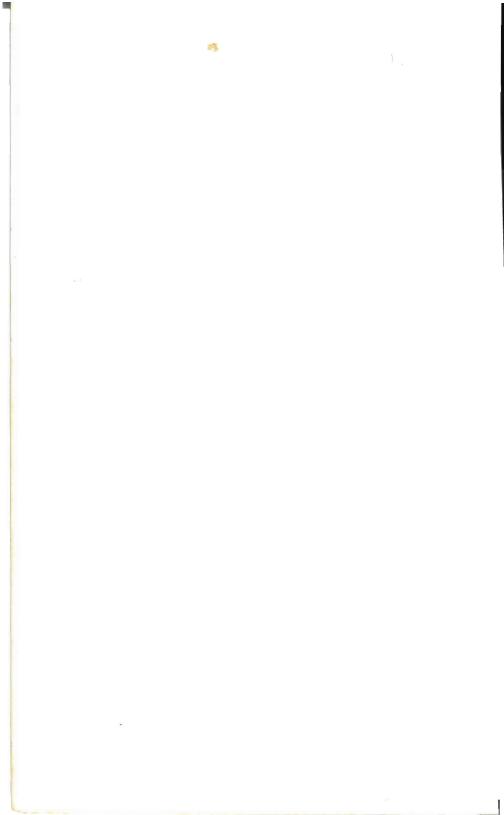
BIBLE FELLOWSHIP CHURCH



Yearbook 2005



ONE HUNDRED TWENTY SECOND

ANNUAL CONFERENCE

OF THE

BIBLE FELLOWSHIP CHURCH

2005

www.bfc.org

Announcing:

Adjourned Session of Annual Conference

Convenes: 10:00 AM October 22, 2005 Calvary BFC, Sinking Spring, PA

Announcing:

123rd Annual Conference

Convenes: 10:00 AM, April 24, 2006

Place: Pinebrook Bible Conference

Officers:

Randall A. Grossman - Chairman Clifford B. Boone - Vice Chairman David A. Thomann - Secretary **Convened at Pinebrook Bible Conference**

Stroudsburg, Pennsylvania

April 25 - 27, 2005

Published by Order of Annual Conference

David A. Thomann, Editor

Price \$8.50

Officers of the 122nd Annual Conference:

Chairman, Randall A. Grossman

Vice Chairman, William G. Schlonecker

Secretary, David A. Thomann

Assistant Secretary, David T. Allen

Publisher, Daniel P. Allen

Corporate and Denominational Address: 25 East Lemon Street Lititz, PA 17543

Regions for 2005

Berks PA Region:

Robert A Sloan, Jr., Leader Blandon, Fleetwood, Kutztown, La Roca de Reading, Oley, Reading, Sinking Spring

BucksMont PA Region:

Howard N. Wells, Leader Graterford, Harleysville, Hatfield, Quakertown, Red Hill, Royersford, Spring City

Capital PA Region:

David A. Thomann, Leader Ephrata, Gettysburg, Harrisburg, Lancaster, Lebanon, Paradise, Terre Hill, York

Lehigh Valley PA Region:

Brian H. Cooper, Leader
Bethlehem, Cedar Crest,
Coopersburg, El Faro
(Lighthouse), Emmaus,
Finesville, NJ, Hellertown,
Nazareth, Walnutport, Whitehall,
Zionsville

Metro Region:

John C. Vandegriff, Leader Brooklyn, NY, Denville, NJ, Howell, NJ, Newark, NJ, Old Bridge, NJ, Piscataway, NJ, Toms River, NJ

Mid Hudson, NY Region:

James A. Wickstead, Leader Clinton Corners, Holmes, Lagrangeville, Thompson CT

Upper Susquehanna Valley:

Charles E. Cole, Leader Mt. Carmel, Shamokin, Sunbury

Philly-Area Region:

Richard E. Taylor, Leader Cape May, NJ, Maple Glen, Wallingford, Wissinoming

Pocono PA Region:

Daniel P. Allen, Leader Lehighton, Mt. Pocono, Scranton, Stroudsburg

Southern Region:

Kenneth F. Barber, Leader Camden, DE, Long Neck, DE, Newark, DE, Chesapeake, VA

Easter Dates - 21st Century

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Ordination Pictures

June 2, 2005, Faith BFC, Harleysville, PA



Pastor Eric North and family, Howell, NJ



Pastor Alan G. Miller and family, Harleysville, PA

Directory of Boards and Committees

Directory of Boards

Board of Directors of the Bible Fellowship Church

(2006) Raymond R. Dotts, Charles A. Lavigna, David J. Watkins

(2007) Carl C. Cassel, Robert W. Gehret, Gregory A. Ulrich

(2008) Randall A.Grossman, Horace A. Kauffman, L.James Roberts, Jr.

President of Corporation - Randall A. Grossman

Vice President of Corporation - Carl C. Cassel

Secretary of Corporation - David J. Watkins

Financial Secretary - Horace A. Kauffman

Hospitalization Secretary - Charles A. Lavigna

Treasurer - Robert W. Gehret

Board of Christian Education

- (2006) Carol A. Gearhart, Richard T. Paashaus, Jonathan P. Tait, Beth A. Wiegand
- (2007) David W. Eisenhower, J. Mark McCreary, Nancy A. Mertus, David N. Schoen
- (2008) Judy D. Althouse, Michael L. Herb, Kevin W. Kirkpatrick, Michael J. Tannous

Chairman - Richard T. Paashaus

Vice Chairman - David N. Schoen

Secretary - Nancy Mertus

Treasurer - Beth Wiegand

Board of Church Extension

- (2006) Kenneth D. Keeler, Alfred G. Roberts, William G. Schlonecker, William R. Singletary
- (2007) Robert W. Davies, Carl K. Spackman, Richard E. Taylor, Robert H. Zentz
- (2008) Byron Widger, Clyde W. Snyder

Executive Director - David E. Gundrum (2006)

Chairman - Richard E. Taylor

Vice Chairman - Byron Widger

Secretary - William G. Schlonecker

Treasurer - William R. Singletary

Board of Pensions

- (2006) Robert Gaugler, David N. Schoen, William R. Singletary
- (2007) Ellis Lee Hostetter, Keith E. Plows, Thomas P. Shorb
- (2008) Clyde D. Bomgardner, Jr., Richard J. Volpe, David J. Watkins Chairman - David J. Watkins

Chairman - David J. Watki

Secretary - Keith E. Plows

Administrator - Richard J. Volpe

Board of Directors of Bible Fellowship Church Homes, Inc.

(2006) William H. Bartron, Glenn D. Ruoss

(2007) Ralph E. Ritter

(2008) LeRoy S. Heller, Robin A. Musselman

President: Robert H. Zentz Chairman: LeRoy S. Heller Secretary: William H. Bartron

Board of Directors of Pinebrook Bible Conference

(2006) Jonathon W. Arnold, Sr., Lee E. Boyles, Charles E. Cole, Gerald L. Schlonecker, Hans R. Waldvogel

(2007) Carl Ackerman, Alva C. Cassel, Brian H. Cooper, Jay H. Fasnacht, Kermit K. Gehman

(2008) David T. Allen, Charles D. Bomgardner, LeRoy O. Herb Director - Daniel P. Allen

President & Chairman - Alva C. Cassel

Vice President & Vice Chairman - David T. Allen

Treasurer - Lee E. Boyles

Secretary - Charles D. Bomgardner

Board of Missions

(2006) Gerald L. Schlonecker, Thomas P. Shorb, Robert A. Sloan, Jr.

(2007) Donald S. Faust, James W. Harris, Jacob J. Susek, Jr.

(2008) LeRoy O. Herb, Ralph M. Soper

Director - Dana E. Weller (2006)

Financial Secretary - Daniel G. Oswald (2008)

Chairman - Ralph M. Soper

Board of Communications

(2006) Jonathan P. Tait

(2007) Daniel P. Allen, Maggie Gallo

(2008) William H. Bartron, Clyde W. Snyder

Chairman - William H. Bartron

Secretary - Daniel P. Allen

Fellowship News Editor - Carol Snyder (2008)

Webservant - Scott G. Ott (2006)

FN Business Manager - Paul T. Rutman (2007)

Board of Victory Valley Camp

(2006) C. Larry Bennett, Rodney P. Plows, Gary J. Wolfinger

(2007) Jason J. Englehart, Douglas J. Manwiller, Timothy D. Weaber

(2008) Bruce A. Ellingson, Alan G. Miller, Dennis W. Spinney Director - Scott G. Ott

Board of Higher Education

(2006) Alan H. Russell, John C. Studenroth

(2007) Raymond R. Dotts, Robert C. Newman, Harold P. Shelly

(2008) Stephen C. Cassel, William J. Dunn

Chairman - Robert C. Newman

Secretary - John C. Studenroth

Board of Youth and Young Adults

(2006) Clyde D. Bomgardner, Jr., William J. Dunn, Regina S. Gotchel

(2007) Andrew T. Crossgrove, Dorothy L. Ruch, John C. VandegriffJr.

(2008) Ronald L. Kohl, Lisa F. Kellerman, William J. Walters

Chairman - Clyde D. Bomgardner, Jr.

Vice Chairman - Ronald L. Kohl

Secretary - John C. Vandegriff, Jr.

Treasurer - Billy J. Dunn

Directory of Committees

Committee on Credentials

(2006) Ralph M. Soper

(2007) Dennis M. Cahill, LeRoy S. Heller

(2008) Keith E. Plows, David A. Thomann

Chairman - Keith E. Plows

Vice Chairman - David A. Thomann

Secretary - Ralph M. Soper

Committee on Ministerial Candidates

(2006) Brian H. Cooper, David E.Gundrum

(2007) Delbert R. Baker, II

(2008) Calvin T. Reed, Richard E. Taylor

Chairman - Calvin T. Reed

Secretary - Richard E. Taylor

Application Secretary - Brian H. Cooper

Examination Administrator - Delbert R. Baker, II

Seminar Coordinator - David E. Gundrum

Committee on Nominations

(2006) Clyde W. Snyder, Thomas P. Shorb

(2007) Ronald C. Erb, Antoinette McCreary

(2008) Nancy E. J. Grossman, Richard B. Ravis, Howard N. Wells

Chairman - Thomas P. Shorb

Secretary - Howard N. Wells

Conference Judicatory

(2006) Ronald W. Reed, L. James Roberts, Jr., Dean A. Stortz, Gregory A. Uhrich

(2007) Douglas D. Bowne, Calvin T. Reed, Clyde W. Snyder

(2008) James A. Beil, Lee E. Boyles, Carl C. Cassel, Robert H. Zentz Secretary - Gregory A. Uhrich

Special Appellate Judicatory

(2006) Charles Lavigna, John C. Studenroth

(2007) Randall A. Grossman, Richard G. Matthews, Donald D. McKinney

(2008) Raymond R. Dotts, Hans R. Waldvogel Secretary - David J. Watkins

Historical Committee

(2006) Carl C. Cassel, Jill Davidson

(2007) Harold P. Shelly, Robert W. Smock

(2008) James A. Beil

Archivist - Richard E. Taylor Chairperson - Jill Davidson Secretary - Richard E. Taylor

Ministerial Relations Committee

(2006) Lee E. Boyles, William G. Schlonecker

(2007) Randall A. Grossman, Ronald W. Reed

(2008) L. James Roberts, Jr., Jacob J. Susek, Jr., John C. Vandegriff, Jr. Chairman - Randall A. Grossman

Secretary - William G. Schlonecker

Strategic Planning Committee

(2006) Dana E. Weller, Robert H. Zentz

(2007) James A. MacArthur, Richard T. Paashaus, Richard E. Taylor

(2008) Elliot H. Ramos, J. Robert Vaughn

Chairman - Dana E. Weller Secretary - Richard T. Paashaus

Directory of Other Committees

Beneficiary Society

John H. Riggall, President; R. C. Reichenbach, Secretary; LeRoy S. Heller, Treasurer

Joint Committee on Ethnic Church Planting

From Church Extension: David E. Gundrum, Alfred G. Roberts From Board of Missions: Dana E. Weller, Donald S. Faust Consultants: Elliot H. Ramos, David K. Schlonecker Chairman - David E. Gundrum

Ministerial Convention Committee

(2005) Charles E. Cole, Ralph E. Ritter (2006) Allan R. Vivona, Howard N. Wells (2007) Gerald D. Clark

> Chairman - Howard N. Wells Secretary - Charles E. Cole Treasurer - Ralph E. Ritter Advisor - Ronald C. Mahurin

Pinebrook Educational Foundation

(2006) Gary E. Karch, Robert C. Newman
 (2007) Raymond R. Dotts, Jay H. Fasnacht
 (2008) Stephen C. Cassel, Judith Rychnovsky

 Chairman - Raymond R. Dotts
 Vice Chairman - Robert C. Newman
 Secretary - Jay H. Fasnacht

Directory of Study Committees

Study Committee on the Distinction Between the Office of Pastor and Elder with Reference to Divorce

Jonathon W. Arnold, Sr., Delbert R. Baker, II, Eric R. North, Louis Prontnicki, Allan R. Vivona

Study Committee on Credentials and Multi Staff Churches

LeRoy S. Heller, Calvin T. Reed, L. James Roberts, Jr., Ralph M. Soper, Jacob J. Susek, Jr.

Chairman - LeRoy S. Heller Secretary - Jacob J. Susek, Jr.

Study Committee on the Millennium

Albert J. Dommel, Robert C. Kaatz, Kevin W. Kirkpatrick, John C. Studenroth, Jacob J. Susek, Jr.

Chairman - Jacob J. Susek, Jr. Secretary - Kevin W. Kirkpatrick

Study Committee on the Process and Purpose of God's Calling People to Salvation

David T. Allen, Clifford B. Boone, Andrew T. Crossgrove, Ronald L. Kohl, Calvin T. Reed, William G. Schlonecker, Arthur J. Simpson, Jr.

Study Committee on Women in the Office of Deacons/Deaconesses

Clifford B. Boone, Carl C. Cassel, David W. Eisenhower, Richard A. Moyer, Robert C. Newman, Ralph E. Ritter, Michael J. Tannous Chairman - Carl C. Cassel Secretary - Michael J. Tannous Study Committee to Study & Propose Mechanisms to Provide Support for Weak or Declining Churches

2 members of Ministerial Relations Committee - Ronald W. Reed, John C. Vandegriff, Jr.

2 members of BFC Board of Directors - Carl C. Cassel, Gregory J. Uhrich

2 members of Board of Church Extension - Carl K. Spackman, Byron Widger

Chairman - Byron Widger Secretary - Carl K. Spackman

Directory of Annual Conference Committees

Agenda and Program Committee

Randall A. Grossman, Clifford B. Boone, David A. Thomann, G. Wayne Clapier, Kevin W. Kirkpatrick, Thomas P. Shorb

Committee on Arrangements for the 123rd Annual Conference
David A. Thomann, Daniel P. Allen, Randall A. Grossman, J.
Mark McCreary, Thomas P. Shorb, Clifford B. Boone

Committee on Statistics

LeRoy S. Heller, Hugh C. Coulbourn, Jr., David N. Schoen, David A. Thomann, Gregory A. Uhrich

Committee on Examination of the Minutes of Particular Churches
Ralph M. Soper, William H. Bartron, Kevin W. Clineff, Jacob J.
Susek, Jr., Allan R. Vivona

Committee to Examine the Minutes of 122nd Annual Conference
Robert A. Johnson II, Chairman; Philip G. Norris, David W.
Eisenhower

Officers of 123rd Annual Conference

Chairman - Randall A. Grossman Vice Chairman - Clifford B. Boone Secretary - David A. Thomann

Additional Appointees for the 123rd Annual Conference

J. Mark McCreary, Registrar Jonathon W. Arnold, Sr., Assistant Registrar

Table of Ordained Ministers

· . · . · . · . · . · . · . · . ·	Year of	Year of	Year of
Pastor	BFC License	Ordination	Present Status
Allen, Daniel P.	1982	1979	2005
Allen, David T.	2000	2003	1997
Arnold, Jonathon W., Sr.	1994	1997	2000
Baker, Delbert, R. II	1976	1979	1975
Bennett, C. Larry	2001	1982	2001
Bomgardner, Clyde D., Jr.	1997	2000	1997
Boone, Clifford B.	1989	1992	2002
Brush, R. Jerome	1988	1992	1991
Cahill, Dennis M.	1986	1984	1986
Clapier, G. Wayne	1980	1981	1980
Clineff, Kevin W.	2001	2004	1999
Cole, Charles E	1996	1970	1996
Cooper, Brian H.	1996	1998	1996
Cowen, Timothy S.	1997	2000	1997
Crossgrove, Andrew T.	1999	2002	2002
Curcio, Louis S	2002	2004	2002
Dommel, Albert J.	1982	1984	2004
Dowling, Willis I.	1999	1983	2002
Erb, Ronald C.	1981	1983	1987
Fischer, Carl J., Jr.	1990	1985	1992
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	2000
Harris, Richard D.	1976	1978	1988
Heller, LeRoy S.	1955	1958	1995
Keeler, Kenneth D.	1982	1985	2000
Kirkpatrick, Kevin W.	2001	2004	2001
Johnson, Robert A, II	2002	1990	2002
Mahurin, Ronald C.	1960	1959	2001
Miller, Alan G.	2003	1981	2004
North, Eric R	2003	1992	2003
Paashaus, Richard T.	1988	1990	1976
Prontnicki, Louis	1983	1985	1990
Ramos, Elliot H.	1998	2001	1999
Ravis, Richard B.	1990	1985	2001
Reed, Calvin T.	1982	1984	1983
Ritter, Ralph E.	1991	1994	2000
Schlonecker, William G.	1985	1988	1984
Schoen, David N.	1982	1987	1987
Shorb, Thomas P.	1977	1979	2001
Simpson, Arthur J., Jr.	2000	1988	2000
Sloan, Robert A., Jr.	1988	1986	1988
Smith, Gene W.	1991	1978	1992
Soper, Ralph M.	1985	1987	1995
Spackman, Carl K	1969	1971	2000
Stortz, Dean A.	1983	1986	1988
Susek, Jacob J., Jr.	1994	1983	1993
Tannous, Michael J.	2001	2004	2001
Taylor, Richard E.	1973	1975	1982
Thomann, David A.	1978	1977	1987
Uhrich Gregory A.	1989	1983	2001
Vandegriff, John C., Jr.	1974	1972	1993
Vivona, Allan R.	1992	1971	2000

	Year of	Year of	Year of	
Pastor	BFC License	Ordination	Present Status	
Way, David R.	1989	1993	2001	
Weller, Dana E.	1972	1974	1995	
Wells, Howard N.	1990	1992	1990	
Wickstead, James A.	1976	1981	1976	
Widger, Byron	1985	1988	1995	
Yerrington, Philip E.	1978	1981	2004	
Ordained Ministers Work	ing in the C	haplaincy u	nder the	
Sponsorship of the BFC				
Heineman, David N. (Hosp)	1996	1993	2004	
Hurst, Kenneth J. (Military)		2000	2000	
Jones, David H.	1978	1983	2004	
Moyer, Richard A. (Prison)	1995	2000	1999	
•				
Ordained Ministers under	the Direction	on of the Bo	oard of Missions	
Aukamp, William C.	1985	1988	1986	
Denlinger, Ronald K.	1994	1997	2000	
Head, Jim D.	1994	1996	1998	
Johnston, Walter M.	1987	1987	1991	
Manney, David L.		1976	1999	
Morrison, Philip E.	1980	1982	1993	
Moyer, Duane E.	1998	2001	2001	
Moyer, Jerry L.	1992	1994	1997	
Pollock, Thomas A.	1996	1999	1990	
Riddell, David W.	1985	1987	1987	
Studenroth, John C.	1991	1976	2000	
Zimmerman, Paul G.	1966	1971	1988	
		~		
Ordained Ministers Work				
Dunn, William J.	1999	2002	2004	
Lawrence, Dennis J.	1993	1996	2005	
Lea, Herbet K.	1980	1982	1994	
Martin, Carl T.	1983	1986	2004	
O . 1 . 2 . 1 M 1 . 4	C II			
Ordained Ministers Between Calls				
Bartron, William H.	1973	1975	2001	
Batchler, James R., Jr.	1976	1979	1993	
Harding, W. Neil, Jr.	1983	1993	2004	
McCreary, J. Mark	1993	1996	2005	
Morrison, Mark L.	1996	1999	2004	
Reitz, Roger L.	1972	1974	2004	
Spinney, Dennis W.	1984	1993	2004	
Tait, Jonathan P.	1994	1996	2004	
Trommler, Steven L.	1984	1986	2000	
0.11.130.14				
Ordained Ministers on Le				
Byrd, Terris L.	1969	1972	2002	
Commerford, Robert S.	1984	1986	2004	
Ellwanger, Donald R.	2001	1988	2004	
Frable, Arthur H., Jr.	1969	1971	1999	
		-//-		

	Year of	Year of	Year of
<u>Pastor</u>	BFC License	Ordination	Present Status
MacMillan, Thomas S.	1983	1986	1990
Ruhl, Jeffrey L.	1997	2000	2002
Ordained Ministers in Re			• • • • • • • • • • • • • • • • • • • •
Barber, Kenneth F.	1985	1971	2001
Beil, James A.	1959	1962	1998
Bigley, T. James, Jr.	1962	1966	2002
Brosius, Bert N.	1958	1961	1998
Buck, Leonard E.	1958	1970	1997
Cassel, Alva C.	1958	1962	2002
Cassel, Carl C.	1956	1959	1993
Cassel, Willard E.	1943	1946	1988
Coulbourn, Hugh C., Jr.	1977	1970	2001
Dotts, Raymond R.	1960	1965	1999
Draper, Robert L.	1972	1973	1994
Dunn, John	1941	1950	1979
Ellingson, Bruce A.	1963	1966	2005
Frank, Walter H.	1939	1961	1989
Fritz, Harvey J., Jr.	1959	1962	1995
Gehman, Richard J.	1964	1971	2002
Gordon, Robert N.	1960	1960	1998
Harley, J. Barclay	1956	1960	1997
Hartman, Jansen E.	1942	1946	1990
Herb, Frank L., Jr.	1954	1957	1991
Herb, George E.	1957	1960	1989
Herb, John H.	1962	1966	2005
Hertzog, Roy A.	1959	1968	1997
Hoyle, Ronald W.	1978	1954	1998
Kirkwood, Donald T.	1951	1954	1971
Koch, James G.	1950	1953	1997
Minsky, Barry J.	1980	1966	2004
Moyer, Edward K.		1970	2000
Mull, William W.	1968	1950	1994
Munyan, Edgar H.	1989	1955	1993
Phillips, D. Thomas	1971	1976	2003
Plows, Keith E.	1966	1968	2000
Reichenbach, R. C.	1937	1941	1982
Riggall, John H.	1945	1948	1982
Seifert, A. L.	1950	1953	1990
Shelly, Austin G.	1956	1961	1995
Smock, Robert W.	1950	1953	1993
Thomann, David E.	1943	1946	1982
Watkins, David J.	1962	1965	1989
Weaber, Harold C.	1963	1967	1998
Yarrington, Harold D.	1942	1952	1987
Ziegler, Daniel G.	1960	1963	2000
Ziegiei, Daniei G.	1700	1703	2000

A Look Back:

100 Years Ago – 1905 (Richard E. Taylor, Archivist)

When the statistical report arrives, Annual Conference time is in the air. The innocent looking letter arrives in the mail. Some open the letter with a groan knowing that time will be invested in gathering and recording information. Others get a light in their eye, sharpen their pencils and go to work adding, subtracting and calculating averages.

Our denomination has always loved statistics. Very early we began keeping them. Our traveling preacher, Eusebius Hershey, reported in November, 1865, on the number of miles he traveled (1806), on the families he visited (426), and how many times he spoke in public (65). Statistics are one part measure, one part accountability, and one part story.

The statistics we recorded in 1905 covered a lot of territory. Some of the statistics are familiar to us: how many baptized, how many received into fellowship, dropped, transferred, and so on. The preachers told about what they were doing: sermons preached, pastoral visits, prayer meetings visited, Sunday Schools visited. The life of the congregation was covered: classes and new classes. And of course, the Sunday School must be considered with the numbers of officers and teachers, scholars enrolled and the average attendance. The finances were thoroughly reviewed: collected for Sunday Schools, collected for Foreign Missions in Sunday School, collected for ministers in cash, other contributions, collected for Home Missions, collected for Foreign Missions, collected for repairing church, sexton and sundry expenses, collected for Presiding Elders, collected for tabernacle work, collected for Missionary Work, collected for Camp Meeting, Poor Fund, Sunday School Conventions, Annual Conference Fund, Beneficiary Fund.... and there were even more. The statistics reports cover eight full pages of the year book.

When the Annual Conference convened on Thursday morning, October 12, 1905, at Ebenezer Church in Bethlehem, the statistics would wait. The chairman, H. B. Musselman preached on "The Unity of the Brethren," from Psalm 133, led in prayer and the meeting was underway. The routines were followed, the roll called, the committees appointed, and the minutes reviewed.

Then they began. The pastors gave their oral reports. As usual, things were looking good. The secretary reported, "The reports show zeal on the part of the pastors which bore fruit numerically,

financially and spiritually on their respective charges." The statistics began to roll out. Suddenly a paragraph leaps out at us:

W.B. Musselman, M.P.E., and Editor and Publisher of the G.W.S. Herald, reported less halls and few more workers. They have fifty-two workers at present. Halls are hard to rent. Only 3800 meetings were held in halls, but more evangelistic work was done. 16,000 visits were made last year where the workers prayed. 3200 open air meetings were held, during fairs or shows often, in various towns where subscribers for the G.W.S. Herald were solicited. 8100 G.W.S. Heralds are published per week. They expect to have 10,000 by another year. They receive many encouraging reports from readers of the G.W.S. Herald.



William Stutzman A young Gospel Herald

The statistics had been recorded. This paragraph reminds us that numbers are not meaningless, dry calculations, and useless facts. They carry a story. Look at the facts. 3800 meetings in halls. That's about 75 meetings each week. 16,000 contacts with people that were significant enough to include a praver. That's about 320 prayer encounters per week. 3200 open air meetings. That's 64 each week. 8100 G. W. S. Herald magazines with their stories, testimonies and calls to trust Jesus - every week! The women of the Gospel Worker Society and their male counterparts in the Gospel Herald Society were on fire with the gospel.

The statistics tell their story. They were committed to proclaiming the gospel whenever and wherever they could in sermon, story and magazine. These young men and women were serious about God's command to go everywhere.

While the statistical story was thrilling and encouraging, much of the 1905 Annual Conference was routine. The new works in Pottstown and Norristown were promising. Attendance at camp meetings brought the news that "a number of souls were saved and others were cut loose."

More than statistics were on their mind. The day before the Annual Conference began, they had gathered for the Ministerial Convention. During that convention, W. G. Gehman had been commissioned to speak on the subject of an orphanage. The seeds of what we know as Fellowship Manor were being sown. The convention proceedings reported the following:

"Suggestions and Plans concerning our Orphanage," by W. G. Gehman.

The inspired essays and discussions at previous Conventions, the Conference electing a Committee on Orphanage, investing them with the power to buy a place, which power they exercised and bought a farm of eighty-five acres of fertile soil, good buildings and many other favorable features, situated near the Allentown and Philadelphia Traction line and still nearer to P. & R. R. Station at Centre Valley, Pa. Concerning this home for orphans some plans and suggestions were given. First, The Temporal Economy; Second, Spiritual Economy.; Third, Trades Economy.





The Annual Conference had heard the call and was ready to move to this work of love in Jesus' name. The minutes recorded on Thursday night:

Resolved, That the Conference meet in a Committee of the Whole, at 7 p.m., to consider the letter of E.W. Martin, T.E. Clewell, who is under charges, the number of Presiding Elders, the Mission work, and the Orphanage work.

On Friday morning, they were ready to proceed:

(5) Resolved, That the Conference elect a Board of Trustees consisting of six ordained ministers and three lay members, who shall be invested with full power to take possession, and order and arrange all the affairs of the Orphanage.

(6) Resolved, That the Conference request the different pastors to take subscriptions for the Orphanage, and that the Presiding Elders likewise do their utmost in assisting and urging this matter along on the various charges and missions and that all subscriptions be paid not later than March 20, 1906.

No statistic can adequately record the desire to show love and care to poor and needy orphans.

The Sunday services, as always, were a highlight of the conference.

At 10 o'clock, Sunday morning, C.H. Brunner preached the conference sermon, basing his remarks on Acts 20:28; Take heed therefore unto yourselves, and to all the flock, over which the Holy Ghost hath made you overseers, to feed the Church of God, which he has purchased with his own blood.

At 2:00 p.m. W.B. Musselman preached the ordination sermon, (selecting no special text), which indeed made the sermon not the less effective; it was full of thought for God's ministers, and was received with many amens. A real melting time prevailed. H. L. Weiss, of Chile, South America, was ordained.

At 7:30 p.m. H.B. Musselman gave us a very practical address from I Sam. 27:1; very profitable seasons were spent during these services, the church being filled to overflowing with eager admirers of God's truth. The reward of our worthy leaders is a well united Conference.

The conference adjourned on Monday afternoon. They returned to their homes ready to take up the work. In only 360 days or 11 months, 3 weeks, and 5 days they would meet again at Reading in 1906.

Conference Calendar

Listed below are various conference-wide dates. For complete information check with the corresponding Board, Committee, or Agency, or appropriate page number. The official conference calendar is on the web at Yahoo Groups (BFC-AC). To subscribe send a note to BFC-AC-subscribe@yahoogroups.com

May, 2005	
13	Missionary Rally at Cedar Crest BFC, Allentown
15	Day of Prayer for Church Planting in the BFC
20-22	Victory Valley Camp - Mother/Son Weekend
27-29	Victory Valley Camp - Lifeguard Training
June, 2005	
2	Service for BFC recognition of ordinations, Faith BFC, Harleysville, PA
11	Flower Planting Day, Pinebrook Bible Conference
25-7/1	Week 1 - Pinebrook, Rev. Tom Wright, speaker
July, 2005	
2-8	Week 2 - Pinebrook, Tom Taylor, speaker
2	Fire Works and Patriotic Concert, Pinebrook
9	Victory Valley, Friends of, Picnic
9-15	Week 3 - Pinebrook, Dr. Ron Blue, speaker
16-22	Week 4 - Pinebrook, Rev. Randy Grossman, speaker
23-29	Week 5 - Pinebrook, Rev. Dave Verkler, speaker
30-8/5	Week 6 - Pinebrook, Dr. Donald Hubbard, speaker

August, 2005			
6-12	Week 7 - Pinebrook, Ed Garman, speaker		
13-19	Week 8 - Pinebrook, Dr. Todd Mangum, speaker		
September	, 2005		
1	Pledges for 2006 Administrative Budget are due.		
9-11	Victory Valley Camp - Father/Son Weekend		
23-25	Victory Valley Camp - Mother/Daughter Weekend		
27-28	Ministerial Convention, Pinebrook Bible Conference Speakers: Glenn Miller, Joseph Palmer Topic: "The Power of One Word - Trust"		
October, 2	005		
1	Victory Valley Camp - Golf Challenge		
4-6	Senior Saints Retreat, Pinebrook Bible Conference		
9	Victory Valley Camp Father/Son Retreat		
15-17	Victory Valley Camp Fall Fix-Up / Work Days		
16	Victory Valley Camp Mother/Daughter Retreat		
22	Adjourned Session, Annual Conference, Sinking Spring		
November, 2005			
5-6	PED Leadership Training, Pinebrook Bible Conference		
12-14	Board of Missions RWR, Pinebrook		
December, 2005			
10	Victory Valley Camp, Friends of, Banquet		
17	Christmas Banquet, Pinebrook Bible Conference		

January, 20	006
1	Missions Budgets due to Board of Missions
6-8	Combined Sno Glo (grades 6-12), Pinebrook
13-15	High School Sno Glo (grades 9-12), Pinebrook Sno-Valley 1 - Victory Valley Camp
20-22	Middle School Sno Glo (grades 6-8), Pinebrook Sno-Valley 2 - Victory Valley Camp
27-29	Sno-Valley 3 - Victory Valley Camp
March, 200	06
, 1	Committee reports are due Church minutes are due Church's statistical reports are due Contributions to Victory Valley
April, 2006	5
1	Contributions to Christian Education, Fellowship Homes, & Pinebrook Bible Conference
21-23	Victory Valley Camp - Father/Daughter Weekend
24-26	123 rd Annual Conference, Pinebrook Bible Conference
May, 2006	
11	BFC Women's Missionary Rally - Pinebrook
19-21	Victory Valley Camp - Mother/Son Weekend
22	BFC Ordination Service

Conference Reporter

122nd Annual Conference Carol Z. Snyder

"We the Bible Fellowship Church, seek to become an expanding fellowship of churches united to make disciples of Jesus Christ."

The 122nd Annual Conference of the Bible Fellowship Church was convened by Chairman Randall A. Grossman at 10 a.m. April 25, 2005 on the grounds of Pinebrook Bible Conference in Stroudsburg, PA. Every BFC church and agency was represented in the personnel who attended the conference, along with some BFC missionaries. Conference members gathered for the three-day conference to worship together and carry out the work of the BFC.

Everyday worship leader Pastor Richard Ravis, from Christ Community Church in Piscataway, NJ, led the group in times of corporate worship focused on the conference theme, "The Worship God Desires." Monday morning following the opening of the convocation, Chairman Grossman, pastor of Grace BFC in Reading, PA, delivered the keynote message, "Exalting God's Worth."

At the first business session, the new Director of Pinebrook Bible Conference, Daniel P. Allen, welcomed the group, Conference Committees were appointed and the conference bar (voting members of Annual Conference) was established. The ten men officially attending Annual Conference for the first time as delegates and pastors were introduced to the body.

The Credentials Committee introduced Alan G. Miller, pastor of Faith BFC in Harleysville, PA. The Credentials Committee has recognized the previous ordinations of Pastor Miller and Eric R. North, Pastor of Community BFC in Howell, NJ. There will be a public service of recognition Thursday, June 2, 2005 at Faith BFC in Harleysville, PA.

The Ministerial Candidate Committee introduced prospective ministers who are presently under the care of the committee. Representatives from three new mission churches of Church Extension Ministries gave reports regarding the work of church planting in Reading, PA, Adams County, PA, and Cape May Court House, NJ. Numerous reports were presented from elected boards, committees and agencies.

On Monday evening, all those present who serve under the auspices of the Board of Missions were introduced to the

conference. For the first time at an Annual Conference, the nine regions of the BFC presented reports detailing God's blessings and noting prayer requests. Prayer followed each regional report, and there was joyful singing of praise music.

Tuesday morning the worship segment included a message by Pastor Allan R. Vivona, pastor of Kutztown BFC in Kutztown, PA, "Expounding God's Word."

At the Tuesday afternoon session, reports were submitted from the Study Committee on the Millennium, Study Committee on Credentials and Multi-staff Churches and Study Committee to provide support for Weak or Declining Churches.

The Strategic Planning Committee reported on its work in the past year and presented six action steps for the year ahead.

- 1. Develop a logo to communicate denomination identity and vision
- 2. Provide three opportunities for development of leadership
- 3. Develop regional organization
- 4. Encourage three regions to plant new regional churches
- 5. Establish a "Vision Fund" for the development and strengthening of our vision for ministry
- 6. With the Board of Directors, implement a plan for administration and facilities

Additional reports were received in the Tuesday evening session along with a petition from Community BFC in Howell, NJ.

Richard Paashaus, a pastor at Calvary BFC in Coopersburg, PA presented the message "Engaging God's People" on Wednesday morning.

Elections were completed, reports received and debated and recommendations of boards and committees were approved. The report of the Study Committee on Women in the Office of Deacons/Deaconesses was presented. Recommendations from numerous boards and committees were considered in the final session of Annual Conference.

Throughout the three days, there were many elections of personnel to serve on ongoing conference boards and committees. Much prayer was offered on behalf of the BFC and its ministries, and for individuals in need of spiritual help and physical healing.

ANNUAL CONFERENCE FACTS and TRIVIA

- * Sixty churches and missions were represented at Annual Conference.
- * Approximately 150 pastors, delegates and missionaries participated.
- * All states in which BFC churches and missions are located were

- represented: Connecticut, Delaware, New Jersey, New Mexico, New York, Pennsylvania and Virginia.
- * Twelve volunteers, wives of pastors and delegates, provided dining room services.
- * Pinebrook's dishwasher, about a half-century old, died during the conference and was deemed too old to revive. The youngest volunteer, a male teenager, assumed the dishwashing task.

OrdinationJune 2, 2005, Faith BFC, Harleysville, PA





For more than 120 years our mission has been to strengthen the local church by equipping youth and young adults for Christian leadership and service.



Spiritual Growth Events

strengthening teens' faith

- > Summer Assembly leadership & discipleship camp
- > Extreme Weekend intensive leadership training
- > Retreats spiritual growth & training for teens





Mission Work Camps

service & leadership

- ➤ Life Builders
 faith deepening experiences by serving others
- Fall Mission Work Camp rebuilding camps/ministry organizations
- Customized Work Camp designed with your ministry in mind



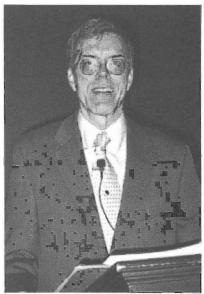




P.O. Box 190 ◆ Gilbertsville, PA, 19525 610.369.0207 www.pachristianendeavor.org

MINUTES

First Meeting (Monday Morning)	. 3
Second Meeting (Monday Afternoon)	11
Third Meeting (Monday Evening)	15
Fourth Meeting (Tuesday Morning)	17
Fifth Meeting (Tuesday Afternoon)	20
Sixth Meeting (Tuesday Evening)	29
Seventh Meeting (Wednesday Morning)	33
Eighth Meeting (Wednesday Afternoon)	35



Randall A. Grossman Chairman



Pastor Robert A. Sloan, Jr. leads in prayer.

Annual Conference Proceedings - 2005 First Meeting

Monday Morning, April 25, 2005, 10:00 AM

The 122nd Annual Conference of the Bible Fellowship Church was called to order at 10:00 AM by the Chairman, Randall A. Grossman, at Pinebrook Bible Conference. He led the conference in prayer.

Richard B. Ravis, Worship Leader for the conference, led in the singing of *Rejoice, the Lord is King* and *I Sing the Mighty* Power of God. Carol Z. Snyder and Robert W. Gehret accompanied the singing on the piano and organ, respectively. Dennis M. Cahill read Isaiah 40:21-31. The conference then sang, *Romans Doxology*. Randall A. Grossman preached on the theme: "Exalting God's Worth," using Romans 11:36 as his main text. The conference concluded the worship time by singing again, *Romans Doxology*.

Report of the Registrar:

<u>Resolved</u>, that the tables with the red tablecloths constitute the conference bar.

The following requested to be excused from part or all of the 122nd Annual Conference: William C. Aukamp, Totoram Baran, Mark A. Baumgardner, T. James Bigley, Jr., Thomas Boose, Leonard E. Buck, Alva C. Cassel, Wayne M. Chadwell, Charles E. Cole, Ronald K. Denlinger, Allen Dorst, Michael P. Emrick, Jr., Carl J. Fischer, Jr., Richard J. Gehman, Michael Giordano, J. Barclay Harley, Jim D. Head, George E. Herb, Keith Howland, Ronald W. Hoyle, Walter M. Johnston, David H. Jones, Donald T. Kirkwood, Ronald L. Kohl, Thomas W. Krans, Michael T. Littlejohn, Thomas S. MacMillan, David C. Manney, Philip E. Morrison, Duane E. Moyer, Edward K. Moyer, Jerry L. Moyer, Richard A. Moyer, Jan A. Musser, Thomas A. Pollock, L. James Roberts, Jr., Roger C. Reitz, David W. Riddell, Roger L. Shambough, A. L. Seifert, Dennis W. Spinney, Jonathan P. Tait,

John C. Vandegriff, III, Hans R. Waldvogel, David J. Watkins, Harold C. Weaber

Resolved, that the requests for excuses be granted.

The roll of the Annual Conference was established as follows:

Allentown, PA Clifford B. Boone, David T. Allen, Walter E. Cedar Crest Bortree, William J. Shive, Charles A. Bloomfield Bethlehem, PA Brian H. Cooper, Mark W. Tress, Rick C. Davis Blandon, PA Carl J. Fischer, Jr., Michael T. Littlejohn Brooklyn, NY Ralph E. Ritter, Michael Giordano Camden, DE Timothy J. Schmoyer (Probationer), Albert F. Biddle, Jr. Clinton Corners, NY Gerald D. Clark (Probationer), David R. Way, Wayne M. Chadwell Thomas P. Shorb, Richard T. Paashaus, Gene E. Coopersburg, PA . . Parris. Denville, NJ Richard D. Harris, Guy Warner David N. Schoen, Ralph M. Soper, Gerald L. Emmaus, PA Schlonecker, Robert H. Zentz Vacant, Robert W. Gehret Ephrata, PA Finesville, NJ Byron Widger, Michael P. Emrick, Jr. Fleetwood, PA R. J. Brush, James E. Mortland Graterford, PA Philip E. Yerrington, Douglas D. Bowne Harleysville, PA . . . Alan G. Miller*, Andrew T. Crossgrove, Alfred G. Roberts Harrisburg, PA Carl K. Spackman, Clyde W. Snyder Hatfield, PA Howard N. Wells, Louis S. Curcio, Lee E. Boyles Holmes, NY Vacant, Hans R. Waldvogel Howell, NJ Eric R. North*, Vito Paratore Kutztown, PA Allan R. Vivona, Byron G. Barnshaw Lancaster, PA David A. Thomann, Gregory A. Uhrich, Horace A. Kauffman Lebanon, PA Calvin T. Reed, LeRoy S. Heller, LeRoy O. Herb Lehighton, PA Robert A. Johnson, II, Bruce A. Kellerman Long Neck, DE Kenneth F. Barber, Shaun C. Fink Maple Glen, PA . . . Louis Prontnicki, Keith Howland Mt. Carmel, PA . . . Philip G. Norris (Probationer), Bryan L. Snyder Mt. Pocono, PA . . . Ronald C. Erb, Ronald E. Miller Jonathon W. Arnold, Sr., Rodney P. Plows Nazareth, PA

Newark, DE	William G. Schlonecker, Robert C. Kaatz
Newark, NJ	Delbert R. Baker, II, Totoram Baran
Old Bridge, NJ	John C. Vandegriff, Jr., John C. Vandegriff, III
Oley, PA	Arthur J. Simpson, Jr., Jan A. Musser
Paradise, PA	Mark A. Baumgardner (Probationer), David W.
	Eisenhower
Philadelphia, PA	G. Wayne Clapier, Thomas L. Galloway
Piscataway, NJ	Dennis M. Cahill, Richard B. Ravis, J. Richard
	Vroman
Poughquag, NY	James A. Wickstead, Thomas L. Ward
Quakertown, PA	Ronald L. Kohl (Probationer), L. James Roberts,
	Jr.
Reading, PA	Randall A. Grossman, Clyde D. Bomgardner, Jr.,
	Ronald W. Reed, Charles A. Lavigna
Red Hill, PA	Michael J. Tannous, William E. Blair
Royersford, PA	Jacob J. Susek, Jr., Orville E. Gibson
Scranton, PA	Vacant, Larry D. Kellerman
Shamokin, PA	Vacant, Hugh C. Coulbourn, Jr.
Sinking Spring, PA.	Robert A. Sloan, Jr., Donald D. McKinney, Bruce
	Pepperdine
Spring City, PA	Kevin W. Clineff, Doug M. Wynn
Stroudsburg, PA	Vacant, David Brown
Sunbury, PA	Charles E. Cole, Timothy L. Brosious
Terre Hill, PA	Kevin W. Kirkpatrick, Robert L. Weaver, Sr.

Thompson, CT Vacant, Thomas W. Krans Toms River, NJ ... Dean A. Stortz, Allen Dorst

Wallingford, PA . . . Richard E. Taylor, Timothy S. Cowen, Steven L.

Piasecki

Walnutport, PA . . . Vacant, Timothy D. Weaber Whitehall, PA Gene W. Smith, Calvin A. Boyle

York, PA Kenneth D. Keeler, Roger L. Shambough

Zionsville, PA C. Larry Bennett, Kevin D. Derr

Ordained Men Serving Bible Fellowship Ministries

Daniel P. Allen, Albert J. Dommel, Willis I. Dowling, David E. Gundrum, Ronald C. Mahurin, Elliot H. Ramos, Dennis W. Spinney, Dana E.Weller.

^{*} contingent upon approval of recommendation of ordination

Ordained Missionaries

William C. Aukamp, Ronald K. Denlinger, Jim D. Head, Walter M. Johnston, David L. Manney, Philip E. Morrison, Duane E. Moyer, Jerry L. Moyer, Thomas A. Pollock, David W. Riddell, John C. Studenroth, Paul G. Zimmerman

Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC

David N. Heineman, Hospital; Kenneth J. Hurst, Military; David H. Jones, Military; Richard A. Moyer, Prison Ministry

Ordained Men Between Calls

William H. Bartron, James R. Batchler, Jr., W. Neil Harding, Jr., J. Mark McCreary, Mark L. Morrison, Roger L. Reitz, Jonathan P. Tait, Steven L. Trommler

Ordained Ministers in Retirement

Kenneth F. Barber, James A. Beil, T. James Bigley, Jr., Bert N. Brosius, Leonard E. Buck, Alva C. Cassel, Carl C. Cassel, Willard E. Cassel, Hugh C. Coulbourn, Jr., Raymond R. Dotts, Robert L. Draper, John Dunn, Bruce A. Ellingson, Walter H. Frank, Harvey J. Fritz, Jr., Richard J. Gehman, Robert N. Gordon, J. Barclay Harley, Jansen E. Hartman, Frank L. Herb, Jr., George E. Herb, John H. Herb, Roy A. Hertzog, Ronald W. Hoyle, Donald T. Kirkwood, James G. Koch, Barry J. Minsky, Edward K. Moyer, Edgar H. Munyan, D. Thomas Phillips, Keith E. Plows, R. C. Reichenbach, John H. Riggall, A. L. Seifert, Austin G. Shelly, Robert W. Smock, David E. Thomann, David J. Watkins, Harold C. Weaber, Harold D. Yarrington, Daniel G. Ziegler

<u>Resolved</u>, that the following Alternate Delegates be seated: Robert D. Carroll, Stroudsburg, PA; James D. MacArthur, Oley, PA; Dwight A. Rhine, York, PA; Skip R. Wagonseller, Blandon, PA.

Report of the Committee on Agenda and Program

Resolved, that the agenda be accepted.

Report of the Committee on Arrangements (see page 49)
Resolved, that the report be accepted.

- **Resolved**, that the 123rd Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, April 24-26, 2006, beginning on Monday at 10:00 AM.
- Resolved, that all Study Committees, Committees and Agencies have their reports sent to the designated distribution point, 8 Pinebrook Road, E. Stroudsburg, PA 18301, or ebfc@ptd.net by March 1, 2006.

Daniel P. Allen, newly appointed Director of Pinebrook Bible Conference, welcomed the members of Annual Conference to Pinebrook for these meetings.

David A. Thomann, Secretary of Annual Conference, appointed David T. Allen as Assistant Secretary and Daniel P. Allen and Robert W. Smock as Assistants to the Secretary.

The Chairman appointed the following:

- **Tellers:** Keith E. Plows, Chairman; William H. Bartron, Andrew T. Crossgrove, LeRoy S. Heller, LeRoy O. Herb, Kevin W. Kirkpatrick, Clyde W. Snyder, Mark W. Tress, Hans R. Waldvogel
- **Resolutions:** Dennis M. Cahill, Chairman; Louis S. Curcio, Donald D. McKinney, Bryan L. Snyder, Philip E. Yerrington
- Auditing: Robert W. Gehret, Chairman; Lee E. Boyles, Horace A. Kauffman
- Committee to Examine Annual Conference Minutes: Robert A. Johnson II, Chairman; Philip G. Norris, David W. Eisenhower

Timekeeper: John C. Vandegriff, Jr.

Parliamentarian: Clifford B. Boone

Reporter: Carol Z. Snyder

The following new members of Annual Conference, introduced themselves to the Conference: Charles A. Bloomfield, Cedar Crest, Allentown, PA; Kevin Derr, Zionsville, PA; Shawn C. Fink, Long Neck, DE; Shad Gilbert, Bethlehem, PA; Ronald L. Kohl, Quakertown, PA; Philip G. Norris, Mt. Carmel, PA; Dwight A. Rhine, York, PA; Timothy J. Schmoyer, Camden, DE; Skip R. Wagonseller, Blandon, PA; Philip E. Yerrington, Graterford, PA.

Report of the Nominating Committee

Resolved, that the report of the Nominating Committee be accepted.

Byron G. Barnshaw prayed and asked for the Lord's will to be done concerning the elections of this conference.

Report of the Committee on Credentials (see page 51)

Resolved, that the report be accepted.

- <u>Whereas</u>, the Ministerial Candidate Committee has recommended prior ordination recognition for Alan G. Miller and Eric R. North and
- Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and
- <u>Whereas</u>, after examination, the Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the *Faith & Order* of the Bible Fellowship Church, therefore be it
- **Resolved**, that the prior ordination of Alan G. Miller and Eric R. North to the gospel ministry be recognized by the Bible Fellowship Church and, further
- **Resolved**, that the service of ordination recognition be held Thursday, June 2, 2005 at 7:30 PM at Faith Bible Fellowship Church, Harleysville, PA.

Resolved, that an Ordination Service be held Monday, May 22, 2006, at a place to be determined.

Resolved, that Community Bible Fellowship Church, Howell, NJ be encouraged to have a service acknowledging the recognition of the prior ordination of Eric R. North and that they be encouraged to invite the Credentials Committee to send representation to be present at the service.

Report of the Ministerial Candidate Committee (see page 57) Resolved, that the report be accepted.

Resolved, that the list of men under the care of the Ministerial Candidate Committee as of February 28, 2005, is as follows:

Probationers

Albrecht, Jeffrey S	Allentown, PA
Baumgardner, Mark A. (2004)	Sellersville, PA
Bertolet, Timothy J. (2004)	Lebanon, PA
Clark, Gerald D. (2002)	Stanfordville, NY
Evans, Scott B. (2005)	Oley, PA
Fields, Robert K. (2004)	Bethlehem, PA
Kohl, Ronald L. (2004)	. Quakertown, PA
Kuntzman, Donald E. (2003)	Center Valley, PA
Miller, Alan G. (2003)	. Harleysville, PA
Norris, Philip G. (2004)	Mt. Carmel, PA
North, Eric Ř. (2004)	Howell, NJ
Peters, David W. (2004)	Killeen, TX
Schmoyer, Timothy J. (2004)	Dover, DE
(License date in parenthesis)	

Candidates

Barninger, Mark E	Harrisburg, PA
Bertolet, Raymond R	Millsboro, DE
Lenahan, Frank E	. Stroudsburg, PA
Morrison, Thomas H	Las Cruces, NM
Rizzi, Sr., Richard J	Berlin, NY
Schlonecker, David K	Emmaus, PA
Weinhofer, Colby A	Akron, PA

Applicants

Brandt, David E Se	outh Hamilton, MA
Clark, Timothy G	
Cole, Raymond L	
DelDuco, Steven J	
Elias, John C	
Felty, Glenn R	
Fink, Shaun C	
Forsythe, Jonathan D	
Good, Troy S	
Green, Robert W	Newark, DE
Gunderson, Peter J	Spring City, PA
Harriman, Robert L	Alamo, TX
Helfrich, George T	Channel View, TX
Hoffman, Fred J	Lewisburg, PA
King, Jonathan H	Schnecksville, PA
Rodriguez, Carlos G	Reading, PA
Rossignol, Jeffrey	Manheim, PA
Scott, Mark A	Piscataway, NJ
Williams, Daniel	Parkside, PA

The following men, under the care of the Ministerial Candidate Committee, introduced themselves to the members of Annual Conference: Mark E. Barninger, Harrisburg, PA; Raymond R. Bertolet, Long Neck, DE; Gerald D. Clark, Clinton Corners, NY; Raymond L. Cole; Newark, DE; Scott B. Evans, Oley, PA; Glenn R. Felty, Cedar Crest, Allentown, PA; Shaun C. Fink, Long Neck, DE; Robert W. Green, Newark, DE; Peter J. Gunderson, Spring City, PA; Jonathan H. King, Cedar Crest, Allentown, PA; Ronald L. Kohl, Quakertown, PA; Donald E. Kuntzman, Board of Missions; Frank E. Lenahan, Stroudsburg, PA; Thomas H. Morrison, Las Cruces, NM; Philip G. Norris, Mt. Carmel, PA; Richard J. Rizzi, Sr., Berlin, NY; Carlos G. Rodriguez, Reading, PA; David K. Schlonecker, Emmaus, PA.

Resolved, that we adjourn.

The meeting was adjourned at 12:00 noon with prayer by Philip E. Yerrington.

Second Meeting Monday Afternoon, 1:30 PM

The Chairman called the meeting to order at 1:30 PM with Gene W. Smith leading in prayer.

Vendors, representing various organizations, were given time to introduce themselves.

Report of the Board of Directors of the Bible Fellowship Church (see page 59)

Resolved, that the report be accepted.

Carl C. Cassel gave an update on the pending lawsuit in which the Board of Directors and the Bible Fellowship Church were involved. He gave praise to the Lord for the anticipated settlement of this issue. James A. Beil prayed and thanked the Lord for His goodness in this matter.

Report of the Ministerial Relations Committee (see page 67) Resolved, that the report be accepted.

Robert A. Sloan prayed concerning the churches without senior pastors, asking the Lord for His provision in this matter.

Report of the Conference Pastor (see page 69) Resolved, that the report be accepted.

Report of the Board of Church Extension (see page 72) Resolved, that the report be accepted.

David E. Gundrum, Director of Church Extension, introduced the Snyders (Clyde W. and Carol Z.) and Frank E. Lenahan (Adams county church plant); Mark L. Morrison (Cape May Court House, NJ church plant); and Carlos and Alejandra Rodriguez who are working among the Hispanic community of Reading, PA.

Dennis W. Spinney led in prayer for the work in Adams County. Daniel P. Allen prayed for the work in Cape May Court House, NJ, and David K. Schlonecker prayed for the work of "La Roca de Reading."

Report of the Board of Pensions (see page 84) Resolved, that the report be accepted.

Richard J. Volpe gave an explanation of the Minister's Annuity Fund and how pastors can create growth for their own retirement accounts. He also noted the need for contributions to the Minister's Retirement Fund so that the fund can meet all its obligations.

Report of the Director of Church Extension (see page 79) Resolved, that the report be accepted.

David E. Gundrum, Director of Church Extension, introduced Thomas H. Morrison who is pastoring the mission work in Las Cruces, New Mexico. He also introduce Donald S. Faust, who is a member of the Ethnic Church Planting Committee. He gave an update on the Board of Church Extension's continuing work in the area of church planting among different ethnic groups.

Report of the Ethnic Church Planting Committee (see page 91) Resolved, that the report be accepted.

Report of the Board of Missions (see page 93)
Resolved, that the report be accepted.

Report of the Board of Higher Education (see page 109) Resolved, that the report be accepted.

Resolved, that the election of Stephen C. Cassel and Judith Rychnovsky to the Pinebrook Educational Foundation for terms to end in 2008 be ratified.

Report of the Board of Directors of Bible Fellowship Church Homes, Inc. (See page 114)

Resolved, that the report be accepted.

Report of the Board of Directors of Pinebrook Bible Conference (see page 117)

Resolved, that the report be accepted.

Report of the Board of Directors of Victory Valley (see page 121) Resolved, that the report be accepted.

Whereas, the restructuring of the composition of the Board of Bible Fellowship Church Homes, Inc. was approved at Second Reading by the 121st Annual Conference (2004 Yearbook, p. 51, 52), and

Whereas, §512-2.5 now reads:

Elections: Five (5) members shall be elected in three (3) classes for three (3) year terms:

Class One: one minister, one layperson Class Two: one minister, one layperson

Class Three: one minister

and

Whereas, the Board of Directors of Bible Fellowship Church Homes, Inc. recommends the approval of the following resolution, therefore be it

Resolved, that the following Board members, previously elected by Annual Conference, continue to serve in their respective classes as the members of the Board of Directors of Bible Fellowship Church Homes, Inc. elected by Annual Conference:

Class One - Class of 2005 LeRoy S. Heller,

Robin A. Musselman

Class Two - Class of 2006 William H. Bartron,

Glenn D. Ruoss

Class Three - Class of 2007 Roger L. Reitz

The following were elected:

Board of Directors of the Bible Fellowship Church

Randall A. Grossman (3 years)

Board of Church Extension

Clyde W. Snyder (3 years)

Alfred G. Roberts (1 year)

Board of Directors of BFC Homes, Inc.

Robin A. Musselman (3 years)

Board of Victory Valley

Bruce A. Ellingson (3 years)

Alan G. Miller (3 years)

Dennis W. Spinney (3 years)

Strategic Planning Committee

Elliot H. Ramos (3 years)

J. Robert Vaughn, Jr. (3 years)

Board of Higher Education

Stephen C. Cassel (3 years)

Board of Pensions

Richard J. Volpe (3 years)

Special Appellate Judicatory

Hans R. Waldvogel (3 years)

Nominating Committee

Richard B. Ravis (3 years)

Howard N. Wells (3 years)

Nancy E. J. Grossman (3 years)

Chairman of Annual Conference

Randall A. Grossman (1 year)

Vice-Chairman of Annual Conference

Clifford B. Boone (1 year)

Secretary of Annual Conference

David A. Thomann (1 year)

Resolved, that the meeting be adjourned.

The meeting was adjourned at 5:27 PM. Ronald L. Kohl closed in prayer.

Third Meeting Monday Evening, 6:30 PM

The meeting was called to order by the chairman, Randall A. Grossman at 6:32 PM. Gene E. Parris, delegate to Calvary Bible Fellowship Church, Coopersburg, led in prayer.

Report of the Registrar:

The following submitted excuses from all or part of the conference: Calvin T. Reed, David E. Gundrum, Louis S. Cursio, J. Richard Vroman, Shaun C. Fink, Austin G. Shelly, Arthur J. Simpson, Jr., James D. MacArthur and Willis I. Dowling.

Resolved, that the requests for excuses be granted.

Resolved, that the minutes of the first meeting be approved.

Report of the Board of Communications (see page 129) Resolved, that the report be accepted.

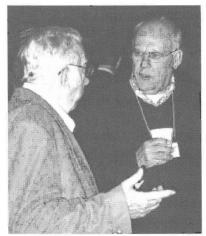
Each region gave a report of the Lord's blessing in their work for Him. Ronald C. Mahurin served as host as representatives of the regions presented their praise and prayer requests. Time was spent in praying for the work of the churches in each region and praising God in song led by Richard B. Ravis and the Annual Conference praise band, Eric R. North, Byron G. Barnshaw, Donald E. Kuntzman, and Elliot H. Ramos.

Dana E. Weller introduced the following present and past missionaries of the Bible Fellowship Church: Raymond R. Bertolet, Byron G. Barnshaw, Clifford B. Boone, Sanjay Dalavai, Larry Davies, Robert & Lois Draper, William R. Early, J. Barclay Harley, W. Neil Harding, Jr., Melissa Hause, Aaron Hoffman, Kevin W. Kirkpatrick, John Pello, Chico & Denise Schlonecker, David K. Schlonecker, John C. Studenroth, Mark Wimble, Philip E. Yerrington, and Paul G. & Julie Zimmerman. Roy A. Hertzog prayed for the work of Christ throughout the world through our missionaries.

Resolved, that the meeting be adjourned.

The meeting was adjourned at 9:31 PM as Clyde W. Snyder closed in prayer especially remembering Paul T. Rutman during his battle with cancer.

Coffee Time!



Discussion over coffee!



Filler-Up! York Pastor, Ken Keeler



Keith E. Plows Recording Votes

Fourth Meeting Tuesday Morning, April 26, 9:00 AM

Chairman Randall A. Grossman called the meeting to order at 9:00 AM. Alan G. Miller led in prayer.

Richard B. Ravis led the conference in singing *O For a Thousand Tongues* and *Fairest Lord Jesus*. After a time of silent meditation on the beauty of Christ, the conference sang *I Need Jesus*. John C. Studenroth read Nehemiah 8. Allan R. Vivona, using this as his text, preached on the theme, "Expounding God's Word." The conference sang *Break Thou the Bread of Life*.

Report of the Registrar:

The following have presented requests to be excused from all or part of Annual Conference: John Dunn, Willard E. Cassel, Barry J. Minsky, Mark W. Tress, William E. Blair, Rick C. Davis and Ronald C. Erb.

Resolved, that these requests be granted.

Resolved, that the following Alternate Delegates be seated:
William L. Shinholt, Longneck, DE; Robert A. Gee,
Howell, NJ; Donald I. Transue, Allentown, Cedar Crest,
PA; Terris L. Byrd, Scranton, PA.

R. C. Reichenbach offered prayer for our brother Willard E. Cassel who is seriously ill.

Resolved, that the minutes of the second meeting be approved.

The following were elected:

Ministerial Relations Committee

Jacob J. Susek, Jr. (3 years) John C. Vandegriff, Jr. (3 years) L. James Roberts, Jr. (3 years)

Board of Directors of BFC

Horace A. Kauffman (3 years)

L. James Roberts, Jr. (3 years)

Board of Church Extension

Byron Widger (3 years)

Board of Christian Education

Kevin W. Kirkpatrick (3 years)

Michael J. Tannous (3 years)

Jonathan P. Tait (1 year)

Judy D. Althouse (3 years)

Michael L. Herb (3 years)

Board of Directors of BFC Homes, Inc.

LeRoy S. Heller (3 years)

Ralph E. Ritter (2 years)

Board of Victory Valley

Rodney P. Plows (1 year)

Board of Missions

Ralph M. Soper (3 years)

LeRoy O. Herb (3 years)

Board of Directors of Pinebrook Bible Conference

Charles D. Bomgardner (3 years)

LeRoy O. Herb (3 years)

Board of Higher Education

William J. Dunn (3 years)

Board of Pensions

Clyde D. Bomgardner, Jr. (3 years)

David J. Watkins (3 years)

Board of Communications

William H. Bartron (3 years)

Clyde W. Snyder (3 years)

Credentials Committee

Keith E. Plows (3 years)

David A. Thomann (3 years)

Ministerial Candidate Committee

Calvin T. Reed (3 years)

Richard E. Taylor (3 years)

Historical Committee

James A. Beil (3 years)

Conference Judicatory

James A. Beil (3 years)

Carl C. Cassel (3 years)

Lee E. Boyles (3 years)

Robert H. Zentz (3 years)

Special Appellate Judicatory

Raymond R. Dotts (3 years)

Report of the Board of Christian Education (see page 135) Resolved, that the report be accepted.

Report of the Board of Youth and Young Adults (see page 137) Resolved, that the report be accepted.

Report of the Historical Committee (see page 140) Resolved, that the report be accepted.

Report of the Conference Judicatory (see page 141) Resolved, that the report be accepted.

Report of the Strategic Planning Committee (see page 142) Resolved, that the report be accepted.

Richard E. Taylor gave an update from the Strategic Planning Committee. Dennis M. Cahill thanked the Lord for the Strategic Planning Committee and for the work it is accomplishing.

Report of the Study Committee on the Millennium (see page 149) **Resolved,** that the report be accepted.

Resolved, that the meeting be adjourned.

The meeting was adjourned at 12:00 noon with Bruce A. Kellerman closing in prayer.

Fifth Meeting Tuesday Afternoon, 1:30 PM

The meeting was called to order by Chairman Randall A. Grossman at 1:32 PM. Gerald L. Schlonecker led in prayer, remembering Alva C. Cassel who is experiencing physical difficulties.

Resolved, that the minutes of the third meeting be approved.

Report of the Study Committee on Credentials and Multi Staff Churches (see page 151)

Resolved, that the report be accepted.

Resolved, that the following material be adopted at Second Reading:

204-4 Pastoral Staff

The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee.

204-5 Church Staff

The church staff of a Particular Church is composed of individuals who are employed by that Particular Church. The church staff shall include the pastoral staff, but is not limited to the pastoral staff. Others included in the church staff would be secretaries, sexton, director of women's ministries, director of children and youth, choir director, etc. The title, "Pastor", when it is used in association with a person that is occupying a position on a church staff, is to be reserved for those who are members of the pastoral staff (see 204-4).

[SECOND READING]

Resolved, that the following numerical changes, with their

corresponding explanation in the *Faith and Order*, be amended as follows and adopted at Second Reading:

- 204-1.1 The terms "minister" and "pastor" are interchangeable.
- 204-1.2 A minister or pastor in the Bible Fellowship Church must be holding or seeking credentials in the Bible Fellowship Church.
- 204-1.3 The Office of Minister [presently in the F&O as 204-1.1]
- 204-1.4 The Qualifications for the Ministry [presently in the F&O as 204-1.2]

[SECOND READING]

Yes - 123; No - 8

Resolved, that the changes made to Article 204-1.4 – Educational Requirements be adopted at Second Reading to read as follows: (Italicized and bold words to be normalized when included in *Faith and Order*)

Article 204-1.4 – The Qualifications for the Ministry Educational Requirements

- (1) All men desiring to be ordained to the ministry of the BFC shall have been graduated from college/university and are encouraged to pursue a seminary degree. The minimum requirement is 3 years of theological training or its approved equivalent. A man may be an applicant or candidate during the period of his training, but the 3 years of theological study shall be completed before he becomes a probationer. Exceptions to these rules may be made for some mature men; however, in no case will a man be recommended for ordination examination before completing the equivalent of 3 years of theological training.
 - (2) Candidates for the ministry should be men of

broad-reading interests, giving evidence of understanding and practical wisdom.

[SECOND READING]

Yes -124; No - 6

Resolved, that the following be adopted as First Reading for inclusion into the Faith and Order: (This is to replace 204-1.2 The Qualification for the Ministry – Personal Qualifications.)

204-1.4 The Qualifications for the Ministry Personal Qualifications

- (1) The minister must have a love for the study of Scripture inasmuch as his primary function is to be pastor-teacher.
- (2) The minister must possess qualities of leadership and administration, together with a willingness to assume responsibility inasmuch as he is an elder who numbers ruling among his duties.
- (3) The minister, being accountable to God, must have a genuine love for people, exercise patience in dealing with them, be receptive to criticism and correction, and remain steadfast in his duties inasmuch as he is an under-shepherd of the flock of God.
- (4) The minister must not be a lover of money inasmuch as he is to be a lover of God.
- (5) The minister must be willing to forego personal rights and privileges for the sake of ministering to others inasmuch as he is to be an example of a servant.

[FIRST READING]

Yes - 125; No - 2

Resolved, that the following be adopted as First Reading:

- Whereas, the "Study Committee: Credentials & Multi-Staff Churches" (hereafter named "Study Committee") proposal has been adopted at second reading, and
- Whereas, this legislation states in 510-1 (1) that "There are three categories of nominees for election to boards and committee. They are ministers, elders, and laypersons," and
- Whereas, this legislation also states in 204-4, Pastoral Staff, that "The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee", and
- Whereas, the Board of Youth and Young Adults (BYYA) from time to time will have men who will be under the care of the Candidate Committee and will also be ministering in a church at the same time, and
- Whereas, the BYYA desires to include such men (youth pastors, probationers) who would benefit youth and young adult ministry in the BFC through the use of their training and experience, therefore be it
- **Resolved**, that we change the BYYA bylaws (F&O, 512-18) to read as follows:
- 512-18.2
 - (1) The Board will be composed of five ministers and four laypersons.
 - (2) They will be elected for a term of three years in classes as follows:

Class I two ministers, one layperson Class II two ministers, one layperson Class III one minister, two laypersons

[FIRST READING]

Whereas, we have a man who was in the layperson

category but has recently been licensed and continues under the care of the Ministerial Candidate Committee, therefore be it

Resolved, that by the rule of exception we put the change of by-laws into effect at the 122nd Annual Conference to be voted on for Second Reading at the 123rd Annual Conference.

Report of the Study Committee to Provide Support to Weak and Declining Churches (see page 155)

Resolved, that the report be accepted.

Resolved, that the Study Committee on Weak and Declining Churches continue its work for another year and further that this committee is hereby given, as its first assignment, the writing of a more complete and final document describing the task, structure and rules of operation of the proposed board to be presented at Annual Conference, 2006.

Resolved, that we invite Carl Shank to present the N.C.D. program to the BFC at large through such avenues as the 2005 PED retreat or regional seminars.

Whereas, there may be a church or two in need of help now, be it therefore

Resolved, that we express willingness to hear from them and pledge to provide help now.

Resolved, that the person appointed to the study committee be a member of the Ministerial Relations Committee.

Resolved, that the following be adopted at Second Reading:

153-2 - **Tobacco**

153-2.1 Because the use of tobacco is harmful to the body and addictive, it is inconsistent with Christian living. Its use may negatively affect the believer's ministry to the saved and unsaved. Consequently the church should warn its people of the dangers of tobacco products and strongly urge complete abstinence from them.

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<sup>1</sup> 1 Cor. 6:12, 19-20; 2 Cor. 7:1; 1 Pe. 2: 9, 10

<sup>2</sup> 1 Cor. 8:9-13; Rom. 14:15-21

<sup>3</sup> 1 Cor. 9:12

<sup>4</sup> 1 Cor. 9:24-27 [SECOND READING]

Yes - 116; No - 7
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The following Second Reading legislation was presented by the Board of Communications.

Resolved, that the following legislation be adopted at Second Reading:

512-9.1 Composition and Election

- (1) The Board of Communications shall be composed of the Editor of *Fellowship News*, the Business Manager of *Fellowship News*, Webservant, and three ministers and two laypersons.
- (2) The Editor of *Fellowship News*, Business Manager of *Fellowship News* and <u>Webservant</u> shall be appointed by the Board of Communications for three-year terms subject to ratification by Annual Conference. The election of these officers shall be in such a manner that their respective terms shall not expire at the same time.
- (7) It shall maintain and oversee the denominational website.

Change current (7) to (8).

[SECOND READING]

Resolved, that the following legislative material related to the Assistant Registrar be adopted at Second Reading:

Insert a new 506-3 and change the numbers of all following 506 articles accordingly.

506-3 Duties of the Assistant Registrar

- (1) He shall assist the Registrar in carrying out his duties.
- (2) He shall respond to all ordained men excused from all of Annual Conference with a letter acknowledging their absence and shall provide them with a copy of the report by the Annual Conference Reporter on the proceedings of Annual Conference as well as an order form from the Board of Communications.
- (3) He shall review all communications sent to the Registrar and convey to Annual Conference any items of special concern to Annual Conference, including requests for prayer.

[SECOND READING]

Resolved, that the following legislative material related to the Registrar be adopted at Second Reading:

Change 506-2(2) (3) to:

- (2) He shall prepare a list of the Annual Conference delegate(s) and alternate delegate(s) in each congregation from the information supplied to him on the Annual Conference Registration Form.
- (3) He shall verify that the Annual Conference delegate(s) and alternate delegate(s) are elders in their congregation and have been duly elected. This shall be accomplished by comparing the information supplied on the Annual Conference Registration Form with the official list of Annual Conference delegate(s) and alternate delegate(s) supplied to him from the Committee on Examination of Minutes of Particular Churches. Any discrepancies should be

resolved prior to a delegate or alternate delegate being seated at Annual Conference.

Change the present 506-3 to:

506-3 The Committee on Examination of Minutes of Particular Churches shall, prior to Annual Conference, furnish to the Registrar a list of duly elected Annual Conference delegates and alternate delegates as they appear in the minutes of the Particular Churches.

Change 511-1.3 Duties (3)

(3) It shall, prior to Annual Conference, furnish to the Registrar a list of duly elected Annual Conference delegates and alternate delegates as they appear in the minutes of the Particular Churches.

Change 407-4

Each pastor shall inform the Registrar of Annual Conference of the names of the duly elected Annual Conference delegate(s) and alternate delegate(s) by way of the Annual Conference Registration Form.

[SECOND READING]

Report of the Beneficiary Society (see page 163)

Resolved, that the report be accepted.

Report of the Committee on Examination of 121st Annual Conference Minutes (see page 165)

Resolved, that the report be adopted.

Report of the Committee on Examination of Minutes of Particular Churches (see page 168)

Resolved, that the report be accepted.

Report of the Ministerial Convention Committee (see page 170) Resolved, that the report be accepted.

Resolved, that the meeting be adjourned.

The meeting was adjourned at 5:02 PM. Mark L. Morrison shared a prayer concern from the Christian school that meets in the Cape May Court House facility and a concern for the health of Richard A. Moyer. He closed the meeting in prayer remembering those two requests.





Sixth Meeting Tuesday Evening, 6:30 PM

The meeting was called to order at 6:30 PM by the chairman, Randall A. Grossman. Wayne M. Chadwell led the conference in prayer.

Report of the Registrar:

The following requested to be excused from all or part of Annual Conference: Bruce A. Kellerman, David Brown, Elliot H. Ramos, Alan G. Miller and Gene E. Parris.

Resolved, that these requests be granted.

- Whereas, two items of approved legislation appear to have been omitted from the record of the 121st Annual Conference proceedings as indicated,
- <u>Resolved,</u> that we open the Minutes of the 121st Annual Conference for the eighth meeting, and further
- **Resolved**, that the following legislation be inserted into the minutes of the Eighth Meeting of the 121st Annual Conference as indicated:

Insert on p.50 after the first resolution --

Resolved, that the following be adopted at Second Reading:

512-1.3 (8) It shall advise particular churches and agencies concerning any gift annuities prior to their establishment. (see 407-5; 509-7) [This replaces the current 512-1.3 (8)]

[SECOND READING]

- **Resolved**, that the following action be taken at Second Reading:
- **Resolved**, that the Stewardship Council be dissolved, and be it further
- **Resolved**, that 512-16 Stewardship Council be deleted from the *Faith & Order*. [SECOND READING]

Resolved, that the minutes from the eighth meeting of the 121st Annual Conference be approved.

Resolved, that we receive the petition from the congregation of Community Bible Fellowship Church, Howell NJ.

Petition from the congregation of Community Bible Fellowship Church, Howell, NJ

We, the body of Community Bible Fellowship, believe that the current position of the denomination regarding the eligibility of men wanting to be credentialed who have divorce in their background as outlined in Article 108.4 is inconsistent in its view of how scripture needs to be applied in this area to the whole eldership inclusive of pastors. Our desire is to not appoint another study committee, but instead to address proposed article 108.5 again as it was previously stated.

Proposed Article 108-5:

"Because of the qualifications and dignity of the office of Pastor, when considering a man for ordination, the Ministerial Candidate Committee and the Credentials Committee shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife." (taken from the 2000 Yearbook)

William H. Bartron made a presentation representing Fellowship Community, which included its mission statement and core values.

Resolved, that the request from the Board of Elders of Bethel Bible Fellowship Church, Emmaus, PA be received.

Request from the Board of Elders of Bethel Bible Fellowship Church, Emmaus, PA

The elders at Bethel - Emmaus - are requesting the guidance of Annual Conference on Article 402-2.3. The number of committees under the elders are necessary but create a tremendous work load for them to chair all the committees plus do the other work of an elder.

In our elder minutes of February 9, 2005 we state, Article 405-2 seems to indicate that the Board of Elders can request action or guidance on issues confronting the church without the whole congregation being involved. Article 402-2.3 states that "Elders shall chair the committees directly responsible to the Board of Elders." With Bethel's growth, this has become impossible and we would ask for guidance from Annual Conference on having this changed or this Article deleted. Motion to approve was passed.

We would ask that the Article be deleted or at least have the wording changed from "shall chair" to "may chair." Then delete most of the second sentence so that the Article would read, "Elders may chair the committees directly responsible to the Board of Elders. All chairpersons appointed to serve must be approved by the Board of Elders."

Resolved, that the following be adopted as First Reading:

Article $\frac{2}{7}$ 02-2.3 be deleted from the *Faith and Order* and that the subsequent articles be renumbered.

[FIRST READING]

Whereas, a significant number of our churches, find it extremely difficult to comply with Article 202-2.3, therefore be it.

Resolved, that by Rule of Exception Article 202-2.3 be

deleted immediately from the *Faith and Order* and that the subsequent articles be renumbered, and be it further

Resolved, that this constitute the answer to the request from the Board of Elders of Bethel Bible Fellowship Church, Emmaus, PA.

Yes - 91: No - 23

Whereas, the Study Committee on Divorce and the Office of Elder recommended that divorce shall not automatically and forever exclude a man from serving as a pastor or an elder, and

<u>Whereas</u>, the Annual Conference did not provide a biblical basis for a distinction between pastor and elder, therefore be it,

Resolved, that the Chairman appoint a study committee of five pastors to examine whether Scripture warrants maintaining the distinction between the qualification for elders and pastors as regards divorce, and be it further

Resolved, that legislation representing the product of the committee's study be presented to the 123rd Annual Conference for first reading, and be it further

Resolved, that this action will constitute the answer to the congregation of Community B.F.C., Howell, NJ.

Yes - 82; No - 35

Resolved, that the meeting be adjourned.

The meeting was adjourned at 8:25 PM in prayer by Vito Paratore.

Seventh Meeting Wednesday Morning, 9:00 AM

The Chairman, Randall A. Grossman, called the meeting to order at 9:00AM. Robert L. Weaver, Sr. led in prayer.

Richard B. Ravis led the conference in singing *Come Thou Fount*. Richard B. Ravis (guitar), Eric R. North (keyboard), Elliot H. Ramos (percussion), Richard D. Harris (mandolin), Byron G. Barnshaw (bass) and Donald E. Kuntzman (vocal) made up the praise band that accompanied the conference singing. Willis I. Dowling read Psalm 95. Richard T. Paashaus preached on the theme "Engaging God's People" with his main text from II Chronicles 20. The worship time ended with the conference singing *Great is the Lord, God of Wonders, In Christ Alone* and *Romans Doxology*.

Report of the Registrar:

Resolved, that the following Alternate Delegates be seated: Vito Paratore, Howell, NJ and J. Robert Vaughn, Red Hill, PA.

The following were elected:

Board of Youth and Young Adults

Ronald L. Kohl (3 years) Lisa F. Kellerman (3 years) William J. Walters (3 years) Regina S. Gotchel (1 year)

Report of the Study Committee on Women in the Office of Deacons/Deaconesses (see page 172)

Resolved, that the report be accepted.

Whereas, our study of the text of Scripture and church history and, moreover, several previous studies in the BFC for the past 30 years have come to similar conclusions, we therefore recommend approval of the following changes in the *Faith & Order*:

Resolved, that the following legislation be adopted as First Reading:

204-3. Deacons

204-3.1 The office of deacon is presented in the Scriptures as an office not of ruling, but of service. A deacon should be a *person* (replaces man) of deep spiritual life, exemplary conduct, and sound judgment (1 Tim. 3; Acts 6:1-8). *This* (replaces His) office is one of sympathetic service to the church and to the distressed, friendless, or sick, after the example of our Lord Jestingstiff READING] Yes - 98; No - 31

The following were elected:

Board of Directors of Pinebrook Bible Conference

David T. Allen (3 years) Alva C. Cassel (2 years)

- Resolved, that resolutions #2, 3 and 4, in the report of the Study Committee on Women in the Office of Deacon/Deaconesses be referred back to committee, and further
- **Resolved,** that the Study Committee be additionally charged with the responsibility to provide legislation covering the entire Article 204 making clear distinction between the qualifications for the offices of elders and deacons and a clarification of the word "minister"
- Whereas, Annual Conference resolved to invite Carl Shank to present the Natural Church Development program for assessing church health, be it therefore
- **Resolved**, that we hold an Adjourned Session of Annual Conference at Sinking Spring Bible Fellowship Church on Saturday, October 22, 2005, 10:00AM 3:00 PM for the purpose of fulfilling this decision, and further

Resolved, that other leaders be encouraged to attend this session.

Resolved, that we adjourn.

The meeting was adjourned at 12:30 PM with Hans R. Waldvogel closing the meeting in prayer.

Eighth Meeting Wednesday Afternoon, 1:10 PM

The meeting was called to order by the Chairman, Randall A. Grossman at 1:15 PM. Howard Montgomery led in prayer.

Report of the Registrar:

C. Larry Bennett requested to be excused from the rest of Annual Conference.

Resolved, that this request be granted.

Resolved, that we receive the request from the Board of Elders of Grace Bible Fellowship Church, Quakertown, PA.

Request from the Board of Elders of Grace Bible Fellowship Church, Quakertown, PA.

Throughout 2003 and into 2004, Grace Church of Quakertown was involved with the process of calling a pastor. In the process of interviewing and discussing various potential candidates, the Search Committee and Elders became aware of differences in the understanding of salvation as expressed in the Articles of Faith (notably Articles 10 through 17).

We believe that a fuller exposition of our understanding of salvation would be helpful to churches seeking pastors and the various committees involved in the process of recruiting and approving men for pastoral service.

The hopeful results for this study on the doctrine of salvation would be materials by which Pastoral Search Committees and men considering service as pastors in the Bible Fellowship Church would be provided with a more comprehensive expression of the doctrine of salvation expressed in Articles 10 to 17 of the F & O of the Bible Fellowship Church.

We, therefore, the Board of Elders of Grace Bible Fellowship Church of Quakertown submit the following resolution to the 122nd Annual Conference:

- **Resolved**, that we request the 122nd Annual Conference to initiate a study of the biblical teaching on the process and purpose of God's calling people to salvation, and further.
- **Resolved**, that the chairman appoint a study committee of seven seminary-trained men to undertake this study and report back to the 123rd Annual Conference.
- Whereas, the Board of Elders of Grace Bible Fellowship Church, Quakertown submitted a request for Annual Conference to initiate a study of the biblical teaching on the process and purpose of God's calling people to salvation, therefore be
- **Resolved**, that the chairman appoint a study committee of seven seminary-trained men to undertake such a study and report back to the 123rd Annual Conference, and further
- **Resolved**, that this be considered the answer to the Board of Elders of Grace Bible Fellowship Church, Quakertown, PA

Yes - 67; No - 60

- **Resolved,** that the recommended minimum salary for a pastor serving in the BFC, including Social Security, be \$28,764. A parsonage and/or housing allowance, health insurance, and retirement must be provided in addition to his salary, and provision should be made for reimbursement for allowable car and professional expenses.
- **Resolved**, that the salary for the Conference Pastor be \$26,000, and in addition we provide \$7,800 for car and professional expenses and \$4,800 for health insurance.

The following legislation was presented by the Ministerial Candidate Committee:

Resolved, that the following legislation be adopted as First Reading:

Resolved, that the following paragraph be added to the *Faith & Order* as §502-2.2:

In some instances, the time of probation for a man who is not previously ordained may be shortened by the Ministerial Candidate Committee to one year if he has served on the staff of a Bible Fellowship Church in a full-time capacity for two or more years prior to the effective date of his license. In no case will the probationary service be less than one year. The Ministerial Candidate Committee shall determine the length of the probationary service after evaluating the prior service of the probationer.

[FIRST READING]

Yes - 119; No - 1

- **Resolved**, that the rate of mileage reimbursement for conference business conducted in 2005 be 24¢ per mile.
- **Resolved**, that the Administrative Budget for January 1, 2005 to December 31, 2005 be adopted.
- **Resolved**, that the Administrative Budget for January 1, 2006 to December 31, 2006, be approved for submission to the churches for their pledges.

Pledges for the 2006 Administrative Budget shall be received by the Financial Secretary by September 1, 2005.

<u>Whereas</u>, the MRF annuity rate for 2005 is \$211 per year of service, and

- <u>Whereas</u>, partial cost-of-living adjustments are part of the long-term phase out strategy of the MRF, therefore be it
- **Resolved**, that the MRF annuity rate for calendar year 2006 be \$213 per year of service.
- Whereas, starting in calendar year 2003, the per church and per member contribution rates to the MRF have been \$800 / \$8.00 respectively, and
- Whereas, periodic inflation and mortality adjustments to the contribution rates have been part of the long-term MRF strategy, therefore be it
- **Resolved**, that beginning in calendar year 2006, the per church and per member contribution rates to the MRF be \$900 / \$9.00 respectively.
- Whereas, the religious denomination known as The Bible Fellowship Church has and functions through Ministers of the Gospel who are duly ordained or licensed; and
- Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers; and
- <u>Whereas</u>, pensions paid to retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service; and
- Whereas, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference;

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2006 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible

Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

- 2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the Bible Fellowship Annual Conference and whose name and relationship to the conference is recorded in the Yearbook of the Annual Conference of the Bible Fellowship Church and in other appropriate records maintained by the conference.
- 3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, Annual Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his or her housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

Resolved, that the Proposed Budget of the Board of Communications for conference year January 1 to

- December 31, 2006 be approved as presented.
- **Resolved**, that a contribution of three hundred twenty-five dollars (\$325.00) for the conference year 2005 be given to the Board of Communications from each agency to help underwrite the cost of printing and distributing the *Fellowship News*. Payments are to be made to the Board of Communications table before the end of the 122nd Annual Conference.
- **Resolved**, that one dollar and seventy-five cents (\$1.75) per member of the Bible Fellowship Church for 2005 be given to the Board of Communications from each church to help underwrite the cost of printing and distributing *Fellowship News*. Payments are to be made to the Board of Communications table before the end of the 122nd Annual Conference.
- **Resolved**, that the cost of the 2005 Yearbook be \$8.50 per copy.
- <u>Whereas</u>, Steven C. Mann is unable to continue his duties as Webservant, therefore be it
- **Resolved**, that 122nd Annual Conference ratify the appointment of Scott G. Ott as Webservant for the remaining two years of this term.
- **Resolved**, that Carol Z. Snyder be ratified by the 122nd Annual Conference as the Editor of *Fellowship News*.
- Report of the Committee on Statistics (see page 183)
 Resolved, that the report be accepted.
- Report of the Committee on Auditing (see page 154)
 Resolved, that the report be accepted.
- <u>Whereas</u>, the Ministerial Relations Committee has reported the establishment of eleven pastorates, therefore be it

- **Resolved,** that we offer praise to God for His gracious provision of pastors for our churches.
- Whereas, Pastors John R. Stover, William J. Dunn, Jonathan P. Tait, Roger L. Reitz, Daniel P. Allen, J. Mark McCreary and Dennis J. Lawrence have resigned from their positions of ministry, therefore be it
- **Resolved**, that we give thanks to the Lord for their ministry and service at their particular churches and pray for God's guidance as they seek to serve the Lord with the calling and gifts that He has given them.
- Whereas, Alan G. Miller and Eric R. North were approved to have their previous ordinations recognized by the BFC, therefore be it
- **<u>Resolved</u>**, that we thank God for the calling and gifts of these men and that we be steadfast in prayer for them.
- <u>Whereas</u>, the Boards and Committees of the BFC have labored diligently during this past year, and
- <u>Whereas</u>, they have reported faithfully to the 122nd Annual Conference, therefore be it
- **<u>Resolved</u>**, that we recognize their service and ask God to give them strength for the coming year.
- <u>Whereas</u>, BFC Homes, Inc., Pinebrook Bible Conference, and Victory Valley Camp continue to provide services that meet the needs of people at their respective campuses, therefore be it
- **Resolved**, that we thank the Lord for the leadership and consistent progress He has provided.
- <u>Whereas</u>, the study committees spent a great deal of time and effort to research their given topics, therefore be it
- **Resolved**, that we thank the Lord for their faithful work.
- Whereas, Daniel P. Allen has accepted the position of Director of

- Pinebrook Bible Conference, therefore be it
- **Resolved**, that we pray that God would grant Daniel P. Allen wisdom, direction, and strength as he serves the Lord at his new place of ministry.
- <u>Whereas</u>, the Lord is sovereignly working in establishing the Hispanic work in Reading and the works in Cape May Court House and Adams County, therefore be it
- **Resolved**, that the members of the 122nd Annual Conference, encourage each of our churches to pray diligently for the success of these ministries.
- Whereas, since our last Annual Conference, the Lord saw fit to call home to Glory three of our faithful sisters: Carolyn Barber, wife of pastor and church planter, Kenneth F. Barber, Pauline G. Thomann, wife of retired pastor, David E. Thomann, and Lois Gay Pauley, wife of missionary Wayne Pauley, and
- <u>Whereas</u> these godly women had a far reaching impact on all those who knew them, therefore be it
- **Resolved**, that we thank the Lord for their lives and ministries, and pray for God's comfort for their loved ones.
- Whereas, the pages, Raymond L. Cole, Mark E. Barninger, Raymond R. Bertolet, Scott B. Evans, Glenn R. Felty, Robert W. Green, Peter J. Gunderson, Jonathan H. King, Frank E. Lenahan, Stephen J. Morton, Richard J. Rizzi, Sr., David K. Schlonecker, Daniel L. Williams, Thomas H. Morrison, and Joshua P. Gibson have humbly, readily, and cheerfully enabled the work of the 122nd Annual Conference to function smoothly, therefore be it
- **Resolved**, that we acknowledge our appreciation for their service and fellowship with a round of applause.
- Whereas, Randall A. Grossman, Allan R. Vivona, and Richard T.

 Paashaus have served Annual Conference as our devotional speakers, therefore be it

- **Resolved**, that we give thanks to the Lord for their gift of wisdom and their insight into His Word.
- Whereas, Richard B. Ravis has served Annual Conference as Worship Leader and was ably assisted by several others, therefore be it
- **Resolved**, that we give thanks to the Lord for their leading us in worship of our great God.
- Whereas, in the providence of God, significant progress has been made in the disposition of the lawsuit in Holmes, NY, therefore be it
- **Resolved**, that we praise God for His kindness, and be it further **Resolved**, that we pray for the final, fair disposition of this case.
- Whereas, it has pleased God to call to Himself our dear brother and longtime elder and delegate from Staten Island, Ralph D. Cole, therefore be it
- **Resolved**, that we give thanks to the Lord for Brother Cole's gracious life and service to Annual Conference and its committees.
- Whereas, the staff and volunteers of Pinebrook Bible Conference along with some wives of our pastors and delegates have readily and cheerfully served the members of the 122nd Annual Conference, therefore be it
- **Resolved**, that we note with thanksgiving the helpful service of those who have labored to care for us.
- Whereas, the Annual Conference Secretary and his Assistants have served with spectacular effectiveness, therefore be it
- **Resolved**, that we thank the Lord for their faithful service, and be it further
- **Resolved**, that each be awarded \$50 for their labors.
- Whereas, Randall A. Grossman has served outstandingly as Chairman of the 122nd Annual Conference of the Bible

Fellowship Church, therefore be it

Resolved, that the members of the Annual Conference show their appreciation for Brother Grossman with a standing ovation.

Resolved, that the report be accepted.

The Chairman made the following appointments:

Registrar: J. Mark McCreary

Assistant Registrar: Jonathon W. Arnold, Sr.

Agenda and Program Committee: Randall A. Grossman, Clifford B. Boone, David A. Thomann, G. Wayne Clapier, Kevin W. Kirkpatrick, Thomas P. Shorb

Arrangements Committee: David A. Thomann, Daniel P. Allen, J. Mark McCreary, Thomas P. Shorb, Randall A. Grossman, Clifford B. Boone

Committee on Statistics: LeRoy S. Heller, Hugh C. Coulbourn, Jr., David N. Schoen, David A. Thomann, Gregory A. Uhrich

<u>Churches</u>: Ralph M. Soper, William H. Bartron, Kevin W. Clineff, Jacob J. Susek, Jr., Allan R. Vivona

Resolved, that these appointments be ratified.

The Chairman made the following appointments:

Study Committee on the Distinction Between the Office
of Pastor and Elder with Reference to Divorce:
Eric R. North, Allan R. Vivona, Louis Pronicki,
Jonathon W. Arnold, Sr., Delbert R. Baker, II

Study Committee on the Process and Purpose of God's

Calling People to Salvation: Ronald L. Kohl, David
T. Allen, Clifford B. Boone, Calvin T. Reed, William
G. Schlonecker, Andrew T. Crossgrove, Arthur J. Simpson, Jr.

Resolved, that these appointments be ratified.

The corporate and official denominational address will be: 25 E. Lemon St., Lititz, PA 17543. The secretary of the Conference Judicatory is Gregory A. Uhrich. The secretary of the Appellate Division of the Conference Judicatory is David J. Watkins.

Resolved, that the minutes of the seventh meeting be approved.

Resolved, that we adjourn.

The 122nd Annual Conference was adjourned at 2:58 PM as Vice-Chairman, William G. Schlonecker closed the proceedings in prayer.



Church Planter Tom Morrison



Daniel P. Allen, new director of Pinebrook, making a point.



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Gehret Associates, the sponsoring agency for the partnership group of BFC Churches insured by Brotherhood Mutual Insurance Co., continues to give back to the denomination. This comes as a result of favorable claims experience and an increase in the number of churches enrolled in the plan. Insurance/Tax Consultants

Report of the Committee on Arrangements

The Committee on Arrangements for the 122nd Annual Conference met three times during the Conference year in fulfillment of its mandate. The purpose of the committee continues to be the reviewing of the mechanics and efficiency of each conference as well as assisting in providing hospitality. Any suggestions on what we can do to accomplish the above are welcome.

Orientation material has been placed in the beginning of the Report Book. This material should be read by each member of Annual Conference.

The Overseer of the Pages for the 122nd Annual Conference is Louis Curcio, Assistant Pastor, Hatfield, PA, and the Head Page is Raymond L. Cole, Youth Pastor, Newark, DE.

The Committee is concerned with the lack of time for celebration of what God has done within our churches and that we may not be fulfilling some of the purposes of Annual Conference, which are: "to provide oversight and accountability of the churches . . . cultivate fellowship and unity among the brethren, and to generate unified vision and planning for the churches and their joint endeavors" [501-4]. It was also noted that no mechanism is put in place to fulfill the requirements of regional reporting [601-4.2(3)]. The following was resolved:

Whereas, the purpose of Annual Conference includes "to provide oversight and accountability of the churches . . . cultivate fellowship and unity among the brethren, and to generate unified vision and planning for the churches and their joint endeavors" [501-4], and

Whereas, we believe that more time has been spent on the agencies and legislation with less time spent on the "oversight and accountability of the churches . . .", therefore be it

Resolved, that the following be added to our Policy Handbook (Appendix, #3)

- 3. Regional Reporting
 - 3.1 Regional reporting will take place during a prayer and

- praise service held on one of the evenings during Annual Conference.
- 3.2 The purpose for regional reporting is to fulfill requirements of 601-4.2(3); to testify of God's goodness in regards to the churches within the regions; and to present major prayer requests from the churches.

3.3 Procedure:

- (1) Agenda and Program Committee will choose the evening and designate time for service.
- (2) Arrangements Committee will determine theme and leader for the service.
- (3) Each region (or combined regions) will be given 10 minutes to report and conclude in prayer.

A service of prayer and praise will be introduced during the 122nd Annual Conference. Please let us know what you think of this idea.

The Committee has taken it upon itself to remind the Chairman of Annual Conference to establish a committee to review the BPLs every seven years as was resolved by the 121st Annual Conference (*Yearbook*, 38). The next date of review is the 128th Annual Conference. It is also recommending that both the speakers and the Chairman of Annual Conference be given an honorarium for their service to us.

Recommendations

- <u>Resolved</u>, that the 123rd Annual Conference be held at Pinebrook Bible Conference, Stroudsburg, PA, April 24-26, 2006 beginning at 10:00 AM on Monday.
- Resolved, that all Study Committees, Committees and Agencies have their reports sent to the designated distribution point, 8 Pinebrook Road, E. Stroudsburg, PA 18301 or ebfc@ptd.net, by March 1, 2006.

Committee on Arrangements for 122nd Annual Conference: David A. Thomann, Chairman; Daniel P. Allen, Secretary; Raymond L. Cole, Louis Curcio, Randall A. Grossman, J. Mark McCreary, Thomas P. Shorb

Report of the Credentials Committee

The Committee on Credentials held two meetings during the year in the performance of its duties.

The Faith and Order questionnaire was sent to each of the ministers holding Ordination Credentials with the Bible Fellowship Church. All of the brethren returned their questionnaires except: Barry J. Minsky and Harold D. Yarrington. The Committee is well satisfied with the responses of those who handed in their questionnaires. The Committee will continue to communicate with those who have not returned their Questionnaire.

The following changes in status were approved:

- William J. Dunn was changed from <u>Ordained Ministers</u> Working Under the Direction of the Bible Fellowship Church to <u>Ordained Ministers in Other Christian Ministries</u>.
- Dennis J. Lawrence was changed <u>from Ordained Ministers</u> <u>Working Under the Direction of the Bible Fellowship Church</u> to Ordained Ministers in Other Christian Ministries.
- J. Mark McCreary was changed from <u>Ordained Ministers</u> <u>Working Under the Direction of the Bible Fellowship Church</u> to Ordained Ministers Between Calls.
- Roger L. Reitz was changed <u>from Ordained Ministers Working</u> <u>Under the Direction of the Bible Fellowship Church</u> to <u>Ordained Ministers Between Calls</u>.
- Dennis W. Spinney was changed from <u>Ordained Ministers</u> <u>Working Under the Direction of the Bible Fellowship Church</u> to <u>Ordained Ministers Between Calls.</u>
- Jonathan P. Tait was changed from <u>Ordained Ministers</u> <u>Working Under the Direction of the Bible Fellowship Church</u> to Ordained Ministers Between Calls.
 - Philip E. Yerrington was changed from Ordained Ministers

<u>Under the Direction of the Board of Missions</u> to <u>Ordained Ministers Working Under the Direction of the Bible Fellowship Church</u>.

- W. Neil Harding, Jr. was changed from <u>Ordained Ministers</u> <u>Under the Direction of the Board of Missions to Ordained</u> <u>Ministers Between Calls.</u>
- Albert J. Dommel was changed <u>from Ordained Ministers</u> <u>Between Calls</u> to <u>Ordained Ministers Working Under the Direction of the Bible Fellowship Church</u>.
- David H. Jones was changed from <u>Ordained Ministers Between</u> <u>Calls</u> to <u>Ordained Ministers Working in the Chaplaincy</u>.
- John H. Herb was changed from <u>Ordained Ministers Between</u> <u>Calls</u> to <u>Ordained Ministers in Retirement</u>.
- Donald R. Ellwanger was changed from <u>Ordained Ministers</u> <u>Between Calls to Ordained Ministers on Leave of Absence</u>.
- John R. Stover was under <u>Ordained Ministers Between Calls</u> and his Credentials were removed October 19, 2004.
- James E. Neher was under <u>Ordained Ministers on Leave of Absence</u> and has requested his Credentials be withdrawn.

The Committee met with two men for ordination examination. The Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, Who has given these gifted men for the ministry of the Bible Fellowship Church.

- Whereas, the Ministerial Candidate Committee has recommended prior ordination for Alan G. Miller and Eric R. North; and
- <u>Whereas</u>, these brothers have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof; and
- Whereas, after examination, the Credentials Committee believes these men to be called of God to the gospel

ministry and to be in accord with the Faith & Order of the Bible Fellowship Church; therefore be it

Resolved, that the prior ordination of Alan G. Miller and Eric R. North to the gospel ministry be recognized by the Bible Fellowship Church and further;

Resolved, that the service of ordination be held Thursday, June 2, 2005 at 7:30 PM at Faith Bible Fellowship Church, Harleysville, PA

The Credentials Committee has placed our Ordained Ministers in the following categories. (These men are eligible to serve a Bible Fellowship Church):

I. Ordained Ministers Working Under the Direction of the BFC:

Allen, Daniel P. Allen, David T. Arnold, Jonathon W., Sr. Baker, Delbert R. II. Bennett, C. Larry Bomgardner, Clyde D., Jr. Boone, Clifford B. Brush, R. Jerome Cahill, Dennis M. Clapier, G. Wayne Clineff, Kevin W. Cole, Charles E. Cooper, Brian H. Cowen, Timothy S. Crossgrove, Andrew T. Curcio, Louis S. Dommel, Albert J. Dowling, Willis I. Erb, Ronald C. Fischer, Carl J. Jr. Grossman, Randall A. Gundrum, David E. Harris, Richard D.

Johnson, Robert A. Keeler, Kenneth D. Kirkpatrick, Kevin W. Mahurin, Ronald C. *Miller, Alan G. *North, Eric R. Paashaus, Richard T. Prontnicki, Louis Ramos, Elliot H. Ravis, Richard B. Reed, Calvin T. Ritter, Ralph E. Schlonecker, William G. Schoen, David N. Shorb, Thomas P. Simpson, Arthur J. Jr. Sloan, Robert A. Jr. Smith, Gene W. Soper, Ralph M. Spackman, Carl K. Stortz, Dean A. Susek, Jacob, J. Jr. Tannous, Michael J. Taylor, Richard E.

Heller, LeRoy S.

Thomann, David A. Uhrich, Gregory A. Vandegriff, John C. Jr. Vivona, Alan R.

Way, David R.

Weller, Dana E. Wells, Howard N. Wickstead, James A. Widger, Byron Yerrington, Philip E.

II. Ordained Ministers Working Under the Direction of the Board of Missions of the BFC:

Aukamp, William C. Denlinger, Ronald K. Head, Jim D. Johnston, Walter M. Manney, David L. Morrison, Philip E.

Moyer, Duane E. Moyer, Jerry L. Pollock, Thomas A. Riddell, David W. Studenroth, John C. Zimmerman, Paul G.

III. Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC:

Heineman, David N. - Hospital Hurst, Kenneth J. – Military Jones, David H. - Military Moyer, Richard A. - Prison Ministry

IV. Ordained Ministers Working in Other Christian Ministries:

Dunn, William J. Lawrence, Dennis J. Lea. Herbert K. Martin, Carl T.

V. Ordained Ministers Between Calls:

Bartron, William H. Batchler, James R. Jr. Harding, W. Neil Jr.

McCreary, J. Mark Morrison, Mark L. Reitz, Roger L.

^{*} Contingent upon approval of recommendation of their ordination in this report.

Spinney, Dennis W. Tait, Jonathan P.

Trommler, Steven L.

VI. Ordained Ministers on Leave of Absence:

Byrd, Terris L. Frable, Arthur H. Jr. Commerford, Robert S. MacMillan, Thomas S. Ellwanger, Donald R. Ruhl, Jeffrey L.

VII. Ordained Ministers in Retirement:

Barber, Kenneth F. Herb, John H. Beil, James A. Hertzog, Roy A. Bigley, T. James Jr. Hoyle, Ronald W. Brosius, Bert N. Kirkwood, Donald T. Buck, Leonard E. Koch, James G. Cassel, Alva C. Minsky, Barry J. Cassel, Carl C. Moyer, Edward K. Cassel, Willard E. Munyan, Edgar H. Coulbourn, Hugh C. Jr. Phillips, D. Thomas Dotts, Raymond R. Plows, Keith E. Draper, Robert L. Reichenbach, R. C. Dunn, John Riggall, John H. Ellingson, Bruce A. Seifert, A. L. Frank, Walter H. Shelly, Austin G. Fritz, Harvey J. Jr. Smock, Robert W. Gehman, Richard J. Thomann, David E. Gordon, Robert N. Watkins, David J. Harley, J. Barclay Weaber, Harold C. Hartman, Jansen E. Yarrington, Harold D. Herb, Frank L. Jr. Ziegler, Daniel G. Herb, George E.

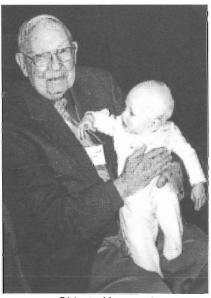
Credentials Committee makes the following additional recommendation:

Resolved, that an Ordination Service be held Monday, May 22, 2006, at a place to be determined.

Resolved, that Community Bible Fellowship Church, Howell, NJ

be encouraged to have a service in recognition of the prior ordination of Eric R. North and that they be encouraged to invite the Credentials Committee to send representation to be present at the service.

<u>Committee on Credentials</u>: Keith E. Plows, Chairman; David A. Thomann, Vice Chairman; Ralph M. Soper, Secretary; Dennis M. Cahill, LeRoy S. Heller.



Oldest - Youngest Retired Pastor R. C. Reichenbach

Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee met eight times since the last Annual Conference.

Eight men were interviewed: Jeffrey S. Albrecht, Jonathan D. Forsythe, Alan G. Miller, Frank E. Lenahan, Richard J. Rizzi, Sr., Eric R. North, and Jonathan H. King.

Alan G. Miller and Eric R. North were recommended for approval of their prior ordination.

Ronald L. Kohl, Philip G. Norris, Timothy J. Schmoyer and Scott B. Evans were approved as probationers eligible to receive a call.

The following were licensed: Ronald K. Kohl, Timothy J. Schmoyer, Philip C. Norris, and Mark A. Baumgardner.

The Orientation Seminar will be held on June 7-9, 2005, at Calvary Bible Fellowship Church in Coopersburg, Pennsylvania.

Resolved: That the following paragraph be added to the *Faith & Order* as §502-2.2:

In some instances, the time of probation for a man who is not previously ordained may be shortened by the Ministerial Candidate Committee to one year if he has served on the staff of a Bible Fellowship Church in a full time capacity for two or more years prior to the effective date of his license. In no case will the probationary service be less than one year. The Ministerial Candidate Committee shall determine the length of the probationary service after evaluating the prior service of the probationer.

Resolved: That the list of men under the care of the Ministerial Candidate Committee as of February 28, 2005, is as follows:

Probationers

Albrecht, Jeffrey S	Allentown, PA
Baumgardner, Mark A. (2004)	Sellersville, PA
Bertolet, Timothy J. (2004)	Lebanon, PA
Clark, Gerald D. (2002)	Stanfordville, NY
Evans, Scott B. (2005)	Oley, PA
Fields, Robert K. (2004)	Bethlehem, PA
Kohl, Ronald L. (2004)	. Quakertown, PA

Kuntzman, Donald E. (2003) Center Valley, PA Miller, Alan G. (2003) Harleysville, PA Norris, Philip G. (2004) Mt. Carmel, PA North, Eric R. (2004) Howell, NJ Peters, David W. (2004) Killeen, TX Schmoyer, Timothy J. (2004) Dover, DE (License date in parenthesis)
Candidates
Barninger, Mark E. Harrisburg, PA Bertolet, Raymond R. Millsboro, DE Lenahan, Frank E. Stroudsburg, PA Morrison, Thomas H. Las Cruces, NM Rizzi, Sr., Richard J. Berlin, NY Schlonecker, David K. Emmaus, PA Weinhofer, Colby A. Akron, PA
Applicants
Brandt, David E. South Hamilton, MA Clark, Timothy G. Jenkintown, PA Cole, Raymond L. Newark, DE DelDuco, Steven J. Reading, PA Elias, John C. Coopersburg, PA Felty, Glenn R. Allentown, PA Fink, Shaun C. Millsboro, DE Forsythe, Jonathan D. Lancaster, PA Good, Troy S. Boyertown, PA Green, Robert W. Newark, DE Gunderson, Peter J. Spring City, PA Harriman, Robert L. Alamo, TX Helfrich, George T. Channel View, TX Hoffman, Fred J. Lewisburg, PA King, Jonathan H. Schnecksville, PA Rodriguez, Carlos G. Reading, PA Rossignol, Jeffrey Manheim, PA Scott, Mark A. Piscataway, NJ Williams, Daniel Parkside, PA

<u>Ministerial Candidate Committee</u>: Calvin T. Reed, Chairman; Richard E. Taylor, Secretary; Delbert R. Baker, II; Brian H. Cooper; and David E. Gundrum

Report of the Board of Directors of the BFC

The Board of Directors of the BFC held four regular meetings to attend to corporate business related to Annual Conference, to agencies, and to churches.

The board provided oversight, advice, and assistance in respect to fiscal, legal and property acquisition and disposal as follows: Annual Conference, medical insurance, administrative budget, and Board of Church Extension.

American Insuring Group, LTD, continues as agent of record for BFC sponsored health insurance plans. Policy holders with questions or concerns should contact Mr. David Ross, who administers the program for American Insuring Group, LTD. Mr. Charles Lavigna serves the Board of Directors as Medical Insurance Coordinator and liaison with Mr. Ross. He is available to churches as needed.

There is little new to report on a legal suit against BFC and others filed in Duchess County, NY almost two years ago for the complaint is still outstanding. We urge you to continue to pray that this matter will be settled in a fair and expeditious manner.

In Summer of 2004 it was necessary for the Board of Directors to borrow \$23,000 from the Real Estate Fund as an emergency measure to satisfy a financial shortfall experienced by the "One Voice" event. The Board of Church Extension was informed of the need to take this step as provided by legislation approved by Annual Conference, and it is our duty to inform the Annual Conference that the legislation that enabled the Board of Directors to borrow these funds from the Real Estate Fund requires that the loan be paid back to the fund within one year (2004 *Yearbook*, p. 51). As of December 31, 2004, \$13,759.77 was still owing. The Strategic Planning Committee will continue to contact churches to gain further contributions in an effort to liquidate this debt by May 1, 2005. We urge every church to make a donation toward liquidation of this debt.

All funds are deposited in Wachovia Bank. Accounts were audited by Linda K. Yull.

We recommend that the 122nd Annual Conference adopt the following:

- 1. **Resolved**, that the rate of mileage reimbursement for conference business conducted in 2005 be 24¢ per mile.
- 2. **Resolved**, that the Administrative Budget for January 1, 2005 to December 31, 2005 be adopted.
- 3. **Resolved**, that the Administrative Budget for January 1, 2006 to December 31, 2006, be approved for submission to the churches for their pledges.

Pledges for the 2006 Administrative Budget shall be received by the Financial Secretary by September 1, 2005.

Board of Directors, BFC; Randall A. Grossman, President; Carl C. Cassel, Vice President; David J. Watkins, Secretary; Horace A. Kauffman, Financial Secretary; Robert W. Gehret, Treasurer; Charles A. Lavigna, Hospitalization Secretary; Raymond R. Dotts, L. James Roberts, Jr., Gregory A. Uhrich

Bible Fellowship Church Balance Sheet

December 31, 2004

Assets	
Current Assets	
Cash	
General Fund	82,078.72
Ministers' Assistant Fund	6,001.19
Church Assistant Fund	6,337.41
Pastoral Intern. Fund	6,903.39
Special Projects Fund	10,000.00
Total Cash	111,320.71
Accounts Receivable	
Total Current Assets	111,320.71
Fixed Assets	
R. Est. – Pinebrook Conference	435,268.08
R. Est. – Victory Valley	111,877.01
Total Fixed Assets	547,145.09
Total Assets	658,465.80
Liabilities	
Prepayments Adm. Budget (Note 1)	151.70
Total Liabilities	151.70
Net Worth	658,314:10
Total Liabilities & Net Worth	658,465.80

General Fund Statement of Income

December 31, 2004

December 31, 2004		
Income Administrative Budget	115,935.24	
Interest	3,100.00	
Total Income	119,035.24	
Expenses An. Conference Entertainment An. Conference Expense (Arrange Com) Beneficiary Fund Conference Pastor Historical Committee Ministers' Retirement Fund Publication & Printing Ministerial Convention Exp. Expenses of Committees Com to Exam Church Min. 97.08 Credentials Committee 788.81 Ministerial Candidate Com. 1,962.59 Ministerial Relations Com. 513.52 Nominating Committee 162.40 Statistical Committee 143.42 Com. on Intercultural Min. 363.16 Com on Weak/Decling Chu (218.16) Millenium Study Com. 138.28 Conference Agenda & Program 213.92 Multiple Staff Study 98.81 Secret Society Study Com. 61.48 Strategic Planning Com. (1,176.64) Total Committee Expense Chaplaincy Expense	6,000.00 4,276.12 500.00 38,747.35 1,500.00 55,000.00 4,500.00 1,425.00 3,584.99 213.23	
Board of Directors' Expenses	5,719.23	
Total Expenses	121,465.92	
Gain or (Loss)	(2,430.68)	
Real Estate Fund Balance December 31, 2004 Assets		
Current Assets		
Cash	137,533.62	
Accounts Receivable ONE Voice Notes	13,759.77	
Bayshore, NJ	40,000.00	
Brooklyn, NY	57,750.00	

Cape May Co., NJ Lewes, DE Newark, NJ Ocean Co., NJ (06/05) Thompson, CN Mortgage Beraca Church	22,414.75 175,000.00 16,055.36 48,476.37 40,322.41 <u>64,305.89</u>
Total Current Assets	615,618.18
Fixed Assets - Real Estate Brooklyn, NY Cape May Co., NJ Howell, NJ Holmes, NY Ocean Co., NJ - Parsonage Ocean Co., NJ - Church C.E. Parsonage Red Hill, PA Thompson, CN Total Fixed Assets Total Assets	207,750.00 22,500.00 146,146.00 78,311.00 126,985.70 175,000.00 178,193.04 165,800.00 132,427.00 1,233,112.74 1,848,730.92
Liabilities Mortgages Brooklyn, NY Thompson, CN Howell, NJ Ocean Co., NJ - Parsonage Ocean Co., NJ - Church Total Liabilities	140,000.00 66,183.30 44,186.70 48,476.37 103,423.00 402,269.37
Trust Funds Brooklyn, NY Cape May Co., NJ Howell, NJ Holmes, NY Ocean Co., NJ	67,750.00 22,500.00 101,959.30 78,311.00
Red Hill, PA Thompson, CN Total Funds Held in Trust Net Worth	150,086.33 165,800.00 66,243.70 652,650.33 793,811.22

Real Estate Fund Income Statement

December 31, 2004

Income	
Church Contributions	2.00
Interest Received	7,529.10
Total Income	7,531.10
Gain or (Loss)	7.531.10

2004 Church Giving

	Budget	Given for
Church	Pledge	Budget
Allentown, PA, CC	7,345	7,345
Allentown, PA, Lighthouse	360	360
Bethlehem, PA	2,028	2,028
Blandon, PA	2,000	2,000
Brooklyn, NY	50	50
Camden, DE	500	500
Clinton Corner, NY	100	0
Coopersburg, PA	5,750	5,750
Denville, NJ	175	0
Emmaus, PA	9,040	9,000
Ephrata, PA	6,160	6,160
Finesville, NJ	800	800
Fleetwood, PA	600	650
Graterford, PA	2,000	2,400
Harleysville, PA	4,300	4,300
Harrisburg, PA	3,820	3,800
Hatfield, PA	4,200	4,200
Holmes, NY	600	600
Howell, NJ	400	0
Kutztown, PA	1,322	1,322
Lancaster, PA	6,000	6,000
Lebanon, PA	2,900	2,900
Lehighton, PA	655	0
Maple Glen, PA	600	600
Mt. Carmel, PA	1,260	1,300
Mt. Pocono, PA	2,000	2,000
Nazareth, PA	2,600	2,600
Newark, DE	1,300	2,450
Newark, NJ	1,150	1,150
Ocean Co., NJ	500	0
Old Bridge, NJ	400	200
Oley, PA	4,160	4,160
Paradise, PA	1,020	1,020
Phila. Wissinom'g, PA	650	650

	Budget	Given for
Church	Pledge	Budget
Piscataway, NJ	1,000	1,000
Poughquag, NY	1,500	1,375
Quakertown, PA	5,500	5,500
Reading, PA	3,100	2,995
Red Hill, PA	475	0
Royersford, PA	1,700	1,700
Scranton, PA	50	0
Shamokin, PA	0	0
Sinking Spring, PA	4,000	3,996
Spring City, PA	0	0
Stroudsburg, PA	1,500	0
Sunbury, PA	3,640	3,640
Terre Hill, PA	600	600
Thompson, CT	330	330
Wallingford, PA	5,500	5,400
Walnutport, PA	140	0
Whitehall, PA	225	225
York, PA	2,000	1,950
Zionsville, PA	500	500
BFC Homes, Inc.	1,300	1,300
Bd. of Church Extension	250	250
Bd. Missions	2,100	2,100
Pinebrook Bible Conference	1,000	1,000
Brotherhood Mutual	8,517	10,134
Totals	121,672	120,290

Pledges to the Administrative Budget

	2004	2005
Church	Pledge	_Pledge
Allentown, PA, CC	7,345	7,420
Allentown, PA, Lighthouse	360	240
Bethlehem, PA	2,028	2,129
Blandon, PA	2,000	2,000
Brooklyn, NY	50	50
Camden, DE	500	500
Clinton Corners, NY	100	100
Cottrel Corners, NJ	400	0
Coopersburg, PA	5,750	6,000
Denville, NJ	175	175

	2004	2005
Church	Pledge	_Pledge
Emmaus, PA	9,040	9,044
Ephrata, PA	6,160	6,285
Finesville, NJ	800	900
Fleetwood, PA	600	600
Graterford, PA	2,400	2,500
Harleysville, PA	4,300	4,300
Harrisburg, PA	3,820	3,850
Hatfield, PA	4,200	4,250
Holmes, NY	600	600
Howell, NJ	400	400
Kutztown, PA	1,322	1,322
Lancaster, PA	6,000	6,000
Lebanon, PA	2,900	2,900
Lehighton, PA	655	670
Long Neck, DE	0	500
Maple Glen, PA	600	600
Mt. Carmel, PA	1,260	1,320
Mt. Pocono, PA	2,000	2,000
Nazareth	2,600	2,900
Newark, DE	1,300	1,400
Newark, NJ	1,150	1,150
Oley, PA	4,160	4,584
Paradise, PA	500	500
Phila. Wissinom'g, PA	650	657
Piscataway, NJ	1,000	1,010
Poughquag, NY	1,500	1,525
Quakertown, PA	5,500	5,800
Reading, PA	3,100	3,250
Red Hill, PA	475	475
Royersford, PA	1,700	1,800
Scranton, PA	50	0
Shamokin, PA	0	0
Sinking Spring, PA	4,000	4,000
Spring City, PA	0	100
Stroudsburg, PA	1,500	2,500

	2004	2005
Church	Pledge_	_Pledge_
Sunbury, PA	3,640	3,700
Terre Hill, PA	600	600
Thompson, CT	330	350
Toms River, NJ	500	250
Wallingford, PA	5,500	5,600
_		
Walnutport, PA	140	200
Whitehall, PA	225	225
York, PA	2,000	2,000
Zionsville, PA	500	500
BFC Homes, Inc.	1,300	1,375
Bd. Church Extension	250	250
Bd. of Missions	2,100	2,100
Pinebrook Bible Conference	1,000	1,100
Brotherhood Mutual	8,517	9,000
Totals	121,952	125,556
Proposed Budget		122,700
% of Budget Pledged		102.1

Administrative Budgets

		Proposed	Revised	Proposed
		2005	2005	2006
		Budget	Budget	Budget
1.	Beneficiary Fund	500	0	500
2.	Ministers' Assistance Fund	100	0	100
3.	Ministerial Convention	1,000	1,000	1,000
4.	Ministers' Retirement Fund	57,000	57,000	60,000
5.	Annual Conference			
	a. Conference Entertainment	6,000	6,500	7,000
	b. Conference Expense	4,085	4,100	4,100
6.	Fund to Assist Churches	100	0	100
7.	Board of Communications	4,500	5,000	5,000
8.	Expenses of Committees			
	a. Chaplaincy Expenses	700	300	700
	b. All other Expenses	6,000	6,000	6,000
9.	Expenses, Board of Directors	3,400	3,500	5,000
10.	M.C.C. Internship Fund	250	0	250
11.	Historical Committee	1,000	1,000	1,000
12.	Conference Pastor	38,000	38,600	38,600
13.	ONE Voice	65	0	3,500
Tot	al Budget	122,700	123,000	132,850
% C	of previous budget	100.9	101.2	108.0
	-			

Report of the Ministerial Relations Committee

The Lord continues to graciously provide for and oversee His flocks in the Bible Fellowship Church. We are grateful for the privilege to have a part in overseeing the pulpit supply procedures during the year. The committee appreciates the manner in which pastors, elders, and congregations conduct their business in conjunction with the Ministerial Relations Committee. The full committee met four times since the 121st Annual Conference to carry out its responsibilities. In addition to these meetings, numerous other meetings took place with pastors, congregations, and committee members to provide information, guidance, and support. We pray regularly for those congregations seeking a pastor and for the men eligible to receive a call.

The following resignations were received according to the rules of our Faith and Order this year:

Church	Pastor	Effective Date
Stroudsburg, PA	John R. Stover	April 25, 2004
Emmaus, PA	Billy J. Dunn	September 12, 2004
	(Pastor of Youth Mi	nistries)
Walnutport, PA	Jonathan P. Tait	October 17, 2004
Scranton, PA	Roger L. Reitz	October 24, 2004
Ephrata, PA	Daniel P. Allen	December 31, 2004
Pinebrook B.C.	Mark J. McCreary	December 31, 2004
	(Director of Ministries)	
Quakertown, PA	Dennis J. Lawrence	February 15, 2005

The following pastorates were established according to the rules of our Faith and Order this year:

Church	Pastor	Effective Date
Long Neck, DE	Kenneth F. Barber	April 26, 2004
Board of C. E.	Albert J. Dommel	June 1, 2004
Hellertown, PA I	Mission (Church Planting	g Pastor)
Quakertown, PA	Ronald L. Kohl	June 1, 2004
Newark, NJ	Delbert R. Baker, II	June 13, 2004
Camden, DE	Timothy J. Schmoyer	July 1, 2004
Graterford, PA	Philip E. Yerrington	September 5, 2004
Mt. Carmel, PA	Philip G. Norris	October 1, 2004
Paradise, PA	Mark A. Baumgardner	October 1, 2004
Pinebrook B.C.	Daniel P. Allen	January 1, 2005

Oley, PA (Director)
Scott B. Evans
(Youth Pastor)

January 30, 2005

The following churches are presently in the process of seeking a pastor, either a senior pastor or an addition to the pastoral staff: Coopersburg, PA, Ephrata, PA, Holmes, NY, Scranton, PA, Shamokin, PA, Stroudsburg, PA, Thompson, CT, and Walnutport, PA.

The ministry of our Conference Pastor, Ronald C. Mahurin, continues to be a great asset to the ministering brethren. The committee is grateful for his availability to meet with men to share insights from God's Word and from his own rich experience. His counsel, prayer, guidance, and exhortations have been a source of encouragement to many pastors during this year.

The committee makes the following recommendations to the 122nd Annual Conference:

1. **Resolved**, that the recommended minimum salary for a pastor serving in the BFC, including Social Security, be \$28,764. Parsonage and/or housing allowance, health insurance and retirement must be provided in addition to his salary, and provision should be made for reimbursement for allowable car and professional expenses.

Housing allowance, health insurance, and retirement must be provided in addition to his salary, and provision should be made for reimbursement for allowable car and professional expenses.

Note: This minimum is for those men who are called under the rules of the Faith and Order.

2. **Resolved**, that the salary for the Conference Pastor be \$26,000, and in addition we provide \$7,800 for car and professional expenses and \$4,800 for health insurance.

Ministerial Relations Committee: Randall A. Grossman, Chairman; William G. Schlonecker, Secretary; Lee E. Boyles, Calvin T. Reed, Ronald W. Reed, L. James Roberts, Jr., John C. Vandegriff, Jr.

Report of the Conference Pastor

If the Lord invited you, as he did Solomon to, "Ask what you wish me to give you," (1 Kings 3:1-15) what would be your answer? Think about it. Solomon's answer was, "Thy servant is in the midst of thy people which thou hast chosen who cannot be numbered or counted for the multitude."

You, like Solomon, have been called by God to serve Him. Your responsibilities are great, so great it is not uncommon for some to conclude, as did Solomon, "I am but a little child; I do not know how to go out or come in." These days of unparalleled uncertainties call for servants of the Lord who are not "faint at heart" but who humbly acknowledge their own human frailties and inadequacies and ask the Lord to, "Give thy servant an understanding heart to judge thy people to discern between good and evil. For who is able to judge this great people of thine?" The Lord was pleased with Solomon's answer and the attitude it conveyed and granted him, "a wise and discerning heart."

The BFC has every reason to give glory to God for His faithfulness to His word and His invitation: "If any of you lacks wisdom let him ask of God who gives to all men generously and without reproach and it will be given to him." (James 1:5) One definition of wisdom is: "Seeing life from God's point of view." Every pastor, elder, deacon, leader in the local congregation, board member, committee member, member of BFC agency leaders and staff, all of us who serve the Lord Christ must seek the wisdom of God as we worship and work together for His glory.

In His wisdom and grace, God once again has shown Himself powerful in His blessing upon the BFC. We praise Him for every soul who has come to Christ and every believer who has been baptized and joined the Church. We thank Him for every church that is supplied with a pastor or pastoral staff and we continue to pray for several churches that remain without a pastor. Pray for wisdom as they seek God in supplying their need.

According to Charles A. Wickman, president of Pastor-in-Residence of Virginia Beach, Virginia, "1400 or more pastors every month are being forced out of ministry." I thank God there exists a ministry to pastors who are experiencing such a crisis in their life. I thank God for the Ministerial Relations Committee of

the BFC and the Annual Conference who see the wisdom in supporting the office of Conference Pastor as we seek to be a help and encouragement to our pastors.

One of the tangible ways our pastors and their families, who experience some special need, are being helped is through the Darlene J. Mahurin memorial fund. This past year sixteen families were assisted through gifts totaling \$2359.50. During last Annual Conference a special offering was received to help replenish this fund. Because many Conference members mentioned they wished they had known such an opportunity to participate in helping our pastors would be given at Annual Conference, this year we are informing you in advance so you and your congregation will be prepared. Checks may be made out to: Cedar Crest BFC, designated DJM Memorial Fund and sent to Cedar Crest Bible Fellowship Church, 1151 South Cedar Crest Boulevard, Allentown, PA 18103, or you may bring your gift to Annual Conference and give it to me.

In His wisdom, three of God's choice servants, our beloved pastors' wives, Pauline Thomann, Carolyn Barber, Lois (Gay) Pauley were taken from us to be present with the Lord. Each one is greatly missed but remembered with deep appreciation for her love and devotion to Christ. We pray for each husband who remains to complete God's purpose for his life.

May our all-wise God be pleased with our attitude of heart expressed in the request "Give us wisdom and an understanding heart to discern..." "...what is the good, and acceptable, and perfect will of God."

Please accept my sincere thanks for your prayers, encouragement, and support of the office of Conference Pastor in which I am so privileged to serve.

Your co-laborer in Christ, Ronald C. Mahurin

Conference Pastor Financial Report January 1, 2004 to December 31, 2004

Balance, December 31, 2003		\$ 78.31
Receipts Total Receipts	\$ 7,201.05	7,201.05
Expenditures		
Phone	1,146.52	
Meals	1,654.62	
Travel	3,092.04	
Lodging	929.82	
Office supplies	444.72	
Total Expenditures		7,267.72
Balance, December 31, 2004		<u>\$ 11.64</u>

Darlene J. Mahurin Memorial Fund

Opening Balance	\$ 2,350.00
Deposits 2004	1,209.50
Withdrawn	(2,359.50)
Balance, December 31, 2004	\$ 1,200.00

16 Families Assisted.

Report of the Board of Church Extension

The Board of Church Extension, under the direction of Executive Director, David E. Gundrum, continues to serve as the church planting arm of the BFC, providing vision, direction, and oversight in planting new Bible Fellowship churches. What a joy to be a part of God's glorious work!

The Board met four times since last Annual Conference to fulfill its mission. In addition to these Board meetings, the various committees of the Board met numerous times to carry out their responsibilities.

Church planting must be at the heart of our denomination's vision if we are to move forward in "becoming a fellowship of churches united to make disciples of Jesus Christ."

The Board is grateful to all those who faithfully support the ministry of church planting through prayer and finances. Also, the men who serve in church planting ministries, along with their families, are deserving of our gratitude and support. David E. Gundrum continues to provide excellent leadership and untiring enthusiasm for the Lord's work. As in all successful ministries, those "behind the scenes" play a vital role. Ruth Richards has been a great asset as Administrative Assistant. She will be leaving this position in September to pursue another career and a search for her "replacement" is already under way. Carol Snyder's role in special assignments, publications, and communication is vital. Raymond & Louise Bertolet and John & Judy Pello have been a great encouragement and help in the Delmarva region. Board member John Elias resigned from the Board to prepare for his ministry with World Team in England. We rejoice in God's leading for the Elias's and express a hearty "well done" to John for his service during his tenure on the Board. In personnel moves, Stephen C. Mann resigned as "organizing church planter" at the Hellertown, Pennsylvania, Mission Church. The Board issued a call to Albert J. Dommel to serve as "organizing church planter" at Hellertown. The Board hired Carlos Rodriguez to serve at the Reading, Pennsylvania, Mission Church and Mark Morrison to serve at the Cape May, New Jersey, Mission Church. Other potential church planters have been interviewed and assessed during the year. Andy Stapleton has served as a church planting intern in the Delmarva area during this past summer. Representatives from the Board have served on the "Committee to Study and Propose Mechanisms to Provide Support for Weak or Declining Churches." The Board supports the committee's recommendations being made to the One Hundred Twenty Second Annual Conference.

This year we rejoiced in the establishment of new mission churches in Cape May, NJ, and Adams County, PA. In addition to these new missions, there is an investigative Bible study presently underway in Millsboro/Dagsboro, DE. God's faithfulness is evidenced by the "graduation" of several churches from the Department. Newark, Ocean County, and Cottrell Corners, New Jersey, along with Thompson, Connecticut, have all "graduated" from the Department of Church Extension Ministries. The Long Neck, DE and Newark, NJ churches are involved in building programs that will enhance their ministry to their communities. Long Neck, DE, under the direction of Kenneth F. Barber and Raymond R. Bertolet, will be moving into their brand new sanctuary on Easter Sunday of this year.

The Board has approved the ministry profile and job description for an Assistant Director for Church Planting ministries. The Personnel Committee has begun formulating a plan to fund and fill this position. The "Forward Plan for Church Extension" presently under consideration by the Board will provide a framework to give direction to the Bible Fellowship church planting ministry through 2010. When adopted, the successful implementation of the plan will require the denomination's support and participation under God's gracious provision and enablement. The Board is encouraged by the increased awareness, involvement, and participation by the churches in the work of church planting, but there is much yet to be accomplished. Continue to pray for God's provision and enable-ment as we seek to honor God and serve the BFC in this way.

The following is a list of men who are presently serving in the Department of Church Planting Ministries:

Adams County, PA	To Be Called
Brooklyn, NY	Ralph E. Ritter
Cape May, NJ	. Mark L. Morrison (interim)
Chesapeake, VA	Willis I. Dowling
*Cottrell Corners, NJ	John C. Vandegriff, Jr.

Hellertown, PA Albert J. Domme	el
Las Cruces, NM Thomas H. Morriso	n
Long Neck, DE Kenneth F. Barbe	er
*Newark, NJ Delbert R. Baker,	П
*Ocean County, NJ Dean A. Stort	tΖ
Reading, PA Carlos Rodrigue	ŻZ
South Allentown, PA Elliot H. Ramo	os
*Thompson, CN Dennis W. Spinney (interim	1)
Worcester County, MD To Be Calle	d

^{*}Denotes graduating from Department

Board of Church Extension: Richard E. Taylor, Chairman; Byron Widger, Vice Chairman; William R. Singletary, Treasurer; William G. Schlonecker, Secretary; David E. Gundrum, Executive Director; Robert W. Davies; John C. Elias (resigned during term); Kenneth D. Keeler; Clyde W. Snyder; Carl K. Spackman; Robert H. Zentz

Financial Report
January 1, 2004 to December 31, 2004

Balance, December 31, 2003		\$ 53,877.52
Income		
Undesignated		
From BFC Churches	149,001.88	
From Other Sources	25,214.94	
Designated		
From BFC Churches	225,146.13	
From Other Sources	101,270.49	
Other		
Reimbursements	4,074.00	
Designated In/Out	44,214.46	
Interest	143.19	
Fund Interest Income	1,500.00	
Total Income		550,565.09
Expenses		
Âppropriations	386,595.83	
Executive Director		
Salary/Retirement	47,300.00	
Medical Insurance	15,160.72	
Related Expenses		
Housing & Travel	36,509.98	

Education/Conferences	2,548.81	
Support Staff/Office Operation		
Ŝalary/Benefits	16,032.32	
Office Expenses	21,326.65	
Rent	6,225.00	
Other		
Internship	1,474.52	
Board Expenses	3,469.80	
Conference Expenses	575.00	
Insurance, Taxes, Pensions	5,246.53	
Designated In/Out	27,182.66	
Total Expenses		<u>\$ 569,647.82</u>
Total, Balance, December 31, 2003		\$ 34,794.79
Depository		
Savings Account	23,650.36	
Department Checking Acct.	11,144.43	

Accounts and report have been reviewed and approved by Richard A. Kuntzman, Accountant

Deposited in Mennonite Foundation			
	ERF		
Date 01/01/04 12/31/04	Dep \$5,303.93	(Exp.) (\$63.05)	Balance \$ 2,520.89 \$ 7,761.77
12/31/01	ψ3,303.73	CRF	ψ1,701.77
Date 01/01/04 12/31/04	Dep \$ 2,468.82	(Exp.) (\$382.08)	Balance \$45,684.13 \$47,770.87
		ZLF	
Date 01/01/04 12/31/04	Dep \$1,304.54	(Exp.) (\$230.40)	Balance \$23,411.43 \$24,485.57
		MRF	
Date 01/01/04 12/31/04	Dep \$18,910.67	(Exp.) (\$11,176.33)	Balance \$ 96,018.48 \$ 103,752.82
1/01/04 Value of Mennonite Funds \$167,634.93			\$167,634.93

12/31/04 Value of Mennonite Funds	\$183,771.03
1 Year Gain in Fund	\$ 16,136.10
Percent Gain in Fund	9.626%

Definitions of Funds

ERF – Emergency Reserve Fund holds moneys available to meet the operating expenses of the Ministry

CRF – Capital Resource Fund holds moneys available to be loaned to Ministries of the Church Extension Ministry for improving and replacing equipment and facilities.

ZLF – The Daniel G. Ziegler Fund holds moneys in honor of Daniel G. Ziegler, past Executive Director of Church Extension. The income from the ZLF may be distributed as awards, grants and scholarships to encourage church planters and planting of churches in the BFC.

MRF – Mission Resource Fund holds moneys available for loans or grants to ministries of the Church Extension ministry. Use of the moneys will focus on the start of new church planting and projects aimed to further develop ongoing Church Extension work.

Owed to Emergency Reserve Fund (ERF)

\$ 48,244.20

2002 11000	but Danger	
Income		
Undesignated		
From BFC Churches	\$ 150,000	
From Others Sources	33,000	
Designated		
From BFC Churches	275,000	
From Other Sources	105,119	
Other		
Interest	100	
Fund Interest Income	1,500	
Total Income		\$ 564,719
Expenses		
Âppropriations	420,834	
Executive Director		
Salary/Retirement	49,910	
Medical Insurance	14,000	
Related Expenses		
Housing & Travel	31,000	
Education/Conferences	2,200	
Support Staff/Office Operation		
·	4 = =00	

15,500 15,200

6,500

1,500

2,500 575

4,500

500

2005 Proposed Budget

Total Expenses

Rent

Internship

Other

Salary/Benefits Office Expenses

Board Expenses
Conference Expenses

Insurance, Taxes, Pensions

Miscellaneous Contingency

\$ 564,719

Report of the Church Extension Director

"As Thou didst send me into the world, I also have sent them into world." John 17:18

How was Christ sent into the world? There was the evangelistic aspect of His sending. Christ came to seek and to save the lost by means of His teaching and proclaiming the kingdom of the Gospel. His mission had an ecclesiastical element. Christ came to build the Church and establish: the apostolic pillars, the foundation of faith, and wield its sword, the Word of truth. Finally, the Lord's ministry here on earth was active in doing mercy. When you put these qualities of Christ's mission together, what you have is the outline for church planting. Reaching the lost with the Gospel, gathering the believer into the church to worship God, growing in faith, and doing mercy is the formula for church planting.

The BFC has been sanctioned by God to do as Christ did: evangelize, build the Church, and do mercy. All this should eventuate in new churches and kingdom growth. This past year, Church Extension has spent time with the churches, boards of elders, and mission's committees in or to cast this vision for building the kingdom through evangelism and church planting. A number of churches are beginning to catch this vision, but a number remain unimpressed with the divine model of evangelistic church planting that leads to the building the kingdom. We have also promoted daughter church planting and worked with at least two churches and one region toward this end. Although we have not had a BFC church or region step up to the plate and begin planning for a daughter church plant, we are praying this will become a reality in 2005.

Where is our Kingdom church planting focus? One person recently said to me, after looking at our Yearbook, that the BFC gives a small percentage of money and attention to home missions (Church Extension) compared to foreign missions. They also mentioned that if the BFC wants to grow and continue to exist, it would have to plant new churches. These comments caused me to say a silent amen. I praise God for the faithful support of so many individuals and churches. Last year, Church Extension's budget was over \$500,000.00 and God provided the funds to meet this amount that increased more than \$200,000.00 in the last four years.

Most of this new giving came from the BFC churches. Praise God for this. Yet, we have to do more. We long not only to see every church supporting the mission of Church Extension but also to see them supporting the work with generosity believing in the significance of beginning new Bible Fellowship Churches. The Board of Church Extension and Board of Missions are united in the conviction that each BFC needs a global focus for its ministry. We are to support missions in our Jerusalems, our Judeas, and our Samarias while we take the Gospel to the world. Our established churches are a resource for the birth of new churches and the development of baby churches. We must not overlook this work.

The future for the BFC is opportunistic. I say this because we have many good prospects for planting new Bible Fellowship Churches and God is pouring His Spirit out into the hearts of men to plant churches. God is giving us properties to use for church plants like the Cape May, NJ property. He is giving us interested groups of people who have a vision for a new church, like the Adams County, PA group. He is giving us a number of families that are willing to be Aquila & Priscilla couples and even move to a new church planting site. Recently he has given us a number of new candidates for church planting from within the BFC and some coming from outside the BFC who are considering church planting with us. All of this makes me say that our future is opportunistic. But opportunity does not make for results. Even though we have many church planting opportunities, we must take up the work while trusting God for the results.

Much has been accomplished this past year through the prayers and support of our committed partners and the increased interest and participation from the BFC churches. The support from the churches is vital and necessary. There exists the potential to do great things for God in church planting and establishing new Bible Fellowship Churches. May we look beyond and see how ripe the harvest is and step out into our Jerusalems, Judeas and Samarias doing as Christ did being sent by the Father, reaching the lost with the Gospel, gathering the believers into the church to worship God and grow in faith, and doing mercy, the formula for church planting.

There is an Addendum to this report titled, Church Extension Activity Chart. You will see the course we have charted for church planting in the years ahead. Please pray with us for our goals to be accomplished.

Here is a report of what has been accomplished this past year in Church Extension. "Pour Out Your Spirit in 2004"

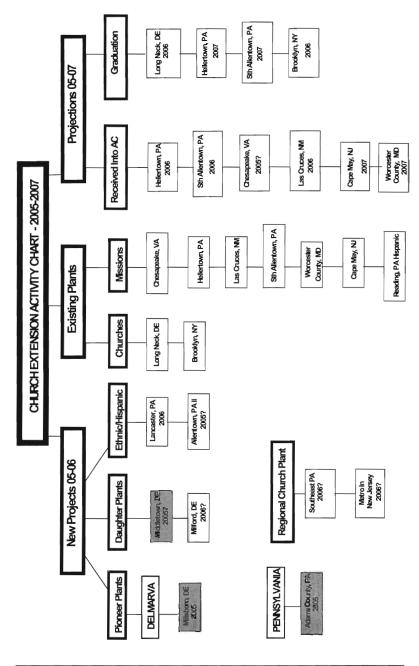
- 37 people made professions of faith and a number are now being discipled and baptized.
- The Reading, PA Hispanic Mission Church was opened through the efforts of the Berks County, PA Churches and Church Extension.
- The Cape May County Mission Church was opened and the BFC was able to acquire the properties at the Cape May, NJ site valued at \$1,000,000.00. Pastor Mark L. Morrison was hired to act as an Interim Church Planter.
- The Long Neck, DE BFC was received into Annual Conference and the building of a church on the new property began.
- Numerous Work Teams and 7 Ministry Teams were sent out to assist at various church plants throughout the year.
- Our 4th Summer Intern was sent out this past summer to the Long Neck, DE Church. Andy Stapleton from the Reading, BFC served with Ken Barber and Ray Bertolet in DELMARVA.
- Albert J. Dommel was called to minister part-time in church planting at the Hellertown Mission Church. Brother Dommel was also our 7th man to attend CMTC Boot Camp training this past summer.
- Work began on identifying 2 new church plants for 2005: the Millsboro/Dagsboro, DE area and the Adams County, PA area. Bible studies are being held in both areas.
- We partnered with Central American Mission (CAM) in hopes of having CAM missionaries assist us with our Hispanic church planting efforts.
- The Director was privileged to preach in many churches and present Church Extension at 6 Missions Conferences and on the campus of several colleges.
- Four churches were graduated from Church Extension on Dec.31, 2004: Thompson, CT; Old Bridge, NJ; Newark, NJ; and Ocean County, NJ.

- Our Personnel Committee interviewed and assessed 4 men for church planting.
- Our Property Committee was involved with several renovation projects at our church plants and the acquisition of the Cape May property.
- Our Policy & Strategy Committee continued its work on a Five-Year Church Planting plan to be completed this year.
- The Newark, NJ BFC continued to plan and save toward building its new worship center in the city.
- John Pello, our Outreach Assistant, completed assisting the South Allentown and Hellertown, PA Mission Churches and moved to DELMARVA to assist with outreach and church planting there.
- Two new Aquila & Priscilla families came to assist our church plants: Tim and Tori Zuck to Hellertown and Harry and Sandra Workman to DELMARVA.
- Dennis Spinney resigned as Pastor of Thompson and is serving as Interim Pastor till the church calls a Pastor. He will possibly move on to plant another church.
- Carlos Rodriguez was hired to come from Guadalajara, Mexico and plant the Hispanic church in Reading, PA. A contingency from the BFC went to Mexico to participate in Carlos' commissioning.
- Tom and Paula Morrison settled into their church planting role in Las Cruces, New Mexico and now opened an office and meeting place in the city.
- Ray Bertolet began a demographic study in Millsboro, DE and is looking forward to opening a Mission Church in this target area in 2005.
- The BFC Ethnic Church Planting Committee continued its work on planting ethnic BFC churches.
- The BFC churches increased their financial support in 2004 by 20%.
- Many new people signed up to receive our weekly E-mail report, The Antiochan.
- We were able to introduce and encourage 2 BFC Regions and 2 BFC Churches to consider planting daughter churches.

I praise God for the privilege it is to serve our Lord. All glory goes to Him! Please pray for the Board of Church Extension and me in 2005. Pray that God will give wisdom in the many challenging upcoming opportunities. Pray for our Mission Team: Ruth Richards, our Administrative Assistant, and the need to train a replacement for her by the Fall of 2005; Carol Snyder and her duties as Special Projects Assistant; John Pello, our Outreach Assistant, as he works alongside our Church Planters; and Ray Bertolet, Assistant Church Planter, as he assists in church planting. Please pray hard for our men and their families who serve in Church Extension Ministries. They are truly a wonderful group who sacrificially serve you as missionaries on the home front.

In His Love & Service, Respectfully Submitted,
David E. Gundrum,
Executive Director Of Church Extension.

Addendum - Church Extension Activity Chart



Report of the Board of Pensions

2004 Review and Status:

Ministers' Retirement Fund (MRF) annuity payments to the 35 current beneficiaries was \$201,500 in 2004 (compared to \$200,000 in 2003: see Statement of Cash Receipts and Disbursements). There are 10 future beneficiaries of the MRF, the youngest of which will begin receiving benefits at age 65 in the year 2013. Based on the current mortality assumptions, the final year of MRF payments to beneficiaries is projected to be 2036. Between now and then, it is estimated that the MRF will distribute future benefits totaling nearly \$4,126,000. The Present Value lump sum cost of funding these future annual benefits is \$2,343,000. The Net Assets in the MRF are just under \$40,000 (see Balance Sheet). Therefore, in round numbers, the present value shortfall is approximately \$2,303,000, which is being funded by contributions from the Administrative Budget and the churches (see discussion below). The present value shortfall will decrease annually, since no future service credits are being accrued. To provide future retirement benefits, churches are also contributing to each pastor's individual 403(b) account (the Ministers Annuity Fund, or MAF. comments below).

Interest Bearing Notes:

As approved by the 119th Annual Conference (April, 2002), the Board of Pensions began to issue interest bearing notes in 2003 to cover the near-term liquidity shortage of the MRF. On June 1, 2004, \$35,000 of 6.30% Notes were issued to the Board of Missions, raising the total of Notes outstanding to \$75,000. The Board of Pensions will offer \$45,000 of Notes during 2005. The Notes have a 5-year maturity, and carry an interest rate equal to the yield on the 5-year US Treasury Note at date of issue, plus 2.5%. Agencies and churches that may be interested in subscribing to the current Notes offering should contact Rick Volpe by May 15, 2005 via e-mail at mail@faithbfc.org. Subscription requests will be first come, first served, with the Agencies having priority.

Annual Funding:

The Board of Pensions is requesting a contribution from the Administrative Budget in the amount of \$60,000 for 2006, and \$63,000 for 2007. In line with previous assumptions, the Board is requesting an increase in the contribution rate for churches from the current rate of \$800 per church plus \$8.00 per member to \$900 per church plus \$9.00 per member for calendar years 2006 through

2008. Long-term projected contributions from the Churches and the Administrative Budget are shown in the accompanying table labeled "Annual Contribution Data & Assumptions".

Compared to assumptions provided in previous years, the contribution amounts have been "smoothed": they don't go as high, but now include a provision to gradually phase out the contributions. This should be a more comfortable method for the churches and the Administrative Budget in the future. The result is very easy to see when comparing this year's graph to those of previous years.

Planned Giving:

The Board of Pensions urges members of the BFC to consider including the MRF in their estate planning arrangements. The simplest and most tax efficient method would be to name the MRF as a contingent or primary beneficiary (for married or singles, respectively) of a portion of an IRA or 403(b) account. This arrangement can be adjusted or revoked at any time, and does not involve changing one's Will.

For more information, please contact the Board at P.O. Box 148, Harleysville, PA 19438 or e-mail to Rick Volpe at mail@faithbfc.org.

MAF - Minister's Annuity Fund:

By way of review, the MAF is not a "fund" in the traditional sense. It is a standardized retirement planning requirement for the churches to regularly make contributions into the 403(b) account in the individual name of each BFC ordained man serving their congregation. At the recommendation of the Board of Pensions, Annual Conference establishes the minimum contribution rate. The current minimum contribution is 3%, plus an additional 1% match if the pastor is voluntarily contributing 1%. The rate is applied to the ordained man's Schedule SE net income from services to the BFC. Although all 403(b) accounts for the participants were originally established with Vanguard in the early 1990s as a means of oversight by the Board of Pensions, individual freedom of choice and responsibility for oversight was transferred to the individual participants in the late 1990s. Pastors are encouraged to seek professional guidance with respect to the investment of their accounts. A list of organizations that provide 403(b) plans is available from the Secretary of the Board, Keith E. Plows: P.O. Box 323, 228 Hope Street, Stockertown, PA 18083.

The Board of Pensions recommends the following resolutions to Annual Conference:

- 1. Whereas, the MRF annuity rate for 2005 is \$211 per year of service, and
 - Whereas, partial cost-of-living adjustments are part of the long-term phase out strategy of the MRF, therefore be it
 - Resolved, that the MRF annuity rate for calendar year 2006 be \$213 per year of service.
- 2. Whereas, starting in calendar year 2003, the per church and per member contribution rates to the MRF have been \$800 / \$8.00 respectively, and
 - Whereas, periodic inflation and mortality adjustments to the contribution rates have been part of the long-term MRF strategy, therefore be it
 - Resolved, that beginning in calendar year 2006, the per church and per member contribution rates to the MRF be \$900 / \$9.00 respectively.
- Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference for Calendar Year 2006
 - Whereas, the religious denomination known as The Bible Fellowship Church has and functions through Ministers of the Gospel who are duly ordained or licensed; and
 - Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers; and
 - Whereas, pensions paid to retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service; and
 - Whereas, the Internal Revenue Service has recognized that The BFC is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference;

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2006 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible

Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

- 2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the Bible Fellowship Annual Conference and whose name and relationship to the conference is recorded in the Yearbook of the Annual Conference of the Bible Fellowship Church and in other appropriate records maintained by the conference.
- 3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, Annual Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his or her housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

<u>Board of Pensions</u>: David J. Watkins, Chairman; Keith E. Plows, Secretary; James A. Beil, Robert Gaugler, Ellis Hostetter, David N. Schoen, Thomas P. Shorb, William R. Singletary, Richard J. Volpe.

BFC MINISTERS' RETIREMENT FUND PROJECTIONS Status as of December 31, 2004

STARTI	NG DATA	& A	SSUMPTIO	ONS			
TOTAL MRF VALUE as of	12/31/04						117,333
Benefits begin at Normal Retiremen	t Age						65
Number of Current / Future / Total	l Beneficiaries		35	/	10	/	45
MRF Annuity Annual Payout Rate 2	2005 / 2006		211	/	213		
Inflation / Interest Rate Assumption	ı		3.0%	/	6.0%		
Cost of Living Gradual Phaseout (C	OLA): 2003-20	05, 40%;	2006-2010, 20	%,0%	thereafte	r	
Assumed Rate for Interest Bearing N	Votes	6.00%	(5-year Trea	sury l	Note, plus	2.5%)
Total amount of Notes projected to	be issued: See	accompa	anying graph				

	AN	NUAL	CONT	RIBUTIO	ON DAT	A & ASSUMPTIONS	
Year	Per Member	Admin Budget	Year	Per Member	Admin Budget	Basic Church Contribution	
2005	8.00	57,000	2019	9.00	99,000	Rate per Member times 100	
2006	9.00	60,000	2020	8.00	96,000	BFC members as of 12/31/2003	
2007	9.00	63,000	2021	6.00	93,000	7,333	
2008	9.00	66,000	2022	4.00	90,000	Annual Membership Growth	
2009	10.00	69,000	2023	0.00	87,000	1%	
2010	10.00	72,000	2024	0.00	84,000	(historical avg 1.5% since 1987)	
2011	10.00	75,000	2025	0.00	81,000		
2012	11.00	78,000	2026	0.00	75,000	2005 Church Contribution Example	
2013	11.00	81,000	2027	0.00	65,000	Members	150
2014	11.00	84,000	2028	0.00	55,000	times Rate per Member	8.00
2015	11.00	87,000	2029	0.00	45,000	equals 1	,200
2016	11.00	90,000	2030	0.00	35,000	plus Basic Contribution	800
2017	12.00	93,000	2031	0.00	25,000	equals Total 2	,000
2018	11.00	96,000	2032	0.00	15,000	Note: for 2006, \$9.00 per member plus \$9	00

The results of these assumptions can be seen on the accompanying graph titled "Long-Term Projection of Account Balances". There is enough long-term cash flow from the churches and from the Administrative Budget to provide all of the benefit payments to the retirees. The liquidity shortage from 2006 to 2013 will be covered by issuing interest bearing notes on a periodic basis, as approved at Annual Conference in 2002. This will "bridge" the near-term liquidity shortfall. Repayments are projected to begin in the year 2015 and be complete by 2022.

The ASSUMPTIONS shown above reflect the current strategy of the Board of Pensions. Annual adjustments will be made according to actual rates of inflation and investment return, as well as actual mortality.

Board Of Pensions Balance Sheet

Fiscal Year Ended December 31, 2004

	I	FYE 12/31/04	F	YE 12/31/03
ASSETS				
Cash: Harleysville National Bank	\$	44,631.86	\$	50,253.70
Account #016005680				
Money Market Funds		17,739.98		24,804.07
Vanguard Account #30-9884338180				
Mutual Funds		53,228.98		45,334.47
(5 different stock funds) 1				
Receivables ²		1,731.75		5,040.00
Total Assets	\$	117,332.57	\$	125,432.24
LIABILITIES				
BOP Notes (Face Amount)		(75,000.00)		(40,000.00)
BOP Notes (accrued interest)	_	(2,398.55)	_	(1,113.00)
NET ASSETS	\$	39,934.02	\$	84,319.24

Footnotes: Note 1: All mutual funds held at Fidelity #'579-930164. Note 2: Receivables represent the amount owed to the MRF through the 4th quarter ending December, 2004. Net Assets are projected to decline until 2012 to a point of approximately negative \$280,000. However, liquidity will be maintained by the issuance of interest bearing notes.

Board Of Pensions Statement of Cash Receipts and Disbursements

Fiscal Year Ended December 31, 2004

]	FYE 12/31/04	I	FYE 12/31/03
RECEIPTS		,		
Administrative Budget	\$	55,000.00	\$	50,000.00
Contributions from Churches		95,760.72 ¹		116,895.18
Payments from Board of Missions		37,475.72 ²		18,840.60
Gifts and Bequests		-		-
Total Receipts	\$	188,236.44	\$	185,735.78
DISBURSEMENTS				
Retirement Payments:				
Regular	\$	201,489.74	\$	201,064.20
Board of Missions		31,522.36 ²		18,161.95
Administrative Expenses		1,438.18 4		1,201.41
Interest paid on BOP Notes outstanding		1,908.00 5		
Total Disbursements	\$	236,358.28	\$	220,427.56
NET	\$	(48,121.84)	\$	(34,691.78)

Footnotes: Note 1: This reflects membership contributions for balances due for 2003, plus contributions during 2004. Contributions from Churches decreased due to a change in when the 4th quarter payments are due: December 31 of the current year instead of January 31 of the following year. Note 2: As a service to the Board of Missions, the Board of Pensions makes payments to retired missionaries. Note 3: This is the total of the MRF annuity payments made to retirees for the year. Note 4: Administrative Expenses are paid directly from the Board of Pensions account. Note 5: Interest expenses for the Notes will climb annually as additional Notes are issued.

Audited by: Rick Volpe, Asset Planning Services, Ltd., 162 Main Street, PO Box 164, Harleysville, PA

Ministers' Retirement Fund Long-Term Projection of Account Balances

D Conference Contributions phase out from 2020 to 2032 2038 B Board of Pensions repays \$40,000 of interest bearing notes annually, 2015 through 2022 2035 C Church Contributions phase out from 2018 to 2022 2032 A Board of Pensions issues \$40,000 of interest bearing notes annually, 2003 through 2010 2029 2026 2023 2020 2017 **BOP Notes Outstanding** "Net" Assets Assets minus 2014 2011 2008 2005 \$300,000 (\$100,000)(\$200,000) (\$300,000) \$200,000 \$100,000 80

		83	98	68	91	93
projections.	istics	20%	40%	30%	20%	10%
Phase out assumptions for Church and Conference Contributions introduced in 2005 in order to "smooth" prior years' projections.	Mortality Statistics		For a couple age 65 today,	following probabilities of	living to the age shown.	
troduced in						
tributions in			%00.9	40%	20%	%0
nference Con			3.00%	2005	2010	2035
nd Cor	tions		"	to	to	to
or Church a	Assump	%08	umptions	2002	2006	2011
Phase out assumptions fo	Current Assumptions	Mortality Certainty Level	Inflation / Interest Rate Assumptions	COLA Phaseout Factors:		

080	1126 080	monte	Total Daymonte								
		27,395	2034	45,964	2028	125,764	2022	184,353	2016	226,994	2010
0	2039	31,931	2033	50,276	2027	134,858	2021	193,313	2015	225,967	2009
0	2038	34,316	2032	54,308	2026	150,146	2020	199,361	2014	224,939	2008
0	2037	34,316	2031	74,188	2025	162,690	2019	198,267	2013	221,858	2007
19,387	2036	34,316	2030	87,460	2024	176,168	2018	210,539	2012	214,091	2006
23,643	2035	39,244	2029	94,908	2023	184,353	2017	232,516	2011	208,252	2005
		lar Year	by Calend	eticiaries	MKF bene	ments to	rojected Annual Annuity Payments to MRF Beneticiaries by Calendar Year	Annual	Projected		

Prepared by the BFC Board of Pensions, January 2005

Report of the Ethnic Church Planting Committee

The Joint Committee met seven times during the past year and continues to concentrate its efforts on Hispanic Church Planting, particularly in the Berks County region working in conjunction with the BFC Churches. A Berks Resource Team replaced the Berks Task Force which had initially been instrumental in laying the ground work for the arrival of Carlos and Alejandra Rodriguz, our missionaries from Guadalajara, Mexico. The Resource Team assisted the Rodriguez's in the formative stages of moving, furnishing their home, and introducing them into their new culture. The Team continues to assist them in many ways associated with their ministry.

On July 11th a Commissioning Service was held for Carlos and Alejandra in their Home Church in Guadalajara, Mexico. Randall Grossman, Robert Sloan and Elliot Ramos attended and represented the BFC. The Rodriguez family arrived in Reading on the evening of July 15th. Their new home church is Grace BFC and they have been active not only there but also in our other Berks Churches. A men's and a women's Bible study have been started by Carlos and Ale. They are experiencing the firstfruits of their ministry as two Hispanic women and a Hispanic man have accepted Christ thus far. The seeds for our second Hispanic Church are already beginning to bear fruit.

Pray with the Joint Committee for the Lord's leading where our next Hispanic Church Plant will be. Preliminary discussions have been held with CAM International [Central American Mission founded in 1890 by Dr. C. I. Scofield. This is an experienced Hispanic Church Planting Mission which works with fundamental churches in starting Hispanic Churches, both at home and abroad. They have experienced missionaries living in the Lancaster – Lebanon area where we are considering starting a church. The Joint Committee is in the process of gathering information about CAM and its doctrine.

Finally, we want to encourage our churches in the BFC to become involved to reach out to Hispanic people groups in their ministry areas. The Lord has given us great opportunities to minister to this long- neglected people group in our country. Our calling is to share the Gospel and raise up churches where the Lord is worshipped and exalted. We encourage Annual Conference to continue its support for ethnic church planting and to give to this work through the Fund For Ethnic Church Planting. Send your contributions to the Board Of Missions, designated for Ethnic Church Planting.

Ethnic Joint Planning Committee: John C. Elias, Donald Faust, David E. Gundrum, Elliot Ramos, David K. Schlonecker, Dana E. Weller.



Carlos & Alexandra Rodriquez Founding Pastor at La Roca de Reading, PA

Report of the Board of Missions

"What's happening at the Board of Missions?" I hear this question quite frequently. Quite frankly, it is the wrong question to be asking. The Board of Missions is a functioning agency of the Annual Conference of the BFC. But the proper question should be, "What's God doing in the Bible Fellowship Church?"

Last night the attendance at the church I was attending was sparse. The weather forecast was for 6 to 8 inches of snow, and by church time the snow had already begun. That small group, however, gives an indication of the health of the BFC for the vision of world evangelization.

During praise time a retired missionary told of a person who was tremendously swayed by a copy of his book now in circulation in most of the Arab world. In the congregation was an appointee who just returned from a nearly three hour drive to a BFC in order to tell his story of God's leading to uproot his family and head off to do church planting in Eastern Europe.

Also in that group were a retired missionary from India and another from Venezuela. There were also two missionary families who have completed service in Venezuela and Russia.

The service was led by a career missionary of the BFC, and the speaker was yet another appointee sharing his vision to sell his home and begin missionary service with his wife and five year old daughter! As I looked around that group, over 60% of the people in attendance have been on a short-term missions trip at one point or another in their lives!

Where could I begin answering the question, "What is God doing in the Bible Fellowship Church?" Would I tell the above story? Perhaps I would tell of the young woman who has just now settled into her new life in Kenya, or the one who has just left to learn Arabic in Morocco. Would I tell of the couple who are finalizing their studies and will leave this spring to work with Muslims in England or the young girl now teaching in Germany?

I would have to tell of the physical struggles, the attacks on the family, and the discouragements in ministry. I would have to also

tell of the great cost to the BFC and the willing sacrifice that both the missionary and the church are willing to shoulder. The statistics at the end of this report are not merely numbers but rather reflect real people with a call of God to be in the ministry of world evangelism. They all come from BFC churches who have been willing to commission them and to financially support them. Behind each one of those names is an army of individuals who have committed to daily prayer and financial support.

Read the report, rejoice but also sense the great burden and responsibility that God has placed upon us as a denomination.

To assist our churches to meet the expanding call of God upon us, the Board of Missions provides the following services to the Bible Fellowship Church:

- 1. Missionary Care including field visits We are available and willing to meet with those considering missionary service and our missionaries needing advice or counsel regarding their ministry. Visits to the field of ministry are made to help and encourage our missionaries as the needs arise.
- **2. Seminars** The BOM offers to the Bible Fellowship churches a host of informational resources.
 - Design Your Impact Workshop This five-hour seminar enables church leaders to discover their congregation's key characteristics and resources (their DNA) and move toward identifying a strategic missions focus that can unleash powerful, new global dynamic from their church.
 - Knowing God's Will Seminars are conducted each year on a denominational level at a fall Retreat Within a Retreat (RWR) held at Pinebrook, but is also useful as a weekend course for a youth group in a local church setting.
 - P.O.M. (Parents of Missionary) Retreats. This weekend retreat seminar is designed to keep the parents of our missionaries on track with the ministry of their sons and daughters (and grandchildren) overseas.

- Culture Link Seminars is a program that prepares your short-term missionary teams to be fully prepared for ministry. This is a necessary seminar for any church serious about getting the most from a cross-cultural experience.
- Speaker Resource. The office personnel remain available for mission emphasis in local congregations. This includes all stated public worship services, Sunday School, mission conferences, and special events. The office also provides a complete listing on our website (see #3) of all our missionaries that are available for your missionary event needs.
- Mentoring Services are provided to assist a church's board of elders and missions committee in developing a comprehensive, long range and balanced outreach plan that uses every member in God's global cause.
- Short-term planning advice and assistance to help you and your church partner with your missionaries by means of short term missions trips through the services of Chris Merrick, Short-Term Projects Coordinator and Nelson Randolph, Short-Term Partnership Coordinator.
- **3. Prayer Calendar** The Prayer Calendar can provide your congregation prayer information that is current. The new format now provides an attractive readable prayer aid that can be provided to the churches at a reduced rate. Nearly 1900 are sent out each month.
- **4. Board of Missions Website** The BOM website is quickly becoming a focal point of information needed by everyone interested in missions in the BFC. This site continues to grow with information useful for both the church leadership and anyone seeking God's direction for possible service through the Board of Missions. Personal support needs and biographical information are now continually updated and available 24 hours a day. There are also helpful links in planning short-term or career missions involvement. You can log onto the site at www.bfcbom.org.

5. Email Subscriber Lists

- a. Daily Prayer Daily Prayer is a daily e-mail you can receive that allows you to not only view the Prayer Calendar request for the day, but also receive up-to-the-minute news and prayer requests from the field. Readership is around 125.
- b. Friday Prayer This is an in-depth prayer document produced each Friday and sent by e-mail. This document meant for missionary-to-missionary communication, is also available to a select group of other prayer partners. Readership 190
- **6.** Let's Fish This is a newsletter produced each Wednesday intended to keep those interested in short term missionary trips and possible career missionary involvement on the cutting edge. It is a place for the exchange of ideas, as well as prayer and ministry opportunities. This document enjoys a readership from ages 14 years thru adult, and backgrounds that include pastors, missionaries, youth leaders, mission chair people, laymen, and students. There is a readership of nearly 250 each week with a full archive on our website.
- 7. May Missionary Rally This annual gathering of missionaries and Bible Fellowship Churches provides a world-wide panorama of missions, both local and overseas. It also provides networking opportunities and interaction between churches as they endeavor to highlight God's heart for the world in their church. A children's program has become a successful part of this day. This year's rally will be held May 13th at Cedar Crest BFC.

- **8.** Missionary In-Residence at Pinebrook Bible Conference Summer Family Camp To promote missions in the Bible Fellowship Church the BOM will supply a missionary family for each of the eight weeks of family camp. The campers in each week will have opportunity to interact at a very personal level with a missionary from the Bible Fellowship Church. Additionally, the missionary will have opportunity to present their ministry during public meetings.
- **9. Office activities** The office remains the hub for donor and church information and financial processing. We compile and maintain all the necessary information to keep you abreast of the financial needs of the entire missionary family. Addresses and birthdays are kept up to date for missionary committees and societies. Receipting of financial donations are meticulously recorded for both the donor's and the missionary's records.

The members of the board and the home office thank you for your continued sacrificial giving to the needs of our missionary family. We remind you that the operations of the board are totally dependant upon the financial support of the Bible Fellowship Church.

Found elsewhere in this report is the financial and statistical information that will give you a glimpse of what God is doing. An updated list of all the missionaries and sending boards is also in the Annual Conference Yearbook.

Board of Missions: Ralph M. Soper, Chairman; Dana E. Weller, Director; Daniel G. Oswald, Financial Secretary; James W. Harris, Secretary; Donald S. Faust, Leroy O. Herb, Jacob J. Susek, Jr., Gerald L. Schlonecker, Thomas P. Shorb, and Robert A. Sloan.

General Statistical Report on December 31, 2004

1.	Number of Sending Boards under which our	
	missionaries are working	12
2.	Number of countries in which our missionaries	
	are working	29
2	Named an of Missis manias.	

3. Number of Missionaries:

	Family Units	Couples	Singles	Total Adults
Active Missionaries	79	59	20	138
Leave of Absence	1	0	0	1*
Appointees	10	8	3	19*
Active Applicants	3	2	1	5
TOTALS	93	69	25	163

4. Geographical Areas where our missionaries are assigned and their number

Area F	amilies	Adults	Countries
USA	43	76	United States of America
North America	5	10	Canada, Mexico (excluding U.S.)
Central America	3	5	Costa Rica, Guadeloupe
South America	3	6	Bolivia, Brazil
Europe	16	29	Austria, France, Germany, UK, Greece, Hungary, Spain, Northern Ireland, Yugoslavia, Czech Republic
Africa	5	7	Kenya, Tanzania, Morocco
Asia	9	15	Kyrgyzstan, India, Mongolia, Kzakhstan, Thailand, Ukraine
Southeast Asia & Pacific	4	6	Philippines, Australia, Malaysia
Totals	88	157	29

Our Missionary Family

Sam & Melissa Adams Keith & Carol Anderson

William Aukamp

Mel & Jan Babcock

Totoram & Felica Baran

Byron & Lisa Barnshaw

Bruce & Heather Beal Mark Bickel

Glen Blauser

Scott & Stacy Bose

Osborne & Diane Buchanan

Gena Bulgrien Academy Barbara Chappell

Sanjay & Karen Dalavai

Neil & Colanne Daniels Larry & Michele Davies Francisco & Eliane deSouza

Ron & Joan Denlinger Bill & Lois Early

John & Karen Elias

Jaroslav & Natalija Elijas

Rick Erb

Czech Republic - camping ministries
Texas, USA - Registrar & Director of
Housing, teaching nursery program
South Dakota, USA - evangelism, Bible
classes, discipleship, church planting
Alaska, USA - purchasing and shipping

Alaska, USA - purchasing and shipping supplies, hosts for mission guest apartment New Jersey, USA - evangelism,

cross-cultural ministries through Newark Bible Center

Pennsylvania, USA - graphic design and

web master Christar

Mexico - Bible translation

Pennsylvania, USA - administration,

campus discipleship

North Carolina, USA - warehouse manager

JAARS

Brazil - administration & teaching Brazilia

International School

Pennsylvania, USA - director for administration FIM

Germany - teacher at Black Forest

New York, USA - evangelism, teaching and discipleship

Pennsylvania, USA - Vice President, Finance & Computer Systems BCM Michigan, USA B Computer technician Czech Republic B church planting

Pennsylvania, USA - Director for Missionary Personnel FIM USA - minister to field staff RHMA

Pennsylvania, USA - northeast representative for Trans World Radio England B Evangelism and church planting

among Muslims

Yugoslavia - evangelism, discipleship, church planting, relief work and radio

ministry

Ukraine - training Russian nationals in

church planting

Theresa Faust Malaysia - ministering to physically and mentally impaired persons and their

families

Ondrej & Milina Franka Yugoslavia - evangelism, discipleship,

church planting, relief work and radio

ministry

Maggie Gallo Pennsylvania, USA - graphic design,

ministry support

Marian Gibbon Kenya, Africa - supervisor O.R.,

anesthesiology, maternity, teaching,

evangelism

Austria - evangelism, discipleship, Bible Connie Hartman

studies, music

Tim & Barbara Hash Vermont, USA - ministry to families and

vouth

Melissa Hause Czech Republic - Church Planting

Ministry: Discipleship of women, Youth

Ministry, and Music

South Carolina, USA - training and James & Lynne Head

counseling Missionaries

Aaron & Marlene Hoffman Pennsylvania, USA - home office coordinator, regional representative

Scott & Sue Hoffman Pennsylvania - Executive Director Push the

Rock

North Carolina, USA - coordinator of the Marc & Elizabeth Hoyle design and construction ministries HIM Int.

Morocco - house parents for the Children's

Greece - church planting and evangelism

Haven

Walter & Susan Johnston Philippines - video training ministries,

evangelism, discipleship

Cheryl Kline Thailand - orphanage ministries

Paul & Kathryn Kline Brian & Carol Ann

Chris & Alma Hunsicker

Lawrence

Canada - church planting and evangelism

among the Kurds

Hungary - project coordinator for Word of Robert & Teo Lockhart

Life camps.

Jim & Trudi MacArthur Dave & Rosemarie Manney Ukraine - HCJB Euro-Asia

Kyle & Jenny Merkey

USA - appointees to SE Asia

North Carolina, USA - Kyle - aircraft maintenance JAARS, Jenny director of

preschool program JAARS

Chris & Beckie Merrick Pennsylvania, USA - coordinator of

> ministry and work teams for BFC urban church planters and BFC missionaries

Barry & Lesa Miller	Morocco - house parents at Children's Haven and Christian school
Craig & Karena Miller	Brazil - church planting, evangelism and discipleship
Phil & Jan Morrison	Kenya, Africa - chaplain Rift Valley Academy, teaching, secretarial
Duane & Joetta Moyer	Guadeloupe - Church, youth work
Jerry & Carolyn Moyer	France - church planting
Tony & Joanna Murrin	Bolivia - missionary aviation, evangelism and discipleship
Mike & Trudy Newell	England - evangelism and discipleship to Hindus
John & Judy Nicely	Spain - school administration, teaching
Tim & Michelle Obarow	Ohio, USA B mission aviation production manager
Jeff & Emmy Ort	Montana, USA - director, Big Sky Bible Camp
Rob & Lana Patterson	Canada - overseeing NCEM's field missionaries in Saskatchewan, Manitoba
	and northwestern Ontario
Jennifer Palmer	Kenya B Physical Therapist
John & Judy Pello	Delaware, USA - urban church planting
Tom & Becky Pollock	Minnesota, USA - evangelism, discipleship,
	church ministries among native Americans
Earl Poysti	Colorado, USA - evangelism and radio
	production Russian Christian Radio
Jason Raines	Leave of absence
Lillian Solt Ramirez	Costa Rica - medical missions, evangelism and counseling
Nelson & Robyn Randolph	Pennsylvania USA B missionary partnership coordinator
Art & Vicki Reyes	Mexico - evangelism, discipleship and
David & Becky Riddell	church planting
David & Becky Ridden	France - field director, evangelism,
Pandy & Amina Puth	discipleship, church planting
Randy & Amina Ruth	Kazakhstan - church planting and
Joyce Sacher	friendship evangelism Pennsylvania, USA - camp ministry
Amy Sandt	
David & Denise	Philippines - teaching
Schlonecker Jr.	Pannaylyania LICA avarsage goordingtor
Schlonecker 31.	Pennsylvania, USA - overseas coordinator Push the Rock Sports Ministries
Dan & Jackie Scott	Kyrgyzstan - outreach to unreached peoples
Mark & Jocelyn Scott	New Jersey, USA - campus ministries
Ted & Grete Shelling	Austria - international student
red & Orete Shenning	evangelism/discipleship and Bible studies
	evangenshiruiscipiesinp and biole studies

Kim Stengele

David & Sherry Shelly Ohio, USA - facilities manager and safety

coordinator

Bill & Patti Sherman Florida - office administration

Gary & Karen Shogren Costa Rica - seminary & Bible college

professor

Efthemes & Irene Sioukiouroglou Greece - outreach to Muslim refugees and

church planting

Vermont, USA - ministry to teens at The Bob & Donna Sloma

Sarolta Solymosi Hungary - professional associate door-to-door evangelism, literature

distribution and discipleship

Donn & Julie Stengele India - professional associates administrators at Kodaikanal School

Tanzania, Africa - Sandawe outreach

project, medical ministry

Morocco - Teacher at Children's Haven Cindy Stevens John & Laura Studenroth

Pennsylvania, USA - evangelism among

college professionals

Edward Stuebner Pennsylvania, USA - publication

production

Craig & Mary Tress Australia - camping ministries and

administration

Rick & Donna Warner Mongolia - agricultural ministries,

evangelism and discipleship

Dana & Lanette Weller Pennsylvania, USA - director, BFC Board

of Missions

Scott & Joanna Widman Northern Ireland - camping ministries Oliver & Linda Williams

England - evangelism & discipleship to

Hindus

Mark & Cathy Wimble Thailand B church planting

Barry & Candy Wingo Mexico - evangelism, translation, church

planting

Paul & Julie Zimmerman New York, USACAIM headquarters: Paul:

> church relations coordinator; Julie: telephone operator, receptionist

Candidates and Commissionings

The local church continues to produce world bound missionaries. This year the Board of Missions processed a number of new applications and approved 13 candidates (Gena Bulgrien, Neil & Colanne Daniels, Larry and Michelle Davies, Zach Easton. John & Karen Elias, Melissa Hause, Jennifer Palmer, David & Sherry Shelly, Cindy Stevens). Three missionaries

commissioned for service (Efthemes and Irene Sioukiouroglou and Gena Bulgrien)

Individuals Ending Their Active Missionary Service

Dick & Peggy Blauser Wycliffe Bible Translators

Wayne Pauley Christar

Zach Easton Word of Life

Neil & Ivy Harding United World Mission

Jason Raines TIMO

Phil & Nancy Yerrington TEAM

Annual Reports From Missionaries

Annual activity reports from missionaries will be sent out by the missionaries themselves. These reports for 2004 will be sent out in early 2005.

Date To Mark On Your Calendar Of Events:

Friday, May 13th 2005 Conference-Wide Missionary

Rally 10:00 am to 3:00 pm at Cedar Crest Bible Fellowship

Church, Allentown, PA

Please change your address books! The Board of Missions email address permanently change to <u>office@bfcbom.org</u>. The <u>bfcbom1@ptd.net</u> will no longer be active very shortly.

Statement of Financial Position

As of December 31, 2004

Assets (Cash & Investments) Cash in Bank & On Hand Board of Pension Bonds General Fund Investments Supplemental Aid Investments Housing Fund Investments Total Assets	\$ 213,827.85 77,399.00 434,621.95 176,956.62 267,670.86 <u>\$ 1,</u>	.170,476.28
Liabilities (Support, SAF & Projects)		
Missionary Support / Projects	\$ 280,835.17	
Ethnic Church Planting	12,111.63	
Collegiate Outreach	2,442.46	
Pastoral Scholarship	2,775.42	
Awaiting Designation	2,455.22	
SAF	-	
Support Excess Reserve	32,264.60	
Total Liabilities	\$	332,884.50
Funds Held in Trust		
Prior Year's GF Balance	\$ 312,491.14	
Prior Year's SA Balance	290,070.56	
Prior Year's HF Balance	262,542.18	
This Year's Excess (Deficit)	(61,835.54)	
Increase in Market Value		
General & Housing Funds	14,912.31	
Supplemental Aid Fund	<u>19,406.13</u>	
Total Funds Held in Trust	_	837,591.78
Total Liabilities & Funds Held	<u>\$ 1</u>	,170,476.28

Statement of Revenues & Expenditures General Fund

For the Year Ended December 31, 2004

General Fund Income:		
Undesignated Income - Churches	\$ 7,606.07	
Undesignated Income - Other	1,860.03	
Honorarium Income	900.00	
Prayer Calendar Income	4,375.00	
Associate Director's Support	6,123.26	
General Fund Investment Interest	16,641.65	
Board Ministry Income	80,844.63	
Other Income	937.24	
Subsidized Housing Income	_6,381.19	
Total Income	\$ 125,669.0	7
General Fund Disbursements:		
Supplemental Support - Dana	\$ 6,812.61	
Regular Board Expenses	3,319.45	
Board of Communications	412.00	
Pensions	9,499.96	
Hospitality	789.70	
Seminar Expenses	1,164.50	
Office Supplies & Equipment	8,348.63	
Office Furniture, Etc.	4,479.06	
,		
Publicity, Postage	6,260.96	
Prayer Calendar	2,458.25	
Telephone	2,063.12	
Books & Materials	66.00	
Missionary In Residence	2,897.00	
Hospitalization	25,233.83	
Office Expense - (Rent)	15,661.00	
Associate Director	52,299.92	
Secretarial & Financial Services	11,018.25	
Payroll & Taxes	4,471.71	
Office Cleaning	300.00	
Miscellaneous Expense	349.43	
Total Regular Disbursements	157,905.33	8
General Fund Excess (Deficit)	(32,236.3)	
Bequest Income applied to Operation		
Net General Fund Excess (Deficit)	\$ (32,236.3)	1)

Statement of Revenues & Expenditures Various Funds

For the Year Ended December 31, 2004

Housing Fund (HF): HF Income & Interest Income Housing & Rentals HF transfer to General Fund HF Excess	\$ 7,781.19 (1,400.00) (6,381.19) \$
Supplementary Aid (SA) Analysis: SA Interest & Investment Income SA Board Ministries Income Gain (Loss) on Securities Total SAF Income SAF Payments SAF Cumulative Excess / (Defici	\$ 6,410.57 13,765.45
Cumulative Missionary Support & Proj	
Missionary Support & Projects (Inco	
(Includes Income & Credit adjust	ments)
Missionary Support	\$ 1,553,465.27
Missionary Projects	575,641.51
Ethnic Church Planting	25,489.71
Awaiting Designation	<u>293,484.55</u>
Cumulative Total Income	\$ 2,448,081.04
Missionary Support & Projects (Dish	oursements):
(Includes Disbursements & Debit	adjustments)
Missionary Support	\$ 1,323,182.58
Missionary Projects	516,804.15
Ethnic Church Planting	13,378.08
Awaiting Designation	258,764.73
Cumulative Total Disbursements	2,115,196.54
Missionary Support & Projects	
Cumulative Excess	\$ 333,884.50

Notes to the Financial Statements

For the Period January 1 to December 31, 2004

- Note 1 The Board of Missions has provided a Balance Sheet as of December 31, 2004, and is using the Fund Accounting concept.

 Any excess of cash received as Designated Income over funds disbursed is shown as a payable since it is being held for future payment of missionary support or designated projects.
- Note 2 The liabilities missionary support / projects and awaiting designation and the Total Support Excess includes the balance excess as of December 31, 2004.
- Note 3 The Financial Statements show the investments in the Funds at Market Value and therefore reflect the Decrease in Market Values at December 31, 2004.

Note 4 Fidelity Investments

	12/31/2004 Market Value	12/31/2004 Cost Basis
GNMA #28984	\$ 388.52	\$ 357.70
FHLMC #180822	109.03	100.45
FHLMC #1136	571.45	572.07
FNMA #1994-1	12,112.80	12,000.00
FIRST FEDERAL SVGS BK	99,838.00	100,000.00
VANGUARD PRIMECAP	107,573.41	80,939.85
WEITZ VALUE	51,191.05	43,611.99
COLUMBIA HIGH YIELD	36,955.29	34,726.64
VANGUARD ST CORP ADM.	269,927.81	272,287.00
FIDELITY CASH RESERVES	68,153.84	68,153.84
CASH	<u>391.61</u>	391.61
<u>\$</u>	647,212.81	613,141.15

Note 5 Fidelity Investments - Supplemental Aid Fund

	12/31/2004	12/31/2004
	Market	Cost
	Value	Basis
FID ADVISOR MID CAP	5,239.02	5,000.00
FID ADVISOR NAT'L RES	9,949.28	10,111.92
TEMPLETON DEV MKTS	4,405.55	4,648.50
VANGUARD GROWTH & Income	23,193.01	22,201.61
VANGUARD PRIME CAP	16,854.70	12,681.28
WEITZ VALUE	10,399.65	8,859.62
US TREAS NOTES	61,119.55	55,878.28
ARTISAN INTL EQUITY	8,857.08	7,048.92
CASH RESERVES	36,936.26	36,936.26
CASH _	2.52	2.52
<u>\$</u>	176,956.62 \$	163,368.91

Note 6 Missionary Account

These were adjustments to Missionaries Accounts.

Books reviewed by Ellis Lee Hostetter, CPA. "Audit Letter" available upon request.

Report of the Board of Higher Education

During the 2004 calendar year, the Board of Higher Education (BHE) met three times, for a total of thirty-six times since its inception in the fall of 1994. The BHE continues to oversee the work of the Pinebrook Educational Foundation (PEF), to develop working relationships with Biblical Theological Seminary (Biblical), and to consider how else it might foster higher education in the BFC.

The Pinebrook Educational Foundation

The Board of Directors of the PEF for the past year was as follows:

Term expiring in 2007: Raymond R. Dotts, Jay H. Fasnacht Term expiring in 2006: Gary E. Karch, Robert C. Newman Stephen C. Cassel Jessica Sterner

The report of the PEF is appended to the report of the BHE.

Working Relationships with Biblical Theological Seminary

In the past year, the BHE has continued two projects involving Biblical: (1) a BFC chaplain who would visit Biblical regularly to counsel students and encourage some of them to consider service with the BFC; and (2) an internship program in which BF churches would take pastoral interns from Biblical.

- 1. Since 1999 retired BFC missionary Ed Moyer has served (under BHE auspices) as BFC chaplain to students at Biblical Seminary. Because of commuting, part-time students and block scheduling, Ed has been unable to contact most of the students with occasional visits to the school. We have had no success in solving this problem. For the fall term of 2004, with a total enrollment of about 365, Biblical has twelve students from BF churches.
- 2. The pastoral internship machinery for BF churches at Biblical Seminary is up and running and can be used by interested churches at any time. We distributed updated brochures at the BFC

Pastors' Conference in September. Currently, no BF churches are availing themselves of this opportunity, but since internship are no longer required at Biblical, only four people are taking internships currently.

BFC College Fair

With the low turnout of college-bound students, their parents, and participating Christian colleges at our 2003 fair, the board did not try another College Fair in 2004.

Other Ways of Promoting Higher Education in the BFC

The BHE has regularly taken time at our meetings for wide-ranging discussions on promoting higher education in the BFC. These discussions have included a number of topics: (1) how to get the BHE and PEF better known in the BFC; (2) how to encourage talented Christian young people in our churches to seek higher education so as to serve the Lord more effectively in whatever vocation He has called them to; (3) how to help Christian students at secular colleges not only survive but thrive as Christians in such an environment; (4) how to encourage BF pastors to get advanced education to strengthen their ministry; (5) how to reach out to students and faculty at colleges and universities that are in the vicinity of our BF churches; and (6) how to reach out to foreign students in these schools who will return to their own countries, so that they may be even more effective missionaries than those who must learn a foreign culture. The BHE continues to urge the PEF to set up a fund to help pastors (especially in smaller BF churches) attend seminars, workshops, audit courses, or get continuing education credits. We have regularly heard reports from board members John Studenroth on the work of Collegiate Outreach, Bob Newman on the Interdisciplinary Biblical Research Institute, Winsome Media, and Biblical Theological Seminary, and Al Russell on various educational activities he is involved in.

We thank the Lord that He has provided funding for the PEF, which is now awarding a significant number of scholarships, and that we can encourage CO and IBRI in their current activities. It seems this year that few of our other projects have prospered.

Brothers, we thank you again for praying for us this past year. Pray that we will desire God's agenda, not ours, and that He may use us to strengthen the BFC in understanding our times and in reaching the lost.

Resolved, that the Annual Conference ratify the election to the Pinebrook Educational Foundation of Stephen C. Cassel and Judith Rychnovsky for terms to end in 2008.

Board of Higher Education: Robert C. Newman, Chairman; Raymond R. Dotts, Vice-Chairman; John C. Studenroth, Secretary; Stephen C. Cassel; G. Wayne Clapier; Alan H. Russell; Harold P. Shelly.

Pinebrook Educational Foundation

2004 Annual Report To The Board of Higher Education

The Board of Directors of the Pinebrook Educational Foundation met three times in 2004.

The Foundation received gifts totaling \$2,900 in 2004. Significant Board actions are described below:

- 1. Revised the Foundation's investment policy to increase the portion of the Foundation's investments oriented toward capital appreciation to 50% of the portfolio.
- 2. Granted scholarships totaling \$7,300 as follows:
 - a. \$1000 to Edward Mrowka from the Temporarily Restricted General Scholarship Fund. Edward attends Philadelphia Biblical University.
 - b. \$1000 to Peter Morrison from the Weaver Memorial Scholarship Fund. Peter attends Asbury College.
 - c. \$300 to Timothy Zuck from the Weaver Memorial Scholarship Fund. Timothy attends Biblical Theological Seminary.
 - d. \$1000 to Nathan Shorb from the Berean Scholarship Fund. Nathan attends Taylor University. Nathan's mother, Yvonne, is a graduate of Berean Bible School.
 - e. \$1000 to Jeremy Fischer from the Weaver Memorial Scholarship Fund. Jeremy attends Montana Wilderness School of Bible.

- f. \$1000 to Ryan Matson from the Pinebrook Junior College Scholarship Fund. Ryan attends Liberty University. Ryan's father, Mark, is a graduate of Pinebrook Junior College.
- g. \$1000 to Sarah Matson from the Pinebrook Junior College Scholarship Fund. Sarah attends Indiana Wesleyan University. Sarah's father, Mark, is a graduate of Pinebrook Junior College.
- h. \$1000 to Roshelle Ravier from the Weaver Memorial Scholarship Fund. Roshelle attends Toccoa Falls College.

Respectfully submitted, Jay H. Fasnacht, Secretary

PINEBROOK EDUCATIONAL FOUNDATION Financial Report Balance Sheets December 31, 2004 and 2003

ASSETS Cash in Lafayette Ambassador Bank Investments Total Assets	2004 \$ 8,943 178,780 \$187,723	2003 \$ 2,243 175,710 \$177,953
LIABILITIES and NET ASSETS Amount Held for Board of Higher Education Expenses Net Assets:	\$ 183	\$ 183
Unrestricted	118,115	112,478
Temporarily Restricted	5,661	8,581
Permanently Restricted	63,764	<u>56,711</u>
Total Net Assets	<u>187,540</u>	<u>177,770</u>
Total Liabilities and Net Assets	<u>\$187,723</u>	<u>\$177,953</u>

Statements of Income and Changes in Net Assets Years Ended December 31, 2004 and 2003

	2004	2003
Investment Income	\$14,170	\$21,261
Contributions Received	2,900	2,980
Scholarships Awarded	(7,300)	(5,000)
Legal Expenses		(11,070)
Other Expense		(665)
Net Income	9,770	7,506
Net Assets at Beginning of Year	<u>177,770</u>	<u>170,264</u>
Net Assets at End of Year	<u>\$ 187,540</u>	<u>\$ 177,770</u>

The Financial Statements of the Pinebrook Educational Foundation were audited by David T. Allen

PINEBROOK EDUCATIONAL FOUNDATION SCHEDULE OF INVESTMENTS

December 31, 2004 and 2003

	2004	2003
Sovereign Bank - Certificates of Depos	sit \$ -	\$ 10,372
Verizon Common Stock - 116 Shares	4,699	4,069
Davis Funds - New York Venture B	13,046	11,700
Vanguard:		
Bond Funds	80,900	86,648
Stock Fund	80,135	59,921
Total Investments	\$ 178,780	\$ 175,710

Report of the BFC Homes, Inc.

Motivated by the compassion of our Lord and Savior Jesus Christ, the mission of the Bible Fellowship Church Homes, Inc. is to provide the services for older adults and infirm which promote social, physical, psychological, emotional, intellectual and spiritual well-being. In fulfilling this mission, Fellowship Community adheres to the concept of ministry of the Bible Fellowship Church, which recognizes and affirms the maturity, dignity and eternal destiny of each person. The Board of Directors seeks to honor this mission by maintaining a commitment to excellence, innovative program and quality service.

Fellowship Community has completed Brunner Court this past year, which adds 21 additional independent units for a total of 83. The campus master plan has been revised to provide for an additional 34-36 independent units and a Community Center.

Resident occupancy levels remain high with waiting lists for the Skilled Nursing unit (Manor), Assisted Living unit (Terrace), and the Independent Living units (Courts.)

Fellowship Community endeavors to meet the religious needs of all residents, which are addressed by the Pastoral Services Department, the Social Service Department and the Activities Department. It is the Pastoral Services Department policy to provide a range of opportunities for worship.

One of three Chaplains is on duty each weekday and on call for emergencies. They complete Spiritual Assessments on each admission to the Manor and Terrace and inform them of spiritual opportunities available. This includes Worship Services, Prayer Meetings, Bible Studies, Daily Devotions, visitation, counseling (residents and staff) seasonal/special services, presence and prayer in Family Conferences, hospital visits, attending calling hours and/or funeral services.

Sunday Morning Worship Service attendance is averaging 50+, afternoon Worship is 35+ and Wednesday evening is 40+. The chaplains have made more than 1500 in room/campus visits and/or hospital visits.

A special expression of appreciation is due to the following churches that assist in Sunday afternoon Worship: Bible Fellowship Churches - Bethlehem, Emmaus, Nazareth, Walnutport, Whitehall, Zionsville, and Trinity Baptist Church of Allentown.

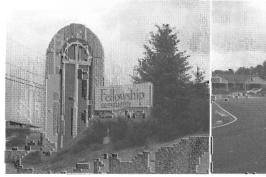
The staff and volunteers at Fellowship community (Manor, Terrace and Courts) are to be commended for their caring attitude and cooperative spirit. We thank the Lord for providing us with a very dedicated and loyal staff.

In conclusion, the Board of Directors appreciates all the contributions from the churches and individuals. The church contributions are used to assist Bible Fellowship church members who no longer have the resources to be maintained as private pay residents.

Contributions should be made payable to Fellowship Community and mailed to Fellowship Community, 3000 Fellowship Drive, Whitehall, PA 18052

Note that the financial report prepared by Lisa Hazler, CPA, is a condensed version of the full financial report audited by ParenteRandolph. The fiscal year of Bible Fellowship Church Homes, Inc. Is from July 1, 2003 to June 30, 2004. The audited report from ParenteRandolph is available and may be obtained by contacting the Secretary of the Board.

Board of Directors, Bible Fellowship Church Homes, Inc., Robert H. Zentz, President; LeRoy S. Heller, Chairman; Dean A. Stortz, Vice Chairman; William H. Bartron, Secretary; John W. Trauch, Treasurer; David W. Cole, Robin A. Musselman, Glenn D. Ruoss, Roger L. Reitz, Henry U. Sandt, Jr, Gene W. Smith, D. Thomas Philips, Hans R. Waldvogel







Hershey Court

Pictures from Victory Valley Camp









Report of the Pinebrook Bible Conference

Jesus never changes. He is the same yesterday, today, and forever – an eternal truth upon which we cling. However, within the spectrum of His unchangableness, there is a lot of change, especially within the ministry. Pinebrook has experienced some of that this year.

Our directorship is under a totally new leadership team. Nate Brosius, J. Mark McCreary, and Alva C. Cassel – former Director, Director of Ministries, and Acting Director, respectively, have left the employ of Pinebrook. In their place are Daniel P. Allen, Director, and Errin Mulberry, Associate.

Dan, no stranger to Pinebrook, has been the Board's secretary for many years. After over 23 years of ministry to the Ephrata BFC, he and his wife, Vonnie, felt led to accept the call to this new position. As Director he will oversee the entire ministry of Pinebrook and represent Pinebrook to the BFC churches and Christian community. To this end he is available to fill pulpits and speak at various events.

Errin comes to us from Harvey Cedars Camp in New Jersey. His ability to manage and oversee the operations of the conference center fills a great need at Pinebrook. He is also available to represent Pinebrook.

The physical plant of Pinebrook is always in a state of change, as, we hope, the facilities get better and improve. Presently, the indoor pool is receiving much needed repairs. The completion of this project, costing close to \$75,000, for which we are still soliciting funds, will enhance the retreat season.

One of the things that has not changed at Pinebrook is the outstanding summer conference season - 8 weeks of family camp. Speakers for this coming year include: Pastor Tom Wright, Tom Taylor, Ron Blue, Randy Grossman, Dave Virkler, Donald Hubbard, John Brand and Todd Mangum. Saturday evening concerts have always been a positive feature. This year's list includes: The Kings Army, Calling Levi, Don Wyrtzen, Damaris Carbaugh, Down East Boys, Daniel Decker, This Hope, and Brian Popin. Summer 2005 looks like a great one. We hope you and your church will be involved.

Retreats continue to make up 75% of our revenue. Churches, Christian schools and ministries fill in most weekends from the end of August to the middle of June with often over 300 attendees.

Financially, the Conference is holding its own, however, it would gladly receive contributions from our BF churches. Contributions can be sent to: Pinebrook Bible Conference, PO Box 1, Stroudsburg, PA 18360.

With the position change of the Board's secretary creating a vacancy and the moving of a layman to a pastor, the Board recommended and appointed Charles Bomgardener to take the place of David T. Allen until the 122nd Annual Conference. Charlie has had a great relationship with Pinebrook and brings the expertise of a manager to the board.

Wishing you Joy in Jesus, Dan Allen

Board of Directors, Pinebrook Bible Conference, Alva C. Cassel, Chairman & President; David T. Allen, Vice Chairman & Vice President; Daniel P. Allen, Secretary; Lee E. Boyles, Treasurer; Carl Ackerman, Jonathon W. Arnold, Sr., Charles Bomgardner, Charles E. Cole, Brian H. Cooper, Jay Fasnacht, Kermit K. Gehman, LeRoy O. Herb, Gerald Schlonecker, Hans R. Waldvogel

Daniel P. Allen, Director; Errin G. Mulberry, Associate

Balance Sheet

December 31, 2004

Assets

Current Assets		
Cash in Bank - Checking	\$ 8,789.94	
Cash on Hand & A/R	4,965.63	
Payroll Account	9,557.38	
Securities - Market Value	30,474.00	
Total Current Assets		\$ 53,804.95
Fixed Assets		
Land	1,239,793.39	
Buildings-Net Depreciation	569,482.79	
Current Inventory	37,860.56	
Total Fixed Assets		<u>1,847,136.74</u>
TOTAL ASSETS		1,900,941.69

LIABILITIES AND EQUITY Current Liabilities Accounts Payable Payroll Taxes Payable Line of Credit - UP Bank Payroll Deductions Payable Other/Loans Payables	31,813.66 1,148.12 50,000.00 116.54 31,527.10	
Sales Tax Payable Total Current Liabilities	15.28	114 620 70
Long Term Liabilities		114,620.70
Mortgage	203,911.80	
Mortgage Principal Paid	(10,447.86)	
Total Long Term Liability		193,463.94
Designated & Restricted Liabilities		
Cabin Fever Fund	6,100.00	
Deposits - All Retreats	61,818.70	
Deposits - Summer Conference	19,617.35	
Scholarship/Tip Fund	8,648.53	
Indoor Pool Fund	16,624.00	
Total Restricted Funds		112,808.58
EQUITY		
	,495,022.79	
This Year's Gain (Loss)	(14,974.32)	1 100 010 15
Total Equity		<u>1,480,048.47</u>
TOTAL LIABILITIES & EQUITY		1,900,941.69

Consolidated Statement of Income and Expenses For The Year Ended December 31, 2004

INCOME		
Summer Conferences - BFC	\$ 241.429.20	18.0
Retreats	793,334.71	59.1
Camp Site Rentals	14,469.94	1.1
Banquets, Meals/Breaks/Pizza	32,967.80	2.5
Ladies Retreat	28,685.00	2.1
Senior Citizens Retreat	11,309.00	0.8
Gift Store Sales	28,872.85	2.2
Snack Shop Sales	34,742.25	2.6
Vending Machine Sales	12,858.36	1.0
Other Sales	44,679.04	3.3
Land Leases & Rentals	24,120.00	1.8
Interest Received	295.26	0.0
Terms Taken & Damage Reimb	655.40	0.0
Gifts Received	51,128.90	3.8
Offerings Received	21,808.52	_1.6
Total Income	1,341,356.23	$1\overline{00.00}$

EXPENSES		
Gift Store Expense	37,843.72	2.8
Snack Shop Expense	28,567.33	2.1
Vending Machine Expense	4,055.18	0.3
Custodial Expenses	121,743.21	9.1
Kitchen Expenses	309,915.18	23.1
Miscellaneous Retreat Costs	2,778.25	0.2
Pinebrook Retreat Expenses	16,431.84	1.2
Banquets	5,823.96	0.4
Sports	319.93	0.0
Music/Audio Visual	4,545.60	0.3
Maintenance	110,289.66	8.2
Maintenance Supplies	8,192.18	0.6
Pest Control	1,410.00	0.1
Water Supply Expense	380.50	0.0
Sewer Plant Supplies/Maint.	8,422.82	0.6
Swimming Pools Expense	7,246.52	0.5
Electric	70,161.92	5.2
Gas	12,074.57	0.9
Oil	59,100.00	4.4
Vehicle Costs	21,509.89	1.6
Insurances	146,633.84	10.9
Payroll, FICA & Processing	176,238.20	13.1
Honoraria Paid	13,461.22	1.0
Gifts to Churches (RWR)	6,290.00	0.5
Summer Conference Program	29,969.52	2.2
Office Supplies & Equipment	24,199.27	1.8
Computer Expenses	5,456.58	0.4
Printing, Advertising & P/R	11,858.44	0.9
Telephone	7,813.26	0.6
Postage Stamps & Meter	12,253.12	0.9
Board Expenses	13,269.75	1.0
Benefits, Training & Educate	18,022.03	1.3
Legal & Accounting	1,262.50	0.1
Sanitation Removal	10,189.79	0.8
Medical Supplies	437.03	0.0
Interest Paid	16,085.19	1.2
Depreciation/Principal Expnd	32,125.77	2.4
Principal Reduction of debt	(26,353.63)	(2.0)
Real Estate Taxes	27,382.43	2.0
General Improvements	161.05	0.0
Other & Misc. Expenses	2,571.23	0.2
Total Expenses	1,360,129.85	$1\overline{01.4}$
Securities Gain (Loss)	3,799.30	0.3
GAIN (LOSS)	(14,974.32)	(1.1)
Mortgage/Loan Principle Paid	(26,353.63)	0.0

Accounts at Citizens Bank, Stroudsburg, PA

Books reviewed by Jay Fasnacht

Report of the Victory Valley Camp

Rejoice always. Pray without ceasing.
Give thanks in all circumstances;
for this is the will of God in Christ Jesus for you.
1 Thessalonians 5:16-18

Victory Valley Camp welcomed a new executive director this year and said "goodbye" to our longest-serving board member, Dave Weller, who preceded us into the manifest presence of the Lord Jesus. Dave not only served as board member for 23 years, but he and his wife, Sue, have invested many hours of selfless service at the camp. Sue continues to serve the Lord by managing our flower beds.

Before the new director arrived, the wheels were already in motion to test some new program concepts in 2004, including a two-night Mini-Camp, BFC Teen Camp and Valley Day Camp. The BFC Teen Camp didn't attract many campers, so it was canceled. One session of Mini-Camp, which also had few registrants, was converted to an urban outreach, and 38 inner-city children came at no charge. Our summer staff enjoyed the experience and learned a lot.

There's nothing like the face of a child who has never touched a horse as he mounts the saddle for the first time. One young girl cried uncontrollably when it was time to go home. She didn't want to leave Victory Valley. We found a way for her and a brother to return for another week.

Valley Day Camp was a success and will be expanded in 2005. Scott Ott, the new executive director, started March 15. His wife, Stephanie, and children, moved into the director's house on camp in May. Assistant Director Donna Bauer, Facilities Manager John Masters and Bookkeeper/Registrar JoAnna Walker continued their faithful service, smoothing the transition to a new director.

49 Come to Christ

Victory Valley's summer ministry reached more children in 2004 -- up from 716 in 2003 to 833. Again, the Sovereign Lord demonstrated His grace, with 49 children telling us that Christ saved them during their time at camp. Many more heard the call of Christ to more intense devotion to His way, truth and life. Almost 70 summer missionaries grew in knowledge, faith and dependence upon Christ.

Moms, dads and kids alike again told us they loved our parent-child weekends in the Spring and Fall, and registrants for our Sno-Valley weekends in January 2005 exceeded the previous year's.

Church support from the 34 contributing BFC churches continued to increase to almost \$40,000. Contributions from individuals increased more rapidly, topping \$50,000 in 2004. However, the camp does not yet have a budget to deal with the needs of aging facilities and equipment. A list of short-term improvement and repair needs will require \$70,000 to \$100,000 for which no current funding exists.

Strategy for Renewal

In addition to regular board meetings, the board of directors held two "renewal" weekends to seek the Lord's direction for the future of the ministry.

Looking forward, the board of directors has approved several strategic initiatives designed to help Victory Valley better fulfill its mission.

- An adult preacher/teacher will lead campers and summer missionaries alike during all sessions starting this summer to enhance their understanding of the Word of God.
- Summer Missionaries (formerly called "staff") will develop prayer and support networks to undergird the ministry of Victory Valley.
- Victory Valley has begun an intentional outreach to the Hispanic community, starting with the translation of parts of the website into Spanish.
- The Campership Fund is substantially larger in order to

ensure that we never have to say "No" to a child who wants to come to camp, but whose family can't afford it. The Lord still faithfully supplies the funds.

- Children of BFC pastors and missionaries receive a substantial discount.
- Our urban missions Mini-Camp will continue to offer inner-city children the Victory Valley experience at no charge.
- Parents can now register and pay online for all sessions.
- Victory Valley will continue to strengthen ties with BFC churches through a variety of means including the director's ongoing speaking-preaching tour.

Challenges

For 49 years, the Lord has provided for every need, and has carried us when we dared to dream great dreams. The biggest challenge to the BFC's only official agency for children's ministry is to trust God more.

Our children will live forever, and parents have invested in every aspect of their lives – from academics to athletics. Now, it's time to pour our time, efforts and resources into the only thing that will matter forever – our children's spiritual development.

In 1956, the Camp Site Planning Committee told the Mennonite Brethren in Christ Church of Pennsylvania (precursor to the BFC) that its first two goals were as follows:

- 1. To seek the salvation of boys and girls
- 2. To give practical training toward Christian living.

The goals haven't changed. The challenges have increased. Because we love Christ and children, the calling to the BFC is clear.

www.VictoryValleyCamp.org 610-966-5880

"Something Super Naturally Happens at Victory Valley Camp"



2005-06 Calendar of Events

2005		
April 15-17	Father/Daughter Weekend	
	Mother/Son Weekend	
	Lifeguard Training	
	Summer Camping Season	
	Friends of Victory Valley Picnic	
	Father/Son Weekend	
	Mother/Daughter Weekend	
	Golf Challenge	
	Friends of Victory Valley Banquet	
2006		
Jan 13-15	Sno-Valley 1	
	Sno-Valley 2	
	Sno-Valley 3	
	Father/Daughter Weekend	
	Mother/Son Weekend	
	Lifeguard Training	

Board of Victory Valley Camp: C. Larry Bennett, Jason J. Englehart, Dennis J. Lawrence, Douglas J. Manwiller, Dennis W. Spinney, Timothy D. Weaber, David L. Weller, Howard N. Wells, Gary J. Wolfinger

Pictures from Victory Valley Camp on page 116.

Financial Report Statement of Financial Position As of December 31, 2004

Assets Current Assets Cash on Hand Cash in Bank - Checking Cash in Bank - Money Market Accounts Receivable	\$ 52 5,461 3,968	
Marketable Securities Total Current Assets Long-Term Assets Capital Expenditures	<u>1,619</u> 18,714	\$ 11,100
Pool Modular Fixed Assets Real Estate	69,696 60,174 111,822 399,841	
Tractor Victory Hall Total Long-Term Assets Total Assets	20,900 	947,798 \$ 958,898
Liabilities Current Liabilities Payroll Taxes Payable Current Portion Long Term Debt Total Current Liabilities	<u>\$ 15,435</u>	\$ 15,435
Long-Term Liabilities Tractor Loan Loan - Individual Loan - BFC Homes, Inc. Less Current Portion	11,900 100,000 12,354 (15,435)	
Total Long-Term Liabilities Total Liabilities	(13,135)	108,819 \$ 124,254
Net Assets Temporarily Restricted Unrestricted Net Assets Total Net Assets	18,577 816,067	834,644
Total Liabilities and Net Assets		\$ 958,898

Statement of Activities For the Year ended December 31, 2004

REVENUES AND SUPPORT VIP Contributions Campers Fees: Day Camp Summer Winter Parent Child Weekends Church Support	\$ 47,007 8,339 161,720 24,393 3,140 33,393	
Donations	4,251 2,320 5,362 2,186 3,278 145 40	
Crafts Dry Goods Horsemanship Pictures Snack Shack Other Income Rental:	753 4,873 11,299 2,790 11,085 104	
Equipment Retreat Other Income Total Revenues and Support	7,877 56,039 1,526	\$ 391,920
Expenses for Programs Direct Program Expenses Assistant Director's Salary Continuing Education Craft Supplies Dry Goods Educational Materials Health Insurance Horsemanship Medical Miscellaneous Expenses Payroll Taxes Pictures Recreational Supplies Salaries Snack Shack Staff Goods Travel	\$ 26,840 886 571 3,720 2,797 12,174 8,763 571 95 5,101 2,014 16,470 36,082 6,272 1,083 526	123,965
Total Expenses for Direct Programs		123,965

Expenses for Buildings and Ground Facilities Manager Cleaning Supplies Continuing Education Health Insurance Maintenance & Repairs Payroll Taxes Pool Supplies Real Estate Taxes Salaries Gifts Donated Utilities Waste Disposal Total Expenses for Building & Groundstanding for Frances for Food Services	21,638 1,698 369 7,805 25,977 1,733 1,377 5,378 1,025 3,278 22,806 2,747	95,831
Expenses for Food Service	362	
Equipment Food	<u>35,106</u>	
Total Expenses for Food Service		35,468
Total Expenses for Programs		255,264
Excess Revenues and Support		
Over Expenses for Programs		\$ 136,656
Expenses for General Administration		Ψ 150,050
Continuing Education	\$ 1,184	
Development Project Manager	9,600	
Director's Salary	27,793	
Dues & Fees	1,363	
General Insurance	27,455	
Health Insurance	14,584	
Office Salaries	19,831	
Office Supplies	5,551	
Payroll Taxes	3,568	
Postage	2,697	
Promotion & Advertising	7,283	
Telephone	3,515	
Travel	1,966	
Total Expenses for General Administra		126,390
•		
Other Expenses		
Camper Platforms	5,282	
House Expense	<u>3,829</u>	
Total Other Expenses		9,111
Expenses for Debt Service		
Interest Expense		6,157
Total Expenses for General		1.41.670
Administration and Debt Service		141,658
Change in Net Assets		(5,002)
Net Assets, Beginning of Year		839,646
Net Assets, End of Year		<u>\$ 834,644</u>

Notes to Financial Statements For the Year Ended December 31, 2004

Note 1 Summary of Significant Accounting Policies

General. Victory Valley Camp is a Christian camp, basically for youth, operated as an agency of the Bible Fellowship Church denomination.

Accounting Method. The cash method of accounting is used for financial statement purposes.

<u>Depreciation</u>. Real Estate and equipment are carried at cost. The organization has elected not to calculate depreciation. This is a departure

from generally accepted accounting principles.

Federal Income Taxes. The organization is exempt from income taxes under Section 501 ©) (3) of the Internal Revenue Code as a religious organization. Net Assets. Unrestricted net assets are available at the discretion of the Board for use in the organization's program, and those resources invested in land, buildings and equipment. Temporarily restricted net assets are donations given for particular capital projects or debt reduction.

Allocation of Expenses. The organization used the following policy in allocating its expenses:

 Costs allocated to program costs include costs related to carrying on the program, maintaining the property and food.

b. General Administration and Debt Service expenses come from General Revenues.

<u>Use of Estimates</u>. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

- Note 2. The Cash in Bank Money Market is the monies being held for capital expenditures and Debt Reduction.
- Note 3. The Marketable Securities is invested in American Funds and Merch & Co. Stock. The cost or donated value on December 31, 2004 was \$1.619

Note 4. Long Term Debt Reduction

	Tractor Loan	BFC Homes, Inc
2005	\$ 6,800	\$ 8,635
2006 Total reduction on debt	5,100 \$ 11,900	\$ 12,354

Note 5. Note Payable - Unsecured

Monies were loaned to Victory Valley in the amount of \$100,000.00. The terms are interest only at the rate of 5%, payable quarterly. The principal will be forgiven at death of individual.

The financial position of Victory Valley Camp has been reviewed by Ellis Lee Hostetter & Co., P.C. "Audit Letter" available upon request.

Report of the Board of Communications

"Listen, O heavens, and I will speak; hear, O earth, the words of my mouth." Deuteronomy 32:1

The words God speaks to human beings are extremely important to us. First, God commands that His words be heard. In Deuteronomy 32:1, God pointedly cautions us to "Listen" because He will speak. Here in the Pentateuch, the instruction to "listen" was to the "earth" not solely to Israel. We need to exercise discipline to be sure we place ourselves in the position of knowing that word from God. The "words of my mouth and the meditation of my heart" (Psalm 19:14) will never be pleasing in God's sight if I am not a daily student of that word and know how to use those words positively. There are implications in Psalm 54:2 that my prayer uttered in the words God loves (His words) may be more effective with Him: "Hear my prayer, O God; listen to the words of my mouth." Psalm 78:1 brings the importance of words well spoken over into interpersonal speech: "O my people, hear my teaching; listen to the words of my mouth."

Before the words spoken in Annual Conference sessions are permanently recorded for posterity, we first make sure that what was said was heard accurately by discussing and voting on the inclusion of reports and resolutions. We then read the record of those words as the result of the diligent work of our conference secretary and staff. Often revisions are made at this point. The body approves of the record as presented or revised. Then, if that is not enough (and it isn't) a Committee To Examine the Minutes of Annual Conference examines those minutes more fully and brings a report to the next Annual Conference for the whole body to examine and approve the contents of that report.

Accuracy is constantly being pursued in the work of the Board of Communications. It is a never- ending pursuit. We are concerned that what is presented to you is a full account and a precise record. We are interested in your input when we do make an occasional error.

Please be aware that the Bible Fellowship Church now has a toll free telephone number. The number is **877-795-1212**. We want to especially thank Fellowship Community for making the

phone, space, and the finances for this.

This year we resized *Fellowship News*. Some have said "But it sticks outside my Bible." That is exactly the point, it is supposed to show outside your Bible. You will notice the part that shows is the title of the publication, *Fellowship News*. We have had much positive response to the new size as well as the contents of each issue. It is definitely an easier publication to hold and read. We want to thank our publishing team of Carol Snyder, Editor; Clyde Snyder, Graphics Design; and Daniel P. Allen, Printing and Warehousing, for their usual first-rate job.

The <u>Biblical Principles For Living</u> are at last complete and a booklet containing them is available. You may wish to pick up copies for your church before you leave Annual Conference.

Our web site management has gone through some changes in the past year with the resignation of Stephen Mann as a board member and web servant. New board member Maggie Gallo will be overseeing a team that will act together to manage and develop www.bfc.org. Your questions regarding our web site should be directed to her. (See below for contact information.) We want to especially thank the Board of Christian Education for a special gift that allowed us to upgrade the quality of the web site. Some changes have been made. Other changes will be coming as our team receives training from the company that manages the web site for us. This year our two existing e-groups: BFC/AC and BFC/Pastors will be joined by BFC/Pastors' Wives as soon as a moderator is recruited and we can make the necessary transition from Yahoo Groups. The request for this e-group came from our pastors' wives at our Ministerial Convention this year.

The Board desires to do an entire reprinting of the *Faith and Order* in 2006, so in 2005 we will be assembling the data necessary to make that printing possible. The last full reprinting was completed in 1996. The many inserts that are distributed in the last few years with each order for a new *Faith and Order* has made the inserts cumbersome to assemble and use and reflects the need for a new edition.

In closing, as Chairman, I am deeply grateful for the hard, conscientious work of the people I work with on the Board. It is a joy to serve with such a committed group of people.

To help us to efficiently handle your concerns please contact

the following people with your concerns:

<u>Fellowship News</u> articles and questions about editorial policy should go to:

Carol Z. Snyder, 3091 York Road, Gettysburg, PA 17325 717.337.3408 ccsnyder@supernet.com

Billing & Payments of Accounts

Paul T. Rutman, Apt 607, 824 Lisburn Road, Camp Hill, PA 17011 717.731.1490 ptrutman@yahoo.com

Orders

Dan Allen, 8 Pinebrook Road, E. Stroudsburg, PA 18301 570.656.0325 ebfc@ptd.net

www.bfc.org

Our Web Servant is Scott Ott. Brother Ott is part of a team consisting of Donald E. Kuntzman and Roy A. Hertzog. We are grateful to these men for their faithful service.

Web Site: New Material, Revisions, Corrections

There are two (2) ways of doing this.

- 1. Send your new material, corrections, or revisions to your part of the Bible Fellowship Church web site to the Web Servant at bfc@bfc.org.
- 2. Go directly to www.bfc.org. There is a place at the bottom of the left hand column where you can simply click on bfc@bfc.org for an e-mail form and simply fill in the form with your desired material or changes and click "send"

The Board presents the following for your prayerful consideration:

 <u>Resolved</u>, that the Proposed Budget of the Board of Communications for conference year January 1 to December 31, 2005 be approved as presented. (See attached.)

- 2. **Resolved**, that a contribution of three hundred twenty-five dollars (\$325.00) for the conference year 2005 be given to the Board of Communications from each agency to help underwrite the cost of printing and distributing the *Fellowship News*. Payments are to be made to the Board of Communications table before the end of the 122nd Annual Conference.
- 3. **Resolved**, that one dollar and seventy-five cents (\$1.75) per member of the Bible Fellowship Church for 2005 be given to the Board of Communications from each church to help underwrite the cost of printing and distributing *Fellowship News*. Payments are to be made to the Board of Communications table before the end of the 122nd Annual Conference.
- 4. **Resolved**, that the cost of the 2005 Yearbook be \$8.50 per copy.
- 5. Whereas, Steven C. Mann is unable to continue his duties as Webservant, therefore be it
 - **Resolved**, that 122nd Annual Conference ratify the appointment of Scott Ott as Webservant for the remaining two years of this term.
- 6. **Resolved**, that Carol Z. Snyder be ratified by the 122nd Annual Conference as the Editor of *Fellowship News*.

Board of Communications: William H. Bartron, Chairman; Daniel P. Allen, Secretary; Paul T. Rutman, Business Manager; Carol Z. Snyder, *Fellowship News* Editor; Stephen C. Mann, Webservant; Clyde W. Snyder, Jonathan P. Tait

Financial ReportDecember 31, 2003 to December 31, 2004

Balance, December 31, 2003 Receipts:	\$ 5,113.04
From Administrative Budget	4,500.00
From Boards & Committees	1,625.00
From Churches	11,601.85
Yearbook Sales	4,811.50
Faith & Order	1,331.25
Church Supplies	222.75
Christian Ed. Web Site	495.00
Conference Displays	585.00
Shipping	14.25
Mahurin Booklets	240.50
Interest Received	44.52
Total Receipts	\$ 25,471.62
Total	\$ 30,584.66
Expenditures:	
Fellowship News:	
Design & Layout	2,000.00
Printing & Mailing	11,318.80
Editor's Expense	105.00
Editor's Honorarium & Proof	1,300.00
Annual Conference Expense	408.18
Board Expense	874.22
Faith & Order	610.00
Yearbook Expense	4,486.58
Business Manager's Expense	15.00
Storage Rental - Warehouse	600.00
Church Supplies	1,292.08
Web Site	304.45
Miscellaneous Expense	1.00
Total Expenses	23,315.31
Balance, December 31, 2003	<u>\$ 7,269.35</u>

Board of Communications funds held in Wachovia Bank, Camp Hill, PA. Books were reviewed and approved by Charles Kline

Proposed Budget - 2006

5,000
2,500
1,950
13,250
5,500
600
2,500
1,000
100
50
32,500
2,500
14,500
350
1,650
400
900
3,400
6,000
100
1,500
850
<u>350</u>
32,500

Report of the Board of Christian Education

The Committee met four times this year to provide input and leadership for the Christian Education ministries of the Bible Fellowship Church. Much of our work was done by subcommittees.

A significant amount of work was done in an effort to finalize the teaching materials for the Biblical Principles for Living. We are grateful for the excellent and extensive work of the Board in this area and are glad to be able to provide these valuable resources for the local churches. The entire package of teaching materials is now available on line at www.bfc.org.

The Pastor, Elder, Deacon Retreat was held November 5 & 6 with Dr. Jeff Rosenau from Accountability Ministries. With an attendance of 87, we along with the Strategic Planning Committee have concluded that a PED Retreat should *not* be scheduled for 2005. We will work with the Strategic Planning Committee to provide a more meaningful leadership training ministry for our pastors, elders, and deacons in the future and invite your input for our consideration.

The Family Ministry Committee hosted two regional "Simply Romantic Nights" for couples from the Lebanon area and from the Wallingford area. These evenings included encouraging speakers, a dessert buffet, and a gift for each participating couple. Both evenings were well received and encouraging for participants. More regional family/couple oriented events are being considered for the year ahead.

The CE Training Committee hosted a Teacher Training Day on April 2, 2005. These events will be scheduled on an 18 month cycle to encourage broader participation. Teacher Training Days are well received and participants have expressed deep appreciation for the practical help they gain.

During the past year we reviewed the sections in the Faith and Order related to Sunday Bible Schools and found them to be acceptable. We noted that the bylaws in 702-2 are in the Appendix to the Faith and Order and are *suggested* rather than required. We believe these suggested bylaws are still adequate and useful.

The Board of Christian Education is open and responsive to the concerns, ideas, and needs of the local churches and pastors. Please contact any of us with your input.

Board of Christian Education: Richard T. Paashaus, Chairman; Michael L. Herb, Secretary; Judy D. Alhouse, G. Wayne Clapier, Jonathan P. Tait, Carol A. Gearhart, Nancy Mertus, Mark L. Morrison, Beth A. Wiegand, David W. Eisenhower, J. Mark McCreary, David N. Schoen.

Financial Report

Opening Balance, January 1, 2004		\$ 10,445.13
Income Church Contributions Family Ministries (Couples Night) PED Income Interest Income Total Income	3,712.50 1,331.00 4,215.00 106.44	9,364.94
Expense		
Committee Expenses Family Ministries PED Expenses Advertise in One Voice One Voice Debt Reduction Board of Communications Total Expense	762.30 1,969.72 6,103.25 250.00 2,000.00 325.00	11,410.27
Ending Balance		\$ 8,399.80

Funds are held at East Penn Bank Report was reviewed by David N. Schoen

Report of the Board of Youth & Young Adults

The Board of Youth and Young Adults is charged with the responsibility of glorifying God by ministering to teens, youth leaders and young adults. Our goals are to promote unity, provide training and to be a catalyst for networking between churches. To these ends we met as a whole board four times.

We were heavily involved with One Voice for the Saturday night youth concert, and we participated in the 2004 Fall Back program.

Our major event is Sno Glo which occurs in January over three weekends at Pinebrook Bible Conference. A very important aspect of these retreats is the presentation of the word of God. Another is to provide a time where young people and leaders can worship God together. Also we want the retreats to be a time of fun and fellowship.

Bible Fellowship churches are bound together by a strong belief in a theology found in the *Articles of Faith*. We are one when it comes to this. But there is great variety when it comes to our practice and methods. So we want to put on a retreat that over a several year span will fit with the practice and tastes of as many of our churches as possible.

We strive to make the message, worship times, recreation and fellowship meaningful. The message, for example, must be biblical and solid, but it is being presented to young people who must be tuned in and understanding what is being said. This isn't always an easy thing to achieve. But we, as a board in general and our Events Committee in particular, wrestle with these things, and we are delighted with the way Sno Glo 2005 has turned out.

Sno Glo is an event that every year attracts a significant number of BFC churches and people. This year there were a total of 1,285 people at the three retreats representing 41 churches, 36 of them BFC churches.

Our Leadership Committee is planning a retreat for adult youth leaders at Pinebrook on April 8-9, 2005 and a day at Knoebels for our youth on April 30, 2005.

Recommendations

- Whereas, the "Study Committee: Credentials & Multi-Staff Churches" (hereafter named "Study Committee") proposal has been adopted at second reading, and
- Whereas, this legislation states in 510-1 (1) that "There are three categories of nominees for election to boards and committee. They are ministers, elders, and laypersons," and
- Whereas, this legislation also states in 204-4, Pastoral Staff, that "The pastoral staff of a Particular Church is composed of, and limited to, those individuals who are serving as a minister in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee", and
- Whereas, the Board of Youth and Young Adults (BYYA) from time to time will have men whom will be under the care of the Candidate Committee and will also be ministering in a church at the same time, and
- Whereas, the BYYA desires to include such men (youth pastors, probationers) who would benefit youth and young adult ministry in the BFC through the use of their training and experience, therefore be it
- **Resolved**, that we change the BYYA bylaws (F&O, 512-18) to read as follows:

512-18.2

- (1) The Board will be composed of five ministers and four laypersons.
- (2) They will be elected for a term of three years in classes as follows:

Class I two ministers, one layperson
Class II two ministers, one layperson
Class III one minister, two laypersons

and

Whereas, we have a man who was in the layperson category but has recently been licensed and continues under the care of the Ministerial Candidate Committee, therefore be it

Resolved, that by the rule of exception we put the change of by-laws into effect at the 122nd Annual Conference to be voted on for second reading at the 123rd Annual Conference.

[For composition of the Board of Youth and Young Adults, please see BFC *Yearbook* 2004, p. 16.]

Board of Youth and Young Adults, Clyde D. Bomgardner, Chairman; Jr., Ronald L. Kohl, Vice Chairman; John C. Vandegriff, Jr., Secretary; Billy J. Dunn, Treasurer; Andrew T. Crossgrove, Michael L. Easton, Susan G. Homsher, Denis J. Lawrence, Dorothy L. Ruch

Financial Report

2004	4		
Opening Checking Balance:		\$ 22,174.04	
Revenues and Support:			
Sno-Glo 2004	\$ 90,472.40		
Sno-Glo (2005 Deposit)	10,400.00		
Church Contributions	1,385.00		
Interest	24.06		
Total Revenue		102,281.46	
Expenditures:			
Sno-Glo	\$94,816.55		
Administrative Assistant	2,660.42		
Committee Expenses	441.60		
Board of Communications	325.00		
2005 Future Ministry Deposit	3,000.00		
Postage, BYYA Computer & Suppl	lies 1,626.29		
Total Expenditures:		102,869.86	
Total Assets of Board of Youth		\$ 21,585.64	
Account held at East Penn Bank, Emmaus PA			
Reviewed by Pastor David K. Schlonecker, Emmaus BFC			

Report of the Historical Committee

The distinction between urgent and important is subtle but significant. The urgent demands immediate attention. The important is ultimately necessary.

Very little of the duties and agenda of the Historical Committee is urgent. Most of it waited years even to get noticed, much less acted on. People who dwell on the urgent are not normally given to interest in historical matters and often wonder at the time and effort given to preserving the past. While urgent things need attention, the urgent must not crowd out the important.

What do we gain from preserving our past? We learn who we are. Who or what is the Bible Fellowship Church today? If we are to know and understand who we are today, it will be important to know who we have been. We need to know the stops on the journey that brought us to where we are. Why do we do what we do? Why do we think the way we think? The answers to questions like these help us as we make decisions about what we will be and the changes that we need to make. This is pretty important stuff. Our knowledge of the past is not an anchor but rather a rudder that gives direction as we proceed to the next stops on the journey.

The Historical Committee believes its work is important and understands that little of what it does is urgent. The preservation of documents and the presentation of written research and reports will continue to be important to us as we seek to follow God's leading to our future.

Several matters need your attention if we are to do this important work. The matter of preserving our records needs to be taken seriously. Individual churches and the boards and committees of Annual Conference should consider putting their older records in storage in the archives. This will assure that they will be available for future generations if the Lord should tarry. We must continue to invest in storage capacity. Our more valuable records are stored in fire-resistant cabinets which tend to be very expensive. We could not afford these items without the allowance granted by the Annual Conference through the Administrative Budget. We are glad for the past provision and encourage Annual Conference to continue its provision of financial support. And we must continue to tell the story. We need more people to gather the facts

and details of our churches and our organizations and preserve the story they tell.

<u>Historical Committee</u>: Jill Davidson, Chairperson; Richard E. Taylor, Secretary and Archivist; Carl C. Cassel, Harold P. Shelly, Robert W. Smock, and David E. Thomann.

Treasurer's Report

Balance 12/31/2003 Receipts	\$1348.48	
Conference Allowance Sales	\$1500.00 554.00	
Total Receipts	2054.00	2054.00 3402.48
Expenses		3102.40
Mileage	\$40.32	
Scanner (½)	75.00	
DVD preparation 300.00		
Microfilm Reader	465.40	
Website	342.00	
Berks County Atlas	53.70	
Membership LHMS	30.00	
Archive maintenance	500.00	
Total Expenses	1806.42	1806.42
Balance 12/31/2004		1596.06
These funds are held in a checking	account at Wad	chovia Bank

[These funds are held in a checking account at Wachovia Bank, Brookhaven, Pennsylvania. The account was reviewed by Timothy S. Cowen.]

Report of the Conference Judicatory

The Conference Judicatory received no communications from any of the churches, agencies, or individuals from the Bible Fellowship Church during the year. Therefore, there was no need to convene the Conference Judicatory.

<u>Conference Judicatory:</u> Gregory A. Uhrich, Secretary; James A. Beil, Douglas D. Bowne, Lee E. Boyles, Carl C. Cassel, Calvin T. Reed, Ronald W. Reed, L. James Roberts, Jr., Clyde W. Snyder Dean A. Stortz, Robert H. Zentz.

Report of the Strategic Planning Committee

We, the Bible Fellowship Church, seek to become an expanding fellowship of churches united to make disciples of Jesus Christ.

An Action Plan for 2004

In our last Annual Report, the Strategic Planning Committee presented the Conference with a plan to begin the implementation of that Vision Statement. That plan included the following:

In the year 2004, the Strategic Planning Committee will:

- encourage each BF Church to include the adopted vision in its prayer ministry and hold special times of prayer for the development of our denomination.
- develop a focus group to facilitate resource sharing between churches in the BFC.
- in coordination with the Board of Christian Education, hold a leadership training session focused on the task of making disciples.
- in coordination with the Board of Church Extension, ask each region to submit a plan to plant a church.
- clarify the image of the BFC and, in coordination with the Board of Communications, publicize that image.
- report to the Annual Conference in April, 2005, on the accomplishment of the tasks listed in this plan.
- present a new plan for the Annual Conference in April, 2005.

Though much of our focus this year centered on the One Voice Event, the Committee took significant steps in accomplishing the tasks outlined in our 2004 Plan.

Encourage Churches to pray for the development of the denomination.

The Committee established the Fifth Sunday Prayer Initiative.

Based on the phrase in our Vision Statement, "united to make disciples," the Committee solicited specific prayer concerns for BFC agencies and distributed them to each Church. We requested that each Pastor set aside a time on that Fifth Sunday for corporate prayer for the needs of the denomination. Those requests were sent in written form and electronically in a Powerpoint presentation so that each Church could participate in corporate prayer for current needs across the denomination. This Prayer Initiative will continue through the year ahead on May 29, July 31, and October 30. All Churches are urged to set aside time in their corporate worship for this prayer focus.

Facilitate a means of resource sharing between Bible Fellowship Churches.

Plans are underway for "round table discussions" hosted by the Strategic Planning Committee in conjunction with Fellowship Community where BFC pastors will be invited to meet for lunch, discussion, fellowship, and encouragement. A sub-committee is working on these plans in conjunction with Conference Pastor Ron Mahurin. The goal of such gatherings will be to provide speakers and topics to encourage, strengthen, and enable pastors to do their work more effectively.

Hold a leadership training session focused on the task of making disciples.

On November 5-6 the BFC Board of Christian Education hosted a Pastor, Elder, Deacon Retreat at Pinebrook Bible Conference featuring Dr. Jeff Rosenau. This event was supported and encouraged by the Strategic Planning Committee and Dr. Rosenau was made aware of the Vision of the Bible Fellowship Church in his preparations. The concept of disciple-making was integrated into Dr. Rosenau's presentation for the weekend.

Though the Retreat was reasonably successful, the Strategic Planning Committee clearly suggested to the Christian Education Committee that the PED format be reconsidered and that a more effective means of leadership development be implemented. No PED Retreat is scheduled for 2005 but the two committees will work together to develop a plan for leadership development and discipleship training.

Seek plans for regional church planting from each Region of the BFC.

Putting action to their plans, members of the Strategic Planning Committee arranged for gatherings of Pastors and Elders in each Region during the first months of 2004. Committee members met with BFC leaders from every Region to review and interact about the Vision Statement and to encourage the implementation of that statement across the denomination. Building on the significant input gleaned from those Regional gatherings, the Committee requested that each Region give consideration to developing a plan for the planting of a new church within their area. Several Regions responded positively to this challenge and some have already begun a regional church plant. We urge every Region to continue this process and present their plan to the Strategic Planning Committee in 2005.

Clarify and promote the image of the BFC.

In November, the Committee met with David Baseler, an experienced Christian businessman now on staff at Christar, to discuss the importance of image and branding for any organization. His input was excellent and is clearly applicable to our current situation.

As a follow up to that discussion, David met with representatives of the BFC boards and agencies including all of the Strategic Planning Committee and Board of Communications on March 8, 2005. In that meeting Mr. Baseler gave input to help us develop a unified image for the denomination. His input will be considered further by the Strategic Planning Committee and the Board of Communications as they work together to provide the logo and other appropriate identifying elements of image for the denomination.

Each element of the stated plan was addressed in 2004 but

much of the work is not complete. In 2005 our goal will be to proceed with the steps necessary to move forward with last year's plan.

One Voice: Celebrating Our Unity

One of our greatest joys and greatest challenges in 2004 undoubtedly was the May 22-23 "One Voice" gathering in Bethlehem, Pennsylvania. An outstanding weekend of ministry was planned and presented by a sub-committee appointed by the Strategic Planning Committee. The two day event included a Banquet at Iacocca Hall featuring an excellent meal, music with "Calling Levi," drama from Maranatha Productions, and message from Conference Pastor, Ron Mahurin. 150 people participated in the banquet. Meanwhile at Stabler Arena a youth Concert featuring "Jars of Clay," "Daniel's Window," and speaker, Buster Soaries, impacted on hundreds of Bible Fellowship teens and adults. On Sunday a full day of worship and praise began with a 1:00 service with Annual Conference Chairman, Randy Grossman, followed by an afternoon and evening of outstanding music from across the BFC and challenges from the Scriptures with three of our Pastors. A full orchestra and choir filled Stabler Arena with sounds of praise. The day will long be remembered as one of God-honoring worship and celebration.

The One Voice weekend concluded with some great challenges for our fellowship of churches as well. Expenses were greater than anticipated and attendance for both ticketed events as well as open worship services was significantly lower than expected. The result was a disappointing shortfall of funds necessary to adequately cover the expenses incurred. Though contributions continued to come in after the event, the BFC Board of Directors graciously stepped forward to pay outside creditors with the understanding that the One Voice Committee and Strategic Planning Committee would seek means of paying back those funds by the 122nd Annual Conference. Churches, individuals, and agencies responded to an appeal to repay these funds. As of February 15, 2005 the total remaining debt is \$13,759.77. Several Churches have pledged funds toward this debt while others have not yet responded to our

appeal.

The Strategic Planning Committee recognizes that a more accurate budget should have been established and proposed to Annual Conference in advance. They and the One Voice Steering Committee take responsibility for having based their budget on projected attendance and ticket sales that did not materialize. They based those projections on BFC2000 figures and based their planning on the multiple requests after the BFC2000 event for an expanded program that would address the needs and interests of the whole family. Committee members responded to the loss with great disappointment but also with significant financial contributions toward eliminating the debt. Their work was God-honoring and accomplished with excellence and all those who participated are to be commended for their ministry.

The Strategic Planning Committee is seeking to solicit contributions from the local Churches to eliminate the remaining debt. In November a Vision Fund was established that will provide seed money for future ministries. When contributions to the One Voice fund exceed the debt, all funds will go to this Vision Fund for upcoming endeavors.

A United Approach

After a great deal of interaction with Pastors, committee members, and denominational representatives, the Strategic Planning Committee voted unanimously on a resolution that supports the establishment of centralized offices for the BFC Board of Missions, Board of Church Extension, Board of Directors, and Fellowship Community on the grounds of Fellowship Community in Whitehall, PA. Other BFC agencies and Boards will be contacted concerning the viability of their participation in such unified offices as well. The Board of Directors has confirmed that they look on such a proposal with favor. We are grateful for the gracious offer from Fellowship Community to provide space for corporate offices for the denomination and will proceed with steps toward making such offices a reality. We believe that such a move will give tangible evidence of the fact that, as our vision states, we are *united* as a fellowship of Churches to serve our Lord in His

world.

One final note: As a step toward providing a more united image and to make communication easier, the Bible Fellowship Church can now be reached by a toll free number. Calls made to 877-795-1212 will be answered by an operator at Fellowship Community who will either direct the caller to the appropriate person, board, or committee of the BFC or simply answer questions of which they have knowledge.

Review of 2004 Objectives

1. Encourage each Bible Fellowship Church to include the adopted vision in its prayer ministry and hold special times of prayer for the development of our denomination.

The Fifth Sunday Prayer Focus has been circulated and encouraged.

2. Develop a focus group to facilitate resource sharing between churches in the Bible Fellowship Church

Plans are underway for implementation in 2005.

3. In coordination with the Board of Christian Education, hold a leadership training session focused on the task of making disciples.

Consultations were held with the Board of Christian Education regarding this year's PED Retreat. A decision was made to suspend the retreats at this time.

4. In coordination with the Board of Church Extension, ask each region to submit a plan to plant a church. The plan shall include a potential site for a new church and a list of available resources for a church plant.

Each region was contacted. Three reported works in progress. Four reported discussion and planning regarding new churches.

5. Clarify the image of the Bible Fellowship Church and, in coordination with the Board of Communication, publicize that image.

Interaction was held between the Board of Communications and the Strategic Planning Committee. A one day seminar on how to communicate our identity was held.

Proposals for Objectives for 2005

- 1, Work with the Board of Communications to communicate our vision and identity through the development of a new logo.
- 2. Evaluate leadership needs and work with the Board of Christian Education to provide at least 3 leadership training opportunities.
- 3. Develop regional organizations to provide a coordinator and secretary in each region. Encourage the pastors and elders of each region to meet for fellowship and discussion of shared ministry opportunities.
- 4. Encourage 3 regions to begin steps to plant new churches in their region.
- 5. Establish a Vision Fund that will be used to develop and strengthen denominational vision for ministry.
- 6. Work with the Board of Directors to implement a plan to develop a central denominational administration and facility.

Strategic Planning Committee of the Bible Fellowship Church:

Dana E. Weller, Chairman; Richard T. Paashaus, Secretary; Elliot H. Ramos, James MacArthur, J. Robert Vaughn, Robert H. Zentz, Richard E. Taylor

Report of the Study Committee: The Millennium

In answer to a question raised by the Royersford church, Annual Conference formed a committee to re-study our current postition on the Millenial Reign of Christ.

During the year we met four times to study and discuss our task, which we deteremined to be to develop a deeper understanding of the other views, especially amillenialism, and then report back to Annual Conference whether we believe our view of the Millennium to be biblically correct or in error. In the course of discussion many issues were raised. Central among them, it was determined, was a deep look into Hermeneutics. In particular, the issue of how the New Testament interprets the Old was explored and whether we can apply the the Old Testament without confirmation of the writers of the New Testament. Other issues that flowed from these discussions were the Restoration Promises of the Old Testament, and what the Apostles and Jesus wrote and said about the idea of the Millennium. While other minor issues were raised, these were prominent in the discussion, especially hermeneutics. The committee did quite a few very interesting Study Papers, they were as follows:

- 1. An exegetical paper on the Binding of Satan (a follow up paper was emailed regarding the Defeat of Satan) as found in Matthew 12:28.
- 2. An exegetical paper on Acts 15, and how James appealed to Amos 9.
- 3. Hermeneutics discussed in two different papers, one in particular discussing the implications of a literal method of exegesis in understanding Ezekiel's prophecy of a rebuilt temple and of a re-instituted Levitical Sacrificial system.
- 4. The Restoration Promises of the Old Testament.
- 5. The New Testament's Use of the Old.
- 6. A Study of the Day of the Lord and Last Days (presented but not discussed).

During the course of study we developed an extensive

Study Committee: The Millennium

bibliography on this subject. These articles and books include:

Articles reviewed:

- 1. Dr. MacRae's article on Acts 15
- 2. Dr. Buswell, Jr.'s article on The Future Kingdom of Christ
- 3. Dr. McCartney's article on The New Testament's Use of the Old
- 4. Dr. Blooms' research report on Hosea Chapter 3
- 5. Dr. Studenroth's article on God's Promise of a Millennium

Books Reviews or recommended:

- 1. Understanding Dispensationalists, by Vern Poythress
- 2. A Case for Amillennialism, by Kim Riddlebarger
- 3. The Bible and the Future, by Anthony Hoekema
- 4. The Last Things, by Herman Bavinck
- 5. The Promise of the Future, by Cornelis Venema
- 6. The Kingdom of Christ, by Russle Moore
- 7. There Really is a Difference, by Renald Showers
- 8. The Believer's Payday, by Paul Benware
- 9. Things to Come, by Dwight Pentecost
- 10. Israel, the Church and Milleniallism, by Barry E. Horner

With such a large task and issues such as: The NT understanding of the Kingdom and how that relates to eschatology ("Postponed" vs. an "Already, not Yet" scenario, Pentecost and the coming of the Holy Spirit, The significance of the Ascension, The Kingdom of God in light of Acts 1:6), the resurrection of the dead and the judgements, yet to receive significant time in discussion, we recommend that we be allowed to meet one more year before bringing a recommendation to Annual Conference.

<u>Study Committee: The Millennium</u>: Jacob J. Susek, Jr., Chairman; Kevin W. Kirkpatrick, Secretary; Albert J. Dommel; Robert C. Kaatz; John C. Studenroth.

Report of the Study Committee on Credentials & Multi-Staff Churches

The Study Committee on Credentials and Multi-Staff Churches brings the following legislation to Annual Conference:

Resolved, that the following material be adopted as Second Reading:

204-4 Pastoral Staff

The pastoral staff of a particular church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee.

204-5 Church Staff

The church staff of a particular church is composed of individuals who are employed by that particular church. The church staff shall include the pastoral staff, but is not limited to the pastoral staff. Others included in the church staff would be secretaries, sexton, director of women's ministries, director of children and youth, choir director, etc. The title pastor, when it is used in association with a person that is occupying a position on a church staff is to be reserved for those who are members of the pastoral staff.

Resolved, that the following numerical changes, with their corresponding explanation in the *Faith and Order*, be amended as follows and adopted as Second Reading:

- 204-1.1 The minister and pastor are interchangeable terms.
- 204-1.2 A "minister" or "pastor" in the Bible Fellowship Church must be holding or seeking credentials in the Bible Fellowship Church.

204-1.3 - The Office of Minister [presently in the F&O as 204-1.1]

204-1.4 - The Qualifications for the Ministry [presently in the F&O as 204-1.2]

Resolved, that the following be adopted as First Reading for inclusion into the Faith and Order:

204-1.4 The Qualifications for the Ministry Personal Qualifications

- (1) The minister must have a love for the study of Scripture inasmuch as his primary function is to be pastor-teacher.
- (2) The minister must possess qualities of leadership and administration, together with a willingness to assume responsibility inasmuch as he is an elder who numbers ruling among his duties.
- (3) The minister, being accountable to God, must have a genuine love for people, exercise patience in dealing with them, be receptive to criticism and correction, and remain steadfast in his duties inasmuch as he is an under-shepherd of the flock of God.
- (4) The minister must not be a lover of money inasmuch as he is to be a lover of God.
- (5) The minister must be willing to forgo personal rights and privileges for the sake of ministering to others inasmuch as he is to be an example of a servant.

Resolved, that the changes made to Article 204-1.4 – Educational Requirements be adopted as Second Reading to read as follows: (Italicized and bold words to be normalized when included in *Faith and Order*)

Article 204-1.4 – The Qualifications for the Ministry

- (1) All men desiring to be ordained to the ministry of the BFC shall have been graduated from college/university and are encouraged to pursue a seminary degree. The minimum requirement is 3 years of theological training or its approved equivalent. A man may be an applicant or candidate during the period of his training, but the 3 years of theological study shall be completed before he becomes a probationer. Exceptions to these rules may be made for some mature men; however, in no case will a man be recommended for ordination examination before completing the equivalent of 3 years of theological training.
- (2) Candidates for the ministry should be men of broadreading interests, giving evidence of understanding and practical wisdom.

Note:

Our work is not completed and we will be making an additional report to the 123rd Annual Conference.

Note:

The outline to "Article 204 - The Officers of the Church" will look like this:

Article 24 - The Officers of the Church

- * 204-1.1 The minister and pastor are interchangeable terms.
- * 204-1.2 A minister or pastor in the Bible Fellowship Church must be holding or seeking credentials in the Bible Fellowship Church.
- * 204-1.3 The Office of Minister {the same statement as previously stated in 204-1.1}
- * 204 1.4 The Qualifications for the Ministry Spiritual Qualifications (@) Personal Qualifications

Physical Qualifications

(#) Educational Qualifications

- * signifies the numerical readings that we are voting on for Second Reading
- # signifies the changes we are voting on for this section are for Second Reading
- @ signifies the changes we are voting on for this section are for First Reading

Study Committee on Credentials and Multi-Staff Churches:

LeRoy S. Heller, Chairman; Jacob J. Susek, Jr., Secretary; Calvin T. Reed, L. James Roberts, Jr., Ralph M. Soper.

Report of the Auditing Committee

Article 511-2.1 of the *Faith & Order* requires the Committee on Auditing to examine the financial support of each agency of the BFC to ascertain whether the following conditions have been met:

- 1. Financial accounts have been reviewed and by whom the review was made.
- 2. The depositories in which the cash is held by its agency.

The financial reports presented to the 122nd Annual Conference meet these requirements with the following additions"

Board of Missions funds are held in accounts with Wachova Bank and Merrill Lynch

Board of Church Extension account is with Sovereign Bank

A diligent search was performed. It was determined that after corrections and/or additions were made to several reports, all were in compliance.

Auditing Committee: Robert W. Gehret, Chairman; Lee E. Boyles, Horace A. Kauffman

Report of the Committee to Study Weak or Declining Churches

The assignment given to the Committee at the 2004 Annual Conference was to study and propose mechanisms to provide support for weak and declining churches. The committee met three times during the year to accomplish this assignment.

Prologue

During our study and discussions together we sought to be sensitive to two concerns:

- 1. How can we maintain a healthy balance between our respect for the autonomy of the particular church "in need" and our commitment to the responsibility of the fellowship of churches to minister to each other? Our particular churches, though autonomous are not independent but interdependent. (F&O, Article 203:2, 3). Any assistance offered or suggested by the body at large must be given with a humble spirit of love and respect for the elders in authority over the church in need.
- 2. How can we provide a mechanism that will not only help churches that are already considered "weak and declining" but also will help the more "healthy" churches to avoid deteriorating into an "unhealthy" state? The assumption behind this question is that no church is in "perfect health." Every church can rise to a higher level of spiritual vitality. Therefore, we should look for a tool or a program that will minister to the needs of both healthy and unhealthy churches as well as those in between. Following is a summary of our research and the reasons behind our final decision and recommendations:

The New Testament teaches that the church of Jesus Christ is a living, growing organism that is expected to reproduce itself when enjoying maximum spiritual health. This reproductive growth has usually been defined in terms of numerical statistics. However, in recent years (since 1998) a revolutionary church growth study originating in Germany has rightly shifted the focus from membership growth to spiritual life development as the primary means of defining a healthy, growing church.

Natural Church Development (NCD) is the result of the labors of Christian A. Schwarz, who from 1994-1996 directed the most

comprehensive research project about the primary causes of church growth that has ever been conducted. Surveying over 1,000 churches on all five continents led Schwarz to single out eight key qualities that are always present in healthy, growing biblical churches. He believes these qualities can serve as a standard by which any church anywhere can successfully determine its level of spiritual health and begin to initiate steps to increase that level (See note #1 below).

This survey mechanism is of special value to churches that may be viewed as weak and declining. In light of the directive from Annual Conference in April 2004 that "a committee be appointed to study and propose mechanisms to provide for weak or declining churches" this committee, as part of its research, has agreed that the NCD survey is the best tool available to assist in the analysis and possible renewal of "unhealthy" churches.

We further recognize that the implementation of such a survey is only part of the strategy necessary for churches to analyze and/or renew their spiritual life. We need a broader mechanism to provide a context in which the NCD survey can be properly administered. One such assessment tool is the strategy already developed by the Conservative Baptist America (formerly Conservative Baptist Association).

At the heart of the CBA's program is the implementation of the NCD assessment survey. However, in order to understand where a particular church is, in terms of its level of spiritual health, the CBA places every church in one of four categories. They are 1) Replant Church, 2) Restore church, 3) Refocus church and 4) Resource church. (See note #2 below) Upon determination of a church's appropriate category the NCD assessment survey may be administered.

An alternative model to the CBA's four categories is presented in a yet unpublished book by Carl Shank. Shank suggests the three options facing a weak and declining church are:

- 1. The Revitalization option
- 2. The close-and-restart option
- 3. The Closure option (See note #3 below)

Shank's approach to determining the various levels of spiritual health may be more meritorious for consideration because:

1. It provides a category for a dying church to be closed permanently (CBA does not).

- 2. It avoids the confusion of having CBA's two categories which are almost similar in definition, i.e. 2) "Restore Church" and 3) "Refocus Church."
- 3. It also includes the NCD assessment as a critical part of the revitalization process.
- 4. It allows for us to add CBA's #4 category of a "Resource Church" if so desired.

Whatever categories we establish, be they the CBA's, Carl Shank's or something else, we are unanimously committed to making the NCD assessment survey the primary tool for ascertaining the spiritual health, not only of churches that appear to be weak and declining, but also of all of our BFC churches and church plants.

Notes

Note #1. The initial survey done by Schwarz and his team resulted in 4.2 million responses from Christians all around the world. The following principles are the final product of this research. More information can be found in Natural Church Development by Christian A. Schwarz, Church Smart Resources, 1996 and The ABC's of Natural Church Development by Christian A. Schwarz, Church Smart Resources, 1998

The eight principles are:

- (1) Empowering Leadership
 - Effective leadership begins with an intimate relationship with God, resulting in Christ-like character and a clear sense of God's calling for leaders lives. As this base of spiritual maturity increases, effective pastors and leaders multiply, guide, empower and equip disciples to realize their full potential in Christ and work together to accomplish God's vision.
- (2) Gift-oriented ministry
 - The Holy Spirit sovereignly gives to every Christian spiritual gift(s) for the building of God's kingdom. Church leaders have the responsibility to help believers discover, develop and exercise their gifts in appropriate ministries so that the body of Christ "grows and builds itself up in love."

(3) Passionate spirituality

• Effective ministry flows out of a passionate spirituality. Spiritual intimacy leads to a strong conviction that God will act in powerful ways. A passionate spirituality can only be accomplished through an optimistic faith which views obstacles as opportunities and turns defeats into victories.

(4) Functional structures

• The Church is the living Body of Christ. Like all healthy organisms, it requires numerous systems which work together to fulfill its intended purpose. Each must be evaluated regularly to determine if it is still the best way to accomplish the intended purpose.

(5) Inspiring worship

• Inspiring worship is a personal and corporate encounter with the living God. Both personal and corporate worship must be infused with the presence of God resulting in times of joyous exultation and times of quiet reverence. Inspiring worship is not driven by a particular style, but rather the shared experience of God's awesome presence.

(6) Holistic small groups

• Holistic small groups are disciple-making communities which endeavor to reach the unchurched, meet individual needs, develop each person according to their God-given gifts, and raise leaders to sustain the growth of the church. Like healthy body cells, holistic small groups are designed to grow and multiply.

(7) Need-oriented evangelism

• Need-oriented evangelism intentionally cultivates relationships with non-Christian people so they can become fully devoted followers of Jesus Christ who are actively participating within the life of the church and community. Using appropriate ministries and authentic relationships, believers can guide others into the family of God.

(8) Loving relationships

• Loving relationships are the heart of a healthy, growing church. Jesus said, "People will know we are his disciples by our love." Practical demonstration of love builds authentic Christian community and brings others into God's kingdom.

Note #2

- (1) Replant Church-This church is near death with a long history of decline. It will close if current trends continue. There has been a lack of vision, financial problems, declining attendance, internal conflict, and a lack of conversion growth. This church needs to be closed and replanted in the same city in a different location with new leadership. All facilities and property should be sold to finance the replant.
- (2) Restore Church-This church has experienced substantial decline, yet is still worth saving. Ministry areas are out of balance, leadership needs new vision and commitment, and new methodologies are necessary. There are internal problems that will require outside intensive help.
- (3) Refocus Church-This church is stagnating in its growth. The leaders are not on the same page and are confused about what to do next. The ministry is ingrown and focusing on those in the church and not the community.
- (4) Resource Church-This church is a model of a church with Great Commission Health. There should be a willingness to use their resources to help struggling churches.

Note #3

- 1. The "Revitalization" Option
 - a. Congregation must accept and be able to meet all the conditions, namely a radical revamping of the spiritual, organizational and ministry life of the church.
 - b. Pastor(s) must accept all of the conditions, or be willing to resign.
 - c. The church board will need to be radically changed, either through supplementing it with new (or outside) members or through constituting a whole new board. The board must be willing to do this.
 - d. Hire a consultant to walk the congregation through the steps of revitalization.

- 2. The "Close-and-Restart" Option
 - a. All current memberships are ended. (Transfer to same or sister denominational church nearby or join another evangelical church.)
 - b. Decide what to do about the property and assets.
 - c. The current pastor agrees to resign.
 - d. The church buildings and activities lie "fallow" for a year or so. No services are held until the new church starts up.
 - e. Process and hire a gifted church planter to do the restart.
 - f. The restart might be on the same premises, but usually it would meet elsewhere.
 - g. The restart would be treated as a "new" church by all attenders and outside denominational people.
 - h. Members and attenders of the former church are welcome, but they must agree to new core values and objectives of the new pastor.

3. The "Closure" Option

- a Nostalgia "lock-in" could lead to closure:
 - Major "power" people or centers are unwilling to change
 - Congregation-wide inability to change (e.g., too old to go through the rigors of change and transformation)
- b Polarization or factionalization could lead to closure:
 - If "yes," how severe and how long? The longer or deeper the severity, closure recommended.
- c Is church at "dropout" stage? (Doors may be open, but unable to support a pastor, or barely able to pay the maintenance bills, etc)
 - If "yes", are outside ministry or operational funds available?
 - If funds are available, is the "right pastor available?

We, therefore, recommend that the 122nd Annual Conference adopt the following:

1. **Resolved**, that the Study Committee on Weak and Declining Churches continue its work for another year and further that this committee is hereby given as its first assignment the writing of a more complete and final document

describing the task, structure and rules of operation of the proposed board to be presented at Annual Conference, 2006.

- Resolved, that we invite Carl Shank to present the N.C.D. program to the BFC church at large through such avenues as the 2005 PED retreat or regional seminars.
- 3. **Resolved**, that we adopt the following legislation at first reading:

Board of Church Health

Purpose

The Board of Church Health exists to serve the particular churches of the Bible Fellowship Church by promoting strong church health. A healthy church includes the following characteristics: empowering leadership, gift-oriented ministry, passionate spirituality, functional structures, inspiring worship, holistic small groups, need-oriented evangelism, and loving relationships.

Composition and Election

- (1) The Board of Church Health shall consist of four ordained ministers and four elders.
- (2) They shall be elected for a term of three years in classes as follows:

Class II Two ministers and two elders
Class II One minister and one elder
Class III One minister and one elder

Duties

- (1) It shall monitor and assess the health of particular churches.
- (2) It shall approach, based on its assessment, particular churches to offer assistance for strengthening church health.
- (3) It shall provide counsel and resources for the assessment of the health of particular churches.
- (4) It shall provide a list of recommended consultants to particular churches needing assistance in moving toward stronger church health.

- (5) It shall offer training and seminars to promote church health.
- (6) It shall in cooperation with the Board of Directors assist particular churches to close when necessary.
- (7) It shall make recommendations to Annual Conference to declare a particular church closed.
- (8) "It shall consult with the Board of Church Extension regarding the feasibility of planting a new church in the same area".
- (9) It shall develop sources of financial assistance to particular churches who cannot afford church health resources.
- (10) It shall receive and disburse monies designated for church health.

<u>Committee to Study Weak or Declining Churches:</u> Byron Widger, Chairman; Carl K. Spackman, Secretary; Carl C. Cassel, Randall A. Grossman, Greg A. Urich, John C. Vandegriff

Report of the Beneficiary Society

"I will remember the works of the Lord; surely I will remember thy wonders of old" Psalm 77:11

The Lord has allowed the Beneficiary Society to once again meet the need of some of its members. The Lord in His sovereignty has called home to their eternal reward three of our faithful Pastor's wives; Laura Cassel, Carolyn Barber and Polly Thomann. Their husbands each received a check for \$5,000 to assist them in meeting the funeral expenses. Also the Society aided two of our widows with financial aid gifts, Barbara Chappell and Marilyn Coble. As our God so lovingly cares for us as His children, so we desire to care for our brothers and sisters in their hour of need.

<u>Officers of the Beneficiary Society</u>: John H. Riggall, President; R. C. Reichenbach, Secretary; LeRoy S. Heller, Treasurer

Financial Report January 1, 2004 to December 31, 2004

ASSETS - January 1, 2004		\$ 188,524.40
Receipts		
Dues	\$ 3,735.00	
Administrative Budget	500.00	
Total Receipts		4,235.00
Investment Income		
Interest -		
Wachovia	9,872.95	
Less Accrued Interest Paid	(693.71)	
Gains on Securities Sold	165.00	
Total Investment Income		9,344.24
		202,103.64
Expenditures		
Board & Secretarial Expenses	64.88	
Gifts	350.00	
Death Benefits	15,000.00	
Total Expenditures		15,414.88
Total Assets - December 31, 2004		\$ 186,688.76
Checking and Savings Accounts		
Lebanon Val Farmers Bank - Ck	\$ 1,581.71	
Wachovia - Cash & MM 1.28%	3,279.45	
Total Checking & Savings Acct.		\$ 4,861.16

		Market	
Investments - Wachovia	%	Value	Cost
FNMA - 03-86WC	6.00	15,053.40	$15,\overline{150.00}$
FNMA - 03-8-CJ	6.00	389.69	399.36
FHLMC - 2590CY	5.50	1,793.98	1,827.48
FNMA - 04-62CE	6.00	1,007.09	1,010.00
FHLMC - 2781DD	5.50	7,705.04	8,040.00
FHLMC - 2600WJ	5.50	3,107.40	3,127.96
FHLMC - 2792CC	6.00	3,968.28	4,000.00
FHLMC - 2615UU	5.50	3,004.41	3,000.00
FHLMC - 2632JJ	5.00	1,958.92	2,000.00
ABN AMRO MTG - 03-8A11	5.50	4,940.10	5,106.00
ABN AMRO MTG - 03-8A6	5.50	2,915.49	2,946.29
FHLMC - 2890BB	5.50	2,874.78	3,006.00
FHLMC - 2826EE	5.00	2,017.10	2,020.00
FHLMC - 2643EE	5.00	5,748.60	6,000.00
FHLMC - 2858EE	5.50	14,911.20	15,006.00
GNMA - 03-66JD	5.50	3,847.40	4,000.00
GNMA - 03-68AD	5.50	2,988.36	3,000.00
GNMA - 04-42BD	6.00	8,023.04	8,000.00
GNMA - 04-41CB	6.00	5,018.30	5,000.00
GNMA - 03-76GD	6.00	8,960.58	9,000.00
GNMA - 03-76KD	5.50	4,863.45	4,962.50
GNMA - 03-81B	5.50	2,981.52	3,000.00
GNMA - 03-86W	5.50	4,172.58	4,246.51
FHLMC - 2724GG	5.50	5,935.44	5,970.00
FHLMC - 2722EE	5.50	9,660.60	10,000.00
GNMA - 04011WE	5.50	4,918.60	5,000.00
GNMA - 04011EC	5.50	7,002.31	7,000.00
GNMA - 2004-16AE	5.50	983.98	1,006.00
GNMA - 04-26AG	5.50	1,949.98	1,990.00
GNMA - 04-33ME	5.50	11,915.52	11,940.00
GNMA - 04-33ME	5.50	1,985.92	1,990.00
GNMA - 04-47JD	6.00	2,015.32	2,000.00
GNMA - 04-42be	6.00	992.92	1,000.00
MASTR - 04-15A4	5.50	6,080.40	6,000.00
GNMA - 04-41CD	6.00	1,969.44	2,000.00
FHLMC - 2875HH	5.50	1,944.52	2,006.00
FHLMC - 2825DD	6.00	7,902.48	8,080.00
FHLMC - 2841NN	5.50	1,946.94	<u>1,997.50</u>
Total Investments		179,455.08	181,827.60
Total Assets - Dec. 31, 2004			\$ 186,688.76

Notes

- 1 Investments are listed at cost or Face Value.
 2 Anticipated income on Wachovia investments for year is \$10,263
 Books reviewed by Ellis Lee Hostetter, CPA. "Audit Letter" available upon request.

Report of the Committee to Examine the Minutes of the 121st Annual Conference

In pursuance of our responsibility to produce accurate minutes of Annual Conference, the committee compares the approved minutes with the those published in the *Yearbook* as well as receiving and reviewing suggested corrections to the *Yearbook* submitted during the year. This task is accomplished each year with considerable help from many who take the time to carefully examine the *Yearbook* for errors and omissions. We would particularly like to thank Mildred Musselman of Calvary BFC, Coopersburg, PA for her careful reading of and notations on the text.

The following minor corrections should be made to the 2004 official minutes (*Yearbook*):

- p. v, Conference Reporter in the Table of Contents change page reference to "xxiii".
- p. vii, under <u>Board of Directors</u> .. add closing parenthesis to 2005 class.
- p. x, under <u>Special Appellate Judicatory</u> add the name, David J. Watkins, to the class of 2007.
- p. xi, member listings for the <u>Study Committee on the Millennium</u> and the <u>Study Committee on Women in the Office of Deacons/Deaconesses</u> are to be exchanged to be listed under the opposite committee respectively.
- p. xiv, under <u>Ordained Ministers Working in the Chaplainey ...</u> add (Military) after the name, Jones, David H.
- p. 3, under <u>Report of the Registrar</u>: ln.4, change "R. J. Brush" to R. Jerome Brush".
- p. 16, following third resolution, change "Report of the Intercultural ..." to "Report of the Inter-Cultural ...".
 - p. 20, to **103-6.3**. ln.6 add "the" before "realization".
- p. 37, in **153-3.1**, ln.4, change "over indulgence" to "overindulgence".
 - p. 41, in paragraph 2, ln.2, correct "Eliot" to "Elliot".
- p. 42, in 204-5 Church Staff, ln.6, remove comma after "The title".
 - P. 59, delete "Assistant" from the resolution

- p. 65, add a closing parenthesis after "Thomann" in the chairman's appointments under **Agenda and Program** Committee.
- p. 89, change third fund designated in the chart to read "ZLF" (as indicated in the notes to the chart).
- p. 92, in the second paragraph, ln.6, change "breath" to "breadth".
- p. 122, under **Financial Report**, Long-Term Assets, change "tracter" to "tractor".
 - p. 127, in third paragraph, last line, capitalize "Principles".
 - p. 170, in 204-5, ln.8, add a comma after "church staff".
- p. 184, to the end of the committee's appendix add the following omitted text:
 - ".. women who serve on these boards will not be asked or expected to serve on any other deaconess committees.

The dictionary tells us that a deaconess is: "A woman appointed as a helper or assistant in a church." That's what we are -- helpers. And it's truly a joy and a blessing to serve the church family (and therefore the Lord) in this way!

Permission for addition to this appendix granted by Barbara Boucher, Administrative Assistant to Dr. David Jeremiah, Shadow Mountain Community Church, 2100 Greenfield Drive, El Cajon, CA."

p. 203, insert after entry for Shelling .. the following information:

♦ Sherman, Mr. & Mrs. William (Patti), 908 Crystal Bay Lane, Orlando, FL

32828; (407) 823-8245.

Corrections in the interest of consistency with the abbreviation rules in the front of the F&O were made to the footnotes of the BPL's. This was done by those preparing for the recent publication of the Biblical Principles for Living and in preparation for their insertion into the Faith and Order. It was not deemed necessary to chronicle them here or to modify the minutes for their inclusion.

Two pieces of legislation which memory, individual notes and the records of the Chairman of the Tellers indicate were passed during the Eighth Meeting were omitted from both the conference minutes and the 2004 *Yearbook*. The committee makes the following recommendation:

<u>Whereas</u>, two items of approved legislation appear to have been omitted from the record of the 121st Annual Conference proceedings, be it therefore

Resolved, that we open the Minutes of the 121st Annual Conference for the Eighth Meeting, and further

Resolved, that the following legislation be inserted into the minutes of the Eighth Meeting of the 121st Annual Conference as indicated:

Insert on p.50 after the first resolution --

Resolved, that the following be adopted at Second Reading:

512-1.3 (8) It shall advise particular churches and agencies concerning any gift annuities prior to their establishment. (see 407-5; 509-7) [This replaces the current 512-1.3 (8)]

[SECOND READING]

Resolved, that the following action be taken at Second Reading:

<u>Resolved</u>, that the Stewardership Council be dissolved, and be it further

Resolved, that 512-16 Stewardship Council be deleted from the *Faith & Order*.

[SECOND READING]

<u>Committee to Examine the Minutes of the 121st Annual Conference</u>: Ralph E. Ritter, Chairman; Robert A. Johnson, II; Michael T. Littlejohn

Report of the Committee on Examination of the Minutes Particular Churches

The Committee on Examination of Minutes of Particular Churches met on Monday, March 14, 2005 at Bethel BFC, Emmaus, PA.

The Minutes of Particular Churches were examined on the basis of the suggested format for congregational meetings as stated in the Bylaws of Particular Churches and found in the *Faith & Order*, §403-3 and §403-4.

The Committee communicated with every church reminding the pastor to send a copy of the minutes of all congregational meetings, which shall include the Board of Elders' Report of the Membership and Annual Financial Report to:

Committee on the Examination of Minutes of Particular Churches

C/O Ralph M. Soper

418 Elm Street

Emmaus, PA 18049.

These reports should arrive no later than March 1, 2005

The Committee appreciates those churches that mailed back all of the requested documentation in exactly the precise order found on the checklist. We would remind each of the churches again this year of the need to verify evidence of a financial audit and also a record of church members being made aware of the designation of the Pastoral Relations Committee. We would further remind each church of the need for a signed Elder's Declaration of Agreement with the "Articles of Faith" and a willingness to follow the "Biblical Principles for Living".

The Committee would like to remind everyone that the minutes pertaining to the previous year plus the proposed budget with accompanying minutes for the upcoming year need to be at the designated address by March 1.

The following petition was found to the 122nd Annual Conference from the Community Bible Fellowship Church, Howell, NJ: "A motion was made to petition Annual Conference to address the issue of divorce as it relates to men seeking credentials in the denomination. Pastor North read proposed Article 108.5

from the 2001 *Yearbook* minutes. It was agreed that this article states what Community Bible Fellowship Church would like to see added to our denomination's current legislation. The motion carried."

<u>Churches</u>: Ralph M. Soper, Chairman; Jacob J. Susek, Jr., Secretary; William H. Bartron, Kevin W. Clineff, Allan R. Vivona.



R. C. Reichenbach leads in prayer

Report of the Ministerial Convention Committee

The Annual Ministerial Convention was held on Tuesday and Wednesday, September 28 and 29, 2004 at Pinebrook Bible Conference Center.

The Conference theme was entitled: "CEO or Shepherd or What?". Four sessions were held which included the following topics: "Pastoral Ministry in God's Sight," "Knowing the Boundaries", "Expectations and Misperceptions", and "Serving the Lord with Gladness". Each session was taught by Dr. Gil Peterson, Chancellor of Lancaster Bible College. These sessions were encouraging, instructional and helpful as Dr. Peterson shared from his heart many of the lessons he has learned through the years concerning leadership issues as they affect pastors. The women had a planned time of fellowship and interaction while the pastors met for their business meeting on Tuesday evening.

At the business meeting, Gerald D. Clark was elected to serve on the 2005 committee.

The Committee is constituted as follows:

2004 Convention Committee Howard Wells, Chairman Charles E. Cole, Secretary Ralph Ritter, Treasurer C. Larry Bennett Allan R. Vivona Ronald C. Mahurin, Advisor

Howard N. Wells, Chairman Charles E. Cole, Secretary Ralph E. Ritter, Treasurer

2005 Convention Committee

Gerald D. Clark Allan R. Vivona Ronald C. Mahurin, Advisor

Length of terms are as follows:

1 year – Charles E. Cole, Ralph E. Ritter

2 years - Allan R. Vivona, Howard N. Wells

3 years – Jerry Clark

The 2005 Ministerial Convention is scheduled for September 27,28, 2005. The theme will be "The Power of One Word – Trust" addressing the matter of "developing a culture of trust in a climate of grace" in ministry and relationships. This will be based on the book *Beyond Your Best* written by Bill Thrall, Ken McElrath, and Bruce McNicol. Our guest speakers will be Glenn Miller and Joseph Palmer from Arizona. They have been trained to present

this helpful information. Glenn is a son-in-law of Pastor Ron Mahurin. Plan to attend the 2005 Ministerial Convention at Pinebrook Bible Conference. Books can be purchased in advance at Annual Conference.

<u>Ministerial Convention Committee</u>: Howard N. Wells, Chairman; Charles E. Cole, Secretary; Ralph E. Ritter, Treasurer; Gerald D. Clark; Allan R. Vivona; Ronald C. Mahurin, Advisor.

Financial Report

Beginning Balance, Fall 2003		\$ 227.98
Receipts:		
Appropriation, BFC Annual Budget	\$ 1,000.00	
Additional Conference Funding	425.00	
Convention Registrations	4,595.00	
Total Receipts		6,020.00
Expenditures:		
Committee	274.12	
2004 Deposit	68.00	
Brochure Expense	30.00	
Pinebrook Bible Conference	4,786.00	
Honorarium	450.00	
Expenses for Wives Group	54.25	
Refunds for No-Shows (less deposit)	415.00	
Partial 2005 Deposit	50.58	
Total		6,127.95
Balance, September 2004		<u>\$ 120.03</u>

Funds on Deposit with Northfield Savings Bank

Report of the Study Committee: Women as Deacons

"Do the Scriptures allow women to serve in the office of Deacon/Deaconess?" This was the question assigned to this study committee by Annual Conference. The conclusion of the committee is that the Scripture does not explicitly say yes or no, but that the evidence of Phoebe in Romans 16, along with the qualifications listed in 1 Timothy 3, implies that women did serve as deacons. Therefore, Scripture allows women to serve as deacons.

This conclusion will be supported by three areas of evidence:

- 1. the explanation and interpretation of the passages of Scripture;
- the agreement of previous BFC study committees on the same subject; and
 - 3. the agreement from church history.

This report also includes suggested applications and recommendations for our Faith & Order.

PART 1: THE EXPLANATIONS OF THE PASSAGES OF SCRIPTURE

First, clarifications of the words "office" and "deacon":

There is no formal, feminine title in Scripture called "deaconess." Hence, no office of deaconess exists in Scripture. Women served in the capacity identified as "deacons." Moreover, this committee recognizes that there is a tension in concluding that women can serve as deacons. The tension arises in the appearance that women serving in an office seem to have authority. However, the Faith & Order clearly defines deacon as an office "not of ruling, but serving." A survey of the words translated into English "office, officer and/or official" shows that this category of people in the New Testament usually served in a military or political capacity; none refer to church positions. Even in 1 Timothy 3 someone who desires to be an overseer/elder is said to desire a "good work," a "noble task", as opposed to a commendable "office."

- The office of deacon is seen in Scripture as an office of serving not ruling; as noted in the Faith and Order, Article 204-3.1: "The office of deacon is presented in the Scriptures as an office not of ruling, but of service. A deacon should be a man of deep spiritual life, exemplary conduct, and sound judgment (1Tim.3; Acts 6:1,8). His office is one of sympathetic service to the church and to the distressed, friendless, or sick, after the example of our Lord Jesus Christ." Therefore, having women deacons is consistent with the biblical injunctions concerning women and authority in the church. Article 204-3.1 excludes the view that the office of deacons confers authority on either men or women.
- Furthermore, we agree with the 1980 report when it states: "these women are not to be regarded as constituting a third office in the church, the office of 'deaconess'" Deacon is the term to be used. This is congruent with the Greek usage of *diakonos* as both a male and female noun: the word *diakonos* is one of fifteen nouns used in the New Testament that can be either masculine or feminine gender" (see the list in Trenchard, 296). A separate feminine word for "deaconess" (*diakonissa*) does not arise until the fourth century (Cross, 377).
- Diakonos is used in both a broad and narrow sense. It was most often used to refer to all kinds of servants of God. So, church leaders saw themselves as servants of God, Christ, the gospel, and the church. Paul called himself a servant of the church (Colossians 1:25) even though he was an authoritative apostle. However, this broad use of the word does not eliminate its use in a more formal way as identifying an office.
- The committee recognizes that some cultural background may affect a perception of these terms. For instance, deacons in some churches are viewed as holding authority rather like elders. This cultural context may be the reason for the warning from the 1980 committee: "The possibility of women holding the office of deacon in the Church will cause difficulty to some pastors in accepting a call to that particular Church."

Second, a discussion of the passages:

- Romans 16:1 "I commend to you our sister Phoebe, a servant [diakonos] of the church in Cenchrea. I ask you to receive her in the Lord in a way worthy of the saints and to give her any help she may need from you, for she has been a great help to many people, including me."
- Here *diakonos* is clearly applied to a woman. The form is masculine. As noted above, the lexicons say *diakonos* can be either masculine or feminine. Paul did not use a distinctively feminine word despite Phoebe being "our sister."
- In verses 1-5 two specific churches are mentioned and two specific women associated with those churches are mentioned Phoebe and Priscilla; the one is called a deacon and the other is not. Several other women are mentioned in the greater context none of whom are called deacon: Priscilla; Mary; Junias; Herodion; Tryphena and Tryphosa; Persis; Julia; and Olympas (vs. 3-15). This suggests that *diakonos* is here used in the narrow sense of a church office.
- Furthermore, Phoebe is described as functioning in a specific church. So is Priscilla. Priscilla is connected with a specific church which, in fact, meets in her home (v.5). We note that she is not called a deacon but a fellow worker alongside her husband (v.3). Phoebe thus seems to be serving in a distinctive role. Again, this seems to indicate that the term *diakonos* is not being used here as a generic term for worker or servant but as a specific office.
- In addition, Paul commands the Roman believers to "give her any help she may need." This sounds like a more formal appeal on behalf of someone with a good history of serving as a deacon ("for she has been a great help to many people, including me" v.2).
- 1 Timothy 3:11 "In the same way [hosautos], their wives [gunaikas] are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything."
- This is admittedly a difficult passage to interpret/translate. One of the specific problems is that the Greek *gunaikas* could be translated "wives" or "women."
- "Women" seems to be the better translation for these reasons:
 - If one suggests "wives," why not similar instructions

for elders' wives? "It would seem even more important that elders' wives have certain qualifications than it would that deacons' wives have them." – 2001 study committee.

- "Paul could have clarified the issue if he meant to speak of deacons' wives by adding the word tas (the) or auton (their) before gunaikas (wives/women), but he did not." - 1977 study committee. - The use of hosautos ["In the same way"] seems to be a grammatical marker for introducing another category within a larger group. In 1 Timothy 2:9 and Titus 2:3 it refers to a shift from male to female in the same category. It is reasonable to think that this shift is happening here within the category of deacon.

Third, broader theological considerations:

- The Scripture teaches that the Holy Spirit distributes His gifts to all believers (Acts 2:18 quoting Joel 2; 1 Corinthians 12:4-7). Unless all believers use their gifts "for the common good" the church will not be all God intended it to be. All those who name Jesus as Lord by the work of God's Spirit are also given gifts by the same Spirit. There is no textual evidence that these believers are only male believers. Women then, as much as men, should be encouraged to use their gifts.
- Although Scripture precludes women from using their gifts in the office of elder or minister, it certainly allows and describes women serving in any capacity other than those. Women are "fellow-workers" and "servants" of the church; some of them were "deacons"; (Romans 16:1; 1 Timothy 3:11). Even when some women had difficulties and caused problems, Paul instructed the church to aid in resolving their problems so that their valued service could continue (Philippians 4:2).
- The use of spiritual gifts does not dictate the exegesis of these texts. Rather, the exegesis of these passages is in conformity with biblical teaching about spiritual gifts.

PART 2: THE AGREEMENT OF PREVIOUS BFC STUDY COMMITTEES

There is a certain strength in this committee's conclusion agreeing with previous study committee conclusions. These study committees reported to Annual Conference in 1977, 2001, and 2004. There was another smaller report in 1980 that concluded an "alternate understanding" of the role of women. Please note their conclusions:

In 1977 - This committee officially recommended "that we permit women to serve as Deacons and that our legislation be revised...."

• Commenting on the difficulty of applying biblical principles of authority and women's roles to actual situations within the church, the committee states: "the Scriptures know only two specific classes with respect to ecclesiastical authority – elders and non-elders."

In 1980 – This study disagreed with women serving in the office of deacon. However, it is important to note the following:

- The study was shorter in nature to the 1977 and 2001 reports. Moreover, the study did not include comments on the Romans 16 passage.
- The point of disagreement was women serving in an "official office" of the church that would seem to bestow an unbiblical authority on the women.
- However, in this committee's study of *gunaikas* in the 1 Timothy 3 passage they concluded:
- "She may be something else that would carry out the same function, but she can not be a deacon."
- "They are a group by themselves, not just the wives of the deacons nor all the women who belong to the Church."
- "Un-married women such as widows who planned not to re-marry served in a deacon-servant capacity but not on an elected deacon board with men..."

In 2001 – This study was just as broad in scope as the 1977 study. The conclusions on women as deacons were as specific and similar to ours.

- "Unless otherwise specifically restricted in Scripture, women should be encouraged to share in all the work of the ministry."
- "Women are fellow workers with men in the body of Christ, yet they do not appear to exercise an equal role in leadership."

- "There are two passages in particular that suggest that women may serve as deacons, though there are none that definitely command this."
- "It is thus not unreasonable to suggest that Paul's early churches had women deacons as well as men."

The conclusion of this report (2005) agrees with the conclusions of previous study committees of 1977, 2001, and 2004.

PART 3: THE AGREEMENT FROM CHURCH HISTORY The Witness of Church History

Evidence from early church history indicates that women were serving as deaconesses. Moreover, there does not seem to be any early material forbidding women to serve as deaconesses. Church history indicates that the church has operated a long time without the benefit of women deacons. This fact may be part of the sense of hesitation or reticence the present church may have with accepting female deacons. "That there were women deacons in the early church seems undeniable from extra-biblical sources. See the articles entitled "Deaconess" in the Oxford Dictionary of the Christian Church and the New International Dictionary of the Christian Church"

The earliest extra-Biblical reference comes to us from a pagan source, from Pliny, the governor of the Roman province of Bithynia, in northern Asia Minor. Pliny is writing to the emperor Trajan, explaining how he has been conducting trials of Christians, and asking for advice. In the midst of this explanation, Pliny says:

"This made me decide it was all the more necessary to extract the truth by torture from two slave-women, whom they call deaconesses. I found nothing but a degenerate sort of cult carried to extravagant lengths." (Pliny, Letters 10.96.8)

The fact that Pliny speaks of the women as those "whom they call deaconesses" points to some sort of named office rather than just some informal term meaning servant. This letter is dated at about 112 A.D. "The office, which developed greatly in the 3rd

"The office, which developed greatly in the 3rd and 4th cents., is described in the 'Didascalia' and the 'Apostolic Constitutions.' The age of entry, fixed at 50 by the 'Didascalia,' was reduced to 40 by the Council of Chalcedon. The deaconess devoted herself to the care of the sick and the poor of her sex; she was present at interviews of women

with bishops, priests, or deacons; instructed women catechumens, and kept order in the women's part of the church. Her most important function was the assistance at the baptism of women, at which, for reasons of propriety, many of the ceremonies could not be performed by the deacons. When, therefore, adult baptisms became rare, the office of deaconess declined in importance."

Thus, church history supports our conclusion.

PART 4: APPLICATIONS

Here, this study committee offers suggested applications to our conclusion. It not only seemed appropriate to do so, ("be doers of the words, not hearers only"), but it seems to follow protocol by former study committees.

Some introductory comments:

- Similarities Our recommendations for changes in the Faith & Order are similar to those of the study committees of 1977, 2001, and 2004.
- Freedoms Churches in which the leadership is satisfied that the Bible permits women deacons should be allowed to do so. The study committee wants to emphasize that we think Annual Conference should not require the practice of using women in the role of deacon. However, the committee encourages that the door be open to this biblical practice.
- Cautions For churches beginning this practice, caution should be taken to teach carefully the nature of the office of deacon in light of the authority passages in Scripture.

Recommendations:

Whereas, our study of the text of Scripture and church history and, moreover, several previous studies in the BFC for the past 30 years have come to similar conclusions, we therefore recommend approval of the following changes in the Faith and Order:

#1.

204-3. Deacons

204-3.1 The office of deacon is presented in the Scriptures as an office not of ruling, but of service. A deacon should be a person (replaces man) of deep spiritual life, exemplary conduct, and sound judgment (1 Tim. 3; Acts 6:1-8). This (replaces His) office is one of sympathetic service to the church and to the distressed, friendless, or sick, after the example of our Lord Jesus Christ.

#2.

401-2. The Board of Deacons

401-2.1 The Board of Deacons shall be composed of all deacons duly elected by and from the congregation who meet the qualifications of the Scriptures. They shall be mature believers (replaces men) who demonstrate a spiritual wisdom and compassion so that they might serve the needy in a Christlike, merciful way.

401-2.5 Election and Installation of Deacons. Each congregation may elect deacons in keeping with the qualifications set forth in Scripture. Deacons must be (delete male) members in full communion in the church in which they are to exercise their office.

The term of office shall be determined by the Particular Church by congregational vote, but shall not be less than three years, except when a Particular Church desires a probationary term of service for newly-chosen deacons. When possible the Board of Deacons shall be divided into not fewer than three classes as determined by congregational vote in each of the Particular Churches.

In the event of a vacancy by death, resignation, or removal, a member (replaces man) may be elected to fill the unexpired term of office.... Questions to the congregation - end of 401-2.5

- (1) Do you, the members of this church, acknowledge and receive this brother (or sister) as a deacon?
- (2) Do you promise to give him (or her) all the honor, encouragement, and support in the Lord to which this (replaces his) office entitles him (or her)?

After the members of the church have answered these questions in the affirmative by holding up their right hands, the minister shall proceed to set apart the candidate by prayer to the office of deacon and shall give to him (or her) and to the congregation an exhortation suited to the occasion.

#3.

Article 18 – The Church Article 18-4.

A properly constituted local Church must include the ministry of God's Word, the observance of the ordinances, the oversight by elders (replaces officers), and the exercise of discipline. The overseers of the Church are to be prayed for, obeyed and honored.

#4.

Article 204 – The Officers of the Church

Having called and assembled His church our Lord provides for the government of each Particular Church by conveying responsibilities (replaces authority) to officers whom He enables. The continuing officers of authority and ruling in the church are Ministers and Elders, while the continuing officers of service are Deacons. The endowed person (replaces man) does not create the office, nor does the office clothe the person (replaces man) with power, but the Lord endows the individual (replaces man) with gifts and qualifications that enable him/her (replaces him) to fill the office that God Himself has created.

Women Serving as Deacons Study Committee: Carl C. Cassel, Chairman; Michael J. Tannous, Secretary; Clifford B. Boone, David W. Eisenhower, Richard A. Moyer, Robert C. Newman, Ralph E. Ritter

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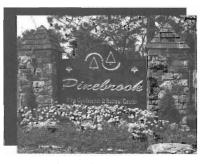
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2005 Statistical Report

Pastor's Activities

Church	Pastor	Ord	Prob.	Elders	Deac	P. Visits	Other Vis.	Bapt.	Child. Ded.	Wed.	Fun.
Allentown, CC	Boone	8	0	11	14	211	1,064	21	14	5	10
Bethlehem	Cooper	7	1	11	9			15	6	1	6
Blandon	Fischer	1	0	8	7	497	975	7	0	3	6
Brooklyn, NY	Ritter	1	0	1	0	156	0	4	0	1	3
Camden, DE	Dotts	2	1	7	2	110	20	1	0	0	1
Clinton Crns. NY	Clark	1	1	2	2	54	43	2	2	1	1
Coopersburg	Olani	6	1	10	9	0	692	39	5	8	6
Denville, NJ	Harris	1	0	1	0	100	0	4	0	2	- 6
Emmaus	Schoen/Soper	7	1	12	8	736	418	16	3	0	3
Ephrata	Ochoch/Ooper	2	0	8	7	189	287	26	7	4	2
Finesville, NJ	Widger	2	0	2	2	150	0	7	0	0	2
Fleetwood	Brush	1	0	5	5	72	0	0	3	3	2
Graterford	Yerrington	2	0	6	- 8	99	140	0	2	1	1
		2	1		5	450	0		3	1	3
Harleysville	Crossgrove/Miller	1		5 4	3	275	30	4	2	0	
Harrisburg	Spackman	- 1	1								4
Hatfield	Wells	2	0	7	10	60	55	4	0	3	
Holmes, NY		0	0	3	2	0	0	0	0	0	0
Howell, NJ	North	0	1	3	0	12	0	3	0	0	0
Kutztown	Vivona	2	0	3	2	276	0	4	0	0	0
Lancaster	DAThomann	6	0	11	11	175	450	26	7	5	2
Lebanon	Reed	3	1	12	6	340	1,983	13	6	6	. 7
Lehighton	Johnson	1	0	4	5	534	0	4	3	0	2
Long Neck, DE	Barber	1	0	5	0	300	400	5	0	1	5
Maple Glen	Prontnicki	2	0	1	2	200	0	0	1	3	2
Mt. Carmel	Norris	1	1	3	0	39	0	0	2	1	3
Mt. Pocono	Erb	2	0	3	3	270	0	12	2	1	3
Nazareth	Arnold	4	0	8	9	302	0	6	3	0	3
Newark, DE	Schlonecker	2	0	8	10	196	222	29	5	8	5
Newark, NJ	Baker	2	0	2	0	282	0	0	1	1	4
Old Bridge, NJ	Vandegriff	1	0	3	0	267	0	2	0	1	2
Oley	Simpson	2	0	7	9		0	19	1	3	5
Paradise	Baumgardner	0	1	5	5	0	0	4	0	4	0
Philadelphia	Clapier	1	0	3	1	386	0	0	0	0	C
Piscataway, NJ	Cahill/Ravis	2	0	5	6	155	114	25	5	1	1
Poughquag, NY	Wickstead	1	0	2	1	100	3	6	1	6	1
Quakertown	Kohl	3	1	6	9	333	0	6	7	1	5
Reading	Grossman	4	0	11	10	397	419	15	9	4	5
Red Hill	Tannous	2	0	4	3	42	0	10	0	1	0
Royersford	Susek	1	0	6	7	200	100	2	1	1	2
Scranton	Gustin	2	0	0	0	0	0	0	0	0	
Shamokin		3	0	6	0	0	40	7	1	0	0
Sinking Spring	Sloan	1	0	13	4	150	200	11	14	4	2
Spring City	Clineff	2	0	5	5	99	0	4	0	1	- 0
Stroudsburg	Omiteli	3	0	3	6	0	0	0	0	1	2
Sunbury	Cole	2	0	7	10	643	524	12	2	1	10
Terre Hill	Kirkpatrick	1	0	4	4	152	0	0	0	0	1
	KIIKPATIICK	1		1	- 4	152	0	3	2	1	1
Thompson, CT	Ctata		0								3
Toms River, NJ	Stortz	1	0	1	1	222	0	0	0	1	
Wallingford	Taylor	4	0	9	9	285	227	18	2	1	4
Walnutport		2	0	3	1	108	90	4	0	0	3
Whitehall	Smith	1	0	4	3	301	0	6	3	3	4
York	Keeler	2	0	10	8	257	100	10	9	1	3
Zionsville	Bennett	1	0	4	0	154	0	0	0	1	2
TOTALS		115	12	288	243	10,486	8,596	420	134	96	149
Allentown, L.	Ramos	1	0	0	0	378	0	1	1	2	
Cape May, NJ	1 100	1	0	0	0	120	0	0	0	0	
Chesapeake, VA	Dowling	1	0	0	0	140	0	0	0	1	
Hellertown	Dommel		- 0	U	- 0	140	U	U			
	T. Morrison	0	0		0	311	0		0	0	(
Las Cruces, NM	i. Womson			0							
TOTALS		3	0	0	0	949	0	1	1	3	- 2
GRAND TOTALS		118	12	288	243	11,435	8,596	421	135	99	15

Membership

Church	Rec'd	Tran f. BFC	Tran O	Incr.	Died	W'D	Dropped	Tran to Bfc	Tran O	Decr.	Net Inc.	Net Decr.	Member.
Allentown, CC	41	0	0	41	5	0	0	2	2	9	32		648
Bethlehem	29	0	0	29	4	0	0	0	0	4	25		389
Blandon	9	1	1	11	0	0	0	0	2	2	9		146
Brooklyn, NY	5	1	0	6	1	0	0	0	0	1	5		21
Camden, DE	1	0	0	1	1	0	0	2	0	3		2	39
Clinton Crns. NY	0	0	0	0	0	0	4	0	0	4		4	27
Coopersburg	20	2	12	34	2	1	0	4	0	7	27		297
	6	0	0	6	0	0	2	0	0	0	4		32
Denville, NJ													
Emmaus	14	1	0	15	3	4		0	0	7	8		352
Ephrata	17	0	0	17	1	0	0	0	2	3	14		229
Finesville, NJ	0	0	0	0	0	0	0	0	0	0			38
Fleetwood	0	0	0		1	0		1	0	2		2	88
Graterford	6	1	1	8	1	0		2	0	3	5		118
Harleysville	11	11	2		0	0		1	3	4	20		212
Harrisburg	9	0	0		1	2		0	0	4	5		119
Hatfield	9	1	0	10	1	0	3	0	1	5	5		129
Holmes, NY	0	0	0	0	0	0		0	0	1		1	36
Howell, NJ	0	0	0	0	0	0	0	0	0	0			20
Kutztown	4	0	0		0	0	0	0	0	0	4		42
Lancaster	37	0	0	37	2	11	30	0	0	43		6	297
Lebanon	8		0		3			2	0	5			209
Lehighton	0		0		1			0	0	1	3		70
Long Neck, DE	29		0		2			0	0	2			31
Maple Glen	2		0					0	0	0			37
Mt. Carmel	1		2					0	0	5			98
Mt. Pocono	20		0					4	0	16			137
Nazareth	8		0					0	0	6		-	204
	32				-				9	_			236
Newark, DE			9		2			1		12			
Newark, NJ	0		0			0		0	2	4		4	64
Old Bridge, NJ	0		0					0	0	3		3	20
Oley	8		0					0	0	19		11	206
Paradise	2		0	_		-		0	0	23		21	94
Philadelphia	0		0					8	2	10		10	56
Piscataway, NJ	10		0					0		18		8	127
Poughquag, NY	1		0					0	0	0			30
Quakertown	19		0					0	0	8			210
Reading	7		3		6	0	24	0		32		22	377
Red Hill	11		6		0			8		20		3	89
Royersford	0	0	0	0	1	0	0	2	0	3		3	139
Scranton	0	0	0	0	0	0	0	0	0	0			23
Shamokin	0	0	0	0	0	0	0	0	0	0			93
Sinking Spring	45		0					0		71		26	440
Spring City	5		0					1		4			108
Stroudsburg	15		0					0				35	141
Sunbury	10		0					0		49		39	239
Terre Hill	2		0					0		1			60
Thompson, CT	3		0					0		C			37
Toms River, NJ	4		0					0		0			26
Wallingford	29		0					0					236
										0			236
Walnutport	1		0	-									
Whitehall	0		0					2				10	92
York	9		0							2			173
Zionsville	0		0	_		_		0				2	49
TOTALS	499	37	36	572	66	125	219	40	38	486	296	212	7,486
Allentown, L.	1												28
Cape May, NJ	C	0	0	0	0	0	0	0	0	0)		C
Chesapeake, VA	C	0	C	0	0	0	0 0	0	0	C			C
Hellertown		1											0
Las Cruces, NM	C	0	0	0 0	0) (0 0	0	0			1	0
TOTALS	1				_					_		. 0	28

Enrollment/Attendance/Property/Offerings

Church	SS. Roll	SS	AM	PM	Chs	Par.	T Income	T. Offerings
Allentown, CC	841	529	730	301	1	0	1,463,801	1,270,535
Bethlehem		282	530		1	1	816,525	802,164
Blandon		127	229	62	1	0	404,406	336,908
Brooklyn, NY	16	14	22	- 02	0	1	46,636	16,898
Camden, DE	44	28	38	22	1	0	69,309	63,611
Clinton Crns. NY	44	37	45	22	1	0	96,558	96,281
	207	261	441	131	2	1		596,406
Coopersburg	287			131			650,942	
Denville, NJ	22	20	50	405	1	1	71,872	54,557
Emmaus		384	468	125	5	0	808,375	747,225
Ephrata	271	171	339	185	1	0	460,891	447,676
Finesville, NJ	58	36	54		1	1	83,388	83,357
Fleetwood	81	97	121	28	1	1	158,730	158,507
Graterford	141	93	133		1	2	197,117	195,374
Harleysville	300	155	245	0	1	2	391,828	391,813
Harrisburg		115	181		1	1	272,581	244,468
Hatfield			127	38	1	3	364,850	340,417
Holmes, NY	22	20	30	10	0	1	32,065	32,065
Howell, NJ			45		1	1	78,860	. 78,860
Kutztown	46	33	58	26	1	1	98,474	97,999
	40	204		20	2	0		665,801
Lancaster	050		363	407			665,907	
Lebanon	359	271	285	187	1	1	428,908	419,857
Lehighton	93	61	_ 94	55	1	1	78,309	70,026
Long Neck, DE			43		_ 1	0	104,072	59,986
Maple Glen	50	40	65		1	0	108,896	96,548
Mt. Carmel	103	68	82	28	1	1	100,786	100,345
Mt. Pocono	-	75	167		1	0	270,518	269,993
Nazareth	192	153	158	46	1	1	230,859	230,859
Newark, DE			486		1	2	730,389	686,200
Newark, NJ	60	53	63	13	1	0	131,214	109,665
Old Bridge, NJ			57		1	1	88,164	68,387
Old Bridge, 143	236	236	390		3	1	653,986	634,034
	230	63	90		1	0	138,009	136,349
Paradise	40							49,306
Philadelphia	46	38	48	0	1	0	49,306	
Piscataway, NJ		101	250		0	0	513,110	484,404
Poughquag, NY	48	25	44		1	1	89,717	82,345
Quakertown	221	145	251	82	1	1	430,426	390,386
Reading	350	232	327	91	1	1	527,347	468,770
Red Hill	132	69	136		1	0	146,516	146,516
Royersford	180	130	225		4	2	382,676	270,162
Scranton	19	19	21		1	1	23,363	23,363
Shamokin	155	107	166	75	3	1	125,045	120,465
Sinking Spring		334	734		1	0	1,140,163	1,139,061
Spring City	57	57	94	27	1	1	89,207	89,207
Stroudsburg			157	54	1	1	285,708	265,701
Sunbury	170	163	274	141	1	1	482,323	403,733
Terre Hill	74	51	73	33	1	1	106,469	97,791
	39	26	59	33	1	0	74,375	54,335
Thompson, CT	39							
Toms River, NJ		0	30	23	1	1	60,224	41,147
Wallingford		186	271		_ 1	2	451,563	449,589
Walnutport	32	23	59	7	1	2	88,927	78,313
Whitehall	80	60	136	41	1	0	149,082	131,423
York	178	117	180	47	2	0	272,424	228,981
Zionsville	42	32	56	23	2	1	92,874	79,294
TOTALS	5,045	5,541	9,820	1,901	65	42	15,878,070	14,697,463
Allentown, L.			42		1	1	10,129	25,891
Cape May, NJ			16		2	1	13,632	4,563
Chesapeake, VA			12		0	0	22,021	22,021
Heliertown	+		- '-				22,021	
Las Cruces, NM			21		0	0	26,617	25,902
TOTALS	-							
	0	0	91	0	3	81	72,399	78,377
GRAND TOTALS	5,045	5,541	9,911	1,901	68	123	15,950,469	14,775,840

Conference Disbursements

Church	Ad. Bud.	Missions	Ch. Ext.	Home	PJC	Ch. Ed.	V. Valley	PBC	T. Conf. Disb.
Allentown, CC	7,845	217,499	18,502	0	0	0	2,700	2,500	249,046
Bethlehem	2,028	62,325	8,035	3,660	0	0	1,680	1,880	79,608
Blandon	2,000	31,453	23,762	200	0	100	1,200	250	58,965
Brooklyn, NY	100	450	0	0	0	0	225	0	775
Camden, DE	500	3,056	2,515	0	200	0	0	0	6,271
Clinton Crns. NY	0	3,137	640	0	0	0	0	0	3,777
Coopersburg	5.750	57,578	27,120	800	0	250	2,200	1,750	95,448
Denville, NJ	175	59	1,000	0	0	0	0	1,700	1,234
Emmaus	9,135	61,657	17,200	1,500	0	100	7,250	1,300	98,142
Ephrata	6,285	55,677	7,100	150	0	200	200	200	69,812
Finesville, NJ	800	13,625	700	0	0	0	0	0	15,125
Fleetwood	600	7.063	2.545	500	0	0	200	300	11,208
Graterford	2,900	27,980	7.950	0	0	125		300	
			.,,,,,,				1,800		41,055
Harleysville	4,300	38,783	18,281	1,000	0	500	1,000	1,000	64,864
Harrisburg	3,800	30,633	4,113	475	0	125	475	375	39,996
Hatfield	4,200	21,965	9,400	500		300	1,000	1,000	38,365
Holmes, NY	600	3,910	500	250	0	300	250	100	5,910
Howell, NJ	400	2,000	1,500	0	0	0	0	0	3,900
Kutztown	1,322	13,213	4,275	500	0	50	500	500	20,360
Lancaster	6,000	58,949	2,200	1,000	0	75	700	800	69,724
Lebanon	2,900	35,372	10,500	500	0	100	4,540	200	54,112
Lehighton	655	4,778	500	0	0	0	0	0	5,933
Long Neck, DE	0	0	0	0	0	0	0	0	0
Maple Glen	600	17,617	1,850	0	0	50	0	0	20,117
Mt. Carmel	1,320	22,682	100	0	0	150		50	24,352
Mt. Pocono	2,000	41,614	10,650	150	0	150	1,200	100	55,864
Nazareth	2,600	31,386	9,975	500	0	50	1,000	1,000	46,511
Newark, DE	1,300	31,717	12,600	400	1,100	300		700	50,617
Newark, NJ	1,150	1,108	1,700	200	0	0		700	4,158
Old Bridge, NJ	1,130	23	1,700	0	0	- 0		0	
Old Bridge, No	4,660	114,775	10,183	0	0	0			23
Paradise	1,012		1,764					0	130,618
		22,113		0	0	0		250	25,389
Philadelphia	650	17	0	0	0	0		0	667
Piscataway, NJ	1,000	25,566	3,600	250	0	250		250	31,166
Poughquag, NY	1,375	5,096	2,504	50	0	100		100	9,485
Quakertown	5,500	48,690	15,250	0	0	100		1,000	72,040
Reading	3,000	82,650	16,270	250	0	200		500	104,870
Red Hill	0	7,367	6,500	0	0	0		0	13,867
Royersford	2,200	28,073	1,500	200	0	100	200	200	32,473
Scranton	0	240	0	0	0	0		0	240
Shamokin	236	7,696	0	100	0	0	100	200	8,332
Sinking Spring	3,996	63,911	31,453	750	0	50	550	1,000	101,710
Spring City	0	12,724	1,118	0	0	0	0	0	13,842
Stroudsburg	2,500	49,312	1,000	250	0	50	300	300	53,712
Sunbury	3,640	39,715	7,350	200	0			2,400	54,005
Terre Hill	600	14,221	2,225	50	0	50		50	17,246
Thompson, CT	330	1,750	500	0	0	0		0	2,580
Toms River, NJ	0	1,578	813	0	0	0		0	2,391
Wallingford	5,900	66,482	13,945	0	0	100		500	87,427
Walnutport	140	2,067	400	50	0	0		0	
Whitehall	225	12,984	6,479	1,100	0	100			
York	2,000						-	0	21,113
Zionsville	500	28,164	12,226	0	0	0		0	42,390
		5,037	900	100	0			500	7,887
TOTALS	110,729	1,537,537	341,193	15,635	1,300	4,275	39,725	21,555	2,071,949
Allentown, L.	360	3,617	3,700	0	0	0	0	0	7,677
Cape May, NJ	0	0,011	0,100	0	0	0		0	7,077
Chesapeake, VA	0	540	8.587	0	0			0	9.127
Hellertown		540	9,685				- 0	U	9,127
Las Cruces, NM	0	0	23,884	0	0	0	0	0	
TOTALS	360								
		4,157	45,856	0	0			0	,
GRAND TOTALS	111,089	1,541,694	387,049	15,635	1,300	4,275	39,725	21,555	2,122,322

Local Disbursements

Church	Min. Salary	Min. Bene	Par. Allow	Insurance	Assis, Sal.	Assis. Bene	Christ. Ed.
Allentown, CC	37,000	5,600	25,000	61,279	227.018	19,675	28,990
Bethlehem	48,920	3,924	0	27,298	113,030	4,033	28,629
Blandon	32,000	12,904	18,300	20,499	34,000	6,060	9,565
Brooklyn, NY	24,552	300	0	0	0 1,000	0	520
Camden, DE	10,405	5,831	11,400	11,198	0	0	2,817
Clinton Crns. NY	18,068	1,382	12,000	5,519	12,000	756	1,530
Coopersburg	10,000	1,502	12,000	20,272	65,187	46,986	20,206
Denville, NJ	28,500	4,200	4,500	14,300	03,107	0	20,200
Emmaus	102,515	27,585	4,500	38,842	58.501	15,163	71,944
Ephrata	27,050	23,485	20,150	32,400	41,175	9,199	46,851
			2,150				2,096
Finesville, NJ	30,100	3,900		2,700	0	0	
Fleetwood	30,900	0	0	16,600	20,000	0	11,789
Graterford	34,392	4,772	0	3,036	19,696	0	21,492
Harleysville	72,557	21,955	26,600	27,600	0	0	15,784
Harrisburg	42,660	3,870	0	26,312	30,161	6,083	12,110
Hatfield	41,426	7,482	12,000	22,384	30,840	4,291	13,428
Holmes, NY	0	0	0	0	0	0	836
Howell, NJ	19,400	4,400	3,000	7,897	0	0	0
Kutztown	28,200	4,258	9,967	15,147	0	0	815
Lancaster	51,392	256	14,400	22,857	62,180	11,154	38,151
Lebanon	43,150	14,700	18,000	42,541	40,457	15,103	21,901
Lehighton	13,595	7,240	7,983	7,349	0	0	4,318
Long Neck, DE	7,407	8,639	8,000	5,593	0	0	450
Maple Glen	27,000	0,000	12,500	10,156	3,000	230	2.290
Mt. Carmel	5,894	3.107	0	1,123	0,000	0	3,957
Mt. Pocono	33,152	2,214	15,000	10,105	0	0	12,932
Nazareth	33,152	14,672	7,200	8,095	0	0	12,128
					67.453	43,849	44,274
Newark, DE	38,300	22,740	24,000	28,657			
Newark, NJ	14,185	3,038	6,600	10,711	0	0	2,546
Old Bridge, NJ	33,078	0	0	9,227	0	0	387
Oley	42,068	3,000	23,000	22,178	39,988	2,400	10,675
Paradise	0	0	1,250	0	0	0	6,187
Philadelphia	17,295	2,860	12,000	0	0	0	1,673
Piscataway, NJ	59,905	10,713	0	29,058	53,678	8,406	2,290
Poughquag, NY	25,000	10,667	0	14,908	0	0	2,068
Quakertown	72,240	3,000	0	26,285	0	0	11,370
Reading	34,580	9,000	21,600	25,027	50,102	23,470	28,979
Red Hill	26,504	3,406	20,004	24,359	3,900	101	3,778
Royersford	26,276	8,980	23,980	12,600	22,140	1,700	13,825
Scranton	8,779	0	0	11,192	0	0	459
Shamokin	5,200	10,217	0	0	0	0	4,733
Sinking Spring	33,772	15,986	29,250	21,153	21,667	9,751	34,844
Spring City	25,943	0	0	5,390	0	0	2,607
Stroudsburg	46,009	11,649	0	24,697	40,000	756	9,507
Sunbury	40,362	6,315	0	12,803	26,413	2,916	23,172
Terre Hill	27,448	1,076	0	6,972	0	0	2,382
Thompson, CT	12,350	10,250	12,000	0,012	0	0	3,457
Toms River, NJ	16,100	4,531	0	0	.0	0	381
Wallingford	51,000	4,908	0	28,221	59,200	3,681	12,148
Walnutport	26,149	3,038	500	11,354	10,995	5,709	3,436
							3,300
Whitehall	24,160	8,355	11,330	5,311	3,000	3,375	
York	34,922	16,708	22,000	16,816	29,235	21,441	9,178
Zionsville	27,600	2,655	10,200	12,457	0	0	4,760
TOTALS	1,612,738	359,768	445,914	820,478	1,185,016	266,288	627,945
Allentown, L.	0	1,200	6,352	15,147	0	0	6,277
Cape May, NJ	0	0	0	0	0	0	0
Chesapeake, VA	8,380	0	0	0	0	0	850
Hellertown							
Las Cruces, NM	0	0	0	0	0	500	1,927
TOTALS	8,380	1,200	6,352	15,147	0	500	9,054
					1,185,016		636,999

Local Disbursements Continued/Totals

Church	Debt Ser.	Benevolence	O. Missions	WMS	Conf. Del.	General Disb.	Gen Dish	Total Disb.
Allentown, CC	198,286	10.020	43,112	1,127	0	240,711	897.818	1,146,864
Bethlehem	0	16,317	71,702	1,800	250	274,443	590,346	669,954
Blandon	52,146	4,605	33,673	0	0	94,210	317,962	376,927
Brooklyn, NY	12,190	0	2,320	0	0	12,147	52,029	52,804
Camden, DE	0	1363	4,961	0	0	15,020	62,995	69,266
Clinton Crns. NY	10,433	1,296	183	0	100	13,725	76,992	80,769
Coopersburg	58,813	5,409	54.098	1.258	400	239,736	512,365	607,813
Denville, NJ	0	866	0	0	0	0	52,366	53,600
Emmaus	45.674	1,280	9,179	2,547	525	330,423	704,178	802,320
Ephrata	59,382	7,761	7,670	0	0	88,243	363,366	433,178
Finesville, NJ	0	3,419	2,250	0	0	22,848	69,513	84,638
Fleetwood	0	0,110	1,875	0	200	69,750	151,114	162,322
Graterford	0	940	0	0	300	167,238	251,866	292,921
Harleysville	42,777	19.407	6,935	3,007	350	88,751	325,723	390,587
Harrisburg	9,255	10,474	2,123	1,268	300	72,109	216,725	256,721
Hatfield	0,200	21,226	12,805	1,200		92,715	258,597	296,962
Holmes, NY	0	1,759	875	0	0	36,807	40,277	46,187
Howell, NJ	0	0	0	0	0	0,007	34,697	38,597
Kutztown	0	300	3,614	0	0	16,643	78,944	99,304
Lancaster	206,650	11,820	5,332	0	60	179,005	603,257	672,981
Lebanon	95,951	2,975	5,568	0	75	108,546	408,967	463,079
Lehighton	95,951	2,973	2,975	5,143	0	25,199	74,085	80,018
Long Neck, DE	1,654	0	2,975	0,143	0	25,199	31,743	31,743
Maple Glen	0	900	10,571	0	90	22,559	89,296	109,413
Mt. Carmel	0	2,117	1,400	0	0	58,351	75,949	100,301
Mt. Pocono	0	1,369	18,471	0	0	111,149	204,392	260,256
Nazareth	0	2,069	44,625	371	0	51,625	174,063	220,574
Newark, DE	163,441	14,410	50,252	0	0	231,492	728,868	779,485
Newark, NJ	3,900	2,713	0,252	0	0	77,679		125,530
Old Bridge, NJ	22,902	2,713	0	0	0	35,607	121,372 101,201	
Old Bridge, 143	2,300	32,000	41,477	0	0	482,335	701,421	101,224 832,039
Paradise	2,500	2,072	6,887	0	300	45,996	62,692	88,081
Philadelphia	0	2,072	2,795	0	0	11,387	48,010	48,677
Piscataway, NJ	0	12,307	1,625	0.	250	110,850	289,082	320,248
Poughquag, NY	231	5,129	2,627	0	250	18,864	79,494	88,979
Quakertown	0	9,710	12,696	1,000	0	266,804	403,105	475,145
Reading	0	10,206	35,941	1,000	350	174,887	414,142	519,012
Red Hill	0	3,457	1,500	0	0	33,027	120,036	133,903
Royersford	0	1,252	8,800	0	200	374,233	493,986	526,459
Scranton	0	1,252	0,000	0	200	17,619	38,049	38,289
Shamokin	0	1,453	12,600	1,000	67		86,786	95,118
Sinking Spring	59.477	26,053	102,096	1,000	0	51,516		983,151
Spring City	8,102	26,053	540	0	0	527,392	881,441 88,303	
Stroudsburg	0,102	6,460	9,558	0	0	45,418		102,145
Sunbury	0	1,500	20,475	1,600	0	64,561	213,197	266,909
Terre Hill	0	550		1,600	0	288,730	424,286	478,291
Thompson, CT	11,948	3,054	2,470	0		79,040	119,938	137,184
Toms River, NJ	18,812	3,054	1,500	0	0	8,555	63,114	65,694
Wallingford	18,812	10,014	23,460	0	0	18,909	59,133	61,524
Walnutport	0	2,064	23,460	0	200	181,416	374,048	461,475
Whitehall						31,638	97,566	100,793
	0	1,875	0	1,535	335	67,888	130,464	151,577
York	8,335	2,670	2,323	2,119	300	101,336	267,383	309,773
Zionsville	0	230	0	195	300	26,421	84,818	92,705
TOTALS	1,092,659	277,857	688,422	23,970	4,952	5,805,553	13,211,560	15,283,509
Allentown, L.	0	184	1,200	0	0	22,423	52,783	60,460
Cape May, NJ	0	0	1,300	0	0	12,412	13,712	13,712
Chesapeake, VA	0	745	500	0	0	13,069	23,544	32,671
Hellertown		743	550			10,009	23,344	9,685
Las Cruces, NM	0	17	0	0	0	6,428	8,872	32,756
TOTALS	0	946	3,000	0	0	54.332	98.911	149.284
GRAND TOTALS	1,092,659	278,803	691,422	23,970	4,952	- 7	,	
STORED TOTALE	1,002,000	210,003	091,422	23,970	4,952	5,059,685	13,310,471	15,432,793

Pastor's Statistical Information

The Annual Report of the Board of Elders to the Congregation shall be the source of information for this schedule. The report shall contain:

I. Officers:

- a. The number and names of all ordained pastors with Bible Fellowship Church credentials who are members of your church, including retired pastors and ordained missionaries.
- b. The number of probationers of the BFC who are members of your congregation.
- c. The number of Elders and Deacons in your congregation.

II. Pastors' Activities:

- a. The number of visits made by the Senior Pastor.
- b. The number of visits made by other members of the pastoral staff.
- c. The number of people baptized.
- d. The number of children dedicated.
- e. The number of weddings.
- f. The number of funerals.

III. Membership:

- a. Received into Church fellowship
- b. Received by transfer from Bible Fellowship Churches
- c. Received by transfer from other churches
- d. Total increase
- e. Died
- f. Withdrawn
- g. Dropped
- h. Transferred to Bible Fellowship Churches
- i. Transferred to other churches
- j. Total decrease
- k. Net increase or decrease (NOT BOTH)
- 1. Total membership

In compiling this membership report be sure you have begun with the figure for total membership shown in the previous yearbook.

IV. Enrollment:

- a. The number of people enrolled in your Sunday School.
- b. The number of children enrolled in your Cradle Roll.
- c. The number of people enrolled in your Home Department.

- V. Average Attendances: (Compute for the whole year)
 - a. Sunday School Average Attendance
 - b. Sunday Morning Worship Average Attendance
 - c. Sunday Evening Service Average Attendance

VI. Church Property:

- a. The number of church buildings.
- b. The number of parsonages.

VII. Receipts:

- a. Total income
- b. Total offering

In most churches these two figures might be identical. Total income would include, above offerings, the following: Interest, Rent, Church Extension Appropriations, <u>BUT NOT</u> Sale of properties, loans from banks or loans from individuals.

VIII. Disbursements; Denominational Benevolences:

- a. The amount given to the BFC Administrative Budget.
- b. *The amount given to the Board of Missions of the BFC.
- c. *The amount given to Church Extension.
- d. The amount given to the BFC Homes, Inc.
- e. The amount given to Pinebrook Educational Foundation.
- f. The amount given to the BFC Board of Christian Education.
- g. The amount given to Victory Valley.
- h. The amount given to Pinebrook Bible Conference.
 * The figures which you show for Missions and Church Extension must agree with the amounts which you sent to their respective treasurers. We'll assume that the Board Treasurers' reports are correct.

IX. Local Disbursements:

- a. Minister's Salary -- Calculated from January 1 through December 31, for the Senior Pastor.
- Minister's Supplemental Benefits -- This shall include: Social Security, church paid Minister's Retirement, car allowance, book and seminar reimbursements, etc.
- c. Parsonage Allowance.
- d. Health Insurance Premium.
- e. Administrative Assistants' Salary -- For others on <u>Pastoral Staff</u> -- not for secretarial staff members or janitorial staff.
- f. Administrative Assistants' Benefits.

- g. Local Christian Education program -- This shall include Sunday School, Local Youth Fellowship, AWANA Clubs, VBS, etc.
- h. Debt Service.
- Local Benevolence.
- i. Other Missions.
- k Women's Missionary Society.
- m. Annual Conference Delegate.
- n. General Disbursements -- All other disbursements not already recorded.

The Pastor shall send a copy of the minutes of all Congregational meetings, which shall include the Board of Elder's Report of the Membership and Annual Financial Report to:

Committee on Examination of Minutes of Particular Churches c/o Rev. Ralph M. Soper

418 Elm St.

Emmaus, PA 18049

to arrive no later than March 1, 2006 (as approved by the 114th Annual Conference).

The Delegate and Pastor shall certify the correctness of the minutes and reports and of the Pastor's Statistical Report prior to the mailing thereof, and shall include a statement of certification therewith.

The Pastor's Statistical Report shall be sent to:

Committee on Statistics c/o Rev. David A. Thomann 151 Donerville Road Lancaster, PA 17603

They are to arrive no later than March 1, 2006.

If the Pastor's Statistical Report is not in the hand of the Committee on Statistics by March 1, 2006, the statistics from that church will not be included in that year's report.

Round off all figures to the nearest dollar. Put the name of the church and pastor on each page and please follow the instructions found above.

Schedule of Payments to be made to Annual Conference Agencies

AT ANNUAL CONFERENCE

<u>Fellowship News</u> - \$1.75 per member - make checks payable to <u>Board on Communications</u> or send to:

Paul Rutman, Business Manager: Apt. 607, 824 Lisburn Rd, Camp Hill, PA 17011

MONTHLY:

<u>Conference Administrative Budget</u> - Beginning January 1st; pledge may also be paid annually in advance. Make check payable to <u>Bible Fellowship Church</u> and mail to:

Horace A. Kauffman 25 E. Lemon St., Lititz, PA 17543

QUARTERLY:

<u>Church Extension</u> - make checks payable to <u>Board of Church Extension</u> and send to:

Church Extension Department Bible Fellowship Church, 1227 Liberty St., Suite 200A Allentown, PA 18102

<u>Missions</u> - make checks payable to <u>Board of Missions</u> and send to: Board of Missions

1011 Brookside Rd., Suite 145 Allentown, PA 18106-0555

<u>Board of Pensions</u> - Payments should be made April 30, July 30, October 30, and January 30. Make checks payable to <u>Board of Pensions</u> and send to:

Rick Volpe Box 148, Harleysville, PA 19438-0148

Annual payment for the Ministers' Retirement Fund shall be on the basis of \$800 basic amount per church and \$8 per member for the total number of members listed in the most current BFC *Yearbook*. In 2006 the rate changes to \$900 and \$9 respectively (see page 86).

BY MARCH 1:

<u>Victory Valley Camp</u> - make check payable to <u>Victory Valley</u> and send to:

Victory Valley Camp 7472 Sigmund Rd., Zionsville, PA 18092

BY APRIL 1:

<u>Board of Christian Education</u> - make check payable to <u>Board of Christian Education</u> & mail to:

David N. Schoen, c/o Bethel BFC, 418 Elm St., Emmaus, PA 18049

<u>Board of Youth</u> - Make checks payable to <u>Board of Youth</u> and mail to:

Billy Dunn, c/o Bethel BFC, 418 Elm St. Emmaus, PA 18094

 $\frac{Bible\ Fellowship\ Church\ Homes}{Fellowship\ Church\ Homes,\ Inc.}\ \text{- make\ check\ payable\ to\ } \underline{Bible}$

Fellowship Community 3000 Fellowship Drive, Whitehall, PA 18052

<u>Pinebrook Bible Conference</u> - make checks payable to <u>Pinebrook Bible Conference</u> and mail to:

Pinebrook Bible Conference, PO Box 1, Stroudsburg, PA 18360

<u>Pinebrook Educational Foundation</u> - make checks payable to <u>Pinebrook Educational Foundation</u> and mail to:

Raymond R. Dotts 211 Weeks Drive, Camden, DE 19934

Directories

Directory of Missionaries, Appointees & Professional Associates

- Professional Associate
- ♦Appointee
- ▲On Home Assignment for a portion of 2004-2005
- On leave of absence
- Adams, Mr. & Mrs. Samuel (Melissa), Centrum Word of Life Cerna Horna 67921, Czech Republic
- ▲Anderson, Mr. & Mrs. Keith (Carol), 214 Marissa Court, Edinburg, TX 78539; (956) 380-3592
- Aukamp, Rev. William, 4651 Crooked Oaks Road, Piedmont, SD 57769; (605) 787-6910.
- Babcock, Mr. & Mrs. Melvin (Jan), 73 Stratford Village Lancaster, PA 17602, (717)394-5476
- Baran, Rev.& Mrs. Totoram (Felicia), Newark Bible Center, 225 East Kinney Street, Newark, NJ 07105; (201) 344-6096.
- Barnshaw, Mr. & Mrs. Byron (Lisa), 12 Salem Circle Fleetwood, PA 19522; (610) 944-0971.
- Beal, Mr. & Mrs. Bruce (Heather), SIL, Inc. 1531 N. Vernon Dr. Tucson, AZ 85739-9395
- Bickel, Mr. Mark, 168 E. North Hills Place State College, PA 16803; (814) 867-6331
- Blauser, Mr. R. Glenn, JAARS Center Box 248 Waxhaw, NC 28123.
- Bose, Mr. & Mrs. Scott Bose (Stacey) Brasilia International School SMDB Conj 6 Casa 6 71680-060 LAGO Sul Brasilia DF Brazil
- Buchanan, Dr.& Mrs. Osborne (Diane), 188 Faith Drive, Maidencreek, Blandon, PA 19510-9472; (610) 926-9128, Office (610) 453-9099
- Bulgrien, Gena, Buehlstrasse 4, 79400 Kandern/Holzen, Germany Chappell, Mrs. Barbara, 2331 West First Street, Brooklyn, NY 11223 (718) 382-1435
- Dalavai, Mr. Sanjay (Keren), 185 Heatherwood Drive Ephrata, PA 17522; (717) 733-0162
- Daniel, Mr. & Mrs. Neil (Colanne) 416 Chestnut Street
 W. Reading, PA 19611 (610) 371-0528
- ♦Davies, Mr. & Mrs. Larry (Michelle) 4221 Windsor Drive Allentown, PA 18104, (610)366-8478
- Denlinger, Rev. Ronald (Joan), 205 Southgate Street, Lincoln, IL 62656

- de Souza, Dr. Francisco (Eliane) 1718 Sequoia Court, Allentown, PA 18104; (610) 336-9626
- Early, Mr.& Mrs.William (Lois), 2966 Aster Lane, Lititz, PA 17543; (717) 581-0136
- ♦Elias, Mr. & Mrs. John (Karen), 1204 W. Union Blvd. Bethlehem, PA 18018
- Elijas, Mr. & Mrs. Jaroslav (Natalija), Detvianska 11, YU-21270 Backsky, YUGOSLAVIA
- Erb, Mr. Richard, 50 Letia CCCP 108/238, Donetsk 83000, Ukraine Faust, Miss Theresa, MALAYSIA
 - Call BOM office for address and mail restrictions.
- Franka, Rev. & Mrs. Ondrej (Milina), Detvianska 11, 21470 Backi Petrovac, YUGOSLAVIA (SERBIA).
- Gallo, Maggie 303 Cameron Road, Willow Grove, PA 19090;(215) 659-9291
- Gibbon, Mrs. Marian, Box 21044, Nairobi KENYA, EAST AFRICA;
- Harriman, Mr. & Mrs. Robert (Shirl), 1346 Cesar Chavez Road Lot 1009, Alamo, TX 78516; (956) 783-2147
- Hartman, Miss Constance, Sierninger Str,20 A-4400 Steyr, Austria EUROPE
- Hash, Mr. & Mrs. Tim (Barbara), 949 McGoff Hill Road Lyndonville, VT 05851; (802) 626-9441
- Head, Rev. & Mrs. Jim (Lynne),525 Shepherd's Creek Circle Rutherforton, NC 28139
- Hoffman, Mr. & Mrs. Aaron (Marlene), 351 Palomino Drive, Lancaster, PA 17601, (717) 293-8298
- Hoffman, Mr. & Mrs. Scott (Sue) 2349 South Street, Allentown, PA 18104; (610) 948-7945
- Hoyle, Mr. & Mrs. Marc (Elizabeth) 15 Westgate Road, Asheville, NC 28806, (828) 236-9758
- Hunsicker, Mr. & Mrs. Chris (Alma) 18 Eisenhower Circle, Whitehall, PA 18052, (610) 433-6389
- ▲Johnston, Rev. & Mrs. Walter (Susan), Q Plaza. P. O. Box 398, 1900 Cainta Rizal, PHILIPPINES.
- Kline, Miss Cheryl, 152 Moo 12 Ban Don Ton, Tambon Yuwa, Amphur, Sanpatong, Chiangmai 50120, Thailand
- ▲Kline, Mr. & Mrs. Paul (Kathryn), 12 Lydias St Athens 11527, GREECE
- Lawrence, Mr. & Mrs. Brian (CarolAnn)34 Huntington Avenue Hamilton, ON L8T 1X6, Canada
- Lockhart, Mr. & Mrs. Robert (Teo), Elet Szava Alapitvany 252 Toalmas Kokai Utca 2, HUNGARY
- MacArthur, Mr. & Mrs. James (Trudi), 115 Hedgegrow Lane, Reading, PA 19606; (610) 370-4508

- Manney, Rev. & Mrs. David (Rosemarie), HCJB World Radio, P.O. Box 39800, Colorado Springs, CO 80949-9800
- Merkey, Mr. & Mrs. Kyle (Jenny), JAARS Center, P.O. Box 248 Waxhaw, NC 28173
- Merrick, Mr. & Mrs. Christopher (Rebekah), 137 Focht Road, Bernville, PA 19506; (610) 488-6085.
- Miller, Mr. & Mrs. Barry (Lesa), B. P. 17, Azrou, MOROCCO/NORTH AFRICA, 011-212-556-2427.
- Miller, Mr. & Mrs. Craig (Karena), C. P. 3111 Coxipo. 78-080 Cuiaba/MT, BRAZIL, SA,
- Morrison, Rev. & Mrs. Philip E. (Janice), P.O. Box 80, Kijabe, 00220 KENYA, EAST AFTRICA
- Moyer, Rev. & Mrs. Duane (Joetta), Section Boyer, 97129 Lamentin, Guadeloupe, West Indies
- Moyer, Rev. & Mrs. Jerry (Carolyn), 37B, rue de la Gerde d'Or 78114 Magny-Les-Hameaux, France 011-22-1-3052-9907
- Murrin, Mr. & Mrs. Anthony (Joanna), M.N.T., Casilla 522, Cochabamba, BOLIVIA, SOUTH AMERICA 011-591-424-6792.
- ▲Newell, Mr. & Mrs. Michael (Trudy), 30 Huner Road Leicester LE4 56H, England
- Nicely, Mr. & Mrs. John (Judith), Colegio Calle Casqueras 18, 28816, Camama de Esteruelas, Madrid, Spain
- Obarow, Mr. & Mrs.Timothy (Michelle), 1103 Vine Street Coshocton, OH 43812; (740) 295-0764
- Ort, Mr. & Mrs. Jeffrey (Emily), Big Sky Bible Camp, 501 McCaffey Rd Bigfork, MT 5991, (406) 837-4951
- Palmer, Miss Jennifer, AIC Kajiado Children's Center, PO Box 416 Kajiado, Jenya 01100
- Patterson, Mr. & Mrs. Robert (Lana), P. O. Box 347, Cumberland House, SOE OSO, Saskatchewan, CANADA (306) 888-2262.
- Pauley, Rev. & Mrs. Wayne (Lois), 2725 Lakeshore Blvd., E-8 Millsboro, DE 19966, (302) 945-6392
- Pello, Mr. & Mrs. John (Judith), 31182 Dogwood Acres Rd Dagsboro, DE 19939, (302) 732-3672
- Pollock, Rev. & Mrs. Thomas (Rebecca), Rt. #1, Box 65, Puposky, MN 56667-9721; (218) 243-2625.
- Poysti, Rev. & Mrs. Earl (Natasha), Box 1667, Estes Park, CO 80517-1667; O-(303) 586-8638.
- Raines, Mr. Jason, 1996 Glenwood Court, Bethlehem, PA 18015 (610) 868-0763
- Ramirez, Mrs. Lillian, Los Lagos Casa 58C, Heredia 3003, Costa Rica/Central America
- ♦Randolph, Mr & Mrs.. Nelson(Robyn) 1705 Reading Dr., Bethlehem, PA 18015; (610) 838-8729
- Reyes, Mr. & Mrs. Arthur (Victoria), Apdo Postal 106 San Jose del Cabo, BCS 23400 MEXICO

- Riddell, Rev. & Mrs. David (Rebecca), 4, Val del la Raviniere, 95520 Osny, FRANCE EUROPE; 011-33-1-30-31-18-61.
- Ruth, Mr. & Mrs. Randy (Amina), 4278 New Holland Road, Mohnton, PA 19540
- Sacher, Mrs. Joyce, R.R. #3 Box 3310E Stroudsburg, PA 18360; (570) 629-9150
- Sandt, Miss. Amy, Philippines, (Call BOM for address and restrictions)
- Schlonecker, Mr. & Mrs. David Jr. (Denise), 11 E. Elm Street, Emmaus, PA 18049, (484) 232-6593
- ▲Scott, Mr. & Mrs. Daniel (Jacqueline), c/o CAP Shipping Service, 4665 Lower Roswell Road, PMB #122, Marietta GA 30068-4238.
- Scott, Mr. & Mrs. Mark (Jocelyn), 129 Walnut Street Piscataway, NJ 08854; (732) 968-1412
- Shelling, Mr. & Mrs. Ted (Grete), Steyregasse 25a A-8010 GRAZ, AUSTRIA
- \$Shelly, Mr. & Mrs. David (Sherry), 8 Cherry Lane, Oley, PA 19547 (610) 987-3429
- Sherman, Mr. & Mrs. William (Patti) 908 Crystal Bay Lane Orlando, FL 32828 (407) 823-8245
- Shogren, Dr. & Mrs. Gary (Karen) c/o Seminario ESEPA, Box 025216-184, Miami, FL 33102-5216
- Sioukiouroglou, Mr. & Mrs. Efthemes (Irene)< PO Box 67490 Palini - 15302, Greece
- ♦Sloma, Mr. & Mrs. Robert (Donna) R.R. #1 Box 680 Weld, ME 04285; (207) 585-2410
- Solymosi, Mrs. Sarolta, Nedecvar u.11.II/12, Budapest 1118, HUNGARY/EUROPE.
- Stengele, Mr. & Mrs. Donald (Julie), Kodaikanal International School, Box 25, Kodaikanal, Tamil Nadu, INDIA; 011-91-4542-41104.
- Stengele, Miss Kim, P.O. Box 295, Dodoma, TANZANIA/EAST AFRICA.
- Stevens, Miss Cindy, 1973 Aripine Drive, Bethlehem, PA 18018 (619) 866-5221
- Studenroth, Rev. & Mrs. John (Laura) 231 E. Main Street, Kutztown, PA 19539; (610) 948-7945
- Stuebner, Mr. Edward, Box 1707, 709 Pennsylvania Avenue, Fort Washington, PA 19034; (215) 646-2322.
- Tress, Mr. & Mrs. Craig (Mary), Word of Life, 1671 St. Albans Road, Wisemans Ferry, 2775 AUSTRALIA
- Warner, Mr. & Mrs. Richard (Donna), P.O. Box 3 Tuvshrulex soum Arthangal Aimag, MONGOLIA (Call BOM office mail restrictions)
- Weller, Rev. & Mrs. Dana (Lanette), 703 Donald Drive, Emmaus, PA 18049; (610) 967-2555.

Widman, Mr. & Mrs. Scott (Joanna), Mullartown House 159 Glassdrumman Road, Annalong, Newry, CO Down BT34 4QL NORTHERN IRELAND

Williams, Mr. and Mrs. Oliver (Linda), 46 Westbourne Street, Leicester, ENGLAND LE4 5HJ.

▲Wimble, Mr. & Mrs. Mark (Cathy),

Call BOM for address

- ▲Wingo, Rev. & Mrs. Barry (Candace), 10101 Dellwood Drive, El Paso, Texas 79924
- Zimmerman, Rev. & Mrs. Paul (Julie), 119 West Crooked Hill Road, Apt. #105, Pearl River, NY 10965; (914) 735-9016.

Directory of Mission Boards

Africa Inland Mission International, Inc., P.O. Box 178, Pearl River, NY 10965

(914) 735-4014

Mrs. Marion Gibbon (on loan to Samaritan's Purse)

Rev. & Mrs. Philip E. Morrison

Miss Jennifer Palmer

Mr. Jason Raines

Miss Kim Stengele

Rev. & Mrs. Paul Zimmerman

American Missionary Fellowship, P.O. Box 368,

672 Conestoga Road, Villanova, PA 19085-0368

(610) 527-4439

Rev. William Aukamp

BCM International, 309 Colonial Drive, P.O. Box 249,

Akron, PA 17501-0249

(888) 226-4685

Rev. & Mrs. Totoram Baran

Mr. & Mrs. Sanjay Dalavai

Mr. & Mrs. Jeffrey Ort

Mrs. Joyce Sacher

Mr. & Mrs. Robert Sloma (appointees)

Mr. & Mrs. Scott Widman

Bethany International Ministries, 6820 Auto Club Rd., Suite D, Bloomington, NM 55438

(952) 829-2492

Miss Cheryl Kline

Bible Fellowship Board of Missions, 1011 Brookside Road, Suite 145, Allentown, PA 18106-0555

(610) 398-8226

Rev. & Mrs. Dana Weller

Mr. & Mrs. Christopher Merrick

Mr. & Mrs. John Pello

Mr. & Mrs. Nelson Randolph (appointee)

Rev. & Mrs. John Studenroth

Campus Crusade For Christ, International, P.O. Box 629222 Orlando, FL 32862-8222

(800) 826-0768

Mr. & Mrs. Mark Scott

CHRISTAR P. O. Box 14865, Reading, PA 19612-4865

(610) 375-0300

Mr. & Mrs. Byron Barnshaw

Mr. & Mrs. Brian Lawrence

Mr. & Mrs. James MacArthur

Mr. & Mrs. Michael Newell

Mr. Randy Ruth

Mr. & Mrs. Oliver Williams

DiscipleMakers, P.O. Box 74 State College, PA 16804-0074

(814) 234-7975

Mr. Mark Bickel

European Christian Mission, P.O. Box 1006,

Point Roberts, WA 98281

(604) 943-0211

Miss Constance Hartman

Fellowship International Mission, 555 South 24th Street,

Allentown, PA 18104-6666

(610) 435-9099

Dr., & Mrs. Osborne Buchanan

Dr. & Mrs. Francisco deSouza

Mr. & Mrs. Chris Hunsicker (appointees)

Mr. & Mrs. Barry Miller

Mr. & Mrs. Efthemes Sioukiouroglou

Miss Cindy Stevens (appointee)

HCJB World Radio, P. O. Box 39800,

Colorado Springs, CO 80949-9800

(719) 590-9800

Rev. & Mrs. David Manney

HELPS International Ministries, P.O. Box 1640, Asheville,

NC 28802

(828) 277-3812

Mr. & Mrs. Marc Hoyle

Immanuel Ministries International, Inc.

1811 Flatbush Avenue P.O. Box 100052,

Brooklyn, NY 11210

(718) 377-0744

Mrs. Barbara Chappell

InterAct Ministries, 31000 SE Kelso Road,

Boring, OR 97009-9027

(503) 668-5571

Mr. & Mrs. Melvin Babcock

InterFACE Ministries, P.O. Box 450816, Atlanta, GA 31145-0816 (770) 934-7797

Mr. & Mrs. Ted Shelling

JANZ TEAM Ministries, PO Box 2010 Buffalo, NY 14231-2010 (204) 334-0055

Miss Gena Bulgrien

Latin America Mission, P.O.Box 52-7900, Miami, FL 33152-7900 (305) 884-8400

Mrs. Lillian Ramirez

Mr. & Mrs. Gary Shogren

Life Action Revival Ministries, PO Box 31, Buchanan, MI 49107 (269) 697-8600

Mr. & Mrs. Neil Daniels (appointees)

Mission to Unreached Peoples, PO Box 30947, Seattle, WA 98103 (206) 781-3182

Mr. & Mrs. Mark Wimble

MMS Aviation, 24320County Road 202, Box 1118,

Coshocton, Ohio 43812-6118

(740) 622-6848

Mr. & Mrs. Timothy Obarow

Mr. & Mrs. David Shelly (appointees)

New Tribes Mission, 1000 East First Street,

Sanford, FL 32771-1487

(407) 323-3430

Mr. & Mrs. Barry Wingo

Mr. & Mrs. Anthony Murrin

NICS, INC., P.O. Box 18151, Memphis, TN 38181

(901) 276-8377

Mr. & Mrs. Scott Bose

Northern Canada Evangelical Mission, Inc., Box 3030, Prince Albert, Saskatchewan S6V 7V4, CANADA

(306) 764-3388

Mr. & Mrs. Robert Patterson

Oak Hills Fellowship, Inc., 1600 Oak Hills Road S.W.,

Bemidji, MN 56601

(218) 751-8670

Mr. & Mrs. Thomas Pollock

Overseas Missionary Fellowship, 10 West Dry Creek Circle, Littleton, CO 80120-4427

(800) 422-5330

Miss Theresa Faust

Pioneers, 10123 William Carey Drive, Orlando, FL 32872-6020; (407) 859-3388

Mr. & Mrs. Richard Warner

Mr. & Mrs. Daniel Scott

Mr. & Mrs. William Sherman (appointees)

Push the Rock, P.O. Box 95, Emmaus, PA 18049

(610) 967-6861

Mr. & Mrs. Scott Hoffman

Mr. & Mrs. David Schlonecker, Jr.

Rio Grande Bible Institute & Language School, 4300 South Business 281, Edinburg, TX 78539

(512) 380-8100

Mr. & Mrs. Keith Anderson

Mr. & Mrs. Robert L. Harriman

RHMA, P.O Box 300, Morton, IL 61550

(866) 263-2350

Rev. & Mrs. Ron Denlinger

Russian Christian Radio, P. O. Box 1667,

1732 Mountain View Court, Estes Park, CO 80517 Rev. Earl Poysti

SEND International, P.O. Box 513, Farmington, MI 48332

(810) 477-4210

Mr. & Mrs. Walter Johnston

Miss Amy Sandt

The Evangelical Alliance Mission, P. O. Box 969,

Wheaton, IL 60189

(708) 653-5300

Mr. & Mrs. Larry Davies (appointees)

Miss Melissa Hause (appointees)

Mr. & Mrs. John Nicely

Mr. & Mrs. Arthur Reves

The Fold, INC., P.O. Box 1188, Lyndonville, VT 05851

(802) 626-5620

Mr. & Mrs. Tim Hash

Trans World Radio, P.O. Box 8700, 300 Gregson Drive,

Cary, NC 27512-8700

(919) 460-3700

Mr. & Mrs. William Early, Jr.

UFM International, P.O. Box 306, 306 Bala Avenue,

Bala-Cynwyd, PA 19004

(610) 667-7660

Mr. & Mrs. Craig Miller

United World Mission, 9401-B Southern Pines Blvd.,

Charolette, NC 28273-5596

(800) 825-5896

Mr. Rick Erb

Urban Family Council, P.O. Box 11415, Philadelphia, PA 19111-0415

i illiaucipilia, i A 19111-0

(215) 663-9494

Miss Maggie Gallo

WEC International, 709 Pennsylvania Avenue, P. O. Box 1707,

Fort Washington, PA 19034-8707

(215) 646-2322

Mr. Edward Stuebner

Word of Life Fellowship, Inc., P. O. Box 600,

Schroon Lake, NY 12870

(518) 532-7111

Mr. & Mrs. Samuel Adams

Mr. Robert Lockhart

Mr. & Mrs. Craig Tress

World Team, 1431 Stuckert Road, Warrington, PA 18976

(215) 491-4900

Mr. & Mrs. John Elias (appointees)

Rev. & Mrs. Jim Head

Mr. & Mrs. Paul Kline (On loan to Hellenistic Ministries)

Rev. & Mrs. Duane Moyer

Rev. & Mrs. Jerry Moyer

Rev. & Mrs. David Riddell

Wycliffe Bible Translators, P. O. Box 628200

Orlando, FL 32862-8200

(407) 852-3600

Mr. & Mrs. Bruce Beal

Mr. R. Glenn Blauser, Jr. (JAARS)

Mr. & Mrs. Aaron Hoffman

Mr. & Mrs. Kyle Merkey (JAARS)

Yugoslavian Evangelistic Society/USA, P.O. Box 316,

Nazareth, PA 18064

Mr. & Mrs. Jaroslav Elijas

Mr. & Mrs. Ondrej Franka

Directory of Delegates

Allentown, PA Cedar Crest

Charles A. Bloomfield, 2713 Reading Rd., Allentown, PA 18104 610.774.0513, cbloomfield@enter.net

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Long Neck, DE

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Maple Glen, PA

Keith Howland, 700 Lower State Rd., Apt. 8B7, North Wales, PA 19454, 215.591.3609, videovaultpicks@yahoo.com

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Bryan L. Snyder, 182 Middle Road, Catawissa, PA 17820 570.799.0442, (O) 570.799.5446, btsnyder@ptd.net

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Rodney P. Plows, 118 N. Whitfield St., Nazareth, PA 18064 610.759.0541, rocajama@yahoo.com

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Robert C. Kaatz, 6 Kinsey Way, New Castle, DE, 19720 302.324.8207, rckaatz@juno.com

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Totoram Baran, 225 E. Kinney St., Newark, NJ 07105 973.344.6096

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John C. Vandegriff, III, 14 Timbertops Lane, Newfoundland, PA 18445, 570.676.8649, jessuan@ptd.net

Oley, PA

Jan A. Musser, 24 Ironstone Drive Crestwood, Reading, PA 19606 610.779.2762; janmusser@talon.net

Paradise, PA

David W. Eisenhower, 3733 Country Lane, Gordonville, PA 17529, 717.768.3012, paikeint@frontiernet.net

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Thomas L. Galloway, 1201 Wood St., Bethlehem, PA 18018 610.997.3038

Piscataway, NJ

J. Richard Vroman, 13 Ashley Road, Edison, NJ 08817 732.287.1979, vromans@juno.com

Poughquag, NY

Thomas L. Ward, 109 Brush Hill Rd., Millbrook, NY 12545 845.724.3325, (O) 845.454.0600, tward@bestweb.net

Ouakertown, PA

L. James Roberts, Jr., 342 S. 9th, Quakertown, PA 18951 215.536.8475, (O) 215.536.3294, <u>friendly@enter.net</u>

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Ronald W. Reed, 5 Holly Lane, Mohnton, PA 19540 610.775.1256, Fax 610.775.2470, ronfilreed@msn.com

Charles A. Lavigna, 400 Gaul Road, Sinking Spring, PA 19608 610.678.5193, greenvalley@fast.net

Red Hill, PA

William E. Blair, 1034 Montgomery Ave., Pennsburg, PA, 18073 215.679.4534, wisblair@juno.com

Royersford, PA

Orville E. Gibson, 136 S. Fifth Ave., Royersford, PA 19468 610.948.3422, oeghlg@juno.com

Scranton, PA

Larry D. Kellerman, 722 Thornhurst Rd., Gouldsboro, PA 18424 570.472.3165

Shamokin, PA

Hugh C. Coulbourn, Jr., RR 4, Box 550, Sunbury, PA 17801 570.988.8334, jjc@evenlink.com

Sinking Spring, PA

Bruce Pepperdine, 814 Broadcasting Rd., Wyomissing, PA 19610 610.678.9014, bpepper654@aol.com

Donald D. Mckinney, 220 Foxcroft Lane, Robesonia, PA 19551 610.693.5945, ddpwhome@lusa.com

Stephen M. Bauer, 2489 West Shore Dr., Reading, PA 19605 610.374.9248, (O)610.375.5603, sbauer@comcast.net

Directory of Churches & Missions

City, State, Church	SS	AM	PM	Prayer
Allentown, PA, Cedar Crest	10:30	9:00	6:00	7:00
610.432.2200 (Fax) 610. 435.4006 ccbfc1@juno.com Clifford B. Boone David T. Allen Glen R. Felty Jonathan H. King Timothy H. Schaeffer	1151 S. Cedar Crest Blvd. Allentown, PA 18103 web-site: <u>CedarCrestBFC.org</u>			
Allentown, PA, El Faro (Lighthouse)		11:00		7:00
610.791.9995 (Fax) 610.791.3355 EHDRamos@juno.com Elliot H. Ramos		ienesee Street vn, PA 18103		
Bethlehem, PA, Ebenezer	10:00	8:30/11	6:30	7:15
610.868.5501 (Fax) 610.868.6939 Office@aplaceforyou.org Brian H. Cooper Frank L. Herb Robert K. Fields Michael A. Forrest	3100 Hecktown Rd. Bethlehem, PA 18020 web-site: APlaceForYou.org			
Blandon, PA, Trinity	10:30	9:00	6:00	7:00
610.926.4594 (Fax) 610.916.4777 trinitybfc@juno.com Carl J. Fischer, Jr. Thomas Wiley Tom Post, Jr.	220 Main St. PO Box 739 Blandon, PA 19510-0739			
Brooklyn, NY, New Community	10:00	11:00		Thur.7:00
718.209.9469 nccbfc@netzero.net Ralph E. Ritter	(Location) Immanuel House, 1811 Flatbush Ave., Brooklyn, NY (Mailing) PO Box 340022 Brooklyn, NY 11234			

Camden, DE	9:45	11:00	7:00	7:00
302.697.0434 (Fax) 302.697.7439 office@camdenbfc.org Timothy J. Schmoyer	201 E. Camden-Wyoming Ave. Camden, DE 19934 web-site: www.camdenbfc.org			
Cape May Court House, NJ		10:30		7:00 Thur
609.465.2338 Mark L. Morrison mlbamorrison@juno.com	Bible Fellowship Church of Cape May County 1159 Route 9 South Cape May Court House, NJ 08210			
Chesapeake, VA		10:45	-	6:30 Thur Awana
757.494.1511 willisdowling@juno.com Willis I. Dowling	(Location): Cornerstone Christian School 1212 Willow Ave., Chesapeake, VA (Mailing): 512 Kemp Lane Chesapeake, VA 23325 www.chesapeake.bfc.org			School A
Clinton Corners, NY, Cornerstone	9:30	10:45		7:00
845.266.8057 cornerstonebfc@verizon.net Gerald D. Clark David R. Way	1592 Hollow Road Clinton Corners, NY 12514			
Coopersburg, PA, Calvary	9:45	8:30/11:00	6:00	7:00
610.282.3161 (Fax) 610.282.9546 Church@CalvaryBFC.org Thomas P. Shorb Richard T. Paashaus	6782 N. Main St. PO Box 166 Coopersburg, PA 18036 web-site: www.calvaryBFC.org			
Denville, NJ	9:30	11:00		7:00 Thur
973.625.1880 Richard D. Harris	263 Diamond Spring Rd. Denville, NJ 07834			
Emmaus, PA, Bethel	9:45	8:30/10:45	7:00	6 / 10 am 7 pm
610.965.2682 (Fax) 610.965.4534 bethel@bethelbfc.org David N. Schoen Ralph M. Soper David K. Schlonecker Jim Crosley	418 Elm St., Emmaus, PA 18049 web-site: www.bethelbfc.org			

Ephrata, PA	9:15	8:00/10:30	6:00	7:00
717.733.2526 (Fax) 717.733,4122 ebfc@ephratabfc.org Vacant Robert W. Smock	(Location) 491 Peach Road (Mailing) PO Box 299, Ephrata,PA17522 web-sites: www.ephratabfc.org			
Finesville, NJ, Calvary	10:00	11:00*		7:00
908.995.7678 Byron Widger byron@finesvillebfc.org	191 Rt. 627, Finesville Phillipsburg, NJ 08865 *Summer Morning Worship - 10 a.m. Finesvillebfc.org			.m.
Fleetwood, PA, Faith	9:15	10:30	6:00	7:00
610.944.7080 faithbfc@juno.com R. Jerry. Brush	236 S. Richmond St. Fleetwood, PA 19522			
Gettysburg, PA, BFC Adams County			5:00	
717.337.3408 ccsnyder@supernet.com	3091 York Rd. Gettysburg, PA 17325			
Graterford, PA	9:30	10:40		7:30 Thur
610.489.9389 Philip E. Yerrington David Shiffer	Route #29, 693 Church Road Graterford, PA 19426			
Harleysville, PA, Faith	9:15	10:30		7:00
215.256.6026 mail@faithbfc.org Andrew T. Crossgrove Alan G. Miller	Harleys	leysville Pike ville, PA 19438 : www.FAITH		
Harrisburg, PA, Grace	9:30	10:45		6:45
717.652.5229 (Fax) 717.671.4760 church@gracebfc.com Carl K. Spackman Mark E. Barninger	1250 Colonial Road Harrisburg, PA 17112 web-site: www.gracebfc.com			
Hatfield, PA, Bethany	9:30	10:45	6:00	7:00
215.855.2449 (Fax) 215.855.8756 Bethanyoffice@bethanybfc.com Howard N. Wells Louis S. Curcio		road Street PA 19440		

Hellertown, PA, Saucon Community		9:00		Thurs -7
610.838.3111 scbfc@bfc.org Albert J. Dommel	PO Box 198 Hellertown, PA 18055			
Holmes, NY, Faith	9:30	10:45	6:00	7:00
845.878.3861 <u>Hwaldvog@JHMC.org</u> (Vacant)	Location: Whiate Pond Road PO Box 79, Holmes, NY 12531			
Howell, NJ, Community	9:30	10:30		7:00
732-363-8941 communitybfc@optonline.net Eric R. North	3071 Lakewood Allenwood Rd. Howell, NJ 07731			
Kutztown, PA	8:45	10:00		
610.683.9366 <u>arvinkutz@juno.com</u> Allan R. Vivona Jonathan P. Tait	15170 Kutztown Rd. Kutztown, PA 19530 web-site: www.kutztownbfc.org			
La Roca de Reading HBFC		10:30		
610.376.2468 hispanicbfeinreading@hotmail.com Carlos Rodnquez	Fellowship Hall, Grace BFC, Reading 1223 N. 13 th St. Reading, PA 19604			
Lagrangeville, NY, Valley (formerly, Poughquag)	9:45	11:00		7:30
845.724.3984 jimband3@aol.com James A. Wickstead	1875 Clove Rd. Lagrangeville, NY 12540 web site: members.aol.com/jimband3/			nd3/
Lancaster, PA, Faith	9:00	9:00/10:30		
717.285.1900 (Fax) 717.285.1913 office@faithbfc.com David A. Thomann Gregory A. Uhrich Claire A. Harstad	151 Donerville Road Lancaster, PA 17603 web-site: www.faithbfc.com			
Las Cruces, NM, Grace Bible	10:30	10:00	6:00	7:00
505.647.1623 Thomas H. Morrison gracebiblepastor@cs.com	(Location) Good Samaritan Social Center 3011 Buena Vista Circle, Las Cruces (Mailing) PO Box 7964 Las Cruces, NM 88006 www.gracebiblechurchbfc.org			

Lebanon, PA	9:30	10:45	7:00	7:30
717.273.4802 (Fax) 717.273.1568 lebbfc@nbn.net Calvin T. Reed LeRoy S. Heller Timothy Bertolet	1635 Mill Road Lebanon, PA 17042			
Lehighton, PA, Salem	9:30	10:45	6:00	7:00
570.386.2578 salembfc@ptd.net Robert A. Johnson, II	1105 Frederick's Grove Rd. Lehighton, PA 18235-9718			
Long Neck, DE, New Life		10:00		7:00
302.945.4814 Kenneth F. Barber Raymond R. Bertolet kenbarber@newlife-bfc.org	24771 Cannon Road Long Neck, DE 19966 www.newlife-bfc.org			
Maple Glen, PA	9:15	10:30	6:00	
215.646.1220 (Fax) 215.643.9788 mgbfc@juno.com Louis Prontnicki	700 Welsh Rd., PO Box 3102 Maple Glen, PA 19002			
Mt. Carmel, PA, Bethany	9:30	10:45	6:00	7:00
570.339.4693 Philip G. Norris	1Bethany Road Mt. Carmel, PA 17851			
Mount Pocono, PA, Pocono Mt.	9:30	10:45		7:00
570.839.6922 (Fax) 570.839.4183 pmbfc@sunlink.net Ronald C. Erb	Montanesca Lane PO Box 300 Mt. Pocono, PA 18344			
Nazareth, PA, Grace	10:30	9:00	6:00	7:00
610.759.7036 / 759.2856 gracebfc@juno.com Jonathon W. Arnold, Sr.	100 E. Beil Ave. Rose Inn & Beil Avenues Nazareth, PA 18064 web-site: www.gracebfcnaz.org			

Newark, DE	10:00	8:30 / 11:00	6:30	7:00
302.366.8539 (Fax) 302.366.8542 bfcnewark@northerntrail.net William G. Schlonecker Robert W. Green Raymond L. Cole Stephen J. Morton	808 Old Baltimore Pike Newark, DE 19702 web-site: www.bfcnewarkde.org			
Newark, NJ	10:00	11:00	6:30	7:15
973.373.3677 (Fax) 973.373.3171 Delbert R. Baker, II newarkbiblefellowshipchurchni @juno.com	30 Randolph Place Newark, NJ 07108			
Old Bridge, NJ, Cottrell Corners Community		11:00		
732.970.8755 ruthvan@optonline.net John C. Vandegriff, Jr.	442 Cottrell Road Matawan, NJ 07747 web-site: www.cottrellcorners.org			
Oley, PA, New Life	9:15	8/10:45		7:00
610.987.3192 (Fax) 610.987.6654 Arthur J. Simpson Scott Evans	2960 W. Philadelphia Ave. Oley, PA 19547-8915			
Paradise, PA	9:00	10:15		7:00
717.687.7577 <u>office@pbfc.cc</u> Mark A. Baumgardner	Paradise	ncoln Hwy. E. e, PA 17562 e: pbfc.cc		
Philadelphia, Wissinoming, PA	9:30	10:30		
215.743.3751 <u>clapiergw@aol.com</u> G. Wayne Clapier	4414 Van Kirk St. Philadelphia, PA 19135 web-site: wissbfc.org			
Piscataway, NJ, Christ Community	9:45	11:00		Various
732.393.9800 (Fax) 732.393.9444 church@christcommunitynj.com Dennis M. Cahill Richard B. Ravis	(Location) - Livingstone Student Center, Joyce Kilmer Ave., Piscataway (Mailing) - 1347 Stelton Rd., Piscataway, NJ 08854 web-site: christcommunitynj.com			

Quakertown, PA, Grace	9:00	10:00	7:00	7:15
215.536.6096 (Fax) 215.536.7335 gracebfc@voicenet.com Ronald L. Kohl David J. Watkins	1811 Old Bethlehem Pike North Quakertown, PA 18951			
Reading, PA, Grace	9:30	10:30	6:30	7:00
610.375.2333 (Fax) 610.375.6002 gracebf.reading@verizon.net Randall A. Grossman Clyde D. Bomgardner, Jr. Steven J. DelDuco	1128 Hampden Blvd. Reading, PA 19604			
Red Hill, PA, Community	8:45	10:00		7:00
215.541.4880 Communityredhill@verizon.net Michael J. Tannous D. Thomas Phillips, Emeritus	426 Main St., PO Box 281 Red Hill, PA 18076			
Royersford, PA	9:00	10:15		7:00
610.948.9764 (Fax) 610.948.5484 isusek@royersfordbfc.org Jacob J. Susek, Jr. Aaron J. Susek	431 N. Lewis Road Royersford, PA 19468 www.royersfordbfc.org			
Scranton, PA, Calvary	9:45	11:00		7:30
570.342.2027 Vacant	1023 Ta Scrantor	ylor Ave., a, PA 18510		
Shamokin, PA, Calvary	9:30	10:35	6:00	7:00
570.648.1466 (Fax) 570.648.1466	35 S. Second St., Shamokin, PA 17872			
Sinking Spring, PA, Calvary	9:50	8:30/9:47/ 11:00		7:00
610.678.5166 (Fax) 610.678.6727 cbfc@dejazzd.com Robert A. Sloan, Jr. Greg Larsh	4891 Penn Ave Sinking Spring, PA 19608 web-site: www.cbfc.net			

Spring City, PA	9:30	10:45	6:00	7:15
610.948.9448 faithbfc@worldlynx.net Kevin W. Clineff	25 Pennhurst Rd, Spring City, PA 19475			
Stroudsburg, PA, Berean	8:45	10:00	6:30	7:00
570.421.0617 (Fax) 570.421.0617 <u>bereanbe@ptd.net</u>	1028 Valley View Dr. Stroudsburg, PA 18360			
Sunbury, PA, Emmanuel	9:00	10:15	7:00	7:00
570.286.8313 (fax) 570.286.8025 emmanuel.sunbury@verizon.net Charles E. Cole Bert N. Brosius Joshua P. Gibson	1051 Catawissa Ave. Sunbury, PA 17801			
Terre Hill, PA, Berman	9:30	10:30	7 - 1 st /3 rd	7:30
717.445.4401 (fax) 717.445.5490 bereanbfc@dejazzd.com Kevin W. Kirkpatrick	Location: 407 W. Main St. Mailing: PO Box 208 Terre Hill, PA 17581 web-site: berean.grouphg.com			
Thompson, CT	9:00	10:00		6:30 Tue
860.923.9512 thompsonbfc@aol.com Dennis W. Spinney	400 Quinebaug Road (Route 131) PO Box 619 Quinebaug, CT 06262			
Toms River, NJ, Church of the Cross		10:30	5:00 2nd/4th	7:30
732.505.8174 ddstortz@juno.com Dean A. Stortz	(Mailing	on) 1060 Churc g): 800 First A iver, NJ 0875	ve.	
Wallingford, PA, Grace	9:00 / 10:45			
610.876.8725 (fax) 610.876.8725 Richard E. Taylor Timothy S. Cowen	723 S. Providence Rd. Wallingford, PA 19086-6940 www.gracebfc.org			
Walnutport, PA, Calvary	9:15	10:15	6:30 1 st & 3 rd	7:00
610.767.7447 William H. Bartron	233 Main St., Walnutport, PA 18088			

Whitehall, PA, Bethany	9:15	10:30	6:00	7:00
610.434.8661 GWS.WHALL@juno.com Gene W. Smith	3300 Seventh St. Whitehall, PA 18052 web-site: www.bethanybfc.org			
York, PA, Faith	9:15	10:30		7:00
717.846.7749 (Fax) 717.845.6460 faithbfc@aol.com Kenneth D. Keeler Dwight Rhine	675 Woodland View Drive York, PA 17402 web-site: www.faithbfcyork.com			
Zionsville, PA	9:30	10:30	7:00	7:30
610.967.3048 Clbjeb@juno.com C. Larry Bennett	6401 Vera Cruz Rd. Zionsville, PA 18092			

Prayer Service Time, Wednesday, unless otherwise stated.

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Administrator: David Ross

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Address: American Insuring Group, LTD

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wed-site: americaninsuringgroup.com

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Ministry established November 1955

Denominational Websites

Bible Fellowship Church www.bfc.org
Board of Missions www.bfcbom.org
Church Extension Ministries www.churchplantingbfc.org
Fellowship Community, BFC Homes, Inc.
www.fellowshipcommunity.com
Historical Society www.BFCHistory.org
Pinebrook Bible Conference www.pinebrook.org
Victory Valley Camp www.yvcamp.com

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Hurst, Kenneth J., Kathy	(H) 210.651.0282 9392
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4967 Windy Meadow Court, Pipersville, PA 18947	
djones@cardone.com * Military Chaplaincy (fa	(ax) 215.912.3404
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Batchler, James R., Joan
Harding , W. Neil, Ivy
McCreary, J. Mark, Antoinette
Morrison, Mark L., Barbara
Reitz, Roger L., Sandi

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MacMillan, Thomas S., Connie	(H) 315.858.2047
Ruhl, Jeffrey L., Shirl	(H) 610-746-9197 . 18083

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Coulbourn , Hugh C. Jr., Janice
Dotts , Raymond R., Mary

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Gordon, Robert N., Frances	4
Harley, J. Barclay, Judy	6
Hartman, Jansen E	4
Herb , Frank L. Jr., Margaret	2
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Herb , John H., Nancy (H) 215.855.604 1924 Overbrook Road, Hatfield, PA 19440	6

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Clark, Gerald D., Sharon
Kohl, Ronald L., Kendra
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Others Serving in The Bible Fellowship C	nurcn
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^{*} Report is available in booklet form. Contact Committee on /Communications / Dan Allen, 8 Pinebrook Rd., E. Stroudsburg, PA 18301

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