One Hundred Thirty-seventh Annual Meeting of the Bible Fellowship Church Conference 2020

www.bfc.org

Announcing: 138th BFC Conference

Convenes: April 26-28, 2021

Place: Pinebrook Bible Conference

Officers: Timothy J. Schmoyer - Moderator Steven J. DelDuco - Vice Moderator Ronald L. Kohl - Secretary

Reports Due: February 15, 2021

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Assistants to the Secretary:

David E. Brandt

Donald E. Kuntzman

Publisher, Donald E. Kuntzman

Corporate and Denominational Address: 1011 Brookside Road, STE 145 Allentown, PA 18106

Regions for 2020

Berks PA Region:

Randall A. Grossman, Leader Blandon, Exeter, Kutztown, La Roca de Reading, Oley, Reading, Sinking Spring

Bucks-Mont PA Region:

Mark R. Orton, Leader Boyertown, Graterford, Harleysville, Hatfield, West Norriton, Quakertown, Red Hill, Royersford, Spring City, Zionsville

South/West Region:

Naples, FL; Las Cruces, NM; Mérida Yucatán, Mexico; Villa Magna, Mexico

Capitol PA Region:

Steven J. DelDuco, Leader Adams County, Dauphin, Harrisburg, Steelton, York

DelMarVa Region:

William G. Schlonecker, Leader Camden, DE; Greater Townsend, DE; Long Neck, DE; Milford, DE; Newark, DE

Lancaster Region:

Kevin W. Kirkpatrick, Leader Ephrata, Lancaster, Lebanon, Paradise, Terre Hill

Lehigh Valley Region:

Timothy J. Schmoyer, Leader Allentown: Cedar Crest & El Faro; Bethlehem, Coopersburg, Emmaus, Finesville, NJ; Fogelsville, Forks Township, Saucon, Nazareth, Whitehall, Northern Lehigh

Metro Region:

Dennis M. Cahill, Leader Denville, NJ, Brick, NJ, Newark, NJ, Piscataway, NJ

Mid Hudson NY Region:

Dennis W. Spinney, Leader Clinton Corners, Carmel, LaGrangeville

Pocono PA Region: Beau E. Coffman, Leader Lehighton, Mt. Pocono, Stroudsburg

South Jersey/Philly Region:

Richard E. Taylor, Leader Cape May Court House, NJ; Maple Glen, Wallingford, Wissinoming, Woodbury Heights, NJ; Woolwich Township, NJ

Upper Susquehanna:

Joshua P. Gibson, Leader Mt. Carmel, Shamokin, Sunbury

City Concerns:

Ralph E. Ritter, Leader El Faro, Allentown, PA; La Roca de Reading, PA; Newark, NJ; Steelton, PA; Wissinoming, PA

Future Easter Dates

4 April 2021 17 April 2022 9 April 2023 31 March 2024 20 April 2025 5 April 2026 28 March 2027 16 April 2028 1 April 2029 21 April 2030

13 April 2031 28 March 2032 17 April 2033 9 April 2034 25 March 2035 13 April 2036 5 April 2037 25 April 2038

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Directory of Boards and Committees

Directory of Boards & Committees

(Elected by BFC Conference)

BFC Executive Board

(2021) William G. Schlonecker, Hans R. Waldvogel, Ricky D. Whitmire
(2022) Dennis M. Cahill, Steven J. DelDuco, L. James Roberts, Jr., Byron Roth
(2023) Randall A. Grossman, Ronald L. Kohl, Charles A. Lavigna, John W.
Sullivan
President - Robert A. Sloan, Jr.
Vice President of Corporation - Randall A. Grossman
Secretary of Corporation - Ronald L. Kohl
Treasurer - John W. Sullivan
Executive Director - David T. Allen

Ministerial Credentials Committee

- (2021) Ralph M. Soper
- (2022) Dennis M. Cahill, Carlos G. Rodriguez
- (2023) Wayne S. Rissmiller, Dana E. Weller Chairman - Dennis M. Cahill

Ministerial Candidate Committee

- (2021) Andrew T. Crossgrove, David E. Gundrum
- (2022) Andrew W. Barnes, David A. Smith
- (2023) Timothy D. Gibson, Joshua P. Miller, Richard E. Taylor Chairman - Andrew T. Crossgrove Secretary - Richard E. Taylor Seminar Coordinator - David E. Gundrum Applications Secretary - Joshua P. Miller

Ministerial Relations Committee

- (2021) William G. Schlonecker, Robert Vaughn
- (2022) Randall A. Grossman, Ronald W. Reed
- (2023) Glendon R. LeSuer, Jr., Timothy J. Schmoyer, Byron Widger Chairman - Byron Widger Secretary - Timothy J. Schmoyer

Committee on Nominations

- (2021) Keith M. Long, Beckie Merrick
- (2019) Mark E. Barninger, Dorothy Ruch
- (2023) Joshua P. Gibson, Timothy S. Hogan, Ann Sloan

Church Health Committee

- (2021) Steven J. DelDuco, Bryan C. McNally, Richard T. Paashaus
- (2022) James Arcieri, Clyde D. Bomgardner, Daniel L. Williams
- (2023) Beau E. Coffman, Jason L. Hoy, Aaron D. Smith Chairman - Jason L. Hoy Vice Chairman - Steven J. DelDuco Secretary - Richard T. Paashaus

Conference Judicatory

- (2021) Ronald W. Reed, L. James Roberts, Jr., Dennis W. Spinney, Dean A. Stortz,
- (2022) Donald D. McKinney, David J. Peters
- (2023) Clyde D. Bomgardner, Jr., Donald E. Kuntzman, Glenn McCaskey, Rodney P. Plows

Secretary - Clyde D. Bomgardner, Jr

Special Appellate Judicatory

- (2021) Charles A. Lavigna, John C. Studenroth
- (2022) Randall A. Grossman, Donald D. McKinney, Scott Wright
- (2023) Robert A. Moreau, Calvin T. Reed Secretary - Randall A. Grossman

Officers of 138th BFC Conference

Moderator - Timothy J. Schmoyer Vice Moderator - Steven J. DelDuco Secretary - Ronald L. Kohl

BFC Elected & Ratified Positions

BFC President - Robert A. Sloan, Jr. (2021) BFC Executive Director - David T. Allen (2022) Conference Pastor - Ralph M. Soper (2022) viii

Directory of Other Committees

(Self Elected/Appointed & Ratified by Executive Board)

BFC Life Committee

Daniel P. Allen, David T. Allen, Richard T. Paashaus, Rachel Kissler, Lisa Kellerman, William G. Schlonecker, Dana E. Weller Chairman - William G. Schlonecker Vice Chairman - Daniel P. Allen Sec./Treasurer - David T. Allen

Communications Committee

Ronald L. Kohl, Donald E. Kuntzman, Matthew Printz, Kaylena Radcliff, Ralph
E. Ritter, Diego Rodriguez, Rachel Schmoyer, Jeff Tintle
Chairman - Donald E. Kuntzman
Secretary - Matthew Printz
Fellowship News Editor - Carolyn Ritter
OneVoice Editor - Ralph E. Ritter

Historical Committee

Carl C. Cassel, Jill A. Davidson, Andrew Geissinger, Ronald W. Hoyle, Ronald L. Kohl, C. Robert Roth, Timothy J. Schmoyer, Richard E.Taylor (Archivist) Chairperson - Jill A. Davidson Secretary - Richard E. Taylor

<u>Pinebrook Educational Foundation</u>

(2021) John W. Sullivan, Karen Stull

- (2022) Raymond R. Dotts, Helen Gemmil
- (2023) Stephen C. Cassel Chairman - Stephen C. Cassel Secretary - Helen Gemmil Director: Andrew T. Crossgrove Treasurer - John W. Sullivan

Youth and Young Adults Committee

Jared Burkholder, Melissa Adams, Jeremy Harkins, Timothy S. Hogan, Jules J. Hull, Lisa F. Kellerman, Bekah Manwiller, Stephen J. Morton, Timothy S. Radcliff, Chris Von Holt Chairman - Timothy S. Hogan

Vice Chariman - Jules J. Hull Secretary - Bekah Manwiller Treasurer - Jared Burkholder

Directory of Study Committees

(Appointed Committees)

Committee to Review Biblical Principles for Living:

Timothy M. Zuck (Convener), Timothy S. Radcliff, R. Daniel Wagner

Study Committee on Examination of the BPL on the Family:

Clyde D. Bomgardner, Jr. (Convener); Lisa Bomgardner, Brad L. Boyer, Jared Burkholder, Timothy S. Cowen, Nancy Maurer, James D. Reff II, Andrew Schmersahl

Study Committee on Examination of the BPL on Sexual Identity:

Aaron J. Susek (Convener); Ronald Burgess, Greg W. Carder, Timothy S. Radcliff, Ronald W. Reed, David A. Smith, John Wilson

Study Committee on the Importance of Preaching:

Keith A. Strunk (Convener), Andrew W. Barnes, Timothy D. Gibson, Jason L. Hoy, Keith M. Long

Study Committee on Sexual Abuse:

Joshua P. Gibson (Convener); Mark A. Bickel, Philip E. Morrison, Timothy J. Schmoyer, Benjamin J. Triestman

Directory of BFC Conference Committees

(Appointed Committees)

Committee on Agenda and Arrangements:

Ronald L. Kohl (Chairman); David T. Allen, Steven J. DelDuco, Randall A. Grossman, Timothy J. Schmoyer, Thomas P. Shorb, R. Daniel Wagner

Committee on Examination of Minutes of Particular Churches:

Kevin K. Kirkpatrick (Chairman); Bryan C. McNally, Mark R. Orton, David J. Peters, David A. Smith

<u>Committee to Examine the Minutes of 137th BFC Conference</u> Daniel P. Allen, (Chairman); Philip G. Norris, Richard E. Taylor

Registrars for the 138th BFC Conference

Joel B. Klase, Registrar

Prayer Committee:

Adam Crain, Daniel W. King, Julie Sebastian, Richard B. Ravis, Michael Walker (Secretary); Daniel L. Williams (Chairman)

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Directory of Departments

(Self-appointed & ratified by Executive Board)

Church Extension Ministries

James R. Arcieri, Mark E. Barninger, Timothy D. Gibson, Mark L. Morrison, Michael Norquist, Carlos Rodriguez, William G. Schlonecker, James Stapleton, Richard E. Taylor Director - David E. Gundrum

Chairman - Richard E. Taylor Vice Chairman - Mark L. Morrison

Secretary - William G. Schlonecker

Treasurer - Michael Norquist

Department of Missions

Robert W. Davies, Susanne Figard, Kevin W. Kirkpatrick, Donald E. Kuntzman, Daniel G. Oswald, David J. Peters, C. Robert Roth, Thomas P. Shorb, Ralph M. Soper, Kim Stengele, Craig Tress, Lenore Macikonyez

Director - Duane E. Moyer Chairman - Ralph M. Soper Vice Chairman - Thomas P. Shorb Treasurer - Daniel G. Oswald Secretary - Donald E. Kuntzman

Victory Valley Camp

Colin Bartholomew, James Crosley, Carolyn Cruise, Jason J. Englehart, Cindy Ireland, John Masters, Kelly Moono, Mark R. Orton, Craig Peoples, Timothy J. Schmoyer

Director - Doug Manwiller Chairman - Mark R. Orton Treasurer - Kelly Moono Secretary - Carolyn Cruise

Adjunct Committees

Beneficiary Society

(Elected by Beneficiary Society) Philip G. Norris, Chairman (2020) LeRoy S. Heller, Treasurer (2021) Donald E. Kuntzman, Secretary (2022)

Ministerial Convention Committee

(Elected by Ministerial Convention) Andrew W. Barnes, Beau E. Coffman, Timothy D. Gibson, Timothy R. Nessler, Barry T. Parsons, Keith A. Strunk, Scott Wright Chairman - Beau E. Coffman Secretary - Timothy R. Nessler Advisor - Ralph M. Soper

Table of Ordained Ministers

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Allen, David T.	2000	2003	2010
Arcieri, James	2000	1988	2010
Barnes, Andrew W.	2003	2015	2009
Barninger, Mark E.	2006	2013	2014
Benack, Jesse A.	2000	2020	2008
Bertolet, Raymond R.	2005	2020	2018
Bickel, Mark A.	2009	2007	2009
Bickings, Richard F.	2010	2012	2010
Boyer, Brad L.	2015	2015	2010
Brandt, David E.	2006	2009	2006
Brush, R. Jerome	1988	1992	1991
Burgess, Ronald	2017	2018	2016
Cahill, Dennis M.	1986	1984	1986
Carder, Greg W.	2015	2018	2016
Coffman, Beau E.	2013	2016	2017
Cowen, Timothy S.	1997	2000	1997
Crossgrove, Andrew T.	1999	2002	2002
Cruise, Jarrod J.	2017	2020	2017
Davies, Larry W.	2017	2020	2017
DelDuco, Steven J.	2007	2009	2011
Diaz, Stephen A.	2015	2017	2015
Dupiche, Joshua A.	2013	2016	2016
Erb, Ronald C.	1981	1983	2017
Filbert, Jason A.	2015	2019	2015
Fischer, Carl J., Jr.	1990	1985	2007
Gibson, Joshua P.	2013	2015	2013
Gibson, Timothy D.	2012	2014	2012
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	2000
Hanner, John J.	2017	2020	2017

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Harris, Richard D.	1976	1978	1988
Harvey, Paul S.	2019	2020	2019
Hogan, Timothy S.	2015	2017	2017
Hoy, Jason L.	2011	2014	2014
Hull, Jules J., III	2017	2020	2017
Johnson, Robert A., II	2002	1990	2002
Kauffman, Jeffrey A.	2018	2020	2018
King, Daniel W.	2016	2020	2016
King, Jonathan H.	2012	2014	2014
Kirkpatrick, Kevin W.	2001	2004	2001
Klase, Joel B.	2013	2016	2019
Kohl, Ronald L.	2004	2007	2004
Krall, Daniel Z.	2017	2020	2017
Kuntzman, Donald E.	2003	2006	1996
Long, Keith M.	2010	2013	2020
LoRusso, John R.	2012	2015	2017
Mack, Ezekiel R.	2015	2018	2015
Madara, Ferdie R.	2006	1995	2006
McNally, Bryan C.	2012	2015	2012
Miller, Joshua P.	2007	2010	2012
Morrison, Mark L.	1996	1999	2006
Morton, Steven J.	2015	2017	2015
Moyer, Duane E.	1998	2001	2014
Nessler, Timothy R.	2015	2017	2017
Orton, Mark R.	2009	2006	2009
Peters, David J.	2008	2011	2017
Poland, David M.	2018	2020	2018
Prontnicki, Louis	1983	1985	1990
Radcliff, Timothy S.	2015	2017	2015
Ramirez, Marcos G.	2008	2011	2007
Ravis, Richard B.	1990	1985	2001
Reed, Calvin T.	1982	1984	1983
Reff, James D. II	2016	2019	2016

Ritter, Ralph E.	1991	1994	2000
Rissmiller, S. Wayne	2015	2018	2016
Rodriguez, Carlos G.	2008	2010	2004
Schlonecker, William G.	1985	1988	1984
Schmoyer, Timothy J.	2004	2007	2009
Schoen, David N.	1982	1987	1987
Siegrist, Roger L.	2018	2020	2018
Smith, Aaron D.	2012	2016	2016
Smith, David A.	2011	2014	2018
Smith, Ronald B.	2011	2014	2011
Soper, Ralph M.	1985	1987	2016
Spinney, Dennis W.	1984	1993	2015
Strunk, Keith A.	2011	2014	2014
Susek, Aaron J.	2008	2011	2009
Sweet, L. Marc	2015	2017	2015
Triestman, Benjamin J.	2015	2018	2015
Wagner, R. Daniel	2014	2016	2016
Walker, Michael W.	2012	2015	2015
Widger, Byron	1985	1988	1995
Williams, Daniel L.	2006	2009	2014
Wright, Scott	2009	2012	2012
Yerrington, Philip E.	1978	1981	2019
Zuck, Timothy M.	2008	2011	2014

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Ordained Ministers under the Direction of the Board of Missions

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Allen, Daniel P.	1982	1979	2012
Evans, Scott B.	2005	2007	2008
Head, Jim D.	1994	1996	1998
Fox, Sean A.	2018	2020	2018
Istrate, Daniel	2014	2017	2014
Johnston, Walter M.	1987	1987	1991
Morrison, Philip E.	1980	1982	1993

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Moyer, Jerry L.	1992	1994	1997
Riddell, David W.	1985	1987	1987
Studenroth, John C.	1991	1976	2000

Ordained Ministers Working in the Chaplaincy under the Sponsorship of the BFC

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Ruhl, Jeffery L.	1997	2000	2017
Susek, Jacob J. (Fellow. Comm.)	1994	1983	2011

Ordained Ministers Working in Other Christian Ministries

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Bertolet, Timothy J.	2004	2007	2020
Bomgardner, Clyde D., Jr.	1997	2000	2012
Dunn, William J.	1999	2002	2020
Eyster, Jordan K.	2011	2014	2016
Tannous, Michael J.	2001	2004	2011

Ordained Ministers Working in Non-BFC Churches

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Commerford, Robert S.	1984	1986	2015
Curcio, Louis S.	2002	2004	2015
Hunter, Justin L.	2010	2013	2015
Lawrence, Dennis J.	1993	1996	2015
Pollock, Thomas A.	1996	1999	2019
Ramos, Elliot H.	1998	2001	2020
Commerford, Robert S. Curcio, Louis S. Hunter, Justin L. Lawrence, Dennis J. Pollock, Thomas A.	1984 2002 2010 1993 1996	1986 2004 2013 1996 1999	2015 2015 2015 2015 2015 2019

Ordained Inactive Ministers

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Clark, Gerald D.	2002	2006	2018
Dommel, Albert J.	1982	1984	2019
Martin, Carl T.	1983	1986	2020

Ordained Ministers Between Calls

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Blair, Jason W.	2015	2017	2018
Lauterback, Stanley P.	2010	2013	2020
Morrison, Thomas H.	2005	2008	2018
North, Eric R.	2003	1992	2018
Weinhofer, Colby A.	2007	2012	2020

Ordained Minister On Leave of Absence

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Clineff, Kevin W.	2001	2004	2020
Edwards, Joshua D.	2008	2011	2020
Gysi, Andrew T.	2012	2014	2018

Ordained Ministers in Retirement

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Aukamp, William C.	1985	1988	1986
Baker, Delbert R., II	1976	1979	1975
Barber, Kenneth F.	1985	1971	2006
Bigley, T. James, Jr.	1962	1966	2002
Boone, Clifford B.	1989	1992	2020
Buck, Leonard E.	1958	1970	1997
Cassel, Carl C.	1956	1959	1993
Clapier, G. Wayne	1980	1981	2012
Cole, Charles E.	1996	1970	2016
Coulbourn, Hugh C., Jr.	1977	1970	2001
Dodson, Richard C.	2013	2015	2020
Dotts, Raymond R.	1960	1965	1999
Ellingson, Bruce A.	1963	1966	2005
Felty, Glenn R.	2006	1966	2018
Gehman, Richard J.	1964	1971	2002
Heller, LeRoy S.	1955	1958	2017

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Herb, Frank L., Jr.	1954	1957	1991
Herb, John H.	1962	1966	2005
Hertzog, Roy A.	1959	1968	1997
Hoyle, Ronald W.	1978	1954	1998
Jones, David H.	1978	1983	2015
Kappes, W. Scott	2012	2015	2020
Lenahan, Frank E.	2005	2009	2020
Mahurin, Ronald C.	1960	1959	2016
Manney, David L.	1961	1976	2011
Moyer, Richard A.	1995	2000	2020
Norris, Philip G.	2004	2007	2015
Paashaus, Richard T.	1988	1990	2020
Plows, Keith E.	1966	1968	2000
Reitz, Roger L.	1972	1974	2011
Schlonecker, David K.	2012	2014	2020
Shelly, Austin G.	1956	1961	1995
Shorb, Thomas P.	1977	1979	2015
Sloan, Robert A., Jr.	1988	1986	2016
Smith, Gene W.	1991	1978	2008
Spackman, Carl K.	1969	1971	2012
Stortz, Dean A.	1983	1986	2010
Taylor, Richard E.	1973	1975	2016
Thomann, David A.	1978	1977	2020
Uhrich, Gregory A.	1989	1983	2017
Vandegriff, John C., Jr.	1974	1972	2013
Way, David R.	1989	1993	2010
Weaber, Harold C.	1963	1967	1998
Weller, Dana E.	1972	1974	2014
Wells, Howard N.	1990	1992	2020
Ziegler, Daniel G.	1960	1963	2000
Zimmerman, Paul G.	1966	1971	2006

137th Conference Introduction

In normal years, the Bible Fellowship Church Yearbook that you hold in your hand looks pretty much like the year that preceded it. And the year before that. And so on. The same basic format, complete with the minutes from all the individual meetings of our denomination's annual Conference, tables noting the full list of ordained men, photos of newly-ordained pastors. As dependable as leaves changing color each fall in the Northeast.

But 2020 will not be remembered as a normal year. Not by a longshot.

Recognizing that the annual Yearbook of the Bible Fellowship Church represents the official historical record of our denomination, and feeling an obligation to leave some kind of an explanation why, in 2020, BFC Conference was held in October instead of April, it seemed appropriate for the editor to supply some narrative.

The medical name for what befell the United States and the rest of the world is SARS-CoV-2. This highly-contagious flu virus is more commonly known as coronavirus, or COVID-19, for coronavirus 2019. By mid-spring, a theretoforeobscure term for the scope of the virus was known by everyone: pandemic. As in this dictionary definition: "(of a disease) prevalent throughout an entire country, continent, or the whole world; epidemic over a large area."

How large? By the time BFC Conference convened in a slimmed-down one-day format in early October, world statistics included some 35,600,000 confirmed cases, with more than one million deaths worldwide (and over 200,000 fatalities in the U.S.).

Words like "unprecedented" were thrown around with regularity as the world wrestled with COVID-19, but those kinds of labels need a qualifier: perhaps "unprecedented for us" is more accurate. Because world events have impacted our denomination before. Almost exactly a century earlier, the Spanish Flu forced our forebears in the Mennonite Brethren in Christ to make drastic adjustments.

Go back and check our denominational records and you'll find that our predecessors were masters of understatement. Let the record show that in 1918, the 35th Annual Conference of the Mennonite Brethren in Christ was held from November 4-6, 1918 at our Reading, PA church on Tenth Street. Under normal circumstances, Conference would have taken place in October. Conference was always held in October back then.

When the pastors and delegates convened that year, they opened by singing "What a Friend We Have in Jesus," after which time was set aside for the giving of praise and thanksgiving. Perhaps they sang with greater emotion that year, not that the minutes indicate. Indeed, not until the fourth session, an evening later, do the minutes reveal anything out of the ordinary. But shortly after the singing of "Nearer My God to Thee," W.B. Musselman, that year's Presiding Elder, provided a report on the Gospel Worker Society. Trying to sum up what Musselman had said in his dual role as President of the Gospel Workers, Conference Secretary C.H. Brunner emphasized in the minutes that "there was no sickness among the workers..."

OK, so the Gospel Workers, a stalwart group of committed Christian women whose faithful evangelistic ministry played a key role in the establishment of several Bible Fellowship Churches, were a healthy group. Why was that so important to note in the minutes?

Because the world, which was still engaged in a world war (The War to End All Wars, more popularly known as World War 1) that would not come to an end until the cease fire took effect at 11 a.m. on November 11, 1918, Americans were still dying in the trenches in France while our pastors and delegates were meeting in Reading. It was also being held in the throes of what came to be called the Spanish Flu, which for good reason is known as the deadliest flu pandemic in world history.

The first wave of Spanish Flu, which got its name from the fact that it seemingly first appeared in Europe and Spain was particularly hard-hit, was felt that spring, but a second outbreak, far more virulent and highly contagious, arrived in autumn. Victims died within hours or mere days of showing symptoms. Their skin turned blue. Their lungs filled with fluid. It was noted that in 1918, the average life expectancy in America alone dropped by a dozen years.

By the time the pandemic wave finally subsided, an estimated 500 million people worldwide had been infected, and 20-to-50 million died, including 675,000 Americans. One out of every three humans worldwide contracted a flu for which there was no cure, no vaccine. Citizens were ordered to wear masks. Schools, theaters, businesses, and churches closed, and the Mennonite Brethren in Christ churches were not immune – as the 1918 Annual Conference minutes show, but it takes digging into the meat of the Conference minutes to find any direct reference.

"This Conference Session was postponed from the original dates because of the state-wide quarantine of several weeks on account of the Spanish Influenza epidemic," Brunner noted. "The quarantine even now was not altogether lifted, but privileges were granted to hold the business sessions only. This accounts for the curtailing of some of the business and the elimination of the usual preaching services."

Flash forward to 2020. While COVID-19 reached the U.S. in late January when the Unites States reported its first death and President Donald J. Trump ordered the closing of our borders to and from China, its spread became part of public consciousness in early March.. And by mid-March, the Bible Fellowship Church had joined the national shutdown as public figures urged serious precautions in an attempt to "flatten the curve" against the virus, whose symptoms included fever, difficulty breathing, loss of taste and/or smell, fatigue, cough, and sore throat. COVID-19 especially preyed on the elderly and those with existing health issues. Nursing home facilities were hard-hit, and several of our churches saw members succumb to the virus. March 15 was the first Sunday most of our churches shuttered their doors, canceling public worship. BFC Conference, scheduled for April 27-29, 2020, was officially postponed a few days later.

While churches locked their doors, worship services continued in many instances via online means like Zoom, Facebook, and YouTube. Our churches and church leaders got creative, and by late May, some of our congregations began to return to on-campus worship while taking proper safety precautions like mask-wearing and maintaining "social distancing" standards. Several of our churches began to hold outdoor worship services before moving indoors as summer turned to autumn.

The decision to reschedule the 137th BFC Conference as a streamlined one-day event was made in mid-August, 2020. After considering the possibility of holding an entirely-online Conference, a hybrid approach was ultimately adopted by the Agenda and Arrangements Committee. Each church was allowed up to one oncampus participant while other pastors and delegates participated on their computers: viewing the proceedings and registering their votes by electronic means. Conference Report Books, which were distributed prior to the original April Conference, were still consulted and utilized by pastors and delegates.

Admittedly, it wasn't the same as a three-day Conference that allows for worship, teaching, prayer, and full-Conference fellowship as well as the conducting of business. The adjusted agenda focused on what was considered necessary: the passing of budgets, the holding of elections and voting on legislation, etc. While Conference voted to receive two new particular churches (Orchard Hills Church, Upper Macungie, PA; Redeemer Bible Fellowship Church, West Norriton Twp., PA), celebratory receptions were postponed until the 138th BFC Conference, to be held (Lord willing) in April, 2021.

Twelve pastoral candidates were ordained to gospel ministry or had previous ordinations recognized by the BFC, but the annual ordination service was set aside. Study committee reports were postponed until the following April, and several other Conference staples (department reports, end-of-Conference resolutions) were shelved with the hope that by the following spring, Conference could be conducted under more "normal" conditions.

For those of you consulting your Bible Fellowship Church 2020 Yearbook many years from now, this explanation will hopefully be helpful as the coronavirus pandemic becomes a distant memory. Should the Lord tarry and BFC Conference continues, may the lessons learned in 2020 somehow be helpful. One truth remains consistent: God is sovereign. In 2020, He sovereignly ordained that BFC Conference take place over five months later than it normally does. He has His purposes, and those purposes are good, even when He chooses not to explain those purposes to us.

Ronald L. Kohl, Secretary, 137th BFC Conference

MINUTES

First meeting	
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Second meeting	

BFC Conference Proceedings - 2020 First meeting

Tuesday, October 6, 2020, 9:30 A.M.

Conference Moderator Timothy J. Schmoyer called the 137th BFC Conference to order in Pinebrook's Fellowship Hall at 9:30 A.M. by introducing BFC Executive Director David T. Allen for a number of introductory remarks. Allen noted God's sovereignty in the timing and actions that have led to this Conference, which was originally scheduled for April 27-29. "We submit to His dealings with us and we accept His decisions," he explained. "May we be found worthy of His name in all of our deliberations."

"We come in person and through digital means...to provide collaborative leadership for the Bible Fellowship Church," Allen said, noting that some of the attending pastors and delegates did so, for the first time, via their computers.

After opening Conference in prayer, the Moderator welcomed all who participated in the deliberations, both in person at Pinebrook and via social media. He explained a number of differences between this year's Conference and "normal" years, then ran attendees through voting procedures through a test ballot on their phones.

<u>Resolved</u>, that the roll of eligible members constitute the Conference Bar for the 137th BFC Conference.

The roll of eligible members of the 137th BFC Conference was established as follows:

Allentown, PA (Cedar Crest)	Jonathan H. King, John R. LoRusso, Christopher M. Von Holt (Probationer), William J. Walters, Rick D. Whitmire, Timothy J. Moyer
Bethlehem, PA	Timothy D. Gibson, Richard F. Bickings, Philip G. Norris, Byron Roth
Blandon, PA	Daniel L. Williams, R. Jerry Brush, Glenn McCaskey
Camden, DE	Daniel R. Wagner, Albert F. Biddle
Carmel, NY	Joseph Waldvogel (Probationer), Hans R. Waldvogel
Clinton Corners, NY	David R. Way, Wayne M. Chadwell
Colebrookdale, PA	Barry T. Parsons (Probationer), Andrew Vasel
Coopersburg, PA	David J. Peters, Timothy S. Hogan, Robert A. Moreau, Stephen C. Cassel
Dauphin, PA	Mark E. Barninger, Dennis Souder
Denville, NJ	Richard D. Harris, John H. Crouch

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Emmaus, PA	David A. Smith, David N. Schoen, Jared Burkholder (Probationer), Larry Davies (Probationer) Alan H. Russell
Ephrata, PA	Jason L. Hoy, Daniel Krall, William F. Early
Exeter, PA	(Vacant), David Rhoads
Finesville, NJ	Byron Widger, Michael P. Emmerick
Fogelsville, PA (Orchard Hills)*	Benjamin J. Triestman
Graterford, PA	Mark R. Orton, Rodger E. Spangler
Harleysville, PA	Andrew T. Crossgrove, Michael W. Walker, Robert James
Harrisburg, PA	Joshua P. Miller, Steven J. DelDuco, Richard Pressner
Hatfield, PA	Joel B. Klase, Richard L. Granberry
Hellertown, PA	Keith A. Strunk, Kevin M. Sine
Brick, NJ (formerly Howell)	L. Marc Sweet, Brian L. Michlich
Kutztown, PA	Ezekiel R. Mack, Nickolas T. Tempe
LaGrangeville, PA	Dennis W. Spinney, John C. Vandegriff, Charles Webb
Lancaster, PA	Keith M. Long, Robert L. Yinger, James R. Knapp, William C. Verdon II (Probationer)
Las Cruces, NM	David M. Poland (Probationer), Dan Dunwell
Lebanon, PA	Calvin T. Reed, David E. Brandt, Jarrod J. Cruise, Jack S. Herb
Lehighton, PA	Robert A. Johnson II, Richard M. Gross II
Long Neck, DE	Andrew W. Barnes, Tom Lioy
Maple Glen, PA	Louis Prontnicki, Mark W. Sanders
Merida, MEXICO	Marcos G. Ramirez, Freddy A. Chi, Edgar Navarro
Mt. Carmel, PA	Roger L. Siegrist (Probationer), James P. Ketner
Mt. Pocono, PA	(Vacant), Ronald E. Miller
Nazareth, PA	Carl J. Fischer, John B. Wilson
Newark, DE	William G. Schlonecker, Stephen J. Morton, Daniel W. King, Andrew R. Hebel, Kenneth J. Klein, Ronald L. Bove
Newark, NJ	Ron Burgess, Milton R. Hinton
Oley, PA	Scott Allison (Probationer), William Ryan, Jeff Keller, Todd Heath
Paradise, PA	Jesse A. Benack, Bruce Zubrick

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Philadelphia, PA	Ralph E. Ritter, Joseph P. Specht, Jr.
Piscataway, NJ	Dennis M. Cahill, Richard B. Ravis, Jay R. Vroman
Quakertown, PA	Ronald L. Kohl, Timothy S. Radcliff, Mark S. Matson
Reading, PA	Randall A. Grossman, Nathaniel C. LeTowt (Probationer), Ronald W. Reed
Reading, PA (La Roca)	Carlos G. Rodriguez, William Lopez
Red Hill, PA	James Arcieri, Rob Vaughn
Royersford, PA	Ronald C. Erb, Michael W. Gangwer
Shamokin, PA	Ferdie R. Madara, Russell Burd
Sinking Spring, PA	S. Wayne Rissmiller, Gregory W. Carder, Isaias Vega, Donald D. McKinney, John R. Weller, John Yoder II
Spring City, PA	Jeffrey A. Kauffman (Probationer), Sean P. McNamara
Steelton, PA	Jayonn C. Folks, Ed B. Suthers
Stroudsburg, PA	Beau E. Coffman, Mark A. Shaeffer
Sunbury, PA	Joshua P. Gibson, Jules J. Hull (Probationer), Doug A. Gaugler
Terre Hill, PA	Kevin W. Kirkpatrick, Andrew S. Littlejohn
Townsend, DE	Ronald B. Smith, Dave Graham
Wallingford, PA	Aaron J. Susek, Mark A. Bickel, Timothy S. Cowen, Robert T. Evans
Walnutport, PA (Northern Lehigh)) Aaron D. Smith, Jason P. Musselman
Whitehall, PA (Bethany)	Timothy J. Schmoyer, Philip E. Yerrington, Mark Hargrove
W. Norriton, PA (Redeemer)*	R. Scott Wright, Rodger Eastman
Woodbury Heights, NJ	Timothy R. Nessler, Harry Nessler
York, PA	Wesley H. Bunting (Probationer), Kenneth L. Good
Zionsville, PA	Bryan C. McNally, Andrew J. Schmersahl
*Pending reception as a Particular	Church

Ordained Ministers Serving in Bible Fellowship Ministries:

David T. Allen, BFC Executive Director; Raymond R. Bertolet, Church Extension; Brad L. Boyer, Church Extension; Stephen A. Diaz, Church Extension; Joshua P. Dupiche, Church Extension; Jason A. Filbert, Church Extension; David E. Gundrum, Church Extension; Donald E. Kuntzman, Board of Missions; Ralph M. Soper, Conference

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Pastor; Duane E. Moyer, Board of Missions; James D. Reff, Church Extension; John J. Hanner (Probationer), Church Extension; Mark L. Morrison, Church Extension

Ordained Missionaries:

Daniel P. Allen, Scott B. Evans, Larry Davies, James D. Head, Derek B., Daniel Istrate, Walter M. Johnson, Philip E. Morrison, Jerry L. Moyer, David W. Riddell, Mark A. Scott, John C. Studenroth

Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC:

Richard A. Moyer, Jeffrey L. Ruhl, Jacob J. Susek, Jr.

Ordained Ministers Working in Other Christian Ministries:

Clyde D. Bomgardner Jr., Jordan K. Eyster, Michael J. Tannous

Ordained Ministers in Retirement:

William C. Aukamp, Delbert R. Baker II, T. James Bigley, Jr., Leonard E. Buck, Carl C. Cassel, G. Wayne Clapier, Charles E. Cole, Hugh C. Coulbourn, Jr., Richard C. Dodson, Raymond R. Dotts, Richard J. Gehman, LeRoy S. Heller, Frank L. Herb, Jr., John H. Herb, Roy A. Hertzog, Ronald W. Hoyle, David H. Jones, W. Scott Kappes, Francis E. Lenahan, Ronald C. Mahurin, David L. Manney, Richard T. Paashaus, Keith E. Plows, Roger L. Reitz, David K. Schlonecker, Austin G. Shelly, Thomas P. Shorb, Robert A. Sloan, Gene W. Smith, Carl K. Spackman, Dean A. Stortz, Richard E. Taylor, David A. Thomann, Gregory A. Uhrich, Harold C. Weaber, Dana E. Weller, Paul G. Zimmerman

Ordained Ministers Between Calls:

Jason W. Blair, Stanley P. Lauterback, Thomas H. Morrison, Eric R. North, Colby A. Weinhofer

Ordained Ministers on a Leave of Absence:

Albert J. Dommel, Andrew T. Gysi

Additional Lay Members of the BFC Executive Board:

John W. Sullivan, L. James Roberts, Charles A. Lavigna

Zoom Webinar Registrants (137th BFC Conference):

On account of the COVID-19 pandemic, participants were allowed to attend the 137th BFC Conference "virtually" through a Zoom Webinar format. The following individuals registered—and therefore are presumed to have attended, if not in person—electronically:

Delbert R. Baker, Andrew W. Barnes, Jesse Benack, Raymond R. Bertolet, Mark A. Bickel, Clyde D. Bomgardner, Jr., Brad L. Boyer, Ron Burgess, Gregory Carter, Stephen Cassel, Wayne Chadwell, Timothy S. Cowen, Andrew T. Crossgrove, Larry W. Davies, Stephen A. Diaz, Joshua A. Dupiche, Michael Emrick, Jordan K. Eyster, Jason A. Filbert, Carl J. Fischer, Jr., Joshua P. Gibson, Kenneth Good, Richard Granberry, Mark Hargrove, Jeremy L. Harkins, John J. Hanner, Jim D. Head, Jason L. Hoy, Jules J. Hull, Daniel Istrate, Walter M. Johnston, James Knapp, James Ketner, William Lopez, Keith M. Long, James MacArthur, Carl T. Martin, Glenn McCaskey, Sean McNamara, Donald McKinney, Joshua P. Miller, Ronald Miller, Robert A. Moreau, Philip E. Morrison, Duane E. Moyer, Jason Musselman, Mark R. Orton, David J. Peters, David Poland, Louis Prontnicki, Marcos G. Ramirez, Calvin T. Reed, S. Wayne Rissmiller, Byron Roth, Scott Simmons, Thomas P. Shorb, Aaron D. Smith, Ronald B. Smith, Joseph Specht, Dennis W. Spinney, Dean A. Stortz, John C. Studenroth, John W. Sullivan, Richard E. Taylor, Nick Timpe, Benajmin J. Triestman, Daniel Wagner, David R. Way, Michael W. Walker, Thomas Ward, Dana E. Weller, John Weller, Howard N. Wells, Philip D. Yerrington, John Yoder II, Timothy M. Zuck

Report of the Committee on Agenda and Arrangements: (See page 21)

<u>Resolved</u>, that the report be accepted.

<u>Resolved</u>, that the modified agenda for the 137th BFC Conference be accepted and serve as the guide for our deliberations, and further

<u>Resolved</u>, that the Registrar be authorized to seat alternate delegates when necessary during the Conference and report them to Conference in his report at the conclusion of Conference.

Resolved, that the 138th BFC Conference be held at Pinebrook April 26-28, 2021.

Resolved, that committee reports for the 138th BFC Conference be sent in digital format to the BFC Conference Secretary by February 15, 2021 at sportspastor33@gmail. com.

The following appointments were made by either the Conference Moderator or the Committee on Agenda and Arrangements:

Registrar: Daniel L. Williams Assistant Registrar: Joel B. Klase Overseer of the Pages: Nathaniel C. LeTowt Head Page: Benjamin J. Armstrong Head Teller: Donald E. Kuntzman

Examination of BFC Conference Minutes (137th): Daniel P. Allen, Chairman; Philip G. Norris, Richard E. Taylor

Timekeeper: Mark L. Morrison Parliamentarian: William G. Schlonecker

<u>Resolved</u>, that the appointments be ratified.

Conference Secretary Ronald L. Kohl made the following appointments:

Assistant Secretary: Bryan C. McNally Assistants to the Secretary: David E. Brandt, Donald E. Kuntzman Jarrod J. Cruise also assisted with social media.

<u>Resolved</u>, that the appointments be ratified.

Report of the Committee on Examination of 136th BFC Conference Minutes: (See page 89)

<u>Resolved</u>, that the report be adopted.

The Conference Secretary made the following recommendation:

Resolved, that all minutes of all sessions of the 136th BFC Conference be approved.

Report of the Nominating Committee:

<u>Resolved</u>, that the report be accepted.

Steven J. DelDuco prayed for the following elections.

The following were elected:

BFC Executive Board:

Ronald L. Kohl (3 years) Randall A. Grossman (3 years) Charles A. Lavigna (3 years) John W. Sullivan (3 years)

Committee on Nominations:

Ann Sloan (3 years)

Conference Judicatory:

Rodney P. Plows (3 years) Glenn McCaskey (3 years)

Special Appellate Judicatory

Robert A. Moreau (3 years)

Officers for 138th BFC Conference

Secretary: Ronald L. Kohl (1 year)

Following the morning break, Conference Host Chad Strausbaugh, Pinebrook Bible Conference's Site Director, greeted Conference, expressing his thanks and gratitude for the opportunity to serve the Bible Fellowship Church by hosting Conference in these unique circumstances. "We have the desire to keep moving forward, to keep pointing people towards Christ, and to find the best and safest ways to do so."

Strausbaugh emphasized the importance of waiting in decision-making, noting that the decision to allow three weeks of Summer Conference to take place was a blessing for all who attended. "I am thrilled that we waited and had the summer that we had, and that we had the BFC here for three weeks of Conference," he said. "Lives were changed. The gospel went forward."

Robert A. Sloan, Jr. provided a short report in his capacity as a member of the Franconia Mennonite Camping Association Board of Directors. He expressed the blessing that selling Pinebrook to Spruce Lake has been. "They meant what they said. They really do want us as a partner, not just as a customer," he said. "Everything (Spruce Lake Executive Director) Mark (Swartley) said in the beginning was true... They truly value the relationship they have with us."

Consideration of a Request from the Board of Elders of New Life BFC, Oley: (See page 97)

Scott Allison, New Life's senior pastor who was attending Conference for the first time, brought the following request to Conference's attention while explaining the circumstances that caused New Life's elders to present it for Conference's consideration.

Whereas, on June 15, 2020, the Supreme Court of the United States issued a ruling in the case captioned Bostock v. Clayton County, 140 S. Ct. 1731 (2020), and in that case held as a matter of first impression that sexual orientation, gender identity and gender expression are now protected classes entitling individuals within those classes to protection against discrimination in the workplace under Title VII of the Civil Rights Act of the 1964 United States Code, and

Whereas, we believe our churches are increasingly more likely to be ministering to individuals struggling with gender dysphoria and other sexual dysfunction who may desire to be part of the groups of their gender identification; e.g., a teenage boy identifying as teenage girl insists on staying in the girls dorm at Sno-Glo, or an elementary school age girl who is encouraged at home or at school in her sincere belief that she is a boy insists on participating in church activities as a boy, or a man who believes he is a woman insists on using the women's bathroom, or an employee who suddenly proclaims that he, while born a biological male, has discovered that he is a woman, will be dressing as a woman, and will be using the women's bathroom, and

<u>Whereas</u>, we have been advised by legal counsel of the benefit of having our written statement of faith explicitly address matters of human sexuality as a means of demonstrating support for decisions we as associated church leadership may be called to make, whether in the context of employment, services, or facilities use, and

Whereas, New Life Bible Fellowship Church Pastors Scott Allison and Jim MacArthur, and member and Attorney James M. Smith reviewed the current BFC's Articles of Faith and Biblical Principals of Living to consider whether the language contained sufficiently details the BFC's theological position on matters of human sexuality and found it to be wanting, and

Whereas, the Elder Board of New Life Bible Fellowship Church desires to clarify

our beliefs on human sexuality as set forth in our written Statement of Faith and simultaneously provide a legally-defensible guideline for decisions by leadership of churches and affiliated ministries across the fellowship consistent with it that maybe called to make in accordance with it in a variety of contexts, and

<u>Whereas</u>, the Elders recognize that the law and social constructs that have a direct impact on the church and its freedom to minister according to its calling are changing at a seemingly exponential rate and believe that this is by the design of the Evil One, therefore be it

<u>Resolved</u>, that the 137th BFC Conference form a committee which would include elders, pastors, laypersons, and legal counsel specializing in these types of issues who will be tasked with reviewing the BFC's governing documents, proposing revisions that will support our effective ministry of the Gospel unhindered by spurious legal constraints or impediments, so as to strengthen our legal defense under the law in all matters, including human sexuality, and further

<u>Resolved</u>, that any recommended revisions to the BFC's procedural rules allow for the changes to be adopted temporarily pending full review on issues until such time as our longer process can be followed.

<u>Resolved</u>, that the request be received.

Whereas, Conference has heard the request from the Oley elders and recognizes the time urgency of what is being presented in it, therefore be it

<u>Resolved</u>, that the following serve as part of the answer to the Oley request:

The Bible Fellowship Church understands "man" and "woman" to refer to biological sex assigned by God in the womb. The Biblical Principles for Living reflect portions of our core religious beliefs on human sexuality.

The existing Study Committee on Examination of the BPL on Human Sexuality will include the request from the Oley elders in its ongoing work.

Legislation to be considered at Second Reading

<u>Resolved</u>, the deletion of Article 512-4 of the Principles of Order of the BFC Faith & Order, Board of Pinebrook Bible Conference (See 2019 Yearbook, p. 23).

[SECOND READING]

Yes - 141; No - 0.

Resolved, the adoption of Article 511-1.7 (5), the BFC Life Committee (See 2019 Yearbook, pp. 23-24).

[SECOND READING]

Yes - 140; No - 0.

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<u>Resolved</u>, the replacement of Article 511-1.7(2) of the Principles of Order of the BFC Faith & Order, Christian Education Committee, with BFC Education and Training Committee (See 2019 Yearbook, pp. 25-26).

[SECOND READING]

Yes - 141; No - 1.

<u>Resolved</u>, the removal of paragraphs 1 and 2 of Article 511-1.7(3) Composition and Election of the Youth and Young Adults Committee, and subsequent renumbering of other requirements of Article 511-1.7(3) (See 2019 Yearbook, p. 26).

[SECOND READING] Yes - 140; No -0.

<u>Resolved</u>, to Article 511-4.6, Equivalency Training Program – the addition of a new duty as 511-4.3(6), with subsequent numbers in 511-4.3 altered accordingly (see 2019 Yearbook, pp. 27-28).

[SECOND READING] Yes - 137; No - 5.

<u>Resolved</u>, the adoption of changes to Article 511-4.2, Ministerial Candidate Committee, Composition and Election, (1) and (2) (See 2019 Yearbook, pp. 28-29).

[SECOND READING] Yes - 143; No - 0.

The following were elected:

Ministerial Credentials Committee:

Dana E. Weller (3 years) Wayne S. Rissmiller (3 years)

Ministerial Relations Committee:

Byron Widger (3 years) Timothy J. Schmoyer (3 years) Glendon R. LeSuer, Jr. (3 years)

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Committee on Nominations:

Joshua P. Gibson (3 years) Timothy S. Hogan (3 years)

Committee on Church Health:

Jason L. Hoy (3 years) Beau E. Coffman (3 years) Aaron D. Smith (3 years)

Conference Judicatory:

Clyde D. Bomgardner, Jr. (3 years) Donald E. Kuntzman (3 years)

Special Appellate Judicatory:

Calvin T. Reed (3 years)

Officers of the 138th BFC Conference

Moderator: Timothy J. Schmoyer (1 year)

Report of the Ministerial Convention Committee: (See page 95)

<u>Resolved</u>, that the report be accepted.

Report of the Beneficiary Society: (See page 93)

<u>Resolved</u>, that the report be accepted.

Report of the Committee on Examination of Minutes of Particular Churches: (See page 91)

<u>Resolved</u>, that the report be accepted.

The following were elected:

Ministerial Candidate Committee

Richard E. Taylor (3 years) Joshua P. Miller (3 years) Timothy D. Gibson (3 years)

Officers of BFC Conference:

Vice-Moderator: Steven J. DelDuco (1 year)

Conference adjourned for lunch at 12 p.m. as the Conference Moderator prayed for the meal and accompanying fellowship.

BFC Conference Proceedings - 2020 Second meeting

Tuesday, October 6, 2020, 1 P.M.

The Moderator called the afternoon session to order at 1:05 p.m. Kevin W. Kirkpatrick prayed and Ezekiel R. Mack provided an update on his ministry as a military chaplain, having recently returned from active deployment.

Report of the BFC Executive Board: (See page 23)

Resolved, that the report be accepted.

Bible Fellowship Church Executive Director David T. Allen provided a brief review of the BFC Executive Board report, opening by discussing how we as a denomination dealt with the current COVID-19 crisis. "Early on, we had no idea of the extent of the pandemic," Allen said, noting that the BFC Executive Board made the decision to free individual congregations to act responsibly. "You are best at deciding what to do in your own particular situation."

Circumstances, he added, supply churches with newfound opportunities to conduct ministry. "We've never had this opportunity to do things fresh and new like we do now."

The Executive Director provided a thumbnail sketch of the Executive Board's dealings since the last BFC Conference. Stephen J. Kauffman, a member of the Executive Board since its inception, was called home to glory in June, 2019. The Executive Board approved Byron Roth to join its ranks.

Allen reviewed the BFC's financial statements and presented both a revised budget for 2020 and a proposed budget for 2021.

Resolved, that the 2020 revised BFC Executive Board budget be adopted by the 137th BFC Conference. (See page 37)

Resolved, that an assessment rate of two (2.0) percent be adopted by the 137th BFC Conference for 2021 (based on assessable receipts from 2019).

<u>Resolved</u>, that the 2021 proposed Executive Board budget be adopted by the 137th BFC Conference. (See page 38)

The Executive Board recommended the following resolutions to the 137th BFC Conference:

Whereas, the MRF annuity rate for 2020 was \$221 per year of service, and

Whereas, cost-of-living adjustments no longer apply to MRF payments, be it

Resolved, that the MRF annuity rate for calendar year 2021 be \$221 per year of service.

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference for Calendar Year 2021:

<u>Whereas</u>, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

<u>Whereas</u>, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

<u>Whereas</u>, pensions paid to retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

<u>Whereas</u>, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2021 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

The Bible Fellowship Church Executive Board has recognized that credentialed BFC pastors who were not members of the MRF at the time when the MRF was closed, but still receive pension benefits that were paid by their church into a 403(b) Retirement Plan,

should be able to receive the same recognition as those who receive pension benefits under the MRF.

<u>Whereas</u>, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

<u>Whereas</u>, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

<u>Whereas</u>, contributions paid to an authorized 403(b) plan for the benefit of retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

<u>Whereas</u>, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the proceeds drawn from a 403(b) plan during the year of 2021 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be considered the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

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The Executive Board brings the following legislation for adoption at First Reading at the 137th BFC Conference:

402-1.1 Pastoral Relations Committee. The Board of Elders of every church shall designate a Pastoral Relations Committee composed of lay elders.

[FIRST READING]

Yes - 132; No - 1.

Because the Christian Education Committee no longer exists, we propose the following adjustments to Article 406-3, Youth Organizations:

Article 406-3.5 – **<u>Resolved</u>**, that we delete the final sentence, which reads, "The Board of Christian Education offers to serve as a consultant for any Particular Church formulating a Youth Fellowship Constitution."

[FIRST READING]

Yes - 132; No - 0.

Article 406-3.6 and Article 406-3.7 – **<u>Resolved</u>**, that we delete these because they deal, in their entirety, with the Board of Christian Education.

[FIRST READING]

Yes - 132; No - 0.

Article 407-3, Offerings – Article 407-3 (1), **<u>Resolved</u>**, that we replace "Board of Christian Education" with "BFC Training and Educational Committee."

[FIRST READING]

Yes - 132; No - 1.

Article 407-3 (5) – <u>**Resolved.**</u> that we change "Pinebrook Bible Conference" to "BFC Life Committee."

[FIRST READING]

Yes - 133; No - 0.

Article 407-5 – **<u>Resolved</u>**, that we delete "duly elected" and "alternate delegates" so it now reads, "Each church shall inform the Registrar of BFC Conference of the names of the BFC Conference delegate(s) by way of the BFC Conference Registration Form."

[FIRST READING]

Yes - 131; No - 2.

The following two minor adjustments simply represent actual practice in Article 409, Pastoral Change Procedure:

Article 409-1.11 – **<u>Resolved</u>**, that we change the fifth sentence from "We will also pay you a sum equivalent to your self-employment tax (FICA)" to "We will also pay you a sum equivalent to at least one-half of your self-employment tax (FICA/SECA)."

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[FIRST READING]

Yes - 133; No - 0.

Article 409-1.12 – **<u>Resolved</u>**, that we change formal statement in fourth sentence from "We also will pay you a sum equivalent to your self-employment tax (FICA)" to "We also will pay you a sum equivalent to at least one half of your self-employment tax (FICA/SECA)."

[FIRST READING]

Yes - 133; No - 0.

Article 512, Board of Missions

512-3.4, Duties of the Board Officers – **Resolved**, that we change first sentence of 512-3.4 (3) so it reads, "He shall be responsible under the supervision of the Executive Board for the development of vision, strategy, and mobilization for world evangelization among Bible Fellowship Churches…"

[FIRST READING]

Yes - 127; No - 4; Abstentions: 2.

Robert A. Sloan, Jr., President of the Executive Board, provided a verbal response to the assignment the Executive Board received at the 136th BFC Conference relative to the request brought to it from the Board of Elders of Lebanon Bible Fellowship Church. While the full response is listed in the Executive Board report, the Executive Board drew the following conclusions, which were approved by Conference and constitute our response to the request from the Lebanon BFC Board of Elders.

<u>Resolved</u>, that the Executive Board looks with favor on the desire of Lebanon Bible Fellowship Church to establish a daughter church or churches in a foreign country, and further,

<u>Resolved</u>, that Lebanon Bible Fellowship Church be encouraged to proceed in developing its plans for such an undertaking under the advisement of the Executive Board and its departments, and further,

<u>Resolved</u>, that the Executive Board report to the 138th BFC Conference any specific recommendations for managing any strategy the Executive Board may, after consultation with other BFC departments, believe to be necessary for extending the Bible Fellowship Church in foreign countries.

Report of the Church Health Committee: (See page 87)

<u>Resolved</u>, that the report be accepted.

Report of the Ministerial Candidate Committee: (See page 76)

Resolved, that the report be accepted.

<u>Resolved</u>, that the list of men under the care of the Ministerial Candidate Committee be approved.

Report of the Ministerial Relations Committee: (See page 85)

<u>Resolved</u>, that the report be accepted.

Report of the Conference Pastor: (See page 68)

<u>Resolved</u>, that the report be accepted.

Randall A. Grossman prayed for the blessings to be provided through the receiving of an offering for the Darlene J. Mahurin Memorial Fund.

Report of the Ministerial Credentials Committee: (See page 79)

<u>Resolved</u>, that the report be accepted.

<u>Whereas</u>, the Ministerial Candidate Committee has recommended ordination for Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall, and Roger L. Siegrist, and has recommended Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King, and David M. Poland for recognition of previous ordination, and

<u>Whereas</u>, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and

<u>Whereas</u>, after examination, the Ministerial Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore be it

<u>**Resolved.**</u> that Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall, and Roger L. Siegrist be ordained to the gospel ministry of the Bible Fellowship Church, and further

<u>Resolved</u>, that Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King, and David M. Poland be recommended for recognition of previous ordination.

Resolved, that an Ordination Service be held at the 138th BFC Conference.

<u>Resolved</u>, that Lebanon BFC, Lebanon, PA; Bethel BFC, Emmaus, PA; Calvary BFC, Sinking Spring, PA; the Bible Fellowship Church of Adams County, Gettysburg, PA; Calvary BFC, Sinking Spring, PA; Emmanuel BFC, Sunbury, PA; Ephrata BFC, Ephrata, PA; and Bethany BFC, Mt. Carmel, PA be encouraged to have a service in recognition of the ordinations of Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall and Roger L. Siegrist, respectively, and that Paradise BFC, Paradise, PA; Faith BFC, Spring City, PA; the Bible Fellowship Church of

Newark, Newark, DE.; and Grace Bible Church, Las Cruces, NM be encouraged to have a service in recognition of previous ordination for Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King and David M. Poland, respectively, and that they be encouraged to invite the Ministerial Credentials Committee to send representation to be present at the service.

Report of the Conference Judicatory: (See page 92)

<u>Resolved</u>, that the report be accepted.

After Conference viewed a video on the subject of churches planting churches, church-planting pastors Scott Wright (Redeemer BFC, West Norriton Twp., PA) and Benjamin J. Triestman (Orchard Hills Church, Upper Macungie, PA) offered greetings.

David E. Gundrum, Director of Church Extension Ministries, introduced the following resolution:

<u>Whereas</u>, the Board of Church Extension has assessed the elder candidates and has reviewed the financial reports of Upper Macungie Mission Church, PA, and Lower Providence Mission Church, PA, and

<u>Whereas</u>, Church Extension affirms that Upper Macungie Mission Church, PA, and Lower Providence Mission Church, PA, have sufficient men qualified to be elders, and a sufficient committed participant group who will sign as charter members, and

<u>Whereas</u>, the financial reports of Upper Macungie Mission Church, PA, and Lower Providence Mission Church, PA, have been reviewed, therefore be it

<u>Resolved</u>, that Upper Macungie Mission Church and Lower Providence Mission Church be received into the BFC Conference, and be recognized as Particular Churches.

The motion to receive Orchard Hills Church and Redeemer Church as new particular churches passed unanimously, and Conference responded with hearty applause.

Report of the Registrar:

1. The following delegate requested to be excused from part or all of the 137th BFC Conference:

Harry Nessler

2. The following licensed and ordained pastors/missionaries requested to be excused from part or all of the 137th BFC Conference. These requests were approved by the Ministerial Credentials Committee.

Delbert R. Baker II, Leonard E. Buck, G. Wayne Clapier, Raymond R. Dotts, Bruce A Ellingson, Richard J. Gehman, Roy A. Hertzog, Jerry L. Moyer, Eric R. North, Keith E. Plows, Timothy S. Radcliff, Roger L. Reitz, David W. Riddell, Mark Scott, Gregory A. Uhrich, David R. Way, Colby A. Weinhofer, Paul G. Zimmerman, Timothy M. Zuck

<u>Resolved</u>, that these requests to be excused be granted.

3. The following licensed and ordained pastors were noted as absent without excuse. Kevin W. Clineff

The following appointments were made by the Conference Moderator for the 138th BFC Conference:

Registrar: Joel B. Klase

Assistant Registrar: Jules J. Hull III

Committee on Agenda and Arrangements: David T. Allen, Timothy J. Schmoyer, Steven J. DelDuco, Ronald L. Kohl, Thomas P. Shorb, R. Daniel Wagner

Examination of Minutes of Particular Churches: Kevin W. Kirkpatrick, Bryan C. McNally, Mark R. Orton. Barry T. Parsons, Robert A. Sloan, Jr.

Secretary of Conference Judicatory: Clyde D. Bomgardner

Secretary of Special Appellate Judicatory: Randall A. Grossman

<u>Resolved</u>, that the appointments be ratified.

David T. Allen adjourned the 137th BFC Conference with prayer at 3:53 p.m.



Moderator Timothy Schmoyer addresses 137th BFC Conference

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Report of the Committee on Agenda and Arrangements

The committee met three times in fulfilling its mandate to prepare the agenda and worship, and to oversee the logistics and hospitality, of the 137th BFC Conference as it was originally scheduled for April 27-29, 2020.

Once Conference was postponed due to the COVID-19 pandemic, the committee met again in August to make the decision to hold a one-day abbreviated Conference on October 6 as a hybrid event, with some pastors and delegates attending live and others taking part via Zoom.

In addition to the seven appointed committee members, Daniel L. Williams, Joel B. Klase, Donald E. Kuntzman, Nathaniel C. LeTowt, Brian C. McNally, Philip G. Norris, and R. Daniel Wagner served as ex-officio members. The Committee invited the Site Director at Pinebrook Bible Conference, Chad Strausbaugh, to our meetings to assist in coordinating the logistics and hospitality of the BFC Conference.

The original committee report is as follows:

137th BFC Conference. This year's BFC Conference will convene at 6 p.m. on Monday, April 27, 2020 at Pinebrook Bible Conference, East Stroudsburg, PA, and will conclude on Wednesday, April 29, 2020. The theme of this year's Conference is "Refreshing our Souls."

Speakers. Speakers for the 137th BFC Conference are Carl T. Martin, Philip E. Morrison, and Dennis M. Cahill.

Orientation. Orientation materials have been placed in the front of the Report Book that is distributed to each pastor and delegate. We ask that each one take time to review the information prior to Conference, especially those who are voting members of the Conference for the first time.

Live Streaming. The sessions of BFC Conference may be viewed via computer livestreaming. This is an asset allowing interested BFC folks from around the globe to view the worship and deliberations of the Conference. Please inform your congregations of this opportunity, which can be accessed through the denominational website: www.bfc.org .

Roles. Daniel L. Williams will serve as Registrar and Joel B. Klase as Assistant Registrar. Nathaniel C. LeTowt will serve as Overseer of the Pages. Benjamin J. Armstrong will serve as Head Page.

Appointments. The Committee has made the following appointments for the 137th BFC Conference:

<u>Tellers</u>: Jonathan H. King, Chairman; Mark A. Bickel, Brad L. Boyer, Scott Kappes, Timothy R. Nessler, Mark R. Orton, Aaron D. Smith, Ronald B. Smith: Alternates: Joshua Dupiche and Carlos G. Rodriguez

Timekeeper: Mark L. Morrison

Committee on Resolutions: Stephen J. Morton, Ronnie Burgess, Scott Wright

Recommendations:

1. **<u>Resolved</u>**, that the agenda for the 137th BFC Conference be accepted as the guide for our deliberations, and further

<u>Resolved</u>, that the Registrar be authorized to seat alternate delegates when necessary during the Conference and report them to Conference in his report at the conclusion of Conference.

2. Resolved, that the 138th BFC Conference be held at Pinebrook, April 26-28, 2021.

3. <u>**Resolved**</u>, that committee reports for the 138th BFC Conference be sent in digital format to the BFC Conference Secretary by Feb. 15, 2021 at sportspastor33@gmail.com.

<u>Committee on Agenda and Arrangements</u>: Ronald L. Kohl, Chairman; R. Daniel Wagner, Secretary; David T. Allen, David E. Brandt, Steven J. DelDuco, Randall A. Grossman, Timothy J. Schmoyer, Thomas P. Shorb. Ex-officio members: Joel B. Klase, Assistant Registrar; Donald E. Kuntzman, Communications; Nathaniel C. LeTowt, Head Page; Bryan C. McNally, Assistant Secretary; Philip G. Norris, Examination of BFC Conference Minutes; Daniel L. Williams, Registrar.

Report of the Executive Board

The BFC Executive Board takes seriously its responsibilities to stay aware of the conditions of our Departments and churches, rejoicing when appropriate and taking steps to remedy situations that require our attention. Significant events and actions that were taken by the Executive Board this past year include:

As charged by the 136th BFC Conference to respond to the request from the Lebanon Board of Elders, the Board met separately with Duane E. Moyer (Board of Missions Director and former church planter in Guadeloupe), David E. Gundrum (Church Extension Ministries Director who oversees church planting efforts in Mexico), Clifford B. Boone (former missionary who was involved in church planting efforts in Africa), and Calvin T. Reed (pastor of Lebanon Bible Fellowship Church) in order to examine a potential strategy for planting Bible Fellowship Churches in other foreign countries as charged by the 136th BFC Conference. A resolution relative to this discussion may be found at the conclusion of this report.

Encouraged each church to be intentional in growth and development by providing an outside organization (Auxano, founded by Will Mancini, our 2019 keynote speaker) to challenge us and provide tools for advancing the gospel.

Investigated the purchase of 40 acres of land adjacent to Victory Valley Camp. This did not materialize as a relative of the seller purchased the land.

Completed the sale of the Toms River, NJ church building to Alive Again Alliance Church. The BFC does, however, hold a mortgage on the property until that congregation can fully fund the purchase through its own denomination, the Christian and Missionary Alliance Church.

Said goodbye to our brother Stephen J. Kauffman, a member of the Executive Board since its formation, who departed this life for his heavenly home in June. His insightfulness and influence on the Board has been and will continue to be missed.

Worked with Church Extension Ministries concerning the purchase of Living Rock Church in Elverson, PA for the use of a new BFC church plant. The Executive Board agreed with the purchase and should be able to complete that purchase shortly.

Concurred with the decision of Fellowship Community Church to merge with Whitehall Bible Fellowship Church and become a second site for Whitehall, having transferred its membership and financial assets to Whitehall Bible Fellowship Church. Fellowship Community Church is now called *Rock of Ages Church, a ministry of Whitehall Bible Fellowship Church*.

Paid the real estate taxes on a parcel of the southwest Philadelphia church property from 1977-1996 (Emmanuel Bible Fellowship Church that we sold to Eglise Evangelique Beraca in 2000). The city of Philadelphia determined real estate taxes were due during the years we owned the property.

Completed the process and received the IRS Group Exemption 501(c)3 for all existing and future BFC churches. As a part of that process we amended our BFC

Articles of Incorporation to include a dissolution clause. The IRS and the State of Pennsylvania required us to include a "Dissolution Clause" in our Articles of Incorporation and recommended that it also be included in our By-Laws. This clause, modified to fit your church, should also appear in each Particular Church's Articles of Incorporation. It does not contradict the Faith & Order in that the BFC would dispose of all the assets for the corporation as per Faith & Order Article 408-3.

Articles of Incorporation – Dissolution Clause

If the corporation is dissolved, the Board of Directors (Executive Board) shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section c (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the Corporation, as said Court shall determine, which are organized and granted exclusively for such purposes.

Determined that a change in health insurance broker was in everyone's best interest, from American Insuring Group in Shillington, PA to Indicon, Inc. in Allentown, PA. When this transition has taken place, the Bible Fellowship Church office will administrate the program.

Completed the two-year process and received the continuation of the copyright on our BFC logo and motto from the US Patent and Trademark Office (USPTO). This was accomplished through the pro-bono legal assistance of Panitch Schwarze Belisario & Nadel in Philadelphia.

Resolved to place our northeast Philadelphia church, Wissinoming Bible Fellowship Church, under the supervisory care of the Church Health Committee.

Held ourselves accountable to the standards of the Evangelical Council for Financial Accountability (ECFA) by successfully completing an audit for 2019.

Two significant legal events that occurred during the year might impact some of our churches. The Housing Allowance for clergy has been affirmed again by the US Seventh Circuit Court of Appeals, unanimously reversing a lower federal court that had ruled against the housing exclusion for ministers. Also, the US Department of Labor raised the minimum salary for exemption from overtime pay from \$23,600 to \$35,568 for full time employees, effective January 1, 2020. Full-time Youth Directors and Worship Leaders might fit within this category. For additional information, contact our office or online at www.ECFA.org.

During the year, the Executive Director visited 23 of our churches (not counting his home church) and ministered in 12 of them. It brought great joy to him to be able to celebrate milestones in several of our churches as the Lord's work, though our churches, continues to impact our communities.

The officers of the Executive Board are as follows: Robert A. Sloan, Jr., President; Randall A. Grossman, Vice President; John W. Sullivan, Treasurer; and Ronald L. Kohl, Secretary.

Charles A. Lavigna is the Health Insurance Coordinator.

L. James Roberts and Hans R. Waldvogel serve as the Personnel Committee.

Dennis M. Cahill, Charles A. Lavigna, and John W. Sullivan comprise the Finance Committee for the Executive Board.

For 2020, the Executive Board has retained the following:

Indicon, Inc., as our Health Insurance Administrators,

JetPay as our payroll processing firm,

Brotherhood Mutual Insurance Company as the preferred church liability insurers,

American Bank of the Lehigh Valley as the depository of our funds,

And Molinari, Oswald, LLC as our CPA firm.

The Executive Board wants to maintain a position of being above reproach in all of its dealings and has created a Conflict of Interest Policy, which each member has signed. The written policy may be found at our www.bfc.org website and would be worth considering for adoption by each local church's board of elders.

Financial Statements and Revised 2020 Budget are found on pgs 31-45.

<u>Resolved</u>, that the 2020 revised BFC Executive Board budget be adopted by the 137th BFC Conference.

Resolved, that an assessment rate of two (2.0) percent be adopted by the 137th BFC Conference for 2021 (based on assessable receipts from 2019).

Proposed 2021 Budget is found on pg

<u>Resolved</u>, that the 2021 proposed Executive Board budget be adopted by the 137th BFC Conference.

In addition to our own report, several committees and funds report directly to the Executive Board. These reports, written and financial, have been accepted by the Executive Board. They include the following: Communications Committee, Historical Committee, Youth & Young Adults Committee, Pensions Fund, and the Pinebrook Educational Foundation.

Pensions Fund (MRF) Report

2019 Review and Status: The total of Ministers' Retirement Fund (MRF) annuity payments to the 31 beneficiaries in 2018 was \$141,175, as compared to \$147,765 in 2017 (\$153,735 in 2016, \$155,926 in 2015, \$168,000 in 2014, and \$170,830 in 2013). Based

on the current mortality assumptions, the final year of MRF payments to beneficiaries is still projected to be 2038. Between now and then, it is estimated that the MRF will distribute future benefits totaling nearly \$1,500,000.

Annual Funding: 2019 was the ninth year that the Executive Board funded the Board of Pensions on a monthly "pay as you go" basis in an amount roughly equal to each month's payments to beneficiaries. Funding is supported by a portion of the BFC Conference-wide assessments.

Planned Giving: The benefits of planned giving were clearly evident in 2019 by way of the receipt of a bequest of \$225,000. The Executive Board urges other members of the Bible Fellowship Church to consider including the MRF in their estate planning arrangements. The simplest and most tax efficient method would be to name the MRF as a contingent or primary beneficiary (for married or singles, respectively) of a portion of an IRA or 403(b) account. This arrangement can be adjusted or revoked at any time, and does not involve changing one's Will. For more information, please contact the BFC Executive Director.

The Executive Board recommends the following resolutions to 137th BFC Conference:

Whereas, the MRF annuity rate for 2020 was \$221 per year of service, and

Whereas, cost-of-living adjustments no longer apply to MRF payments, be it

<u>Resolved</u>, that the MRF annuity rate for calendar year 2021 be \$221 per year of service.

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference for Calendar Year 2021:

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

<u>Whereas</u>, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

<u>Whereas</u>, pensions paid to retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

<u>Whereas</u>, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2021 be and is hereby designated as a rental/housing allowance for each retired and

disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

The Bible Fellowship Church Executive Board has recognized that credentialed BFC pastors who were not members of the MRF at the time when the MRF was closed, but still receive pension benefits that were paid by their church into a 403(b) Retirement Plan, should be able to receive the same recognition as those who receive pension benefits under the MRF.

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

<u>Whereas</u>, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

<u>Whereas</u>, contributions paid to an authorized 403(b) plan for the benefit of retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

<u>Whereas</u>, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the proceeds drawn from a 403(b) plan during the year of 2021 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be considered the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

Bible Fellowship Church 403(b) Plan: Refer to the 2009 Yearbook for details. There are no changes in IRS requirements for 2020.

The Executive Board brings the following legislation for adoption at First Reading at the 137th BFC Conference:

402-1.1 Pastoral Relations Committee. The Board of Elders of every church shall designate a Pastoral Relations Committee composed of lay elders.

The Executive Board brings the following legislation for adoption at Second Reading at the 137th BFC Conference:

512-4 Pinebrook Bible Conference (deletion). See p. 23 of 2019 Yearbook.

511-1.7(5) BFC Life Committee. See pp. 23-24 of 2019 Yearbook.

511-1.7(2) Christian Education Committee (deletion). See p. 25 of 2019 Yearbook.

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511-1.7(2) BFC Education and Training Committee. See pp. 25-26 of 2019 Yearbook.

The Executive begs the indulgence of Conference to make some minor adjustments to the Faith & Order without going through the multi-step First and Second Reading process. We consider the following merely "cleaning up" items and hope you will agree:

Because the Christian Education Committee no longer exists, we propose the following adjustments to Article 406-3, Youth Organizations:

406-3.5 – Delete the final sentence, which reads, "The Board of Christian Education offers to serve as a consultant for any Particular Church formulating a Youth Fellowship Constitution."

406-3.6 and Article 406-3.7 – Delete these because they deal, in their entirety, with the Board of Christian Education.

407-3, Offerings – Article 407-3 (1), replace "Board of Christian Education" with "BFC Training and Educational Committee."

407-3 (5) - Change "Pinebrook Bible Conference" to "BFC Life Committee."

407-5 – Delete "duly elected" and "alternate delegates" so it now reads, "Each pastor shall inform the Registrar of BFC Conference of the names of the BFC Conference delegate(s) by way of the BFC Conference Registration Form."

The following two minor adjustments simply represent actual practice in Article 409, Pastoral Change Procedure:

409-1.11 – Change fifth sentence from "We will also pay you a sum equivalent to your self-employment tax (FICA)" to "We will also pay you a sum equivalent to one-half of your self-employment tax (FICA)."

409-1/2 – Change formal statement in fourth sentence from "We also will pay you a sum equivalent to your self-employment tax (FICA)" to "We also will pay you a sum equivalent to one half of your self-employment tax (FICA)."

Article 512, Board of Missions

512-3.4, Duties of the Board Officers – Change first sentence of 512-3.4 (3) so it reads, "He shall be responsible under the supervision of the Executive Board for the development of vision, strategy and mobilization for world evangelization among Bible Fellowship Churches..."

Executive Board response to its assignment from the 136th BFC Conference relative to the request from the Board of Elders of Lebanon Bible Fellowship Church

The Executive Board concluded that the Board of Missions may initiate the planting of cross-cultural churches in places or among people groups with which Church Extension Ministries is not working. It is understood by both boards that when such a church plant approaches maturity, it will be encouraged to work with Church Extension Ministries to become a particular Bible Fellowship Church.

<u>Whereas</u>, the Board of Elders of the Lebanon Bible Fellowship Church presented a request for consideration by the 136th BFC Conference relative to the possibility of planting or establishing Bible Fellowship churches in foreign countries (see request from Lebanon Board of Elders, 2019 Yearbook, p. 16), and

Whereas, their request concluded with this resolution:

<u>Resolved</u>, that the Bible Fellowship Church charges the Executive Board to examine a potential strategy for planting Bible Fellowship Churches in other foreign countries," and

<u>Whereas</u>, the Executive Board has, in compliance with the received request of the Lebanon Board of Elders, met with various members of Conference to help the Executive Board understand how or if such a strategy could indeed be developed and

<u>Whereas</u>, the Bible Fellowship Church already has a church and a mission in Mexico which would benefit from a policy that would clarify the relationship between the church in the United States and Mexico, therefore be it

<u>Resolved</u>, that the Executive Board looks with favor on the desire of Lebanon Bible Fellowship Church to establish a daughter church or churches in a foreign country, and further,

<u>Resolved</u>, that Lebanon Bible Fellowship Church be encouraged to proceed in developing its plans for such an undertaking under the advisement of the Executive Board and its departments and further

Resolved, that the Executive Board report to the 138th BFC Conference any specific recommendations for managing any strategy the Executive Board may, after consultation with other BFC departments, believe to be necessary for extending the Bible Fellowship Church in foreign countries.

Bible Fellowship Church Executive Board: Robert A. Sloan, Jr., President; Randall A. Grossman, Vice President; Ronald L. Kohl, Secretary; John W. Sullivan, Treasurer; David T. Allen, Executive Director; Dennis M. Cahill, Steven J. DelDuco, Charles A. Lavigna, L. James Roberts, Jr., William G. Schlonecker, Hans R. Waldvogel, Ricky D. Whitmire.

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Report of the Executive Board - Balance Sheet

	Dec 31. 19	Dec 31. 18	Change
SETS	20001,10	20001,10	t onange
Current Assets			
Checking/Savings			
Executive Board Accounts			
American Bank - Checking	99,353.53	48,490.63	50,862.90
American Bank - Payroll	4,846.65	7,784.03	-2,937.38
American Bank - Pensions	17,053.23	16,670.93	382.30
Total Executive Board Accounts	121,253.41	72,945.59	48,307.82
BFC Medical/Health Insurance Accounts			
Citizens Bank - Checking	250.53	257.61	-7.08
Citizens Bank - Money Market	25,306.98	49,323.39	-24,016.41
Total BFC Medical/Health Insurance Accounts	25,557.51	49,581.00	-24,023.49
PNC Bank (Naples, FL)	50.00	50.00	0.00
QNB Youth & Young Adults	24,563.06	7,086.88	17,476.18
Citizens Bank BFC Life Committee	14,845.69	18,995.51	-4,149.82
Pinebrook Educational Foundation			
Lafayette Bank - Checking	650.71	6,705.76	-6,055.05
Brokerage Accounts			
Verizon Common Stock	7,101.00	6,521.08	579.92
Vanguard Bond Funds	141,387.00	86,881.00	54,506.00
Vanguard Stock Funds			
Vanguard Stock Funds (Restricted)	170,901.00	168,919.00	1,982.00
Vanguard Stock Funds - Other	51,590.00	41,147.00	10,443.00
Total Vanguard Stock Funds	222,491.00	210,066.00	12,425.00
Total Brokerage Accounts	370,979.00	303,468.08	67,510.92
Total Pinebrook Educational Foundation	371,629.71	310,173.84	61,455.87
Darlene Mahurin Memorial Fund	3,510.98	4,364.98	-854.00
Total Checking/Savings	561,410.36	463,197.80	98,212.56
Accounts Receivable	001,110.00	400,101.00	00,212.00
A/R Church Assessments	14,340.94	18,962.82	-4,621.88
A/R Communications Publications	2,468.28	2,143.80	324.48
A/R Medical Insurance	(55.49)	0.00	-55.49
A/R Payroll	(10,642.46)	3,730.12	-14,372.58
A/R Rent	0.00	(1,766.00)	1,766.00
A/R Workers Comp. Insurance	5,883.36	4,410.33	1,473.03
Other Receivables	1,767.91	1,767.91	0.00
Total Accounts Receivable	13,762.54	29,248.98	-15,486.44
Other Current Assets	10,102.01	20,210.00	10,100.11
Undeposited Funds	765.75	12,259.89	-11,494.14
Pre-Paid Expenses	5.015.43	5,015.43	0.00
Total Other Current Assets	5,781.18	17,275.32	-11,494.14
Total Current Assets	580,954.08	509,722.10	71,231.98
Fixed Assets			
Real Estate - Victory Valley VV Builldings & Equipment	1,739,633.23	1,739,633.23	0.00

VV Accumulated Depreciation	(319,647.00)	(284,843.00)	-34.804.00
Real Estate - Victory Valley	149,197.01	149,197.01	
Total Real Estate - Victory Valley	1,569,183.24	1,603,987.24	-34,804.00
Real Estate - Cape May, NJ	1,509,103.24	1,003,907.24	-34,004.00
Cape May Buildings	43,040.00	43,040.00	0.00
Cape May Buildings	(42,015.00)	(39,214.00)	-2,801.00
Real Estate - Cape May, NJ	1,879.99	1,879.99	-2,001.00
Total Real Estate - Cape May, NJ	2,904.99	5,705.99	-2.801.00
Real Estate - Adams County, PA	2,004.99	5,705.55	-2,001.00
Adams County Buildings	163,800.00	163,800.00	0.00
Adams County Accumulated Depreciation	(45,045.00)	(40,950.00)	-4,095.00
Real Estate - Adams County, PA	70,200.00	70,200.00	0.00
Total Real Estate - Adams County, PA	188.955.00	193.050.00	-4.095.00
Real Estate - Chestertown, MD	100,955.00	193,050.00	-4,095.00
Chestertown Buildings	758,550.00	758,550.00	0.00
Chesterown Accumulated Depreciation	(48,625.00)	(29,175.00)	-19,450.00
Real Estate - Chestertown, NJ	19,450.00	19,450.00	0.00
Total Real Estate - Chestertown, MD	729,375.00	748,825.00	-19,450.00
Total Fixed Assets	2,490,418.23	2,551,568.23	-61,150.00
Other Assets			
Office Lease Security Deposit	2,990.00	2,990.00	0.00
Mortgage Rec ChExtn	181,618.29	188,741.79	-7,123.50
Note Rec Long Neck, DE	175,000.00	175,000.00	0.00
Note Rec Beraca, Phila	40,382.21	43,794.77	-3,412.56
Note Rec Phila-Wissinoming	38,107.83	38,284.00	-176.17
SLR/Pinebrook Ministry Reserve Bad Debt Reserve	224,184.50	263,788.00	-39,603.50
	(50,000.00)	(50,000.00)	0.00
Real Estate Loans due to BFC	40.445.00	40 445 00	0.00
Principal Due - Cape May, NJ	10,145.90	10,145.90	0.00
Principal Due - Adams County, PA	150,000.00	150,000.00	0.00
Total Real Estate Loans due to BFC	160,145.90	160,145.90	0.00
Total Other Assets	772,428.73	822,744.46	-50,315.73
TOTAL ASSETS	3,843,801.04	3,884,034.79	-40,233.75
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	0.00	3,726.32	-3,726.32
Total Accounts Payable	0.00	3,726.32	-3,726.32
Other Current Liabilities			
BOM Due To (From) Pensions	5,641.63	5,641.63	0.00
PrePaid Insurance	3,039.91	(88.75)	3,128.66
Payroll Due To (From) ChExtn	(24,292.19)	(19,089.47)	-5,202.72
	(15,642.01)	1,571.09	-17,213.10
Payroll Due To (From) BOM			
Payroll Due To (From) BOM Payroll Due To (From) VV	(561.35)	(1,149.97)	588.62
		(1,149.97) 0.00	588.62 13,073.75

Report of the Executive Board

137th BFC Conference

Insurance Due From BOM	(1,282.41)	0.00	-1,282.41
Rent Due From ChExtn	(508.47)	(508.47)	0.00
Rent Due from BOM	(506.00)	(506.00)	0.00
Total Other Current Liabilities	(26,136.24)	(14,129.94)	-12,006.30
Total Current Liabilities	(26,136.24)	(10,403.62)	-15,732.62
Long Term Liabilities			
Current Portion-Long Term Debt	20,045.01	16,396.03	3,648.98
QNB Mortgage Owed by VV Dining Hall	572,620.41	696,112.32	-123,491.91
Less Current Portion-Long Term Debt	(20,045.01)	(16,396.03)	-3,648.98
Total Long Term Liabilities	572,620.41	696,112.32	-123,491.91
Total Liabilities	546,484.17	685,708.70	-139,224.53
Equity			
.General Equity	1,787,088.25	1,856,967.53	-69,879.28
Unrestricted-ExecBrd Designated			
Church Assistance Fund	5,165.92	5,165.92	0.00
Special Projects Fund	5,037.76	5,037.76	0.00
Total Unrestricted-ExecBrd Designated	10,203.68	10,203.68	0.00
Unrestricted Net Assets	(381,829.36)	(249,077.05)	-132,752.31
Unrestricted - PEF Designated	144,161.00	109,759.00	34,402.00
Tempoarily Restricted Funds			
Pinebrook Educational Foundation	55,786.00	37,759.00	18,027.00
Training & Education	21,415.12	21,415.12	0.00
Ministerial Convention Funds	358.00	(127.00)	485.00
Total Tempoarily Restricted Funds	77,559.12	59,047.12	18,512.00
Darlene Mahurin Memorial Fund	3,510.98	4,364.98	-854.00
Finish Well Senior Ministries	50.00	0.00	50.00
Permanently Restricted Funds			
Pinebrook Educational Foundation	170,901.00	153,450.00	17,451.00
Total Permanently Restricted Funds	170,901.00	153,450.00	17,451.00
Real Estate Equity			
Equity - Adams County, PA	84,000.00	84,000.00	0.00
Real Estate Equity - All Other	1,302,363.14	1,302,363.14	0.00
Total Real Estate Equity	1,386,363.14	1,386,363.14	0.00
Net Income	99,309.19	(132,752.31)	232,061.50
Total Equity	3,297,317.00	3,198,326.09	98,990.91
TAL LIABILITIES & EQUITY	3,843,801.17	3,884,034,79	-40,233.62

Executive Board 2019 Profit & Loss

	2019	2018	\$ Change
Ordinary Income/Expense	2010	2010	+ onange
Income			
Church Assessments	399,924	383,916	16,008
Department Asessments\	7,500	7,500	0
Brotherhood Dividends Received	11,159	10,000	1,159
Contributions &/or Discounts	250	1,245	-995
General Interest Income	538	905	-367
Revenues from Sub-Committees			
Communications Committee Revenues	5,514	4,541	973
Training/Education Receipts	100	400	-300
Youth & Young Adult Revenues	100,947	98,561	2,387
BFC Life Committee Revenues	25,142	20,317	4,825
PEF Investment Income	67,787	-10,715	78,502
PEF Contributions Received	9,700	2.875	6.825
Revenues from Sub-Committees - Other	0	709	-709
Total Revenues from Sub-Committees	209,191	116,688	92,503
BFC Coordinated Ministries	200,101		02,000
Senior Saints	0	39,028	-39,028
Children's Ministries	0	0	0
Total BFC Coordinated Ministries		39,028	-39,028
Current Note - Toms River Mortgage	5,000	0	5,000
Current Mortgage Interest Received	7,420	7.699	-279
Honorarium Income	600	369	231
Miscellaneous Income	174	4,146	-3,972
Total Income	641,756	571,495	70,261
Gross Profit	641,756	571,495	70,261
Expense	011,100	011,100	
Executive Director Salary	83,750	81,056	2,694
Executive Director Benefits	25,406	34,793	-9,387
Conference Pastor Salary	26,000	26,000	0
Conference Pastor Other	24,000	24,000	0
Executive Board Expenses			
Payroll Taxes & Processing	9,660	1,885	7,775
Administrative Assistance	5,000	0	5,000
Rent & Utilities	14,784	13,509	1,275
Office Supplies	942	642	299
Insurance & Accounting	25,214	26,825	-1.611
BFC Legal Fees	304	876	-572
Dues & Subscriptions	1,556	1,470	86
Board Expenses - Other	8,796	9,556	-760
Total Executive Board Expenses	66,256	54,764	11,493
BFC Conference Facility Costs (PBC)	00,200	15,000	-15,000
BFC Conference Arrangements & Agenda	6.603	3,992	2.610
5. 5 conterence / mangemente a / genda	0,000	0,002	2,010

	2019	2018	\$ Change
BFC Conference Agenda Comm	29	33	-3
BFC Conference Study Committees	850	94	756
Ministerial Credentials Committee	1,642	563	1,079
Ministerial Candidate Committtee	1,773	1,562	211
Ministerial Relations Committee	182	88	94
Committee To Examine Church Minutes	0	77	-77
Church Health Committee	5,334	3,082	2,252
Day of Prayer Committee	823	2,077	-1,253
Nominating Committee	87	87	0
Total BFC Conference Committee Expenses	10,719	7,662	3,058
Expenses of Executive Board Sub-Committees			
Training & Education	385	408	-23
Youth & Young Adults	83,471	98,274	-14,803
Communications	26,807	28,636	-1,829
BFC Life	29,604	1,320	28,284
PEF Scholarships Awarded	15,500	6,000	9,500
PEF Expenses	531	0	531
Total Expenses of Sub-Committees	156,298	134,637	21,660
Beneficiary Society	500	500	0
Ministerial Convention Expense	1,039	1,250	-212
Coordinated Ministries			
Senior Saints	500	39,528	-39,028
Children's Ministries	0	500	-500
Total Coordinated Ministries	500	40,028	-39,528
Chaplaincy Expenses	705	2,903	-2,198
Gifts to Churches	4,648	1,937	2,711
Ministerial Pensions	135,581	141,175	-5,595
Miscellaneous Expenses	84	2,300	-2,216
Reconciliation Discrepancies	-1,163	0	-1,163
Total Expense	540,924	571,997	-31,073
Net Ordinary Income	100,832	-502	101,334
Other Income/Expense			
Other Income			
Medical Insurance Fees	361,622	519,405	-157,783
Medical Insurance Bank Interest	6	7	-1
Bank Mortgage - QNB - VV Dining Hall	123,492	0	123,492
Real Estate Transactions	0	18,922	-18,922
Real Estate Transferred to BFC	0	634,154	-634,154
Total Other Income	485,120	1,172,487	-687,367
Other Expense			
Medical Insurance Premiums	373,586	505,718	-132,131
Medical Insurance Administration Fees	12,122	12,063	59
Real Estate Expenses			

	2019	2018	\$ Change
Real Estate Transferred to Spuce Lake Retreat	0	679,132	-679,132
Real Estate Expense - Other	181	7,675	-7,493
Total Real Estate Expenses	181	686,807	-686,625
Churches Bank Mortgage Interest Paid	0	17,721	-17,721
Non-Operating Expenses			
Depreciation Expense			
Pinebrook Depreciation	0	29,781	-29,781
Victory Valley Depreciation	34,804	24,787	10,017
Cape May Depreciation	2,801	2,801	c
Adams County Depreciation	4,095	4,095	c
Dauphin Depreciation	0	1,516	-1,516
Chestertown Depreciation	19,450	19,450	
Total Depreciation Expense	61,150	82,430	-21,280
Total Non-Operating Expenses	61,150	82,430	-21,280
BFC Conference SLR Reduction	39,604	0	39,604
Total Other Expense	486,643	1,304,737	-818,095
Net Other Income	-1,523	-132,250	130,727
let Income	99,309	-132,752	232,062

2020 Executive Board Budget - Revised

2020 Budget (based on 2018 Assessable Receipts)

0	Actual	Approved	Revised	Plus
	2019	2020 Budget	2020 Budget	(Minus)
Anticipated Receipts		-	-	
Assessment from Churches (2%)	399,924	385,000	390,000	5,000
Department Contribution	7,500	7,500	7,500	
Investments\Dividends	11,697	12,500	12,500	
Mortgage Interest	7,420	7,105	7,105	
Communications Reimbursements	5,515	5,000	5,000	
Miscellaneous/General Contributions	5,873	10,000	10,000	
Other	350	1,000	1,000	
Total Anticipated Receipts	438,279	428,105	433,105	5,000
Anticipated Expenses				
Minister's Retirement Fund	135,580	139,695	135,580	(4,115)
Board of Communications	26,807	25,000	25,000	
Beneficiary Fund	500	500	500	
Ministerial Convention	1,039	2,000	2,000	
BFC Conference Expense	6,603	7,500	7,500	
Committee Expenses	10,720	12,000	12,000	
Chaplaincy Expenses	705	2,000	2,000	
Committee Mtg Expenses	885	4,000	4,000	
Conference Pastor Salary	26,000	26,000	26,000	
Conference Pastor Expenses/Benefits	24,000	24,000	24,000	
Executive Director Salary	83,750	83,750	84,750	1,000
HealthCare & Benefits	25,406	25,000	20,000	(5,000)
Taxes & Administrative Costs	14,660	10,000	20,000	10,000
Rent & Office Expense	15,726	14,000	15,000	1,000
Dues & Subscriptions	1,556	1,500	1,500	
Legal & Accounting	25,518	27,500	26,000	(1,500)
Reserved	4,648	8,660	5,275	(3,385)
Miscellaneous Board Expense	83	5,000	12,000	7,000
Executive Board Expense	8,796	10,000	10,000	
	412,982	428,105	433,105	5,000

2021 Executive Board Budget

2021 Budget (based on 2019 Assessable Receipts)

0 (Approved	Revised	Proposed	Plus
	2020 Budget	2020 Budget	2021 Budget	Minus
Anticipated Receipts				
Assessment from Churches (2%)	385,000	390,000	393,000	3,000
Department Contribution	7,500	7,500	7,500	0
Investments\Dividends	12,500	12,500	12,500	0
Mortgage Interest	7,105	7,105	7,000	-105
Communications Reimbursements	5,000	5,000	5,000	0
Miscellaneous/General Contributions	10,000	10,000	10,000	0
Other	1,000	1,000	1,000	0
Total Anticipated Receipts	428,105	433,105	436,000	2,895
Anticipated Expenses				
Minister's Retirement Fund	139,695	135,580	135,580	0
Board of Communications	25,000	25,000	25,000	0
Beneficiary Fund	500	500	500	0
Ministerial Convention	2,000	2,000	2,000	0
BFC Conference Expense	7,500	7,500	7,500	0
Committee Expenses	12,000	12,000	12,000	0
Chaplaincy Expenses	2,000	2,000	2,000	0
Committee Mtg Expenses	4,000	4,000	4,000	0
Conference Pastor Salary	26,000	26,000	26,000	0
Conference Pastor Expenses/Benefits	24,000	24,000	24,000	0
Executive Director Salary	83,750	84,750	84,750	0
HealthCare & Benefits	25,000	20,000	20,000	0
Taxes & Administrative Costs	10,000	20,000	25,000	5,000
Rent & Office Expense	14,000	15,000	15,000	0
Dues & Subscriptions	1,500	1,500	1,500	0
Legal & Accounting	27,500	26,000	25,000	-1,000
Reserved	8,660	5,275	4,170	-1,105
Miscellaneous Board Expense	5,000	12,000	12,000	0
Executive Board Expense	10,000	10,000	10,000	0
	428,105	433,105	436,000	2,895

2019 Combined Balance Sheet

2019	ExecBrd	вом	ChExtn	vv	Totals
ASSETS					
Current Assets	404 400	74 005	200.244		607 200
Cash & Cash Equivalents	191,198	71,335	280,314	144,552	687,399
Investments	200,078	1,159,663	553,025	3,314	1,916,080
Restricted Investments	170,901		25,438		196,339
Prepaid Expenses	5,015		6,395		11,410
Other Receivables	13,762	85	0	342	14,189
Total Current Assets	580,954	1,231,083	865,172	148,208	2,825,417
Property And Equipment					
Land	321,277				321,277
Buildings	2,624,173				2,624,173
Other Fixed Assets	/- / -		26,077	17,015	43,092
Less Accumulated Depreciation	-455.032		-23,406	-7,279	-485,717
Property And Equipment, Net	2,490,418	0	2,671	9,736	2,502,825
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Other Assets					
Notes Receivable	416,627	0	2,083		418,710
SLR/Pinebrook Ministry Reserve	224,184		,		224,184
Mortgages Receivable	181,618				181,618
Bad Debt Reserve	-50,000				-50,000
Total Notes Receivable, Net	772,429	0	2,083	0	774,512
···· ··· ··· · · · · · · · · · · · · ·	, -		,		7-
TOTAL ASSETS	3,843,801	1,231,083	869,926	157,944	6,102,754
LIABILITIES					
Current Liabilities					
Accounts Payable	0	0	2,034	5,768	7,802
Advances and Deposits	0	0	2,004	20,654	20,654
Other Current Liabilities	-26,136	342,293	31,553	20,034	347,710
Deferred Income	20,150	542,255	51,555		0 J47,710
Total Current Liabilities	-26,136	342,293	33,587	26,422	376,166
	20,100	542,255	33,307	20,422	570,100
Long-Term Debt, less Current Matur	572,620			0	572,620
Total Liabilities	546,484	342,293	33,587	26,422	948,786
EQUITY	540,404	542,255	33,507	20,422	540,700
Unrestricted Net Assets	2,791,623	390,238	697,209	89,344	3,968,414
Unrestricted, But Designated Funds	154,365	483,802	007,200	00)011	638,167
Temporarily Restricted Funds	81,119	1,000	22,984		105,103
Restricted Funds	170,901	1,000	25,438		196,339
Net Income	99,309	13,750	90,708	42,178	245,945
Total Equity	3,297,317	888,790	836,339	131,522	5,153,968
· · ···· - · ····	-,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	000,750	200,000	-01,022	0,100,000
TOTAL LIABILITIES & EQUITY	3,843,801	1,231,083	869,926	157,944	6,102,754

2019 Combined Statement of Revenues & Expenses

REVENUES Contributions Churches \$ 399,924 \$ 105,658 \$ 756,880 \$ 36,475 \$ 1,298,937 Individuals \$ 9,700 \$ 41,987 \$ 341,609 \$ 88,440 \$ 481,736 Other Gifts and Bequests \$ 7,850 \$ 5,000 \$ 930 \$ 50,210 \$ 63,990 Total Contributions \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 246,984 \$ 248,984 \$ 135,934 \$ 140,934 Program Fees \$ 126,086 \$ 5,474 \$ 33,110 \$ 134,670 Rental Income \$ 5,000 \$ 135,934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 203,299 \$ 818 \$ 91,659 Medical Insurance Contributions \$ 361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 3361,622 \$ 33		ExecBrd	BOM	ChExtn	vv	Totals
Churches \$ 399,924 \$ 105,658 \$ 756,880 \$ 36,475 \$ 1,298,937 Individuals \$ 9,700 \$ 41,987 \$ 341,609 \$ 88,440 \$ 449,736 Other Gifts and Bequests \$ 7,850 \$ 5,000 \$ 9300 \$ 50,210 \$ 63,990 Total Contributions \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 248,984 \$ 248,984 \$ 248,984 Program Fees \$ 126,086 \$ 5,474 \$ 3,110 \$ 134,670 Rental Income \$ 5,000 \$ 135,934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Medical Insurance Contributions \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 50,271 \$ 59,288 Total Revenues \$ 11,26,976 \$ 314,352 \$ 1,246,667 \$ 579,918 <	REVENUES					
Individuals \$ 9,700 \$ 41,987 \$ 341,609 \$ 88,440 \$ 481,736 Other Gifts and Bequests Total Contributions \$ 7,850 \$ 5,000 \$ 930 \$ 50,210 \$ 63,990 Other Revenues \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 248,984 \$ 248,984 \$ 248,984 \$ 248,984 Program Fees \$ 126,086 \$ 5,474 \$ 3,110 \$ 134,670 Rental Income \$ 5,000 \$ 135,934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,229 \$ 818 \$ 91,659 Net Realized and Unrealized Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Other Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Sateries/Benefits/Payroll Taxes	Contributions					
Other Gifts and Bequests Total Contributions \$ 7,850 \$ 5,000 \$ 930 \$ 50,210 \$ 63,990 Other Gifts and Contributions \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 248,984 \$ 248,984 \$ 248,984 \$ 248,984 \$ 136,5934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 135,5934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 226,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 203,229 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 172,478 \$ 249,984 \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Other Revenues \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Salaries/Benefits/Payroll Taxes	Churches	\$ 399,924	\$ 105,658	\$ 756,880	\$ 36,475	\$ 1,298,937
Total Contributions \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 126,086 \$ 5,474 \$ 3,110 \$ 136,834 \$ 140,834 Program Fees \$ 126,086 \$ 5,474 \$ 33,130 \$ 136,834 \$ 140,834 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 7778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 11,26,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 133,477 \$ 191,127 \$ 141,146,667 \$ 579,918	Individuals	\$ 9,700	\$ 41,987	\$ 341,609	\$ 88,440	\$481,736
Total Contributions \$ 417,474 \$ 152,645 \$ 1,099,419 \$ 175,125 \$ 1,844,663 Other Revenues Retreats and Conferences \$ 126,086 \$ 5,474 \$ 3,110 \$ 136,834 \$ 140,834 Program Fees \$ 126,086 \$ 5,474 \$ 33,130 \$ 136,834 \$ 140,834 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 7778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 11,26,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 133,477 \$ 191,127 \$ 141,146,667 \$ 579,918	Other Gifts and Bequests	\$ 7,850	\$ 5,000	\$ 930	\$ 50,210	\$ 63,990
Retreats and Conferences \$ 248,984<		\$ 417,474	\$ 152,645	\$ 1,099,419	\$ 175,125	\$ 1,844,663
Program Fees \$ 126,086 \$ 5,474 \$ 3,110 \$ 134,670 Rental Income \$ 5,000 \$ 135,934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property Medical Insurance Contributions \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 58,271 \$ 59,288 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 10,832 \$ 1,434 \$ 4	Other Revenues					
Rental Income \$ 5,000 \$ 135,934 \$ 140,934 Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 66,348 \$ 235,992 Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Food Expenses \$ 316,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Foo	Retreats and Conferences				\$ 248,984	\$ 248,984
Program Sales \$ 5,614 \$ 4,748 \$ 300 \$ 15,947 \$ 26,609 Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Sale of Property \$ 0 \$ 235,992 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 361,622 \$ 59,288 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492 \$ 0 \$ 0 \$ 123,492	Program Fees	\$ 126,086	\$ 5,474		\$ 3,110	\$ 134,670
Interest and Dividends \$ 19,123 \$ 51,389 \$ 20,329 \$ 818 \$ 91,659 Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 2235,992 Gain on Sale of Property Medical Insurance Contributions Other Income \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 361,622 \$ 361,622 \$ 361,622 Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 848,625 \$ 1,323,702 Program Food Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 446,206 Ordirec	Rental Income	\$ 5,000			\$ 135,934	\$ 140,934
Net Realized and Unrealized Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property Medical Insurance Contributions \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 778 \$ 239 \$ 58,271 \$ 59,288 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Office Expenses \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,83,33 \$ 65,002 Office Expenses <td>Program Sales</td> <td>\$ 5,614</td> <td>\$ 4,748</td> <td>\$ 300</td> <td>\$ 15,947</td> <td>\$ 26,609</td>	Program Sales	\$ 5,614	\$ 4,748	\$ 300	\$ 15,947	\$ 26,609
Gains on Investments \$ 67,787 \$ 99,857 \$ 68,348 \$ 235,992 Gain on Sale of Property \$ 361,622 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Expenses \$ 318,539 \$ 10,686 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 66,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Insurance \$ 385,708 \$ 19,055	5	\$ 19,123	\$ 51,389	\$ 20,329	\$ 818	\$ 91,659
Gain on Sale of Property Medical Insurance Contributions Other Income \$ 361,622 \$ 778 \$ 239 \$ 58,271 \$ 361,622 \$ 361,622 Other Income \$ 778 \$ 239 \$ 58,271 \$ 59,288 Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Ordire expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 826,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294	Net Realized and Unrealized					
Medical Insurance Contributions Other Income \$ 361,622 \$ 778 \$ 239 \$ 58,271 \$ 361,622 Other Income Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,641 Buildings and Grounds Maintenance Insurance \$ 385,708 \$ 1	Gains on Investments	\$ 67,787	\$ 99,857	\$ 68,348		\$ 235,992
Medical Insurance Contributions Other Income \$ 361,622 \$ 778 \$ 239 \$ 58,271 \$ 361,622 Other Income Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,641 Buildings and Grounds Maintenance Insurance \$ 385,708 \$ 1	Gain on Sale of Property	. ,	. ,	. ,		\$0
Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901		\$ 361,622				
Total Other Revenues \$ 586,010 \$ 161,707 \$ 147,248 \$ 404,793 \$ 1,299,758 Net Assets Released from Restrictions and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 <	Other Income	. ,	\$ 239	\$ 58.271		. ,
and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522<	Total Other Revenues	\$ 586,010	\$ 161,707	. ,	\$ 404,793	\$ 1,299,758
and Other Transfers \$ 123,492 \$ 0 \$ 0 \$ 123,492 Total Revenues \$ 1,126,976 \$ 314,352 \$ 1,246,667 \$ 579,918 \$ 3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522<						
Total Revenues \$1,126,976 \$314,352 \$1,246,667 \$579,918 \$3,267,913 EXPENSES Salaries/Benefits/Payroll Taxes \$133,477 \$191,127 \$141,586 \$180,023 \$646,213 Program Expenses \$318,539 \$10,686 \$885,625 \$108,852 \$1,33,970 Program Food Expenses \$318,539 \$10,686 \$885,625 \$108,852 \$1,323,702 Program Food Expenses \$26,807 \$9,961 \$19,901 \$8,333 \$65,002 Office Expenses \$11,294 \$6,994 \$10,832 \$14,326 \$43,446 Rents/Real Estate Taxes \$14,966 \$21,192 \$7,800 \$7,183 \$51,141 Buildings and Grounds Maintenance \$385,708 \$19,055 \$7,277 \$24,901 \$436,941 Insurance \$385,708 \$19,055 \$7,277 \$24,901 \$436,941 Designated \$4,648 \$41,436 \$60,516 \$67,522 \$174,122 Legal/Accounting/Fees \$966,517 \$300,602 \$1,151,643 \$537,740 \$2,956,502						• · · · · · · ·
EXPENSES \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411	and Other Transfers	\$ 123,492	\$0	\$ 0	\$0	\$ 123,492
Salaries/Benefits/Payroll Taxes \$ 133,477 \$ 191,127 \$ 141,586 \$ 180,023 \$ 646,213 Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Marketing/Communications \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 77,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 <t< td=""><td>Total Revenues</td><td>\$ 1,126,976</td><td>\$ 314,352</td><td>\$ 1,246,667</td><td>\$ 579,918</td><td>\$ 3,267,913</td></t<>	Total Revenues	\$ 1,126,976	\$ 314,352	\$ 1,246,667	\$ 579,918	\$ 3,267,913
Program Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 318,539 \$ 10,686 \$ 885,625 \$ 108,852 \$ 1,323,702 Program Food Expenses \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	EXPENSES					
Program Food Expenses \$ 43,390 \$ 43,390 Conference and Meetings \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Salaries/Benefits/Payroll Taxes	\$ 133,477	\$ 191,127	\$ 141,586	\$ 180,023	\$ 646,213
Conference and Meetings \$ 46,206 \$ 2,285 \$ 3,311 \$ 51,802 Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 8,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 77,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Program Expenses	\$ 318,539	\$ 10,686	\$ 885,625	\$ 108,852	\$ 1,323,702
Marketing/Communications \$ 26,807 \$ 9,961 \$ 19,901 \$ 6,333 \$ 65,002 Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 77,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 43,648 Insurance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Program Food Expenses				\$ 43,390	\$ 43,390
Office Expenses \$ 11,294 \$ 6,994 \$ 10,832 \$ 14,326 \$ 43,446 Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 77,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 43,648 Insurance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Conference and Meetings	\$ 46,206		\$ 2,285	\$ 3,311	\$ 51,802
Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Marketing/Communications	\$ 26,807	\$ 9,961	\$ 19,901	\$ 8,333	\$ 65,002
Rents/Real Estate Taxes \$ 14,966 \$ 21,192 \$ 7,800 \$ 7,183 \$ 51,141 Buildings and Grounds Maintenance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Office Expenses	\$ 11,294	\$ 6,994	\$ 10,832	\$ 14,326	\$ 43,446
Insurance \$ 385,708 \$ 19,055 \$ 7,277 \$ 24,901 \$ 436,941 Designated \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Rents/Real Estate Taxes	\$ 14,966	\$ 21,192		\$ 7,183	\$ 51,141
Designated Legal/Accounting/Fees \$ 4,648 \$ 41,436 \$ 60,516 \$ 67,522 \$ 174,122 Uter Expenses \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses \$ 646 \$ 151 \$ 10,722 \$ 207 \$ 10,434 Total Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Buildings and Grounds Maintenance				\$ 78,168	\$ 78,168
Legal/Accounting/Fees \$ 25,518 \$ 5,099 \$ 1,524 \$ 32,141 Other Expenses -\$ 646 \$ 151 \$ 10,722 \$ 207 \$ 10,434 Total Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Insurance	\$ 385,708	\$ 19,055	\$ 7,277	\$ 24,901	\$ 436,941
Other Expenses -\$ 646 \$ 151 \$ 10,722 \$ 207 \$ 10,434 Total Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Designated	\$ 4,648	\$ 41,436	\$ 60,516	\$ 67,522	\$ 174,122
Total Expenses \$ 966,517 \$ 300,602 \$ 1,151,643 \$ 537,740 \$ 2,956,502 Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Legal/Accounting/Fees	\$ 25,518		\$ 5,099	\$ 1,524	\$ 32,141
Ordinary Gain (Loss) \$ 160,459 \$ 13,750 \$ 95,024 \$ 42,178 \$ 311,411 Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Other Expenses	-\$ 646	\$ 151	\$ 10,722	\$ 207	\$ 10,434
Depreciation \$ 61,150 \$ 4,316 \$ 0 \$ 65,466	Total Expenses	\$ 966,517	\$ 300,602	\$ 1,151,643	\$ 537,740	\$ 2,956,502
	Ordinary Gain (Loss)	\$ 160,459	\$ 13,750	\$ 95,024	\$ 42,178	\$ 311,411
	Depreciation	\$ 61,150		\$ 4,316	\$0	\$ 65,466
	Net Gain (Loss)	\$ 99,309	\$ 13,750	\$ 90,708	\$ 42,178	\$ 245,945

Report of the Executive Board

BIBLE FELLOWSHIP CHURCH

STATEMENTS OF FINANCIAL POSITION December 31, 2019 and 2018

ASSETS	2019	2018
CURRENT ASSETS		
Cash and cash equivalents	\$ 694,03	32 \$ 724,418
Investments	2,108,9	1,882,060
Inventory	6,39	95 6,668
Prepaid expenses	9,28	31 10,149
Other assets	21,7	18 25,890
Current maturities of notes receivable	15,02	24 20,983
Total current assets	2,855,42	24 2,670,168
PROPERTY AND EQUIPMENT		
Land	221,2	77 221,277
Buildings	2,769,29	2,724,473
Other fixed assets	50,59	38,593
	3,041,10	66 2,984,343
Less accumulated depreciation	495,20	00 422,297
Property and equipment, net	2,545,90	2,562,046
OTHER ASSETS		
Notes receivable, net of allowance for doubtful		
accounts and current maturities	372,10	385,254
Pinebrook reserve	224,18	263,788
Total other assets	596,3	649,042
Total assets	\$ 5,997,74	<u>\$ 5,881,256</u>

LIABILITIES AND NET ASSETS	2019	2018
CURRENT LIABILITIES		
Current maturities of long-term debt	\$ 14,45	56 \$ 16,396
Accounts payable	14,48	9,461
Advances and deposits	386,30	337,827
Other current liabilities	5,92	3,455
Deferred income	20,28	
Total current liabilities	441,44	11 367,139
LONG-TERM DEBT, less current maturities Notes payable	558,25	679,716
Total liabilities	999,69	97 1,046,855
NET ASSETS		
Without donor restrictions	4,694,99	4,487,094
With donor restrictions	303,04	48347,307
Total net assets	4,998,04	4,834,401
Total liabilities and net assets	\$ 5,997,74	<u>13</u> <u>\$ 5,881,256</u>

BIBLE FELLOWSHIP CHURCH

STATEMENT OF ACTIVITIES Year Ended December 31, 2019

	Without Donor Restrictions		With Donor Restrictions		Total	
REVENUES						
Contributions						
Churches	\$	1,309,144	\$	4,200	\$	1,313,344
Individuals		792,889		5,400		798,289
Other gifts and bequests		93,401		75,010		168,411
		2,195,434		84,610		2,280,044
Other revenues						
Retreats and conferences		337,323		-		337,323
Program fees		111,082		-		111,082
Rental income		46,284		-		46,284
Program sales		8,207		-		8,207
Interest and dividends		140,018		6,508		146,526
Net realized and unrealized						
gains on investments		124,447		43,759		168,206
Other income		27,724		-		27,724
		2,990,519		134,877		3,125,396
Net assets released from restrictions						
and other transfers		179,136		(179,136)		
Total revenues		3,169,655		(44,259)		3,125,396
EXPENSES						
Program services		2,337,508		-		2,337,508
Management and general		549,030		-		549,030
Fund raising		75,213		-		75,213
Total expenses		2,961,751				2,961,751
CHANGE IN NET ASSETS		207,904		(44,259)		163,645
NET ASSETS, BEGINNING		4,487,094		347,307		4,834,401
NET ASSETS, ENDING	\$	4,694,998	\$	303,048	\$	4,998,046

BIBLE FELLOWSHIP CHURCH

NOTES TO THE FINANCIAL STATEMENTS Years Ended December 31, 2019 and 2018

Agency Funds, Continued

A summary of agency funds' receipts and disbursements in the years ended December 31, 2019 and 2018, and the balance of agency funds at December 31, 2019 and 2018, are as follows:

Agency funds, at January 1, 2018	\$285,283
Receipts	1,529,215
Disbursements	<u>(1,493,901)</u>
Agency funds, at December 31, 2018	320,597
Receipts	1,532,712
Disbursements	<u>(1,497,817</u>)
Agency funds, at December 31, 2019	<u>\$ 355,492</u>

Retirement Arrangements

The Organization sponsors a defined benefit plan (the "Plan") for its retired pastors who had attained minimum age 55 as of January 1, 1993 and had served as a Bible Fellowship Church pastor for 15 or more years as of that date. Payment of benefits begins at age 65. Benefits are paid monthly in the form of a life annuity, using a schedule based on retirement age and years of service. Annual benefits have been frozen at \$221 for each year of service. The Organization funds benefits on a pay-as-you-go basis and paid benefits of \$135,580 and \$141,177 to beneficiaries in the years ended December 31, 2019 and 2018, respectively. At December 31, 2019 and 2018, the Organization held cash of \$17,053 and \$16,671, respectively, which is designated for payment of future benefits under the Plan. The Plan had 28 and 31 active beneficiaries at December 31, 2019 and 2018, respectively. At December 31, 2019 and 2018, the Plan's projected benefit obligation was approximately \$861,000 and \$947,000, respectively.

Benefits expected to be paid under the Plan in each of the next five years and in the aggregate for the five years thereafter are as follows (in thousands):

Years ending		
December 31,		
2020	\$ 13	35
2021	13	31
2022	ç	99
2023	7	78
2024	7	74
Years 2025-2029	24	1
	<u>\$ 75</u>	<u>58</u>

Retirement Arrangements, Continued

The Organization has not recorded the Plan's projected obligation for benefits as required under generally accepted accounting principles in the United States of America. If the required projected obligation for benefits were recorded in the accompanying financial statements in accordance with generally accepted accounting principles in the United States of America, liabilities would have been increased by approximately \$861,000 and \$947,000 and net assets without donor restrictions would have been decreased by approximately \$861,000 and \$947,000 at December 31, 2019 and 2018, respectively, and the change in net assets would have been increased by approximately \$86,000 of the years ended December 31, 2019 and 2018, respectively.

In the years ended December 31, 2019 and 2018, the Organization also contributed \$22,888 and \$22,888, respectively, to certain retired missionaries under an informal arrangement.



BFC Executive Director David Allen makes a point while presenting the Executive Board report.

Report of the Department of Missions

In 1858 our forebears, a band of revivalists and traveling preachers distinguished by their evangelistic fervor, established The Evangelical Mennonite Society. Their passion for the lost and unreached of the world was evident. Even before they had agreed on a confession of faith or rules of order governing their own congregations, the Society drafted a constitution for what was to be known as The Home and Foreign Missionary Society. There is no denying that the intention of the Society was to carry the gospel to the unreached, wherever they might be found. Nevertheless, it seems that whenever an opportunity for action presented itself, some legitimately urgent item of business would come up that required immediate attention. In the end, it would be 39 years before the first formally-commissioned foreign missionary would go out in the Society's name.

The lesson to be learned is that, even armed with the best of intentions, there is probably no aspect of the Church's mandate that is easier to postpone, to overlook, to dilute, or to distort than Christ's command to make disciples, new ones, of those who are outside the fold; those who have not yet heard in a meaningful way, whether they be near at hand or far away; to go to them rather than waiting for them to come to us.

To stay on task requires clarity of purpose, vigilance, and resolve.

The challenge before the Board of Missions and the Bible Fellowship Church today is in some ways different than that faced by our predecessors. We have envoys aplenty, 127 of them, and we have 34 agencies helping to provide them with administrative and technical services. They serve in 28 nations and 12 states. Forty-three churches of our Fellowship contribute to their financial support. Our challenge does not come in the area of numbers. Our challenge comes in the area of clarity of purpose; of definition. Definition was needed because in some people's minds the word "missionary" had come to mean "anyone serving outside the BFC in a ministry for which they needed to raise support."

The question needed to be asked: when we speak of "missions," what do we mean? And when somebody is a "missionary," what is to be expected of him or her?

The Board of Missions has put forth the following definition: "A Missionary is someone who is actively and primarily engaged in seeking out and proclaiming Christ to those who have the least opportunity to know Him. He or she is diligently leading them to join with other believers in following Him, and equipping them as proclaimers of the gospel and disciple-makers in their own right."

In the Board's thinking, a missionary initiative may have a humanitarian or even a business component. Examples from among our own missionary family would include outreach to refugees in Greece and Ontario, or several of our envoys engaging in business as mission in Central Asia. But business and humanitarian aid are only the platform; the primary commitment of each of them is to actively seek out and engage "those who have the least opportunity to know Christ."

In recognition of the fact that approximately half of the workers serving under the Board of Missions are working in support functions of either an administrative or a practical nature, we have identified two other categories of service:

- 1. The Practical Missionary Partner is a person primarily engaged in providing practical and technical support to the missionaries, enabling them to do their jobs. Examples would include our mechanics, shipping clerks, MK (missionary kid) school teachers and house parents.
- 2. The Administrative Missionary Partner is a person primarily engaged in providing the administrative services required for a Sending Agency to keep its missionaries on the field. Examples would be our counselors, field directors, and home office personnel.

There are those who feel that, with these categories, the Board of Missions is favoring one person over another. This is not the case. Everyone serving under the Board of Missions shares the title of Envoy of the Bible Fellowship Church, and they all receive the same attention and services.

On the other hand, we are definitely attempting to emphasize and incentivize particular kinds of vocations; vocations that are most directly involved in "seeking out and proclaiming Christ to people, wherever they might be found, who have had the least opportunity to hear the Good News presented in a way that they can understand." This, we believe, is in keeping with who we mean to be as a denomination and what our values are as indicated by our History, our Vision, and our Principles of Order.

Our History

In the early days, the meaning of the word "missionary" was clear: it was someone whose primary responsibility was to find and engage lost people and to preach the gospel to them. The support and administrative needs of these missionaries were largely assured by an unsalaried committee of pastors and willing volunteers. No one would have considered these volunteers to themselves be "missionaries." They gladly and diligently served in support of the missionaries and were recognized for their service.

The increasing complexity of managing an international workforce now requires a large staff of specialized and salaried workers. As we ourselves require the services they provide, we also help to support them. But are these administrative and practical support workers missionaries? It seems more accurate – and just as honorable – to refer to them as "missionary partners."

Our Vision

Our stated vision is to be "An Expanding Fellowship of Churches United to Make Disciples of Jesus Christ." It is only logical that a person sent out as a "missionary" by the Bible Fellowship Church should be primarily engaged in doing "out there" just what we are striving to do in our own towns and neighborhoods. By making it clear that we reserve the title "missionary" for those who are directly engaged in establishing reproducing communities of disciples where none existed before, we are acting to incentivize initiatives that contribute most directly to the fulfillment of our denominational vision.

Our Principles of Order

Articles 202-2.1(5) and 202-3.2(4) of our Principles of Order describe the reciprocal

responsibilities of a church and its members. The verses given in support of those articles are particularly compelling, and it is reasonable to expect that anyone who is sent out as a missionary should display that heart and those competencies described in our Principles of Order. They should naturally seek to be engaged as directly as possible in initiatives that give them a chance to exercise those qualities. It is also reasonable that our definition of "missions" and "missionary" should reflect that expectation.

Missionary Movements and Re-assignments in 2019

- Larry and Nancy Allen retired from ABWE but remain active in outreach to the Bengali Community in the Hatfield area in partnership with Bethany Bible Fellowship Church.
- Bill and Shirley Novak retired but are still active with IBEC Ventures, consulting, coaching, and training people who are using business as missions internationally.
- Paul and Kathryn Kline retired from World Team after many years of service in Papua New Guinea and Greece.
- Jay and Hanna Breish resigned from The Fold and are now serving with New Heart Living, a counseling service.
- Phil and Jan Morrison relocated from Kenya to the United States, where they continue to minister to missionaries serving under AIM.

Benefits to a church of working together with the Board of Missions

A number of particular churches are supporting missionaries outside of Board of Missions channels. We are not hostile to this reality. Rather, we see it as further evidence of the missionary zeal of our Fellowship. But we also see it as evidence of a need to make a stronger case for working through established channels. Consider the following:

- 1. The Board of Missions application process is as rigorous as that of most mission agencies. It provides a second opinion on an applicant's aptitude and preparedness for missionary service and it provides clarity and definition regarding the initiative to which they will be assigned.
- 2. The Board of Missions is independent of any local elder board or congregation, and may therefore be more objective in its assessments than local leadership is able to be.
- 3. If we seriously pursue the focus described in the first section of this report, approval by the Board of Missions would help ensure that a church's missionary resources are being wisely invested.
- 4. Being able to relate to the entire Bible Fellowship Church through the Board of Missions simplifies accountability and deputation for our missionaries and for the agencies under which they work.
- 5. With good reason, the slogan of the BFC refers twice to the principle of working together: We are "An Expanding Fellowship of Churches United to Make Disciples of Jesus Christ." When we act in unity and true fellowship we enrich and strengthen each other, and we multiply the resources spiritual, human, and

material - that we can bring to focus on strategic, shared initiatives.

- 6. The Director's ability to speak with leaders of various sending agencies on behalf of our entire Fellowship has resulted in several of these agencies agreeing to draw up plans for initiatives specifically suited to our interests and priorities.
- 7. A good portion of the Director's time is devoted to correspondence with individual missionaries about specific situations. The Board of Missions, representing an entire fellowship of churches, has been very effective in advocating for its missionaries in the unfortunate situations that sometimes arise on fields, between missionaries and their agencies, and between missionaries themselves. Envoys of the Bible Fellowship Church have repeatedly testified that the pastoral care, oversight, and accountability offered by our church surpasses what many of them receive from their own sending boards.

Resources

The following resources are available to local churches through the Board of Missions staff:

- The Director, Duane E. Moyer, is available for consultations with local missions committees, and can provide information regarding missions opportunities, and speakers for missionary events and pulpit supply.
- John Elias is available for church or small group training in Muslim outreach.
- For assistance in organizing and deploying work-teams, see Chris and Becky Merrick.
- See Nelson Randolph for hands-on opportunities for children's groups, youth groups, senior citizens, and others so they may get directly involved in missions through Operation Christmas Child and similar initiatives. He is willing to work with churches that want to organize community events as well an innovative way to reach non-churched people.

Credits to the BFCBOM Office Staff

Associate Director Donald E. Kuntzman keeps track of all financial matters, receipting contributions and transmitting funds to the various Agencies under which our missionaries serve.

Office Secretary Jodi Shorb is the first person that visitors meet or that callers hear. She receives and distributes all mail, maintains our mailing lists, prepares the various mailings, collects and formats the Prayer Calendar and Friday Prayer, maintains a file of each missionary's communications, and keeps records as requested.

Credits: Board of Missions

The Director wishes to commend the members of the Board of Missions. Their challenging questions and insightful counsel are invaluable in the development of our focus and definitions. Their passion as servants of the Great Commission, and their devotion to the well-being of our envoys, is beyond compare.

Respectfully Submitted, Duane E. Moyer Director, BFC Board of Missions

Board of Missions: Duane E. Moyer, Director; Donald E. Kuntzman, Associate Director; Ralph M. Soper, Chairman of the Board; Daniel G. Oswald, Treasurer; Robert W. Davies, Susanne Figard, Kevin W. Kirkpatrick, David J. Peters, C. Robert Roth, Thomas P. Shorb, Kim Stengele, Craig Tress.



BFC Conference Secretary Ron Kohl reports to 137th BFC Conference

Department of Missions General Statistical Report

	Last year	This year
Adult Envoys In Active Service	132	127
Couples	61	58
Singles	10	11
New Missionaries Deployed	7	0
Appointees From Previous Years (not yet deployed)	2	4
New Appointees actively preparing for deployment	2	2
Applicants Under Consideration (1 couple)	2	0
Agencies fielding BFC missionaries	35	35
Nations with BFC missionary presence	28	28
States in the US with BFC missionary presence	13	12
Envoys serving within the United States	70	64
Envoys serving outside of the United States	62	63

Board of Missions Facts

Distribution of our Missionary family

Numbers Include Appointees but does not include Missionaries on Leave of Absence						
Area	Households	Adults	Countries			
North America	36	70	United States 66			
			Canada 4			
Latin America	6	10	Mexico 2			
			Costa Rica 3			
			Bolivia 3			
			Ecuador 2			
Europe	12	23	Northern Ireland 2			
			France 5			
			Italy 2			
			Canary Islands 2			
			Greece 2			
			Czech Republic 2			
			Romania 2			
			Serbia 4			
			Kazakhstan 2			
Africa	9	15	Tanzania 4			
			Kenya 4			
			Morocco 4			
			South Sudan 1			
			Togo 2			
Asia	7	11	Japan 2			
			Thailand 3			
			Indonesia 2			
			Malaysia 1			
			Philippines 1			
			Other 2			

Our Missionary Family

Active Envoys: Status as of 12/31/2019

Name	Agency	Location & Ministry
Sam & Melissa Adams	Christian Missionary Technical Service	Pennsylvania - Providing needed supplies and vehicles to missionaries.
Dan & Vonnie Allen	800 Follow Me / Joy in Jesus Ministries	Pennsylvania - Equipping churches to evangelize in the United States and South Asia through <i>The Nathanael Project</i> .
Byron & Lisa Barnshaw	Christar	Pennsylvania – Mobilizing students and future missionaries in the Northeast and Midwestern U.S.
Bruce & Heather Beal	Wycliffe Bible Translators	Texas - Training linguists, caring for missionary children, and linguistic consulting for translators working in Mexico.
Glenn & Leah Ruth Blauser	Wycliffe Bible Translators / JAARS	North Carolina - Warehouse manager sending needed supplies to missionaries around the world.
Steven & Bethany Chmil	ABWE	France - Language study in preparation for medical evangelism at Hospital of Hope, Mango, Togo.
Sanjay & Keren Dalavai	Life Change Ministries International	Pennsylvania – Reaching children through Christian camping ministries in India, Nepal, and South Asia.
Larry & Michelle Davies	TEAM	Pennsylvania - Mentoring, shepherding, preparing new missionaries prior to initial field deployment.
Francisco & Eliane deSouza	Fellowship International Mission	Pennsylvania - Director for Missionary Personnel, responsible for the care of FIM missionaries.
Bill & Lois Early	Trans World Radio	Pennsylvania - On-air announcing and technical services for Trans World Radio's site in Bonaire, Netherlands Antilles.
John & Karen Elias	BFC Board of Missions	Pennsylvania – Muslim outreach coordinator and Director of <u>The</u> <u>Bridges Option</u> .
Jaroslav & Natalija Elijas	Yugoslavian Evangelistic Society	Serbia - evangelism, discipleship, church planting, relief work, and radio ministry
Mary Elmore	Africa Inland Mission	France - Working with an international church-planting team focusing on African immigrants in a multi-cultural quarter of Strassbourg.
Rick Erb	BCM International	Pennsylvania - International student ministry.
Scott & Robin Evans	Coalition for Christian Outreach	Pennsylvania - Campus ministry to student athletes and coaches at Franklin and Marshall College in Lancaster, PA.
Theresa Faust	Overseas Missionary Fellowship	Malaysia - Ministering to physically and mentally impaired persons and their families
Sean & Sunny Fox	World Team	Chicago - International Neighborhood Network, reaching immigrnts from India and Pakistan.
Ondrej & Milina Franka	Yugoslavian Evangelistic Society	Serbia - Evangelism, discipleship, church planting, relief work, and radio ministry
Andy & Trisha Gudeman	Kingdom Air Corps	Alaska - Repair, maintenance, and modification of aircraft serving missionary aviation needs around the world.
James & Lynne Head	World Team	North Carolina – Training and counseling missionaries serving with World Team, Wycliffe, and JAARS.
Scott & Sue Hoffman	Push The Rock	Pennsylvania - Vice President of Finance and Administration, and CFO of Push the Rock
D & A H	Global Serve	Central Asia - Language and study and cultural adaptation with a view of reaching an ethnic minority people group.
John & Kathy Hoover	InFaith	New Hampshire - Ministry in nursing homes, evangelism.
Daniel & Ana Istrate	Yugoslavian Evangelistic Society	Romania - Church planting and outreach to gypsy community
Walter & Susan Johnston	Coalition for Christian Outreach	Pennsylvania - Outreach to international students at Penn State University.
David & Kristy Kelly	Word of Life	Canada - Coordinating summer and winter camps, and discipleship with students at Word of Life Bible Institute in Quebec.

137th BFC Conference

	I	1
Cheryl Kline	Bethany Fellowship Missions	Thailand - Teacher at Bethany Fellowship International School.
Kimberly Knaub	Africa Inland Mission	Tanzania - Bible translation.
Kyle & Rebecca Koval	Team Expansion	Italy - Working to establish a disciple-making movement in Ancona, Italy.
Brian & Carol Ann Lawrence	Christar	Canada - Church planting among Kurds in Hamilton, Ontario.
Kyle & Jenny Merkey	Wycliffe Bible Translators	North Carolina - Aircraft maintenance.
Chris & Beckie Merrick	BFC Board of Missions	Pennsylvania - Coordinator small group missions trips and projects.
Matt & Kristy Messick	World Venture	Ecuador - Engaging the unreached and discipling believers through Bible-centered marriage counseling and seminars.
Barry & Lesa Miller	The Master's Mission	Morocco - House parents at The Haven.
Craig & Karena Miller	Crossworld	PA - On temporary assignment, preparing missionaries for overseas service with CultureBound.
Phil & Jan Morrison	Africa Inland Mission	Pennsylvania - Administrative services and counseling.
Duane & Joetta Moyer	BFC Board of Missions	Pennsylvania - Director of the Department of Missions of the Bible Fellowship Church.
Jerry & Carolyn Moyer	World Team	France - Leadership development, temporarily assigned to recruit church planters from Australia.
Tony & Joanna Murrin	International Tribal Ministries	Bolivia - Missionary aviation, evangelism and discipleship
John & Judy Nicely	TEAM	Illinois - Director of International Personnel for TEAM.
Tim & Michelle Obarow	Missionary Maintenance Services Aviation	Ohio - Missionary aviation production manager.
Jeff & Emmy Ort	BCM International	Montana - Outreach to families touched by diabilities through camps, Bible Clubs and personal ministry.
Haleigh Ott	International Tribal Ministries	Bolivia - part of a church planting initiative in a tribal village (working with the Murrins).
Jason & Brienne Raines	Africa Inland Mission	N. Africa - Pioneer Church Planting.
Nelson & Robyn Randolph	BFC Board of Missions	Pennsylvania - Creating opportunities to serve through small group missions trips and Operation Christmas Child shoeboxes.
Jeremy & Rebecca Reinhard	Africa Inland Mission	Africa - Rift Valley Academy; house parents for missionary kids.
Art & Vicki Reyes	TEAM	Mexico - Church planting through disciple-making in La Playa.
David & Becky Riddell	World Team	France - International Director of World Team. Leadership development.
Laura Robison	Wycliffe Bible Translators / SIL	South Sudan - Working with Bible translation teams to develop ways of engaging people in using and applying Scripture.
Randy & Amina Ruth	Christar	Kazakhstan - Discipleship-based church planting and marketplace outreach to migrant workers.
Amy Sandt	SEND International	Philippines - Community outreach, teaching.
David & Denise Schlonecker Jr.	Push The Rock	Pennsylvania - Director of Overseas Ministry, Push the Rock.
Kimberly Schlonecker	Push The Rock	Pennsylvania - District Manager for the Lehigh Valley, overseeing inner city after school programs.
Dan & Jackie Scott	Pioneers	Central Asia - Business as mission consultant, leadership development, and discipleship.
Mark & Jocelyn Scott	Campus Crusade (CRU)	New Jersey - Coaching college students to lead Acts 2 type movements on campuses across the state of New Jersey.
Nathan & Cindy Sefiane	The Master's Mission	Morocco - Maintenance, teaching and house parents at Children's Haven
Ted & Grete Shelling	InterFACE Ministries	Georgia - Counseling, international student evangelism/discipleship and Bible studies

Missionary Maintenance Services Aviation World Venture Fellowship International Mission United World Mission Ethnos 360 (formerly New Tribes Mission) BFC Board of Missions Pioneers BCM International Christar	Ohio - Preparing people and planes for worldwide mission service. Facility Management and Accounting Department. Costa Rica - Professors of New Testament and Women's Ministries at Seminario ESEPA, and ministry to victims of sexual abuse. Greece - Outreach to Muslim refugees and church planting Costa Rica - Medical ministry, community service, and evangelism in support of church planting. Indonesia - Pioneer church planting. Pennsylvania - Reaching faculty, staff, and students at Kutztown University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
Fellowship International Mission United World Mission Ethnos 360 (formerly New Tribes Mission) BFC Board of Missions Pioneers BCM International	at Seminario ESEPA, and ministry to victims of sexual abuse. Greece - Outreach to Muslim refugees and church planting Costa Rica - Medical ministry, community service, and evangelism in support of church planting. Indonesia - Pioneer church planting. Pennsylvania - Reaching faculty, staff, and students at Kutztown University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
United World Mission Ethnos 360 (formerly New Tribes Mission) BFC Board of Missions Pioneers BCM International	Costa Rica - Medical ministry, community service, and evangelism in support of church planting. Indonesia - Pioneer church planting. Pennsylvania - Reaching faculty, staff, and students at Kutztown University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
Ethnos 360 (formerly New Tribes Mission) BFC Board of Missions Pioneers BCM International	In support of church planting. Indonesia - Pioneer church planting. Pennsylvania - Reaching faculty, staff, and students at Kutztown University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
BFC Board of Missions Pioneers BCM International	Indonesia - Pioneer church planting. Pennsylvania - Reaching faculty, staff, and students at Kutztown University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
Pioneers BCM International	University. Japan - Working with local leaders to promote a church-planting movement on the coast of Iwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
BCM International	Japan - Working with local leaders to promote a church-planting movement on the coast of lwate Prefecture. Northern Ireland - Camp ministries and European Director for BCM.
	Northern Ireland - Camp ministries and European Director for BCM.
Christar	
	Texas - Outreach to International Students at University of Texas at Dallas.
Ethnos 360 (formerly New Tribes Mission)	South Carolina - Providing pastoral care and encouragement to missionaries serving around the world.
TEAM	Czech Republic - Disciple makers & church developers amongst a predominantly atheistic people.
Agency	Location & Ministry
Push The Rock	Pennsylvania - Sports ministry.
Ethnos 360 (fomerly New Tribes Mission)	Mexico - Appointees in language and cultural training in preparation for joining a church team in Mexico.
World Team	Pennsylvania - Arabic language evangelism in Eastern and Central Pennsylvania.
e commissioned after completion	of language and cultural training
are scheduled to be commissione	d on March 22, 2020
D CHANGES FOR 2020:	
	Active in outreach to Bengalis in partnership with Bethany BFC
formerly ABWE Foundation	Hatfield.
formerly with Crossworld	Active as coach and consultant for Business-as-Mission with IBEC Ventures.
formerly with World Team	
	Now serving with New Heart Living, a Christian counseling
Formerly with The Fold	ministry.
Formerly with Ripe for Harvest	Now serving with Grace Children's Home in Henderson Nebraska.
Formerly with Pioneers	Pending: Effective April 30, 2020
	TEAM Agency Push The Rock Ethnos 360 (fomerly New Tribes Mission) World Team c commissioned after completion are scheduled to be commissione D CHANGES FOR 2020: formerly ABWE Foundation formerly with Crossworld formerly with World Team Formerly with The Fold

Redeployed under BOM during 20	19	
Phil and Jan Morrisson	Africa Inland Mission	Administrative role within AIM - Missionary Counseling and Child Safety Officer.
Redeployment pending during 202	0	
David and Denise Schlonecker	Formerly Push The Rock	Moving to Black Forest Academy (Germany) with TEAM.
Leaves of Absence during 2020		
On: Kimberly Schlonecker		Taking Leave for short term teaching assignment at Black Forest Academy (Germany).
Off: Amanda Brennan	Africa Inland Mission	Coming off Leave and being re-activated for Matumbi initiative (Tanzania).

Report of Church Extension Ministries

"...Aaron and Hur supported his hands..." Exodus 17:12

This past year was filled with challenges and victories. It was evident that if Church Extension was going to carry out its charge of expanding the Bible Fellowship Church it would need the support of its partners and the churches of the BFC. No ministry that is on mission with God, especially an evangelistic church planting mission, can do battle by itself.

In Exodus 17, when Moses became fatigued and his arms dropped, Amalek prevailed. Support was needed and it came in the persons of Aaron and Hur, who stepped in when the going got tough for Moses, held up his arms, and, in the end, the army of Israel was victorious.

We face very taxing times. A number of our partnering churches are facing their own challenges. Each year we lose valuable prayer partners and financial supporters due to their home-goings or a reduction in their incomes. The target sites we are seeking to plant in are becoming more and more resistant to the gospel. Your BFC planters are stressed by the pressures of planting, and fewer men are following the call to pastoral and planting ministries.

But hold on; not all is so bleak. We had a growing list of new people committing to pray, new donors are catching the vision of Church Extension, and our donor list grew in 2019. We were able to meet our budget, assist several plants with special project funding, and hold two successful fundraisers. Several new potential planters knocked on our doors this past year and we are working with them to plant. Our Vision & Strategy Committee began developing a new "2 by 2" team planting strategy. A subgroup from the Committee is planning an annual Church Planters Boot Camp Training, where we will not only help our BFC planters but also seek to attract men from outside the BFC to join our planting efforts. With Rachel Schmoyer joining our team in the office, we were able to further develop our branding and communications. We are presenting two Mission Churches at this year's Conference, to be received as particular BFC churches. We have been working to move several of the Mission Churches off their plateaus, and a number of other plants are nearing graduation: like the Forks Township Mission Church, which is planning on a 2021 graduation.

Because a number of BFC churches and Mission Churches have plateaued in growth, we produced a resource manual called Leveling Off: Is Your Church Growing or Plateauing? That resource is available on the Church Extension website.

In 2019 we continued to focus on multiplication—on churches planting churches and we will continue to do so. A number of particular churches are discussing daughter church planting and several BFC Regions have discussed regional church planting. We produced materials to assist the churches and regions regarding multiplication. Dick Taylor and I, along with members of our Vision & Strategy Committee, visited churches to encourage them to look into multiplication.

A goal was set to have 75 BFC churches by 2021. Unless the Lord blesses us with

His addition, that goal may not be accomplished. By 2021, Lord willing, we will have 60 BFC churches. There remains one area that could help us grow: namely, our efforts to connect non-BFC churches to the fellowship.

The support we received from our partners, supporting churches, and others in 2019 was extremely valuable. They held up our arms as we faced fatiguing and demanding circumstances and, like the army of Israel, we experienced God's blessings. God promised to blot out the memory of Amalek, and we trust He will blot out the attacks we faced this past year, allowing us to move forward as we remember the Lord's faithfulness.

The greatest blessings this past year were witnessing God's saving grace in the lives of numerous people at your Mission Churches, and the baptisms that were held. Church Extension remains a servant to the Bible Fellowship Church and seeks to expand our fellowship and make disciples through the ministries of new BFC churches.

We praise God for the many years of faithful ministry that our brother Alfred G. Roberts gave to Church Extension Ministries. Our dear brother is now in glory, seeing Jesus face to face after a long and valiant struggle with cancer. We praise God for His faithfulness to Al and for Al's faithfulness to the Lord Jesus!

Please uphold us in your prayers and look for ways to join us in expanding the Bible Fellowship Church!



2020 Theme - Praying in the Spirit - Ephesians 6:8

Current BFC Church Planters

Please take note of your present corps of planters and potential planters. Please seek partnerships with one or more of these men, committing your prayers and financial gifts to their ministry.

Stephen Diaz - South Allentown, PA Mission Church

Lighthouse Bible Fellowship Church (El Faro) Meets at: 641 Genesee Street, Allentown, PA 18103 Contact Info: revstevediaz@hotmail.com or 484-387-0936 Website: www.lighthousebfc.com

John Hanner – Adams County, PA Mission Church

Bible Fellowship Church of Adams County Meets at: 895 Coleman Rd., Gettysburg, PA 17325 Contact Info: jhanner37@gmail.com or 717-337-1900 Website: www.adamscountybfc.com

Scott Wright - Lower Providence Township, PA Mission Church

Redeemer Bible Fellowship Church Meets at: Audubon YMCA 2460 Boulevard of the Generals, W. Norriton, PA 19403 Contact Info: info@redeemerbfc.org or 484-302-0124 Website: www.redeemerbfc.org

Joshua Dupiche – Philadelphia, PA Mission Church

Covenant Hill Church Contact Info: scholarlyspirit@gmail.com or 267-273-4172

Tim Zuck - Forks Township, PA Mission Church

Forks Community Church Meets At: Easton Area Middle School 1010 Echo Trail, Easton, PA, 18040 Contact Info: tim@forkscommunitychurch.org or 484-548-0251 Website: www.forkscommunitychurch.org

Freddy Chi – Villa Magna, Mexico Mission Church

Meets in the town of Villa Magna, Mexico Contact Info: freddychi62@gmail.com or contact the Church Extension office

Jason Filbert – Naples, FL Mission Church

Covenant Bible Fellowship Meets at: 4100 Estey Ave, Naples, FL 34104 Contact Info: jason@cbfnaples.com or 239-910-0766 Website: www.cbfnaples.com

Brad Boyer – Cape May Court House, NJ Mission Church Cape Community Church

Meets at: 1159 Route 9 South, Cape May Court House, NJ 08210 Contact Info: bvboyer@comcast.net or 609-465-2338 Website: www.capecommunitychurch.org

James Reff – Chestertown, MD Mission Church Grace Community Church

Meets at: 400 Morgnec Rd, Chestertown, MD 21620 Contact Info: jamesreff81@gmail.com or 410-778-0390 Website: www.gracebfcchestertown.org

Phil Ruiz - Milford DE Mission Church

Hope Community Bible Fellowship Church E-mail: philliphenryruiz@gmail.com Meets at: 103 S. Maple Ave. Milford, Delaware 19963 Contact Info: philliphenryruiz@gmail.com or 302-448-1299 Website: hopebfc.church

Juan Carlos Morales – Lancaster, PA Mission Church

Christ Alone Bible Fellowship Church Meets at: 51 N. Market St, Lancaster, PA 17602 E-mail: losmoral@me.com Contact Info: losmoral@me.com or 717-208-5686 Website: www.christalonefellowship.com

Ben Triestman – Upper Macungie, PA Mission Church Orchard Hills Church

Meets at: Willow Tree Grove Banquet Center, 2488 Township Line Rd, Orefield, PA 18069 E-mail: ben@orchardhills.church Contact Info: ben@orchardhills.church or 267-679-8602 Website: www.orchardhills.church

Mark Morrison, Interim Planter - Elverson, PA Mission Church (Planter Needed) CROSSroads, a Bible Fellowship Church Meets at: 2672 Ridge Rd. Elverson, PA 19520 E-mail: mlbamorrison@gmail.com Contact Info: mlbamorrison@gmail.com or 717-413-0377 Website: crossroadselverson.org

Woolwich Township, NJ Mission Church (Planter Needed) Contact Church Extension for more information

Review of 2019 in Church Extension

- The BFC Mission Churches recorded 21 people making professions of faith and 42 baptisms! All glory to God!
- Finances and Administration Total financial giving from BFC churches increased slightly despite two churches making significant reductions in their giving. A number of BFC churches are not able to give support to Church Extension.
- Our donor list and donor giving increased.
- Don Skekel served fruitfully as Development Manager.
- Administrative Assistant Laurie Kuhns continues her duties in the office. Rachel Schmoyer was hired to assist in the office and work on communications, marketing, and our branding.
- A new website is in the works and will be completed early 2020.
- Various publications, prayer letters, and other literature were produced to assist your planters.

Coaching, Training, and Partnership

- Two Training Days were held for our men including guest presenters. A Roundtable for the planters was held at Fellowship Community, where the planters came together to pray and share.
- We provided counseling assistance to three of our church planters and their wives.
- We held monthly and some quarterly coaching sessions with all the church planters.
- Work teams and individuals from various churches assisted with renovations and maintenance repairs.
- In DELMARVA, Ray Bertolet serves as our Assistant Church Planter. Ray assists the church plant in Chestertown, MD, Joshua Dupiche in Philadelphia, and Phil Ruiz in Milford, DE. Ray does yearly evaluations of our properties and engages in demographic studies for new sites. We continue our efforts to plant churches in DELMARVA; that region is discussing regional planting.
- We are thankful for the Aquila & Priscilla Teams that serve our church plants: Jason & Joanne Englehart, and Harry & Sandra Workman. The Workmans have resigned; a big "Thank you" for their many years of assistance. We need new A & P teams.
- Our staff presented the mission of Church Extension on over 70 different occasions. The Director spoke in 36 churches over this past year while Dick Taylor, Ray Bertolet, and Diego Rodriguez conveyed our mission on 34 occasions between them.
- Church Extension is blessed with faithful volunteers for our prayer letter mailings.
- The Director served on the Ministerial Candidate Committee, along with coaching and meeting with various BFC pastors and BFC churches to assist them. He also held numerous meetings with prospective church planters and with a number of churches seeking to connect with the BFC.

Mission Churches and Church Planters

- Stephen Diaz is planting the multi-cultural Lighthouse BFC in South Allentown. The Mission Church is looking into relocation and ways to grow.
- Joshua Dupiche is planting in Philadelphia. Joshua is seeking the Lord's leading for the future of his planting in the city.
- Brad Boyer is planting Cape Community Church in Cape May Courthouse, NJ. He looks for ways to grow the mission and to reach a very challenging target area.
- John Hanner at The Adams County Mission Church is working on outreach to a neighboring community.

- Daughter Church Planting remains a high priority for Church Extension. The Topton, PA project is a church planting focus of the Berks County, PA Region.
- The Chestertown, MD Mission Church, under the leadership of James Reff, has prioritized disciple-making and outreach in order to grow the church.
- The Naples, FL Mission Church has experienced good growth under Jason Filbert's leadership and has moved into a larger facility.
- The Lancaster City, PA Mission Church was opened with Juan Carlos Morales (Los) as the church planter. This plant is a unique multi-cultural church plant with a gifted core of leaders. The church is bringing the Doctrines of Grace into the city in various ways of teaching and discipling.
- The Milford, DE Mission Church is led by Phil Ruiz. There were ups and downs this past year but praise to God for how He worked in the church plant, bringing it back on course.
- The Upper Macungie, PA Mission Church, a daughter church from Cedar Crest BFC with Ben Triestman as the church planter, grew significantly this past year and will graduate at Conference.

Church Planting Across Cultures

- La Roca in Reading, PA, under the leadership of Carlos Rodriguez and his elders, is still seeking the Lord's will for the church's future and for possibly planting a daughter church. The church is still connected to Church Extension because it is not yet 100% self-supporting.
- Diego Rodriguez is assisting at LaRoca and is is our new Hispanic Ministry Liaison Intern. He also assists with the ministry center in Lancaster; TheCenter (El Centro).
- TheCenter in Lancaster City held numerous outreaches, events, and mercy ministries. It is also a place for Christ Alone, a new multi-cultural church plant in Lancaster, PA under the leadership of Los Morales, to minister from.
- The Villa Magna Mission Church in Mexico, under the leadership of church planter Freddy Chi, moved into a new facility.
- Pastor Marcos Ramírez, our church planting director in Mexico, has targeted a new BFC church planting site in the Juan Pablo Secunda region.
- The Hispanic Task Force (HTF) is a sub-committee of Church Extension. It reports on the current Hispanic ministries and develops plans for expanding the Hispanic ministries of the BFC.

Ordination and Graduation

• Two of your church planters were ordained in 2019: James Reff and Jason Filbert.

- A new church, Harvest Fellowship, Boyertown, PA, was received from Church Extension at the 2019 BFC Conference.
- The Assessment Committee from the Board of Church Extension assessed two Mission Churches for graduation at the 2020 Conference: Upper Macungie Mission Church and Lower Providence Mission Church.

Projections for 2020 in Church Extension

• The DELMARVA Project

Projected New Site & Connection – We are looking for opportunities to connect with churches that are interested in an association with the BFC and are encouraging this Region to plan a Regional daughter church planting project.

Hispanic/Multi-Cultural Church Planting

Lancaster, PA Plant – Diego Rodriguez facilitates TheCenter and the Lancaster Region churches are providing support for this ministry. *Lancaster City Church Plant* – Los Morales is planting bi-vocationally in Lancaster and we will seek to raise support for him, enabling him to have more time to plant.

El Faro - Allentown, PA Church Plant – Stephen Diaz and his team will work toward relocation and possible partnering with the Coopersburg BFC. *Merida, Mexico –* Marcos Ramirez is planning a new church plant in the Juan Pablo Secunda region. The Merida church is increasing its assistance in Villa Magna.

Hispanic Task Force – Carlos Rodriguez chairs the Hispanic Task Force. The HTF is assisting your Hispanic men and their ministries and is furthering our BFC Hispanic ministries.

Daughter Church Planting

Lancaster Region – Developing the Multi-Cultural Church Plant. Newark, DE – In process with Chestertown. Bucks-Mont Region – Discussing regional planting. Lehigh Valley Region – In process with Forks. Berks County Region – Is launching a church plant in Topton, PA. Harrisburg, PA – In discussion for the future.

• Connectional Projects

Staten Island, NY – In process. DELMARVA – Efforts are being made to identify non-BFC churches wanting to connect.

• Recruitment

Hispanic – The HTF will look for more Hispanic men to plant Hispanic churches.

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Church Planters – We will continue to recruit and seek out qualified men to plant churches, as well as dialoguing with current men in the BFC about church planting. We will look to facilitate this by means of establishing a Church Planters Boot Camp.

• Church Planting Academy – In 2020 we will review and discuss our training methodology.

Graduation Preparations

We will be assisting Tim Zuck and the Forks Township Mission Church with graduation plans.

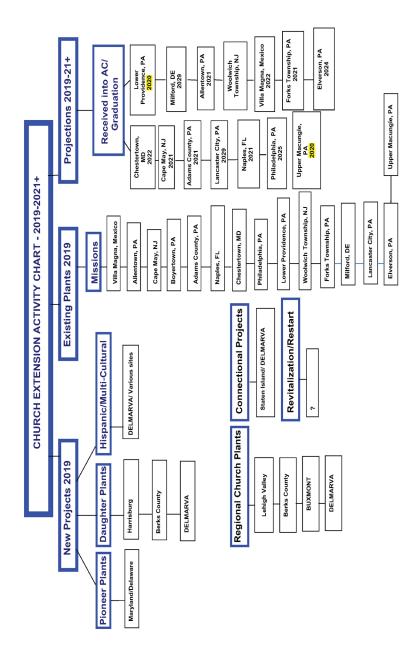
Development

The Vision & Strategy Committee will work on a new church planting strategy called 2 by 2.

• Fresh Wind is our Forward Plan for 2013 – 2020. It is available on our website. A current evaluation of Fresh Wind is available by contacting the Church Extension office.



Longtime delegate and Excutive Board member L. James Roberts of Grace BFC, Quakertown was an active participant at his 50th BFC Conference.



Report of Victory Valley Camp

We thank God for the many blessings we have received through 2019. God continues to show Himself in many ways through His Creation and His Word. "Sharing God's Word in God's Creation with Godly Role Models" continues to be our focus in all we do.

Winter Blast 2019

"Light of the World" was our theme as campers learned how Jesus shines in our dark and sinful world. A total of 193 campers attended during the four weeks, with 12 churches sending groups. Seventy-six staff helped make this year's weekends safe and enjoyable.

Summer Camp 2019

"Jesus Is..." was the theme as we looked at characteristics of Christ that we should emulate in our lives. Campers learned that Jesus is selfless, compassionate, trustworthy, patient, and courageous.

Our staff studied the life of Christ as seen in the Gospel of John. Ben Brown ran our weekly Discipleship Program. God provided 70 young people to serve as Summer Missionaries; 46 were returning staff and 42 came from BFC Churches. In all, 910 Campers enjoyed summer camp, making it three years in a row with 900+ campers. Here are excerpts from some emails we received after camp, explaining some of the impact that the ministry of Victory Valley Camp has had on both campers and staff:

"Our son has been anxious and stressed [during] this first week of school. This morning he cried at the breakfast table. I then heard him singing songs from your camp in his room. He later came downstairs all smiles and ready for the day. Your work makes a difference. Thank you." [From a camper parent]

"More willingness to listen to teaching; more understanding of purpose of meeting... AKA Bible study; some are reading Bible on their own. [Pastor] is helping guide them; 'happier attitude' [and is] now willing to sing songs before study; open willingness to [having pastor] meet with their parents; still talking about V.V. week." [In reference to changes that a pastor has seen in teens he sent to camp]

"Most of the people [that] showed up for the party were camp friends. My house was like a mini camp: the screaming, laughing, singing [about] Jesus Christ. [The] unity those campers created was an example to follow; some of them drove almost three hours and spent the night over." [Staff parent referencing her daughter's graduation party]

Facilities

The lower level of the new building was finished in April. The camp offices and souvenir shop are located there, along with a much-needed meeting room. Cabin Slope had major repairs due to tree damage. Our Facilities Manager, Eric Rice, has moved on and the new Head of Facilities, Steve Pruitt, started in the fall. A new year-round position was created this past fall. Amy Brown now serves as Cook/Housekeeping.

Upcoming Events and Programs

March 27-29, 2020 – Prospective Jr. Staff Retreat April 18, 2020 – Core Challenge May 16, 2020 – Open House June 21, 2020 – Summer Camp begins October 24, 2020 – Fall Family Festival November 7, 2020 – Reformation Rally December 5, 2020 – Friends of the Valley banquet

Respectfully submitted, Doug Manwiller, Director

Board of Victory Valley Camp: Mark R. Orton, Chairman; Colin C. Bartholomew, Vice Chairman; Carolyn Cruise, Secretary; Kelly Moono, Treasurer; Jim Crosley, Jason Englehart, Cindy Ireland, John Masters, Timothy J. Schmoyer.



BFC Conference President Bob Sloan offers a comment.

Report of the Communications Committee

The Communications Committee is responsible for the production and management of the print and internet media of the Bible Fellowship Church. It met four times since the previous BFC Conference. The following items summarize activity from this past year:

1. Four issues of the OneVoice magazine were released during the past year, with 4500 copies distributed per issue. Ralph E. Ritter continues to serve as editor. Many different members from various BFC churches continue to submit materials for publication in OneVoice. The committee encourages members and attenders to submit articles to review for publication. Submission guidelines are available from Ralph Ritter. We are very grateful for all the submissions we have received. We are also developing OneVoice online.

2. Twelve issues of the Fellowship News bulletin insert were released during the past year. Carolyn Ritter continues to serve as editor. Fellowship News is sent to the church secretary or another designated individual in each church for copying and distribution. Churches also receive an email version which can be used as an alternative. To receive Fellowship News please contact bfc.fellowship.news@gmail.com and specify the appropriate church contact person. The committee is grateful for all the church submissions regarding new members, baptisms, and other church happenings.

3. Again this year, the committee was responsible for producing the Annual Yearbook. Donald E. Kuntzman coordinates this project.

4. This year we produced a new informational brochure titled Salvation: The Doctrine of Soteriology. Our library of informational brochures includes the following titles: The Bible Fellowship Church, Eschatology, and Church Membership. These can be purchased on BFC.org. New brochures are being drafted on the following topics: "The Lord's Supper," "Baptism," and "What is Reformed Theology?"

5. The Committee received publishing income of \$5,184.31, which represents an increase of \$715.38 from 2018. Expenses for 2019 totaled \$30,533.44, up \$5,623.97 from 2018. This includes the production costs of the 2018 Faith and Order. All materials produced by the Communications Committee can be ordered at www.bfc.org.

6. Rachel Schmoyer from Whitehall BFC continues to coordinate our social media initiative. She is regularly posting new content to Facebook, Instagram, and Twitter. Through this initiative, several new contacts have been realized.

<u>Communications Committee</u>: Donald E. Kuntzman, Chairman; Matthew Printz, Secretary; Ralph E. Ritter, Editor, BFC OneVoice; Rachel Schmoyer, Social Media; Diego Rodriguez, Spanish Language Publications Coordinator; Greg Alderfer, David T. Allen, Ronald L. Kohl, Kaylena Radcliff, Jeff Tintle.

Report of the Conference Pastor

"For this reason I too, having heard of the faith in the Lord Jesus which exists among you and your love for all the saints, do not cease giving thanks for you, while making mention of you in my prayers; that the God of our Lord Jesus Christ, the Father of glory, may give to you a spirit of wisdom and of revelation in the knowledge of Him." Ephesians 1:15-17

These verses from Ephesians have stirred within me, reminding me of how precious my ministering brethren are and the tremendous task and privilege that each has as a pastor. Also, I am more and more aware of how I must keep growing in knowing my Savior. And so, as I pray for you, I see it as very important to ask that the Lord will "give you a spirit of wisdom and revelation in the knowledge of Him."

God has entrusted to each of us to be leaders of His church, under the authority of Christ, and to be a reflection of His light; to God be the praise!!

I feel blessed and humbled to be able to serve alongside you men for the glory of God. He daily gives us what we need and reminds us of His gifts to be used in His church for the building up of the body.

I am thankful, once again, for the privilege of joining as many regional prayer times as possible. Our times together are a blessing and the building of relationships in those meetings is precious. Thanks for being transparent. Our great God knows our hearts, knows our situations, and has the answers that will bring honor to Him. How marvelous He is!!

Please remember to put these regional meetings on your schedule and attend them for the opportunity to encourage each other. I know it is not always possible to attend every time but it is refreshing to gather for fellowship and prayer.

I want to praise our Lord for His provision of the godly men He is bringing to the BFC. They are a blessing to us and I pray that we will be a blessing to them as they and their families acclimate themselves to new locations and new church families.

At the time of this writing the following churches are without a pastor: Cornerstone, NY, Exeter, PA, Mt. Pocono, PA, and Steelton, PA. We also have some churches that are looking to add to their staff and are going through leadership transitions. Please remember the body of Christ at each of these churches and give thanks for the Lord's faithfulness as they continue to serve their communities.

We give praise to Christ, the Head of the church, for the joy of His providing 12 men this year to be ordained or to have previous ordinations recognized. These are men who are committed to the Lord and His word. All thanks is given to the Son of God.

My wife Sharon and I are humbled to be able to serve alongside you men and your families, and to have the opportunity to pray for and encourage you. We are thankful that the ladies have the possibility to network through Facebook and through the pastorswives yahoo email group. If your wife wants to join either or both of these, please have her contact Sharon or me with any questions. After many years of serving the Lord, Terris L. Byrd is now worshiping Him in glory. I am thankful for his years of service and love for Jesus. Please pray for his wife Dee and for family and friends to know God's grace and comfort. Also called home to glory in the past year were James R. Batchler, George E. Herb and Florence Gehman, wife of retired missionary Richard J. Gehman. These families would appreciate your prayers.

Several of our fellow pastors and wives had loved ones pass away this last year. Please pray for them as well in the loss of these dear ones. Relationships are wonderful and given to us by the Lord, but the pain is very real when we no longer have them around to enjoy and to grow together. May they know His grace is sufficient during times of grieving.

I would like to remind you again of the Darlene J. Mahurin Memorial Fund and the assistance it provides for our ministers. This is a tax deductible fund under the umbrella of the BFC. Any donations can be made by check payable to "Bible Fellowship Church." If you have a financial need or know of another BFC pastor who has a need, please talk to me.

We were thankfully able to financially assist some pastors and their families this past year—to a total of \$3,265. I also praise the Lord and am grateful to you for the donation at the 2019 BFC Conference of \$1,911, which was supplemented by other donations.

My wife and I are grateful for your prayers as we serve our Lord, and for you men and your wives. We look forward to seeing how God will use us for His glory and will provide opportunities for us to be of help to you.

Blessings, Ralph M. Soper Conference Pastor

Darlene J. Mahurin Memorial Fund

January 1, 2019 - Balance forward	\$ 4,164.00
Deposits	\$ 2,411.00
Withdrawn throughout this period	\$ 3,265.00
Balance as of December 2019	\$ 3,310.00
9 Families Assisted	

Report of the Historical Committee

Should we have sold Pinebrook Bible Conference? Why did we buy it in the first place? Should we have closed Pinebrook Junior College? Why did we start its predecessor, Berean Bible School? Why don't we have bishops or, as they used to be called, presiding elders? Why are our congregations led by elders selected from and by the congregation? Why do we hold meetings called The Bible Fellowship Conference? Why do we take minutes at our meetings? Why do we raise questions about starting Bible Fellowship Churches outside the geographical borders of America? How did the church you attend get started?

Questions like these may get the response of a blank stare, shrugged shoulders, and perhaps a "Who cares?" You won't have to go far to find someone who thinks history is a waste of time and perhaps boring. Each of the questions above has an answer from our history.

Perhaps the concern for our history heats up if the question is asked, "Would the kingdom of God suffer loss if the Bible Fellowship Church simply disbanded?" Suppose it were decided that we should just be a bunch of independent churches? Do we really need to be connected? Why are we connected? What is or are the connectors? Is the vision of the Bible Fellowship Church significant in God's global task? Are who we are and what we believe and value significant in our communities?

Bible Fellowship Church history is full of wonderful, colorful, and interesting stories. But history is not just about stories of things that long ago became irrelevant, nostalgia about pleasant bygone days, or conversations at senior citizen gatherings. Our history helps us understand the processes by which God made us who we are. And more important, it helps us understand what we are becoming and how God is shaping us for His unique place for us in His kingdom work.

The Historical Committee meets twice a year to oversee its work. One important task is collecting historical materials and assuring they are maintained in the archives at Whitehall Bible Fellowship Church. After a couple of years of slow and steady progress, the process of moving them is pretty much complete. In practical terms, that means we can find things we are looking for. Some tasks remain but we are pleased to say that the bulk of the work is done.

The Historical Society is focused on communicating our history in a couple of ways. Periodically, articles and reprints of historical significance are published for the members. A yearly meeting is held. The 2019 meeting focused on our missions background. We reviewed the life and ministry of Olive Rawn, a dedicated and godly woman who spent her life as a part of the Bible Fellowship Church. We also surveyed how our missions program has developed over the last 40 years. This year's society meeting will be held on October 31, 2020, and will explore our earliest roots in revivalism. Those who would like to join the Society may do so by going to our website, BFCHistory.org.

<u>Historical Committee</u>: Jill Davidson, Chairperson; Richard E. Taylor, Secretary and Archivist; Carl C. Cassel, Andrew Geissinger, Ronald W. Hoyle, Ronald L. Kohl, C. Robert Roth.

Report of the Pinebrook Educational Foundation

The Board of Directors of the Pinebrook Educational Foundation met two times in 2019.

The foundation received gifts totaling \$9,700.00 in 2019.

The Board approved funding for scholarship grants totaling \$15,500.00 as listed on Attachment (A).

Helen Gemmill was presented to the Executive Board for approval to serve on the Board of Pinebrook Educational Foundation for a three-year term ending in 2022. John J. Hanner was presented to the Executive Board for approval to serve on the Board of Pinebrook Educational Foundation for one year remaining on an unfilled term ending in 2020.

Respectfully Submitted, Stephen C. Cassel, Acting Secretary

Pinebrook Educational Foundation Board: Raymond R. Dotts, Chairman; Andrew T. Crossgrove, Director; Stephen C. Cassel, Karen Stull, John W. Sullivan.

Attachment A				
				Schol- arship
Scholarship Applicant	Educational Institution	Church Attended	PEF Fund	Amount
Malachi D. Bomgardner	Lancaster Bible College	Lebanon BFC	PJC	\$1,000
Christina R. Brown	Geneva College	Stroudsburg BFC	General	\$1,000
Jacob G. Cassel	Wheaton College	Coopersburg BFC	Berean	\$1,000
Allyson G. Davies	Grove City College	Emmaus BFC	General	\$ 500
Jonah W. Delong	Cairn University	Emmaus BFC	General	\$1,000
Justin B. Gambrill	Cairn University	Wallingford BFC	Reichenbach	\$1,000
Bradley A. Garges	Cairn University	Harleysville BFC	General	\$1,000
Kara N. Huber	Lancaster Bible College	Lancaster BFC	General	\$1,000
Adora C. Istrate	Cedarville University	Quakertown BFC	General	\$1,000
James R. Knapp, Jr.	Cedarville University	Lancaster BFC	General	\$1,000
Caleb J. Lenahan	Cedarville University	Stroudsburg BFC	General	\$1,000
James R. Orton	Boyce College	Graterford BFC	Weaver	\$1,000
Daniel P. Powlison	Liberty University	Newark, DE BFC	Weaver	\$1,000
Kayla M. Powlison	Cairn University	Newark, DE BFC	Ungerer	\$1,000
Mary E. Schlenker	Lancaster Bible College	Lower Providence BFC	Weaver	\$1,000
Abigail L. Zettlemoyer	Cedarville University	Coopersburg BFC	Weaver	\$1,000

Pinebrook Educational Foundaiton Schedule of Investments December 31, 2018 and 2019

	2018			2019	
Verizon Common Stock - 116 Shares	\$	6,522	\$	7,102	
Vanguard: Bond Funds Stock Funds		86,881 210,066		141,387 222,491	
Total investments	\$	303,469	\$	370,980	

Pinebrook Educational Foundaiton Endowment Funds Summary of Principal and Accumulated Income Accounts For fiscal year ended December 31, 2019

	 Principal	 Accumulated Income	_	 Total
Reichenbach Scholarship (P)	\$ 67,948	\$ 15,158	(1)	\$ 83,106
Didden Scholarship (P)	5,047	1,125	(1)	6,172
Ziegler Memorial (P)	47,839	10,670	(1)	58,509
Pinebrook Junior College Scholarship (P)	3,914	661	(2)	4,575
Ungerer Memorial (B)	14,088	7,718	(2)	21,806
Walker Student Aid (B)	36,255	8,087	(1)	44,342
Berean Scholarship (P)	44,587	24,181	(2)	68,768
Memorial Scholarship (P)	1,566	352	(1)	1,918
Weaver Memorial (B)	63,500	14,512	(3)	78,012
Total	\$ 284,744	\$ 82,464	-	\$ 367,208

(1) Unspent prior year accumulated income will be added to principal at the end of the following year.

(2) 80% of income realized on principal added to accumulated income account, with remainder added to principal.

(3) Investment earnings and losses accumulate in accumulated income amount

(P) Permanently restricted

(B) Board designated

Report of the Pinebrook Educational Foundation

Pinebrook Educational Foundaiton Statements of Financial Position December 31, 2018 and 2019

	 2018	 2019
ASSETS		
Cash	\$ 6,705	\$ 650
Investments	303,469	370,980
Total assets	\$ 310,174	\$ 371,630
NET ASSETS		
Without donor restrictions		
Undesignated	\$ 671	\$ 782
Board designated	122,865	144,161
Total net assets without donor restrictions	 123,536	 144,943
With donor restrictions		
Temporarily restricted	17,719	55,786
Permanently restricted	168,919	170,901
Total net assets with donor restrictions	 186,638	 226,687
Total net assets	\$ 310,174	\$ 371,630

Pinebrook Educational Foundaiton Statements of Revenues, Expenses, and Other Changes in Net Assets Years Ended December 31, 2018 and 2019

		2018	2019
REVENUES AND EXPENSES			
Investment income (loss)	\$	(10,715) \$	67,787
Contributions received		2,875	9,700
Scholarships awarded		(6,000)	(15,500)
Administrative expense		-	(531)
INCREASE (DECREASE) IN NET ASSETS		(13,840)	61,456
NET ASSETS, BEGINNING		324,014	310,174
	. —		
NET ASSETS, ENDING	\$	310,174 \$	371,630

Report of the Pinebrook Educational Foundation

Report of the Youth and Young Adults Committee

Over the course of 2019, The Youth and Young Adults Committee met four (4) times to conduct its business, and its three (3) subcommittees met as needed.

This year saw a number of transitions in leadership as Timothy S. Radcliff and Joel B. Klase stepped down from their roles as Chairman and Secretary, respectively. We are grateful to God for His provision of godly and capable leadership to fill these and other positions as the committee reorganized the membership of its subcommittees at the end of 2019. Timothy S. Hogan was elected as Chairman, Jules J. Hull was elected Vice-Chairman, Bekah Manwiller was elected Secretary, and Jared Burkholder was elected Treasurer.

Events Subcommittee

This subcommittee is charged with planning events for the gathering and building up of youth ministries within the BFC. Its energies throughout 2019 were focused on three primary events: Core Challenge at Victory Valley (Apr.), a brand-new event which combined the "Fall 500" Reformation event of past years with Victory Valley's Thanksgiving Youth Rally and was called simply "Reformation Rally" (Nov.), and Sno-Glo at Pinebrook (Jan., 2020).

Core Challenge is an event designed for those in high school and college; it centers around the idea of training young people in their faith at a deeper level. The theme for Core Challenge 2019 was "Overcoming Sin and Temptation," and Lincoln Fitch of Disciplemakers was the teacher. The new "Reformation Rally" event provided a variety of opportunities for teens in our denomination to grow in their faith and friendships, with two teaching sessions about the Reformation as well as a variety of sports tournaments. Finally, this year saw a restructuring of Sno-Glo in 2020 from three weekends to two in order to better focus our efforts and to provide the best possible weekend retreat experience. The keynote speaker for Sno-Glo 2020 was Dr. Raymond Johnson, who spoke on the topic of "Seeing God Clearly." As always, the Events Subcommittee will continue to work on improving these events and looks forward to seeing what God will do in the coming year. For 2020, Jarrod J. Cruise has stepped into the role of chairing this subcommittee.

Leadership Subcommittee

This subcommittee (newly chaired by Stephen J. Morton) exists to provide assistance and resources for the leaders of the Youth and Young Adult ministries in Bible Fellowship churches, especially those which don't have a paid staff member overseeing these ministries. The primary effort toward "assistance and resources" that we pursued this year was to continue our quarterly newsletter, which provides ideas, information, and resources for youth leaders throughout the BFC. In the future the hope is to continue offering not only suggestions, but also real connections between youth and young adult leaders in the BFC.

Young Adult Subcommittee

This subcommittee is tasked with effectively encouraging the integration of Young Adult ministry in the BFC, especially toward youth as they transition out of high school and into college. Its chairman, Jeremy L. Harkins, took strides in this direction during 2019, including connecting with Disciplemakers ministry and continuing to gather a team around him for Young Adults ministry.

Respectfully submitted, Joel B. Klase (2019 secretary)

Board of Youth and Young Adults (2020): Timothy S. Hogan, Chairman; Jules J. Hull, Vice-Chairman; Bekah Manwiller, Secretary; Jared Burkholder, Treasurer; Melissa Adams, Jarrod J. Cruise, Jeremy L. Harkins, Lisa Kellerman, Stephen J. Morton, Christopher M. Von Holt.



Ralph Soper expresses his appreciation for the privilege of serving as Conference Pastor.

Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee is the gate through which men must pass if they seek to be credentialed in the Bible Fellowship Church. Because of that, the Committee takes its responsibility very seriously. A great deal of time and effort, both by those who apply and by the Committee, is given to reviewing the background of men who apply and their commitment to the Articles of Faith.

Because men are applying from various backgrounds, the Committee has the continual task of determining how to assure that our expectations are being met. For instance, we normally expect men to memorize the Articles of Faith for their examination, but occasionally have some men with extenuating circumstances, for whom we have to make special arrangements. As well, while we normally expect a man to have completed three or more years of theological training, we must determine if the conferences or on-line courses he has taken are the equivalent of the three years of training.

While Timothy J. Bertolet has had to step down from the committee because of his current ministry, we are pleased that he has agreed to continue to plan and coordinate additional studies when it is determined that an applicant needs them. We are also pleased that Bryan C. McNally agreed to serve this year as Tim's replacement on the committee.

The Committee met 12 times to interview 18 men.

The following men were approved for ordination examination or recognition of previous ordination: Jesse A. Benack, Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Jeffrey A. Kauffman, Daniel W. King, Daniel Krall, David M. Poland, and Roger L. Siegrist.

The following men were approved as probationers eligible to receive a call: Scott Allison, Benjamin Bailey, Luis Beltran, Wesley H. Bunting, Paul S. Harvey, Daniel J. Hoffstetter, and Diego A. Rodriguez.

The following men were licensed: Scott Allison, Benjamin Bailey, Wesley H. Bunting, Paul S. Harvey, Derek H., Errin Mulberry, Barry T. Parsons, and Christopher M. Von Holt.

The Orientation Seminar will be held at Calvary Bible Fellowship Church, Coopersburg, PA, June 2-3, 2020.

<u>Resolved</u>, that the following list of men under the care of the Ministerial Candidate Committee be approved:

Probationers

(Probationers have completed all preliminary testing and are approved for service in a Bible Fellowship Church. Licensed probationers are serving under a call and are indicated by the year of their licensure in parentheses.)

Allison, Scott (2019)	Norristown, PA
Beltran, Luis E.	Reading, PA

Report of the Ministerial Candidate Committee

Benack, Jesse A. (2018) Lancaster, PA Bunting, Wesley H. (2019) Marietta, PA Burkholder, Jared Allentown, PA Chi, Freddy (2019) Villa Magna Del Sur, Mexico Cruise, Jarrod J. (2017) Lebanon, PA Davies, Larry (2017) Emmaus, PA DuPont, Richard Staten Island, NY Fox, Sean A. (2018) Chicago, IL Hanner, John J. (2017) East Berlin, PA Harvey, Paul S. (2019) Wyomissing, PA Hoffstetter, Daniel J. Gloucester, MA Paradise, PA Derek H. (2019) Hull III, Jules J. (2017) Sunbury, PA Kauffman, Jeffrey A. (2018) Douglassville, PA King, Daniel W. (2016) Newark, DE Krall, Daniel (2017) Lancaster, PA LeTowt, Nathaniel C. (2018) Laureldale, PA Morales, Juan Carlos (2019) Lancaster, PA Paquette, Richard Reading, PA Parsons, Barry T. (2019) Pottstown, PA Poland, David M. (2018) Las Cruces, NM Quinley, David A. (2019) Norristown, PA Rodriguez, Diego A Reading, PA Siegrist, Roger L. (2018) Mount Carmel, PA Suthers, Edwin Camp Hill, PA Verdon II, William C. Hershev, PA Von Holt, Christopher M. (2019) Allentown, PA

Candidates

(Candidates have been interviewed and approved to take the Open Book Examination.)

Arcieri, Joel	Newark, DE
Armstrong, Benjamin J.	Ronks, PA
Bogert, Peter	Center Valley, PA
Crain, Adam	Allentown, PA
D'Aquilante, Michael	Williamstown, NJ
Folks, Jayonn	Harrisburg, PA
Franklin, Neil J.	Millersville, PA
Giampa, Jeffery	Cuba, NY
Govan, Francis A.	Baltimore, MD
Harkins, Jeremy L.	Easton, PA
Hebel, Andrew	Newark, DE
Herb, Benjamin	Myerstown, PA
Hoffstetter, Daniel J.	Gloucester, MA
Holbert, Sandy	Reading, PA

137th BFC Conference

Report of the Ministerial Candidate Committee

Kim, Ryan (Uiryong) Lansdale, PA Lima da Silva, Thiago Media, PA Oley, PA MacArthur, James D. Magallanes, Candelario Coopersburg, PA Miller, Andrew J. Gettysburg, PA Minto, Robert E. Noll, Matthew Denver, PA Ordonez, Alejandro Fuchok Ross, Benjamin Shillington, PA Vargas, Ricardo Vega, Isaias Waldvogel, Joseph

Harleysville, PA Col. Residencio del Arco, Mexico Spring Grove, PA Wernersville, PA Stormville, NY

Applicants

(Applicants have indicated their interest in serving in a Bible Fellowship Church.)

Hetrick, Jeremy	Millersville, PA
Hitchcock, Benenz	Quakertown, PA
Molina Morales, Immer	Chiapas, Mexico

Ministerial Candidate Committee: Andrew T. Crossgrove, Chairman; Richard E. Taylor, Secretary; Joshua P. Miller, Application Secretary; Andrew W. Barnes, David E. Gundrum, Bryan C. McNally, David A. Smith.

Report of the Ministerial Credentials Committee

The Ministerial Credentials Committee held six meetings since last BFC Conference.

The Faith and Order questionnaire was available to fill out online again this year and an email was sent by way of the BFC yahoo groups to the ministers holding Ordination Credentials with the Bible Fellowship Church. We are thankful for the great response from our pastors. If you are a pastor and not yet signed up to receive bfc-ac and bfcpastors@yahoogroups.com emails, it is important that you get signed up. This is the main communication by the BFC to our pastors. It is easy to do so: go to the bfc.org website under "Resources," then "Extra Resources for Pastors." After putting in the password, look for the yahoo groups sign-up.

The Lord, in His providence this year, has chosen to take home Terris L. Byrd of our ministering brethren. We thank God for the many years of ministry he devoted to the Lord. One glorious day we will worship our Savior with him again. Please be in prayer for his wife, Dee, and their family.

Various members of the Committee had the privilege of being at all of the local recognition services of the men who were ordained in 2019. Attending an ordination service in your local region continues to be an important opportunity to show love and support for men called of God to minister alongside us as brothers. We are grateful for those who were present at the services of recognition. We strongly encourage all our credentialed men to make ordination and installation services in their region a priority. Please put these services on your calendars and affirm these brothers in the Lord's call on their lives.

Because it is such a strange year with COVID-19, we will be approving the 12 men this year for ordination or the recognition of their previous ordination, but we will hold their Ordination Service at next year's Conference. Along with that, we would ask the individual churches to wait until after the 2021 BFC Conference to hold their local recognition services and to contact the Credentials Committee so we might have someone from the Committee at each service.

When a man desires to enter military chaplaincy, he is required to have an endorser. The Ministerial Credentials Committee, as part of the Bible Fellowship Church, is the endorser approving those men to serve in the military as chaplains, and they are representatives of the BFC. Therefore, we thank those who serve in the military and recognize that they have a unique opportunity to reach the lost. Any ordained pastor interested in military chaplaincy should contact the Credentials Committee Chairman.

The following changes in status were approved:

Timothy J. Bertolet was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers Working in Other Christian Ministries.

Howard N. Wells was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Clifford B. Boone was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Richard T. Paashaus was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

David A. Thomann was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

David K. Schlonecker was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Elliot H. Ramos was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers Working in Non-BFC Churches.

Frank E. Lenahan was changed from Ordained Men between Calls to Ordained Ministers in Retirement or on Disability.

Kevin W. Clineff was changed from Ordained Ministers between Calls to Ordained Ministers on Leave of Absence.

W. Neil Harding, Jr. was changed from Ordained Inactive Ministers to having his credentials removed due to being in the various categories for the maximum of ten years.

William J. Dunn was changed from Ordained Ministers between Calls to Ordained Ministers Working in Other Christian Ministries.

Joshua D. Edwards was changed from Ordained Ministers between Calls to Ordained Ministers on Leave of Absence.

Carl T. Martin was changed from Ordained Ministers between Calls to Ordained Inactive Ministers.

Richard A. Moyer was changed from Ordained Ministers Working in the Chaplaincy under the Sponsorship of the BFC to Ordained Ministers in Retirement or on Disability.

Matthew L. Lynskey was changed from Ordained Ministers Working in Other Christian Ministries to having his credentials removed per his request.

Colby A. Weinhoffer was changed from Ordained Ministers Working under the Direction of the Board of Missions of the BFC to Ordained Ministers between Calls.

Stanley P. Lauterback, was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers between Calls.

W. Scott Kappes was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Richard C. Dodson was changed from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

The Committee met with Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall, and Roger L. Siegrist for ordination examination and also met with Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King, and David M. Poland for recognition of previous ordination. The Ministerial Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, who has given these gifted men for the ministry of the Bible Fellowship Church.

<u>Whereas</u>, the Ministerial Candidate Committee has recommended ordination for Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall, and Roger L. Siegrist, and has recommended Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King, and David M. Poland for recognition of previous ordination, and

Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and

<u>Whereas</u>, after examination, the Ministerial Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore be it

<u>Resolved</u>, that Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall, and Roger L. Siegrist be ordained to the gospel ministry of the Bible Fellowship Church, and further

<u>Resolved</u>, that Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King, and David M. Poland be recommended for recognition of previous ordination.

The Ministerial Credentials Committee has placed our Ordained Ministers in the following categories as of the date of this report. These men are eligible to serve a Bible Fellowship Church:

I. Ordained Ministers Working Under the Direction of the BFC (Voting Members)

Allen, David T. Arcieri, James Barnes, Andrew W. Barninger, Mark E. *Benack, Jesse A. Bertolet, Raymond R. Bickel, Mark A. Bickings, Richard F. Boyer, Brad L. Brandt, David E. Brush, R. Jerome Burgess, Ronnie Carder, Greg W. Coffman, Beau E. Cowen, Timothy S. Crossgrove, Andrew T.	Erb, Ronald C. Filbert, Jason A. Fischer, Carl J., Jr. Gibson, Joshua P. Gibson, Timothy D. Grossman, Randall A. Gundrum, David E. *Hanner, John J. Harris, Richard D. *Harvey, Paul S. Hogan, Timothy S. Hoy, Jason L. *Hull, Jules J. III Johnson, Robert A. Kappes, W. Scott *Kauffman, Jeffrey A. *King, Daniel W. King, Jonathan H.	Long, Keith M. LoRusso, John R. Mack, Ezekiel R. Madara, Ferdie R. McNally, Bryan C. Miller, Joshua P. Morrison, Mark L. Morton, Steven J. Moyer, Duane E. Nessler, Timothy R. Orton, Mark R. Peters, David J. *Poland, David M. Prontnicki, Louis Radcliff, Timothy S. Ramirez, Marcos G. Ravis, Richard B. Reed. Calvin T.	Schmoyer, Timothy J. Schoen, David N. *Siegrist, Roger L. Smith, Aaron D. Smith, David A. Smith, Ronald B. Soper, Ralph M. Spinney, Dennis W. Strunk, Keith A. Susek, Aaron J. Sweet, L. Marc Triestman, Benjamin J. Walker, Michael W. Wagner, R. Daniel Widger, Byron Williams, Daniel L. Wright, R. Scott Verrineton, Philip E.
Coffman, Beau E.	Kappes, W. Scott	Radcliff, Timothy S.	Widger, Byron
Cowen, Timothy S.	*Kauffman, Jeffrey A.	Ramirez, Marcos G.	Williams, Daniel L.

* Contingent upon approval of recommendation of their ordination in this report.

II. Ordained Ministers Working Under the Direction of the Board of Missions of the BFC: (Voting Members)

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Allen, Daniel P.	Head, Jim D.	Morrison, Philip E.	Studenroth, John C.
Evans, Scott B.	Istrate, Daniel	Moyer, Jerry L.	
*Fox, Sean A.	Johnston, Walter M.	Riddell, David W.	

III. Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC: (May be voting members)

Mack, Ezekiel R. – Military Ruhl, Jeffrey L. – Transport for Christ Susek, Jacob, J., Jr. – Fellowship Manor

IV. Ordained Ministers Working in Other Christian Ministries: (May be voting members)

Bertolet, Timothy J. Bomgardner, Clyde D., Jr. Dunn, William J. Eyster, Jordan K. Tannous, Michael J.

V. Ordained Ministers Working in Non-BFC Churches: (Advisory Members)

Commerford, Robert S. (2015)	Hunter, Justin L. (2015)	Pollock, Thomas A. (2019)
Curcio, Louis S. (2015)	Lawrence, Dennis J. (2015)	Ramos, Elliot H. (2020)

VI. Ordained Ministers Between Calls: (Voting Members)

Blair, Jason W. (2019) Lauterback, Stanley P. (2020) Morrison, Thomas H. (2016) North, Eric R. (2018) Weinhoffer, Colby A. (2020)

VII. Ordained Ministers on Leave of Absence: (Advisory members)

Clineff, Kevin W. (2018; 2020) Edwards, Joshua D. (2015; 2018; 2020) Gysi, Andrew T. (2016; 2018)

VIII. Ordained Ministers in Retirement or on Permanent Disability: (May be voting members)

Aukamp, William A.	Ellingson, Bruce A.	Manney, David L.	Taylor, Richard E.
Baker, Delbert R. II.	Felty, Glenn R.	Moyer, Richard A.	Thomann, David A.
Barber, Kenneth F.	Gehman, Richard J.	Norris, Philip G.	Uhrich, Gregory A.
Batchler, James R., Jr.	Heller, LeRoy S.	Paashaus, Richard T.	Vandegriff, John C., Jr.
Bigley, T. James, Jr.	Herb, Frank L., Jr.	Plows, Keith E.	Way, David R.
Boone, Clifford B.	Herb, George E.	Reitz, Roger L.	Weaber, Harold C.
Buck, Leonard E.	Herb, John H.	Schlonecker, David K.	Weller, Dana E.
Cassel, Carl C.	Hertzog, Roy A.	Shelly, Austin G.	Wells, Howard N.
Clapier, G. Wayne	Hoyle, Ronald W.	Shorb, Thomas P.	Ziegler, Daniel G.
Cole, Charles E.	Jones, David H.	Sloan, Robert A., Jr.	Zimmerman, Paul G.
Coulbourn, Hugh C., Jr.	Kappes, W. Scott	Smith, Gene W.	
Dodson, Richard C.	Lenahan, Frank E.	Spackman, Carl K.	
Dotts, Raymond R.	Mahurin, Ronald C.	Stortz, Dean A.	

** do not meet requirements to vote

IX. Ordained Inactive Ministers: (Advisory members)

Clark, Gerald D. (2013; 2015; 2018) Dommel, Albert J. (2014; 2017; 2019) Martin, Carl T. (2015; 2018; 2020)

Annual Agreement with the Faith and Order of the Bible Fellowship Church

Each year all ordained men under the care of the Ministerial Credentials Committee are required to submit a form indicating their agreement with the Articles of Faith of the Bible Fellowship Church and any reservations they might have.

The reservations reported this year are:

- Documented "grandfathered" disagreement with Article 11; Election 1
- Article 20-1 that we should be more inclusive on the mode of postsalvation baptism – 3
- Article 25 reservation about pre-millennialism 1
- Articles 21 and 27.3 reservations concerning the updated language regarding the millennial reign of Christ; Sabbath principles from the Old and New Testament, the "ought" of article 21 now seems to me based solely on tradition 1

The Credentials Committee makes the following additional recommendations:

1. **<u>Resolved</u>**, that an Ordination Service be held at the 138th BFC Conference.

2. <u>Resolved</u>, that the Lebanon Bible Fellowship Church, Lebanon, PA, the Bethel Bible Fellowship Church, Emmaus, PA, the Calvary Bible Fellowship Church, Sinking Spring, PA, the Bible Fellowship Church of Adams County, Gettysburg, PA, the Calvary Bible Fellowship Church, Sinking Spring, PA, the Emmanuel Bible Fellowship Church, Sunbury, PA, Ephrata Bible Fellowship Church, Ephrata, PA, and the Bethany Bible Fellowship Church, Mt. Carmel, PA, be encouraged to have a service in recognition of the ordinations of Jarrod J. Cruise, Larry W. Davies, Sean A. Fox, John J. Hanner, Paul S. Harvey, Jules J. Hull III, Daniel Z. Krall and Roger L. Siegrist, respectively, and that the Paradise Bible Fellowship Church, Paradise, PA, the Faith Bible Fellowship Church, Spring City, PA, the Bible Fellowship Church, DE, Newark, DE., and the Grace Bible Church, Las Cruces, NM, be encouraged to have a service in recognition of previous ordination for Jesse A. Benack, Jeffrey A. Kauffman, Daniel W. King and David M. Poland respectively, and that they be encouraged to invite the Ministerial Credentials Committee to send representation to be present at the service.

<u>Ministerial Credentials Committee</u>: Dennis M. Cahill, Chairman; Dana Weller, Vice-Chairman; Ralph M. Soper, Secretary; Ronald C. Erb, Carlos G. Rodriguez.

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Report of the Ministerial Relations Committee

The Ministerial Relations Committee assists churches and pastors during transitions in ministry. The committee met three times since the last BFC Conference. In addition, committee representatives throughout the year met with pastors and churches seeking a pastor.

The following resignations occurred according to our rules this year:

	-	•
Church	Pastor	Effective Date
Hatfield, PA	Howard N. Wells	June 30, 2019
York, PA	Timothy J. Bertolet	June 30, 2019
Fell. Comm. Whitehall, PA	Philip E. Yerrington	October 31, 2019
Sinking Spring, PA	Errin Mulberry	December 29, 2019
Lancaster, PA	David A. Thomann	December 31, 2019
Cedar Crest, Allentown, PA	Clifford B. Boone	December 31, 2019
Emmaus, PA	David K. Schlonecker	December 31, 2019
Oley, PA	Benjamin P. Bailey	January 22, 2020
Coopersburg, PA	Richard T. Paashaus	June 30, 2020
Church Extension Ministries	Phillip J. Ruiz	July 6, 2020
Exeter, PA	Stanley P. Lauterback	July 8, 2020
Newark, DE	Richard C. Dodson	July 15, 2020
Mount Pocono, PA	W. Scott Kappes	July 26, 2020

The following calls were issued according to our rules this year:

Church	Pastor	Effective Date
Emmaus, PA	Jared Burkholder	February 3, 2019
Sinking Spring, PA	Errin Mulberry	March 24, 2019
Cedar Crest, Allentown, PA	Christopher M. Von Holt	April 2, 2019
Boyertown, PA	Barry T. Parsons	May 8, 2019
Oley, PA	Benjamin P. Bailey	May 29, 2019
Sinking Spring, PA	Paul S. Harvey	June 13, 2019
Hatfield, PA	Joel B. Klase	July 1, 2019
Oley, PA	Scott Allison	October 1, 2019
Whitehall, PA	Philip E. Yerrington	November 1, 2019
York, PA	Wesley H. Bunting	November 18, 2019
Lancaster, PA	William C. Verdon II	January 1, 2020
Lancaster, PA	Keith M. Long	January 1, 2020

The following churches are seeking a pastor (either a senior pastor or other pastoral staff member): Cedar Crest Allentown, PA; Carmel, NY; Clinton Corners, NY; Exeter, PA; Mt. Pocono, PA; Steelton, PA.

The Lord has been faithful to these churches and has provided pulpit supply and interim pastoral ministry in each of these churches. However, we ask Conference to pray for God's provision of a pastor for each church according to the BFC Principles of Order.

Conference Pastor

Conference Pastor Ralph M. Soper continues his ministry to our pastors and is now in his fifth year in this role. The committee appreciates his wise counsel and compassionate friendship to our pastors.

Pastoral Compensation Proposals

The committee reminds our churches of three resource booklets: Guidelines for the Pastoral Relations Committee, Guidelines for the Pastoral Search Committee, and Guidelines for Preparing for Pastoral Retirement. Copies are available online at https://www.bfc.org/resources/documents-for-pastors-and-churches/

The Committee makes the following recommendation and resolution to the 137th BFC Conference:

The committee recommends that each church meet at least annually with each of its pastors to consider the adequacy of his salary package and make adjustments where necessary. The committee reminds each church of its responsibility to fulfill the terms of the pastor's call with respect to Social Security tax, parsonage and/or housing allowance, health insurance, and reimbursement for car and professional expenses. The committee recommends that the church structure the pastor's salary package to provide maximum tax advantage to him.

Resolved, that each church provide a minimum of 3% of the pastor's salary for retirement, plus an additional 1% match if the pastor is voluntarily contributing 1%.

Respectfully Submitted, Ministerial Relations Committee

<u>Ministerial Relations Committee</u>: Byron Widger, Chairman; Timothy J. Schmoyer, Secretary; Randall A. Grossman, Glendon LeSuer, Ronald W. Reed, William G. Schlonecker, J. Robert Vaughn.

Report of the Church Health Committee

Pursuant to its purpose, the Church Health Committee met five times since the 136th BFC Conference to continue its work of promoting good health among BFC churches, and of providing practical assistance and prayer, where necessary, across our diverse denominational landscape (see *Article 511-3.1*). Committee members corporately discussed the needs of many churches at these meetings and individually sought to engage with a number BFC churches, as requested. The committee was aided in its efforts by the capable leadership of both David T. Allen (BFC Executive Director) and Robert A. Sloan, Jr. (BFC President and Church Health Pastor). The contributions of these men proved to be invaluable.

The Church Health Committee would like to remind the pastors and delegates of BFC Conference of multiple "tools" for self-assessment of church health locally. In 2018, the "Ten Distinctives of a Healthy Bible Fellowship Church" pamphlet was made available. This pamphlet provides an overview of 10 key areas which, from one degree to another, help to indicate how any particular BFC church is trending toward "good health." You are encouraged to use this tool both as a local leadership team and, as some have done, in your public teaching ministry. It is available for purchase on the denominational website.

Another "tool" that was released last year is the "Church Health Dashboard." The "Dashboard" is similarly a practical instrument to help with self-assessment at the local church level. By tracking such things as baptisms, small group involvement, and financial trends, the "Dashboard" can provide a helpful and informative "window" into your ministry's health. You are welcome to request a digital copy of this tool by contacting any Church Health Committee member.

In broad terms, the Church Health Committee would assess the overall "health" of our fellowship as "fair." There are a few BFC churches that are steadily growing. Praise the Lord! There is also a large group of churches that seem to be "holding their own" with neither a sizable numerical increase nor decrease. Finally, there are a number of churches in our denomination that are struggling in the area of church health. The common indicators of poor church health often include low numbers of attendees, zero-to-minimal baptisms annually, few-if-any new members, insufficient offerings, and unclear vision. While many of these churches continue to experience great joy and fellowship in the Lord, there is ample cause for concern. This is why the Church Health Committee exists—to come alongside the pastors and elders of both large and small BFC churches to help them move their congregations toward greater health.

In consultation with the Church Health Pastor, our committee greatly desires to assist all of the BFC churches regardless of where you believe you stand on the spectrum of "church health." In addition to the tools mentioned above, the members of the committee are available to meet with your church, to help direct conversations on church vision, and to critically evaluate any troubling "symptoms" that you may be experiencing in your ministry. The Bible reminds us, "Where there is no guidance, a people falls, but in an abundance of counselors there is safety" (Proverbs 11:14). It is both wise and "safe" to seek out this kind of church support. The Church Health Committee stands ready to provide it. Finally, by way of reminder, the Church Health Committee is responsible for providing oversight of newly-formed BFC churches. At the 136th BFC Conference, two new churches—Harvest Fellowship (Boyertown, PA) and Northern Lehigh BFC (Walnutport, PA)—were received as particular churches. We are pleased to report that both churches are thriving and in good health! Again, praise the Lord!

<u>Church Health Committee</u>: Jason L. Hoy, Chairman; Steven J. DelDuco, Vice Chairman; Daniel L. Williams, Secretary; James Arcieri, Wayne W. Batten, Clyde D. Bomgardner, Bryan C. McNally, Richard. T. Paashaus, David N. Schoen.



The 137th BFC Conference looked different due to the COVID-19 pandemic, with a limited number of pastors and delegates in attendance "in person."

Report of the Committee to Examine 136th BFC Conference Minutes

In pursuance of our responsibility to produce accurate minutes of BFC Conference, the committee compares the approved minutes with those published in the Yearbook and proofreads the minutes and other material in the Yearbook. If you notice mistakes in the Yearbook, please notify the chairman of this committee before February 1 so it can be corrected in the committee's report.

The following corrections should be made to the 2019 official minutes:

p. 13 In the middle of the page, Ronald L. Kohl (1 year) should be indented under the heading Secretary of 137th BFC Conference.

The following corrections should be made to the remainder of the 2019 Yearbook:

p. 39 In the list of reports, it should read "Study Committee on the Importance of Preaching"

p. 76 Under the list of Board of Missions members in the middle of the page, it should read "Duane E. Moyer, Director..."

p. 79 Under Jerry & Carolyn Moyer's entry it should read "on 5-month temporary assignment to recruit church planters in Australia."

p. 79 Under Dan and Jackie Scott's entry, it should read "among" rather than "amonth."

p, 126 The title of the report should be "Report of the Study Committee on the Importance of Preaching.

Comments:

#1. The Committee would like to thank the Agenda and Arrangements Committee for positioning our report in the beginning of Conference. This allows for the books of the previous year to be closed in a timely fashion.

#2. The Directories in the back of the Yearbook are very helpful. The Committee appreciates how all the Ordained men were organized into one continuous directory with the current category of each listed after their name. The Committee did notice that the Directory of Delegates was missing from the 2019 Yearbook. The Committee is hoping this was just an oversight and not a trend. Although the delegates from each church might be fluid, as per new regulations, at least one (with addresses) should be duly noted.

The Directory of Churches is also very helpful. The Committee recognizes the challenge of placing our churches in alphabetical order by town/city when some churches may have moved but are still known for the town or area in which they started (i.e., Fogelsville is now Orchard Hill, but is placed alphabetically in the Fogelsville spot) or in some instances their mailing address town is noted as opposed to their location (i.e.,

Committee to Examine BFC Conference Minutes

Finesville is listed at Phillipsburg, yet alphabetically is in the "F" spot; Maple Glen is listed as Horsham, but is in the "M" spot). Perhaps the Yearbook committee could come up with a standard way of doing this while keeping it with the church's location, which everyone seems to know, as opposed to the mailing address (i.e., Hellertown, as opposed to its mailing address which is Bethlehem).

Carmel, NY's mailing address is not the same as its church address but is P.O. Box 79, Holmes, NY 12531. Also, Clinton Corners, NY, listed the address of retired pastor David Way, who lives in Pleasant Valley, NY, as opposed to the church's address, which has been used for the past 16 years.

In regard to the directories, the Committee makes two suggestions: First, that all members of the BFC Conference make sure they completely fill out the registration forms and send them to the appropriate location before the deadline so that the Yearbook Committee has the correct data. Second, that the directories be printed out and distributed during Conference so that corrections, if discovered, can be made. This will also allow members of the BFC Conference to be able to use the directories made available to them until the Yearbook is distributed.

#3. The Committee noticed that the "Index of Previous Reports" was not listed. This may not be a bad thing; however, is there a venue or platform in which it appears? Also, the Committee recognizes that the index is in need of being updated.

<u>Committee to Examine BFC Conference Minutes</u>: Daniel P. Allen, Chairman; Philip G. Norris, Richard E. Taylor.



The BFC Conference secretarial staff, hard at work serving all who attended, either "live" or on their computers.

Report of the Committee to Examine Minutes of Particular Churches

According to Article 403 of our Principles of Order, the board of elders of each church shall conduct at least one congregational meeting each year. These meetings serve as a way for the congregation to worship together and rejoice in what God is doing through the sharing of ministry reports as well as looking at the coming year through the budget and goals. At the end of these meetings, the minutes are to be sent to our committee so that we can rejoice with our congregations and make sure that we continue to operate above reproach. As we met together as a committee, we noted that God continues to be at work in our churches across the denomination! This year's response was tremendous; over 50 percent of our particular churches sent in their reports before the day of our meeting and another dozen arrived just a few days later.

Each year a checklist is sent to each church in order to help guide the boards of elders to include what is necessary to give a good accounting of the ministry in their body of believers. One of the key reports that seems to be missing each year is the evidence of a financial review of the church's books. This is to assure that we are operating above reproach. A review can be just a statement saying that someone outside of the church's treasurer looked at the books and assures their accuracy. With some churches using accountants to do their books, a quick statement from them would suffice. Also, we continue to see that many churches either do not have a pastoral relations committee— which, by the way, is the only organizational committee listed in the Principles of Order—or else has one that doesn't meet. The purpose for the pastoral relations committee good relationships between the pastors and the congregation. Lastly, the committee checks the minutes of each congregation to find out if there are any petitions seen in the minutes we reviewed.

Because there seems to be some discrepancy concerning just what is meant by some of the reports on the checklist (such as the status of the work and what determines a financial review), the committee will strive to meet during the year in order to give some clarity to the congregations for next year's report. One of the changes that you will see next year is an updated checklist. Each church is encouraged to keep the checklist in mind as it sets the agenda for its congregational meeting. Beginning this year, minutes have been forwarded to the Church Health Committee so that they can also review them to see if there is any assistance that they may be able to provide our congregations. Therefore, mailing a paper copy to the chairman of this committee helps this happen.

Thanks again for the great response to communications from this committee. God is doing some great things out there and it is a joy to read about it in your reports.

<u>Committee to Examine the Minutes of Particular Churches</u>: Kevin W. Kirkpatrick, Chairman/Secretary; Bryan C. McNally, David J. Peters, David A. Smith.

Report of the Conference Judicatory

The Conference Judicatory received written communication from an ordained minister in 2019 regarding a situation with which he was concerned. We discussed his concern and sent him a written response outlining our judgment on this issue.

<u>Conference Judicatory</u>: Clyde D. Bomgardner, Jr., Secretary; William F. Early, Donald E. Kuntzman, Donald D. McKinney, David J. Peters, Rodney P. Plows, Ronald W. Reed, L. James Roberts, Jr., Dennis W. Spinney, Dean A. Stortz.



Conference Host Chad Strausbaugh welcomes participatants to Pinebrook Bible Conference.

Report of the Beneficiary Society

"And my God will supply all your needs according to His riches in glory in Christ Jesus." Philippians 4:19

The Beneficiary Society continued to gratefully minister to the needs of the brethren and their families throughout 2019.

In 2019 one death benefit was distributed.

Assistance was given to the following throughout 2019: Nancy Miller (widow).

The above was done in accordance with the rules of the Society.

The officers of the Society are grateful for the continued help of Richard Volpe and his firm, Asset Planning Management, in the management strategy of the society's assets.

<u>Beneficiary Society</u>: Philip G. Norris, Chairman; Donald E. Kuntzman, Secretary; LeRoy S. Heller, Treasurer.

Beneficiary Society Income & Disbursements January through December 2019

	Jan - Dec 19	Jan - Dec 18	\$ Change
Income			
4100 · Dues Income	11,200.00	10,600.00	600.00
4110 · Other Receipts	500.00	500.00	0.00
4200 · Investment Income			
4210 · Checking Account Interest	78.93	23.63	55.30
4220 · Savings Account Interest	0.00	30.15	-30.15
4230 · Investment Account Interest	6,868.11	9,851.80	-2,983.69
Total 4200 · Investment Income	6,947.04	9,905.58	-2,958.54
4300 · Investment Inc/Dec Market Value	19,635.44	-11,721.31	31,356.75
Total Income	38,282.48	9,284.27	28,998.21
Expense	5 400 50	17 000 50	10 500 00
5160 · Benefits Paid	5,162.50	17,662.50	-12,500.00
Total Expense	5,162.50	17,662.50	-12,500.00
et Income	33,119.98	-8.378.23	41,498,21

Beneficiary Society Benefits Paid January through December 2019

Туре	Date	Name	Paid Amount	
5160 · Benefits Paid				
Check	01/15/2019	Nathan Brosius	Joan Brosius Death Benefit	5,000.00
Check	12/31/2019	Nancy Miller	Widows Benefit	162.50
Total 5160 · Benefits	Paid			5,162.50
TOTAL				5,162.50

Beneficiary Society Balance Sheet As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change
ASSETS			
Current Assets Checking/Savings			
1000 · Cash & Cash Equivalents			
1001 · American Bank - Checking	33,320.37	23,877.46	9,442.91
Total 1000 · Cash & Cash Equivalents	33,320.37	23,877.46	9,442.91
1030 · Fidelity Investments	163,504.31	140,500.98	23,003.33
1050 · Wells Fargo Investment Accounts 1051 · Wells Fargo Securities	58.069.04	59,241.93	-1,172.89
1052 · Wells Fargo Cash	5,040.79	3,318.14	1,722.65
Total 1050 · Wells Fargo Investment Accounts	63,109.83	62,560.07	549.76
Total Checking/Savings	259,934.51	226,938.51	32,996.00
Accounts Receivable			
1100 · Dues Receivable	3,650.00	3,150.00	500.00
Total Accounts Receivable	3,650.00	3,150.00	500.00
Other Current Assets			
12000 · Undeposited Funds	0.00	785.81	-785.81
Total Other Current Assets	0.00	785.81	-785.81
Total Current Assets	263,584.51	230,874.32	32,710.19
TOTAL ASSETS	263,584.51	230,874.32	32,710.19
LIABILITIES & EQUITY			
Equity 32000 · Retained Earnings	230,464,53	239.252.55	-8.788.02
Net Income	230,464.55	-8,378.23	-0,700.02 41,498.21
Total Equity	263,584.51	230,874.32	32,710.19
TOTAL LIABILITIES & EQUITY	263,584.51	230,874.32	32,710.19

Report of the Ministerial Convention Committee

The annual Ministerial Convention was held on Tuesday and Wednesday, October 1-2, 2019. The theme was "Building Healthy Churches: The Presence of God." We were joined by Dr. Raymond Johnson, pastor of Christ Church in West Chester, PA. The content of the teaching portions focused on the ordinary means of grace and how God meets, strengthens, and shepherds His people through them. Our pastors and some of their wives also had time to relax, fellowship, and worship together in song, prayer, and the Word.

The 2019 convention and topics were well received by those in attendance. The Committee would like to thank everyone for their involvement and words of encouragement regarding the convention.

The 2020 Ministerial Convention is scheduled for October 6-7, 2020. Our theme this year is "Building Healthy Churches: Discipleship." We want to encourage all BFC pastors and elders to attend this time of refreshment in the Word. A time away like this, with your BFC brothers, is something you cannot get anywhere else; you need to be there. We hope you mark it on your calendar and make it a priority.

The following changes are being made to the "Ministerial Convention" section of the Principles of Order under Resources:

• "Purpose" Heading:

• Add sub-point: "(6) To promote the convention to other like-minded pastors, elders, deacons, lay church leaders outside the denomination in order to expand our influence as the BFC and join in fellowship with the larger body of Christ."

- "Composition and Election" Heading:
 - Remove sub-point (4)
 - Renumber sub-point (5) to reflect deletion

<u>Ministerial Convention Committee</u>: Beau E. Coffman, Chairman; Timothy R. Nessler, Secretary; Andrew W. Barnes, Timothy D. Gibson, Barry T. Parsons, Scott Wright. Ralph M. Soper, Advisor.

Report of the Day of Prayer Committee

The Day of Prayer Committee met several times to plan the third annual Day of Prayer, to be held on March 14, 2020 at Cedar Crest BFC in Allentown PA.

The theme, Journey to Joy, was taken from Daniel 9, where we see Daniel overcome with emotion while reading from the prophet Jeremiah. He then turns to the Lord, seeking Him by prayer and pleas for mercy. Daniel appeals to God's gracious and merciful character to forgive and restore the people called by His name. He prays (Daniel 9:18-19), "For we do not present our pleas before You because of our righteousness, but because of Your great mercy. O Lord, hear; O Lord, forgive. O Lord, pay attention and act. Delay not, for Your own sake, O my God, because Your city and Your people are called by Your name."

In God's providence, the Day of Prayer was postponed due to the COVID-19 outbreak. We are working to reschedule the Day of Prayer for later in 2020.

Thanksgiving to the Lord is appropriate for Clifford B. Boone. For several years the Lord has been moving within the BFC, calling us to seek His face, and He has been pleased to use this faithful servant to spearhead our renewed focus on Him. Brother Boone's humility and love for the Lord is evident and contagious. We pray that the Lord gives our brother much strength as he perseveres under suffering; may he rejoice in the Lord always. May the Lord Almighty continue to draw His people to seek His face for His name's sake.

The purpose of the Committee is to provide an annual day of prayer for church leaders and spouses in the BFC, to cultivate a culture of prayer within the BFC, to serve as a declaration of the BFC's dependence upon the God and desire to seek God's face, and to model how to lead people in public and corporate prayer.

In an effort to accomplish this purpose, the Committee is hopeful to have a second location for the Day of Prayer in 2021. Although final details are still being worked out, it is likely that BFC of Newark, DE will be an additional host. The plan is to have the Day of Prayer on the same day in two locations.

Do you desire to seek the Lord's face? Do you want to help others experience the powerful presence of God through corporate worship and prayer based on God's Word? Do you want to see BFC churches grow in their dependence upon Christ and in their joy in Him? If so, will you consider being a part of the Day of Prayer committee? Please contact anyone on the committee to see how you can be involved in what God is doing through prayer in the BFC.

<u>Day of Prayer Committee</u>: Daniel L. Williams, Chairman; Michael W. Walker, Secretary; Adam Crain, Daniel W. King, Nate Orlowski, Julie Sebastian.

Request from Board of Elders, New Life BFC, Olev

Whereas, on June 15, 2020, the Supreme Court of the United States issued a ruling in the case captioned Bostock v. Clayton County, 140 S. Ct. 1731 (2020), and in that case held as a matter of first impression that sexual orientation, gender identity and gender expression are now protected classes entitling individuals within those classes to protection against discrimination in the workplace under Title VII of the Civil Rights Act of the 1964 United States Code, and

Whereas, we believe our churches are increasingly more likely to be ministering to individuals struggling with gender dysphoria and other sexual disfunction who may desire to be part of the groups of their gender identification; e.g., a teenage boy identifying as teenage girl insists on staying in the girls dorm at Sno Glo, or an elementary school age girl who is encouraged at home or at school in her sincere belief that she is a boy insists on participating in church activities as a boy, or a man who believes he is a woman insists on using the women's bathroom, or an employee who suddenly proclaims that he, while born a biological male, has discovered that he is a woman, will be dressing as a woman, and will be using the women's bathroom, and

Whereas, we have been advised by legal counsel of the benefit of having our written statement of faith explicitly address matters of human sexuality as a means of demonstrating support for decisions we as associated church leadership may be called to make, whether in the context of employment, services, or facilities use, and

Whereas, New Life Bible Fellowship Church Pastors Scott Allison and Jim MacArthur, and member and Attorney James M. Smith, reviewed the current BFC's Articles of Faith and Biblical Principals of Living to consider whether the language contained sufficiently details the BFC's theological position on matters of human sexuality and found it to be wanting, and

Whereas, the Elder Board of New Life Bible Fellowship Church desires to clarify our beliefs on human sexuality as set forth in our written Statement of Faith and simultaneously provide a legally-defensible guideline for decisions by leadership of churches and affiliated ministries across the fellowship consistent with it that may be called to make in accordance with it in a variety of contexts, and

Whereas, the Elders recognize that the law and social constructs that have a direct impact on the church and its freedom to minister according to its calling are changing at a seemingly exponential rate and believe that this is by the design of the Evil One, therefore be it

Resolved, that the 137th BFC Conference form a committee which would include elders, pastors, laypersons, and legal counsel specializing in these types of issues who will be tasked with reviewing the BFC's governing documents, proposing revisions that will support our effective ministry of the Gospel unhindered by

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spurious legal constraints or impediments, so as to strengthen our legal defense under the law in all matters, including human sexuality, and further

<u>Resolved</u>, that any recommended revisions to the BFC's procedural rules allow for the changes to be adopted temporarily pending full review on issues until such time as our longer process can be followed.



Pastor Scott Allison of New Life BFC, Oley, addresses Conference as a firsttime participant.

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APPENDIX

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Schedule of Payments

BEFORE BFC CONFERENCE

<u>Beneficiary Society</u> - \$100 per member (or \$50 paid semi-annually April 28 & Nov. 1)

Payment should be sent to the Secretary of the Society or paid at BFC Conference: Don Kuntzman, c/o Board of Missions PO Box 3555 Allentown, PA 18106

QUARTERLY:

<u>Conference Assessment</u> - make checks payable to Bible Fellowship Church and mail to:

Bible Fellowship Church PO Box 3555 Allentown, PA 18106

<u>Church Extension</u> - make checks payable to Board of Church Extension and send to:

Church Extension Department PO Box 3534 Allentown, PA 18106

<u>Missions</u> - make checks payable to Board of Missions and send to: Board of Missions PO Box 3555 Allentown, PA 18106

BY MARCH 1:

<u>Victory Valley Camp</u> - make checks payable to Victory Valley and send to: Victory Valley Camp 7472 Sigmund Rd. Zionsville, PA 18092

BY APRIL 1:

Education Training Committee - make checks payable to Bible Fellowship Church & mail to: Bible Fellowship Church PO Box 3555 Allentown, PA 18106

Board of Youth - Make checks payable to Board of Youth and mail to:

Jared Burkholder c/o Bethel Bible Fellowship Church 418 Elm Street Emmaus, PA 18049

<u>Pinebrook Educational Foundation</u> - make checks payable to Pinebrook

Educational Foundation and mail to: Dr. Andrew T. Crossgrove c/o Faith Bible Fellowship Church 140 Harleysville Pike Harleysville, PA 19438

<u>BFC Life Committee</u> - make checks payable to BFC Life Committee & mail to:

BFC Life Committee PO Box 3555 Allentown, PA 18106

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BFC Statistics

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Skelton, PA; Grace Fellowskip 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>																
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Walnutport, PA, Northen Lehigh BFC Smith, Aaron 1 2 2 4 38 7 5 2 40 112 112 12 66 0 0 Winterall, PA, Winterall BFC Schmoryer, Timothy 3 7 13 12 95 30 8 22 117 281 65 145 50 105 Woodbury Heights, N; New Beginnings BFC Nessier, Timothy 1 4 2 75 2 4 6 12 45 10 12 Stonk, PA, Zibnsville BFC McNally, Bepan 1 6 0 144 0 1 14 37 720 24 6 6 50 12 45 10 12 Zionsville, PA; Zionsville BFC McNally, Bepan 1 0 1 44 0 1 44 0 1 478 478 9340 335 2893 Allentown, PA; Lighthouse BFC Diaz, Stephen 1 0 0 0 0 0 0 0 0 0 0 0					-		-		-						-	-
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Cape May Court House, NJ; Cape Community Church Boyer, Brad 1 0 0 0 0 0 0 49 0 32 0 8 Chestertown, MD; Gace Community Reff II, James 1 0 0 1 0 0 0 0 0 40 0 32 0 8 Chestertown, MD; Gace Community Reff II, James 1 0	IUtal		123	280	295	2/0	/ 584	422	005	-193	/201	14/80	40/8	9340	5555	2893
Cape May Court House, NJ; Cape Community Church Boyer, Brad 1 0 0 0 0 0 0 49 0 32 0 8 Chestertown, MD; Gace Community Reff II, James 1 0 0 1 0 0 0 0 0 40 0 32 0 8 Chestertown, MD; Gace Community Reff II, James 1 0	Allentown, PA; Lighthouse BFC	Diaz, Stephen	1	0	0	4	0	0	0	0	0	28	0	25	0	12
Chestertown, MD; Graec Community Reff II, James 1 0 0 1 0 <td< td=""><td>Cape May Court House, NJ; Cape Community Church</td><td></td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>49</td><td>0</td><td></td><td></td><td>8</td></td<>	Cape May Court House, NJ; Cape Community Church			0	0	0	0	0	0	0	0	49	0			8
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Merida, Mexico; Iglesia Biblica La Roca de Villa Magna Chi, Freddy 1 0 </td <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>•</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td>			-	-	-	-	•	-	-	-			-			-
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	uranu iotai		142	287	295	286	/ 584	422	605	-183	/201	15141	4120	9591	5587	2951

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Church Location; Name	Church Buildings	Parsonages	Total Debt of Facilities	Unrestricted Offerings	Total Income
Allentown, PA; Cedar Crest BFC	1	raisonages 0	Ś -	\$ 1,839,510	\$ 2,386,325
Bethlehem, PA; Ebenezer BFC	1	0	\$ -	\$ 1,101,183	\$ 1,193,585
Blandon, PA; Trinity BFC	1	0	\$-	\$ 535,394	\$ 536,224
Brick, NJ; Growing Faith Church	2	0	\$ 105,000	\$ 105,774	\$ 153,774
Camden, DE; BFC of Camden	1	0	\$ -	\$ 55,121	\$ 61,751
Carnel, NY; New Life Bible Church Clinton Corners, NY; Cornerstone BFC	1		\$ - \$ -	\$ 34,516 \$ 31,965	\$ 34,516 \$ 33,625
Colebrookdale, PA; Harvest Fellowship of Colebrookdale	1	0	s -	\$ 224,221	\$ 55,025 \$ -
Coopersburg, PA; Calvary BFC	3	0	\$ -	\$ 786,762	\$ 1,194,201
Dauphin, PA; Freedom BFC	2	0	\$ 2	\$ 141,976	\$ 141,976
Denville, NJ; BFC of Denville	2	1	\$ -	\$ 71,572	\$ 73,792
Emmaus, PA; Bethel BFC	1	0	\$-	\$ 978,622	\$ 1,178,468
Ephrata, PA; Ephrata BFC	1	0	\$ -	\$ 327,221	\$ 338,993
Exeter, PA; Exeter BFC	2		ş -	\$ 268,923	\$ 391,902
Finesville, NJ; Calvary BFC	1		\$ - \$ -	\$ 96,508	\$ 117,441
Fogelsville, PA; Orchard Hills Church Graterford, PA; Graterford BFC	2		Ŷ	\$ 175,336 \$ 293,177	\$ 185,681 \$ 294,298
Harleysville, PA; Faith BFC	1			\$ 470,550	\$ 550,624
Harrisburg, PA; Grace BFC	1		\$ -	\$ 506,215	\$ 576,513
Hatfield, PA; Bethany BFC	3		\$ 158,011	\$ 220,212	\$ 326,145
Hellertown, PA; Saucon Community BFC	3		\$ -	\$ 214,949	\$ 236,294
Kutztown, PA; Kutztown BFC	1		\$-	\$ 68,550	\$ 75,524
LaGrangeville, NY; Valley BFC	1			\$ 75,678	\$ 80,422
Lancaster, PA; Faith BFC	2		\$ 2	\$ 911,358	\$ 928,536
Las Cruces, NM; Grace Bible Church	1		ş -	\$ 111,380	\$ 111,736
Lebanon, PA; Lebanon BFC	1		\$ -	\$ 619,746	\$ 652,319
Lehighton, PA; Salem BFC	1	1		\$ 56,949	\$ 63,646
Longneck DE; New Life BFC	1	0	\$ 310,909 \$ -	\$ 137,044	\$ 139,647
Maple Glen, PA; Maple Glen BFC Merida, Mexico; IGLESIA BIBLICA LA ROCA	1	0	\$ - \$	\$ 135,820 \$ 16,216	\$ 161,765 \$ 18,378
Michael, Mexico, Releand Biblick LA ROCA Mt. Carmel, PA; Bethany BFC	1	1	\$ -	\$ 72,752	\$ 119,841
Mt. Pocono, PA; Pocono Mountain BFC	1	0	\$ -	\$ 79,058	\$ 119,370
Nazareth, PA; Grace BFC	1	1	\$ -	\$ 277,818	\$ 289,121
Newark, DE; BFC of Newark Delaware	1	2	\$ 1,987,000	\$ 1,301,662	\$ 1,474,933
Newark, NJ; Newark BFC	1	0	\$ -	\$ -	\$ 83,669
Oley, PA; New Life BFC	2	1	\$-	\$ 916,661	\$ 1,161,088
Paradise, PA; Paradise BFC	2	0	\$ -	\$ 170,206	\$ 170,513
Philadelphia, PA; Wissinoming BFC	1	1	\$ 38,108	\$ 28,571	\$ 29,316
Piscataway, NJ; Christ Community	0		\$ -	\$ 374	\$ 410,557
Quakertown, PA; Grace BFC	1		\$ -	\$ 546,726	\$ 591,834
Reading, PA; Grace BFC	1		\$ - \$ -	\$ 524,863	\$ 524,863 \$ 102,987
Reading, PA; La Roca de Reading (Rock of Reading) Red Hill, PA; Community BFC	1		\$ - \$	\$ 102,187 \$ -	\$ 260,343
Royersford, PA; Royersford BFC	1			\$ 188,480	\$ 199
Shamokin, PA; Calvary BFC	2		\$ -	\$ 137,462	\$ 138,166
Sinking Spring, PA; Calvary BFC	2		ş -	\$ 1,610,527	\$ 1,610,527
Spring City, PA; Faith BFC	1		\$ -	\$ 109,211	\$ 131,257
Steelton, PA; Grace Fellowship	0	0	\$-	\$ -	\$ -
Stroudsburg, PA; Berean BFC	2		\$-	\$ 214,600	\$ 215,680
Sunbury, PA; Emmanuel BFC	1			\$ 480,446	\$ 488,771
Terre Hill, PA; Terre Hill BFC	1		ş -	\$ 110,642	\$ 110,650
Townsend, DE; The MIssion Church	0			\$ 125,512	\$ - ¢
W. Norriton, PA; Redeemer BFC	0			\$ -	, -
Wallingford, PA; Grace BFC Walnutport, PA ; Northern Lehigh BFC	1		\$ - \$ 117,316	\$ 648,133 \$ 113,018	\$ 715,027 \$ 136,927
Whitehall, PA; Whitehall BFC	1	0	\$ 516,971	\$ 240,576	\$ 287,110
Woodbury Heights, NJ; New Beginnings BFC	1		\$ 495,000	\$ 163,200	\$ 171,000
York, PA; Faith BFC of York	1		\$ -	\$ 153,219	\$ 153,219
Zionsville, PA; Zionsville BFC	2	1		\$ 90,646	\$ 100,643
Total	71	30	\$ 3,728,319	\$ 19,018,998	\$ 21,835,712
Allentown, PA; Lighthouse BFC	1		\$ -	\$ -	\$ -
Cape May Court House, NJ; Cape Community Church	2	1		\$ 35,421	\$ 55,770
Chestertown, MD; Grace Community Elverson, PA; CROSSroads a BFC	1	0	\$- \$97	\$ 45,952 \$ -	\$ 48,573 \$ 40
Forks, PA; Forks Community Church	0		\$ -	\$ 117,468	\$ 123,468
Gettysburg, PA; Living BFC	1		\$ 140,000	\$ 46,303	\$ 59,353
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	0		\$-	\$-	\$-
Milford, DE; Hope Community BFC	0			\$ 32,870	\$ 35,370
Naples, FL; Covenant Bible Fellowship	0			\$ 34,746	\$ 44,746
Total	6	3	\$ 140,097	\$ 312,760	\$ 367,320
Grand Total	77	33	\$ 3,868,416	\$ 19,331,758	\$ 22,203,031

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													Total
				BFC Board of				BFC Church			Victory Valley		Conference
Church Location; Name		Assessment		Missions		ther Missions		Extension		BFC Life	Camp		isbursements
Allentown, PA; Cedar Crest BFC	\$	39,417	\$		\$		Ş	38,400	\$	-	\$ 3,500	Ş	289,693
Bethlehem, PA; Ebenezer BFC Blandon, PA; Trinity BFC	\$ \$	22,724 12,720	\$ \$	77,360 35,428	\$ \$	127,453 29,544	\$ \$	33,400 25,945	\$ \$	3,600	\$ 3,600 \$ -	\$ \$	140,684 74,093
Brick, NJ; Growing Faith Church	ş	2,638	ş		ş	25,544	ş	23,543	ş		s -	Ş	3,088
Camden, DE; BFC of Camden	Ş	1,100	ŝ	2,686	ŝ	600	ŝ	1,800	ş	300	s -	ş	5,886
Carmel, NY; New Life Bible Church	ş	789	\$		\$	1,200	\$	100	\$	150	\$ 100	ş	3,039
Clinton Corners, NY; Cornerstone BFC	\$	622	\$	1,220	\$	4,100	\$	2,880	\$	-	\$ -	\$	4,722
Colebrookdale, PA; Harvest Fellowship of Colebrookdale	\$	-	\$	-	\$	37,827	\$	3,400	\$	-	\$-	\$	3,400
Coopersburg, PA; Calvary BFC	\$	15,040	\$	80,658	\$	69,838	\$	26,000	\$	500	\$ 3,300	\$	125,498
Dauphin, PA; Freedom BFC	\$	2,600	\$	1,000	\$	300	\$	400	\$		\$ -	\$	4,000
Denville, NJ; BFC of Denville Emmaus. PA: Bethel BFC	\$ S	1,215 18,286	\$ S	- 144.866	\$ S	- 22.668	\$ S	-	\$ S		\$ - \$ 1.200	\$ S	1,215 167.352
Ephrata, PA; Ephrata BFC	ş S	6,859	ş	55.678	ş S	22,008	ş	2,483	ş		\$ 1,200 \$ -	ş S	65.020
Exeter, PA; Exeter BFC	ŝ		ŝ		ŝ	65.714	ŝ	2,405	ŝ		s -	ŝ	960
Finesville, NJ; Calvary BFC	ŝ	1,852	ŝ	14,540	ŝ	968	\$	1,000	ŝ		\$ 600	ŝ	17,992
Fogelsville, PA; Orchard Hills Church	\$	-	\$	-	\$	-	\$	-	\$		\$ -	\$	-
Graterford, PA; Graterford BFC	\$	5,744	\$	42,843	\$		\$	13,800	\$		\$ 1,800	\$	64,187
Harleysville, PA; Faith BFC	\$	9,598	\$	34,500	\$	22,016	\$	15,500	\$	1,000	\$ 1,500	\$	62,098
Harrisburg, PA; Grace BFC	\$	10,424	\$	59,772	\$	10,591	\$	18,000	\$	950	\$ 900	\$	90,046
Hatfield, PA; Bethany BFC	\$	7,726	\$	17,831	\$	25,508	\$	3,280	\$	700	\$ 1,000	\$	30,537
Hellertown, PA; Saucon Community BFC	\$	4,616	Ş	-	\$	2,500	\$ S	22,000	\$	-	ş -	Ş	26,616
Kutztown, PA; Kutztown BFC	\$	1,575 2.650	\$ \$	4,217 4,500	\$ \$	613 7.750	ş	200 1.500	\$ \$	-	\$ - \$ 500	\$ \$	5,992 9.150
LaGrangeville, NY; Valley BFC Lancaster, PA: Faith BFC	\$ \$	2,650	ş	4,500	ş S	50.810	ş	10.500	ş S	-	\$ 500 \$ 700	ş S	9,150
Las Cruces, NM; Grace Bible Church	ŝ	2,060	ş	1,200	ş	9,683	ş	10,300	ş	- 500	\$ 700 \$ -	ş	3,560
Lebanon. PA: Lebanon BFC	ş	11.200	ŝ	53,574	ŝ	7.100	ŝ	17.000	ŝ		\$ 1.000	ŝ	82,774
Lehighton, PA; Salem BFC	ş	1,027	\$	-	\$	-	\$	-	\$		\$ -	ş	1,027
Longneck DE; New Life BFC	\$	2,704	\$		\$	-	\$	1,200	\$		\$ -	\$	3,904
Maple Glen, PA; Maple Glen BFC	\$	2,301	\$	9,300	\$	12,600	\$	1,500	\$		\$-	\$	13,101
Merida, Mexico; IGLESIA BIBLICA LA ROCA	\$	-	\$		\$	-	\$	-	\$	-	\$ -	\$	-
Mt. Carmel, PA; Bethany BFC	\$	2,450	\$	-	\$	3,600	\$	-	\$		\$ -	\$	2,450
Mt. Pocono, PA; Pocono Mountain BFC	\$	2,026	\$	6,872	\$	13,174	\$	2,160	\$		\$ -	\$	11,058
Nazareth, PA; Grace BFC	\$	5,815	Ş	22,766	\$	4,731	\$	3,300	\$		\$ 600	Ş	32,981
Newark, DE; BFC of Newark Delaware Newark, NJ; Newark BFC	\$ \$	27,476 720	\$ \$	36,380 200	\$ \$	131,621	\$ \$	45,025 200	\$ \$	1,500	\$ 3,000 \$ -	\$ \$	113,381 1,120
Oley, PA; New Life BFC	ş	22,981	ŝ	107,893	ş	69,257	Ş	17,598	ş		\$ 1,000	Ş	1,120
Paradise, PA; Paradise BFC	ş	3.619	ŝ	43,044	ŝ	-	ŝ	2,383	ş	750	\$ 1,000 \$ 750	ŝ	50,546
Philadelphia, PA; Wissinoming BFC	Ş	-	ŝ	-	ŝ		\$	-,	ŝ	-	\$ -	ŝ	-
Piscataway, NJ; Christ Community	\$	7,410	\$	38,240	\$	9,166	\$	2,500	\$	350	\$ 350	\$	48,850
Quakertown, PA; Grace BFC	\$	11,900	\$	74,000	\$	46,200	\$	25,000	\$	1,000	\$ 3,500	\$	115,400
Reading, PA; Grace BFC	\$	10,380	\$	55,900	\$	44,959	\$	12,400	\$	-	\$ 2,000	\$	80,680
Reading, PA; La Roca de Reading (Rock of Reading)	\$	-	\$	200	\$	-	\$	2,700	\$	-	\$ -	\$	2,900
Red Hill, PA; Community BFC	\$	4,406	\$	9,920	\$	6,760	\$	5,570	\$	500	\$ 500	\$	20,896
Royersford, PA; Royersford BFC	\$	2,744	\$	375	\$	6,727	Ş	750 200	\$	-	\$ -	Ş	3,869
Shamokin, PA; Calvary BFC Sinking Spring, PA; Calvary BFC	\$ \$	2,808	\$ \$	8,600 54,408	\$ \$	11,300 98.041	\$ S	200	\$ \$	200	\$ 200 \$ -	\$ \$	12,008 101,018
Spring City, PA; Faith BFC	ş	5,936	ş Ş	54,408	ş Ş	98,041 850	ş Ş	250	ş Ş		s - s -	ş	7,022
Steelton, PA; Grace Fellowship	ş	-	ŝ	-	ş	-	Ş	- 250	Ş		s -	Ş	
Stroudsburg, PA; Berean BFC	Ş	4,073	ş	300	ş	43,069	Ş	1,000	Ş	100	\$ 100	ş	5,573
Sunbury, PA; Emmanuel BFC	ş	10,232	\$	37,020	\$	64,802	\$	9,000	\$	1,500	\$ 2,000	\$	59,752
Terre Hill, PA; Terre Hill BFC	\$	2,170	\$	12,600	\$	5,000	\$	3,500	\$		\$-	\$	18,270
Townsend, DE; The MIssion Church	\$	2,982	\$		\$		\$	6,000	\$		\$-	\$	8,982
W. Norriton, PA; Redeemer BFC	\$	-	\$	-	\$	-	\$	-	\$		\$-	\$	-
Wallingford, PA; Grace BFC	\$	14,874	\$.,	\$	57,357	\$	15,600	\$	500	\$ 500	\$	80,824
Walnutport, PA ; Northern Lehigh BFC	\$	-	\$		\$	7,270	\$		\$	-	\$ -	\$	546
Whitehall, PA; Whitehall BFC	\$	5,750 3.659	\$ \$	19,380	\$ \$	1,800 15.250	Ş	10,500 1.050	\$		\$ 500 \$ -	\$ \$	36,130 4,709
Woodbury Heights, NJ; New Beginnings BFC York, PA; Faith BFC of York	\$ \$	2,912	ş Ş	9,500	ş Ş	15,250	\$ \$	6,000	\$ \$		\$- \$-	ş S	4,709
Zionsville, PA; Zionsville BFC	ş	2,512	Ş	5,480	ş		ŝ	1,400	ş		\$ 1.000	Ş	10,050
Total	\$	400,750	\$	1,506,909	\$	1,412,426	\$	433,034	\$	14,600	\$ 35,700	\$	2,390,993
Allentown, PA; Lighthouse BFC	\$		Ś		\$		ŝ		\$		s -	Ś	
Cape May Court House, NJ; Cape Community Church	ş		Ş	-	ş		Ş	-	\$		ş -	Ş	
Chestertown, MD; Grace Community	\$		Ş		Ş		\$	27,000	\$		ş -	Ş	27,000
Elverson, PA; CROSSroads a BFC	\$		\$	-	\$		\$	9	\$		ş -	\$	9
Forks, PA; Forks Community Church	\$		\$	75	\$		\$	-	\$		\$ -	\$	75
Gettysburg, PA; Living BFC	\$		\$	-	\$		\$	-	\$		\$-	\$	-
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	\$		\$	-	\$		\$	-	\$		\$ -	\$	-
Milford, DE; Hope Community BFC	\$	-	\$	-	\$	-	\$	6,500	\$		\$ -	\$	6,500
Naples, FL; Covenant Bible Fellowship Total	\$		Ş	-	Ş		Ş	-	Ş		\$ -	Ş	-
Total Grand Total	\$ \$	- 400.750	\$ \$	75 1.506.984	\$ \$	- 1.412.426	\$ \$	33,509 466,543	\$ \$	- 14.600	\$ - \$ 35.700	\$ \$	33,584 2,424,577
uraniu iUldi	ş	400,/50	ş	1,500,984	ş	1,412,420	ş	400,343	ş	14,000	÷ 35,700	ç	2,424,3//

137th BFC Conference

BFC Statistics

						Senior Pastor's		Church Ministry		Total Church Ministry Staff
	Se	enior Pastor's	Ser	nior Pastor's				aff Salaries and		Salaries and
Church Location; Name		Salary		Benefits		Allowance		Benefits		Benefits
Allentown, PA; Cedar Crest BFC	\$	69,512	\$	17,136	\$	20,000	\$	515,688	\$	622,336
Bethlehem, PA; Ebenezer BFC Blandon, PA; Trinity BFC	\$ \$	71,747 52,965	\$ \$	38,230 10,000	\$ \$	29,000 22,535	\$ \$	497,395 168,306	\$ \$	636,372 253,806
Brick, NJ; Growing Faith Church	\$	27,592	\$	486	\$	19,500	\$	3,300	\$	50.878
Camden, DE; BFC of Camden	\$	12,272	\$	6,095	\$	18,000	\$	-	\$	36,367
Carmel, NY; New Life Bible Church	\$	13,000	\$	-	\$	-	\$	-	\$	13,000
Clinton Corners, NY; Cornerstone BFC	\$	-	\$	-	\$	-	\$	-	\$	-
Colebrookdale, PA; Harvest Fellowship of Colebrookdale Coopersburg, PA; Calvary BFC	\$ \$	45,228 46,928	\$ \$	17,996 21,894	\$ \$	15,660 38,000	\$ \$	32,801 254,864	\$ \$	111,685 361,686
Dauphin, PA; Freedom BFC	ې \$	40,928 47,193	ş Ş	21,894 11,594	ې \$	18,000	ş Ş	254,804 9,008	ې \$	85,795
Denville, NJ; BFC of Denville	ŝ	33,120	ŝ	6,200	ŝ	8,125	ŝ	-	ŝ	47,445
Emmaus, PA; Bethel BFC	\$	49,933	\$	9,444	\$	24,000	\$	474,243	\$	557,620
Ephrata, PA; Ephrata BFC	\$	54,032	\$	10,429	\$	18,283	\$	81,103	\$	163,847
Exeter, PA; Exeter BFC	\$	56,064	\$	3,135	\$	20,000	\$	40,314	\$	119,513
Finesville, NJ; Calvary BFC Fogelsville, PA; Orchard Hills Church	\$ \$	38,000	\$ \$	15,845	\$ \$	2,200	\$ \$	- 1,183	\$ \$	56,045 1,183
Graterford, PA; Graterford BFC	\$	61,500	\$	13,123	\$		\$	18,362	\$	92,985
Harleysville, PA; Faith BFC	\$	69,405	\$	21,982	\$	17,630	\$	130,206	\$	239,223
Harrisburg, PA; Grace BFC	\$	59,565	\$	20,577	\$	12,000	\$	140,852	\$	232,994
Hatfield, PA; Bethany BFC	\$	41,203	\$	11,492	\$	-	\$	54,045	\$	106,740
Hellertown, PA; Saucon Community BFC	\$	68,486	\$	3,427	\$	24,700	\$	6,224	\$	102,837
Kutztown, PA; Kutztown BFC LaGrangeville, NY; Valley BFC	\$ \$	6,257 11,385	\$ \$	250 16.260	\$ \$	2,386	\$ \$	20,633 12,235	\$ \$	29,526 39,880
Lancaster, PA; Faith BFC	\$	47,072	\$	18,336	\$	50,738	\$	312,827	\$	428,973
Las Cruces, NM; Grace Bible Church	\$	24,900	\$	4,300	\$	12,000	\$		\$	41,200
Lebanon, PA; Lebanon BFC	\$	67,240	\$	39,311	\$	23,000	\$	171,042	\$	300,593
Lehighton, PA; Salem BFC	\$	7,000	\$	7,728	\$	5,000	\$	-	\$	19,728
Longneck DE; New Life BFC	\$	46,000	\$	-	\$	25,000	\$	-	\$	71,000
Maple Glen, PA; Maple Glen BFC Merida, Mexico; IGLESIA BIBLICA LA ROCA	\$ \$	32,000 6,486	\$ \$	10,559 779	\$ \$	15,000	\$ \$	-	\$ \$	57,559 7,265
Mt. Carmel, PA; Bethany BFC	ş	52,500	\$	-	\$		Ş	_	\$	52,500
Mt. Pocono, PA; Pocono Mountain BFC	\$	17,471	\$	3,600	\$	18,000	\$	-	\$	39,071
Nazareth, PA; Grace BFC	\$	61,717	\$	42,956	\$	9,000	\$	-	\$	113,673
Newark, DE; BFC of Newark Delaware	\$	66,000	\$	35,500	\$	20,000	\$	286,446	\$	407,946
Newark, NJ; Newark BFC Oley, PA; New Life BFC	\$ \$	28,000 20,269	\$ \$	4,971	\$ \$	7,000 15,000	\$ \$	3,300 332,047	\$ \$	38,300 372,287
Paradise, PA; Paradise BFC	\$	37,289	ŝ	4,571	\$	25,000	\$	- 332,047	\$	62,289
Philadelphia, PA; Wissinoming BFC	\$	8,000	\$	200	\$	4,923	\$	-	\$	13,123
Piscataway, NJ; Christ Community	\$	125,269	\$	50,835	\$	-	\$	15,147	\$	191,251
Quakertown, PA; Grace BFC	\$	60,685	\$	29,340	\$	-	\$	128,460	\$	218,485
Reading, PA; Grace BFC	\$	39,910	\$	21,536	\$	27,600	\$	114,775	\$	203,821 52,278
Reading, PA; La Roca de Reading (Rock of Reading) Red Hill, PA; Community BFC	\$ \$	40,500 49,174	\$ \$	1,178 19,015	\$ \$	20,000	\$ \$	10,600 8,550	\$ \$	52,278 96,739
Royersford, PA; Royersford BFC	ş	56,020	\$	15,321	\$	- 20,000	Ş	20,890	ŝ	92,231
Shamokin, PA; Calvary BFC	\$	44,000	\$	14,755	\$	-	\$	-	\$	58,755
Sinking Spring, PA; Calvary BFC	\$	71,870	\$	25,665	\$	22,000	\$	527,946	\$	647,481
Spring City, PA; Faith BFC	\$	40,750	\$	-	\$	17,974	\$	5,200	\$	63,924
Steelton, PA; Grace Fellowship Stroudsburg, PA; Berean BFC	\$ \$	- 45,000	\$ \$	- 11,967	\$ \$	- 11,214	\$ \$	- 18,336	\$ \$	- 86,517
Sunbury, PA; Emmanuel BFC	\$ \$	45,000	ې \$	5,788	ې \$	19,500	ې \$	130,976	ې \$	221,264
Terre Hill, PA; Terre Hill BFC	\$	33,500	ş	14,334	\$	-	Ş	-	Ş	47,834
Townsend, DE; The MIssion Church	\$	12,000	\$	30,000	\$	12,000	\$	12,000	\$	66,000
W. Norriton, PA; Redeemer BFC	\$	-	\$	-	\$	-	\$	-	\$	-
Wallingford, PA; Grace BFC	\$ \$	58,847	\$ \$	30,615	\$	15,000 18,000	\$	189,000	\$	293,462
Walnutport, PA ; Northern Lehigh BFC Whitehall, PA; Whitehall BFC	\$ \$	55,000 34,100	\$ \$	23,683 30,813	\$ \$	28,600	\$ \$	25,500	\$ \$	96,683 119,013
Woodbury Heights, NJ; New Beginnings BFC	ş	47,232	\$	3,148	\$	20,000	Ş	-	Ş	70,380
York, PA; Faith BFC of York	\$	28,914	\$	10,750	\$	-	\$	-	\$	39,664
Zionsville, PA; Zionsville BFC	\$	43,023	\$	6,602	\$	-	\$	-	\$	49,625
Total	\$	2,408,125	\$	769,180	\$	751,568	\$	4,773,804	\$	8,702,677
Allentown, PA; Lighthouse BFC	\$	-	\$	-	\$	-	\$	-	\$	-
Cape May Court House, NJ; Cape Community Church	\$	59,340	\$	-	\$	-	\$	-	\$	59,340
Chestertown, MD; Grace Community	\$		\$	-	\$	-	\$	-	\$	-
Elverson, PA; CROSSroads a BFC	\$ \$	-	\$ ¢	-	\$	-	\$	-	\$	-
Forks, PA; Forks Community Church Gettysburg, PA; Living BFC	\$ \$	33,292 41,500	\$ \$	-	\$ \$		\$ \$	1,000	\$ \$	34,292 41,500
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	ŝ		\$	-	\$		\$		\$	-
Milford, DE; Hope Community BFC	\$		\$	-	\$	-	\$	-	\$	-
Naples, FL; Covenant Bible Fellowship	\$	-	\$	-	\$	-	\$	-	\$	-
Total	\$	134,132	\$	-	\$	-	\$	1,000	\$	135,132
Grand Total	\$	2,542,257	\$	769,180	\$	751,568	\$	4,774,804	\$	8,837,809

BFC Statistics

137th BFC Conference

							То	tal				
					O	perating	Ope	erations	т	otal	Gr	and Total
Church Location; Name		ot Service		nevolence				bursements		sbursements		
Allentown, PA; Cedar Crest BFC	\$ \$	-	\$ \$	75,000 28,360	\$ \$	670,645 232,984	\$ \$	1,005,754 388,797	\$ \$	1,917,783	\$	2,282,504
Bethlehem, PA; Ebenezer BFC Blandon, PA; Trinity BFC	ş Ş		ې \$	18,000	ş Ş	135,352	ې \$	182.896	ې \$	1,165,853 510,795	\$ \$	1,310,464 530,795
Brick, NJ; Growing Faith Church	Ş	13,846	Ş	10,000	Ş	36,212	Ş	50,158	Ş	104,124	Ş	104,124
Camden, DE; BFC of Camden	\$	-	\$	2,190	\$	12,894	\$	15,684	\$	57,937	\$	59,268
Carmel, NY; New Life Bible Church	\$	-	\$	100	\$	28,471	\$	29,771	\$	45,810	\$	47,480
Clinton Corners, NY; Cornerstone BFC	\$	-	\$	1,660 1,477	\$	9,571 99.625	\$	15,331 138,929	\$	20,053 254.014	\$	29,353 254.014
Colebrookdale, PA; Harvest Fellowship of Colebrookdale Coopersburg, PA; Calvary BFC	\$ \$	-	\$ \$	9,910	\$ \$	273,199	\$ \$	352,947	\$ \$	254,014 840,131	\$ \$	254,014 844.270
Dauphin, PA; Freedom BFC	Ş	-	Ş	500	Ş	23,600	Ş	24,400	ş	114,195	Ş	143,246
Denville, NJ; BFC of Denville	\$	-	\$	3,539	\$	59,452	\$	62,991	\$	111,651	\$	59,452
Emmaus, PA; Bethel BFC	\$	249,342	\$	31,573	\$	286,470	\$	590,053	\$	1,315,025	\$	1,231,667
Ephrata, PA; Ephrata BFC	\$	-	\$	6,171	\$	184,846	\$	193,017	\$	421,884	\$	333,606
Exeter, PA; Exeter BFC Finesville, NJ; Calvary BFC	\$ \$		\$ \$	1,063 4,648	\$ \$	215,824 15,510	\$ \$	282,601 21,126	\$ \$	403,074 95,163	\$ \$	403,074 95,163
Fogelsville, PA; Orchard Hills Church	ŝ		\$	735	\$	47,666	ŝ	48,401	\$	49,584	\$	49,584
Graterford, PA; Graterford BFC	Ş	-	Ş	-	Ş	83,618	Ş	83,618	Ş	240,790	Ş	182,247
Harleysville, PA; Faith BFC	\$	-	\$	7,007	\$	167,254	\$	196,277	\$	497,598	\$	497,598
Harrisburg, PA; Grace BFC	\$	-	\$	20,068	\$	121,884	\$	152,543	\$	475,583	\$	522,605
Hatfield, PA; Bethany BFC	\$	50,993	\$	52,839	\$	114,403	\$	243,743	\$	381,020	\$	392,020
Hellertown, PA; Saucon Community BFC Kutztown, PA; Kutztown BFC	\$ \$	-	\$ \$	9,415 1,500	\$ \$	79,510 10,888	\$ \$	91,425 13,001	\$ \$	220,878 48,519	\$ \$	220,878 54,784
LaGrangeville, NY; Valley BFC	ŝ		Ş	9,240	Ş	25.250	Ş	42.240	Ş	91.270	ŝ	91.115
Lancaster, PA; Faith BFC	\$	-	\$	21,424	Ş	281,367	Ş	353,601	Ş	877,034	Ş	877,359
Las Cruces, NM; Grace Bible Church	\$		\$	1,162	\$	40,337	\$	51,182	\$	95,942	\$	95,942
Lebanon, PA; Lebanon BFC	\$	-	\$	5,000	\$	127,247	\$	139,347	\$	522,714	\$	522,714
Lehighton, PA; Salem BFC	\$	-	\$	-	\$	20,660	\$	20,660	\$	41,415	\$	65,206
Longneck DE; New Life BFC Maple Glen, PA; Maple Glen BFC	\$ \$	21,150	\$ \$	1,150 19,167	\$ \$	112,662 46,029	\$ \$	134,962 77,796	\$ \$	209,866 148,456	\$ \$	134,962 148,456
Maple Gleii, FA, Maple Glei Br C Merida, Mexico; IGLESIA BIBLICA LA ROCA	\$		Ş	- 15,107	Ş	+0,025	Ş	-	ŝ	7,265	Ş	- 140,450
Mt. Carmel, PA; Bethany BFC	\$	-	\$	971	\$	54,753	\$	59,324	\$	114,274	\$	114,274
Mt. Pocono, PA; Pocono Mountain BFC	\$	-	\$	4,484	\$	47,993	\$	65,651	\$	115,780	\$	172,033
Nazareth, PA; Grace BFC	\$	-	\$	4,328	\$	147,273	\$	156,332	\$	302,986	\$	302,986
Newark, DE; BFC of Newark Delaware Newark. NJ: Newark BFC	\$ \$	545,583	\$ \$	23,607	\$ \$	311,475 39,394	\$ \$	1,012,286 39,394	\$ \$	1,533,613 78,814	\$ \$	1,714,413 78.814
Olev. PA: New Life BFC	\$ \$		\$ \$	16,701	\$ \$	39,394 131,796	ş Ş	39,394 217,754	\$ \$	739,513	\$ \$	78,814 996,262
Paradise, PA; Paradise BFC	Ş		ŝ		Ş	49,769	ŝ	49,769	ŝ	162,604	ŝ	174,212
Philadelphia, PA; Wissinoming BFC	\$	38,148	\$	-	\$	38,114	\$	76,262	\$	89,385	\$	327,535
Piscataway, NJ; Christ Community	\$	-	\$	11,286	\$	133,697	\$	154,149	\$	394,250	\$	394,250
Quakertown, PA; Grace BFC	\$	-	\$	23,100	\$	153,325	\$	222,625	\$	556,510	\$	581,673
Reading, PA; Grace BFC Reading, PA; La Roca de Reading (Rock of Reading)	\$ \$	-	\$ \$	10,860 3.065	\$ \$	93,480 33.337	\$ \$	149,299 36,402	\$ \$	433,800 91,580	\$ \$	433,800 91,580
Red Hill, PA; Community BFC	ŝ		ş Ş	5,202	ş Ş	68.187	ş Ş	30,402 80,149	ې \$	197,784	ş Ş	197,784
Royersford, PA; Royersford BFC	\$	-	\$	300	Ş	67,585	Ş	74,612	Ş	170,712	Ş	185,025
Shamokin, PA; Calvary BFC	\$	-	\$	1,800	\$	55,857	\$	68,957	\$	139,720	\$	139,720
Sinking Spring, PA; Calvary BFC	\$	-	\$	55,530	\$	680,660	\$	834,231	\$	1,582,730	\$	1,582,733
Spring City, PA; Faith BFC	\$	-	\$	1,127	\$	32,302	\$	34,279	\$	105,225	\$	105,225
Steelton, PA; Grace Fellowship Stroudsburg, PA; Berean BFC	\$ \$	-	\$ \$	-	\$ \$	- 36,956	\$ \$	- 80,025	\$ \$	- 172,115	\$ \$	- 172,115
Sunbury, PA; Emmanuel BFC	ş Ş		ş Ş	2,000	ş Ş	66,899	ş Ş	133,701	ې \$	414,717	ş Ş	414,717
Terre Hill, PA; Terre Hill BFC	Ş	-	Ş	-	Ş	58,146	Ş	63,146	Ş	129,250	Ş	110,982
Townsend, DE; The MIssion Church	\$	-	\$	13,676	\$	40,000	\$	53,676	\$	128,658	\$	131,511
W. Norriton, PA; Redeemer BFC	\$	-	\$		\$	-	\$	-	\$	-	\$	-
Wallingford, PA; Grace BFC	\$	-	\$	10,016	\$	273,230	\$	340,603	\$	714,889	\$	714,889
Walnutport, PA ; Northern Lehigh BFC Whitehall, PA; Whitehall BFC	\$ \$	55,800	\$ \$	4,112 2,945	\$ \$	125,246 74,144	\$ \$	136,629 134,689	\$ \$	233,858 289,832	\$ \$	233,857 289,832
Woodbury Heights, NJ; New Beginnings BFC	ŝ	42,100	\$	2,300	Ş	52,934	ŝ	112,584	ŝ	187,673	ŝ	187,673
York, PA; Faith BFC of York	Ş		\$	-,	Ş	51,757	Ş	51,757	Ş	109,833	\$	127,266
Zionsville, PA; Zionsville BFC	\$	-	\$	979	\$	34,299	\$	35,278	\$	94,953	\$	94,953
Total	\$	1,016,962	\$	531,387	\$	6,516,039	\$	9,476,814	\$	20,570,484	\$	21,654,064
Allentown, PA; Lighthouse BFC	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Cape May Court House, NJ; Cape Community Church	\$	-	\$	-	\$	-	\$	-	\$	59,340	\$	-
Chestertown, MD; Grace Community	\$	-	\$	733 920	\$	24,197 31	\$	24,930 979	\$	51,930 988	\$	51,930
Elverson, PA; CROSSroads a BFC Forks, PA; Forks Community Church	\$ \$	28	\$ \$	920 200	\$ \$	31 51.557	\$ \$	979 51,757	\$ \$	988 86,124	\$ \$	- 85,124
Gettysburg, PA; Living BFC	\$	-	Ş	- 200	Ş	25,206	Ş	25,206	Ş	66,706	Ş	66,706
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Milford, DE; Hope Community BFC	\$	-	\$	100	\$	23,463	\$	23,563	\$	30,063	\$	34,244
Naples, FL; Covenant Bible Fellowship	\$	-	\$	-	\$	49,132	\$	49,132	\$	49,132	\$	49,132
Total Grand Total	\$ \$	28 1,016,990	\$ \$	1,953 533,340	\$ \$	173,586 6,689,625	\$ \$	175,567 9,652,381	\$ ¢	344,283 20,914,767	\$ \$	287,136 21,941,200
	ş	1,010,330	ş	333,340	ç	0,009,025	ş	3,032,381	ę	20,314,707	ş	21,341,200

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Directory of Missionaries Appointees & Professional Associates

- Adams, Mr. & Mrs. Samuel (Melissa), 1229 N. 23rd Street, Allentown, PA 18104 (610) 841-0857
- Allen, Rev. & Mrs. Daniel (Vonnie), 324 Fairhill Rd, Hatfield, PA 19440 (570) 656-0325
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- **Dalavai**, Mr. & Mrs. Sanjay (Keren), 411 Lake Street, Ephrata, PA 17522 (717) 479-4115
- Davies, Mr. & Mrs. Larry (Michelle), 609 E. Berger Street, Emmaus, PA 18049
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- Early, Mr. & Mrs. William (Lois), 629 Elizabeth Drive, Lancaster, PA 17601 (717) 581-0136
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Erb, Mr. Richard, 4414 Van Kirk Street, Philadelphia, PA 19135

Evans, Mr. & Mrs. Scott (Robin), 225 Pearl Street, Lancaster, PA 17603 (484) 797-4816

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- Nicely, Mr. & Mrs. John (Judy), 0s054 Cottonwood Drive, Wheaton, IL 60187 (630) 653-6793

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- Reinhard, Mr. & Mrs. Jeremy (Rebecca), PO Box 80, Kijabe 00220, Kenya (610) 797-6817
- Reyes, Mr. & Mrs. Arthur (Vicki), Apdo Postal 106, San Jose del Cabo, BCS, 23400, Mexico
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Sandt, Miss Amy, Call BOM for contact information

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- Shogren, Dr. & Mrs. Gary (Karen), c/o Seminario ESEPA #SJO-184, 6703 NW 7th St, Miami, FL 33126

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- Widman, Mr. & Mrs. Scott (Joanna), Mullartown House, 159 GlasdrummanRoad, CO Down, BT34 4QL, Northern IrelandWingo, Mr. & Mrs. Barry (Candy), 210 Downs Road, Greenville, SC 29617
- Zikanovi, Mr. & Mrs. Ondra (Melissa), Vlárská 1416/51, 104 00, Praha 10 Uh_ín_ves, _eská republika

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Fellowship International Mission

555 South 24th Street, Allentown, PA 18104-6666 610-435-9099 Dr. & Mrs. Francisco deSouza Mr. & Mrs. Efthemes Sioukiouroglou

Global Serve International

2102 SW 47th Street, Cape Coral, FL 33914 518-229-1081

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In Faith (Formerly American Missionary Fellowship)

PO Box 370, 672 Conestoga Road, Villanova, PA 19085-0368 610-527-4439 Mr. & Mrs. John Hoover

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PO Box 450816, Atlanta, GA 31145-0816 770-934-7797 Mr. & Mrs. Ted Shelling

International Tribal Ministries

416b East 4th Ave. Cordele, GA 31015 229-401-8645 Mr. & Mrs. Tony Murrin Miss Haleigh Ott

Kingdom Air Corp

39911 N Glenn Highway, Sutton, AK 99674 907-746-7377 Mr. & Mrs. Andy Gudeman

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24320 Country Road 202, Coshocton, OH 43812-9618 740-622-6848 Mr. & Mrs. Tim Obarow Mr. & Mrs. David Shelly

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PO Box 95, Emmaus, PA 18049 610-967-6861 Mr. & Mrs. Scott Hoffman

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The Master's Mission

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PO Box 316, Nazareth, PA 18064 610-746-0508 Mr. & Mrs. Jaroslav Elijas Mr. & Mrs. Ondrej Franka Mr. & Mrs. Daniel Istrate

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email:	bfcexecbrd@gmail.com
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Mailing Address:	Church Extension Ministries, PO Box 3534, Allentown, PA
	18106
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Directory of Departments

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Director:	Dr. Andrew T. Crossgrove
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	Harleysville, PA 19438
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Website:	www.victoryvalleycamp.org
email:	info@victoryvalleycamp.org
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City, State, Church Name	
Allentown, PA Cedar Crest BFC	See website for current service times www.cedarcrest.church
610-432-2200 610-435-4006 info@cedarcrest.church Jonathan H. King, John LoRusso, Christopher Von Holt, Adam Crain	1151 S. Cedar Crest Blvd, Allentown, PA 18103 Mailing: Same

City, State, Church Name	
Allentown, PA Lighthouse BFC (El Faro)	See website for current service times www.lighthousebfc.com
484-387-0936 lighthousebfc@gmail.com Stephen A. Diaz	641 Genesee St., Allentown, PA 18103 Mailing: Same

City, State, Church Name	
Bethlehem, PA Ebenezer BFC	See website for current service times www.aPlaceForYou.org
610-868-5501 610-868-6939 office@aplaceforyou.org Tim Gibson, Dick Bickings, Jeremy Harkins, Mike Notary	3100 Hecktown Rd., Bethlehem, PA 18020 Mailing: Same

City, State, Church Name	
Blandon, PA Trinity BFC	See website for current service times www.trinitybfc.org
610-926-4594 610-916-4777 trinitybfc@gmail.com Daniel L Williams, Jerry Brush, Brad Kunkle	220 Main St, Blandon, PA 19510 Mailing: PO Box 739, Blandon, PA 19510

City, State, Church Name	
Boyertown, PA Harvest Fellowship	See website for current service times www.harvestfellowshipchurch.org
610-367-2853 harvest.fellowship@yahoo.com Barry T Parsons	240 Berks St, Boyertown, PA 19464 Mailing: Same

City, State, Church Name	
Brick, NJ	See website for current service times
Community BFC	www.growingfaithchurch.org
732-539-3702	1759 NJ-88, Brick Twp., NJ 08724
L. Marc Sweet	Mailing: PO Box N, Brick, NJ 08723

City, State, Church Name	
Camden, DE BFC of Camden	See website for current service times www.camdenbfc.org
302-697-0434 camdenbfc@gmail.com R. Daniel Wagner	201 East Camden-Wyoming Avenue, Camden, DE 19934 Mailing: Same

City, State, Church Name	
Cape May Court House, NJ Cape Community Church	See website for current service times www.capecommunitychurch.org
609-465-2338 office@capecommunitychurch.org Brad Boyer	1159 Route 9 South, Cape May Court House, NJ 08210 Mailing: Same

City, State, Church Name	
Carmel, NY New Life Bible Church	See website for current service times www.newlifebcny.com
845-225-4620 info@newlifebfcny.org Joseph Waldvogel	476 Farmers Mill Road, Carmel, NY 10512 Mailing: Same

City, State, Church Name	
Chestertown, MD Grace Community	See website for current service times www.gracebfcchestertown.org
410-778-0390 gracebfcchestertown@gmail.com James D. Reff II	400 Morgnec Rd., Chestertown, MD 21620 Mailing: Same

City, State, Church Name	
Clinton Corners, NY Cornerstone BFC	See website for current service times none
845-266-8057 cornerstonebfc@optimum.net David R. Way	1592 Hollow Road, Clinton Corners, NY 12514 Mailing: Same

City, State, Church Name	
Coopersburg, PA Calvary BFC	See website for current service times www.calvarybfc.org
610-282-3161 610-282-9546 church@calvarybfc.org David J. Peters, Timothy S. Hogan, Peter Bogert, Jacob Dearman	6782 N. Main St., Coopersburg, PA 18036 Mailing: PO Box 166, Coopersburg, PA 18036

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Dauphin , PA Freedom BFC	See website for current service times www.freedombfc.com
717 579-4414 church@freedombfc.com Mark E. Barninger	409 Allegheny Street, Dauphin , PA 17020 Mailing: Same

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Denville, NJ	See website for current service times
BFC of Denville	www.bfcdenville.org
973-625-1880	263 Diamond Spring Rd, Denville, NJ 07834
Richard D. Harris	Mailing: Same

City, State, Church Name	
Emmaus, PA Bethel Church	See website for current service times www.bethelbfc.org
610-965-2682 610-965-4534 bethel@bethelbfc.org David Smith, David N Schoen, David K Schlonecker, Jared Burkholder	418 Elm Street, Emmaus, PA 18049 Mailing: Same

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Ephrata, PA BFC of Ephrata	See website for current service times www.ephratabfc.com
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Exeter, PA	See website for current service times
Exeter BFC	www.ExeterBFC.org
610-582-4191	926 Philadelphia Terrace, Birdsboro, PA 19508
David Rhoads	Mailing: Same

City, State, Church Name	
Finesville, NJ	See website for current service times
Calvary BFC	www.finesvillebfc.org
908-995-7678	191 County Road 627, Phillipsburg, NJ 08865
Byron Widger, Michael Emmerick	Mailing: Same

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Orchard Hills Church	www.orchardhills.church
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Benjamin Triestman	Mailing: PO Box 457 Fogelsville, PA 18051

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Forks Twp., PA Forks Community Church	See website for current service times www.forkscommunitychurch.org
484-548-0251 info@forkscommunitychurch.org Timothy M. Zuck	1010 Echo Trail, Easton, PA 18040 Mailing: 308b Old Mill Road, Easton , PA 18040

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Gettysburg, PA BFC of Adams County	See website for current service times www.adamscountybfc.com
717-337-1900 info@adamscountybfc.com John J. Hanner	895 Coleman Road, Gettysburg, PA 17325 Mailing: Same

City, State, Church Name	
Graterford, PA Graterford BFC	See website for current service times www.graterfordbible.com
610-489-9389 Mark R. Orton, Rodger Spangler	693 Church Road, Collegeville, PA 19426 Mailing: Same

City, State, Church Name	
Harleysville , PA Faith BFC	See website for current service times www.faithbfc.org
215-256-6026 215-256-6459 office@faithbfc.org Andrew T. Crossgrove, Michael W. Walker, Robert James	140 Harleysville Pike, Harleysville , PA 19438 Mailing: Same

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Harrisburg, PA Grace BFC	See website for current service times www.gracebfc.com
717-652-5229 717-671-4760 church@gracebfc.com Joshua P. Miller, Stephen J. DelDuco, Richard Pressner	1250 Colonial Road, Harrisburg, PA 17112 Mailing: Same

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Hatfield, PA Bethany BFC	See website for current service times www.bethanybfc.org
215-855-2449 215-855-8756 bethanyoffice@bethanybfc.org Joel B. Klase, Richard Granberry	75 West Broad Street, Hatfield, PA 19440 Mailing: Same

City, State, Church Name	
Bethlehem, PA Saucon Community BFC	See website for current service times www.sauconbfc.org
610-838-3111 info@sauconbfc.org Keith A. Strunk, Kevin M. Sine	2190 Easton Road, Bethlehem, PA 18015 Mailing: PO Box 317, Hellertown, PA 18055

City, State, Church Name	
Kutztown, PA Kutztown BFC	See website for current service times www.kutztownbfc.org
484-601-2610 info@kutztownbfc.org Ezekiel Mack, Nickolas Tempe	15170 Kutztown Road, Kutztown, PA 19530 Mailing: Same

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LaGrangeville, NY Valley BFC	See website for current service times www.valleybfc.org
845-724-3984 valleybible@optonline.com Dennis W Spinney, John Vendegriff, Charles Webb	1875 Clove Road, LaGrangeville, NY 12540 Mailing: Same

City, State, Church Name	
Lancaster, PA Faith BFC	See website for current service times www.faithbfc.com
717-285-1900 717-285-1913 office@faithbfc.com Keith M. Long, Robert L. Yinger, James R. Knapp, William C. Verdon	151 Donerville Road, Lancaster, PA 17603 Mailing: Same

City, State, Church Name	
Las Cruces, NM Grace Bible Church	See website for current service times www.gracelascruces.com
575-532-1234 gracebiblechurchLC@gmail.com David M. Poland, Dan Dunwell	2801 Missouri Ave. Suite 15, Las Cruces, NM 88011 Mailing: PO Box 13861, Las Cruces, New Mexico 88013

City, State, Church Name	
Lebanon, PA Lebanon BFC	See website for current service times www.lebanonbfc.org
717-273-4802 717-273-1568 info@lebanonbfc.org Calvin T. Reed, David E. Brandt, Jarrod J. Cruise, Jack S. Herb	1635 Mill Road, Lebanon, PA 17042 Mailing: Same

City, State, Church Name	
Lehighton, PA Salem BFC	See website for current service times www.salembfc.wixsite.com/salembfc
570-386-2578 570-386-2578 salembfc@ptd.net Robert A. Johnson II, Richard M. Gross II	1105 Fredericks Grove Road, Lehighton, PA 18235 Mailing: Same

City, State, Church Name	
Long Neck, DE New Life BFC	See website for current service times www.newlifebfcde.org
302-945-8145 admin@newlife-bfc.org Andrew Barnes, Tom Lioy	24771 Cannon Rd., Long Neck, DE 19966 Mailing: Same

City, State, Church Name	
Horsham , PA Maple Glen BFC	See website for current service times www.mapleglenchurch.org
215-646-1220 215-646-1220 mgbfc@juno.com Louis Prontnicki	700 E. Welsh Rd, Horsham , PA 19002 Mailing: PO Box 3102, Ambler, PA 19002

City, State, Church Name	
Merida, YUCATAN Iglesia Biblica La Roca	See website for current service times
999-195-2093 iblaroca@outlook.com Marcos G. Ramirez	Calle 42 #303A Entre 53 Y 53C Fracc. Francisco De Montejo, Merida, YUCATAN 97203 Mailing: Same

City, State, Church Name	
Milford, DE Hope Community BFC	See website for current service times www.hopebfc.church
302-448-1299 community@hopebfc.church Ray Bertolet	103 S. Maple Avenue, Milford, DE 19963 Mailing: Same

City, State, Church Name	
Mt. Carmel, PA Bethany BFC	See website for current service times www.bethanybfc-mtcarmel.org
570-554-9093 bbfcmtcarmel@outlook.com Roger L. Siegrist, James Ketner	654 Wilburton Rd, Mt. Carmel, PA 17851 Mailing: Same

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Mt Pocono, PA Pocono Mt BFC	See website for current service times www.pmbfc.org
570-839-6922 office@pmbfc.org Ronald E. Miller	141 Montenesca Rd, Mt Pocono, PA 18344 Mailing: PO Box 300, Mt Pocono, PA 18344

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Naples, FL Covenant Bible Fellowship	See website for current service times www.cbfnaples.com
239-910-0766 office@cbfnaples.com Jason Filbert	3845 Beck BLVD #806, Naples, FL 34104 Mailing: 7345 Davis Blvd. 3, Naples, FL 34104

City, State, Church Name	
Nazareth, PA Grace BFC	See website for current service times www.gbfcnaz.org
610-759-7036 gracebfcnaz@rcn.com Carl J. Fischer, Jr., John B. Wilson	100 E. Beil Ave., Nazareth, PA 18064 Mailing: Same

City, State, Church Name	
Newark, DE BFC of Newark, DE	See website for current service times www.bfcnewarkde.org
302-366-8539 302-366-8542 bfcnewark@verizon.net William G. Schlonecker, Stephen J. Morton, Daniel W. King, Andrew R. Hebel, Kenneith J. Klein, Ronald L. Bove	808 Old Baltimore Pike, Newark, DE 19702 Mailing: Same

City, State, Church Name	
Newark , N.J Newark BFC	See website for current service times www.newarkbiblefellowshipchurchnj.com
973-373-3677 973-373-3677 newarkbiblefellowshipchurchnj@gmail.com Ron Burgess, Milton Hinton	30 Randolph Place, Newark , N.J 07108 Mailing: Same

City, State, Church Name	
Oley, PA New Life BFC	See website for current service times www.newlifebfc.org
610-987-3192 610-987-6654 info@newlifebfc.org Scott Allison, James D. MacArthur, William Ryan, Jeff Keller, Todd Heath	2960 W Philadelphia Ave, Oley, PA 19547 Mailing: Same

City, State, Church Name	
Paradise, PA Paradise BFC	See website for current service times www.paradisebfc.org
717-687-7577 office@paradisebfc.org Jesse A. Benack, Bruce Zubrick	3092 Lincoln Hwy E, Paradise, PA 17562 Mailing: PO Box 217, Paradise, PA 17562

City, State, Church Name	
Philadelphia, PA Wissinoming BFC	See website for current service times
215-743-3751 rer.wbfc@gmail.com Ralph E. Ritter	4414 Van Kirk Street, Philadelphia, PA 19135 Mailing: Same

City, State, Church Name	
Piscataway, NJ Christ Community Church	See website for current service times www.christcommunitynj.com
732-393-9800 church@christcommunitynj.com Dennis M. Cahill, Richard B. Ravis, Jay R. Vroman	2008 Ethel Road, Piscataway, NJ 08854 Mailing: 1347 Stelton Road, Piscataway, NJ 08854

City, State, Church Name	
Quakertown, PA Grace BFC	See website for current service times www.quakertownbfc.org
215-536-6096 215-536-7335 grace@quakertownbfc.org Ronald L. Kohl, Timothy S. Radcliff, Mark S. Matson	1811 Old Bethlehem Pk. N, Quakertown, PA 18951 Mailing: Same

City, State, Church Name	
Reading, PA Grace BFC	See website for current service times www.gracebfcreading.org
610-375-2333 610-375-6002 info@gracebfcreading.org Randall A Grossman, Nathaniel LeTowt, Ronald Reed	1128 Hampden Blvd., Reading, PA 19604 Mailing: Same

City, State, Church Name	
Reading, PA La Roca de Reading ICB/The Rock of Reading BFC	See website for current service times www.larocadereading.org
610-376-2468 hispanicbfcinreading@hotmail.com Carlos G. Rodriguez, William Lopez	1128 Hampden Blvd, Reading, PA 19604 Mailing: Same

City, State, Church Name	
Red Hill, PA Community BFC	See website for current service times www.communityredhill.org
215-541-4880 communityredhill@verizon.net Jim Arcieri, Rob Vaughn	426 Main St, Red Hill, PA 18076 Mailing: PO Box 281, Red HIll, PA 18076

City, State, Church Name	
Royersford, PA Royersford BFC	See website for current service times www.rbfconnect.org
610-948-9764 info@rbfconnect.org Ronald Erb, Michael Gangwer	431 N. Lewis Rd, Royersford, PA 19468 Mailing: Same

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Shamokin, PA Calvary BFC	See website for current service times
570-648-1466 570-648-1466 calvarybfc1@verizon.net Ferdie R. Madara, Russell Burd	35 S 2nd St, Shamokin, PA 17872 Mailing: Same

City, State, Church Name	
Sinking Spring, PA Calvary BFC	See website for current service times www.cbfc.net
610-678-5166 610-678-6727 cbfc@cbfc.net S. Wayne Rissmiller, Gregory W. Carder, Isaias Vega, Donald D. McKinney, John R. Weller, John Yoder II	4891 Penn Ave., Sinking Spring, PA 19608 Mailing: Same

City, State, Church Name	
Spring City, PA Faith BFC	See website for current service times
610-948-9448 excitingfaith@gmail.com Jeffrey A. Kauffman, Sean P. McNamara	25 Pennhurst Road, Spring City, PA 19475 Mailing: Same

City, State, Church Name	
Steelton, PA Grace Fellowship	See website for current service times www.graceinsteelton.org
717-982-6779 gracesteelton@gmail.com Jayonn C. Folks, Ed B. Suthers	747 N. Front Street, Steelton, PA 17113 Mailing: Same

City, State, Church Name	
Stroudsburg, PA Berean BFC	See website for current service times www.bereanbfc.org
570-421-0617 secretary@bereanbfc.org Beau E. Coffman, Mark A. Shaeffer	1028 Tara View Drive, Stroudsburg, PA 18360 Mailing: Same

City, State, Church Name	
Sunbury, PA Emmanuel BFC	See website for current service times www.emmanuelbfc.org
570-286-8313 570-286-8025 ebfc.sunbury@gmail.com Joshua P. Gibson, Jules J. Hull III, Doug Gaugler	967 Mile Hill Road, Sunbury, PA 17801 Mailing: Same

City, State, Church Name	
Terre Hill, PA Terre Hill BFC	See website for current service times www.terrehillbfc.org
717 445-4401 terrehillbfc@gmail.com Kevin W. Kirkpatrick, Andrew S. Littlejohn	407 W. Main St., Terre Hill, PA 17581 Mailing: PO Box 208, Terre Hill, PA 17581

City, State, Church Name	
Townsend, DE theMISSION Church	See website for current service times www.themissionbfc.org
302-449-4225 info@themissionbfc.org Ronald B. Smith, Dave Graham	107 Main Street, Townsend, DE 19734 Mailing: PO Box 1252, Middletown, DE 19734

City, State, Church Name	
W. Norriton, PA Redeemer Church	See website for current service times www.redeemerbfc.org
484-302-0124 info@redeemerbfc.org Scott Wright, Rodger Eastman	2460 Blvd. of the Generals, W. Norriton, PA 19403 Mailing: PO Box 170 , Eagleville, PA 19408

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Wallingford, PA Grace BFC	See website for current service times www.Gracebfc.org
610-876-8725 610-876-8725 office@gracebfc.org Aaron Susek, Timothy Cowen, Mark Bickel, Robert T. Evans	723 S. Providence Road, Wallingford, PA 19086 Mailing: Same

City, State, Church Name	
Walnutport, PA Northern Lehigh BFC	See website for current service times www.NorthernLehigh.org
610-760-3310 northernlehighbfc@gmail.com Aaron D. Smith, Jason P. Musselman	840 S. Best Ave. , Walnutport, PA 18088 Mailing: Same

City, State, Church Name	
Whitehall, PA Whitehall BFC	See website for current service times www.Whitehall.Church
610-434-8661 office@whitehallbfc.org Timothy J. Schmoyer, Philip Yerrington, Mark Hargrove	3300 Seventh Street, Whitehall, PA 18052 Mailing: Same

City, State, Church Name	
Woodbury Heights, NJ New Beginnings BFC	See website for current service times www.newbeginningsbfc.org
856-686-0555 856-686-0557 office.nbbfc@gmail.com Timothy R. Nessler, Harry Nessler	1416 Delsea Drive, Deptford, NJ 08096 Mailing: Same

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York, PA Faith BFC of York	See website for current service times www.faithbfcyork.org
717-846-7749 yorkbfc@gmail.com Westley H. Bunting, Kenneth L. Good	675 Woodland View Dr., York, PA 17406 Mailing: Same

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Zionsville, PA Zionsville BFC	See website for current service times www.zbfchurch.org
610-967-3048 zionsvillebiblefellowship@gmail.com Bryan C. McNally, Andrew J.Schmersahl	6401 Vera Cruz Road S, Zionsville, PA 18092 Mailing: Same

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137th BFC Conference

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Minister in Retirement Dodson, Richard C., Mary 2 Nottingham Road, West Grove, PA 19390 (H) 610-869-2643 PastorRick@bfcnewarkde.org (O) 302-366-8539 (Cell) 302-740-7391 Dommel. Albert J., Bonnie Inactive Minister 1133 Congress Street, Whitehall, PA 18052 (H) 610-437-6838 ajdommel1198@aol.com (O) 610-434-8661 (Cell) 610-533-9150 Dotts, Raymond R., Mary Minister in Retirement 211 Weeks Drive, Camden, DE 19934 (H) 302-697-1422 rrdmad@aol.com (O) 302-697-0434 (Cell) 302-670-2538 Dunn, William J., Cindy Minister in Other Christian Ministries 1522 Oak Drive, Macungie, PA 18062 billydunn424@gmail.com Dupiche, Joshua A., Juliann Ordained Minister 17 Hidden Meadows Terrace, Milford, DE 19963 scholarlyspirit@gmail.com (Cell) 267-273-4171 DuPont, Richard, Probationer 332 Fairbanks Avenue, Staten Island, NY 10306 gracerm7@yahoo.com (Cell) 718-979-7425 Edwards, Joshua D., Kathleen Minister on Leave of Absence 422 New York ave, Hallstead, Pa 18822 (H) 570-580-5262 uzmegr8lv@gmail.com (Cell) 570-580-5262 Ellingson, Bruce A., Minister in Retirement 3010 Fellowship Drive, #154, Whitehall, PA 18052 (H) 610-769-0040 bcellingson@ptd.net (Cell) 678-646-9851 Erb, Ronald C., Carla Ordained Minister 429 N Lewis Rd, Royersford, PA 19468 (H) 484-369-8709 pastorerb@gmail.com (O) 610-948-9764 (Cell) 610-392-7196 Evans, Scott B., Robin Minister Under the Board of Missions 225 Pearl Street, Lancaster, PA 17603 scott.evans.326@gmail.com (Cell) 484-797-4816 Evster, Jordan K., Amanda Minister in Other Christian Ministries 72 Galaxy Drive, Hanover, PA 17331 jordan.eyster@gmail.com (Cell) 570-490-3292

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Directory of Pastors, Widows, & Others

140

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