the fear of death (Heb.2:14,15; 2 Cor.5:6-8).
- The Bible nowhere condones suicide in any form.
- 6. Christians facing death live with a tension between this present life and the life to come. On the one hand, the avoidance of suffering may never be a criterion by which death may be allowed (Heb.12:5-8,11). To use suffering as the reason to hasten death by any means is to thwart one of God's clearly stated means of sanctification. On the other hand, we are not to value continued physical life over death that brings "life" with Jesus Christ (2 Cor.5:6-8; Phil.1:21-23).
- 7. There is a time to die and for the believer such a death is called "precious" (Ecc.3:2; Psa.116:15).
- 8. Economics should rarely be the sole deciding factor, however, economics may at times be a limiting factor for continued life (2 Cor..12:14b). We are not required Biblically to preserve life at all costs. But while allowing a limitation of medical treatment for the above reasons we never limit medical care and the compassionate concern for all people.

#### Cautions and Concerns Regarding Living Wills

1. The standard living will documents refer only to the termination of treatment Most living wills only allow you to designate that you want certain medical treatments withheld or withdrawn, and "that you be permitted to die naturally with only the administration of medication or the performance of any medical procedure deemed necessary to provide comfortable care or alleviate pain". Some standard forms only allow you to say whether or not

you want nutrition and fluids or wish to donate your organs. When basic nutrition needs are limited we are at the edge of a slippery slope where demented, retarded, or physically handicapped are increasingly viewed as "useless mouths".

- 2. Living wills may not be specific enough. Even the best of the approved living wills do not allow for sufficient options or details regarding treatment. For example, antibiotics living wills do not allow the kind of specificity that most patients' care will demand even in the terminal stage of their illness.
- 3. Living wills are vague. Phrases like "life-sustaining procedures", "treatments that prolong the process of dying", and "there is no reasonable expectation of recovery from" are very common in living wills. Other phrases and words like "imminent death" and "artificially prolong the dying process" are highly problematic and impossible to define with precision. Their meanings and applications will differ from case to case and even over the course of one patient's illness. The person who will interpret these terms and make decisions accordingly is the physician and not the patient's family.
- 4. A physician and patient are in an implied covenant relationship which demands consultation and negotiation. The physician promises to provide certain treatments under certain conditions, and the patient promises to comply under certain conditions. During the course of a normal illness, the covenant is revised as the patient's condition changes. Living wills make a nominal effort at honoring such a covenant, but are far too rigid. They do not allow negotiation and revision. In a word, they are not flexible.
- 5. Living wills tend to transfer authority from the family to the state. Biblical authority resides within the family primarily and the church secondarily (1Tim.5:8). What can the family do with a very ill family member without endless resources? They would provide that best care they could with the resources they have. What institution will better care for its own than the family? If family members do not exist, the church has a responsibility to work with individuals in deciding these crucial matters.
- 6. The primary mover behind the Advance Directive promotion has been the "Choice in Dying, Inc." organization. This organization was formerly known as "Concern for Dying and Society for the Right to Die". The agenda for such organizations is not simply to provide a vehicle to direct future personal health care, but ultimately, to legitimize and legalize a person's "right to die".

#### Am Alternative to Living Wills

In light of the above cautions and concerns raised regarding living wills, and because of the potential for misuse presently and in the future, a more biblically consistent approach toward this issue seems to be the "Durable Power of Attorney for Health Care".

The following are suggested guidelines if one wishes to prepare an Advance Directive:

- 1. Obtain as much information as possible prior to preparation. Information can be obtained from your state government representative. This information will explain the law of your state and will probably include generic samples of these documents. Information can be obtained from many of the following sources: public libraries, personal family physician, hospital, nursing home, pharmacist, pastor, attorney, stationery stores which sell generic, legal type documents
- 2. Carefully review the information. Talk with family members and the "to be named attorney in fact" about your values and wishes. Your pastor is often a valuable resource to include in such discussions. Make sure everyone is clear regarding your concerns and wishes.

Note: Your "attorney in fact" does not have to be an attorney or doctor. He or she may be a spouse, relative, friend, neighbor, or fellow church member. However, it should be an individual whom you know very well, one who shares the same values and is comfortable in making such decisions which you are requesting should the need arise.

- 3. Prepare an informal, generalized document which includes input from your family.
- 4. Choose a specific type of Advance Directive. We suggest that the "Durable Power of Attorney for Health Care" is more consistent with Biblical principles. Make an appointment with an attorney to have a legal document prepared.

Note: The conclusion in this paper is not that living wills are immoral, but rather, that there are serious concerns raised in their practical usefulness and implementation. As believers, we are responsible to not only promote righteousness, but also to refrain from practices which open the door to questionable and immoral actions. If you choose to execute a living will, do so with great precaution and knowledge of their limitations.

- 5. Take a legal copy of your Advance Directive to your physician to be added to your medical records.
- 6. Distribute copies of the document to the persons named in the document and to anyone else you think should have it, such as your pastor and key family members. Keep a copy stored in a safe place known by family members.
- 7. Upon entering a hospital, take a legal copy of the Advance Directive. Hospital personnel are required by law to ask you if you have an Advance Medical Directive, and it would be wise to provide them with yours at this time.
- 8. It is important to remember at all times that both the Living Will and the

Durable Power of Attorney for Health Care do not become effective unless you become unable to make decisions for yourself. The Durable Power of Attorney for Health Care states, "To ensure that decisions about my medical care are made consistent with these wishes and my personal values, I appoint the following person my 'attorney in fact' to make health care decisions for me whenever I am unable to do so.

#### Conclusion

As we contemplate such issues, we are reminded that all life is ultimately in the hands of a sovereign God. For centuries, life and death issues were decided without the use of any vehicle such as the Advance Directive. Decisions were guided by a belief in the sanctity of life and a commitment to a Biblical world-view. Family members were called on to speak on behalf of one who was unable to speak for himself. Today, technology has intensified the need for life and death decisions. The family unit is disintegrating. Society no longer holds all human life as sacred. There is no longer a commitment to a Biblical world-view.

Biblically, the responsibility for making medical decisions lies with the family unit as God has ordained it. Ideally, in a context of love and trust, family members talk about these issues before the need for decisions arise. As a person nears the end of life and becomes unable to make decisions for himself, loved ones rightfully carry out that responsibility in light of the person's desires. No document can cover all the possible situations which may arise. Decisions are best made, not by medical personnel who are forced to "interpret" a document, but by loved ones who have known and loved the patient over time. The church can play a vital role in guiding families and individuals in these matters. If an individual within a church has no family members, it is the church's responsibility to insure that the individual's desires are carried out in a Biblically consistent manner. With all of the emphasis on Advance Directives today, the truth remains that there is no substitute for loving family members who can be trusted to make decisions in the patient's best interest when that becomes necessary.

Where Advance Directives are necessary, perhaps even required, it appears to be a more Biblically consistent approach to use the "Durable Power of Attorney for Health Care". Whereas the Living Will is not immoral, this paper has endeavored to show the inherent dangers, limitations, and potential for misuse by a secular society. All believers are urged to pray and seek the Lord's wisdom in making decisions regarding these matters.

Believers would do well to contemplate the words of C. Everett Koop, former Surgeon General of the United States. He wrote,

Do not dismiss contemptuously our concern about the wedge

principle. When the camel gets his nose in the tent, he will soon be in bed with you! Historians and jurists are well aware of what we say. The first step is followed by the second. It is easy to see that if the first step is immoral, whatever follows it must be immoral. But even if the first step is moral, it does not necessarily follow that the second step will also be moral. We have to be consciously aware with each step as to what the next step is likely to be. (Whatever Happened to the Human Race).

As a church, we have a great responsibility to exercise discernment and express caution when a society begins to open doors that may lead to very dangerous places, particularly if unchecked by biblical absolutes and a moral foundation. The organizations behind the Advance Directives movement have their sights set on a society where every person ultimately exercises his "sovereign right to live or die", and even is able to make those decisions for others. The church must continue to hold all of human life sacred and do all it can to protect such life. It is the church's God-given responsibility.

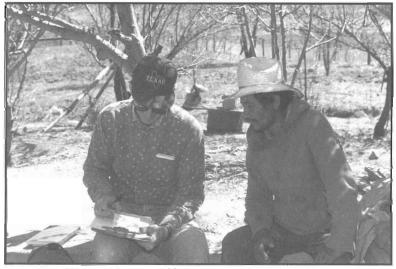
#### Glossary

- Advance Directive A document which you create while you are feeling well and thinking clearly that explains to your family and your health care providers the extent of medical treatment you wish to receive or not to receive should you become terminally ill and unable to make decisions for yourself or you become comatose. The two primary types of Advance Directives are a Living Will and a Durable Power of Attorney for Health Care.
- Durable Power of Attorney for Health Care A document which appoints another person to make decisions regarding your medical treatment and to act on your behalf in regards to health care only should you meet the medical conditions described above. (This may be a part of a general Durable Power of Attorney that includes legal and financial matters, or it may be a document that deals only in health care decisions.)
- **Euthanasia** Any act of commission (active) or omission (passive) that <u>intends</u> the death of a person in order to eliminate patient suffering.
- Living Will A document which specifies your preferences regarding the extent of medical treatment you wish to receive or not to receive should you become terminally ill and unable to make decisions for yourself or you become comatose. It is important to understand that a Living Will becomes effective and operative only when the above conditions are met.

- **Medical Care** Any therapeutic measures that promote patient comfort, control pain (e.g. provide food, water, nursing care) and minimizes stress for a dying patient and his or her family.
- **Medical Treatment** Any medications, medical procedures, or surgical operations (including artificial feeding tubes and intravenous therapy) that require a licensed physician's prescription and oversight.
- **Ordinary Means** All medicines, treatments, and surgical procedures that offer reasonable hope of benefit and which can be obtained and used without excessive expense, pain, or other difficulties.

**Note:** Laws regarding Advance Directives differ from state to state, therefore, it is important to secure information from your state of residence and to update your Directive should you move to another state.

Study Committee on Advance Directives: James A. Beil, Chairman; William G. Schlonecker, Secretary; Phyllis Clapier, Carl J. Fischer, Jr., Donald T. Kirkwood, George A. Priestly, Ronald W. Reed, Glenn D. Ruoss



Earry Wingo working on Eible translation with a Pima man - Mexico

## Report of the Committee on Auditing

The Committee on Auditing has examined the financial reports of the Boards and Committees reporting to Annual Conference. All reports are in compliance with Section 508-7 (2) and (3) of the *Faith and Order*, except that the Report of the Ministerial Convention Committee shows no evidence of an audit having been conducted.

The Committee on Auditing wishes to again inform the Boards and Committees that inclusion of bank account numbers in financial reports is superfluous and recommends that such information be excluded from future reports. Additionally, the Committee on Auditing recommends that future financial reports be prepared in whole dollars.

Committee on Auditing: Robert W. Gehret, Chairman; Jay H. Fasnacht, Secretary; Horace A. Kauffman, Lee E. Boyles.

## Report of the Committee on Communications

The Committee on Communications received thirteen pieces of correspondence. Eight of the pieces were deemed to be primarily excuses for not attending Annual Conference.

The Committee will respond to Barry J. Minsky, Ronald W. & Doris Hoyle, Philip E. Yerrington, Leonard E. Buck, and Philip E. Morrison.

Let us continue to remember our brothers and sisters who are away from us in prayer.

<u>Committee on Communications</u>: Alva C. Cassel, Chairman; Thomas J. Beil, Secretary; William R. Singletary, Charles Webb

## Report of the Study Committee to Define Duties of the Pastoral Relations Committee

The Study Committee to Define Duties of the Pastoral Relations Committee was created by the One Hundred and Tenth Annual Conference to fulfill the following petitions from the Ephrata, Lancaster and Paradise Churches:

- <u>WHEREAS</u>, a meaningful ministry requires a good relationship between the Pastor and the congregation. This includes such things as: mutual respect, support, honor, love and accountability, and
- <u>WHEREAS</u>, a breakdown in some churches is evidenced by decreasing membership, enrollment and troubled pastorates, and
- **WHEREAS**, the *FAITH & ORDER* states that the primary duty of the Pastoral Relations Committee of a particular church is to "maintain good relationships between pastor and the congregation." (page 85, para.4) and
- <u>WHEREAS</u>, this is not happening in all cases. (i.e. one cause may be a lack of accountability between the Pastoral Relations Committee of a particular church and Annual Conference), and
- WHEREAS, in other areas, such as, the submission of Congregational Meeting minutes and statistical information, there is mandated accountability between the particular church and Annual Conference, and there is also limited annual accountability between pastors and the Credentials Committee in the annual Ministers' questionnaire, and
- <u>WHEREAS</u>, The Pastoral Relations Committee has no such required accountability, and
- **WHEREAS**, the Pastoral Relations Committee is considered important to the Annual Conference in that it is the only particular church committee required by the *FAITH & ORDER*, and therefore as such, it is believed that the duties and responsibilities of the Pastoral Relations Committee should be further defined which would include accountability to Annual Conference, therefore, be it
- **RESOLVED**, that the Chairman of the 110th Annual Conference appoint a study committee of five (5) men to further define the duties and responsibilities of the Pastoral Relations Committee and its accountability to Annual Conference.

The committee worked in conjunction with the Ministerial Relations Committee. It highly endorses the rewrite of the duties of the Ministerial Relations Committee (see their report). The following resolution was made:

**RESOLVED**, that the following material be presented to the 113th Annual Conference for adoption to replace material on page 85, *Faith & Order*.

#### Required Committees:

The Board of Elders of every church shall designate a Pastoral Relations Committee composed of Elders.

#### PASTORAL RELATIONS COMMITTEE

#### PURPOSE:

- 1. Encourage the Pastor in his endeavor to minister to the congregation.
- Promote good relationships between the Pastor and the congregation.

#### DUTIES

- 1. Meet at least twice annually.
- 2. Conduct an annual review with the pastor. The annual review (1994 *Yearbook*, p.172-177) may be used as a guideline.
- 3. Receive communication and be a liaison between the pastor, his staff, and the congregation.
- Annually review with each member of the pastoral staff the adequacy of his compensation and submit a proposed budget for salary and benefits.

Study Committee to Define Duties of the Pastoral Relations Committee: David J. Watkins, Chairman; Daniel P. Allen, Secretary; Lee E. Boyles, David A. Thomann, Ralph M. Soper.

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Pa	stor's	A	١çٍt	ivit	ies	(19	995)		edicated		
Church	Pastor	Ordained Ministers	Probatione	ivit	Deacons	Pastoral Visits	Other Pastoral	visits Baptized		Weddings	Funerals
Allentown, CC Allentown, S Bethlehem	Mahurin T. Beil Cooper Fischer	9 0 4 1	0 1 1 0	1 1 1 7 5	14 2 6 6	294 168 415 362	1,381 0 817 0	7 0 10 12	12 0 3 0	2 0 1 3	10 1 7 2
Blandon Camden, DE	Koch Shorb	2	0	4	3	120 363	0 238	13	0	0	0 7
Coopersburg Derville, NJ	Harris	1	0	0	0	0	0	5	1	1	3
Edison, NJ Emmaus	Cahill Schoen/ Soper	2 4	0	3 16	3 14	210 276	58 438	8 9	7 7	3	3 2
Ephrata Finesville, NJ	Allen Widger	3 3	0	6 2	7 3	22 <b>0</b> 150	340 0	6 2	3	4	2
Fleetwood	Brush	1	Ö	3	0	261	ő	1	4	0	2
Graterford	Watkins	2	0	9	7	344	80	11	4	3	3
Harleysville Harrisburg	Armstrong Vivona	3 1	0	6 9	3 1	186 567	0 277	19 8	2 13	2	2 0
Hatfield	Wells	2	ő	. 6	9	119	0	8	2	2	5
Holmes, NY	Commerford	2	0	6	3	181	0	0	0	5	5
Howell, NJ	Weaber	3	0	1	5	216	0	0	0	0	1
Kutztown Lancaster	Studenroth DA Thomann	1 6	0	4 10	2 11	385 39 <b>7</b>	0 122	2 9	3	1	0 1
Lebanon	C. Reed	3	Ö	10	5	539	532	17	7	3	3
Lehighton	Bartron	1	0	4	4	277	0	0	3	3	3
Maple Glen	Prontnicki	2	0	<b>4</b> 6	5 0	170 450	0	6 10	0	0	1
Mt. Carmel Mt. Pocono	A. Cassel Erb	1 2	0	4	4	182	0	22	2	2	Ö
Nazareth	Plows	3	Ö	11	4	476	ő	9	5	2	5
Newark, DE	Schlonecker	2	0	4	5	138	25	20	7	2	1
Ocean County, NJ	Stortz	1	0	2	0	242 300	0 40 <b>0</b>	4 22	0 8	1	0
Oley Paradise Phil. Emmanuel	Barber	4 0	0	8 4	6 6	248	0	14	6	ō	ó
Phil. Wissinoming	Clapier	1	0	2	2	398	0	0	12	2	6
Pleasant Valley, NY	Way	1	0	2 1	2	45 125	0	5 5	1	0	1
Poughquag, NY Quakertown	Wickstead Gundrum	3	0	7	8	585	310	10	11	5	10
Reading	Grossman	4	1	10	9	400	346	16	4	3	6
Red Hill	Denlinger	1	1	3	3	125	336	7	2	0	0
Royersford	Susek Coulbourn	1 2	2	8 6	0	111 425	70 <b>7</b> 44	4 15	2	0 6	1 11
Shamokin Sinking Spring	Sloan	2	0	6	7	150	250	19	8	2	' 0
Spring City	Martin	1	Ö	7	9	637	0	3	4	2	6
Stroudsburg	C Cassel	6	2	7	8	289	285	7	3	0	3
Sunbury Terre Hill	Trommler	0 1	1	9 2	14 5	546 231	693 0	3 5	2	2	0
Wallingford	Taylor	2	Ö	11	11	0	ő	ŏ	4	3	4
Walnutport	,	1	0	2	0	0	0	0	0	0	0
Wappingers Falls, NY	0.0.11	0	0	1	0	0	0	0	1	0	0
Whitehall York	G. Smith Good	1 2	0	2 8	4 5	159 159	639	6 5	3	3	8 5
Zionsville	Uhrich	1	0	7	0	175	0	0	1	1	4
TOTALS			10	273	232	12,816	8,381	364	171	78	137
Aberdeen, NJ Brodheadsville Gilbertsville	Vandegriff Hibbs	1	0	0	0	275	0	4	2	2	0
Newark, NJ	Baker Reitz	1 2	0	0	0	287 861	0	1 4	0	0	2
Scranton Somers Point, NJ	Moyer	0	1	0	0	275	0	0	0	0	2
Staten Is., NY	Ritter	3	ò	ő	0	246	ő	1	Ö	0	0
Thompson, CT	Spinney	1	0	0	3	264	0	4	0	2	0
TOTALS		8	1	0	3	2,208	0	14	2	6	6
GRAND TOTALS		112	11	273	235	15,024	8,381	378	173	84	143

#### Membership

	Received into Membership	Transferred from Other BFC	Transferred from Non-BFC	Increase	Died	Withdrawn	Dropped	Transferred to Other BFC Transferred to Non BFC	Decrease	Net Increase	Net Decrease	Membership
Allentown, CC Allentown, S Bethlehem Blandon Camden, DE Coopersburg Derwile, NJ Edison, NJ Emmaus Ephrata Finesville, NJ Fleetwood Graterford Harleysville Harrisburg Hattlield Holmes, NY Howell, NJ	25 19 85 10 415 15 11 10 20 11 19 10 4	2002241000300020002	0 0 0 0 0 9 0 1 0 0 0 0 0 0 0 0 0 0 0 0	27 19 10 7 23 5 16 15 14 0 20 11 21 10 20 8	705104002002100200	84000200000000000	1 0 0 0 0 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0	0 3 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19 10 9 10 7 1 0 6 3 0 2 3 16 0 8 4	9 7 16 4 16 9 11 18 8 5	9	613 37 285 134 56 198 457 330 183 355 83 174 176 165 146 73
Kutztown Lancaster Lebanon Lehighton Maple Glen Mt. Carmel Mt. Pocono Nazareth Newark, DE Ocean County, NJ Oley Paradise Phil. Emmanuel	2 8 10 0 2 2 29 18 20 2 12 5	0 0 3 1 0 0 0 2 0 0	0 0 0 8 0 0 4 8 0 0	2 8 13 1 10 2 29 24 28 2 13	0 1 2 1 0 0 0 3 0 0	0 11 0 0 0 0 5 1 0 0	0 2 0 0 1 0 5 1 2 0 0 0 0 3 7	2 0 0 0 0 0 0 0 0 3 0 0 4 0 0 3 0 0 0 0 0 0	2 14 2 1 4 0 14 19 0 0	11 6 2 15 5 28 2 13 4	6 37	38 257 153 115 97 165 89 209 91 25 246 152 0
Phil. Wissinoming Pleasant Valley, NY Poughquag, NY Quakertown Reading Red Hill Royersford Shamokin Sinking Spring Spring City Stroudsburg Sunbury Terre Hill	3 22 4 18 14 11 8 5 29 13 20	010040000000000000000000000000000000000	2 0 0 0 4 6 0 0 0 2 0 0 0	5 23 4 18 22 17 8 5 29 11 15 2	2 0 0 1 3 0 0 1 0 4 0 1	3 0 1 4 1 0 2 0 0 1 0 2	7 0 2 0 1 0 0 0 3 0	2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	16 0 3 7 4 2 2 3 2 8 4 12	23 1 11 18 15 6 2 27 3	11	87 23 22 249 387 49 76 130 225 141 164 316
Wallingford Walnutport Wappingers Falls, NY Whitehall York Zionsville TOTALS	6 1 0 17 15 0 456	0 2 0 2 2	0 0 0 0 0 0 0 46	0 6 3 0 19 17 0 540	0 3 2 0 0 3 2 54	0 0 0 3 7 0 55	1 0 0 5 2 0 92	0 0 0 0 4 3 2 0 0 4 0 0 0 0 4046	1 3 9 2 12 12 2 250	3 7 5 347	1 6 2 2 94	51 186 40 16 71 196 60 6,985
Aberdeen, NJ Brodheadsville Gilbertsville	0	0	0	0	0	0	0	0 0	0			0 0 0
Newark, NJ Scranton Somers Point, NJ Staten Is., NY Thompson, CT	4 8 0 0 3	0 12 0 0 0	0 0 0 0 2	4 20 0 0 5	1 0 0	0 0 0	0 0 0 0 2	0 2 0 0 0 0 0 0	3 1 0 0 2	1 19 3		62 33 0 23 29
TOTALS	15	12	2	29	2	0	2	0 2	6	23	0	147
GRAND TOTALS	471	50	48	569	56	55	94	4048	256	370	94	7,132

	Sunday School Roll	Cradle Roll	Home Department	Sunday School Attendance	Morning Worship Attendance	Evening Worship Attendance	Church Building(s)	Parsonage (s)	Total Income	Total Offerings
Allentown, CC	610	11	15	408	554	215	1	0	1,132,525	1,122,488
Allentown, S Bethlehem	172			8 0	27 0	0	1	1	46,068 309,595	41,925 294,693
Blandon	40			141	204	61	1	1	215,076	205,927
Camden, DE Coopersburg	42 235			32 171	38 247	26 88	1 2	0	49,017 276,626	45,863 261,655
Denville, NJ	46			50	65	20	1	1	54,379	53,802
Edison, NJ Emmaus				104 291	169 378	0 140	0	0	160,669 399,63 <b>7</b>	154,064 389,273
Ephrata	175			192	285	118	1	0	353,385	353,385
Finesville, NJ	57 138			32 93	63 107	0 59	1	1	66,863	55,731
Fleetwood Graterford	159			111	154	65	1	2	118,195 161,628	116,980 160,761
Harleysville	273			197	289	97	1	1	309,873	286,007
Harrisburg Hatfield	227 114	7 5		111 93	218 132	74 67	1	1	234,736 193,363	234,415 183,591
Holmes, NY	70	3		40	86	20	ò	1	80,975	59,816
Howell, NJ	92			52	85	0	1	1	81,485	69,785
Kutztown Lancaster				46 168	82 250	25 91	1 1	1	77,616 337,118	77,192 308,255
Lebanon	296			223	229	176	1	1	257,434	256,709
Lehighton Maple Glen	106 90			88 70	101 122	47 46	1	1	82,305 155,708	76,271 131,534
Mt. Carmel	99			95	85	40	1	1	92,774	92,774
Mt. Pocono	074			0	156	0	1	0	199,264	196,828
Nazareth Newark, DE	271 190	12	2	176 124	228 233	88 92	1	2	247,530 262,764	241,063 251,292
Ocean County, NJ			_	0	40	19	0	1	54,926	29,750
Oley	340			310 93	425 149	184 46	2	2	605,818	596,619
Paradise Phil, Emmanuel				93	149	46	2	'	115,065	113,523
Phil. Wissinoming	47	12	17	38	58	27	1	0	61,880	58,485
Pleasant Valley, NY Poughquag, NY	30			30 24	4 4 4 6	0	0	0	38,873 51,398	37,920 44,372
Quakertown	295	29	47	259	359	125	1	i	335,244	333,423
Reading	0.4	12	25	300	374	157	1	3	443,817	379,793
Red Hill Royersford	64 162	9	0	45 110	156 154	0 76	1	0	101,747 131,922	99,407 131,922
Shamokin	165	·	_	135	187	104	1	1	129,214	121,813
Sinking Spring			4	214 117	420	146 33	1	1	458,501 171,236	456,61 <b>5</b> 169,220
Spring City Stroudsburg				144	157 234	119	1	1	250,014	248,914
Sunbury			_	228	274	140	1	1	337,832	335,880
Terre Hill Wallingford	92	4	3	61 154	77 284	4 0 0	1	1 2	73,582 324,425	69,797 319,211
Walnutport				0	0	0	1	1	18,355	15 <b>,3</b> 5 <b>5</b>
Wappingers Falls, NY Whitehall				10 72	25 130	8 52	0 1	0	37,954 101,380	37,755 100,403
York	158			121	217	72	2	0	242,461	233,035
Zionsville	52	2		46	66	27	1	1	70,707	67,511
TOTALS	4,867	107	113	5,627	8,463	3,030	48	451	0,112,959	9,722,802
Aberdeen, NJ Brodheadsville Gilbertsville				0	49	0	0	0	23,861	23,861
Newark, NJ	55	2		44	76	14	0	0	53,862	53,516
Scranton Somers Point, NJ	32			27 0	34 12	0	1 0	1	24,994 19,599	24,99 <b>4</b> 6,343
Staten Is., NY	34	2		15	29	14	1	1	31,307	23,168
Thompson, CT	5 1			34	47	10	0	0	24,470	24,172
TOTALS	172	4	0	120	247	38	2	2	178,093	156,054
GRAND TOTALS	5,039	111	113	5,747	8,710	3,068	50	471	0,291,052	9,878,856

Confere	nce	Disbursements			5	ttion		•	9.
	Administrative Budget	Missions	Church Extension	Home	Pinebrook Junior College	Christian Education	Victory Valley	Pinebrook Bible Conference	Total Conference Disbursements
Allentown, CC Allentown, S	7,458 270	187,027 2,200	8,400 1,100	8,000 200	0	300 70	1,500 300	2500 100	215,185 4,240
Bethlehem .	1,680	46,280	2,450	2,800	0	120	800	1195	55,325
Blandon Camden, DE	840 100	29,397 60	700 100	600 150	400 0	50 0	2,000 120	175 0	34,162 530
Coopersburg	4,250	34,742	9,600	600	0	150	1,300	900	51,542
Denville, NJ Edison, NJ	150 150	395 8,312	200 1,450	0 75	0 75	0 75	0 75	0 75	745 10,287
Emmaus	4,200	49,570	13,700	700	,0	100	3,800	800	72,870
Ephrata Finesville, NJ	2,000 150	29,925 8,447	300 0	150 0	0	100	150 0	150 0	32,775 8,597
Fleetwood	500	18,672	500	200	100	ő	100	100	20,172
Graterford Harleysville	1,700 2,800	30,925	7,456 16,644	1,100	0	125 1000	1,200	300 1200	42,806
Harrisburg	2,800	30,920 42,897	1,560	1,300 900	500 <b>0</b>	275	1,350 900	515	55,714 49,734
Hatfield	2,000	16,800	9,810	500	0	300	1,000	750	31,160
Holmes, NY Howell, NJ	200 600	1,947 1,320	150 325	5 0 0	0	200	200 386	0	2,747 2,631
Kutztown	800	5,425	1,120	500	Ö	50	800	500	9,195
Lancaster Lebanon	4,000 1,745	28,709 20,175	600 3.550	1,500 500	0	150 100	500 2.800	600 200	36,059 29,070
Lehighton	0	7,220	0	0	Ō	0	0	0	7,220
Maple Glen Mt. Carmel	1,500 996	20,325 18,731	0 125	0	0	50 50	0 50	0 100	21,875 20,052
Mt. Pocono	600	19,615	7,275	200	ő	200	1,200	200	29,290
Nazareth Newark, DE	2,600 500	15,620 15,342	5,400 1,750	1,400 500	0	75	300	65 <b>0</b> 500	26,045
Ocean County, NJ	200	2,451	563	0	0	300 0	1,400 0	0	20,292 3,214
Oley Paradise	2,580	95,188	13,224	840	0	240	740	135	112,947
Phil. Emmanuel	600	7,277	1,200	100	100	50	300	300	9,927 0
Phil. Wissinoming	500	1,143	1,835	50	0	50	50	50	3,678
Pleasant Valley, NY Poughquag, NY	400 180	1,629 1,107	450 110	100 10	0 10	0 10	0 10	50 10	2,629 1,447
Quakertown	2,500	40,145	5,500	825	0	100	1,100	1025	51,195
Reading Red Hill	3,000 200	68,829 4,420	7,500 2,100	1,000 200	0	100 100	2,000 200	500 200	82,929 7,420
Royersford	1,500	19,591	1,212	100	0	125	100	80	22,708
Shamokin Sinking Spring	200 1,600	4,200 <b>25</b> ,735	0 4,000	100 750	0 200	0 245	100 300	200 300	4,800 33,130
Spring City	0	27,398	1,920	185	0	0	100	100	29,703
Stroudsburg Sunbury	1,600 2,500	25,939	4,250	250 100	0	50 100	300 200	100	32,489
Terre Hill	400	35,489 12,623	7,511 500	150	0	125	150	200	45,900 14,148
Wallingford	3,000	42,420	6,266	250	0	50	200	250	52,436
Walnutport Wappingers Falls, N	0 NY 100	0 1,086	35 300	0	0	0	0	0	35 1,486
Whitehall York	100	6,068	600	120	0	0	125	0	7,013
Zionsville	1,250 375	25,314 1,180	7,000 1,000	600 600	0	0 50	600 80 <b>0</b>	600 600	35,364 4,605
TOTALS	67,261	1,140,230	161,341	28,255	1,385	5,235	29,606	16,210	1,449,523
Aberdeen, NJ Brodheadsville Gilbertsville	200	0	0	0	0	0	0	0	200 0 0
Newark, NJ	893	852	400	100	0	0	0	0	2,245
Scranton Somers Point, NJ	100	835 0	0	0	0	0	0	0	935
Staten Is., NY	75	1110	550	15	15	0	75	15	1,855
Thompson, CT	0	25	0	40	0	0	40	0	105
TOTALS GRAND TOTALS	1,268 68,529	2,822 1,143,052	950 162,291	155 28,410	15 1,400	0 5.235	115 29,721	16 225	5,340 1,454,863
3.0.10 101/10	00,023	1,140,002	102,231	20,410	1,700	0,200	20,721	10,223	.,-04,000

Local Disbursements 197

	Minister's Salary	Minister's Benefits	Parsonage Allowand	Insurance	Assistant's Salary	Assistant's Benefits	Christian Education
Allentown, CC Allentown, S	24,500 17,000	1,068 5,119	25,000 0	4,772 5,628	41,457 0	16,525 0	25,443 569
Bethlehem	24,821	6,362	0	13,947	31,656	1,653	8,163
Blandon	21,465	10,111	0	7,083	0	0	8,528
Camden, DE	13,944	8,144	7,488	5,628	0	10.557	1,668
Coopersburg	28,729	6,941 1,443	0 4,000	14,024 7,059	17,999 0	18,557 0	10,461 1,059
Denville, NJ Edison, NJ	22,200 23,400	900	20,000	6,936	38,448	6,528	2,606
Emmaus	27,728	8,023	0	19,652	28,139	1,485	20,517
Ephrata	16,570	12,176	15,400	6,936	0	0	16,503
Finesville, NJ	16,292	603	0	4,674	0	0	815
Fleetwood	19,409	0	3,675	7,253	0	0	9,495
Graterford Harleysville	20,995 33,701	9,594 10,532	3,000 12,922	4,096 13,872	12,649 20,947	0 3,250	4,633 27,314
Harrisburg	28,024	1,965	0	10,571	21,547	5,113	28,526
Hatfield	39,875	3,268	Ö	7,083	9,707	0	10,182
Holmes, NY	17,616	5,818	0	6,936	0	0	1,900
Howell, NJ	15,000	1,564	0	5,977	0	0	4,129
Kutztown	16,894	7,620	14 400	7,514	0	.0	1,444 10,796
Lancaster Lebanon	39,968 26,600	847 9,421	14,400 6,000	8,186 9,769	18,180 10,147	18 3,240	15,081
Lehighton	18,419	5,000	0,000	6,936	0,147	0,240	2,129
Maple Glen	26,830	4,783	12,500	7,185	5,427	413	5,627
Mt. Carmel	28,050	5,982	2,400	3,132	0	0	2,600
Mt. Pocono	21,552	8,671	8,000	7,083	0	0	5,035
Nazareth Newark, DE	20,800 18,851	14,819 15,525	0 17,000	5,628 6,641	14,793 6,689	8,604 7,090	9,542 14,639
Ocean County, NJ	14,016	4,848	0	0,641	0,009	7,030	133
Oley	22,776	6,135	17,520	6,000	63,312	42,095	32,047
Paradise	24,372	7,962	0	5,030	0	0	4,059
Phila. Emmanuel	40.055	•	44.000				4 070
Phil. Wissinoming Pleasant Valley, NY	13,955 0	0 848	11,000 15,840	0	0	0	1,072 693
Poughquag, NY	19,629	1,814	0	7,514	Ö	ő	455
Quakertown	38,900	2,000	0	8,650	7,565	0	12,293
Reading	22,780	10,331	5,400	14,448	36,546	9,800	23,833
Red Hill	2,518	1,304	12,271	13,872	528	5,848	3,465
Royersford Shamokin	22,000	6,900 9,539	0	3,096 8,496	12,850 13,150	10,079 7,000	7,323 3,553
Sinking Spring	19,750 30,215	6,200	17,000	8,457	33,614	11,862	25,933
Spring City	23,036	3,184	0	6,936	567	0	5,779
Stroudsburg	24,000	6,842	0	10,536	21,320	4,620	10,822
Sunbury	17,566	5,831	0	10,017	15,240	13,051	8,786
Terre Hill	19,890	5,976	0	5,443	0 <b>20,</b> 304	0	4,358
Wallingford Walnutport	32,290 0	2,469 0	0	12,782 0	20,304	9,968 0	7,276 150
Wappingers Falls, NY	9,336	4,764	4,000	2,312	ő	ő	114
Whitehall	17,004	4,960	7,320	1,176	0	0	1,757
York	16,000	6,193	24,000	7,056	24,405	0	12,300
Zionsville	20,673	3,374	0	6,939	0	0	1,278
TOTALS	1,039,939	267,773	266,136	352,961	527,186	186,799	416,883
Aberdeen, NJ Brodheadsville Gilbertsville	18,225	4,074	0	4,930	21,225	0	56
Newark, NJ	2850	2396	0	6789	0	0	1994
Scranton	5200	675	0	4602	0	0	926
Somers Point, NJ	400	2570	6100	2312	O	0	1613
Staten Is., NY Thompson, CT	1500 1800	1690 <b>0</b>	0	6505 0	0	0	1901 1771
TOTALS	29,975	11,405	6,100	25,138	21,225	0	8,261
GRAND TOTALS	1,069,914	279,178	272,236	378,099	548,411	186,799	425,144
	, ,	,	, _ 0 0	, 0 0 0	, - , - ,	, 3	,

Local D	ocal Disbursements					ued /	Tota	als <sub>g</sub>
	Debt Service	Local Benevolence	Other Missions	WMS	Conference Delegate	General Disburse- ments	Total General Disburse- ments	Total Disbursements
Allentown, CC	400,065	18,416	11,658	5,396	1,000	479,794	1,055,094	
Allentown, S	0	1,229	365	0	0 250	12,714	42,624	46,864
Bethlehem Blandon	45,300 44,400	0 1.175	15,535 17,066	1,225	300	92,35 <b>4</b> 73,431	241,266 183,559	296,591 217,721
Camden, DE	3,011	27	2,517	ő	0	6,234	48,661	49,191
Coopersburg	14,545	9,977	5,600	735	200	77,292	205,060	256,602
Denville, NJ	0	0	0	0	0	12,995	48,756	49,501
Edison, NJ	0	6,800	0 750	0	0 525	39,874	145,492	155,779
Emmaus Ephrata	74,187 56,917	1,979 4,061	21,758 14,872	3,286 0	250	108,431 126,598	315,710 270,283	388,580 303,058
Finesville, NJ	11,319	2,895	145	ő	0	17,548	54,291	62,888
Fleetwood	0	. 0	5,495	0	200	47,500	93,027	113,199
Graterford	0	1,000	6,497	500	250	47,506	110,720	153,526
Harleysvile	0	7,926 8,850	17,953	2,322	350	106,091	257,180	312,894
Harrisburg Hatfield	561 7,970	12,636	10,009 4,900	2,000	300 250	93,975 54,480	211,441 150,351	261,175 181,511
Holmes, NY	5,479	1,345	5,678	Ö	0	49,893	94,665	97,412
Howell, NJ	14,955	3,800	0	0	0	30,368	75,793	78,424
Kutztown	6,600	2,070	2,243	0	0	16,471	60,856	70,051
Lancaster	0	5,531	31,154	586	300	141,234	271,200	307,259
Lebanon Lehighton	77,976 15,981	2,154 685	3,925 290	758 4,934	300 100	133,752 39,741	299,123 94,215	328,193 101,435
Maple Glen	15,961	4,800	29,910	4,934	75	33,041	130,591	152,466
Mt. Carmel	8,866	350	375	Ō	500	41,389	93,644	113,696
Mt. Pocono	204	3,056	7,833	0	0	62,504	123,938	153,228
Nazareth	82,345	600	11,020	2,286	0	42,622	213,059	239,104
Newark, DE Ocean County, N.	10,189 J 5,787	1,620 2,900	8,145 0	406 0	150 0	59,583 28,878	166,528 56,562	186,820 59,776
Oley	43,612	11,878	44,707	0	0	227,910	517,992	630,939
Paradise	9,217	0	4,326	Ö	300	42,033	97,299	107,226
Phil. Emmanuel							0	0
Phil. Wissinoming	, 0	120	1,155	0	0	29,213	56,515	60,193
Pleasant Valley, NY Poughquag, NY	Y 0 4,054	1,156 686	564 326	0	0	3,419 11,925	22,520 46,403	25,149 47,850
Quakertown	4,034	2.000	4.800	1,200	0	154,025	231,433	282,628
Reading	10,740	500	36,589	1,599	642	216,447	389,655	472,584
Red Hill	6,066	2,908	3,919	0	38	48,531	101,268	108,688
Royersford	0	932	1,200	71	0 200	65,937	130,388	153,096
Shmokin Sinking Spring	14,926 <b>7</b> 2,923	1,045 10,128	15,019 64,660	400 0	200	29,095 121,916	122,173 402,908	126,973 436,038
Spring City	8,064	185	04,000	43	150	89,973	137,917	167,620
Stroudsburg	28,638	2,703	36,082	0	300	62,166	208,029	240,518
Sunbury	91,757	235	31,153	901	300	71,037	265,874	311,774
Terre Hill	0	284	412 9,986	62 0	300	16,498	53,223	67,371 316,300
Wallingford Walnutport	56,477 2,958	0	9,966	0	0	112,312 13,237	263,864 16,345	16,415
Wappingers Falls,		130	101	Ö	ő	6,113	26,870	28,356
Whitehall	31,160	2,832	0	551	0	37,117	103,877	110,890
York	0	3,151	16,415	1,200	300	154,120	265,140	300,504
Zionsville TOTALS	7,193 1,274,442	146 755	0 506,357	268	500	20,023	60,248 8,633,630	64,853
TOTALS	1,274,442	146,755	506,357	30,729	0,330	3,609,340	0,033,030	10,003,100
Aberdeen, NJ Brodheadsville Gilbertsville	8,759	150	125	0	0	31,690	89,234 0 0	89,434 0 0
Newark, NJ	3217	4716	302	0	0	31,476	53,740	55,985
Scranton	0	0	0	0	0	12,777	24,180	25,115
Somers Point, NJ	0	41	0	0	0	7,597	20,633	20,633
Staten Island, NY		130	840	0	0	17,082	31,153	33,008
Thompson, CT	8321	212	350	0	0	9,294	21,748	21,853
TOTALS	21,802	5,249	1,617	0	0	109,916	240,688	246,028
GRAND TOTALS	1,296,244	152,004	507,974	30,729	8,330	3,719,256	8,874,318	10,329,216

# Pastor's Statistical Information

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this schedule. The report shall contain:

#### I. OFFICERS:

- a. The number and names of all ordained pastors with Bible Fellowship Church credentials who are members of your church, including retired pastors and ordained missionaries.
- The number of probationers of the BFC who are members of your congregation.
- c. The number of Elders and Deacons in your congregation.

#### II. PASTORS' ACTIVITIES:

- a. The number of visits made by the Senior Pastor.
- The number of visits made by other members of the pastoral staff.
- c. The number of people baptized.
- d. The number of children dedicated.
- e. The number of weddings.
- f. The number of funerals.

#### III. MEMBERSHIP:

- a. Received into Church fellowship
- b. Received by transfer from Bible Fellowship Churches
- c. Received by transfer from other churches
- d. Total increase
- e. Died
- f. Withdrawn
- g. Dropped
- h. Transferred to Bible Fellowship Churches
- i. Transferred to other churches
- Total decrease
- k. Net increase or decrease (not both)
- 1. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous yearbook.

#### IV. ENROLLMENT:

- a. The number of people enrolled in your Sunday School.
- b. The number of children enrolled in your Cradle Roll.
- c. The number of people enrolled in your Home Department.

# V. AVERAGE ATTENDANCES: (Compute for the whole year)

- a. Sunday School Average Attendance
- b. Sunday Morning Worship Average Attendance
- c. Sunday Evening Service Average Attendance

#### VI. CHURCH PROPERTY:

- a. The number of church buildings.
- b. The number of parsonages.

#### VII. RECEIPTS:

- a. Total income
- b. Total offering

In most churches these two figures might be identical. Total income would include, above offerings, the following: Interest, Rent, Church Extension Appropriations, <u>BUT NOT</u> Sale of properties, loans from banks or loans from individuals.

# VIII. DISBURSEMENTS; DENOMINATIONAL BENEVOLENCES:

- a. The amount given to the BFC Administrative Budget.
- b. \*The amount given to the Board of Missions of the BFC.
- c. \*The amount given to Church Extension.
- d. The amount given to the BFC Homes, Inc.
- e. The amount given to Pinebrook Junior College.
- f. The amount given to the BFC Board of Christian Education.
- g. The amount given to Victory Valley.
- h. The amount given to Pinebrook Bible Conference.
- \* The figures which you show for Missions and Church Extension must agree with the amounts which you sent to their respective treasurers. We'll assume that the Board Treasurers' reports are correct.

#### IX. LOCAL DISBURSEMENTS:

- a. Minister's Salary -- Calculated from January 1 through December 31, for the Senior Pastor.
- b. Minister's Supplemental Benefits -- This shall include: Social Security, church paid Minister's Retirement, car allowance, book and seminar reimbursements, etc.
- c. Parsonage Allowance
- d. Health Insurance Premium
- e. Administrative Assistants' Salary -- For others on <u>Pastoral</u> <u>Staff</u> -- not for secretarial staff members or janitorial staff.
- f. Administrative Assistants' Benefits
- g. Local Christian Education program -- This shall include Sunday School, Local Youth Fellowship, AWANA Clubs, VBS, etc.
- h. Debt Service
- i. Local Benevolence
- i. Other Missions
- k Women's Missionary Society
- m. Annual Conference Delegate
- General Disbursements -- All other disbursements not already recorded.

The Pastor shall send a copy of the minutes of all Congregational meetings, which shall include the Board of Elder's Report of the Membership and Annual Financial Report and the Pastor's Statistical Report form to:

Committee on Examination of Minutes of Particular Churches c/p Pinebrook Bible Conference

PO Box 1, Stroudsburg, PA 18360

to arrive by Monday of the week prior to Annual Conference week.

The Delegate and Pastor shall certify the correctness of the minutes and reports and of the Pastor's Statistical Report prior to the mailing thereof, and shall include a statement of certification therewith.

The Committee on Examination of Minutes of Particular Churches will forward the material received to the Committee on Statistics.

If the Pastor's Statistical Report is not in the hand of the Committee on Statistics by the Thursday prior to Annual Conference, the statistics from that church will not be included in that year's report.

Round off all figures to the nearest dollar.

Put the name of the church and pastor on page.

# Schedule of Payments to be made to Annual Conference Agencies

#### MONTHLY:

<u>Conference Administrative Budget</u> - Beginning January 1st; pledge may also be paid annually in advance, Make check payable to <u>Bible</u> Fellowship Church and mail to:

Horace A. Kauffman 25 E. Lemon St. Lititz, PA 17543

<u>Medical Insurance Program</u> - Beginning January 1st, and by the first of each month thereafter, monthly payments for this coverage should be made. Make checks payable to <u>Bible Fellowship Church</u> and mail to:

Horace A. Kauffman 25 E. Lemon St. Lititz, PA 17543

#### **QUARTERLY:**

<u>Church Extension</u> - make checks payable to <u>Board of Church Extension</u> and send to:

Church Extension Department Bible Fellowship Church PO Box 98 Zionhill, PA 18981 Missions - make checks payable to Board of Missions and send to:

Board of Misisons 2721 Andrea Drive Allentown, PA 18103

<u>Board of Pensions</u> - Payments should be made April 30, July 30, October 30, and January 30. Make checks payable to <u>Board of Pensions</u> and send to:

Rick Volpe

Box 148

Harleysville, PA 19438-0148

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PO Box 1

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# 1996 Prayer Chain

Bible Fellowship Church Ministering Brethren Randall A. Grossman, Coordinator

#### **Procedures:**

Please follow this procedure in activating the Prayer Chain.

- 1. Call me, Randy Grossman, at 610-375-2333 or 610-372-3330.
- When you receive a call as a member of the Prayer Chain, <u>please</u> write down the request, word for word, as it is given to you. This should help in keeping the information accurate as it is passed along the Chain.
- 3. Pray about the request <u>before</u> calling the next person in your Chain.
- 4. If the next person in your Chain is not available, please call the following person and ask that person to call the preceding person as well as passing on the request to the next person on the Chain.
- 5. The last person in each district must call the Captain of his district verifying he has received the message.

Lehigh Valley District	Ronald C. Mahurin
	(O) 610-432-2200; (H) 610-799-0920
Berks County District	Randall A. Grossman
	(O) 610-375-2333; (H) 610-372-3330
Western District	Calvin T. Reed
	(O) 717-273-4802; (H) 717-273-5199
Central District	Carl T. Martin
	(H) 610-948-3791
Southern District	G. Wayne Clapier
	(O) 215-743-3751; (H) 215-288-6369
Northern District	Alva C. Cassel
	(H) 717-339-4693
Pocono District	Carl C. Cassel
	(O) 717-421-0617; (H) 717-421-0533
New York District	James A. Wickstead
	(H) 914-724-5363
New Jersey District	John Vandegriff
	(H) 908-290-7111

# LEHIGH VALLEY DISTRICT \* Captain

#### Allentown, Cedar Crest

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(O) 610-432-2200

(H) 610-799-0920

Robert & Sara Johnson

(H) 610-966-4253

Roy & Diane Hertzog 610-435-6625

Edgar & Doris Munyan 610-797-8443

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(H) 610-791-4577

#### Bethlehem

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(H) 610-866-2703

Jim & Lynne Head 610-866-5327

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(H) 610-282-3580

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(O) 610-759-7036

(H) 610-759-1712

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(O) 610-799-3000

(H) 610-759-3053

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(H) 610-767-7447

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(H) 215-536-4437

#### Zionsville

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Phil & Karen Atkins 610-966-5880

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(O) 610-965-2682

Ralph & Sharon Soper

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Tanner, Miss Arlene, 312 Highland Hills, Lehgighton, PA 18235 (717) 386-2882

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Mr. & Mrs. Walter Johnston

Mr. & Mrs. Mark Wimble

Pioneers, P. O. Box 725500, Orlando, FL 32872-5500;

Telephone: (407) 859-3388

Mr. & Mrs. Richard Warner

Mr. & Mrs. Daniel Scott

Pocket Testament League, Inc., 11 Tollgate Road, P. O. Box 800, Lititz, PA 17543-7026;

Telephone: (717) 626-1919

Mr. & Mrs. Ondrej Franka

Miss Constance Hartman

Rio Grande Bible Institute & Language School, 4300 South Business 281, Edinburg, TX 78539;

Telephone: (512) 380-8100

Mr. & Mrs. Keith Anderson

Reaching Urban Neighborhoods (RUN), 501 Schoolhouse Road, Telford, PA 18969

Telephone: (215) 723-1590

Mr. & Mrs. Christopher Merrick

Mr. & Mrs. John Pello (appointee)

Russian Christian Radio, P. O. Box 1667, 1732 Mountain View Court, Estes Park, CO 80517

Rev. & Mrs. Earl Poysti

SIM International, P. O. Box 7900, Charlotte, NC 28241-7900;

Telephone: (704) 588-4300

Rev. & Mrs. Brian H. Butler

Miss Joy Pattison

The Evangelical Alliance Mission, P.O.Box 969, Wheaton, IL 60189-0969; Telephone: (708) 653-5300

Rev. & Mrs. Leonard E. Buck

Mr. & Mrs. John Nicely

Mr. & Mrs. Arthur Reves

Mr. & Mrs. David Schlonecker

Rev. & Mrs. Philip E. Yerrington

Trans World Radio, P.O.Box 8700, 300 Gregson Drive, Cary, NC 27512-8700;

Telephone: (919) 460-3700

Mr. & Mrs. Raymond Bertolet Mr. & Mrs. William Early, Jr.

United World Mission, P. O. Box 250, Union Mills, NC 28167

Telephone: (704) 287-8996

Rev. & Mrs. W. Neil Harding (appointee)

Miss Sharon Ohlin (appointee)

WEC International, 709 Pennsylvania Avenue, P. O. Box 1707, Fort Washington, PA 19034-8707;

Telephone (215) 646-2322

Mr. Edward Stuebner

Word of Life Fellowship, Inc., P. O. Box 600, Schroon Lake, NY 12870;

Telephone: (518) 532-7111

Mr. & Mrs. Michael Easton

World Team, 1431 Stuckert Rd., Warrington, PA 18976

Telephone: (714) 969-4600

Mr. & Mrs. Stephen Mann (appointee)

Mr. & Mrs. Duane Moyer

Rev. & Mrs. Edward Moyer

Mr. & Mrs. Jerry Moyer (appointee)

Mr. & Mrs. David Riddell

Wycliffe Bible Translators, P. O. Box 2702, Huntington Beach, CA 92647;

Telephone: (714) 969-4600

Mr. & Mrs. Richard Blauser

Mr. R. Glenn Blauser, Jr.

Mr. & Mrs. Christopher Bullock

Miss Heather Cullis (appointee)

Mr. & Mrs. Aaron Hoffman

# **Directory of Churches**

Church/Name	Service Times	S.S.	AM	PM	Prayer
Aberdeen, NJ, Ba 908-290-7111 (fax) 290-7327	yshore	314 W. Pr Keyport, I			
Allentown, Cedar 610-432-2200	Crest	11:00 1151 S. Co Allentowr		6:30 st Blvd. 8103	7:00
Allentown, Saler 610-797-7271	n	9:00 641 S. Ge Allentowr			7:00 (5)
Bethlehem, Ebend 610-868-5501	ezer	10:45 3100 Hech Bethlehen			7:15
Blandon, Trinity 610-926-4594		10:20 220 Main Blandon,	St. PO		7:00
Brodheadsville 610-381-4598		(mailing	g) PO Bo	(varied) High Sch ox 499 PA 1896	ool
Camden, DE 302-697-0434		9:45 201 E. Ca Camden,		yoming A	7:00 Ave.
Coopersburg, Ca 610-282-3161	lvary	9:00 6782 N. I Coopersb		PO Box	7:00 166
Denville, NJ 201-625-1880 (fax # - same)		9:30 263 Diam Denville,		ng Rd.	7:30
Edison, NJ, Chr 908-235-1220 (fax) 235-1220	•	10:00 PO Box 1 Edison, N		(4) 8-1251	(4)

Egg Harbor Township, NJ, H 609-926-1793	Tarbor 10:30 7:00  The Wonder Years Day Care Center 2155 Ocean Heights Avenue  Egg Harbor Township, NJ 08232
Emmaus, Bethel 610-965-2682 (fax) 965-4534	9:45 8:30 7:00 7:00 10:45 418 Elm St. Emmaus, PA 18049
Ephrata 717-733-2526 (fax) 733-4122	9:15 10:30 6:00 7:00 (Location) Diamond Station & Peach Rd Ephrata, PA 17522 (Mailing) PO Box 299, Ephrata, PA 17522
Finesville, NJ, Calvary 908-995-7678	9:45 11:00 7:00 191 Rt. 627, Finesville Phillipsburg, NJ 08865
Fleetwood, Faith 610-944-7080	9:15 10:30 6:00 7:00 236 S. Richmond St. Fleetwood, PA 19522
Graterford 610-489-9389	9:30 10:45 6:30 (1) Route #29, 693 Church Road Graterford, PA 19426
Harleysville, Faith 215-256-6026	9:30 9:30 6:00 7:00 10:45 10:45 140 Harleysville Pk. Harleysville, PA 19438
Harrisburg, Grace 717-652-5229	9:30 10:45 6:00 7:15 1250 Colonial Road Harrisburg, PA 17112
Hatfield, Bethany 215-855-2449	9:30 10:45 6:00 <b>7:00</b> 75 W. Broad St. Hatfield, PA 19440
Holmes, NY, Faith 914-878-3861	9:30 10:45 6:00 7:00 N. Horsepound Road PO Box 79, Holmes, NY 12531
Howell, NJ, Community 908-363-8941	9:30 10:30 <b>7:00</b> 3071 Lakewood Allenwood Rd. Howell, NJ 07731

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Kutztown 610-683-9366	8:45 10:00 6:00 (1) 15170 Kutztown Rd. Kutztown, PA 19530
Lancaster, Faith 717-392-7851	9:20 8:00 7:00 7:15 10:30 609 Prospect St. Lancaster, PA 17603-5839
Lebanon 717-273-4802	9:30 10:45 7:00 7:30 1635 Mill Road Lebanon, PA 17042
Lehighton 717-386-2578	9:30 10:45 6:30 7:00 1105 Frederick's Grove Rd. Lehighton, PA 18235
Linwood, NJ, Harbor Light 609-926-1793	10:30 7:00 420 Hamilton Ave. Linwood, NJ 08221
Maple Glen 215-646-1220	9:15 10:30 varies (1) 700 Welsh Rd., Box 3102 Maple Glen, PA 19002
Mount Carmel, Bethany 717-339-4693	9:30 10:40 6:00 7:00 Bethany Acres Mt. Carmel, PA 17851
Mount Pocono, Pocono Mounta 717-839-6922	in 9:30 10:45 6:30 7:00 Box 300 Mt. Pocono, PA 18344
Nazareth, Grace 610-759-7036 610-759-2856	9:15 10:30 6:30 7:00 Rose Inn & Beil Ave. Nazareth, PA 18064
Newark, DE 302-366-8539	9:30 10:30 6:30 7:00 808 Old Baltimore Pike Newark, DE 19702
Newark, NJ 201-373-3677	10:00 11:00 6:30 7:15 30 Randolph Place Newark, NJ 07108

Ocean County, NJ 908-505-8174	10:30 5:00 (3) 3rd Sunday
	[location] Boy Scout Hdqt. Rt.571 [Mailing Address] 800 First Ave. Toms River, NJ 08757
Oley, New Life 610-987-3192 (fax) 987-6654	9:00 9:00 6:00 7:00 10:30 10:30 2960 W. Philadelphia Ave. Oley, PA 19547-8915
Paradise 717-687-7577	9:00 10:15 6:00 7:00 3092 Lincoln Hwy. E. Paradise, PA 17562
Philadelphia, Wissinoming 215-743-3751	9:45 10:30 6:00 (1) 4414 Van Kirk St. Philadelphia, PA 19135
Pleasant Valley, NY 914-635-8404	10:00 11:00 7:30 at the Grange, North Ave. PO Box 367 Pleasant Valley, NY 12569
Poughquag, NY 914-724-3984	10:00 11:00 7:30 Clove Rd., PO Box 213 Poughquag, NY 12570
Quakertown, Grace	9:30 8:30 7:00 7:15 10:30
215-536-6096 (fax) 536-7335	1811 Old Bethlehem Pike Quakertown, PA 18951
Reading, Grace 610-375-2333 (fax) 375-6002	9:30 10:40 6:30 7:00 1128 Hampden Blvd. Reading, PA 19604
Red Hill, Community 215-541-4880	10:00 426 Main St. Red Hill, PA 18076
Royersford 610-948-9764	9:00 10:15 6:00 7:30 431 N. Lewis Road Royersford, PA 19468
Scranton, Calvary 717-342 2027	9:45 11:00 6:00 7:00 1021 Taylor Ave. Scranton, PA 18510

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Shamokin, Calvary 717-648-1466 Sinking Spring, Calvary 610-678-5166 (fax) 678-6727	9:30 10:45 7:00 7:00 35 S. Second St. Shamokin, PA 17872 9:00 8:00 6:00 7:00 10:15 51 Green Valley Road Sinking Spring, PA 19608
Spring City, Faith 610-948-9448	9:30 10:45 6:00 7:15 Pennhurst Rd. at Bridge St. 25 Pennhurst Road Spring City, PA 19475
Staten Island, NY 718-442-2782	9:45 11:00 7:00 7:30 243 Taylor St. Staten Island, NY 10310
Stroudsburg, Berean 717-421-0617	8:45 10:00 6:30 7:00 Valley View Dr. RR #1 Box 1073 Stroudsburg, PA 18360
Sunbury, Emmanuel 717-286-8313	9:00 10:15 7:00 7:30 1051 Catawissa Ave. Sunbury, PA 17801
Terre Hill, Berean 717-445-4401	9:30 10:30 7:00 7:30 407 W. Main St. PO Box 208 Terre Hill, PA 17581
Thompson, CT. 508-943-4416	9:30 10:30 6:30 (5) PO Box 619 Quinebaug, CT. 06262
Wallingford, Grace	9:00 10:45 6:00 7:00 10:45 9:00
610-876-8725 GH YOU	723 S. Providence Rd. Wallingford, PA 19086-6940
Walnutport, Calvary 610-767-7447	9:15 10:15 7:00 7:00 233 Main St. Walnutport, PA 18088
Wappingers Falls, NY 914-298-1697	9:30 10:40 6:00 7:00 Mt. Hope Grange Hall, Myers Corners Rd. PO Box 1394 Wappinger Falls, NY 12590

Whitehall, Bethany 610-434-8661	9:30 10:30 6:00 7:30 3300 Seventh St. Whitehall, PA 18052
York, Faith 717-846-7749	9:15 10:30 6:00 7:00 675 Woodland View Dr. York, PA 17402
Zionsville 610-965-6346	9:30 10:30 7:00 7:30 6401 Vera Cruz Rd. PO Box 266 Zionsville, PA 18092

Prayer Service Time is for Wednesday unless otherwise stated.

- \*Prayer Service held on Thursday
- (1) Prayer Service in Homes
- (2) Home Fellowships (Sunday 5:30 PM / Thursday 6:30 PM)
- (3) At Parsonage
- (4) Home Fellowships
- (5) Tuesdays
- (6) Thursdays

# Lay Members of the Board of Directors of BFC

Fasnacht, Jay H.	Kauffman, Horace A.
3640 Briarwood Lane	25 E. Lemon St.
Allentown, PA 18103	Lititz, PA 17543
610-437-6770	717-626-8356

Gehret, Robert W.
33 W. Mohler Ch. RD.
Ephrata, PA 17522
(H) 717-733-3883
(O) 733-1673

Roberts, L. James, Jr.
342 S. 9th St.
Quakertown, PA 18951
215-536-8475

# **Directory of Delegates**

Church/Delegate(s)	Phone	Address
Allentown, C. Cres Jay H. Fasnacht	st 610-437-6770	3640 Briarwood La.
John L. Deily	610-432-0403	Allentown, PA 18103 514 N. St. Lucas St. Allentown, PA 18104
Allentown, Salem Allan C. Palmer	610-797-1118	720 E. Juniata St. Allentown, PA 18103
Bethlehem Mark Tress	610-262-6875	590 S. Cottonwood Rd. Northampton, PA 18067
Blandon Gary W. Saggio	610-926-6923	217 Wales Way Blandon, PA 19510
Brodheadsville Randy Sheagley	610-381-2865	RD #1, Box 1588 Saylorsburg, PA 18353
Camden, DE Evan M. Knowles	302-335-3654	114 Lake Dr. Felton, DE 19943
Coopersburg Clyde W. Snyder	215-536-0768	2660 Allentown Rd. Quakertown, PA 18951
Denville, NJ Steven C. Boepple	201-625-0750	PO Box 1248 Denville, NJ 07834
Edison, NJ J. Richard Vroman	908-287-1979	13 Ashley Road Edison, NJ 08817
Emmaus Robert W. Davies	610-965-5213	302 N. Penn St. Emmaus, PA 18049
Gerald L. Schlonecke	r 610-965-9453	225 N. 5th St. Emmaus, PA 18049
Ephrata Robert W. Gehret	717-733-3883	33 W. Mohler Church Rd. Ephrata, PA 17522
Finesville, NJ William W. Mull	908-995-9247	404 Riegelsville Rd. Milford, NJ 08848
Fleetwood Thomas E. Hummel	610-944-8687	211 S. Willow St. Fleetwood, PA 19522

0		22,
Graterford W. Robert Buckwalte	r 215-234-0401	3004 Gotschall Rd. Perkiomenville, PA 18074
Harleysville Alfred G. Roberts	215-723-7937	412 E. Chestnut St.
		Souderton, Pa. 18964
Harrisburg Harold E. Snyder	717-921-8283	1940 Snyder Lane Dauphin, PA 17018
Hatfield		
Lee E. Boyles	215-368-1318	209 Knapp Rd. Lansdale, PA 19446
Holmes, NY	0.1.1.000.5100	D 1660
Hans Waldvogel	914-878-6409	Box 166C Holmes, NY 12531
Howell, NJ		
Vito Paratore	908-363-6508	1620 W. County Line Rd. Lakewood, NJ 08701
Kutztown		
George K. Monroe	610-944-9112	401 W. Somerset St.
E-Mail monroe@	kutztown.edu	Fleetwood, PA 19522
Y		
Lancaster Horace A. Kauffman	717-626-8356	25 E. Lemon St.
Horace A. Kaumman	/17-020-0550	Lititz, PA 17543
Lebanon		Emz, 17 175-5
LeRoy O. Herb	717-273-5697	366 N. 7th St.
Derioy of their	, , , , , , , , , , , , , , , , , , , ,	Lebanon, PA 17046
Lehighton		
Bruce A. Kellerman	717-427-8494	RD #2 Box 33
		Weatherly, PA 18255
Maple Glen	217 (72 1071	1001 1 5
Kenneth J. Hurst	215-672-4054	409A Ave. E.
Mt. Carmel		Horsham, PA 19044
James J. Fetterolf	717-875-3782	214 Walnut St.
James J. Petteron	717-075-5702	Ashland, PA 17921
Mount Pocono		
Henry Swartley	717-894-2764	8631 Country Place Dr.
•		Tobyhanna, PA 18466
Nazareth		
Henry U. Sandt, Jr.	610-863-4892	633 Abel Colony Road Wind Gap, PA 18091
Newark, DE		Willia Gap, 174 10071
R. Roger Cole	302-738-7873	911 Devon Drive
E-Mail Roger.Cole		Newark, DE 19711

Ocean County, NJ David M. Markuson	908-363-8758	12 Deer Lane
Olov		Jackson, NJ 08527
Oley Clayton E. Weber	610-987-6082	38 Water St. Oley, PA 19547
Paradise Daniel J. Eckman	717-464-4946	1885 Rockvale Rd. Lancsater, PA 17602
Philadelphia, Wissi	noming	Editesater, 171 17002
	215-533-5705	5433 Rutland St. Philadelphia, PA 19124
Poughquag, NY Thomas L. Ward E-Mai	914-724-3325 1 tward@mhv	RD 2, Box 205 net Millbrook, NY 12545
Quakertown		
L. James Roberts, Jr.	215-536-8475	342 S. Ninth St. Quakertown, PA 18951
Reading	(10.770.6560	210 W 20th Garage
Ronald W. Reed	610-779-6569 (fax) 779-3404	312 W. 38th, Crestwood Reading, PA 19606 Mail RREED312@aol.com
Charles A. Lavigna	610-678-5193	400 Gaul Road
	(fax) 670-9623	Sinking Spring, PA 19608
Royersford		
Kenneth E. Bowman	610-948-3071	157 Benner Rd. Royersford, PA 19468
Shamokin		Roycisioid, 174 17400
Jere Snyder	717-648-8245	PO DWR #1
		Paxinos, PA 17860
Sinking Spring	(10 500 560)	200 F
Donald D. McKinney	610-589-560	7 220 Foxcroft Lane Robesonia, PA 19551
Spring City		Robesonia, 174 17551
Peter H. Schlenker	610-287-4417	201 Lexington Road
		Schwenksville, PA 19473
Stroudsburg		770 60 70 0005
G. Daniel Beaver	717-643-4238	HC 62, Box 3085 Long Pond, PA 18334
Sunbury		Long Polid, PA 18334
Timothy Brosious	717-473-8220	RD1, Box 278A
, —		Northunberland, Pa. 17857
Robert Cox	717-286-4017	RD #2, Box 325
The same and the s		Sunbury, Pa. 17801
Terre Hill Jim Wetzler	717-354-7476	1264 Edgewood Dr.
JIIII YY CLZICI	111-554-1410	East Earl, PA 17519

1920 Hidden Valley Rd. Macungie, PA 18062

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Wallingford William R. Singleta	•	) 404 Christi Vallingford, PA 190	
Walnutport			
Stanley H. Stahler	610-767-6232	3119 Welshto Slatington, PA	
Wappinger Falls,	NY		
Charles F. Webb	914-462-8160	4 Maii	netti Dr.
compuser	rve 102130,3653	Poughkeepsie, NY	12603
Whitehall			
Calvin A. Boyle	610-837-6955	8415 Valley V	iew Rd,
•		Northampton, PA	
York		1 ,	
Roger Shambough	717-852-7449	235 Piedn	nont Dr.
		York, PA	
		,	

Zionsville

David L. Weller 610-395-2476

# **Directory of Ordained Ministers**

Pastor/Address	Wife	Phone Number Home / Office
Allen, Daniel P. 222 South State Street Ephrata, PA 17522	Vonnie	717-733-7326 (O) 733-2526 (fax) 733-4122 E-Mail EBFC@prolog.net
Armstrong, W. David, Jr. 140 Harleysville Pike Rt.11 Harleysville, PA 19438		215-256-8253 (fax) 256-8253
Baker, Delbert R. II 133 Goldsmith Ave. Newark, NJ 07112	Priscilla	201-926-5077 (O) 373-3677
Barber, Kenneth F. 40 Mast Road Oley, PA 19547 (Mailing Address) 2960 W. Philadelphia Ave. Oley, PA 19547-8915	Carolyn	610-987-3672 (O) 987-3192
Bartron, William H. 1089 Frederick's Grove Rd. Lehighton, PA 18235-971	Betsy 8	717-386-2578
Beil, James A. 462 Gail Drive Nazareth, PA 18064	Gail	610-759-3053 (O) 799-3000
Beil, Thomas J. 723 S. Filmore St. Allentown, PA 18103	Joyce	610-791-4577 (O) 797-7271
Brosius, Bert N. RR #7, Box 7451 E. Stroudsburg, PA 18301	Joan	717-424-1214 (O) 424-1212
Brush, R. Jerry 236 S. Richmond St. Fleetwood, PA 19522	Julie	610-944-7715 (O) 944-7080

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Cahill, Dennis M. PO Box 1251	Patricia	908-235-1226 (O) 235-1220
Edison, NJ 08818-1251		(fax) 235-1220
	E-M	fail denniscah@aol.com
Cassel, Alva C. Bethany Acres Mt. Carmel, PA 17851	Laura	717-339-4693
Cassel, Carl C.	Charlene	717-421-0533
RR1, Box 1074 Stroudsburg, PA 18360	<b>5.14.10.10</b>	(O) 421-0617
Clapier, G. Wayne	Phyllis	215-288-6369
4426 Van Kirk St.	riiyiiis	(O) 743-3751
Philadelphia, PA 19135		(0) 7.55751
Commerford, Robert S.	Doreen	914-855-5860
RR #2, Box 243	22 0.000.	(O) 878-3861
Holmes, NY 12531		
Coulbourn, Hugh, C. Jr	Janice	717-648-9732
35 South Second St. Shamokin, PA 17872		(O) 648-1466
Erb, Ronald C.	Carla	717-839-2602
102 Center Ave.		(O) 839-6922
Mt. Pocono, PA 18344		(fax) 839-6922
	E-Mai	l mtpocbfc@prolog.net
Fischer, Carl J., Jr.	Julie	610-926-4593
87 W. Wesner Rd.	E 3 6 1 1000	(O) 926-4594
Blandon, PA 19510	E-Mail 10220	03.2550@compuserve.com
Good, Kenneth L.	Lorna	717-764-6424
230 Danielle Court York, PA 17404		(O) 846-7749
•	• •	<10.070.0000
Grossman, Randall A. 1122 Hampden Blvd.	Nancy	610-372-3330 (O) 375-2333
Reading, PA 19604		(O) 313-2333
Gundrum, David E.	Donna	215-536-4437
53 Kenwood Circle		(O) 536-6096
Quakertown, PA 18951		

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Harris, Richard D. 25 Florence Ave. Denville, NJ 07834	Mary Jayne	201-627-6706 (O) 625-1880 (fax # 625-1880)
Head, Jim D. 5529 Grace Ave. Bethlehem, PA 18107-906	Lynne 0	610-866-5327 (O) 868-5501
Heller, LeRoy S. 1635 Mill Rd. Lebanon, PA 17042	Patricia	717-273-7074 (O) 273-4802
Hertzog, Roy A. 2721 Andrea Dr. Allentown, PA 18103	Diane	610-435-6625 (O) 820-4161 Compuserve 75051,247
Koch, James G. 90 Janes Rd. Dover, DE 19901	Bea	302-674-0342
Lawrence, Dennis J. RD #1, Box 175 Sunbury. PA 17801	Denise	717-286-0779 (O) 286-8313
Mahurin, Ronald C. 1151 S. Cedar Crest Blvd. Allentown, PA 18103	Darlene	610-799-0920 (O) 432-2200
Martin, Carl T. 25 Pennhurst Road Spring City, PA 19475	Beth	610-948-3791 (O) 948-9448
McCreary, J. Mark 54 Schoolhouse Rd. E. Stroudsburg, PA 18301	Antoinette	717-421-2424 (O) 421-0617
Moyer, Jerry L. 723 B S. Providence Rd. Wallingford, PA 19086-694 web page = http://ourworld.	E-Mail	610-876-1594 (O) 876-8725 (fax) 876-8725 compuserve 74453,3612 om/homepages/moyer
Paashaus, Richard T. 426 Landis St. Coopersburg, PA 18036	Arlene	610-282-4496 (O) 282-3161

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Phillips, D. Thomas 427 Third St. E. Greenville, PA 18041	Marjorie	215-679-4327
Plows, Keith E. 95 E. Beil Ave. Nazareth, PA 18064	Lois	610-759-1712 (O) 759-2856
Prontnicki, Louis Box 3102 Maple Glen, PA 19002	Lynn (fax E-Mail MGBF	215-643-7963 (O) 646-1220 ) 215-643-9788 C@ AOL.COM
Ravis, Richard B. 137 Mineola Place Edison, NJ 08817	Patricia E-Mail ric	908-819-0558 (fax) 819-0558 ckrav@aol.com
Reed, Calvin T. 2115 Colebrook Rd. Lebanon, PA 17042	Bonnie	717-273-5199 (O) 273-4802
Reitz, Roger L. 1023 Taylor Ave. Scranton. PA 18510	Sandi	717-342-2746 (O) 342-2027
Ritter, Ralph E. 243 Taylor St. Staten Island, NY 10310	Carolyn	718-442-2782
Schlonecker, William G. 23 Anglin Drive Newark, DE 19713	Pat E-Mail Schlo	302-368-1387 (O) 366-8539 onwg@aol.com
Schoen, David N. 313 N. 3rd St. Emmaus, PA 18049	Deb E-Mail Schoen	610-967-2010 (O) 965-2682 Dave@aol.com
Shorb, Thomas P. 969 Butternut Road Coopersburg, PA 18036	Yvonne	610-282-3580 (O) 282-3161
Sloan, Robert A., Jr. 51 Green Valley Road Sinking Spring, PA 19608	Ann	610-777-4326 (O) 678-5166 (fax) 678-6727
Smith, Gene W. 5008 Egypt Rd. Coplay, PA 18037	Sara	610-261-0821

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Soper, Ralph M. 34 Spruce St. Emmaus, PA 18049	Sharon	610-965-7114 (O) 965-2682
Spinney, Dennis W. 8 Konkel Dr. Dudley, MA 01571	Sue	508-949-0476 (O) 943-4416
Stortz, Dean A. 800 1st Ave. Toms River, NJ 08757	Donna	908-505-8174
Studenroth, John C. c/o Kutztown BFC 15170 Kutztown Rd. Kutztown, PA 19530	Laura	610-683-6459
Susek, Jacob J., Jr. 429 North Lewis Road Royersford, PA 19468	Marilyn	610-948-4545
Tait, Jonathan P. 20 Cherry St. Walnutport, PA 18088		610-767-7447
<b>Taylor</b> , Richard E. 723 South Providence Road Wallingford, PA 19086-69	Joyce 40 E-Mail compuse	610-874-5660 (O) 876-8725 (fax) 876-8725 rve 75613,1017
<b>Thomann</b> , David A. 609 Prospect St. Lancaster, PA 17603-5839	Pat	717-464-5349 (O) 392-7851
Trommler, Steven L. 407 W. Main St. Box 208 Terre Hill, PA 17581	Gloria	717-445-4094 (O) 445-4401
Uhrich, Gregory A. Box 266 - 6733 Kings Hgh Zionsville, PA 18092	Karen wy. S. E-Mail gu	610-965-6346 hrich@aol.com
Vandegriff, John C. 314 W. Prospect Ave. Keyport, NJ 07735	Ruthie	908-290-7111 (fax) 290-7327

Vining, Gilbert J. 35 Diehl Drive Gilbertsville, PA 19525	Dawn	233 610-367-7240
Vivona, Allan R. 1250 Colonial Rd. Harrisburg, PA 17112	Sandy	717-652-4128 (O) 652-5229
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<sup>\*</sup> This report is in booklet form and is available from the Board of Publication. Send request to Dan Allen, PO Box 299, Ephrata, PA 17522

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