

BIBLE FELLOWSHIP CHURCH



Yearbook
2000

ONE HUNDRED SEVENTEENTH

ANNUAL CONFERENCE

OF THE

BIBLE FELLOWSHIP CHURCH

2000

Announcing:

118th Annual Conference

Convenes: 10:00 AM, April 23, 2001

Place: Pinebrook Bible Conference

Officers:

Randall A. Grossman - Chairman

William G. Schlonecker - Vice Chairman

David A. Thomann - Secretary

Convened at Pinebrook Bible Conference

Stroudsburg, Pennsylvania

April 24 - 26, 2000

Published by Order of Annual Conference

David A. Thomann, Editor

Price \$7.50

Officers of the 117th Annual Conference:

Chairman, Randall A. Grossman

Vice Chairman, William G. Schlonecker

Secretary, David A. Thomann

Assistant Secretary, Robert W. Smock

Publisher, Daniel P. Allen

Printer, Thomson-Shore

Computer Operator, Roy A. Hertzog

New Church Facility

**Calvary Bible Fellowship Church
Sinking Spring, PA**

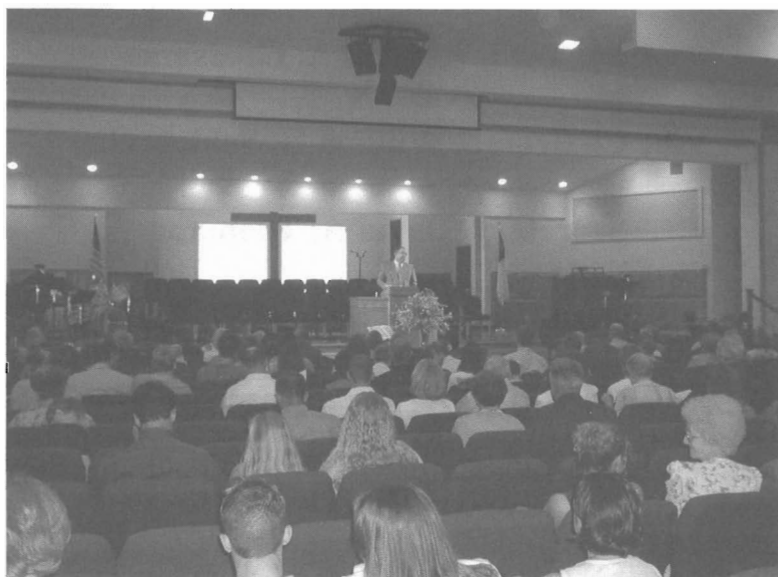
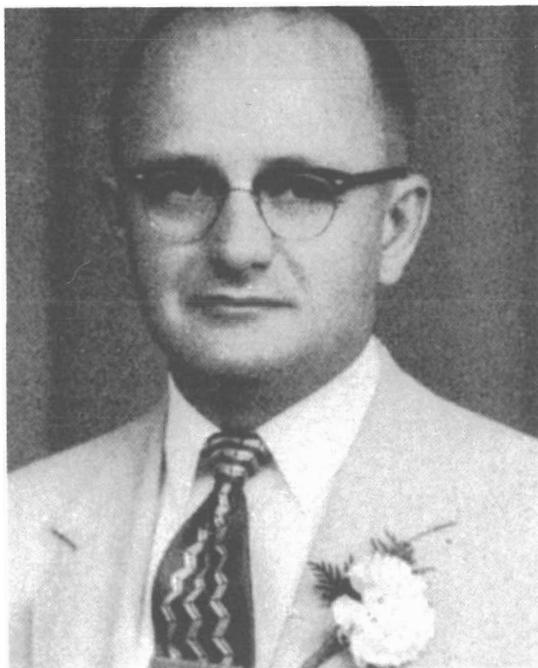


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In Memory of



Charles Leslie Miller

September 13, 1908 - June 29, 1999.

Charles Leslie Miller, born September 13, 1908, in Shamokin, PA, grew up in a family of 10 children. His father was a coal miner and things were never easy. Nevertheless, young Charles had the great advantage of a very godly mother who faithfully took her family to the local Mennonite Brethren in Christ Church. Here young Charles gave himself to Christ and responded without reservation to God's call to ministry. He left home at the age of 15 to join the "hands-on" seminary called the Gospel Herald Society. Working in the inner city and helping to plant churches were combined with study. Upon completing his training, he married his childhood sweetheart, Pearl Esther Arbogast, and began pastoring the Mennonite Brethren in Christ Church in Mount Carmel.

Despite the heartbreak of losing their 11 month old son, Charles William, they obeyed God's call, and taking their second child, Marion Esther Miller Mann, they sailed to Africa as missionaries. Settling in a remote area of the Congo they began what was to be almost ten consecutive years of self-giving ministry. They built schools, orphanages, dispensaries, a leper colony, and of course, churches. God poured out His blessing in a unique way as they taught and loved and cared for those in desperate need at the Kamayala Station and the surrounding area.. Their family grew. Leslie Robert and Donald Miller were born to them. Then God directed them "home" to America.

While pastoring the Mennonite Brethren in Christ Church in Scranton, another son brightened their home, Ronald Charles. Later Charles was called to pastor what became a thriving church in Allentown, PA. These were busy, productive years. He earned an advanced degree through correspondence, helped to start and taught in Berean Bible School, and became involved in many other ministries. He eternally impacted hundreds. Later he felt led to guide the Union Gospel Press in Cleveland Ohio. This prepared him for his next move which was to Southern California to work for Gospel Light. While there he wrote several popular books and pastored a church in North Hollywood. He also served as interim pastor in other Southern California churches. In recognition of his many accomplishments He was awarded an Honorary Doctorate degree from Azusa Pacific College.

Upon one of his many "retirements," he and his wife Pearl moved to Ventura, CA. Here he became involved in the Ventura Missionary Church. He continued to pursue his writing and editorial work. In 1982 his beloved Pearl passed away. Shortly thereafter, true retirement came but he continued to travel, taking tours to the Holy Land and giving "Prophecy Conferences" nationwide. His four children, grandchildren, and great grandchildren are deeply grateful for the example of self-giving service He has bequeathed to them.

In 1983 Charles married Nedra Johnson who with her sons, John and Robert, provided special care for the last 16 years of his earthly journey. Brother Miller entered the Lord's presence on June 29, 1999.

Directory of Boards and Committees

Directory of Boards

Board of Directors of the Bible Fellowship Church

- (2001) James A. Beil, Carl C. Cassel, Robert W. Gehret
 (2002) Randall A. Grossman, Horace A. Kauffman, L. James Roberts
 (2003) Raymond R. Dotts, Charles A. Lavigna, David J. Watkins
 President of Corporation - James A. Beil
 Vice President of Corporation - Carl C. Cassel
 Secretary of Corporation - David J. Watkins
 Financial Secretary - Horace A. Kauffman
 Hospitalization Secretary - James A. Beil
 Treasurer - Robert W. Gehret

Board of Christian Education

- (2001) Clyde D. Bomgardner, Jr., Pamela J. Kuntzman, Gary W. Saggio, David N. Schoen
 (2002) G. Wayne Clapier, Michael L. Herb, Karen R. Stull, Jonathan P. Tait
 (2003) Annette E. Kuhns, Mark S. Matson, Mark L. Morrison, Richard T. Paashauss

Board of Church Extension

- (2001) W. Robert Buckwalter, Dennis M. Cafull, Richard E. Taylor, Robert H. Zentz
 (2002) David E. Gundrum, Clyde W. Snyder
 (2003) W. David Armstrong, John C. Elias, William G. Schlonecker, William R. Singletary
 Executive Director - David E. Gundrum (2003)

Board of Pensions

- (2001) Ellis Lee Hostetter, Keith E. Plows, Thomas P. Short
 (2002) Harvey J. Fritz, Jr., Richard J. Volpe, David J. Watkins
 (2003) Robert Gaugler, David N. Schoen, William R. Singletary

Board of Directors of Bible Fellowship Church Homes, Inc.

- (2001) David W. Cole, Roger L. Reitz, Dean A. Stortz, John W. Trauch
- (2002) LeRoy S. Heller, Robin A. Musselman, Henry U. Sandt, Robert W. Smock
- (2003) William H. Bartron, Glenn D. Ruoss, Dennis W. Spinney, Hans R. Waldvogel
- President: Robert H. Zentz
Chairman: LeRoy S. Heller
Vice Chairman: Dean A. Stortz
Secretary: William H. Bartron
Treasurer: John W. Trauch

Board of Directors of Pinebrook Bible Conference

- (2001) Carl Ackerman, Daniel P. Allen, Kermit K. Gehman, John M. Stengele, James A. Wickstead
- (2002) David T. Allen, Alva C. Cassel, LeRoy O. Herb
- (2003) Lee E. Boyles, Charles E. Cole, Robert F. Johnson, Gerald L. Schlonecker, Hans R. Waldvogel
- Director - Nate Brosius
President & Chairman - Alva C. Cassel
Vice President & Vice Chairman - David T. Allen
Treasurer - Lee E. Boyles
Secretary - Daniel P. Allen

Board of Directors of Pinebrook Junior College

Kenneth F. Barber, Dennis M. Cahill, G. Wayne Clapier, Raymond R. Dotts, Jay H. Fasnacht, Carol A. Gearhart, John H. Herb, Rodney A. Muthard, Robert C. Newman, Ronald W. Reed, L. James Roberts, Jr., C. Robert Roth, Russell M. Ruch, Thomas P. Shorb, Karen R. Stull, Robert H. Zentz

Board of Missions

- (2001) Donald S. Faust, James W. Harris, William W. Mull
- (2002) LeRoy O. Herb, Ralph M. Soper
- (2003) Gerald L. Schlonecker, Thomas P. Shorb, David R. Way
- Director - Dana E. Waffer (2003)
Financial Secretary - Charles J. Albert (2003)
Chairman - Ralph M. Soper
Secretary - James W. Harris

Board of Publication and Printing

- (2001) Daniel P. Allen, Stephen C. Mann
 (2002) William H. Bartron, Clyde W. Snyder
 (2003) Jonathan P. Tait
 Chairman - William H. Bartron
 Secretary - Daniel P. Allen
 Fellowship News Editor - Carol Snyder (2002)
 FN Business Manager - Paul T. Rutman (2001)

Board of Victory Valley Camp

- (2001) Gary W. Saggio., Steven D. Schlegel, Timothy D. Weaber
 (2002) Dennis J. Lawrence, William G. Schlonecker, Dennis W. Spinney
 (2003) Carl J. Fischer, Jr., Jonathan D. Reynolds, David L. Weller
 Director - Phil Atkins

Board of Higher Education

- (2001) Raymond R. Dotts, Claude L. Gates, Robert C. Newman
 (2002) Stephen C. Cassel, G. Wayne Clapier
 (2003) Alan H. Russell, John C. Studenroth

Board of Youth and Young Adults

- (2001) Raymond Cole, Dorothy Ruch, Jeffrey L. Ruhl
 (2002) James D. Harris, Dennis J. Lawrence, Timothy D. Weaber
 (2003) Clyde D. Bomgardner, Jr., Andrew J. Crossgrove, Billy J. Dunn

Directory of Committees

Committee on Credentials

- (2001) Dennis M. Cahill, LeRoy S. Heller
 (2002) Keith E. Plows, David A. Thomann
 (2003) Ralph M. Soper
 Chairman - Keith E. Plows
 Secretary - David A. Thomann

Committee on Ministerial Candidates

- (2001) Delbert R. Baker, II
- (2002) Calvin T. Reed, Richard E. Taylor
- (2003) Robert S. Commerford, David E. Gundrum
- Chairman - Calvin T. Reed
- Secretary - Richard E. Taylor

Committee on Nominations

- (2001) Betty M. Herb, Richard B. Ravis
- (2002) Douglas D. Bowne, Thomas P. Shorb, Byron Widger
- (2003) Charles A. Lavigna, Howard N. Weller
- Chairman - Byron Widger
- Secretary - Thomas P. Shorb

Conference Judiciary

- (2001) Calvin T. Reed, Clyde W. Snyder
- (2002) Carl C. Cassel, Robert H. Zentz
- (2003) James A. Beil, Lee E. Boyles
- (2004) L. James Roberts, Jr., Dean A. Stortz
- (2005) Ronald C. Mahurin, Ronald W. Reed
- Secretary - Ronald C. Mahurin

Historical Committee

- (2001) Harold P. Shelly, Robert W. Smock
- (2002) David E. Thomann
- (2003) Jill Davidson, Daniel G. Ziegler
- Archivist - Richard E. Taylor

Ministerial Relations Committee

- (2001) Randall A. Grossman, Ronald W. Reed
- (2002) Calvin T. Reed, L. James Roberts, Jr., David J. Watkins
- (2003) Lee E. Boyles, Ronald C. Mahurin
- Chairman - David J. Watkins
- Secretary - Randall A. Grossman

Strategic Planning Committee

- (2001) Richard T. Paashauss, Gary L. Spangenburg, John C. Vandegriff, Jr.
- (2002) Daniel P. Allen, Raymond R. Dotts
- (2003) Dana E. Weller, Robert H. Zentz

Directory of Annual Conference Committees

Agenda and Program Committee

David A. Thomann, Randall A. Grossman, William G. Schlonecker, Mark L. Morrison, Roger L. Reitz, Thomas P. Shorb

Committee on Arrangements for the 118th Annual Conference

David A. Thomann, Daniel P. Allen, Clyde D. Bomgardner, Jr., Randall A. Grossman, J. Mark McCreary, Thomas P. Shorb

Committee on Statistics

LeRoy S. Heller, Hugh C. Coulbourn, Jr., Kenneth D. Keeler, Calvin T. Reed, David A. Thomann,

Committee on Examination of the Minutes of Particular Churches

Ralph M. Soper, William H. Bartron, Ronald C. Erb, David N. Heineman, Ralph E. Ritter

Committee to Examine the Minutes of 117th Annual Conference

John C. Studenroth (Chairman), Jonathan P. Tait, Hans R. Waldvogel

Officers of 118th Annual Conference

Chairman - Randall A. Grossman
Vice Chairman - William G. Schlonecker
Secretary - David A. Thomann

Additional Appointees for the 118th Annual Conference

J. Mark McCreary, Registrar
Jonathon W. Arnold, Sr., Assistant Registrar

Directory of Study Committees

Inter-Cultural Ministries Study Committee

Delbert R. Baker, II, Carl C. Cassel (Ministerial Candidate Committee), G. Wayne Clapier, David E. Gundrum, Roy A. Hertzog (Missions), Daniel G. Ziegler (Church Extension)
 Chairman - Roy A. Hertzog
 Secretary - David E. Gundrum

Study Committee on Baptism and Church Membership

Carl C. Cassel, Donald T. Kirkwood, Calvin T. Reed, Ronald W. Reed, John C. Studenroth, Clayton E. Weber, Byron Widger
 Chairman - Calvin T. Reed
 Secretary - John C. Studenroth

Committee to Study Divorce as it Relates to Eldership

G. Wayne Clapier, Brian H. Cooper, Richard B. Ravis, William G. Schlonecker, Jacob J. Susek, Jr.

Committee to Study Multiple Staff

L. James Roberts, Jr., Dennis M. Cahill, Brian H. Cooper, John C. Elias, David A. Thomann

Committee to Study the Role of Women in the Church

Carl J. Fischer, Jr., Robert A. Sloan, E. Davis DeRonde, Betty Herb, Sandy Kline, J. Mark McCreary, Robert C. Newman, Gary Saggio

Committee to Study the Process of Recognizing Pastors With Prior Ordinations

Calvin T. Reed, David J. Watkins, Randall A. Grossman, Richard E. Taylor, Jan Musser

Directory of Other Committees

Beneficiary Society

John H. Riggall, President; R. C. Reichenbach, Secretary; LeRoy S. Heller, Treasurer

Joint Committee on Ethnic Church Planting

From Church Extension: David E. Gundrum, Daniel G. Ziegler

From Board of Missions: Dana E. Weller, William W. Mull

Chairman - David E. Gundrum

Ministerial Convention Committee

Mark L. Morrison, Howard N. Wells, Harvey J. Fritz, Jr., Ronald

C. Mahurin, Allan R. Vivona

Pinebrook Educational Foundation

(2001) J. H. Fasnacht, Raymond R. Dotts

(2002) Stephen C. Cassel, Olivia M. Barnes

(2003) Gary E. Karch, Robert C. Newman

Stewardship Council

Composed of various representatives from Boards and the following elected persons:

(2001) Richard J. Volpe

(2002) Daniel G. Oswald

(2003) Gary E. Karch

Chairman: Gary E. Karch

Vice Chairman: J. Mark McCreary, Jr.

Treasurer: Daniel G. Oswald



Committee Meetings begin at Conference!

Table of Ordained Ministers

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
Allen, Daniel P.	1982	1979	1982
Armstrong, W. David, Jr.	1985	1987	1989
Arnold, Jonathon W., Sr.	1994	1997	1994
Baker, Delbert, R. II	1976	1979	1975
Bartron, William H.	1973	1975	1987
Bomgardner, Clyde D. Jr.	1997	2000	1997
Brush, R. Jerome	1988	1992	1991
Cahill, Dennis M.	1986	1984	1986
Cassel, Alva C.	1958	1962	1986
Clapier, G. Wayne	1980	1981	1980
Cole, Charles E	1996	1970	1996
Commerford, Robert S.	1984	1986	1982
Cooper, Brian H.	1996	1998	1996
Coulbourn, Hugh C., Jr.	1977	1970	1976
Cowen, Timothy S.	1997	2000	1997
Erb, Ronald C.	1981	1983	1987
Fischer, Carl J., Jr.	1990	1985	1992
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	2000
Harris, Richard D.	1976	1978	1988
Heineman, David N.	1996	1993	1999
Heller, LeRoy S.	1955	1958	1995
Keeler, Kenneth D.	1982	1985	2000
Lawrence, Dennis J.	1993	1996	1999
Mahurin, Ronald C.	1960	1959	1977
McCreary, J. Mark	1993	1996	1999
Morrison, Mark L.	1996	1999	1996
Paashaus, Richard T.	1988	1990	1976
Phillips, D. Thomas	1971	1976	1992
Prontnicki, Louis	1983	1985	1990
Ravis, Richard B.	1990	1985	1990
Reed, Calvin T.	1982	1984	1983
Reitz, Roger L.	1972	1974	1993
Ritter, Ralph E.	1991	1994	2000
Ruhl, Jeffrey L.	1997	2000	1997
Schlonecker, William G.	1985	1988	1984
Schoen, David N.	1982	1987	1987
Shorb, Thomas P.	1977	1979	1986
Sloan, Robert A., Jr.	1988	1986	1988
Smith, Gene W.	1991	1978	1992
Soper, Ralph M.	1985	1987	1995
Spinney, Dennis W.	1984	1993	1988
Stortz, Dean A.	1983	1986	1988

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
Susek, Jacob J., Jr.	1994	1983	1993
Tait, Jonathan P.	1994	1996	1996
Taylor, Richard E.	1973	1975	1982
Thomann, David A.	1978	1977	1987
Vandegriff, John C., Jr.	1974	1972	1993
Vivona, Allan R.	1992	1971	2000
Watkins, David J.	1962	1965	1989
Way, David R.	1989	1993	1996
Weller, Dana E.	1972	1974	1995
Wells, Howard N.	1990	1992	1990
Wickstead, James A.	1976	1981	1976
Widger, Byron	1985	1988	1995

Ordained Ministers Working in the Chaplaincy under the Sponsorship of the BFC

Hurst, Kenneth J.	1998	2000	2000
Minsky, Barry J.	1980	1966	1982
Moyer, Richard A.	1995	2000	1999

Ordained Ministers Working in Other Christian Ministries

Bigley, T. James	1962	1966	
DeLozier, Daniel F.	1992	1995	1995
Ellingson, Bruce A.	1963	1966	1991
Martin, Carl T.	1983	1986	1997
Schell, Henry A.		1969	1983
Uhrich Gregory A.	1989	1983	1999

Ordained Ministers Between Calls

Barber, Kenneth F.	1985	1971	1998
Batchler, James R., Jr.	1976	1979	1993
Beil, Thomas J.	1993	1996	1997
Byrd, Terris L.	1969	1972	1988
Dommel, Albert J.	1982	1984	1991
Herb, John H.	1962	1966	1989
Jones, David H.	1978	1983	1994
Trommler, Steven L.	1984	1986	2000

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
<u>Ordained Ministers on Leave of Absence</u>			
Burnett, Raymond G.	1984	1972	1993
Frable, Arthur H., Jr.	1969	1971	1999
Good, Kenneth L.	1975	1977	2000
MacMillan, Thomas S.	1983	1986	1990
Neher, James E.	1987	1989	2000
Smith, Larry M.	1989	1990	1993

Ordained Ministers in Retirement

Beil, James A.	1959	1962	1998
Brosius, Bert N.	1958	1961	1998
Buck, Leonard E.	1958	1970	1997
Cassel, Carl C.	1956	1959	1993
Cassel, Willard E.	1943	1946	1988
Dotts, Raymond R.	1960	1965	1999
Draper, Robert L.	1972	1973	1994
Dunn, John	1941	1950	1979
Frank, Walter H.	1939	1961	1989
Fritz, Harvey J., Jr.	1959	1962	1995
Gordon, Robert N.	1960	1960	1998
Harley, J. Barclay	1956	1960	1997
Hartman, Jansen E.	1942	1946	1990
Herb, Frank L., Jr.	1954	1957	1991
Herb, George E.	1957	1960	1989
Hertzog, Roy A.	1959	1968	1997
Hoyle, Ronald W.	1978	1954	1998
Johnson, Robert F.	1958	1961	1995
Kirkwood, Donald T.	1951	1954	1971
Koch, James G.	1950	1953	1997
Moyer, Edward		1970	2000
Mull, William W.	1968	1950	1994
Munyan, Edgar H.	1989	1955	1993
Plows, Keith E.	1966	1968	2000
Reichenbach, R. C.	1937	1941	1982
Riggall, John H.	1945	1948	1982
Seifert, A. L.	1950	1953	1990
Shelly, Austin G.	1956	1961	1995
Smock, Robert W.	1950	1953	1993
Thomann, David E.	1943	1946	1982
Weaber, Harold C.	1963	1967	1998
Yarrington, Harold D.	1942	1952	1987
Ziegler, Daniel G.	1960	1963	2000

<u>Pastor</u>	<u>Year of BFC License</u>	<u>Year of Ordination</u>	<u>Year of Present Status</u>
Ordained Ministers under the Direction of the Board of Missions			
Aukamp, William C.	1985	1988	1986
Boone, Clifford B.	1989	1992	1991
Denlinger, Ronald K.	1994	1997	2000
Gehman, Richard J.	1964	1971	1966
Harding, W. Neil, Jr.	1983	1993	1993
Head, Jim D.	1994	1996	1998
Johnston, Walter M.	1987	1987	1991
Lea, Herbert K.	1980	1982	1994
Manney, David L.		1976	1999
Morrison, Philip E.	1980	1982	1993
Moyer, Jerry L.	1992	1994	1997
Pollock, Thomas A.	1996	1999	1990
Riddell, David W.	1985	1987	1987
Studenroth, John C.	1991	1976	2000
Yerrington, Philip E.	1978	1981	1981
Zimmerman, Paul G.	1966	1971	1988

Easter Dates - 21st Century

15 April 2001	5 April 2026	2nd April 2051	19 April 2076
31 March 2002	28 March 2027	21 April 2052	11 April 2077
20 April 2003	16 April 2028	6 April 2053	3 April 2078
11 April 2004	1 April 2029	29 March 2054	23 April 2079
27 March 2005	21 April 2030	18 April 2055	7 April 2080
16 April 2006	13 April 2031	2nd April 2056	30 March 2081
8 April 2007	28 March 2032	22nd April 2057	19 April 2082
23 March 2008	17 April 2033	14 April 2058	4 April 2083
12 April 2009	9 April 2034	30 March 2059	26 March 2084
4 April 2010	25 March 2035	18 April 2060	15 April 2085
24 April 2011	13 April 2036	10 April 2061	31 March 2086
8 April 2012	5 April 2037	26 March 2062	20 April 2087
31 March 2013	25 April 2038	15 April 2063	11 April 2088
20 April 2014	10 April 2039	6 April 2064	3 April 2089
5 April 2015	1 April 2040	29 March 2065	16 April 2090
27 March 2016	21 April 2041	11 April 2066	8 April 2091
16 April 2017	6 April 2042	3 April 2067	30 March 2092
1 April 2018	29 March 2043	22nd April 2068	12 April 2093
21 April 2019	17 April 2044	14 April 2069	4 April 2094
12 April 2020	9 April 2045	30 March 2070	24 April 2095
4 April 2021	25 March 2046	19 April 2071	15 April 2096
17 April 2022	14 April 2047	10 April 2072	31 March 2097
9 April 2023	5 April 2048	26 March 2073	20 April 2098
31 March 2024	18 April 2049	15 April 2074	12 April 2099
20 April 2025	10 April 2050	7 April 2075	28 March 2100

BFC2000 Stabler Arena, Bethlehem, PA April 30, 2000

An estimated 3,500 met at Stabler Arena in Bethlehem, Sunday afternoon on April 30 for what many believe to be the largest gathering in the history of the Bible Fellowship Church. Planned by a sub-committee of the BFC Strategic Planning Committee and chaired by Coopersburg Pastor, Richard Paashaas, BFC2000 called together people from the nearly sixty congregations that comprise the BFC to *renew our fellowship, refresh our image, and reaffirm our vision*. It was an event that will be long remembered!

This was the first gathering of its kind since the 1960 days of Mizpah Grove when all BFC congregations came together especially for Sunday afternoon and evening



Tabernacle at Mizpah Grove

meetings. The program began at 3:30 p.m. with a *Prelude of Praise* featuring BFC talent: *Instruments of Praise* from Cedar Crest BFC in Allentown, PA, *The King's Army* representing Faith BFC in Holmes, NY, The Vaughn Family from Community BFC in Red Hill, PA, and soloists Tracie Hoffman from Faith BFC in York, PA, and Donna Parris from Calvary BFC in Coopersburg, PA.



BFC2000 Choir

At four o'clock the program proper began with music by a massed choir of perhaps three hundred voices representing many of the BFC churches. Congregational singing, led by Tim Schaeffer, Cedar Crest BFC Minister of Music and *Instruments of Praise* was inspiring and brought back memories of the rousing

congregational singing that characterized Mizpah Grove gatherings.

A large banner, *We Will Serve the Lord*, graced the platform and gave a focus to the theme of the program. Each of the speakers highlighted messages from the Biblical leader, Joshua. Pastor Richard E. Taylor from Grace BFC, Wallingford, PA, introduced the theme reading a "letter" that might have been written by the denomination's founder, William Gehman. It noted that *strength* and *courage* which were essential in the early days of the Church are just as important in 2000.



Pastor Richard E. Taylor

Other speakers included Pastor William G. Schlonecker of Newark BFC, Newark, DE; Pastor David A. Thomann of Faith BFC in Lancaster, PA; Chairman of Annual Conference, Pastor Randall A. Grossman of Grace BFC in Reading, PA, and Reverend Dana E. Weller, Director of the BFC Board of Missions. They spoke respectively on the words of the Old Testament leader, Joshua: *The Lord our God is with you*

(Joshua 1:9); *Consecrate yourselves* (Joshua 3:5), *We will serve the Lord* (Joshua 24:15), and *What do these stones mean?* (Joshua 4:6).

A video, featuring WFMZ anchorman, Rob Vaughn – elder at Community BFC in Red Hill, PA – effectively highlighted BFC ministries (Board of Missions; Church Extension; Fellowship Manor, Homes, and Courts; Pinebrook Bible Conference; Victory Valley Camp).

Two times during the program, nationally known musician Michael Card presented segments featuring creative renditions of ancient hymns, some in Celtic tradition, along with his own compositions. A very talented musician, he played a number of instruments. The abilities of background musicians was evident. Many especially enjoyed the talent of a young violinist who also provided voice accompaniment. The choir for the day joined in singing background



Michael Card

for two of Michael Card's songs, especially his signature song *Emmanuel*. Card's second set of numbers, was followed by a communion service led by missions director, Dana E. Weller.

The fast-paced program was about four hours long. It was creatively planned and well executed with much visual as well as auditory appeal. While it went somewhat longer than planned, everything ran smoothly. The attenders who seemed most stressed by the overrun were the youngest members of the crowd who grew tired of sitting. However, the atmosphere was informal enough to allow parents the freedom to encourage little ones to stretch their legs if necessary.

The vestibule of the arena was a great place to take a walk during the program. A wall of posters from each church containing pictures and other visual memorabilia provided fascinating viewing. A booklet featuring not only the day's events, but each church with a page and supporters, was given to each attendee. It is bound to be treasured as a remembrance for years to come.

The offering of the day, over fourteen thousand dollars, after expenses, was given to the Board of Church Extension for new church plants.

BFC2000 provided a good time of worship and fellowship for the entire BFC family with representatives from the northernmost church in Thompson, Connecticut, to a group from the Tidewater region of Virginia. The overwhelming consensus is that another thirty-plus years should not go by without another such gathering!

The BFC2000 Steering Committee merits special recognition and thanks for its hard work in arranging such a meaningful and splendid event.



Instruments of Praise - from Cedar Crest BFC



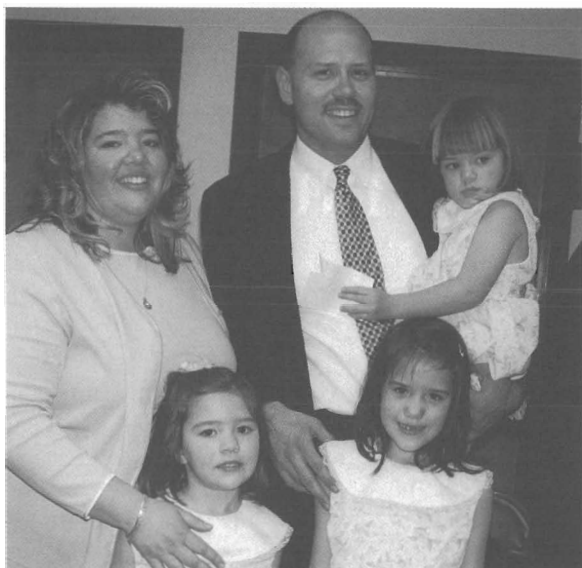
Several of the Waldvogel Brothers of "The King's Army"



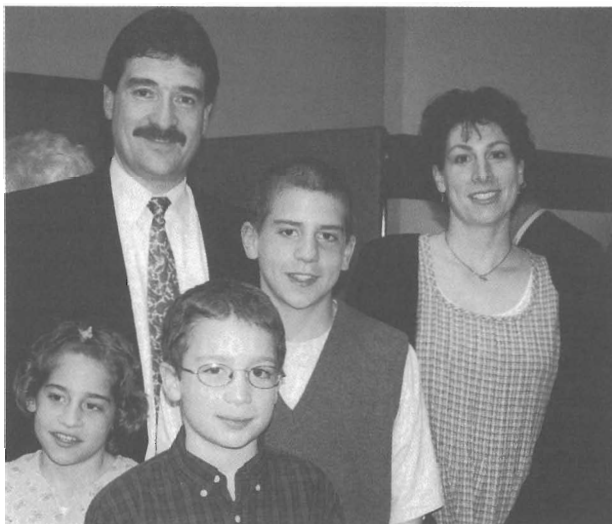
MINUTES

First Meeting (Monday Morning)	3
Second Meeting (Monday Afternoon)	11
Third Meeting (Monday Evening)	15
Fourth Meeting (Tuesday Morning)	24
Fifth Meeting (Tuesday Afternoon)	31
Sixth Meeting (Wednesday Morning)	36
Seventh Meeting (Wednesday Afternoon) ...	40
Eighth Meeting (Wednesday Evening)	51

Ordination - 2000



*Clyde & Lisa Bomgardner
Olivia, Alyce, Chas - Reading, PA*



*Timothy & Karen Cowen
Ashley, Jared, Daniel - Wallingford, PA*

Annual Conference Proceedings - 2000 *First Meeting*

Monday Morning, April 24, 2000, 10:00 AM

The 117th Annual Conference of the Bible Fellowship Church was called to order by the Chairman, Randall A. Grossman, at Pinebrook Bible Conference, Stroudsburg, PA. The Chairman led the body in the opening prayer. Brian D. Frable led the conference in a time of worship which included singing, Scripture reading (2 Timothy 4:1-8), and prayer. The Chairman spoke from 2 Timothy on the passion for ministry as demonstrated by the Apostle Paul. The Conference sang, *His Name is Wonderful* and the Vice Chairman, William G. Schlonecker led in prayer for the proceedings of Annual Conference.

Report of the Registrar:

Resolved, that the tables with red tablecloths constitute the Conference Bar.

The roll of the Annual Conference was established as follows:

Aberdeen, NJ	John C. Vandegriff, Jr., E. Davis DeRonde
Allentown, PA, . . .	Ronald C. Mahurin, John C. Elias, David T. Allen
Bethlehem, PA . . .	Brian H. Cooper, Mark W. Tress, Peter D. Burleigh
Blandon, PA	Carl J. Fischer, Jr., Michael T. Littlejohn
Brodheadsville, PA	Donald R. Hibbs (Probationer), David J. Keevil
Camden, DE	Raymond R. Dotts, Albert F. Biddle, Jr.
Coopersburg, PA . .	Thomas P. Shorb, Richard T. Paashauss, Gene E. Parris
Denville, NJ	Richard D. Harris, Steven C. Boepple
Emmaus, PA	David N. Schoen, Ralph M. Soper, Gerald L. Schlonecker, Ralph B. Weaver
Ephrata, PA	Daniel P. Allen, Robert W. Gehret
Finesville, NJ . . .	Byron Widger, Herbert J. Heilmann
Fleetwood, PA . . .	R. Jerome Brush, James E. Montland
Graterford, PA . . .	David J. Watkins, Douglas D. Bowne
Harleysville, PA . .	W. David Armstrong, Jr., Glenora R. LeSuer

Harrisburg, PA . . .	(Vacant), Harold E. Snyder
Hatfield, PA	Howard N. Wells, Lee E. Boyles
Holmes, NY	Robert S. Commerford, Hans R. Waldvogel
Howell, NJ	David N. Heineman, Vito Paratore
Kutztown, PA	Allan R. Vivona, Byron G. Barnshaw
Lancaster, PA	David A. Thomann, Horace A. Kauffman
Lebanon, PA	Calvin T. Reed, LeRoy S. Heller, LeRoy O. Herb
Lehighton, PA	William H. Bartron, Bruce A. Kellerman
Maple Glen, PA	Louis Pronnicki, Laurence M. Morris
Mt. Carmel, PA	Alva C. Cassel, Bryan L. Snyder
Mt. Pocono, PA	Ronald C. Erb, Donald Faust
Nazareth, PA	(Vacant), * Jeffrey L. Ruhl, Eric A. Overholt
Newark, DE	William G. Schlonecker, David M. Bradford
Ocean County, NJ	Dean A. Stortz, Richard T. Christen, Jr.
Oley, PA	(Vacant), Jan Musser
Paradise, PA	Mark L. Morrison, David W. Eisenhower
Philadelphia, PA	G. Wayne Clapier, Thomas L. Galloway
Piscataway, NJ	Dennis M. Cahill, Richard B. Ravis, Carl Fitzgerald
Pleasant Valley, NY	(Vacant), Wayne Chadwell
Poughquag, NY	James A. Wickstead, Thomas L. Ward
Quakertown, PA	David E. Gundrum, Dennis J. Lawrence, L. James Roberts, Jr.
Reading, PA	Randall A. Grossman, Jonathon W. Arnold, *Clyde D. Bomgardner, Ronald W. Reed, Charles A. Lavigna
Red Hill, PA	Ronald K. Denlinger, D. Thomas Phillips, Clifford W. Luft
Royersford, PA	Jacob J. Susek, Jr., Kenneth Bowman
Scranton, PA	Roger L. Reitz, John F. Moran
Shamokin, PA	Hugh C. Coulbourn, Jr., Mark M. Leshinskie
Sinking Spring, PA	Robert A. Sloan, Jr., Donald D. McKinney, Stephen M. Bauer
Spring City, PA	(Candidate), Peter Gunderson
Stroudsburg, PA	(Vacant), Robert D. Carroll
Sunbury, PA	Charles E. Cole, Robert H. Cox
Terre Hill, PA	(Vacant), James F. Wetzler
Wallingford, PA	Richard E. Taylor, *Timothy S. Cowen, William R. Singletary
Walnutport, PA	Jonathan P. Tait, Timothy D. Weaber
Whitehall, PA	Gene W. Smith, Calvin Boyle

York, PA Kenneth D. Keeler, Roger L. Shambough

Zionsville, PA (Vacant), David L. Weller

* Ordination pending approval at Annual Conference

Ordained Men Serving Bible Fellowship Ministries

Delbert R. Baker, II, J. Mark McCreary, Ralph E. Ritter, Dennis W. Spinney, David R. Way, Dana E. Weller, Daniel G. Ziegler

Ordained Missionaries

William C. Aukamp, Clifford B. Boone, Richard J. Gehman, W. Neil Harding, Jr., Jim D. Head, Walter M. Johnston, Herbert K. Lea, David L. Manney, Philip E. Morrison, Edward Moyer, Jerry L. Moyer, Thomas A. Pollock, David W. Riddell, John C. Studenroth, Philip E. Yerrington, Paul G. Zimmerman

Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC

*Kenneth J. Hurst, Military; Barry J. Minsky, Military; *Richard A. Moyer, Prison Ministry

Ordained Men Between Calls

Kenneth F. Barber, James R. Batchler, Jr., Thomas J. Beil, Terris L. Byrd, Bernard N. Coble, Albert J. Dommel, John H. Herb, David H. Jones, Steven L. Trommler

Ordained Ministers in Retirement

James A. Beil, Bert N. Brosius, Leonard E. Buck, Carl C. Cassel, Willard E. Cassel, Raymond R. Dotts, Robert L. Draper, John Dunn, Walter H. Frank, Harvey J. Fritz, Jr., Robert N. Gordon, J. Barclay Harley, Jansen E. Hartman, Frank L. Herb, Jr., George E. Herb, Roy A. Hertzog, Ronald W. Hoyle, Robert F. Johnson, Donald T. Kirkwood, James G. Koch, William W. Mull, Edgar H. Munyan, Keith E. Plows, R.C. Reichenbach, John H. Riggall, A.L. Seifert, Austin G. Shelly, Robert W. Smock, David E. Thomann, Harold C. Weber, Harold D. Yarrington

Probationers Serving as First Pastors of Churches

Donald R. Hibbs

The following requested excuses for part or all of the meetings of the 117th: William C. Aukamp, Kenneth F. Barber, James A. Beil, Thomas J. Beil, T. James Bigley, Jr., Clifford B. Boone, Bert N. Brosius, Leonard E. Buck, Raymond G. Burnett, Terris L. Byrd, Wayne Chadwell, Willard E. Cassel, Richard T. Christen, Jr., G. Wayne Clapier, Bernard N. Coble, Ronald K. Denlinger, John Dunn, Ronald C. Erb, Arthur H. Frable, Jr., Thomas L. Galloway, Richard J. Gehman, Kenneth L. Good, Peter Gunderson, J. Barclay Harley, W. Neil Harding, Jr., Jim D. Head, Frank L. Herb, Jr., George F. Herb, Walter M. Johnston, David H. Jones, Donald T. Kirkwood, Herbert K. Lea, Clifford W. Luft, Thomas S. MacMillian, David L. Manney, Carl T. Martin, Barry J. Minsky, Philip E. Morrison, Edward Moyer, James E. Neher, Vito Paratore, D. Thomas Phillips, David W. Riddell, A. L. Seifert, Steven L. Trommler, Gregory A. Uhrich, Thomas L. Ward, Philip E. Yerrington

Resolved, that the requests for excuses be granted.

Resolved that the following alternate delegates be seated: Joseph R. Knorr, Piscataway, NJ; Thomas A. Orlando, Spring City, PA; Ralph B. Weaver, Emmaus, PA

Report of the Committee on Agenda and Program

Resolved, that the agenda be accepted.

Report of the Committee on Arrangements (see page 67)

Resolved, that the report be accepted.

Nate Brosius, Director of Pinebrook Bible Conference, welcomed the members of Annual Conference to Pinebrook for these meetings.

David A. Thomann, Secretary of Annual Conference, appointed Robert W. Smock as Assistant Secretary and Daniel P. Allen and Roy A. Hertzog as Assistants to the Secretary.

The Chairman appointed the following:

Tellers: Keith E. Plows (Chairman); William H. Bartron, LeRoy S. Heller, LeRoy O. Herb, Mark L. Morrison, D. Thomas Phillips, Harold E. Snyder, Mark W. Tress, Thomas L. Ward

Communications: J. Mark McCreary, Jonathon W. Arnold, Sr.

Resolutions: Byron Widger (Chairman); Douglas D. Bowne, Dennis J. Lawrence, Donald D. McKinney, Dean A. Stortz

Auditing: Robert W. Gehret (Chairman), Lee E. Boyles, Horace A. Kauffman

Committee to Examine Annual Conference Minutes: John C. Studenroth (Chairman), Jonathan P. Tait, Hans R. Waldvogel

Reporter: Carol Snyder

Timekeeper: John C. Vandegriff, Jr.

Parliamentarian: Carl C. Cassel

The new members of Annual Conference introduced themselves to the Conference.

Report of the Nominating Committee

Resolved, that the report be accepted.

Thomas P. Shorb prayed for the Lord's guidance in the upcoming elections of Annual Conference.

Report of the Ministerial Relations Committee (see page: 69)

Resolved, that the report be accepted.

Report of the Committee on Credentials (see page: 71)

Resolved, that the report be accepted.

Whereas, the Ministerial Candidate Committee has recommended Clyde D. Bomgardner, Jr., Timothy S. Cowen, Kenneth J. Hurst, Richard A. Moyer, and Jeffrey L. Ruhl for ordination; and

Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof; and

Whereas, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith and Order* of the Bible Fellowship Church; therefore be it

Resolved, that Clyde D. Bomgardner, Jr., Timothy S. Cowen, Kenneth J. Hurst, Richard A. Moyer, and Jeffrey L. Ruhl be ordained to the gospel ministry of the Bible Fellowship Church and further;

Resolved, that the service of ordination be held Tuesday, April 25, 2000, at 7:30 p.m. at Berean Bible Fellowship Church, Stroudsburg, PA.

Resolved, that Grace Bible Fellowship Church, Reading, PA, Ebenezer Bible Fellowship Church, Bethlehem, PA, Grace Bible Fellowship Church, Wallingford, PA, and Grace Bible Fellowship Church, Nazareth, PA, be encouraged to have services acknowledging the Ordination of Clyde D. Bomgardner, Jr., Richard A. Moyer, Kenneth J. Hurst, Timothy S. Cowen and Jeffrey L. Ruhl respectively and that they be encouraged to invite the Credentials Committee to send representation to be present at the services.

Report of the Ministerial Candidate Committee (see page: 75)

Resolved, that the report be accepted.

The men under the care of the Ministerial Candidate Committee introduced themselves to the members of conference.

Resolved, that the list of men under the care of the Ministerial Candidate Committee as of February 29, 2000, be approved as follows:

Probationers (year of licensure in parenthesis):

David T. Allen	.....	Kutztown, PA
Clyde D. Bomgardner, Jr. (1997)	.....	Reading, PA
Timothy S. Cowen (1997)	.....	Wallingford, PA
Andrew T. Crossgrove (1999)	.....	Souderton, PA
Willis I. Dowling (1998)	.....	Chesapeake, VA
William J. Dunn (1999)	.....	Emmaus, PA
Donald R. Hibbs (1991)	.....	Saylorsburg, PA
Kenneth J. Hurst (1998)	.....	Richmond Hill, GA
Alvin A. Low	.....	Colorado Springs, CO
Thomas J. Maurer (1999)	.....	Kondoa, Tanzania
Duane E. Moyer (1998)	.....	Bananier, Guadeloupe
Richard A. Moyer (1995)	.....	Mays Landing, NJ
Elliot H. Ramos (1998)	.....	Allentown, PA
Jeffrey L. Ruhl (1997)	.....	Nazareth, PA
Hal J. Russell	.....	Elmer, NJ
David H. C. Sng	.....	Lansdale, PA

Candidates

Kevin W. Clineff	.....	Spring City, PA
Louis S. Curcio	.....	Hatfield, PA
Peter J. Gunderson	.....	Souderton, PA
Donald E. Kuntzman	.....	Center Valley, PA
James D. MacArthur	.....	Oley, PA
Bruce D. McIntosh	.....	York, PA
Arthur J. Simpson, Jr.	.....	Normal, IL
Vinton A. Upham	.....	Harleysville, PA
William J. Whalen	.....	Lancaster, PA

Applicants

Charles Larry Bennett	Lebanon, PA
John Brooks	Houston, TX
Gerald D. Clark	Stanfordville, NY
Raymond L. Cole	Newark, DE
Michael L. Easton	Newark, DE
John C. Elias	Coopersburg, PA
Gerald L. Evens	Orwigsburg, PA
Robert K. Fields	Zionsville, PA
Ondrej Franka	Petrovac, Serbia
Elijah Mwatanti	Long Valley, NJ
Stephen T. Roth	Harrisburg, PA
Vincent S. Russ	Staten Island, NY

Report of the Board of Higher Education (see page: 78)

Resolved, that the report be accepted.

Resolved that the Annual Conference ratify the election to the Pinebrook Educational Foundation of Gary E. Karch and Robert C. Newman for terms to end in 2003.

Resolved, that the meeting be adjourned.

The meeting was adjourned as Jansen E. Hartman closed in prayer especially remembering Gail Beil who is gravely ill and James A. Beil for strength and grace.



Second Meeting

Monday Afternoon, 1:30 PM

The Chairman called the meeting to order at 1:30 p.m. Brian D. Frable led the Conference in singing *Amazing Grace* and *Victory in Jesus*. J. Mark McCreary led the Conference in prayer remembering Bernard N. Coble who has been weakened with lung cancer.

Report of the Director of Church Extension (see page: 84)

Resolved, that the report be accepted.

Report of the Board of Church Extension (see page: 96)

Resolved, that the report be accepted.

Whereas, Daniel G. Ziegler has served his Lord and the Bible Fellowship Church as Executive Director of Church Extension for thirty-two years, and

Whereas, the Bible Fellowship Church has grown under his vision and leadership resulting in vibrant congregations in existence today, and

Whereas, he will retire from this position as of May 1st, 2000, therefore, be it

Resolved, that we praise the Lord for Daniel's dedicated service, and extend thanks for the leadership and vision provided this conference for many years, and further

Resolved, that we pray for the Lord's blessing on Daniel and his wife, Jacqueline, as they continue to serve Him in their retirement years.

Delbert R. Baker, II, thanked the Lord for Daniel Ziegler's thirty-two years of dedicated service to the BFC as Director of Church Extension and asked for the Lord's richest blessings on Dan and his wife Jacqueline.

Whereas, Daniel G. Ziegler will retire as Executive Director of Church Extension as of May 1st, 2000, following thirty-two

years of service, and

Whereas, the Board of Church Extension has carefully re-evaluated and re-defined this position as it relates to the fulfilling of the Board's responsibilities in the 21st century, and

Whereas, the Board has prayerfully determined that David E. Gundrum demonstrates the character and qualities necessary to fulfill the responsibilities as Executive Director, and

Whereas, David E. Gundrum has been elected by the Board of Church Extension to serve as Executive Director, therefore, be it

Resolved, that the election of David E. Gundrum as Executive Director of Church Extension be ratified for a term of three years, and further

Resolved, that Annual Conference pray for David in his new role and seek to assist him in this time of transition of leadership in the work of church planting.

Richard E. Taylor, Chairman of the Board of Church Extension, led the conference in praying for David E. Gundrum as he begins his role as Executive Director of Church Extension.

Whereas, the Fund to Promote Church Extension (FTPCE) is vital to the work of planting churches in the Bible Fellowship Church, and

Whereas, the FTPCE has in the past supplied funds to developing churches for the acquisition of property in ways that otherwise would have been extremely difficult for the new churches, and

Whereas, the future of church planting and acquiring property for our young churches is vitally dependent upon a healthy FTPCE, and

Whereas, there are an estimated fifteen churches who are presently or in the near future in need of assistance from the FTPCE, and

Whereas, the FTPCE has in the past and will in the future

prove to be a vital and significant dynamic to growing the BFC as well as enhancing the recruitment of church planting pastors, therefore, be it

Resolved, that the Annual Conference view the Fund to Promote Church Extension as a vital element in the work of planting churches and the growth of the Bible Fellowship Church, and further

Resolved, that the Annual Conference prayerfully and cooperatively seek to replenish the FTPCE under the leadership of the Board of Directors.

Report of the Board of Missions (see page: 105)

Resolved, that the report be accepted.

Whereas, Dana E. Weller has been elected by the Board of Missions to serve as Director for three years, therefore be it

Resolved, that the election of Dana E. Weller as Director of the Board of Missions be ratified for a term of three years.

LeRoy S. Heller gave an update about his physical condition, thanking all who prayed for him during the time of his surgery and recovery. Calvin T. Reed thanked the Lord for the deliverance He gave to LeRoy and prayed for continuing recuperation.

Whereas, Charles J. Albert, Jr. has been elected by the Board of Missions as Financial Secretary for three years, therefore be it

Resolved, that the election of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions be ratified for a term of three years.

Whereas, the Task Force and the Boards Of Church Extension and Missions have agreed that the creation of a new missions agency is God's desire and a viable endeavor, and

Whereas, the Annual Conference needs to be supportive of

such an effort in order for the Task Force to move ahead in its work, therefore be it

Resolved, that the Annual Conference is in agreement with the work of the Task Force in seeking to create a new missions agency from the Board Of Church Extension and The Board Of Missions, and that the Boards of Church Extension and Missions will then cease to exist.

Whereas, the Boards Of Church Extension and Missions have approved a new missions statement of purpose for the work of missions in the Bible Fellowship Church, and

Whereas, the new missions statement of purpose gives a more comprehensive view of missions and focuses upon the priority of church planting as the basis for carrying out the Great Commission,

Resolved, that Annual Conference approve for first reading the following BFC Missions Statement Of Purpose:

THE BFC MISSIONS STATEMENT OF PURPOSE:

The Biblical mandate for missions is to make disciples through preaching the Gospel to all people everywhere. This mandate will be accomplished in the Bible Fellowship Church through an aggressive and comprehensive missions program that is focused on church planting in our Jerusalem, our Judea and Samaria, and the world (Acts 1:8).

[FIRST READING]

Whereas, the Task Force is working on a new missions Paradigm for the Bible Fellowship Church, and

Whereas, the new Paradigm will be creating a new leadership and organizational structure, and

Whereas, the names of the two Boards will no longer be relevant to the new Paradigm,

Resolved, that Annual Conference approve for first reading the following name for the new missions agency: **GREAT COMMISSION MINISTRIES The Missions Agency Of**

The Bible Fellowship Church

[FIRST READING]

Resolved, that The Great Commission Ministries Board will be composed of five (5) ordained pastors and five (5) elders, and further

Resolved, that classes be formed as follows:

Class I	Two pastors and two elders
Class II	Two pastors and two elders
Class III	One pastor and one elder

[FIRST READING]

Report of Board of Directors of Bible Fellowship Church Homes, Inc. (see page: 121)

Resolved, that the report be accepted.

Report of Board of Directors of Pinebrook Bible Conference (see page: 127)

Resolved, that the report be accepted.

Report of the Board of Victory Valley Camp (see page: 133)

Resolved, that the report be accepted.

Report of the Board of Pensions (see page: 139)

Resolved, that the report be accepted.

Report of the Stewardship Council (see page: 145)

Resolved, that the report be accepted.

Report of the Strategic Planning Committee (see page: 147)

Resolved, that the report be accepted.

David N. Schoen led the conference in praying for BFC 2000 that the meeting would be honoring to the Lord.

Report of the Board of Christian Education (see page: 149)

Resolved, that the report be accepted.

Resolved, that the following legislation be adopted at Second Reading:

512-18 Board of Youth and Young Adults

512-18.1 Purpose

The purpose of the Board of Youth and Young Adults of the BFC is to bring glory and honor to God as it ministers to the adult youth leaders, teens, and young adults of the Bible Fellowship Church (BFC). It will be done by:

- (1) Promoting unity in youth and young adult ministry within the BFC
- (2) Providing training and resources for youth and young adult ministries of Particular Churches within the BFC
- (3) Being a catalyst for networking of youth and young adult ministries of Particular Churches within the BFC.

512-18.2 Composition

- (1) The Board will be composed of three ordained pastors and six laypersons.
- (2) They will be elected for a term of three years in classes as follows:

Class I	one ordained pastor, two laypersons
Class II	one ordained pastor, two laypersons
Class III	one ordained pastor, two laypersons

512-18.3 Duties

- (1) It shall offer guidance to Particular Churches in developing a ministry to youth and young adults.
- (2) It shall oversee denominational youth and young-adult activities.
- (3) It shall provide training and resources for Particular Churches in equipping them for youth and young adult ministries.
- (4) It shall receive, safeguard and disburse funds for the needs of its work.

(5) It shall provide networking between youth and young adult ministries of Particular Churches within the BFC.

(6) It shall submit a written report to Annual Conference of the BFC.

[SECOND READING]

Jeffrey L. Ruhl prayed for the newly-created Board of Youth and Young Adults and for the election process of this new board.

Report of Board of Publication and Printing (see page: 153)

Resolved, that the report be accepted.

Resolved, that a contribution of \$325.00 for the conference year 2000 be given to the Board of Publication and Printing from each agency to help underwrite the cost of printing and distribution of *Fellowship News*. Payments are to be made to the Business Manager, c/o Bible Fellowship Church of Ephrata, by December 31, 2000.

Resolved, that \$1.75 per member of the Bible Fellowship Church for 2000 be forwarded to the Board of Publication and Printing from each church to help underwrite the cost of printing and distributing the *Fellowship News*. Payments are to be made to the Board of Publication and Printing table at the 117th Annual Conference.

Resolved, that the cost of the 2000 *Yearbook* be \$7.50 per copy.

Report of the Historical Committee (see page: 153)

Resolved, that the report be accepted.

Report of the Conference Judiciary (see page: 159)

Resolved, that the report be accepted.

Report of the Ministerial Convention Committee (see page: 164)

Resolved, that the report be accepted.

Report of the Committee on Examination of Minutes of Particular Churches (see page: 166)

Resolved, that the report be accepted.

Report of the Beneficiary Society (see page: 169)

Resolved, that the report be accepted.

Resolved, that we adjourn.

The meeting was adjourned at 5:00 p.m. as Mark W. Tress closed in prayer.

Ordination - 2000

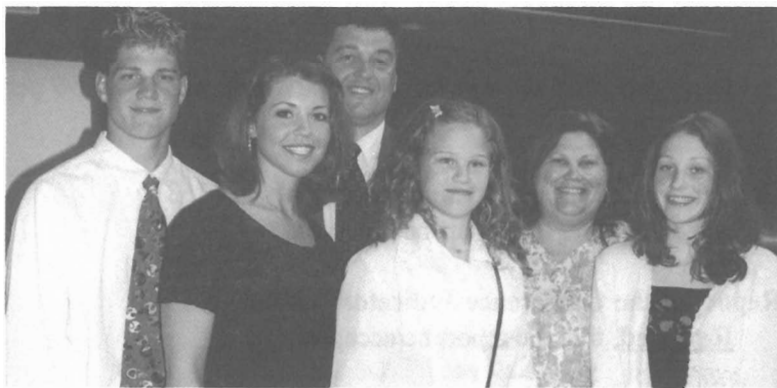
Continued



*Kenneth & Kathy Hurst
Chaplain - Richmond Hill, GA*



*Richard & Denise Moyer
Chaplain - Mays Landing, NJ*



*Jeffrey & Shirl Ruhl, Nazareth, PA
Doug, Jess, Amanda, Kim*

Third Meeting

Monday Evening, 6:30 PM

The Chairman called the meeting to order. Brian D. Frable led the Conference in singing praise choruses and prayed for the Lord's blessing on our sessions. The Board of Missions presented a short video about the mission trip taken by eight of our men to Kenya. Dana E. Weller introduced the following missionaries: Kevin Kirkpatrick, Ronald K. Denlinger, Joy Pattison, Mike & Jocelyn Easton, Rick Erb, Barbara Chappel, Frances Sears, Jaroslav Elijas, Paul G. Zimmerman, Jerry Moyer, Chris Merrick, Byron Barnshaw, John C. Studenroth, William W. Mull, John Pello, Robert & Lois Draper and Ronald W. Hoyle.

Louis Pronnicki thanked the Lord for our missionaries, for their sacrificial service and asked that He would supply for all their needs. He also asked the Lord for sharp minds and wisdom as we proceed in our meetings.

Resolved, that the minutes of the first meeting be approved.

The following were elected:

Ministerial Relations Committee

Lee E. Boyles (3 years)
Ronald W. Reed (1 year)

Board of Church Extension

W. David Armstrong (3 years)
William G. Schlonecker (3 years)
Dennis M. Cahill (1 year)

Board of Christian Education

Mark L. Morrison (3 years)
Richard T. Paashauss (3 years)

Board of Directors of BFC Homes, Inc.

Glenn D. Ruoss (3 years)

Hans R. Waldvogel (3 years)

Board of Missions

Thomas P. Shorb (3 years)

David R. Way (3 years)

Gerald L. Schlonecker (3 years)

Strategic Planning Committee

Dana E. Weller (3 years)

Robert H. Zentz (3 years)

Board of Pensions

David N. Schoen (3 years)

Thomas P. Shorb (1 year)

Keith E. Plows (1 year)

Robert Gaugler (3 years)

William R. Singletary (3 years)

Board of Publication and Printing

Jonathan P. Tait (3 years)

Stephen C. Mann (3 years)

Report of the Committee on Examination of Annual Conference

Minutes (See pg. 171)

Resolved, that the report be adopted.

Resolved, that the following legislation be adopted at Second Reading:

Whereas, the present members of the Ministerial Convention Committee desire to provide more continuity to the Ministerial Convention and allow more advanced planning to take place,

Resolved, that article 701-2.2 (3) be changed to read:

(3) The members of the committee shall be elected for a term of three years in classes as follows:

Class I Two Pastors

Class II Two Pastors

Class III One Pastor

[SECOND READING]

Resolved, that the following legislation be adopted at Second Reading:

Whereas, the work of the Committee on Communications can be done by the Registrar, therefore be it

Resolved, that 511-2.2 be deleted.

[SECOND READING]

Resolved, that the following legislation be adopted at Second Reading

Whereas, Article 508-3 of the Business Rules of Annual Conference mandates prescribed times for meetings of Annual Conference, and

Whereas, this legislation creates the awkward necessity for procedural motions to “extend the time” and “suspend the rules to reconvene,” etc., and

Whereas, the Committee on Agenda and Program is responsible to “establish the order of business and program for the succeeding Annual Conference” and sets the time and length of meetings and program as appropriate, therefore be it,

Resolved, that the following be deleted from the Business Rules of Annual Conference and succeeding sections be renumbered accordingly:

508-3 Two sessions shall be held daily as follows from 9:00 AM to 12:00 Noon and from 1:30 PM to 5:00 PM. Evening meetings are at the discretion of Annual Conference, and further

Resolved, that §511-1.1 Committee on Agenda and Program be revised as follows:

Duties:

(3) It shall establish the proposed order of business and program for the succeeding Annual Conference and shall establish the times of the meetings of Annual Conference.

[SECOND READING]

Thomas P. Shorb gave an encouraging update on the church plant in Hellertown, PA. Gene E. Parris, Delegate of Coopersburg BFC prayed for the Lord's continuing blessing on the church plant in Hellertown, PA.

Resolved, that the following legislation be adopted at Second Reading:

Resolved, that *F&O*, §510-7 be amended to read:

The term of office of those elected and appointed to boards or committees by this body shall be for the term designated by our rules for that office (measured from the last day of the regular Annual Conference at which they are elected to the last day of the regular Annual Conference at which their term expires) or until successors are chosen.

[SECOND READING]

Resolved, that the following legislation be adopted at Second Reading

Resolved, that the following be placed immediately after Article 507 - "Officers of Annual Conference":

"These officers shall have a one year term beginning at Annual Conference and ending the day prior to the following Annual Conference."

[SECOND READING]

Resolved, that the following legislation be adopted at Second Reading

Resolved, that the following change be made to Article 507-1. Election (2). Replace the word “twice” with “three times” to read: “A Chairman shall be eligible to succeed himself three times.”

[SECOND READING]

Resolved, that the following legislation be adopted at Second Reading

Resolved, that the following be added to the “Duties” of the Chairman of Annual Conference: [§507-1. Duties]

(4) He shall be the spokesman for the Bible Fellowship Church during his year of office.

(5) He may attend any meetings of Conference Agencies, Boards and Committees in an advisory capacity.

(6) He shall be a member of the Strategic Planning Committee.

[SECOND READING]

YES - 105 NO - 14

The Board of Directors of the BFC Homes, Inc. presented its plans for future additions to its facilities. Robert H. Zentz, Director of the BFC Homes, Inc. made the presentation. Harvey J. Fritz, Jr., read a press release reporting that Robert H. Zentz was chosen “Administrator of the Year” by the National Association of Activity Professionals. He was selected from nominees submitted by activity professionals in geriatric health care throughout the U.S., Canada, and Bermuda.

Resolved, that we adjourn.

Kenneth Bowman, Delegate of the Royersford BFC closed this meeting in prayer at 8:45 p.m.

Fourth Meeting **Tuesday Morning, 9:00 AM**

The Chairman called the meeting to order at 9:00 a.m. Brian D. Frable led the conference in a time of worship that included the singing of praise choruses and gospel songs. Raymond L. Cole read Matthew 28:18-20, Acts 20:28 and Colossians 1:28-29. Robert H. Cox led in prayer. Brian H. Cooper spoke on the Purpose of Ministry, encouraging us to make disciples, followers of our Lord Jesus Christ.

James A. Wickstead prayed, asking the Lord's blessing on our proceedings today.

The following asked to be excused from part or all of the remaining sessions: James F. Wetzler, David J. Keevil, Albert J. Dommel, Edgar H. Munyan, W. David Armstrong, Jr. and Eric A. Overhalt.

Resolved, that the above requests be granted.

Resolved that the Alternate Delegate from Scranton, Larry D. Kellerman, be seated.

Resolved, that the minutes of the Second Meeting be approved.

The following were elected:

Ministerial Relations Committee

Ronald C. Mahurin (3 years)

Board of Church Extension

Byron Widger (2 years)

William R. Singletary (3 years)

Board of Christian Education

Annette E. Kuhns (3 years)

Mark S. Matson (3 years)

Board of Directors of BFC Homes, Inc.

William H. Bartron (3 years)

Dennis W. Spinney (3 years)

Board of Victory Valley

Carl J. Fischer, Jr. (3 years)

Jonathan D. Reynolds (3 years)

David L. Weller (3 years)

Board of Directors of Pinebrook Bible Conference

Lee E. Boyles (3 years)

Gerald L. Schlonecker (3 years)

Hans R. Waldvogel (3 years)

Board of Higher Education

John C. Studenroth (3 years)

Alan H. Russell (3 years)

Raymond R. Dotts (1 year)

Claude L. Gates (1 year)

Credentials Committee

Ralph M. Soper (3 years)

Ministerial Candidate Committee

Robert S. Commerford (3 years)

Historical Committee

Jill A. Davidson (3 years)

Daniel G. Ziegler (3 years)

Stewardship Council

Gary E. Karch (3 years)

Secretary of Annual Conference

David A. Thomann (1 year)

Resolved, that the following legislation be adopted at Second Reading:

Resolved, that §507-2. Duties: (1) be amended to read, “He shall function as Chairman of Annual Conference and fulfill all other duties in the absence of the Chairman.” and further

Resolved, that the following replace §507-2. Duties: (3) “He shall assist the chairman by performing duties delegated by the Chairman.”

[SECOND READING]

Raymond R. Dotts gave an update on the Camden, Delaware BFC. Robert A. Sloan, Jr. prayed for the church and especially for Carolyn Barber as she continues to deal with her physical needs.

Report of Committee to Study the Role of Women in the Church
(see page: 172)

Resolved, that the report be accepted.

Report of the Intercultural Ministries Study Committee (see page: 173)

Resolved, that the report be accepted.

Resolved, that the following article “Christian Liberty and Servanthood” be adopted at First Reading:

115 Christian Liberty & Servanthood

115-1 Christian liberty is the freedom of the believer to practice everything that is not sin.¹ It is a privilege obtained by the obedience of Jesus Christ.² The believer’s authority for faith and conduct is the Holy Scriptures,³ revealing the unchanging holiness of God. With Jesus Christ as Lord, every thought and action of the believer should be submitted to Him.⁴ Christ’s death has broken the believer’s slavery to sin⁵ and has freed the believer to yield obedience to Christ in all things.⁶ Though all things apart from sin are permissible, the believer should direct his actions according to what will please the Lord and what will benefit others.⁷ Liberty

should not be used as a cover-up for evil!⁸

115-2 Believers will find that there are issues of lifestyle and worship not clearly addressed in scripture. On these issues they may disagree due to differences in spiritual maturity, varieties of cultural or economic backgrounds, personal conscience or associations with their former lives.⁹ In these instances, believers should come to their convictions through studying the scripture, prayer, and godly counsel, knowing that they will give an account to God.¹⁰ They must not look down upon or withhold acceptance of those who differ.¹¹ In love they must be willing to limit their actions for the sake of building up rather than harming their brothers and sisters.¹² In so doing, they follow the example of their Lord who laid aside His rights for their good.¹³

115-3 Occasionally, concerns may arise that will trouble the life and witness of the church. Clear and consistent teaching of the scriptural principles that govern the life of the believer should prepare the church for a peaceful consideration and resolution of these issues. The Particular Church or the fellowship of churches may counsel concerning that which is beneficial and that which may well be avoided in a particular setting and time.¹⁴ Church leaders must be careful to avoid unnecessarily burdensome rules, communicate clearly this counsel and provide the biblical basis for their thinking.¹⁵ They should be ready to acknowledge and accept the sometimes temporary nature of such decisions.¹⁶

115-4 Secular notions of freedom imply unlimited exercise of desires and rights. Christian liberty, on the other hand, includes submission to divinely-established authorities and to the needs of others. Obedience to God's appointed overseers¹⁷ does not limit freedom but is an active exercise of it. Great care must be taken to discern what are rightful directives of authority under God for good¹⁸ and what are improper attempts to curtail Christian liberty.¹⁹

115-5 Christian liberty is not forfeited when it is set aside for the sake of others²⁰ or the pursuit of one's own spiritual discipline.

Glorifying God,²¹ edifying fellow believers,²² growing in grace²³ and avoiding all sin²⁴ justify yielding up one's rights and desires in keeping with the call to servanthood in the Christian faith.²⁵

¹ Gal.2:4; 5:1; Col.2:20-22

² Col. 2:13-14; 1 Pe.2:24

³ Deu.6:1-3; Mat. 5:17; 2Tim.3:16-17

⁴ 2 Cor. 10:4-5; Eph.4:1; Phil.1:27

⁵ Rom.6:5-7, 11; Col.3:3-5

⁶ Rom. 6:11-14, 19

⁷ 1 Cor. 9:15, 23; Phi.2:4-5;
Col. 3:1-2

⁸ Gal. 5:13; 1 Pe.2:16

⁹ Rom. 14:1,2,14,23; 1 Cor. 8:7;
10:27-30

¹⁰ Rom. 14:5-12; 1 Jn. 3:21-22;
Col.3:16

¹¹ Rom. 14:1,3,4,13; Rom. 15:7

¹² Rom. 14:13-21; 1 Cor. 8:9-13;
1 Cor. 10:32-33

¹³ Phil.2:5-8; 1 Pe. 2:21-25

¹⁴ Acts 15:13-30

¹⁵ Acts 15:19-21; 28-29;
1 Cor. 11:14-15

¹⁶ Acts 15:29; 1 Cor. 7:25-28;
1 Cor. 8:4,8

¹⁷ Heb. 13:7, 17; 1 Pe. 5:1-4

¹⁸ Acts 15:19, 20, 28; 2 Cor. 1:12

¹⁹ Mark 7:7-8; Gal. 2:3-4

²⁰ 1 Cor. 8:9-13; 1 Cor. 10:23-24

²¹ 1 Cor. 10:31-11:1

²² 1 Thes. 5:11

²³ James 4:6; 2 Pe. 3:18

²⁴ 1 Thes. 5:22

²⁵ Gal. 5:25-6:2; Rom. 12:9-13

[FIRST READING]

David J. Watkins introduced John Janney, Executive Director of Homosexuals Anonymous Fellowship Services, Reading, PA. He encouraged us to minister to the homosexual community proclaiming the power of God to change lives.

Resolved, that the following article "The Preamble" be adopted at First Reading:

PREAMBLE

The Bible Fellowship Church sets forth these Biblical Principles for Living to inform and guide disciples of Jesus Christ in making moral decisions and living lives of obedience.

The BFC acknowledges the Scriptures as the supreme and final authority of faith and conduct and the Holy Spirit as the source of power and guidance for the believer. These principles are summaries of the biblical truth that reveals the Lord's directives in various aspects of life.

Increasing ethnic and cultural diversity in many of the churches and the prospect of new congregations being formed among the various people groups have prompted the BFC to seek to state the

principles so that they may be understood and applied by believers in any cultural context.

These principles are not exhaustive in that they do not cite all that the Bible says in any of the aspects included and that they do not cover all areas of life that the Scriptures address. In the future it may become apparent that additional aspects of life may need to be addressed and that the current principles may need to be reconsidered with a view to amending them after further reflection on the biblical truth.

Every believer is accountable to God for all that the Bible says. Moral choices and actions should be based on the whole counsel of God. Each believer must constantly read, study and review all parts of the Scriptures (2 Tim. 3:16, 17).

In seeking moral guidance, the believer should study the Old Testament books of the Law with special focus on the Ten Commandments (Exo. 20:1-17). The implications of the Law are drawn out in the Proverbs and the Prophets.

The Lord Jesus summarized the Law in the Great Commandments (Mat. 22:34-40; Mark 12:30, 31) and explained the spiritual depth of the Law in the Sermon on the Mount (Mat. 5-7). The application of the Law in the individual life of the believer and the corporate life of the church is set forth in the New Testament letters.

As each believer is indwelt and empowered by the Holy Spirit, there is an enabling to obey God's requirements (Rom. 8:3, 4). The Spirit controlled person will demonstrate the fruit of the Spirit (Gal. 5:22, 23). He or she will receive and employ the gifts of the Spirit (1 Pe. 4:10, 11; Rom. 12:4-8; 1 Cor. 12:1-11). Where the life and power of the Holy Spirit are present in an individual or church, the three abiding qualities, faith, hope and love, will be evident (1 Cor. 13:13; 1 Thes. 1:3, Rom. 5:1, 2). The greatest of these is love, and "love is the fulfillment of the law" (Rom. 13:10).

[FIRST READING]

Richard E. Taylor, Secretary of the Ministerial Candidate Committee introduced a number of men who are under their care.

Whereas, we believe the Biblical Principles For Living are God's intended principles by which we should live, and
Whereas, we believe the Biblical Principles For Living should be urgently and diligently taught to our congregations,
Resolved, each Pastor and Delegate seek ways to implement

the teaching of the Biblical Principles For Living for their congregations and further,

Resolved, we encourage that lesson plans be developed and submitted to David E. Gundrum for ideas in the development of teacher guides.

Whereas, monies are needed to plant ethnic Bible Fellowship Churches, and

Whereas, the Committee believes that God has provided the people and opportunities, and desires His church to reach the alien in the land and plant churches, therefore be it

Resolved, that each Pastor and Delegate to Annual Conference, if they have not already established a line item in their budgets for ethnic church planting, be encouraged to work with their churches to budget monies for ethnic church planting.

Whereas, the work of the Inter-Cultural Ministries Study Committee is not yet complete, and the Committee would like to review the Declarations On Particular Issues, presently Articles 110,112,113,and 114, in order to determine if there is any language which is not culturally transferable, and

Whereas, the Committee would like to prepare the Biblical Principles For Living for second reading,

Resolved, that the 117th Annual Conference direct the Inter-Cultural Ministries Study Committee to continue its work.

Resolved, that we adjourn.

The meeting was adjourned at 12:15 p.m. by Bert N. Brosius as he gave us an update on his physical condition, thanking the Lord for the way in which his tumor was discovered and for His healing through surgery. He closed the meeting in prayer.

Fifth Meeting
Tuesday Afternoon, 1:30 PM

The Chairman called the meeting to order at 1:30 p.m. Calvin A. Boyle, Delegate from Whitehall BFC opened in prayer.

The following were elected:

Chairman of Annual Conference

Randall A. Grossman (1 year)

Historical Society

Robert W. Smock (1 year)

Conference Judiciary

Ronald C. Mahurin (5 years)

Ronald W. Reed (5 years)

Board of Victory Valley

Dennis W. Spinney (2 years)

Nominating Committee

Howard N. Wells (3 years)

Charles A. Lavigna (3 years)

Board of Youth and Young Adults

Clyde D. Bomgardner, Jr. (3 years)

Billy J. Dunn (3 years)

Report of the Study Committee on Baptism and Church

Membership (see pg: 178)

Resolved, that the report be accepted.

Paul G. Zimmerman prayed for the Lord's direction in the vote to be taken on the recommendations of subcommittee A of the Study Committee on Baptism and Church Membership.

The following resolution was defeated.

Whereas, the NT teaches that there is “one baptism” and “one body” despite also teaching that there is baptism in the Spirit and baptism in water and teaching that the church has universal and particular manifestations; and

Whereas, baptism in the Spirit and the church universal are the realities of which baptism in water and Particular Churches and their unions are representations; and

Whereas, the representations must be based on the realities; and

Whereas, baptism in water is a visible declaration of the life given to those born of the Spirit (baptized in the Spirit); and membership in the church visible a declaration of the union with other regenerate or Spirit-baptized people; and

Whereas, there is in church history and in practice today diversity of conviction about the identity of proper candidates for and proper mode of water baptism, and diversity of conviction about the meaning of membership in the church visible; and

Whereas, Bible Fellowship Church is convinced from Scripture of its “gathered church” (regenerate membership) position and its reformed understanding of redemption (that God initiates our salvation in election and brings it to fulfillment in the death of Christ and the work of the Holy Spirit applying Christ’s work to us individually), and its conviction that there is only one church which is Christ’s, not ours, and the union of congregations under His headship; therefore be it

Resolved, that we recommend to the Annual Conference that we reaffirm the following:

(1) that only those who are regenerated by God and baptized in the Holy Spirit are spiritually alive and all those who are so regenerated are spiritually alive (Article 14-Regeneration);

(2) that only those and all those so regenerated and baptized are members of the church of Jesus Christ (Article 18 - The

Church);

(3) that all those born from above (regenerate) and baptized in the Spirit should give outward evidence of the inward work of God by being immersed in water (Article 20-1); and further

Resolved, that we recommend to the Annual Conference that we declare:

(1) that membership means the individual professes to have been born from above and that the church accepts that person as part of the body; membership means “life” not “maturity”.

(2) that F & O, 202-3.1 be revised to read as follows:

“Anyone desiring to be a member of the BFC shall give testimony of faith in Christ and the new birth. He shall be in sympathy with the F & O and manifest holiness toward God and separation from the world (Acts 2:41-47).”

YES - 19 NO - 112

Scott Hoffman from the Emmaus BFC gave a short presentation on a ministry he is involved in called “Push the Rock.” It is a sports ministry, seeking to help local churches use sports to bring the Gospel of Jesus to their communities.

Resolved, that the Committee to Study Baptism and Church Membership continue its work to answer particular questions from the conference body and that they will report to the 118th Annual Conference.

The following were elected:

Pinebrook Bible Conference

David T. Allen (2 years)

Conference Judiciary

Calvin T. Reed (1 year)

L. James Roberts, Jr. (4 years)

Vice Chairman of Annual Conference
William G. Schlonecker (1 year)

Report of the Committee to Study Multiple Staff (see page: 206)

Resolved, that the report be accepted

Resolved, that the following legislation be adopted at First Reading:

Resolved, that Article 401-1.1 be changed to read:

401-1.1 The Board of Elders shall be composed of the senior pastor and elected elders of the congregation. The relationship of any other credentialed member of the pastoral staff to the Board of Elders shall be determined by each Particular Church. The lay elders shall be elected by majority vote of the congregation. They shall be mature men who meet the qualifications of Scripture (1 Tim. 3; Titus 1; 1 Peter 5). If the congregation has more qualified elders than are needed to serve at one time, the number of active elders shall be determined by the congregation by ballot vote upon recommendation of the Board of Elders.

[FIRST READING]

Resolved, that the following legislation be adopted at First Reading:

Resolved, that the following be placed at the end of Article 401-1.2. "Each Particular Church shall determine the voting status of any additional pastoral staff members."

[FIRST READING]

Resolved, that the following petition from New Life Bible Fellowship Church, Oley, PA be received and adopted:

Whereas, *Faith & Order*, Article 502-3, provides for the acceptance of "Ministers Received From Other Churches," and

Whereas, all candidates are now required to follow the procedures of Article 502-1 for "Men Entering the

Ministry”, whether or not they are already ordained, and Whereas, New Life Bible Fellowship Church in Oley found it extremely difficult and time-consuming to locate ordained pastors with extensive experience who were willing to invest considerable time and effort in what is essentially a re-ordination process, without any assurance of acceptance by the local church at completion,

Resolved, that the Chairman of the 117th Annual Conference appoint a committee of five to study the process of recognizing pastors with prior ordinations.

The Chairman appointed Calvin T. Reed, David J. Watkins, Randall A. Grossman, Richard E. Taylor and Jan Musser as the committee to study the process of recognizing pastors with prior ordinations.

Resolved, that these appointments be ratified.

Resolved, that the minutes of the third meeting be approved.

Resolved, that the meeting be adjourned.

Michael T. Littlejohn, Delegate at Trinity BFC, Blandon, PA, closed the meeting in prayer at 5:10 p.m.



Older members of conference enjoying the proceedings!

Sixth Meeting

Wednesday Morning, 9:00 AM

The Chairman called the meeting to order at 9:00 a.m. Brian D. Frable led the Conference in worship singing the theme chorus for the week, "A Song for the Nations" and other praise songs. Andrew Crossgrove read 1 Timothy 4:6-16 and Timothy D. Weaber prayed. The pastors who went to Kenya on the Africa mission trip sang "Like a River Glorious." Ronald C. Mahurin spoke on Power for Ministry.

After worship Roger L. Reitz led the Conference in prayer asking for wisdom and direction in our proceedings.

The following submitted requests to be excused from various meetings of conference: Thomas L. Ward, Kenneth J. Hurst, David M. Markuson, Henry U. Sandt, R. Jerry Brush, Harvey J. Fritz, Jr., Douglas Wynne.

Resolved, that these requests be granted.

The following were elected:

Board of Church Extension

John C. Elias (3 years)

Board of Directors of Pinebrook Bible Conference

Charles E. Cole (3 years)

Robert F. Johnson (3 years)

Ministerial Candidate Committee

David E. Gundrum (3 years)

Board of Youth and Young Adults

Dennis J. Lawrence (2 Years)

Resolved, that the following legislation be adopted at Second Reading:

Regionalization (1999 *Yearbook*, 44-45)

Article 601 Regionalization

601-1 Purpose and Duties

- (1) The purpose of regionalization is to strengthen denominational impact by developing stronger ties between sister churches within reasonable geographic proximity to one another.
- (2) Regionalization will provide corporate ministry opportunities, accountability, increased communication, fellowship, and training for ministers and lay leaders in the BFC.
- (3) Regions shall be responsible to the Annual Conference.
- (4) Regions shall give oversight to ministry within their region in accordance with the *Faith & Order* of the BFC.

601-2 Organization of Regions

- (1) Regions of the BFC shall be made up of no less than five churches in reasonable geographic proximity to one another.
- (2) Regions shall be approved by the Annual Conference and listed in the Addendum to the *Faith & Order*.
- (3) Changes in, and additions to the composition of regions shall be made by the Annual Conference with the input of regional leadership.

601-3 Composition and Meetings

601-3.1 All Ministers and Annual Conference Delegates within a region shall comprise the regional leadership. One Minister and the First Delegate from each congregation shall have voting privileges.

601-3.2 Ministers within each region shall meet at least bi-monthly for prayer and interaction. Ministers and delegates

within each region shall meet at least once annually, other than during Annual Conference, for prayer and interaction.

601-4 Regional Leadership

601-4.1 Regional Coordinator

(1) The coordinator for each region shall be chosen by the Ministers and Delegates from among the Ministers serving within a given region.

(2) He shall be responsible to call for and oversee meetings of Ministers and Delegates within the region, to insure adequate communication between churches within the region, and to coordinate corporate ministries between the churches.

601-4.2 Regional Secretary

(1) The secretary shall be chosen by the Ministers and Delegates within a given region.

(2) He shall be responsible to maintain communication between churches within the region and between the region and the Annual Conference as needed.

(3) He shall submit a brief written report to the Annual Conference each year to be included in the *Yearbook*. This report shall include the number of times the regional representatives met, the shared ministries that took place, the names of the coordinator and secretary, and plans for future ministries. The report shall be sent to the distribution point at the designated time.

[SECOND READING]

David E. Gundrum introduced Linnette Smith, the new secretary of the Church Extension Department. He also brought us greetings from Jack H. Becker, organizing pastor of the mission in Las Cruces, New Mexico.

Report of Committee to Study Divorce as it Relates to Eldership
(see page: 211)

Resolved, that the report be accepted:

LeRoy S. Heller led the Conference in prayer concerning the First Reading legislative resolution presented by the Committee to

Study Divorce as it Relates to Eldership, imploring God to grant us wisdom concerning this difficult issue.

Whereas, the biblical evidence clearly teaches the equality of the office of elder and pastor, and

Whereas, there are no biblical distinctions in the moral and spiritual qualifications for an elder or a pastor, and

Whereas, divorce alone does not automatically disqualify a man from being an elder, therefore, be it

Resolved, that divorce alone does not automatically disqualify a man from being ordained, and further

Resolved, that this Study Committee strongly recommends that the local church, the Ministerial Candidate Committee, and the Credentials Committee consider the guidelines presented in Section II of this report in the examination of prospective candidates for elder or ordination, and further

Resolved that the following legislation be adopted at First Reading:

Resolved, that Article 108-5 be added to the Faith and Order as follows:

“Because of the qualifications and dignity of the office of Pastor, when considering a man for ordination, the Ministerial Candidate Committee and Credentials Committee shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.”

[FIRST READING]

YES - 86; NO - 41

Resolved, that we adjourn.

We adjourned at 12:10 p.m. with Austin G. Shelly closing in prayer.

Seventh Meeting

Wednesday Afternoon, 1:30 PM

The Chairman called the meeting to order at 1:30 p.m. Phil Atkins gave a brief update on the ministry and needs of Victory Valley Camp.

Dennis J. Lawrence gave praise to the Lord for Victory Valley and its ministries. He also prayed for the deliberations of the proceedings of this afternoon.

Resolved, that Henry U. Sandt be seated as Alternate Delegate for Nazareth.

The following was elected:

Board of Youth and Young Adults
Jeffrey L. Ruhl (1 year)

Resolved, that the minutes of the fourth and fifth meetings be approved.

Keith E. Plows prayed and asked the Lord for wisdom and discernment as we vote on the following legislative change:

Resolved, that the following legislation be adopted at First Reading:

Whereas, Annual Conference has previously clarified the position that divorce does not automatically exclude a man from serving as a Deacon in the Bible Fellowship Church, and

Whereas, the material passed at first reading last year and being considered for second reading this year only refers to Elders, and

Whereas, it makes sense to address these two offices together in this Article, therefore be it

Resolved, that we amend Article 108-4 that was passed at first reading last year to the following:

“Because of the qualifications and dignity of the offices of Elder and Deacon, each particular church shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.”

[FIRST READING]

YES - 100; NO - 24

Resolved, that the recommended revisions to Article 409 - “Pulpit Supply Procedure” be adopted at second reading:

409-3 The formation and dissolution of the pastoral relationship is ordinarily without controversy. Accordingly, the Ministerial Relations Committee is empowered to act on behalf of the Annual Conference to approve formation and dissolution of the pastoral relationship except by petition of the pastor or decision of Annual Conference without petition. Rules governing the normal process are in §409-3.1 through §409-3.4. The process by which Annual Conference dissolves the pastoral relationship in respect to disciplinary matters is found at §409-3.5.

409-3.1 An Uncontested Resignation. If a minister desires to resign from his pastorate the procedure is as follows:

1. Pastor submits his resignation to the church by sending a letter to the secretary of the Board of Elders. He shall at the same time submit a copy of the letter to the chairman of the Ministerial Relations Committee.
2. Board of Elders acts on the resignation by approving the following:

Resolved, we recommend the congregation accept (or reject) the resignation of Pastor (name of pastor). If acceptance is recommended the proposed effective date is added to the resolution.

Special provisions (terms for remaining in the parsonage beyond effective date of resignation, extension of health care benefits, severance pay, etc.), if any, shall be specified by additional resolutions.

Ordinarily a resolution to accept a resignation is preceded by a whereas, or series of whereas clauses, which indicate the reason, or reasons, for the recommendation of the Board of Elders. Resolution(s) expressing appreciation for the ministry of the pastor may be included in the resolution(s) which recommend action on the resignation. The action of the Board of Elders shall be communicated to the chairman of the Ministerial Relations Committee by the secretary of the Board of Elders, or delegate, on the day the action is taken. The secretary of Ministerial Relations Committee shall be contacted if the chairman cannot be reached.

3. If the Board of Elders has passed a resolution recommending that the resignation of the pastor be accepted by the congregation, and, if after conferring with the delegate and the pastor no issues of sufficient weight to delay the process are presented, the MRC shall act on the following:

Resolved, that approval be given for the congregation of _____ church to act on the following: (whereas clauses and resolutions of church inserted). The Ministerial Relations Committee shall act on the proposal of the Board of Elders within forty- eight hours and the chairman shall communicate the decision of the Ministerial Relations Committee to the secretary of the Board of Elders of the petitioning church as soon as the Committee vote is final.

4. When the congregation approves the resignation of a pastor this information shall be communicated to the chairman of the Ministerial Relations Committee within twenty-four hours.

409-3.2 A Contested Resignation

1. If the congregation approves a resolution from the Board of Elders recommending the resignation of the pastor be rejected, or if the congregation fails to pass a resolution from the Board of Elders recommending the resignation of the pastor be accepted, the congregation must at the same time approve “whereas” clauses which explain the reason for its action. Rules for communicating the results of the decision to reject the resignation of the pastor to the Ministerial Relations Committee are the same as those for communicating a decision to accept the resignation of the pastor.
2. If a congregation takes action which either defeats a resolution to approve a resignation, or passes a resolution denying approval of the resignation of the pastor the Ministerial Relations Committee shall, after weighing the reasons given for denying the resignation, either conclude the reasons given for denying the resignation are insufficient and approve the resignation with an effective date, or appeal the matter to the Chairman of Annual Conference with recommendation.

409-3.3 Churches Desiring Dissolution of the Pastorate. If a church desires a dissolution of the pastoral relation the procedure is as follows:

If the issues leading to a desire by the church to dissolve the pastorate involve moral or doctrinal charges against the pastor the process described in 409-3.5 is followed.

If the issues leading to a desire by the church to dissolve the pastorate do not involve moral or doctrinal charges against the pastor the process is as follows:

When, by resolution, a Board of Elders concludes there are issues which threaten continuation of the pastorate it shall, in consultation with the Pastoral Relations Committee, provide in writing to the pastor, a list of issues of concern and proposed

solutions. This communication shall include a statement indicating that failure to resolve these issues could lead to a desire to dissolve the pastoral relationship. This constitutes **formal notice** that the continuance of the pastorate is in question. Although **formal notice** is a serious step, it is not necessarily a public step.

Accordingly, when **formal notice** is given to a pastor, representatives of the Ministerial Relations Committee shall meet with both parties to offer counsel and advice, upon the written request of either party.

When a Board of Elders issues **formal notice**, the Pastoral Relations Committee shall meet with the pastor no less than quarterly in an effort to resolve outstanding issues and it shall provide the pastor with a written progress report at least semi-annually, in respect to all issues of concern.

If, after making every effort to resolve issues that threaten the pastorate, the Board of Elders reaches the conclusion it can no longer support sustaining the pastoral relationship, it shall pass whereas clauses and resolutions which indicate its desire to end the pastoral relationship and the reasons it has reached this conclusion. Copies of these resolutions shall be provided to the pastor and the Ministerial Relations Committee within forty-eight hours. The Ministerial Relations Committee shall, at the same time, be supplied with copies of the **formal notice**, and all follow-up written communication to the pastor by the Board of Elders or the Pastoral Relations Committee.

Upon receipt of a formal request by a Board of Elders to terminate a pastorate, the Ministerial Relations Committee shall meet with the Board of Elders and the Pastor to discuss the situation.

Following the meeting with the Board of Elders and the Pastor, the Ministerial Relations Committee shall either (a) approve the request of the Board of Elders to submit a resolution calling for dissolution of the pastorate to the congregation, or, (b) deny the request of the Board of Elders to proceed toward dissolution of the pastorate. Denial of a request to proceed toward dissolving the pastorate shall be accompanied by reasons for the decision, recommendations regarding how to restore the health of the

pastorate, and assignment of a member, or members, of the Ministerial Relations Committee to work with the church and the pastor as they seek to restore the relationship.

If the Ministerial Relations Committee allows the request of the Board of Elders to dissolve the pastorate to be submitted to the congregation, the pastor may appeal by sending within one week a certified letter to the Chairman of the Annual Conference.

If the Ministerial Relations Committee denies the request of the Board of Elders to proceed toward the dissolution of the pastorate, the Board of Elders may appeal by sending within one month, a certified letter signifying its appeal to the Chairman of Annual Conference.

Should a decision of the Ministerial Relations Committee to permit the Board of Elders to proceed toward dissolution of the pastorate not be appealed to the Annual Conference within one week the Board of Elders shall schedule and announce a Congregational Meeting to deal with the resolution:

Resolved, that the pastoral relationship between _____
(Church) and _____(Pastor) be dissolved effective
_____ (date).

All terms of the dissolution of the pastorate, including date, special provisions (terms for remaining in the parsonage beyond effective date of resignation, extension of health care benefits, severance pay, etc.) shall be specified by additional resolutions. All terms of separation must be approved by the Ministerial Relations Committee before they are presented to the congregation. The chairman of the Ministerial Relations Committee, or his designee will chair the congregational meeting called to act on dissolution of the pastoral relationship if the Ministerial Relations Committee determines this is in the best interest of the Annual Conference, or if requested to do so by the Board of Elders or the Pastor.

The Ministerial Relations Committee shall approve dissolution of the pastorate upon approval of the resolution to dissolve the pastorate by a majority of those members present and voting at the meeting. If the congregation votes to continue the pastorate with a large minority in dissent the Ministerial

Relations Committee may affirm that decision, or conclude that the situation is beyond repair and inform the church and the pastor that it intends to bring the matter to the Annual Conference with a recommendation that the pastorate be terminated.

All decisions of the Ministerial Relations Committee which are appealable are addressed to the Chairman of Annual Conference, who shall have the authority to refer the matter to a committee he selects to make final judgement or, to the Annual Conference.

[SECOND READING]

The following was elected:

Board of Youth and Young Adults
Andrew T. Crossgrove (3 years)

Report of Board of Victory Valley (see page: 133)

Resolved, that the amendment to the report be accepted.

William G. Schlonecker informed the Conference that a tract of land adjacent to Victory Valley has become available through sale. He is asking that we commit this to the Lord in prayer. Carl J. Fischer, Jr. prayed for this request.

Resolved, that the recommended minimum salary for a pastor serving a Bible Fellowship Church, including benefits, be \$25,750 for the year 2001.

Whereas, Harold L. Snyder, Jr. served faithfully on the Ministerial Relations Committee for many years prior to his death, therefore be it

Resolved, that we thank the Lord for the life and ministry of Harold L. Snyder, Jr. and pray God's comfort for his family.

Alva C. Cassel, pastor of Mt. Carmel BFC thanked the Lord for the many years of service of Harold L. Snyder, Jr.

Whereas, Keith E. Plows has served faithfully on the Ministerial Relations Committee for many years prior to his retirement, therefore be it

Resolved, that we thank the Lord for the services of Keith E. Plows and pray for God's blessing upon him during his retirement.

Henry U. Sandt, Alternate Delegate of Grace BFC, Nazareth, PA, thanked the Lord for Keith E. Plows and for his many years of service to the Lord both on the Ministerial Relations Committee and in Grace BFC, Nazareth, PA.

The Conference resolved to reconsider the following resolution which was subsequently passed:

Resolved, that an Ordination Service be held Tuesday, April 24, 2001, during the 118th Annual Conference at a place to be determined.

Whereas, it is important that each official Delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and

Whereas, in order to coordinate this procedure one distribution point should be employed, therefore be it

Resolved, that all Study Committees, Committees and Agencies have their reports sent to the designated distribution point, PO Box 299, Ephrata, PA, 17522, by March 1, 2001.

Resolved, that the 118th Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, April 23-25, 2001 beginning at 10:00 AM on Monday.

Resolved, that the report of the Board of Directors of the Bible Fellowship Church be lifted from the table.

Report of the Board of Directors of the Bible Fellowship Church
(see page: 220)

Carl C. Cassel prayed and thanked the Lord for His leading in the ministry of Berean Bible School and Pinebrook Junior College

and for the Lord leading in the sale of the Pinebrook Junior College property.

Whereas, the closing of Pinebrook Junior College and the time elapsed in selling the property resulted in financial obligations unable to be relieved by any current funds, and

Whereas, the Board of Directors, in order to preserve and maintain the testimony and good credit of the Bible Fellowship Church had no recourse but to use money from the Fund to Promote Church Extension, and

Whereas, such funds are vital to the important work of opening new Bible Fellowship Churches, and

Whereas, the 115th (1998 *Yearbook*, p.31) and 116th (1999 *Yearbook*, p.49) Annual Conferences adopted resolutions expressing divergent views in regard to replenishing the Fund to Promote Church Extension, and

Whereas, the Board of Directors of the Bible Fellowship Church now has a plan to restore funds needed for extending Bible Fellowship Church; therefore be it,

Resolved, that the following resolutions regarding the Fund to Promote Church Extension approved by the 115th and 116th Annual Conference hereby be rescinded:

1. 1998 *Yearbook* (p.31)

Resolved, that following consultation with the Board of Church Extension, the Board of Directors present a plan to fully repay the indebtedness to the Fund to Promote Church Extension to the 116th Annual Conference.

2. 1999 *Yearbook* (p.46)

Resolved, that the Board of Directors not seek to assess the particular churches for replenishing this fund, and further

Resolved, that we thank the Lord for the provision of these

funds for such a time as this and seek His guidance in the final resolution of the Pinebrook Junior College property.

YES - 92; NO - 28

Resolved, that each church for the year 2001 continue to pledge 1% of its offerings (based on 1997 offerings), to replenish the Fund to Promote Church Extension.

YES - 107; NO - 13

The following was elected:

Board of Youth and Young Adults

Timothy D. Weaver (2 years)

Resolved, that the rate of mileage reimbursement for conference business be \$.22 per mile.

Resolved, that the Administrative Budget for January 1, 2000 to December 31, 2000 be adopted. (see page: 227)

Resolved, that the Administrative Budget for January 1, 2001 to December 31, 2001 be approved for submission to the churches for their pledges. (see page: 227)

Resolved, that the Report of the Board of Directors of the Bible Fellowship Church be accepted.

Resolved, that if the funds received through the year 2001 fail adequately to replenish the Fund to Promote Church Extension, then the Board of Directors of the Bible Fellowship Church, in consultation with the Board of Church Extension, may recommend this effort be continued for another year.

Resolved: That the following amendment to the *Faith and Order* be adopted at First Reading to section 512-13.4:

(3) A probationer eligible for a call is a man who has been approved by this Committee, has passed the examinations required by the Committee, and is eligible to be called through the Rules of Pulpit Supply.

(4) A probationer eligible for a call becomes a licensed probationer when one of the following occurs:

(4.1) he has been called through the Rules of Pulpit Supply to serve in a Bible Fellowship Church;

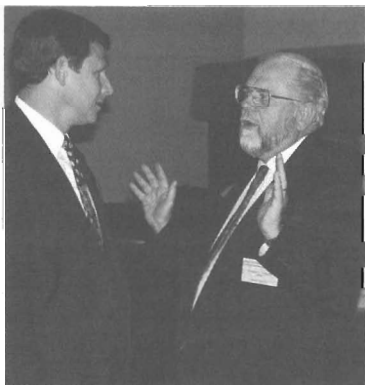
(4.2) he has been called through the Rules of Pulpit Supply to serve in one of the denominational agencies of the Bible Fellowship Church;

(4.3) he is serving in a ministry approved by the Ministerial Candidate Committee in consultation with the Committee on Credentials.

[FIRST READING]

Resolved, that we adjourn.

The meeting was adjourned at 5:00 p.m. as Dennis W. Spinney closed in prayer.



Passing the Torch!
Dan Ziegler to Dave Gundrum



Passing Advice!
Carl Fischer from Ron Mahurin

Eighth Meeting
Wednesday Evening, 6:00 PM

The meeting was called to order by the Chairman at 6:00 p.m.
Robert F. Johnson led in prayer.

The following were elected:

Board of Directors of the Bible Fellowship Church

Raymond R. Dotts (3 years)

David J. Watkins (3 years)

Charles A. Lavigna (3 years)

Resolved, that the following legislation be adopted at First Reading:

Article 302 - Original and Appellate Jurisdiction

302-1. Individual Members. Original jurisdiction over an individual belongs to the congregation of which the individual is a member. All of the elders or a portion of the elders designated by the Board of Elders shall be the judicatory for a trial in a Particular Church. Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any elder who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

302-2. Ministers. Original jurisdiction over ministers belongs to the Credentials Committee. All of the members or a portion designated by the Committee shall be the judicatory for a trial involving a minister. Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any member of the Committee who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

302-3.1 Particular Churches. Original jurisdiction over Particular Churches belongs to the Ministerial Relations Committee. All of the members or a portion designated by the Committee shall be the

judicatory for a trial involving a Particular Church. Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any member of the Committee who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

302-3.2 Agencies of the BFC. Original jurisdiction over agencies of the BFC belongs to a judicatory elected by Annual Conference, called the Conference Judicatory. Agencies of the BFC shall consist of any boards, committees, or offices temporary or permanent, incorporated or unincorporated, established by Annual Conference.

302-4.1 Appeals to the Conference Judicatory. If a judicatory in a Particular Church, the Credentials Committee, or the Ministerial Relations Committee is unable to resolve an issue, or if the defendant or plaintiff in a case desires to appeal the decision of the original judicatory, the appeal shall be made to the Conference Judicatory. (Charges brought against an agency of the BFC shall be made directly to the Conference Judicatory.) The Conference Judicatory shall be composed of five ordained ministers who are voting members of Annual Conference and five laymen who are voting members of Annual Conference at the time of their election. Laymen on the Conference Judicatory who are no longer voting members of Annual Conference may continue to serve their term of office as long as they remain members in good standing of a Particular Church. Annual Conference shall elect the members of the Conference Judicatory for three-year terms in three classes as follows:

- | | |
|-----------|----------------------------|
| Class I | Two pastors and two laymen |
| Class II | Two pastors and two laymen |
| Class III | One pastor and one layman |

When a case is presented to the Conference Judicatory, all ten members shall designate which five shall hear the case and shall designate which one of the five shall serve as moderator. The chairman and the secretary shall be chosen by the ten members from among their number. All charges or appeals shall be presented to the secretary. The name of the secretary shall be announced at Annual

Conference and included in its minutes.

302-4.2 Appeals to the Special Appellate Judicatory. If the Conference Judicatory is unable to resolve an issue, or if the defendant or plaintiff in a case desires to appeal the decision of the Conference Judicatory, subsequent appeal shall be made to the Special Appellate Judicatory. The Special Appellate Judicatory shall be composed of four ordained pastors who are voting members of Annual Conference and four laymen who are voting members of Annual Conference at the time of their election. Laymen on the Special Appellate Judicatory who are no longer voting members of Annual Conference may continue to serve their term of office as long as they remain members in good standing of a Particular Church. Annual Conference shall elect the members of the Special Appellate Judicatory for three-year terms in three classes as follows:

- Class I Two pastors and two laymen
- Class II One pastor and one layman
- Class III One pastor and one layman

When a case is presented to the Special Appellate Judicatory, all eight members shall designate which five shall hear the case and shall designate which of the five shall serve as moderator. The chairman and the secretary shall be chosen by the eight members from among their number. All appeals shall be presented to the Secretary. The name of the secretary shall be announced at Annual Conference and included in its minutes. The Special Appellate Judicatory shall conduct a hearing and their decision shall be final and shall be reported to Annual Conference. The Special Appellate Judicatory shall be the only place of appeal for issues which have had the Conference Judicatory as the place of original jurisdiction.

Article 303 - Steps in Institution of Judicial Process

303-1. A charge of an offense must be instituted at the place of original jurisdiction; it may be brought by an individual, Particular Church or Agency of the BFC. The one who brings a charge shall be designated as the plaintiff. The one who is charged shall be designated as the defendant.

303-2. A charge of offense must describe the alleged offense and state the facts which support the charge. The charge shall include, as far as possible, the time, place, circumstances of the alleged offense, the names of witnesses and titles of relevant documents. A charge shall be deemed to have been filed when it is presented in writing to the chairman or secretary of the Board of Elders of the Particular Church or the chairman or secretary of any other place of original jurisdiction.

303-3. No charge shall be received if it is filed more than two years after the time the alleged offense was committed unless unavoidable circumstances prevented an earlier filing.

303-4. When an individual, Particular Church or Agency of the BFC is ready to present a charge, the one receiving the charge shall warn the plaintiff that he may be censured if the accused is found to be innocent of the alleged offense. If the one receiving the charge determines that the charge is frivolous, it may dismiss the charge and censure the plaintiff.

303-5. When a charge is filed, the Board of Elders of the Particular Church, the Credentials Committee, the Ministerial Relations Committee, or the Conference Judicatory shall establish the time and place for the trial, and shall cite the accused to appear at the trial and shall constitute the judicial body to conduct the trial.

Article 307 - Appeals

307-1. An appeal is a petition asking that the final judgment of one judicatory be reversed or modified by another judicatory.

307-2. Notice of intention to appeal must be filed in writing ten days after the judgment of the original judicatory has been announced. This notice must be filed with the moderator of the original judicatory.

307-3. To perfect an appeal, the appellant must in writing file within

thirty days of the notice of appeal his appeal and specifications of error by the original judicatory. This shall be filed with the secretary of the judicatory to which the appeal is made; a copy of the appeal and specifications of error shall also be filed with the moderator of the original judicatory.

307-4. If the judicatory to which appeal is made does not sustain any of the specifications of error, the judgement of the original judicatory is affirmed. If the appellate judicatory sustains any specifications of error, it shall determine whether the error is of such importance as to require a reversal, or modification of the original judgment. A judicatory to which appeal is made may remand the case to the original judicatory, may modify the original judgment or may reverse the original judgment.

[FIRST READING]

Whereas, the MRF annuity rate for 2000 is \$200 per year of service, and

Whereas, partial cost-of-living adjustments are part of the long-term phaseout strategy of the MRF, therefore be it

Resolved, that the MRF annuity rate for calendar year 2001 be \$203 per year of service.

Whereas, the religious denomination known as the Bible Fellowship Church has and functions through ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of the Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, pensions paid to retired and disabled ordained or licensed ministers of the Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that the Bible Fellowship Church is the appropriate organization to

designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore be it

Resolved, that an amount equal to 100% of the pension payments received during the year of 2000 be and is hereby designated as rental/housing allowance for each retired and disabled ordained or licensed minister of the Bible Fellowship Church who is or was a member of the Bible Fellowship Church Ministers' Retirement Fund, and further

Resolved, that this rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the Bible Fellowship Annual Conference and whose name and relationship to the Conference is recorded in the *Yearbook* of the Bible Fellowship Annual Conference and in other appropriate records maintained by the Conference, and further

Resolved, that the pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed ministers from all employment by any local church, Annual Conference or institution of the Bible Fellowship Church or of any former denomination that is now a part of the Bible Fellowship Church, or of any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of the Bible Fellowship Church for such retired minister's pension.

The following was elected:

Board of Youth and Young Adults

James D. Harris (2 years)

Whereas, the Credentials Committee and the Ministerial Candidate Committee verify that ministers are qualified to be members of Annual Conference based on their response to the annual *F&O* questionnaire, and

Whereas, there is no similar indication to Annual Conference that Elder Delegates have affirmed their agreement with the *F&O*, and

Whereas, the “Bylaws for Particular Churches” require that, “each Elder shall annually declare in writing his agreement with the *Articles of Faith* and willingness to follow the *Principles of Order of the BFC*” (401-1.9), and

Whereas, the annual report of the Board of Elders presented at the Congregational Meeting, “shall be the source of the information for the report of the congregation to the Annual Conference” (403-1.4), and

Whereas, the Committee on Examination of Minutes of Particular Churches shall report the confirmation of Delegates and Alternate Delegates and any discrepancies to the Registrar prior to Annual Conference (506-03), therefore be it

Resolved, that the following legislation be adopted at First Reading:

401-1.9 The Board of Elders in each Particular Church shall determine which men are in agreement with the *Articles of Faith* and who will endeavor to follow the *Principles of Order of the BFC*. Each Elder shall annually declare in writing his agreement with the *Articles of Faith*, and his willingness to follow the *Principles of Order of the BFC*, and this declaration be included in the Board of Elders Report to the Congregation. No man can be divested of this office except by deposition for failure to maintain standards of doctrine and life in keeping with the dignity of the office.

403-3 Suggested Format for Congregational Meetings

(4) Reports (Annual Congregational Meeting)

Report of the Board of Elders, to include at least the following:

Membership Report

Financial Report (s), including evidence of annual

auditing
 Submission of the proposed budget
 Record of Designation of the Pastoral Relations
 Committee
 Record of Elders' Declaration of Agreement with the
 Articles of Faith and willingness to follow the
 Principles of Order
 Status of the Work
 Benevolence Report (may be included in the Board of
 Deacons Report or in the Financial Report)
 Recommendations

511-1.3 Committee on Examination of Minutes of Particular Churches

Appointment:

(3) It shall meet at least annually prior to Annual Conference

Duties

(3) It shall verify that the Delegate(s) and Alternate Delegate(s) are Elders, have signed their annual declaration of agreement with the Articles of Faith and willingness to follow the Principles of Order, and are the persons reported to the Registrar of Annual Conference. It shall report such verification and any discrepancies to the Registrar during the week prior to Annual Conference.

[FIRST READING]

The following were elected:

Board of Youth and Young Adults
 Raymond Cole (1 year)
 Dorothy Ruch (1 year)

Whereas, Annual Conference resolved to establish a committee to prepare a feasibility study regarding potential consolidation of

offices, resources, and personnel for several of our Bible Fellowship Church agencies, and

Whereas, such a committee was not appointed during the 1999 Annual Conference, and

Whereas, the Strategic Planning Committee agrees with the need for such considerations, therefore, be it

Resolved, that the Strategic Planning Committee function as that committee to oversee such a feasibility study, seeking the input of whatever resource people they consider necessary to accomplish the task, being certain to include the input of pastors as well as lay people with administrative or business experience.

Resolved, that the monies received from the offering at the BFC2000 celebration, after expenses, be used for a new church plant as designated by the Board of Church Extension.

Whereas, money in the Fund To Promote Church Extension (FTPCE) is Bible Fellowship Church money; and

Whereas, original use of the FTPCE by the Board of Directors for obligations related to the sale of Pinebook Junior College was on a basis of loan, but the delay in the sale caused the Board of Directors to question our ability to repay the loan and to desire to replenish the fund to meet our needs for opening new churches; and

Whereas, the Board of Directors and the Board of Church Extension have together recommended this approach; and

Whereas, this Annual Conference has approved the concept of replenishing the fund in action already taken at the 117th Annual Conference; therefore be it

Resolved, we understand that we are replenishing the FTPCE in the light of the need rather than repaying a debt.

Report of the Auditing Committee (see page: 219)

Resolved, that the report be accepted.

Report of the Committee on Resolutions

Whereas, Randall A. Grossman, Brian H. Cooper, Donald T. Kirkwood, and Ronald C. Mahurin have served with distinction as our speakers, therefore be it

Resolved, that we give praise to our Sovereign Lord for the gift of wisdom and their insight into God's Word.

Whereas, on Tuesday evening, April 25, 2000, Clyde D. Bomgardner, Jr., Timothy S. Cowen, Kenneth J. Hurst, Richard A. Moyer, and Jeffrey L. Ruhl were ordained to the Gospel Ministry of the BFC, therefore be it

Resolved, that we thank God for the calling and gifts of these men and that we be steadfast in prayer for them.

Whereas, the Ministerial Relations Committee has reported that the Bible Fellowship Churches in Harrisburg, PA, Nazareth, PA, Quakertown, PA, Red Hill, PA, Stroudsburg, PA, Terre Hill, PA, and Zionsville, PA are without pastors or soon will be without pastors, therefore be it

Resolved, that we pray that God would provide pastors for these churches, and further be it

Resolved, that we thank God for providing shepherds for His flock.

Whereas, the Annual Conference Secretary and his able assistants have served with integrity and dispatch, therefore be it

Resolved, that we give thanks to the Lord for their diligence and further

Resolved, that each of them be awarded a stipend of \$50 for their services.

Whereas, the staff and volunteers of Pinebrook Bible Conference, as well as some of the wives of our pastors and delegates, have readily and cheerfully served the members of the 117th Annual Conference, therefore be it

Resolved, that we note with thanksgiving the helpful service of those who have labored to care for us.

Whereas, the Pages, William J. Whalen (Head Page), Andrew T. Crossgrove (Assistant Head Page), Brian D. Frable (Sound, Worship), William J. Dunn, Kevin Kirkpatrick, Steve Roth, Bruce MacIntosh, Raymond Cole, Jonathan Witner, and Bret Sunday have humbly, readily, helpfully, cheerfully, and diligently enabled the work of the 117th Annual Conference to smoothly advance, therefore be it

Resolved, that we acknowledge our appreciation for their service and fellowship with a round of applause.

Whereas, Daniel G. Ziegler has served his Lord and the BFC as Executive Director of Church Extension for thirty-two years and

Whereas, he will retire as of May 1, 2000 therefore, be it

Resolved, that we thank God for the faithful service of Daniel G. Ziegler as the Executive Director of Church Extension, and further

Resolved, that we pray for the Lord's blessing on Daniel and his wife, Jacqueline, as they continue to serve Him in their retirement years.

Whereas, David E. Gundrum has been elected to serve as Executive Director of the Board of Church Extension and

Whereas, we believe this is of God's leading, therefore be it

Resolved, that we pray for David and his family as they make this transition, and further

Resolved, that we pray for the work of Church Extension and for David E. Gundrum as the Executive Director.

Whereas, James A. Beil's wife, Gail, is severely ill, and

Whereas, there is imminent need for prayer, therefore be it

Resolved, that we continue to lift up Jim and Gail in our prayers.

Whereas, Kenneth F. Barber's wife, Carolyn, is suffering from Scleroderma and

Whereas, she continues to minister despite this affliction, therefore be it

Resolved, that we pray to our Lord for His continuing mercy in their lives.

Whereas, Bernard N. Coble has received treatment, yet continues in desperate health, therefore be it

Resolved, that we continue to ask for God's mercy and relief for our brother.

Whereas, John F. Moran has served the Lord faithfully since 1969 at Pinebrook Bible Conference, and

Whereas, for the past twenty-five years he has been on the Board of Directors of Pinebrook Bible Conference.

Resolved, that we praise the Lord for the work God has done through John F. Moran in this ministry of the Bible Fellowship Church.

Whereas, Bert N. Brosius gave testimony of God's work in his life through a school bus accident that resulted in a physical exam that showed a cancerous tumor on his kidney and

Whereas, the doctor reported the cancer was contained and removed by surgery, therefore be it

Resolved, that we praise God with Bert and Joan Brosius and ask for their continued health and opportunities of service.

Whereas, the property of Pinebrook Junior College was sold and

Whereas, much of the debt incurred has been paid, therefore be it

Resolved, that we thank God for His grace and provision.

Whereas, Randall A. Grossman has served with distinction as Chairman of the 117th Annual Conference of the BFC, therefore be it

Resolved, that the members of Annual Conference show their appreciation of Brother Grossman with a standing ovation.

Whereas, BFC2000 will be celebrated this Sunday, April 30, 2000 at Stabler Arena in Bethlehem, PA, therefore be it

Resolved, that we encourage one another and prayerfully anticipate

this gathering of the Bible Fellowship Church for thanksgiving, praise, and fellowship.

Whereas, God equips us with everything good for doing His will and

Whereas, through the ministry of God's Word we have been encouraged under the theme "Impassioned Ministry for our Impoverished World", therefore be it

Resolved, that the members of the 117th Annual Conference give glory to the only God our Savior.

Resolved, that the minutes of the Seventh Meeting be approved.

The official denominational address will be: Fellowship Manor, 3000 Fellowship Drive, Whitehall, PA. 18502. The Secretary of the Conference Judicatory is Ronald C. Mahurin.

The following appointments were made by the chairman:

Registrar: J. Mark McCreary

Assistant Registrar: Jonathon W. Arnold, Sr.

Agenda and Program Committee: David A. Thomann, Secretary of Annual Conference; Randall A. Grossman, Chairman of Annual Conference; William G. Schlonecker, Vice Chairman of Annual Conference; Mark L. Morrison, Roger L. Reitz, Thomas P. Shorb

Arrangements Committee: David A. Thomann (Chairman); Daniel P. Allen, Clyde D. Bomgardner, Jr., J. Mark McCreary, Thomas P. Shorb, Randall A. Grossman

Committee on Statistics: LeRoy S. Heller (Chairman); Hugh C. Coulbourn, Jr., Calvin T. Reed, David A. Thomann, Kenneth D. Keeler

Committee on Examination of Minutes of Particular Churches: Ralph M. Soper (Chairman); William H. Bartron, Ronald C. Erb, David N. Heineman, Ralph E. Ritter

Resolved, that the meeting be adjourned.

The 117th Annual Conference was adjourned at 8:35 p.m. as William G. Schlonecker, Vice-Chairman of Annual Conference closed in prayer.



Conference on Break!

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New Addition

Calvary Bible Fellowship Church
Coopersburg, PA



Report of the Committee on Arrangements

The Committee on Arrangements for the 117th Annual Conference met twice during the conference year. The purpose of this committee is threefold: 1) to oversee the mechanics of Annual Conference; 2) to promote the efficiency of Annual Conference; and 3) to assist in the provision of hospitality of Annual Conference.

Others who assisted with the committee's work this year were Nate Brosius and Jonathon Arnold.

The committee is presently reviewing the registration process for Annual Conference. Changes may be made before the 118th Annual Conference.

For the past several years, the committee has made only a few changes in regards to Annual Conference. The committee is interested in any suggestions on how to improve the mechanics of Annual Conference. Suggestions should be presented to one of the committee members.

Pertinent orientation material has been placed in the beginning of the Report Book. This material should be read by each member of Annual Conference.

The Overseer of the Pages for the 117th Annual Conference is Clyde D. Bomgardner, Pastor of Youth and Discipleship at the Reading Church and the Head Page is Pat Whalen, Pastor of Ministries at the Lancaster Church.

Recommendations

1. Add to *F&O*, §510-7

The term of office of those elected and appointed to boards or committees by this body shall be for the term designated by our rules for that office (measured from the last day of the regular Annual Conference at which they are elected to the last day of the regular Annual Conference at which their term expires) or until successors are chosen[Second Reading]

2. Whereas, Article 508-3 of the Business Rules of Annual Conference mandates prescribed times for meetings of Annual Conference, and

Whereas, this legislation creates the awkward necessity for procedural motions to “extend the time” and “suspend the rules to reconvene”, etc., and

Whereas, the Committee on Agenda and Program is responsible to “establish the order of business and program for the succeeding Annual Conference” and sets the time and length of meetings and program as appropriate, therefore be it,

Resolved, that the following be deleted from the Business Rules of Annual Conference and succeeding sections be renumbered accordingly:

508-3 Two sessions shall be held daily as follows from 9:00 AM to 12:00 Noon and from 1:30 PM to 5:00 PM. Evening meetings are at the discretion of Annual Conference.

and further

Resolved, that §511-1.1 Committee on Agenda and Program be revised as follows:

Duties: (3) It shall establish the proposed order of business and program for succeeding Annual Conference and shall establish the times of the meetings of Annual Conference. [Second Reading]

3. **Whereas**, the work of the Committee on Communications can be done by the Registrar, therefore be it

Resolved, that 511-2.2 be deleted. [Second Reading]

4. **Whereas**, it is important that each official delegate and Pastor receive all the reports from the Study Committees, Committees and Agencies and

Whereas, in order to coordinate this procedure one distribution point should be employed, therefore be it

Resolved, that all Study Committees, Committees and Agencies have their reports sent to the designated distribution point, PO Box 299, Ephrata, PA 17522, by March 1, 2001.

5. **Resolved**, that the 118th Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, April 23-25, 2001 beginning at 10:00 AM on Monday.

Committee on Arrangements for 117th Annual Conference: David A. Thomann, Chairman; Daniel P. Allen, Secretary; Clyde D. Bomgardner, Randall A. Grossman, J. Mark McCreary, Thomas P. Shorb

Report of the Ministerial Relations Committee

Last year was an extremely busy year for the committee. We thank the Lord for His faithfulness to His church and to the committee and would request prayer for continued wisdom and strength in the fulfillment of our responsibilities.

In the year ending December 31, 1999, resignations from pastorates were as follows:

Church	Pastor	Effective Date
Camden, DE	Dennis J. Lawrence	January 31, 1999
Terre Hill	Steven L. Trommler	June 13, 1999
Stroudsburg	Mark J. McCreary	June 30, 1999
York	Kenneth L. Good	July 31, 1999
Zionsville	Gregory A. Ulrich	September 5, 1999
Harrisburg	Allan R. Vivona	December 31, 1999
Kutztown	John C. Studenroth	December 31, 1999
Nazareth	Keith E. Plows	January 31, 2000
Stroudsburg	Carl C. Cassell	January 31, 2000
Quakertown	David E. Gundrum	April 30, 2000
Red Hill	Ronald K. Denlinger	May 31, 2000

The following pastorates were established under our rules:

Quakertown	Dennis J. Lawrence	February 1, 1999
Howell, NJ	David N. Heineman	March 14, 1999
Pinebrook Bible Conference	Mark J. McCreary	July 1, 1999
Harleysville	Andrew T. Crossgrove	September 12, 1999
Emmaus	William J. Dunn	November 28, 1999
York	Kenneth D. Keeler	March 1, 2000
Church Extension	David E. Gundrum	May 1, 2000*

*Subject to ratification by Annual Conference

At the close of the year, Oley, Pleasant Valley, NY; Spring City; Camden DE; Kutztown, Terre Hill, Zionsville, and Harrisburg were in the process of seeking a pastor. Pleasant Valley, NY; Spring City, and Camden DE were served by men providing ministry and were moving toward the establishment of pastorates. Also, the Quakertown and the Red Hill pulpits will become vacant in the year 2000. Keep praying with us for the Lord's provision for each of our churches.

The Committee met with the Ministerial Candidate Committee to discuss the process of calling a pastor. Further study will continue in an effort to facilitate the process in a manner acceptable to both churches and the committee.

During the year, Harold L. Snyder, Jr., committee member for many years, passed away. We thank the Lord for Harold's life and service and request prayer on behalf of his family and friends. Ronald W. Reed was appointed, by the committee, to serve for the remainder of the conference year. Keith E. Plows completed his final term of service before his retirement.

The Committee has a strong desire to appoint a Conference Pastor (F&O ¶512-14.3) and present a name for ratification to the next conference. The committee also strongly recommends that provision be made for a part-time salary through the Administrative Budget for 2001. (Up to \$24,000 including all expenses and benefits).

The committee makes the following recommendations to the 117th Annual Conference:

Resolved, that the recommended minimum salary for a pastor serving a Bible Fellowship Church, including benefits, be \$25,750 for the year 2001.

Resolved, that the recommended revisions to Article 409 - Pulpit Supply Procedure be adopted at Second Reading (see 1999 Yearbook, pp 35-40)

Whereas, Harold L. Snyder, Jr. served faithfully on this committee for many years prior to his death, therefore

Resolved, that we thank the Lord for the life and ministry of Harold L. Snyder, Jr. and pray God's comfort for his family.

Whereas, Keith E. Plows has served faithfully on this committee for many years prior to his retirement, therefore

Resolved, that we thank the Lord for the services of Keith E. Plows and pray for God's blessing upon him during his retirement.

Ministerial Relations Committee: David J. Watkins, Chairman; Randall A. Grossman, Secretary; Lee E. Boyles, Keith E. Plows, Calvin T. Reed, Ronald W. Reed, L. James Roberts, Jr.

Report of the Committee on Credentials

The Committee on Credentials held five meetings during the year in the performance of its duties.

During the year the Committee met with several men holding credentials with the Bible Fellowship Church in order to determine their continued interest in pursuing ministries within the denomination.

As a continuing response to those in the military chaplaincy, Keith E. Plows and LeRoy S. Heller represented the Committee on Credentials at the NACMAF Convention in Washington, DC, in December.

The *Faith and Order* questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of the brethren returned their questionnaires except: Robert N. Gordon, Ronald C. Hagy, Gilbert J. Vining. The Committee is well satisfied with the responses of those who handed in their questionnaires. The Committee dropped the BFC credentials of Ronald C. Hagy and Gilbert J. Vining for failure to return their questionnaires and Brian H. Butler at his request. The Committee will communicate with those who have not returned their questionnaires.

The following change in status was approved:

Kenneth L. Good was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers on Leave of Absence.

Gregory A. Ulrich was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers Working in Other Christian Ministries.

Allan R. Vivona was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers Between Calls.

Keith E. Plows was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers In Retirement.

John C. Studenroth was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers

Working Under the Direction of the Board of Missions of the BFC.

Kenneth D. Keeler was changed from Ordained Ministers Working in Other Christian Ministries to Ordained Ministers Working Under the Direction of the BFC.

Carl C. Cassel was changed from Ordained Ministers Working Under the Direction of the BFC to Ordained Ministers In Retirement.

James E. Neher was changed from Ordained Ministers Between Calls to Ordained Ministers on Leave of Absence.

The Committee met with five men for ordination examination. The Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, Who has given these gifted men for the ministry of the Bible Fellowship Church.

Whereas, the Ministerial Candidate Committee has recommended Clyde D. Bomgardner, Jr., Timothy S. Cowen, Kenneth J. Hurst, Richard A. Moyer, and Jeffrey L. Ruhl for ordination; and

Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof; and

Whereas, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith and Order* of the Bible Fellowship Church; therefore be it

Resolved, that Clyde D. Bomgardner, Jr., Timothy S. Cowen, Kenneth J. Hurst, Richard A. Moyer, and Jeffrey L. Ruhl be ordained to the gospel ministry of the Bible Fellowship Church and further;

Resolved, that the service of ordination be held Tuesday, April 25, 2000, at 7:30 p.m. at Berean Bible Fellowship Church, Stroudsburg, PA.

The Credentials Committee has placed our Ordained Ministers in the following categories. (These men are eligible to serve a Bible Fellowship Church):

I. Ordained Ministers Working Under the Direction of the Bible Fellowship Church:

Allen, Daniel P.	Grossman, Randall A.	Schlonecker, William G.
Armstrong, W. David	Gundrum, David E.	Shorb, Thomas P.
Arnold, Jonathon W.	Harris, Richard D.	Sloan, Robert A., Jr.
Baker, Delbert R. II.	Heineman, David N.	Smith, Gene W.
Bartron, William H.	Heller, LeRoy S.	Soper, Ralph M.
*Bomgardner, Clyde D., Jr.	Keeler, Kenneth D.	Spinney, Dennis W.
Brush, R. Jerome	Lawrence, Dennis J.	Stortz, Dean A.
Cahill, Dennis M.	Mahurin, Ronald C.	Susek, Jacob, J., Jr.
Cassel, Alva C.	McCreary, J. Mark	Tait, Jonathan P.
Clapier, G. Wayne	Morrison, Mark L.	Taylor, Richard E.
Cole, Charles E.	Paashaus, Richard T.	Thomann, David A.
Commerford, Robert S.	Phillips, D. Thomas	Vandegriff, John C., Jr.
Cooper, Brian H.	Prontnicki, Louis	Watkins, David J.
Coulbourn, Hugh C. Jr.	Ravis, Richard B.	Way, David R.
*Cowen, Timothy S.	Reed, Calvin T.	Weller, Dana E.
Denlinger, Ronald K.	Reitz, Roger L.	Wells, Howard N.
Erb, Ronald C.	Ritter, Ralph E.	Wickstead, James A.
Fischer, Carl J. Jr.	*Ruhl, Jeffrey L.	Widger, Byron
	Schoen, David N.	Ziegler, Daniel G.

* Contingent upon approval of recommendation of their ordination in this report.

II. Ordained Ministers Working Under the Direction of the Board of Missions of the Bible Fellowship Church:

Aukamp, William A.	Johnston, Walter M.	Moyer, Jerry L.
Boone, Clifford B.	Lea, Herbert K.	Riddell, David W.
Gehman, Richard J.	Manney, David L.	Studenroth, John C.
Harding, W. Neil, Jr.	Morrison, Philip E.	Yerrington, Philip E.
Head, Jim D.	Moyer, Edward	Zimmerman, Paul G.

III. Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the Bible Fellowship Church:

*Hurst, Kenneth J. – Military
 Minsky, Barry J. – Military
 *Moyer, Richard A. – Prison Ministry

* Contingent upon approval of recommendation of their ordination in this report.

IV. Ordained Ministers Working in Other Christian Ministries:

Bigley, T. James, Jr.	Martin, Carl T.
Ellingson, Bruce A.	Schell, Henry A.
Frale, Arthur H., Jr.	Uhrich, Gregory A.

V. Ordained Ministers Between Calls:

Barber, Kenneth F.	Coble, Bernard N.	Jones, David H.
Batchler, James R., Jr.	Dommel, Albert J.	Trommler, Steven L.
Beil, Thomas J.	Herb, John H.	Vivona, Allan R.
Byrd, Terris L.		

VI. Ordained Ministers on Leave of Absence:

Burnett, Raymond G.	MacMillan, Thomas S.	Smith, Larry M.
Good, Kenneth L.	Neher, James E.	

VII. Ordained Ministers in Retirement:

Beil, James A.	Harley, J. Barclay	Munyan, Edgar H.
Brosius, Bert N.	Hartman, Jansen E.	Plows, Keith E.
Buck, Leonard E.	Herb, Frank L., Jr.	Reichenbach, R. C.
Cassel, Carl C.	Herb, George E.	Riggall, John H.
Cassel, Willard E.	Hertzog, Roy A.	Seifert, A. L.
Dotts, Raymond R.	Hoyle, Ronald W.	Shelly, Austin G.
Draper, Robert L.	Johnson, Robert F.	Smock, Robert W.
Dunn, John	Kirkwood, Donald T.	Thomann, David E.
Frank, Walter H.	Koch, James G.	Weaber, Harold C.
Fritz, Harvey J., Jr.	Mull, William W.	Yarrington, Harold D.
Gordon, Robert N.		

Credentials Committee makes the following recommendations:

1. That an Ordination Service be held Tuesday, April 24, 2001, at the Berean Bible Fellowship Church, Stroudsburg, Pa., during the 118th Annual Conference.
2. That Grace Bible Fellowship Church, Reading, PA, Ebenezer Bible Fellowship Church, Bethlehem, PA, Grace Bible Fellowship Church, Wallingford, PA, and Grace Bible Fellowship Church, Nazareth, PA, be encouraged to have services acknowledging the Ordination of Clyde D. Bomgardner, Jr., Richard A. Moyer, Kenneth J. Hurst, Timothy S. Cowen and Jeffrey L. Ruhl respectively and that they be encouraged to invite the Credentials Committee to send representation to be present at the services.

Committee on Credentials: Keith E. Plows, Chairman; David A. Thomann, Secretary; James A. Beil; Dennis M. Cahill; LeRoy S. Heller

Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee met for nine regularly-scheduled meetings and two special meetings during the year.

The following men were interviewed during the conference year: Clyde D. Bomgardner, Jr., Timothy S. Cowen, Louis S. Curcio, Donald R. Hibbs, Kenneth J. Hurst, James D. MacArthur, Duane E. Moyer, Richard A. Moyer, Stephen T. Roth, Jeffrey L. Ruhl, and Arthur J. Simpson, Jr.

The following men were approved as probationers eligible to receive a call: Andrew T. Crossgrove, William J. Dunn, David R. Karn, and Thomas J. Maurer.

The following men received calls and were approved as licensed probationers: Andrew T. Crossgrove, William J. Dunn, and Thomas J. Maurer.

In consultation with the Ministerial Relations Committee, the committee developed a provisional procedure for allowing men to serve as supply pastors in churches after partially completing our examination process.

An orientation seminar will be held June 6-8, 2000. On Tuesday, June 6, a pastoral theology seminar will be held to discuss and share ideas on conducting weddings, funerals, baptism, the Lord's Supper, dedications, and anointing with oil. Pastors now serving are invited to participate in the discussions.

Resolved: That the list of men under the care of the Ministerial Candidate Committee as of February 29, 2000, be approved as follows:

Probationers (year of licensure in parenthesis):

David T. Allen	.....	Kutztown, PA
Clyde D. Bomgardner, Jr. (1997)	.....	Reading, PA
Timothy S. Cowen (1997)	.....	Wallingford, PA
Andrew T. Crossgrove (1999)	.....	Souderton, PA
Willis I. Dowling (1998)	.....	Chesapeake, VA

William J. Dunn (1999)	Emmaus, PA
Donald R. Hibbs (1991)	Saylorsburg, PA
Kenneth J. Hurst (1998)	Richmond Hill, GA
Alvin A. Low	Colorado Springs, CO
Thomas J. Maurer (1999)	Kondoa, Tanzania
Duane E. Moyer (1998)	Bananier, Guadeloupe
Richard A. Moyer (1995)	Mays Landing, NJ
Elliot H. Ramos (1998)	Allentown, PA
Jeffrey L. Ruhl (1997)	Nazareth, PA
Hal J. Russell	Elmer, NJ
David H. C. Sng	Lansdale, PA

Candidates

Kevin W. Clineff	Spring City, PA
Louis S. Curcio	Hatfield, PA
Peter J. Gunderson	Souderton, PA
Donald E. Kuntzman	Center Valley, PA
James D. MacArthur	Oley, PA
Bruce D. McIntosh	York, PA
Arthur J. Simpson, Jr.	Normal, IL
Vinton A. N. Upham	Harleysville, PA
William J. Whalen	Lancaster, PA

Applicants

Charles Larry Bennett	Lebanon, PA
John Brooks	Houston, TX
Gerald D. Clark	Stanfordville, NY
Raymond L. Cole	Newark, DE
Michael L. Easton	Newark, DE
John C. Elias	Coopersburg, PA
Gerald L. Evens	Orwigsburg, PA
Robert K. Fields	Zionsville, PA
Ondrej Franka	Petrovac, Serbia
Elijah Mwatanti	Long Valley, NJ
Stephen T. Roth	Harrisburg, PA
Vincent S. Russ	Staten Island, NY

Resolved: That the following amendment to the *Faith and Order* be adopted at first reading to section 513:4:

(3) A probationer eligible for a call is a man who has been approved by this committee, has passed the examinations required by the committee, and is eligible to be called through the rules of pulpit supply.

(4) A probationer eligible for a call becomes a licensed probationer when one of the following occurs:

(4.1) he has been called through the Rules of Pulpit Supply to serve in a Bible Fellowship Church;

(4.2) he has been called through the Rules of Pulpit Supply to serve in one of the denominational agencies of the Bible Fellowship Church;

(4.3) he is serving in a ministry approved by the Ministerial Candidate Committee in consultation with the Committee on Credentials.

Ministerial Candidate Committee: Calvin T. Reed, Chairman; Richard E. Taylor, Secretary; Delbert R. Baker, II, Robert S. Commerford, Daniel G. Ziegler



*Present Chairman - Randall Grossman
Former Chairman - Jansen Hartman*

Report of the Board of Higher Education

During the 1999 calendar year, the Board of Higher Education (BHE) has met three times, for a total of nineteen times since its inception in the fall of 1994. It continues to oversee the work of the Pinebrook Educational Foundation (PEF), to develop working relationships with Biblical Theological Seminary, and to consider how else it might foster higher education in the BFC.

The Pinebrook Educational Foundation

The Board of Directors of the PEF for the past year was as follows:

Term expiring in 2002: Olivia M. Barnes, Stephen C. Cassel

Term expiring in 2001: Raymond R. Dotts, Jay H. Fasnacht

Term expiring in 2000: Gary E. Karch, Robert C. Newman

The report of the PEF is appended to the report of the BHE.

Working Relationships with Biblical Theological Seminary

The BHE has been working on putting together three projects involving Biblical: (1) a BFC chaplain who would visit Biblical regularly to counsel students and encourage some of them to consider service with the BFC; (2) a course on the history, doctrine and polity of the BFC to be offered at regular intervals at Biblical; and (3) an internship program in which BF churches would take pastoral interns from Biblical.

1. Retired BFC missionary Ronald W. Hoyle served as BFC chaplain to Biblical during the fall of 1998 and spring of 1999, visiting the seminary approximately monthly during the regular seminary terms. We thank Ron for his labors with us in the Lord. This past fall, retired BFC missionary Ed Moyer, who is located closer to the seminary than Ron, has joined us as chaplain. We appreciate Ed's enthusiasm and willing spirit.

2. Due to insufficient registration the two times we have tried to offer this course (spring 1997, fall 1998), we have shelved this project for a few years at least. Biblical Seminary Registrar George Clark said he was not surprised that this course would not fly, and doubted that a similar course for the PCA (Presbyterian Church in America) would be able to make it either. In fact, one PCA student is taking such a course by independent study with Professor Fred Putnam.

3. The pastoral internship machinery for BF churches at Biblical Seminary is up and running and can be used by interested churches at any time. Since the internship program was instituted at Biblical, several BF churches have availed themselves of this opportunity – Graterford BFC with Ryan Roush working under Dave Watkins; Spring City with Colin Wong working under Carl Martin and Peter Gundersen reporting to Jake Susek; Kutztown with Tom Post under John Studenroth; and Quakertown with Michael Roberts under Dave Gundrum. Also Pat Paul has done a counseling internship at Graterford under Dave Watkins. Internship brochures were printed and handed out at Annual Conference in 1998 and again in 1999.

Other Ways of Promoting Higher Education in the BFC

The BHE and PEF have been seeking to make their work better known in the Bible Fellowship Church. An article on a youth tour of Christian colleges was published in the September 98 issue of *Fellowship News*, and the results of our BHE survey on college attendance and outreach in the November 98 issue. John Studenroth's article encouraging lay people to study theology appeared in the January/February 99 issue. Olivia Barnes wrote an article reporting the four scholarships awarded by the PEF in the 1998-99 school year that was printed in the September 99 issue. Dave Watkins and Ray Dotts presented our work at the 1999 Ministerial Conference in September.

We have begun discussion of the possibility of encouraging BF churches to have an annual Christian Higher Education Sunday, perhaps at the beginning of school in the fall or near graduation in

the spring, at the option of a participating church, with perhaps a bulletin insert, a recognition of their own college students, or a welcoming of visiting students from a local college, and a special sermon or speaker.

A BHE meeting in 1998 discussed J. P. Moreland's book *Love Your God with All Your Mind*. Partly as a result of this, John Studenroth decided to become a full-time evangelist to college faculty and graduate students at Kutztown University (and other colleges in the Berks County area) beginning in the year 2000. Now several BF churches have joined together to form a University Outreach Board to provide oversight and funding for this endeavor. We pray this will be the beginning of still greater things as the BHE and BFC seek to reach out to the unsaved around us.

We also accepted with regret the resignation of James Smock from the BHE in October.

We continue to discuss the possibility of having seminars to strengthen believers in their outreach to people with college education, perhaps in conjunction with IBRI, the Interdisciplinary Biblical Research Institute.

Brothers, thank you for praying for us this past year. We are seeing the Lord begin to move among us. Please pray that we will desire His agenda above our own, and that He may use us powerfully to strengthen the BFC in understanding the times in which we live and becoming more effective in reaching the lost.

Resolved that the Annual Conference ratify the election to the Pinebrook Educational Foundation of Gary E. Karch and Robert C. Newman for terms to end in 2003.

The Board of Higher Education: Robert C. Newman, Chairman; Raymond R. Dotts, Vice-Chairman; John C. Studenroth, Secretary; Stephen C. Cassel; G. Wayne Clapier; James Smock, David J. Watkins.

Pinebrook Educational Foundation

The Board of Directors of the Pinebrook Educational Foundation met three times in 1999. The Board dealt with a number of matters which are described below.

1. A revised brochure for the Foundation was approved for distribution at Annual Conference in April 1999.
2. The Board approved the request from Lydia Siegfried Williams, widow of Donald D. Siegfried, that the Donald D. Siegfried Memorial Scholarship Fund balance be transferred to the Berean Bible School Endowment Fund. The Donald D. Siegfried Memorial Scholarship Fund has been discontinued.
3. The Board approved conversion of the Pinebrook Junior College Alumni Scholarship Fund to the Pinebrook Junior College Scholarship Endowment Fund. Guidelines for the Fund were also approved. Work is progressing with regard to conversion of the Andrew W. Ungerer Memorial Work Fund from Pinebrook Junior College to Pinebrook Educational Foundation.
4. Scholarship grants were made as follows:
 - a. \$500 to Heather Shorb from the Berean Bible School Scholarship Endowment Fund. Heather attends Philadelphia College of Bible.
 - b. \$500 to April Shambough from the Rev. and Mrs. R. C. Reichenbach Scholarship Fund. April attends Columbia International University.
 - c. \$200 to Jonathan Spinney from the General Scholarship Fund. Jonathan attends Messiah College.
 - d. \$200 to Rachel Alderfer from the General Scholarship Fund. Rachel attends Philadelphia College of Bible.

Respectfully submitted,
Jay H. Fasnacht, Secretary

**Pinebrook Educational Foundation
Endowment Fund
Balance Sheet - December 31, 1999**

Assets

Investments	\$23,599
Due from Loan Fund	1,961
Loan to Pinebrook Junior College	41,780
Other Amounts due from Pinebrook Jr. College	<u>9,728</u>
	<u><u>\$77,068</u></u>

Liabilities and Fund Balance

Due to Operating Fund	\$1,989
Fund Balance	<u>75,079</u>
	<u><u>\$77,068</u></u>

**Endowment Fund Operations
Year Ended December 31, 1999**

Fund balance at January 1, 1999	\$69,257
Investment Income	4,793
Contributions	1,529
Scholarship Awarded	<u>(500)</u>
Fund balance at December 31, 1999	<u><u>\$75,079</u></u>

Schedule of Endowment Fund Investments

Sovereign Bank - Certificates of Deposit	\$8,168
Bell Atlantic - Common Stock	1,878
Federated Investments - Money Market	2,230
Davis Funds - New York Venture B	<u>11,323</u>
	<u><u>\$23,599</u></u>

Operating Fund**Balance Sheet - December 31, 1999****Assets**

Cash in Ambassador Bank	\$606
Due from Endowment Fund	<u>1,989</u>
	<u><u>\$2,595</u></u>

Liabilities and Fund Balance

Due to Loan Fund	\$2,371
Amount held for Board of Higher Ed. Expenses	200
Fund balance	<u>24</u>
	<u><u>\$2,595</u></u>

**Operating Fund Operations
Year Ended December 31, 1999**

Fund balance at January 1, 1999	\$80
Expenses	<u>(56)</u>
Fund balance at December 31, 1999	<u>\$24</u>

**Loan Fund
Balance Sheet - December 31, 1999**

Assets	
Loan to Pinebrook Junior College	\$3,220
Due from Operating Fund	2,371
Loans receivable, Net	142
Interest due from Pinebrook Junior College	<u>837</u>
	<u>\$6,570</u>
Liabilities and Fund Balance	
Due to Endowment Funds	\$1,961
Fund Balance	<u>4,609</u>
	<u>\$6,570</u>

**Loan Fund Operations
Year Ended December 31, 1999**

Fund balance at January 1, 1999	\$4,400
Interest Income	<u>209</u>
Fund balance at December 31, 1999	<u>\$4,609</u>

**Scholarship Fund
Balance Sheet - December 31, 1999**

Due from Operating Fund	\$ 0
Fund Balance	<u>\$ 0</u>

**Scholarship Fund Operations
Year Ended December 31, 1999**

Fund balance at January 1, 1999	\$200
Contributions	200
Scholarship Awarded	<u>(400)</u>
Fund balance at December 31, 1999	<u>\$ 0</u>

The Financial Statements of the Pinebrook Educational Foundations
were audited by J. Harold Engle.

Report of the Director of Church Extension

For the sake of his great name the Lord will not reject his people, because the Lord was pleased to make you his own. As for me, far be it from me that I should sin against the Lord by failing to pray for you. ... But be sure to fear the Lord and serve him faithfully; consider what great things he has done for you.

1 Samuel 12:22-24

Thirty-two Years of Church Planting

This is my final report to Annual Conference subsequent to my retirement on April 30. I am grateful to the Lord and to you for allowing me to engage in this great work of extending our Church through the formation of new congregations. The years have flown by; my work has been challenging, but also enjoyable and satisfying.

Church Extension, as we practice it in the Bible Fellowship Church, is very much a team enterprise. I want to recognize in this report the people numbering in the thousands who have been part of this ministry.

When I assumed the position of Interim Director in September 1968, there were six missions. Two of them continue to the present as Particular Churches -- Finesville, NJ and Walnutport, PA. Over the next few years, it was my sad duty to participate in the closing of the other four.

It was much more joyful and exciting to make plans for the start of some new congregations -- including recruiting three organizing pastors and a team of students for the TIE (Teamwork in Extension) Team of three openings in east central New Jersey.

Thirty years ago, in 1970, the leadership of the church extension ministry of the Bible Fellowship Church passed from the World War II generation to the last generation of the twentieth century. The preceding generation -- 1940 through 1970 -- had not been a good time for the growth of the denomination. In those thirty years membership had increased only 428 -- a mere ten percent. All of that growth had been produced by the handful of new churches that had been started. Despite those new churches, however, more had died. The number of worshipping congregations had dropped from 45 in 1940 to 42 at the beginning of 1970.

Today, when ninety-eight percent of American church planters work alone, Bible Fellowship planters work in teams. Few if any other church planting organizations form their church starters into teams, though this is an eminently biblical principle. Other distinctives of Bible Fellowship Church Extension are: wide and deep evangelism, well-defined steps and stages of congregational development and use of demographics, technology and strategic planning in new-church formation.

Three organizing pastors comprised the first team in east central New Jersey in 1970. Their moves to the three target areas were preceded by six weeks of intensive door-to-door visitation evangelism to thousands of families by a team of six seminary and college students. Thirty-two other church planting attempts followed -- thirty-five in all! Now, in the last year of the century, we may assess the results.

Ten fully-formed and self-supporting churches stand as magnificent products of the past thirty years. Nine of them meet in their own buildings: Howell, NJ; Poughquag, NY; Newark, DE; Oley, PA; Camden, DE; Kutztown, PA; Holmes, NY; Mount Pocono, PA and Red Hill, PA. In Piscataway, NJ, Christ Community Church meets in the beautiful Livingston Student Center on the campus of Rutgers University.

Four other churches, fully organized but not yet self-supporting, are in Toms River, NJ; Pleasant Valley, NY; Brodheadsville, PA and Aberdeen, NJ. Two old churches that had essentially died have, through the efforts of the Church Extension Department, been reorganized and are now once again growing churches -- Walnutport and Scranton, both in Pennsylvania.

In addition to the sixteen Particular Churches, there are eight continuing congregations that are still in their mission stage -- a total of twenty-four congregations still alive and very active.

Three of the missions are out at the edges of BFC territory -- in Thompson, CT; Chesapeake, VA and Las Cruces, NM. Also of note are the two churches through which, for the first time ever, our Church has targeted people groups other than Germanic and English. They are African-Americans in Newark, NJ and Hispanic-Americans in South Allentown, PA. The remaining three missions -- all in New York -- are in Beacon, Brooklyn and Staten Island.

Church planting requires great faith and hard work. It also entails a willingness to take risks. Not all attempts succeed. Thirteen of the church starts of the last thirty years did not survive.

Thirty years ago, all of the Bible Fellowship churches were in but three states; today, there are seven states all of which have more Bible Fellowship Churches than ever before.

In 1970, the distance between our northernmost and southernmost churches (Scranton and Wallingford, PA) was 106 miles. Today there are 430 miles between Thompson, CT and Chesapeake, VA. The distance from east to west in 1970 (Staten Island, NY to Harrisburg, PA) was 106 miles; now it is 300 miles between Thompson, CT and Harrisburg, PA. Our mission in Las Cruces, NM is about 2000 miles west of the nearest Bible Fellowship Church. The increases in the boundaries of the BFC have helped to highlight the need for regionalization.

The twenty-four vibrant continuing congregations of the seventies, eighties and nineties have led the way to sixty percent growth in denominational membership -- from 4500 members in 1970 to 7200 today. That's two thousand seven hundred more people today than in 1970 who have received Jesus as Savior and Lord, confessed Him in baptism and been welcomed into our churches. Not all denominational growth was in its new congregations, but it is widely known that denominations that start new churches grow, and those that do not start new churches stagnate and decline.

This past year, 1999, was a good one of growth for the congregations in the Department with all but one of our missions and churches gaining ground on their goals and objectives. The one exception is the Philemon Mission in Atlantic County, NJ. The organizing pastor, Richard A. Moyer, has served bivocationally with his "other job" being chaplain of the Atlantic County Correctional Institution. He has resigned the Philemon pastorate to become chaplain of a large state prison in Bridgeton, NJ. We are maintaining the Philemon work in a dormant state hoping the Lord will call a new organizing pastor who will have the gifts, abilities and heart's desire to plant a church comprised of released inmates and their families. This is one of the most needy and neglected people groups in the United States.

The mission in Las Cruces, which started in the year, is a joint venture with Integrity Mission, Inc. whose director, Jack Becker, is interim organizing pastor. The congregation meets at a senior housing complex in Las Cruces, the fastest growing city in New Mexico, and one of the fastest growth areas in the nation. The congregation presently averages about 30 at worship on the Lord's

Day. It happily reflects the diversity of the community -- with participants from the Anglo population, mostly senior adults; the Hispanics, mostly young families and a few Native Americans.

Lighthouse mission in South Allentown began public worship on Easter Sunday, April 4, 1999, in the building in which Salem Church formerly met. Worship is conducted in both Spanish and English languages. The congregation is growing and developing wholesomely and should soon be able to form its charter membership roll.

Two of the churches celebrated anniversaries in 1999. Toms River, Ocean County, NJ had a banquet in honor of its tenth anniversary on September 11, and Bayshore Church in Aberdeen, NJ commemorated its fifth anniversary on November 21. Bayshore produced a brief video picture of its history for that occasion. Other churches which might like to present the video to their people may contact Bayshore to obtain a copy.

I have been blessed with great colleagues -- the church planting pastors who have served during the time I have been director. They are: John Herb, Dave Branning, Norm Weiss, Austin Sullivan, Don Barnhart, Terry Byrd, Harold Weaber, Ron Jansen, Don Knauer, Bob Minnig, Tom Phillips, John Vandegriff, Charlie Kramer, Bob Draper, Bill Bartron, Art Frisbie, Jim Koch, Jim Wickstead, Roger Reitz, David Chappell, Dean Stortz, Bill Mull, Bob Commerford, Ron Erb, A.L. Seifert, Dennis Spinney, Dave Watkins, Randy Grossman, Dennis Cahill, Dave Way, Neil Harding, Chris Morrison, John Reed, Rick Ravis, Bill Schlonecker, Ralph Ritter, Larry Smith, Ron Denlinger, Rick Moyer, Jonathan Tait, Dave Heineman, Willis Dowling and Elliot Ramos. I would also cite interim pastors Paul Virr, Dave Cook, Jack Becker, Jerry Clark and Ray Dotts.

I want to give special recognition to the Department's senior church planter, Bert Baker. He has been my pastor for a longer time than any other, and the only pastor our children knew while they were growing up. Bert is a diligent student of the Scriptures and the city. For more than 25 years, he has been serving as an evangelist-pastor-teacher in the Clinton Hill area of Newark, NJ. After a careful survey of the city, that neighborhood was chosen as the target for the new church. Bert, knowing no one in the area, began systematically to go door-to-door with the Gospel. Through that process, the Lord raised up a core group and the Newark BFC was underway.

Bert has led his congregation with sensitivity and vision. Surely he is on the front rank of evangelical practitioners of urban pastors in his understanding of the city. His preaching and teaching, which are strong in his grasp of the meaning of the Scriptures and his application of biblical truth to his hearers, have been instrumental in producing strong, mature, disciples who live that truth.

The Newark congregation is uncommon in its love and sociological strength. It has become very diverse in ethnic, social and economic make-up. It practices outreach and in-reach in the city in measures that far excel what might be expected of a church of its size.

The congregation has outgrown its building. It has acquired a nearby vacant property on which to erect a worship center that will accommodate two to three times the present average worship attendance. Preliminary plans for the building are in preparation. Their implementation awaits the acquisition of a necessary access property, which the congregation is diligently pursuing.

It is difficult for me adequately to express my admiration and appreciation of the men who have extended the Church by planting new congregations. They have willingly accepted the hardest and riskiest ministry that the church can offer, usually receiving a compensation package at the low end of the denomination. They are committed to the Bible Fellowship Church and speak only well of her. They are *visionaries* -- seeing the church before it is visible, able to say "follow me and let's see the Lord raise up a church here." The people have followed and their faith and commitment have been justified and rewarded.

These pastors are *strategists*, able to see what needs to be done, and apply themselves to implementing the strategy and managing people and resources for accomplishment of goals. They are *opportunists* committed to making and taking every possible opportunity to advance the developing congregation. They are *economists* who cherish every opportunity and appreciate and use all means that God brings to them.

These church planters are flaming *evangelists*, sharing the Gospel with all people, reaching their communities out to the fringe, inviting men, women and children to repent and believe in the Lord Jesus. They are *discipling* teachers of those who confess the Lord, seeking to build them up in our holy faith.

These faithful and fruitful servants of Christ among us deserve the gratitude, appreciation and love of their Church for their selfless and sacrificial work in extending the Bible Fellowship Church.

The people who come to be members of the young missions and churches are part of the great team. It is their transformed lives, their love for the Lord, their witness to the Gospel, their offering of their spiritual gifts for the Lord to use in their churches, their growth in grace, their tithes and offerings -- all together that advance the church in their communities. I salute them. Eventually the Lord raises up elders, deacons, teachers, financial officers and other members and leaders in the congregation.

We have had a sizeable group of men who have served as surrogate elders for the congregations in their mission stages. We are grateful for them and for the people who have served on assessment committees.

Hundreds of brothers and sisters have been volunteers to advance the cause of church planting evangelism. Many have visited the communities in which the churches are forming to be ministry teams for evangelism, youth work, children's work and other ministries. Many have been part of telephone campaigns, visitation teams, literature distributors and prayer walkers. Scores have been part of work teams, investing hundreds of hours on repairs and improvements to the buildings -- saving literally thousands of dollars. Special thanks is extended to Chris Merrick for his leadership of many of the work teams.

We have also been blessed with volunteers who have come regularly to our office to stuff, assemble and sort large mailings.

Our largest group of partners is undoubtedly those who pray regularly for our Department, the church planters and the young congregations. Many receive and use *The Extension Call*, our monthly prayer calendar, *It Happened Like This*, a monthly sheet that tells the story of our work, and the periodic prayer letters of our missionaries.

When I became director, all of the Department's gift income came only from the Bible Fellowship churches. In recent years, a full one-third of the gift income comes from individuals. This has made a major impact on what we have been able to do. We are grateful to all who have been our faithful prayer and financial partners.

I want to recognize and honor a very special group of people -- the *Priscilla and Aquila Teams* who have gone to be part of new

congregations and in doing so have made an incredibly great difference in the development of their new church homes. The circumstances of their relocations vary, but all have gone and made a great impact. I may miss a few; I hope I have not. The Priscilla and Aquila Teams are:

Barbara and John Burkard - Franklin, NJ to Poughquag, NY
 Sue and Tom Ward - Hatfield, PA to Poughquag, NY
 Mary and Ray Dotts - Quakertown, PA to Camden, DE
 Barbara and David Way - Poughquag to Pleasant Valley, NY
 Carol and Clyde Snyder - Coopersburg, PA to Edison, NJ
 Emma and Roger Bowne - Staten Island, NY to Howell, NJ
 Diana and Dick Vroman - Hatfield, PA to Edison, NJ
 Gloria and Sal Roseti - Stroudsburg to Mt. Pocono, PA
 Ethel and Paul Rutman - Harrisburg to Mt. Pocono, PA
 Beth and Paul Brown - Graterford, PA to Ocean County, NJ
 Stephanie and David Markesun to Ocean County, NJ
 Mary and Ed Kramer - Denville to Ocen County, NJ
 Joanne and Dave Van Winkle - Allentown (Cedar Crest) to
 Walnutport, PA
 Trish and Dave DeRonde - Whitehall, PA to Aberdeen, NJ
 Sarah and Tim Weaver - Graterford to Walnutport, PA
 Sherry and Jon Vandegriff - Howell to Aberdeen, NJ
 Sue and Don Brensinger - Quakertown to Red Hill, PA
 Edna and John Moran - Mr. Pocono to Scranton, PA
 Laura and Emmanuel Suarez - Coopersburg to South Allentown
 (Lighthouse), PA
 Daisy and Mark Marushak - Emmaus to South Allentown, PA
 Sue and Herman Artiachi - Emmaus to South Allentown, PA
 Becki Ziegler - Newark to Aberdeen, NJ
 Steve Ziegler - Newark to Aberdeen, NJ
 Lori and Todd Newman - Bethlehem, PA to Las Cruces, NM

There is a couple, Eleanor and Russell Ruch, who has earned special appreciation for going to four different congregations to help get them established. Originally from Hatfield, PA, they relocated to Newark, DE, to assist in the early years of that mission. After that work became established, they moved back to Hatfield and became involved in the Somers Point, NJ, mission. Following that they commuted to Red Hill to help in the establishment of that work. Today they are part of Calvary Church in Walnutport, PA. It is virtually impossible to overstate the impact of this couple's service

in these four locations, and certainly difficult adequately to express our appreciation for them.

For the past ten years, Carol Snyder has served as Director of Development and Communication with office at her home in Steinsburg, near Coopersburg, PA. Her work has been invaluable and has advanced the quality of our communications by light years. She has been a great associate. She is also retiring at this time.

Through the years we have had ten persons who have served as secretaries in the office -- the first eight in Plainfield, the last two in Steinsburg. They are Priscilla Baker, Cathy Ernst, Ruthie Vandegriff, Patty Cahill, Diana Vroman, Barbara Suderly, Marge Watkins, Dennis Cahill, Mary Ellen Long and Rachel Kistler.

I have been a member of the Board of Church Extension since 1966. In these 34 years, I have served under five chairman: A. L. Seifert, James G. Koch, LeRoy S. Heller, Dana E. Weller and Richard E. Taylor. These men and the rest of the board members have been involved, concerned and supportive. I am grateful for their partnership. The other men with whom I have served have been W. David Armstrong, Kenneth F. Barber, Bert N. Brosius, W. Robert Buckwalter, Dennis M. Cahill, John L. Deily, Joseph L. Dugan, John C. Elias, Bruce A. Ellingson, Arthur H. Frable, Harvey J. Fritz, Jr.; David J. Focht, Jr.; T. D. Gehret, Kenneth L. Good, David E. Gundrum, William A. Heffner, Charles Hersh, Earl M. Hosler, Robert F. Johnson, John F. Moran, Donal E. Nilsson, Alfred G. Roberts, Salvatore J. Roseti, William G. Schlonecker, Edward Shockley, Sr.; William R. Singletary, Robert W. Smock, Clyde W. Snyder, John C. Vandegriff, Jr.; Clayton E. Weber, Robert H. Zentz and Warren L. Zimmerman.

For most of our churches, church extension is not something "far away ... out there." Rather there is a keen and enlightened interest in this essential aspect of the life of our fellowship of churches. I am grateful for that interest and for the steady and dependable support from most of our churches. I want to note the super-supporting, "second mile" churches that last year gave more than three percent of their total offerings to support the Church Extension Department:

<u>Church</u>	<u>Percent</u>
Hatfield, PA	8.77
Graterford, PA	5.71
Harleysville, PA	4.97
Staten Island, NY	4.16

Wallingford, PA	4.13
York, PA	3.90

<u>Church</u>	<u>Percent</u>
Mt. Pocono, PA	3.43
Maple Glen, PA	3.24
Coopersburg, PA	3.23
Red Hill, PA	3.17
Toms River, NJ	3.08
Emmaus, PA	3.03

During that year (1998), all of the churches together averaged two percent of their total offerings as their support for church extension.

The gracious, spacious parsonage at 1049 Kenyon Avenue in Plainfield, NJ, has been our home for almost twenty-eight years. It has provided a great base for the church planting ministry and for a family ministry to our neighborhood. It has allowed us to be on-site participants in five of the Department congregations -- most particularly Newark. Our personal tithes to these churches have reduced the need for appropriations from the Church Extension Department treasury.

By being exempt from property taxes, the home has saved nearly two hundred thousand dollars through the years. By being closer to most of our young congregations, hundreds of hours and thousands of dollars of car expenses have been conserved. The house has paid for itself several times over through the years.

My concept of my work has been that I should go to the men on their fields rather than expecting them to come to me for meetings. This allows them more time for their work in their fields, is properly part of my administrative duties, and has kept me more aware of progress on these fields.

I am very conscious of our Lord's protection through the years. In carrying out the work, I have driven over a million miles; 330,000 of these in the auto I have had for nine-and-a-half years. It has had a minimum of down time for repairs; it has been nearly trouble free, and it has saved literally tens of thousands of dollars in auto acquisition cost. It has averaged 38 to 39 miles per gallon of regular gasoline.

Regarding the future, when I first encountered the concept of bringing the Church Extension and Mission Departments together into a new missions entity of the BFC, I was skeptical. But I was

asked by the Board of Church Extension to serve on a six-man task force (three from each of the boards) to explore the possibilities of this new concept. Through the deliberations of the task force, I have become convinced that this relationship has good prospects. There is but one Great Commission, and one would believe that a unified philosophy and strategy for missions will prove constructive and productive. It should yield synergies that will spur the work forward. The foundation and a name for the new missions agency will come before this Conference. I believe we should approve them. It is my fervent hope that this new paradigm will advance and enhance our pace of church planting evangelism.

I submit nine steps that could spur the formation of new churches, which will, in turn, accelerate and abet the growth of the whole denomination:

1. More of the churches should seriously consider the prospect of planting daughter churches. Living, vibrant churches should reproduce themselves.
2. When we have larger regions that will have greater strength and means, we should look to the regions to spearhead new church formation.
3. Ad hoc clusters of churches may form within or across regions to sponsor new churches. Recent BFC examples of this are Kutztown, Red Hill and Lighthouse in South Allentown.
4. Our churches need intentionally to seek to identify and raise up pastors and church planters from among their members.
5. We should concentrate on planting ethnic Bible Fellowship Churches.
6. We must substantially increase our dollar commitment for church planting.
7. We should encourage our people to become Priscillas and Aquilas -- to help new churches get underway.
8. We should look for opportunities to enter into cooperative agreements with other organizations in planting churches. Recent examples in our history were the partnership with Rural Home Missions Association in forming Community Church in Red Hill, PA and partnership with Integrity Mission, Inc. in Grace Church in Las Cruces, NM.

9. We should pray for a great spiritual awakening in our needy nation. If the sovereign Lord moves, we would do well to have as many churches as possible in our land to gather and disciple those who will come to Christ in such a time.

Over the past decade, I have had the privilege of working closely with Dave Gundrum on the Intercultural Ministries Study Committee. In that context we have come to know and understand each other very well. For five years, Brother Gundrum has been a member of the Board of Church Extension. Further, we have worked closely together on the Joint Ethnic Church Planting Committee of the Board of Church Extension and the Board of Missions. Finally we have traveled extensively through the last year, with ample time to talk together. This has occurred in several trips to Ocean City, MD, for meetings of the surrogate elders of our Chesapeake, VA, mission, and a trip together in January to attend a church Multiplication Forum in Colorado and visit our mission in Las Cruces, NM. The more I have come to know Brother Gundrum, the greater my confidence that he is the Lord's man to direct our church planting work. I expect good things from him; I pray he will have good success.

Next Monday, pending this Conference's ratification of his election as Executive Director, Dave Gundrum will become the eighth director in our history. During the last generation of the twentieth century, the Church Extension Department has, by God's grace and power, overcome inertia and built growth momentum -- providing a foundation for new churches and denominational growth in the first generation of the dawning twenty-first century.

Financial Report

Director's Account

January 1, 1999 to December 31, 1999

Receipts

Balance, January 1, 1999	\$ 1,126.70
From the Board	22,000.00
Interest	24.70
Reimbursements	739.02
TOTAL	\$ 23,890.42

Expenditures

Travel	\$ 10,233.51
Office	125.95
Mailing	169.10
Phone	989.77
<u>Parsonage - Office Building</u>	<u>8901.62</u>
Gas - Fuel	1,503.48
Electric	1,212.51
Other Utilities	840.47
Maintenance	3,544.67
Insurance	<u>1,800.49</u>
Board Expenses	1,374.17
Surveys	209.00
Bank Charges	114.68
Total	\$ 22,117.80
Balance, 12/31/99	<u>\$ 1772.62</u>

Depository: United National Bank
 Review: Fred W. Sparlin, Accountant
 Respectfully submitted,
 Daniel G. Ziegler, Executive Director

OFFICE ACCOUNT

Balance 12/31/98	\$ 253.30
<u>Receipts:</u>	
From Board	\$ 9,100.00
Other	<u>1,368.58</u>
Total receipts	10,468.58
<u>Expenditures:</u>	
Equipment	\$ 255.50
Mailings	6,441.65
Printing/Supplies	2,315.51
Promotion	9.51
Telephone	963.99
Miscellaneous/Reimbursements	<u>431.50</u>
Total expenditures	<u>10,417.66</u>
Balance 12/31/99	<u>\$ 304.22*</u>

* Depository - Sovereign Bank, Coopersburg, PA
 Accounts and report reviewed and approved by Jennings Derr,
 Coopersburg, PA
 Carol Z. Snyder, Director of Development and Communication

Report of the Board of Church Extension

The Board of Church Extension seeks to carry out and promote the "Great Commission" by planting churches to the glory of God and encouraging congregations to be involved in this great work. Our great God's constant faithfulness and blessing are a source of encouragement and joy as we have witnessed them over the years. God's faithfulness is often demonstrated through men. As Daniel G. Ziegler retires following thirty-two years of service as the Executive Director of the Board of Church Extension, we look back with gratitude for the vision, enthusiasm, and effective work of our brother. God has used Dan to strengthen our denomination's commitment to church planting and the fruit is seen in the vibrant congregations of today that were planted under his leadership and guidance. Dan has provided encouragement, guidance, vision, and friendship to the church planting pastors in his personable way. The Board thanks the Lord for Dan's faithful contribution to this work and prays God's richest blessing on him and his wife, Jacqueline, in their retirement years.

The Board is pleased to recommend David E. Gundrum to the 117th Annual Conference for ratification as the new Executive Director, effective May 1st, 2000. David has served on the Board of Church Extension for six years and has been integrally involved in the work of ethnic church planting in cooperation with the Board of Missions. We look forward with great anticipation to David's leadership and vision and seek the prayers and support of God's people through this transition.

A joint effort between the Boards of Church Extension and Missions exists to seek ways the two boards can work together to become more efficient and unified in carrying out the mandate of the "Great Commission" both locally and globally through the Bible Fellowship Church. To this end, a Joint Task Force of the two boards has been meeting to explore the possibility of the creation of a new missions agency from the two Boards. The Board of Church Extension has approved the attached report of the Joint Task Force and its recommendations to Annual Conference regarding the "Missions Statement of Purpose" and the formation of a new Bible Fellowship Church missions agency called "Great Commission Ministries." These recommendations will be presented to the 117th

Annual Conference by the Joint Task Force and the Board of Church Extension fully supports their adoption.

For years the Church Extension office has been housed in the home of Clyde and Carol Snyder. They are retiring and moving from their house in the Quakertown area. Rachel Kistler, who for many years has diligently served in the office, also retired this year. The Board expresses its deep gratitude to the Snyders and to the Kistlers for their faithful ministry for so many years. Their work in bookkeeping, correspondence, and publications has proven invaluable to connecting people to the work of church planting. Many have expressed great appreciation for the quality updates and "It Happened Like This" accounts. Carol will continue to assist with the production of materials on a part-time basis and Clyde will continue to serve on the Board from their new location. The Board is pleased to announce the hiring of a new office administrative assistant, Linette Smith, from the Quakertown Bible Fellowship Church. Also, the Lord has provided a new office location through a member of the Cedar Crest Bible Fellowship Church. Effective April 1st, 2000, the Church Extension office will be located at 12th and Liberty Streets in Allentown, Pennsylvania. The mailing address will remain the same.

The Board accepted the resignation of board member, Kenneth L. Good, and expresses appreciation for his time of excellent service. Dennis M. Cahill has been appointed to fill this vacancy. The Philemon Mission in Atlantic County, New Jersey, is presently dormant. Richard A. Moyer was led of the Lord to accept the position of full-time chaplain in the prison system of the State of New Jersey. The work of a church plant among released inmates and their families remains a burden to Richard. The Board is seeking a man who shares this vision who could partner with Richard in order to see this come to fruition. Pleasant Valley and Brooklyn, New York, Missions are presently without pastors. The Bible Fellowship Church borders were enlarged when the Las Cruces, New Mexico, congregation was received as a Bible Fellowship Mission, with Jack Becker serving as organizing pastor. The Board seeks to develop a model for receiving, establishing, and incorporating distant missions into the Bible Fellowship Church family.

The work of Chris Merrick is such an asset as he organizes work teams to carry out much-needed maintenance on properties. The congregations that have "rolled up their sleeves" and worked are

a source of great encouragement to our young congregations and their pastors. Thousands of dollars are saved through their labors. The Lord has brought both spiritual and numerical growth to many of the missions and churches of the Department. We ask that you pray for the building needs of those that are reaching capacity of their present buildings or meeting places.

The Board rejoices that the Lord has brought about the final sale of the Pinebrook Junior College property. This has been a difficult time for the Bible Fellowship Church and those entrusted with the business issues of Annual Conference. We as a Board are convinced of the importance of the Fund to Promote Church Extension to the ongoing work of church planting (see attached recommendations). We appreciate and support the efforts of the Board of Directors in seeking ways this Fund can be voluntarily replenished. We are grateful for each church's consideration of involvement in this matter and look forward to a renewed partnership and shared vision in planting churches to the glory of God.

The Board is deeply grateful for the prayer and financial support of churches and individuals that are true partners in the work of church planting. This work belongs to God and we seek to carry out our responsibilities on behalf of and in partnership with the Bible Fellowship Church family. The men and their families who serve in the Department are worthy of our prayer and financial support. Their work is challenging and at times lonely. We invite you to visit these missions and churches to encourage them and to see firsthand the results of your partnership. Christ's "Great Commission" compels us to carry out this mandate by proclaiming the Gospel of Jesus Christ with a view to planting churches to the glory of God.

The following is a list of the men who are presently serving in the Department of Church Extension:

Aberdeen, NJ (Blaysdale)	John C. Vandegriff, Jr.
Atlantic County, NJ	Dormant
Beacon, NY	David R. Way
Brooklyn, NY	
Chesapeake, VA	Willis I. Dowling
Las Cruces, NM	Jack Becker
Newark, NJ	Delbert R. Baker, II
Toms River, NJ (Ocean County)	Dean A. Stortz

Pleasant Valley, NY	
Scranton, PA	Roger L. Reitz
South Allentown, PA	Elliot H. Ramos
Staten Island, NY	Ralph E. Ritter
Thompson, CT	Dennis W. Spinney
Walnutport, PA	Jonathan P. Tait

Board of Church Extension recommendations to the 117th Annual Conference:

Whereas, Daniel G. Ziegler has served his Lord and the Bible Fellowship Church as Executive Director of Church Extension for thirty-two years, and

Whereas, the Bible Fellowship Church has grown under his vision and leadership resulting in vibrant congregations in existence today, and

Whereas, he will retire from this position as of May 1st, 2000, therefore, be it

Resolved, that we praise the Lord for Daniel's dedicated service, and extend thanks for the leadership and vision provided this conference for many years, and further

Resolved, that we pray for the Lord's blessing on Daniel and his wife, Jacqueline, as they continue to serve Him in their retirement years.

Whereas, Daniel G. Ziegler will retire as Executive Director of Church Extension as of May 1st, 2000, following thirty-two years of service, and

Whereas, the Board of Church Extension has carefully re-evaluated and re-defined this position as it relates to the fulfilling of the Board's responsibilities in the 21st century, and

Whereas, the Board has prayerfully determined that David E. Gundrum demonstrates the character and qualities necessary to fulfill the responsibilities as Executive Director, and

Whereas, David E. Gundrum has been elected by the Board of Church Extension to serve as Executive Director, therefore, be it

Resolved, that the election of David E. Gundrum as Executive Director of Church Extension be ratified for a term of three years, and further

Resolved, that Annual Conference pray for David in his new role and seek to assist him in this time of transition of leadership in the work of church planting.

Whereas, the Fund to Promote Church Extension (FTPCE) is vital to the work of planting churches in the Bible Fellowship Church, and

Whereas, the FTPCE has in the past supplied funds to developing churches for the acquisition of property in ways that otherwise would have been extremely difficult for the new churches, and

Whereas, the future of church planting and acquiring property for our young churches is vitally dependent upon a healthy FTPCE, and

Whereas, there are an estimated fifteen churches who are presently or in the near future in need of assistance from the FTPCE, and

Whereas, the FTPCE has in the past and will in the future prove to be a vital and significant dynamic to growing the BFC as well as enhancing the recruitment of church planting pastors, therefore, be it

Resolved, that the Annual Conference view the Fund to Promote Church Extension as a vital element in the work of planting churches and the growth of the Bible Fellowship Church, and further

Resolved, that the Annual Conference prayerfully and cooperatively seek to replenish the FTPCE under the leadership of the Board of Directors.

Board of Church Extension: Richard E. Taylor, Chairman; David E. Gundrum, Vice Chairman; Daniel G. Ziegler, Executive Director; William G. Schlonecker, Secretary; William R. Singletary, Treasurer; David W. Armstrong, W. Robert Buckwalter, Dennis M. Cahill, John C. Elias, Clyde W. Snyder, Robert H. Zentz.

Board of Church Extension

Financial Report - January 1, 1999 to December 31, 1999

Balance, December 31, 1998 \$23,145.57

INCOME

Undesignated

Churches	\$ 134,975.96
Other Sources	34,870.00

Designated

From Churches	\$58,334.00
From Other Sources	58,459.50
Ethnic Church Plant	30,000.00
South Allentown Mission	
from churches	14,345.00
other sources	5,662.08
New Church Starts	1,079.01
Interest	1,517.93
Reimbursements	1,549.29
Emergency Reserve Fund Loan	<u>9,000.00</u>
TOTAL	\$349,792.77

EXPENSES

<u>Appropriations</u>	\$217,253.50
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Executive Personnel

Salary/Benefits	
Medical Insurance	33,105.43

Related Expenses

Housing, Travel, Promotion,	
Board Expenses	22,000.00

Support Staff/Office Operation

Salary/Benefits	25,222.19
Office Expenses	9,100.00
Rent	4,260.00

Other

Conference Expenses	675.00
Insurance, Taxes, Pensions	8,481.18
Bank Charges	75.25
Interest and Debt Repayment	
(internal loan)	<u>30,300.71</u>

TOTAL	<u>346,808.76</u>
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Balance, December 31, 1999	<u>\$ 26,129.58</u>
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Depository:

Savings Account, Sovereign Bank	\$25,894.61
Checking Account, Sovereign Bank	234.97

Accounts and Report have been reviewed and approved by Richard A. Kuntzman, Accountant

ADDENDA

1. The following monies, which are part of the above balance, are restricted by designation

	Bal. 12/31/98	Receipts	Expenses	Bal. 12/31/99
Luzerne County Project	\$127.30	—	—	\$ 127.30
Brooklyn Mission	3,557.00	350.00	—	3,907.00
Staten Island, NY, Ritter	3,361.08	25,206.00	25,256.00	3,311.08
Las Cruces, NM, Becker	—	1,025.00	—	1,025.00
Newark, NJ, Baker	—	21,634.50	21,252.50	382.00
TOTAL				\$ 8,752.38

2. The Board holds a Memorial Fund, a revolving loan fund, which is restricted to the purpose of assisting churches and missions in the Church Extension Department in real estate purchases:

Balance, 12/31/99	\$ 22,310.55
Income:	
Staten Island Loan Payment	500.00
Bank Interest	<u>527.99</u>
TOTAL	1,027.99
Fund Balance 12/31/99	\$ 23,338.54
Depository, First Union National Bank	

3. The Board holds an Emergency Reserve Fund which is restricted and may be lent to cover general account deficits. The Board is required to repay such loans with interest.

Balance, 12/31/99	\$ 33,426.41
Income:	
Repayment of loan to General Acct.	9,000.00
Repayment of loan to General Acct.	20,286.71
Repayment of So. Allentown Loan	2,000.00
Interest from loan to General Acct	1,014.00
Bank Interest	<u>364.53</u>
	32,665.24
1999 Loans:	
So. Allentown Furnace	3,500.00
General Account Loans	9,000.00
Staten Island Apartment Loan	<u>1,025.00</u>
	13,525.00
Balance, 12/31/99	\$ 52,566.65

Receivable:		
Staten Island Boiler Loan	5,025.00	
Staten Island Renovations Loan	4,700.00	
Staten Island Facade Loan	<u>1,297.28</u>	
		11,022.28
Fund Balance, 12/31/99		63,588.93
Depository, First Union National Bank		

**Church Extension Department
2000 Budget**

Balance, December 31, 1999	\$ 26,000	
INCOME		
<u>Undesignated</u>		
From Churches	\$146,350	
From Other Sources	35,350	
<u>Designated</u>		
From Churches	103,350	
From Other Sources	76,350	
Interest	<u>300</u>	
TOTAL INCOME		361,700
EXPENSES		
<u>Appropriations</u>	232,800	
<u>New Church Starts</u>	2,000	
<u>Executive Personnel</u>		
Salary/Benefits, Med. Insurance	49,883	
<u>Related Expenses</u>		
Housing, Travel, Promotion		
Board Expenses	33,967	
<u>Support Staff/Office Operation</u>		
Salaries/Benefits	14,600	
Office Expenses	11,600	
Rent	8,400	
<u>Other</u>		
Conference Expenses	575	
Insurance, Taxes, Pensions	3,400	
Administrative Contingency	<u>4,475</u>	
TOTAL EXPENSES		361,700



Reaching a nation



Touching many neighborhoods



Embracing all nationalities



Telling the Good News



Teamworking for dynamic growth



Focusing on quality



Accepting the challenge



Growing Churches for America Since 1864

Serving the Bible Fellowship Church

Report of the Board of Missions

One hundred years and twenty days ago from the day I am writing this report, Henry Weiss was writing a letter to the Seventeenth Annual Conference. He and his wife Kate had sailed three years earlier to Chile and were now involved in an extensive outreach ministry in the southern part of the country.

A century later I type a quotation from that report:

“Several of our converts died triumphant in the faith. Three of the brethren have been put to jail for the gospel’s sake. Another a Chileno convert, was compelled to kneel down and pray, and then shot and killed.” (Proceedings, 1900, page 22)

Events were happening that were touching the hearts of our forefather. The well-publicized call and death of Eusebius Hershey started a spark that kindled the fires for world evangelization, but perhaps the above statement read as part of the Foreign Missions Board’s report to that Conference in 1900 provided the fuel that has kept the fires burning for well over a century.

People often ask me a question: “Why is there such a passion for missions in the BFC?” I never really had an adequate answer to such a probing query. As you read the statistics at the end of this report, the sheer magnitude of the numbers for such a small denomination is quite astonishing. Per capita our financing and sending of missionaries are quite extensive. I always had the *figures* to support that finding, but never the *reason*.

Then it struck me. A letter kindled the passion written one hundred years ago. The above quotation moved the members of the Seventeenth Annual Conference. Recorded in the proceedings was this statement:

“The report of the Secretary of the Foreign Mission Board was read and received. The Lord touched hearts, and a real glory-cloud of missionary spirit hovered over the Conference.” (Proceedings 1900, page 12)

A glory-cloud of missionary spirit hovering over the Conference! What a unique observation from the Conference secretary! He sensed God moving hearts. He sensed that out of the report of martyrs the pastors and delegates of that conference were deeply moved. He recorded a moment in history that would ultimately change forever the Great Commission vision of this Group. Out of that conference, we can begin to see a fellowship of believers who were determined to reach the world for Christ. They made a passionate commitment to send its own sons and daughters into all the world.

What a rich heritage we have. As we assemble at the One-Hundred-Seventeenth Annual Conference, we still assemble under that "glory-cloud of missionary spirit".

General Statistical Report on December 31, 1999

1. Number of Sending Boards under which our missionaries are working 35
2. Number of countries in which our missionaries are working 32
3. Number of Missionaries:

	Family Units	Couples	Singles	Total Adults
Active Missionaries	79	58	21	137
Leave of Absence	1	0	1	1
Appointees	3	2	1	5
Active Applicants	6	6	0	12
TOTALS	90	66	24	153

4. Geographical Areas where our missionaries are assigned and their number

Area	Families	Adults	Countries
U.S.	31	52	U.S.
North America	3	6	Canada, Mexico (excluding US)
Central America ...	6	11	Bonaire, Costa & (Caribbean) Rica, Dominican Republic, Guadeloupe,
South America	6	10	Bolivia, Chile, Ecuador, Venezuela
Europe	14	22	Austria, France, Greece, Hungary, Spain, UK, Yugoslavia, Germany

Africa	8	14	Kenya, Tanzania, Mali, Morocco
Asia	6	12	India, Kyrgyzstan, Russia, Mongolia, Thailand, Ukraine
SE Asia & Pacific . . .	5	9	Guam, Malaysia, Philippines, Australia
TOTALS	79	137	32 COUNTRIES

Our Missionary Appointees (4 family units 5 adults)

1. Bruce Beal* was accepted by this Board on 8/12/1999 to serve in Bible translation work. The Beals field of service will be in Mexico with Wycliffe Bible Translators.
2. Matthew Roth* was accepted by this Board 5/27/99 to serve with Wycliffe Bible Translators in Papua New Guinea as a ????
3. Scott & Joanna Widman were accepted by this Board on 11/11/99 to serve with Word of Life in Northern Ireland as camp director.

** became career missionary in January 2000*

Our Missionary Family

1. Keith & Carol Anderson Texas, USA --Registrar & Director of Housing; teaching nursery program
2. William Aukamp South Dakota, USA--Evangelism, discipleship, Bible classes
3. Mel & Jan Babcock Alaska, USA--Purchaser, hosts for mission house guest apartment
4. Totoram & Felicia Baran . . . Newark, NJ, USA--Evangelism, cross-cultural ministries through Newark Bible Center
5. Byron & Lisa Barnshaw Pennsylvania, USA--Graphic designer in public relations department; assists in photography
6. Jennifer Bechtel Kandern, GERMANY--Teacher at Black Forest Academy, outreach, discipling teenage girls
7. Raymond & Louise Bertolet . GUAM--Local church and prison ministries, production of radio programs, control-board operator
8. Jay & Hettie Bigley MALI--Pilot and mechanic
9. Glenn Blausner California, USA--Packing and shipping for missionaries
10. Richard & Peggy Blausner . . . California, USA--Shipping Manager, support ministry for missionaries
11. Cliff & Becky Boone TANZANIA--Evangelism, discipleship, church planting among unreached peoples
12. James & Diane Bowling USA--construction work in churches and mission offices
13. Osborne & Diane Buchanan . Pennsylvania, USA-- Associate Director for Fellowship International Missions

14. Barbara Chappell Pennsylvania, USA--Evangelism materials for children, teaching Bible classes
15. Linda Clayton ECUADOR--X-ray technology, church ministries
16. Sanjay & Karen Dalavai Pennsylvania, USA--BCM International home office staff
17. William & Lois Early BONAIRE, N.A.--Radio production, radio evangelism
18. Michael & Jocelyn Easton Delaware, USA--Bible clubs, children's ministry, leadership training
19. Rick Erb USA--on leave of absence for education
20. Theresa Faust MALAYSIA--Ministering to physically and mentally impaired persons and families
21. Ondrej & Milina Franka YUGOSLAVIA (SERBIA)--Evangelism, discipleship, church and youth ministries, relief work and radio programming
22. Maggie Gallo Pennsylvania, USA--administration
23. Richard & Flo Gehman KENYA--Theological education and spiritual renewal ministries
24. Marian Gibbon KENYA--Supervisor of O.R./Anesthesiology/Maternity, teaching, evangelism
25. Neil & Ivy Harding RUSSIA--Teaching and training pastors in Bible and Church Leadership
26. Robert & Shirl Harriman Texas, USA--Evangelism/discipleship with bookstore ministry
27. Constance Hartman AUSTRIA--Evangelism, discipleship, Bible studies, music
28. James & Lynne Head FRANCE--Evangelism, church planting, discipleship
29. Aaron & Marlene Hoffman Texas, USA--Dallas Center Chaplain, hospitality, Center nurse
30. Walter & Susan Johnston PHILIPPINES--Video training ministries, evangelism, discipleship
31. Kevin Kirpatrick Pennsylvania, USA--evangelism
32. Marvin & Peggy Klaassen CHILE--Bible Institute ministry
33. Paul & Kathryn Kline GREECE --Evangelistic outreach with Hellenistic ministries
34. Brian & Carol Ann Lawrence PHILIPPINES--Church planting and evangelism
35. Herb & Susan Lea FRANCE--Professional Associates teaching in seminary in France
36. Robert Lockhart HUNGARY--Professional Associate doing construction work

37. James & Trudi MacArthur . . . Pennsylvania,
USA--Administration Christer
38. Stephen & Vicki Mann GUADELOUPE--Church
ministries and church planting
39. David & Rosemarie Manney . . . Colorado, USA--evangelism and
administration
40. Tom & Nancy Maurer TANZANIA--church planting
41. Chris & Beckie Merrick Pennsylvania, --Coordination of
ministry and work teams for urban church planters
42. Barry & Lesa Miller MOROCCO--House parents at an
orphanage and Christian school
43. Philip & Jan Morrison KENYA--Teaching/training
pastors and church workers
44. Duane & Joetta Moyer GUADELOUPE--Church/youth
work, Extension Seminary
45. Jerry & Carolyn Moyer FRANCE--Church planting
46. Tony & Joanna Murrin BOLIVIA--Missionary aviation,
evangelism and discipleship
47. John & Judy Nicely VENEZUELA--Teaching and
community ministries
48. Sharon Ohlin HUNGARY--Child evangelism
and leadership training
49. Jeffrey (Emily) Ort USA--Handi*Camp Program
Director
50. Rob & Lorene Parks DOMINICAN REPUBLIC -
Director of Anija Ministries
51. Robert & Lana Patterson CANADA--Evangelism,
discipleship, church ministries among native Americans
52. Joy Pattison BOLIVIA--Teaching children in
Bolivia, evangelism through children's ministry
53. Wayne & Lois Gay Pauley . . . New York, USA--Evangelism and
church planting among Chinese
54. Trudy Peale ENGLAND--Evangelism and
discipleship to Hindus
55. John & Judy Pello Allentown, --Urban church
planting
56. Thomas & Becky Pollock . . . Minnesota, --Evangelism,
discipleship, church ministries among native Americans
57. Earl Poysti Colorado, --Evangelism and
Russian Radio production
58. Lillian Solt Ramirez COSTA RICA--Health, medical,
one-on-one evangelism, counseling
59. Arthur & Vicki Reyes MEXICO--Evangelism,
discipleship, church planting

60. David & Rebecca Riddell . . . FRANCE--Field Director, evangelism, discipleship, church planting
61. Thomas & Joyce Sacher Pennsylvania, USA--Camp ministries
62. Nicole Saggio West Virginia, USA-- Campus ministries
63. David & Roxy Schlonecker . . VENEZUELA--Teaching school, administration, local church ministries
64. Daniel & Jackie Scott KYRGYZSTAN--Outreach to unreached people
65. Frances Sears Pennsylvania, USA-- Evangelism materials for children, teaching bible classes.
66. Ted & Grete Shelling Georgia, USA--International Student evangelism/discipleship, training others
67. Gary & Karen Shogren COSTA RICA-- Seminary professor
68. Sarolta Solymosi HUNGARY--Door-to-door evangelism and discipleship
69. Donald & Julie Stengele INDIA--Professional Associates teaching and directing school activities
70. Kim Stengele TANZANIA--Sandawe outreach project
71. Edward Stuebner Pennsylvania, --Graphic arts for printing, evangelism through magic and chalk talks
72. Craig & Mary Tress AUSTRALIA, camping and administration
73. Rick & Donna Warner MONGOLIA--Evangelism, discipleship, church planting, agriculture
74. Dana & Lanette Weller Pennsylvania, --Director for BOM
75. Oliver & Linda Williams . . . GREAT BRITAIN--Evangelism and discipleship to Hindus
76. Mark & Cathy Wimple THAILAND--Language school, evangelism and discipleship
77. Barry & Candace Wingo MEXICO--Evangelism, translation, church planting
78. Philip & Nancy Yerrington . . SPAIN--Evangelism, church ministries
79. Paul & Julie Zimmerman . . . New York, USA--AIM Headquarters: Paul- Church Relations Coordinator, Julie- Telephone Operator, Receptionist
80. Todd & Laura Zimmerman . . INDIA--Church planting

Candidates and Commissionings

The local church continues to produce world-bound missionaries. This year, the Board of Missions processed a number of new applications, approved 3 candidates (Bruce Beal, Maggie Gallo, Matthew Roth, Scott & Joanna Widman) and commissioned 3 missionaries, (Kevin Kirpatrick 2/7/99, David and Rosemarie Manney 3/28/99 and Paul & Kathryn Kline 10/24/99).

Individuals Ending Their Active Missionary Status

Gary & Susan Homsher finished a one-year term in Venezuela at the Christiansen Academy, Chris and Alma Hunsicker finished 6 years of service with HCJB in Ecuador, Ed & Ruth Moyer retired after 38 years of ministry with World Team and Brooke and Janette Morrison completed one year of service as Church Planters in Central America with World Team.

Annual Reports From Missionaries

Annual activity reports from missionaries will be sent out by the missionaries themselves. These reports for 1999 will be sent out in early 2000.

Dates To Mark On Your Calendar Of Events:

Thursday, May 11 th , 2000	Conference-Wide Missionary Rally from 10:00 a.m. to 3:00 p.m. at Grace BFC in Quakertown
August 5-11, 2000	World Missions Week at Pinebrook Bible Conference

The Board of Missions has participated in the work of a Task Force commissioned to create a new mission agency that would replace both the Board of Missions and the Board of Church Extension.

Whereas, Dana E. Weller has been elected by the Board of Missions to serve as Director for three years, therefore be

it

Resolved, that the election of Dana E. Weller as Director of the Board of Mission be ratified for a term of three years.

Whereas, Charles J. Albert, Jr. has been elected by the Board of Missions as Financial Secretary for three years, therefore be it

Resolved, that the election of Charles J. Albert, Jr. as Financial Secretary of the Board of Missions be ratified for a term of three years.

The Board of Missions is in agreement with The Report Of the Task Force On the Creation Of A New Missions Agency From the Board Of Church Extension and The Board Of Missions and along with Church Extension offers the following report and its resolutions to the 117th Annual Conference:

Report Of the Task Force On the Creation Of A New Missions Agency From The Board Of Church Extension and The Board Of Missions

The Boards of Church Extension and Missions appointed three men from each Board to come together and explore the ways and benefits for the creation of a new missions agency from the two Boards.

Initial discussions focused on how missions is dependent on church planting. We cannot send out missionaries, domestic or foreign, unless we have churches to support the work and church planting as the focus of our missions enterprise. We also agreed, that in order to see if the creation of a new missions agency is a viable and Spirit-led project, we would need to take a step-by-step approach and have both Boards in agreement as we work through the process. The Task Force worked on a Missions Statement of Purpose which would be approved by the Boards. The Following Statement was constructed and presented to the two Boards, and was approved.

THE BFC MISSIONS STATEMENT OF PURPOSE

The Biblical mandate for missions is to make disciples through preaching the Gospel to all people everywhere. This mandate will be accomplished in the Bible Fellowship Church through an aggressive and comprehensive missions program that is focused on church planting in our Jerusalem, our Judea, and Samaria, and the world (Acts 1:8).

Along with the formulation of this Purpose Statement, the Task Force began to look at a new Paradigm for Missions in the Bible Fellowship Church. Several models were presented and investigated. The Task Force also asked brothers Robert Zentz and Charles Albert to review the new Paradigm and give their input, since they serve on the Boards and have experience with administrative models. The Task Force is still considering the new Paradigm and at this time is not ready to present it to Annual Conference. With the transition taking place in the directorship and office move of Church Extension, the Task Force looked into ways of combining the office space and administrative duties of the two Boards. At this time we are considering a joint move and combined office location at Fellowship Manor when the new addition is completed. This move would also, most likely, coordinate with the presentation to Annual Conference of a new Paradigm for Missions. This presentation to the churches of the Conference, we believe, will take place sometime this year and formally at next year's Conference. Another item the two Boards were in agreement on was a name for the new missions agency, The name approved is: **GREAT COMMISSION MINISTRIES The Missions Agency Of The Bible Fellowship Church**

As we continue to work on this Paradigm for Missions and develop the leadership and administrative aspects of the new paradigm, we would ask that you pray for us and that God would lead us, based upon what He wants the work of missions to be in the BFC, and not what our desires or prejudices might want. A statement which was made at one of our meetings has become a guide for us through this process and might be a help for those concerned and interested in this work of the Task Force. The statement is this, "no one owns anything." Our view of the meaning of this statement is that the new Missions Paradigm must be God's will and desire for missions in the Bible Fellowship Church and we all should be open and supportive of the changes He will bring into

existence. The Task Force recommends the following resolutions to Annual Conference for approval:

Whereas, the Task Force and the Boards Of Church Extension and Missions have agreed that the creation of a new missions agency is God's desire and a viable endeavor, and

Whereas, the Annual Conference needs to be supportive of such an effort in order for the Task Force to move ahead in its work, therefore be it

Resolved, that the Annual Conference is in agreement with the work of the Task Force in seeking to create a new missions agency from the Board Of Church Extension and The Board Of Missions.

Whereas, the Boards Of Church Extension and Missions have approved a new missions statement of purpose for the work of missions in the Bible Fellowship Church, and

Whereas, the new missions statement of purpose gives a more comprehensive view of missions and focuses upon the priority of church planting as the basis for carrying out the Great Commission,

Resolved, that Annual Conference approve for first reading the following BFC Missions Statement Of Purpose:

THE BFC MISSIONS STATEMENT OF PURPOSE:

The Biblical mandate for missions is to make disciples through preaching the Gospel to all people everywhere. This mandate will be accomplished in the Bible Fellowship Church through an aggressive and comprehensive missions program that is focused on church planting in our Jerusalem, our Judea and Samaria, and the world (Acts 1:8).

Whereas, the Task Force is working on a new missions Paradigm for the Bible Fellowship Church, and

Whereas, the new Paradigm will be creating a new leadership and organizational structure, and

Whereas, the names of the two Boards will no longer be relevant to the new Paradigm,

Resolved, that Annual Conference approve for first reading the following name for the new missions agency: GREAT

COMMISSION MINISTRIES The Missions Agency Of The Bible Fellowship Church

Resolved, that The Great Commission Ministries Board will be composed of five (5) ordained ministers and five(5) elders, and further

Resolved, that classes be formed as follows:

Class I Two pastors and two elders

Class II Two pastors and two elders

Class III One pastors and one elder

Resolved, that when the Great Commission Ministries Board is elected, the Board of Church Extension and the Board of Missions will cease to exist.

Task Force On Combining The Board Of Church Extension and The Board Of Missions: Ralph M.Soper, Chairman; David R.Way, Secretary; David E. Gundrum, Richard E. Taylor, Dana E. Weller, Daniel G. Ziegler.

Board of Missions: Ralph M. Soper, Chairman; Dana E. Weller, Director; Charles J. Albert, Jr., Financial Secretary; James W. Harris, Secretary, David R. Way, Leroy O. Herb, William W. Mull, Gerald Schlonecker, Thomas P. Shorb, Donald Faust.

Financial Report Balance Sheet Summary As of December 31, 1999

Assets (Cash & Investments)

Cash in Bank	\$ 155,207.62
General Fund Investments	409,191.63
Supplemental Aid Investments	199,283.86
Housing Fund Investments	176,885.08
Loan to Board of Directors	<u>180,000.00</u>
Total Assets	<u>\$ 1,120,568.19</u>

Liabilities (Support, SAF & Projects)

Missionary Support / Projects	127,823.80
Ethnic Church Planting	13,427.21
Awaiting Designation	85,844.48
Support Excess Reserve	<u>14,053.98</u>
Total Liabilities	241,149.47

Fund Held in Trust

Prior Year's GF Balance	375,167.79	
Prior Year's SA Balance	220,531.15	
Prior Year's HF Balance	267,067.87	
This Year's Excess (Deficit)	<u>16,651.91</u>	
Total Funds Held in Trust		879,418.72
Total Liabilities & Funds Held		<u>\$ 1,120,568.19</u>

Financial Analysis Summary
For the Year Ended December 31, 1999

General Fund Income

Undesignated Income - Churches	\$ 6,559.00	
Undesignated Income - Other	3,308.46	
Honorarium Income	1,435.00	
Special Events Offerings	-	
Prayer Calendar Income	4,505.15	
Business Manager Support	2,400.00	
General Fund Interest	21,698.68	
Board Ministry Income	63,371.79	
Miscellaneous Income	937.10	
Missions Week Contributions	4,080.00	
Designated Income	-	
First Union Dividend	3,760.00	
Subsidized Housing Income	<u>13,320.00</u>	
Total Income		125,375.18

General Fund Disbursements:

Supplemental Support - Dana	412.05
Regular Board Expenses	5,172.68
Board of Publications	437.50
Pensions	5,266.66
Special Events	342.00
Seminars	1,573.11
Office Supplies & Equipment	6,739.90
Publicity, Postage & Telephone	5,826.15
Prayer Calendar	3,540.00
Telephone	2,343.66
World Missions Week	5,095.59
ACMC	444.00
Office Expense	13,839.00
Business Manager	48,000.00
Secretarial & Financial Services	7,351.92
Insurances & Taxes	25,963.63

Administration Budget	-	
Missionary Outgoing Funds	-	
Other Expenses	<u>100.00</u>	
Total Regular Disbursements		<u>132,447.85</u>

Total General Fund Deficit \$ (7,072.67)

Housing Fund Rental & Interest Income	17,265.91	
Housing Fund Rents & Assistance Paid	<u>16,120.00</u>	
Housing Fund Excess		<u>\$ 1,145.91</u>

Cumulative Supplementary Aid Analysis:

Supplemental Aid Interest & Investment Income	\$ 11,302.98	
Supplemental Aid Board Ministries Income	11,050.68	
Supplemental Aid Missionary Income	65,980.58	
Supplemental Aid Regular Payments	<u>(60,042.69)</u>	
Supplemental Aid Cumulative Excess		<u>\$ 28,291.55</u>

Cumulative Missionary Support & Projects Analysis:

Missionary Support & Projects (Income):

(Includes Income & Credit adjustments)

Missionary Support	\$ 1,617,306.21	
Missionary Projects	231,220.13	
Ethnic Church Planting	19,545.51	
Awaiting Designation	<u>163,006.45</u>	
Cumulative Total Income		\$ 2,031,078.30

Missionary Support & Projects (Disbursements):

(Includes Disbursements & Debit adjustments)

Missionary Support	\$ 1,501,722.33	
Missionary Projects	218,980.21	
Ethnic Church Planting	6,118.30	
Awaiting Designation	<u>63,107.99</u>	
Cumulative Total Disbursements		<u>1,789,928.83</u>

Missionary Support & Projects Cumulative Excess \$ 241,149.47

Notes to the Financial Statements

For the Period January 1, 1999 to December 31, 1999

Note #1 The Board of Missions has provided a Balance Sheet as of December 31, 1999 and is using the Fund Accounting concept. Any excess of cash received as Designated Income over funds disbursed is shown as a payable since it is being held for future payment of missionary support or designated projects.

Note #2 The liabilities missionary support / projects and awaiting designation and the Total Support Excess includes the balance excess as of December 31, 1999.

Note #3 Dean Witter Reynolds, Inc.

General Fund Investments, at Book Basis:

	12/31/1999 <u>Market Value</u>	12/31/1999 <u>Book Basis</u>	Yield of <u>Market Value</u>
GNMA	\$ 1,054.00	\$ 1,038.00	7.88
GNMA	1,781.00	1,755.00	7.88
FHLMC	4,411.00	4,542.00	6.17
FNMA	6,698.00	6,843.00	6.30
GNMA	1,932.00	1,838.00	8.56
FHLMC	552.00	532.00	8.67
FNMA	4,841.00	4,915.00	6.09
FHLMC	16,334.00	16,478.00	7.01
FHLMC	3,881.00	4,075.05	6.29
FH 94	2,590.00	2,643.10	6.12
FHLMC	17,403.00	18,034.10	6.73
FN 93	1,376.00	1,439.10	6.27
FHLMC	1,807.00	1,830.10	7.59
FHLMC	3,483.00	3,756.00	6.19
	<u>\$ 68,143.00</u>	<u>\$ 69,718.45</u>	<u>6.71</u> avg.

yield on cost 0.07

Note #4 Prudential Bache Securities Investments, at Book Basis.

	12/31/1999 <u>Market Value</u>	12/31/1999 <u>Book Basis</u>	Yield of <u>Market Value</u>	Due <u>Date</u>
FHLMC	\$ 9253.00	\$ 10,057.50	7.57	07/15/28
FHLMC	19,076.00	22,000.00	7.20	11/15/23
FHLMC	18,475.00	20,200.00	7.58	03/15/29
FHLMC	6,301.00	7,035.00	7.78	09/15/28
FNMA	8,850.00	10,000.00	7.91	06/25/29
FNMA	4,925.00	5,000.00	7.88	09/25/29
CHASE MTGE	7,238.00	8,120.00	7.74	04/25/29

FHLMC	9,203.00	10,062.50	7.61	06/15/28
FHLMC	17,342.00	20,000.00	7.21	11/15/23
FHLMC	9,001.00	10,050.00	7.78	09/15/28
CHASE MTGE	8,504.00	9,950.00	7.64	04/25/29
CHASE MTGE	8,143.00	9,135.00	7.74	04/25/29
FNMA	19,700.00	20,000.00	7.87	09/25/29
FNMA	33,670.00	37,000.00	7.14	01/25/14
FHLMC	23,094.00	25,250.00	7.58	03/15/29
FNMA	17,150.00	20,000.00	7.58	01/25/24
FHLMC	9,203.00	10,062.50	7.61	06/15/28
FHLMC	50,291.00	58,000.00	7.21	11/15/23
FHLMC	6,301.00	7,035.00	7.78	09/15/28
FNMA	19,700.00	20,000.00	7.87	09/25/29
FNMA	18,475.00	20,200.00	7.58	03/15/29
FNMA	17,290.00	19,000.00	7.14	01/25/14
CHASE MTGE	9,048.00	10,150.00	7.74	04/25/29
FNMA	<u>8,575.00</u>	<u>10,000.00</u>	<u>7.58</u>	<u>01/25/24</u>

\$ 358,808.00 \$ 398,307.50 7.50 avg.

Yield on Cost 6.75 avg.

Note #5 Other Supplemental Aid Investments

	12/31/1999	
	Cost	Market
	Basis	Value
Vanguard	\$ 19,673.04	\$ 29,089.85
Fidelity	11,886.82	10,671.42
Templeton	10,615.47	10,239.69
Totals	<u>\$ 42,175.33</u>	<u>\$ 50,000.96</u>

Note #6 Other Investments - At Cost

General Fund - Dean Witter MM	\$ 132,749.74
Prudential Securities MM	10,357.05
Housing Fund - Prudential Securities MM	15,330.58
Supplemental Aid - Prudential Securities MM	10,721.92
General Fund - First Union Stock	106,000.00
Total	<u>\$ 275,159.29</u>
Market Value of First Union Stock	<u>\$ 66,000.00</u>

Ellis Lee Hostetter
Certified Public Accountant

BFC Board of Missions



Looking at the world...Look at us!

**Offering the
Following
resources to
the churches:**

- Global Focus Seminars
- Local Church Commissioning Partnerships
- Pastor Vision Trips
- Short-term youth trips
- Missions Counseling

Since 1864 the Board of Missions of the Bible Fellowship Church has been actively engaged in assisting our churches to reflect God's heart for the world by promoting a personalized, prioritized, and strategic involvement in world evangelization. As we begin a new millennium, our mission remains unchanged. Together, let's look expectantly to see God fulfilling His mission to the world through us.

"And you shall receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth." Acts 1:8

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Associate Director
Carolyn Bloomfield,
Secretary



Report of the Board of Directors of BFC Homes, Inc.

The work of God in and through the ministry of Bible Fellowship Church Homes, Inc., is one which we need to heed Paul's advice to Timothy to endure hardship as a soldier, compete as an athlete who follows the rules, and to share in the first-fruits as a hard-working farmer. It is our job to realize that a faithful commitment to Christian principles results in enjoying the fruits of one's labors.

Our resident occupancy continues at a very high level 98% at Fellowship manor, Whitehall, 85% at Fellowship Home, Nazareth and 100% at Fellowship Courts, Whitehall. God has been faithful.

This past year has been a very active and productive year for the Board of Directors and the Fellowship Community staff. Third Age Inc. completed a Marketing and Strategic Plan for Fellowship Community in 1998. The plan demonstrates a need to provide services at the Whitehall Campus which allow senior citizens to "age in place". This plan includes building an Assisted Living Facility on the Whitehall Campus, additional Independent Living single story townhouses, storage space, new rehabilitation department and space for activities which would enhance the quality of life for the residents.

In 1999 the Board of Directors formulated a plan to implement PHASE III of the overall Fellowship Community development plan. PHASE III includes construction of an Assisted Living Wing to Fellowship Manor, Gehman Court (21 Independent Living units), Storage building, and Renovations in the underdeveloped area in Fellowship Manor.

The following is a summary of significant progress made in initiating PHASE III and enhancements to the existing facilities and programs.

1. Engaged Batten Architects, PC to develop complete architectural plans to complete PHASE III of the Fellowship Community Development Plan. PHASE III includes:
 - a. Renovation of the undeveloped area in Fellowship

Manor. This area will include a new state of the art Rehabilitation Department, enlarged Beauty Salon and a 125 seat multi-purpose room.

- b. Construction of a 55,000 square foot building attached to Fellowship Manor. This building, to be called "Fellowship Haven" will include up to 122 licensed resident beds for assisted living classified residents. 40 of these units will be designated for Mentally Impaired residents. Fellowship Haven will also include a physician and dental office, administrative offices and a country store which will include an ice cream fountain.
 - c. Construction of a 21 independent living single story town house complex which will be named Gehman Court.
 - d. Construction of a 6,000 square foot storage building.
 - e. Construction of a pavilion and walking paths between Fellowship Manor and Fellowship Haven.
 - f. The final construction costs have been established at \$10,787,258.
 - g. Construction should begin in the Spring of 2000.
2. Engaged Arthur Funk and Sons from Lebanon, PA, to function as construction managers.
 3. Engaged KPMG from Harrisburg, PA, to prepare a financial and marketing feasibility study. The study is in final draft which indicates that the project is feasible.
 4. Engaged Legg Mason Wood Walker, Inc., to function as the Senior Managing Underwriter to market the Bonds. The Bond sizing has been established at approximately \$12,750,000.
 5. Engaged the law firm of Wolf, Black, Schorr and Solis-Choen and the firm of Cozen and O'Connor to prepare the necessary legal documents. The Bonds will be issued by the Lehigh County General Purpose Authority as First Mortgage Revenue Bonds.
 6. Obtained the necessary building approvals from the Whitehall Township, Lehigh County Board of Commissioners, PA Dept. of Health and the PA Dept. of Public Welfare.

7. Fellowship Community achieved Valuestar certification for high resident satisfaction. Valuestar is a national marketing research organization.
8. Fellowship Manor and Fellowship Home received several minor low risk deficiencies from the Department of health and Department of Public Welfare during their annual surveys. All the deficiencies have been corrected. Fellowship Manor continues to be JCAHO (Joint Commission Accredited for Health Care Organization) accredited. The Manor will be re-surveyed in August, 2000.
9. Fellowship Manor's 24-hour dementia program was presented at a conference for the Pennsylvania State Activity Directors Organization. Eight Fellowship Manor employees participated in the two-day conference. Many inquiries and on-site visits resulted from the presentation.
10. Fellowship Community continues to expand its outreach program which includes utilization of the facilities by the community and by providing educational services. The Lehigh Valley Jesus Video Project Steering Committee, Grace E. C. Church from Allentown, Lehigh Valley Crisis Pregnancy Center, Share the Power, and a Christian Men's Leadership Committee hold meetings and services at the Manor. The Board of Church Extension and various other BFC committees meet at the Manor also.
11. The Board of Directors Bylaws were reviewed, revised, and approved.

The staff and volunteers at Fellowship Community (Fellowship Manor, Fellowship Home and Fellowship Courts) are to be commended for their caring attitude and cooperative spirit. We thank the Lord for providing us with a very dedicated and loyal staff.

In conclusion of the report, the Board of Directors appreciate all the churches and individuals for their offerings and donations and prayers. It is with praise and thanksgiving to our God and Savior for His wonderful provision for this ministry. The needs are being met financially and the staff at each facility endeavors to implement the mission of Fellowship Community and strives to uphold the core values of the organization.

Contributions should be made payable to Fellowship Community and mailed to: Fellowship Community, 3000 Fellowship Drive, Whitehall, PA 18052

Note that the financial report prepared by Lisa Hazler, CPA, is a condensed version of the full financial report audited by W. N. Serfass and Co. The fiscal year of Bible Fellowship Church Homes, Inc. is from July 1, 1998 to June 30, 1999. The audited report from W. N. Serfass & Co. is available and may be obtained by contacting the Secretary of the Board.

Board of Directors, Bible Fellowship Church Homes, Inc.:

Robert H. Zentz, President; LeRoy S. Heller, Chairman; Dean A. Stortz, Vice Chairman; William H. Bartron, Secretary; John W. Trauch, Treasurer; David W. Cole, Robin A. Musselman, Glenn D. Ruoss, Roger L. Reitz, Henry U. Sandt, Jr., Robert W. Smock, Dennis W. Spinney, Hans Waldvogel.

BFC Homes, Inc.
Statement of Financial Position
 June 30, 1999

Assets	
Cash and Cash Equivalents	\$ 1,379,036
Accounts Receivable	797,741
Inventory	50,051
Prepaid Expenses	82,023
Investments	1,276,621
Construction in Progress	179,385
Property, Plant & Equipment - Net	8,411,102
Notes Receivable	117,502
Interest Receivable	1,184
Bond Financing Costs - Net	247,194
Other Deposits	26,153
Assets Whose Use is Limited	959,710
Total Assets	<u>\$ 13,527,702</u>
Liabilities	
Accounts Payable	\$ 254,520
Payroll Withholdings	24,927
Accrued Liabilities	251,214
Notes Payable	300,000
Refundable Deposits	1,598,057
Deferred Revenue Non-refundable Deposits	241,680
Security Deposits	600
Bonds Payable - Net	9,842,351
Total Liabilities	<u>12,513,349</u>
Net Assets	
Unrestricted	1,013,685
Temporarily Restricted	668
Total Net Assets	<u>1,014,353</u>
Total Liabilities & Net Assets	<u>\$ 13,527,702</u>

BFC Homes, Inc.
Statement of Activities
for the Fiscal Year Ended June 30, 1999

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue, Gains & Other Support			
Program Revenue	\$ 6,965,952	-	\$ 6,965,952
Ancillary Revenue	309,847	-	309,847
Entrance Fees	81,379	-	81,379
Contributions	70,191	-	70,191
Interest	69,042	-	69,042
Dividends	98,256	-	98,256
Rents	6,513	-	6,513
Miscellaneous	135,473	-	135,473
Gain on Disposition of Assets	100	-	100
Unrealized Investment Gain	84,141	-	84,141
Realized Investment Gain	3,833	-	3,833
Net Assets Released From Restriction	716	(716)	-
Total Revenue, Gains & Other Support	<u>7,825,443</u>	<u>(716)</u>	<u>7,824,727</u>
Expenses, Losses & Other Decreases			
Room & Board			
Housekeeping	304,030	-	304,030
Laundry	98,928	-	98,928
Maintenance	483,813	-	483,813
Dietary Services	772,897	-	772,897
Patient Activities	255,892	-	255,892
Social Services	201,314	-	201,314
Barber & Beautician	25,380	-	25,380
Health Care	4,039,515	-	4,039,515
General Administration	746,655	-	746,655
Real Estate Taxes	51,356	-	51,356
Interest	627,364	-	627,364
Bad Debts	1,400	-	1,400
Depreciation	503,774	-	503,774
Amortization	14,396	-	14,396
Addition to Restricted Net Assets	-	-	-
Total Expenses, Losses & Other Decreases	<u>8,126,714</u>	<u>-</u>	<u>8,126,714</u>
Change in Net Assets Before Extraordinary Loss	(301,271)	(716)	(301,987)
Extraordinary Loss	(1,532,057)	-	(1,532,057)
Change in Net Assets	<u>(1,833,328)</u>	<u>(716)</u>	<u>(1,834,044)</u>
Net Assets - 7/01/98	2,846,812	1,384	2,848,196
Net Assets - 6/30/99	<u>\$ 1,013,484</u>	<u>\$ 668</u>	<u>\$ 1,014,152</u>



Fellowship Future

Founded in 1988 by BFC, Fellowship Community offers innovative living services for older adults. Expansion plans already underway include an assisted living complex, independent living 1-floor townhouses, general store, ice cream parlor, physicians offices, walking trail, and a state of the art rehab center. Stop in for a visit. We'd love to show you around.


Fellowship
 COMMUNITY

Bridging Life's Pathways



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Report of the Pinebrook Bible Conference

The omniscience of the one and only true God has been vividly apparent throughout Pinebrook's ministry in 1999. His fortitude in times of trial has strengthened those who labor here for Him, and His grace has given comfort and reassurance through His blessings.

Many physical challenges in the first quarter of the year created great concern for all of us. Our former Director, Bert N. Brosius, and our Construction Supervisor underwent surgery. One of our young women suffered a miscarriage, a torn ligament disabled our Custodial Supervisor for some time, and our Mechanical Supervisor was diagnosed with cancer.

Pinebrook also experienced a major reconstruction of its personnel which included Rick Lockhart moving from the position of Food Service Manager to Registrar/Conference Host, Craig Sabo transferring from Registrar to the newly created position of Publications Coordinator, Peggy Green transferring from Food Serve to Financial Officer, and the hiring of Rich Simon as Food Service Manager. In addition, Pinebrook's Board of Directors ratified the hiring of Pastor Mark C. McCreary, as our Director of Ministries. We thank God for His leading in this matter. Pastor Mark has provided vision and guidance to the guests, staff, and community of Pinebrook.

Experiencing all of these things in the first six months of the year created a perfect setting for frustration and anxiety. But, by God's grace, He was the Lamp before our feet and the Light upon our path. In His infinite wisdom, these trials and changes united the workers into a more effective force of His ministry.

On July 23rd, Pinebrook suffered a great loss when Harold L. Snyder, Jr., Vice President of the Board of Directors, was taken home to be with his Savior. His witness and dedication to servitude was, and still remains, a guide for those who knew him. We rest in the assurance that he stood before our Lord hearing the words: "Well done my good and faithful servant." David T. Allen was elected by Pinebrook's Board of Directors to fulfill the vacancy for the balance of the fiscal Annual Conference year.

God has blessed Pinebrook with a Board of Directors that show wisdom and discernment. The staff is thankful for the direction of our Board and pray that God will continue to show forth His blessings upon them. We wish to formally thank those who serve on our Board for their dedication to Pinebrook's ministry. We also are very grateful to the many volunteers who have served the Lord during the year.

Pinebrook's Pinnacle Project came to a close on December 31, 1999. The success of this program is astounding as we review the improvements to our facilities. We praise God for His intervention throughout the five years of this project. We also are thankful for the hundreds of supporters who helped make the success of the project a reality.

The programs and retreats throughout this year have shown that God is at work at Pinebrook. Dozens of life-changing experiences and salvations were realized each week. These provide a realization of the impact that Pinebrook and its ministries has in today's world.

The Lord has seen fit to bless Pinebrook with financial stabilities and has provided guidance in the prudent stewardship of His blessings.

May God continue to find favor on the ministry of Pinebrook, the Bible Fellowship Church, all Agencies of the BFC, and His people as we continue His work. - *All To the Glory of God!*

Board of Directors, Pinebrook Bible Conference, Nathan B. Brosius, Director; Mark C. McCreary, Director of Ministries; Alva C. Cassel, President & Chairman; Calvin T. Reed, Vice President & Vice Chairman; Daniel P. Allen, Secretary; John F. Moran, Treasurer; Carl Ackerman, David T. Allen, Lee E. Boyles, Kermit K. Gehman, LeRoy O. Herb, Robert F. Johnson, Gerald L. Schlonecker, John M. Stengele, James A. Wickstead.

Pinebrook Bible Conference
Balance Sheet
December 31, 1999

Assets**Current Assets**

Cash in Bank - Checking	\$ 50,381.00	
Cash on Hand & A/R	12,283.38	
Payroll Account	8,631.33	
Pre-Paid Land Fund Accts.	134,472.92	
Securities - Par Value	<u>30,437.50</u>	
Total Current Assets		236,206.13

Fixed Assets

Land & Buildings	1,651,000.00	
Accumulated Depreciation	(188,260.00)	
Inventory & Equipment	42,498.99	
Furniture & Fixtures	4,011.39	
Vehicle - Net of Deprecation	<u>60,335.76</u>	
Total Fixed Assets		<u>1,569,586.14</u>
Total Assets		<u><u>1,805,792.27</u></u>

Liabilities & Equity**Current Liabilities**

Accounts Payable	67,222.63	
Payroll Taxes Payable	819.45	
Payroll Deductions Payable	77.04	
Other Payables	113.50	
Sales Tax Payable	<u>143.38</u>	
Total Current Liabilities		68,376.00

Long Term Liabilities**Restricted Liabilities**

Meadowbrook Pre-Registration	5,800.00	
Deposits - All Retreats	23,945.70	
Deposits - Summer Conference	18,710.00	
Project 98	135,751.13	
Restricted Funds	2,903.21	
Scholarship/Tip Fund	<u>6,224.19</u>	
Total Restricted Funds		193,334.23

Equity

Equity at Beginning of Year	1,539,923.35	
This Year's Gain (Loss)	<u>4,158.69</u>	
Total Equity		<u>1,544,082.04</u>
Total Liabilities & Equity		<u><u>1,805,792.27</u></u>

Consolidated Statement of Income & Expenses for the Year Ended December 31, 1999

Income

Summer Conferences - BFC	\$ 205,815.68	16.30
Retreats	789,734.93	62.53
Camp Site Rentals	13,673.66	1.08
Banquets, Meals/Breaks/Pizza	17,185.04	1.36
Feminar	19,297.65	1.53
Senior Citizen Retreat	12,337.25	.98
PED Retreat Income	5,193.00	.41
Book Store Sales	36,019.17	2.85
Snack Shop Sales	36,512.26	2.89
Vending Machine Sales	19,745.58	1.56
Other Sales	35,013.76	2.77
Interest Received	6,837.63	.54
Terms Taken & Damage Reimbrs	7,208.20	.57
Gifts Received	41,362.63	3.28
Offerings Received	16,940.98	1.34
Total Income	<u>\$ 1,262,913.42</u>	<u>100.00</u>

Expenses

Book Store Expense	\$ 24,755.93	1.96
Snack Shop Expense	25,074.78	1.99
Vending Machine Expense	9,242.77	.73
Custodial Expenses	68,303.39	5.41
Kitchen Expenses	229,450.51	18.17
Miscellaneous Retreat Costs	9,209.96	.73
Pinebrook Retreat Expenses	6,880.51	.54
Banquets	3,079.00	.24
Sports	2,464.80	.20
Music/Audio Visual	21,519.61	1.70
Maintenance	188,171.01	14.90
Maintenance Supplies	9,347.95	.74
Pest Control	1,405.97	.11
Water Supply Expense	4,882.20	.39
Sewer Plant Supplies Maint.	11,226.26	.80
Swimming Pool Expense	3,366.84	.27
Electric	62,744.64	4.07
Gas	8,320.03	.66
Oil	34,529.79	2.73
Vehicle Costs	18,076.25	1.43
Insurances	80,650.61	6.39
Payroll, FICA & Processing	155,322.01	12.30
Honoraria Paid	8,750.00	.69
Gifts to Churches (RWR)	7,477.00	.59

Summer Conference Program	19,270.56	1.53
Office Supplies & Equipment	15,229.66	1.21
Computer Expenses	10,131.82	.80
Printing, Advertising & PR	21,105.16	1.67
Telephone	14,093.62	1.12
Postage Stamps & Meter	9,653.66	.76
Board Expenses	1,604.27	.13
Benefits, Training & Educate	10,715.19	.85
Legal & Accounting	5,366.00	.42
Sanitation Removal	8,315.48	.66
Bad Debt Expense	429.00	.03
Depreciation/Principle Expnd	85,279.71	6.75
Pinnacle Project Expenses	24,621.77	1.95
Real Estate Taxes	14,872.74	1.18
General Improvements	2,014.09	.16
Other & Misc. Expenses	<u>21,790.08</u>	<u>1.73</u>
Total Expenses	\$ 1,258,754.73	99.67

All balances are as follows:

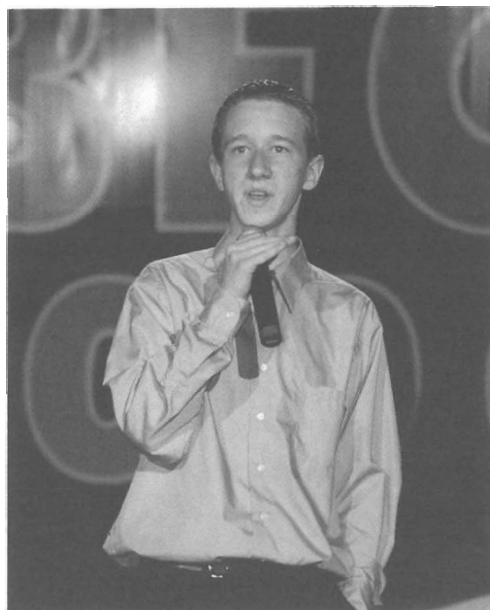
Mellon Bank of Stroudsburg - Checking, Business Investment Acct.

Salomon Smith Barney - CDs

First Union Bank of Stroudsburg - Securities @ Market Value

Financial Statement prepared by: David T. Allen

Audited by: Jay Fasnacht, CPA



Daniel Paashaus
speaks at BFC2000
about SnoGlo at
Pinebrook Bible
Conference.

Pinebrook



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Report of the Board of Victory Valley Camp

Last year's report began with the note of a record high 905 campers who participated in the 1998 summer program. This past summer exceeded all expectations with an 8% increase bringing the total to 977 campers. 532 campers had been to the Valley before while 445 were first-timers. We are grateful to God for this expanding opportunity to make a difference in the lives of children and teens.

The present year-round staff includes: Phil Atkins, Director; Donna Bauer, Program Director; Sandy Mitchell, Secretary. The Valley is planning to hire its fourth full-time staff member this Spring for the position of Facility Manager. Programs have grown over the years and it is necessary to have more help to get all the repairs and maintenance areas covered. Please pray for God's provision in this area.

In the spring of 2000, the pool at Victory Valley will receive a face lift and repairs made possible in part by a generous donation of \$10,000.00 toward this project by an anonymous donor. Improvements include replacing and enlarging the pool deck area and fenced-in area, new coping and tile work around the pool, a new diving board, and other details. The pool itself is about 38 years old and needs this renovation work. Praise the Lord for this provision. The pool is the most heavily used activity area at camp in the summer.

The "Victory Interested Person" (VIP) program continues to be an important means by which people express their interest in the ministry at the Valley through their prayers and regular giving. A brochure is available explaining the benefits to those who participate in the program. Any encouragement you can offer for the people in your church to become VIPers would be greatly appreciated.

Groups or individual volunteers have made major "hands-on" contributions to the work at Victory Valley through the investment of their time and energy. Project ideas for a few hours or a weekend are available by talking to the Director, Phil Atkins.

We praise God for the faithful prayer and financial support given toward the ministry of the Valley by the local churches. Thank you for your generosity. Please remember that churches which contribute 1% of their total budget are eligible to receive a 10% discount for all their campers or groups which come to Victory Valley.

The following calendar listing outlines Valley events in the near future. Please make note of those in which you or your church can participate.

The Year 2000

May 6	Work Day
May 26-28	Lifeguard Training
June 4	VIP Picnic
June 13	Counselors' Training
June 16-24	Staff Training
June 24	Summer staff Dedication Service
June 25	Week 1: Camp and Outpost
July 2	Week 2: Camp and Outpost; Venture Quest; Boot N' Boat PA Trip
July 9	Week 3: Camp and Outpost; Venture Quest; Niagara Bike Trip
July 16	Week 4: Camp and Outpost; Venture Quest; Boot N' Boat NJ Trip
July 23	Week 5: Camp and Outpost; Venture Quest; WV Adventure
July 30	Week 6: Jr. High Camp and Outpost; Venture Quest; PA Grand Canyon Trip
August 6	Week 7: Jr. High Camp and Outpost; Venture Quest; Hike N' Bike Trip
August 13	Week 8: Sr. High Camp and Outpost
September 16	Victory Golf Tournament
October 6	Fall Work Day
December 2	VIP Banquet
December 31	Staff Reunion
January 19-21	The year 2001 Sno Valley
January 26-28	Sno Valley
February 2-3	Sno Valley
February 9-10	Ski Trip for Teens

Board of Victory Valley Camp: William G. Schlonecker, Chairman; Carl J Fischer, Vice-Chairman; Steven D. Schlegel, Treasurer; David N. Schoen, Secretary; Dennis J. Lawrence, Jonathan D. Reynolds, Gary W. Saggio, Timothy D. Weaver, David L. Weller

Victory Valley Camp
Income and Expense Statement
for the year ended December 31, 1999

Income	<u>1999</u>	<u>Budget</u>
Camper Fees		
Summer	\$ 162,992	\$ 157,875
Winter	<u>11,358</u>	<u>9,360</u>
Total Camper Fees	174,350	167,235
Church Support	29,648	30,000
Donations		
Camper Offerings	1,573	800
General and Project	2,381	1,020
VIP	<u>26,898</u>	<u>23,400</u>
Total Donations	30,852	25,220
Interest	1,380	1,800
Program Income:		
Crafts	361	400
Dry Goods	5,072	4,000
Horsemanship	10,381	9,800
Pictures	3,248	2,400
Snack Shack	<u>8,907</u>	<u>9,000</u>
Total Program Income	27,969	25,600
Rental:		
Retreat	47,521	49,000
Equipment	<u>3,741</u>	<u>2,000</u>
Total Rental	51,262	51,000
Restricted Cash	<u>5,123</u>	<u>9,255</u>
Total Income	<u>\$ 320,584</u>	<u>\$ 310,110</u>
Expenses		
Administrative:		
Continuing Education	783	750
Director's Salary	26,651	26,651
Dues	1,011	1,085
Health Insurance	8,520	7,740
General Insurance	15,084	14,000
Office Salaries	18,200	18,200
Office Supplies	5,331	4,900
Payroll Taxes	3,431	3,431
Postage	2,436	1,370

Promotion/Advertising	5,068	5,000
Telephone	3,019	2,640
Travel	<u>1,851</u>	<u>1,850</u>
Total Administrative	91,385	87,617
Buildings & Grounds		
Cleaning Supplies	1,643	2,700
Maintenance and Repair	14,986	20,000
Payroll Taxes	219	142
Pool Supplies	2,297	2,800
Real Estate Taxes	4,667	3,825
Salaries	2,400	1,850
Utilities	19,924	21,500
Waste Disposal	<u>3,878</u>	<u>3,380</u>
Total Buildings & Grounds	50,014	56,197
Program		
Assistant Director's Salary	21,442	21,438
Continuing Education	390	500
Craft Supplies	813	400
Dry Goods	3,979	4,000
Educational Materials	2,904	4,200
Food	25,309	25,750
Health Insurance	7,405	7,200
Horsemanship	5,197	5,600
Medical Supplies	340	600
Payroll Taxes	4,026	3,875
Pictures	3,538	2,400
Recreational Supplies	11,675	9,500
Salaries	30,135	29,256
Snack Shack	5,879	8,000
Staff Goods	753	750
Travel	<u>300</u>	<u>300</u>
Total Program	<u>124,085</u>	<u>123,769</u>
Total Expenses	<u>265,484</u>	<u>267,583</u>
Net Excess From Operations	55,100	42,527
Interest - Debt Service	<u>15,399</u>	<u>15,380</u>
Excess of Revenues over Expenses	<u>39,701</u>	<u>27,147</u>
Excess of Revenues over Expenses	<u>39,701</u>	<u>27,147</u>
Capital Expenses		
Housing	2,331	5,000
Outpost Bath	4,389	2,000
Whitehouse	-	2,000
Total Capital Expenditures	<u>6,720</u>	<u>9,000</u>
Debt Service	<u>15,855</u>	<u>15,881</u>

Total Other Cash Expended	<u>22,575</u>	<u>24,881</u>
Net Decrease	17,126	2,266
Restricted Contributions Received	4,331	2,000
Restricted Contributions Disbursed	<u>1,879</u>	
Net Increase	19,578	<u>4,266</u>
Increase in Payroll Taxes Payable	88	
Net Cash Increase for Year	<u>\$ 19,666</u>	

Note 1 - The cash in bank - Money Market is the monies being held for capital expenditures and Debt Reduction.

Note 2 - The Restricted Donations are the contributions received from churches and others less the monies disbursed on capital expenditures. The Restricted Funds are insurance proceeds balance received for Victory Hall reconstruction.

Note 3 - Long Term Debt Reduction

	<u>Mortgage Payable</u>	<u>Note Payable</u>
2000	\$ 14,168	\$ 3,240
2001	15,420	3,466
2002	16,784	3,706
2003	18,261	3,960
2004	<u>19,852</u>	<u>4,228</u>
Total 5 Year Payment on Debt	<u>\$ 84,485</u>	<u>\$ 18,600</u>

Ellis Lee Hostetter
Certified Public Accountant

Money Fund - Federated Investments
Checking - Lafayette-Ambassador Bank

Nicole Gottier
speaks at BFC2000
of her
camping experiences
at Victory Valley



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- Pioneer Camps
- Travel Camps
- Weekend Retreats
- Staff Training
- Professional Trainings
- Service Projects
- Summer Ministry



➤ Rentals

- Church Picnics
- Weekend Retreats
- Rallies
- Challenge Courses
- Large Group Activities
- Sporting Events
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- And More

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Phone # 610-966-5880 www.VVCAMP.com VVCAMP@aol.com

Report of the Board of Pensions

As illustrated on the Balance Sheet, the Ministers' Retirement Fund (MRF) had a balance of \$291,426.09 as of December 31, 1999. Projected annual distributions will rise from \$158,883 for 2000 to over \$210,000 in 2003, as several more pastors reach the retirement age of 65. Approximately one-half of the current payments to retirees comes from the contributions of the churches, as can be seen on the Income Statement. The 116th Annual Conference approved an increase in the contribution rate from \$600 per church / \$6.00 per capita to \$700 per church / \$7.00 per capita. This increase begins with calendar year 2000.

Based on the mortality assumptions, the MRF balance will continue to decline sharply until 2005, level off, and then recover. This is illustrated on the accompanying graph, "MRF Long-Term Projection of Account Balances". The graph also includes a table of projected annual beneficiary payments through the year 2034. Total payments over this period are projected to be almost \$4-million.

In the near-term, mortality assumptions continue to be the most critical component of the projected solvency of the MRF. The objective of the Board of Pensions is to strike a reasonable balance between the mortality assumptions and the funding requirement from the churches. The Board will continue to monitor the projections, and make periodic recommendations to Annual Conference to maintain the integrity of the MRF.

The Board of Pensions recommends the following resolutions be adopted by the 117th Annual Conference of the Bible Fellowship Church:

Whereas, the MRF annuity rate for 2000 is \$200 per year of service, and

Whereas, partial cost-of-living adjustments are part of the long-term phase out strategy of the MRF, therefore be it

Resolved, that the MRF annuity rate for calendar year 2001 be \$203 per year of service.

Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference

Whereas, the religious denomination known as the Bible Fellowship Church has and functions through ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of the Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, pensions paid to retired and disabled ordained or licensed ministers of the Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that the Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference,

Now Therefore be it Resolved:

7. An amount equal to 100% of the pension payments received during the year of 2000 be and is hereby designated as rental/housing allowance for each retired and disabled ordained or licensed minister of the Bible Fellowship Church who is or was a member of the Bible Fellowship Church Ministers' Retirement Fund.
8. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the Bible Fellowship Annual Conference and whose name and relationship to the Conference is recorded in the Journal of the Bible Fellowship Annual Conference and in other appropriate records maintained by the Conference.
9. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed ministers from all employment by any local church, Annual Conference or

institution of the Bible Fellowship Church or of any former denomination that is now a part of the Bible Fellowship Church, or of any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of the Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his or her housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 91, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

Board of Pensions: David J. Watkins, Chairman; David E. Thomann, Secretary; Dennis M. Cahill, Harvey J. Fritz, Jr., Robert Gaugler, Ellis Lee Hostetter, Keith E. Plows, William G. Singletary, Richard J. Volpe.

Board of Pensions Balance Sheet

Fiscal Year Ended December 31, 1999

	12/31/99	12/31/98
Assets		
Cash: Harleysville National Bank	\$ 28,153.01	\$ 30,742.27
Money Market Funds	197,618.36	94,340.49
Vanguard Discount Brokerage (Treasury Notes)		60,151.70
Mutual Funds (5 different funds)	63,102.04	122,842.24
Receivables ¹	<u>2,552.68</u>	<u>4,042.58</u>
Total Assets	<u>\$ 291,426.09</u>	<u>\$ 312,119.28</u>

Notes:

¹ Receivables represent the amount owed to the MRF through the 3rd quarter ending September, 1999, which was not "Due" until October 31, 1999, plus any past due amounts from the 2nd calendar quarter. This does not include the 4th calendar quarter, since payments are not due until January 31, 2000.

**Board of Pensions
Income Statement**
Fiscal Year Ended December 31, 1999

	FYE 12/31/99	FYE 12/31/98
Income		
Administrative Budget	\$ 30,000.00	\$ 30,000.00
Contributions from Churches	76,674.90 ¹	70,592.25 ¹
Payments from Board of Missions	14,537.52 ²	12,320.40 ²
Gifts and Bequests	2,790.90	104.28
Trust Fund Gain / (Loss)	26,595.97 ³	20,167.23 ³
Increase (Decrease) in Receivables	<u>(1,489.90)</u>	<u>1,866.83</u>
Total Income	\$ 149,109.39	\$ 135,050.99
Expenses		
Retirement Payments:		
Regular	\$ 153,290.76 ⁴	\$ 154,604.57 ⁴
For Board of Missions	15,550.19 ²	10,116.45 ²
Administrative Expenses	<u>961.63⁵</u>	<u>514.24⁵</u>
Total Expenses	\$ 169,802.58	\$ 165,235.26
Increase / (Decrease) to MRF	\$ (20,693.19)⁶	\$ (30,184.27)⁶

Notes:

¹ This reflects membership contributions for balances due for 1998, and contributions during 1999.

² As a service to the Board of Missions, the Board of Pensions makes payment to retired ordained missionaries.

³ Trust Fund Gain / (Loss) includes interest, dividends and realized/unrealized capital gains and losses.

⁴ This is the total of the MRF annuity payments made to retirees for the year.

⁵ Administrative Expenses are paid directly from the Board of Pensions account.

⁶ This represents net increase or (decrease) in the MRF Account Balance for the 12 months. The balance is expected to decrease annually, as illustrated on the Long-Term Projection graph included in this year's Report Book.

Audited by: Rick Volpe, Asset Planning Services, Ltd., 162 Main Street,
PO Box 164, Harleysville, PA.

BFC Ministers' Retirement Fund Projections Status as of December 31, 1999

Starting Data & Assumptions

Total MRF Value	291,426
Valuation Date	12/31/00
MRF Annuity Annual Payout Rate (2000 Calendar Year)	200
MRF Annuity Annual Payout Rate (2001 Calendar Year)	203
Inflation Assumption	4.00%
Interest Assumption (Rate of Return on MRF)	7.00%

Annual Contribution Data & Assumptions

From Conference:		(via the Administrative Budget)
2000	\$ 34,000	(recommended to 1999 Annual Conf.)
2001	36,000	(recommended to 2000 Annual Conf.)
2002 thru 2026	37,440	(increases annually by inflation)
From Churches:		
Basic MRF Contribution	700	(increases periodically by inflation)
Per Capita	7.00	(increases periodically by inflation)
Until the year	2014	
current BFC members ?	7,072	From 1999 Yearbook (12/31/98 Data)
Assumed Membership Growth	1%	per year (historical avg. 1.5% since 1987)
Number of Churches & Agencies	54	

Beneficiary Assumptions

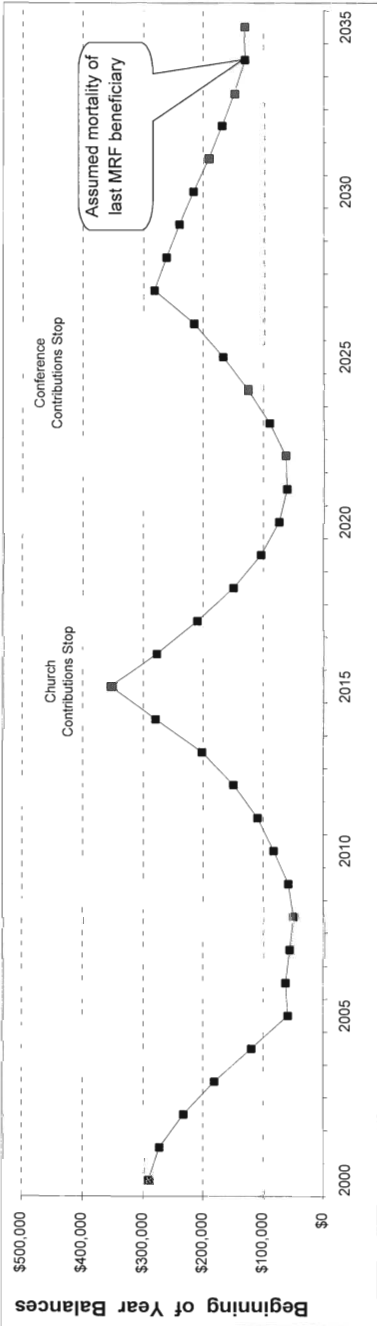
Cost of Living Adjustments (Gradual Phaseout)		
Calendar Years	COLA Factors	Net COLA
1996 to 2000	80%	3.20%
2001 to 2005	60%	2.40%
2006 to 2010	30%	1.20%
2011 to End	0%	0.00%
Normal Retirement Age		65
Mortality Age Assumption (most critical)		85
If over age 85 now, number of years of life expectancy		5
Number of Current/Future/Total Beneficiaries		27 / 19 / 46
Projected Board of Pensions Annual Admin. Expenses		2,000

Ending Data

Last MRF Annuity Payout Required in	2033
MRF Ending Balance in that year	130,867

The assumptions shown above reflect the current strategy of the Board of Pensions. Annual adjustments will be made according to actual rates of inflation and investment return, as well as actual mortality.

Ministers' Retirement Fund Long-Term Projection of Account Balances



Current Assumptions	
Mortality Assumption	85
Inflation / Interest Rate Assumptions	4.00% 7.00%
ANNUAL FUNDING (with periodic adjustments for inflation):	
Church / Church Per Capita	\$700 until year
Conference Contribution	\$6,000 2014 2026

Mortality Statistics	
For a couple age 65 today, one of them has the following probabilities of living to the age shown.	
50%	83
40%	86
30%	89
20%	91
10%	93

Projected Annual Annuity Payments to MRF Beneficiaries by Calendar Year												
2000	158,883	2007	170,544	2014	164,439	2021	76,044	2028	33,924	2035	0	0
2001	181,567	2008	170,593	2015	160,635	2022	54,924	2029	33,924	2036	0	0
2002	204,436	2009	158,174	2016	148,143	2023	50,640	2030	33,924	2037	0	0
2003	213,230	2010	160,203	2017	138,480	2024	50,640	2031	29,100	2038	0	0
2004	209,557	2011	165,027	2018	121,992	2025	50,640	2032	25,116	2039	0	0
2005	156,443	2012	157,887	2019	105,936	2026	39,156	2033	20,592	2040	0	0
2006	169,476	2013	153,363	2020	90,156	2027	33,924	2034	0			
Total Payments										3,891,715		

Prepared by the BFC Board of Pensions, January 2000

Report of the Stewardship Council

The council met three times during the period January 1, 1999 through December 31, 1999 to conduct Bible Fellowship Church Stewardship business.

In addition to the regular meetings Roy A. Hertzog met with the Strategic Planning Committee of the BFC to offer our support of their efforts, confirm our commitment to the future of BFC and offer assistance in stewardship areas as outlined in the bylaws. Roy has also worked hard at making the web site for Stewardship Council a reality. You may access this page through the BFC site at www.bfc.org or by itself at www.mbcweb.com/bfc.

The Council continues to oversee the Deferred Gift Annuity Fund managed by Mennonite Foundation. These programs were created to financially assist Fellowship Manor and our local churches. The combined market value of the funds as of December 31, 1999 was \$79,641.22

In carrying out legislation passed last year to oversee and assist local churches with their deferred gift annuities, the council sent a letter to all churches and agencies to determine who has gift annuities that need to be accounted for in their annual report and to provide necessary assistance. This information is based on 40 responses to the letter from particular churches and five responses from agencies. The data sheets that were returned to the Council indicate that only one church and one agency has gift annuities.

The first Sunday in February continues to be Stewardship Sunday. Pastors are encouraged to present a stewardship message during the morning worship service. A handy resource list of Scripture verses pertaining to stewardship can be found in the three-ring Stewardship Notes binder. If this notebook is not presently part of your church's resources please contact Roy A. Hertzog or Phil Atkins.

Stewardship Council Members: Phil Atkins, Chairman (Victory Valley Rep.); Gary E. Karch, Acting Secretary (Member at Large); Richard J Volpe, Treasurer (Member at Large); James A. Beil (Fellowship Home Rep.); Nate Brosius (Pinebrook Bible Conference Rep.); Dan Oswald (Member at Large); Carol Z. Snyder (Church Extension Rep.); Dana E. Weller (Board of Missions Rep.); Roy A. Hertzog, Coordinator of Stewardship Services (ex-Officio member).

Financial Report

Beginning Cash Balance (12/31/98) \$ 120.18

Harleysville National Bank

Receivables

BFC Agencies	0.00	
Board of Directors PJC	<u>2,915.97</u>	
Total Receivables		<u>2,915.97</u>

Total Beginning Balance \$ 3,036.15

Receipts:

BFC Ad. Budget	0.00	
BFC Agency Support	600.00	
Special Gifts	400.00	
Checking Acct. Interest	<u>5.26</u>	
Total Receipts		<u><u>\$ 1,005.26</u></u>

Expenses:

Web Site Design	400.00	
Administrative Exp.	<u>32.92</u>	
Total Expenses		<u><u>\$ 432.92</u></u>

Ending Cash Balance (12/31/99) \$ 692.52

Harleysville National Bank

Receivables

BFC Agency Support	0.00	
Board of Directors PJC	<u>2,915.97</u>	
Total Receivables		2,915.97

Payables

Board of Missions	<u>- 500.00</u>	
Total Payables		<u>(500.00)</u>

Total Ending Balances \$ 3,108.49

Money held at Harleysville National Bank

Audited by Jackie Miller, CPA, Asset Planning Services

Report of the Strategic Planning Committee

The Strategic Planning Committee met seven times this year. Much of its work centered around the following areas:

- ✓ Further development of legislation regarding regionalization, the Board of Directors, and Chairman of Annual Conference.
- ✓ Planning for BFC2000, the April 30, 2000 gathering for worship and celebration.
- ✓ A Regional Leaders Summit held on October 28, 1999.
- ✓ Consideration of a centralized location for denominational offices.

The legislation regarding Regionalization as well as for Chairman and Officers of Annual Conference is presented to the Annual Conference for approval at second reading.

Tremendous interest has been shown in the BFC gathering scheduled for April 30, 2000. BFC2000 promises to be a day of fellowship, worship, and celebration that will be long remembered. A large number of committed men and women from across the denomination have given significantly of their time, finances, and expertise to see this event come to fruition. We fully expect that expenses for the day will be covered in advance and that the offerings received on April 30 "can" be used for a new church plant in the denomination. A resolution related to the offering is listed below. Continue to pray with us that this gathering will be God-honoring, meaningful, and uplifting.

On October 28, seventeen pastors and regional leaders from all but one region of the Bible Fellowship Church gathered for interaction at a Regionalization Summit held in Center Valley. Presentations were made concerning ongoing regional activities including corporate mission statements, chaplaincy support, missions consortium ideas, and shared church planting ventures. Findings of the Summit included the following:

1. The distance factor between some churches makes regional participation difficult. It may be necessary to develop "sub-regions" for gatherings throughout the year with one full region gathering before Annual Conference.
2. Provision should be made for mission churches at a distance.
3. When multiple staff situations exist, all staff should be included in regional gatherings.

4. Coordinators and secretaries of each region are most crucial to calling the regional leaders together.

It should be noted that regional ministries continue to develop. Most pastors are meeting regularly for prayer and interaction with others in their regions. Continued effort will be made to develop regional ministries in 2001.

Several decisions made by Annual Conference have not yet been acted upon. The 1998 Annual Conference approved the establishing of a Conference Pastor. The 1999 Annual Conference resolved to establish a committee to prepare a feasibility study regarding potential consolidation of offices, resources, and personnel for several of the Bible Fellowship Church agencies. The Strategic Planning Committee concurs with the need to consider and take action on both of these issues. We offer ourselves to work with the Ministerial Relations Committee to provide a Conference Pastor.

Regarding the feasibility study mentioned above, the Committee submits the following resolutions:

Whereas, Annual Conference resolved to establish a committee to prepare a feasibility study regarding potential consolidation of offices, resources, and personnel for several of our Bible Fellowship Church agencies, and

Whereas, such a committee was not appointed during the 1999 Annual Conference, and

Whereas, the Strategic Planning Committee agrees with the need for such considerations, therefore, be it

Resolved, that the Strategic Planning Committee function as that committee to oversee such a feasibility study, seeking the input of whatever resource people they consider necessary to accomplish the task, being certain to include the input of pastors as well as lay people with administrative or business experience.

Resolved, that the monies received from the offering at the BFC2000 celebration after expenses be used for a new church plant.

The Committee recommends the following legislative changes for Second Reading:

1. Regionalization: (see page: 37)
2. Officers of Annual Conference (see page: 22)

Strategic Planning Committee: Daniel P. Allen, Chairman; Richard T. Paashauss, Secretary; Raymond R. Dotts, William R. Singletary, Gary L. Spangenburg, John C. Vandegriff, Jr., Dana E. Weller

Report of the Board of Christian Education

The Board of Christian Education met quarterly to give oversight to the Christian Education (CE) Ministries of the Bible Fellowship Church (BFC). Once again, God has seen fit to increase the growth and development in our ministries. We are grateful for the continued support of our churches, pastors, and laymen in a variety of ways that allows the CE ministries to flourish. We praise the Lord for the addition of some new members to our Board and the return of others who have been limited in their involvement due to health issues. Listed below are some of the highlights and goals of the committees of our Board which do the bulk of the work.

Audio-visual committee

The GOAL of this committee is to improve circulation by promoting video series at denominational events and through ads in Fellowship News.

This committee reported usage of the AV library to be down from 80 to 50-60 sign-outs this year. New titles include "The Animated OT & NT Bible" series, "Age of Opportunity" video series for teens, parents of teens, and youth leaders, as well as "Shepherding a Child's Heart" (the updated version).

CE Training committee

The GOALS of this committee include the following:

- 1) Reactivate the speakers list. It will produce a list to be handed out to the churches.
- 2) Plan for regular programming of teacher training in our denomination.
- 3) Check out the progress of our doctrinal teaching program to be distributed next year.
- 4) Combine family ministries event with a CE training event in the future.

In addition to the goals listed above, this committee also oversaw the Walk Thru The Bible Seminars this past year as well.

Six seminars were presented in Bible Fellowship Churches this past year. For more information about how each church can take advantage of these seminars, contact David N. Schoen.

Family Ministry

Currently, we have included this committee's goals under the scope and confines of the CE Training committee. An event for the encouragement and training of the families of our churches is being planned for the future.

Pastor, Elder, Deacon (PED) committee

The GOALS of this committee include the following:

- 1) To provide a quality retreat experience which will enrich and equip the servants of the Church for ministry in leadership.
- 2) To identify topics for instruction that will address areas of need and/or contemporary concerns.
- 3) To periodically review this format and evaluate its effectiveness for the leadership needs of our churches.

The 1999 PED retreat on November 5-6 at Pinebrook featured Dr. Richard Allen Farmer as he led us in thinking about worship and leading in worship of Almighty God. There were 160 in attendance. All the regions of the BFC were represented. The 2000 PED retreat is scheduled for November 3-4, 2000 at Pinebrook with Charles Anderson, speaking on *Preparing the Next Generation of Leaders*.

Youth and Young Adult committee

The GOALS for this committee are listed in the Board of Youth and Young adult proposal to be considered for second reading during the 117th Annual Conference. Events that this committee oversaw this year included a Young Adult retreat in Ocean City, NJ, where 35 attended, a summer missions trip to South Allentown where 40 teens and parents and others helped to minister to 200 - 300 who attended the day-long carnival, and the Thanksgiving Rally, where 300 teens and leaders attended the afternoon activities at Victory Valley Camp and Steve Gehman spoke and the band,

Purified, led us in worship. Also, Sno-Glo 2000, attended by over 1100 teens and leaders over three weekends, featured speaker Keith Walker and the group Higher Call who led us in worship and challenged us through word, drama, and song to be "Giant-slayers."

Upcoming dates for Youth and Young Adult events include: Young Adult Retreat - July 28-30, Thanksgiving Rally - November 24, and Sno-Glo 2001 - January 5-7, 12-14, 19-21.

We have also been continuing to pray and plan for better organizing Youth and Young Adult ministry in the BFC. The Board of Christian Education recommends the following for second reading:

Resolved, that the legislation, found on pp. 145-46 of the 1999 *Yearbook*, approved at first reading during the 116th Annual Conference be approved at Second Reading. (See page 16)

Board of Christian Education: Richard T. Paashaus, Chairman; David N. Schoen, Vice-chairman; Clyde D. Bomgardner, Jr., secretary; Annette E. Kuhns, treasurer; G. Wayne Clapier, James Harris, Michael Herb, Dennis J. Lawrence, Pamela J. Kuntzman, Ralph E. Ritter, Karen R. Stull, Jonathan P. Tait.

Financial Report 1999

Opening Balance	\$ 6,484.83
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INCOME CATEGORIES

AV Income	\$ 35.00
Church Contributions	\$ 4,412.50
PED Income	\$ 6,721.00
Sno-Glo Income	\$68,883.00*
Thanksgiving Rally Income	\$ 3,784.15
Total Income Categories	<u>\$83,835.65</u>

EXPENSE CATEGORIES

AV Expense	\$ 758.28
Bd. of Printing/Pub.	\$ 325.00
Charitable Donations	\$ 500.00
Committee Expenses	\$ 663.00
Miscellaneous	\$ 100.00
Missions	\$ 300.00
PED Expense	\$ 6,582.34
Sno-Glo Expenses	\$56,919.13
Thanksgiving Rally	\$ 3,655.50
Young Adult Shore Trip	\$ 286.18
Total Expense Categories	<u>\$70,089.86</u>
Transfer to Savings	<u>\$ (5,000.00)</u>
Ending Checking Balance	<u>\$15,230.62</u>
Opening Savings Balance(1/1/99)	<u>\$ 5,605.58</u>

SAVINGS

Youth Coordinator**	\$ 5,479.83
CE	\$ 5,347.02
Ending Savings Account Balance	<u>\$10,826.85</u>
Total Assets Board of CE	<u>\$26,057.47**</u>

\$5479.83 - Restricted funds

***includes registrations of \$ 7,685.00 for Sno-Glo 2000**

First Union Bank, Emmaus, PA

Report prepared by Annette Kuhns; Reviewed by David N. Schoen



Youth Group at SnoGlo, Pinebrook Bible Conference

Report of the Board of Publication and Printing

*And the gospel must first be published among all nations. -
Mark 13:10*

The context of Jesus' words create incentive for publishing the gospel. The thrust of the message to His disciples is that before He returns the seed of the good news (evangel) will be scattered across the globe. Mark 13:10 emphasizes the "must" aspect of one of the requirements for Christ's second coming. William Hendriksen puts it this way: "... this is God's will, His decree from eternity." God's people publish with purpose. They announce with anticipation. They fully foresee God's will work; people will believe the gospel; people will be discipled; but beyond that God will be honored.

The word translated "published" is translated this way only four other times in the Authorized Version. It is normally translated "preach". Yet the word suggests the kind of work that a writer, an editor, a printer or webmaster (in our case "webservant") might do: "to proclaim openly something which has been done; to make publicly known; announce, proclaim, divulge, or promulgate." One who publishes is a "herald." A communication facilitator.

The Board of Publication and Printing exists as a communication facilitator for the Bible Fellowship Church. As such we may be thought of as a sort of "herald." When we perform well we publish what you need to know. We wish to "herald" that which will be valuable for the promotion of the BFC's greater spiritual, intellectual, and organizational growth. We encourage your participation with us.

In attempting to achieve the above we have had the aid of many BFC pastors, agency leaders, and members. We are very appreciative of all who have participated in making *Fellowship News* and our webpage what it has been over the past year. There is considerable labor expended in maintaining these parts of our "heralding" ministry. Each board member contributes substantial time and effort to the ministry of "making publicly known" the

concerns of being Bible Fellowship.

Special thanks again to our team that edits, designs, prints, and distributes *Fellowship News (FN)*: Carol and Clyde Snyder and Daniel P. Allen. It unnerves me to think where we would be without their loving labor. We are deeply indebted to them. Paul T. Rutman has served well as our Business Manager, diligently making sure we are financially on track and is deserving of special thanks.

FN has been so well received that we will be adding an issue beginning in 2001. Presently only ten issues are published a year with combined issues - January-February and July-August. A February issue will be published.

We welcome Stephen Mann as new webservant. Steve has some marvelous ideas for our webpage, many of which you will see shining forth from your computer screen soon. The maintenance of the webpage will be performed as more of a team effort in the future with brother Mann as the coordinator.

This report would not be complete without the following reminders.

FN articles and questions about editorial policy should go to: Carol Z. Snyder, 3091 York Road, Gettysburg, PA 17325; 717-337-3408; cebfc@enter.net

Questions about billing of accounts should go to the Business Manager: Paul T. Rutman, Apt. 607, 824 Lisburn Road, Camp Hill, PA 17011; 717-731-1490

Orders and checks for anything published by the Board should be sent to: Daniel P. Allen, PO Box 299, Ephrata, PA 17522; 717-733-2526; ebfc@ptd.net.

The Board of Publication and Printing makes the following recommendations.

Resolved, that a contribution of \$325.00 for the conference year 2000 be given to the Board of Publication and Printing from each agency to help underwrite the cost of printing and distribution of *Fellowship News*. Payments are to be made to the Business Manager, c/o Bible Fellowship Church of Ephrata, by December 31, 2000.

Resolved, that \$1.75 per member of the Bible Fellowship Church for 2000 be forwarded to the Board of Publication

and Printing from each church to help underwrite the cost of printing and distributing the *Fellowship News*. Payments are to be made to the Board of Publication and Printing table at the 117th Annual Conference.

Resolved, that the cost of the 2000 *Yearbook* be \$7.50 per copy.

Board of Publication and Printing: William H. Bartron, Chairman; Daniel P. Allen, Secretary; Paul T. Rutman, Business Manager; Carol Z. Snyder, *Fellowship News* Editor; Stephen Mann, Clyde W. Snyder, Jonathan P. Tait

Financial Report

December 31, 1998 to December 31, 1999

Balance, December 31, 1998		\$ 4,702.00
Receipts:		
From Administrative Budget	4,500.00	
From Boards & Committees	1,950.00	
From Churches	12,459.00	
<i>Yearbook</i> Sales	4,397.25	
<i>Faith & Order</i>	1,245.20	
Church Supplies	265.70	
Shipping	34.50	
Interest Received	39.20	
Total Receipts		<u>24,890.85</u>
Total		29,592.85
Expenditures:		
<i>Fellowship News</i> :		
Design & Layout	2,060.00	
Printing & Mailing	10,625.47	
Editors Expense	0.00	
Editors Honorarium & Proof	1,165.60	
Annual Conference Expense	200.00	
Board Expense	585.39	
Business Manager Expense	0.00	
<i>Faith & Order</i>	1,013.19	
<i>Yearbook</i> Costs	4,707.81	
Garage Storage Rental	550.00	
Web Site	235.00	
Miscellaneous Expense	95.00	
Total Expenses		<u>21,237.46</u>
Balance, December 31, 1999		<u>\$ 8,355.39</u>

Proposed Budget - 2001

Receipts

Administrative Budget	4,500
Boards and Committees	1,950
Churches	12,500
<i>Yearbook</i> Sales	4,700
<i>Yearbook/Fellowship News</i> Sponsors	500
<i>Faith & Order</i> / "Articles of Faith"	1,200
Church Supplies	300
Shipping	60
Web Page Services	0
Total Receipts	25,710

Expenses

<i>Fellowship News:</i>	
Layout & Design	2,400
Printing & Mailing	12,650
Editor's Expenses	150
Editor's Honorarium	1,100
Proofreading	200
Annual Conference Expense	250
Business Manager Expense	100
Board Expense	700
<i>Faith & Order</i>	1,000
<i>Yearbooks</i>	4,700
Church Supplies	650
Warehouse	550
Web Page Expense	700
Web Page Honorarium	200
Contingencies	360
Total Expenses	25,710

Board of Publication and Printing funds First Union Bank, Camp Hill, PA; Books were audited by Charles Kline



Registrars - Jonathon Arnold & Mark McCreary

Report of the Historical Committee

On the excitement scale, reading the report of the Historical Committee fits somewhere between trying on gloves and watching paint dry. Some of those reading the reports of this year book won't even get beyond the title to read this sentence. They will see "Report of the Historical Committee," stifle a yawn and move on to something of more interest. So why have a historical committee? Why expend time, energy, and, yes, even money on something that many find so useless?

You can find a number of answers to that question. From our history, we learn about the faithfulness of God. The story of our part of God's church shows His faithfulness. You don't learn about God's faithfulness yesterday or last week or even last year. Faithfulness goes on and on. You need time to see it. 142 years have passed since a group of preachers met at the home of David Musselman to decide what to do. God has been faithful.

From our history, we learn that great things have been happening through pretty-ordinary people. We can see how those things happened in spite of imperfection and weakness. We are encouraged to press on when we see our own ordinariness and weakness. Not many are mighty or noble, but God has worked just the same.

From our history, we learn that we have survived some pretty severe crises. Financial, moral, and theological issues have at times created deep rifts and severe friction. With God's help, we have faced them and worked our way through. And - we are still working our way along, lying awake at night with hearts aching, wondering if God's church will make it. Jesus has said He will build His church. Our history shows He has continued to do what He said.

These lessons of history make the work worthwhile. The Historical Committee has worked this year to be sure that the story of God's faithfulness, of our weakness, and God's firm purposes in the Bible Fellowship Church will be told.

Our publications continue to grow. We have five available. In the past year, over 100 of our new videos, "According to the Holy Spirit," have been sold. Work is beginning on a web site that will make many of our papers and documents available to you and others.

Our needs are two. First, we need funds to continue to expand and sustain the work of making our materials available. Second, we need to gather the materials that are being lost to neglect and indifference. We encourage churches to place your older records for safe keeping in the archives where they will be protected and preserved. We ask you to contact Archivist Richard E. Taylor for information on how to place your records in our archives.

Our thanks to Donald E. Kuntzman who has served on this committee for two years but who resigned because of other commitments. Robert W. Smock was appointed to serve until this Annual Conference.

Historical Committee: Jill Davidson, Chairperson; Richard Taylor, Secretary, Treasurer, Archivist; Harold P. Shelly, Robert W. Smock, David E. Thomann, Daniel G. Ziegler.

Financial Report

Balance 12/31/1998		354.61
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Receipts

Video Sales	2367.00	
Book Sales	197.00	
Donations	600.00	
Petty Cash Return	<u>7.82</u>	
Total Receipts	3171.82	<u>3171.82</u> 3526.43

Expenses

Video Production	2077.50	
Video Mailing	50.72	
Book Mailing	2.69	
Postage	5.95	
Print / production	299.08	
Mileage	153.56	
Telephone	4.13	
Archives	499.10	
Membership	25.00	
Subscription	<u>78.00</u>	
Total Expenses	3195.73	<u>3195.73</u>

Balance 12/31/1999		330.70
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(This account has been reviewed and certified by Karen Cowen.)

Report of the Conference Judicatory

The Conference Judicatory received no communications from the churches, agencies or individuals of the Bible Fellowship Church. However, the Conference Judicatory met several times during the year to work on revisions to the *Faith & Order* concerning the Conference Judicatory.

There are several changes in the current legislation being recommended. In an effort to foster better understanding of the proposed changes, the material will be set forth with the changes highlighted. The regular text will represent the current material being retained. The bold type will indicate new material that is being added. The material in Italics and brackets shows the current material being eliminated. Following the new legislative material a pictorial representation will be presented. (see page 232)

Therefore, the Conference Judicatory recommends that the following legislative revisions be adopted at first reading:

Article 302 - Original and Appellate Jurisdiction [*Jurisdiction*]

302-1. Individual Members. [*Particular Churches*] Original jurisdiction over an individual belongs to the congregation of which the individual is a member. All of the elders or a portion of the elders designated by the Board of Elders shall be the judicatory for a trial in a Particular Church. [They] Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any elder who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

302-2. Ministers. Original jurisdiction over ministers belongs to the Credentials Committee. All of the members or a portion designated by the Committee shall be the judicatory for a trial involving a minister. Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any member of the Committee who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

[302-3. Churches and Agencies]

302-3.1 Particular Churches. Original jurisdiction over Particular

Churches belongs to the Ministerial Relations Committee. [*a judicatory elected by Annual Conference, called the Conference Judicatory*] All of the members or a portion designated by the Committee shall be the judicatory for a trial involving a Particular Church. Those serving as a judicatory shall choose one of their number to serve as moderator of the trial. Any member of the Committee who has personal involvement in the issue being tried shall be disqualified from participation in the judicatory.

302-3.2 Agencies of the BFC. Original jurisdiction over agencies of the BFC [*of the denomination*] belongs to a judicatory elected by Annual Conference, called the Conference Judicatory. Agencies of the BFC shall constitute any boards, committees, or offices temporary or permanent, incorporated or unincorporated, established by Annual Conference.

[302-4. Appeals]

302-4.1 Appeals to the Conference Judicatory. If a judicatory in a Particular Church, [or] the Credentials Committee, or the Ministerial Relations Committee is unable to resolve an issue, or if the defendant or plaintiff in a case desires to appeal the decision of the original judicatory, the appeal shall be made to the Conference Judicatory. (Charges brought against an agency of the BFC shall be made directly to the Conference Judicatory.) The Conference Judicatory shall be composed of five ordained ministers who are voting members of Annual Conference and five laymen who are voting members of Annual Conference at the time of their election. Laymen on the Conference Judicatory who are no longer voting members of Annual Conference may continue to serve their term of office as long as they remain members in good standing of a Particular Church [BFC]. Annual Conference shall elect the members of the Conference Judicatory for three-year terms in three classes as follows:

- | | |
|------------------|---|
| Class I | Two [<i>one</i>] ministers and two laymen [<i>one layman</i>] |
| Class II | Two [<i>one</i>] ministers and two laymen [<i>one layman</i>] |
| Class III | One minister and one layman |
| <i>[Class IV</i> | <i>One minister and one layman]</i> |

[Class V One minister and one layman]

When a case is presented to the Conference Judicatory, all ten members shall designate which five shall hear the case and shall designate which one of the five shall serve as moderator. The chairman and the secretary shall be chosen by the ten members from among their number. All charges or appeals shall be presented to the secretary. The name of the secretary shall be announced at Annual Conference and included in its minutes.

302-4.2 Appeals to the Special Appellate Judicatory. If the Conference Judicatory is unable to resolve an issue, or if the defendant or plaintiff in a case desires to appeal the decision of the Conference Judicatory, subsequent appeal shall be made to the Special Appellate Judicatory. The Special Appellate Judicatory shall be composed of four ordained ministers who are voting members of Annual Conference and four laymen who are voting members of Annual Conference at the time of their election. Laymen on the Special Appellate Judicatory who are no longer voting members of Annual Conference may continue to serve their term of office as long as they remain members in good standing of a Particular Church. Annual Conference shall elect the members of the Special Appellate Judicatory for three-year terms in three classes as follows:

Class I	Two ministers and two laymen
Class II	One minister and one layman
Class III	One minister and one layman

When a case is presented to the Special Appellate Judicatory, all eight members shall designate which five shall hear the case and shall designate which of the five shall serve as moderator. The chairman and the secretary shall be chosen by the eight members from among their number. All appeals shall be presented to the Secretary. The name of the secretary shall be announced at Annual Conference and included in its minutes. The Special Appellate Judicatory shall conduct a hearing and their decision shall be final and shall be reported to Annual Conference. The Special Appellate Judicatory shall be the only place of appeal for issues which have had the Conference Judicatory as the place of original jurisdiction.

[If the Conference Judicatory is unable to resolve an issue, or if the defendant or plaintiff in a case desires to appeal the decision of the Conference Judicatory, subsequent appeal shall be made to

Annual Conference in writing to the Secretary of Annual Conference. After appeal has been made, Annual Conference shall elect a Special Appellate Judicatory. The Special Appellate Judicatory shall be composed of five members of Annual Conference elected by Annual Conference; it shall choose its own moderator and secretary. The Special Appellate Judicatory shall conduct a hearing and recommend final disposal of the issue to Annual Conference. When it receives the recommendation of the Special Appellate Judicatory, Annual Conference will decide whether or not to hear additional testimony.]

Article 303 - Steps in Institution of Judicial Process

303-1. A charge of an offense must be instituted at the place of original jurisdiction; it may be brought by an individual, Particular Church or Agency of the BFC. The one who brings a charge shall be designated as the plaintiff. The one who is charged shall be designated as the defendant.

303-2. A charge of offense must describe the alleged offense and state the facts which support the charge. The charge shall include, as far as possible, the time, place, circumstances of the alleged offense, the names of witnesses and titles of relevant documents. A charge shall be deemed to have been filed when it is presented in writing to the chairman or secretary of the Board of Elders of the Particular Church or the chairman or secretary of any other [agency having] place of original jurisdiction.

303-3. No charge shall be received if it is filed more than two years after the time the alleged offense was committed unless unavoidable circumstances prevented an earlier filing.

303-4. When an individual, Particular Church or Agency of the BFC is ready to present a charge, the one receiving the charge shall warn the plaintiff that he may be censured if the accused is found to be innocent of the alleged offense. If the one receiving the charge determines that the charge is frivolous, it may dismiss the charge and censure the plaintiff.

303-5. When a charge is filed, the Board of Elders of the Particular Church, the Credentials Committee, the Ministerial Relations

Committee, or the Conference Judicatory shall establish the time and place for the trial, and shall cite the accused to appear at the trial and shall constitute the judicial body to conduct the trial.

Article 307 - Appeals

307-1. An appeal is a petition asking that the final judgment of one judicatory be reversed or modified by another judicatory.

307-2. Notice of intention to appeal must be filed in writing ten days after the judgment of the original judicatory has been announced. This notice must be filed with the moderator of the original judicatory.

307-3. To perfect an appeal, the appellant must in writing file within thirty days of the notice of appeal his appeal and specifications of error by the original judicatory. This shall be filed with the secretary [*moderator*] of the judicatory to which the appeal is made; a copy of the appeal and specifications of error shall also be filed with the moderator of the original judicatory.

307-4. If the judicatory to which appeal is made does not sustain any of the specifications of error, the judgement of the original judicatory is affirmed. If the appellate [*appellant*] judicatory sustains any specifications of error, it shall determine whether the error is of such importance as to require a reversal, or modification of the original judgment. A judicatory to which appeal is made may remit the case to the original judicatory, may modify the original judgment or may reverse the original judgment.

Conference Judicatory: Ronald C. Mahurin, Secretary; Carl C. Cassel, James A. Beil, Lee E. Boyles, L. James Roberts, Jr., Clyde W. Snyder, Dean A. Storz, Gregory A. Uhrich, Robert H. Zentz.

Report of the Ministerial Convention Committee

The Annual Ministerial Convention was held on Tuesday and Wednesday, September 28th and 29th, 1999 at Pinebrook Bible Conference. The Conference was entitled "When God Moves: Leaders Praying for True Revival" and centered around the patterns of God's movement in the church throughout its history and what we should be doing in order to prepare ourselves for God's movement in our own churches.

At the business meeting the following members were elected to serve on the 2000 committee: Ronald C. Mahurin, Harvey J. Fritz, and Allan R. Vivona. Excused from the committee due to the expiration of their terms were: Ronald W. Hoyle, Dennis J. Lawrence and Jonathan W. Arnold, Sr..

The Committee constitution is as follows:

<u>1999 Convention Committee</u>	<u>2000 Convention Committee</u>
Dennis J. Lawrence, Chairman	Mark L. Morrison, Chairman
Howard N. Wells, Secretary	Howard N. Wells, Secretary
Ronald W. Hoyle, Treasurer	Harvey J. Fritz, Treasurer
Jonathan W. Arnold, Sr.	Ronald C. Mahurin
Mark L. Morrison	Allan R. Vivona

The following resolution was presented to the 116th Annual Conference by the Ministerial Convention Committee at first reading:

Whereas, the present members of the Ministerial Convention Committee desire to provide more continuity to the Ministerial Convention and allow more advanced planning to take place

Resolved, that article 701-2.2 (3) be changed to read:

(3) The members of the committee shall be elected for a term of three years in classes as follows:

Class I	Two Ministers
Class II	Two Ministers
Class III	One Minister

The resolution passed at first reading.

The 2000 Ministerial Convention is scheduled for September 26th and 27th and has been planned to be a time of spiritual renewal for our pastors and their wives. We are excited to announce that the Lord has once again provided a capable and godly man, Dr. John H. Armstrong of Reformation and Revival Ministries, Inc. for this purpose. We were encouraged by the many positive comments concerning Dr. Armstrong's ministry to us last year and asked if he would consider coming back again. His theme will be the Holy Spirit and Preaching. I'm sure you'll want to put these dates on your schedule right away.

Financial Report

January 1, 1999 to December 31, 1999

Opening Checking Balance (1/1/99)	\$ 1,757.74
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Income Categories

Conference Allowance	1,000.00
Registrations & Fees	<u>3,185.00</u>

Total Income	\$ 4,185.00
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Expense Categories

Postage	\$ 49.50
Refunds	100.00
Room and Board - Pinebrook	2,662.50
Speaker Fees and Travel	892.54
Committee travel and phone expenses	<u>186.99</u>

Total Expenses	<u>\$ 3,891.53</u>
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Ending Balance (12/31/99)	<u><u>\$ 2,051.21</u></u>
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Ministerial Convention Committee: Dennis J. Lawrence, Chairman; Howard N. Wells, Secretary; Ronald W. Hoyle, Treasurer; Jonathan W. Arnold, Sr., Harvey J. Fritz, Ronald C. Mahurin, Mark L. Morrison, Allan R. Vivona

Report of the Committee to Examine the Minutes of Particular Churches

The committee to Examine the Minutes of Particular Churches met on Tuesday, March 14, 2000 at Bethel BFC.

The minutes of Particular Churches were examined on the basis of the suggested format for congregational meetings as stated in the Bylaws of Particular Churches and found in the *Faith & Order*, 403-3 and 403-4.

The Committee communicated with every church reminding the pastor to "send a copy of the minutes of all congregational meetings, which shall include the Board of Elders' Report of the Membership and Annual Financial Report to: Committee on the Examination of Minutes of Particular Churches, c/o Ralph M. Soper, 418 Elm Street, Emmaus, PA, 18049, to arrive no later than March 1, 2000."

The Committee appreciates the use of the checklist that was sent with the letter to the churches. It was very helpful to have that completed and returned to us.

We would remind each of the churches of the need to verify evidence of audit of the finances and also a record of church members being made aware of the designation of the Pastoral Relations Committee. 25% of the churches failed to report these items.

The Committee found the following petition from New Life Bible Fellowship Church of Oley. [see below]. Their minutes read... "It is the desire of the members of the New Life Bible Fellowship Church to petition Annual Conference to review and revise the process for the recognition of a prior ordination for a man being called to be a pastor within the Bible Fellowship Church." Upon investigation it was determined that a voice vote had been taken by the congregation.

Whereas, the Credentials Committee and the Ministerial Candidate committee verify that ministers are qualified to be members of Annual conference based on their response to the annual *F&O* questionnaire, and

Whereas, there is no similar indication to Annual Conference that elder delegates have affirmed their agreement with the *F&O*, and

Whereas, the “Bylaws for Particular Churches” require that, “each elder shall annually declare in writing his agreement with the *Articles of Faith* and willingness to follow the *Principles of Order of the BFC*” (401-1.9), and

Whereas, the annual report of the Board of Elders presented at the congregational meeting, “shall be the source of the information for the report of the congregation to the Annual Conference” (403-1.4), and

Whereas, the “Committee on Examination of Minutes of Particular Churches shall report the confirmation of delegates and alternate delegates and any discrepancies to the Registrar prior to Annual Conference (506-03), therefore be it

Resolved, that we present the following recommendation for amendments to the *F&O* for first reading at the 117th Annual Conference: (Amendments are in ***bold italics***, deletions in brackets)

401-1.9 The Board of Elders in each Particular Church shall determine which men are in agreement with the *Articles of Faith* and who will endeavor to follow the *Principles of Order of the BFC*. Each elder shall annually declare in writing his agreement with the *Articles of Faith*, [and] willingness to follow the *Principles of Order of the BFC*, ***and this declaration be included in the Board of Elders Report to the congregation.*** No man can be divested of this office except by deposition for failure to maintain standards of doctrine and life in keeping with the dignity of the office.

403-3 Suggested Format for Congregational Meetings

(4) Reports (Annual Congregational Meeting)

Report of the Board of Elders, to include at least the following:

Membership Report

Financial Report (s), including evidence of annual auditing

Submission of the proposed budget

Record of Designation of the Pastoral Relations Committee

Record of Elders' Declaration of Agreement with the

F&O

Status of the Work

Benevolence Report (may be included in the Board of
Deacons Report or in the Financial Report)

Recommendations

511-1.3 Committee on Examination of the Minutes of Particular Churches

Appointment:

(3) It shall meet at least annually [in the week] prior to Annual Conference

Duties(3) It shall verify that the delegate(s) and alternate delegate(s) are elders, *have signed their annual declaration of agreement with the F&O*, and are the persons reported to the Registrar of Annual Conference. It shall report such verification and any discrepancies to the Registrar during the week prior to Annual Conference.**Committee to Examine the Minutes of Particular Churches:**Ralph M. Soper, Chairman; Ronald K. Denlinger, Secretary;
Ronald C. Erb, Ralph E. Ritter, Jonathan P. Tait.**Petition from New Life BFC****Whereas**, *Faith & Order*, Article 502-3, provides for the acceptance of “Ministers received From Other Churches,” and**Whereas**, all candidates are now required to follow the procedures of Article 502-1 for “Men Entering the Ministry”, whether or not they are already ordained, and**Whereas**, New Life Bible Fellowship Church in Oley found it extremely difficult and time-consuming to locate ordained pastors with extensive experience who were willing to invest considerable time and effort in what is essentially a re-ordination process, without any assurance of acceptance by the local church at completion.**Resolved**, that the Chairman of the 117th Annual Conference appoint a committee of five to study the process of recognizing pastors with prior ordinations.

Report of the Beneficiary Society

Though a number of our members and spouses are growing older and several have experienced physical problems in this past year, God has been gracious to us and we experienced no deaths during the 1999 year of the Society. This has enabled us to increase our assets as you will note in the financial report. But the officers of the Society are keenly aware of the demands that will come soon in the coming years as our list of retirees continues to grow.

Beneficiary Society: John H. Riggall, President; R.C. Reichenbach, Secretary; LeRoy S. Heller, Treasurer.

Financial Report January 1, 1999 to December 31, 1999

Assets - January 1, 1999		\$ 159,213.47
Receipts		
Dues	\$ 3,465.00	
Administration Budget	500.00	
Total Receipts		3,965.00
Investment Income		
Interest -		
Northwest	157.92	
Harris Savings	230.31	
Prudential Bache	7,389.50	
Less Accrued Interest Paid	(450.80)	
Dividends -		
Prudential Bache	947.46	
Loss on Investments Sold	(836.89)	
Prudential Bache Fee Returned	125.00	
Total Investment Income		7,562.50
		<u>\$ 170,740.97</u>
Expenditures		
Secretarial & Board	130.39	
Death Benefits	0.00	
Total Expenditures		130.39
Total Assets - December 31, 1999		<u><u>\$ 170,610.58</u></u>

Report of the Committee To Examine Annual Conference Minutes

This committee is directed by the *Faith & Order* to assist the Secretary of Annual Conference in producing accurate minutes of Annual Conference, to compare the minutes as they appear in the Yearbook with the Official Minutes of the Secretary, to receive suggested corrections to the Yearbook during the year, and to report to Annual Conference any discrepancies between the Yearbook and the Official Minutes. (Legislation assigning these duties took effect in October 1992.)

During the year the following corrections to the Yearbook were received by the committee:

page vii in the *Yearbook*, under the Board of Christian Education:

delete the name Gary W. Saggio and insert Ralph E. Ritter
page 49 in the *Yearbook*, delete

Whereas, the Board of Directors did not present to the 116th Annual Conference a plan to replenish the Fund to Promote Church Extension as referred to on page 31 of the 1998 Yearbook, and

Whereas, the Fund to Promote Church Extension has been able to pay some of the debts incurred by the abandoned property of Pinebrook Junior College and has therefore been depleted of some of its available cash, and

Whereas, the Fund to Promote Church Extension has been used in the past to supply other needs with cash when in a financial crisis,

p.93 (line 1) Joy is in short supply in our world today.
Unbeliever, in

Should read: Unbelievers, in

p.174 (last sentence, paragraph 1) Comments made in the discussion of the Oley request and of the Red Hill request indicate broader discomfort that has been manifested...

Should read: discomfort than has been manifested

p.176 (bottom of page) Basic question:if Christ has receive them,

Should read: if Christ has received them,

p.181 (1st line) The Gospel and Acts

Should read: The Gospels and Acts

p.183 (Col 2:11-14 lines 17&18) ...Believer has experienced a circumcision not physical, but spiritual; not physical, but spiritual...

Not physical, but spiritual is repeated.

p.192 (last line) ...home of Corneilius.

Should read: Cornelius.

p.222 (4th paragraph) Resolved, that noncredentialed men by be considered for...

Should read: that noncredentialed men may be considered for...

p.255 (Enrollment heading) Cradel roll

Should read: Cradle roll.

p.288 Probationers (wives missing)

Dowling, Willis, Heather; Ramos, Elliot H., Damaris

Two certified copies of the Yearbook will be submitted by this committee to the Bible Fellowship Church Archives after adoption of this report by Annual Conference.

Committee on Examination of Annual Conference Minutes:
Howard N. Wells, John C. Studenroth, Stephen C. Boepple

Report of the Study Committee on the Role of Women in the Church

The study committee met four times during the year with having to cancel once for weather. We have engaged in research and discussion and are not ready to report this year. It is our intention to report to the 118th Annual Conference.

Study Committee on the Role of Women in the Church: Carl J. Fischer, Jr., Chairman; Betty Herb, Secretary; E. Davis DeRonde, Sandy Kline, J. Mark McCreary, Robert C. Newman, Gary Saggio, Robert A. Sloan

Report of the Inter-Cultural Ministries Study Committee

The Inter-Cultural Ministries Study Committee continued this past year its work on completing *The Biblical Principles For Living*. This year we present several items for your consideration. One, the following *Biblical Principle For Living* for first reading: Christian Liberty And Servanthood, and the revised *Biblical Principle For Living*, Stewardship. We are re-presenting the Stewardship principle because we received some suggestions regarding the Principle and after reviewing the Principle, we decided several changes should be made. Two, we are presenting The Preamble for first reading. Three, we are presenting a Booklet of the Principles formatting the listing of the *Biblical Principles For Living*, along with particular Standards which should be retained from the Standards Of Worship & Life. Four, we are also presenting a proposal for the placement of the *Biblical Principles For Living* in the *Faith & Order*. The *Biblical Principles For Living* and the Preamble presented for first reading, and the Booklet, have been edited, reviewed, approved by the Committee, and are presented to the Annual Conference for approval and inclusion in the *Faith & Order*.

This past year the Committee mailed a Questionnaire to all the BFC churches, their Pastors and Delegates. There were thirty-three responses. Four questions were asked:

1. Have you used the BPLs in your church, teaching or preaching? Responses: Yes-12, No-21. Many of the Nos, responded that they plan on using them in the future.

2. Do you believe that the BPLs cover our Standards Of Worship & Life in a comprehensive manner? Responses: Yes-24, No-9. Most of the Nos stated that we should retain certain Standards. We plan on doing this.

3. Would you suggest that other BPLs be added to the present listing? Responses: Yes-7, No-14. A number did not answer this question.

4. Where would you finally place the BPLs upon approval at Second Reading? Responses:

- a. As a body to replace the Standards Of Worship & Life - 18.
- b. As a body of work to stand alongside the Standards Of Worship & Life - 14. A number stated they selected this because certain Standards should be retained, which we are

planning to do (see Proposed Listing).

c. Other suggestions - 1 (BPLs should be integrated with Standards)

The Committee is thankful to the members of Annual Conference who responded and praise God for the number who took the time to complete this Questionnaire. It greatly assisted the Committee with its recommendations.

Several members of Annual Conference gave the Committee their suggestions and insights with regard to the *Biblical Principles For Living*. We thank these men for their suggestions and have considered the suggestions and in some cases made corrections or additions to the particular Biblical Principles For Living.

Joint Committee On Ethnic Church Planting

The Report of The Joint Committee On Ethnic Church Planting has been included along with the Report of the Inter-Cultural Committee. The Joint Committee has been working with differing ethnic groups in order to pursue the possibilities of ethnic church planting in the Bible Fellowship Church. The Joint Committee is presently looking into a particular target area of the BFC, in order to see if a church can be planted in this predominantly Hispanic community. [Note: The *Articles of Faith* have been produced in Spanish and if you have any Spanish people in your church, these would be helpful for them.].

The Joint Committee is no longer meeting with Wayne Pauley and believes that the church he is planting in Brooklyn will most likely not be led to become a BFC church. We will remain open to the possibility of reconnecting with this group in the future.

The Joint Committee met this past year with a Nigerian group from the Wilmington, Delaware area and is waiting upon the Lord to see how this contact will develop. We remain concerned for the Mexican community along side our Staten Island Church, the Portuguese community in the Newark, NJ, area, and the East Indian communities in the Edison, NJ area and prayerfully the Lord will lead us to pursue the development of a church among one or more of these people groups in this year. We urge the Annual Conference to continue its support of ethnic church planting and to give to this work through the Fund For Ethnic Church Planting. Continue to send your contributions to The Board Of Missions, designated for Ethnic Church Planting.

Conclusion

For the consideration of those members of Annual Conference who may not be aware of the work of The Inter-Cultural Ministries Study Committee, a history of the Committee's work was prepared and titled, "His Glory And Deeds Among All Peoples." This historical sketch is available by contacting David E. Gundrum, Secretary of the Committee.

The Committee still needs time to complete its work on the *Biblical Principles For Living*. The Committee requests your prayers and input regarding this work. We also ask you to pray for the Joint Ethnic Committee as it seeks to reach the various ethnic people groups in the target areas of the Bible Fellowship Church.

The Inter-Cultural Ministries Study Committee recommends:

Whereas, the Inter-Cultural Ministries Study Committee has reviewed, edited and approved certain Biblical Principles For Living and a Preamble, therefore be it

Resolved, that the 117th Annual Conference approve for first reading and inclusion in the Appendix, Biblical Principles For Living, of the *Faith & Order*, the following Biblical Principles For Living: Christian Liberty And Servanthood, Stewardship, and The Preamble.

Whereas, the Biblical Principles For Living cover more issues which are relevant to Christians and their relationships as children of God, and

Whereas, the Biblical Principles For Living give explicit Biblical substantiation and are broader statements of the subjects in the Standards of Worship & Life, and

Whereas, the Biblical Principles For Living are also more complete statements on the topics in the Standards of Worship & Life and cover topics not included in the Standards, and

Whereas, the Biblical Principles For Living also state things in language which is more clear to this generation and transferable across cultures,

Resolved, that the Biblical Principles For Living collectively replace The Standards Of Worship & Life in the *Faith & Order* after their Second Reading and further,

1. **Resolved**, that the section in the *Faith & Order* which will contain the Biblical Principles For Living, be titled Biblical Principles For Living, and further,
2. **Resolved**, that the articles: Harmful Indulgences, Secret Oath Organizations, Abortion, and Homosexuality, from the present Standards Of Worship & Life, be retained and included in the Biblical Principles For Living under a category titled, Declarations On Particular Issues, and further,
3. **Resolved**, that the listing of the Biblical Principles For Living in The Faith & Order be as follows:

Biblical Principles For Living

Preamble

Relating To God-The Christian Before God

101 Worship

102 Spirit World

Relating To Personal Qualities-The Christian In Christ

103 Holiness

104 Justice

105 Mercy

106 Humility

Relating To Personal Relationships-The Christian In Personal Relationships

107 Humanity In God's Image

108 Marriage & Singleness

109 Family

110 Divorce

111 Shared Life

Relating To Personal Activities-The Christian In Society

112 Stewardship

113 Work & Rest

114 Civil Government

115 Christian Liberty & Servanthood

Declarations On Particular Issues

130-1 Abortion

130-2 Harmful Indulgences

130-3 Homosexuality

130-4 Secret Oath Bound Societies

(Dedication Of Children - present Article 107 - to be incorporated in 703-3)

Whereas, we believe the Biblical Principles For Living are God's intended principles by which we should live, and

Whereas, we believe the Biblical Principles For Living should be urgently and diligently taught to our congregations,

4. Resolved, each Pastor and Delegate seek ways to implement the teaching of the Biblical Principles For Living for their congregations and further,
5. Resolved, we encourage that lesson plans be developed and submitted to David E. Gundrum for ideas in the development of teacher guides.

Whereas, monies are needed to plant ethnic Bible Fellowship Churches, and

Whereas, the Committee believes that God has provided the people and opportunities, and desires His church to reach the alien in the land and plant churches, therefore be it

6. Resolved, that each Pastor and delegate to Annual Conference, if they have not already established a line item in their budgets for ethnic church planting, be encouraged to work with their churches to budget monies for ethnic church planting.

Whereas, the work of the Inter-Cultural Ministries Study Committee is not yet complete, and the Committee would like to review the Declarations On Particular Issues, presently Articles 110,112,113,and 114, in order to determine if there is any language with is not culturally transferable, and

Whereas, the Committee would like to prepare the Biblical Principles For Living for second reading,

7. Resolved, that the 117th Annual Conference direct the Inter-Cultural Ministries Study Committee to continue its work.

The Inter-Cultural Ministries Study Committee: Roy A. Hertzog, Chairman; David E. Gundrum, Secretary; Delbert R. Baker II, Carl C. Cassel, G. Wayne Clapier, Daniel G. Ziegler.

Report of the Committee to Study Baptism and Church Membership

The Committee to Study Baptism and Church Membership has met six times during the year as a full committee and an additional 10 times as subcommittees. Unanimity remains on the issues of who are proper candidates for baptism and what is the proper mode of baptism.

Because some members of the Annual Conference did not share the unanimous conviction of the Committee that other modes of application of water are not baptism, study continued and intensified on the linguistic, exegetical, historical and theological basis of immersion as the mode of baptism. This work is not yet complete, but the committee continues its work on this topic. We hereby request the 117th Annual Conference to grant us another year to pursue these matters more fully, and to report our findings to the 118th Annual Conference.

Within the Committee considerable energy has been invested in seeking to face the differences between the members of the committee on the relationship of baptism and church membership. The interaction within the Committee over these issues has been intense and lengthy, but has always been discussion between brothers who love and respect one another because of their recognition of mutual commitment to Christ, to BFC and to one another.

Material designed to promote discussion of the exegetical basis of our approach to the definition of this relationship has been circulated to all members of Annual Conference. Members of both subcommittees welcome your comments or questions in person or in writing prior to Annual Conference.

Along, with this report, subcommittee A brings the following recommendation:

Whereas, the NT teaches that there is “one baptism” and “one body” despite also teaching that there is baptism in the Spirit and baptism in water and teaching that the church has universal and particular manifestations; and

Whereas, baptism in the Spirit and the church universal are the

realities of which baptism in water and Particular Churches and their unions are representations; and

Whereas, the representations must be based on the realities; and

Whereas, baptism in water is a visible declaration of the life given to those born of the Spirit (baptized in the Spirit); and membership in the church visible a declaration of the union with other regenerate or Spirit-baptized people; and

Whereas, there is in church history and in practice today diversity of conviction about the identity of proper candidates for and proper mode of water baptism and diversity of conviction about the meaning of membership in the church visible; and

Whereas, BFC is convinced from Scripture of its “gathered church” (regenerate membership) position and its reformed understanding of redemption (that God initiates our salvation in election and brings it to fulfillment in the death of Christ and the work of the Holy Spirit applying Christ’s work to us individually) and its conviction that there is only one church which is Christ’s, not ours, and the union of congregations under His headship; therefore be it

Resolved, that we recommend to the Annual Conference that we reaffirm the following:

(1) that only those who are regenerated by God and baptized in the Holy Spirit are spiritually alive and all those who are so regenerated are spiritually alive (Article 14 - Regeneration);

(2) that only those and all those so regenerate and baptized are members of the church of Jesus Christ (Article 18 - The Church);

(3) that all those born from above (regenerate) and baptized in the Spirit should give outward evidence of the inward work of God by being immersed in water (Article 20-1); and further

Resolved, that we recommend to the Annual Conference that we declare:

(1) that membership means the individual professes to have been born from above and that the church accepts that person as part of the body; membership means “life” not “maturity”.

(2) that F&O, 202-3.1 be revised to read as follows:

“Anyone desiring to be a member of the BFC shall give testimony of faith in Christ and the new birth. He shall be in sympathy with the *F&O* and manifest holiness toward God and separation from the world (Acts 2:41-47)”

Committee to Study Baptism and Church Membership:

Calvin T. Reed, Chairman; John C. Studenroth, Secretary; Carl C. Cassel, Donald T. Kirkwood, Ronald W. Reed, Clayton E. Weber, and Byron Widger.

Subcommittee A: Carl C. Cassel, Donald T. Kirkwood, Clayton E. Weber, and Byron Widger.

Subcommittee B: Calvin T. Reed, Ronald W. Reed and John C. Studenroth.

**An Attempt by Subcommittee B
to address the source of differences
with Subcommittee A**

Introduction:

This paper is not intended to be an in depth study of the issue of Baptism and Church membership. The great body of our work with all the exegetical material and real substance is to be found on pp. 187-211 of the 1999 yearbook. That is our most significant work and we believe it stands on its own merits. We plead with all the members of Annual Conference to please re-read this material and fully acquaint yourself with it. The purpose of this paper is to simply highlight some of the differences between the two positions of the committee and the presuppositions that undergird them. Again, the material from subcommittee B intended to convince Conference to retain the requirement of water baptism for church membership is found on pp. 187-211 of the 1999 yearbook.

We want to answer the question, What is the real problem before us?

The problem is NOT disagreement over mode. BOTH subcommittees have reaffirmed (more than once) their full support for BFC Article 20-1 as it stands. We heartily agree that the ONLY

biblical (NT) mode of water baptism is immersion.

The problem is NOT disagreement over recipient. Again, BOTH subcommittees have reaffirmed (more than once) their full support for BFC Article 20-1 as it stands. We heartily agree that the ONLY biblical (NT) recipient is one who has received Spirit baptism, or in the words of our *Faith & Order*, who has “by faith in the Lord Jesus Christ, realized the forgiveness of sins and possesses the assurance of acceptance with God.”

The problem is NOT disagreement over either the nature or the profundity of ‘Spirit baptism’ (regeneration), or the necessity of ‘Spirit baptism’ in order for a person to be redeemed. Although Subcommittee A has written more voluminously about this subject, Subcommittee B fully concurs and appreciates the depth of Subcommittee A’s work in this area.

Subcommittee A acknowledges this fact in its statement p. 3 “What is even more interesting is that paper B interprets these NT. statements of Spirit baptism in the same way as paper A. Despite this apparent agreement between the two papers problems arise.”

The Problem IS whether or not water baptism should be required for membership in the BFC.

What gives rise to the disagreement between the two papers?

The Real Problem is a Differing approach to Scripture.

Why do the subcommittees who interpret Spirit baptism the same way come to differing conclusions concerning water baptism? While there is a lot of unfortunate rhetoric over the authority of Scripture, the reality is both subcommittees have a high view of Scripture and a sincere desire to follow its teaching. It is subcommittee B’s assertion that the primary difference is to be found in hermeneutics (our methodology of studying scripture.)

Subcommittee A states in its paper presented to subcommittee B on Dec. 17th, “The epistles say little about baptism in connection with membership, not because baptism was unimportant, but because the individuals were accepted as members of the church as visible because they gave evidence of being members of the church invisible.”

Subcommittee B’s response is that subcommittee A ignores the fact that the churches to whom the epistles were written needed not to be instructed in water baptism for they were already practicing water baptism as clearly evidenced by the many accounts in the

book of Acts. The “evidence” that these believers gave that they were in the invisible church was that they were willing to follow the Lord in baptism.

Acts 2:40 And with many other words he solemnly testified and kept on exhorting them, saying, “Be saved from this perverse generation!”

Acts 2:41 So then, those who had received his word were baptized: and there were added that day about three thousand souls.

Subcommittee A also states in its paper presented to us on Dec. 17th “Another question arises could the emphasis on water baptism in the early church lack biblical basis in the light of the lesser emphasis on it in the epistles. Why should the teaching of the epistles be less significant in our formulations than the teaching and practice of the early church? This may sound heretical to students of church history, but failure to allow the NT to be determinative in our formulations is heretical to us.

Subcommittee B's response is that the NT should be determinative of our teaching and practice. Subcommittee B respectfully points out that the NT also includes the Gospels and Acts. We do not equate the teaching and practice of the Gospel and Acts to be merely church history. One does a great injustice to the inspiration of Scripture to ignore the teaching of the book of Acts and write it off as simply the activity of the early church. Everything that paper A in the 1999 Yearbook has to state regarding the material on water baptism in the Gospels and Acts is contained in the following lines:

“The record is clear that Christ commanded baptism as part of the work of ‘making disciples,’ and the early church practiced baptism of believers. Matt. 28:18-20, Acts 2:38; 8:12,36. Today’s church must believe, teach and practice baptism of believers in obedience to Christ, Her Head.”

Is that an exhaustive study of what Acts has to say on baptism and its relationship to entrance in the life of the church? Is that really all there is which is relevant to our present discussion? In a paper discussing baptism and church membership they do not even refer to Acts 2:41 let alone exegete it or even interact with it. Acts 2:41 (NASB) So then, those who had received his word were baptized; and there were added that day about three thousand souls. How can one discuss the issue of baptism and membership and ignore this verse? How can one discuss this issue and ignore the

book of Acts with its many other references. Why does Acts so painstakingly demonstrate that in every new region to which the Gospel came; converts were being baptized and uniting in fellowship?

The reason that subcommittee A and subcommittee B come to different conclusions is because we practice a different hermeneutic. Subcommittee B believes that the practice of the early church in Acts as it relates to baptism is normative and a fulfillment of Christ's command. Subcommittee B sees no conflict with the teaching of the epistles with that of the Acts and the Gospels. Where subcommittee A finds silence in the epistles, subcommittee B finds much rich and valuable information in the Acts and the Gospels.

Subcommittee A has the difficulty of reconciling its understanding of the epistles with the practice of the early church and not merely the early church but with the book of Acts and the Gospels. Subcommittee B finds no such difficulty. We do not read anything in the epistles that negates the command of Christ nor censures the apostles for their practice of uniting believers with the visible church through water baptism. We interact with the epistles and present the reconciliation of such passages on pp. 197-200 of the 1999 *Yearbook*.

Subcommittee A, which wrestles long and hard with Spirit baptism, gives little attention to the assignment which centers on water baptism. Why? Because they cannot find it in the epistles. While they have done good work in demonstrating that an individual becomes united to the invisible church through Spirit baptism, they have done poorly in wrestling with the relationship of water baptism and entrance into the visible church. They argue from a silence in the epistles while the Gospels and Acts shout for their attention. We suggest that we look for teaching on the subject where it is addressed as opposed to looking for it where it is not addressed. We disagree with the axiom that you cannot use the book of Acts for teaching. We do acknowledge that one must be careful in one's exegesis of Acts. However one cannot ignore Acts.

2 Tim 3:16 All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness;

Subcommittee B readily admits that there is not a perfect correlation between the invisible and the visible church. Certainly, not everyone who has received water baptism is truly born again and part of the invisible church. Nor, do we deny that a person can be

born again and a part of the invisible church who has not been baptized with water. However, we do assert that there is a relationship that exists in the NT of being baptized in the Spirit and becoming part of the invisible church and being baptized by water and becoming a part of the visible church. One cannot simply remove the requirement of water baptism for membership in the visible church and thus make water baptism totally irrelevant to membership in the visible church and do justice to all of the biblical data.

So what is the real problem practically?

There are many theological 'head waters' and hence many varied currents and streams that feed into what today we call "the evangelical church" in America (and worldwide). Even setting aside the total spectrum of so-called theological 'liberalism' (a misnomer for unbelief), we find that true Bible-believing Christians are divided over many issues. Baptism is just one of those questions that continues to vex and divide true believers.

To various degrees, people come to our particular BFC churches with prior Theological baggage'. This baggage may flow from family loyalties and represent many generations; or it may flow from personal experience and represent only one generation. Other people are strictly secular (America's own breed of paganism) and come to us with very little 'cultural Christianity' or theological baggage. It is this subcommittee's contention that the last group (secular) is the one that is increasing, and therefore in the future represents the people with whom we most will have to deal.

The real problem facing some of our BFC churches today is the rather painful situation encountered when people with prior cultural-Christian or maybe pseudo-Christian 'theological baggage' begin to attend a particular BFC church, and express a desire for membership among us. For us to suggest that their previous water baptism is somehow invalid based on either mode (e.g. sprinkling or pouring) or recipient (e.g. infant or otherwise unregenerate) seems to them offensive and to ourselves almost embarrassing. How do we defend our view of what we are persuaded the Bible teaches on these matters without appearing "narrow minded" and "unloving"?

ONE possible Solution that has been proposed by Subcommittee A would be to accept them into membership without ANY requirement for ANY sort of water baptism. This certainly defuses a tough (and often very emotional) problem. The argument

is that having thus “received them” into full membership we clearly communicate to them that we in no way “refuse them”, and now we will begin a lengthy, patient process of instruction that we pray will culminate some day in their obedience to Christ’s clear command. In the meanwhile, we inform them that they may not teach in our churches or Sunday Schools, nor may the men aspire to become elders, until they DO “see the light” on this important matter and obey our Lord’s command. In this model there appears to be no middle ground: i.e. to in any way delay their formal membership is interpreted as “rejecting those whom Christ has received”, and is tantamount to denying their personal testimony of Spirit baptism (regeneration).

Is this the ONLY Solution? The church at Jerusalem in the fourth century, under men like Cyril (348-386 AD), often “received” people as ‘catechumens’ but not full members until they were instructed in the faith and baptized by immersion. This approach evidently served at least two purposes:

1) it signaled to the applicants that they WERE BEING RECEIVED and WERE NOT BEING REJECTED by the visible church, even if the process of their formal and full membership was taking some time; and 2) it clearly signaled that water baptism by immersion was the only acceptable conclusion to a period of instruction from God’s word. How long it took any particular group of ‘catechumens’ to prepare for water baptism might have something to do with how ‘confused’ they were (i.e. how much ‘theological baggage’ they carried) before they started the process.

WHAT solution(s) have we found at the Kutztown BFC?

It is interesting that the majority of the people whom we receive for baptism and membership at KBFC tend to be more of the secular (‘pagan American’) variety, and thus carry less theological baggage than applicants at some of our sister churches. Perhaps this is a function of being in a ‘college town’ with the secular Kutztown University in our backyard.

As a result, the majority of our new member applicants readily accept believers’ water baptism (via immersion) as an implicit act of obedience to Christ’s clear and obvious command—and there is little or no delay. Those others (a minority) who have carried prior ‘baggage’ have felt warmly received and embraced as brothers and sisters in Christ, but have submitted to a time of instruction prior to

formal recognition of membership with us. The delay in such formal membership has NOT cast a shadow of doubt over the validity of their regeneration ('Spirit baptism') nor the vigorous mutual practice of the many love and serve "one another" commands in the New Testament. In effect, these people have sojourned joyfully with us as our 'catechumens' (without using that word!), have fully realized their status as fellow believers in training, and usually have come all the way through to obedience in a year or two. A few who have taken longer are usually troubled by more emotional issues: e.g. "I can see that I should be immersed as an adult, but I'm afraid I will offend my parents who had me baptized as an infant. Will they feel that I am rejecting them?" (We counsel them to thank their parents for 'dedicating' them in the best way they knew how, but that now. . . in the light of God's word. . . they see the need to make a public profession of their own faith as an adult believer, as Christ has commanded. This usually has worked well.) The bottom line is that we at KBFC have seen far fewer of the "tough cases" than our sister churches (e.g. Oley, Stroudsburg, etc.) have apparently experienced. It is this author's opinion that what we face at KBFC is more the "cutting edge" for what we can expect in the future (a more pervasive secularization of the American culture in the decades to come), and that the problems faced by our sister churches are really an 'older paradigm that will probably continue to fade with time as 'cultural American Christianity' is increasingly marginalized. A new, and spiritually and intellectually vigorous, form of Christianity is what we need (i.e. a reformation). and may God grant that along with this renewed expression of faith we may find the courage to both expound and exalt believers' baptism as the elementary and glorious act of visible initiation that the New Testament has always taught! Now is NOT the time to weaken our understanding nor our swift obedience to this majestic command of our risen Lord and reigning King. IF we have been guilty of making believers' baptism an 'empty ritual' or perfunctory act devoid of rich doctrinal meaning and God-ordained symbolism, let us REPENT! Let us REPENT, NOT by ignoring or further delaying our obedience, but by vigorously teaching the full riches of this clear and simple act of implicit obedience! Let us not seek to be wiser than our Head who laid down this rule for our mutual benefit.

Additional questions that we all need to ponder:

1. Subcommittee A has stated (on p. 3, middle of page, in a 14 page paper published and distributed to Subcommittee B on December 17, 1999): "Spirit baptism and water baptism were much more closely related in Paul's thinking than in the thinking of Paper B. Ought not these be related to one another in a way closer to the New Testament's description of their relationship?"

Subcommittee B responds: "If Spirit and water baptism are to be kept more closely united (and we agree that they should be!), why would we not require BOTH for membership? WHY would we seek to separate them by requiring only one? How can an applicant for formal membership with us in the BFC (and hence in our expression of the visible church of Jesus Christ on earth today) profess that he or she has received true 'Spirit baptism' and yet REFUSE water baptism for himself/herself? What are we to think in such a case? If we accept the testimony of the one without the other, won't we indeed be guilty of further separating these two baptisms? And won't we be the ones driving the wedge, rupturing the vital mutual connection and rich symbolism and implicit doctrinal instruction inherent in the water baptism taught and commanded by Christ?

2. Subcommittee A has asked (Ibid., bottom of p. 3): "Does not this separation of the symbol from the reality of which it speaks create a new problem, namely, the division of the church as visible from the church as invisible by a distance farther than the New Testament allows? We do not want to make that kind of separation, do we?"

Subcommittee B responds: "NO, we don't! We agree with you, in principle, but disagree on the means to accomplish this unity of the visible and invisible church." Note to the reader: Subcommittee A would amend Section 202-3.1 of our BFC Principles of Order by deleting the line "be baptized by immersion subsequent to salvation" whereas Subcommittee B would retain it. The question is simply this: which strategy would best retain the unity we both desire between the symbol and the reality of which it speaks?

3. Subcommittee B now asks:

A. Is water baptism (by immersion) only, an ordinance for the

‘spiritually mature’? or is it an initiatory act of obedience, and a symbolic ordinance of ‘Spirit baptism’ that should not be unduly delayed or separated?

Note to the reader Subcommittee A has stated (Ibid., bottom of p. 12) “There are not two distinct baptisms. There is one baptism with an inner work done by Christ in the Spirit and with an external work done by men in water. Properly these cannot be separated nor confused.” If that is true then one is doing a disservice in allowing an individual who is a Spirituality-baptized member of the invisible church to become a member of the visible church without ever following the Lord’s command with regard to water baptism.

B. What is the Biblical demarcation for membership in the visible church? The external evidence for an internal work of grace? In NT categories, if it is not submission to water baptism (immersion), then what is it?

NOTE to the reader: Subcommittee A has stated (Ibid., middle of p.12, citing F.F.Bruce n Ephesians 4:4,5) “Baptism in water continued to be the outward and visible sign by which individuals who believed the gospel, repented of their sins, and acknowledged Jesus as Lord, were publicly incorporated into His Spirit-baptized fellowship --‘baptized into Christ’ (Gal. 3:27). It must be remembered that in NT times repentance and faith, regeneration and conversion, baptism in water, reception of the Holy Spirit, incorporation into Christ, admission to church fellowship, and first communion were ALL parts of a single complex of events which took place within a very short time, and not always in a uniform order. Logically they were distinguishable, but in practice they were all bound up with the transition from the old life to the new.”

When one argues for a membership that does not require water baptism then one wonders what that membership looks like. What man-made ordinances are going to replace Christ’s ordinance?

C. What relation is there between the participle “baptizing them” and the main imperative verb “make disciples” in the ‘Great Commission’ of our King (Matthew 28:19? What is the force of that participle? How shall we understand it and implement it today in our desire to “make disciples of all nations”? What sort of discipleship

is it that would encourage a lengthy delay in a professing believers response to this apparent command? Is it true in cases like this that "delayed obedience is a form of disobedience"? Could we, perhaps unwittingly, find ourselves sharing their guilt if we mislead new believer's as to the importance of prompt obedience to the obvious?

D. We clearly and rightly reject any notions of so-called 'baptismal regeneration' (the idea that the ordinance of water baptism is somehow efficacious or meritorious, producing the very effects that it was designed to merely symbolize). However, is it possible that the refusal to submit to water baptism (immersion) could impede one's early growth in holiness and sanctification?

NOTE to the reader: In Luke 7:29, 30 we read that "all the people, even the tax collectors, when they heard Jesus' words, acknowledged that God's way was right, because they had been baptized by John. But the Pharisees and experts in the law rejected God's purpose for themselves, because they had not been baptized by John." Do we see here a 'judicial hardening of heart' for those who had earlier refused John's baptism? Might we not expect a similar result (a lesser illumination by the Spirit to grasp truth?) for those who dare to refuse the greater baptism that superseded John's?

E. Subcommittee A proposes that we demand that "elders and teachers in our churches" submit to water baptism (by immersion), but not all members. Does this not erect a man-made criteria for elders and teachers not found in Scripture? Dare we add to the Holy Spirit's criteria for ascertaining the qualifications of men who desire this "noble task" of overseer in 1 Timothy 3:1-7 (and Titus 1:6-9)? Having artificially removed the command for water baptism from its original context (Matthew 28:19), will we compound our guilt by seeking to insert it in another context where it does not belong? The proposal of subcommittee A regarding a requirement for elders and teachers to be baptized by water illustrates just one of many problems that removing water baptism from church membership creates.

NOTE to the reader: Subcommittee A has stated (Ibid., middle of p.9 under its "Conclusion") "We further propose that elders and teachers in our Churches be chosen from among those members who

accept all of our Articles of Faith including obeying our Lord's command to be immersed."

F. Are there areas where we DO need to repent?

May I repeat: If we have been guilty of making believers' baptism an 'empty ritual' or perfunctory act devoid of rich doctrinal meaning and God-ordained symbolism, let us REPENT! Let us REPENT, NOT by ignoring or further delaying our obedience, but by vigorously teaching the full riches of this clear and simple act of implicit obedience! Let us not seek to be wiser than our Head who laid down this rule for our mutual benefit.

G. Are we creating a needless "panic" over this whole issue? If we have steadfastly endured the past 50 or 100 years, during which time these sorts of painful encounters have undoubtedly peaked, and have sought in every case to faithfully proclaim the truth in love to those individuals whom God has sent to us, do we need to make drastic changes now? As the population in America shifts from 'culturally Christian' to 'pervasively secular', will we not do well to follow Paul's example in Acts 20:27? i.e. "For I have not hesitated (kept back, shunned) to declare unto you all the counsel (the whole will) of God.' And the result for Paul was a clear conscience: 'Therefore, I declare to you today that I am innocent of the blood of all men' (Acts 20:26).

May the Lord enable the BFC in this new century that has just dawned to be equally confident that we have not hesitated to declare (and require) God's will in all matters, including (and even especially) this most basic and elementary step of implicit obedience by the new and immature believers under our care.

Subcommittee B

WILL YOU INTERACT?

WILL YOU POINT OUT WHERE THIS IS WRONG?

December 17, 1999

Two papers were presented to the 116th Annual Conference addressing the relationship between water baptism and church membership.

Paper A proposed that immersion and membership in the church visible be practiced, but separated. This created anxiety in some about de-emphasis on immersion.

Paper B proposed that immersion and membership in the church visible be equated. This created anxiety in some about over-emphasis on immersion.

- Are you uncomfortable:
 - Accepting for membership unimmersed true believers?
 - Rejecting for membership unimmersed true believers?
- If so, why? On what biblical basis?
- If no, why? On what biblical basis?

From the floor at the 116th Annual Conference it was proposed that other modes of baptism ought to be acceptable if the water were applied to professed believers. This created anxiety in some about the seriousness with which we hold our convictions about immersion.

All of these anxieties are increased by the lightness with which the professed Bible-believing churches of our generation regard both baptism and church membership.

How can we resolve these issues maintaining our commitment to the Bible as the final authority in faith and practice?

The following are some observations and questions which have risen in the minds of those who are committed to the viewpoint of Paper A. (Carl Cassel, Don Kirkwood, Clayton Weber, Byron Widger). We seek open, earnest discussion of the New Testament data in seeking answers to these questions. What texts are we missing, misinterpreting or overstating?

1. What Does the NT Teach about the Relationship Between Baptism in the Spirit and Baptism in Water?

Paper B Proposes Too Wide a Separation Between Water

Baptism and Baptism in the Spirit.

Can we begin by looking first at the biblical teaching on baptism?

The NT refers to what appears to be two baptisms. One of these is baptism by a human agent in water (Matthew 28:18-20); the other is baptism by Christ in the Holy Spirit (1 Corinthians 12: 13). But the NT says: "there is one baptism" (Ephesians 4.7).

How can we harmonize these apparently contradictory statements from the NT?

Paper A recognizes the existence and need for both water baptism and baptism in the Spirit; it also sees these as closely related to one another. Baptism in the Spirit is the necessary and universal experience of all believers; it is another way of speaking of regeneration or the new birth. Paper A also teaches that water baptism is an outward sign of the work of regeneration or baptism in the Spirit; every believer by the nature of the case must experience the first and every believer on the command of Christ should also experience the second.

Evidence of this from Paper A

See discussion of the following texts in Paper A, '99 Yearbook, pp. 180-184 (end of first full paragraph.

Matthew 28:18-20 water baptism commanded by Christ.

Acts 2:38; 8:12,36 water baptism practiced by early church.

Romans 6:3,4 being baptized into Christ Jesus is being united with Him in His death and raised to new life (Spirit baptism). See Note 1 (page 201)

I Corinthians 6:11 if washing means baptism, it must be regeneration (Spirit baptism).

Ephesians 5:26 if washing means baptism, it must be regeneration (Spirit baptism).

Galatians 3:26-28 the baptism mentioned here is "putting on Christ" which is different from water baptism (Spirit baptism).

I Corinthians 12:13 This baptism is called "baptism in the Spirit".

Ephesians 4:5 This calls loudly for a close tie between Spirit baptism and water baptism. See Note 2 (page 203)

Colossians 2:11-14 What is spoken of here is called both

circumcision and baptism; but when it is accomplished "not with hands", it indicates Spirit baptism rather than water baptism is the point Paul makes.

Titus 3:5 Any mention of baptism seen here speaks of the work of the Spirit.

Paper A acknowledges both baptism in the Spirit and baptism in water and also sees them closely related to each other. In the '99 Yearbook, pg. 183 we say:

- 1) A linking of Spirit/water baptism (I Cor. 12: 13, Eph. 4:5; 5:26).
- 2) An emphasis on regeneration (Eph. 5:26; Titus 3:5).
- 3) A new life results (I Cor. 6:11; Col. 2:11-14).
- 4) The believer died and rose with Christ (Rom. 6; Gal. 3:26-28).
- 5) The Spirit-baptized believer is a member of Christ's body, the Church (I Cor. 12:1-3,27).

Paper B makes the separation between baptism in the Spirit and baptism in water so great that they are disconnected. in fact Paper B says very little about baptism in the Spirit beyond acknowledging that the NT speaks about it.

Evidence of this from Paper B.

- p. 187, third paragraph --Spirit baptism brings individuals into union with the invisible church.
- p.196, VI, -- the Holy Spirit brings Jew and Gentile together by Spiritual baptism.
- p. 196, A, -- Jew and Gentile become one through Spiritual baptism.
- p. 196, B,3 -- Water baptism illustrated what had been accomplished through spiritual baptism.
- p. 200, 4 -- an actual unity that is accomplished through Spiritual baptism.

These citations from Paper B are the only references to baptism in the Spirit in Paper B. What is even more interesting is that Paper B interprets these NT statements in the same way as Paper A.

Despite this apparent agreement between the two papers, problems arise.

- 1) Is there not a closeness in the way the NT speaks of baptism in the Spirit and baptism in water in the NT which fails to come through in Paper B?

- 2) Does not Paper B give significance to water baptism not taught by the NT and not associated with baptism in the Spirit in the NT?
- 3) Does not admitting that baptism in the Spirit unites a believer with the church as invisible, but allowing the application of water to separate from the church visible those united to the church as invisible clearly demonstrate that the church as visible has added rules contrary to Christ and Scripture?

Paper B speaks frequently about water baptism, but it never seeks to connect baptism in the Spirit and water baptism. Spirit baptism and water baptism were much more closely related in Paul's thinking than in the thinking of Paper B. Ought not these be related to one another in a way closer to the NT's description of their relationship?

The text of the NT speaks of individuals baptized in the Spirit or regenerate being part of the church. This clearly means the church as invisible. When we say individuals are part of the church as invisible, but without immersion those individuals are excluded from the church as visible are we not adding rules which change what the Lord says about the church?

In Articles 18 and 20 of our Faith we declare that regeneration unites individuals to the family of God (make them members of the body). This fits the NT data.

Section 202-3. 1 calls for the refusal to acknowledge this relationship with those who are regenerate but are not immersed. This does not fit the NT data.

To conform to the NT data we need to acknowledge the close relationship of baptism in the Spirit and baptism in water, and therefore we would change section 202-3.1 to cease to require immersion prior to acknowledging membership in the church as visible. Does not this separation of the symbol from the reality of which it speaks create a new problem, namely, the division of the church as visible from the church as invisible by a distance farther than the NT allows? We do not want to make that kind of separation, do we?

2. What Does the NT Teach about the Church and Her Head? How Is His Rule Manifested in the Church as Visible and in the Church as Invisible?

Paper B Creates Too Wide a Separation Between the Church

Invisible and the Church as Visible.

From the uniform emphasis of Scripture one can see an almost inseparable conjunction of Spirit baptism and water baptism, this conjunction is absent from Paper B. Because Paper B disjoined the church as visible from the church as invisible, it finds support for a similar disjoining of Spirit baptism and water baptism.

As the NT refers to what appears to be two baptisms yet insists on there being "one baptism", so the NT also refers to a manifestation of the church as a visible entity and also as an entity which is invisible; and yet it insists on there being only one church, the body of our Lord Jesus Christ. The NT insists that Christ is the only head, the only one given authority in all things to the church (Ephesians 1:22,23). Setting aside for the moment the distinction between the church universal and particular churches, we hear the NT strongly insisting that there is only one church despite its allowing that that church is known as a visible and as an invisible body. When we deal with baptism in the Spirit and baptism in water as if they are not related or at least not closely related, we imply different rules and procedures in these two manifestations of the church. This is wrong. Does not this singularity of the church of Christ taught by Scripture bring the visible to be based on the invisible? Should not this make water baptism an outgrowth of baptism in the Spirit? The separation between baptism in the Spirit and baptism in water subordinates regeneration, elevates immersion, defranchises individuals whom Christ has received and thereby establishes a second church with an undefined head and a practice not based on Scripture.

When Paper B acknowledges that baptism in the Spirit brings people into union with the church as invisible and then states that those not immersed are excluded from the church as visible, we are forced to ask on whose authority such rules are made?

Paper B is not consistent in applying its contention that immersion is the mark of membership in the church as visible. This inconsistency is the root of the evidence that this position divides improperly between the church as visible and the church as invisible. By erecting for regenerate saints barriers barring them from reception into the church as visible, Paper B creates a church alien to the NT. The question raised by this is: Who is Head of that church? Paper B claims that regenerate people who are not yet immersed are not part of the church as visible, yet those who

advocate that position are part of allowing and inviting non-members of the church as visible to teach us in BFCes and at our denominational gatherings. This implies that BFC has some special rules which do not apply to other manifestations of Christ's body or that the distance between the visible and invisible manifestations of Christ's body is so wide that we have the right to do this.

We ought not separate ourselves from the rest of the church as visible unless we seek to make ourselves the only manifestation of the body of Christ. We certainly do not want to do that, do we? But neither ought we to suppress the importance of regeneration and elevate the importance of water baptism beyond what the NT does. Is that not what we do when we acknowledge another to be regenerate but refuse to acknowledge him as part of the body because of his not having been immersed? On what basis do we do this?

BFC here has an opportunity to call people to see that though there is a church as invisible and a church as visible, yet these are closely related and our responsibility is to conform the church as visible to the work that God has done in the church as invisible. This means accepting those whom Christ has received and teaching them what He says about baptism; it also means that we are committed to these things because the Particular Church is not alone, but is part of the body of churches where Christ is head. Even though other churches have different doctrines and practices, we ought not treat them as if they are not part of the body of Christ. If regenerate, they too are our brothers. We must accept all that Christ has accepted and shape our part of His vineyard to His standards.

BFC is committed in Article 18 to the conformity of the church as visible to the church as invisible being the pattern. BFC is also committed in Article 203-4 to the authority of Christ being the only authority in the church.

Our commitment in Articles of Faith match the NT data, but we need to bring our Order to conform to our stated belief

3. When We Seek to Listen to the Whole NT - the Epistles as Well as the Gospels and Acts, How Do We Relate Properly the Emphasis on Regeneration with the Emphasis on Church Membership?

Paper B Separates Too Widely Between Regeneration and Church Membership.

Paper A asserts that the practice of water baptism is a God-given responsibility, but denies that the NT says it is to be equated with membership in the church as visible or required for such membership.

From its practice in choosing leaders and from statements about excommunication, we learn that the early church knew which people were part of her and which were not. Aside from this little is said about membership in the church as visible in the NT. Is one reason for this that the NT views regeneration and baptism in the Spirit as membership (1 Cor 12:13,27)? Is not I Corinthians 12 speaking of that particular church rather than the church universal? that this baptism equals membership in the church as visible? All of Christ's commands should be obeyed. Believers should be immersed. The claim of Paper B that acknowledging regenerate people who have not been immersed is disregard for the authority of Christ is overstatement. Christ commanded us to baptize believers as an outward testimony of union with Him. How do Christ's words in Matthew 28:20 equate water baptism with membership in the church as visible? Peter commanded reluctant Jewish believers to baptize Gentiles. How do his words equate water baptism and membership in the church as visible?

The Epistles say little about baptism in connection with membership not because baptism is unimportant, but because the individuals were accepted as members of the church as visible because they gave evidence of being members of the church as invisible.

In Ephesians 2:1 Paul begins with individuals dead in sin; he speaks of them being regenerated (made alive) by God's work in them (vv.4-6); through v.10 he speaks of other aspects of this work in individual believers. In v.11 there is a shift of emphasis, but the verse begins with the word "therefore". What does that word mean about the connection between vv. 1-10 and vv. 11-22? Can we ignore its meaning? Without reference to water baptism the remainder of the chapter speaks of those brought to life by God being built into this "one new man" — make participants in His building. See further discussion of this in Paper A, '99 Yearbook, pp.180-185.

Regeneration and membership are more closely related in the NT than many Bible preaching churches consider them to be.

Our history commits us to the "gathered church": that means only regenerate people are members of the church as invisible and

only regenerate should be acknowledged as members of the church as visible.

Paedo baptist churches identify children of believers with the church through their practice of applying water to minors. Many of them are later regenerated and truly become part of the church. Others are never regenerated but have the partial connection established by the early application of water. This is an illustration of the problems created by beginning with the church as visible rather than beginning with the church as invisible. Our "gathered church" concept enables us to avoid this problem.

The stress between "one church" with dual manifestations and a two-church track — a visible church and an invisible church — is real. Paedo baptists include people who are not regenerate; traditional 'gathered churches' exclude some whom Christ has received. Stuart R. Jones addresses this struggle in an article entitled, "The Visible Church." In it he calls attention to this problem. There is no easy solution, but we cannot ignore the issue. The church is one church with its invisible reality controlling as fully as humanly possible its visible manifestation. If Christ and the church as invisible are to control our work, we must bring the church as visible to conform to the church as invisible. See Note 3 (page 204).

BFC Articles 18 and 20 commit us to the things Scripture and our history demonstrate clearly.

Ought we not bring our Order into conformity to our *Articles of Faith* by altering Article 202-3.1?

4. When We Seek to Listen to the Whole Nt as the Authoritative Word of God, How Do We Allow Scripture to Have Higher Authority than Church History?

Paper B Espouses a Position Favored by Church History, but Allows History to Have Greater Authority than Scripture.

Some loudly ask: How can we hold the position of Paper A in the light of so much of the church as visible requiring baptism for membership?

The comparative silence in the epistles about baptism and the apparent emphasis on baptism in the early church fathers calls another issue to our attention. Could the problem here be that a great many churches throughout history have over-emphasized water

baptisms. This is clear in churches which are not 'gathered' in their concept of membership. They do not expect individuals to be regenerate in order to be members and therefore make statements about the importance of baptism which have no relevance to a church such as ours. We clearly declare, both from our history and from exegesis, that only regenerate people are part of the church.

The quote at the beginning of Paper B from Philip Schaff (*History of the Christian Church*, 1, 466-467), makes baptism the determining issue in church membership, by saying: "It [baptism] took the place of circumcision as a sign and seal of church membership . . . It incorporates the penitent sinner in the visible church, and entitles him to all the privileges, and binds him to all the duties of this communion." This sounds good, but Schaff sprinkled minors—not penitent sinners. Therefore those comments do not apply to BFC.

Another problem arises when we find Schaff saying on page 471 of the same book that 'baptism' entitles one to all the privileges and binds him to all the duties of this communion "its meaning, and its practice a profanation, except on the condition" of instruction, and intelligent and free confession of Christ. See Note 4 (page 205).

How can we accept Schaff as an authority about the importance of baptism in the church as visible when he "sprinkles" people not ready for immersion and denies that his 'sprinkling' does what he first claimed for it?

Why should such a claim shape our formulations?

But another question rises. Could the emphasis on water baptism in the early church lack biblical basis in the light of the lesser emphasis on it in the epistles? Why should the teaching of the epistles be less significant in our formulations than the teaching and practice of the early church?

This may sound heretical to students of church history, but failure to allow the NT to be determinative in our formulations is heretical to us.

Although the practice of many in the early church may have been to insist on a form of baptism to which Schaff would not subscribe, yet the emphasis on baptism in the epistles is not similar to that of the early church. Should not our conviction that the Bible and the Bible alone is the final authority in faith and practice prevail here? On what grounds should we set it aside?

BFC is committed in Articles 1 and 201-2 to the teaching that Scripture is the final authority in faith and practice.

Let us practice what we say we believe.

5. On What Basis Can We Continue to Affirm Our Definition from Scripture That Baptism Is Immersion and Yet Accept Other Modes as If They Were Baptism?

Papers a and B Agree That Our Concept of Baptism Is and Should Remain Immersion of Professed Believers.

Without a change in Article 20, we have no basis to call any other application of water to minors or to professed believers “baptism”, despite what other denominations and individual congregations practice.

We cannot ignore the confusion and de-emphasis on baptism caused by the differences over what baptism is. We cannot change history. We must deal with it.

It may be “appalling” to some to refuse to call other applications of water “baptism,” but what choices do we have?

a) We can accept other modes of baptism for regenerate people; but this causes us to compromise the convictions we have stated in Article 20.

b) We can continue to practice immersion only and insist on it prior to recognition as part of the church as visible thereby excluding from our life some who have been taught regeneration is not necessary for baptism or that other applications of water are acceptable; but this causes us to reject some whom Christ has received.

c) We can continue to practice immersion only and accept those who have been regenerate into membership, and teach them to be immersed prior to allowing them to serve as elders or teachers; but this opens us to accusation of devaluing water baptism.

None of these alternatives is without problems. “C” is the best in the light of exegesis and church history. It allows us to accept those whom Christ has accepted and to hold our convictions about immersion.

CONCLUSION

Therefore we propose that BFC continue in its ‘gathered church’ conviction and accept only regenerate people into her membership.

We also propose that consistent with the leadership of our Head that we recommend the Annual Conference change 202-3.1 to drop the requirement of immersion prior to membership enabling us to receive all whom Christ receives.

We further propose that elders and teachers in our churches be chosen from among those members who accept all of our *Articles of Faith* including obeying our Lord's command to be immersed.

Notes

NOTE 1 - (from page 192)

What does Romans 6:3,4 say?

"Or do you not know that all of us who have been baptized into Christ Jesus have been baptized into His death? Therefore we have been buried with Him through baptism into death, in order that as Christ was raised from the dead through the glory of the Father, so we too might walk in newness of life."

1. Here Paul speaks of "baptism." Does he intend "water baptism" or some other "baptism"?

The inclusiveness of his statements says that he is addressing something which has indeed happened to all Christians. Is there any true believer who can rightly adopt the attitude that "we are to continue in sin that grace might increase"? Or may those not immersed be allowed "to continue in sin that grace might increase"? All of Christ's people have been received by the "baptism" spoken of here.

2. Is this a universal baptism in the Spirit or a universal baptism in water? Is this some blending of these so that they are almost indistinguishable?

R. E. O. White is helpful in answering these questions. He posits the possibility that the baptism Paul mentions here is only a symbol or that it is a sacrament in the *ex opere operato* significance of that term. Coming from our kind of background, we more quickly see the error of the sacramentalist view of baptism. We need to consider more carefully the symbolic view of baptism.

In his book, *The Biblical Doctrine of Initiation*, R. E. O White discusses on pp. 215-222 both of these possibilities. Here we take note of his discussion of Paul's meaning in Romans 6 something

symbolic only. To understand baptism as a “reenactment” of what happened to Christ or a “mere mimed symbolism” without a necessary connection to any outward act is all too popular in the church today, but it is inadequate. To understand baptism as a ritual going through which makes a difference in the candidate’s life without addressing the need for faith is simply another inadequate understanding of Paul in Romans 6 and Colossians 2. Every argument Paul brings against circumcision is equally telling against a mechanically “sacramentalist” view of baptism.

What then does Paul mean?

He speaks of a work of God which is part of the life of each true believer. The imperatives (commands) of Romans 6 are based not on a symbolic re-enactment of something, but on an event that took place personally. “Baptism is not merely symbolic rite. We are concerned with actual fact. . . . There is a comparison between what has happened to Christ and what has happened to us in our baptism. . . . not between what happens in baptism symbolically and what happened to Christ in historical fact. . . . but between what happened to Christ in fact and what in actual fact happens to us in baptism. . . . What happened to Christ in His death and resurrection happens to us also in baptism. It is a comparison which identifies the event in baptism with the death and resurrection of Christ for us” (Emphasis added).

On the basis of what has actually happened, we are called upon to act. The imperatives are based on the indicative. Could it be that the inability of many Christians to obey the moral imperatives grows out of our failure to teach them that something in fact happened to us in our baptism. “Making all allowance for Paul’s imprecision in handling metaphors, it is not enough to say that he points to baptism as a neat theatrical illustration of an attitude which ought constantly to characterize the Christian: Rather he points to baptism as the moment when the Christian did indeed die with Christ to sin.”

Thus Paul’s discussion of baptism speaks of an inner spiritual work in the believer. This inner work is the beginning of new life and incorporation into the body of Christ. This inner work is also demonstrated visibly in water baptism.

NOTE 2 - (from p.192)

What does Ephesians 4:4,5 say?

"There is...one baptism.

In discussing this text F. F. Bruce in his commentary on Ephesians makes statements which help to clarify these things. "...when water-baptism and Spirit-baptism are set in opposition in the NT, the water-baptism is John's baptism. When our Lord said, "John indeed baptized with water; but ye shall be baptized with the Holy Spirit" (Acts 1:5), He did not mean that water-baptism would be superseded with baptism with the Spirit. On the contrary, when the descent of the Spirit on the first Gentile believers reminded Peter of these words of his Lord (Acts 11:16), the first thing he did was to command these converts 'to be baptized in the name of Jesus Christ' (Acts 10:48), and it is made quite plain that this was water-baptism. Water-baptism remains in force throughout the Christian age, although it has richer significance from the saving work of Christ and the bestowal of the Holy Spirit. The baptism of the Spirit which it was our Lord's prerogative to impart took place primarily on the day of Pentecost when He poured forth 'the promise of the Father' on His disciples and thus constituted them the Spirit-baptized fellowship of the people of God. Baptism in water continued to be the outward and visible sign by which individuals who believed the gospel, repented of their sins, and acknowledged Jesus as Lord, were publicly incorporated into his Spirit-baptized fellowship--baptized into Christ' (Gal. 3:27). It must be remembered that in NT times repentance and faith, regeneration and conversion, baptism in water, reception of the Holy Spirit, incorporation into Christ, admission to church fellowship and first communion were all parts of a single complex of events which took place within a very short time, and not always in a uniform order. Logically they were distinguishable, but in practice they were all bound up with the transition from the old life to the new. Consequently, what was logically true of one specific part of the complex experience might be predicated of the whole experience, or something that was more particularly applicable to one part might be transferred in speech or writing to another part. These considerations may help evangelical readers of the NT who feel uneasy when baptism or water is referred to as the instrument of regeneration, or of entering into membership of Christ's body. it is, moreover, a natural use of language when a

symbol is said to affect that which, in strict fact, it symbolizes. But the NT epistles were not addressed to theologians, accustomed to hair-spitting distinctions, but to very ordinary Christians, who would inevitably think of their own baptism in water when they read the word 'baptism,' unless the context made it quite clear that another baptism was meant." (Bold Emphasis added.)

There are not two distinct baptisms. There is one baptism with an inner work done by Christ in the Spirit and with an external work done by men in water. Properly these cannot be separated nor confused.

NOTE 3 - (from page 198)

How can we rid ourselves of our problem?

"in the church but not of it" is a Presbyterian problem.

"of the church but not in it" is a BFC problem.

"Though the language invisibility and visibility may suggest to some the problematic notion of two churches, this does not reflect the position of the reformers or the Westminster Divines. The issue can be focused by considering a so-called 'unregenerate church member.' This individual is sometimes said to be 'in the church but not of it.' What is one to say of the regenerate man who is not a member of some local congregation? It is tempting to reverse the formula and say he is 'of the church but not in it.' Such formulations too easily distort the picture because they are employed to address anomalies. It is axiomatic that the 'regenerate' are vitally connected to Christ. The church is, among other things, the body of Christ, consisting of members vitally connected to Him. It is no solution to define the church entirely in terms of its institutional and visible qualities. However dangerous this observation may seem for biblical ecumenicity and the knowability of the true church, we must finally confess that the Lord knows His body in a way that we do not. This observation, far from being scholastic, provides a wonderful comfort and assurance for the true member of Christ's body.

Stuart R. Jones, *The Visible Church*, Westminster Theological Journal, Volume 59, Spring 1997, p. 85

NOTE 4 - (from page 199)

How does church history address the problem of “baptism”?

Paper B quotes Philip Schaff, *History of the Christian Church*, I, 476-477, to support the idea that church history calls us to hold that water baptism is the defining act in the church as visible.

The IDEA of Baptism. It was solemnly instituted by Christ, shortly before his ascension, to be performed in the name of the Father, the Son and the Holy Spirit. It took the place of circumcision as a sign and seal of church membership. . . It is the outward sign of Christian discipleship, the rite of initiation into the covenant of grace. . . It incorporates the penitent sinner in the visible church, and entitles him to all the privileges, and binds him to all the duties of this communion.” (Bold Emphasis is from Paper B.)

Although this quotation sounds similar to the practice of many churches with a ‘gathered’ concept of membership, it is important to notice another quotation from the same volume on page 471:

“We must add, however, that infant baptism is unmeaning, and its practice a profanation, except on the condition of Christian parentage or guardianship, and under the guarantee of a Christian education. And it needs to be completed by an act of personal consecration, in which the child, after due instruction in the gospel, intelligently and freely confesses Christ, devotes himself to his service, and is thereupon solemnly admitted to the full communion of the church and to the sacrament of the holy Supper. The earliest traces of confirmation are supposed to be found in the apostolic practice of laying on hands, or symbolically imparting the Holy Spirit, after baptism.”

Are not we — with our ‘gathered church’ convictions — offended by these two contradictory statements?

Report of the Study Committee on Multiple-Staff Churches

Established by a resolution passed at the 115th Annual Conference, the Committee met four times during the year in the fulfillment of its duties. The 116th Annual Conference gave us the direction to pursue replacing the term *minister* with *pastor* in the *Faith and Order* as well as work on a glossary of terms. In working towards our goal, this committee has been working with the Committee on Credentials, the Ministerial Candidate Committee and the Ministerial Relations Committee.

The Committee to Study the Presence of Multi-Staff Churches recommends:

1. Resolved, that the following terms be adopted for inclusion in a glossary to be included at the end of the *Faith and Order*.

Credentialed - an official recognition of the rights, privileges and responsibilities of ministry as defined within the *Faith and Order*. This includes men who are licensed probationers by the Ministerial Candidate Committee and/or men ordained through the BFC as well as those who have their previous ordinations recognized by the BFC.

Ordained - a man who has completed the credentialing process of the BFC or has had his prior ordination by a non-BFC church recognized by the BFC.

We recognize that the term *ordained* is often used to designate those who have been ordained through other denominations but are not yet credentialed with the BFC. We respect the authority of other Christian churches to ordain men to serve in the gospel ministry of their fellowships, and we rejoice that God often moves these men to desire to serve in the BFC. While not wishing to disparage the work of other Christian churches nor diminish the recognition of our brothers, for the sake of clarity, when the term "ordained" is used in the *Faith and Order*, it is referring to a man who has completed the ordination process of the BFC or had his prior ordination by a non-BFC church recognized by the BFC (Article 502-4).

Pastor - those called to the Gospel ministry (see Article 204.1). A pastor is a credentialed man who is a voting member of Annual Conference. This only includes those staff positions called according to the rules of pulpit supply. This is for denominational reference and particular churches may use the term pastor in a broader sense.

Senior Pastor - the Lead Pastor of a church, called under the rules of the pulpit supply of the BFC. He shall serve as Chairman of the Board of Elders and shall assume other pastoral responsibilities as assigned to him by that Board.

Pastoral Staff - men recognized by a Particular Church who have attained credentialed, probationer, or candidate status and who serve in various pastoral functions.

2. **Resolved**, that the following legislation be adopted at First Reading:

Resolved, that the following change be made to the *Faith and Order*. Replace the word “minister” (and its cognates) with “pastor” (and its cognates) in the following Articles and Sections

Article 103-2.1.	Article 409-1.6
Article 105-2.	Article 409-1.7
Article 204.	Article 409-2.1
Article 204-1.	Article 409-2.2
Article 204-1.1.	Article 409-3.1
Article 204-1.2.	Article 409-3.2
Article 204-2.1	Article 409-3.3
Article 204-2.2	Article 409-3.4
Article 302-2	Article 501-3
Article 302-3	Article 502
Article 306.2 (4)	Article 502-3
Article 401-1.1.	Article 502-3.1
Article 401-1.2.	Article 502-3.3
Article 401-1.8.	Article 502-3.4
Article 401-2.5.	Article 502-4
Article 409-1.1(3)	Article 502-4.1
Article 409-1.2	Article 503-1
Article 409-1.2 (1)	Article 503-2
Article 409-1.5	Article 505-1

Article 505-2	Article 512-11.3 (1), (2), (3),
Article 506-4	(4), (5) & (6).
Article 510-1	Article 512-12.1 (2)
Article 510-2	Article 512-13.2 (1)
Article 510-4 (2)	Article 512-13.3 (4)
Article 512-1.1(1) & (2)	Article 512-13.3 (5)
Article 512-2.1	Article 512-14.1 (1) & (2)
Article 512-3	and 512.14.2 (8)
Article 512-4.2 (1)	Article 512-15.1 (3)
Article 512-4.4	Article 512-16.2 (2)
Article 512-5.2 (1)	Article 512-17.2 (1) & (3)
Article 512-6.2	Article 701-1.1
Article 512-6.3 (1), (3), (4)	Article 701-1.3
Article 512-7.1 (1) & (2)	Article 701-2.2 (1), (2), (3)
Article 512-7.5	Article 701-2.3 (2)
Article 512-8.1 (1) & (2)	Article 703-1.4
Article 512-9.1 (1) & (3)	Article 703-2.5
Article 512-10.1 (1) & (2).	Article 703-3.4 & .5
Article 512-11.1	Article 703-4.2 & 4.3
Article 512-11.2 (4), (6), (7),	Article 705-2
& (8)	

[FIRST READING]

(Full script available from committee.)

3. **Resolved**, that the following legislation be adopted at First Reading:

Resolved, that the following change be made to Article 703-7.1.

Omit the words "minister and" to read:

Question: Will you as a congregation, on the basis of the evidence given as to the validity of the call of _____, receive and honor him as your [omit: "Minister and"] pastor? If so, answer "We will" (Congregation responds.)

[FIRST READING]

4. **Resolved**, that the following legislation be adopted at First Reading:

Resolved, that Article 401-1.1 be changed to read:

401-1.1 The Board of Elders shall be composed of the senior pastor and elected elders of the congregation. The relationship of any other credentialed member of the

pastoral staff to the Board of Elders shall be determined by each Particular Church. The lay elders shall be elected by majority vote of the congregation. They shall be mature men who meet the qualifications of Scripture (1 Tim. 3; Titus 1; 1 Peter 5). If the congregation has more qualified elders than are needed to serve at one time, the number of active elders shall be determined by the congregation by ballot vote upon recommendation of the Board of Elders.

[FIRST READING]

5. Resolved, that the following legislation be adopted at First Reading:

Resolved, that the following be placed at the end of Article 401-1.2. "Each Particular Church shall determine the voting status of any additional pastoral staff members."

[FIRST READING]

6. Resolved, that the following legislation be adopted at First Reading:

Resolved, that the following change be made to Article 503-2. Omit the word "ministers" to read: Those pastoring a church shall dissolve the pastoral relationship through the rules of pulpit supply. (see section 409-3)

[FIRST READING]

7. Resolved, that the following legislation be adopted at First Reading:

Resolved, that the following change be made to Article 510-2. Replace the word "ministers" with "pastors" and the word "minister" to "serve" to read:

510-2 Ordained Pastors

(1) Ordained pastors who have been called to serve by the rules of Pulpit Supply or who are laboring in any agency of the BFC shall be eligible for election or appointment to Conference offices, boards, or committees.

(2) An ordained pastor who is without a call to a church is eligible to serve in an elective office and on Conference boards and committees as long as he remains on the list of Ordained pastors Working Under the Direction of the *BFC*.

(3) A pastor who is granted a leave of absence may serve as a pastor in any elected or appointed position only until the next Annual Conference, when a successor will be elected or appointed to fill the unexpired term.

(4) All retired pastors willing to serve are eligible for election to boards and committees.

[FIRST READING]

The committee is of the opinion that there are questions that still need to be answered, (e.g. who has oversight of probationers and what is their relationship to denominational committees) and that there are further terms that need to be defined, (e.g. applicant, candidate, probationer, licensed probationer) in conjunction with the Ministerial Candidate Committee as well as the definitions of an assistant and an associate pastor.

Committee to Study the Presence of Multi-Staff Churches: L. James Roberts, Jr. Chairman; Brian H. Cooper, Secretary; John C. Elias, Dennis M. Cahill, David A. Thomann.

Report of the Study Committee on Divorce and the Office of Elder

Introduction

Few would argue the fact that divorce is a serious problem within the church of Jesus Christ. The church is not exempt from the problems that plague our culture. The church's response to divorce must be clearly biblical. The church must seek to be Christ-like – neither more severe nor more lenient than Jesus Christ Himself was as He embodied “grace and truth.” While maintaining God's holy standard, the church must also demonstrate grace in the midst of human failure. The BFC has clearly spoken that “divorce is the dissolution of a divinely instituted bond and a breaking of the relationship established by marriage.” The church “looks with disfavor on the practice of divorce on any grounds whatsoever and believes that the only scriptural basis for a severance of the marital union is adultery.” This study committee was directed by the 115th Annual Conference to examine the BFC's position that “no person who has been divorced or who has married a divorced person for any reason may be a member of the Board of Elders.” The basis of this position has been that it is “not the severity of divorce, but the dignity of the office as detailed in Scripture that prevents a divorced person or one married to a divorced person from holding office in the Board of Elders in the church.”

The conclusions and recommendations of this Study Committee were presented to the 116th Annual Conference. The Committee has concluded that divorce alone does not automatically disqualify a man from the office of elder. While disqualification from being an elder may be viewed as the norm, there may be extenuating circumstances in which a man who has been divorced or married to a divorced woman would fulfill the biblical qualifications for office. There must be caution and discernment in considering those exceptions within the context of a local church and persons involved. Elders and congregations are urged to take very seriously the

Biblical qualifications in their entirety and to select men only after careful prayer and examination. The 116th Annual Conference adopted at first reading the changing of Article 108-4 in the *Faith and Order* to read as follows:

Because of the qualifications and dignity of the office of Elder, each particular church shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.

The Study Committee encourages members of Annual Conference to read the full report presented to the 116th Annual Conference for a full discussion of the basis of our recommendation. Because the BFC understands the Bible to teach plurality of elders and views the pastor as an elder, to allow a divorced man to become an elder raises the possibility of a divorced man becoming a pastor. Currently, the BFC maintains, in some categories (i.e., academic / physical), higher standards and qualifications for ministers than for elders. This paper is the Committee's response to the assignment given by the 116th Annual Conference as follows:

Resolved, that the Study Committee which studied "Divorce and Eldership" be directed to study whether a divorced man or a man married to a divorced woman be considered for ordination and report to the next Annual Conference; and further

Resolved, that the report on that issue be considered prior to the consideration of the second reading of the legislation regarding elders and divorce.

The primary question addressed in this papers is, "Is it biblical to maintain a distinction between the moral qualifications of an elder and a pastor," (i.e., between a ruling elder and a teaching elder)? Or, in other words, "can a divorced man or one married to a divorced woman be considered for ordination?" Our response takes the following outline:

I. Biblical Considerations

1. Equality
2. Function

3. Qualifications

II. Practical Considerations for Wisdom and Discernment

I. Biblical Considerations:

When we seek the guidance of the Scriptures, we discover the following important truths about the correlation between elder and pastor.

1. There is equality among them because they are one and the same office. The BFC acknowledges that the office of elder and pastor is the same, and that they share equally “the authority in and responsibility for the life of the church; [Article 204-2.2]” The Biblical basis for this is found in Article 204-1.1.

2. While there is equality among them, distinctions can be made in reference to their function. The BFC acknowledges the distinctions of function found in I Timothy 5:17 between those whose primary responsibility is to teach, while others to rule. [Article 204-2.2].

3. The moral qualifications are the same. Article 204-2.4 instructs us that “Elders, as leaders of the people, are chosen by the membership of the church on the basis of Scriptural qualifications.” Those Scriptural qualifications are found in I Timothy 3 and in Titus 1, and they form the same basis for determining the moral qualifications for an elder, and or pastor.

The BFC acknowledges that the Biblical evidence clearly teaches the equality of the office of elder and pastor. There are no Biblical distinctions in the qualifications for a pastor or for an elder. Therefore, just as divorce alone, does not automatically disqualify a man from being an elder, so too divorce alone does not automatically disqualify a man from being ordained.

II. Practical Considerations for Wisdom and Discernment:

Because the ideal for Christian marriage is the Biblical pattern of one man and one woman for life, the ending of a marriage covenant through divorce would seem to ordinarily disqualify a man for service as an elder or deacon. However, under certain circumstances, a man who is divorced or married to a divorced person may be considered qualified to serve as a deacon, an elder,

or a pastor. Five considerations may be weighed in judging the viability of a divorced man or one married to a divorced woman in being an elder, or in being ordained: culpability, resolution of the divorce, the disposition of church discipline, the amount of time since the divorce and the chronological relationship of the divorce to conversion. These considerations are purposefully stated as questions, because it is the ultimate responsibility of the local church and or the investigating body to determine before God the viability of each candidate.

1. Culpability. While it is rare that either party in a divorce is without any fault, one party may be less at fault or may have exerted greater effort in resolving the problem. Who initiated the divorce, and the circumstances of the initiation should be considered. What steps were taken to resolve the issues that threatened the destruction of the marriage covenant?

2. Resolution of the Divorce. Attention should be given to the way in which the divorce was resolved both in the life of the individual and the ongoing relationship with the divorced spouse. Did the person being considered for office express genuine repentance for sinful actions? Was Christian counsel sought? What is the current relationship between the individual, the former spouse and his children? What arrangements for custody and visitation of children have been made?

3. Disposition of church discipline. If a church was involved during the breakdown of the marriage, that church should be consulted and its actions respected. If a man is under disciplinary restrictions, what are they? Is the former church willing to recommend the man for a leadership position?

4. The amount of time since the divorce. Although time alone does not remove the fact of a divorce, it gives an opportunity for a person to give evidence of a blameless character required of prospective leaders.

5. The chronological relationship of divorce to conversion. A divorce which was clearly prior to conversion or which occurs during the time of spiritual infancy may not be as grievous in terms of leadership qualification as one which occurs to an established believer.

Conclusion and Resolution:

The Study Committee on Divorce as it relates to the office of Elder recommends to the 117th Annual Conference the following:

Whereas, Annual Conference has previously clarified the position that divorce does not automatically exclude a man from serving as a deacon in the BFC, and

Whereas, the material passed at first reading last year and being considered for second reading this year only refers to elders, and

Whereas, it makes sense to address these two offices together in this Article of Faith, therefore be it

Resolved, that we amend Article 108-4 that was passed at first reading last year to the following:

“Because of the qualifications and dignity of the offices of Elder and Deacon, each particular church shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.” And further

Resolved, that the amended Article 108-4 be considered for second reading.

Whereas, the biblical evidence clearly teaches the equality of the office of elder and pastor, and

Whereas, there are no biblical distinctions in the qualifications for an elder or a pastor, and

Whereas, divorce alone does not automatically disqualify a man from being an elder, therefore, be it

Resolved, that divorce alone does not automatically disqualify a man from being ordained, and further

Resolved, that this Study Committee strongly recommends that the local church, the Ministerial Candidate Committee, and the Credentials Committee consider the guidelines presented in Section II of this report in the examination of prospective candidates for elder or ordination, and further

Resolved, that Article 108-5 be added to the *Faith and Order* as follows:

“Because of the qualifications and dignity of the office of Pastor, when considering a man for ordination, the Ministerial Candidate Committee and Credentials Committee shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.”

Study Committee on Divorce as it relates to the office of Elder:

G. Wayne Clapier, Chairman; William G. Schlonecker, Secretary; Brian H. Cooper, Richard B. Ravis, Jacob J. Susek, Jr. Additions to the Committee as per the 116th Annual Conference were Dennis Cahill as a representative of the Credentials Committee and Richard Taylor as a representative of the Ministerial Candidate Committee.

Appendix - 1

Qualifications for an Elder

An elder is an “overseer entrusted with God’s work” [Titus 1:7] He is to be a STEWARD over the people of God and the program of God

I. His CHARACTER Before God - The Issue of RESPECT

*Without personal integrity and being a man others can respect, it would be impossible to lead others.

- | | |
|-------------------------------|---------------------------------|
| 1. Above Reproach | 19. Not a recent convert |
| 2. Blameless | 21. Not overbearing/self-willed |
| 4. Temperate | 22. Not quick tempered |
| 5. Self-control | 23. Loves what is good |
| 10. Not addicted to much wine | 24. Upright |
| 11. Not violent (gentle) | 25. Holy |
| 13. Not love of Money | 26. Disciplined |
| 14. Not for dishonest gain | |

II. His CONDUCT Towards Others - The Issue of RELATIONSHIPS

*Without the ability to enter into meaningful relationships with other people, it would be impossible to lead others

Hisself	His Wife	His Children	His "Others"
4. Temperate	3. One wife	15. Home manager	11. Not violent
5. Self control		17. Children obey / Respect	12. " Quarrelsome
6. Disciplined		18. Children who believe and who are not wild	21. " Overbearing
10. Not addicted to much wine			22. " Quick tempered
			23. Good report
			7. Hospitable

III. His COMPETENCY to Lead - The Issue of RESOURCES

*Does he have the ability to lead the people of God in the program of God?

- | | |
|------------------|-----------------------|
| 6. Respectable | 27. Sound in Doctrine |
| 7. Hospitable | 26. Disciplined |
| 8. Able to teach | 15. Home Manager |

Appendix - 2

Questions for a Prospective Elder

I. His Character before God - The Issue of Respect:

1. How long have you been a believer?
2. What is your personal program for spiritual development?
3. Have you ever been charged or convicted of a crime other than traffic offenses?
4. How do you honor God with your finances? Do you tithe?
5. Tell us about your moral life. Is there anything in your present life or past behavior that would potentially disqualify you from serving as an Elder?
6. Have you had any direct answers from prayer?

II. His Conduct towards Others - The Issue of Relationships

1. Describe for us your marriage relationship? Can we talk with your wife?
2. How do you exercise spiritual oversight over your wife?
3. Is she supportive of your desire to become an Elder?
4. How do you exercise spiritual oversight over your children? Can we talk with them?

5. Are they supportive of you becoming an Elder?
6. How do your children evaluate you as a spiritual leader in your home?
7. What is the spiritual condition of your wife and children?
8. Can you give us some references from:
 - [a] your employer
 - [b] your neighbors on both sides of your home
9. How do you handle conflict?
10. In what ways do you demonstrate a hospitable spirit?

III. His Competency to Lead - The Issue of Resources:

1. What are your spiritual gifts?
2. Explain your evaluation of your ability to teach?
3. In your estimation, what must a person enabled by God's grace do in order to be saved?
4. What has been your previous church involvement?
5. Explain your feelings towards the Mission Statement of our church.
6. Are you in complete agreement with the *Faith and Order*.
7. Can you tell us why you think God is leading you to become an Elder?
8. Are you committed to fulfilling the requirements of this office as outlined in the Ministry Description?

Appendix - 3

Qualifications for a Deacon

From the nature of the word, we learn that a deacon is to be a **SERVANT** to the people of God and to the program of God

Note: The statements below are taken from the NIV, and from I Tim 3:8-13, Acts 6:3

I. His CHARACTER Before God - The Issue of RESPECT

*Without personal integrity and being a man others can respect, it would be difficult to serve others in a profitable manner.

1. He is to be worthy of respect
2. He is to be sincere, honest and trustworthy.
3. He is not to be a drunkard

4. He is not to be a pursuer of dishonest gain
5. He is to hold to the deeper truths of scripture with conviction
6. He is to be full of the Spirit and of wisdom

II. His CONDUCT Towards Others - The Issue of RELATIONSHIPS

*Without the ability to enter into meaningful relationships with other people, it would be difficult to serve them in a profitable manner.

Hisself	His Wife	His Children	His "Others"
Honesty	One wife	Home manager	Sensitive to needs

III. His COMPETENCY to Lead - The Issue of RESOURCES

*Does he have the ability to serve the people of God and the program of God in a profitable manner?

1. Has he been tested?
2. Does he have a good relationship with his wife?
3. Does he have a good relationship with his children?
Are they under his control?
4. Does he have the affairs of this household in order?
5. Does he have a good grasp of the church's doctrine?

Report of the Auditing Committee

The Auditing Committee has examined the financial reports of the Boards and Committees reporting to Annual Conference. All other reports are in compliance with § 508-7 (2) and (3) of the *Faith & Order*.

Auditing Committee: Robert W. Gehret, Chairman; Horace A. Kauffman, Secretary; Lee E. Boyles

Report of the Bible Fellowship Board of Directors

The Board of Directors of the BFC held four regular meetings to attend to corporate business related to Annual Conference, to agencies, and to the churches.

The Board provided oversight, advice and assistance in respect to fiscal, legal and property acquisition in the following areas: Annual Conference: medical insurance, administrative budget, Pinebrook Junior College property, Pinebrook Bible Conference

The Board of Directors has reached agreement with Baraca Church, and the pastor of that congregation, for the sale of the church building formerly occupied by Philadelphia Emmanuel Church to the Haitian Congregation and the parsonage to the pastor.

Mr. Robert H. Carr Jr., employee benefit advisor with C. ss Marketing group. Inc., continues as plan administrator for the BFC's pastors health insurance plans. Churches which purchase health insurance through the BFC should first contact Mr. Carr with health insurance concerns. Rev. James A. Beil still represents the Board of Directors as liaison with Mr. Carr and he is available to you should your concerns not be adequately addressed by our agent.

During the year, it came to the attention of the Board of Directors that the trust clause that is required to be inserted in the deeds of all real property held by Particular Churches (see *Faith and Order* Article 408 - Church Properties) is not present in the deeds of some property held by Particular Churches. It may be that a primary reason for this is that the Board of Directors has not been sufficiently diligent in informing churches of this requirement. When we learned of this deficiency, we consulted with legal counsel and followed the advice we were given by attaching a "Declaration" to the deeds of all property held by Particular BFCes. Since this "Declaration" does not affect the ability of each Particular Church to hold title to its property, a church need not take action to remedy the deficiency in its deeds; however, the Board of Directors will remove the declaration if a church provides evidence that the trust clause is in the deed(s) to its real property.

Representatives of the Board of Directors and the Board of Church Extension continued to work toward the formulation of by-laws for the Fund to Promote Church Extension which will be satisfactory to both boards and to the Annual Conference. Progress

is being made on this project. Preliminary results of the work are now under review by the respective boards.

After more than eight years on the market, sale to Thomas and Tina Williams of all property formerly occupied by Pinebrook Junior College was finalized on January 14, 2000. Money received from the transaction enabled the BFC to retire all debt to banks and private individuals. General funds on hand and money remaining from the sale made it possible to repay in full all loans made to the BFC by agencies as directed in the 114th Annual Conference. The decision to use general fund money to pay all these loans in full was made in the confidence that the churches will continue to fulfill their commitment to contribute 1% of total offerings reported in the 1998 yearbook toward retiring debt associated with the disposition of Pinebrook Junior College through the year 2000.

The amount to be paid does not change from year to year since the figure reported in 1998 (1997 income) serves as the base figure. It is requested that these payments not be included in administrative budget checks, but be remitted by separate check.

Although a proposal to replenish the Fund to Promote Church Extension was not completed at the time of this report, the Board of Directors will present material relating to this matter to the 117th annual conference.

All funds are deposited in the Farmers First Bank, Lititz; and First Union Bank. Accounts were audited by Charles Albert.

We recommend the 117 Annual Conference adopt the following:

Resolved, that the rate of mileage reimbursement for conference business by \$.22 per mile.

Resolved, that the Administrative Budget for January 1, 2000 to December 31, 2000 be adopted.

Resolved, that the Administrative Budget for January 1, 2001 to December 31, 2001 be approved for submission to the churches for their pledges.

Pledges for the 2001 Administrative Budget shall be received by the financial secretary by September 1, 2000.

Board of Directors: James A. Beil, President and Hospitalization Secretary; Carl C. Cassel, Vice-President; David J. Watkins, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; Bert N. Brosius, Raymond R. Dotts, Randall A. Grossman, L. James Roberts, Jr.

Balance Sheet

Assets	12/31/98	12/31/99
General Funds	640,633.95	640,533.44
Closed Churches	8,125.31	9,795.89
Fund to Promote Ch. Extension	1,400,476.52	1,407,158.97
Pinebrook Jr. College Fund	405,298.47	415,484.00
Total Assets	2,454,534.25	2,472,972.30
Liabilities		
General Funds	13,774.50	0.00
Closed Churches	0.00	0.00
Fund to Promote Ch. Extension	297,516.64	259,932.15
Pinebrook Jr. College Fund	902,781.27	873,710.83
Total Liabilities	1,214,072.41	1,133,642.98
Funds Held in Trust		
Fund to Promote Ch. Extension	586,096.93	623,681.42
Net Worth		
General Funds	626,859.45	640,533.44
Closed Churches	8,125.31	9,795.89
Fund to Promote Ch. Extension	516,862.95	523,545.40
Pinebrook Jr. College Fund	(497,482.80)	(458,226.83)
Total Net Worth	654,364.91	715,647.90
Total Liabilities, Trust Funds and Net Worth	2,454,534.25	2,472,972.30

Note: This Balance Sheet covers only the funds and obligations directly under the care, custody and control of the Board of Directors of the BFC.

General Fund Balance Sheet
December 31, 1999

Assets		
Current Assets		
Cash - General Fund	50,283.39	
Cash - Ministers' Ass't Fund	5,601.19	
Cash - Fund to Ass't Churches	5,937.41	
Cash - MCC Intern. Fund	6,403.39	
Accounts Receivable		
Admin. Budget (Note 1)	1,430.00	
Medical Ins. (Note 1)	23,732.97	
Total Current Assets		93,388.35
Fixed Assets		
R. Est. - Pinebrook Conf.	435,268.08	
R. Est. - Victory Valley	111,877.01	
Total Fixed Assets		547,145.09
Total Assets		640,533.44
Liabilities		
Prepayments		
Net Worth		640,533.44
Total Liabilities & Net Worth		640,533.44

General Fund Statement of Income

December 31, 1999

Income	
Administrative Budget	78,367.68
Medical Insurance	278,794.83
Contributions, special	249.84
Interest	<u>5,200.00</u>
Total Income	362,612.35

Expenses	
An - Conference Entertainment	5,000.00
An - Conference Expense (Arrange Com)	3,158.50
Beneficiary Fund	500.00
Ministers' Retirement Fund	30,000.00
Publication & Printing	4,500.00
Ministerial Convention Exp.	1,000.00
Pinebrook Jr. College Fund	30,000.00
Expenses of Committees	
Com to Exam Church Min.	141.79
Credentials Committee	727.26
Ministerial Candidate Com.	2,450.41
Ministerial Relations Com.	436.84
Nominating Committee	282.97
Statistical Committee	47.30
Com. on Intercultural Min.	271.59
Com. to Study Divorce-Elder	1,182.61
Conference Agenda & Program	246.97
Multiple Staff Study	144.32
Study Com. on Baptism	668.98
Strategic Planning Com.	<u>5,606.48</u>
Total Committee Expense	12,207.52
Chaplaincy Expense	770.05
Board of Directors' Expenses	3,506.65
Medical Insurance	<u>258,169.35</u>
Total Expenses	348,812.07
Gain or (Loss)	13,800.28

Note 1

Accounts Receivable		Accounts Receivable	
Church	Insurance	Church	Admin. Fund
Aberdeen	1,920.00	Edison	450.00
Hatfield	506.60	Harrisburg	315.00
Phila., Wiss	546.61	Lehighton	36.00
Phila., Wiss	5,400.00	Mt. Carmel	100.00
Scranton	1,147.50	Phila., Wiss	200.00
Bd. Missions	745.00	Spring City	244.00
Ken Barber	1,280.00	Walnutport	<u>85.00</u>
Emp. Benefit Group	<u>12,187.16</u>	Total	1,430.00
Total	23,732.97		

Closed BFC Churches

December 31, 1999

Assets	
Cash - Emmanuel	10,841.13
Cash - Salem	<u>(1,045.24)</u>
Total Assets	9,795.89
Liabilities	
Net Worth	<u>9,795.89</u>
Total Liabilities & Net Worth	9,795.89
Income	
Emmanuel Rent	3,275.00
Salem	<u>-.</u>
Total Income	3,275.00
Expenses	
Emmanuel Water & Sewer	629.42
Emmanuel Property Insurance	975.00
Salem	<u>-.</u>
Total Expenses	1,604.42
Gain or (Loss)	1,670.58

Fund to Promote Church Extension**Balance Sheet**

December 31, 1999

Assets	
Current Assets	
Cash	87,867.23
Note - Thompson, CN 2/1/99	43,548.55
Note - Edison, NJ	2,577.08
Note - Ocean Co., NJ 8/1/88	22,935.85
Note - Poughquag, NY	1,689.68
Note - Somers Point, NJ 6/91	12,015.95
Note - Pinebrook Jr. College	<u>310,000.00</u>
Total Current Assets	480,634.34
Fixed Assets	
R. Est - Thompson, CN	132,427.00
R. Est - Howell, NJ	146,146.00
R. Est - Holmes, NY	78,311.00
R. Est - Kutztown	88,957.50
R. Est - Ocean Co., NJ	126,985.70
R. Est - Newark, NJ	60,631.48
R. Est - Plainfield, NJ	42,760.00
R. Est - Poughquag, NY	43,958.00
R. Est - Somers Point, NJ	40,547.95
R. Est - Red Hill, PA	<u>165,800.00</u>
Total Fixed Assets	926,524.63
Total Assets	<u><u>1,407,158.97</u></u>

Liabilities**Mortgages**

Thompson, CN	76,119.55
Howell, NJ	94,851.00
Holmes, NY	22,953.97
Ocean Co., NJ	66,007.63

Total Liabilities259,932.15**Trust Funds**

Thompson, CN	56,307.45
Howell, NJ	51,295.00
Holmes, NY	55,357.03
Kutztown, PA	88,957.50
Ocean Co., NJ	60,978.07
Newark, NJ	60,631.48
Poughquag, NY	43,806.94
Somers Point, NJ	40,547.95
Red Hill, PA	165,800.00

Total Funds Held in Trust623,681.42**Net Worth**523,545.40**Total Liabilities, Net Worth & Trust Funds**1,407,158.97**Fund to Promote Church Extension****Income Statement**

December 31, 1999

Income**Interest Received**6,682.45**Total Income**6,682.45**Expenses**-**Gain or (Loss)**6,682.45**Pinebrook Junior College****Fund Balance Sheet**

December 31, 1999

Assets**Current Assets**

Cash - General Fund	(24,646.29)
Cash - Debt Reduction	<u>21,232.54</u>
Total Cash	(3,413.75)

Fixed Assets

Land	46,657.28
Buildings (786,069.72)	367,018.94
Equipment (20,866.22)	<u>5,221.53</u>
Total Fixed Assets	<u>418,897.75</u>

Total Assets415,484.00

Liabilities**Interest Payable**

Beneficiary Fund	1,964.28
Board of Missions	11,890.75
Pinebrook Education Foundation	11,693.41
Pinebrook Bible Conference	1,130.55
BFC Church Homes, Inc.	1,906.84
Rotenberger, Interest	<u>1,125.00</u>
Total Interest Payable	29,710.83

Notes Payable

Beneficiary Fund - 6%	20,000.00
Board of Missions - 6%	180,000.00
BFC Church Homes, Inc. - 6%	25,000.00
Fund to Promote Church Extension	310,000.00
Pinebrook Education Foundation - 6%	45,000.00
Pinebrook Bible Conference - 6%	10,000.00
Rotenberger - 6%	<u>25,000.00</u>
Total Notes	615,000.00

Mortgages

Quakertown National Bank - 8.25%	<u>229,000.00</u>
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Total Liabilities	873,710.83
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Net Worth	<u>(458,226.83)</u>
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Total Liabilities & Net Worth	<u><u>415,484.00</u></u>
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Pinebrook Jr. College
Statement of Income and Expense
For the Month and Year Ended December 31, 1999

	Current Period	Year-to-Date
Income		
General Contributions	0.00	1,220.00
Gifts - Debt Reduction	18,259.58	83,674.66
Administrative Budget	<u>0.00</u>	<u>30,000.00</u>
Total Income	18,259.58	114,894.66
Expenses		
Interest		
Quakertown N. Bank	1,602.27	18,322.85
Beneficiary Fund	300.00	1,200.00
Rotenberger	375.00	1,875.00
Board of Missions	2,422.19	10,559.17
BFC Church Homes, Inc.	1,053.08	2,174.99
Pinebrook Education Fund	0.00	2,700.00
Pinebrook Bible Conference	150.00	600.00
Electric	386.32	3,164.84

Water & Sewer	426.51	2,401.29
Maintenance	65.00	902.29
Attorney Fees	2,400.00	18,698.00
Insurance	(17.00)	12,807.26
Total Expenses	9,163.37	75,405.69
Gain or (Loss)	9,096.21	39,488.97

Administrative Budgets

	Proposed 2000 Budget	Revised 2000 Budget	Proposed 2001 Budget
1. Beneficiary Fund	100	100	100
2. Ministers' Assistance Fund	100	100	100
3. Ministerial Convention	1,000	1,000	1,000
4. Ministers' Retirement Fund	30,000	34,000	36,000
5. Annual Conference			
a. Conference Entertainment	5,000	5,000	5,000
b. Conference Expense	2,500	3,000	3,200
6. Fund to Assist Churches	100	100	100
7. Publication & Printing	3,500	3,500	4,500
8. Expenses of Committees			
a. Chaplaincy Expenses	700	700	700
b. All other Expenses	6,000	6,000	6,000
9. Expenses, Board of Directors	900	900	900
10. M.C.C. Internship Fund	250	250	250
11. Historical Committee	500	1,000	1,000
12. PJC Debt	30,000	30,000	30,000
13. Contingencies	3,350	1,350	1,150
Total Budget	84,000	87,000	90,000
% of previous budget	98.04	103.57	103.45

Pledges to the Administrative Budget

Church	1999 Pledge	2000 PJC Debt	2000 Pledge	
Aberdeen, NJ	200	397	200	*
Allentown, PA, CC	4,290	8,570	4,290	*
Allentown, PA, Salem	0	0	0	*
Beacon, NY	150	415	150	
Bethlehem	1,725	3,639	1,725	*
Blandon, PA	1,200	2,320	1,200	
Brodheadsville, PA	0	309	0	*
Camden, DE	150	364	150	*
Coopersburg, PA	4,580	4,491	4,580	
Denville, NJ	175	556	175	†
Edison (Piscataway), NJ	450	2,170	500	
Emmaus, PA	5,500	4,511	5,500	
Ephrata, PA	3,600	3,499	3,600	
Finesville, NJ	500	702	550	
Fleetwood, PA	500	1,328	600	
Graterford, PA	1,800	1,465	1,800	
Harleysville, PA	3,560	3,560	3,560	
Harrisburg, PA	3,703	2,373	3,700	*
Hatfield, PA	3,000	1,906	2,795	
Holmes, NY	300	824	300	
Howell, NJ	600	603	600	*
Kutztown, PA	800	713	745	
Lancaster, PA	4,500	3,416	4,500	
Lebanon, PA	5,050	3,299	5,050	*
Lehighton, PA	780	752	780	
Maple Glen, PA	450	1,190	450	
Mt. Carmel, PA	1,200	1,019	1,200	*
Mt. Pocono, PA	900	1,971	1,000	
Nazareth	2,600	2,725	1,800	
Newark, DE	600	3,151	650	
Newark, NJ	500	699	500	
Ocean Co., NJ	400	312	425	
Oley, PA	2,890	4,170	2,500	
Paradise	700	1,126	700	*
Philadelphia, Wiss., PA	650	589	650	*
Pleasant Valley, NY	100	423	—	*
Poughquag, NY	400	472	403	
Quakertown, PA	4,000	3,141	4,000	
Reading, PA	1,800	3,934	1,800	
Red Hill, PA	200	1,249	200	*
Royersford, PA	2,500	1,342	2,500	*

Scranton, PA	100	308	50	
Shamokin, PA	200	1,287	200	*
Sinking Spring, PA	1,950	7,524	1,950	*
Spring City, PA	970	1,065	970	*
Staten Island, NY	50	127	75	
Stroudsburg, PA	2,000	2,854	2,000	
Sunbury, PA	2,500	3,400	2,500	
Terre Hill, PA	520	1,075	520	
Thompson, CT	117	233	167	
Wallingford, PA	4,000	3,350	4,000	
Walnutport, PA	85	239	85	*
Whitehall, PA	175	903	175	*
York, PA	1,253	2,147	1,250	
Zionsville, PA	460	685	500	
BFC Homes, Inc.	1,100	—	1,200	
Bd. Church Extension	200	—	250	
Bd. of Missions	1,500	—	1,500	*
Pinebrook Bible Conference	1,500	—	1,500	
Totals	85,683	104,892	84,720	
		Proposed Budget	87,000	
		% of Budget Pledged	97.4	

* Pledge amounts from 1999 not confirmed

1999 Church Giving - January 12, 2000

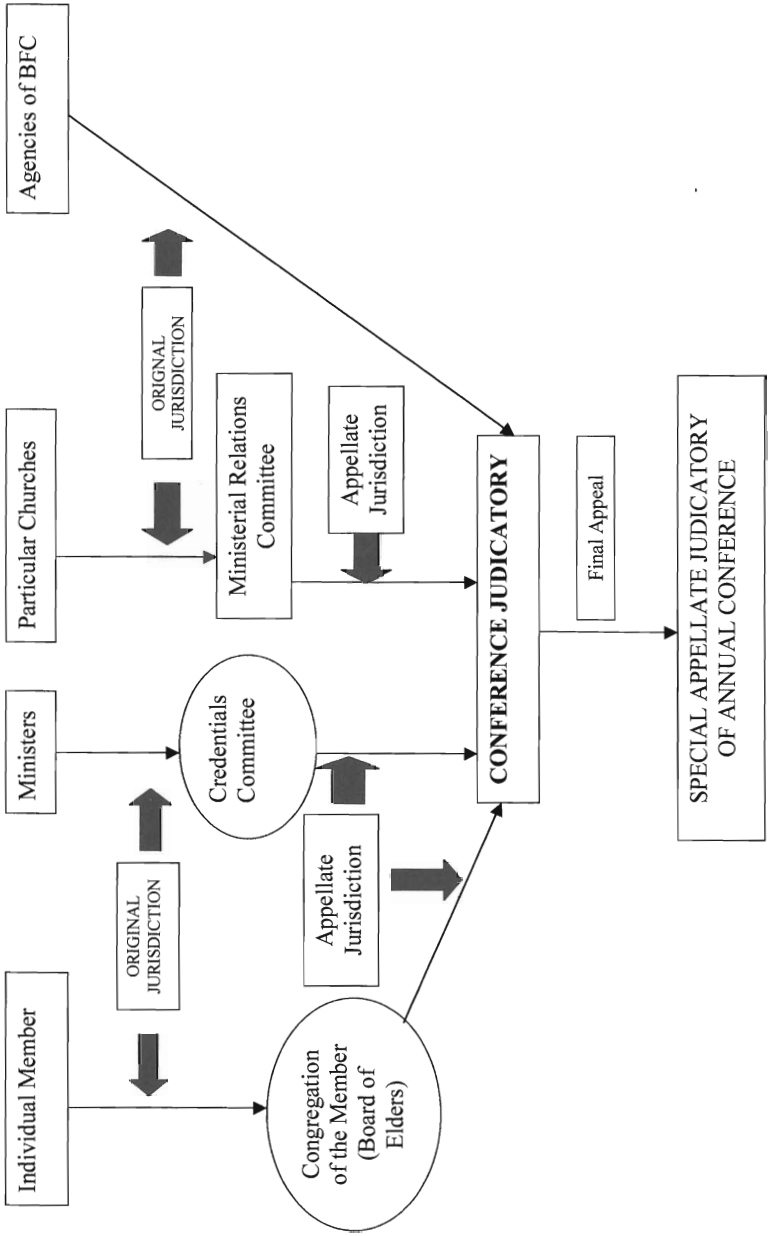
Church	Budget Pledge	Given for Budget	Due for PJC Debt	Given for PJC Debt
Aberdeen, NJ	200	200	397	100
Allentown, PA, CC	4,290	4,290	8,570	8,263
Allentown, PA, Salem	0	0	0	0
Beacon, NY	150	150	415	415
Bethlehem, PA	1,725	1,725	3,639	3,639
Blandon, PA	1,200	1,200	2,320	2,720
Brodheadsville, PA	0	0	309	309
Camden, DE	150	150	364	364
Coopersburg, PA	4,580	4,580	4,491	3,100
Denville, NJ	175	175	556	0
Edison, (Piscataway) NJ	450	0	2,170	2,160
Emmaus, PA	5,500	5,500	4,511	4,491
Ephrata, PA	3,600	3,600	3,499	2,500
Finesville, NJ	500	500	702	702
Fleetwood, PA	500	550	1,328	1,333
Graterford, PA	1,800	1,800	1,465	1,800
Harleysville, PA	3,560	3,560	3,560	4,060

Harrisburg, PA	3,703	3,250	2,373	0
Hatfield, PA	3,000	3,000	1,906	1,906
Holmes, PA	300	300	824	824
Howell, NJ	600	600	603	520
Kutztown, PA	800	800	713	742
Lancaster, PA	4,500	4,500	3,416	3,416
Lebanon, PA	5,050	5,050	3,299	3,195
Lehighton, PA	780	644	752	752
Maple Glen, PA	450	450	1,190	660
Mt. Carmel, PA	1,200	1,100	1,019	900
Mt. Pocono, PA	900	900	1,971	2,000
Nazareth, PA	2,600	2,600	2,725	2,800
Newark, DE	600	600	3,151	3,150
Newark, NJ	500	500	699	650
Ocean Co., NJ	400	400	312	550
Oley, PA	2,890	2,878	4,170	583
Paradise, PA	700	760	1,126	1,000
Philadelphia, Wiss, PA	650	450	589	342
Pleasant Valley, NY	100	100	423	423
Poughquag, NY	400	400	472	470
Quakertown, PA	4,000	4,000	3,141	3,200
Reading, PA	1,800	1,900	3,934	3,934
Red Hill, PA	200	200	1,249	1,200
Royersford, PA	2,500	2,500	1,342	0
Scranton, PA	100	100	308	308
Shamokin, PA	200	200	1,287	0
Sinking Spring, PA	1,950	1,950	7,524	5,200
Spring City, PA	970	975	1,065	0
Staten Island, NY	50	60	127	142
Stroudsburg, PA	2,000	2,000	2,854	2,000
Sunbury, PA	2,500	2,500	3,400	3,400
Terre Hill, PA	520	520	1,075	1,075
Thompson, CT	117	117	233	233
Wallingford, PA	4,000	4,000	3,350	3,350
Walnutport, PA	85	0	239	239
Whitehall, PA	175	175	903	993
York, PA	1,253	1,250	2,147	2,150
Zionsville, PA	460	460	685	670
BFC Homes, Inc.	1,100	1,100		
Bd. Church Extension	200	200		
Bd. Missions	1,500	1,500		
Pinebrook Bible Conference	1,500	3,000		
Totals	85,683	85,969	104,892	88,933

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Proposed Original and Appellate Jurisdiction



2000 Statistical Report

Pastor's Activities

Church	Pastor	Ord	Prob.	Elders	Deac	P. Visits	Other Vis.	Bapt.	Child. Ded.	Wed.	Funer.
Aberdeen, NJ	Vandegriff	1	0	2	3	252	0	3	0	0	0
Allentown, CC	Mahurin	7	0	11	11	239	2,554	24	19	1	10
Bethlehem	Cooper	5	1	10	8	750	522	15	7	0	4
Blandon	Fischer	1	0	9	7	421	325	1	0	3	5
Brodheads ville	Hibbs	0	1	2	0	116	0	6	0	0	0
Camden, DE	Dotts	3	0	8	0	96	10	0	0	2	1
Coopersburg	Shorb	4	0	9	9	393	323	25	2	3	7
Denville, NJ	Harris	1	0	2	3	300	0	2	0	0	3
Emmaus	Schoen/Soper	6	1	14	12	786	253	8	6	1	4
Ephrata	Allen	3	0	7	8	260	275	14	5	3	2
Finesville, NJ	Widger	3	0	4	3	150	0	0	0	0	2
Fleetwood	Brush	1	0	5	5	185	0	9	2	1	1
Graterford	Watkins	1	0	6	5	280	0	3	4	0	5
Harleysville	Armstrong	2	1	7	4	181	196	12	7	2	0
Harrisburg	Vivona	1	0	6	5	375	125	13	4	1	0
Hatfield	Wells	2	0	5	9	75	35	12	0	0	1
Holmes, NY	Commerford	2	0	3	2	146	0	0	0	1	5
Howell, NJ	Heineman	1	0	4	2	238	0	0	2	0	0
Kutztown	Studenroth	2	0	2	1	195	10	0	3	3	0
Lancaster	DAThmann	5	0	7	8	208	575	8	4	3	3
Lebanon	Reed	3	0	10	6	510	1,178	6	3	0	10
Leighton	Bartron	1	0	4	8	275	0	2	0	0	4
Maple Glen	Pronnicki	2	0	1	2	180	0	1	0	0	2
Mt. Carmel	A. Cassel	1	0	5	0	325	0	5	2	0	3
Mt. Pocono	Erb	2	0	4	4	268	0	4	1	0	2
Nazareth	Plows	4	1	9	9	429	414	12	1	0	3
Newark, DE	Schloncecker	2	0	8	8	208	90	23	8	3	0
Ocean Co., NJ	Stortz	1	0	4	0	271	0	0	0	2	1
Oley		3	0	9	5	0	25	2	4	2	2
Paradise	M. Morrison	1	0	3	5	219	0	0	0	0	3
Philadelphia	Clapier	1	0	3	1	483	0	1	1	0	1
Piscataway, NJ	Cahill	2	0	4	2	234	139	26	2	1	1
Pleasant Valley, NY		0	0	3	2	31	0	4	1	1	0
Poughquag, NY	Wickstead	1	0	1	2	90	0	3	0	4	3
Quakertown	Gundrum	4	0	7	9	330	450	10	11	1	5
Reading	Grossman	4	1	10	12	288	404	20	6	3	11
Red Hill	Denlinger	2	0	4	3	125	278	18	4	0	0
Royersford	Susek	1	0	6	4	200	50	4	2	2	2
Scranton	Reitz	2	0	2	0	0	0	0	2	1	4
Shamokin	Coulbourn	2	0	8	0	493	0	4	4	2	14
Sinking Spring	Sloan	1	0	11	8	150	200	36	16	0	5
Spring City	Clineff	1	2	5	3	99	0	7	0	0	2
Stroudsburg	C. Cassel	7	0	7	10	312	0	0	5	2	4
Sunbury	Cole	1	0	14	10	622	0	9	2	0	10
Terre Hill											
Wallingford	Taylor	3	1	9	6	250	179	5	2	1	9
Walnutport	Tait	3	0	4	1	79	0	0	1	0	0
Whitehall	Smith	1	0	4	3	165	0	5	5	5	7
York	Good	3	1	7	5	102	219	0	4	1	2
Zionsville		0	0	4	0	0	0	0	0	0	0
TOTALS		83	6	240	184	9,197	7,619	304	136	62	136
Allentown, S.	Ramos	0	1	0	0	173	0	1	1	1	0
Beacon, NY	Way	1	0	0	0	79	0	1	0	0	0
Brooklyn, NY	Virr	0	0	0	3	0	0	0	0	0	0
Chesapeake, VA	Dowling	0	1	3	0	60	0	2	0	0	2
Las Cruces, NM	Becker	0	0	0	0	0	0	2	1	0	0
Newark, NJ	Baker	1	0	0	0	303	0	0	1	0	3
Staten Island, NY	Ritter	3	0	0	0	164	0	3	6	0	0
Thompson, CT	Spinney	1	0	0	0	300	0	5	2	0	2
TOTALS		6	0	0	0	846	0	9	9	0	5
GRAND TOTALS		89	6	240	184	10,043	7,619	313	144	62	140

Membership

Church	Rec'd	Tran f. BF	Tran O	Incr.	Died	W/D	Droppe	Tran to Bfc	Tran O	Decr.	Net Inc.	Net Decr.	Member.
Aberdeen, NJ	8	0	0	8	0	5	1	0	0	6	2		25
Allentown, CC	36	0	0	36	8	0	15	2	0	25	11		618
Bethlehem	19	0	0	19	4	0	2	0	1	7	12		314
Blandon	6	0	0	6	0	0	0	0	2	2	4		143
Brodheads ville	2	0	0	2	0	3	0	0	0	3		1	18
Camden, DE	0	2	0	2	0	0	10	0	0	10		8	35
Coopersburg	17	3	10	30	4	5	0	2	3	14	16		241
Denville, NJ	2	0	0	2	0	0	2	0	0	2			31
Emmaus	5	2	0	7	0	4	0	4	4	12		5	351
Ephrata	4	0	6	10	1	0	4	1	2	4	2		212
Finesville, NJ	7	0	0	7	0	0	0	0	0	0	7		45
Fleetwood	7	0	0	7	0	0	0	2	0	2	5		90
Graterford	5	0	0	5	2	0	0	0	0	2	3		130
Harleysville	8	0	0	8	0	2	0	0	0	2	6		206
Harrisburg	6	2	0	8	0	5	0	0	0	5	3		141
Hatfield	1	0	0	1	1	4	3	1	0	9		5	116
Holmes, NY	0	0	0	0	0	7	9	0	0	16		16	75
Howell, NJ	3	0	0	3	0	0	0	0	0	0	3		36
Kutztown	4	0	0	4	0	0	3	0	5	8		4	44
Lancaster	22	1	0	23	3	2	0	0	0	5	18		284
Lebanon	7	0	0	7	4	2	0	0	2	8		1	176
Leighton	4	0	0	4	2	0	0	0	1	3	1		119
Maple Glen	1	0	0	1	2	0	0	0	0	2		1	32
Mt. Carmel	0	0	0	0	1	0	0	0	0	1	0	1	92
Mt. Pocono	5	0	0	5	0	0	2	0	2	4	1		90
Nazareth	13	0	8	21	1	0	11	0	6	18	3		235
Newark, DE	40	0	0	40	0	0	5	0	29	34	6		150
Ocean Co., NJ	0	0	0	0	0	0	0	0	2	2		2	27
Oley	4	1	0	5	2	31	0	0	0	33		28	176
Paradise	0	1	0	1	2	0	0	0	0	2		1	122
Philadelphia	0	0	0	0	1	0	0	0	0	1		1	72
Piscataway, NJ	20	0	0	20	0	0	17	0	0	17	3		89
Pleasant Val.	0	0	0	0	0	0	4	2	0	6		6	19
Poughquag, NY	0	0	0	0	1	0	0	0	0	1		1	22
Quakertown	14	2	0	16	2	33	0	1	0	36		20	244
Reading	13	2	0	15	8	0	1	2	0	11	4		378
Red Hill	23	0	0	23	0	13	0	0	0	13	10		104
Royersford	5	0	0	5	0	1	2	0	0	3	2		109
Scranton	0	0	0	0	0	0	0	0	0	0			31
Shamokin	4	0	0	4	2	0	2	0	0	4			94
Sinking Spring	49	0	0	0	2	0	53	2	0	58		8	314
Spring City	14	0	0	14	1	0	6	0	0	7	7		103
Stroudsburg	0	0	0	0	3	0	2	0	1	6		6	172
Sunbury	4	0	0	4	5	0	22	1	3	31		27	278
Terre Hill													49
Wallingford	10	0	0	10	5	2	2	0	0	9	1		205
Walnutport	0	2	0	2	0	0	0	0	1	1	1		46
Whitehall	6	0	6	6	1	2	2	0	0	5	1		80
York	0	0	0	0	2	1	24	0	0	27		27	167
Zionsville	1	0	0	1	0	0	0	0	0	0	1		53
TOTALS	345	18	22	330	58	111	163	19	54	406	114	140	7,013
Allentown, S.	0	0	0	0	0	0	0	0	0	0			0
Beacon, NY	1	0	0	1	0	0	0	0	0	0	1		12
Brooklyn, NY	0	0	0	0	0	0	0	0	0	0			0
Chesapeake, VA	0	0	0	0	0	0	0	0	0	0			0
Las Cruces, NM	0	0	0	0	0	0	0	0	0	0			0
Newark, NJ	0	0	0	0	2	0	0	0	0	2		2	66
Staten Island	0	0	0	0	1	0	0	0	0	1		1	24
Thompson, CT	3	0	2	5	0	0	1	0	3	4	1		27
TOTALS	4	0	2	6	3	0	1	0	3	7	2	3	129
GRAND TOTALS	349	18	24	336	61	111	164	19	57	413	116	143	7,142

Enrollment/Attendance/Property

Church	SS. Roll	SS	AM	PM	Chs	Par.	T Income	T. Offerings
Aberdeen, NJ	0	0	77	0	0	0	80,000	57,000
Allentown, CC	759	469	609	342	1	0	1,007,959	883,438
Bethlehem	0	220	402	116	1	1	534,282	514,575
Blandon		132	219	64	1	1	284,358	252,902
Brodheads ville		26	44		0	0	49,692	42,507
Camden, DE	38	23	32	15	1	0	41,471	39,020
Coopersburg	244	222	344	105	2	1	523,673	497,881
Denville, NJ	60	55	70	15	1	1	90,063	75,062
Emmaus		296	401	127	3	1	488,447	477,765
Ephrata	350	217	330	131	1	0	251,918	398,831
Finesville, NJ	54	36	61	0	1	1	70,542	70,469
Fleetwood	127	91	126	59	1	1	139,870	139,870
Graterford	184	101	125	43	1	2	153,000	151,238
Harleysville	342	176	272	80	1	2	431,196	419,099
Harrisburg	150	80	127	50	1	1	210,046	191,071
Hatfield		84	138	58	1	3	240,326	235,066
Holmes, NY	76	66	93	33	0	1	85,160	61,950
Howell, NJ	59	40	71	0	1	1	87,601	73,301
Kutztown		49	78	26	1	1	86,867	80,846
Lancaster		186	284	116	1	0	488,252	410,715
Lebanon	365	284	273	187	1	1	412,454	412,129
Lehigh ton		54	79	21	1	1	80,305	74,074
Maple Glen	40	28	52		1	0	102,190	74,469
Mt. Carmel	100	85	81	34	1	1	102,452	91,698
Mt. Pocono		84	165		1	0	232,958	221,752
Nazareth	295	193	249	80	1	2	276,634	276,634
Newark, DE		169	385	76	1	0	408,489	377,064
Ocean Co., NJ		0	36	21	0	1	62,667	44,167
Oley	217	217	294	71	2	1	504,833	354,731
Paradise		81	118	44	2	0	129,426	124,734
Philadelphia	46	38	58	0	1	0	40,937	38,000
Piscataway, NJ		97	224		0	0	285,920	284,544
Pleasant Valley	40	40	50		0	0	48,000	48,000
Poughquag, NY	49	27	49	0	1	1	55,670	50,019
Quakertown	220	201	327	101	1	1	464,472	357,018
Reading	400	260	362	150	1	3	458,765	415,994
Red Hill	167	112	157		1	0	139,946	122,729
Royersford		100	190		1	1	169,055	169,055
Scranton	28	24	33		1	1	28,293	28,293
Shamokin	165	130	197	90	2	1	157,424	148,463
Sinking Spring		377	595		1	0	1,379,725	1,373,428
Spring City	50	50	95	32	1	1	95,235	95,235
Stroudsburg		128	225	71	1	1	346,205	337,949
Sunbury	206	172	264	159	1	1	417,714	416,310
Terre Hill								
Wallingford		154	277	0	1	2	398,229	398,229
Walnutport	33	23	44	9	1	1	42,976	39,376
Whitehall	64	52	122	43	1	0	118,393	101,868
York	130	100	160	0	2	0	216,128	214,728
Zionsville	38	20	49	19	1	1	78,001	74,452
TOTALS	4,469	4,866	7,537	2,149	43	30	10,933,712	10,424,939
Allentown, S.			46	0	0	0	75,042	13,070
Beacon, NY			23		0	0	56,615	55,888
Brooklyn, NY		10	25		0	0	23,118	23,118
Chesapeake, VA			15		0	0	7,048	7,048
Las Cruces, NM			22		0	0	10,835	10,572
Newark, NJ	64	53	77	14	1	0	74,143	71,362
Staten Island	18	14	41	19	1	1	41,244	18,096
Thompson, CT	49	22	45		1	0	34,304	33,440
TOTALS	131	89	186	33	3	1	208,306	178,786
GRAND TOTALS	4,600	4,955	7,723	2,182	46	31	11,140,018	10,603,725

Conference Disbursements

Church	Ad. Bud.	Missions	Ch. Ext.	Home	PJC	Ch. Ed.	V. Valley	PBC	T. Conf. Disb.
Aberdeen, NJ	200	0	0	0	0	0	0	0	200
Allentown, CC	4,290	176,190	9,600	2,500	8,260	0	1,500	1,500	203,840
Bethlehem	1,725	77,191	3,750	3,500	3,639	0	1,250	1,500	92,555
Blandon	1,200	34,510	700	600	2,720	100	1,200	175	41,205
Brodheads ville	309	0	0	0	0	0	0	0	309
Camden, DE	150	71	0	0	364	0	0	0	585
Coopersburg	4,580	44,760	18,550	700	3,100	200	1,700	1,000	74,590
Denville, NJ	175	1,029	400	0	609	0	0	0	2,213
Emmaus	5,500	52,727	15,570	700	4,491	100	4,484	800	84,372
Ephrata	3,500	51,964	300	150	2,500	100	150	150	58,814
Finesville, NJ	500	8,280	0	0	702	0	0	0	9,482
Fleetwood	600	16,171	1,000	200	1,333	0	100	100	19,504
Graterford	1,800	20,825	8,150	600	1,800	125	1,800	300	35,400
Harleysville	3,560	35,748	17,820	1,000	4,060	500	1,479	1,000	65,167
Harrisburg	3,220	42,781	2,610	475	0	125	475	375	50,061
Hatfield	3,000	19,296	8,935	500	1,908	300	1,000	750	35,689
Holmes, NY	300	2,486	1,200	150	824	250	200	50	5,460
Howell, NJ	600	45	100	0	520	0	250	0	1,515
Kutztown	800	7,820	1,120	500	0	50	500	500	11,290
Lancaster	4,500	77,044	700	1,500	3,416	150	600	700	88,610
Lebanon	2,050	40,988	4,500	500	3,000	100	3,050	200	54,388
Lehighton	1,396	9,600	500	100	0	50	100	100	11,846
Maple Glen	450	15,361	2,000	0	660	50	0	0	18,521
Mt. Carmel	1,200	20,252	50	0	1,200	50	50	100	22,902
Mt. Pocono	900	21,170	7,550	300	2,000	0	1,500	300	33,720
Nazareth	2,600	24,906	10,224	1,500	2,800	100	400	750	43,280
Newark, DE	600	21,249	5,962	0	3,150	600	1,500	500	33,561
Ocean Co., NJ	400	6,717	4,550	0	550	0	0	0	12,217
Oley	2,500	101,509	12,004	0	500	0	1,200	0	117,713
Paradise	758	16,233	1,525	100	1,000	0	300	300	20,216
Philadelphia	675	21	0	0	509	0	0	0	1,205
Piscataway, NJ	450	11,786	1,800	150	2,160	218	150	150	16,864
Pleasant Valley, N	100	1,992	0	0	415	0	0	50	2,557
Poughquag, NY	400	431	430	20	470	20	50	20	1,841
Quakertown	7,200	62,171	8,500	100	0	100	1,300	850	80,221
Reading	2,000	72,890	10,550	250	3,934	100	2,000	500	92,224
Red Hill	200	5,640	4,500	200	1,200	100	200	200	12,240
Royersford	2,500	23,558	0	100	0	50	100	100	26,408
Scranton	100	673	100	0	308	0	0	0	1,181
Shamokin	200	5,638	0	100	0	0	100	200	6,238
Sinking Spring	1,995	62,090	6,000	50	5,200	50	200	700	76,285
Spring City	976	21,081	1,490	100	0	0	100	100	23,847
Stroudsburg	2,000	38,612	5,200	250	2,000	50	300	300	48,712
Sunbury	2,500	38,111	6,500	100	3,399	100	200	0	50,910
Terre Hill		11,811	500						12,311
Wallingford	4,000	46,469	8,200	250	3,350	50	200	250	62,769
Walnutport	145	21	9,200	0	0	0	50	0	9,416
Whitehall	175	10,287	1,600	90	903	100	225	300	13,680
York	1,250	25,588	7,500	0	2,150	0	0	0	36,488
Zionsville	460	3409	815	400	670	50	700	400	6,904
TOTALS	68,663	1,388,844	212,266	14,936	69,924	3,188	27,113	12,920	1,797,842
Allentown, S.	0	1091	0	0	0	0	0	0	1,091
Beacon, NY	300	4,521	400	0	830	0	0	0	6,051
Brooklyn, NY	0	300	0	0	0	0	0	0	300
Chesapeake, VA	1,505	300	0	0	0	0	0	0	1,805
Las Cruces, NM	0	0	0	0	0	0	0	0	0
Newark, NJ	500	693	400	100	650	0	0	0	2,343
Staten Island, NY	50	1,410	1,500	20	122	20	20	20	3,162
Thompson, CT	350	1200	100	0	0	0	0	0	1,650
TOTALS	1,200	8124	2,400	120	1,602	20	20	20	13,506
GRAND TOTALS	69,863	1,396,968	214,666	15,056	71,526	3,208	27,133	12,940	1,811,348

Local Disbursements

Church	Min. Salary	Min. Bene	Par. Allow	Insurance	Assis. Sal.	Assis. Bene	Christ Ed.
Aberdeen, NJ	11,149	5,550	0	5,943	12,000	0	232
Allentown, CC	34,000	1,620	20,000	21,491	152,087	12,823	23,172
Bethlehem	34,614	2,961	1,420	11,428	37,473	2,734	10,284
Blandon	28,080	11,723	18,000	9,546	9,836	2,132	8,915
Brodheads ville	15,091	3,660	16,800	7,950	0	0	428
Camden, DE	0	400	0	5,963	9,192	3,108	2,141
Coopersburg	30,680	12,080	0	13,868	19,007	25,132	15,046
Denville, NJ	26,000	4,600	4,500	9,000	0	0	1,700
Emmaus	58,910	24,943	16,393	10,732	41,180	8,220	21,737
Ephrata	19,260	15,055	16,000	8,622	18,405	19,220	32,328
Finesville, NJ	20,800	3,956	1,200	6,758	0	0	2,062
Fleetwood	27,915	0	0	8,970	0	0	14,167
Graterford	25,706	10,180	4,000	0	5,681	0	7,207
Harleysville	36,884	14,275	0	22,980	73,725	11,885	13,710
Harrisburg	30,870	2,423	0	12,390	24,970	408	12,019
Hatfield	37,826	5,825	0	13,411	23,340	1,352	11,302
Holmes, NY	18,690	7,055	0	7,850	6,140	0	2,027
Howell, NJ	17,500	3,100	2,000	4,586	0	0	2,843
Kutztown	18,989	7,423	6,395	6,598	0	0	1,529
Lancaster	45,500	532	14,400	15,562	89,770	818	9,469
Lebanon	31,100	4,811	13,200	11,550	8,664	8,185	21,159
Leighton	18,148	5,000	0	7,660	0	0	2,419
Maple Glen	29,522	1,447	12,500	9,000	0	0	1,579
Mt. Carmel	29,500	4,960	0	3,170	0	0	3,021
Mt. Pocono	30,550	5,040	8,450	8,995	16,800	1,285	4,708
Nazareth	22,380	15,540	4,400	7,903	31,158	24,054	14,822
Newark, DE	30,500	18,772	21,500	7,030	20,239	2,040	20,028
Ocean Co., NJ	15,000	6,195	0	0	0	0	97
Oley	0	0	0	0	11,804	3,300	11,500
Paradise	15,340	4,554	13,960	5,707	0	0	8,631
Philadelphia	10,127	0	12,000	0	0	0	1,000
Piscataway, NJ	26,582	2,939	25,000	15,720	44,431	1,338	7,378
Pleasant Valley, NY	4,640	605	12,000	5,400	0	0	750
Poughquag, NY	18,385	5,469	0	9,100	0	0	3,196
Quakertown	43,450	2,000	0	15,700	36,485	1,000	14,364
Reading	29,110	12,355	5,400	12,667	42,440	27,405	25,863
Red Hill	19,066	837	13,300	16,855	4,534	3,238	3,608
Royersford	23,100	11,500	0	5,700	6,800	8,300	6,200
Scranton	21,623	495	0	6,825	0	0	662
Shamokin	20,956	12,647	0	3,806	0	0	5,444
Sinking Spring	23,228	14,517	18,000	17,155	112,755	5,605	25,329
Spring City	22,556	216	3,801	1,872	0	0	3,140
Stroudsburg	29,360	8,522	0	20,040	46,820	7,091	11,725
Sunbury	33,000	4,688	0	12,678	21,000	3,416	11,435
Terre Hill							
Wallingford	41,000	2,870	0	13,160	25,000	12,000	5,860
Walnutport	19,316	0	0	6,542	0	0	528
Whitehall	19,750	5,200	11,000	684	0	0	5,388
York	16,462	4,596	24,000	12,373	25,755	388	8,437
Zionsville	16,763	1,700	0	6,465	0	0	1,623
TOTALS	960,840	237,528	286,468	366,221	841,233	162,693	368,535
Allentown, S.	18,740	4566	5,187	8,238	0	0	4,203
Beacon, NY	2,640	2,524	17,400	0	0	0	385
Brooklyn, NY	5,400	0	0	0	0	0	700
Chesapeake, VA	0	400	1,200	0	0	0	500
Las Cruces, NM	0	0	0	0	0	0	0
Newark, NJ	4,800	2,573	6,600	8,586	0	0	1,823
Staten Island, NY	1,200	295	0	6,015	0	600	2,799
Thompson, CT	6,000	33	0	0	0	0	1,504
TOTALS	14640	5425	24,000	14,601	0	600	6,511
GRAND TOTALS	975,480	242,953	310,468	380,822	841,233	163,293	375,046

Local Disbursements Continued/Totals

Church	Debt Ser.	Benevolence	O. Missions	WMS	Conf. Del.	General Disb.	T. Gen. Disb	Total Disb.
Aberdeen, NJ	10,007	103	0	0	0	33,262	78,246	78,446
Allentown, CC	326,744	5,200	0	983	0	264,745	862,865	1,066,705
Bethlehem	45,234	5,953	39,112	1,574	250	165,336	358,373	450,928
Blandon	61,734	6,778	29,508	0	300	63,776	250,328	291,533
Brodheads ville	0	75	1,510	0	0	3,555	49,069	49,378
Camden, DE	0	275	1,773	0	0	9,473	32,325	32,910
Coopersburg	6,479	2,307	23,314	981	400	816,337	965,631	1,040,221
Denville, NJ	0	2,002	0	936	0	16,955	65,693	67,906
Emmaus	72,978	3,835	11,167	3,002	525	138,213	411,835	496,207
Ephrata	60,658	3,596	20,519	0	400	106,602	320,665	379,479
Finesville, NJ	11,773	1,393	150	0	0	9,379	57,471	66,953
Fleetwood	0	4,110	1,852	0	200	76,218	133,432	152,936
Graterford	0	1,409	4,725	0	250	43,661	102,819	138,219
Harleysville	46,962	11,856	19,975	1,930	350	102,453	356,985	422,152
Harrisburg	3,600	2,937	1,840	1,502	300	62,479	155,738	205,799
Hatfield	25,140	9,660	10,050	0	0	48,663	186,569	222,258
Holmes, NY	6,563	673	6,491	0	0	26,598	82,087	87,547
Howell, NJ	28,255	1,000	3,000	0	0	18,494	80,778	82,293
Kutztown	0	3,964	2,185	0	0	24,415	71,498	82,788
Lancaster	0	7,243	30,769	536	360	161,442	376,401	465,011
Lebanon	88,373	4,358	5,299	0	350	140,539	337,588	391,976
Leighton	15,980	886	0	7,960	0	16,803	74,956	86,802
Maple Glen	0	1,080	11,315	0	70	14,157	80,670	99,191
Mt. Carmel	9,480	200	0	0	0	26,130	76,461	99,363
Mt. Pocono	0	2,266	15,173	0	0	116,415	209,682	243,402
Nazareth	38,391	0	18,995	2,257	325	52,523	232,748	276,028
Newark, DE	67,202	2,341	17,263	178	0	192,148	399,241	432,802
Ocean Co., NJ	13,891	2,100	0	0	0	16,407	53,690	65,907
Oley	88,562	5,725	35,400	0	0	242,806	399,097	516,810
Paradise	0	866	7,027	0	300	53,070	109,455	129,671
Philadelphia	0	200	2,758	0	0	13,588	39,673	40,878
Piscataway, NJ	248	4,672	4,534	0	225	74,614	207,681	224,545
Pleasant Valley,	0	950	3,600	0	0	3,000	30,945	33,502
Poughquag, NY	5,823	1,898	2,684	0	0	14,000	60,555	62,396
Quakertown	0	3,000	5,750	1,000	0	262,563	385,312	465,533
Reading	0	623	26,024	489	350	163,468	346,194	438,418
Red Hill	14,214	1,106	3,678	0	152	42,399	122,987	135,227
Royersford	0	2,007	24,250	0	200	0	88,057	114,465
Scranton	0	0	0	0	0	12,860	42,465	43,646
Shamokin	13,200	900	20,330	400	200	41,930	119,813	126,051
Sinking Spring	70,636	13,186	83,574	0	0	795,957	1,179,942	1,256,227
Spring City	17,235	179	0	0	0	22,650	71,649	95,496
Stroudsburg	0	8,061	18,983	0	150	68,559	219,311	268,023
Sunbury	119,830	243	10,731	900	0	148,900	366,821	417,731
Terre Hill	0	0	0	0	0	0	0	12,311
Wallingford	54,053	100	15,549	0	0	156,715	326,307	389,076
Walnutport	0	275	300	0	0	8,090	35,051	44,467
Whitehall	27,394	2,100	0	413	0	27,065	98,994	112,674
York	3,031	1,904	2,400	3,136	300	76,561	179,343	215,831
Zionsville	18,421	0	0	189	250	37,444	82,855	89,759
TOTALS	1,265,275	112,251	471,107	25,173	5,832	4,608,074	9,711,230	11,509,072
Allentown, S.	0	1646	0	0	0	14,008	56,588	57,679
Beacon, NY	0	2,268	0	0	0	12,758	37,975	44,026
Brooklyn, NY	0	0	5,400	0	0	0	11,500	11,800
Chesapeake, VA	0	0	240	0	0	1,255	3,595	5,400
Las Cruces, NM	0	0	0	0	0	1,140	1,140	1,140
Newark, NJ	0	6,553	0	0	0	34,564	65,499	67,842
Staten Island, NY	0	435	985	0	0	28,899	41,228	44,390
Thompson, CT	12,452	1154	1,300	0	0	11,949	34,392	36,042
TOTALS	12,462	10410	2,285	0	0	88,170	179,094	192,600
GRAND TOTAL	1,277,727	122,661	473,392	25,173	5,832	4,696,244	9,890,324	11,701,672

Pastor's Statistical Information

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this schedule. The report shall contain:

- I. Officers:
 - a. The number and names of all ordained pastors with Bible Fellowship Church credentials who are members of your church, including retired pastors and ordained missionaries.
 - b. The number of probationers of the BFC who are members of your congregation.
 - c. The number of Elders and Deacons in your congregation.
- II. Pastors' Activities:
 - a. The number of visits made by the Senior Pastor.
 - b. The number of visits made by other members of the pastoral staff.
 - c. The number of people baptized.
 - d. The number of children dedicated.
 - e. The number of weddings.
 - f. The number of funerals.
- III. Membership:
 - a. Received into Church fellowship
 - b. Received by transfer from Bible Fellowship Churches
 - c. Received by transfer from other churches
 - d. Total increase
 - e. Died
 - f. Withdrawn
 - g. Dropped
 - h. Transferred to Bible Fellowship Churches
 - i. Transferred to other churches
 - j. Total decrease
 - k. Net increase or decrease (**NOT BOTH**)
 - l. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous yearbook.
- IV. Enrollment:
 - a. The number of people enrolled in your Sunday School.
 - b. The number of children enrolled in your Cradle Roll.
 - c. The number of people enrolled in your Home Department.
- V. Average Attendances: (Compute for the whole year)
 - a. Sunday School Average Attendance
 - b. Sunday Morning Worship Average Attendance

c. Sunday Evening Service Average Attendance

VI. Church Property:

- a. The number of church buildings.
- b. The number of parsonages.

VII. Receipts:

- a. Total income
- b. Total offering

In most churches these two figures might be identical. Total income would include, above offerings, the following: Interest, Rent, Church Extension Appropriations, BUT NOT Sale of properties, loans from banks or loans from individuals.

VIII. Disbursements; Denominational Benevolences:

- a. The amount given to the BFC Administrative Budget.
- b. *The amount given to the Board of Missions of the BFC.
- c. *The amount given to Church Extension.
- d. The amount given to the BFC Homes, Inc.
- e. The amount given to Pinebrook Junior College.
- f. The amount given to the BFC Board of Christian Education.
- g. The amount given to Victory Valley.
- h. The amount given to Pinebrook Bible Conference.
* The figures which you show for Missions and Church Extension must agree with the amounts which you sent to their respective treasurers. We'll assume that the Board Treasurers' reports are correct.

IX. Local Disbursements:

- a. Minister's Salary -- Calculated from January 1 through December 31, for the Senior Pastor.
- b. Minister's Supplemental Benefits -- This shall include: Social Security, church paid Minister's Retirement, car allowance, book and seminar reimbursements, etc.
- c. Parsonage Allowance
- d. Health Insurance Premium
- e. Administrative Assistants' Salary -- For others on Pastoral Staff -- not for secretarial staff members or janitorial staff.
- f. Administrative Assistants' Benefits
- g. Local Christian Education program -- This shall include Sunday School, Local Youth Fellowship, AWANA Clubs, VBS, etc.
- h. Debt Service
- i. Local Benevolence
- j. Other Missions
- k. Women's Missionary Society
- m. Annual Conference Delegate
- n. General Disbursements -- All other disbursements not

already recorded.

The Pastor shall send a copy of the minutes of all Congregational meetings, which shall include the Board of Elder's Report of the Membership and Annual Financial Report to:

Committee on Examination of Minutes of Particular Churches

c/o Rev. Ralph M. Soper

418 Elm St.

Emmaus, PA 18049

to arrive no later than March 1, 2001 (as approved by the 114th Annual Conference).

The Delegate and Pastor shall certify the correctness of the minutes and reports and of the Pastor's Statistical Report prior to the mailing thereof, and shall include a statement of certification therewith.

The Pastor's Statistical Report shall be sent to:

Committee on Statistics

c/o Rev. David A. Thomann

609 Prospect St.

Lancaster, PA 17603

or Faxed to: 717-392-0974. They are to arrive no later than March 1, 2001.

If the Pastor's Statistical Report is not in the hand of the Committee on Statistics by March 1, 2001, the statistics from that church will not be included in that year's report.

Round off all figures to the nearest dollar. Put the name of the church and pastor on page and please follow the instructions found above.

Schedule of Payments to be made to Annual Conference Agencies

MONTHLY:

Conference Administrative Budget - Beginning January 1st; pledge may also be paid annually in advance. Make check payable to Bible Fellowship Church and mail to:

Horace A. Kauffman, 25 E. Lemon St., Lititz, PA 17543

Medical Insurance Program - Beginning January 1st, and by the first of each month thereafter, monthly payments for this coverage should be made. Make checks payable to Bible Fellowship Church and mail to: Horace A. Kauffman, 25 E. Lemon St., Lititz, PA 17543

QUARTERLY:

Church Extension - make checks payable to Board of Church Extension and send to:

Church Extension Department
Bible Fellowship Church, PO Box 98, Zionhill, PA 18981

Missions - make checks payable to Board of Missions and send to:

Board of Missions, 1011 Brookside Rd., Suite 145
Allentown, PA 18106-0555

Board of Pensions - Payments should be made April 30, July 30, October 30, and January 30. Make checks payable to Board of Pensions and send to:

Rick Volpe, Box 148, Harleysville, PA 19438-0148
Annual payment for the maintenance of the Ministers' Retirement Fund shall be on the basis of \$700 basic amount per church and \$7.00 per member for the total number of members listed in the most current BFC Yearbook.

BY DECEMBER 31:

Fellowship News - \$1.50 per member - make checks payable to Board of Publication & Printing and send to: the Business Manager:

Bible Fellowship Church, PO Box 299, Ephrata, PA 17522

BY MARCH 1:

Victory Valley Camp - make check payable to Victory Valley and send to: Victory Valley Camp, 7472 Sigmund Rd., Zionsville, PA 18092

BY APRIL 1:

Board of Christian Education - make check payable to Board of Christian Education & mail to:

David N. Schoen
c/o Bethel BFC, 418 Elm St., Emmaus, PA 18049

Bible Fellowship Church Homes - make check payable to Bible Fellowship Church Homes, Inc. and mail to:

Fellowship Community, 3000 Fellowship Drive,
Whitehall, PA 18052

Pinebrook Bible Conference - make check payable to Pinebrook Bible Conference and mail to:

Pinebrook Bible Conference, PO Box 1, Stroudsburg, PA 18360

Directory of Missionaries, Appointees & Professional Associates

✂ Professional Associate

☆ Appointee

➔ On Home Assignment for a portion of 2000—call BOM office for stateside address

■ On leave of absence

☆Adams, Mr. & Mrs. Samuel (Melissa), R.R.#1 Box 152A, Grove Point Road
Schroon Lake, NY 12870; (518)532-0584

Anderson, Mr. & Mrs. Keith (Carol), 214 Marissa Court,
Edinburg, TX 78539; (956-380-3592.

Aukamp, Rev. William, HC 80, Box 696,
Piedmont, SD 57769; (605) 787-6910.

Babcock, Mr. & Mrs. Melvin (Jan), 832 West 58th Avenue,
Anchorage, AK 99518; (907) 561-1119.

Baran, Rev.& Mrs. Totoram (Felicia), Newark Bible Center, 225 East Kinney Street,
Newark, NJ 07105; (201) 344-6096.

Barnshaw, Mr. & Mrs. Byron (Lisa), 12 Salem Street,
Fleetwood, PA 19522; (610) 944-0971.

Beal, Mr. & Mrs. Bruce (Heather)
call BOM office for address

Bechtel, Miss Jennifer, Breitestrasse 13, 79400 Kandern
GERMANY

➔Bertolet, Mr. & Mrs. Raymond (Louise), 1868 Halsey Drive,
Asan, GUAM 96922-1505; (671) 565-1360.

➔Bigley, Mr. & Mrs. Jay (Hettie), 611 E. Willow Street
Elizabethtown, PA 17022; (717) 367-1023

Blauser, Mr. R. Glenn, 913 South Grand Avenue, #50,
San Jacinto, CA 92582; (909) 654-8573.

Blauser, Mr. & Mrs. Richard (Peggy), 913 South Grand Avenue, #50,
San Jacinto, CA 92582; (909) 654-8573.

Boone, Rev. & Mrs. Cliff (Becky), P. O. Box 295,
Dodoma, TANZANIA/EAST AFRICA.

Bowling, Mr. & Mrs. James (Diane), 164 N Humphrey Apt. 1,
Oak Park, Illinois, 60302; (708)383-9164

Buchanan, Dr. & Mrs. Osborne (Diane), 18 Faith Drive, Maidenencreek,
Blandon, PA 19510-9665; (610) 926-9128, O - 375-0300.

Chappell, Mrs. Barbara, 715 Broad Street,
Akron, PA 17501; (717) 859-3117.

Clayton, Miss Linda, Hospital Vozandes Del Oriente,
Shell, Pastaza, ECUADOR; 011-593-2-795-174-68-255.

Dalavai, Mr. Sanjay (Karen), 3124 Elroy Road
Hatfield, PA 19440: (215)799-0118

☆Denlinger, Rev. Ronald (Joan), 1365 Frye Road
Pennsburg, PA; (215)679-5366

Early, Mr. & Mrs. William (Lois), Trans World Radio, P. O. Box 388,
BONAIRE, NETHERLANDS ANTILLES; 011-599-7-8509.

Easton, Mr. & Mrs. Michael (Jocelyn), 83 W. Stephen Drive
Newark, DE 19713; (302)456-1995

■Erb, Mr. Richard

(call BOM office for address)

Faust, Miss Theresa, MALAYSIA

(call BOM office for address and mail restrictions)

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Allentown, PA, Cedar Crest	10:30	9:00	6:00	7:00
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(610) 791-9995 EHDRamos@juno.com Elliot Ramos	641 S. Genesee Street Allentown, PA 18103			
Beacon, NY		11:00	7:00	
914-813-3214 BARBDave3@juno.com David R. Way	(Location) Howland Center, 477 Main St. (Mailing) PO Box 759, Beacon, NY 12508			
Bethlehem, PA, Ebenezer	10:00	8:30/11	6:30	7:15
610-868-5501 (Fax) 610-868-6939 EBFC1@juno.com Brian H. Cooper Frank L. Herb Robert K. Fields	3100 Hecktown Rd. Bethlehem, PA 18020			
Blandon, PA, Trinity	10:20	9:00	7:00	7:00
610-926-4594 (Fax) 916-4777 trinitybfc@juno.com Carl J. Fischer, Jr.	220 Main St. PO Box 739 Blandon, PA 19510-0739			

Brodheads ville, PA, Heritage	9:00	10:00		7:30
610-381-4598 Donald R. Hibbs donmon4@juno.com	(Location): Pleasant Valley High School (Mailing): PO Box 499, Brodheads ville, PA 18322			
Brooklyn, NY, New Community	10:00	11:00		Thur. 7:00
718-377-0744 immanuelh@aol.com Ralph E. Ritter	(Location) Immanuel House, 1811 Flatbush Ave. (Mailing) Immanuel House PO Box 100052 Brooklyn, NY 11210			
Camden, DE	9:45	11:00	7:00	7:00
302-697-0434 (Fax) 697-7439 rrdmad@aol.com Raymond R. Dotts Kenneth F. Barber	201 E. Camden-Wyoming Ave. Camden, DE 19934			
Chesapeake, VA		10:00		7:00
7570543-9245 willisdowling@juno.com Willis Dowling	(Location): Cornerstone Christian School 1212 Willow Ave. (Mailing): 512 Kent Lane Chesapeake, VA 23325			
Coopersburg, PA, Calvary	9:15	8/10:30	6:00	7:00
610-282-3161 (Fax) 610-282-9546 CalvaryBFC@juno.com Thomas P. Shorb Richard T. Paasha us	6782 N. Main St. PO Box 166 Coopersburg, PA 18036			
Denville, NJ	9:30	11:00	6:30	7:00
973-625-1880 Richard D. Harris	263 Diamond Spring Rd. Denville, NJ 07834			
Emmaus, PA, Bethel	9:45	8:30/10:45	7:00	7:00
610-965-2682 (Fax) 965-4534 David N. Schoen Ralph M. Soper William J. Dunn	418 Elm St., Emmaus, PA 18049			

Ephrata, PA	9:15	8:00/10:30	6:00	7:00
717-733-2526 (Fax) 733-4122 ebfc@ptd.net Daniel P. Allen Robert W. Smock	(Location) Diamond Station & Peach (Mail) PO Box 299, Ephrata, PA 17522 web-site: bottomlineonline.org			
Finesville, NJ, Calvary	9:45	11:00		7:00
908-995-7678 Byron Widger	191 Rt. 627, Finesville Phillipsburg, NJ 08865			
Fleetwood, PA, Faith	9:15	10:30	6:00	7:00
610-944-7080 faithbfc@juno.com R. Jerry Brush	236 S. Richmond St. Fleetwood, PA 19522			
Graterford, PA	9:30	10:40	6:30	(1)
610-489-9389 David J. Watkins	Route #29, 693 Church Road Graterford, PA 19426			
Harleysville, PA, Faith	9:30	10:35		7:00
215-256-6026 faithbfcharleysville@netzero.net W. David Armstrong Vinton A. Upham Andrew J. Crossgrove	140 Harleysville Pike Harleysville, PA 19438 web-site: www.FAITHBFC.org			
Harrisburg, PA, Grace	9:30	10:45	6:00	7:00
717-652-5229 (Fax) 671-4760 gbiblefel@juno.com Carl K. Spackman Stephen T. Roth	1250 Colonial Road Harrisburg, PA 17112			
Hatfield, PA, Bethany	9:30	10:45	6:00	7:00
215-855-2449 howwel@becnet.com Howard N. Wells Louis S. Curcio	75 W. Broad Street Hatfield, PA 19440			
Holmes, NY, Faith	9:30	10:45	6:00	7:00
914-878-3861 fbfc@juno.com Robert S. Commerford	1118 N. Horsepound Road Carmel, NY 10512 PO Box 79, Holmes, NY 12531			

Howell, NJ, Community	9:15	10:30		7:00
732-363-8941 CBFC.HowellNJ@juno.com David N. Heineman	3071 Lakewood Allenwood Rd. Howell, NJ 07731			
Kutztown, PA	8:45	10:00		(1)
610-683-9366 Allan R. Vivona	15170 Kutztown Rd. Kutztown, PA 19530 web-site: users.nni.com/kbfc			
Lancaster, PA, Faith	9:20	8/10:30	7:00 ⁽³⁾	7:15
717-392-7851 (fax) 392-0974 dathomann@juno.com David A. Thomann William J. Whalen David E. Thomann	609 Prospect St. Lancaster, PA 17603-5839			
Las Cruces, NM, Grace Bible		10:00		
505-521-7247 integritymi@juno.com Jack Becker	(Location) Good Samaritan Social Center 3011 Buena Vista Circle (Mailing) PO Box 7964 Las Cruces, NM 88006			
Lebanon, PA	9:30	10:45	7:00	7:30
717-273-4802 (Fax) 273-1568 lebbfc@nbn.net Calvin T. Reed LeRoy S. Heller	1635 Mill Road Lebanon, PA 17042			
Lehighton, PA, Salem	9:30	10:45	6:30	7:00
570-386-2578 salembfc@ptd.net William H. Bartron	1105 Frederick's Grove Rd. Lehighton, PA 18235-9718			
Maple Glen, PA	9:15	10:30	6:30 ⁽²⁾	
215-646-1220 (Fax) 643-9788 mgbfc@juno.com Louis Pronnicki	Location - 700 Welsh Rd., Box 3102 Mailing - Box 3102 Maple Glen, PA 19002			
Mt. Carmel, PA, Bethany	9:30	10:35	6:00	7:00
570-339-4693 Alva C. Cassel	Bethany Acres Mt. Carmel, PA 17851			

Mount Pocono, PA, Pocono Mt	9:30	10:45	6:30	7:00
570-839-6922 (Fax) 839-4183 pmbfc@sunlink.net Ronald C. Erb	Trinity Hill Road, Box 300 Mt. Pocono, PA 18344			
Nazareth, PA, Grace	9:30	8:15/10:45	6:00	7:00
610-759-7036 / 759-2856 gracebfc@juno.com Vacant Jeffery L. Ruhl Ronald W. Hoyle	100 E. Beil Ave. Rose Inn & Beil Avenues Nazareth, PA 18064			
Newark, DE	10:00	8:30 / 11:00	6:30	(1)
302-366-8539 (Fax) 366-8542 bfcnewark@juno.com William G. Schlonecker	808 Old Baltimore Pike Newark, DE 19702 web-site: www.bfcnewark.org			
Newark, NJ	10:00	11:00	6:30	7:15
973-373-3677 (Fax) 373-3171 Delbert R. Baker, II	30 Randolph Place Newark, NJ 07108			
Ocean County, NJ		10:30	5:00 ⁽⁴⁾	7:30
732 -505-8174 ddstortz@juno.com Dean A. Stortz	(location) Boy Scout Jersey Shore Council Bld. 1518 Ridgeway Road (Mailing): 800 First Ave. Toms River, NJ 08757-3218			
Oley, PA, New Life	9:00	10:30	6:00	7:00
610-987-3192 (Fax) 987-6654 Arthur J. Simpson	2960 W. Philadelphia Ave. Oley, PA 19547-8915			
Paradise, PA	9:00	10:15	6:00	7:00
717-687-7577 (Fax) 717-687-3787 pbfc@church.com Mark L. Morrison	3092 Lincoln Hwy. E. Paradise, PA 17562			
Philadelphia, Wissinoming, PA	9:30	10:30		
215-743-3751 clapiergw@aol.com G. Wayne Clapier	4414 Van Kirk St. Philadelphia, PA 19135			

Piscataway, NJ, Christ Community	9:45	11:00		Various
732-235-1220 (Fax- the same) chrccchurch@aol.com Dennis M. Cahill Richard B. Ravis	(Location) - Livingstone Student Center, Joyce Kilmer Ave. (Mailing) - PO Box 1682, Piscataway, NJ 08855 web-site: www.come.to/church			
Pleasant Valley, NY	9:30	10:45		6:45
914-868-7716 Vacant	(Location): at the Grange, North Ave. (Mailing): PO Box 367 Pleasant Valley, NY 12569			
Poughquag, NY, Valley	9:45	11:00		7:30
835-724-3984 jimband3@aol.com James A. Wickstead	1875 Clove Rd. Lagrangeville, NY 12540			
Quakertown, PA, Grace	9:30	8:00/10:30	7:00	7:15
215-536-6096 (Fax) 536-7335 gracebfc@voicenet.com Vacant Dennis J. Lawrence	1811 Old Bethlehem Pike North Quakertown, PA 18951 www.reformednet.org/gracebfc			
Reading, PA, Grace	9:30	10:40	6:30	7:00
610-375-2333 (Fax) 610-375-6002 gracebfrdg@aol.com Randall A. Grossman Jonathon W. Arnold, Sr. Clyde D. Bomgardner, Jr.	1128 Hampden Blvd. Reading, PA 19604			
Red Hill, PA, Community	8:45	10:00		7:00
215-541-4880 churchsec3@juno.com Vacant D. Thomas Phillips	426 Main St., PO Box 281 Red Hill, PA 18076			
Royersford, PA	9:00	10:15		7:30
610-948-9764 JMSUSJR@juno.com Jacob J. Susek, Jr.	431 N. Lewis Road Royersford, PA 19468			
Scranton, PA, Calvary	9:45	11:00		7:00
570-342-2027 Roger L. Reitz	1021 Taylor Ave., Scranton, PA 18510			

Shamokin, PA, Calvary	9:30	10:45	7:00	7:00
570-648-1466 Hugh C. Coulbourn, Jr.	35 S. Second St., Shamokin, PA 17872			
Sinking Spring, PA, Calvary	9:45	8:30/11:00	6:00	7:00
610-678-5166 (Fax) 610-678-6727 cbfc@epix.net Robert A. Sloan, Jr.	4891 Penn Ave Sinking Spring, PA 19608			
Spring City, PA	9:30	10:45	6:00	7:15
610-948-9448 faithbfc@worldlynx.net Vacant Kevin W. Clineff	25 Pennhurst Rd, Spring City, PA 19475			
Staten Island, NY	9:45	11:00	7:00	7:30
718-442-2782 BFCISI@juno.com Vacant Daniel G. Ziegler Vincent S. Russ	243 Taylor St. Staten Island, NY 10310			
Stroudsburg, PA, Berean	8:45	10:00	6:30	7:00
570-421-0617 (Fax) 570-420-8103 Vacant Bret Sunday	1028 Valley View Dr. Stroudsburg, PA 18360			
Sunbury, PA, Emmanuel	9:00	10:15	7:00	7:00
570-286-8313 (fax) 286-8025 ebfc@sunlink.net Charles E. Cole	1051 Catawissa Ave. Sunbury, PA 17801			
Terre Hill, PA, Berean	9:30	10:30	7:00	7:30
717-445-4401 Vacant	407 W. Main St. PO Box 208 Terre Hill, PA 17581			
Thompson, CT	11:00	9:30		7:00 ^(S)
860-923-9512 spin1355@juno.com Dennis W. Spinney	PO Box 619 Quinebaug, CT 06262			

Wallingford, PA, Grace	9:00 / 10:45 ⁽⁶⁾	6:00	
610-876-8725 (fax - the same) gracebfc@juno.com Richard E. Taylor Timothy S. Cowen	723 S. Providence Rd. Wallingford, PA 19086-6940		
Walnutport, PA, Calvary	9:15	10:15	6:30 7:00
610-767-7447 jonathantait@enter.net Jonathan P. Tait	233 Main St., Walnutport, PA 18088		
Whitehall, PA, Bethany	9:15	10:30	6:00 7:00
610-434-8661 GWS.WHALL@juno.com Gene W. Smith	3300 Seventh St. Whitehall, PA 18052		
York, PA, Faith	9:15	10:30	(1) 7:00
717-846-7749 (Fax) 845-6460 faithbfc@aol.com Kenneth D. Keeler Bruce McIntosh	675 Woodland View Drive York, PA 17402 web-site: www.bfc.org (click York)		
Zionsville, PA	9:30	10:30	7:00 7:30
610-965-6346 Vacant	6401 Vera Cruz Rd. PO Box 266, Zionsville, PA 18092		

Prayer Service Time, Wednesday unless otherwise stated.

- (1) Services / Fellowship in Homes
- (2) Every other Sunday Services
- (3) 1st & 3rd Sundays - Home Cell Groups
- (4) 3rd Sunday
- (5) At Parsonage
- (6) Sunday Bible School and Morning Worship Service run congruently

Directory of Agencies

Board of the Homes

Fellowship Courts: (Independent Living)	James A. Beil, Administrator 610-799-3000 3404 Musselman Court, Whitehall, PA 18052
Fellowship Home: (Assisted Living)	Tina Getter, Administrator 610-759-5121 7 South New St., Nazareth, PA 18064
Fellowship Manor: (Skilled Nursing)	Robert Zentz, President & Administrator . . 610-799-3000 bzentz.bfchi@erols.com 3000 Fellowship Drive, Whitehall, PA 18052

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Home - 610-967-2555

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610-965-2197

Missionary Home 2 427 North St., Emmaus, PA 18049
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Mailing Address: PO Box 1, Stroudsburg, PA 18360

Phone: 570-424-1212; 800-806-5501

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Director: Nate Brosius

Dir. of Ministries: Mark McCreary
570-421-2424

Web-Site: www.pinebrook.org
registrations extension 13

Victory Valley Camp

Mailing Address: 7472 Sigmund Rd.,
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Phone: 610-966-5880

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Email: vvcamp@aol.com

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Web Site: www.vvcamp.com
Ministry established November 1955

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 Roselle Park, NJ 07204 (fax) 973-245-1269
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- Wickstead, James A., Barbara** (H) 835-724-5363
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- Widger, Byron, Jenifer** (H) 908-454-8486
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 80 Arlington Ct., Richmond Hill, GA 31324
 chhurst603@aol.com
- Minsky, Barry J., Nancy**
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 Fax 856-459-8211 ext.8217

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Delegates at prayer!

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