

One Hundred
Thirty-eighth
Annual Meeting
of the
Bible Fellowship Church
Conference
2021

www.bfc.org

**Announcing:
139th BFC Conference**

Convenes: April 25-27, 2022

Place: Pinebrook Bible Conference

Officers:

Timothy J. Schmoyer - Moderator
Steven J. DelDuco - Vice Moderator
Ronald L. Kohl - Secretary

Reports Due: February 15, 2022

Convened at Pinebrook Bible Conference
East Stroudsburg, Pennsylvania

October 4-6, 2021

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Officers of the 138th BFC Conference:

Moderator, Timothy J. Schmoyer

Vice Moderator, Steven J. DeDuco

Secretary, Ronald L. Kohl

~ ~ ~

Assistant Secretary, Brian C. McNally

Assistants to the Secretary:

David E. Brandt

Donald E. Kuntzman

Publisher, Donald E. Kuntzman

Corporate and Denominational Address:

1011 Brookside Road, STE 145

Allentown, PA 18106

Regions for 2021

Berks PA Region:

Randall A. Grossman, Leader
Blandon, Exeter, Kutztown, La Roca de
Reading, Oley, Reading, Sinking Spring

Bucks-Mont PA Region:

Scott Wright, Leader
Boyertown, Graterford, Harleysville,
Hatfield, West Norriton, Quakertown,
Red Hill, Royersford, Spring City,
Zionsville

South/West Region:

Naples, FL; Las Cruces, NM; Mérida
Yucatán, Mexico; Villa Magna, Mexico

Capitol PA Region:

Steven J. DelDuco, Leader
Adams County, Dauphin, Harrisburg,
Steelton, York

DelMarVa Region:

Daniel Wagner, Leader
Camden, DE; Greater Townsend, DE;
Long Neck, DE; Milford, DE; Newark,
DE

Lancaster Region:

Kevin W. Kirkpatrick, Leader
Ephrata, Lancaster, Lebanon, Paradise,
Terre Hill

Lehigh Valley Region:

Timothy J. Schmoyer, Leader
Allentown: Cedar Crest & El Faro;
Bethlehem, Coopersburg, Emmaus,
Finesville, NJ; Fogelsville, Forks
Township, Saucon, Nazareth, Whitehall,
Northern Lehigh

Metro Region:

Dennis M. Cahill, Leader
Denville, NJ, Brick, NJ, Newark, NJ,
Piscataway, NJ

Mid Hudson NY Region:

Dennis W. Spinney, Leader
Clinton Corners, Carmel, LaGrangeville

Pocono PA Region:

Beau E. Coffman, Leader
Lehighton, Mt. Pocono, Stroudsburg

South Jersey/Philly Region:

Richard E. Taylor, Leader
Cape May Court House, NJ; Maple
Glen, Wallingford, Wissinoming,
Woodbury Heights, NJ; Woolwich
Township, NJ

Upper Susquehanna:

Joshua P. Gibson, Leader
Mt. Carmel, Shamokin, Sunbury

City Concerns:

Ralph E. Ritter, Leader
El Faro, Allentown, PA; La Roca de
Reading, PA; Newark, NJ; Steelton, PA;
Wissinoming, PA

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Ordination Photos
October 5, 2021 Pinebrook Bible Conference



Wesley H. Bunting



Jared M. Burkholder



Juan Carlos Morales



Nathaniel C. "Nat" LeTowt



Barry T. Parsons



David M. Poland



Roger L. Siegrist



Christopher M. Von Holt



William C. Verdon II

Directory of Boards and Committees

Directory of Boards & Committees

(Elected by BFC Conference)

BFC Executive Board

- (2022) Steven J. DelDuco, L. James Roberts, Jr., Byron D. Roth, Daniel L. Williams
(2023) Randall A. Grossman, Ronald L. Kohl, Charles A. Lavigna, John W. Sullivan
(2024) Gary E. Karch, Robert A. Sloan, Ricky D. Whitmire
President - William G. Schlonecker
Vice President of Corporation - Randall A. Grossman
Secretary of Corporation - Ronald L. Kohl
Treasurer - John W. Sullivan
Executive Director - David T. Allen

Ministerial Credentials Committee

- (2022) Dennis M. Cahill, Carlos G. Rodriguez
(2023) Jesse A. Benack, S. Wayne Rissmiller,
(2024) Jason L. Hoy, Scott Wright, Ralph M. Soper
Chairman - S. Wayne Rissmiller

Ministerial Candidate Committee

- (2022) Andrew W. Barnes, David A. Smith
(2023) Timothy D. Gibson, Joshua P. Miller, Richard E. Taylor
(2024) Mark E. Barninger, Andrew T. Crossgrove
Chairman - Andrew T. Crossgrove
Secretary - Richard E. Taylor
Applications Secretary - Joshua P. Miller

Ministerial Relations Committee

- (2022) Randall A. Grossman, Ronald W. Reed
(2023) Glendon R. LeSuer, Jr., Timothy J. Schmoyer, Byron Widger
(2024) William G. Schlonecker, J. Robert Vaughn
Chairman - Byron Widger
Secretary - Timothy J. Schmoyer

Committee on Nominations

- (2022) Mark E. Barninger, Dorothy Ruch
- (2023) Joshua P. Gibson, Timothy S. Hogan, Ann Sloan
- (2024) Jill Davidson, Michael W. Walker

Church Health Committee

- (2022) James Arcieri, Clyde D. Bomgardner, Daniel L. Williams
 - (2023) Beau E. Coffman, Jason L. Hoy, Aaron D. Smith
 - (2024) Wayne W. Batten, Steven J. DelDuco, Bryan C. McNally
- Chairman - Jason L. Hoy
Vice Chairman - Steven J. DelDuco
Secretary - Daniel L. Williams

Conference Judiciary

- (2022) Donald D. McKinney, David J. Peters
 - (2023) Clyde D. Bomgardner, Jr., Donald E. Kuntzman, Glenn McCaskey, Rodney P. Plows
 - (2024) Ronald W. Reed, L. James Roberts, Jr., Kevin W. Kirkpatrick, Dean A. Stortz
- Secretary - Clyde D. Bomgardner, Jr

Special Appellate Judiciary

- (2022) Randall A. Grossman, Donald D. McKinney, Scott Wright
 - (2023) Robert A. Moreau, Calvin T. Reed
 - (2024) Timothy Faust, Joshua P. Miller
- Secretary - Randall A. Grossman

Officers of 139th BFC Conference

- Moderator - Timothy J. Schmoyer
- Vice Moderator - Steven J. DelDuco
- Secretary - Ronald L. Kohl

BFC Elected & Ratified Positions

- BFC President - William G. Schlonecker (2024)
- BFC Executive Director - David T. Allen (2022)
- Conference Pastor - Ralph M. Soper (2022)

Directory of Other Committees

(Self Elected/Appointed & Ratified by Executive Board)

BFC Life Committee

Daniel P. Allen, David T. Allen, Richard T. Paashaus, Rachel Kissler, Lisa Kellerman, William G. Schlonecker, Dana E. Weller
Chairman - William G. Schlonecker
Vice Chairman - Daniel P. Allen
Secretary/Treasurer - David T. Allen

Communications Committee

Jared Burkholder, Ronald L. Kohl, Donald E. Kuntzman, Matthew Printz, Kaylena Radcliff, Ralph E. Ritter, Rachel Schmoyer, Jeff Tintle
Chairman - Donald E. Kuntzman
Secretary - Matthew Printz
Fellowship News Editor - Carolyn Ritter
OneVoice Editor - Ralph E. Ritter

Historical Committee

Jill A. Davidson, Andrew Geissinger, Ronald W. Hoyle, Ronald L. Kohl, C. Robert Roth, Timothy J. Schmoyer, Richard E. Taylor (Archivist)
Chairperson - Jill A. Davidson
Secretary - Richard E. Taylor

Pinebrook Educational Foundation

(2022) Raymond R. Dotts, Helen Gemmil
(2023) Stephen C. Cassel
(2024) John W. Sullivan, Rachel Schmoyer
Chairman - Stephen C. Cassel
Secretary - Helen Gemmil
Director: Andrew T. Crossgrove
Treasurer - John W. Sullivan

Youth and Young Adults Committee

Melissa Adams, Cory Arnold, Jared Burkholder, Jarrod Cruise, Jeremy Harkins, Sandy Holbert, Timothy S. Hogan, Bekah Manwiller, Chris Von Holt
Chairman - Timothy S. Hogan
Secretary - Bekah Manwiller
Treasurer - Jared Burkholder

Directory of Study Committees

(Appointed Committees)

Committee to Review Biblical Principles for Living:

Timothy M. Zuck (Convener), Timothy S. Radcliff, R. Daniel Wagner

Study Committee on Examination of the BPL on the Family:

Clyde D. Bomgardner, Jr. (Convener); Lisa Bomgardner, Brad L. Boyer, Jared Burkholder, Timothy S. Cowen, Nancy Maurer, James D. Reff II, Andrew Schmersahl

Study Committee on Examination of the BPL on Sexual Identity:

Aaron J. Susek (Convener); Clyde D. Bomgardner, Joseph Kim, James D. MacArthur, Donald Maurer, Timothy S. Radcliff, Ronald W. Reed, Alan Russell

Study Committee on the Importance of Preaching:

Keith A. Strunk (Convener), Andrew W. Barnes, Timothy D. Gibson, Jason L. Hoy, Keith M. Long

Study Committee on Sexual Abuse:

Joshua P. Gibson (Convener); Mark A. Bickel, Philip E. Morrison, Timothy J. Schmoyer, Benjamin J. Triestman

Study Committee On The Role Of Women In The Church:

Aaron D. Smith (Convener); Jules J. Hull III, Daniel Z. Krall, Donald E. Kuntzman, Joshua P. Miller, Ralph E. Ritter, Rachel Schmoyer, David A. Smith

Study Committee On Mode Of Believers' Baptism For People With Disabilities And Infirmities:

Scott Wrigh, (Convener); David E. Gundrum, Joshua P. Gibson

Study Committee On Mode Of Believers' Baptism With Regard To Membership:

William G. Schlonecker (Convener); James Arcieri, Ronald L. Kohl, Mark R. Orton, S. Wayne Rissmiller

Directory of Departments

(Self-appointed & ratified by Executive Board)

Church Extension Ministries

James Arcieri, Mark E. Barninger, Timothy D. Gibson, Mark L. Morrison,
Michael Norquist, Carlos Rodriguez, William G. Schlonecker, Richard E.
Taylor, Bob Whitten

Director - David E. Gundrum

Chairman - Richard E. Taylor

Vice Chairman - Mark L. Morrison

Secretary - William G. Schlonecker

Treasurer - Michael Norquist

Department of Missions

Susanne Figard, Kevin W. Kirkpatrick, Donald E. Kuntzman, Daniel G.
Oswald, David J. Peters, Thomas P. Shorb, Ralph M. Soper, Kim Stengele,
Craig Tress, Lenore Macikonyez

Director - James Arcieri

Chairman - Ralph M. Soper

Vice Chairman - Thomas P. Shorb

Treasurer - Daniel G. Oswald

Secretary - Donald E. Kuntzman

Victory Valley Camp

Colin Bartholomew, James Crosley, Carolyn Cruise, Jason J. Englehart, Cindy
Ireland, John Masters, Kelly Moono, Mark R. Orton, Craig Peoples, Timothy J.
Schmoyer

Director - Curtis Cutler

Chairman - Timothy J. Schmoyer

Treasurer - Kelly Moono

Secretary - Carolyn Cruise

Directory of BFC Conference Committees

(Appointed Committees)

Committee on Agenda and Arrangements:

Ronald L. Kohl, Chairman; David T. Allen, Steven J. DelDuco, Donald E. Kuntzman, Timothy J. Schmoyer, Thomas P. Shorb, R. Daniel Wagner

Committee on Examination of Minutes of Particular Churches:

Kevin W. Kirkpatrick, Bryan C. McNally, Mark R. Orton, Barry T. Parsons, Robert A. Sloan, Jr.

Committee to Examine the Minutes of 138th BFC Conference

Daniel P. Allen (Chairman); Philip G. Norris, Richard E. Taylor

Registrars for the 139th BFC Conference

Joel B. Klase, Registrar

Prayer Committee:

Adam Crain, Daniel W. King, Julie Sebastian, Richard B. Ravis, Michael W. Walker (Secretary); Daniel L. Williams (Chairman)

Adjunct Committees**Beneficiary Society**

(Elected by Beneficiary Society)
Philip G. Norris, Chairman (2023)
Bryan C. McNally, Treasurer (2024)
Donald E. Kuntzman, Secretary (2022)

Ministerial Convention Committee

(Elected by Ministerial Convention)
Andrew W. Barnes, Beau E. Coffman, Timothy R. Nessler, Barry T. Parsons,
Keith A. Strunk, Scott Wright
Chairman - Beau E. Coffman
Secretary - Timothy R. Nessler
Advisor - Ralph M. Soper

Table of Ordained Ministers

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Allen, David T.	2000	2003	2010
Allison, Scott A.	2019	2021	2019
Arcieri, James	2009	1988	2021
Barnes, Andrew W.	2013	2015	2014
Barninger, Mark E.	2006	2007	2008
Benack, Jesse A.	2018	2020	2018
Bertolet, Raymond R.	2005	2007	2005
Bickel, Mark A.	2009	2012	2009
Boyer, Brad L.	2015	2018	2015
Brandt, David E.	2006	2009	2006
Brush, R. Jerome	1988	1992	1991
Bunting, Wesley H.	2019	2021	2019
Burkholder, Jared	2013	2021	2019
Burgess, Ronald	2017	2018	2016
Coffman, Beau E.	2013	2016	2017
Cowen, Timothy S.	1997	2000	1997
Crossgrove, Andrew T.	1999	2002	2002
Cruise, Jarrod J.	2017	2020	2017
Davies, Larry W.	2017	2020	2017
DelDuco, Steven J.	2007	2009	2011
Diaz, Stephen A.	2015	2017	2015
Dupiche, Joshua A.	2013	2016	2016
Erb, Ronald C.	1981	1983	2017
Filbert, Jason A.	2015	2019	2015
Fischer, Carl J., Jr.	1990	1985	2007
Gibson, Joshua P.	2013	2015	2013
Gibson, Timothy D.	2012	2014	2012
Grossman, Randall A.	1981	1983	1990
Gundrum, David E.	1986	1988	2000

Hanner, John J.	2017	2020	2017
Harris, Richard D.	1976	1978	1988
Harvey, Paul S.	2019	2020	2019
Hogan, Timothy S.	2015	2017	2017
Hoy, Jason L.	2011	2014	2014
Hull, Jules J., III	2017	2020	2017
Johnson, Robert A., II	2002	1990	2002
Kauffman, Jeffrey A.	2018	2020	2018
King, Daniel W.	2016	2020	2016
Kirkpatrick, Kevin W.	2001	2004	2001
Klase, Joel B.	2013	2016	2019
Kohl, Ronald L.	2004	2007	2004
Krall, Daniel Z.	2017	2020	2017
Kuntzman, Donald E.	2003	2006	1996
LeTowt, Nathaniel C.	2018	2021	2018
Long, Keith M.	2010	2013	2020
LoRusso, John R.	2012	2015	2017
Mack, Ezekiel R.	2015	2018	2015
Madara, Ferdie R.	2006	1995	2006
McNally, Bryan C.	2012	2015	2012
Miller, Joshua P.	2007	2010	2012
Morales, Juan Carlos		2021	
Morrison, Mark L.	1996	1999	2006
Morton, Steven J.	2015	2017	2015
Moyer, Duane E.	1998	2001	2014
Nessler, Timothy R.	2015	2017	2017
Orton, Mark R.	2009	2006	2009
Parsons, Barry T.		2021	
Peters, David J.	2008	2011	2017
Poland, David M.	2018	2020	2018
Prontnicki, Louis	1983	1985	1990
Radcliff, Timothy S.	2015	2017	2015
Ramirez, Marcos G.	2008	2011	2007

Ravis, Richard B.	1990	1985	2001
Reed, Calvin T.	1982	1984	1983
Reff, James D. II	2016	2019	2016
Ritter, Ralph E.	1991	1994	2016
Rissmiller, S. Wayne	2015	2018	2016
Rodriguez, Carlos G.	2008	2010	2004
Schmoyer, Timothy J.	2004	2007	2009
Schoen, David N.	1982	1987	1987
Siegrist, Roger L.	2018	2020	2018
Smith, Aaron D.	2012	2016	2016
Smith, David A.	2011	2014	2018
Smith, Ronald B.	2011	2014	2011
Soper, Ralph M.	1985	1987	2016
Spinney, Dennis W.	1984	1993	2015
Strunk, Keith A.	2011	2014	2011
Susek, Aaron J.	2008	2011	2016
Sweet, L. Marc	2015	2017	2015
Triestman, Benjamin J.	2015	2018	2015
Verdon II, William C.	2020	2021	
Von Holt, Christopher M.	2019	2021	2019
Wagner, R. Daniel	2014	2016	2016
Walker, Michael W.	2012	2015	2011
Widger, Byron	1985	1988	1995
Williams, Daniel L.	2006	2009	2016
Wright, Scott	2009	2012	2012
Yerrington, Philip E.	1978	1981	2019
Zuck, Timothy M.	2008	2011	2014

Ordained Ministers under the Direction of the Board of Missions

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Allen, Daniel P.	1982	1979	2012
Evans, Scott B.	2005	2007	2008

Head, Jim D.	1994	1996	1998
Fox, Sean A.	2018	2020	2018
Istrate, Daniel	2014	2017	2014
Johnston, Walter M.	1987	1987	1991
Morrison, Philip E.	1980	1982	1993
Moyer, Jerry L.	1992	1994	1997
Riddell, David W.	1985	1987	1987
Studenroth, John C.	1991	1976	2000

Ordained Ministers Working in the Chaplaincy under the Sponsorship of the BFC

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Mack, Ezekiel R.	2015	2018	2015
Susek, Jacob J. (Fellow. Comm.)	1994	1983	2011

Ordained Ministers Working in Other Christian Ministries

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Bertolet, Timothy J.	2004	2007	2020
Bomgardner, Clyde D., Jr.	1997	2000	2012
Clineff, Kevin	2001	2004	2020
Dunn, William J.	1999	2002	2020
Eyster, Jordan K.	2011	2014	2016
Tannous, Michael J.	2001	2004	2011

Ordained Ministers Working in Non-BFC Churches

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Commerford, Robert S.	1984	1986	2015
Curcio, Louis S.	2002	2004	2015
Hunter, Justin L.	2010	2013	2015
Lawrence, Dennis J.	1993	1996	2015
Pollock, Thomas A.	1996	1999	2019
Ramos, Elliot H.	1998	2001	2020

Ordained Inactive Ministers

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Clark, Gerald D.	2002	2006	2018
Dommel, Albert J.	1982	1984	2019

Ordained Ministers Between Calls

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Carder, Greg W.	2015	2018	2021
King, Jonathan H.	2012	2014	2021
Lauterback, Stanley P.	2010	2013	2020
Martin, Carl T.	1983	1986	2020
Morrison, Thomas H.	2005	2008	2018

Ordained Minister On Leave of Absence

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Blair, Jason W.	2015	2017	2018
Clineff, Kevin W.	2001	2004	2020
Edwards, Joshua D.	2008	2011	2020
Gysi, Andrew T.	2012	2014	2018

Ordained Ministers in Retirement

Pastor	Year of BFC License	Year of Ordination	Year of Present Status
Aukamp, William C.	1985	1988	2016
Baker, Delbert R., II	1976	1979	2014
Barber, Kenneth F.	1985	1971	2006
Bickings, Richard F.	2010	2013	2021
Bigley, T. James, Jr.	1962	1966	2002
Boone, Clifford B.	1989	1992	2020
Buck, Leonard E.	1958	1970	1997
Byrd, Terris L.	1969	1972	2006
Cahill, Dennis M.	1986	1984	2021
Clapier, G. Wayne	1980	1981	2012

Cole, Charles E.	1996	1970	2016
Coulbourn, Hugh C., Jr.	1977	1970	2001
Dodson, Richard C.	2013	2015	2020
Dotts, Raymond R.	1960	1965	1999
Ellingson, Bruce A.	1963	1966	2005
Felty, Glenn R.	2006	1966	2018
Gehman, Richard J.	1964	1971	2002
Heller, LeRoy S.	1955	1958	2017
Herb, John H.	1962	1966	2005
Hertzog, Roy A.	1959	1968	1997
Hoyle, Ronald W.	1978	1954	1998
Jones, David H.	1978	1983	2015
Kappes, W. Scott	2012	2015	2020
Lenahan, Frank E.	2005	2009	2020
Mahurin, Ronald C.	1960	1959	2016
Manney, David L.	1961	1976	2011
Moyer, Richard A.	1995	2000	2020
Norris, Philip G.	2004	2007	2015
North, Eric R.	2003	1992	2018
Paashaus, Richard T.	1988	1990	2020
Plows, Keith E.	1966	1968	2000
Reitz, Roger L.	1972	1974	2011
Ruhl, Jeffery L.	1997	2000	2021
Schlonecker, David K.	2012	2014	2020
Schlonecker, William G.	1985	1988	2021
Shelly, Austin G.	1956	1961	1995
Shorb, Thomas P.	1977	1979	2015
Sloan, Robert A., Jr.	1988	1986	2016
Smith, Gene W.	1991	1978	2008
Spackman, Carl K.	1969	1971	2012
Stortz, Dean A.	1983	1986	2010
Taylor, Richard E.	1973	1975	2016
Thomann, David A.	1978	1977	2020

Uhrich, Gregory A.	1989	1983	2017
Vandegriff, John C., Jr.	1974	1972	2013
Way, David R.	1989	1993	2010
Weaber, Harold C.	1963	1967	1998
Weller, Dana E.	1972	1974	2014
Wells, Howard N.	1990	1992	2020
Zimmerman, Paul G.	1966	1971	2006

In Memoriam: Carl C. Cassel February 21, 1931 – May 30, 2021

A man who loved the Word of God and sharing that Word with people, Carl C. Cassel was a faithful servant of the Bible Fellowship Church who played a key role in moving our denomination to its current theological position. And along the way, Pastor Cassel influenced many hundreds of lives by his preaching, teaching, and example.

A graduate of Wheaton College who later earned graduate degrees from Wheaton, Faith Theological Seminary and Princeton Theological Seminary, Cassel's ministry extended more than 60 years as he served churches in Paradise, Coopersburg, Hatfield, Allentown, Coopersburg (a second time) and Stroudsburg before "retiring" to a supporting ministry role back at Calvary BFC, Coopersburg.



It can rightly be said that Cassel was a faithful servant of the Lord Jesus Christ for as long as the Lord gave him breath.

The Bible that Carl Cassel preached from was a Bible that he wholeheartedly believed in and treated as divinely inspired, inerrant, infallible, and supremely authoritative. He preached with passion and accuracy from the start of his ministry to his final opportunity to declare God's truth publically at Coopersburg on Good Friday, 2021—six weeks before his death.

In addition to possessing a sharp theological mind, Cassel was a man of many interests who easily related to people. It never hurt that Cassel possessed a powerful, deep bass voice that not only allowed him to be heard, but to be heard as a voice of respect—no matter the setting. When Carl Cassel spoke, people listened. "Even before I arrived at Calvary, I noticed Pastor Carl at BFC Conference," said Dave Peters, Calvary BFC's current senior pastor. "I noticed that he only spoke to the really important issues, and he always had a strong biblical rationale for his opinions. I also noticed that when he spoke, the rest of Conference usually recognized the wisdom of his position and voted accordingly."

The Bible Fellowship Church greatly benefited from Cassel's willingness to help in an almost-endless variety of ministries and positions. He was a voting member of Annual Conference/BFC Conference for 64 years, from 1956-2020. For three of those years (1975, 1979, 1994), he served Conference as Chairman; on 20 occasions he filled the role of Vice-Chairman. Longevity in service was a definite Cassel trait. When he determined to serve, his track record proves he was willing to continue for as long as he was able or felt he had something to contribute.

Cassel's ministry also included stints as the director of Victory Valley Camp and as

Academic Dean and later President of Pinebrook Junior College.

Cassel was regularly called to serve on study committees, where his commitment to BFC doctrine and his extensive grasp of the Scriptures would be brought to bear on matters of considerable importance to BFC theology and ecclesiology. He was a participant, over the course of his ministry, on many study committees while also serving as a consultant on several others. He was part of a group of men who were responsible for transforming the former Mennonite Brethren in Christ to a Reformed position in terms of its soteriology. He played a strategic role in the development of doctrine and church polity in the BFC while serving on the Committee on Doctrine and the Church Government Study Committee. His roles on those committees helped bring our doctrinal statement, the Faith and Order of the Bible Fellowship Church, to completion. His role on the Ministerial Candidate Committee and his mentoring influence did much to help the BFC to understand and embrace the Articles of Faith and the Principles of Order. His service on the Intercultural Ministries Study Committee contributed to the formulation of the Biblical Principles for Living (BPLs).

Carl and Charlene Cassel enjoyed 64 years as husband and wife and as a ministry team up until her death in 2018. He is survived by three sons (David of Arlington, TX; Stephen and wife Kathy of Coopersburg; and Nate and wife Susie of Wheaton, IL) and seven grandchildren.

138th Conference Introduction

(Editor’s note: the following introduction was written for inclusion in the Report Book prior to the 138th BFC Conference. As such, it is written in future tense. Conference took place October 4-6, 2021).

For the second consecutive year, we have had to alter our normal BFC Conference schedule. Last year, we postponed until October and then still had to hold a hybrid Conference with only one representative per church on site and all others limited to attending on-line. This year we hope that we only have to postpone our Conference until October: Conference is scheduled for Oct. 4-6. We have planned a full schedule, but recognize that it only takes one executive order from state officials to change our plans. We’re reminded in Proverbs 16 that although we make our plans, it is the Lord who determines the outcome. So we submit to His sovereignty as we make our plans—both Plan A and Plan B.

This is not the only time in our history that our plans have changed, nor is it the only time that we have had to reset what we have scheduled. A glance at our 1921 and 1971 yearbooks show us how much we have changed throughout the years. Because of a world-wide pandemic, these past two years have given us an opportunity to pause and really think about our churches, our congregations, our worship, and our programs. How well we have weathered this storm still remains to be seen, but if ever there was an opportunity to reset our focus, now is that time.

With that in mind, the 138th BFC Conference has been designed to encourage us to ReSet our focus on being and doing what our Lord has entrusted us to be and to do. Life is different now than it was two years ago, and we must both recognize the difference and biblically respond to it. We have been commissioned to “make disciples of Jesus Christ,” and now is a great time to evaluate how well we are accomplishing that objective.

It is appropriate to do so. We are reminded that within two generations of the founding of the church, near the end of the first century, the Master of the church, Jesus Christ Himself, spoke through the apostle John to seven churches in Asia Minor about their ministry. In six of those churches, the Lord admonished them to reset their focus... or else.

At this year’s Conference, we will look together at those seven churches in Revelation and hopefully glean from them that which is important for us to consider. Our speakers are eight younger men, all now senior pastors in Particular Churches, who have only been in their respective churches for a very short time. Consistent with the precedent established in 1921, each pastor will have 20 minutes to share what the Lord says to us through His Word. These younger men were chosen and assigned their texts alphabetically: Scott A. Allison, Jesse A. Benack, Wesley H. Bunting, Ronnie Burgess, William Burton, Andrew Hebel, Jeffrey A. Kauffman, and David M. Poland.

Along with their preaching, we will celebrate two churches that became Particular Churches in 2020 (Orchard Hills and Redeemer), ordain several men to the gospel ministry, discuss changes to our Faith & Order, and conduct the necessary, legal business of the Bible Fellowship Church. It will be a full Conference!

The agenda and various reports are contained herein for you to review and digest so that you can be prepared to participate in every aspect of the 138th BFC Conference. We begin late Monday afternoon with registration, dinner, and our first session. By God's grace, we plan on being completed by late Wednesday afternoon. The 1921 Conference began on Thursday morning by singing "Blest Be the Tie that Binds" and adjourned the following Monday by singing the same song. The 1971 Conference began on Monday morning and concluded Friday evening. We won't keep you that long.

Pray with us that our Lord will be pleased by our time together, that our fellowship will be sweet, and that the 138th BFC Conference will be seen as a time when we reset our focus and truly turned our eyes upon Jesus, the author and finisher of our faith.

Ronald L. Kohl,
Secretary, 138th BFC Conference



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BFC Conference Proceedings - 2021

First meeting

Monday, October 4, 2021, 6:30 P.M.

The 138th Conference of the Bible Fellowship Church was called to order by Conference Moderator Timothy J. Schmoyer at 6:30 p.m. in Pinebrook's Fellowship Hall. He immediately offered prayer for the proceedings to follow.

Report of the Registrar:

Resolved, that the roll of eligible members of the 138th BFC Conference constitute the Conference Bar for the 138th BFC Conference.

The roll of the 138th BFC Conference was established as follows:

Allentown, PA (Cedar Crest)	Jason L. Hoy, Adam Crain (Probationer), John R. LoRusso, Chris M. Von Holt (Probationer), William J. Walters, Rick D. Whitmire, Timothy J. Moyer
Bethlehem, PA	Timothy D. Gibson, Byron Roth, Philip G. Norris
Blandon, PA	Daniel L. Williams, Brad D. Kunkle, R. Jerry Brush, Glenn McCaskey
Brick, NJ (formerly Howell)	L. Marc Sweet, Brian L. Michlich
Camden, DE	R. Daniel Wagner, Albert F. Biddle
Carmel, NY	Joseph Waldvogel (Probationer), Hans R. Waldvogel
Clinton Corners, NY	(Vacant), Wayne M. Chadwell
Colebrookdale, PA	Barry T. Parsons, Lucas M. Parsons
Coopersburg, PA	David J. Peters, Timothy S. Hogan, Robert A. Moreau, Stephen C. Cassel
Dauphin, PA	Mark E. Barninger, Dennis Souder
Denville, NJ	Richard D. Harris, Steven Kay
Emmaus, PA	David A. Smith, David N. Schoen, Jared Burkholder, Larry Davies (Probationer) Alan H. Russell
Ephrata, PA	(Vacant), Daniel Z. Krall, William F. Early
Exeter, PA	William A. Burton III (Probationer), David Rhoads
Finesville, NJ	Byron Widger, Bert R. Roling
Graterford, PA	Mark R. Orton, Rodger E. Spangler
Harleysville, PA	Andrew T. Crossgrove, Michael W. Walker, Richard C. Lutz
Harrisburg, PA	Joshua P. Miller, Steven J. DelDuco, Don Maurer
Hatfield, PA	Joel B. Klase, Harold K. Schoonover

Hellertown, PA	Keith A. Strunk, John W. Sullivan
Kutztown, PA	Ezekiel R. Mack, Nickolas T. Tempe
LaGrangeville, NY	Dennis W. Spinney, Thomas Ward
Lancaster, PA	Keith M. Long, William C. Verdon (Probationer), Joseph A. Kim, Robert L. Yinger, James R. Knapp
Las Cruces, NM	David M. Poland
Lebanon, PA	Calvin T. Reed, David E. Brandt, Jarrod J. Cruise, Jack S. Herb, Jr.
Lehighton, PA	Robert A. Johnson II, Richard Reich
Long Neck, DE	Andrew W. Barnes, Tom Lioy
Maple Glen, PA	Louis Pronnicki
Merida, MEXICO	Marcos G. Ramirez, Freddy A. Chi, Edgar Navarro
Mt. Carmel, PA	Roger L. Siegrist, James P. Ketner
Mt. Pocono, PA	(Vacant), Ronald E. Miller
Nazareth, PA	Carl J. Fischer, Jr., James W. Preslar
Newark, DE	Andrew R. Hebel (Probationer), Stephen J. Morton, Daniel W. King, Kenneth J. Klein, Ronald L. Bove
Newark, NJ	Ron Burgess, Milton R. Hinton
Oley, PA	Scott A. Allison (Probationer), James D. MacArthur, Todd Heath
Paradise, PA	Jesse A. Benack, Daniel Eckman
Philadelphia, PA	Ralph E. Ritter, Joseph P. Specht, Jr.
Piscataway, NJ	Richard B. Ravis, John P. Sullivan, Jay R. Vroman
Quakertown, PA	Ronald L. Kohl, L. James Roberts
Reading, PA	Randall A. Grossman, Nathaniel C. LeTowt (Probationer), Ronald W. Reed
Reading, PA (La Roca)	Carlos G. Rodriguez, Vladimir Caba, Diego A. Rodriguez (Probationer), Luis E. Beltran (Probationer)
Red Hill, PA	(Vacant), J. Robert Vaughn
Royersford, PA	Ronald C. Erb, Tony Zook
Shamokin, PA	Ferdie R. Madara, William Kerstetter
Sinking Spring, PA	S. Wayne Rissmiller, Paul Harvey, Sean Fox, Wendell Yoder, Donald D. McKinney, John R. Weller
Spring City, PA	Jeffrey A. Kauffman, Sean P. McNamara
Steelton, PA	Jayonn C. Folks, Ed B. Suthers

Stroudsburg, PA	Beau E. Coffman, Brian Seay
Sunbury, PA	Joshua P. Gibson, Jules J. Hull, Douglas A. Gaugler
Terre Hill, PA	Kevin W. Kirkpatrick, Andrew S. Littlejohn
Townsend, DE	Ronald B. Smith, Dave Graham
Upper Macungie (Orchard Hills)	Benjamin J. Triestman
Wallingford, PA	Aaron J. Susek, Mark A. Bickel, Timothy S. Cowen, Robert T. Evans
Walnutport, PA (Northern Lehigh)	Aaron D. Smith, Jason P. Musselman
Whitehall, PA (Bethany)	Timothy J. Schmoyer, Philip E. Yerrington, Mark Hargrove, Jerald Lagler
W. Norriton, PA (Redeemer)	R. Scott Wright, David Quinley (Probationer), Roger Eastman
Woodbury Heights, NJ	Timothy R. Nessler, Harry Nessler
York, PA	Wesley H. Bunting (Probationer), Kenneth L. Good
Zionsville, PA	Bryan C. McNally, Jim Pruitt, Chuck Mills

Ordained Ministers Serving in Bible Fellowship Ministries:

BFC Executive Director — David T. Allen

Conference Pastor — Ralph M. Soper

Church Extension — Raymond R. Bertolet, Brad L. Boyer, Stephen A. Diaz, Joshua P. Dupiche, Jason A. Filbert, David E. Gundrum, John J. Hanner (Probationer), Daniel J. Hoffstetter (Probationer), Juan Carlos Morales (Probationer), Mark L. Morrison, Timothy S. Radcliff, James D. Reff, Timothy M. Zuck

Board of Missions — James Arcieri, Donald E. Kuntzman, Duane E. Moyer

Ordained Missionaries:

Daniel P. Allen, Scott B. Evans, Larry Davies, James D. Head, Daniel Istrate, Walter M. Johnson, Philip E. Morrison, Jerry L. Moyer, David W. Riddell, Mark A. Scott, John C. Studenroth

Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC:

Richard A. Moyer, Jacob J. Susek, Jr.

Ordained Ministers Working in Other Christian Ministries:

Timothy J. Bertolet, Clyde D. Bomgardner, Jr., Robert S. Commerford, Louis S. Curcio, Jordan K. Eyster, Justin L. Hunter, Dennis J. Lawrence, Thomas A. Pollock, Elliot H. Ramos, Michael J. Tannous

Ordained Ministers in Retirement:

William C. Aukamp, Delbert R. Baker II, Richard F. Bickings, T. James Bigley, Jr., Clifford B. Boone, Leonard E. Buck, Dennis M. Cahill, G. Wayne Clapier, Charles E. Cole, Hugh C. Coulbourn, Jr., Raymond R. Dotts, Bruce Ellingson, Richard J. Gehman, LeRoy S. Heller, Frank L. Herb, Jr., John H. Herb, Roy A. Hertzog, Ronald W. Hoyle, David H. Jones, W. Scott Kappes, Francis E. Lenahan, Ronald C. Mahurin, David L. Manney, Philip G. Norris, Richard T. Paashaus, Keith E. Plows, Roger L. Reitz, Jeffrey L. Ruhl, David K. Schlonecker, William G. Schlonecker, Austin G. Shelly, Thomas P. Shorb, Robert A. Sloan, Jr., Gene W. Smith, Carl K. Spackman, Dean A. Stortz, Richard E. Taylor, David A. Thomann, Gregory A. Uhrich, John C. Vandegriff, Jr., David R. Way, Harold C. Weaver, Dana E. Weller, Howard N. Wells, Paul G. Zimmerman

Ordained Ministers Between Calls:

Jonathan H. King, Carl T. Martin, Eric North, Thomas H. Morrison

Ordained Ministers on a Leave of Absence:

Jason W. Blair, Joshua D. Edwards, Andrew T. Gysi

Additional Lay Members of the BFC Executive Board:

Charles A. Lavigna

Report of the Committee on Agenda and Arrangements: (See page 46)

Resolved, that the report be accepted.

Resolved, that the agenda for the 138th BFC Conference be accepted as the guide for our deliberations.

Resolved, that the Registrar be authorized to seat alternate delegates when necessary during the Conference and report them to Conference in his report at the conclusion of Conference.

Resolved, that the 139th BFC Conference be held at Pinebrook April 25-27, 2022.

Resolved, that committee reports for the 139th BFC Conference be sent in digital format to the BFC Conference Secretary by Feb. 15, 2022 at sportspastor33@gmail.com.

Formal recognition of two new particular churches

Since the 137th BFC Conference voted to receive Orchard Hills BFC (Upper Macungie Twp., PA) and Redeemer BFC (Lower Providence Twp., PA) into the BFC Conference, recognizing both as Particular Churches in October 2020, time was set aside for formal recognition of both churches as David E. Gundrum, Director of Church Extension Ministries, explained the criteria met by both particular churches.

“The last time we met, both churches were approved,” Gundrum explained. “Tonight we’re formally recognizing them, letting them show off a little bit.”

Gundrum took a few moments to focus on regional church planting, which he identified as a “Mission to Multiply” focus on daughter church planting. He noted that Redeemer BFC is a product of the Bucks-Mont Region while Orchard Hills is a daughter church plant out of Allentown’s Cedar Crest congregation. “We’re starting to see this multiplication movement take root,” he said.

The attention of Conference was directed to the Orchard Hills church. While Orchard Hills’ pastor, Benjamin J. Triestman, was absent due to illness, one of the church’s elders, J.R. Hoyer, stepped in to say a few words, noting that the church is now meeting at its third location. “In the three-plus years since we left the nest at Cedar Crest, it’s been an amazing ride,” Hoyer said. “Any success that we’ve had is because God has willed it be so.”

Musical worship was offered by a musical ensemble (The Cedar Routes) from Orchard Hills BFC. Conference joined in singing “God Is For Us,” “Be Thou My Vision,” and “All I Have is Christ,” and a video highlighted the church’s varied ministries, including a segment detailing how Orchard Hills weathered the 2020-21 COVID-19 pandemic.

John R. LoRusso prayed for the ministry of Orchard Hills BFC.

Gundrum then directed Conference’s attention to Redeemer BFC of Lower Providence Twp. Founding pastor Scott Wright and elder Roger Eastman greeted Conference. “We are beyond three years in the making,” Wright explained. “We are 10 years in the making, by God’s grace.”

Faith Bible Fellowship Church in Harleysville, along with the Bucks-Mont Region, was instrumental in Redeemer’s founding and growth. The mission church began in the Wrights’ home, moved to a hotel, and is now meeting at the Audubon YMCA.

“We’re grateful for the support of sister churches and individuals who have encouraged us over the years,” Wright said. “We are grateful for every person the Lord has put in our lives.”

Wright encouraged his fellow church planters, noting that God’s timing is not always our timing and persistence is necessary. “Be faithful, and press on,” he stressed. Michael W. Walker prayed, thanking God for His faithfulness to Redeemer BFC.

ReSet theme introduced

Following an introductory video, Executive Director David T. Allen provided an introduction to the ReSet theme that will guide the preaching that takes place throughout

the 138th BFC Conference. Starting with Jesus' Great Commission in Matthew 28:18-20, Allen turned to Acts 1:7-8, noting Jesus' declaration, "You will be My witnesses." He described the mission given to the disciples as three-pronged: "Make disciples. Baptize them. Teach them to obey the Word." The mission seems so straightforward, and yet Allen noted, "Churches that began under the ministry of the Apostle Paul needed to be 'reset' within 50 years of their founding."

Allen said that COVID, while difficult for us as a denomination, has provided God-given opportunities as we examine what we are doing, how we are doing it, and whether we are making disciples. "We have been forced into a time when a reset is not only possible, it's essential," Allen said.

In preparation for this year's Conference, Allen looked back at the minutes from the 1918 Conference, relating how that event's preachers were informed, in the morning, that they would be preaching in the evening, and Conference further provided preaching opportunities to some of its newest, youngest pastors. The emphasis for this year's proclamation of the Word of God will be the letters of Revelation 2-3 to seven churches in various states of obedience and health.

Aaron D. Smith, who filled in at the last minute when a family emergency prevented Scott A. Allison from fulfilling his preaching assignment, proclaimed a message detailing the church's beginnings with Acts 2:37-47 as his text.

That passage concludes with the words, "And the Lord added to their number day by day those who were being saved." "How many would love for that to be the description of the churches you belong to?" Smith said. "We would all love that."

As the pastor-church planter of the Northern Lehigh BFC in Walnutport, Smith has known both the freedom of starting anew and the frustration of dealing with traditions and preconceptions. "We have to be free with what God allows us to be free with.... we cannot be stodgy," he said. By the same token, the message of the gospel has to be clearly, persistently, and powerfully proclaimed. "We know this needs to be an essential of the church: exalting Jesus and preaching the gospel," Smith said.

The emphasis, he stressed, needs to remain the gospel. "The older need to listen to the younger and the younger need to listen to the older. They need to put their minds together because the gospel is for everyone. It's for everyone. It should be taken everywhere."

The COVID-19 pandemic, Smith explained, has proved to be a godsend in terms of focusing the church's attention on what really matters by creative means. "When you shut things down, it gives you an opportunity to restart things in a fresh, new way...but have the essentials," he said. The mission of making disciples, he added, is the grid that every church's ministries must be measured against.

Jesse H. Benack focused on the first of the seven letters—to the church at Ephesus, as detailed in Revelation 2:1-7. He began by noting how, in relationships with our brides and our children, what began with joy, excitement, and love can fade over time. If that is true with marriages and families, it is sadly often true with the bride of Christ, churches, and their relationship with Jesus Christ, their groom. "It is...dangerous for a church's love with Christ to grow cold...the church whose love grows cold can lose its status as a

church,” Benack said.

Benack noted that most of the letters in Revelation 2-3 follow a similar format: greeting, commendation, correction, and promise. That is certainly true with our Lord’s words to the church at Ephesus, which despite its early prominence lost its fervor for the Lord somewhere along the way. “These seven churches were real churches that existed in that day in the first century,” Benack said, suggesting that the “seven” numerology indicates that these churches “represent all churches for all times.”

In Ephesus, Jesus is presented as walking among the lampstands that represent His churches. “Jesus is not distant; He is walking with His churches. With all His churches, He cares. He’s there in their midst.” Benack posed: If we knew Jesus was among us on a Sunday morning, would our preaching change? Would our singing change? Would our elders’ meetings change?

The church in Ephesus was commended for its faithfulness to doctrine. “But that alone evidently is not enough, because next Jesus goes to the heart of the matter. He has something against this doctrinally-sound church.” What? They have “abandoned the love [they] had first.” The love these Christians had for Jesus at the start of their relationship with Him was fading.

“This letter is telling us that it’s very possible to work hard as a church, be faithful in our efforts, and completely forget why we’re doing it—completely forsake the One we loved at first,” Benack charged. “It’s very possible. Our love for Jesus must drive every effort in our ministries.”

Jesus’ remedy is found in Revelation 3:5—remember, repent, and return. Remember the joy we felt when we realized the weight of our sin, guilt, and shame had been removed by Jesus’ sacrifice on the cross. Repent: turn away from all the things that lead us away from our love for Christ. And return: “Do the works you did at first.” Benack asked: “Are we going through the motions right now?” The threat given in v. 5—that our Lord will remove a church’s lampstand—should be chilling, for it suggests that a church that fails to remember, repent, and return may someday fail to exist because it has abandoned its love for Jesus and the gospel.

“Have we abandoned our first love,” Benack asked in conclusion. “Do we love Jesus like we used to? We need to ask God to search us with His Holy Spirit.”

Conference responded by singing, “Revive Us Again.” Scott Wright closed Monday’s first session with prayer at 8:45 p.m. A reception celebrating our two new churches followed the adjournment.

BFC Conference Proceedings - 2021

Second meeting

Tuesday, October 5, 2021, 8:45 A.M.

The Conference Moderator called the morning session to order at 8:45 a.m. as Timothy R. Nessler prayed. Musical worship was led by an ensemble from Calvary BFC, Sinking Spring. Conference joined in singing “Come, Let Us Worship Our King,” “Whom Shall I Fear (God of Angel Armies),” “Great is Thy Faithfulness,” and “Living Hope.”

Morning messages on the ReSet theme

David T. Allen introduced the morning’s speakers, Wesley H. Bunting (York, PA) and Ronnie Burgess (Newark, NJ). Bunting directed Conference’s attention to the church at Smyrna in Revelation 2:8-11. He asked Conference to consider this thesis statement: “Be faithful to Jesus Christ even unto death, for the crown of life that Jesus Christ offers infinitely will transcend any suffering that we may face on this side of eternity.”

Noting that the message to the church at Smyrna was delivered by the One who (Rev. 2:8) “died and came to life;” the fact that Jesus is giving it ought to cause us to pay close attention. “If He has a message to share, then we’d better be listening,” Bunting said.

Jesus knew this church’s tribulation and its poverty. He knows ours as well. “It shouldn’t be a surprise to us...as Christians living in America today, that we are beginning to feel that pinch of pressure, that taste of tribulation” because our stands on many issues run directly counter to that of an increasingly hostile culture.” Revelation 2:10 commends us, “Do not fear what you are about to suffer;” even if our defense of the gospel leads to our martyrdom.

Citing the example of John Bradford, a faithful preacher burned at the stake at the command of Queen Mary Tudor, who rightfully earned the sobriquet, “Bloody Mary;” Bunting asked why so many martyrs throughout the church’s long history could remain faithful, even to their deaths. Because they knew that those who remained faithful to Jesus Christ, even to the pain of death, would never be allowed by their Savior to be hurt by the second death but will instead receive the crown of life—the gift of eternal life.

The job of pastors, he stressed, is not to lead our flocks away from suffering but to cling to God’s promises, and teach our congregations to cling to those promises, even if faithfulness leads to our deaths. We need this reminder, he said: “Your King, Jesus Christ, will never let you perish and will forever keep you in His hand.”

Burgess dealt with the church at Pergamum, with Revelation 2:12-17 as his text. His theme: “Being faithful in the midst of false doctrine.” Pergamum was a compromising church. In Revelation 2:14, Pergamum was condemned for holding to “the teaching of Balaam.” Burgess said the Christians in Pergamum, like Balaam, wanted to have their cake and to eat it too in the sense that they desired the blessings of the faith while compromising with their surrounding culture.

As pastors, it is required of us to be in the Word of God, and not just to fulfill our preaching assignments. “We must make sure we’re spending quality time with the Lord... allowing [His] Word to change us.” The strength to be cognizant of the temptation to

compromise, and to withstand that temptation, is directly connected to the time we spend studying and meditating on God's Word.

Pergamum was 50 miles away from Ephesus and Smyrna. It was like Washington, DC—a place where important decisions were made. Compromise came easy in a place like Pergamum. As pastors, we face that same threat today. As such, we have a great need for a commitment to prayer as well as to commitment to the Scriptures. “Everything that is a good idea is not necessarily a ‘God’ idea, so we really need to make sure that we’re spending time in God’s Word, that we’re praying,” Burgess said.

The Pergamum church was called to repent. Burgess described repentance as “being committed to making a change.” Pergamum faced the threat of facing the sword of Christ’s mouth. Are we willing to both preach repentance and to model it in our own lives?

Following the morning messages, Daniel L. Williams directed Conference to consider the second of what he called “the two wings to ministry”—preaching and prayer. “As much as we give ourselves to preaching and as much as we esteem the Word of God... may we equally give ourselves to prayer,” he said before leading Conference in a time of corporate prayer: prayers of praise, prayers of repentance, and prayers of supplication, asking God to move in our churches.

Following the morning break, Chad Strausbaugh, Director of Pinebrook Bible Conference, welcomed Conference. He thanked Conference for the 50 years of BFC stewardship of Pinebrook. “Thank you for realizing that God values this camp and isn’t done with this place.”

Robert A. Sloan, Jr., who serves on the board of Spruce Lake Ministries, offered a verbal report on the relationship between Spruce Lake and the Bible Fellowship Church. “From our perspective, we couldn’t have asked for more,” he said.

The Conference Moderator made the following appointments:

Registrar: Joel B. Klase

Assistant Registrar: Jules J. Hull III

Overseer of the Pages: Nathaniel C. LeTowt

Head Page: Benjamin J. Armstrong

Head Teller: Donald E. Kuntzman

Examination of BFC Conference Minutes (138th): Daniel P. Allen, Chairman; Philip G. Norris, Richard E. Taylor, R. Daniel Wagner

Timekeeper: Mark L. Morrison

Parliamentarian: Joshua P. Miller

Committee on Resolutions: Jared M. Burkholder, Daniel Z. Krall, Steven J. Morton, Scott Wright

Resolved, that the appointments be ratified.

Conference Secretary Ronald L. Kohl made the following appointments:

Assistant Secretary: Bryan C. McNally

Assistants to the Secretary: David E. Brandt, Donald E. Kuntzman

William J. Walters served as sound technician for Conference. Noah Hottel assisted with the livestream.

Resolved, that the appointments be ratified.

The following first-time delegates to the BFC Conference—either last year or this year—were introduced:

Luis E. Beltran, La Roca de Reading, Reading, PA; Wesley H. Bunting, Faith BFC of York, York, PA; William Burton, Exeter BFC, Exeter, PA; Adam Crain, Cedar Crest BFC, Allentown, PA; Roger Eastman, Redeemer BFC, Lower Providence Twp., PA; Kenneth Good, Faith BFC of York, York, PA; Andrew Hebel, BFC of Newark, Newark, DE; Dan Hoffstetter, Redeemer BFC, Topton, PA; Joseph Kim, Faith BFC, Lancaster, PA; Brad Kunkle, Trinity BFC, Blandon, PA; Don Maurer, Grace BFC, Harrisburg, PA; Tim Moyer, Cedar Crest BFC, Allentown, PA; Jim Presler, Grace BFC, Nazareth, PA; Byron D. Roth, Ebenezer BFC, Bethlehem, PA; Harold Schoonover, Bethany BFC, Hatfield, PA; Brian Seay, Berean BFC, Stroudsburg, PA; John Sullivan, Christ Community Church, Piscataway, NJ.

Report of the Committee on Examination of 137th BFC Conference Minutes: (See page 113)

Resolved, that the report be adopted.

The Conference Secretary made the following recommendation:

Resolved, that all minutes of both sessions of the 137th BFC Conference be approved.

Report of the Nominating Committee:

Resolved, that the report be accepted.

The following were elected:

BFC Executive Board:

Robert A. Sloan, Jr. (3 years)

BFC President:

William G. Schlonecker (3 years)

Ministerial Relations Committee:

J. Robert Vaughn (3 years)

Committee on Nominations:

Jill Davidson (3 years)

Conference Judicatory:

Ronald W. Reed (3 years)

L. James Roberts, Jr. (3 years)

Special Appellate Judicatory:

Timothy Faust (3 years)

Officers for the 139th BFC Conference:

Secretary: Ronald L. Kohl (1 year)

Report of the Ministerial Credentials Committee: (See page 100)

Resolved, that the report be accepted.

Whereas, the Ministerial Candidate Committee has recommended ordination for Scott A. Allison, Jared M. Burkholder, Juan Carlos Morales, William C. Verdon II, and Christopher M. Von Holt, and has recommended Wesley H. Bunting, Nathaniel C. LeTowt, and Barry T. Parsons for recognition of previous ordination, and

Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and

Whereas, after examination, the Ministerial Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore be it

Resolved, that Scott A. Allison, Jared M. Burkholder, Juan Carlos Morales, William C. Verdon II, and Christopher M. Von Holt, be ordained to the gospel ministry of the Bible Fellowship Church, and further,

Resolved, that Wesley H. Bunting, Nathaniel C. LeTowt, and Barry T. Parsons be recommended for recognition of previous ordination.

1. **Resolved**, that an Ordination Service be held at the 138th BFC Conference.
2. **Resolved**, that New Life Bible Fellowship Church, Oley, PA; Bethel Bible Fellowship Church, Emmaus, PA; Christ Alone Fellowship Church, Lancaster, PA; Faith Bible Fellowship Church, Lancaster, PA; and Cedar Crest Bible Fellowship Church, Allentown, PA, be encouraged to have a service in recognition of the ordinations of Scott A. Allison, Jared M. Burkholder, Juan Carlos Morales, William C. Verdon II, and Christopher M. Von Holt, respectively, and that Faith Bible Fellowship Church, York, PA;

Harvest Bible Fellowship Church, Boyertown, PA; and Grace Bible Fellowship Church, Reading, PA, be encouraged to have a service in recognition of the previous ordinations of Wesley H. Bunting, Barry T. Parsons, and Nathaniel C. LeTowt, respectively, and that they be encouraged to invite the Ministerial Credentials Committee to send representation to be present at each service.

3. **Whereas**, the number of ordained men under the care of the Ministerial Credentials Committee continues to grow, and

Whereas, the responsibilities for the Ministerial Credentials Committee to care well for our brethren also continues to grow, therefore be it

Resolved, that the Ministerial Credentials Committee be enlarged from five ministers to seven ministers.

[FIRST READING]

Yes - 140; No - 0.

Resolved, that the composition of the Ministerial Credentials Committee be amended as follows (adjustments in bold):

511-5 Ministerial Credentials Committee

511-5.1 Composition and Election

(1) The Ministerial Credentials Committee shall be composed of **seven** ordained ministers.

(2) They shall be elected for a term of three years in classes as follows:

Class I Two Ordained Ministers

Class II Two Ordained Ministers

Class III **Three** Ordained Ministers

[FIRST READING]

Yes - 138; No - 1.

Whereas, to minister to our pastors well, it would be advantageous to begin operating under the new legislation, therefore be it

Resolved, that the BFC Conference approves the implementation of the increase in membership of the Ministerial Credentials Committee by rule of exception.

4. **Whereas**, a person serving in the military as a chaplain is required to have an endorser who oversees the chaplain and represents the chaplain to the military, and

Whereas, it is prudent and helpful to our Chaplains for an endorser to attend a yearly meeting (NCMAF) usually held in January, and

Whereas, the Bible Fellowship Church is the endorser, and

Whereas, even though the Ministerial Credentials Committee has the responsibility to process and approve applications for the military chaplaincy but does not have to be the representative, and

Whereas, the duties of the Ministerial Credentials Committee states, “its Chairman shall be the representative of the BFC to the General Commission on Chaplains and Armed Forces Personnel,” and

Whereas, it is not always possible for the Chairman or a Committee member to attend the military meetings, therefore be it

Resolved, that the following addition be added to Article 511-5.2(5): **(addition in bold)**

511-5.2 Duties

(5) It shall process and approve all applications for the military chaplaincy, and its Chairman, **or another BFC ordained minister other than the Chairman appointed by and under the authority of the Ministerial Credentials Committee**, shall be the endorser for the BFC to the General Commission on Chaplains and Armed Forces Personnel.

[FIRST READING]

Yes – 143; No – 2.

Whereas, it is expedient to search for and approve a man to be the representative of the BFC for our Chaplains and to the General Commission on Chaplains and Armed Forces Personnel before the next NCMF conference, therefore be it

Resolved, that the BFC Conference approves the implementation of Article 511-5.2(5) by rule of exception.

5. **Whereas**, the legislation for a man to be called as a minister and on the Pastoral staff of a Particular Church has been the same legislation for many years, and

Whereas, a minister to serve in one of our churches needs to be called according to our Principles of Order so that the Ministerial Candidate Committee can ascertain that he is in full agreement with our F&O, and

Whereas, Article 204-3.1 is one Article that speaks to the requirements regarding an individual to serve as a minister in the BFC as needing to be under the care of the Ministerial Candidate Committee, and

Whereas, the question has been raised of how long a man can be under the care of the Ministerial Candidate Committee, and

Whereas, this Article does not seem to be clear regarding the phrase, “he must be

under the care of the Ministerial Candidate Committee,” and

Whereas, we have multiple pastoral staff in some BFC Churches, and

Whereas, the Ministerial Candidate Committee and the Ministerial Credentials Committee agree that the lead minister must complete the two tests and be approved by the Ministerial Candidate Committee, and

Whereas, this approval gives confidence that the men leading our churches have been approved by the Ministerial Candidate Committee, and

Whereas, other pastoral staff may, for a limited time (presently three years), be a candidate under the care of the Ministerial Candidate Committee, and

Whereas, other pastoral positions, other than senior/lead minister, have not been defined in our Principles of Order, therefore be it

Resolved, that Article 204-3.1 be changed as follows:

Current wording, 204-3.1: “The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee.”

New legislation for 204-3.1 (**with changes in bold**): “The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a **senior/lead minister** in the BFC, he must be **called according to our Principles of Order**. **Other pastoral staff must either be ordained by or have his previous ordination recognized by the BFC or, as a candidate/probationer, he must be under the care of the Ministerial Candidate Committee.**”

[FIRST READING]

Yes - 129; No - 10.

Ezekiel R. Mack gave a short presentation on the varied ministry of military chaplaincy.

Report of the Ministerial Candidate Committee: (See page 97)

Resolved, that the report be accepted.

Resolved, that the list of men under the care of the Ministerial Candidate Committee be approved.

The following men who are under the care of the Ministerial Candidate Committee were introduced to Conference:

Luis E. Beltran, La Roca de Reading, Reading, PA; Peter Bogert, Calvary BFC, Coopersburg, PA; William Burton, Exeter BFC, Exeter, PA; Adam Crain, Cedar Crest BFC, Allentown, PA; Jeremy Harkins, Ebenezer BFC, Bethlehem, PA; Todd Heath, New Life BFC, Oley, PA; Andrew R. Hebel, BFC of Newark, Newark, DE; Daniel J. Hoffstetter, Redeemer BFC, Topton, PA; Sandy Holbert, Grace BFC, Reading, PA; Nathaniel C. LeTowt, Grace BFC, Reading, PA; James D. MacArthur, New Life BFC, Oley, PA; Michael Notary, Ebenezer BFC, Bethlehem, PA; Diego A. Rodriguez, La Roca de Reading, Reading, PA; John Sullivan, Christ Community Church, Piscataway, NJ.

Report of the Ministerial Relations Committee: (See page 107)

Resolved, that the report be accepted.

Resolved, that each church provide a minimum of 3 % of the pastor's salary for retirement, plus an additional 1 % match if the pastor is voluntarily contributing 1 %.

Report of the Conference Pastor: (See page 90)

Resolved, that the report be accepted.

An offering was received for the Darlene J. Mahurin Memorial Fund. Byron Widger prayed for the receiving of the offering. A total of \$1,415 was received.

Report of the Church Health Committee: (See page 109)

Resolved, that the report be accepted.

Conference adjourned for lunch at 12:20 p.m. as Beau E. Coffman prayed.

BFC Conference Proceedings - 2021

Third meeting

Tuesday, October 5, 2021, 1:30 P.M.

The Conference Moderator called the afternoon session to order at 1:30 p.m. as Dennis M. Cahill prayed. William G. Schlonecker prayed for the elections.

Afternoon sermons

William A. Burton III (Exeter, PA) spoke on the church at Thyatira from Revelation 2:18-29 while Andrew R. Hebel (Newark, DE) preached on the church at Sardis from Revelation 3:1-6.

In addressing the church at Thyatira, the Son of God is described in frightening terms. He has “eyes like a flame of fire” and Rev. 2:19 has Him declaring, “I know your works.” While the church is praised for its love, faith, service, and patient endurance, quickly the tone turns from commendation to condemnation: “But I have this against you.” Thyatira was a church tolerant of all sorts of evil—a church squishy on what it taught.

Burton said, “Believe it or not, you can have a church that’s popular in the community, showing love...and teaching the wrong things.” Tolerance, he noted, has both positive and negative aspects. But he asks, “Have we been intolerant in the things we should be tolerant in and tolerant where we should be intolerant?”

It’s easy for dangers to slip into our churches. We become tolerant of the wrong things. “What I’m finding,” Burton said, “is that we’re intolerant of personal preference where we ought to be intolerant of sin.”

We love our people best when we lead them to become disciples of Jesus Christ. Burton asked, “Who are you discipling and who’s discipling you? If the answer is ‘no one’ on both ends, you’re failing.”

“This stuff matters,” he said of the Word of God and gospel truth. We dare not compromise the truth. As a non-active duty Marine rifleman, Burton noted, “When you’re shooting up close, I don’t even have to aim.” But at 800 yards, the smallest change causes you to miss your target. We must not deviate from the gospel—not even one iota.

The church at Sardis had a reputation of which it was not worthy. It had a reputation for being alive but was dead. And so Hebel said Christ’s call to the church at Sardis was simple: “Wake up!”

As a city of great wealth and a crossroads for commerce, Sardis rested on its previous achievements and considered itself impregnable. It had a reputation and was proud of itself. The church at Sardis reflected the city’s history; it was thought of as a good place to be. But Sardis had strayed to the point where there was no life or spiritual depth in the church. “The church at Sardis was resting on its past reputation and not on its present relationship,” Hebel said.

But the passage is not without encouragement. There were a few believers in Sardis

that had not soiled their garments; they were walking in the light. To them Christ said, “The one who conquers will be clothed thus in white garments, and I will never blot his name out of the book of life. I will confess his name before my Father and before His angels.” Like them, our desire is to please the Father, to love Jesus, and to want to make His name known.

“There is some work to be done here. There is hope. There is a mission,” Hebel concluded.

Study committee reports, discussion, and legislation

The majority of the afternoon session was devoted to reports from several study committees which had continued their work.

Report of the Study Committee to Review Biblical Principles for Living: (see page 120)

Resolved, that the report be accepted.

The committee has made the decision to delay the presentation of resolutions to the 139th BFC Conference.

Report of the Study Committee on Examination of the BPL on the Family:

No report was prepared for this year. This committee will report to the 139th BFC Conference in April, 2022.

Report of the Study Committee on Examination of the BPL on Sexual Identity

Resolved, that both the original report and its addendum not be received but be referred back to the Study Committee.

Resolved, that the Moderator add additional members to the Study Committee to assist them in their work.

Report of the Study Committee on Child Sexual Abuse: (see page 129)

Resolved, that the report be accepted.

The following resolutions were submitted for approval at First Reading:

Resolved, that the following be added to Article 204-2.3, Personal Qualifications for the Ministry:

(7) A man convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for ordination or the position of minister at any church. Additionally, a man will be ineligible to maintain his ordination credentials or his position of minister at any church if convicted of sexual abuse.

[FIRST READING]

Yes - 101; No - 32.

Resolved, that the following be added to Article 204-5, Church Staff:

204-5.2 The elders shall ensure that the church has obtained background checks and child abuse clearances for all church staff. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for employment in any church.

[FIRST READING]

Yes - 122; No - 10.

Resolved, that the following be added to Article 204-1, Elders:

204-1.7 The elders shall ensure that the church has obtained background checks and child abuse clearances for all elders. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A man convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for the office of elder.

[FIRST READING]

Yes - 118; No - 11.

Resolved, that the following be added to Article 204-4, Deacons:

204-4.5 The elders shall ensure that the church has obtained background checks and child abuse clearances for all deacons. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for the office of deacon.

[FIRST READING]

Yes - 118; No - 10.

Resolved, that the following be added to Article 404, Choosing Leaders Other than Elders and Deacons:

404-5 The elders will ensure that the church has obtained background checks and child abuse clearances for all volunteers that have a significant likelihood of contact with children in their ministries. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for volunteer ministry where there is significant likelihood of contact with children. The elders shall define what “significant likelihood of contact with children” means in their context.

[FIRST READING]

Yes - 110; No - 5.

Resolved, that the following be added to Article 407 - Miscellaneous Bylaws:

407-7 Child Protection Policy. The church shall maintain a written child protection policy, enacted and overseen by its Board of Elders. The elders will ensure that their policy complies with the laws of their jurisdiction (Suggested guidelines are included in the 2021 Yearbook).

[FIRST READING]

Yes - 122; No - 4.

Election results

The following were elected:

BFC Executive Board:

Gary Karch (3 years)

Ricky D. Whitmire (3 years)

Ministerial Credentials Committee:

Ralph M. Soper (3 years)

Ministerial Candidate Committee:

Mark E. Barninger (3 years)

Andrew T. Crossgrove (3 years)

Ministerial Relations Committee:

William G. Schlonecker (3 years)

Committee on Nominations:

Michael W. Walker (3 years)

Committee on Church Health:

Wayne W. Batten (3 years)

Steven J. DelDuco (3 years)

Bryan C. McNally (3 years)

Conference Judicatory:

Kevin W. Kirkpatrick (3 years)

Dean A. Stortz (3 years)

Special Appellate Judicatory:

Joshua P. Miller (3 years)

Officers of BFC Conference:

Moderator

Timothy J. Schmoyer (1 year)

The Moderator adjourned the afternoon session with prayer at 5:18 p.m. A brief meeting of the Beneficiary Society was held for pastors prior to dinner.

BFC Conference Proceedings - 2021

Fourth meeting

Tuesday, October 5, 2021, 7:00 P.M.

No business was conducted as the evening was set aside for a service of ordination. The ordination service was called to order at 7 p.m. as the Calvary Worship Band from Sinking Spring, led by Greg Irvin and Matt Noll, led Conference and guests in the singing of “Joyful, Joyful, We Adore Thee,” “How Great is Our God,” and “How Great Thou Art.”

Carlos G. Rodriguez read Acts 20:17-32, the apostle Paul’s charge to the elders of the Ephesus church, and then asked God’s blessing upon the service and upon the ordinands. Ralph M. Soper presented the following men for ordination: Jared M. Burkholder, Juan Carlos Morales, Roger L. Siegrist, William C. Verdon II, and Christopher M. Von Holt. Having previous ordinations recognized were Wesley H. Bunting, Nathaniel C. LeTowt, Barry T. Parsons, David M. Poland.

Scott A. Allison was unable to be present and so while his name appeared in the resolutions for ordination earlier in the day, he will be included in the ordination service at the 139th BFC Conference, scheduled for April, 2022.

S. Wayne Rissmiller provided a charge to the ordinands, using his own experiences as a pastor and the words of Paul from Acts 20 to challenge and encourage the men who sat on the platform. “This job is not for the faint of heart,” he said. “To be honest, being a pastor has been one of the greatest joys of my life, but it has also been, and I would say this with all honesty, the hardest thing I have ever had to do in the course of my life.”

Calling, Rissmiller said, is a supernatural thing. “It is not by your choice. It is by God’s choice, and that is something you must always keep in mind.” Pastoral ministry is something men are called by God to do, and when He calls, we will not know peace until we respond. “Gentlemen, we believe you have this call on your life,” Rissmiller stressed. “And if you do, there is no other course for you.”

Pastoral calling, however, carries the possibility of being derailed. How do we avoid being derailed from this ministry to which we have been called? Acts 20:28 is clear: “Pay careful attention to yourselves.” “You must be constantly examining what’s inside of you and the things that are going on around you,” Rissmiller said. We need to be men of prayer. We need to abide in Christ by diligently being in His Word.

Pastors also need to pay careful attention to the flock. We do this by not shrinking from declaring to our congregations the whole counsel of God. We need to keep in mind Paul’s words in Acts 20:24—“I do not account my life of any value nor as precious to myself, if only I may finish my course and the ministry that I received from the Lord Jesus, to testify to the gospel of the grace of God.”

Dennis M. Cahill administered the ordination vows while Dana E. Weller directed the laying on of hands and prayer. The service concluded with the singing of “O Jesus, I Have Promised,” a benediction and a time of greeting from their fellow BFC pastors.

BFC Conference Proceedings - 2021

Fifth meeting

Wednesday, October 6, 2021, 8:45 A.M.

The Moderator called the meeting to order at 8:45 a.m. Congregation sang “My Lighthouse,” “Amazing Grace,” and “This is Amazing Grace.” David T. Allen then introduced the morning’s preachers.

Morning sermons

Jeffrey A. Kauffman (Spring City, PA) preached on the church at Philadelphia from Revelation 3:7-13 while David Poland (Las Cruces, NM) followed with a sermon on the church at Laodicea from Revelation 3:14-22.

Kauffman noted that the church in Philadelphia was identified in Revelation 3:8 by this phrase—“I know that you have but little power.” Small in size and small in influence on the surrounding culture, the Philadelphia church was faced with a task for which it was insufficient by human standards. “Doesn’t this also describe us, brothers?” Kauffman asked.

“If we’re all inadequate, what must we do to be successful to glorify our Lord Jesus?” he continued. That’s the second half of Revelation 3:8, and another phrase that drew Kauffman’s focus—“Yet you have kept My Word.” The believers in Philadelphia, though few, though weak, were faithful to their Savior. Kauffman noted, “This church in Philadelphia lived humbly, submissively, courageously, and obediently to Jesus Christ.” The text says they did not deny the Lord’s name.

The words “you have kept My word” are repeated in Rev. 3:10, this time with the addendum, “about patient endurance.” The church in Philadelphia, though small and weak, had staying power. Why? Because it kept God’s Word. “I want to be part of a denomination that’s described as faithful, humble, submissive, and obedient to the word that’s found in our title: we are Bible Fellowship Churches,” Kauffman said.

Using the phrase “you have kept My Word,” Kauffman honed in on the doctrine of the sufficiency of Scripture. “God’s Word is enough,” he said.

Sufficiency does not mean that we don’t need other help and tools to live normal, human lives, but the Bible is sufficient for everything we need for life and godliness, for how our churches should be governed, for what our public worship services look like. “The Word of God is more than enough for the people of God to live for the glory of God.”

It is the Bible, he says, that prevents our people from succumbing to the “shifting sands” of the surrounding culture. “The better way is to become Word-centered churches who hold fast to the all-sufficient Word.”

Given the task of preaching the most condemning of the seven letters, the letter to the church at Laodicea, Poland related the struggles of this church to our own struggles. “We are all working through the ups and downs of progressive sanctification. . . we are all endeavoring to serve the Lord in all that we do, and yet we all fall,” he noted.

Laodicea's sin was lukewarmness. While we may be tempted to say, 'It's not gross immorality, it's not idolatry,' it's clear that Laodicea was being called on the carpet as being guilty of sin—the sin of lukewarmness. “All churches have issues,” Poland said. “This is not just some issue. Lukewarmness is not an issue, my brothers; it's a sin.”

He offered the observation that the COVID pandemic has contributed to lukewarmness in many churches and among many Christians, including pastors. “It's been hard. But has it robbed us of our passion?” Poland asked. Churches can meet budget and have outwardly prospering children's or youth ministries but still be lukewarm and even dead. These are not the marks or measures of life. The question that should instead be asked is, “Do your people have a fire for the gospel of Jesus Christ, our Lord?”

The solution is to come to the Savior. “He is perfectly equipped to meet every single need,” Poland said.

And so Laodicea, a church which has nothing positive said about it in Scripture, can be rescued and redeemed—yes, even Laodicea. “What's so beautiful is that they are perfectly fixed by their perfect Savior,” Poland said. And so, he noted, we must ask ourselves, “Where has lukewarmness crept in?” We must regain our passion for God's Word, and then declare it passionately to our people.

Daniel W. King from the Prayer Committee led Conference in a time of concerted prayer.

Michael J. Tannous prayed for the weighty matters to be dealt with in this session.

Report of the Study Committee on the Importance of Preaching: (see page 125)

Resolved. that the report be accepted.

Whereas, the Bible Fellowship Church holds the highest and most reverent view of the Holy Scriptures as the living and active Word of God, and

Whereas, the Scriptures are clear about their own authority, necessity, and sufficiency for the salvation and sanctification of God's people, and

Whereas, the preaching of God's Word is clearly demonstrated and commanded in both the Old and New Testament, and

Whereas, the church universal, including the evangelical church at large, has progressively minimized and abandoned the ministry of exegetically based preaching of the Word of God,

Whereas, the Bible Fellowship Church seeks to be distinct in biblical fidelity and ministerial faithfulness, and

Whereas, the Church Health Committee of the Bible Fellowship Church has included expositional preaching of the Scriptures in the Distinctives of a Healthy [Bible

Fellowship] Church, and

Whereas, the Articles of Faith of the Bible Fellowship Church do not explicitly proclaim our belief in the high value of exegetically based preaching of the Word of God, therefore be it

Resolved, that Article 18-5 be included in the Bible Fellowship Church Articles of Faith in order to clearly communicate our belief in the priority of exegetically based preaching in the church.

18-5 The ministry of the Word of God,¹³ through the agency of the Holy Spirit,¹⁴ is used by God for the salvation,¹⁵ sanctification,¹⁶ and equipping¹⁷ of His people. The public ministry of the Word within congregational worship¹⁸ must include faithful, Spirit-empowered preaching¹⁹ in which the biblical text(s) is read, explained, and applied so that the meaning of the text(s) is the message of the sermon.²⁰

¹³ ... preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching. (2 Tim. 4:2); He said to them, "I must preach the good news of the kingdom of God to the other towns as well; for I was sent for this purpose." (Luke 4:43); For Christ did not send me to baptize but to preach the gospel, and not with words of eloquent wisdom, lest the cross of Christ be emptied of its power. (1 Cor. 1:17); How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? (Romans 10:14)

¹⁴ And we impart this in words not taught by human wisdom but taught by the Spirit, interpreting spiritual truths to those who are spiritual. (1 Cor. 2:13)

¹⁵ So faith comes from hearing, and hearing through the word of Christ. (Romans 10:17); ... and how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus. (2 Tim. 3:15)

¹⁶ Sanctify them in the truth; your word is truth. (John 17:17); But we ought always to give thanks to God for you, brothers beloved by the Lord, because God chose you as the firstfruits to be saved, through sanctification by the Spirit and belief in the truth. To this he called you through our gospel, so that you may obtain the glory of our Lord Jesus Christ. (2 Thess. 2:13-14).

¹⁷ And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love. (Eph. 4:11-16); All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work. (2 Tim. 3:16-17)

¹⁸ And Ezra opened the book in the sight of all the people, for he was above all the people, and as he opened it all the people stood. And Ezra blessed the LORD, the great God, and all the people answered, "Amen, Amen," lifting up their hands. And they bowed their heads and worshiped the LORD with their faces to the ground. Also Jeshua, Bani, Sherebiah, Jamin, Akkub, Shabbethai, Hodiah, Maaseiah, Kelita, Azariah, Jozabad, Hanan, Pelaiah, the Levites, helped the people to understand the Law, while the people remained in their places. They read from the book, from the Law of God, clearly, and they gave the sense, so that the people understood the reading. (Nehemiah

8:5-8)

¹⁹ ... preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching. For the time is coming when people will not endure sound teaching, but having itching ears they will accumulate for themselves teachers to suit their own passions, and will turn away from listening to the truth and wander off into myths (2 Tim. 4:2-4); He said to them, “I must preach the good news of the kingdom of God to the other towns as well; for I was sent for this purpose.” (Luke 4:43); For Christ did not send me to baptize but to preach the gospel, and not with words of eloquent wisdom, lest the cross of Christ be emptied of its power. (1 Cor. 1:17); How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? (Romans 10:14); And we impart this in words not taught by human wisdom but taught by the Spirit, interpreting spiritual truths to those who are spiritual. (1 Cor. 2:13); ... whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen. (1 Peter 4:11)

²⁰ They read from the book, from the Law of God, clearly, and they gave the sense, so that the people understood the reading. (Nehemiah 8:8); But we have renounced disgraceful, underhanded ways. We refuse to practice cunning or to tamper with God’s word, but by the open statement of the truth we would commend ourselves to everyone’s conscience in the sight of God. (2 Cor. 4:2); And beginning with Moses and all the Prophets, he interpreted to them in all the Scriptures the things concerning himself. (Luke 24:27); They said to each other, “Did not our hearts burn within us while he talked to us on the road, while he opened to us the Scriptures?” (Luke 24:32)

[FIRST READING]

Yes - 92; No - 39.

Consideration of request from Faith BFC, Lancaster concerning offering baptism to the disabled

Resolved, that the request be received.

Request from Faith BFC, Lancaster, regarding baptism of the disabled

Whereas, the Lord Jesus Christ commanded the church to baptize disciples “in the name of the Father, and of the Son, and of the Holy Spirit” (Matt 28:19), and

Whereas, water baptism is not an option but is a matter of obedience binding the practice of the church and is therefore an issue of accountability for both church leaders and individual believers, and

Whereas, the BFC Principles of Order state that “Anyone desiring to be a member of the BFC shall give testimony and evidence of faith in Christ and the new birth. He shall be in sympathy with the Faith & Order, be baptized by immersion subsequent to salvation, and manifest holiness toward God and separation from the world” (Article 202.3-1), and

Whereas, believers with disability issues are not addressed in our Principles of Order, and as a result the needs of people with disabilities sometimes raise difficult pastoral issues, and

Whereas, some people living with disabilities may desire to be obedient to the command to be baptized yet may have certain medical conditions that make baptism by immersion impossible or medically inadvisable, therefore be it

Resolved, that BFC Conference provide guidance to particular churches who have people living with disabilities who cannot be immersed but desire to be obedient to the biblical command to be baptized.

After considerable discussion, the following motion was entertained by Conference:

Resolved, that a study committee be appointed to study the baptism of people with disabilities and infirmities.

The motion passed by a vote of 73-48.

The following motion, "Proposal to Codify a Biblical Position on the Role of Women in the Context of the Gathered Church," was made from the floor by Joshua P. Miller and amended by Conference:

Whereas, the Bible Fellowship Church Conference has appointed several study committees (1977, 1980, 2001, 2004) to study the Biblical teaching on the role of women in the local church; and

Whereas, the reports of these study committees have consistently understood the Scriptures, particularly 1 Timothy 2:12, to limit teaching over men in the gathered corporate setting of the church to be reserved for men alone; and

Whereas, the BFC Faith and Order does not specifically address our position on whether or not women are permitted by Scripture to teach men in the context of the gathered church. Therefore, be it

Resolved, that the 138th BFC Conference direct the BFC Moderator to appoint a study committee to write legislation to codify a biblical position regarding the biblical prohibition of women teaching men in the context of the gathered church.

The motion was received. After discussion, Conference voted in favor of the formation of such a study committee.

Consideration of Legislation at Second Reading

The Executive Board brought the following legislation for adoption at Second Reading at the 138th BFC Conference:

402-1.1 Pastoral Relations Committee (See 2020 Yearbook, p. 15).

The Board of Elders of every church shall designate a Pastoral Relations Committee composed of lay elders.

[SECOND READING]

Yes - 117; No - 0.

Article 406-3.5, Youth Organizations (See 2020 Yearbook, p. 15)

Resolved, that we delete the final sentence, which reads, “The Board of Christian Education offers to serve as a consultant for any Particular Church formulating a Youth Fellowship Constitution.”

[SECOND READING]

Yes - 116; No - 0.

Article 406-3.6 and Article 406-3.7, Youth Organizations (See 2020 Yearbook, p. 15)

Resolved, that we delete these because they deal, in their entirety, with the Board of Christian Education.

[SECOND READING]

Yes - 123; No - 0.

Article 407-3, Offerings (See 2020 Yearbook, p. 15)

Article 407-3(1), **Resolved**, that we replace “Board of Christian Education” with “BFC Training and Educational Committee.”

[SECOND READING]

Yes - 126; No - 0.

Article 407-3(5), Offerings (See 2020 Yearbook, p. 15)

Resolved, that we change “Pinebrook Bible Conference” to “BFC Life Committee.”

[SECOND READING]

Yes - 121; No - 1.

Article 407-5, Congregational Minutes and Records (See 2020 Yearbook, p. 15)

Resolved, that we delete “duly elected” and “alternate delegates” so it now reads, “Each church shall inform the Registrar of BFC Conference of the names of the BFC Conference delegate(s) by way of the BFC Conference Registration Form.”

[SECOND READING]

Yes - 131; No - 0.

Article 409-1.11, Instituting the Pastoral Relationship (See 2020 Yearbook, pp. 15-16)

Resolved, that we change the fifth sentence from “We will also pay you a sum equivalent to your self-employment tax (FICA)” to “We will also pay you a sum equivalent to at least one-half of your self-employment tax (FICA/SECA).”

[SECOND READING]

Yes - 137; No - 7.

Article 409-1.12, Instituting the Pastoral Relationship (See 2020 Yearbook, p. 16)

Resolved, that we change formal statement in fourth sentence from “We also will pay you a sum equivalent to your self-employment tax (FICA)” to “We also will pay you a sum equivalent to at least one half of your self-employment tax (FICA/SECA).”

[SECOND READING]

Yes - 117; No - 14.

512-3.4, Duties of the Board Officers, Board of Missions

Resolved, that we change first sentence of 512-3.4(3) so it reads, “He shall be responsible under the supervision of the Executive Board for the development of vision, strategy, and mobilization for world evangelization among Bible Fellowship Churches...”

[SECOND READING]

Yes - 132; No - 2.

The following were elected:

Ministerial Credentials Committee:

Jason L. Hoy (3 years)

Scott Wright (3 years)

Officers of the 139th BFC Conference

Vice Moderator:

Steven J. DelDuco (1 year)

Report of the Conference Judicatory: (see page 116)

Resolved, that the report be accepted.

Report of the Committee on Examination of Minutes of Particular Churches: (see page 115)

Resolved, that the report be accepted.

Report of the Prayer Committee: (see page 120)

Resolved, that the report be accepted.

Resolved, that the following be adopting at First Reading:

BFC Prayer Committee - 511-1.7(6)

Purpose

- (1) To represent a declaration of the BFC’s dependence upon God and desire to seek His face
- (2) To collaborate with BFC pastors and other like-minded resources for the purpose of cultivating a culture of prayer within the BFC
- (3) To provide an annual day of prayer for the BFC
- (4) To model how to lead people in public and corporate prayer

[FIRST READING]

Yes - 121; No - 2.

Composition and Election

- (1) The BFC Prayer Committee shall be composed of four ministers and three laypersons. Laypersons must be members in good standing at a BFC church.
- (2) The committee shall elect its own members, subject to the ratification of the BFC Executive Board.
- (3) No member of the committee may serve more than two consecutive terms. A member may be elected to a new term after a minimum of one year’s time following two consecutive terms.

(4) The members of the committee shall be elected for a term of three years in classes as follows:

- Class I Two ministers & one lay person
- Class II One minister & one lay person
- Class III One minister & one lay person

(5) The committee shall organize itself at the call of the chairman of the previous year, at which time new officers shall be elected.

Duties of the Committee

- (1) It shall plan and conduct an annual Day of Prayer.
- (2) It shall provide publicity and arrange registration for the Day of Prayer.
- (3) It shall receive and disburse funds for the Day of Prayer. The committee shall establish the amount of the registration fee for each attendee.
- (4) It shall provide an annual report of the BFC Prayer Committee to BFC Conference.
- (5) It shall elect officers by and from the committee.
- (6) It shall serve as a resource for BFC pastors and churches.

Duties of Officers

Chairman

- (1) Must be a minister or elder in a BFC church.
- (2) He shall convene and preside over all meetings of the BFC Prayer Committee.

Secretary

- (1) (S)He shall keep an accurate record of all meetings of the committee.
- (2) (S)He shall conduct all correspondence for the committee.
- (3) (S)He shall prepare an annual report for BFC Conference.

Treasurer

- (1) (S)He shall oversee registration for the Day of Prayer.
- (2) (S)He shall see that all expenses are paid.
- (3) (S)He shall provide a financial report for the BFC Prayer Committee to the Executive Board.

[FIRST READING]

Yes - 119; No - 1.

Report of the Ministerial Convention Committee: (see page 119)

Resolved, that the report be accepted.

Report of the Beneficiary Society: (see page 117)

Resolved, that the report be accepted.

Report of the Youth & Young Adults Committee: (see page 95)

Resolved, that the report be accepted.

Report of the Communications Committee: (see page 89)

Resolved, that the report be accepted.

Report of the Historical Committee: (see page 92)

Resolved, that the report be accepted.

Report of the BFC Life Committee: (see page 111)

Resolved, that the report be accepted.

Report of the Pinebrook Educational Foundation: (see page 94)

Resolved, that the report be accepted.

William G. Schlonecker prayed to adjourn the morning session at 12:15 p.m.

BFC Conference Proceedings - 2021

Sixth meeting

Wednesday, October 6, 2021, 1:30 P.M.

The Moderator called the meeting to order at 1:30 p.m. as John R. LoRusso prayed.

Executive Board report, assessment rate, and budget

Report of the BFC Executive Board: (see page 48)

Resolved, that the report be accepted.

BFC Executive Director David T. Allen reviewed the Executive Board report and expressed praise to God and thanks to faithful servants throughout the Bible Fellowship Church. He also reviewed the BFC's financial statements and presented both a revised budget for 2021 and a proposed budget for 2022.

Resolved, that the 2021 revised BFC Executive Board budget be adopted by the 138th BFC Conference.

Resolved, that an assessment rate of two (2.0) percent be adopted by the 138th BFC Conference for 2022 (based on assessable receipts from 2020).

Resolved, that the 2022 proposed Executive Board budget be adopted by the 138th BFC Conference.

The Executive Board recommended the following resolutions to the 138th BFC Conference:

Whereas, the MRF annuity rate for 2021 was \$221 per year of service, and

Whereas, cost-of-living adjustments no longer apply to MRF payments, be it

Resolved, that the MRF annuity rate for calendar year 2022 be \$221 per year of service.

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference for Calendar Year 2022:

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, pensions paid to retired and disabled ordained or licensed ministers of The

Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2022 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

The Bible Fellowship Church Executive Board has recognized that credentialed BFC pastors who were not members of the MRF at the time when the MRF was closed, but still receive pension benefits that were paid by their church into a 403(b) Retirement Plan, should be able to receive the same recognition as those who receive pension benefits under the MRF.

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, contributions paid to an authorized 403(b) plan for the benefit of retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the proceeds drawn from a 403(b) plan during the year of 2022 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be considered the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

BFC Department reports

Report of the Board of Missions: (see page 68)

Duane E. Moyer is retiring as Director of the Board of Missions but will continue as Director Emeritus until the 140th BFC Conference in April, 2023. Moyer promoted

churches supporting missionaries and providing opportunities for our people to get to know them.

“This year has been a very good year in spite of COVID,” he said, noting that the Board of Missions has six new appointees.

Moyer symbolically passed the baton to James Arcieri as the new Director. “I am pleased to entrust this responsibility to him,” he said. Arcieri then greeted Conference. “I am making a long term commitment here to start something and shepherd it for years to come,” he said.

The following missionaries greeted Conference:

Lisa Barnshaw, Heather Beal, Larry Davies, Fernando DeSouza, Francisco DeSouza, William Early, John & Karen Elias, Alex Hartranft, Walt Johnston, Chris Merrick, Barry & Lesa Miller, John Studenroth.

Resolved, that the report be accepted.

Report of Church Extension Ministries: (see page 76)

Resolved, that the report be accepted.

David E. Gundrum commended both our particular churches and our church-planting mission churches for their persistence during the particular challenges presented by COVID-19. He then introduced the BFC’s church planters, who were greeted by Conference with a round of applause.

Report of Victory Valley Camp: (see page 87)

Resolved, that the report be accepted.

Mark R. Orton, chairman of the Board of Victory Valley Camp, introduced new camp director Curtis Cutler.

Orton noted his thanks to God for three amazing provisions in 2021. First, for financial support through the generosity of individual givers – to the tune of \$87,000 in 2020 alone. Second, for an excellent group of summer missionaries this past summer. Third, for the provision of two much-needed individuals to serve at Victory Valley: new facilities manager Travis Shane and new director Curtis Cutler.

Cutler introduced himself as an actual rocket scientist who has also been involved in youth ministry for the past two decades. Primarily, however, he identified himself as “a Son of the King, an heir and co-heir with Christ,” as well as a husband and father of three young girls.

“I am a passionate advocate of relational ministry with students,” he said. “My desire as a director of Victory Valley is to lean in with what God is already doing.”

The Valley’s facilities, Cutler said, provide awesome opportunities for reaching young people who are unlikely to attend a church. “The facility is perfect for reaching students

who will never set foot inside a church. We have an opportunity not only to reach students who are already in the church...but also to reach a church that is yet to be," he said.

Ralph M. Soper prayed for the work of missions in the BFC while Richard E. Taylor offered prayer for Church Extension Ministries and Timothy J. Schmoyer prayed for the ministry of Victory Valley Camp.

The following motion was made from the floor by William G. Schlonecker:

Whereas, the previous study committee did not adequately address the question of accepting a believer's previous baptism by a different mode than immersion, and

Whereas, the previous study committee redirected its focus to whether baptism is a requirement for local church membership, an altogether different issue, and

Whereas, the BFC remains convinced of baptism by immersion for those who have never been baptized as a believer, and

Whereas, there are genuine believers who—before the Lord of the church and witnesses in the body of Christ—in good conscience have obeyed their spiritual authority in a previous evangelical context and were baptized by a different mode than immersion, therefore be it

Resolved, that the BFC Conference appoint a committee to study the issue of recognizing the biblical validity of a believer's previous baptism by another mode, particularly as to membership in the Bible Fellowship Church.

After considerable discussion, the following motion was approved by Conference by a hand vote:

Resolved, that the BFC Conference appoint a committee to study the issue of recognizing if the Bible Fellowship Church could recognize a believer's previous baptism by another mode, particularly as to membership in the Bible Fellowship Church.

Report of the Registrar:

1. The following delegates requested to be excused from part or all of the 138th BFC Conference:

Albert F. Biddle (Camden, DE), Vladimir Caba (La Roca de Reading), Stephen C. Cassel (Coopersburg, PA), Wayne M. Chadwell (Clinton Corners, NY), Roger Eastman (W. Norriton, PA), Robert T. Evans (Wallingford, PA), Jayonn C. Folks (Steelton, PA), Mark Hargrove (Whitehall, PA), William Kerstetter (Shamokin, PA), James P. Ketner (Mt. Carmel, PA), James R. Knapp (Lancaster, PA), Brad D. Kunkle (Blandon, PA), Jerald Lagler (Whitehall, PA), Tom Lioy (Long Neck, DE), Brian L. Michlich (Brick, NJ), Chuck Mills (Zionsville, PA), Robert A. Moreau (Coopersburg, PA), Harry Nessler (Woodbury Heights, NJ), Jim Pruitt (Zionsville, PA), Richard Reich (Lehighton, PA), Bert R. Roling (Finesville, NJ), Dennis Souder (Dauphin, PA), Jay R. Vroman

(Piscataway, NJ), Nickolas T. Tempe (Kutztown, PA), Hans R. Waldvogel (Carmel, NY), Tony Zook (Royersford, PA)

Resolved, that these requests for excuses be granted:

2. The following licensed and ordained pastors/missionaries requested to be excused from part or all of the 138th BFC Conference. These requests were approved by the Ministerial Credentials Committee.

Daniel P. Allen, Scott A. Allison, William C. Aukamp, Delbert R. Baker II, Timothy J. Bertolet, Richard F. Bickings, Clifford B. Boone, Leonard E. Buck, Ron Burgess, Dennis M. Cahill, Freddy A. Chi, Charles E. Cole, Timothy S. Cowen, Andrew T. Crossgrove, Louis S. Curcio, Larry Davies, Raymond R. Dotts, Ronald C. Erb, Jordan K. Eyster, Jason A. Filbert, Sean Fox, James D. Head, LeRoy S. Heller, Ronald W. Hoyle, Daniel Istrate, Robert A. Johnson II, Walter M. Johnston, Jonathan H. King, Francis E. Lenahan, Ferdie R. Madara, Ronald C. Mahurin, David L. Manney, Philip E. Morrison, Jerry L. Moyer, Keith E. Plows, Roger L. Reitz, David W. Riddell, David N. Schoen, Austin G. Shelly, David A. Thomann, Benjamin J. Triestman, Jeffrey L. Ruhl, Gregory A. Uhrich, David R. Way, Philip E. Yerrington, Paul G. Zimmerman, Timothy M. Zuck

3. The following licensed and ordained pastors were noted as absent without excuse.

None

The Moderator made the following appointments for the 139th BFC Conference:

Registrar: Joel B. Klase

Assistant Registrar: Jules J. Hull III

Committee on Agenda and Arrangements: Ronald L. Kohl, Chairman; David T. Allen, Steven J. DelDuco, Donald E. Kuntzman, Timothy J. Schmoyer, Thomas P. Shorb, R. Daniel Wagner

Committee on Examination of Minutes of Particular Churches: Kevin W. Kirkpatrick, Bryan C. McNally, Mark R. Orton, Barry T. Parsons, Robert A. Sloan, Jr.

The Moderator made the following appointments to study committees:

Study Committee on the role of women in the church: Aaron D. Smith, Convener; Jules J. Hull III, Daniel Z. Krall, Donald E. Kuntzman, Joshua P. Miller, Ralph E. Ritter, Rachel Schmoyer, David A. Smith

Study Committee on mode of believers' baptism for people with disabilities and infirmities: Scott Wright, Convener; David E. Gundrum, Joshua P. Gibson

Study Committee on mode of believers' baptism with regard to membership: William G. Schlonecker, Convener; James Arcieri, Ronald L. Kohl, Mark R. Orton, S. Wayne Rissmiller

Additions to the existing study committee on sexual identity: Clyde D. Bomgardner, Joseph Kim, James D. MacArthur, Donald Maurer, Alan Russell

The Moderator made the following announcements:

Secretary of Conference Judicatory: Clyde D. Bomgardner

Secretary of the Special Appellate Judicatory: Randall A. Grossman

Report of the Committee on Resolutions:

Whereas, Conference Moderator Timothy J. Schmoeyer introduced the theme of ReSet to the 2021 BFC Conference and

Whereas, the basis of this year’s theme is set on the desire to follow the Holy Spirit and implement the principles derived from the Word of God much in the same way that led to the formation of the Bible Fellowship Church denomination, and

Whereas, Executive Director David T. Allen shared from Acts 1:7-8 the instruction from Jesus to His disciples for them to be witnesses wherever they go, and

Whereas, the churches that the Apostle Paul had started had to be ReSet within a generation of being formed and

Whereas, Aaron D. Smith explicated from Acts 2:36-47 that the two main functions of the church were to be devoted to the apostles’ teaching—which we currently have in the Word of God—and to fellowship, and

Whereas, we must guard the church from the danger of allowing tradition to override the essentials of church, which are exalting Jesus and preaching the gospel, and

Whereas, Jesse H. Benack cautioned Conference from Revelation 2:1-7 that it is possible to be doctrinally sound and not love Jesus as we ought to love Him, therefore be it

Resolved, to ask God to search us with His Holy Spirit to examine what drives our desire for ministry and be it further

Resolved, to turn away from anything that minimizes our love for Jesus in our lives, and be it further

Resolved, that we remember to rest in the One, Jesus, who has conquered death for us and will allow us to eat from the tree of life!

Whereas, Wesley H. Bunting explicated from Revelation 2:8-11, exhorted us to be faithful in the face of suffering and be faithful to Jesus Christ, even unto death, and

Whereas, he encouraged us to focus our eyes, hearts, and minds on the promises of Jesus, and the glory that is to be revealed to us: to not avoid suffering, nor abandoning the truth in order to mitigate suffering, but lead our churches up the hill called difficulty and

Whereas, Ronnie Burgess exposted Revelation 2:12-17, exhorted us to be faithful in the midst of false doctrine and to examine the compromise in own lives and be reminded of the truth over and over, and

Whereas, he encouraged us to let go of compromising doctrine and to repent and make changes to receive the white stone, the invitation to the banquet with Jesus, therefore be it

Resolved, that we hold fast to the truth and be found faithful, even in the midst of suffering, and to not abandon the truth of God's Word, regardless of the culture and the pressures from without or within, and further

Resolved, that we examine our own lives and repent of any area where we may be guilty of compromising the truth of God's Word and allowing false teaching to enter in.

Whereas, William A. Burton III exposted from Revelation 2:18-29 to be careful of the slow rise of compromise and tolerance to the wrong things and being faithful to the people under our care, and

Whereas, he challenged us to think about and consider the impact of on the church and theology, and

Whereas, Andrew R. Hebel exposted Revelation 3:1-6, exhorting us to be mindful of being comfortable with reputation of life, yet being dead, and

Whereas, it is easy to follow culture and be influenced by culture: for something to start well in life but to leave it over time, therefore be it

Resolved, that we wake up our churches so life flows out of everything that we do, and that we examine the impact of technology on church and theology in our own churches, and further

Resolved, that we be about reproducing Christians by God's grace and be about the work of making disciples and that we press forward, never being comfortable to rest on the laurels of past success or heritage.

Whereas, Jeffrey A. Kauffman preached from Revelation 3:7-13, examining the church in Philadelphia, and

Whereas, The Word of God is sufficient for our salvation and obedience to Christ, therefore be it

Resolved, that we be a church that believes and lives out, through our understanding and application, the sufficiency of the Word of God.

Whereas, David M. Poland exposted Revelation 3:14-22, examining the church in Laodicea, and

Whereas, we were cautioned against the sin of lukewarmness—of a loss of passion through the struggles of ministry—therefore be it

Resolved, that we preach the perfect Savior Jesus instead of promoting programs, and further

Resolved, that we commit to look to Jesus and serve Him with gladness in our lives and ministries.

Whereas, God continues His sovereign work of building His church, and

Whereas, our gracious God has birthed the work at Orchard Hills Church and Redeemer BFC and

Whereas, both Orchard Hills and Redeemer BFC have met all the qualifications for a particular church according to the Faith and Order and have been recognized by this Conference as Particular Churches, therefore be it

Resolved, that we give thanks to the Lord for His divine appointment of these new churches, and be it further

Resolved, that we pray for and support the work that God has begun: so it would grow to maturity and in unity.

Whereas, Scott A. Allison, Jared M. Burkholder, Juan Carlos Morales, Roger Siegrist, William C. Verdon II, and Christopher M. Von Holt were ordained at the 138th BFC Conference, and

Whereas, Wesley H. Bunting, Nathaniel C. LeTowt, David M. Poland, and Barry T. Parsons have had their previous ordinations recognized by the BFC Conference, and

Whereas, S. Wayne Rissmiller exhorted the ordinands to take the role of being a pastor very seriously, recognizing that they didn't choose the position but have been chosen and gifted by God to be shepherds, therefore be it

Resolved, that we receive his exhortation with thanksgiving, and may we also expect the Holy Spirit to attend to our preaching and effect salvation in our hearers.

Whereas, Jason W. Blair, Jonathan H. King, Carl T. Martin and Colby A. Weinhofer have resigned from their positions of ministry, and

Whereas, Richard F. Bickings, William G. Schlonecker, Dennis M. Cahill, Eric R. North, and Jeffrey L. Ruhl have transitioned to Ministers in Retirement or Disability, therefore be it

Resolved, that we give thanks to the Lord for their ministry and service at their particular churches and pray for God's guidance as they seek to serve the Lord with the calling and gifts He has given them.

Whereas, Carl C. Cassel, after having lived a life full of faith and dedicated service to

our Lord's church, and having joined the saints eternal in the Kingdom of God, therefore be it

Resolved, that we praise God for giving this faithful servant to the service of Christ's church for many years, and be it further

Resolved, that we endeavor to follow his example of love and commitment to Jesus Christ as God uses us in the advancement of His Kingdom purposes.

Whereas, a number of our churches are seeking pastors, therefore be it

Resolved, that we pray for the Lord to raise up gifted, Spirit-filled shepherds for our churches in Carmel, NY; Clinton Corners, NY; Mt. Pocono, PA; Steelton, PA; Ephrata, PA; Red Hill, PA; and Maple Glen, PA, and further be it

Resolved, that we pray for these churches during their times of transition.

Whereas, the worship team from Orchard Hills BFC and Greg Irvin and a team from Calvary BFC, Sinking Spring, have used their giftedness in leading Conference in the singing of psalms, hymns, and spiritual songs, and

Whereas, Daniel L Williams and Daniel W. King have capably directed us in times of corporate prayer, therefore be it

Resolved, that we give thanks to the Lord for their leading us in the worship of His mighty name.

Whereas, BFC Conference Secretary Ronald L. Kohl, Assistant Secretary David E. Brandt, and Assistants to the Secretary Donald E. Kuntzman and Bryan C. McNally have served willingly and faithfully, therefore be it

Resolved, that we thank the Lord for their service during our proceedings.

Whereas, the staff and volunteers of Pinebrook Bible Conference, along with wives and family members of our pastors and delegates, have graciously and faithfully served the members of the 138th BFC Conference, therefore be it

Resolved, that we extend our sincere gratitude for their wonderful ministry to those attending the 138th BFC Conference.

Whereas, the BFC Executive Board has worked diligently, committing much time to the performance of its duties, and

Whereas, David T. Allen has served commendably as Executive Director, therefore be it

Resolved, that we give thanks to God for quality leadership and extend our deep

appreciation to our brothers for their service and leadership.

Whereas, Head Page Benjamin J. Armstrong and pages Nate Arndt, Jacob Dearmon, Ryan Diffenderfer, Jeremy Harkins, Sandy Holbert, Noah Hottel, Nat LeTowt, Diego Rodriguez, and Josh Von Holt have persistently, humbly, and joyfully served the 138th BFC Conference, enabling it to function smoothly, therefore be it

Resolved, that we express our appreciation for their service with a round of applause.

Whereas, Timothy J. Schmoyer has served exceptionally as the Moderator of the 138th Conference of the Bible Fellowship Church, therefore be it

Resolved, that we offer our admiration, praise, and thanksgiving to God for providing us with a humble servant for His service and be it further

Resolved, that the members of the BFC Conference show their appreciation for brother Schmoyer with a round of applause.

Whereas, on the basis of the hearing of God's Word, reports, testimonies, and proceedings of the 138th Conference of the Bible Fellowship Church, we believe that Christ's Spirit is actively searching the hearts and motives of Christ's pastors and elders, causing us to remain faithful to the preaching and teaching the full counsel of God's Word while maintaining their fervent love for Jesus, therefore be it

Resolved, that we press on in the face of suffering even unto death with fullness of joy and humility, and be it further

Resolved, that we continue to encourage one another, building up the saints in faith, hope, and love, as we see His great day approaching.

The 138th BFC Conference was adjourned at 3:45 p.m. as Robert A. Sloan, Jr. prayed.

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Report of the Committee on Agenda and Arrangements

The committee met both live and via Zoom in fulfilling its mandate to prepare the agenda and worship and to oversee the logistics and hospitality of the 138th BFC Conference. In addition to the seven appointed committee members, Daniel P. Allen, Joel B. Klase, Donald E. Kuntzman, Nathaniel C. LeTowt, Bryan C. McNally, Philip G. Norris, and Daniel L. Williams served as ex-officio members. The Committee invited the Site Director at Pinebrook, Chad Strausbaugh, to our meetings to assist in coordinating the logistics and hospitality of the BFC Conference.

138th BFC Conference. This year's BFC Conference will convene at 6:30 PM on Monday, October 4, 2021 at Pinebrook Bible Conference, East Stroudsburg PA, and will conclude on Wednesday, October 6, 2021. The theme of this year's Conference is ReSet and will focus on the letters to the churches in Revelation 2-3.

Speakers. Speakers for the 138th BFC Conference include a number of our own ministering brethren: David T. Allen, Scott Allison, Jesse A. Benack, Wesley H. Bunting, Ronnie Burgess, William Burton, Andrew Hebel, Jeffrey A. Kauffman, David M. Poland.

Orientation. Orientation materials have been placed in the front of the Report Book that is distributed to each pastor and delegate. We ask that each of you take time to review the information prior to Conference, especially those who are voting members of the Conference for the first time.

Live Streaming. The sessions of BFC Conference may be viewed via computer live-streaming. This is an asset allowing interested BFC folks from around the globe to view the worship and deliberations of the Conference. Please inform your congregations of this opportunity, which can be accessed through the denominational website: www.bfc.org.

Roles. Joel B. Klase will serve as Registrar while Jules J. Hull III is Assistant Registrar. Nathaniel C. LeTowt will serve as Overseer of the Pages. Benjamin J. Armstrong is Head Page.

Appointments. Appointments to the positions of tellers, timekeeper, and the Committee on Resolutions will be made in time for the start of Conference.

Recommendations:

1. **Resolved**, that the agenda for the 138th BFC Conference be accepted as the guide for our deliberations.
2. **Resolved**, that the Registrar be authorized to seat alternate delegates when necessary during the Conference and report them to Conference in his report at the conclusion of Conference.
3. **Resolved**, that the 139th BFC Conference be held at Pinebrook, April 25-27,

2022.

4. **Resolved**, that committee reports for the 139th BFC Conference be sent in digital format to the BFC Conference Secretary by Feb. 15, 2022 at sportspastor33@gmail.com.

Committee on Agenda and Arrangements: Ronald L. Kohl, Chairman; R. Daniel Wagner, Secretary; David T. Allen, Steven J. DelDuco, Timothy J. Schmoyer, Thomas P. Shorb. Ex-officio members: Joel B. Klase, Registrar; Donald E. Kuntzman, Communications; Nathaniel C. LeTowt, Overseer of the Pages; Bryan C. McNally, Assistant Secretary; David E. Brandt, Live Streaming; Daniel P. Allen and Philip G. Norris, Examination of BFC Conference Minutes.



Ronnie Burgess proclaims God's truth during Tuesday morning's second session of the 138th BFC Conference.

Report of the Executive Board

What started out as a normal year didn't end that way. Before the end of the first quarter of 2020, we were all faced with governmental emergency orders that included mandatory shutdowns, work and worship from home orders, and cleanliness requirements—all designed to slow the spread of a novel COVID-19 virus. In obeying those orders we were forced to reconsider how we did ministry, and so we did. Since regulations varied from state to state and from community to community, we encouraged each other to follow the guidelines imposed upon us, but still recognize our religious freedoms. Since the BFC and our PA churches were deemed essential businesses, we were able to continue to function although our operations were altered.

Recognizing that we would not be able to meet together in the Fellowship Hall at Pinebrook Bible Conference in April, we postponed the 137th BFC Conference until October, when there were less restrictions placed upon it than were in place in April. It was a bi-virtual event. One third of the brethren were present at Pinebrook while the other two-thirds tried to participate on-line. Because of the difficulty in having meaningful discussions through electronic means, it was a “business only” event.

During the first part of April, with churches meeting only on-line and not knowing what the financial impact of the pandemic would have on our society, we accepted the offer made by Senators Marco Rubio (R-FL) and Tim Scott (R-SC) to request a loan from the Small Business Authority (SBA) to fund the payroll of our BFC Departments for two months with potential forgiveness of that loan a possibility. Upon completion of the arduous process of submitting the request, we received the amount requested and distributed it to the Departments specifically to cover the expense of payroll during parts of April, May, and June. We were grateful to have that money at our disposal and as a result did not have to lay off or terminate any employee of our Departments. We did apply for forgiveness of the loan and received that forgiveness in December with a piece of paper from our bank that said, “Paid in Full.” There is a sermon illustration lurking in that little phrase. So the finances of the Bible Fellowship Church did not suffer much due to the infusion of money from the SBA.

Victory Valley Camp did not fare as well as our other Departments. Since the regulations concerning children's camps and camping in general were strict and kept changing, the BFC Executive Board decided to err on the side of caution, deciding it would be best not to conduct the children's summer as scheduled. Thus, Victory Valley could not function and saw a reduction of 85% of revenues during the summer. What kept it from not losing 100% of revenues was the generosity of the Lord's people, both individually and from our churches. We thank the Lord for blessing Victory Valley with those donations. As a result, the Valley was able to maintain its facility in spite of literally being closed during its busiest time of the year.

Besides dealing with the COVID crisis, and complying with the regulations of the SBA, we also worked on real estate issues with the City of Philadelphia (Beraca Church), the Commonwealth of Pennsylvania (Elverson), and the State of New Jersey (Brick and Toms River). We returned our Medical Plan from being outsourced to a company in

Shillington to in-house management with Jodi Shorb as our plan Administrator. Although our offices were separated due to COVID restrictions, which created many challenges, we were still able to conduct the normal affairs of the Bible Fellowship Church and its Departments.

Now that all of our churches have “gone digital,” it has been easier to follow the worship services that are posted on the various communication platforms. When not preaching or participating in a service, it has been possible for the Executive Director to watch and/or listen to as many as 21 services per week (the maximum number of services one could expect to absorb on a Sunday). This has provided a better insight into the worship services of our churches. Some do a better job than others, but all of us need to consider how the “new” congregation of people who cannot or will not return to in-person services still need to be cared for and ministered to. This new mode of communication should be considered an important element and must be enhanced in every church because of the potential impact of ministry beyond the confines of your local community. If there isn’t a technology person within your congregation who can assist you in developing this aspect of ministry, there should be.

As each church reckons with the new cultural implications of a post-COVID world, we may see a shift toward the importance of further developing interpersonal relationships that each pastor has with the members of his congregation. It has been suggested that discipleship is caught as well as taught, and the church that does both well will thrive in the coming years. Let us not lose our vision of the combining of the Great Commission (making disciples of Jesus Christ) with the Great Commandment (loving God and loving our neighbors) as we represent our Lord Jesus Christ in our communities.

Having survived the year 2020, an update on our BFC 2020 Vision is appropriate and will be presented at the 138th BFC Conference. Unbeknown to us, 2020 was a good target date as the changes within that year will have a lasting impact on our churches, departments, and denomination. A renewed vision is important and shall receive a high priority as we begin to navigate this new decade. Each Particular church should review its current vision for ministry and evaluate it, making changes that will help guide it and its ministries for the rest of this decade.

The BFC Executive Board takes seriously its responsibilities to stay aware of the conditions of our Departments and churches, rejoicing when appropriate and taking steps to remedy situations that require our attention. Significant events and actions that were taken by the Executive Board this past year include:

Completed the sale of the Toms River, NJ church building to Alive Again Alliance Church. The BFC does, however, hold a mortgage on the property until that congregation can fully fund the purchase through its own denomination, the Christian and Missionary Alliance Church.

Continued to work with the Commonwealth of Pennsylvania to complete the purchase of the building used by our church plant, CrossRoads Church in Elverson, PA. The delay, partially caused by the restrictions of COVID mitigation and partially caused by acquiring the proper signatures on corporate dissolution documents, has carried this process into its second year of transacting. Promises made by our attorneys working on

this project have not been kept, so we keep pressing on to a final resolution. The costs of these efforts have been born by the BFC Executive Board while Church Extension Ministries pays for the ongoing mortgage on the building.

Paid the real estate taxes on a parcel of the southwest Philadelphia church property from 1977-1996 (Emmanuel Bible Fellowship Church, which we sold to Eglise Evangelique Beraca in 2000) that the city of Philadelphia determined were due during the years we owned the property and because they were unpaid had listed the property for sale at a Sheriff's Sale. Although the property in question was clearly delineated in the text of the deed, the omission of the property identification number (PIN) in the header of the deed was sufficient for the Philadelphia Tax Authority to impose real estate taxes on the property, albeit sending the tax notifications to persons who had long since expired, thus creating the complication of unpaid taxes. The Abstract Company which originally drew up the deed in 2000 did submit a Deed of Correction to the city of Philadelphia, but it was rejected. The saga continues with trips to lawyers' offices and solicitors in Philadelphia at least once every three months. We did discover, however, that the BFC does hold a mortgage on all the properties sold to Beraca Church and thus has vested interest in seeing an equitable resolution to this situation.

Held ourselves accountable to the standards of the Evangelical Council for Financial Accountability (ECFA) by successfully completing an audit for 2020.

The officers of the Executive Board are as follows: Robert A. Sloan, Jr., President; Randall A. Grossman, Vice President; John W. Sullivan, Treasurer; and Ronald L. Kohl, Secretary.

L. James Roberts, Byron D. Roth, and Hans R. Waldvogel serve as the Personnel Committee.

Dennis M. Cahill, Charles A. Lavigna, and John W. Sullivan comprise the Finance Committee for the Executive Board.

For 2021, the Executive Board has retained the following:

Indicon, Inc., as our Health Insurance Administrators,

JetPay as our payroll processing firm,

Brotherhood Mutual Insurance Company as the preferred church liability insurers,

American Bank of the Lehigh Valley as the depository of our funds.

Molinari, Oswald, LLC as our CPA firm.

The Executive Board wants to maintain a position of being above reproach in all of its dealings and has created a Conflict of Interest Policy, which each member has signed. The written policy may be found at our www.bfc.org website and would be worth considering for adoption by each local church's board of elders.

Resolved, that the 2021 revised BFC Executive Board budget be adopted by the 138th BFC Conference.

Resolved, that an assessment rate of two (2.0) percent be adopted by the 138th BFC Conference for 2022 (based on assessable receipts from 2020).

Resolved, that the 2022 proposed Executive Board budget be adopted by the 138th BFC Conference.

In addition to our own report, several committees and funds report directly to the Executive Board. These reports, written and financial, have been accepted by the Executive Board. They include the following: Communications Committee, Historical Committee, (MRF) Pensions Fund, Pinebrook Educational Foundation, and the Youth & Young Adults Committee.

2020 Review and Status: The total of Ministers' Retirement Fund (MRF) annuity payments to the 30 beneficiaries in 2020 was \$131,839, as compared to \$135,581 in 2019, \$141,175 in 2018, \$147,765 in 2017, \$153,735 in 2016, \$155,926 in 2015, \$168,000 in 2014, and \$170,830 in 2013. Based on the current mortality assumptions, the final year of MRF payments to beneficiaries is still projected to be 2038. Between now and then, it is estimated that the MRF will distribute future benefits totaling nearly \$1,450,000.

Annual Funding: 2020 was the tenth year that the Executive Board funded the Board of Pensions on a monthly "pay as you go" basis in an amount roughly equal to each month's payments to beneficiaries. Funding for the Pension Fund is still the largest expenditure of the BFC Executive Board budget and is supported by a portion of the BFC Conference-wide assessments.

Planned Giving: The benefits of planned giving blessed us when we received a bequest of \$225,000 several years ago. The Executive Board urges other members of the Bible Fellowship Church to consider including the MRF in their estate planning arrangements. The simplest and most tax efficient method would be to name the MRF as a contingent or primary beneficiary (for married or singles, respectively) of a portion of an IRA or 403(b) account. This arrangement can be adjusted or revoked at any time, and does not involve changing one's Will. For more information, please contact the BFC Treasurer, John W. Sullivan, or the Executive Director.

The Executive Board recommends the following resolutions to 138th BFC Conference:

Whereas, the MRF annuity rate for 2021 was \$221 per year of service, and

Whereas, cost-of-living adjustments no longer apply to MRF payments, be it

Resolved, that the MRF annuity rate for calendar year 2022 be \$221 per year of service.

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers of this Conference for Calendar Year 2022:

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, pensions paid to retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the pension payments received during the year of 2022 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church Minister's Retirement Fund.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B.

92, “the only amount that will qualify for exclusion under section 107(2) of the Code as a ‘rental allowance’ is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.”

The Bible Fellowship Church Executive Board has recognized that credentialed BFC pastors who were not members of the MRF at the time when the MRF was closed, but still receive pension benefits that were paid by their church into a 403(b) Retirement Plan, should be able to receive the same recognition as those who receive pension benefits under the MRF.

Whereas, the religious denomination known as The Bible Fellowship Church has, and functions through, Ministers of the Gospel who are duly ordained or licensed, and

Whereas, the practice of The Bible Fellowship Church is to provide a parsonage or a rental allowance as part of the gross compensation for each of its active ordained or licensed ministers, and

Whereas, contributions paid to an authorized 403(b) plan for the benefit of retired and disabled ordained or licensed ministers of The Bible Fellowship Church are considered as deferred compensation and are paid to said retired and disabled ordained or licensed ministers in consideration of previous, active service, and

Whereas, the Internal Revenue Service has recognized that The Bible Fellowship Church is the appropriate organization to designate a housing/rental allowance for retired and disabled ordained or licensed ministers who are members of this Conference, therefore, be it

Resolved,

1. An amount equal to 100% of the proceeds drawn from a 403(b) plan during the year of 2022 be and is hereby designated as a rental/housing allowance for each retired and disabled ordained or licensed minister of The Bible Fellowship Church who is or was a member of the Bible Fellowship Church.

2. This rental/housing allowance shall apply to each retired and disabled ordained or licensed minister who has been granted the retired relationship or placed on disability leave by the BFC Conference and whose name and relationship to the conference is recorded in the Yearbook of BFC Conference and in other appropriate records maintained by the conference.

3. The pension payment to which this rental/housing allowance applies shall be considered the pension payment resulting from all service of such retired or disabled ordained or licensed minister from all employment by any local church, BFC Conference or institution of The Bible Fellowship Church or of any former denomination that is now a part of The Bible Fellowship Church, or from any other employer who employed the

minister to perform services related to the ministry and who elected to make contributions to the pension funds of The Bible Fellowship Church for such retired minister's pension.

Note: The rental/housing allowance which may be excluded from a minister's gross income is limited to the lesser of (1) the amount of the rental/housing allowance designated by the minister's employer or other appropriate body, (2) the amount actually expended by the minister to provide his housing, or (3) the legally-determined fair rental value of the parsonage or other housing provided. As specified in Rev. Rul. 71-290 C.B. 92, "the only amount that will qualify for exclusion under section 107(2) of the Code as a 'rental allowance' is an amount equal to the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities."

Bible Fellowship Church 403(b) Plan: Refer to the 2009 Yearbook for details or see the BFC Website under the tab 'Resources.' There are no known changes in IRS requirements for 2022.

Bible Fellowship Church Executive Board: Robert A. Sloan, Jr., President; Randall A. Grossman, Vice President; Ronald L. Kohl, Secretary; John W. Sullivan, Treasurer; David T. Allen, Executive Director; Byron D. Roth, Dennis M. Cahill, Steven J. DelDuco, Charles A. Lavigna, L. James Roberts, Jr., William G. Schlonecker, Hans R. Waldvogel, Ricky D. Whitmire.

Report of the Executive Board - Balance Sheet

Bible Fellowship Church Balance Sheet As of December 31, 2020

04/08/21

	Dec 31, 20	Dec 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
100 · Executive Board			
1000 · American Bank - Checking	158,592.18	99,353.53	59,238.65
1005 · American Bank - Payroll Account	9,645.32	4,846.65	4,798.67
1074 · American Bank - Pensions	16,102.22	17,053.23	-951.01
Total 100 · Executive Board	184,339.72	121,253.41	63,086.31
101 · BFC Medical/Health Insurance			
1010 · Citizens Bank - Checking	0.00	250.53	-250.53
1011 · Citizens Bank - Money Market	0.00	25,306.98	-25,306.98
1013 · American Bank - Medical	24,118.63	0.00	24,118.63
Total 101 · BFC Medical/Health Insurance	24,118.63	25,557.51	-1,438.88
1014 · PNC Bank (Naples, FL)	50.00	50.00	0.00
1015 · PNC Bank (Cape May)	50.00	0.00	50.00
103 · Youth & Young Adults			
1030 · Quakertown National - Checking	8,121.29	24,564.06	-16,442.77
Total 103 · Youth & Young Adults	8,121.29	24,564.06	-16,442.77
104 · BFC Life Committee			
1049 · Citizen's Bank - Checking	16,781.67	14,845.69	1,935.98
Total 104 · BFC Life Committee	16,781.67	14,845.69	1,935.98
105 · Pinebrook Education Foundation			
1050 · Lafayette Bank - Checking	9,711.86	650.05	9,061.81
1055 · Brokerage Accounts			
1056 · Verizon Common Stock	6,728.00	7,101.72	-373.72
1058 · Vanguard Bond Funds	154,257.05	141,387.05	12,870.00
1059 · Vanguard Stock Funds			
1059-1 · Vanguard Stock Funds (Restr)	170,901.00	170,901.00	0.00
1059 · Vanguard Stock Funds - Other	85,476.00	51,590.00	33,886.00
Total 1059 · Vanguard Stock Funds	256,377.00	222,491.00	33,886.00
Total 1055 · Brokerage Accounts	417,362.05	370,979.77	46,382.28
Total 105 · Pinebrook Education Foundation	427,073.91	371,629.82	55,444.09
1077 · Darlene Mahurin Mem. Fund	3,905.98	3,510.98	395.00
Total Checking/Savings	664,441.20	561,411.47	103,029.73
Accounts Receivable			
1100 · A/R Church Assessments	16,057.36	14,340.94	1,716.42
1110 · A/R Communications Publications	2,797.07	2,468.28	328.79
1120 · A/R Medical Insurance	661.77	-55.49	717.26
1130 · A/R Payroll	-24,184.09	-18,411.80	-5,772.29
1140 · A/R Workers Comp. Ins.	6,864.03	1,473.03	5,391.00
1150 · Other Receivables	1,767.91	1,767.91	0.00
Total Accounts Receivable	3,964.05	1,582.87	2,381.18
Other Current Assets			
12000 · Undeposited Funds	10,566.64	765.75	9,800.89
1300 · Pre-Paid Expenses	2,000.00	3,822.75	-1,822.75
Total Other Current Assets	12,566.64	4,588.50	7,978.14
Total Current Assets	680,971.89	567,582.84	113,389.05
Fixed Assets			
1450 · Real Estate - Victory Valley			
1451 · VV Buildings & Equipment	1,784,455.83	1,784,455.83	0.00
1455 · VV Accumulated Depreciation	-368,725.96	-326,784.48	-41,941.48

**Bible Fellowship Church
Balance Sheet
As of December 31, 2020**

04/08/21

	Dec 31, 20	Dec 31, 19	\$ Change
1450 · Real Estate - Victory Valley - Other	149,197.01	149,197.01	0.00
Total 1450 · Real Estate - Victory Valley	1,564,926.88	1,606,868.36	-41,941.48
1510 · Real Estate - Cape May, NJ			
1511 · CpMay Buildings	43,040.00	43,040.00	0.00
1515 · CpMay Accumulated Depreciation	-44,816.42	-42,015.21	-2,801.21
1510 · Real Estate - Cape May, NJ - Other	1,879.99	1,879.99	0.00
Total 1510 · Real Estate - Cape May, NJ	103.57	2,904.78	-2,801.21
1520 · Real Estate - Adams County, PA			
1521 · Adms Ctny Buildings	163,800.00	163,800.00	0.00
1525 · Adms Accumulated Depreciation	-49,140.00	-45,045.00	-4,095.00
1520 · Real Estate - Adams County, PA - Other	70,200.00	70,200.00	0.00
Total 1520 · Real Estate - Adams County, PA	184,860.00	188,955.00	-4,095.00
1560 · Real Estate - Chestertown, MD			
1561 · Chestertown Buildings	778,000.00	778,000.00	0.00
1565 · Chstwn Accumulated Depreciation	-68,075.00	-48,625.00	-19,450.00
Total 1560 · Real Estate - Chestertown, MD	709,925.00	729,375.00	-19,450.00
Total Fixed Assets	2,459,815.45	2,528,103.14	-68,287.69
Other Assets			
1610 · Office Lease Security Deposit	2,990.00	2,990.00	0.00
1630 · C/P - Notes Receivable	12,940.33	12,940.33	0.00
1635 · Mortgage Rec - ChExtn	174,204.56	181,618.29	-7,413.73
1670 · Note Rec. - Long Neck, DE	175,000.00	175,000.00	0.00
1690 · Note Rec. - Beraca, Phila	36,959.65	40,382.21	-3,412.56
1685 · Note Rec. - Phila-Wissinoming	38,107.83	38,107.83	0.00
1697 · SLR/Pinebrook Ministry Reserve	222,037.75	224,184.50	-2,146.75
1698 · Less C/P - Notes Receivables	-12,940.33	-12,940.33	0.00
1699 · Bad Debt Reserve	-50,000.00	-50,000.00	0.00
3500 · Real Estate Loans due to BFC			
3610 · Principal Due - Cape May, NJ	10,145.90	10,145.90	0.00
3620 · Principal Due - Adams Co., PA	150,000.00	150,000.00	0.00
Total 3500 · Real Estate Loans due to BFC	160,145.90	160,145.90	0.00
Total Other Assets	759,455.69	772,428.73	-12,973.04
TOTAL ASSETS	3,900,243.03	3,868,114.71	32,128.32
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2240 · Deferred Income	0.00	20,280.00	-20,280.00
2260 · BOM Due To (From) Pensions	5,641.63	5,641.63	0.00
2270 · PrePaid Insurance	0.00	3,039.91	-3,039.91
2305 · CARES Act Payroll Loan	16,189.12	0.00	16,189.12
2310 · Payroll Due To (From) ChExtn	-25,005.98	-24,292.19	-713.79
2320 · Payroll Due To (From) BOM	-15,668.92	-15,642.01	-26.91
2340 · Payroll Due To (From) VV	261.94	-561.35	823.19
2360 · Insurance Due From ChExtn	13,282.41	13,073.75	208.66
2362 · Insurance Due From VV	-4,037.28	-5,099.10	1,061.82
2363 · Insurance Due From BOM	-2,090.80	-1,282.41	-808.39
2370 · Rent Due From ChExtn	0.00	-508.47	508.47
2371 · Rent Due from Board of Miss	0.00	-506.00	506.00
Total Other Current Liabilities	-11,427.98	-5,856.24	-5,571.74
Total Current Liabilities	-11,427.98	-5,856.24	-5,571.74
Long Term Liabilities			
2500 · C/P-LTD	14,455.93	14,455.93	0.00
2553 · QNB Mortgage Owed by VV	550,095.54	572,712.34	-22,616.80

Bible Fellowship Church
Balance Sheet
As of December 31, 2020

04/08/21

	Dec 31, 20	Dec 31, 19	\$ Change
2600 - Less C/P-LTD	-14,455.93	-14,455.93	0.00
Total Long Term Liabilities	550,095.54	572,712.34	-22,616.80
Total Liabilities	538,667.56	566,856.10	-28,188.54
Equity			
3000 - General Equity	1,593,291.23	1,707,773.95	-114,482.72
3100 - Unrestricted-ExecBrd Designated			
3110 - Church Assistance Fund	4,990.92	5,165.92	-175.00
3150 - Special Projects Fund	5,037.76	5,037.76	0.00
Total 3100 - Unrestricted-ExecBrd Designated	10,028.68	10,203.68	-175.00
3200 - Unrestricted Net Assets	-137,642.24	-249,077.05	111,434.81
3201 - Unrestricted - Other Designated			
3210 - Pinebrook Education Foundation	158,464.00	123,536.00	34,928.00
Total 3201 - Unrestricted - Other Designated	158,464.00	123,536.00	34,928.00
3300 - Temporarily Restricted Funds			
3310 - Pinebrook Education Foundation	56,727.00	17,719.00	39,008.00
3330 - Education & Training Committee	21,407.12	21,407.12	0.00
3340 - Ministerial Convention Funds	0.00	-582.02	582.02
Total 3300 - Temporarily Restricted Funds	78,134.12	38,544.10	39,590.02
3350 - Darlene Mahurin Memorial Fund	4,662.52	3,510.98	1,151.54
3360 - Finish Well Senior Ministries	0.00	50.00	-50.00
3400 - Permanently Restricted Funds			
3410 - Pinebrook Education Foundation	211,947.00	168,919.00	43,028.00
Total 3400 - Permanently Restricted Funds	211,947.00	168,919.00	43,028.00
3600 - Real Estate Equity			
3720 - Equity - Adams Co, PA	84,000.00	84,000.00	0.00
3600 - Real Estate Equity - Other	1,302,363.14	1,302,363.14	0.00
Total 3600 - Real Estate Equity	1,386,363.14	1,386,363.14	0.00
Net Income	56,327.02	111,434.81	-55,107.79
Total Equity	3,361,575.47	3,301,258.61	60,316.86
TOTAL LIABILITIES & EQUITY	3,900,243.03	3,868,114.71	32,128.32

Executive Board 2020 Profit & Loss

Bible Fellowship Church Statement of Revenues & Expenses January through December 2020

04/08/21

	Jan - Dec 20	Jan - Dec 19	\$ Change
Ordinary Income/Expense			
Income			
4000 · Church Assessments	385,616.00	399,096.25	-13,480.25
4100 · Department Assessments	5,000.00	7,500.00	-2,500.00
4150 · Brotherhood Dividends Received	2,641.00	11,159.00	-8,518.00
4175 · Contributions &/or Discounts	0.00	250.00	-250.00
4200 · General Interest Income	781.98	538.42	243.56
4201 · Revenues from Sub-Committees			
4210 · Communications Com. Revenues	3,301.56	5,514.29	-2,212.73
4230 · Education & Training Committee	541.00	100.00	441.00
4240 · Youth & Young Adult Revenues	93,335.35	80,667.38	12,667.97
4290 · BFC Life Committee Revenues	17,772.00	25,142.19	-7,370.19
4450 · PEF Investment Income	46,669.09	67,787.00	-21,117.91
4460 · PEF Contributions Received	19,900.00	9,700.00	10,200.00
4201 · Revenues from Sub-Committees - Other	300.00	485.00	-185.00
Total 4201 · Revenues from Sub-Committees	181,819.00	189,395.86	-7,576.86
4545 · Current Note - Toms Rvr Chrch	5,000.00	5,000.00	0.00
4560 · Current Mortgage Interest Rec'd	7,129.79	7,420.02	-290.23
4800 · Honorarium Income	0.00	600.00	-600.00
4950 · Miscellaneous Inc	804.81	1,336.89	-532.08
49900 · Uncategorized Income	10.23	0.00	10.23
Total Income	588,802.81	622,296.44	-33,493.63
Gross Profit	588,802.81	622,296.44	-33,493.63
Expense			
5010 · Executive Director Salary	84,750.00	87,401.60	-2,651.60
5015 · Executive Director Benefits	12,079.08	25,405.88	-13,326.80
5020 · Conference Pastor Salary	25,999.92	25,999.92	0.00
5025 · Conference Pastor Other	24,000.00	24,000.00	0.00
5050 · Executive Board Expenses			
5051 · Payroll Taxes & Processing	9,563.15	9,660.49	-97.34
5052 · Administrative Assistance	10,000.00	5,000.00	5,000.00
5060 · Executive Board Rent/Utilities	16,097.16	14,783.84	1,313.32
5070 · Executive Board Office Supplies	552.96	941.60	-388.64
5050 · Executive Board Expenses - Other	4,134.33	8,796.28	-4,661.95
Total 5050 · Executive Board Expenses	40,347.60	39,182.21	1,165.39
5080 · Insurance & Accounting	24,063.33	25,214.07	-1,150.74
5085 · Legal Fees	76.20	304.00	-227.80
5090 · Dues & Subscriptions	1,692.45	1,556.13	136.32
5110 · BFC Conference Arrangements	2,360.46	6,602.56	-4,242.10
5200 · BFC Committee Expenses			
5115 · BFC Conference Agenda Comm	32.91	29.42	3.49
5120 · BFC Conference Study Committees	204.65	849.91	-645.26
5220 · Ministerial Credentials Comm	437.89	1,641.67	-1,203.78
5225 · Ministerial Candidate Comm	1,295.00	1,772.64	-477.64
5230 · Ministerial Relations Comm	31.85	181.79	-149.94
5240 · Church Health Committee	1,654.82	5,333.77	-3,678.95
5241 · Prayer Committee	1,056.40	823.25	233.15
5243 · Nominating Committee	0.00	87.00	-87.00
Total 5200 · BFC Committee Expenses	4,713.52	10,719.45	-6,005.93
5201 · Expenses of Sub-Committees			
5203 · Education	0.00	384.66	-384.66
5204 · Youth & Young Adults	90,416.61	84,663.88	5,752.73
5210 · Communications	18,831.23	26,807.12	-7,975.89
5290 · BFC Life Committee Expenses	15,915.02	29,603.58	-13,688.56
5460 · PEF Scholarships Awarded	10,000.00	15,500.00	-5,500.00
5465 · PEF Expenses	1,125.00	531.00	594.00
5201 · Expenses of Sub-Committees - Other	1,204.26	0.00	1,204.26

04/08/21

Bible Fellowship Church
Statement of Revenues & Expenses
 January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Total 5201 - Expenses of Sub-Committees	137,492.12	157,490.24	-19,998.12
5245 - Beneficiary Society	500.00	500.00	0.00
5246 - Ministerial Convention Expense	0.00	1,038.50	-1,038.50
5350 - BFC Coordinated Ministries			
5351 - Senior Saints	0.00	500.00	-500.00
Total 5350 - BFC Coordinated Ministries	0.00	500.00	-500.00
5400 - Chaplaincy Expenses	2,661.46	705.00	1,956.46
5425 - Gifts to Churches	175.00	4,647.50	-4,472.50
5500 - Ministerial Pensions	131,848.73	135,580.62	-3,731.89
5950 - Miscellaneous Expenses	39.23	84.15	-44.92
66900 - Reconciliation Discrepancies	0.00	0.00	0.00
Total Expense	492,799.10	546,931.83	-54,132.73
Net Ordinary Income	96,003.71	75,364.61	20,639.10
Other Income/Expense			
Other Income			
4174 - CARES Act - EB PPP	25,052.34	0.00	25,052.34
4300 - Medical Insurance Fees	195,702.30	361,622.02	-165,919.72
4301 - Medical Insurance Interest	0.77	6.02	-5.25
4501 - Bank Mortgage - QNB - VV Dining	22,616.80	123,399.98	-100,783.18
4650 - Real Estate Transferred to BFC	23,925.40	74,113.26	-50,187.86
Total Other Income	267,297.61	559,141.28	-291,843.67
Other Expense			
5300 - Medical Insurance Prem	192,876.51	373,586.06	-180,709.55
5301 - Medical Insurance Expenses	4,361.04	12,121.68	-7,760.64
5600 - Real Estate Expense	15,376.91	181.49	15,195.42
5650 - Bank Mortgage Interest	23,925.40	29,290.66	-5,365.26
5999 - Non-Operating Expenses			
6000 - Depreciation Expense			
6145 - Victory Valley Depreciation	41,941.48	41,941.48	0.00
6151 - Cape May Depreciation	2,801.21	2,801.21	0.00
6152 - Adams County Depreciation	4,095.00	4,095.00	0.00
6156 - Chestertown Depreciation	19,450.00	19,450.00	0.00
Total 6000 - Depreciation Expense	68,287.69	68,287.69	0.00
Total 5999 - Non-Operating Expenses	68,287.69	68,287.69	0.00
7100 - BFC Conference SLR Reduction	2,146.75	39,603.50	-37,456.75
Total Other Expense	306,974.30	523,071.08	-216,096.78
Net Other Income	-39,676.69	36,070.20	-75,746.89
Net Income	56,327.02	111,434.81	-55,107.79

2021 Executive Board Budget - Revised

2021 Budget (Revised)

	Revised 2020 Budget	Approved 2021 Budget	Revised 2021 Budget	Plus Minus
Anticipated Receipts				
Assessment from Churches (2%)	390,000	393,000	390,000	(3,000.00)
Department Contribution	7,500	7,500	5,000	(2,500.00)
Investments\Dividends	12,500	12,500	12,000	(500.00)
Mortgage Interest	7,105	7,000	7,000	0.00
Communications Reimbursements	5,000	5,000	5,000	0.00
Miscellaneous/General Contributions	10,000	10,000	7,505	(2,495.00)
Other	1,000	1,000	1,000	0.00
Total Anticipated Receipts	433,105	436,000	427,505	(8,495.00)
Anticipated Expenses				
Minister's Retirement Fund	135,580	135,580	127,680	(7,900.00)
Board of Communications	25,000	25,000	25,000	0.00
Beneficiary Fund	500	500	500	0.00
Ministerial Convention	2,000	2,000	2,000	0.00
BFC Conference Expense	7,500	7,500	7,500	0.00
Committee Expenses	12,000	12,000	15,000	3,000.00
Chaplaincy Expenses	2,000	2,000	2,000	0.00
Committee Mtg Expenses	4,000	4,000	4,000	0.00
Conference Pastor Salary	26,000	26,000	26,000	0.00
Conference Pastor Expenses/Benefits	24,000	24,000	24,000	0.00
Executive Director Salary	84,750	84,750	85,550	800.00
HealthCare & Benefits	20,000	20,000	14,000	(6,000.00)
Taxes & Administrative Costs	20,000	25,000	25,000	0.00
Rent & Office Expense	15,000	15,000	15,500	500.00
Dues & Subscriptions	1,500	1,500	1,500	0.00
Legal & Accounting	26,000	25,000	25,000	0.00
Reserved	5,275	4,170	5,275	1,105.00
Miscellaneous Board Expense	12,000	12,000	12,000	0.00
Executive Board Expense	10,000	10,000	10,000	0.00
	433,105	436,000	427,505	(8,495.00)

2022 Executive Board Budget

2022 Budget

	Approved 2021 Budget	Revised 2021 Budget	Proposed 2022 Budget	Plus Minus
Anticipated Receipts				
Assessment from Churches (2%)	393,000	390,000	395,000	5,000.00
Department Contribution	7,500	5,000	7,500	2,500.00
Investments\Dividends	12,500	12,000	12,000	0.00
Mortgage Interest	7,000	7,000	6,500	(500.00)
Communications Reimbursements	5,000	5,000	5,000	0.00
Miscellaneous/General Contributions	10,000	7,505	7,505	0.00
Other	1,000	1,000	1,000	0.00
Total Anticipated Receipts	436,000	427,505	434,505	7,000.00
Anticipated Expenses				
Minister's Retirement Fund	135,580	127,680	127,680	0.00
Board of Communications	25,000	25,000	25,000	0.00
Beneficiary Fund	500	500	500	0.00
Ministerial Convention	2,000	2,000	2,000	0.00
BFC Conference Expense	7,500	7,500	7,500	0.00
Committee Expenses	12,000	15,000	18,000	3,000.00
Chaplaincy Expenses	2,000	2,000	2,000	0.00
Committee Mtg Expenses	4,000	4,000	4,000	0.00
Conference Pastor Salary	26,000	26,000	26,000	0.00
Conference Pastor Expenses/Benefits	24,000	24,000	24,000	0.00
Executive Director Salary	84,750	85,550	85,550	0.00
HealthCare & Benefits	20,000	14,000	14,000	0.00
Taxes & Administrative Costs	25,000	25,000	30,000	5,000.00
Rent & Office Expense	15,000	15,500	15,500	0.00
Dues & Subscriptions	1,500	1,500	1,500	0.00
Legal & Accounting	25,000	25,000	24,000	(1,000.00)
Reserved	4,170	5,275	5,275	0.00
Miscellaneous Board Expense	12,000	12,000	12,000	0.00
Executive Board Expense	10,000	10,000	10,000	0.00
	436,000	427,505	434,505	7,000.00

2020 Combined Balance Sheet

2020 Combined Statement of Assets, Liabilities, and Equity

2020	ExecBrd	BOM	ChExtn	VV	Totals
ASSETS					
Current Assets					
Cash & Cash Equivalents	257,646	42,150	386,776	169,701	856,273
Investments	246,461	1,246,503	724,672	3,437	2,221,073
Restricted Investments	170,901		26,038		196,939
Prepaid Expenses	2,000	2,442			4,442
Other Receivables	3,964	1,212	0	-4,686	490
Total Current Assets	680,972	1,292,307	1,137,486	168,452	3,279,217
Property And Equipment					
Land	321,277				321,277
Buildings	2,669,295				2,669,295
Other Fixed Assets			25,309	27,086	52,395
Less Accumulated Depreciation	-530,757		-3,222	-9,005	-542,984
Property And Equipment, Net	2,459,815	0	22,087	18,081	2,499,983
Other Assets					
Notes Receivable	413,213	0			413,213
SLR/Pinebrook Ministry Reserve	222,038				222,038
Mortgages Receivable	174,205				174,205
Bad Debt Reserve	-50,000				-50,000
Total Notes Receivable, Net	759,456	0	0	0	759,456
TOTAL ASSETS	3,900,243	1,292,307	1,159,573	186,533	6,538,656
LIABILITIES					
Current Liabilities					
Accounts Payable	0	0	1,252	2,311	3,563
Advances and Deposits	0	0		18,875	18,875
Other Current Liabilities	-11,428	355,030	34,883	762	379,247
Deferred Income					0
Total Current Liabilities	-11,428	355,030	36,135	21,948	401,685
Long-Term Debt, less Current Maturities	550,095				550,095
Total Liabilities	538,667	355,030	36,135	21,948	951,780
EQUITY					
Unrestricted Net Assets	2,883,058	396,440	787,917	135,678	4,203,093
Unrestricted, But Designated Funds	173,156	486,458			659,614
Temporarily Restricted Funds	78,134		22,984		101,118
Restricted Funds	170,901		25,438		196,339
Net Income	56,327	54,379	287,099	28,907	426,712
Total Equity	3,361,576	937,277	1,123,438	164,585	5,586,876
TOTAL LIABILITIES & EQUITY	3,900,243	1,292,307	1,159,573	186,533	6,538,656

2020 Combined Statement of Revenues & Expenses

2020 Combined Statement of Revenues, Expenses, Change in Net Assets

	ExecBrd	BOM	ChExtn	VV	Totals
REVENUES					
Contributions					
Churches	\$385,616	\$110,893	\$695,739	\$87,723	\$1,279,971
Individuals	\$20,705	\$318,600	\$390,303	\$128,191	\$857,799
Other Gifts and Bequests	\$5,843	\$10,000	\$31,108	\$4,475	\$51,426
Total Contributions	\$412,164	\$439,493	\$1,117,150	\$220,389	\$2,189,196
Other Revenues					
Retreats and Conferences	\$111,107			\$23,939	\$135,046
Program Fees	\$5,000	\$6,483		\$696	\$12,179
Rental Income				\$34,165	\$34,165
Program Sales	\$3,302	\$3,130	\$73		\$6,505
Interest and Dividends	\$10,553	\$40,023	\$23,131	\$219	\$73,926
Net Realized and Unrealized					
Gains on Investments	\$46,669	\$56,579	\$55,260		\$158,508
Gain on Sale of Property	\$23,925				\$23,925
Medical Insurance Contributions	\$195,702				\$195,702
Other Income	\$25,062	\$88,968	\$157,363	\$80,966	\$352,359
Total Other Revenues	\$421,320	\$195,183	\$235,827	\$139,985	\$992,315
Net Assets Released from Restrictions and Other Transfers	\$22,617	\$0	\$0	\$0	\$22,617
Total Revenues	\$856,101	\$634,676	\$1,352,977	\$360,374	\$3,204,128
EXPENSES					
Salaries/Benefits/Payroll Taxes	\$142,393	\$213,740	\$140,203	\$187,342	\$683,678
Program Expenses	\$282,425	\$293,495	\$830,322	\$11,985	\$1,418,227
Program Food Expenses				\$5,185	\$5,185
Conference and Meetings	\$4,507		\$994	\$587	\$6,088
Marketing/Communications	\$18,831	\$4,408	\$17,777	\$2,165	\$43,181
Office Expenses	\$6,379	\$8,904	\$7,530	\$9,267	\$32,080
Rents/Real Estate Taxes	\$31,474	\$21,192	\$7,800	\$7,405	\$67,871
Buildings and Grounds Maintenance				\$39,677	\$39,677
Insurance	\$197,238	\$13,932	\$8,464	\$15,529	\$235,163
Designated	\$175	\$24,566	\$40,977	\$48,643	\$114,361
Legal/Accounting/Fees	\$24,139		\$5,655		\$29,794
Other Expenses	\$23,925	\$60	\$2,083	\$3,682	\$29,750
Total Expenses	\$731,486	\$580,297	\$1,061,805	\$331,467	\$2,705,055
Ordinary Gain (Loss)	\$124,615	\$54,379	\$291,172	\$28,907	\$499,073
Depreciation	\$68,288	\$0	\$4,073	\$0	\$72,361
Net Gain (Loss)	\$56,327	\$54,379	\$287,099	\$28,907	\$426,712

BIBLE FELLOWSHIP CHURCH
STATEMENTS OF FINANCIAL POSITION
December 31, 2020 and 2019

ASSETS	<u>2020</u>	<u>2019</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 862,419	\$ 694,032
Investments	2,423,081	2,108,974
Inventory	-	6,395
Prepaid expenses	7,787	9,281
Other assets	21,147	21,718
Current maturities of notes receivable	<u>13,242</u>	<u>15,024</u>
Total current assets	<u>3,327,676</u>	<u>2,855,424</u>
PROPERTY AND EQUIPMENT		
Land	221,277	221,277
Buildings	2,777,426	2,769,296
Other property and equipment	<u>55,889</u>	<u>50,593</u>
	3,054,592	3,041,166
Less accumulated depreciation	<u>549,500</u>	<u>495,200</u>
Property and equipment, net	<u>2,505,092</u>	<u>2,545,966</u>
OTHER ASSETS		
Notes receivable, net of allowance for doubtful accounts and current maturities	361,040	372,168
Pinebrook reserve	<u>222,038</u>	<u>224,185</u>
Total other assets	<u>583,078</u>	<u>596,353</u>
Total assets	<u>\$ 6,415,846</u>	<u>\$ 5,997,743</u>

LIABILITIES AND NET ASSETS	2020	2019
CURRENT LIABILITIES		
Current maturities of long-term debt	\$ 23,171	\$ 14,456
Accounts payable	19,479	14,481
Advances and deposits	381,819	386,301
Other current liabilities	2,010	5,923
Deferred income	<u>-</u>	<u>20,280</u>
Total current liabilities	<u>426,479</u>	<u>441,441</u>
LONG-TERM DEBT, less current maturities		
Notes payable	<u>526,926</u>	<u>558,256</u>
Total liabilities	<u>953,405</u>	<u>999,697</u>
NET ASSETS		
Without donor restrictions	5,109,764	4,694,998
With donor restrictions	<u>352,677</u>	<u>303,048</u>
Total net assets	<u>5,462,441</u>	<u>4,998,046</u>
Total liabilities and net assets	<u>\$ 6,415,846</u>	<u>\$ 5,997,743</u>

BIBLE FELLOWSHIP CHURCH
STATEMENT OF ACTIVITIES
Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES			
Contributions			
Churches	\$ 1,295,609	\$ 4,350	\$ 1,299,959
Individuals	1,164,390	16,141	1,180,531
Other gifts and bequests	69,621	8,945	78,566
	2,529,620	29,436	2,559,056
Other revenues			
Retreats and conferences	31,748	-	31,748
Program fees	101,386	-	101,386
Rental income	34,044	-	34,044
Program sales	3,991	-	3,991
Interest and dividends	131,030	5,601	136,631
Net realized and unrealized gains on investments	72,316	30,537	102,853
Gain on sale of property	3,952	-	3,952
Government grant - PPP funds	354,500	-	354,500
Other income	6,227	-	6,227
	3,268,814	65,574	3,334,388
Net assets released from restrictions and other transfers	15,945	(15,945)	-
Total revenues	3,284,759	49,629	3,334,388
EXPENSES			
Program services	2,352,591	-	2,352,591
Management and general	436,441	-	436,441
Fund raising	80,961	-	80,961
Total expenses	2,869,993	-	2,869,993
CHANGE IN NET ASSETS	414,766	49,629	464,395
NET ASSETS, BEGINNING	4,694,998	303,048	4,998,046
NET ASSETS, ENDING	\$ 5,109,764	\$ 352,677	\$ 5,462,441

BIBLE FELLOWSHIP CHURCH

NOTES TO THE FINANCIAL STATEMENTS Years Ended December 31, 2020 and 2019

Agency Funds

One of the primary functions conducted under the Missions' ministry is the collection and disbursement of funds for support of missionaries and for special missionary projects. The Organization functions as a conduit for such funds. Accordingly, the funds received and disbursed are not revenues and expenses of the Organization, and the excess of receipts over disbursements is reflected in the Statements of Financial Position as a liability included in advances and deposits.

A summary of agency funds' receipts and disbursements in the years ended December 31, 2020 and 2019, and the balance of agency funds at December 31, 2020 and 2019, are as follows:

Agency funds, at January 1, 2019	\$ 320,597
Receipts	1,532,712
Disbursements	<u>(1,497,817)</u>
Agency funds, at December 31, 2019	355,492
Receipts	1,287,836
Disbursements	<u>(1,288,988)</u>
Agency funds, at December 31, 2020	<u>\$ 354,340</u>

Retirement Arrangements

The Organization sponsors a defined benefit plan (the "Plan") for its retired pastors who had attained minimum age 55 as of January 1, 1993 and had served as a Bible Fellowship Church pastor for 15 or more years as of that date. Payment of benefits begins at age 65. Benefits are paid monthly in the form of a life annuity, using a schedule based on retirement age and years of service. Annual benefits have been frozen at \$221 for each year of service. The Organization funds benefits on a pay-as-you-go basis and paid benefits of \$131,849 and \$135,580 to beneficiaries in the years ended December 31, 2020 and 2019, respectively. At December 31, 2020 and 2019, the Organization held cash of \$13,832 and \$17,053, respectively, which is designated for payment of future benefits under the Plan. The Plan had 27 and 28 active beneficiaries at December 31, 2020 and 2019, respectively. At December 31, 2020 and 2019, the Plan's projected benefit obligation was approximately \$833,000 and \$861,000, respectively.

Benefits expected to be paid under the Plan in each of the next five years and in the aggregate for the five years thereafter are as follows (in thousands):

<u>Years ending</u>	
<u>December 31,</u>	
2021	\$ 128
2022	128
2023	124
2024	79
2025	73
Years 2026-2030	<u>177</u>
	<u>\$ 709</u>

Report of the Department of Missions

Our Fellowship was founded by a society of preachers with a passion for reaching the lost at home and abroad. Both aspects—evangelism at home and evangelism abroad—were called “Mission.” To underline their determination to maintain that focus, and even before they had agreed on a confession of faith and rules of order governing their own congregations, our forebears drafted a constitution for what was to be called The Home and Foreign Missionary Society of the Evangelical Mennonites.

Their commendable intention was to establish and maintain a strong commitment to evangelism, both at home and abroad, but the creation of a distinct missionary society within the larger denomination may have had the unintended consequence of introducing a distinction between the care of established churches and their mission to the lost. BFC historian Harold P. Shelly, on p. 71 of his 1991 book *The Bible Fellowship Church*, characterized the Missionary Society as “a Society within a Society of preachers.” Instead of seeing Mission as being the root and trunk of the Church, it came to be seen as simply one of the branches and, in some cases, a mere “twig.” Missions became something that churches endorse and sponsor, but something that somebody else (the missionaries and their agencies) actually does. “The Mission” had become a missions program.

In all fairness, this phenomenon—the devolution of “The Mission” into a missions program—is apparent across the whole evangelical missiological landscape. “Missions” is something that happens far away while here at home, American churches tend to focus most of their energy on what happens inside their church “sanctuaries.”

Our Principles of Order, in Article 202-2.1(5), ascribe to all BFC churches the responsibility “to impart (to their members) a vision for evangelism and missions.” Article 202-3.2(4) makes it plain that this involves more than contributing to a missionary budget or praying for “our missionaries.” Taken together, these two articles envision an entire fellowship of disciples of Jesus being effectively equipped and actively and personally engaged in proclaiming the gospel to the lost wherever they might be found, whether near at hand or far away.

Within easy accessibility of almost every one of our congregations are golden opportunities for Mission: our own neighborhoods, our inner cities, our immigrant communities, our college campuses, our homeless people, our nursing homes... each of these would be seen as a fertile fields for outreach by our envoys serving around the world. While the vast majority of our own churches faithfully, generously, and caringly support the missionaries they sponsor, it is our hope that they might be just as active and enthusiastic in equipping and engaging their own people to do, here at home, what their envoys are equipping and engaging people to do around the world.

Board of Missions Facts (as of 12/31/20)

Note: All numbers and lists are actual as of 12/31/2020. Changes taking place after 12/31/2020 will be announced in the oral report given at the 138th BFC Conference.

	2018	2019	2020
Adult Envoys In Active Service	132	127	121
• Couples	61	58	56
• Singles	10	11	9
New Envoys Deployed	7	0	2
Retired		4	3
Deceased			1
Leave of Absence			1
Resigned in Good Standing			1
Appointees From Previous Years (not yet deployed)	2	4	2
New Appointees actively preparing for deployment	2	2	1
Applicants Under Consideration	2	2	4
Agencies fielding BFC missionaries	35	35	36
Nations with BFC missionary presence	28	28	29
States in the US with BFC missionary presence	13	12	12
Envoys serving within the United States	70	64	59
Envoys serving outside of the United States	62	63	62

Definitions of Categories of Service

A major initiative of the Board of Missions has been to place an increased emphasis on initiatives that are clearly aimed at reaching the Lost. To help achieve that clarity, every person serving under the Board of Missions is assigned to one of the following three categories:

1. A Missionary is someone who is actively and primarily engaged in seeking out and proclaiming Christ to those who have the least opportunity to know Him. He or she is diligently leading them to join with other believers in following Christ, and equipping them as proclaimers of the gospel and disciple-makers in their own right.

In the Board's thinking, a missionary initiative may have a humanitarian or even a business component. Examples from among our own missionary family would include outreach to refugees in Greece and Ontario, or several of our envoys engaging in business-as-mission in Central Asia. But business and humanitarian aid are only the platform. The primary commitment of each missionary is to actively seek out and engage "those who have the least opportunity to know Christ."

In recognition of the fact that approximately half of the workers serving under the Board of Missions are working in support functions of either an administrative or a practical nature, we have identified two other categories of service:

2. The Practical Missionary Partner is a person primarily engaged in providing practical and technical support to the missionaries, enabling them to do their job. Examples include our mechanics, shipping clerks, MK school teachers, and house parents.

3. The Administrative Missionary Partner is a person primarily engaged in providing the administrative services required for a Sending Agency to keep its missionaries on the field. Examples would include our counselors, field directors, and home office personnel.

Note the shift in emphasis over the past three years, towards front-line initiatives—as demonstrated by the following chart.

Categories of service	2018	2019	2020
Missionaries	65	61	70
Practical Missionary Partners	28	28	23
Administrative Missionary Partners	42	38	28

Missionary Movements and Reassignments in 2020

- Grete Shelling retired from service under the Board of Missions when her husband Ted died in March. She will continue to volunteer in student ministries with InterFACE Ministries in Atlanta, GA.
- Oliver & Linda Williams retired from service under Board of Missions and Christar.
- Amanda Brennan resigned in good standing from both the Board of Missions and AIM when her visa to return to Tanzania was denied.
- David & Denise Schlonecker resigned from Push the Rock and began service under TEAM at Black Forest Academy in Germany.
- Because the Board of Missions does not oversee short term assignments (less than three years), Kimberly Schlonecker was granted a leave of absence for a two-year assignment with Teach Beyond at Black Forest Academy.
- Sean and Sunny Fox are being re-deployed from Chicago to Lancaster, PA with the International Neighborhood Network (World Team).
- Jason & Brienne Raines have resigned from Board of Missions and AIM when the project to which they had been assigned in North Africa was cancelled, effective 4/30/21.
- Scott & Sue Hoffman have resigned in good standing from Push the Rock and Board of Missions, effective 2/28/21.

Benefits to a church of working together with the Board of Missions

A number of particular churches are supporting missionaries outside of Board of Missions channels. We are not hostile to this reality. Rather, we see it as further evidence of the missionary zeal of our Fellowship. But we also see it as evidence of a need to make a stronger case for working through established channels. Consider the following:

1. Endorsement by the Board of Missions is a credential that is valid throughout the denomination, recognized by all BFC churches.
2. Being able to relate to the entire denomination through the Board of Missions simplifies accountability and support-raising for our missionaries and for the agencies under which they serve.
3. When we as a denomination pursue our missionary initiatives in a coordinated way, we enrich and strengthen each other and we multiply the resources—spiritual, human, and material—that we can bring to focus on strategic, shared initiatives.
4. The Board of Missions, representing an entire Fellowship of churches, has been very effective in advocating for its missionaries in the unfortunate situations that sometimes arise on fields: between missionaries and their agencies, and between missionaries themselves. Envoys of the Bible Fellowship Church have repeatedly testified that the pastoral care, oversight, and accountability offered by our church surpass what many of them receive from their own sending boards.
5. The Director’s ability to speak with leaders of various sending agencies on behalf of our entire Fellowship has resulted in several of these agencies agreeing to draw up plans for initiatives specifically suited to our interests and priorities.
6. Endorsement by the Board of Missions constitutes a confirmation of the applicant’s aptitude and preparedness for missionary service and provides clarity and definition regarding the initiative to which they will be assigned.
7. The Board of Missions is independent of any local elder board or congregation, and may therefore be more objective in its assessments than local leadership is able to be.
8. Endorsement by the Board of Missions helps to ensure that a church’s missionary resources are being wisely invested.

Resources

The following resources are available to local churches through the Board of Missions staff:

- The Director, Duane E. Moyer, is available for consultations with local Missions Committees and can provide information regarding missions opportunities, speakers for missionary events, and pulpit supply.
- John Elias is available for church or small group training in Muslim outreach.
- For assistance in organizing and deploying work-teams, see Chris and Becky Merrick.
- See Nelson Randolph for hands-on opportunities for children’s groups, youth groups, senior citizens, and others so they may get directly involved in missions through

Operation Christmas Child and similar initiatives. He is also willing to work with churches that want to organize community events—an innovative way to reach non-churched people.

Credits to the BFC BOM Office Staff

Associate Director Donald E. Kuntzman keeps track of all financial matters, receiving contributions and transmitting funds to the various Agencies under which our missionaries serve.

Office Secretary Jodi Shorb is the first person that visitors meet or that callers hear. She receives and distributes all mail, maintains our mailing lists, prepares the various mailings, collects and formats the Prayer Calendar and Friday Prayer, maintains a file of each missionary's communications, and keeps records as requested.

Credits to the Missions Board

The Director wishes to commend the members of the Board of Missions. Their challenging questions and insightful counsel are invaluable in the development of our focus and definitions. Their passion as servants of the Great Commission, and their devotion to the well-being of our envoys, is beyond compare.

The makeup of the board can be seen at the end of the report. Lenore Macikonyz joined the Board in January, 2020 while C. Robert Roth stepped down in January, 2021. We thank them both for their invaluable service.

Respectfully Submitted,
Duane E. Moyer
Director, Bible Fellowship Church Board of Mission

Board of Missions: Duane E. Moyer, Director; Donald E. Kuntzman, Associate Director; Ralph M. Soper, Chairman; Daniel G. Oswald, Treasurer; Robert W. Davies, Susanne Figard, Kevin W. Kirkpatrick, Lenore Macikonyz, David J. Peters, Thomas P. Shorb, Kim Stengele, Craig Tress.



James Arcieri, incoming director of the BFC Board of Missions, greets Conference.

Department of Missions General Statistical Report

Numbers include envoys actively deployed as of 12/31/20

Area	Households	Adults	Countries
North America	35	63	United States 59 Canada 4
Latin America	6	10	Mexico 2 Costa Rica 3 Bolivia 3 Ecuador 2
Europe	13	25	Northern Ireland 2 France 5 Italy 2 Canary Islands 2 Greece 2 Czech Republic 2 Romania 2 Serbia 4 Kazakhstan 2 Germany 2
Africa	7	12	Tanzania 1 North Africa 2 Kenya 2 Morocco 4 South Sudan 1 Togo 2
Asia	7	11	Thailand 1 Indonesia 2 Malaysia 1 Philippines 1 Other 6

Financial Facts (1/1/2020-12/31/2020)

	2018	2019	2020
Number of churches supporting missionaries through the Board	43	45	52
Contributions of churches through the BFCBOM:	\$1,563,290	1,530,698	1,464,062
Contributions of individual donors through the BFCBOM:	\$405,570	452,206	397,725
Total contributions to Missions projects through the BFCBOM:	\$1,941,860	1,982,904	1,861,787
Total disbursements to Missions projects:	\$1,751,682	1,818,033	1,622,320
Distributions from the Buttress Fund in emergency assistance	\$11,191	19,065	4,000

Our Missionary Family

Active Envoys: Status as of 12/31/2020

Name	Agency	Location & Ministry
Sam & Melissa Adams	Christian Missionary Technical Service	Pennsylvania - Providing needed supplies and vehicles to missionaries.
Dan & Vonnie Allen	800 Follow Me / Joy in Jesus Ministries	Pennsylvania - Equipping churches to evangelize in the United States and South Asia through The Nathanael Project.
Byron & Lisa Barnshaw	Christar	Pennsylvania - Mobilizing students and future missionaries in the Northeast and Midwestern US
Bruce & Heather Beal	Wycliffe Bible Translators	Texas - Training linguists, caring for missionary children, and linguistic consulting for translators working in Mexico.
Glenn & Leah Ruth Blauser	Wycliffe Bible Translators / JAARS	North Carolina - Warehouse manager sending needed supplies to missionaries around the world.
Steven & Bethany Chmil	ABWE	France - Language study in preparation for medical evangelism at Hospital of Hope, Mango, Togo.
Sanjay & Keren Dalavai	Life Change Ministries International	Pennsylvania - Reaching children through Christian camping ministries in India, Nepal and South Asia.
Larry & Michelle Davies	TEAM	Pennsylvania - Mentoring, shepherding, preparing new missionaries prior to initial field deployment.
Francisco & Eliane deSouza	Fellowship International Mission	Pennsylvania - Director for Missionary Personnel, responsible for the care of FIM missionaries.
Bill & Lois Early	Trans World Radio	Pennsylvania - On-air announcing and technical services for Trans World Radio's site in Bonaire, Netherlands Antilles.
John & Karen Elias	BFC Board of Missions	Pennsylvania - Muslim outreach coordinator and Director of The Bridges Option.
Jaroslav & Natalija Elijas	Yugoslavian Evangelistic Society	Serbia - evangelism, discipleship, church planting, relief work and radio ministry
Mary Elmore	Africa Inland Mission	France - Working with an international church-planting team focusing on African immigrants in a multi-cultural quarter of Strassbourg.
Rick Erb	BCM International	Pennsylvania - International student ministry. Redeployment pending during 2021
Scott & Robin Evans	Coalition for Christian Outreach	Pennsylvania - Campus ministry to student athletes and coaches at Franklin and Marshall College in Lancaster, PA.
Theresa Faust	Overseas Missionary Fellowship	Malaysia - Ministering to physically and mentally impaired persons and their families
Ondrej & Milna Franka	Yugoslavian Evangelistic Society	Serbia - Evangelism, discipleship, church planting, relief work and radio ministry
Andy & Trisha Gudeman	Kingdom Air Corps	Alaska - Repair, maintenance and modification of aircraft serving missionary aviation needs around the world.
James & Lynne Head	World Team	North Carolina - Training and counseling missionaries serving with World Team, Wycliffe and JAARS.
Scott & Sue Hoffman	Push The Rock	Pennsylvania - Vice President of Finance and Administration, and CFO of Push the Rock
D & A	Global Serve	Central Asia - Language and study and cultural adaptation with a view of reaching an ethnic minority people group.
John & Kathy Hoover	InfAith	New Hampshire - Ministry in nursing homes, evangelism
Daniel & Ana Istrate	Yugoslavian Evangelistic Society	Romania - Church planting and outreach to gypsy community
Walter & Susan Johnston	Coalition for Christian Outreach	Pennsylvania - Outreach to international students at Penn State University.
David & Kristy Kelly	Word of Life	Canada - Coordinating summer and winter camps, and discipleship with students at Word of Life Bible Institute in Quebec.
Cheryl Kline	Bethany Gateways	Thailand - Teacher at Grace International School
Kimberly Knaub	Africa Inland Mission	Tanzania - Bible translation
Kyle & Rebecca Koval	Team Expansion	Italy - Working to establish a disciple-making movement in Ancona, Italy.
Brian & Carol Ann Lawrence	Christar	Canada - Church planting among Kurds in Hamilton, Ontario.
Kyle & Jenny Merkey	Wycliffe Bible Translators	North Carolina - Aircraft maintenance
Chris & Beckie Merrick	Board of Missions	Pennsylvania - Coordinating and leading workteams on mission trips
Matt & Kristy Messick	World Venture	Ecuador - Engaging the unreached and discipling believers at a point of felt need through Bible-centered marriage counseling and seminars.
Craig & Karena Miller	Crossworld	Spanish Canary Islands - Temporary assignment to Culture Bound, cross-cultural training for churches and outgoing missionaries.
Barry & Lesa Miller	The Master's Mission	Morocco - House parents at The Haven. Retirement pending during 2021
Phil & Jan Morrison	Africa Inland Mission	Pennsylvania - Administrative services and counseling
Joseph & Thana Moussa	World Team	Pennsylvania - Arabic language evangelism in Eastern and Central Pennsylvania
Duane & Joetta Moyer	BFC Board of Missions	Pennsylvania - Director of the Department of Missions of the Bible Fellowship Church.
Jerry & Carolyn Moyer	World Team	France - Leadership development, temporarily assigned to recruit church planters from Australia.
Tony & Joanna Murrin	International Tribal Ministries	Bolivia - Missionary aviation, evangelism and discipleship
John & Judy Nicely	TEAM	Illinois - Director of International Personnel for TEAM.
Tim & Michelle Obarow	Missionary Maintenance Services Aviation	Ohio - Missionary aviation production manager.
Haleigh Ott	International Tribal Ministries	Bolivia - part of a church planting initiative in a tribal village (working with the Murrins).
Jason & Brienne Raines	Africa Inland Mission	N. Africa - Pioneer Church Planting. Resignation pending, April 30, 2021
Nelson & Robyn Randolph	BFC Board of Missions	Pennsylvania - Creating opportunities to serve through small group missions trips and Operation Christmas Child shoeboxes.

Jeremy & Rebecca Reinhard	Africa Inland Mission	Africa - Rift Valley Academy, house parents for missionary kids.
Art & Vicki Reyes	TEAM	Mexico - Church planting through disciple-making in La Playa.
David & Becky Riddell	World Team	France - International Director of World Team. Leadership development.
Laura Robison	Wycliffe Bible Translators / SIL	South Sudan - Working with Bible translation teams to develop ways of engaging people in using and applying Scripture.
Randy & Amina Ruth	Christar	Kazakhstan - Discipleship-based church planting and marketplace outreach to migrant workers.
Amy Sandt	SEND International	Philippines - Community outreach, teaching
David & Denise Schlonecker Jr.	TEAM	Germany - Houseparents at Black Forest Academy
Dan & Jackie Scott	Pioneers	Central Asia - Business as mission consultant, leadership development and discipleship.
Mark & Jocelyn Scott	Campus Crusade (CRU)	New Jersey - Coaching college students to lead Acts 2 type movements on campuses across the state of New Jersey.
Nathan & Gindy Sefiane	The Master's Mission	Morocco - Maintenance, teaching and house parents at Children's Haven
David & Sherry Shelly	Missionary Maintenance Services Aviation	Ohio - Preparing people and planes for worldwide mission service. Facility Management and Accounting Department.
Gary & Karen Shogren	World Venture	Costa Rica - Professors of New Testament and Women's Ministries at Seminario ESEPA, and ministry to victims of sexual abuse.
Efthemes & Irene Sioukiourglou	Fellowship International Mission	Greece - Outreach to Muslim refugees and church planting
Lillian Solt	United World Mission	Costa Rica - Medical ministry, community service, and evangelism in support of church planting.
Jeremiah & Briane Stokes	Ethnos 360 (formerly New Tribes Mission)	Indonesia - Pioneer church planting
John & Laura Studenroth	BFC Board of Missions	Pennsylvania - Reaching faculty, staff and students at Kutztown University.
Scott & Joanna Widman	BCM International	Northern Ireland - Camp ministries and European Director for BCM.
Barry & Candy Wingo	Ethnos 360 (formerly New Tribes Mission)	South Carolina - Providing pastoral care and encouragement to missionaries serving among unreached people groups around the world.
Ondra & Melissa Zikanovi	The Evangelical Alliance Mission	Czech Republic - Disciple makers & church developers amongst a predominantly atheistic people.

Appointees:

Name	Agency	Location & Ministry
Stephen & Ali Merrick*	Ethnos 360 (formerly New Tribes Mission)	Mexico - Appointees in language and cultural training in preparation for joining a church team in Mexico.
Jasmin Medina**	Disciplemakers	Stroudsburg - Campus outreach and discipleship
Alex Hartranft	AIM	Chad - Pioneer outreach
Fernando DeSouza	AIM	Chad - Pioneer outreach
*Stephen and Ali Merrick to be commissioned after completion of language and cultural training		
**Jasmin Medina to be commissioned when funded and officially deployed to a University campus		
CHANGES FROM 2020 AND ANTICIPATED CHANGES FOR 2021:		

Deceased

Ted Shelling InterFACE Ministries

Retirements during 2020:

Grete Shelling InterFACE Ministries

Oliver & Linda Williams Christar Texas - Outreach to International Students at University of Texas at Dallas.

Resigned in good standing during 2020:

Amanda Brennan Africa Inland Mission

Resignation pending during 2021:

Jason & Brienne Raines Africa Inland Mission

Effective April 30, 2021

Scott & Sue Hoffman Push the Rock

Effective February 28, 2021

Sean & Sunny Fox World Team

Effective July 1, 2021

Jeff & Emmy Ort BCM International

Effective July 31, 2021

Redeeped under BOM during 2020:

David and Denise Schlonecker TEAM

Black Forest Academy (Germany)

Redeepment pending during 2021:

Rick Erb BCM

Between assignments

Leaves of Absence during 2020

On: Kimberly Schlonecker

Taking Leave for short term teaching assignment with Teach Beyond at Black Forest Academy (Germany)

Report of Church Extension Ministries

“For I, the Lord, do not change; therefore you, O sons of Jacob are not consumed.”
Malachi 3:6

A review of the year 2020 can be summed up in one word: COVID! In January and February we were seeing a lot of momentum stirring in most of the church plants but when COVID hit, the momentum almost immediately faded. With shutdowns we had to scramble to assist the plants with resources in order to stream services, have the planters do follow-up, and encourage contacting as best they could. We initiated “Church Planters Zoom Meetings” where we all came together to brainstorm how to cope with the pandemic. The men helped each other, with information and resources, to set up the streaming of worship services, acquiring sanitizing equipment for when the church plants would reopen, and an array of other discussions to help the planters focus beyond COVID. We are still holding these meetings because your BFC planters need ongoing encouragement and resources.

Church Extension Ministries provided funds to assist the Mission Churches and in some cases, because of the stress on the plants and their families, we provided professional counseling to help some of the planters cope with the fatigue and burdens they and their families carry. As time wore on, things stabilized and your planters and their teams learned to deal with the crisis and keep themselves and their people focused on the Lord. During COVID, it has not been easy for any church to keep its ministries going forward. In the case of baby churches, it is extremely difficult. In a church of 100-200 or more, when 50 percent of the people return, the church still has a critical mass of people for ministry and worship. However, when only 50 percent of a church plant of 40-70 return, things can become discouraging. Your BFC planters are both resilient and determined to see their baby churches grow through COVID and come out proceeding toward graduation.

In the midst of COVID, Church Extension kept its eyes on its charge to plant new Bible Fellowship churches, help restore churches seeking our assistance, and dialogue with churches who seek to connect with us. We graduated two of our Mission Churches (Lower Providence and Upper Macungie) in 2020. We opened a new Mission Church in Topton, PA and called Dan Hoffstetter to work from the Oley BFC to launch this plant in Fall, 2021. We investigated a new planting site in DELMARVA and worked with the Hispanic Task Force to, Lord willing, open two Mission Churches in Tapachula and Juan Pablo Secunda, Mexico. We assessed three men for planting in 2021 and discussed planting with a number of other men. All this and more. COVID created challenges but did not frustrate us from reaching our goals and moving forward.

As the struggles with COVID persist in 2021, we will keep working the work that the Lord gave us to do: expanding His Kingdom and the Bible Fellowship Church. God’s words to Malachi are a reminder to us today that no matter what comes against the Church of Jesus Christ, God remains the same to his people. He is the same faithful, longsuffering, caring, and merciful God to His people in all our circumstances. Whether we find smooth sailing for a season or troubled waters that we must pass through, He

is the same and will, in His time and according to His ways, bring us safely on shore. We trust the Lord to heal this world from the devastation of COVID. While His healing tarries we must remain faithful and believe that no matter what we experience in times of trouble and testing, God's love is the same as when He first gave us that peace that comes with being born-again.

I want to especially thank the BFC churches for their prayers and financial support throughout this crisis. Church Extension knows how sacrificial it has been for the churches to fulfill their pledges to Church Extension during this crisis. We serve the Bible Fellowship Church and its Particular churches. This coming year our theme is NOW is the Time of Salvation. May all our Mission Churches and our Particular Churches see a harvest of souls for the Kingdom in 2021.

2021 Theme – NOW is the Time of Salvation – II Corinthians 6:2



Current BFC Church Planters- 2021

Please seek partnerships with one or more of these men, committing your prayers and financial gifts to their ministry.

Stephen Diaz - South Allentown, PA Mission Church

Lighthouse Bible Fellowship Church (El Faro)

Meets at: 641 Genesee Street, Allentown, PA 18103

Contact Info: revstevediaz@hotmail.com or 484-387-0936

Website: www.lighthousebfc.com

John Hanner – Adams County, PA Mission Church

Bible Fellowship Church of Adams County

Meets at: 895 Coleman Rd., Gettysburg, PA 17325

Contact Info: jhanner37@gmail.com or 717-337-1900

Website: www.adamscountybfc.com

Joshua Dupiche – Milford, DE Mission Church

Hope Community BFC

Meets at: 103 S. Maple Ave. Milford, Delaware 19963

Contact: scholarlyspirit@gmail.com or 1-267-273-4171

Website: <https://www.hopebfc.church>

Tim Zuck – Forks Township, PA Mission Church

Forks Community Church

Meets At: Suite 135 – 1800 Sullivan Trail, Forks Township, PA

Contact Info: tim@forkscommunitychurch.org or 484-548-0251Website: www.forkscommunitychurch.org**Freddy Chi – Villa Magna, Mexico Mission Church**

Meets in the town of Villa Magna, Mexico

Contact Info: freddychi62@gmail.com or office@churchplantingbfc.org**Jason Filbert – Naples, FL Mission Church**

Covenant Bible Fellowship

Meets at: 3845 Beck Blvd. # 806 Naples, FL. 34104

Contact Info: jason@cbfnaples.com or 239-910-0766Website: www.cbfnaples.com**Brad Boyer – Cape May Court House, NJ Mission Church Cape Community Church**

Meets at: 1159 Route 9 South, Cape May Court House, NJ 08210

Contact Info: bvboyer@comcast.net or 609-465-2338Website: www.capecommunitychurch.org**James Reff – Chestertown, MD Mission Church**

Grace Community Church

Meets at: 400 Morgnac Rd, Chestertown, MD 21620

Contact Info: jamesreff81@gmail.com or 410-778-0390Website: www.gracebfcchestertown.org**Juan Carlos Morales – Lancaster, PA Mission Church**

Christ Alone Bible Fellowship Church

Meets at: 51 N. Market St, Lancaster, PA 17602

E-mail: losmoral@me.comContact Info: losmoral@me.com or 717-208-5686Website: www.christalonefellowship.com**Mark Morrison, Interim Planter - Elverson, PA Mission Church (Planter Needed)**

CROSSroads, a Bible Fellowship Church

Meets at: 2672 Ridge Rd. Elverson, PA 19520

E-mail: mlbamorrison@gmail.comContact Info: mlbamorrison@gmail.com or 717-413-0377Website: crossroadselverson.org

Dan Hoffstetter – Topton, PA Mission Church

Name: TBD

Meets at: TBD

E-mail: danielhoffstetter@yahoo.com

Contact Info: danielhoffstetter@yahoo.com or 610-841-6845

Website: TBD

Review of 2020 in Church Extension

The BFC Mission Churches recorded 14 people making professions of faith and 12 baptisms! All glory to God!

Finances and Administration

- Total financial giving from BFC churches increased slightly. A number of BFC churches are not able to give support to Church Extension.
- Our donor list and donor giving increased.
- Don Skekel served fruitfully as Development Manager and began work on a “Legacy Society.”
- Administrative Assistant Laurie Kuhns continues her duties in the office. Rachel Schmoyer assists in the office and works on communications, marketing, and our branding.
- A new website was launched, along with new software for financial recording and donor tracking.
- Various publications, prayer letters, and other literature were produced to assist your planters.
- Ruth Richards remains an asset, assisting our plants’ bookkeeping needs.

Coaching, Training, and Partnership

- One Training Day was held for our men that included a presentation on leadership by Philip E. Morrison. The other Training Day and the Roundtable for the planters were canceled due to COVID.
- We provided counseling assistance to several of our church planters and their wives.
- We held monthly and some quarterly coaching sessions and All Planters Zoom meetings with all the church planters.
- Work teams and individuals from various churches assisted with renovations and maintenance repairs.
- In DELMARVA, Raymond R. Bertolet serves as our Assistant Church Planter. Ray assists the church plant in Chestertown, MD, Joshua A. Dupiche in Milford, DE, and James D. Reff in Chestertown, MD. Ray does evaluations of our properties, along

with demographic studies for new sites. We continue our efforts to plant churches in DELMARVA.

- We are thankful for the Aquila & Priscilla Teams that serve the church plants: The Angelis family was commissioned to South Allentown and another couple is being interviewed. We need new A&P teams.
- Our staff presented the mission of Church Extension on a limited basis due to COVID but still visited 30 churches in 2020. The Director spoke in 31 churches this past year and Richard E. Taylor, Raymond R. Bertolet, and Diego A. Rodriguez also presented in churches.
- Our faithful volunteers continue their assistance with mailings. The team at Fellowship Community has not been involved because of COVID restrictions.
- The Director served on the Ministerial Candidate Committee, provided coaching, and met with various BFC pastors and BFC churches in order to assist them. He also held numerous meetings with prospective church planters and a number of meetings with churches seeking to connect with the BFC.

Mission Churches and Church Planters

- Stephen A. Diaz is planting the multi-cultural Lighthouse BFC in South Allentown. This Mission Church is looking into relocation and is in a period of growth; praise God.
- Joshua A. Dupiche was called to plant in Milford, DE. He is working with the leadership and is looking to relaunch in the New Year.
- Brad L. Boyer is planting Cape Community Church in Cape May Court House, NJ. He has been very innovative with outreach activities and has several prayer teams going into the streets to pray with people and evangelize. Renovations on the Family Center where worship services are now held are moving forward.
- John J. Hanner at The Adams County Mission Church is working on outreach to neighboring communities and seeking the Lord's will for that Mission's future.
- Daughter church planting remains a high priority for Church Extension. The Topton, PA project is a church planting focus of the Berks County, PA Region, with New Life BFC in Oley acting as an Incubator for Daniel J. Hoffstetter until he gathers a core group to be sent out.
- The Chestertown, MD Mission Church, under the leadership of James D. Reff, is prioritizing disciple making and outreach to grow the church.
- The Naples, FL Mission Church has been struggling during COVID. They had to find a new meeting place and saw their attendance shrink.
- The Lancaster City, PA Mission Church is led by Juan Carlos Morales (Los) and his dynamic leadership team. This unique multi-cultural church plant would like to move to a better 24/7 facility.
- Mark L. Morrison is the interim planter at the Elverson, PA Mission Church.

Momentum was building at the church until COVID hit. Things are starting to come back. We assessed a man to help him and take over the planting duties.

- Timothy M. Zuck has seen his flock at Forks Township remain consistent with their commitment to the Mission Church. A new 24/7 facility was secured and plans are to launch in the facility in Spring, 2021. Tim’s wife, Tori, is battling cancer and treatments have gone well.
- Several of your planters (Hoffstetters, Morrisons, Filberts, Morales, Rodriguez) had bouts with COVID and have recuperated.

Church Planting Across Cultures

- La Roca in Reading, PA, under the leadership of Carlos A. Rodriguez and his elders, are still seeking the Lord’s will for the church’s future expansion and a possible daughter church plant. The church is still connected to Church Extension because it is not yet 100% self-supporting.
- Diego A. Rodriguez is assisting at LaRoca and is serving as our Hispanic Ministry Liaison Intern. He also assists with the ministry center in Lancaster, TheCenter (El Centro).
- TheCenter in Lancaster City held numerous outreaches, events, and mercy ministries. It is also a place from which Christ Alone Fellowship can minister. Christ Alone is a new multi-cultural church plant in Lancaster, PA under the leadership of Los Morales. The “Extra-Give Day” in Lancaster was a big financial success for TheCenter.
- The Villa Magna Mission Church in Mexico, under the leadership of church planter Freddy A. Chi, has been facing significant challenges with COVID.
- Pastor Marcos G. Ramírez, our church planting Director in Mexico, has targeted two new BFC church planting sites in Juan Pablo Secunda and Tapachula.
- The Hispanic Task Force (HTF) is a sub-committee of Church Extension. It reports on the current Hispanic ministries and develops plans for expanding the Hispanic ministries of the BFC.

Ordination and Graduation

- Church Planter John J. Hanner was approved for ordination.
- Two new churches—Orchard Hills in Upper Macungie, PA and Redeemer in Lower Providence, PA—were received from Church Extension into the 2020 BFC Conference.

Projections for 2021 in Church Extension

- The DELMARVA Project
Projected New Site & Connection – We are encouraging the different regions to

plant a regional daughter and are investigating a new church plant in the Greenwood/Bridgeville, DE area.

- Hispanic/Multi-Cultural Church Planting

Lancaster, PA Plant – Diego A. Rodriguez facilitates TheCenter and will work with the Lancaster Region churches to support TheCenter.

Lancaster City Church Plant – Los Morales is now full-time planting in Lancaster and is looking for a 24/7 facility.

El Faro - Allentown, PA Church Plant – Stephen A. Diaz has a new TLT assisting him along with a new Aquila & Priscilla team assisting. We will work toward relocation and possible partnership with other regional BFC churches.

Merida, Mexico – Pastor Marcos G. Ramirez is planning a new church plant in Juan Pablo Secunda and Tapachula.

Hispanic Task Force – Carlos G. Rodriguez chairs the Hispanic Task Force. The HTF is assisting your Hispanic men and their ministries and is furthering our BFC Hispanic ministries.

- Daughter Church Planting

Lancaster Region – Developing the Multi-Cultural Church Plant in the city of Lancaster.

Newark, DE – In process with Chestertown, MD.

BucksMont Region – Discussing regional planting.

Lehigh Valley Region – In process with Forks Township.

Berks County Region – In process with church plant in Topton, PA.

Harrisburg, PA – In discussion for the future.

- Connectional Projects

Staten Island, NY – In process.

DELMARVA – Efforts are being made to identify non-BFC churches wanting to connect.

- Recruitment

Hispanic – The HTF will look for more Hispanic men to plant Hispanic churches.

Church Planters – We will continue to recruit and seek qualified men to plant churches, as well as dialoguing with current men in the BFC about church planting. We will look to facilitate this by means of establishing a Church Planters Boot Camp.

- Church Planting Training

A sub-committee from The Vision & Strategy Committee has been meeting to launch a Boot Camp for training and recruiting men for planting in the BFC. We want to launch this training in Fall, 2021. Daniel J. Hoffstetter is going through the Exponential church planting training; we will see how this training will be presented to our planters.

- Graduation Preparations

We will be assisting Timothy M. Zuck and the Forks Township Mission Church with graduation plans.

- Development

The Vision & Strategy Committee is working on a new Forward Plan, Mission To Multiply - a BFC regional approach to plant churches and expand the BFC.

The Lord continues to bless Church Extension Ministries and its efforts to expand the Kingdom of God and the BFC; we give all glory to Him.

We encourage the BFC churches and regions to discuss a BFC church planting vision as part of their strategic planning, and to allow Church Extension to assist the churches and regions with developing a church planting vision.

We encourage the churches to plan ways to support the mission of Church Extension and support your BFC church planters who are charged with planting BFC churches. The same maxim remains true: when we successfully plant new BFC churches our fellowship is enriched and grows, and God is glorified!

Pray for your BFC church plants and the BFC planters. Pray for the Church Extension team: the Board of Church Extension; Raymond R. Bertolet, Assistant Church Planter; Laurie Kuhns, Administrative Assistant; Ruth Richards, Bookkeeper; Rachel Schmoyer, Office Assistant; Diego A. Rodriguez, Hispanic Ministry Liaison; Don Skekel, Development Manager; Richard E. Taylor, Mentoring Assistant; Timothy M. Zuck, Church Planter Rep.; Aquila & Priscilla Teams, and our volunteers.

Pray especially for your BFC church planters and their wives and families.

Respectfully Submitted,

David E. Gundrum, Director of Church Extension Ministries

Board of Church Extension Ministries: David E. Gundrum, Director; Richard E. Taylor, Chairman; Mark L. Morrison, Vice Chairman; William G. Schlonecker, Secretary; Michael Norquist, Treasurer; James Arcieri, Mark E. Barninger, Timothy D. Gibson, Carlos G. Rodriguez, James Stapleton.

Church Planting Resources

Available as free download on ChurchPlantingBFC.org/Resources



Churches/Regions

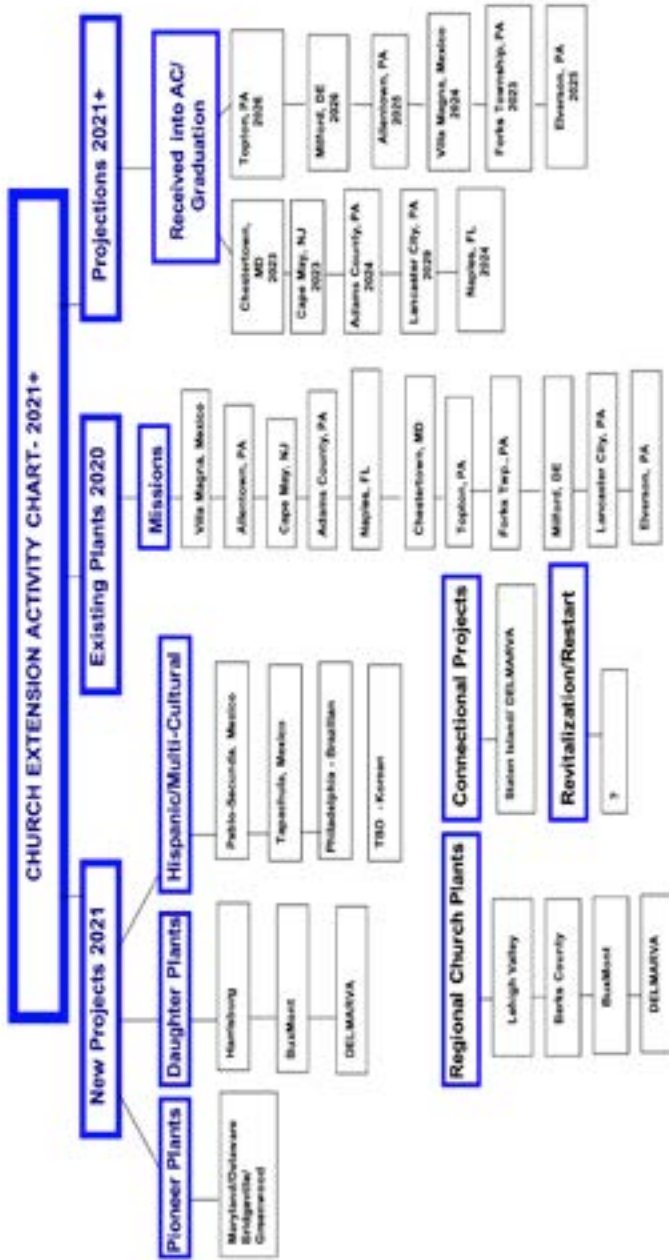
- *Churches Planting Churches* – A guide designed to walk your church through daughter planting.
- *The Dynamic Daughter Church Planting Handbook (DCPI)* – The biblical basis for planting a daughter church. Provides answers to common questions (e.g. Can we afford to plant a daughter church? What size do we need to be to daughter a church? What is in it for us as a mother church? Won't a daughter church destroy the fellowship in the mother church?) The six-step process for planting a daughter congregation.
- *Demographic Workbook* – A tool to assist you with understanding your ministry target area. It includes educational, ecclesiastical, community, and population surveys.
- *Visitation Follow-up Training* – A helpful seminar to assist the church with training visitation teams.
- *First Impressions* – What do your guests say about your church after they visit? We have materials that will help you make positive first impressions with your guests.
- *Community Surveying Manual* – A guide for conducting community surveys in your ministry target areas in order to produce a needs assessment, along with making contacts.
- *Values/Mission/Vision Manual* – A workbook on discovering your values, mission and vision.
- *Visibility Manual* – A manual listing a visibility check list, branding, logos, media and web sites, etc.
- *Leveling Off* – Practical steps for identifying a plateaued church and what the church can do about it.

Prospective Planters

- *DCPI Pre-Assessment and the BFC Comprehensive Assessment* – The DCPI booklet is an inductive and introductory assessment for those looking into church planting. The BFC Assessment is a complete assessment process to determine whether a man has the gifts, abilities and competencies to plant churches.
- *BFC Church Planting Guide & DCPI Handbook* – The BFC plan and approach to church planting. A complete systematic process for the Planter and his Team to move from the initial Identification Stage to the Graduation Stage.
- *Church Planter's Toolkit* – The Church Planter's Toolkit includes 12 audio CDs as well as detailed checklists and action planning for church planters and their teams.



David E. Gundrum, Director of Church Extension Ministries, addresses Conference.



Report of Victory Valley Camp

Winter Blast 2020

“Getting Rid of the ‘Me Monster’” was our theme for Winter Blast. Campers learned about the spiritual changes that should happen in our lives when we meet Jesus. A new high of 223 campers attended during four weekends. Fourteen churches sent groups of five or more. A total of 82 staff helped make this program safe and enjoyable.

COVID-19

With the pandemic hitting by mid-March, everything came to an abrupt halt. Rental groups started canceling their retreats. As we monitored the daily changes, we began canceling our programs. Interviews for summer staff that would have happened during the Prospective Jr. Staff Retreat in late March were done via Zoom, Facetime, and Skype.

Summer Camp 2020

On May 14, 2020 the Executive Board decided the following:

Resolved, that because of the COVID-19 virus pandemic, the BFC Executive Board will not permit Victory Valley Camp to conduct its normal Children’s Camping Program as scheduled for the summer of 2020.

While we were unable to run our normal summer programs, we worked hard to engage with our staff and campers in different ways.

“Press On” was the theme for the summer. How appropriate, as we encountered trials and difficulties at camp and in our lives. We needed to “press on.” Here is how we adapted:

Discipleship Program (DP)

Ben Brown led weekly Zoom Bible study meetings for Summer Missionaries. About 45-50 staff actively participated throughout the summer. The theme for staff was “Press On” and we studied Paul’s letter to the Philippians.

Work Projects

Throughout the summer, we had 19 days where staff members were able to come to camp to help with work projects around camp. Thirty-eight staff members came for one or more of the days to help with various projects. A number of projects were completed including staining of the climbing wall of Goliath, painting cabin porches, and cleaning up after Hurricane Isaias.

Videos

From June 21-27 (what would have been Week 1 of camp), about 30 different staff members (up to 15 people each day) came to film videos that we have been posting on our Facebook, Instagram, and YouTube accounts.

Virtual Camp

We ran two weeks of virtual camp (July 26-31 and August 2-7) for ages 7-12. Thirty-three total campers signed up (16 for week 1; 17 for week 2) and 16 staff members helped

out (12 each week). Our theme was “By Faith,” and the Bible lessons focused on some of the people listed in Hebrews 11.

Virtual camp exceeded our expectations. The campers had a great time and staff members implemented many creative ideas (including a virtual “Mission Impossible”-type game). Staff members reported that campers opened up and asked good questions. One camper (who was a camper last year and had the same counselor for Virtual Camp, thereby continuing conversations from the previous summer) made a decision to trust Christ for salvation.

Finances

With the cancelation of summer camp, along with most retreat groups canceling, the camp was looking at a substantial loss for the year. Praise the Lord for His faithful supporters making extra donations, along with the BFC churches who stepped up. With the help of PPP funds we were able to pay all our bills and keep everyone employed.

Though it has been a “different” summer, it is exciting to see the ministry that is still happening at Victory Valley Camp. We are pressing on to ministry in 2021!

Respectfully Submitted,
Doug Manwiller, Director

Board of Victory Valley Camp: Mark R. Orton, Chairman; Colin C. Bartholomew, Vice Chairman; Carolyn Cruise, Secretary; Kelly Moono, Treasurer; Jim Crosley, Jason Englehart, John Masters, Craig Peoples, Timothy J. Schmoyer.

Editor’s note: Since the writing of this report, Douglas Manwiller will be retiring effective April 30, 2021. Jonathan H. King is serving as Interim Director.



Curt Cutler, new director of Victory Valley Camp, explains some of his vision for the camp’s ministry. Cutler stepped into the director’s role after the writing of the above report.

Report of the Communications Committee

The Communications Committee is responsible for the production and management of the print and internet media of the Bible Fellowship Church. It met four times during 2020. The following items summarize activity from this past year:

1. Because of the Coronavirus pandemic, three issues of the OneVoice magazine were released during the past year, with 3,500 copies distributed per issue. Ralph E. Ritter continues to serve as editor. Many different members from various BFC churches continue to submit materials for publication in OneVoice. The committee encourages members and attenders to submit articles to review for publication. Submission guidelines are available from Ralph Ritter. We are very grateful for all the submissions we have received. We are also developing an online version of OneVoice.

2. Twelve issues of the Fellowship News bulletin insert were released during the past year. Carolyn Ritter continues to serve as editor. Fellowship News is sent to the church secretary or another designated individual in each church for copying and distribution. Churches also receive an email version which can be used as an alternative. To receive Fellowship News, please contact bfc.fellowship.news@gmail.com and specify the appropriate church contact person. The committee is grateful for all the church submissions regarding new members, baptisms, and other church happenings.

3. Again this year, the committee was responsible for producing the Annual Yearbook. Donald E. Kuntzman coordinates this project.

4. This year we produced a new video featuring Pastor David Smith discussing race and identity. This video can be found on the bfcvoice.com website. We are expecting to produce additional videos throughout 2021. A Spanish language version of the Articles of Faith and Biblical Principles for Living is in production. OneVoice magazine is now available on the bfcvoice.com website. The committee assisted the Credentials Committee in designing and printing a new ordination certificate.

5. Rachel Schmoyer from Whitehall BFC continues to coordinate our social media initiative. She is regularly posting new content to Facebook, Instagram, and Twitter. Through this initiative, several new contacts have been realized.

Communications Committee: Donald E. Kuntzman, Chairman; Matthew Printz, Secretary; Ralph E. Ritter, Editor, BFC OneVoice; Rachel Schmoyer, Social Media; Diego Rodriguez, Spanish Language Publications Coordinator; David T. Allen, Ronald L. Kohl, Kaylena Radcliff, Jeff Tintle.

Report of the Conference Pastor

*Thank you Lord, for saving my soul
Thank you Lord, for making me whole
Thank you Lord, for giving to me
Thy great salvation so rich and free*

This simple song so richly reminds us that our salvation comes 100% from the Lord. It is free to us but it cost Him so much! I pray we remember these words often as we serve in the ministry He has given to each of us, with the gifts He has given us, and that we use the relationships He has given us to tell others about the free gift offered to us.

I thank the Lord for you, dear brothers—for being able to serve Him together, “united to make disciples of Jesus Christ.” Thank you for the way you wrestled with how to best minister to your family and to those He has called you to shepherd when COVID-19 interrupted “ministry as usual.” Thank you for your hearts’ desire to want to serve our Savior. God has privileged us to lead His church for His glory under His authority, and what a blessing that is. To Him be all the praise!!

Another year has gone by in which, by our Savior’s grace, Sharon and I have been able to serve as Conference Pastor. We are humbled to think God has allowed us to serve Him alongside you gifted men and your wives. Thank you for your patience, kindness, and friendship.

Many regional prayer meetings stopped for a while due to the pandemic, and all of us missed the fellowship. It was a joy to begin meeting again with as many regions as I could. The fellowship is always a blessing, but prayer is the most important thing we can do together. Thanks for allowing me to be a part of your region!

I want to encourage each of you to include these regional meetings on your schedule and to attend them as they provide an opportunity to pray and encourage one another for the building up of the body of Christ.

Again this year, our Lord has blessed the Bible Fellowship Church by leading godly men to join us in ministry; they are a blessing and I pray that we will be a blessing to them as they and their families acclimate themselves to new locations and new church families. I would encourage each region to reach out to those men as they join your region, and to walk alongside them. I know this can be a great help and support for them.

At the time of this writing, we have six churches without a pastor: Carmel, NY; Cornerstone, NY; Ephrata, PA; Red Hill, PA; Mt. Pocono, PA; and Steelton, PA. We also have some churches that are looking to add to their staff and are going through leadership transitions. Please remember the body of Christ that meets at each of these churches and give thanks for the Lord’s faithfulness as each continues to serve its community.

We give praise to Christ, the Head of the church, for the 12 men approved at our October 2020 Conference and for the eight men, as of this report, who will be presented this year to be ordained or to have previous ordinations recognized. These are men who are committed to the Lord and His Word. All thanks is given to the Son of God.

After many years of serving the Lord, James R. Batchler, George E. Herb, and Bertha

Fritz (wife of Pastor Harvey Fritz) are now worshiping the one true God. In this current year, Carl C. Cassel has gone into glory. I am thankful for all these dear saints: for their years of service and love for Jesus. Please pray that their families and friends may know God's grace and comfort. We also have fellow pastors and wives who have loved ones who passed away this last year. Please pray for them as well in the loss of these dear ones. May they know His grace is sufficient during their time of loss, and may they be blessed with sweet memories of their loved ones.

I would like to remind you again of the Darlene J. Mahurin Memorial Fund and the assistance it provides for our ministers. This is a tax deductible fund under the umbrella of the BFC. Any donations can be made by check payable to "Bible Fellowship Church." If you have a financial need or know of another BFC pastor who has a need, please talk to me.

We're thankful we've been able to financially assist some pastors and their families so far this year—a total of \$800. Thank you for contributing to this fund to provide help to fellow pastors.

Sharon and I are humbled as we think about your prayers for us. We are grateful we can serve our Lord and you men and your wives. We look forward to how God will use us for His glory and to be of help to you.

Blessings,
Ralph M. Soper
Conference Pastor

Darlene J. Mahurin Memorial Fund

January 1, 2020 - Balance forward	\$ 3,310.00
Deposits	\$ 1,195.00
Withdrawn throughout this period	\$ 800.00
Balance as of December 2020	\$ 3,705.00

Report of the Historical Committee

As you scroll or thumb through the reports for this year's BFC Conference, the word "historical" in the title will produce different responses. Some will just go on by to get to the good stuff like the financial report of the Executive Board. Some will take the time to read it but stifle yawns in the process. Others will actually read it and think it might be significant.

For a moment, let your mind go to a bit of history that you have probably heard about in recent days. In 1918, 103 years ago, our nation and the world were in the grips of a great virus that was killing millions. If you read some of the newspapers of that day, you will hear about things that you have been hearing about in today's news. People were dying in such great numbers that funeral services could not keep up with demand. People were warned to isolate. Gatherings were discouraged and, yes, some of our churches were closed. Our denomination even had to re-schedule its annual conference. The statistics of sickness and death in the fall of 1918 increased dramatically. A big factor was a parade held in Philadelphia to celebrate and welcome the soldiers who had come home from the war. The streets, lined with people, became the spreading point which led to many deaths.

Why would that be important to remember? We may be tempted to think what we are experiencing has never taken place before. But the biblical wisdom that tells us there is nothing new under the sun says we have been here before. That in turn leads to an encouraging thought: our nation and the world survived that pandemic, and that understanding should lead to an expectation of the same. Interestingly enough, our denomination then entered a time of some of our greatest growth measured by percentage. Unlike the secular world, we understand that the sovereignty of God explains why we survived and gives us reason to wait, believing and trusting in His gracious provision that there will be an end to the current crisis.

All of that is to say the memory history gives us has a contemporary impact. For that reason the Historical Committee continues to function and preserve the memories of our denomination. What we do is not about reliving the "good old days." Many people who actually lived in the good old days will admit the good old days were not always so good. History is where we learn. Our history tells us that we were at times disobedient and at other times misguided. We made bad decisions and mistakes. We learn from them what not to do and what not to repeat. But we also learn how God has used us and about our place in His great kingdom work. The Bible Fellowship Church has been used by God along with the other denominations that know and preach that Jesus is the only Savior. Our denomination was raised up to do His work in our corner of the kingdom. Our history tells us that story.

Now, finally, what's new? Several activities are taking place. The work on the archives, located at Whitehall Bible Fellowship Church, is nearly complete. Like most archives, there is always a bit of clutter, but it is minimal. A survey of the last 25 years of our history is being published for the Historical Society. Digitization of our collection of pictures is progressing. We have nearly 2,000, of which perhaps 1,000 have been scanned. Postings to Facebook have been appearing for several months; these contain brief accounts of events and people from our past.

Materials of historic significance are gathered as they become available. Churches, committees, and boards do well to consider placing paper copies of minutes in the archives for preservation of the memory—from which we will continue to learn. A website of many documents and significant information is available at BFChistory.org.

You are invited to join the Historical Society. An easy way to do so is to become an email member, for which the fee is simply \$3. You can find registration information at the website listed above.

The Historical Society holds an annual meeting. In October, 2020, Robert Gerhart, a minister in a local Mennonite association, presented how others viewed us in the early days. You can view his excellent presentations in the videos which you will find on our website. This year's meeting is scheduled for October at Whitehall Bible Fellowship Church in Lehigh County, PA. The program for this year's meeting includes presentations on how pastors were assigned to churches, and a history of the Whitehall Church.

Historical Committee: Jill Davidson, Chairperson; Richard E. Taylor, Secretary and Archivist; Carl C. Cassel, Andrew Geissinger, Ronald W. Hoyle, Ronald L. Kohl, C. Robert Roth.



Wesley H. Bunting directed Conference's attention to the church at Smyrna as part of Conference's ReSet theme.

Report of the Pinebrook Educational Foundation

The Board of Directors of the Pinebrook Educational Foundation met two times in 2020.

The Foundation received gifts totaling \$19,650 in 2020. The Board approved funding for scholarship grants totaling \$10,000 as listed on Attachment (A)

The Board welcomed Helen L. Gemmill and John J. Hanner as they began to serve on the Board of the Pinebrook Educational Foundation. They each shared their backgrounds and their commitment to the mission of the Pinebrook Educational Foundation.

Raymond R. Dotts was a founding member of the Pinebrook Educational Foundation in 1994 after graduating from Berean Bible School and serving for many years on the Board of Directors for Pinebrook Jr. College. Dotts was instrumental in casting the vision for the Foundation. He served as the chairman of the Board since its inception, and we thank Raymond for his leadership with the Foundation. Although Raymond Dotts stepped out of the seat of leadership, he continues to strive to help the Pinebrook Educational Foundation move forward in its vision to continue the ministry of the Pinebrook Junior College and Berean Bible School by providing financial aid (1) to Christians who are studying at the post-secondary level, and (2) to Christian educational institutions at this level. Stephen C. Cassel was approved to serve as the chairman of the Board.

Respectfully Submitted,
Helen L. Gemmill
Secretary/Treasurer

Pinebrook Educational Foundation Board: Stephen C. Cassel, Chairman; Andrew T. Crossgrove, Director; Helen L. Gemmill, Secretary/Treasurer; Raymond R. Dotts, John J. Hanner, Karen Stull, John W. Sullivan.

Scholarship Applicant	Educational Institution	BFC Church Attended	PEF Fund	Scholarship Amount
Emily Daniels	Millersville Univ.	Reading BFC	Weaver Fund	\$1,000
Benenz Hitchcock	Reformed Baptist Seminary	Quakertown BFC	Ungerer Fund	\$1,000
Jules J. Hull	Liberty Univ.	Sunbury BFC	Reichenbach Fund	\$1,000
Ryan Kim	Missio Seminary	Hatfield BFC	Walker Fund	\$1,000
Abigail Klase	Jackson Hole Bible College	Cedar Crest BFC	General Fund	\$1,000
Andrew Miller	Westminster Seminary	Harleysville BFC	Didden Fund	\$1,000
Samuel Paquette	Gordon College	Reading BFC	General Fund	\$1,000
James D. Reff	Covenant Baptist Seminary	Chestertown BFC	Ziegler Fund	\$1,000
Edwin Suthers	Westminster Seminary	Steelton BFC	General Fund	\$1,000
Jason Swarr	Lancaster Bible College	Lancaster BFC	General Fund	\$1,000

Report of the Youth & Young Adults Committee

Over the course of 2020, The Youth and Young Adults Committee met four (4) times to conduct its business and its three (3) sub-committees met as needed.

Over the course of this year, in addition to having to pivot due to the COVID pandemic, we also had some changes on our Committee. In February we welcomed Melissa Adams to our number. In August, our Administrative Assistant, Courtney Von Holt, submitted her letter of resignation as of January 2021. Courtney had served in this role for two years and her service was greatly appreciated. The Committee welcomed Jen Whylings, from Ebenezer BFC, to the Administrative Assistant role in November 2020. We are encouraged in seeing how God has gifted her for this unique and vital ministry. Also in November, Lisa Kellerman retired from the Committee after 15 years of service. We are thankful for her many years of faithful service to the denomination as she impacted many young lives in her various roles.

Events Sub-Committee

This committee is charged with planning events for the gathering and building up of the youth ministries within the BFC. During normal years, this committee plans and runs three events: Sno-Glo (January), Core Challenge (April), and the Reformation Rally (November). Due to the COVID-19 pandemic, the only event we were able to plan and run was Sno-Glo. The keynote speaker for Sno-Glo 2020 was Dr. Raymond M. Johnson. The topic of the teaching was “Seeing God Clearly.” Throughout the rest of the year, the Events Sub-Committee met virtually on several occasions. In addition to making the difficult decisions to cancel both Core Challenge and the Reformation Rally for 2020, considerable time was spent on planning for 2021 events.

Leadership Sub-Committee

This committee exists to provide assistance and resources for the leaders of the Youth and Young Adult ministries in the Bible Fellowship churches, especially those which do not have a paid staff member overseeing these ministries. To this end, the committee has created a Facebook group (BFC Youth Leaders/Pastors) and also launched a podcast (Another Youth Ministry Podcast – anotheryouthministrypodcast.com). We have also compiled a list of BFC churches and plan to reach out to the youth/young adult leaders on a quarterly basis.

Young Adults Sub-Committee

The focus of the Young Adults Sub-Committee is two-fold:

1. To look for opportunities to rub shoulders with those young people who are open to the gospel and help disciple them in what it means to follow Jesus.
2. To equip and encourage those young people who are following Jesus to be part of a healthy church community, to have accountability, and to seek to lead in the areas they influence by multiplying disciples.

As the chairman of the Young Adults Sub-Committee, Jeremy L. Harkins put together a group of college age students to help lead music at one of the Sno-Glo weekends in

January. Near the end of February, Ebenezer BFC hosted a worship night for college students from Easton, Bethlehem, and other surrounding areas. When COVID restrictions came into play, they pivoted to virtual discipleship through phone calls and Zoom meetings. The Young Adults Sub-Committee evaluated the kinds of events they could do for the Lehigh Valley young adult community to promote fellowship and create a network of believers as well as provide outreach to non-believers. Even in the midst of COVID, they were able to put together a barn bash social at Flint Hill Farms in the Coopersburg area on November 13, 2020; over 50 college age young adults attended. They are planning quarterly events for the future that will allow for further growth and fellowship.

Youth and Young Adults Committee: Timothy S. Hogan, Chairman; Jules J. Hull, Vice-Chairman; Bekah Manwiller, Secretary; Jared Burkholder, Treasurer; Melissa Adams, Jarrod J. Cruise, Jeremy L. Harkins, Lisa Kellerman, Stephen J. Morton, Christopher M. Von Holt.



Jesse H. Benack preaches from Revelation 2:1-7 as part of Monday evening's start of BFC Conference

Report of the Ministerial Candidate Committee

The Ministerial Candidate Committee met 10 times, with 16 men, since the last BFC Conference meeting in October, 2020.

Procedures for the Equivalency Training Program are being developed. This program is intended to assist men who do not have the required formal theological training desired for men who are approved for ministry in the Bible Fellowship Church. Timothy J. Bertolet is serving as the coordinator of the program at the request of the committee.

Because there has been some confusion recently regarding calls issued by churches to men serving in churches, the Ministerial Candidate Committee encourages those who are planning to issue a call to review the procedures listed in Article 409 of the Principles of Order.

The following men were recommended to the Ministerial Credentials Committee for ordination or recognition of previous ordination: Scott Allison, Wesley H. Bunting, Jared Burkholder, Freddy A. Chi, Nathaniel C. LeTowt, Juan C. Morales, Barry T. Parsons, Christopher M. Von Holt, and William C. Verdon II.

The following men were licensed: William Burton, Adam Crain, Andrew R. Hebel, Daniel J. Hoffstetter, Diego Rodriguez, and John Sullivan.

The following men were approved as candidates: William Burton, Stephen S. Gibney, Tracy Haines, Jeremy Hetrick, John D. Haruna, Michael Kraemer, Jacob Long, Matthew Mowen, Thomas J. Newton, Michael Notary, and Marco Valle.

The following men were accepted as applicants: Immer Molina and Daniel D. Waterman.

Resolved, that the following list of men under the care of the Ministerial Candidate Committee be approved:

Probationers

(Probationers have completed all preliminary testing and are approved for service in a Bible Fellowship Church. Licensed probationers are serving under a call and are indicated by the year of their licensure in parentheses.)

Allison, Scott (2019)	Fleetwood, PA
Beltran, Luis E.	Reading, PA
Bunting, Wesley H. (2019)	York, PA
Burkholder, Jared (2019)	Emmaus, PA
Burton, William (2020)	Birdsboro, PA
Chi, Freddy A. (2018)	Villa Magna Del Sur, Mexico
Crain, Adam (2021)	Allentown, PA

duPont, Richard	Staten Island, NY
Franklin, Neil J.	Millersville, PA
Haines, Tracy	Westminster, MD
Hebel, Andrew R. (2020)	Newark, DE
Hoffstetter, Daniel J.	Topton, PA
H., Derek (2019)	Paradise, PA
LeTowt, Nathaniel C. (2018)	Laureldale, PA
Morales, Juan Carlos (2019)	Lancaster, PA
Paquette, Richard	Reading, PA
Parsons, Barry T. (2019)	Pottstown, PA
Quinley, David A.	Norristown, PA
Rodriguez, Diego A. (2020)	Reading, PA
Sullivan, John (2021)	Stoneham, MA
Suthers, Edwin B.	Camp Hill, PA
Vargas, Ricardo	Spring Grove, PA
Verdon II, William C. (2020)	Mount Wolf, PA
Von Holt, Christopher M. (2019)	Trexlertown, PA

Candidates

(Candidates have been interviewed and approved to take the Open Book Examination.)

Armstrong, Benjamin J.	Ronks, PA
Bogert, Peter	Center Valley, PA
Folks, Jayonn	Harrisburg, PA
Giampa, Jeffrey	Cuba, NY
Gibney, Stephen S.	Fords, NJ
Govan, Francis A.	Baltimore, MD
Harkins, Jeremy L.	Easton, PA
Haruna, John D.	Middletown, DE
Herb, Benjamin	Myerstown, PA
Hetrick, Jeremy L.	Millersville, PA
Holbert, Sandy	Reading, PA
Kraemer, Michael	Wallingford, PA
Long, Jacob	Lancaster, PA
MacArthur, James D.	Oley, PA
Magallenes, Candalerio	Coopersburg, PA
Miller, Andrew J.	Harleysville, PA
Mowen, Matthew	Bainbridge, PA
Newton, Thomas J.	Dalmatia, PA
Noll, Matt	Denver, PA
Notary, Michael	Bethlehem, PA
Valle, Marco	Brick, NJ

Vega, Isaias
Waterman, Daniel D.

Wernersville, PA
Allentown, PA

Applicants

(Applicants have indicated their interest in serving in a Bible Fellowship Church.)

Heath, Todd
Hitchcock, Benenz J.
Molina Morales, Immer

Reading, PA
Quakertown, PA
Tapachula Chiapas, Mexico

Ministerial Candidate Committee: Andrew T. Crossgrove, Chairman; Richard E. Taylor, Secretary; Joshua P. Miller, Application Secretary; Andrew W. Barnes, Timothy D. Gibson, David E. Gundrum, David A. Smith.



Aaron D. Smith, asked to step in as a Conference speaker, gets the 138th BFC Conference off to a strong start in declaring God's Word.

Report of the Ministerial Credentials Committee

The Ministerial Credentials Committee held three meetings since last BFC Conference.

The Faith and Order questionnaire was available to fill out online again this year and an email was sent by way of the bfc-pastors@emaildodo.com to the ministers holding Ordination Credentials with the Bible Fellowship Church. We are thankful for the great response from our pastors. If you are a pastor and not signed up to receive bfc-ac and bfc-pastors@emaildodo.com emails, it is important that you get signed up. This is the main communication by the BFC to our pastors. It is easy; all you need do is contact Donald E. Kuntzman and he'll help you sign up.

The Lord, in His providence, in the last two years has chosen to take home James R. Batchler, Carl C. Cassel, George E. Herb, and Bertha Fritz, wife of the late Pastor Harvey Fritz. We thank God for the many years of ministry these servants had and for so faithfully serving Jesus Christ. One glorious day we will worship our Savior with them again. Please be in prayer for the families of these dear saints as they miss their loved ones.

The 2020 calendar year was certainly unusual. Twelve men were ordained by vote of the 137th BFC Conference, but because of COVID-19 we were unable to hold our normal ordination service at the Conference. Most of the men who were ordained by vote of Conference had delayed their local recognition of ordination until after this year's ordination service planned for this past April, but Conference was delayed again until Oct. 4-6, 2021.

Because of the delayed 2021 Conference, our Committee decided to hold an ordination service on April 27, 2021 at Cedar Crest BFC. Ten of the 12 men were able to attend, and it was a wonderful time in celebrating what the Lord has done in bringing more quality, God-fearing men to the ministry. Most local recognition services have been held, and it was a joy for our Committee to attend them. We look forward to being present at these services, and we encourage the pastors to attend the ordination services in your local region. It is an opportunity to show love and support for these men called of God to minister alongside us as brothers. Please make this a priority and put these services on your calendars so you can help affirm these brothers in the Lord's call on their lives.

When a man desires to enter military chaplaincy, he is required to have an endorser. The Chairman of the Ministerial Credentials Committee, on behalf of the Bible Fellowship Church, is the endorser and the Committee approves men to serve in the military as chaplains as representatives of the BFC. We thank those who serve in the military and recognize that their calling provides a unique opportunity in reaching the lost. Any ordained pastor interested in military chaplaincy should contact the Credentials Committee Chairman.

The following changes in status were approved:

Richard F. Bickings was changed from Ordained Ministers Working Under the

Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

William G. Schlonecker was changed from Ordained Ministers Working Under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Dennis M. Cahill was change from Ordained Ministers Working under the Direction of the Bible Fellowship Church to Ordained Ministers in Retirement or on Disability.

Jason W. Blair was changed from Ordained Ministers Between Calls to Ordained Ministers on Leave of Absence.

Eric R. North was changed from Ordained Ministers Between Calls to Ordained Ministers in Retirement or on Disability.

Jeffrey L. Ruhl was changed from Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC to Ordained Ministers in Retirement or on Disability.

Jonathan H. King was changed from Ordained Ministers Working Under the Direction of the Bible Fellowship Church to Ordained Ministers Between Calls.

Carl T. Martin was changed from Ordained Inactive Ministers to Ordained Ministers Between Calls.

Colby A. Weinhofer was changed from Ordained Ministers Between Calls to having his credentials removed per his request.

Since the October 2020 BFC Conference, the Committee met with Scott A. Allison, Jared M. Burkholder, Freddy A. Chi, Juan Carlos Morales, William C. Verdon, and Christopher M. Von Holt for ordination examination and also met with Wesley H. Bunting, Nathaniel C. LeTowt, and Barry T. Parsons for recognition of previous ordination. The Ministerial Credentials Committee gives thanks to our Lord and Savior, Jesus Christ, who has given these gifted men for the ministry of the Bible Fellowship Church.

Whereas, the Ministerial Candidate Committee has recommended ordination for Jared M. Burkholder, Freddy A. Chi, William C. Verdon II, and Christopher M. Von Holt, and has recommended Wesley H. Bunting, Nathaniel C. LeTowt, and Barry T. Parsons for recognition of previous ordination, and

Whereas, these brethren have served acceptably as ministers of the Bible Fellowship Church for the required period of time or the equivalent thereof, and

Whereas, after examination, the Ministerial Credentials Committee believes these men to be called of God to the gospel ministry and to be in accord with the Faith & Order of the Bible Fellowship Church, therefore be it

Resolved, that Scott A. Allison, Jared M. Burkholder, Freddy A. Chi, Juan Carlos Morales, William C. Verdon II, and Christopher M. Von Holt, be ordained to the

gospel ministry of the Bible Fellowship Church, and further,

Resolved, that Wesley H. Bunting, Nathaniel C. LeTowt, and Barry T. Parsons be recommended for recognition of previous ordination.

The Ministerial Credentials Committee has placed our Ordained Ministers in the following categories as of the date of this report. These men are eligible to serve a Bible Fellowship Church:

I. Ordained Ministers Working Under the Direction of the BFC (Voting Members)

Allen, David T.	Dupiche, Joshua A.	Long, Keith M.	Rodriguez, Carlos G.
*Allison, Scott A.	Erb, Ronald C.	LoRusso, John R.	Schmoyer, Timothy J.
Arcieri, James	Filbert, Jason A.	Mack, Ezekiel R.	Schoen, David N.
Barnes, Andrew W.	Fischer, Carl J., Jr.	Madara, Ferdie R.	Siegrist, Roger L.
Barninger, Mark E.	Gibson, Joshua P.	McNally, Bryan C.	Smith, Aaron D.
*Benack, Jesse A.	Gibson, Timothy D.	Miller, Joshua P.	Smith, David A.
Bertolet, Raymond R.	Grossman, Randall A.	*Morales, Juan Carlos	Smith, Ronald B.
Bickel, Mark A.	Gundrum, David E.	Morrison, Mark L.	Soper, Ralph M.
Boyer, Brad L.	Hanner, John J.	Morton, Steven J.	Spinney, Dennis W.
Brandt, David E.	Harris, Richard D.	Moyer, Duane E.	Strunk, Keith A.
Brush, R. Jerome	Harvey, Paul S.	Nessler, Timothy R.	Susek, Aaron J.
*Bunting, Wesley H.	Hogan, Timothy S.	Orton, Mark R.	Sweet, L. Marc
Burgess, Ronnie	Hoy, Jason L.	*Parsons, Barry	Triestman, Benjamin J.
*Burkholder, Jared	Hull, Jules J. III	Peters, David J.	*Verdon II, William C.
Carder, Greg W.	Johnson, Robert A.	Poland, David M.	*Von Holt, Christopher M.
*Chi, Freddy A.	Kauffman, Jeffrey A.	Pronnicki, Louis	Walker, Michael W.
Coffman, Beau E.	King, Daniel W.	Radcliff, Timothy S.	Wagner, R. Daniel
Cowen, Timothy S.	Kirkpatrick, Kevin W.	Ramirez, Marcos G.	Widger, Byron
Crossgrove, Andrew T.	Klase, Joel B.	Ravis, Richard B.	Williams, Daniel L.
Cruise, Jarrod J.	Kohl, Ronald L.	Reed, Calvin T.	Wright, R. Scott
Davies, Larry W.	Krall, Daniel Z.	Reff, James D. II	Yerrington, Philip E.
DelDuco, Steven J.	Kuntzman, Donald E.	Ritter, Ralph E.	Zuck, Timothy M.
Diaz, Stephen A.	*LeTowt, Nathaniel C.	Rissmiller, S. Wayne	

* Contingent upon approval of recommendation of their ordination in this report.

II. Ordained Ministers Working Under the Direction of the Board of Missions of the BFC: (Voting Members)

Allen, Daniel P.	Head, Jim D.	Morrison, Philip E.	Studenroth, John C.
Evans, Scott B.	Istrate, Daniel	Moyer, Jerry L.	
*Fox, Sean A.	Johnston, Walter M.	Riddell, David W.	

** Approved at the 2020 BFC Conference

III. Ordained Ministers Working in the Chaplaincy Under the Sponsorship of the BFC: (May be voting members)

Mack, Ezekiel R. – Military

Susek, Jacob, J., Jr. – Fellowship Manor

IV. Ordained Ministers Working in Other Christian Ministries: (May be voting members)

Bertolet, Timothy J.

Bomgardner, Clyde D., Jr.

Clineff, Kevin W.

Dunn, William J.

Eyster, Jordan K.

Tannous, Michael J.

V. Ordained Ministers Working in Non-BFC Churches: (Advisory Members)

Commerford, Robert S. (2015) Hunter, Justin L. (2015) Pollock, Thomas A. (2019)
 Curcio, Louis S. (2015) Lawrence, Dennis J. (2015) Ramos, Elliot H. (2020)

VI. Ordained Ministers Between Calls: (Voting Members)

King, Jonathan H. (2021) 2020; 2021)
 Lauterback, Stanley P. (2020) Morrison, Thomas H. (2016)
 Martin, Carl T. (2015; 2018;

VII. Ordained Ministers on Leave of Absence: (Advisory members)

Blair, Jason W. (2019; 2021)
 Edwards, Joshua D. (2015; 2018; 2020)
 Gysi, Andrew T. (2016; 2018)

VIII. Ordained Ministers in Retirement or on Permanent Disability: (May be voting members)

Aukamp, William A.	Ellingson, Bruce A.	Moyer, Richard A.	Spackman, Carl K.
Baker, Delbert R. II.	Felty, Glenn R.	Norris, Philip G.	Stortz, Dean A.
Barber, Kenneth F.	Gehman, Richard J.	North, Eric R.	Taylor, Richard E.
Bickings, Richard F.	Heller, LeRoy S.	Paashaas, Richard T.	Thomann, David A.
Bigley, T. James, Jr.	Herb, Frank L., Jr.	Plows, Keith E.	Uhrich, Gregory A.
Boone, Clifford B.	Herb, John H.	Reitz, Roger L.	Vandegriff, John C., Jr.
Buck, Leonard E.	Hertzog, Roy A.	Ruhl, Jeffrey L.	Way, David R.
Cahill, Dennis M.	Hoyle, Ronald W.	Schlonecker, David K.	Weaber, Harold C.
Clapier, G. Wayne	Jones, David H.	Schlonecker, William G.	Weller, Dana E.
Cole, Charles E.	Kappes, W. Scott	Shelly, Austin G.	Wells, Howard N.
Coulbourn, Hugh C., Jr.	Lenahan, Frank E.	Shorb, Thomas P.	Ziegler, Daniel G.
Dodson, Richard C.	Mahurin, Ronald C.	Sloan, Robert A., Jr.	Zimmerman, Paul G.
Dotts, Raymond R.	Manney, David L.	Smith, Gene V.	

** do not meet requirements to vote

IX. Ordained Inactive Ministers: (Advisory members)

Clark, Gerald D. (2013; 2015; 2018)
 Dommel, Albert J. (2014; 2017; 2019)

Annual Agreement with the Faith and Order of the Bible Fellowship Church

Each year all ordained men under the care of the Ministerial Credentials Committee are required to submit a form indicating their agreement with the Articles of Faith of the Bible Fellowship Church and any reservations they might have.

The reservations reported this year are:

- Documented “grandfathered” disagreement with Article 11; Election – 1
- Article 20-1 - that we should be more inclusive on the mode of post-salvation baptism – 3
- Article 25 – reservation about pre-millennialism – 3
- Articles 21 and 27.3 – reserved on the updated language regarding the millennial reign of Christ; Sabbath principles from the Old and New Testament, the “ought” of Article 21 now seems to me based solely on tradition – 1

The Credentials Committee Makes The Following Additional Recommendations:

1. **Resolved**, that an Ordination Service be held at the 138th BFC Conference.
2. **Resolved**, that New Life Bible Fellowship Church, Oley, PA; Bethel Bible

Fellowship Church, Emmaus, PA; the Villa Magna church (Iglesia Biblica La Roca de Villa Magna), Villa Magna, Mexico; Christ Alone Fellowship Church, Lancaster, PA; Faith Bible Fellowship Church, Lancaster, PA; and Cedar Crest Bible Fellowship Church, Allentown, PA, be encouraged to have a service in recognition of the ordinations of Scott A. Allison, Jared M. Burkholder, Freddy A. Chi, Juan Carlos Morales, William C. Verdon II, and Christopher M. Von Holt, respectively, and that Faith Bible Fellowship Church, York, PA; Harvest Bible Fellowship Church, Boyertown, PA; and Grace Bible Fellowship Church, Reading, PA, be encouraged to have a service in recognition of the previous ordinations of Wesley H. Bunting, Barry T. Parsons, and Nathaniel C. LeTowt, respectively, and that they be encouraged to invite the Ministerial Credentials Committee to send representation to be present at each service.

3. **Resolved**, that the churches with pastors that were approved at our 2020 BFC Conference have a service of recognition for ordination or recognition of previous ordination unless they have already had one.
4. **Whereas**, the number of ordained men under the care of the Ministerial Credentials Committee continues to grow, and **Whereas**, the responsibilities for the Ministerial Credentials Committee to care well for our brethren also continues to grow, therefore be it **Resolved**, that the Ministerial Credentials Committee be enlarged from five ministers to seven ministers, and be it further **Resolved**, that the composition of the Ministerial Credentials Committee be amended as follows (adjustments in **bold**):

511-5 Ministerial Credentials Committee

511-5.1 Composition and Election

(1) The Ministerial Credentials Committee shall be composed of ~~five~~ **seven** ordained ministers.

(2) They shall be elected for a term of three years in classes as follows:

Class I Two Ordained Ministers

Class II Two Ordained Ministers

Class III ~~One~~ **Three** Ordained Ministers

Whereas, to minister to our pastors well it would be advantageous to begin operating under the new legislation, therefore be it

Resolved, that the BFC Conference approves the implementation of the increase in membership of the Ministerial Credentials Committee by rule of exception.

5. **Whereas**, a person serving in the military as a chaplain is required to have an endorser who oversees the chaplain and represents the chaplain to the military, and

Whereas, it is prudent and helpful to our Chaplains for an endorser to attend a

yearly meeting (NCMAF) usually held in January, and

Whereas, the Bible Fellowship Church is the endorser, and

Whereas, even though the Ministerial Credentials Committee has the responsibility to process and approve applications for the military chaplaincy but does not have to be the representative, and

Whereas, the duties of the Ministerial Credentials Committee states, “its Chairman shall be the representative of the BFC to the General Commission on Chaplains and Armed Forces Personnel,” and

Whereas, it is not always possible for the Chairman or a Committee member to attend the military meetings, therefore be it

Resolved, that the following addition be added to Article 511-5.2(5): (addition in bold)

511-5.2 Duties

(5) It shall process and approve all applications for the military chaplaincy, and its Chairman, **or someone other than the Chairman approved by and under the authority of the Ministerial Credentials Committee**, shall be the representative of the BFC to the General Commission on Chaplains and Armed Forces Personnel.

Whereas, it is expedient to search for and approve a man to be the representative of the BFC for our Chaplains and to the General Commission on Chaplains and Armed Forces Personnel before the next NCMAF conference, therefore be it

Resolved, that the BFC Conference approves the implementation of Article 511-5.2(5) by rule of exception.

6. **Whereas**, the legislation for a man to be called as a minister and on the Pastoral staff of a Particular Church has been the same legislation for many years, and

Whereas, a minister to serve in one of our churches needs to be called according to our Principles of Order so that the Ministerial Candidate Committee can ascertain that he is in full agreement with our F&O, and

Whereas, Article 204-3.1 is one Article that speaks to the requirements regarding an individual to serve as a minister in the BFC as needing to be under the care of the Ministerial Candidate Committee, and

Whereas, the question has been raised of how long a man can be under the care of the Ministerial Candidate Committee, and

Whereas, this Article does not seem to be clear regarding the phrase, “he must be under the care of the Ministerial Candidate Committee,” and

Whereas, we have multiple pastoral staff in some BFC Churches, and

Whereas, the Ministerial Candidate Committee and the Ministerial Credentials

Committee agree that the lead minister must complete the two tests and be approved by the Ministerial Candidate Committee, and

Whereas, this approval gives confidence that the men leading our churches have been approved by the Ministerial Candidate Committee, and

Whereas, other pastoral staff may, for a limited time (presently three years), be a candidate under the care of the Ministerial Candidate Committee, and

Whereas, other pastoral positions, other than senior/lead minister, have not been defined in our Principles of Order, therefore be it

Resolved, that Article 204-3.1 be changed as follows:

Current wording, 204-3.1: “The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a minister in the BFC, he must be ordained by or have had his previous ordination recognized by the BFC or he must be under the care of the Ministerial Candidate Committee.”

New legislation for 204-3.1 (with changes in **bold**): “The pastoral staff of a Particular Church is composed of, and limited to, those men who are serving as ministers in the BFC. For an individual to serve as a **senior/lead minister** in the BFC, he must be **called according to our Principles of Order. Other pastoral staff must either be** ordained by or have his previous ordination recognized by the BFC or, **as a candidate/probationer**, he must be under the care of the Ministerial Candidate Committee.”

Ministerial Credentials Committee: S. Wayne Rissmiller, Chairman; Dana E. Weller, Vice-Chairman; Ralph M. Soper, Secretary; Dennis M. Cahill, Carlos G. Rodriguez.

Report of the Ministerial Relations Committee

The Ministerial Relations Committee assists churches and pastors during transitions in ministry. The committee normally meets three times per year. In 2020, we met once in January 2020 but then conducted the rest of our annual business online due to COVID. In addition, committee representatives conversed with pastors and churches seeking a pastor throughout the year, both online and in person.

The following resignations occurred according to our rules this year:

Church	Pastor	Effective Date
Cedar Crest, Allentown, PA	Jonathan H. King	October 23, 2020
Newark, DE	William G. Schlonecker	December 31, 2020
Bethlehem, PA	Richard F. Bickings	December 31, 2020

The following calls were issued according to our rules this year:

Church	Pastor	Effective Date
Church Extension	Diego A. Rodriguez	February 6, 2020
Newark, DE	Andrew R. Hebel	October 20, 2020
W Norriton, PA	Scott Wright	November 15, 2020
Church Extension	Daniel J. Hofstetter	December 3, 2020
Exeter, PA	William Burton	December 15, 2020
Fogelsville, PA	Benjamin J. Triestman	January 24, 2021

The following churches are seeking a pastor (either a senior pastor or other pastoral staff member) as of the time of this writing: Cedar Crest, Allentown, PA; Carmel, NY; Clinton Corners, NY; Mt. Pocono, PA; Steelton, PA.

Pulpit supply and interim pastoral ministry has been graciously provided by the Lord to each of these churches. At the same time, the Committee routinely prays for God's provision of a pastor for each church, and we ask Conference to do the same.

As a reminder to boards of elders, during times of pastoral transition, the board of elders needs to obtain the approval of the Ministerial Relations Committee before hiring an interim pastor who does not hold BFC credentials (see 409-1.1(1)).

Conference Pastor

Now in his fifth year in this role, Conference Pastor Ralph M. Soper continues his ministry to our pastors. Despite the COVID pandemic, he faithfully has checked in with our ministering brethren to extend compassionate friendship and wise counsel.

Pastoral Compensation Proposals

The Committee reminds our churches of three resource booklets: **Guidelines for the Pastoral Relations Committee**, **Guidelines for the Pastoral Search Committee**, and **Guidelines for Preparing for Pastoral Retirement**. Copies are available online at <https://www.bfc.org/resources/documents-for-pastors-and-churches/>

The Committee makes the following recommendation and resolution to the 137th BFC Conference:

The Committee reminds churches' Pastoral Relations Committees to meet twice a year with each of its pastors, and once a year to consider the adequacy of his compensation package and to adjust where necessary (see 402-1.1 Duties 1 and 2). The Committee reminds each church of its responsibility to fulfill the terms of the pastor's call with respect to Social Security tax, parsonage and/or housing allowance, health insurance, and reimbursement for car and professional expenses. The Committee recommends that the church structure the pastor's salary package to provide maximum tax advantage to him.

Resolved, that each church provide a minimum of 3% of the pastor's salary for retirement, plus an additional 1% match if the pastor is voluntarily contributing 1%.

Respectfully Submitted,

Ministerial Relations Committee

Ministerial Relations Committee: Byron Widger, Chairman; Timothy J. Schmoyer, Secretary; Randall A. Grossman, Glendon LeSuer, Ronald W. Reed, William G. Schlonecker, J. Robert Vaughn.



Conference listens to the preaching of David M. Poland.

Report of the Church Health Committee

The heartbeat of the Church Health Committee is to offer assistance, encouragement, and counsel to all Bible Fellowship Churches, particularly to those that are struggling or stagnant (see Article 511-3.1). The committee met several times since the 137th BFC Conference to prayerfully monitor and discuss the needs of many churches within our fellowship. Members of the committee were tasked with reaching out to church delegates and/or pastors to aid in its work. Once again, the committee was aided in its efforts by the leadership and vision of both David T. Allen (BFC Executive Director) and Robert A. Sloan, Jr. (Church Health Pastor).

Of particular concern this year were the effects of the COVID-19 pandemic upon our churches. We are happy to report that most of our churches nimbly responded to the moment. A few churches even saw the Lord add to their number despite the pandemic. Every church had to make difficult adjustments. On the whole, the committee is encouraged by how churches in our denomination navigated this challenge. We are grateful to God and for His amazing grace over the past year. Note: The Church Health Committee encourages your thoughtful reflection and responses regarding how your church managed this crisis. Several pertinent questions can be found at the conclusion of the BFC Statistical Report.

The Church Health Committee continues to work closely with a small group of churches that are considered to be in “critical health.” We ask for you to pray that God would grant wisdom and strength to serve these churches wisely and faithfully. As a reminder, the “Church Health Dashboard” and “Distinctives of a Healthy Church” are available tools that can help diagnosis and chart a course for improved church health on a local level. Our committee remains eager to offer additional support to you. You are welcome to contact the secretary of the committee to schedule a visit or phone call to discuss your church. Additionally, the following list of recommended church consultants may also be of use:

- Church Health Pastor, BFC – Robert A. Sloan, Jr.
777rasjr@gmail.com, (267) 664-8163
- Natural Church Development – NCD-International.org
Carl Shank, CarlShankConsulting.com, (717) 385-6468
- Nine Marks – Mark Dever, Capitol Hill Baptist
9Marks.org, (202) 543-1224
- The Center Consulting – Jay Desko
CenterConsulting.org, (215) 723-2325
- Church Consulting Service, Inc. – Richard C. Dodson
Rcdodson26@gmail.com, (302) 740-7391

At the 136th BFC Conference, Beau E. Coffman and Aaron D. Smith were added to the Church Health Committee. We are grateful for these men, as well as for the great work of men such as Wayne W. Batten and David N. Schoen, who came off of the committee this year. We encourage new elders and pastors who have a heart to see the

health of the Bible Fellowship Church improve to contact the committee. You may also contact the Nominating Committee to express your interest in serving on the Church Health Committee in the future.

Lastly, in keeping with our duties, the Church Health Committee is pleased to report that the newly established Orchard Hills Church (Fogelsville, PA) and Redeemer Church (W. Norriton, PA) are in good health. Please continue to pray for these ministries and for God to grant even greater health to the Bible Fellowship Church in 2021!

Church Health Committee: Jason L. Hoy, Chairman; Steven J. DelDuco, Vice Chairman; Daniel L. Williams, Secretary; James Arcieri, Clyde D. Bomgardner, Jr., Bryan C. McNally, Richard. T. Paashaus, Beau E. Coffman, Aaron D. Smith. Ex-officio Members: David T. Allen, BFC Executive Director; Robert A. Sloan, Jr., Church Health Pastor.



Jeffrey A. Kauffman preached on the church at Philadelphia as Conference Secretary Ronald L. Kohl listens.

Report of the BFC Life Committee

The BFC Life Committee completed its second full year of “promoting spiritual growth and fellowship within the BFC by providing ministry, retreat/advancement, and recreational opportunities within the denomination.” It has been a challenge to do this, as you well know, with the prevailing pandemic.

1. The Ladies Retreat schedule for the Spring of 2020 was canceled due to COVID-19.
2. Hymn Sings for the Spring and Fall in 2020 were canceled due to COVID-19.
3. The Senior Saints Retreat scheduled for Fall, 2020 was canceled due to COVID-19.
4. On the bright side, however, the three weeks of Summer Bible Conference were held at Pinebrook. Speakers/Host Pastors for the three respective weeks were Dr. Carl T. Martin/Andrew T. Crossgrove; Dr. Peter Teague/Daniel P. Allen; Dr. R. Todd Mangum/Calvin T. Reed. Despite COVID-19, the wearing of masks, and attempts to keep proper social distance—all of which produced lower numbers—we had some very good weeks.

The following upcoming events are on the agenda for 2021:

1. The Spring Ladies Retreat for 2021 has been canceled due to COVID-19, but there is some talk about doing it in the Fall.
2. Hymn Sings for Spring 2021 have canceled due to COVID-19. We hope to resume these in the Fall.
3. Three Summer Bible Conferences will be held at Pinebrook in 2021. Speakers/Host Pastors per week are as follows:
 - Week 1 (July 11–16) – Speaker: Dr. Daniel Doriani, Professor at Covenant Seminary in St. Louis. Host Pastor: Andrew T. Crossgrove.
 - Week 2 (July 18–23) – Speaker: Dr. David Lamb, Professor at Missio Seminary. Host Pastor: William G. Schlonecker.
 - Week 3 (July 25–30) – Speaker: R. Todd Mangum, Professor at Missio Seminary, Philadelphia / David A. Thomann.
4. The Senior Saints Retreat will be held October 18–22 at Pinebrook. Brooke Solberg and Dana E. Weller have been asked to be the speakers again this year, with Eleanor Roosevelt (Linda Kenyon) stopping by to have a “fireside chat” on the Oct. 20.

A Reformation Tour of Germany will be held from May 3-12, 2022. Executive Director David T. Allen will be leading the tour with Pastor Randall A. Grossman as the tour’s teacher. Information will be available on the BFC website.

The Committee is very grateful for the continued support of various BFC churches. Some of our activities are self-funded; others need additional support so that everyone can attend. Donations that used to go to Pinebrook could be earmarked for the BFC Life Committee. Send these donations to BFC Life Committee, PO Box 3555, Allentown, PA 18106.

The Committee is open to suggestions of other events that could be held which fit within our purpose. Suggestions can be sent to the Secretary, Rachel Kessler, at racheltaylorkessler@gmail.com.

BFC Life Committee: William G. Schlonecker, Chairman; Daniel P. Allen, Vice Chairman; Rachel Kessler, Secretary; David T. Allen, Treasurer; Lisa Kellerman, Richard T. Paashaus, Marie Waldvogel, Dana E. Weller.



William C. Burton makes a point during his Conference message.

Report of the Committee to Examine 137th BFC Conference Minutes

In pursuance of our responsibility to produce accurate minutes of BFC Conference, the committee compares the approved minutes with those published in the Yearbook and proofreads the minutes and other material in the Yearbook. If you notice mistakes in the Yearbook, please notify the chairman of this committee before February 1 so it can be corrected in the committee's report.

The following corrections should be made to the 2020 official minutes:

- p. 3 The listing for the church in Brick, NJ should be listed in proper alphabetic order and not under the alphabetic listing for the former location of the church (Howell).

- p. 5 The heading Ordained Missionaries should read Ordained Ministers Working Under the Direction of the BFC Board of Missions. Under this category Sean A. Fox should be listed but Mark A. Scott should not be listed. Richard A. Moyer should be moved from Ordained Ministers Working in the Chaplaincy... to Ordained Ministers in Retirement. The heading Ordained Ministers Working in Other Christian Ministries should not be indented.

- p. 15 After 402-1.1 Pastoral Relations Committee, insert "Resolved that" before "The Board of Elders of every church designate a Pastoral Relations Committee composed of lay elders."

- p. 25 After the second Resolved, the proposed 2021 Budget is found on page 38. The page number was not listed in the Yearbook.

The following corrections should be made to the remainder of the 2020 Yearbook:

- p. vii In the Committee on Nominations, the date for Mark E. Barninger and Dorothy Ruch should be 2022, not 2019.
- p. ix It should read Registrar for the 138th Conference since there is only one registrar listed.
- p. xiv Ralph E. Ritter's year of present status should be 2016, not 2000.
Aaron J. Susek's year of present status should be 2016, not 2009.
Michael W. Walker's year of present status should be 2011, not 2015.
Daniel L. Williams' year of present status should be 2016, not 2014
- p. xvi. William C. Aukamp's year of present status should be 2016, not 1986.
Delbert R. Baker II's year of present status should be 2014, not 1975.
- p. 82 Larry W. Davies should be listed under category II and not under category I.
- p. 84 In the third line of the third bullet point, article should be capitalized in Article 21.
- p. 89 The end quotation mark is missing at the end of the correction for p. 126.
- p. 96 In the third line of the fifth paragraph. the word the should be removed and it

- should read “dependence upon God”.
- p. 118 The heading Directory of Churches and Missions should be at the top of the page.
 - p. 120 The mailing address for Carmel, NY is PO Box 79, Holmes, NY 12531. The website for Clinton Corners is www.cornerstonebfc.org.
 - p. 124 The listing for Saucon Community BFC is listed between Hatfield, PA and Kutztown, PA but the city listed is Bethlehem, PA. It should either be listed as Hellertown, PA (its mailing address) or listed in the B section of the index.
 - p. 135 William Aukamp’s middle initial should be C, not A.
 - p. 138 Larry W. Davies should be identified as “Minister Under the Board of Missions”
 - p. 145 The home phone number for Philip G. Norris should be 610-428-7780.
 - p. 149 The phone number for Richard E. Taylor should be 610-331-7301.

Committee to Examine the BFC Conference Minutes: Daniel P. Allen, Chairman; Philip G. Norris, Richard E. Taylor.



BFC Executive Director David T. Allen presents the Executive Board report on Wednesday afternoon.

Report of the Committee to Examine Minutes of Particular Churches

According to Article 403 of our Principles of Order, the board of elders of each church shall conduct at least one congregational meeting each year. These meetings serve as a way for the congregation to worship together and rejoice in what God is doing through the sharing of ministry reports as well as looking at the coming year through the budget and goals. At the end of these meetings, the minutes are to be sent to our committee so that we can rejoice with our congregations and make sure that we continue to operate above reproach. As we met together as a committee, we noted that God continues to be at work in our churches across the denomination! This year's response was tremendous; over 50 percent of our particular churches sent in their reports before the day of our meeting and another dozen arrived just a few days later.

Each year a checklist is sent to each church in order to help guide the boards of elders to include what is necessary to give a good accounting of the ministry in their body of believers. One of the key reports that seems to be missing each year is the evidence of a financial review of the church's books. This is to assure that we are operating above reproach. A review can be just a statement saying that someone outside of the church's treasurer looked at the books and assures their accuracy. With some churches using accountants to do their books, a quick statement from them would suffice. Also, we continue to see that many churches either do not have a pastoral relations committee—which, by the way, is the only organizational committee listed in the Principles of Order—or else has one that doesn't meet. The purpose for the pastoral relations committee is to meet with the pastor or pastors and to encourage them and promote good relationships between the pastors and the congregation. Lastly, the committee checks the minutes of each congregation to find out if there are any petitions of which BFC Conference needs to be made aware. This year, there were no petitions seen in the minutes we reviewed.

Because there seems to be some discrepancy concerning just what is meant by some of the reports on the checklist (such as the status of the work and what determines a financial review), the committee will strive to meet during the year in order to give some clarity to the congregations for next year's report. One of the changes that you will see next year is an updated checklist. Each church is encouraged to keep the checklist in mind as it sets the agenda for its congregational meeting. Beginning this year, minutes have been forwarded to the Church Health Committee so that they can also review them to see if there is any assistance that they may be able to provide our congregations. Therefore, mailing a paper copy to the chairman of this committee helps this happen.

Thanks again for the great response to communications from this committee. God is doing some great things out there and it is a joy to read about it in your reports.

Committee to Examine the Minutes of Particular Churches: Kevin W. Kirkpatrick, Chairman/Secretary; Bryan C. McNally, David J. Peters, David A. Smith.

Report of the Conference Judiciary

The Conference Judiciary received no communications from any of the churches, departments, or individuals of the Bible Fellowship Church during this year. Therefore, there was no need to convene the Conference Judiciary.

Conference Judiciary: Clyde D. Bomgardner, Jr., Secretary; Donald E. Kuntzman, Glenn McCaskey, Donald D. McKinney, David J. Peters, Rodney P. Plows, Ronald W. Reed, L. James Roberts, Jr., Dennis W. Spinney, Dean A. Stortz.



After a hybrid conference in 2020 due to COVID concerns, it was a delight to see a full group of pastors and delegates at the 138th BFC Conference in 2021.

Report of the Beneficiary Society

The Beneficiary Society continued to gratefully minister to the needs of the brethren and their families throughout 2020.

In 2020 four death benefits were distributed.

The above was done in accordance with the rules of the Society.

The officers of the Society are grateful for the continued help of Richard Volpe and his firm, Asset Planning Management, in the management strategy of the Society's assets.

Due to the unusual circumstances of 2020 and the postponement and abbreviated BFC Conference, the society officers continued in place without holding elections for new officers. Elections are anticipated to be held at the 2021 BFC Conference.

Beneficiary Society: Philip G. Norris, Chairman; Donald E. Kuntzman, Secretary; LeRoy S. Heller, Treasurer.

Beneficiary Society Balance Sheet As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Cash & Cash Equivalents			
1001 · American Bank - Checking	24,604.71	33,320.37	-8,715.66
Total 1000 · Cash & Cash Equivalents	24,604.71	33,320.37	-8,715.66
1030 · Fidelity Investments	182,383.83	163,504.31	18,879.52
1050 · Wells Fargo Investment Accounts			
1051 · Wells Fargo Securities	47,905.99	58,069.04	-10,163.05
1052 · Wells Fargo Cash	15,102.36	5,040.79	10,061.57
Total 1050 · Wells Fargo Investment Accounts	63,008.35	63,109.83	-101.48
Total Checking/Savings	269,996.89	259,934.51	10,062.38
Accounts Receivable			
1100 · Dues Receivable	4,800.00	3,550.00	1,250.00
Total Accounts Receivable	4,800.00	3,550.00	1,250.00
Total Current Assets	274,796.89	263,484.51	11,312.38
TOTAL ASSETS	274,796.89	263,484.51	11,312.38
LIABILITIES & EQUITY			
Equity			
32000 · Retained Earnings	263,484.51	230,464.53	33,019.98
Net Income	11,312.38	33,019.98	-21,707.60
Total Equity	274,796.89	263,484.51	11,312.38
TOTAL LIABILITIES & EQUITY	274,796.89	263,484.51	11,312.38

Beneficiary Society Benefits Paid January through December 2020

Type	Date	Name	Memo	Paid Amount
5160 - Benefits Paid				
Check	04/27/2020	Gertrude Herb	Benefits Paid - George Herb	6,000.00
Check	05/04/2020	Mrs. JoAnna Batchler	BFC Beneficiary Society Death Benefit	6,000.00
Check	05/13/2020	Rev. Frank Herb	Death Benefit for Margaret Herb	5,000.00
Check	09/16/2020	Becky Kauffman	Bertha Fritz Death Benefit	2,500.00
Check	09/16/2020	David Fritz	Bertha Fritz Death Benefit	2,500.00
Total 5160 - Benefits Paid				22,000.00
TOTAL				22,000.00

Beneficiary Society
Income & Disbursements
 January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Income			
4100 - Dues Income	11,450.00	11,100.00	350.00
4110 - Other Receipts	500.00	500.00	0.00
4200 - Investment Income			
4210 - Checking Account Interest	68.77	78.93	-10.16
4230 - Investment Account Interest	15,856.39	6,868.11	8,988.28
Total 4200 - Investment Income	15,925.16	6,947.04	8,978.12
4300 - Investment Inc/Dec Market Value	5,437.22	19,635.44	-14,198.22
Total Income	33,312.38	38,182.48	-4,870.10
Expense			
5160 - Benefits Paid	22,000.00	5,162.50	16,837.50
Total Expense	22,000.00	5,162.50	16,837.50
Net Income	11,312.38	33,019.98	-21,707.60

Report of the Ministerial Convention Committee

“And so, from the day we heard, we have not ceased to pray for you, asking that you may be filled with the knowledge of his will in all spiritual wisdom and understanding, so as to walk in a manner worthy of the Lord, fully pleasing to him: bearing fruit in every good work and increasing in the knowledge of God...”

Colossians 1:9–10

The Ministerial Convention Committee continues to be committed to providing pastors, other church leaders, and their wives a refreshing retreat consisting of teaching, fellowship, and rest. We have been progressing through the Marks of a Healthy BFC Church and had planned to focus our convention on the topic of discipleship. As a result of the COVID-19 pandemic, the 2020 Convention was cancelled due to the modified BFC Conference that took place in October.

At the time of this report, we are in communication with the Executive Board to possibly continue progress through the Marks of a Healthy BFC Church by addressing the topic of discipleship through the teaching sessions at the 2021 BFC Conference. We trust the sessions we have been planning will challenge and encourage all of us as we fulfil the commandment of our Lord to make disciples of all nations.

Ministerial Convention Committee: Beau E. Coffman, Chair; Andrew W. Barnes, Vice-Chair; Timothy R. Nessler, Secretary; Timothy D. Gibson; Barry T. Parsons; Scott Wright.

Report of the Prayer Committee

The primary purpose of the Day of Prayer Committee has been to plan and carry out an annual one-day prayer event for the BFC and, in so doing, to declare the BFC's dependence upon God and a desire to seek His face. The 2020 Day of Prayer, originally scheduled for March 14, was severely impacted by the COVID-19 outbreak and the resulting government health restrictions. The Day of Prayer was postponed until a new date could be determined. After several meetings in the following months, it became clear that an in-person event was not realistic and that the 2020 Day of Prayer would need to be at least partially online. It was held at Cedar Crest BFC from 9-10:30 a.m. on October 31 with approximately 30 attending in person and at least 75 others participating via livestream. The theme was taken from Psalm 47.

Lord willing, the 2021 Day of Prayer will be held on March 13 from 10 a.m. to noon. The theme, "Journey to Joy," comes from Daniel 9 and was the planned theme for the original 2020 Day of Prayer. As with the October event, it will be held in-person at Cedar Crest and will also be livestreamed.

The committee was pleased to welcome James D. Reff in December. We would also like to thank Michael W. Walker and Nate Orłowski for their work on the committee and involvement in the Day of Prayer for the past several years. As of the date of this writing (February 12, 2021), the committee is in need of one additional minister and one layperson. If you would like to be part of encouraging the Bible Fellowship Church in our dependence on God and pursuit of the Lord through prayer, please contact any of the committee members.

In May, 2020, at the initiation of Dennis M. Cahill, a number of pastors began meeting weekly for prayer via Zoom. Out of that weekly gathering, and in consultation with David T. Allen and the Executive Board, it was decided that the Day of Prayer Committee should be reconstituted as the BFC Prayer Committee. This change reflects its broader purpose beyond the scope of an annual event: to promote prayer within the BFC.

BFC Prayer Committee

Purpose

- (1) To represent a declaration of the BFC's dependence upon God and desire to seek His face
- (2) To collaborate with BFC pastors and other like-minded resources for the purpose of cultivating a culture of prayer within the BFC
- (3) To provide an annual day of prayer for the BFC
- (4) To model how to lead people in public and corporate prayer

Composition and Election

- (1) The BFC Prayer Committee shall be composed of four ministers and three laypersons. Laypersons must be members in good standing at a BFC church.
- (2) The committee shall elect its own members, subject to the ratification of the BFC Executive Board.
- (3) No member of the committee may serve more than two consecutive terms. A member may be elected to a new term after a minimum of one year's time following two consecutive terms.
- (4) The members of the committee shall be elected for a term of three years in classes as follows:
 - Class I Two ministers & one lay person
 - Class II One minister & one lay person
 - Class III One minister & one lay person
- (5) The committee shall organize itself at the call of the chairman of the previous year, at which time new officers shall be elected.

Duties of the Committee

- (1) It shall plan and conduct an annual Day of Prayer.
- (2) It shall provide publicity and arrange registration for the Day of Prayer.
- (3) It shall receive and disburse funds for the Day of Prayer. The committee shall establish the amount of the registration fee for each attendee.
- (4) It shall provide an annual report of the BFC Prayer Committee to BFC Conference.
- (5) It shall elect officers by and from the committee.
- (6) It shall serve as a resource for BFC pastors and churches.

Duties of Officers

Chairman

- (1) Must be a minister or elder in a BFC church.
- (2) He shall convene and preside over all meetings of the BFC Prayer Committee.

Secretary

- (1) (S)He shall keep an accurate record of all meetings of the committee.
- (2) (S)He shall conduct all correspondence for the committee.
- (3) (S)He shall prepare an annual report for BFC Conference.

Treasurer

- (1) (S)He shall oversee registration for the Day of Prayer.
- (2) (S)He shall see that all expenses are paid.
- (3) (S)He shall provide a financial report for the BFC Prayer Committee to the Executive Board.

Day of Prayer Committee: Daniel L. Williams, Chairman; Daniel W. King, Secretary; Julie D. Sebastian, Treasurer; Adam K. Crain, James D. Reff II.

Report of the Study Committee to Review the Biblical Principles for Living

The 136th BFC Conference approved the formation of two study committees based upon the Report of the Committee to Review the Biblical Principles for Living in its re-examination of Article 103-4 – The Family. Reporting at the 137th BFC Conference will be the Study Committee on the Examination of the BPL on the Family, and the Study Committee on the Examination of the BPL on Sexual Identity.

The Committee to Review Biblical Principles for Living believes our original schedule of motions to BFC Conference was too aggressive and would require excessive amounts of time for study committee reports and legislation. Therefore, we present this modified schedule of motions that we will make starting at the 137th BFC Conference and continuing through the 141st BFC Conference.

It is our understanding that the current Committee to Review Biblical Principles for Living, having been appointed by the 135th BFC Conference, will remain active until the last motion has received a vote by the 141st BFC Conference, and that the 142nd BFC Conference is then required to appoint a new Committee to Review Biblical Principles for Living in compliance with the requirement for said Committee to be appointed every seven years.

Motion to the 137th BFC Conference (April 2020):

Resolved: that the BFC Conference appoint a committee to examine the matter of addictive behaviors, and, if it deems necessary and appropriate, to prepare statements. Examples of addictive behaviors include, but are not limited to, pornography, other sexual addictions, computer gaming, gluttony, eating disorders, and gambling.

Note: this could potentially include additions to our current BPL 153, Harmful Indulgences.

Motion to the 138th BFC Conference (April 2021):

Resolved: that the BFC Conference appoint a committee to examine and prepare a statement on the issues of digital technology (digital, gaming, or computerized devices) and social media by considering the following questions:

1. Where does technology belong in the biblical story of redemption? What are the benefits and detriments?
2. What guidance does the Bible offer on the use of digital technology and social media?

Motion to the 139th BFC Conference (April 2022):

Resolved: that the BFC Conference appoint a committee to examine the growing marginalization of Christian culture and churches.

1. What should be the response of churches to the growth of secularism and materialism?
2. What should be the response of churches if anti-biblical or anti-church initiatives

are proposed by local, state, or national government?

Motion to the 140th BFC Conference (April 2023):

Resolved: that the BFC Conference appoint a committee to examine Article 104-3, Civil Government, and prepare a statement on the issue of Christ's church and national politics by considering the following questions:

1. How does nationalism/patriotism function in view of Christ's love for the world and His present/coming kingdom?
2. How can leaders in Christ's church address and promote biblical conduct regarding political issues without polarizing the Body of Christ?

Motion to the 141st BFC Conference (April 2024):

Resolved: that the BFC Conference appoint a committee to re-examine its statement on Stewardship (BPL 104-1) by considering the following questions:

1. What should be the church's position with regard to climate change, its causes and cures?
2. Are current environmental concerns consistent with the biblical concept of human stewardship of the earth and its resources?
3. Should the church express environmental concerns? If so, to what extent?

Study Committee to Review the Biblical Principles for Living: Timothy M. Zuck, Chairman; R. Daniel Wagner, Secretary; Timothy S. Radcliff, Michael J. Zettlemyer.

Report of the Study Committee on the Importance Preaching

The discussion from the floor of the 2019 BFC Conference surrounding our proposed legislation on preaching was both enlightening and encouraging. However, it was the conversations that took place afterward that especially emboldened the study committee to continue our efforts to protect the practice of preaching the Word of God within BFC churches through a proposed addition to our Articles of Faith.

It is clear that preaching the Word of God, as a means of making disciples, is presently under attack in evangelicalism, and denominations that seek to be faithful before God must contend for the faith that was once for all entrusted to the saints. Preaching is not in season, and yet the apostle Paul left no uncertainty as to what we are to do, even in light of the difficulty in doing it: we are to preach the Word.

Since last we met in April 2019 the study committee has sought to understand and address the concerns that were voiced when our legislation on this most vital topic was initially brought before the Conference. We heard from some who felt the words “primary” and “priority” in the legislation indicated that we were trying to legislate one “style” of preaching over other styles. We heard from others that the legislation was simply trying to say too much. Still others affirmed their agreement with the substance of the legislation, but felt it was misplaced in the Articles of Faith, and should rather be placed in the Biblical Principles for Living. In the end, the majority of those who took issue with the legislation seemed to be under the impression that our aim was to command every BFC preacher to preach according to one “style” to the neglect of every other style. While we believe that the legislation proposed in 2019 did not refer to a style at all, it is nevertheless clear that we needed to address this misconception.

The members of the study committee do not consider expositional preaching to be merely a style of preaching, but to be at the heart of what all preaching is intended to be. When we understand the words of Scripture to be the very words of God, and the only means for salvation and sanctification, the faithful preacher will endeavor to preach that Word for the purpose of exposing the meaning of that Word. In this way, the faithful preacher will not merely use the Word of God to buttress his own ideas, but will preach God’s Word so that God will be glorified and His people will be edified as the Word’s intended meaning is opened, explained, and applied. For this reason, we were careful to define expositional preaching as we did in the legislation we proposed in 2019: “the reading, explaining, and application of a biblical text, wherein the meaning of the biblical text is the message of the sermon.” Brothers, this must be the aim of every faithful preacher; regardless of style, regardless of venue, genre, or occasion, we must be seeking to give God’s people God’s Word, God’s way, for God’s glory.

Our denomination is at a crossroads. Will we pursue church growth through man-centered philosophies that cater to the demands of the culture? Or will we trust the Lord Jesus Christ to keep His promise to build His church, His way?

This committee rests on the study and scholarship that we submitted in 2019, and ask you to refer to it in your 2019 Yearbook. Despite attempts to refute it, that study

proves beyond any doubt that the preaching of God's Word as defined in the proposed legislation of 2019 is both commanded and exemplified in Scripture. However, it is clear that a change in our approach to legislate that biblical command was necessary. Thus, the committee has sought to simplify the legislation in the Articles of Faith, and we herein present that for your prayerful consideration.

Whereas, the Bible Fellowship Church holds the highest and most reverent view of the Holy Scriptures as the living and active Word of God, and

Whereas, the Scriptures are clear about their own authority, necessity, and sufficiency for the salvation and sanctification of God's people, and

Whereas, the preaching of God's Word is clearly demonstrated and commanded in both the Old and New Testament, and

Whereas, the church universal, including the evangelical church at large, has progressively minimized and abandoned the ministry exegetically based preaching of the Word of God, and

Whereas, the Bible Fellowship Church seeks to be distinct in biblical fidelity and ministerial faithfulness, and

Whereas, the Church Health Committee of the Bible Fellowship Church has included expositional preaching of the Scriptures in the Distinctives of a Healthy [Bible Fellowship] Church, and

Whereas, the Articles of Faith of the Bible do not explicitly proclaim our belief in the high value of exegetically based preaching of the Word of God, therefore be it

Resolved, that Article 18-5 be included in the Bible Fellowship Church Articles of Faith in order to clearly communicate our belief in the priority of exegetically based preaching in the church.

Study Committee on the Importance of Preaching: Keith A. Strunk, Convener; Andrew W. Barnes, Timothy D. Gibson, Jason L. Hoy, Keith M. Long.

- 18-5 The ministry of the Word of God,¹³ through the agency of the Holy Spirit,¹⁴ is used by God for the salvation,¹⁵ sanctification,¹⁶ and equipping¹⁷ of His people. The public ministry of the Word within congregational worship¹⁸ must include faithful, Spirit-empowered preaching¹⁹ in which the biblical text is read, explained, and applied so that the meaning of the text is the message of the sermon.²⁰
- 13 ... preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching. (2 Tim. 4:2); He said to them, "I must preach the good news of the kingdom of God to the other towns as well; for I was sent for this purpose." (Luke 4:43); For Christ did not send me to baptize but to preach the gospel, and not with words of eloquent wisdom, lest the cross of Christ be emptied of its power. (1 Cor. 1:17); How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? (Romans 10:14)
- 14 And we impart this in words not taught by human wisdom but taught by the Spirit, interpreting spiritual truths to those who are spiritual. (1 Cor. 2:13)
- 15 So faith comes from hearing, and hearing through the word of Christ. (Romans 10:17); ...and how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus. (2 Tim. 3:15)
- 16 Sanctify them in the truth; your word is truth. (John 17:17); But we ought always to give thanks to God for you, brothers beloved by the Lord, because God chose you as the firstfruits to be saved, through sanctification by the Spirit and belief in the truth. To this he called you through our gospel, so that you may obtain the glory of our Lord Jesus Christ. (2 Thess. 2:13-14).
- 17 And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love. (Eph. 4:11-16); All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work. (2 Tim. 3:16-17)
- 18 And Ezra opened the book in the sight of all the people, for he was above all the people, and as he opened it all the people stood. And Ezra blessed the LORD, the great God, and all the people answered, "Amen, Amen," lifting up their hands. And they bowed their heads and worshiped the LORD with their faces to the ground. Also Jeshua, Bani, Sherebiah, Jamin, Akkub, Shabbethai, Hodiah, Maaseiah, Kelita, Azariah, Jozabad, Hanan, Pelaiah, the Levites, helped the people to understand the Law, while the people remained in their places. They read from the book, from the Law of God, clearly, and they gave the sense, so that the people understood the reading. (Nehemiah 8:5-8)
- 19 ... preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching. For the time is coming when people will not endure sound teaching, but having itching ears they will accumulate for themselves teachers to suit their own passions, and will turn away from listening to the truth and wander off into myths (2 Tim. 4:2-4); He said to them, "I must preach the good news of the kingdom of God to the other towns as well; for I was sent for this purpose." (Luke 4:43); For Christ did not send me to baptize but to preach the gospel, and not with words of eloquent wisdom, lest the cross of Christ be emptied of its power. (1 Cor. 1:17); How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? (Romans 10:14); And we impart this in words not taught by human wisdom but taught by the Spirit, interpreting spiritual truths to those who are spiritual. (1 Cor. 2:13); ...whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen. (1 Peter 4:11)

- 20 They read from the book, from the Law of God, clearly, and they gave the sense, so that the people understood the reading. (Nehemiah 8:8); But we have renounced disgraceful, underhanded ways. We refuse to practice cunning or to tamper with God's word, but by the open statement of the truth we would commend ourselves to everyone's conscience in the sight of God. (2 Cor. 4:2); And beginning with Moses and all the Prophets, he interpreted to them in all the Scriptures the things concerning himself. (Luke 24:27); They said to each other, "Did not our hearts burn within us while he talked to us on the road, while he opened to us the Scriptures?" (Luke 24:32)

Report of the Study Committee on Child Sexual Abuse

The committee was formed at the 136th BFC Conference in 2019 for the purpose of examining the issue of sexual abuse of minors and the church’s protection of the children and youth within our care. The committee met five times over the course of 2020. We examined best practices for child safety and counseling advice for both survivors and perpetrators of abuse, as well as developing proposed legislation to ensure the integrity of our ministries and the effectiveness of our witness.

Legislative Proposals

Jesus was indignant. His disciples had been hindering children from coming to Him (Mark 10:13-19). The Lord gave a sobering warning to those who would cause “one of these little ones” to stumble (Matt. 18:6). Christ’s compassion for those who are hurting, overlooked, undervalued, and needy is evident throughout the Scriptures. Meanwhile, the prevalence of sexual abuse in our world—particularly the abuse of minors—is staggering. Each instance of sexual abuse is a tragedy capable of producing unimaginable pain; how much more so when the abuse takes place within the church of Jesus? When the abuse is perpetrated by one claiming to be a “disciple” of Jesus?

As church leaders, we have been tasked with shepherding and watching over the flock of God among us (1 Pet. 5:1-3; Heb. 13:17). It is the opinion of this committee that a cavalier attitude toward sexual abuse, and especially the abuse of minors, is incompatible with God’s character and our mandate as shepherds. Deliberate action must be taken to care for and protect the most vulnerable lambs within the flock of God—our children.

Secular culture recognizes the far-reaching effects and grievous nature of sexual abuse. We have been inundated with reports of men exploiting their authority to target their sexual victims. Society is outraged at accounts of powerful people covering up sin and silencing the abused. The culture is beginning to take sexual abuse seriously. The Bible Fellowship Church needs to make our stand on this issue public and official. It is a shame for a church to be more tolerant of sexual sin than the culture (1 Cor. 5:1).

Our churches cannot afford to lag behind when it comes to protecting our children from abuse. Our committee believes the Bible Fellowship Church will be better-equipped to fulfill the Great Commission when we have demonstrated that we not only cherish children but have taken the steps necessary to protect them. Before introducing our proposals, we want to briefly explain our rationale for these changes.

No sinner, not even the most heinous sexual abuser, is beyond the reach of God’s grace and forgiveness. God desires that all would come to repentance and experience the joy of restoration and freedom from sin (2 Pet. 3:9, Rom. 6:1-12). However, we must remember that even though the sinner is forgiven, the consequences of his or her sin often remain. As a child of God, the Christian is afforded all the rights of salvation; however, the right to serve in any and every ministry role, no matter what you’ve done in the past, is not one of them.

The committee believes that the sin of sexual abuse against a child is so severe that it precludes a person from ever again serving as a minister, elder, deacon, staff member, or

as a volunteer having contact with children. Job 29:17 mentions shattering “the fangs” of the predator to protect the prey. Notice that the predator is not destroyed but is rendered powerless and unable to harm his prey. A repentant sexual abuser could certainly find fellowship and even serve in some capacity within our churches. But as church leaders, we have an obligation to protect our sheep. We must be prepared to shatter “fangs” so as never to allow predators an opportunity to strike again.

A pastor is to shepherd and care for the Lord’s flock (1 Pet. 5:1-2). As overseers, the elders are to be blameless, above reproach, and have a good reputation with those outside the church (1 Tim. 3:2, 7, Titus 1:6-7). Deacons too are to be blameless and worthy of respect (1 Tim. 3:8-10). How can a man claim to be blameless, above reproach, and have a good reputation if he is publicly regarded as a Sex Offender? How could the flock under his care—especially those who themselves are survivors of abuse—be expected to follow the leadership of a man who has a history of manipulating his power and authority to target sexual victims?

A church’s decision to hire an individual or place such a person in a position of leadership is an endorsement of that person. While an elder, deacon, or church staff person may not necessarily have contact with minors, they are de facto examples to the flock and representatives of the church to the community; as such, they should be held to a higher standard.

Virtually any church staff position—whether custodial, office staff, or ministry staff—has the potential of significant contact with children. If a church hires a staff person who has succumbed to the sin of sexually abusing a child, even in his or her distant past, the church would not only be placing its children at unnecessary risk but would also be putting a stumbling block before a brother or sister by surrounding them with likely temptation (Rom. 14:13). For the sake of our children’s safety, the peace of mind of our families, and the reputation of the gospel in each of the communities in which our churches minister; we believe Child Abuse Clearances and Background Checks should be required from all ministers, elders, deacons, and staff, and all volunteers who have a significant likelihood of contact with minors. Many states already have laws requiring these preventative measures. The committee recognizes that by mandating this screening we are placing an extra burden upon our churches. However, considering the potential devastation that an instance of sexual abuse could wreak upon a person’s life, family, each of our ministries, and the Bible Fellowship Church as a whole, the inconvenience of appropriate screening seems insignificant.

Not all church volunteers will have contact with children in their ministry roles. For instance, some greeters, worship team members, or men’s ministry leaders are less likely to have contact with minors in their ministry work. It is more nebulous as to how state laws apply to this group of volunteers. We believe that elders should discuss together and have an internal policy on which of their church’s volunteers require clearances and which do not. Every member of Christ’s Body is a useful member of that Body and should be involved in serving the Head (1 Cor. 12). We do not believe that a perpetrator who has found forgiveness through the blood of Jesus is forever useless to the Body. The Church should find ways for this person to serve the Body.

With these explanations, we propose the following legislative changes to the

Principles of Order at First Reading.

Resolved, that the following be added to Article 204-2.3, Personal Qualifications for the Ministry:

(7) A man convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for ordination or the position of minister at any church. Additionally, a man will be ineligible to maintain his ordination credentials or his position of minister at any church if convicted of sexual abuse.

Resolved, that the following be added to Article 204-5, Church Staff:

204-5.2 The elders shall ensure that the church has obtained background checks and child abuse clearances for all church staff. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for employment in any church.

Resolved, that the following be added to Article 204-1, Elders:

204-1.7 The elders shall ensure that the church has obtained background checks and child abuse clearances for all elders. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A man convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for the office of elder.

Resolved, that the following be added to Article 204-4, Deacons:

204-4.5 The elders shall ensure that the church has obtained background checks and child abuse clearances for all deacons. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for the office of deacon.

Resolved, that the following be added to Article 404, Choosing Leaders Other than Elders and Deacons:

404-5 The elders will ensure that the church has obtained background checks and child abuse clearances for all volunteers that have a significant likelihood of contact with children in their ministries. In jurisdictions that require clearances, the elders will ensure that their policy complies with the law. A person convicted of sexual abuse or included in the national or state registry of sexual offenders will be ineligible for volunteer ministry where there is significant likelihood of contact with children. The elders shall define what “significant likelihood of contact with children” means in their context.

Child Protection Policy

While we greatly value the safety of every person, the safety of children within our churches was the focus of our study. We do not think it is necessary to include one blanket protection policy within the Principles of Order; however, to aid our churches in crafting their own child protection policies, we have included “Guidelines for Writing a Church Child Protection Policy,” which examines each piece of a protection policy and asks the questions that your church can answer as you develop your own policy (see Appendix A). Additionally, we have created a “Sample Child and Youth Protection Policy,” which will be available in the Extra Resources section of the BFC website. In order for our Fellowship of Churches to ensure that each member church is taking action on protecting the children to which it ministers, our Committee will be proposing that the following statement be added to the Principles of Order.

Resolved, that the following be added to Article 407 - Miscellaneous Bylaws:

407-7 Child Protection Policy. The church shall maintain a written child protection policy, enacted and overseen by its Board of Elders. The elders will ensure that their policy complies with the laws of their jurisdiction (Suggested guidelines are included in the 2021 Yearbook).

The pandemic greatly delayed our ability to address this urgent crisis affecting Christ’s Church. It was our original intention to hold back the proposed 407-7 legislation for a year to allow churches time to finish their own work on creating a Child Protection Policy. Pandemics do not eliminate our need to protect the children God has brought to our churches, and we therefore cannot delay any longer than we already have. The Committee therefore intends to bring all the proposed legislation in this report at the October 2021 BFC Conference for approval at First Reading. If approved at the October Conference, we intend to bring all the legislation to the April 2022 Conference for approval at Second Reading. This will put pressure on our churches’ elder boards to create a Child Protection Policy by April 2022, when all these new rules would go into effect.

Ministering to Survivors of Child Sexual Abuse

We have written a guide to best practices in order to aid churches as they bring comfort and healing to survivors of abuse. Our study’s goal was primarily focused on survivors of childhood sexual abuse, but these best practices certainly help in counseling all survivors of any kind of abuse. You can read a summary about this in Appendix B. This guide will be made available in the Extra Resources section of the BFC website.

Responding to Perpetrators of Child Sexual Abuse

Those who have committed crimes of abuse against other image-bearers are also in need of spiritual and emotional cleansing. It can be a delicate process: restoring such a person both inside the counseling context and in helping others see the legitimate value of serving a perpetrator in finding God's grace. You can read a summary of best practices for assisting the healing of the perpetrators of abuse in Appendix C. Our complete work is available in the Extra Resources section of the BFC website. Our committee will be producing a publication to preserve the content of these appendices for continued application within our churches.

The Study Committee on Child Sexual Abuse: Joshua P. Gibson, Chairman; Benjamin J. Triestman, Secretary; Ruth Barninger, Mark A. Bickel, Philip E. Morrison, Lisa Radcliff, Timothy J. Schmoyer.

Appendix A: Guidelines for Writing a Church Child Protection Policy

The Need for a Policy: In seeking to protect the children and youth in our churches, as well as providing appropriate guidance to our volunteers and staff, it is vitally important that all BFC churches have in place a robust Child Protection Policy. While policies will differ in some respects due to national, state, and local laws, as well as the size of the church involved, there are some key questions that should be asked in forming any policy. Below are recommended sections / question to be addressed in writing a policy.

Sample Policy: The BFC website also contains a sample child protection policy, which is compiled from policies provided by several BFC churches. The sample policy should NOT be used as is – it should be updated to include your church name and should be modified to include definitions, clearances, and reporting procedures for your specific locale. You should also revise as necessary to fit your particular church. Red print in the sample policy are things we would anticipate you will need to update for your church / comments to help guide your work. One word of caution: be absolutely sure that whatever policy you put in place is something your church can and will enforce. If there is ever an incident or accusation, it will be very important that everyone knows and has followed your policy.

Key Sections to Include / Key Questions to Answer

Purpose and Scope – A brief statement of why this policy exists and what it covers; it should cover a minimum of all church-sponsored activities on and off property that involve children or youth under the age of 18. Some churches have also opted to include a biblical statement on God’s care for children, either in summary form in their policy or as a separate document or appendix.

Definitions – Define key terms, including Child, Youth, Children’s Ministry Worker, Teen Helper, Child Abuse, Sexual Abuse, Mandated Reporter, etc. Where applicable try to use the wording of your State laws (see Sample Policy for possible definitions).

Employee/Volunteer Applications and Clearances

- **Application to work with Children** – How does someone go about applying to work with children and youth? What are the qualifications / forms to fill out? Be sure to have a written application that includes things like contact information, relationship with Christ, and reason they desire to work with children or youth. As part of the application process, have them list references, and be sure to follow up by contacting references. Also, be sure to get signed permission for any clearances the church will run, a signed statement that the applicant knows of no legal or moral reasons they should not serve, and a signed statement of agreement with your child protection policy. You may have a separate application procedure for teens under 18 who wish to help with children’s ministry; if so, be sure to state what the minimum age is to serve and that you get a parent or guardian who signs both to give permission and to state they know of no legal or moral issues that would prevent their child from serving.

- **Securing Clearances** – Clearly define what clearances are needed for an employee

or a volunteer, as well as whether clearances are needed for elders, deacons, or other leaders. Be sure all state or other government mandated clearances are included. Also, clarify who procures and pays for them (church or individual) and if they are allowed to bring outside clearances with them (for example, a teacher bringing her school clearances). Note that some states offer different clearances for different positions and define which can be used where (in PA, an employment clearance can be used for volunteer work, but a volunteer clearance cannot be used for employment). If you allow people to bring a clearance, what will you allow and how recent does it need to be?

- **Waiting Period** – Best practice suggests requiring a person to be involved in your church for a period of time before being allowed to work with children; many use six months as the waiting period. Your policy should define both the duration as well as how you count that (six months since first attending the church, since first joining a group in the church, since becoming a member, etc.). It should also define any common exceptions (transfer from a BFC church with at least six months at that church, etc.). The goal of the waiting period is to assure you know each person working with children, as well as to discourage any potential perpetrator looking for easy access to children.

- **Application / Clearance Administration** – Who is authorized to review applications and process / review clearances? Who makes the final decision on whether a person is allowed to serve or not? How is that communicated to leaders? In most cases, it is best for two or three people to be defined as handling all decisions; they should be the only ones allowed to view the files to maintain confidentiality (in all cases, more than one person should be responsible for processing clearances). They may produce a more widely-viewable list of those fully cleared, but only a stated few should have access to the clearance documents or to any record of those denied clearance.

- **Renewing Clearances** – Define a time-frame when a person will need to renew all their clearances. Five years would seem to be the maximal time period for renewal; some states require renewal more frequently. Also, note that if you change your child protection policies or training, you should require all employees and volunteers to read the new policy, take the new training, and sign to having completed and agreeing with the policy in order to maintain their position.

Child Protection Training – What training will you require? At a minimum, training should include:

- General best practices for child protection.
- Your specific church's practices and policies, including appropriate methods of discipline.
- Definition of, and how to spot, child abuse.
- Reporting procedures for child abuse.
- Any state-mandated training (note that some state require different training for employees than volunteers; some states that may not require training may still offer

online courses that may be of benefit to your people and save you time in preparing new material. There are some insurance companies and Christian ministries that also offer online video and/or interactive training – see “Resources” on last page.

- We would suggest having a form that people sign at the end of training, stating they have completed all training and that they have read and will abide by all church policies, and then keep that signed form on file.
- We would also suggest age-appropriate training for parents and for children so they know at least the general outline of the policy, where to find the full policy, and what to do if they ever suspect abuse or believe they may be a victim of abuse.

Classroom / Ministry Procedures

- **Minimum Staffing** – How many people need to be in a classroom with children and youth? We recommend two adults as a minimum. If you use teen workers, specify how they count as staff (we suggest that they not count toward your minimum). Are there staff-to-child ratios to maintain for different age groups? Do spouses count as one or two? Do you need both male and female leaders in a mixed classroom? Is there a required hall monitor or other positions? How would you handle it if the minimum number of staff is not available? Note: some churches allow one adult and one teen if a door remains open and a minimum of three children are present; other churches try to recruit parents to help provided they are fully cleared; some would instead close that room and either add the children to another class or tell parents that ministry is not able to be offered today.
- **One-on-One Situations** – Is one-on-one counseling allowed? If so, do you need parent approval? Would you require same-gender counseling? Should someone else be in the building while one-on-one counseling takes place? Also, address what happens if someone finds himself or herself in a one-on-one situation because a parent arrives early or late with a child while only one adult is present, or when there is a need for a brief one-on-one conversation (some churches suggest leaving a door open or having one-on-one interaction in a public hall while also informing a parent or supervisor that such a conversation is taking place). Especially where youth/teens are involved, there are times when adult-to-child mentoring takes place; what guidelines do you have for such meetings, whether they take place at a restaurant or other public place or in a private home? We recommend that at minimum, a parent should give approval ahead of time and should know exactly where and when all such meetings will take place. In such instances, adult-child meetings should be held in a public place or, if in a home or at church, someone else should be in the building.
- **Bathrooms / Diapers** – How will you handle children using the rest rooms in a manner that assures that they not alone or are one-on-one in a closed bathroom with an adult? What measures will be taken to make sure, in such instances, that classrooms are not left unattended? Some churches use a hall monitor, open outside doors to the rest room, utilize teen helpers, or limit bathroom visits to same-gender assistance, etc. You may also define different procedures for different ages. Either here or in the discipline section, you need to also specify the prohibition of not touching genital areas while listing other general safeguards.

- **Code of Conduct** – Include child safety issues in your classroom procedures and a code of conduct for volunteers. This may include things like no inappropriate rough play with children who are not your own; guidelines for appropriate and inappropriate hugs or other touching; not allowing sexual joking or innuendo; use of loud voices, criticism, or praise that is consistently directed at specific children, etc.
- **Discipline** – What are appropriate and inappropriate methods of discipline? When are parents to be called in? When might a child be asked not to participate? Also, define any types of disciplinary issues that need to be reported to a supervisor or member of the church staff, or any instances when a staff member should be asked to step in.
- **Adult Guests** – How will you handle guests in the classroom or ministry? For example: missionaries or other speakers who do not have your church clearances, or a parent who wants to sit with their special needs child but is not cleared. One option is to state that they do not count towards minimum staffing, and they are not allowed to be one-on-one with any of the children without cleared staff also being present.
- **Transportation** – Transportation provided by the church as part of attending a church function should require that no adult or child is one-on-one in any vehicle: there should be at least two adults or at least two children/youth in all vehicles. You may also wish to establish a minimum age for drivers for church events (your insurance carrier may require this). For transportation of individual children or youth from their homes to church or a church event, the driver should have received permission from the parent or guardian, and the parent should be aware of each time a child is transported. Where possible, having multiple children or adults present is preferred. Children and teens should never accept a ride from someone their parent has not approved.

Identifying Suspected Abuse

- How can volunteers and staff identify evidence of abuse, either on-site or off-site? We recommend using the wording of state law or a respected expert on the topic.
- You may also add an appendix with a list of signs of abuse, guidelines for talking with a child you suspect had been abused, etc. (See also “Reference” section).

Reporting Suspected Abuse

- How would someone report suspected abuse? This should include both who to inform in the church as well as when and how to inform local authorities.
- Be sure to list in the policy, and/or as a separate page, the phone numbers of the key people in the church and key legal reporting authorities to contact.
- If your state has mandated reporter laws, be sure it is very clear in your policy who is required to report, what they are required to report, to whom they are to report, and any required order to the reporting. We suggest taking the wording for your church’s policy directly from the state law, and providing any explanations necessary to make the policy understandable for everyone.
- Be sure all volunteers, and especially all staff, are aware of any required order for

reporting suspected abuse. For example, PA state law requires that ChildLine must be called first, even before consulting a supervisor; the person suspecting abuse must personally make the call to ChildLine.

- Specify any forms that must be filled out and other steps that must be taken after initial reporting suspected abuse. Each church should have a form that is used to record all details immediately following each incident and can be consulted for follow-up and kept in its confidential permanent record.
- Each church should identify a person or committee to whom all suspected abuse instances are reported and who is authorized to respond on behalf of the church. We strongly recommend that at least one pastor who is a paid employee of the church be included.

The Church's Response to Reported Abuse

- State that you take accusations of abuse seriously and that you will respond promptly to all reports of abuse.
- State that you will fully cooperate with all legal authorities, and that all staff and volunteers are required to cooperate with both external investigations and internal inquiries.
- State that you will immediately inform legal parents or guardians, keep them informed, and care for them throughout the investigation (except in instances where the parent is the one accused of abusing the child; then legal counsel will be sought to determine appropriate interaction with the parents).
- Define who will be in charge of the internal response (Children's Director, Senior Pastor, Chairman of the Elders, etc.).
- Define who they will report to. This will most likely be the church's Board of Elders.
- Specify reporting requirements for insurance, the BFC denomination, legal counsel, etc.
- Determine who will serve as spokesmen to the congregation and/or the media?
- Define an alternate process if one of the above is the one accused. For instance, if the Senior Pastor normally oversees the church's response but is the accused, the Chairman of the Board of Elders or another appropriate person immediately steps in.
- Specify what happens to an employee or volunteer during the investigation (example: they will have no contact with children) and what happens if they are convicted (they will be removed from ministry and their employment will be terminated as per employment law). You will need to balance both "believing and taking seriously any accusation" and "innocent until proven guilty," which for paid employees may mean removal from interaction with children or participation in other public ministry during the investigation while still retaining employment until a verdict is reached.

Church Care for the Abused and The Family of the Abused

- State your commitment to walking with and caring for the child and his/her family.
- Legal parents or guardians should be immediately informed about the incident and kept in the loop as any legal or church investigation proceeds; they should be clearly informed concerning any final findings or actions taken.
- If the abuse happened while the victim was involved in a church activity, you may also choose to cover costs of medical exam and treatment of victim, pastoral or professional counseling for the victim and family, and legal costs for the victim.
- You may also wish to address the dual needs to maintain confidentiality as much as possible for the victim's sake while also maintaining a level of transparency to the congregation so it is aware of the incident and any charges or changes that come about as a result.

Administration of Policy

- **Key People and Contact Information** – Note who created this policy (elders, pastor, etc.), who oversees its implementation (children's director, Sunday School supervisor), who does clearances (church secretary), who violations to policy are reported to (head teacher in class, supervisor), who injuries or suspected abuse get reported to (we suggest this be a staff member or elder, not a volunteer). For the above, we suggest having a one-page appendix to the policy that lists the current person in each position and appropriate contact info, along with any local or state agencies that a person may need to contact in relation to child protection or mandated reporting.
- **Record Keeping / Confidentiality** – Records of applications, clearances, and accusations should all be kept in clearly-marked confidential files with limited access. Your policy should define who has access and how long the records will be kept. You should also keep active records of parental contact information that class and ministry leaders can access at all times. You should keep a live record of attendance so at any time a supervisor can know exactly who is in attendance. You should then keep those records on file so if there is ever a legal need in the future, you can verify whether a particular child was or was not present and whether or not a particular volunteer or staff member was on duty.
- **Who, if anyone, can make exceptions to the church's policy?** While most of a church's policy should not allow exceptions, occasionally an issue may come up that was not fully anticipated. An example: you hire a new pastor who is fully cleared but has not been in the church for the six months your policy requires. Is there a way to allow him to serve with children now, and then work to update the policy to cover such instances in the future? We suggest that only the Board of Elders as a whole be allowed to make exceptions. Exceptions should be rare and documented in writing.
- **Who can make modifications to the church's policy?** Who is authorized to make changes to this policy? Can the children's supervisor or senior pastor, or only the elders? We recommend all policy revisions be officially approved by the elders (Some churches state, in their church by-laws, that the maintaining of a comprehensive Child Protection Policy is a responsibility of the elders).

Other Possible Considerations – A church may want to keep the Child Protection Policy entirely separate from other Children’s Ministry policies or else it may wish to put as much information as possible in one place. If the latter is your goal, you may consider adding some of the following:

- **Sickness and Injury**

- o You should have general health guidelines so contagious children and/or workers are not allowed to be in the classroom.
- o There should be a way to report any injuries that occur on-site: if serious, they may warrant immediate staff intervention; but even if minor, some record should be kept in case a parent or medical or legal professional later calls into question what happened or how it was handled.
- o It is good policy to have signed permission from parents that allows church leaders to be able to get emergency medical treatment for their children with allergies; emergency contact numbers should be included on the form (this is especially vital in instances where events occur off church property or at times and places where parents are not in the same building as their children).

- **Additional Qualifications for Volunteers / Teachers**

- o They should be a Christian who has a testimony to God’s saving work in their lives.
- o They should possess a current walk with the Lord (that is defined as ...).
- o They should be a member of the church or regular attender of the church or ministry.
- o They should be under the care / oversight of an elder, small group, etc.
- o They should possess gifts of teaching or should have received church training as a teacher, etc.
- o There should be a probationary period: a set period serving under an existing leader or volunteer. During this probationary period, a prospective worker or volunteer should not be counted towards the minimum number of required adults and should be not allowed one-on-one interaction with children.

Resources

Books and Booklets

- *Safe: A Church Worker’s Basic Guide to Promoting Child Safety in African Churches*, Seminar Version, by Phil Morrison (2019, unpublished). Written for an African context, but providing a very good biblical theology of child protection as well as an extended outline for creating of a Child Protection Policy for your church. Note: most of Morrison’s outline appears in the above guidelines
- *The Child Safeguarding Policy Guide for Churches and Ministries*, by Basyle Tchividjian and Shira M. Berkovits (2017, New Growth Press). Provides in-depth discussion of best practices for child safety, worksheets for developing policy, and helpful lists of things like signs of abuse and what to say and not to say to a child

who is disclosing abuse, as well as practical advice for handling violations of policy, accusations of abuse and care for victims.

- The authors of the above book also have written four booklets that can be purchased separately or as a package with the book: *The Spiritual Impact of Sexual Abuse, Caring for Survivors of Sexual Abuse, What the Bible Says to Abuse Survivors and Those Who Hurt Them, and Protecting Children from Abuse in the Church.*

Ministries and Websites

- **Brotherhood Mutual Resources** - brotherhoodmutual.com. Provides articles, sample policies, and sample forms for a variety of child safety and other church safety issues (Child Safety and others can be found in the “Resources” menu).
- **GRACE** (Godly Response to Abuse in the Christian Environment) – netgrace.org. Provides several articles as well as a list of helpful books and other resources. Also offers certification of Child Safety as well as providing legal services.
- **Ministry Safe** - ministrysafe.com. This is a contracted service that provides clearances, training, support, and legal services.
- **Summit Church Counseling Resources** - bradhambrick.com/my-favorite-posts-on-sexual-abuse. This site includes articles on counseling those who have been sexually abused as well as links to several other Christian resource sites.
- **Rise and Shine Movement** - riseandshinemovement.org. Resources for parents to talk with their kids about sexual abuse.
- **Child Welfare Information Gateway** - childwelfare.gov. A government website with lots of information on child welfare in general as well as links to each state’s laws and websites.
- **National Sex offender Registry** - nsopw.gov. This site provides the ability to search its national database of registered sex offenders.
- **iLook Out For Child Abuse** - ilookoutforchildabuse.com. This site provides a free 90-minute online interactive course in identifying child abuse as well as covering PA Mandates Reporter laws.
- **Christ-Centered Counseling Ministries** – c-ccm.org. This site provides counseling to those in the church, especially focused on helping those within the Bible Fellowship Church.

Guidelines Last Updated: January 28, 2020

Appendix B: Ministering to Children and Adult Survivors of Child Sexual Abuse (CSA)

“For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in one Spirit we were all baptized into one body— Jews or Greeks, slaves or free—and all were made to drink of one Spirit. For the body does not consist of one member but of many. If the foot should say, ‘Because I am not a hand, I do not belong to the body,’ that would not make it any less a part of the body...On the contrary, the parts of the body that seem to be weaker are indispensable, and on those parts of the body that we think less honorable we bestow the greater honor, and our unpresentable parts are treated with greater modesty, which our more presentable parts do not require. But God has so composed the body, giving greater honor to the part that lacked it, that there may be no division in the body, but that the members may have the same care for one another. If one member suffers, all suffer together; if one member is honored, all rejoice together.” 1 Corinthians 12:12-14, 22-26 (ESV)

We cannot live in loving community as one body and ignore the deep wounds of those among us. We believe every person is made in the image of God and, therefore, has tremendous worth. Realizing there may be members and visitors in our congregation who were or are victims of abuse, we seek to be a safe place where all who worship with us are loved and protected. As Jesus put great value on children (Matt. 19:13-14), we as his ambassadors do as well.

Because sin is in the world, there may be predators among us, and we will make every effort to have safeguards in place to protect children. We also seek to be sensitive to adult survivors and to demonstrate the heart of God as we minister to them. We strive to be a loving community where victims can find healing.

Assisting child victims and their families

All adults who work with children should undergo training in recognizing signs of abuse, the grooming process, and what to do when a child discloses abuse.

Learn all you can about Child Sexual Abuse (CSA). You cannot protect a child from something you don't understand. Historically, victims of sexual abuse have been silenced because disclosure of their abuse was met with disbelief, minimizing, or cover-up. Our goal is to change church culture from one of silence and ignorance to one of proactive engagement of all adults to protect children. The church should be leading in this issue. To accomplish this goal, the congregation needs to know the basics of CSA: that it can happen to any child/family/church; the long-term effects; and ministering to victims and survivors.

Believe the unbelievable. Abuse happens in all kinds of families by people we may never suspect. When a victim discloses abuse, believe him or her. Victims have a hard time trusting people. It takes a lot of courage and trust for a victim to disclose abuse. Honor and respect them for making it known. Never react with horror, disgust, or fear. Remain calm and keep your face “soft.” Follow through with proper steps: call ChildLine

or police, according to your state's laws. Know/consult church policy. Do not initiate an investigation. It is important that properly-trained professionals investigate allegations of abuse.

Support the family. If the abuse happened within the family, there could be many divisions: spouses being separated, parents being separated from children, siblings being separated. Find ways to reach out to the family members. Children may just need friends to play with and be "normal" with. They may need financial support if the breadwinner is taken away. They may need safe temporary places to stay. The worst thing members of a congregation can do is ignore the family. Silence brings shame to victims. If no one will talk to them, they will interpret the silence as blame; that the abuse was their fault – which is probably what the abuser has been telling them.

Be careful about physical touch and affection. Everyone's body is autonomous at EVERY age. A child should never be required to hug or kiss someone who makes them uncomfortable. Often in heartbreaking situations, people want to offer hugs, but that may be inappropriate in cases where CSA has occurred. It is okay to ask a child if they want a hug or a high five, or to hold their hand, but let them decide with what level of affection they are comfortable. Whenever possible, give them power over their own bodies.

In ministering to adult survivors, we recommend the following:

Most survivors of CSA never disclose their experience. When an adult survivor discloses abuse, it is a major step in his or her healing. The first step in helping them is to know what not to say. Here are some examples of wrong responses:

- Are you sure that it happened? It was such a long time ago.
- I know what you're going through. We all have problems to deal with.
- Have you forgiven him (or her)?
- Sometimes it's best to just move on.
- What was your role in all of this?

Helpful responses include the following:

- I'm sorry this happened to you. It wasn't your fault.
- You are not alone. You are part of a church community that wants to support your healing.
- You are not responsible for his (or her) actions. You did nothing wrong.
- Thank you for sharing this with me. I know it took a lot of courage to do that.
- Healing is difficult, but it is possible. There are good resources to help with this. I'll get you the information.
- It's OK to feel angry, even at God.
- May I pray with you? (Don't push if they say "No.")

Everyone who desires to walk with a survivor through the healing process should educate themselves on the subject. It can be a long, difficult process, and a relationship with a survivor can be stressful. Much of the relationship is just being available to listen.

Some victims won't want to share their story, but others will want to share it repeatedly or in small portions over time. It can be overwhelming, but the main thing is for someone to be there to let them know they are loved and protected. Pray for them regularly and with them whenever possible.

Female victims/adult survivors may be reluctant or fearful to discuss their abuse with a man. Since all BFC pastors and elders are men, we recommend that each congregation trains mature women who can minister to female victims. A woman can offer support by sitting in with the victim when they talk with their pastor or an elder regarding their abuse. These trained women should be made known, either in a church ministry brochure or website or bulletin announcement. We never know who will enter our church, but we believe if we are equipped, God will lead hurting souls through our doors.

Always tell a victim or survivor the abuse was not their fault. They are probably longing to hear those words. Because trust has been eroded in a victim's life, it may be hard for them to trust anyone, even God. They may need to be told every day that they can trust God.

The effects of CSA sometimes cause a survivor to make poor choices in relationships. Make sure they are safe at home. If they are not, help them find a safe place immediately.

Let them know that sexual abuse is not their identity; it does not define who they are. Their identity is in Christ; they are a beloved child of God, an heir with Jesus. When talking about being a child of God or God as Father, be sensitive to the victim's circumstances. If they were abused by their father, this imagery may be hard for them. But tell them that God is the perfect Father, not one who will do harm. Even children abused by a father will have a picture of what a perfect Father is.

Understand that this is a spiritual battle. The enemy wants to keep the victim ensnared, unable to find freedom in Christ (John 10:10). Stand with them against evil, interceding in prayer. Remind the survivor that freedom from the past is possible in Jesus.

Every victim is different. The healing process will vary in issues and time. Determine to walk with victims for a long time. Don't have a predetermined time-frame for healing.

For elders and pastors:

Put policies in place to do everything possible to make your church building a safe place for children and survivors.

Look at the difficult stories in Scripture with fresh eyes. Was Bathsheba complicit in adultery or was she raped? Explore the result of David's silence when Tamar was raped by her brother. Esther didn't win a beauty contest – she was prepped and forced to please the king sexually. Note Judges 19 – the violence, blame shifting, and loss of life because of hard-heartedness toward the woman.

Preach and teach the truth about sexual abuse; do not be silent. Don't simply react to cultural norms of sexuality but teach biblical sexuality to teens and adults and be proactive in teaching sexual abuse prevention to children.

Examine church practices. Consider how they might affect a victim of CSA? Do your

practices have theological roots or are they just traditions? Can they be modified? For example, the BFC ordinance of baptism requires the baptismal candidate be immersed in water. But can the way it is done be modified when baptizing a victim of CSA? A simple change in how the pastor immerses the person, or having a spouse or friend with them in or near the water, may be all that is needed to avoid re-traumatizing the person.

Encourage survivors to get involved in the church, especially in fun activities. Keeping the secret of abuse keeps a victim in bondage. Their past controls their future. They may feel broken, unusable, dirty, unable to grow spiritually, or unworthy of serving. Allowing them to contribute to the body of Christ will help them move forward.

Don't pressure a victim or survivor to forgive their abuser. Forgiveness is the work of the Holy Spirit and tends to be a process, and it requires repentance on the part of the abuser. Even in the case of a repentant abuser, reconciliation may not be possible and shouldn't be forced. Don't equate forgiving with forgetting. A victim will likely never forget what happened to them. There may always be triggers—people, places, senses—that cause recall of the abuse. If a survivor has not forgotten, it does not mean they have not forgiven.

Supply resources for victims and survivors. Have books available in your church library. Have brochures in your narthex/entry. Provide names of Christian counselors who have training in CSA. Recommend websites/organizations they can access.

Suggested Resources

On the Threshold of Hope by Dr. Diane Langberg

The Wounded Heart: Hope for Adult Victims of Child Sexual Abuse by Dr. Dan Allender

Hidden with Christ: Breaking Free from the Grip of Your Past by Lisa Radcliff (BFC member)

Forgiveness and Justice by Dr. Bryan Maier

Christ-Centered Counseling Ministries (c-ccm.org) – counseling resource

Harvest USA – magazine, counseling, seminars, and resources (based in Philadelphia)

Samaritan Safe Communities – resources, counseling, and Safe Church programs (based in Lancaster)

Godly Response to Abuse in the Christian Environment (GRACE) netgrace.org – resources for churches in recognizing and responding to abuse

Victory's Journey – a small group Bible Study for survivors (leader training available)

Rise & Shine Movement – riseandshinemovement.org – prevention seminars, children's books

Mama Bear Effect – handouts, bookmarks, posters, resources for parents (not faith-based) – themambeareffect.org

Appendix C: Examining the Process of Rebuilding Relational *Shalom* in the Case of Perpetrators of Child Sexual Abuse through the Nexus of Forgiveness, Justice, and Reconciliation

By Philip E. Morrison

Introduction

One of the most difficult discussions in the area of child sexual abuse is how the church should deal with perpetrators who are in their midst. In fact, although it is mentioned in the literature, in my estimation it is an underrepresented subject. Most attention is given, and rightly so, to caring for the abused child and giving support to the family.

Miroslav Volf acknowledges the difficulty of this truth when he writes, “No redeemed future is imaginable in which perpetrators—even judged and transformed perpetrators!—are dressed in white robes. Everything in us rebels against the image. Yet everything we know about the God of the cross demands that we seriously entertain it.”¹

Ivan Karamazov in Fyodor Dostoevsky’s novel *The Brothers Karamazov* dramatically expresses it as he reflects on the evil of child abuse when he exclaims, “I don’t want the mother to embrace the oppressor... She dare not forgive him! Let her forgive him for herself, if she will, let her forgive the torturer for the immeasurable suffering of her mother’s heart. But the sufferings of her tortured child she has no right to forgive; she dare not forgive the torturer, even if the child were to forgive him.”² In contrast, James W. Fowler writes: “In the struggle against the structures of evil and oppressors, Christians must also struggle as those who hope for the redemption of the oppressor.”³ Not to do this is to deny the transforming message of the gospel.

Therefore, as ones who do not want to deny the transforming message of the gospel, we must wrestle with the tension of our feelings of repugnance and revulsion towards the perpetrator and overcome our reluctance to work towards restoration of the offender and his⁴ reconciliation without losing sight of our responsibility to work for the effecting of justice for both the abused and the abuser.

Here we must clarify that we are narrowing our scope of perpetrators to those who are members of the body of Christ. We are not ignoring the fact that often perpetrators are not within our local congregations. However, our focus in this paper is on Child Sexual Abuse (CSA) within the church.

The goal: a reestablishment of the state of shalom

The heart of the gospel is the reconciliation of the sinner to a restored relationship with God. This is made possible when a sinner repents of his sin, receives forgiveness by faith in the sacrifice of Christ on the cross as payment for his transgression, and is declared righteous in the sight of God. As a result, the sinner is reconciled to God and his broken relationship to God is restored.

This reconciliation of relationship is in reality a re-establishment of the state of *shalom*. But what is *shalom*? Walter Brueggemann writes, “The vision of wholeness which is the supreme will of the biblical God, is the outgrowth of a covenant of *shalom* (see Ezekiel 34:25), in which persons are bound not only to God but to one another in a caring, sharing, rejoicing community with none to make them afraid.”⁵

Sexual violence destroys the *shalom* of the Christian community. It is a violation of the vision of wholeness. Trust, mutual caring and sharing in joyful harmony has been replaced by fearful and tearful destruction and division.

What is true in the divine/human relationship should be reflected in the human/human relationship as well. As believers, in our forgiveness of those who sin against us, we can experience reconciliation and the reestablishment of *shalom* and fellowship with other members of the body of Christ. With this as introduction we can begin to look at the elements necessary to restore *shalom*: first, between the abused and the perpetrator, and second, between the perpetrator and the body of Christ.

Forgiveness

Whether victims or perpetrators, without forgiving and receiving forgiveness we remain stranded in the realm of enmity and estrangement where there is no hope of reconciliation. However, reconstruction of human relationships as a result of forgiveness moves us beyond the victim/victimizer relationship to the place where God’s ideal of communion can be restored. Just as God’s forgiveness graciously releases us from the status of condemned sinners and bestows upon us that of a redeemed saint, so we too must pass it on, or we remain forever trapped in an oppressed/oppressor state. Thus, freedom flows from forgiveness. From forgiveness flows communion with God and with the members of the body. This should be the goal for every broken relationship. Forgiveness, by definition, must come from the victim. And the victim will benefit from such an action as difficult and seemingly impossible as it may be. As psychologist Pumla Gobodo-Madikizela explains:

The victim in a sense *needs* forgiveness as part of the process of becoming rehumanized. The victim needs it in order to complete himself or herself and to wrest away from the perpetrator the fiat power to destroy or to spare. It is part of the process of reclaiming self-efficacy. Reciprocating with empathy and forgiveness in the face of a perpetrator’s remorse restores to many victims the sense that they are once again capable of effecting a profound difference in the moral community.⁶

But this is no easy goal to reach and there is a danger. Often the perpetrator may want to rush through the process of reconciliation as James Newton Poling writes,

Scriptures about forgiveness and reconciliation frequently are used by perpetrators to avoid the consequences of their violence and to coerce others to remain under their authority. Not infrequently, a perpetrator of violence goes to his or her pastor immediately after being arrested and asks for forgiveness. Because the petitioner appears remorseful and seems to be following the prescribed formula to activate God’s grace, many pastors utter the words of assurance: “You are forgiven.”⁷

What is missing in this is the involvement of the victim within the context of the

corporate ministry of the local body of believers. It is an individual's (the perpetrator) request for forgiveness given by an individual (the pastor) who happens to be one in spiritual authority. However, the one who has been abused is completely bypassed against all commands of Scripture.

Forgiveness and prerequisite justice are needed for the healing of both the abused and the abuser. However, these aspects take time and must not be rushed, no matter how difficult or uncomfortable they may be for all who are involved. Although easy or forced forgiveness may be desired by the perpetrator or the pastor, as it is a quick solution to the problem, it is, in reality, a further abuse of the victim and does not help the perpetrator to deliberately deal with his deviant behaviour or the root causes of his sin.

John S. McClure stresses that the healing process and the justice and forgiveness that is necessary should take place within the body of Christ, which can support both victim and victimizer. "Perpetrators of violence need to be confronted and instructed that forgiveness for violence is a process of repentance and sanctification that will take many years within a disciplined fellowship of Christians," McClure says.⁸

L. Gregory Jones speaks to the process of forgiveness when he writes, "The practice of forgiveness calls us to willingly do things with and for one another so that communion can be restored...Being forgiven requires an ongoing willingness to honor a new claim that has been made on us, to speak with a new truthfulness and to live in a new way with one another."⁹

If we recast this in the context of CSA we might say that, "The practice of forgiveness calls [the victim] to willingly do things with and for [the perpetrator] so that communion can be restored...Being forgiven requires an ongoing willingness to honor a new claim that has been made on [the perpetrator], to speak with a new truthfulness and to live in a new way with [the victim]."

Desmond Tutu demonstrates how forgiveness and reconciliation relate to each other when he writes, "In the act of forgiveness we are declaring our faith in the future of a relationship and in the capacity of the wrongdoer to make a new beginning on a course that will be different from the one that caused us the wrong. We are saying here is a chance to make a new beginning. It is an act of faith that the wrongdoer can change."¹⁰

However, it should be clearly stated that, depending upon the sin, it may be extremely difficult for the offended to come to the point where they can forgive the offender. Some may feel that it is merely an act of the will and almost give the impression that it can be readily, if not easily, done. Frank D. Hammond espouses this viewpoint when he writes,

Forgiveness is a decision not a feeling; therefore, it is not something that occurs over a period of time, or in stages, but in one fell swoop. We've all heard people say, "Well, I've tried to forgive him," or "I've forgiven him a little." Those who make such statements do not understand the nature of true forgiveness. Isn't God's forgiveness instantaneous and complete? Indeed, we are not waiting for God to have a feeling of forgiveness or to arrive at final forgiveness through some gradual process. God decided to forgive us through Jesus Christ.

Make a quality decision to forgive one and all. Forgiving others is not a piecemeal

or prolonged process; it is an instantaneous determination based on one's expectation of the forgiveness of God.¹¹

Even if this is the case, it must be granted that, depending upon the level of the abuse, it may involve a long process of internal wrestling by the abused before she can come to the point where she can make that decision. The problem with this approach is that it is too simplistic. It is not holistic. It only sees forgiveness on the volitional and intellectual level. We *know* we should forgive and so we *will* to forgive. However, it ignores both the psychological and spiritual aspects of the victim's being

Célestin Musekura speaks to this psychological and spiritual dimension of forgiveness:

Forgiveness from the heart is a supernatural act. Our wounded hearts instruct us to harbor grudges and seek revenge in the name of justice when we are wrongly hurt or injured. This is true for both those who are born-again Christians and those who do not follow Christ. Even if we try to forgive, when forgiveness is done in our own strength and motivated by mere human kindness and goodness, it is often shallow and superficial, a postponing of a sort of revenge and punishment. It may also be a social mechanism used to distance the forgiven from the forgiver. This human forgiveness can be the killer of Christian fellowship or any communion. It's from the lips, not from the heart

Jesus warned his disciples about this kind of pharisaic forgiveness and instructed them that granting forgiveness is closely related to the remembrance of our own forgiveness. *It must be granted from the heart in order to be a healing gift*, and it must be expressed in practical actions as the forgiver releases the debtors and welcomes them back into fellowship and friendship (emphasis mine).¹²

When the abused practices forgiveness her reconstrual of the perpetrator as "restored" centrally involves the perpetrator's status as a member of the body of Christ. Thus, the victim now regards the perpetrator as one who has been restored to fellowship with the body of believers.¹³ The result is that through forgiveness, the victim breaks the power that the perpetrator still has over her.

Justice

What is this power that the perpetrator has over the victim? In the realm of political injustice, Daniel Philpott defines this power as a "standing victory." He writes, "This is the ongoing triumph of the perpetrator's evil deed, which persists victoriously and unchallenged in the absence of an authoritative countervailing message of justice."¹⁴

While forgiveness is vital and central to the reestablishment of *shalom*, the process will be incomplete if the issue of justice is ignored. It may be argued that the victim can forgive without experiencing justice, but the restoration of *shalom* is not possible without the execution of justice in some form. Without justice, the relational wound is still left open and long-term healing for the victim will be difficult. To this point Phyllis Kilbourn writes,

Children have a strong sense of justice, and the prosecution of the perpetrator

can satisfy this basic need; it also grants the basic right of protection guaranteed a child. When children have worked through their trauma to the point where they feel confident and secure enough to pursue the legal prosecution of their offenders, they can find such action strengthening and therapeutic. The children and their families will need help in working through the legal issues involved.¹⁵

A biblical response to child abuse demands that we administer justice for both the victim and perpetrator. In *Protecting All God's Children*, the Archbishop's Council of the Church of England writes,

Justice is part of the outworking of love. The Church must hold in tension concerns for both justice and compassion. Nevertheless, those who have suffered child abuse have sometimes found an unsympathetic hearing. They may be disbelieved, discouraged and damaged further. Some people may side with the alleged perpetrator. This occurs in all parts of society, but it is particularly hurtful when it occurs within the Church. Such actions compound the sense of injustice that many feel. In answer to the question "What does God require of us?" the need to act justly is set alongside the need to love mercy and to walk humbly with God (Micah 6:8).¹⁶

Walter Brueggemann sees justice "as a positive and aggressive action... it is active intervention to transform society. And that transformation, on the one hand, means to act favourably toward the weak and, on the other hand, effectively against the abusive wrong."¹⁷ This means that the church cannot ignore or avoid bringing the perpetrator to account for his or her abusive actions. Those who are involved in child sexual abuse are not only breaking the law of God, but also the laws of the land. If the church does not report child sexual abuse to the authorities, they are involved in a cover-up of a crime and thus become accessories to the fact. It is only by bringing the perpetrator to justice that justice can be gained for the victim.

Victoria L. Johnson speaks to this double obligation and points out a balanced approach:

Pastors and church leaders need to become more aggressive in dealing with sexual misconduct. They need to hold people accountable for their behavior toward their family and should exercise church discipline if they violate biblical principles. Sexual abuse should be reported to the authorities and discreetly but thoroughly investigated. The offenders should be brought to justice and be made to come to terms with their actions.

Some churches cite 1 Corinthians 6:1—"Dare any of you, having a matter against another, go to law before the unrighteous, and not before the saints?"—to justify inaction against abusers. But this passage refers to civil suits against members of the church, not criminal behavior. Romans 13:1-5 establishes the fact that civil government is instituted by God to punish criminal wrongdoing. Sexual abuse is a criminal violation of the law and should be reported to a law enforcement agency... Any legal proceedings are then in the hands of the law enforcement and judicial system.¹⁸

Some might object that bringing to justice a church member or a family member

would be harsh and unloving. Johnson counters that objection by saying,

But laws against sexual abuse were made a part of our system in the first place to protect the moral and ethical values of our families and our communities. Remember, it may be only during incarceration or court proceedings that offenders get the help they need. Offenders should continue to receive spiritual support from the church—especially if the family is too emotionally shattered to support them.¹⁹

Some hold the view that individuals and churches (as a group of individuals) forgive while states seek justice. In this way they compartmentalize forgiveness and justice. But this view abrogates the Christian duty of seeking justice by abdicating the role of being salt and light. The Scriptures are clear that we as individuals are to seek justice. Job is an example as he states, in his testimony of his life before the Lord in Job 29:11-17,

- ¹¹ Whoever heard me spoke well of me,
and those who saw me commended me,
¹² because I rescued the poor who cried for help,
and the fatherless who had none to assist them.
¹³ The one who was dying blessed me;
I made the widow's heart sing.
¹⁴ I put on righteousness as my clothing;
justice was my robe and my turban.
¹⁵ I was eyes to the blind
and feet to the lame.
¹⁶ I was a father to the needy;
I took up the case of the stranger.
¹⁷ I broke the fangs of the wicked
and snatched the victims from their teeth.

His testimony is summarized in verse 14, where he employs the metaphor of wearing garments of righteous and justice as qualities which clothe his character. Christopher Wright, in his discussion of these two attributes, describes righteousness as “not an abstract norm, but a particular sense of what it means to do the right thing, as a parent, as a child, as a judge, as a king, as a brother, as a spouse, as a friend, as a worshiper, and so on. Righteousness is doing all that one ought to do in the given circumstances and relationships.”²⁰

In regard to justice, he says that it “refers to legal action over a wide range.” It can mean:

to act as a lawgiver; to act as a judge by arbitrating between parties in a dispute; to pronounce judgment by declaring who is guilty and is innocent respectively; and to execute judgement in carrying out the legal consequences of such a verdict. In the widest sense, it means “to put things right,” *to intervene in a situation that is wrong, oppressive, or out of control, and to fix it* (emphasis mine).²¹

In his life and practice Job exemplifies these definitions, as he was one who

intervened on behalf of the poor and helpless. Gustavo Gutiérrez writes,

Uprightness or “justice” (*ṣedaqāh*) and judgment (*mishpat*)²² are two key words in the Bible. The practice of them is one of the great biblical commandments (see Gen. 18:19), because they are a task to which God is committed. Job has made their practice a permanent part of his life (“my cloak and my turban”). *Uprightness and judgment cannot be promoted in the abstract but only in relation to the inhuman situation in which orphans, widows, and strangers live* (emphasis mine).²³

Thus, we see that Job was no idle spectator but that his life was characterized by intervention in a variety of ways to provide assistance to the afflicted and justice for the oppressed.

The prophet Jeremiah, in Jeremiah 22:3a, also shares God’s expectation for intervention on behalf of the oppressed. He writes, “This is what the Lord says: ‘Do what is just and right. Rescue from the hand of the oppressor the one who has been robbed.’” The passage is speaking of those who had been robbed economically in one way or another. But this principle of providing justice is applicable to the victims of child sexual abuse who have been robbed of their virginity, innocence, and dignity.

Although working for justice was expected, God himself was amazed that often this was not the case for his people. We see this in Isaiah 59:15b-17:

^{15b} The LORD looked and was displeased
that there was no justice.
¹⁶ He saw that there was no one,
he was appalled that there was no one to *intervene*;
so his own arm achieved salvation for him,
and his own righteousness sustained him (emphasis mine).

John Calvin comments on why God should be shocked. He writes, “It was incredible and monstrous that there was not found in a holy and elect people any one that opposed injustice... Was it possible that there could be greater obstinacy of which they ought to be ashamed, since by their wickedness they moved God to astonishment?”²⁴

This speaks to today’s need that the holy and elect people of the church must actively work to bring about justice when cases of injustice have become known. Therefore, God is not only appalled there is no one to intervene, but he examines the motives of his people’s hearts. In Proverbs 24:10-12 we see again that if one is aware of injustice, then one is expected to become involved:

¹⁰ If you falter in a time of trouble,
how small is your strength!
¹¹ Rescue those being led away to death;
hold back those staggering toward slaughter.
¹² If you say, “But we knew nothing about this,” does not he who weighs the heart perceive it?

Does not he who guards your life know it?

Will he not repay everyone according to what they have done?

These verses have been used by the pro-life movement in their opposition to abortion. The context, however, more likely deals with those who have been falsely accused and are condemned to death through a miscarriage of justice. However, what is true in this case of injustice can, by extension, be applied not only to the practice of abortion but also to those who are suffering as victims of child abuse. Thus, one cannot feign ignorance as an excuse for refusing to become involved. In fact, lack of intervention brings one under the judgment of God.

Therefore, according to Proverbs 31:8-9, intervention is an imperative for the believer, who must “Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.” The passage repeats the need for the believer to “speak up” on behalf of the voiceless, the destitute, and the poor and needy, and in this way emphasizes the importance of becoming involved with them in the midst of their oppression to bring about justice.

The relationship of forgiveness and justice

At this point, we must raise the questions, “Can one forgive and yet insist upon justice being done? Is forgiveness and the demand that the perpetrator face justice incompatible and contradictory?” The answer is “no,” because there is an interconnectedness between forgiveness and justice in the process of re-establishing *shalom*. This is because, as Philpott points out, “[Forgiveness] names and condemns the wrong.”²⁵

This is an important step as the victim clearly frames the abuse in all its horror and atrocity. The victim in her act of forgiveness claims no responsibility for what was done to her. The abuse and trauma lie squarely at the perpetrator’s feet. For her to accept some fault or blame of the abuse against her in the very act of forgiveness is to perpetuate the injustice against her and thus to undermine the process of justice which will lead to her healing.

This naming and condemning the wrong in the process of forgiveness is equally as important on the part of the perpetrator as he must now confess the abuse in all its horror and atrocity without excuse, rationalization, or down-playing what he has done. This is biblical confession, which must be the initial step in asking for forgiveness. The Greek word for confession is ὁμολογέω (homologeó) which means “to speak the same, to agree.” How does this confession relate to justice? By admitting his evil actions, the perpetrator tacitly acknowledges he has committed a wrong that carries with it a certain penalty or punishment.

Through the payment of the penalty, or submitting to the punishment, the requirements of justice are met. This payment of a penalty is termed “restorative punishment.”²⁶

A discussion of this is beyond the scope of this paper but employing this response to the confession of abuse demonstrates the sincerity of the perpetrator and helps to achieve some measure of justice on behalf of the victim. This by no means implies that the punishment is administered on a complimentary basis as there is no way to objectively quantify an equality of redressing the abuse that has been suffered by the victim. Philpott

comments,

For societies addressing past evils, restorative punishment commends forms of punishment that not only censure perpetrators but also are likely to elicit a range of restorations: to bring about the perpetrator's acknowledgment of his wrongs, to encourage members of the community to recognize victims' suffering, and to restore the rule of law and respect for human rights. Since restorative punishment does not require an exact balance of wrongs and deprivation, it is flexible enough to perform this range of restorations as the circumstances allow. Restorative punishment may still involve imprisonment or disqualification from office and should impose these punishments on top perpetrators if possible.²⁷

Philpott continues,

Such punishment reaffirms the values of the community, contributes to the rule of law, and invites the restoration of the perpetrator, encouraging [him] to recognize the injustice of [his] crime and to repent. Restorative punishment still entails the deprivation imposed by imprisonment or other forms of suffering, which communicates the seriousness of the crime to the perpetrator.²⁸

Forgiveness, though, in its relationship to justice, takes another step in defeating the standing victory of injustice. Philpott (again in the political realm) writes, "through the victim's decision no longer to hold the perpetrator's wrong against him and to view him as restored to right relationship and in good standing, she wills a future in which the wrong no longer has force or status and where, in the political realm, she will respect the perpetrator as a full fellow citizen."²⁹ We could paraphrase this for the church context by saying, "through the victim's decision no longer to hold the perpetrator's wrong against him and to view him as restored to right relationship and in good standing, she wills a future in which the wrong no longer has force or status and where she accepts the perpetrator as a reconciled brother in Christ."

Reconciliation

This act of forgiveness as it is performed by the victim opens the door towards achieving justice and is essential for moving both the victim and the perpetrator towards reconciliation or the reestablishment of *shalom*. In this way "forgiveness is a constructive act, one that builds something better."³⁰ When seen in this light, forgiveness is not unjust to the victim, as it is part of the process that has in view the rebuilding of not only the victim's life but also that of the offender. Gregory Jones writes, "Embodying forgiveness is the way that offers new life and hopeful future to those who suffer *and* to those who inflict suffering (emphasis his)."³¹ In reality, the victim is fulfilling the command of the Apostle Paul, who says, "Do not be overcome by evil, but overcome evil with good."³²

Thus forgiveness, freely given, releases the victim from the emotional ties and negative psychological power and control of the oppressor. Without forgiveness, every time the victim remembers the painful act, the repressed memories rush back and the scenes of suffering are relived. But forgiveness defeats those feelings and deprives the perpetrator of an ongoing victory.

Further, forgiveness can be a means to begin reconciliation with the offender. It does

not consign the perpetrator perpetually to the prison of his evil past. Thus we are back to the concept of grace, which Jesus illustrated by saying that we should do more than what is obligated by the law and freely offer something in excess of what is required by “going the extra mile.”³³ In this type of action there is a release from the pressure of demanding and insisting upon one’s rights to an appropriation of the freedom of voluntarily giving what is not deserved. This is something that restores personal dignity, as the gift of offering reconciliation is a reality that the oppressor cannot thwart or effectively oppose. The oppressor may refuse to be reconciled, but he cannot stop reconciliation from being offered. Perhaps this is what Paul had in mind in Romans 12:18, when he wrote, “If it is possible, as far as it depends on you, live at peace with everyone.”

Building upon the gift of reconciliation, the victim’s forgiveness offers him the hope of making something better of his life. His acts of abuse do not necessarily consign him to an outcast status within the Body of Christ and even society at large. Charles Colson speaks of this new start, after restorative punishment has been completed, as reintegration. In his book *Justice That Restores*, Colson writes,

Communities [or we would say churches] must work with offenders to help them overcome the obstacles they face as they make the transition from prison to the community. The key to reintegration, one of the most critical elements of restorative justice, is the ability of the church to marshal volunteer resources to mentor and encourage inmates when they return to the community.³⁴

This reintegration into the body of Christ does not imply that the victim would of necessity have to be involved. This, in many cases, would be a burden too heavy to bear. While the reintegration process is beyond the scope of this paper, it would have to be carried out with the protection of the victim, her family, and the local church body from further emotional trauma in mind. This means that the process of reintegration would require the involvement of outside and objective entities including other individuals and churches.

Conclusion: The reestablishment of shalom

This reintegration is, in reality, the reestablishment of *shalom*. It is the culmination of forgiveness, justice, and reconciliation working together in tandem. They are overlapping components working in a process to bring about healing and the reestablishment of harmony in the broken relationships of those who have been abused and traumatised, and those who have perpetrated the evil upon the victims.



Practical Actions

When child abuse of whatever nature has been disclosed, the church must not delay in addressing this issue with the perpetrator. The following gives a guideline to follow, especially in regard to the perpetrator.

1. Things to do:

- 1.1. Immediately call your church's attorney. No matter what level of understanding of the law church leadership may possess, it is imperative to obtain legal counsel so that proper procedures and protections for the church may be put into place.
- 1.2. Immediately put the perpetrator on administrative leave. This means that the perpetrator is to cease any and all contact with children and involvement in children's ministries. Not to do so may expose children to further risk and traumatization and the church legally liable.
- 1.3. Immediately report to appropriate governmental authorities. Check your state's laws on reporting and to which entities the report should be made.
- 1.4. Immediately inform the perpetrator of the above actions and advise him/her to contact their own attorney.

2. Things to avoid:

- 2.1. Easy forgiveness by church leadership. As stated above, sometimes pastors and people want to put the problem behind them and will quickly convey forgiveness, even publicly, if the perpetrator has confessed and asked for forgiveness.
- 2.2. Early restoration to ministry. Child sexual abuse is a serious matter which is indicative of deep-rooted psychological and spiritual issues. These issues disqualify one from ministry and need to be addressed through spiritual

and therapeutic counseling. A confession and asking of forgiveness do not immediately or automatically re-qualify someone for leadership and ministry.

2.3. Eliminating consequences. Forgiveness does not eradicate consequences. Some perpetrators feel if they have been forgiven, then they should not have to suffer any consequences for their sinful behavior.

When the Israelites sinned against God by refusing to go into the Promised Land. God was angry enough to destroy them. Moses pleaded with the Lord to forgive and the Lord's response is very instructive in light of the issue of forgiveness and consequences:

²⁰The LORD REPLIED, "I HAVE FORGIVEN THEM, AS YOU ASKED."²¹ Nevertheless, as surely as I live and as surely as the glory of the LORD FILLS THE WHOLE EARTH, ²²not one of those who saw my glory and the signs performed in Egypt and in the wilderness but who disobeyed me and tested me ten times— ²³not one of them will ever see the land I promised on oath to their ancestors. No one who has treated me with contempt will ever see it (Numbers 14:20-24).

2.4. Pressure on the victim to meet with the perpetrator to confront him, based on a misapplication of Matthew 18. There are some churches who feel that biblically, the victim must go to the perpetrator and confront him with the fact of his abuse. This will only lead to further traumatization of the victim. A biblical procedure which would cause harm cannot be exercised as an act of love. Boz Tchividjian's comments on this are significant:

This well-known biblical passage has all too often been a justification for **1**) not reporting abuse disclosures to the authorities and **2**) convincing sexual abuse victims to privately confront their perpetrators. Needless to say, this misreading and misapplication of Jesus' words is incredibly harmful on a number of fronts. More importantly, it's simply not consistent with the person and character of Jesus.

He continues,

Child sexual abuse is not merely a personal offense. It is a serious crime. Child sexual abuse does not even fit into the paradigm of which Jesus was speaking about in this passage. Jesus never intended these statements to be twisted into the required method for handling murder, rape, torture, kidnapping, or genocide. Child sexual abuse is not a private matter, but rather a public offense against the victim, society and humanity as a whole. It is not a matter which can be handled quietly between two persons or between two families, as is wrongly done in many communities. It is a matter of public alarm, because of its pervasive, extensive, and expansive nature, causing a cascade of misery in countless lives.

Tchividjian concludes,

The common thread running throughout Scripture in the life of the

Christian and the Church is something most fundamental of all to the Christian faith: Love. Love from God, love for God, and for humankind. The distorted interpretation and application of this scripture passage utterly fails to demonstrate such a love to those who need it most. Throughout the course of history, the misinterpretation and misapplication of the Bible has resulted in horrendous acts and unspeakable pains. By working together, we can help our faith communities understand that “Let the disclosing little child come forward privately and accuse me” is a monstrous interpretation that destroys lives, protects offenders, and has not one leg to stand on before Jesus.³⁵

- 2.5. Pressure on the victim to grant the perpetrator forgiveness. When forgiveness is pressured upon victims it disrespects their autonomy, and therefore that forgiveness, in and of itself, is unjust. Asking the victim to offer forgiveness too early in the process before dealing with the anger, hatred, and the desire for vengeance upon one’s enemies is to offer a “cheap forgiveness” for the perpetrator and leaves the victim with unresolved issues of the heart.

Endnotes

- 1 Miroslav Volf, *Exclusion and Embrace* (Nashville, Tennessee: Abingdon Press, 1996), 138.
- 2 Fyodor Dostoevsky, *The Brothers Karamazov*, Kindle edition, location 5130.
- 3 James W. Fowler as quoted in Millard J. Erickson, Christian Theology, *Second Edition* (Grand Rapids, Michigan: Baker Books, 2002), 609.
- 4 In this paper, we will use the masculine pronoun as the vast majority of perpetrators are male. However, we do recognize the fact that there are female perpetrators as well.
- 5 Walter Brueggemann, *Living Toward a Vision* (Philadelphia: United Church Press, 1982), 16-17.
- 6 Pumla Gobodo-Madikizela, as quoted by Daniel Philpott, "The Justice of Forgiveness," *Journal of Religious Ethics*, Vol. 41, No. 3, 2013, 410.
- 7 James Newton Poling in John S. McLure and Nancy J. Ramsay, eds., *Telling the Truth: Preaching about Domestic and Sexual Violence*, (Cleveland, Ohio: United Church Press, 1998), 80., June 3, Accessed 2016, <https://www.google.com/search?q=Telling+the+Truth:+Preaching+about+Domestic+and+Sexual+Violence&cad=h>
- 8 Ibid.
- 9 L. Gregory Jones and Célestin Musekura, *Forgiving as We've Been Forgiven* (Downers Grove, Illinois: InterVarsity Press, 2010), 41.
- 10 Desmond M. Tutu, *No Future Without Forgiveness* (New York: Doubleday, 1999), 273
- 11 Frank D. Hammond, *Forgiving Others* (Plainview, Texas: The Children's Bread Ministry, 1995), 22.
- 12 Jones and Musekura, 80.
- 13 This idea has been adapted from the concept of forgiveness of one citizen with another in the political realm and in the case of political injustice in Daniel Philpott, "The Justice of Forgiveness," *Journal of Religious Ethics*, Vol. 41, No. 3, 2013, 408.
- 14 Ibid.
- 15 Phyllis Kilbourn and Marjorie McDermid, eds., *Sexually Exploited Children: Working to Protect and Heal* (Monrovia, California: MARC Publications, 1998), 194.
- 16 "Protecting All God's Children," Accessed January 23, 2017.
- 17 Walter Brueggemann, *Living Toward a Vision* (Philadelphia: United Church Press, 1982), 107.
- 18 Victoria L. Johnson, *Children and Sexual Abuse* (Downers Grove, Illinois: InterVarsity Press, 2007), 22-23.
- 19 Ibid, 24.
- 20 Christopher J. H. Wright, *The Mission of God's People* (Grand Rapids, Michigan: Zondervan, 2010), 90.
- 21 Ibid.
- 22 "Uprightness" and "judgment" are translated as "righteous" and "justice" in the verses quoted above.
- 23 Gustavo Gutiérrez, *On Job*, translated by Matthew J. O'Connell (Maryknoll, New York: Orbis Books, 2002), 40.
- 24 Calvin's "astonishment" is an older way of saying "appalled". John Calvin, *Commentary on the Book of Isaiah*, ed. William Pringle (Grand Rapids, Michigan: Wm. B. Eerdmans Publishing Company, 1948) 4:263.
- 25 Philpott, 409.
- 26 Ibid, 411.
- 27 Ibid, 412.
- 28 Ibid, 412.
- 29 Ibid, 409-410.
- 30 Ibid, 408.
- 31 Jones, 98.
- 32 Romans 12:21.
- 33 Matthew 5:41.
- 34 Charles W. Colson, *Justice That Restores* (Wheaton, Illinois: Tyndale House Publishers, Inc., 2001),

136.

35 Boz Tchividjian, "If your brother sins against you"...and he's a sex offender," Accessed July 12, 2019. <https://religionnews.com/2014/11/14/brother-sins/>.

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Schedule of Payments

BEFORE BFC CONFERENCE

Beneficiary Society - \$100 per member (or \$50 paid semi-annually April 28 & Nov. 1)

Payment should be sent to the Secretary of the Society or paid at BFC Conference:

Don Kuntzman, c/o Board of Missions
PO Box 3555
Allentown, PA 18106

QUARTERLY:

Conference Assessment - make checks payable to Bible Fellowship Church and mail to:

Bible Fellowship Church
PO Box 3555
Allentown, PA 18106

Church Extension - make checks payable to Board of Church Extension and send to:

Church Extension Department
PO Box 3534
Allentown, PA 18106

Missions - make checks payable to Board of Missions and send to:

Board of Missions
PO Box 3555
Allentown, PA 18106

BY MARCH 1:

Victory Valley Camp - make checks payable to Victory Valley and send to:

Victory Valley Camp
7352 Salem Bible Church Road
Zionsville, PA 18092

BY APRIL 1:

Education Training Committee - make checks payable to Bible Fellowship Church & mail to:

Bible Fellowship Church
PO Box 3555
Allentown, PA 18106

Board of Youth - Make checks payable to Board of Youth and mail to:

Jared Burkholder
c/o Bethel Bible Fellowship Church
418 Elm Street
Emmaus, PA 18049

Pinebrook Educational Foundation - make checks payable to Pinebrook Educational Foundation and mail to:

Dr. Andrew T. Crossgrove
c/o Faith Bible Fellowship Church
140 Harleysville Pike
Harleysville, PA 19438

BFC Life Committee - make checks payable to BFC Life Committee & mail to:

BFC Life Committee
PO Box 3555
Allentown, PA 18106

BFC Statistics

Church Location; Name	Lead or Senior Pastor	Ordained/Probationers	Elders	Deacons	Baptisms 2019	New Members	Members	Members	Lost	Net Gain/Loss	Church Membership	Church Family Size	SS	AM	PM/SG	Mid Week
Allentown, PA; Cedar Crest BFC	Hoy, Jason	9	12	15	2	593	0	12	-12	581	1000	0	0	0	0	0
Bethlehem, PA; Ebenezer BFC	Tim, Gibson	5	13	12	11	379	6	12	-6	373	881	0	0	0	0	0
Blandon, PA; Trinity BFC	Williams, Daniel	5	10	11	0	240	0	29	-29	211	550	0	0	0	0	0
Brick, NJ; Community BFC	Sweet, Lyle	2	5	5	0	35	0	1	-1	34	70	0	0	0	0	0
Camden, DE; BFC of Camden	R. Daniel, Wagner	2	4	1	0	49	0	0	0	49	25	0	0	0	0	0
Cameh, NJ; New Life Bible Church	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clinton Comes, NY; Cornerstone BFC	Way, David	1	2	1	0	15	0	0	0	15	21	0	0	0	0	0
Colebrookdale, PA; Harvest Fellowship Church	Parsons, Barry	1	4	6	6	149	6	30	-24	125	138	0	0	0	0	0
Coopersburg, PA; Calvary BFC	Peters, David	6	11	11	0	297	12	14	-2	295	525	0	0	0	0	0
Dauphin, PA; Freedom BFC	Barninger, Mark	0	0	2	2	34	7	1	6	40	80	0	0	0	0	0
Devonville, NJ; BFC	Harts, Richard	1	4	0	0	28	0	1	-1	27	45	0	0	0	0	0
Emmaus, PA; Bethel BFC	Smith, David	6	5	7	7	285	13	10	3	288	630	0	0	0	0	0
Ephrata, PA; BFC of Ephrata	Vacant	4	9	6	3	131	1	3	-2	129	200	0	0	0	0	0
Exeter, PA; Exeter BFC	Vacant	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Finesville, NJ; Calvary BFC	Widger, Byron	1	1	1	0	41	0	0	0	41	90	0	0	0	0	0
Fogelsville, PA; Orchard Hills Church	Truestem, Benjamin	2	5	5	7	0	0	0	0	0	145	0	0	0	0	0
Graterford, PA; Graterford BFC	Orton, Mark	1	5	6	2	82	1	7	-6	76	145	0	0	0	0	0
Halfeyville, PA; Faith BFC	Crossgrove, Andrew	3	6	5	3	143	10	14	-4	139	271	0	0	0	0	0
Harrisburg, PA; Grace BFC	Miller, Joshua	3	4	5	3	146	10	5	5	151	139	0	0	0	0	0
Hatfield, PA; Bethany BFC	Klase, Joel	3	6	9	0	109	1	7	-6	103	115	0	0	0	0	0
Hellertown, PA; Saucon Community BFC	Strunk, Keith	1	2	0	0	51	2	9	-7	44	125	0	0	0	0	0
Kutztown, PA; Kutztown BFC	Mack, Ezekiel	4	2	1	0	33	0	3	-3	30	50	0	0	0	0	0
LaGrangeville, NY; Valley BFC	Spinney, Dennis	2	4	0	4	22	4	0	4	26	75	0	0	0	0	0
Lancaster, PA; Faith BFC	Long, Keith	6	9	12	6	367	13	12	1	368	515	0	0	0	0	0
Las Cruces, NM; Grace Bible Church	David, Poland	1	3	2	0	33	0	0	0	33	55	0	0	0	0	0
Lebanon, PA; Lebanon BFC	Reed, Calvin	5	9	6	7	238	3	5	-2	236	453	0	0	0	0	0
Lehighton, PA; Salem BFC	Johnson, Robert	1	2	4	0	38	0	3	-3	35	65	0	0	0	0	0
Longneck DE; New Life BFC	Barnes, Andrew	2	2	3	0	66	0	0	0	66	75	0	0	0	0	0
Maple Glen, PA; Maple Glen BFC	Prontnick, Louis	2	0	1	0	32	0	0	0	32	48	0	0	0	0	0
Merida, Mexico; Iglesia Biblica La Roca de Merida	RAMIREZ, MARCOS	1	3	0	0	62	0	0	0	62	115	0	0	0	0	0
Mt. Carmel, PA; Bethany BFC	Stegist, Roger	1	2	0	0	66	4	7	-3	63	87	0	0	0	0	0
Mt. Pocono, PA; Pocono Mountain BFC	VACANT,	1	3	1	0	35	0	0	0	35	50	0	0	0	0	0
Nazareth, PA; Grace BFC	Fischer, Carl, Jr.	2	5	3	1	86	0	3	-3	83	152	0	0	0	0	0
Newark, DE; BFC of Newark, Delaware	Hebel, Andrew	4	7	10	5	354	3	22	-19	335	700	0	0	0	0	0
Newark, NJ; Newark BFC	Burgess, RON	2	2	1	2	46	0	5	-5	41	55	0	0	0	0	0
Oley, PA; New Life BFC	Allison, Scott	2	6	39	17	297	29	17	12	309	900	0	0	0	0	0
Paradise PA; Paradise BFC	Benack, Jesse	2	5	3	4	70	15	4	11	81	100	0	0	0	0	0
Philadelphia, PA; Wisconsin BFC	Ritter, Ralph	2	4	0	0	18	0	1	-1	17	19	0	0	0	0	0
Piscataway, NJ; Christ Community Church	Ravis, Richard	2	6	5	2	127	9	0	9	136	177	0	0	0	0	0
Quakertown, PA; Grace BFC	Kohl, Ron	1	6	4	0	195	0	8	-8	187	390	0	0	0	0	0
Reading, PA; Grace BFC	Grossman, Randall	4	11	10	0	301	11	17	-6	295	375	0	0	0	0	0
Reading, PA; La Roca de Reading	Rodríguez Gonzalez, Carlos	1	2	0	0	49	0	0	0	49	135	0	0	0	0	0
Red Hill, PA; Community BFC	Arciel, James	1	5	4	1	93	3	0	3	96	309	0	0	0	0	0
Royersford, PA; Royersford BFC	Erb, Ron	1	3	3	1	61	8	0	8	69	105	0	0	0	0	0
Shamokin, PA; Calvary BFC	Madara, Ferdie	4	7	0	0	83	0	0	0	83	120	0	0	0	0	0
Sinking Spring, PA; Calvary BFC	Rissmiller, Wayne	4	12	17	12	596	8	89	-81	515	1988	0	0	0	0	0
Spring City, PA; Faith BFC	Kaufman, Jeffrey	1	2	6	0	52	0	1	-1	51	70	0	0	0	0	0
Steelton, PA; Grace Fellowship	Folks, Jayonn	2	3	2	0	22	2	0	2	24	25	0	0	0	0	0
Stroudsburg, PA; Berean BFC	Coffman, Beau	2	7	6	8	94	16	11	5	99	125	0	0	0	0	0
Sunbury, PA; Emmanuel BFC	Gibson, Joshua	2	7	11	7	236	4	1	-7	239	350	0	0	0	0	0
Terre Hill, PA; Berean BFC	Kirkpatrick, Kevin	1	3	3	0	63	0	1	-1	62	90	0	0	0	0	0
Townsend, DE; theMission	Smith, Ronald	1	2	0	1	39	1	0	1	40	125	0	0	0	0	0
W. Norriton, PA; Redeemer BFC	Wright, Scott	1	2	0	0	0	0	0	0	0	45	0	0	0	0	0
Wallingford, PA; Grace BFC	Susek, Aaron	4	10	11	1	171	0	4	-4	167	285	0	0	0	0	0
Whiteport, PA Northern Lehigh BFC	Smith, Aaron	2	2	3	0	36	1	5	-4	32	93	0	0	0	0	0
Whitehall, PA; Whitehall BFC	Schmoyer, Timothy	3	7	14	0	117	0	2	-2	115	289	0	0	0	0	0
Woodbury Heights, NJ; New Beginnings BFC	Nessler, Timothy	1	2	4	0	75	0	7	-7	68	75	0	0	0	0	0
York, PA; Faith BFC	Bunting, Wesley	2	3	2	2	46	7	10	-3	43	60	0	0	0	0	0
Zionsville, PA; BFC of Zionsville	McNally, Bryan	1	5	0	0	44	7	6	1	45	87	0	0	0	0	0
Total		138	283	299	127	7170	217	399	-182	6988	14027	0	0	0	0	0
Allentown, PA; Lighthouse BFC		0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Cape May Court House, NJ; Cape Community Church	Boyer, Brad	1	0	0	4	0	0	0	0	0	53	0	0	0	0	0
Chestertown, MD; Grace BFC	Reff, James	1	0	0	1	0	0	0	0	0	35	0	0	0	0	0
Elverson, PA:	Morrison, Mark	1	0	0	0	0	0	0	0	0	40	0	0	0	0	0
Forks, PA; Forks Community Church	Zuck, Timothy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gettysburg, PA; BFC of Adams County	Hanner, John	1	0	0	0	0	0	0	0	0	29	0	0	0	0	0
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	Chi, Freddy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Milford, DE; Hope Community BFC	Dupiche, Joshua	1	1	0	0	0	0	0	0	0	10	0	0	0	0	0
Naples, FL; Covenant Bible Fellowship	Filbert, Jason	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		9	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total		147	284	299	127	7170	217	399	-182	6988	14027	0	0	0	0	0

Church Location; Name	Church Buildings	Parsonages	Total Debt of Facilities	Unrestricted Offerings	Total Income
Allentown, PA; Cedar Crest BFC	1	0 \$	- \$	1,602,782 \$	2,185,466
Bethlehem, PA; Ebenezer BFC	1	0 \$	- \$	1,002,058 \$	1,229,308
Blandon, PA; Trinity BFC	1	0 \$	- \$	530,201 \$	648,722
Brick, NJ; Community BFC	1	1 \$	100,000 \$	84,864 \$	84,864
Camden, DE; BFC of Camden	1	0 \$	- \$	71,237 \$	72,864
Carmel, NY; New Life Bible Church	0	0 \$	- \$	- \$	-
Clinton Corners, NY; Cornerstone BFC	1	0 \$	- \$	30,285 \$	32,397
Colabrookdale, PA; Harvest Fellowship Church	1	0 \$	- \$	237,084 \$	240,282
Coopersburg, PA; Calvary BFC	3	0 \$	- \$	722,275 \$	807,841
Dauphin, PA; Freedom BFC	2	0 \$	- \$	158,613 \$	158,613
Denville, NJ; BFC	1	1 \$	- \$	84,295 \$	84,295
Emmaus, PA; Bethel BFC	1	0 \$	1,155,000 \$	1,045,108 \$	1,178,148
Ephrata, PA; BFC of Ephrata	0	0 \$	- \$	339,548 \$	382,147
Exeter, PA; Exeter BFC	0	0 \$	- \$	- \$	-
Finesville, NJ; Calvary BFC	1	1 \$	- \$	101,452 \$	127,881
Gatesville, PA; Orchard Hills Church	0	0 \$	- \$	172,973 \$	174,690
Graterford, PA; Graterford BFC	2	2 \$	- \$	291,893 \$	295,173
Harleysville, PA; Faith BFC	1	2 \$	- \$	506,018 \$	581,367
Harrisburg, PA; Grace BFC	1	1 \$	- \$	561,538 \$	631,105
Hatfield, PA; Bethany BFC	1	1 \$	113,662 \$	205,136 \$	294,919
Hellertown, PA; Saucon Community BFC	3	0 \$	75,000 \$	184,242 \$	232,884
Kutztown, PA; Kutztown BFC	1	0 \$	- \$	69,457 \$	73,998
LaGrangeville, NY; Valley BFC	1	1 \$	- \$	66,712 \$	71,542
Lancaster, PA; Faith BFC	2	0 \$	- \$	977,093 \$	986,055
Las Cruces, NM; Grace Bible Church	0	0 \$	- \$	100,020 \$	100,090
Lebanon, PA; Lebanon BFC	1	1 \$	- \$	601,810 \$	807,196
Lehighton, PA; Salem BFC	1	1 \$	- \$	54,804 \$	61,035
Longneck DE; New Life BFC	1	0 \$	123,488 \$	134,655 \$	134,870
Maple Glen, PA; Maple Glen BFC	1	0 \$	- \$	132,247 \$	136,753
Merida, Mexico; Iglesia Biblica La Roca de Merida	1	0 \$	- \$	16,025 \$	16,025
Mt. Carmel, PA; Bethany BFC	1	1 \$	- \$	66,196 \$	-
Mt. Pocono, PA; Pocono Mountain BFC	1	0 \$	- \$	71,139 \$	136,129
Nazareth, PA; Grace BFC	1	1 \$	- \$	251,246 \$	258,476
Newark, DE; BFC of Newark, Delaware	1	2 \$	1,898,249 \$	1,235,315 \$	1,366,673
Newark, NJ; Newark BFC	1	0 \$	- \$	857,286 \$	857,286
Oley, PA; New Life BFC	1	1 \$	- \$	977,812 \$	1,185,563
Paradise, PA; Paradise BFC	2	0 \$	- \$	207,379 \$	192,390
Philadelphia, PA; Wisconsining BFC	1	1 \$	38,108 \$	21,354 \$	24,854
Piscataway, NJ; Christ Community Church	0	0 \$	- \$	352,868 \$	409,503
Quakertown, PA; Grace BFC	1	1 \$	- \$	475,693 \$	592,311
Reading, PA; Grace BFC	1	1 \$	- \$	509,959 \$	510,924
Reading, PA; La Roca de Reading	0	0 \$	- \$	115,641 \$	115,641
Red Hill, PA; Community BFC	1	0 \$	- \$	251,288 \$	255,680
Royersford, PA; Royersford BFC	1	1 \$	- \$	218,330 \$	246,685
Shamokin, PA; Calvary BFC	3	0 \$	- \$	136,415 \$	136,460
Sinking Spring, PA; Calvary BFC	2	0 \$	- \$	1,562,436 \$	1,562,436
Spring City, PA; Faith BFC	1	1 \$	- \$	112,182 \$	132,282
Steelton, PA; Grace Fellowship	1	0 \$	68,500 \$	42,450 \$	63,774
Stroudsburg, PA; Berean BFC	2	1 \$	- \$	200,899 \$	201,339
Sunbury, PA; Emmanuel BFC	1	0 \$	- \$	464,359 \$	491,630
Terre Hill, PA; Berean BFC	1	1 \$	- \$	105,032 \$	105,040
Townsend, DE; theMission	0	0 \$	- \$	104,899 \$	105,244
W. Norriton, PA; Redeemer BFC	0	0 \$	- \$	97,733 \$	101,193
Wallingford, PA; Grace BFC	1	2 \$	- \$	648,391 \$	688,219
Walnutport, PA Northern Lehigh BFC	1	0 \$	110 \$	133,308 \$	145,331
Whitehall, PA; Whitehall BFC	1	0 \$	492,181 \$	310,493 \$	335,493
Woodbury Heights, NJ; New Beginnings BFC	0	0 \$	- \$	133,012 \$	223,258
York, PA; Faith BFC	1	1 \$	- \$	178,746 \$	178,746
Zionsville, PA; BFC of Zionsville	2	1 \$	- \$	93,322 \$	102,828
Total	62	28	4,064,298	20,019,608	22,555,918
Allentown, PA; Lighthouse BFC	0	0 \$	- \$	- \$	-
Cape May Court House, NJ; Cape Community Church	2	1 \$	- \$	61,009 \$	67,316
Chestertown, MD; Grace BFC	1	0 \$	- \$	45,539 \$	47,469
Elverson, PA;	1	0 \$	83 \$	- \$	-
Forks, PA; Forks Community Church	0	0 \$	- \$	- \$	-
Gettysburg, PA; BFC of Adams County	2	1 \$	150,000 \$	54,914 \$	76,426
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	0	0 \$	- \$	- \$	-
Milford, DE; Hope Community BFC	1	4 \$	- \$	24,540 \$	36,540
Naples, FL; Covenant Bible Fellowship	0	0 \$	- \$	- \$	-
Total	7	2 \$	150,083	186,002	227,751
Grand Total	69	30 \$	4,214,381	20,205,610	22,783,669

Church Location; Name	BFC Assessment	Missions	Other Missions	Extension	BFC Life	Camp	Pinebrook Ed Fd	Disbursements
Allentown, PA; Cedar Crest BFC	\$ 38,343	\$ 201,992	\$ -	\$ 38,400	\$ -	\$ 5,075	\$ -	\$ 283,810
Bethlehem, PA; Ebenezer BFC	\$ 22,454	\$ 88,580	\$ -	\$ 35,400	\$ 3,600	\$ 3,600	\$ 3,600	\$ 153,634
Blandon, PA; Trinity BFC	\$ 9,890	\$ 36,089	\$ -	\$ 26,195	\$ -	\$ 1,474	\$ -	\$ 73,648
Brick, NJ; Community BFC	\$ 2,640	\$ 500	\$ 12,750	\$ -	\$ -	\$ -	\$ -	\$ 3,140
Camden, DE; BFC of Camden	\$ 1,100	\$ 2,686	\$ -	\$ 1,800	\$ -	\$ 1,000	\$ 300	\$ 6,586
Carmel, NY; New Life Bible Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Clinton Corners, NY; Cornerstone BFC	\$ 569	\$ 1,220	\$ -	\$ 2,880	\$ -	\$ -	\$ -	\$ 4,669
Cleobrookdale, PA; Harvest Fellowship Church	\$ -	\$ -	\$ -	\$ 7,300	\$ -	\$ 2,000	\$ -	\$ 9,300
Coopersburg, PA; Calvary BFC	\$ 16,546	\$ 83,511	\$ -	\$ 21,500	\$ 500	\$ 3,300	\$ 250	\$ 125,357
Dauphin, PA; Freedom BFC	\$ 2,523	\$ 1,400	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ 4,523
Denville, NJ; BFC	\$ 1,215	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,215
Emmaus, PA; Bethel BFC	\$ 18,643	\$ 91,483	\$ 227,535	\$ 3,000	\$ -	\$ 1,200	\$ -	\$ 114,326
Ephrata, PA; BFC of Ephrata	\$ 6,532	\$ 56,882	\$ -	\$ 574	\$ -	\$ -	\$ -	\$ 63,988
Exeter, PA; Exeter BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Finesville, NJ; Calvary BFC	\$ 1,884	\$ 14,540	\$ -	\$ 1,000	\$ -	\$ 600	\$ -	\$ 18,024
Fogelsville, PA; Orchard Hills Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Graterford, PA; Graterford BFC	\$ 5,624	\$ 42,000	\$ -	\$ 13,190	\$ -	\$ 3,800	\$ 375	\$ 64,614
Harleysville, PA; Faith BFC	\$ 10,783	\$ 38,700	\$ -	\$ 15,500	\$ 1,000	\$ 1,500	\$ 500	\$ 67,483
Harrisburg, PA; Grace BFC	\$ 10,367	\$ 62,585	\$ -	\$ 18,000	\$ 500	\$ 2,900	\$ -	\$ 94,352
Hatfield, PA; Bethany BFC	\$ 7,298	\$ 17,990	\$ 50,994	\$ 3,280	\$ 700	\$ 1,000	\$ -	\$ 30,268
Helertown, PA; Saucun Community BFC	\$ 4,135	\$ -	\$ -	\$ 18,000	\$ -	\$ 1,000	\$ -	\$ 23,135
Kutztown, PA; Kutztown BFC	\$ 1,535	\$ 4,200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 5,935
LaGrangeville, NY; Valley BFC	\$ 1,685	\$ 4,525	\$ -	\$ 1,500	\$ -	\$ 500	\$ -	\$ 8,210
Lancaster, PA; Faith BFC	\$ 18,650	\$ 69,660	\$ -	\$ 10,500	\$ 500	\$ 700	\$ 2,500	\$ 100,010
Las Cruces, NM; Grace Bible Church	\$ 1,662	\$ 1,200	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ 3,162
Lebanon, PA; Lebanon BFC	\$ 11,341	\$ 52,262	\$ -	\$ 17,000	\$ -	\$ 1,000	\$ -	\$ 81,603
Lehighton, PA; Salem BFC	\$ 1,028	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,028
Longneck DE; New Life BFC	\$ 2,710	\$ -	\$ 19,558	\$ 600	\$ -	\$ -	\$ -	\$ 3,310
Maple Glen, PA; Maple Glen BFC	\$ 2,745	\$ 9,300	\$ -	\$ 1,500	\$ -	\$ 1,000	\$ -	\$ 14,545
Merida, Mexico; Iglesia Biblica La Roca de Merida	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mt. Carmel, PA; Bethany BFC	\$ 2,004	\$ 9,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,604
Mt. Pocono, PA; Pocono Mountain BFC	\$ 2,055	\$ 4,869	\$ -	\$ 2,160	\$ -	\$ -	\$ -	\$ 9,084
Nazareth, PA; Grace BFC	\$ 5,585	\$ 22,017	\$ -	\$ 1,700	\$ 400	\$ 400	\$ -	\$ 30,102
Newark, DE; BFC of Newark, Delaware	\$ 27,350	\$ 40,860	\$ 207,923	\$ 58,250	\$ 1,000	\$ 7,000	\$ -	\$ 134,460
Newark, NJ; Newark BFC	\$ 1,944	\$ 200	\$ -	\$ 225	\$ -	\$ -	\$ -	\$ 2,369
Oley, PA; New Life BFC	\$ 22,997	\$ 106,119	\$ -	\$ 20,114	\$ -	\$ 1,000	\$ -	\$ 150,230
Paradise, PA; Paradise BFC	\$ 2,993	\$ 43,044	\$ -	\$ 2,683	\$ 500	\$ 750	\$ -	\$ 49,970
Philadelphia, PA; Wissinoming BFC	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400
Piscataway, NJ; Christ Community Church	\$ 7,663	\$ 37,630	\$ -	\$ 2,500	\$ 350	\$ 350	\$ 200	\$ 48,493
Quakertown, PA; Grace BFC	\$ 11,300	\$ 60,000	\$ -	\$ 27,000	\$ 1,000	\$ 23,500	\$ -	\$ 122,800
Reading, PA; Grace BFC	\$ 10,391	\$ 31,950	\$ -	\$ 12,400	\$ -	\$ 3,000	\$ 250	\$ 57,741
Reading, PA; La Roca de Reading	\$ -	\$ -	\$ -	\$ 4,549	\$ 500	\$ 1,000	\$ -	\$ 6,049
Red Hill, PA; Community BFC	\$ 4,755	\$ 7,550	\$ -	\$ 6,170	\$ -	\$ 800	\$ -	\$ 19,275
Royersford, PA; Royersford BFC	\$ 3,572	\$ 375	\$ -	\$ 1,250	\$ -	\$ -	\$ -	\$ 5,197
Shamolin, PA; Calvary BFC	\$ 2,956	\$ 6,900	\$ -	\$ 200	\$ 200	\$ 200	\$ -	\$ 10,456
Sinking Spring, PA; Calvary BFC	\$ 31,249	\$ 54,408	\$ -	\$ 16,800	\$ -	\$ -	\$ -	\$ 102,457
Spring City, PA; Faith BFC	\$ 2,000	\$ 2,000	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ 5,000
Steelton, PA; Grace Fellowship	\$ 546	\$ -	\$ -	\$ 2,400	\$ -	\$ -	\$ -	\$ 2,946
Stroudsburg, PA; Berean BFC	\$ 4,025	\$ 300	\$ -	\$ 1,000	\$ -	\$ 100	\$ -	\$ 5,425
Sunbury, PA; Emmanuel BFC	\$ 9,572	\$ 35,340	\$ -	\$ 6,000	\$ 1,000	\$ 3,500	\$ -	\$ 55,412
Terre Hill, PA; Berean BFC	\$ 2,585	\$ 5,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,785
Townsend, DE; theMission	\$ 2,208	\$ -	\$ -	\$ 5,250	\$ -	\$ -	\$ -	\$ 7,458
W. Nottom, PA; Redeemer BFC	\$ -	\$ -	\$ -	\$ 40,465	\$ -	\$ -	\$ -	\$ 40,465
Wallington, PA; Grace BFC	\$ 13,788	\$ 46,376	\$ -	\$ 11,000	\$ 500	\$ 2,500	\$ -	\$ 74,164
Walnutport, PA Northern Lehigh BFC	\$ 2,739	\$ 4,800	\$ 14,972	\$ 2,400	\$ -	\$ -	\$ -	\$ 9,939
Whitehall, PA; Whitehall BFC	\$ 4,182	\$ 28,137	\$ 41,850	\$ 11,500	\$ -	\$ 500	\$ -	\$ 44,319
Woodbury Heights, NJ; New Beginnings BFC	\$ 3,394	\$ -	\$ -	\$ 1,050	\$ -	\$ -	\$ -	\$ 4,444
York, PA; Faith BFC	\$ 3,284	\$ 11,768	\$ -	\$ 9,200	\$ -	\$ -	\$ -	\$ 24,252
Zionsville, PA; BFC of Zionsville	\$ 1,675	\$ 5,260	\$ -	\$ 3,400	\$ -	\$ 2,000	\$ -	\$ 12,335
Total	\$ 388,714	\$ 1,446,408	\$ 575,582	\$ 488,885	\$ 12,250	\$ 78,249	\$ 7,975	\$ 2,414,506
Allentown, PA; Lighthouse BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cape May Court House, NJ; Cape Community Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chestertown, MD; Grace BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Elverson, PA	\$ -	\$ -	\$ 82,000	\$ 12,080	\$ -	\$ -	\$ -	\$ 12,080
Forks, PA; Forks Community Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Gettysburg, PA; BFC of Adams County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Milford, DE; Hope Community BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Naples, FL; Covenant Bible Fellowship	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ -	\$ -	\$ 82,000	\$ 12,080	\$ -	\$ -	\$ -	\$ 12,080
Grand Total	\$ 388,714	\$ 1,446,408	\$ 657,582	\$ 500,965	\$ 12,250	\$ 78,249	\$ 7,975	\$ 2,426,586

Church Location; Name	Senior Pastor's Salary	Senior Pastor's Benefits	Senior Pastor's Housing Allowance	Church Ministries Staff Salaries and Benefits	Total Church Ministry Staff Salaries and Benefits
Allentown, PA, Cedar Crest BFC	\$ 43,666	\$ 10,305	\$ 25,000	\$ 502,376	\$ 581,347
Bethlehem, PA; Ebenezer BFC	\$ 74,142	\$ 27,129	\$ 29,000	\$ 511,237	\$ 641,508
Blandon, PA; Trinity BFC	\$ 65,965	\$ -	\$ 22,533	\$ 156,424	\$ 244,922
Brick, NJ; Community BFC	\$ 26,000	\$ 500	\$ 19,500	\$ -	\$ 46,000
Camden, DE; BFC of Camden	\$ 13,912	\$ 5,669	\$ 18,000	\$ -	\$ 37,581
Carmel, NY; New Life Bible Church	\$ -	\$ -	\$ -	\$ -	\$ -
Clinton Corners, NY; Cornerstone BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Colebrookdale, PA; Harvest Fellowship Church	\$ 48,214	\$ 19,202	\$ 14,500	\$ 26,082	\$ 107,998
Coopersburg, PA; Calvary BFC	\$ 50,208	\$ 26,147	\$ 38,000	\$ 220,017	\$ 334,372
Dauphin, PA; Freedom BFC	\$ 53,210	\$ -	\$ 18,000	\$ 6,054	\$ 77,264
Denville, NJ; BFC	\$ 25,995	\$ -	\$ 8,125	\$ -	\$ 34,120
Emmaus, PA; Bethel BFC	\$ 56,491	\$ 8,730	\$ 17,442	\$ 328,399	\$ 411,062
Ephrata, PA; BFC of Ephrata	\$ 8,371	\$ 9,635	\$ 9,732	\$ 90,085	\$ 117,823
Exeter, PA; Exeter BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Finesville, NJ; Calvary BFC	\$ 41,002	\$ 16,815	\$ 2,200	\$ -	\$ 60,017
Fogelsville, PA; Orchard Hills Church	\$ 28,700	\$ 18,357	\$ 28,000	\$ 4,800	\$ 79,857
Graterford, PA; Graterford BFC	\$ 63,500	\$ 16,730	\$ -	\$ 16,043	\$ 96,273
Harleysville, PA; Faith BFC	\$ 70,717	\$ 28,652	\$ 17,630	\$ 134,684	\$ 251,683
Harrisburg, PA; Grace BFC	\$ 62,858	\$ 22,290	\$ 12,000	\$ 135,018	\$ 232,166
Hatfield, PA; Bethany BFC	\$ 44,120	\$ 11,492	\$ -	\$ 34,130	\$ 89,742
Hellertown, PA; Saucon Community BFC	\$ 69,000	\$ 9,867	\$ 24,700	\$ 6,962	\$ 110,529
Kutztown, PA; Kutztown BFC	\$ 21,943	\$ 978	\$ 13,500	\$ 9,950	\$ 46,371
LaGrangeville, NY; Valley BFC	\$ 9,505	\$ 14,858	\$ -	\$ 12,000	\$ 36,363
Lancaster, PA; Faith BFC	\$ 54,389	\$ 32,495	\$ 24,085	\$ 454,164	\$ 565,133
Las Cruces, NM; Grace Bible Church	\$ 25,704	\$ 3,024	\$ 12,000	\$ -	\$ 40,728
Lebanon, PA; Lebanon BFC	\$ 56,500	\$ 43,137	\$ 23,000	\$ 163,713	\$ 286,350
Lehighton, PA; Salem BFC	\$ 3,500	\$ 7,782	\$ 23,022	\$ -	\$ 34,304
Longneck DE; New Life BFC	\$ 43,815	\$ -	\$ 26,213	\$ -	\$ 70,028
Maple Glen, PA; Maple Glen BFC	\$ 35,000	\$ 11,382	\$ 15,000	\$ -	\$ 61,382
Merida, Mexico; Iglesia Biblica La Roca de Merida	\$ 6,316	\$ 781	\$ -	\$ 4,570	\$ 11,666
Mt. Carmel, PA; Bethany BFC	\$ 53,731	\$ -	\$ -	\$ -	\$ 53,731
Mt. Pocono, PA; Pocono Mountain BFC	\$ 12,123	\$ 981	\$ 13,500	\$ -	\$ 26,604
Nazareth, PA; Grace BFC	\$ 62,848	\$ 44,165	\$ 9,000	\$ -	\$ 116,013
Newark, DE; BFC of Newark, Delaware	\$ 75,164	\$ 30,010	\$ 20,000	\$ 309,230	\$ 434,404
Newark, NJ; Newark BFC	\$ 28,800	\$ -	\$ 7,200	\$ 3,300	\$ 39,300
Oley, PA; New Life BFC	\$ 47,000	\$ 15,377	\$ 30,000	\$ 272,424	\$ 364,801
Paradise, PA; Paradise BFC	\$ 36,619	\$ -	\$ 25,000	\$ 13,317	\$ 74,936
Philadelphia, PA; Wissinoming BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Piscataway, NJ; Christ Community Church	\$ 65,716	\$ 21,479	\$ -	\$ 103,064	\$ 190,259
Quakertown, PA; Grace BFC	\$ 62,377	\$ 24,944	\$ -	\$ 120,742	\$ 208,063
Reading, PA; Grace BFC	\$ 44,200	\$ 21,680	\$ 22,800	\$ 115,600	\$ 204,280
Reading, PA; La Roca de Reading	\$ 45,000	\$ 578	\$ -	\$ 11,100	\$ 56,678
Red Hill, PA; Community BFC	\$ 51,250	\$ 6,569	\$ 20,000	\$ 6,927	\$ 84,746
Royersford, PA; Royersford BFC	\$ 53,533	\$ 14,049	\$ 2,000	\$ 13,508	\$ 83,090
Shamokin, PA; Calvary BFC	\$ 44,000	\$ 14,755	\$ -	\$ -	\$ 58,755
Sinking Spring, PA; Calvary BFC	\$ 79,253	\$ 24,030	\$ 20,000	\$ 454,666	\$ 577,949
Spring City, PA; Faith BFC	\$ 40,750	\$ -	\$ 17,974	\$ 5,200	\$ 63,924
Steelton, PA; Grace Fellowship	\$ 22,152	\$ -	\$ -	\$ -	\$ 22,152
Stroudsburg, PA; Berean BFC	\$ 49,430	\$ 8,289	\$ 12,000	\$ 21,981	\$ 91,700
Sunbury, PA; Emmanuel BFC	\$ 65,000	\$ 4,396	\$ 19,500	\$ 93,607	\$ 182,503
Terre Hill, PA; Berean BFC	\$ 33,567	\$ 13,127	\$ -	\$ -	\$ 46,694
Townsend, DE; theMission	\$ 6,250	\$ 26,176	\$ 6,250	\$ 1,000	\$ 39,676
W. Norriton, PA; Redeemer BFC	\$ 22,414	\$ 2,939	\$ 15,500	\$ -	\$ 40,853
Wallingford, PA; Grace BFC	\$ 60,650	\$ 28,744	\$ -	\$ 198,932	\$ 288,326
Walnutport, PA Northern Lehigh BFC	\$ 36,650	\$ 28,040	\$ 20,000	\$ 84,690	\$ 169,380
Whitehall, PA; Whitehall BFC	\$ 42,500	\$ 24,845	\$ 18,600	\$ 20,102	\$ 106,047
Woodbury Heights, NJ; New Beginnings BFC	\$ 47,232	\$ 3,148	\$ 20,000	\$ -	\$ 70,380
York, PA; Faith BFC	\$ 39,000	\$ 11,119	\$ -	\$ 39,129	\$ 89,248
Zionsville, PA; BFC of Zionsville	\$ 45,745	\$ 3,700	\$ 23,000	\$ -	\$ 72,445
Total	\$ 2,375,697	\$ 719,096	\$ 763,506	\$ 4,705,226	\$ 8,563,525
Allentown, PA; Lighthouse BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Cape May Court House, NJ; Cape Community Church	\$ 59,340	\$ -	\$ -	\$ -	\$ 59,340
Chestertown, MD; Grace BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Elverson, PA;	\$ -	\$ -	\$ -	\$ -	\$ -
Forks, PA; Forks Community Church	\$ -	\$ -	\$ -	\$ -	\$ -
Gettysburg, PA; BFC of Adams County	\$ 43,100	\$ -	\$ 20,000	\$ -	\$ 63,100
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	\$ -	\$ -	\$ -	\$ -	\$ -
Milford, DE; Hope Community BFC	\$ -	\$ -	\$ -	\$ -	\$ -
Naples, FL; Covenant Bible Fellowship	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 102,440	\$ -	\$ 20,000	\$ -	\$ 122,440
Grand Total	\$ 2,478,137	\$ 719,096	\$ 783,506	\$ 4,705,226	\$ 8,685,965

Church Location; Name	Debt Service	Benevolence	Operating Costs	Total		Grand Total
				Disbursements	Disbursements	
Allentown, PA; Cedar Crest BFC	\$ -	\$ 90,000	\$ 1,684,648	\$ 1,968,778	\$ 2,833,935	\$ 2,833,935
Bethlehem, PA; Ebenezer BFC	\$ -	\$ 36,718	\$ 266,551	\$ 356,942	\$ 1,152,084	\$ 1,176,861
Blandon, PA; Trinity BFC	\$ -	\$ 12,624	\$ 92,747	\$ 138,521	\$ 457,091	\$ 459,923
Brick, NJ; Community BFC	\$ 12,750	\$ 250	\$ 25,997	\$ 39,497	\$ 88,637	\$ 88,637
Camden, DE; BFC of Camden	\$ -	\$ -	\$ 14,051	\$ 15,634	\$ 59,801	\$ 61,591
Carmel, NY; New Life Bible Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Clinton Corners, NY; Cornerstone BFC	\$ -	\$ 2,112	\$ 8,749	\$ 13,741	\$ 18,410	\$ 24,023
Colebrookdale, PA; Harvest Fellowship Church	\$ -	\$ 2,199	\$ 45,946	\$ 55,245	\$ 172,543	\$ 172,543
Coopersburg, PA; Calvary BFC	\$ -	\$ 50,508	\$ 250,618	\$ 362,160	\$ 821,889	\$ 799,343
Dauphin, PA; Freedom BFC	\$ -	\$ 826	\$ 129,423	\$ 130,999	\$ 212,786	\$ 129,423
Denville, NJ; BFC	\$ -	\$ 3,004	\$ 23,241	\$ 26,245	\$ 61,580	\$ 63,560
Emmaus, PA; Bethel BFC	\$ 227,535	\$ 61,671	\$ 213,092	\$ 571,488	\$ 1,096,875	\$ 1,096,875
Ephrata, PA; BFC of Ephrata	\$ -	\$ 5,062	\$ 2,101	\$ 9,223	\$ 191,034	\$ 202,101
Exeter, PA; Exeter BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Finesville, NJ; Calvary BFC	\$ -	\$ 5,680	\$ 14,918	\$ 22,238	\$ 100,279	\$ 100,279
Fogelsville, PA; Orchard Hills Church	\$ -	\$ -	\$ 54,351	\$ 58,197	\$ 138,054	\$ 138,054
Graterford, PA; Graterford BFC	\$ -	\$ -	\$ 69,720	\$ 78,937	\$ 239,824	\$ 251,720
Harleysville, PA; Faith BFC	\$ -	\$ 9,957	\$ 154,367	\$ 213,035	\$ 532,201	\$ 532,703
Harrisburg, PA; Grace BFC	\$ -	\$ 26,373	\$ 165,889	\$ 227,631	\$ 554,149	\$ 564,560
Hatfield, PA; Bethany BFC	\$ 50,994	\$ 6,410	\$ 81,305	\$ 161,847	\$ 281,857	\$ 281,857
Hellertown, PA; Saucon Community BFC	\$ -	\$ 13,892	\$ 122,612	\$ 140,171	\$ 273,835	\$ 273,835
Kutztown, PA; Kutztown BFC	\$ -	\$ 1,500	\$ 13,286	\$ 15,286	\$ 67,592	\$ 78,617
LaGrangeville, NY; Valley BFC	\$ -	\$ 2,204	\$ 23,972	\$ 32,426	\$ 76,999	\$ 76,999
Lancaster, PA; Faith BFC	\$ -	\$ -	\$ 226,935	\$ 269,943	\$ 935,086	\$ 935,086
Las Cruces, NM; Grace Bible Church	\$ -	\$ 1,840	\$ 38,353	\$ 48,293	\$ 92,183	\$ 92,183
Lebanon, PA; Lebanon BFC	\$ -	\$ -	\$ 142,225	\$ 194,487	\$ 562,440	\$ 562,440
Lehighton, PA; Salem BFC	\$ -	\$ -	\$ 21,946	\$ 21,946	\$ 57,278	\$ 57,278
Longneck DE; New Life BFC	\$ 19,558	\$ -	\$ 46,624	\$ 66,182	\$ 139,520	\$ 139,520
Maple Glen, PA; Maple Glen BFC	\$ -	\$ 8,540	\$ 17,646	\$ 54,645	\$ 130,572	\$ 130,572
Merida, Mexico; Iglesia Biblica La Roca de Merida	\$ -	\$ -	\$ -	\$ -	\$ 11,666	\$ -
Mt. Carmel, PA; Bethany BFC	\$ -	\$ -	\$ 45,991	\$ 49,591	\$ 114,926	\$ -
Mt. Pocono, PA; Pocono Mountain BFC	\$ -	\$ 5,603	\$ 48,394	\$ 90,423	\$ 126,111	\$ 129,111
Nazareth, PA; Grace BFC	\$ -	\$ 1,471	\$ 92,673	\$ 101,970	\$ 248,085	\$ 248,085
Newark, DE; BFC of Newark, Delaware	\$ 207,923	\$ 17,451	\$ 343,751	\$ 703,004	\$ 1,271,868	\$ 1,421,159
Newark, NJ; Newark BFC	\$ -	\$ -	\$ 44,580	\$ 44,580	\$ 86,249	\$ 86,249
Oley, PA; New Life BFC	\$ -	\$ 7,887	\$ 163,766	\$ 227,896	\$ 742,927	\$ 1,067,770
Paradise, PA; Paradise BFC	\$ -	\$ 654	\$ 38,968	\$ 51,672	\$ 176,578	\$ 182,598
Philadelphia, PA; Wissinoming BFC	\$ -	\$ 2	\$ 13	\$ 15	\$ 415	\$ 22
Piscataway, NJ; Christ Community Church	\$ -	\$ 16,857	\$ 106,502	\$ 138,320	\$ 377,072	\$ 379,913
Quakertown, PA; Grace BFC	\$ -	\$ 23,039	\$ 137,012	\$ 210,551	\$ 541,414	\$ 235,595
Reading, PA; Grace BFC	\$ -	\$ 14,226	\$ 172,755	\$ 239,381	\$ 501,402	\$ -
Reading, PA; La Roca de Reading	\$ -	\$ 2,008	\$ 25,297	\$ 27,305	\$ 90,032	\$ 90,032
Red Hill, PA; Community BFC	\$ -	\$ 8,090	\$ 103,963	\$ 121,023	\$ 225,044	\$ 224,766
Royersford, PA; Royersford BFC	\$ -	\$ 200	\$ 65,983	\$ 74,539	\$ 162,826	\$ 172,546
Shamokin, PA; Calvary BFC	\$ -	\$ 3,325	\$ 43,981	\$ 59,406	\$ 128,617	\$ 128,617
Sinking Spring, PA; Calvary BFC	\$ -	\$ 40,583	\$ 788,877	\$ 940,940	\$ 1,621,346	\$ 1,621,345
Spring City, PA; Faith BFC	\$ -	\$ 2,500	\$ 38,666	\$ 42,166	\$ 111,090	\$ 139,598
Steelton, PA; Grace Fellowship	\$ -	\$ 143	\$ 36,272	\$ 37,615	\$ 62,713	\$ 58,424
Stroudsburg, PA; Berean BFC	\$ -	\$ -	\$ 79,948	\$ 79,948	\$ 177,073	\$ 177,073
Sunbury, PA; Emmanuel BFC	\$ -	\$ 342	\$ 52,016	\$ 88,405	\$ 326,320	\$ 318,820
Terre Hill, PA; Berean BFC	\$ -	\$ 500	\$ 24,567	\$ 27,567	\$ 82,046	\$ 82,046
Townsend, DE; theMission	\$ -	\$ 2,189	\$ 34,065	\$ 43,019	\$ 90,153	\$ 94,359
W. Norriton, PA; Redeemer BFC	\$ -	\$ 3,333	\$ 34,020	\$ 39,417	\$ 120,735	\$ 120,735
Wallingford, PA; Grace BFC	\$ -	\$ 10,441	\$ 220,178	\$ 299,214	\$ 661,704	\$ 661,704
Walnutport, PA Northern Lehigh BFC	\$ 14,972	\$ 1,037	\$ 142,504	\$ 158,513	\$ 337,832	\$ 150,741
Whitehall, PA; Whitehall BFC	\$ 41,850	\$ 4,491	\$ 217,378	\$ 268,519	\$ 418,885	\$ 334,538
Woodbury Heights, NJ; New Beginnings BFC	\$ -	\$ 500	\$ 168,810	\$ 179,810	\$ 254,634	\$ 254,634
York, PA; Faith BFC	\$ -	\$ 2,180	\$ 53,020	\$ 55,200	\$ 168,700	\$ 168,700
Zionsville, PA; BFC of Zionsville	\$ -	\$ -	\$ 28,743	\$ 28,743	\$ 113,523	\$ 96,457
Total	\$ 575,582	\$ 510,422	\$ 7,304,007	\$ 9,722,489	\$ 20,700,521	\$ 19,970,155
Allentown, PA; Lighthouse BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cape May Court House, NJ; Cape Community Church	\$ -	\$ -	\$ -	\$ -	\$ 59,340	\$ 59,340
Chestertown, MD; Grace BFC	\$ -	\$ 2,707	\$ 54,658	\$ 57,365	\$ 57,365	\$ 54,658
Elverson, PA:	\$ 82,000	\$ -	\$ -	\$ 82,000	\$ 94,080	\$ -
Forks, PA; Forks Community Church	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Gettysburg, PA; BFC of Adams County	\$ -	\$ 474	\$ 5,111	\$ 5,585	\$ 68,685	\$ 68,685
Merida, Mexico; Iglesia Biblica La Roca de Villa Magna	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Milford, DE; Hope Community BFC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,395
Naples, FL; Covenant Bible Fellowship	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 82,000	\$ 3,181	\$ 59,769	\$ 144,590	\$ 279,470	\$ 218,078
Grand Total	\$ 657,582	\$ 513,603	\$ 7,363,776	\$ 9,867,439	\$ 20,979,991	\$ 20,188,233

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- Morrison**, Rev. & Mrs. Philip E. (Janice), 162 Bridle Path, New Holland, PA 17557 (484) 904-2110
- Moussa**, Mr. & Mrs. Joseph (Thana), 3727 Wheatland Drive, Dover, PA 17315 (301) 661-8044
- Moyer**, Rev. & Mrs. Duane (Joetta), 506 E. Callowhill Road, Perksasie, PA 18944
- Moyer**, Rev. & Mrs. Jerry (Carolyn), 37B, rue de la Gerbe d'Or, 78114 Magny-Les-Hameaux, FRANCE
- Murrin**, Mr. & Mrs. Anthony (Joanna), Casilla 553, Cochabamba, Bolivia 011-591-424-6792
- Nicely**, Mr. & Mrs. John (Judy), 0s054 Cottonwood Drive, Wheaton, IL 60187 (630) 653-6793
- Obarow**, Mr. & Mrs. Tim (Michelle), 1103 Vine Street, Coshocton, OH 43812 (740) 295-0764
- Ott**, Miss Haleigh, 437 Sandy Lane, Little Elm, TX 75068 (214) 458-2658

^A **Palmisano**, Miss Grace, Call BOM for contact information

Randolph, Mr. & Mrs. Nelson (Robyn), 1705 Reading Drive, Bethlehem, PA 18015
(610) 838-8729

^A **Rauch**, Mr. & Mrs. Joshua Rauch (Rebekah), 656 Street Road, Cochranville, PA 19330
(717) 858-7559

Reyes, Mr. & Mrs. Arthur (Vicki), Apdo Postal 106, San Jose del Cabo, BCS, 23400,
Mexico

Riddell, Rev. & Mrs. David (Rebecca), 4, Val del la Ravinier, 95520 Osny, FRANCE

Robison, Miss Laura, c/o SIL Juba, PO Box 44456-00100, Nairobi, Kenya

Ruth, Mr. & Mrs. Randy (Amina), 332 Harry Avenue, Robesonia, PA 19551

Sandt, Miss Amy, Call BOM for contact information

Schlonecker, Mr. & Mrs. David (Denise), Maugenhard Dorm, Feuerbacher Strasse 29,
Kandem, Germany 79400 (484) 232-6593

Scott, Mr. & Mrs. Daniel (Jacqueline), Call BOM for contact information

Scott, Mr. & Mrs. Mark (Jocelyn), 69 International Avenue, Piscataway, NJ 08817 (732)
777-7387

Sefiane, Mr. & Mrs. Nathan (Cindy), B.P. 17, 53100 Azrou, Morocco, North Africa

Shelly, Mr. & Mrs. David (Sherry), 52513 CR 425, Fresno, OH 43824 (740) 545-0110

Shogren, Dr. & Mrs. Gary (Karen), 49 Germantown Avenue, Christiana, PA 17509
(717) 663-8577

Sioukiourogrou, Mr. & Mrs. Efthemes (Erini), PO Box 454, Koropi - 19400, Greece

Solt, Mrs. Lillian, Los Lagos de Heredia, Casa 58C, Heredia 3003, Costa Rica/Central
America

Stokes, Mr. & Mrs. Jeremiah (Briana), JL. BANGAO #18; RT 02 / RW 14, CABEAN
(DEPAN PUSKESMAS), SALATIGA, Ja-teng 50721, Indonesia

Studenroth, Rev. & Mrs. John (Laura), 225 Wales Way, Blandon, PA 19510 (610) 914-
7289

Widman, Mr. & Mrs. Scott (Joanna), apdo Postal 106, San Jose del Cabo, BCS, 23400,
Mexico

Wingo, Mr. & Mrs. Barry (Candy), 210 Downs Road, Greenville, SC 29617

Zikanovi, Mr. & Mrs. Ondra (Melissa), VI-rsk· 1416/51, 104 00, Praha 10 ñ Uh?Ïn?ves,
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Directory Of Mission Boards

800 Follow Me.com

PO Box 11, Telford, PA 18969 570-424-1212

Rev. & Mrs. Daniel Allen

ABWE Foundation

PO Box 8585, Harrisburg, PA 17105 800-901-2293

Mr. & Mrs. Steven Chmil

Africa Inland Mission, Inc.

PO Box 3611, Peachtree City, GA 30269 800-254-0010

Fernando de Souza

Miss Mary Elmore

Alex Hartranft

Miss Kimberly Knaub

Rev. & Mrs. Philip E. Morrison

BCM International

PO Box 249, Akron, PA 17501-0249 717-859-6404

Mr. & Mrs. Scott Widman

Bethany Fellowship Missions

6820 Auto Club Road, Suite D, Bloomington, MN 55438 952-829-2492

Miss Cheryl Kline

Bible Fellowship Board of Missions

PO Box 3555, 1011 Brookside Road, Suite 145, Allentown, PA 18106-0555 610-398-8776

Rev. & Mrs. Duane Moyer

Mr. & Mrs. Christopher Merrick

Mr. & Mrs. Nelson Randolph

Rev. & Mrs. John Studenroth

CHRISTAR

PO Box 850367, Richardson, TX 75085-0367 800-375-0300

Mrs. Lisa Barnshaw

Mr. & Mrs. Brian Lawrence

Mr. & Mrs. Randy Ruth

CMTS Ministries

321 Focht Road, Bernville, PA 19506 610-488-6975

Mr. & Mrs. Sam Adams

Coalition for Christian Outreach

5912 Penn Avenue, Pittsburgh, PA 15206 412-363-3303

Mr. & Mrs. Scott Evans

Mr. & Mrs. Walter Johnston

CrossWorld

10000 N. Oak Trafficway, Kansas City, MO 64155-2010 816-479-7300

Mr. & Mrs. Craig Miller

CRU International (Formerly Campus Crusade for Christ)

PO Box 628222, Orlando, FL 32862-8222 888-755-7955

Mr. & Mrs. Mark Scott

Disciplemakers

Mr. & Mrs. Mark Campbell

Ethnos360 (Formerly New Tribes Mission)

1000 East First Street, Sanford, FL 32771-1487 407-323-3430

Mr. & Mrs. Stephen Merrick

Mr. & Mrs. Jeremiah Stokes

Mr. & Mrs. Barry Wingo

Fellowship International Mission

555 South 24th Street, Allentown, PA 18104-6666 610-435-9099

Dr. & Mrs. Francisco deSouza

Mr. & Mrs. Efthemes Sioukiouoglou

Global Serve International

2102 SW 47th Street, Cape Coral, FL 33914 518-229-1081

D & A

International Tribal Ministries

416b East 4th Ave. Cordele, GA 31015 229-401-8645

Mr. & Mrs. Tony Murrin

Miss Haleigh Ott

Kingdom Air Corp

39911 N Glenn Highway, Sutton, AK 99674 907-746-7377

Mr. & Mrs. Andy Gudeman

Life Change Ministries, International, Inc.

PO Box 187, Ephrata, PA 17522 717-733-0162

Mr. & Mrs. Sanjay Dalavai

MMS Aviation

24320 Country Road 202, Coshocton, OH 43812-9618 740-622-6848

Mr. & Mrs. Tim Obarow

Mr. & Mrs. David Shelly

Overseas Missionary Fellowship

10 West Dry Creek Circle, Littleton, CO 80120-4427 800-422-5330

Miss Theresa Faust

Pioneers

10123 Wm Carey Drive, Orlando, FL 32827-6020 407-382-6000

Mr. & Mrs. Daniel Scott

Push The Rock

PO Box 95, Emmaus, PA 18049 610-967-6861

Mr. & Mrs. David Schlonecker

SEND International

PO Box 513, Farmington, MI 48332 248-477-4210

Miss Amy Sandt **Team Expansion**

4112 Old Routt Road, Louisville, KY 40299 800-447-0800

Mr. & Mrs. Kyle Koval

The Evangelical Alliance Mission

PO Box 969, Wheaton, IL 60189-0969 630-653-5300

Mr. & Mrs. Larry Davies

Mr. & Mrs. John Nicely

Mr. & Mrs. Arthur Reyes

Mr. & Mrs. Ondra Zikanovi

The Master's Mission

PO Box 547, Robbinsville, NC 28771 800-419-8618

Mr. & Mrs. Barry Miller

Mr. & Mrs. Nathan Sefiane

Trans World Radio

PO Box 8700, 300 Gregson Drive, Cary, NC 27512-8700 919-460-3700

Mr. & Mrs. William Early

United World Mission (formerly Latin America Mission)

PO Box 602002, Charlotte, NC 28260-2002 800-825-5896

Mrs. Lillian Solt

Word of Life Fellowship, Inc.

PO Box 600, Schroom Lake, NY 12870 518-532-7111

Mr. & Mrs. David Kelly

World Team

1431 Stuckert Road, Warrington, PA 18976 215-491-4900

Mr. & Mrs. Jim Head

Mr. & Mrs. Joseph Moussa

Rev. & Mrs. Jerry Moyer

Miss Grace Palmisano

Rev. & Mrs. David Riddell

World Venture

1501 W. Mineral Avenue, Littleton, CO 80120-5612 800-487-4224

Mr. & Mrs. Gary Shogren

Mr. & Mrs. Matt Messick

Wycliffe Bible Translators

PO Box 628200, Orlando, FL 32862-8200 407-852-3600

Mr. & Mrs. Bruce Beal

Mr. & Mrs. R. Glenn Blauser, Jr.

Mr. & Mrs. Kyle Merkey

Mr. & Mrs. Joshua Rauch

Miss Laura Robison

Yugoslavian Evangelistic Society

PO Box 316, Nazareth, PA 18064 610-746-0508

Mr. & Mrs. Jaroslav Elias

Mr. & Mrs. Ondrej Franka

Mr. & Mrs. Daniel Istrate

Directory of Departments & Others

BFC Denomination

Corporate Address: 1011 Brookside Road, Suite 145, Allentown, PA 18106
 Mailing Address: PO Box 3555, Allentown, PA 18106-0555
 Phone: 610-398-8776
 Websites: www.bfc.org; www.bfchistory.org
 email: bfcexecbrd@gmail.com
 Executive Dir.: David T. Allen

Board of Missions

Office Location: 1011 Brookside Road, Suite 145, Allentown, PA 18106
 Mailing Address: PO Box 3555, Allentown, PA 18106-0555
 Phone: 610.398.8776
 Fax: 610.398.9303
 Website: www.bfcbom.org
 email: office@bfcbom.org
 Director: James Arcieri
 Associate Dir. Donald E. Kuntzman

Conference Pastor

Soper, Ralph M., Sharon (H) 717-615-8520
 6 Red Leaf Lane, Lancaster, PA 17602 (O)
 srsoper2@aol.com (Cell) 717-615-8520

Church Extension Ministries

Office Location: 1011 Brookside Road, Suite 145, Allentown, PA 18106
 Mailing Address: Church Extension Ministries, PO Box 3534, Allentown, PA 18106
 Phone: 610.769.4337
 Fax: 610.769.4338
 Website: www.churchplantingbfc.org
 email: office@churchplantingbfc.org
 Director: David E. Gundrum

Committee on Communications

Checks: PO Box 3555, Allentown, PA 18106-0555
 Phone: 610.398.8776
 Fax: 610.398.9303
 Fellowship News: Carolyn Ritter - bfc.fellowship.news@gmail.com
 OneVoice: Ralph E. Ritter - bfc.onevoice@gmail.com
 Email Groups: Donald E. Kuntzman - don@bfcbo.org

Pinebrook Education foundation

Director: Dr. Andrew T. Crossgrove
 Address: c/o Faith Bible Fellowship Church
 140 Harleysville Pike
 Harleysville , PA 19438
 Phone: 215-256-6026

BFC Life Committee

Mailing Address: PO Box 3555, Allentown, PA 18106
 Phone: 610.398.8776
 Fax: 610.398.9303

Victory Valley Camp

Mailing Address: 7352 Salem Bible Church Road, Zionsville, PA 18092
 Phone: 610.966.5880
 Fax: 610.967.2267
 Website: www.victoryvalleycamp.org
 email: info@victoryvalleycamp.org
 Director: Curtis Cutler

Directory of Churches & Missions

City, State, Church Name	SS	AM	PM	Prayer
Allentown, PA Cedar Crest BFC		10:00 a.m.		
610-432-2200 610-435-4006 info@cedarcrest.church Jason Hoy, John LoRusso, Adam Crain, Christopher Von Holt	1151 S. Cedar Crest Blvd, Allentown, PA 18103 Mailing: Same www.cedarcrest.church			

City, State, Church Name	SS	AM	PM	Prayer
Allentown, PA Lighthouse BFC (El Faro)		11:00 a.m.		
484-387-0936 lighthousebfc@gmail.com Stephen A. Diaz	641 Genesee St., Allentown, PA 18103 Mailing: Same www.lighthousebfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Bethlehem, PA Ebenezer BFC	10:05 a.m.	8:30 a.m. & 11:15 a.m.		6:30 p.m.
610-868-5501 610-868-6939 office@aplaceforyou.org Tim Gibson, Jeremy Harkins, Mike Notary, Josh Von Holt	3100 Hecktown Rd., Bethlehem, PA 18020 Mailing: Same www.aPlaceForYou.org			

City, State, Church Name	SS	AM	PM	Prayer
Blandon, PA Trinity BFC	11:00 a.m.	9:15 a.m.		6:30 p.m.
610-926-4594 610-916-4777 trinitybfc@gmail.com Daniel L Williams, Jerry Brush, Brad Kunkle	220 Main St, Blandon, PA 19510 Mailing: PO Box 739, Blandon, PA 19510 www.trinitybfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Boyertown, PA Harvest Fellowship	9:00 a.m.	10:15 a.m.		7:00 p.m.
610-367-2853 harvest.fellowship@yahoo.com Barry T Parsons	240 Berks St, Boyertown, PA 19464 Mailing: Same www.harvestfellowshipchurch.org			

City, State, Church Name	SS	AM	PM	Prayer
Brick, NJ Growing Faith Church		10:30 a.m.		
732-539-3702 L. Marc Sweet	1759 NJ-88, Brick Twp., NJ 08724 Mailing: PO Box N, Brick, NJ 08723 www.growingfaithchurch.org			

City, State, Church Name	SS	AM	PM	Prayer
Camden, DE BFC of Camden	9:45 a.m.	11:00 a.m.	6:00 p.m.	
302-697-0434 camdenbfc@gmail.com R. Daniel Wagner	201 East Camden-Wyoming Avenue, Camden, DE 19934 Mailing: Same www.camdenbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Cape May Court House, NJ Cape Community Church		10:30 a.m.		
609-465-2338 office@capecommunitychurch.org Brad Boyer	1159 Route 9 South, Cape May Court House, NJ 08210 Mailing: Same www.capecommunitychurch.org			

City, State, Church Name	SS	AM	PM	Prayer
Carmel, NY New Life Bible Church	9:45 a.m.	11:00 a.m.		
845-225-4620 info@newlifebfcny.org Joseph Waldvogel	476 Farmers Mill Road, Carmel, NY 10512 Mailing: PO Box 79, Holmes, NY 12531 www.newlifebfcny.com			

City, State, Church Name	SS	AM	PM	Prayer
Chestertown, MD Grace Community		10:00 a.m.		
410-778-0390 gracebfcchestertown@gmail.com James D. Reff II	400 Morgnec Rd., Chestertown, MD 21620 Mailing: Same www.gracebfcchestertown.org			

City, State, Church Name	SS	AM	PM	Prayer
Clinton Corners, NY Cornerstone BFC	9:30 a.m.	10:30 a.m.		7:00 p.m.
845-266-8057 cornerstonebfc@optimum.net David R. Way	1592 Hollow Road, Clinton Corners, NY 12514 Mailing: 216 West Rd, Apt 75, Pleasant Valley, NY 12514 none			

City, State, Church Name	SS	AM	PM	Prayer
Coopersburg, PA Calvary BFC	10:00 a.m.	8:30 a.m. & 11:10 a.m.		6:15 p.m.
610-282-3161 610-282-9546 church@calvarybfc.org David J. Peters, Timothy S. Hogan, Peter Bogert, Jacob Dearman	6782 N. Main St., Coopersburg, PA 18036 Mailing: PO Box 166, Coopersburg, PA 18036 www.calvarybfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Dauphin , PA Freedom BFC	9:30 a.m.	10:30 a.m.		
717 579-4414 church@freedombfc.com Mark E. Barninger	409 Allegheny Street, Dauphin , PA 17020 Mailing: Same www.freedombfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Denville, NJ BFC of Denville		11:00 a.m.		
973-625-1880 Richard D. Harris	263 Diamond Spring Rd, Denville, NJ 07834 Mailing: Same www.bfcdenville.org			

City, State, Church Name	SS	AM	PM	Prayer
Emmaus, PA Bethel Church	9:00 a.m.	10:00 a.m.		
610-965-2682 610-965-4534 bethel@bethelbfc.org David Smith, David N Schoen, David K Schlonecker, Jared Burkholder	418 Elm Street, Emmaus, PA 18049 Mailing: Same www.bethelbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Ephrata, PA BFC of Ephrata	9:30 a.m.	10:30 a.m.		7:00 p.m.
717-733-2526 717-733-4122 ebfc@ephatabfc.com Dan Krall	491 Peach Road, Ephrata, PA 17522 Mailing: PO Box 299, Ephrata, PA 17522 www.ephatabfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Exeter, PA Exeter BFC		10:00 a.m.		
610-582-4191 Bill Burton	926 Philadelphia Terrace, Birdsboro, PA 19508 Mailing: Same www.ExeterBFC.org			

City, State, Church Name	SS	AM	PM	Prayer
Finesville, NJ Calvary BFC		10:00 a.m.		
908-995-7678 Byron Widger	191 County Road 627, Phillipsburg, NJ 08865 Mailing: Same www.finesvillebfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Fogelsville, PA Orchard Hills Church		9:00 a.m.		
info@orchardhills.church Benjamin Triestman	2096 Independent Road, Breinigsville, PA 18031 Mailing: PO Box 325, Orefield, PA 18069 www.orchardhills.church			

City, State, Church Name	SS	AM	PM	Prayer
Forks Twp., PA Forks Community Church		10:30 a.m.		
484-548-0251 info@forkscommunitychurch.org Timothy M. Zuck	1800 Sullivan Trail, Suite 135, Easton, PA 18040 Mailing: Same www.forkscommunitychurch.org			

City, State, Church Name	SS	AM	PM	Prayer
Gettysburg, PA BFC of Adams County	11:15 a.m.	10:00 a.m.		
717-337-1900 info@adamscountybfc.com John J. Hanner	895 Coleman Road, Gettysburg, PA 17325 Mailing: 895 Coleman Road, Gettysburg, PA 17325 www.adamscountybfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Graterford, PA Graterford BFC		10:45 a.m.		
610-489-9389 Mark R. Orton	693 Church Road, Collegeville, PA 19426 Mailing: Same www.graterfordbible.com			

City, State, Church Name	SS	AM	PM	Prayer
Harleysville, PA Faith BFC	9:15 a.m.	10:30 a.m.		6:30 p.m.
215-256-6026 215-256-6459 office@faithbfc.org Andrew T. Crossgrove, Michael W. Walker	140 Harleysville Pike, Harleysville, PA 19438 Mailing: Same www.faithbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Harrisburg, PA Grace BFC		10:30 a.m.		
717-652-5229 717-671-4760 church@gracebfc.com Stephen J. DelDuco, Joshua P. Miller	1250 Colonial Road, Harrisburg, PA 17112 Mailing: Same www.gracebfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Hatfield, PA Bethany BFC		10:45 a.m.		
215-855-2449 215-855-8756 bethanyoffice@bethanybfc.org Joel B. Klase	75 West Broad Street, Hatfield, PA 19440 Mailing: Same www.bethanybfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Bethlehem, PA Saucon Community BFC		10:00 a.m.		
610-838-3111 info@sauconbfc.org Keith A. Strunk, Kevin M. Sine	857 Easton Road, Bethlehem, PA 18015 Mailing: PO Box 317, Hellertown, PA 18055 www.sauconbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Kutztown, PA Kutztown BFC		10:30 a.m.		
484-601-2610 info@kutztownbfc.org Ezekiel Mack	15170 Kutztown Road, Kutztown, PA 19530 Mailing: Same www.kutztownbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Lagrangeville, NY Valley BFC	9:30 a.m.	10:30 a.m.		
845-724-3984 valleybible@optonline.com Dennis W Spinney, John Vandegriff, Charles Webb	1875 Clove Road, Lagrangeville, NY 12540 Mailing: Same www.valleybfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Lancaster, PA Faith BFC	7:30 a.m.	9:00 a.m. 10:45 a.m.		
717-285-1900 717-285-1913 office@faithbfc.com Keith M. Long, Greg Uhrich, William C. Verdon, Neil Franklin, Nate Miller	151 Donerville Road, Lancaster, PA 17603 Mailing: Same www.faithbfc.com			

City, State, Church Name	SS	AM	PM	Prayer
Las Cruces, NM Grace Bible Church		10:00 a.m.		
575-532-1234 gracebiblechurchLC@gmail.com David M. Poland	2801 Missouri Ave. Suite 15, Las Cruces, NM 88011 Mailing: PO Box 13861, Las Cruces, New Mexico 88013 www.gracelasruces.com			

City, State, Church Name	SS	AM	PM	Prayer
Lebanon, PA Lebanon BFC	9:30 a.m.	10:45 a.m.	7:00 p.m.	7:30 p.m.
717-273-4802 717-273-1568 info@lebanonbfc.org Calvin T. Reed, David E. Brandt, Jarrod J. Cruise, Jack S. Herb	1635 Mill Road, Lebanon, PA 17042 Mailing: Same www.lebanonbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Lehighton, PA Salem BFC	11:30 a.m.	9:30 a.m.		6:00 p.m.
570-386-2578 570-386-2578 salembfc@ptd.net Robert A. Johnson II	1105 Fredericks Grove Road, Lehighton, PA 18235 Mailing: Same www.salembfc.wixsite.com/salembfc			

City, State, Church Name	SS	AM	PM	Prayer
Long Neck, DE New Life BFC	9:15 a.m.	10:30 a.m.		
302-945-8145 admin@newlife-bfc.org Andrew Barnes	24771 Cannon Rd., Long Neck, DE 19966 Mailing: Same www.newlifefbcde.org			

City, State, Church Name	SS	AM	PM	Prayer
Horsham , PA Maple Glen BFC		10:30 a.m.		
215-646-1220 215-646-1220 mgbfc@juno.com Louis Prontnicki	700 E. Welsh Rd, Horsham , PA 19002 Mailing: PO Box 3102, Ambler, PA 19002 www.mapleglenchurch.org			

City, State, Church Name	SS	AM	PM	Prayer
Merida, YUCATAN Iglesia Biblica La Roca	10:00 a.m.			
999-195-2093 iblaroca@outlook.com Marcos G. Ramirez	Calle 42 #303A Entre 53 Y 53C Fracc. Francisco De Montejo, Merida, YUCATAN 97203 Mailing: Same			

City, State, Church Name	SS	AM	PM	Prayer
Milford, DE Hope Community BFC		10:00 a.m.		
302-448-1299 community@hopebfc.church Ray Bertolet	103 S. Maple Avenue, Milford, DE 19963 Mailing: Same www.hopebfc.church			

City, State, Church Name	SS	AM	PM	Prayer
Mt. Carmel, PA Bethany BFC	9:30 a.m.	10:45 a.m.	6:00 p.m.	6:00 p.m.
570-554-9093 bbfcmcarmel@outlook.com Roger L. Siegrist, James Ketner	654 Wilburton Rd, Mt. Carmel, PA 17851 Mailing: Same www.bethanybfc-mtcarmel.org			

City, State, Church Name	SS	AM	PM	Prayer
Mt Pocono, PA Pocono Mt BFC		10:45 a.m.		7:00 p.m.
570-839-6922 office@pmbfc.org Ronald E. Miller	141 Montenesca Rd, Mt Pocono, PA 18344 Mailing: PO Box 300, Mt Pocono, PA 18344 www.pmbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Naples, FL Covenant Bible Fellowship		10:00 a.m.		7:00 p.m.
239-910-0766 office@cbfnaples.com Jason Filbert	3845 Beck BLVD #806, Naples, FL 34104 Mailing: 7345 Davis Blvd. 3, Naples, FL 34104 www.cbfnaples.com			

City, State, Church Name	SS	AM	PM	Prayer
Nazareth, PA Grace BFC	9:30 a.m.	11:00 a.m.	6:30 p.m.	Tuesday 10:00 a.m.
610-759-7036 gracebfcnaz@rcn.com Carl J. Fischer, Jr., John B. Wilson	100 E. Beil Ave., Nazareth, PA 18064 Mailing: Same www.gbfcnaz.org			

City, State, Church Name	SS	AM	PM	Prayer
Newark, DE BFC of Newark, DE	9:00 a.m.	10:00 a.m.		
302-366-8539 302-366-8542 bfcnewark@verizon.net Andrew R. Hebel, Stephen J. Morton, Daniel W. King, William G. Schlonecker	808 Old Baltimore Pike, Newark, DE 19702 Mailing: Same www.bfcnewarkde.org			

City, State, Church Name	SS	AM	PM	Prayer
Newark , NJ Newark BFC	10:00 a.m.	11:00 a.m.		
973-373-3677 973-373-3677 newarkbiblefellowshipchurchnj@gmail.com Ron Burgess	30 Randolph Pike, Newark , NJ 07108 Mailing: Same www.newarkbiblefellowshipchurchnj.com			

City, State, Church Name	SS	AM	PM	Prayer
Oley, PA New Life BFC	9:30 a.m.	8:00 a.m. 10:30 a.m.		6:30 p.m.
610-987-3192 610-987-6654 info@newlifebfc.org Scott Allison, James D. MacArthur, Ryan Diffenderfer	2960 W Philadelphia Ave, Oley, PA 19547 Mailing: Same www.newlifebfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Paradise, PA Paradise BFC	9:00 a.m.	10:15 a.m.		6:30 p.m.
717-687-7577 office@paradisebfc.org Jesse A. Benack	3092 Lincoln Hwy E, Paradise, PA 17562 Mailing: PO Box 217, Paradise, PA 17562 www.paradisebfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Philadelphia, PA Wissinoming BFC	9:45 a.m.	10:30 a.m.		
215-743-3751 rer.wbfc@gmail.com Ralph E. Ritter	4414 Van Kirk Street, Philadelphia, PA 19135 Mailing: Same			

City, State, Church Name	SS	AM	PM	Prayer
Piscataway, NJ Christ Community Church	9:45 a.m.	11:00 a.m.		
732-393-9800 church@christcommunitynj.com John Sullivan, Richard B. Ravis, Jay R. Vroman	2008 Ethel Road, Piscataway, NJ 08854 Mailing: 1347 Stelton Road, Piscataway, NJ 08854 www.christcommunitynj.com			

City, State, Church Name	SS	AM	PM	Prayer
Quakertown, PA Grace BFC	9:00 a.m.	10:15 a.m.		
215-536-6096 215-536-7335 grace@quakertownbfc.org Ronald L. Kohl, Cory Arnold	1811 Old Bethlehem Pk. N., Quakertown, PA 18951 Mailing: Same www.quakertownbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Reading, PA Grace BFC	9:30 a.m.	10:30 a.m.	6:30 p.m.	6:00 p.m.
610-375-2333 610-375-6002 info@gracebcreading.org Randall A Grossman, Nathaniel LeTowt	1128 Hampden Blvd., Reading, PA 19604 Mailing: Same www.gracebcreading.org			

City, State, Church Name	SS	AM	PM	Prayer
Reading, PA La Roca de Reading ICB/The Rock of Reading BFC	2:00 p.m.	3:00 p.m.		6:00 p.m.
610-376-2468 hispanicbfcinreading@hotmail.com Carlos G. Rodriguez, William Lopez	1128 Hampden Blvd, Reading, PA 19604 Mailing: Same www.larocadereading.org			

City, State, Church Name	SS	AM	PM	Prayer
Red Hill, PA Community BFC		10:00 a.m.		6:30 p.m.
215-541-4880 communityredhill@verizon.net Rob Vaughn	426 Main St, Red Hill, PA 18076 Mailing: PO Box 281, Red Hill, PA 18076 www.communityredhill.org			

City, State, Church Name	SS	AM	PM	Prayer
Royersford, PA Royersford BFC		10:15 a.m.		
610-948-9764 info@rbfconnect.org Ronald Erb	431 N. Lewis Rd, Royersford, PA 19468 Mailing: Same www.rbfconnect.org			

City, State, Church Name	SS	AM	PM	Prayer
Shamokin, PA Calvary BFC		10:00 a.m.	6:00 p.m.	
570-648-1466 570-648-1466 calvarybfc1@verizon.net Ferdie R. Madara	35 S 2nd St, Shamokin, PA 17872 Mailing: Same			

City, State, Church Name	SS	AM	PM	Prayer
Sinking Spring, PA Calvary BFC		8:30 a.m., 10:00 a.m., 11:15 a.m.		
610-678-5166 610-678-6727 cbfc@cbfc.net S. Wayne Rissmiller, Paul Harvey, Isaias Vega, John R. Weller, John Yoder II	4891 Penn Ave., Sinking Spring, PA 19608 Mailing: Same www.cbfc.net			

City, State, Church Name	SS	AM	PM	Prayer
Spring City, PA Faith BFC	9:30 a.m.	10:45 a.m.		
610-948-9448 excitingfaith@gmail.com Jeffrey A. Kauffman, Sean P. McNamara	25 Pennhurst Road, Spring City, PA 19475 Mailing: Same			

City, State, Church Name	SS	AM	PM	Prayer
Steelton, PA Grace Fellowship	9:00 a.m.	10:30 a.m.		
717-982-6779 gracesteelton@gmail.com Jayonn C. Folks, Ed B. Suthers	747 N. Front Street, Steelton, PA 17113 Mailing: Same www.graceinsteelton.org			

City, State, Church Name	SS	AM	PM	Prayer
Stroudsburg, PA Berean BFC	11:00 a.m.	9:30 a.m.	6:00 p.m.	
570-421-0617 secretary@bereanbfc.org Beau E. Coffman, Mark A. Shaeffer	1028 Tara View Drive, Stroudsburg, PA 18360 Mailing: Same www.bereanbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Sunbury, PA Emmanuel BFC	9:00 a.m.	10:15 a.m.		6:30 p.m.
570-286-8313 570-286-8025 ebfc.sunbury@gmail.com Joshua P. Gibson, Jules J. Hull III	967 Mile Hill Road, Sunbury, PA 17801 Mailing: Same www.emmanuelbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Terre Hill, PA Terre Hill BFC	9:30 a.m.	10:30 a.m.	7:00 p.m.	7:00 p.m.
717 445-4401 terrehillbfc@gmail.com Kevin W. Kirkpatrick, Andrew S. Littlejohn	407 W. Main St., Terre Hill, PA 17581 Mailing: PO Box 208, Terre Hill, PA 17581 www.terrehillbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Townsend, DE theMISSION Church		10:00 a.m.		
302-449-4225 info@themissionbfc.org Ronald B. Smith	107 Main Street, Townsend, DE 19734 Mailing: PO Box 1252, Middletown, DE 19734 www.themissionbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
W. Norriton, PA Redeemer Church	9:00 a.m.	10:00 a.m.		
484-302-0124 info@redeemerbfc.org Scott Wright, Rodger Eastman	2460 Blvd. of the Generals, W. Norriton, PA 19403 Mailing: PO Box 170 , Eagleville, PA 19408 www.redeemerbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Wallingford, PA Grace BFC		10:00 a.m.		
610-876-8725 610-876-8725 office@gracebfc.org Aaron Susek, Timothy Cowen, Mark Bickel	723 S. Providence Road, Wallingford, PA 19086 Mailing: Same www.Gracebfc.org			

City, State, Church Name	SS	AM	PM	Prayer
Walnutport, PA Northern Lehigh BFC	9:00 a.m.	10:30 a.m.		
610-760-3310 northernlehighbfc@gmail.com Aaron D. Smith	840 S. Best Ave. , Walnutport, PA 18088 Mailing: Same www.NorthernLehigh.org			

City, State, Church Name	SS	AM	PM	Prayer
Whitehall, PA Whitehall BFC		9:30 a.m.		
610-434-8661 office@whitehallbfc.org Timothy J. Schmoyer	3300 Seventh Street, Whitehall, PA 18052 Mailing: Same www.Whitehall.Church			

City, State, Church Name	SS	AM	PM	Prayer
Woodbury Heights, NJ New Beginnings BFC	10:45 a.m.	9:15 a.m.		7:00 p.m.
856-686-0555 856-686-0557 office.nbbfc@gmail.com Timothy R. Nessler	1416 Delsea Drive, Deptford, NJ 08096 Mailing: Same www.newbeginningsbfc.org			

City, State, Church Name	SS	AM	PM	Prayer
York, PA Faith BFC of York	9:30 a.m.	10:30 a.m.		Tuesday 7:00 p.m.
717-846-7749 yorkbfc@gmail.com Westley H. Bunting, Kenneth L. Good	675 Woodland View Dr., York, PA 17406 Mailing: Same www.faithbfcyork.org			

City, State, Church Name	SS	AM	PM	Prayer
Zionsville, PA Zionsville BFC	9:30 a.m.	10:30 a.m.		Thursday 7:00 p.m.
610-967-3048 zionsvillebiblefellowship@gmail.com Bryan C. McNally	6401 Vera Cruz Road S, Zionsville, PA 18092 Mailing: Same www.zbfchurch.org			

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